

OJP Strategic Plan

FY 2016 – FY 2018

OFFICE OF JUSTICE PROGRAMS

www.ojp.gov

Building Solutions
Supporting Communities
Advancing Justice



Safe, Just and Engaged Communities

THE OFFICE OF JUSTICE PROGRAMS: SAFE, JUST AND ENGAGED COMMUNITIES

**At OJP, we are working toward a future where
all Americans live in safe, just and engaged communities.**

We believe that personal safety and fair, equal protection are necessary conditions for community well-being and a secure, productive America. To work toward this goal, we are exploring new and more effective policies and programs to support the fair, equal and impartial administration of justice and enhance our approaches to criminal and juvenile justice at the federal, state, local, and tribal levels. We are also strengthening our support for law enforcement, juvenile justice reforms and victim services.

OJP is committed to increasing community engagement and building more effective partnerships between communities and the criminal and juvenile justice systems that serve them. We are committed to preventing and reducing crime, and increasing the availability of effective services for victims and individuals who live in high risk environments. We are dedicated to delivering proven programs backed by scientific research, as well as innovative initiatives that are evidence-informed and promise demonstrable results in our communities.

In implementing our Strategic Plan, OJP is taking a comprehensive approach – one that looks at successful prevention, intervention, and reentry approaches, as well as effective enforcement and prosecution strategies. By focusing on the entire justice system, we are harnessing the best ideas and concentrating our efforts on proven evidence-based programs and innovative evidence-informed initiatives that further our **vision, values and mission**.

VISION, VALUES, MISSION

VISION

Safe, Just and Engaged
Communities

VALUES

Equal Justice
Fairness and Transparency
Community Engagement
Strong Science
Effective Stewardship

MISSION

To provide leadership,
resources and solutions for
creating safe, just and
engaged communities

GOALS

VISION

Safe, Just and Engaged Communities

MISSION

To provide leadership, resources and solutions for creating safe, just and engaged communities

GOALS

Prevent and Reduce Crime Through A Comprehensive Approach

Engage and Empower Those in At-Risk Environments

Advance Systemic Improvements in the Justice System

Deliver Effective and Outcome-Driven Services, Capabilities and Programs

GOAL #1: PREVENT AND REDUCE CRIME THROUGH A COMPREHENSIVE APPROACH

CHALLENGES

- Increased crime in certain communities, despite a 30-year low in overall crime nationwide
- Criminal activity spurred by harmful criminalization of youth and non-violent offenders, and detrimental victim-blaming
- Communities in need of wrap-around services to address crime, trauma, unemployment, education, physical and mental health, and other resource gaps

OBJECTIVES

- 1.1 Reduced crime and offending rates across the country
- 1.2 Increased access to sound, practical programs designed to improve outcomes for youth, non-violent offenders and victims
- 1.3 Increased number of communities with access to comprehensive services

STRATEGIES

- Increase the use of scientifically-supported community-based crime prevention, intervention and reentry strategies
- Adopt programs that apply developmental approaches to youth violence, increase alternatives for non-violent offenders and provide trauma-informed resources
- Partner on the national and local level to develop comprehensive programs that address inter-related issues

ANTICIPATED OUTCOMES

- Advanced understanding of strategies and tools that work to reduce and prevent crime
- Breaking patterns of trauma and offending
- Improved access to services to address crime, trauma, unemployment, education, physical and mental health, and other resources

GOAL #2: ENGAGE AND EMPOWER THOSE IN AT-RISK ENVIRONMENTS

CHALLENGES	<ul style="list-style-type: none">• Higher crime rates for underserved communities and tribal populations compared to the national average• Victims, underserved groups, and tribal members fear seeking help or do not know where to seek help• Greatly limited access to readily available and effective assistance for victims, underserved groups and tribes
OBJECTIVES	<ul style="list-style-type: none">2.1 Improve the criminal and juvenile justice system and victim assistance response to individuals in at-risk environments2.2 Increase community engagement in at-risk environments to reduce violent crime and improve community well being2.3 Expand access to available and effective victim services in at-risk environments
STRATEGIES	<ul style="list-style-type: none">• Promote evidence-based programs that are trauma-informed, victim-centered, and contextually appropriate• Engage residents in at-risk environments to gain their perspective, identify actual needs and increase awareness of resources• Bolster capacity to provide or maintain assistance at the state and local levels that meets local needs
ANTICIPATED OUTCOMES	<ul style="list-style-type: none">• Better assistance and more established protections for individuals and communities in at-risk environments• Increased local ability to target community-specific challenges• More effective, accessible and consistent delivery of services and programs in the field

GOAL #3: ADVANCE SYSTEMIC IMPROVEMENTS IN THE JUSTICE SYSTEM

CHALLENGES

- Differing levels of confidence in the justice system
- Low trust between certain communities and law enforcement
- Disparate justice system outcomes among communities
- Inconsistent or ineffective access to all the protections of the justice system

OBJECTIVES

- 3.1 Improve faith in the justice system
- 3.2 Increase trust and cooperation between law enforcement and their communities
- 3.3 Reduce inequity throughout the justice system
- 3.4 Enhance access and improved services within the criminal and juvenile justice systems

STRATEGIES

- Promote justice improvements among stakeholders and within local communities
- Advance programs that examine and develop methods to overcome harmful biases or attitudes
- Expand science and the application of science to reduce inequity and promote reforms
- Increase access to quality, comprehensive services within the justice system

ANTICIPATED OUTCOMES

- Strengthened faith and confidence in the justice system
- Improved relationships and partnerships between law enforcement and the community
- Increased knowledge of what works in order to improve public safety and reduce disparities within the justice system
- Comprehensive justice system improvements and protections based upon science-informed policy and practice development

GOAL #4: DELIVER EFFECTIVE AND OUTCOME-DRIVEN SERVICES, CAPABILITIES AND PROGRAMS

CHALLENGES

- Supporting a forward-thinking, innovative workplace culture
- Growing needs for services and information to assist internal and external stakeholders
- Demands for innovative solutions to increase the impact of OJP programs, research and initiatives
- Constrained federal resources

OBJECTIVES

- 4.1 Deploy a high performing workforce and maintain a culture of engagement and excellence
- 4.2 Deliver better, faster, smarter services and provide more accessible information and data
- 4.3 Partner with communities to develop the most effective criminal and juvenile justice solutions
- 4.4 Optimize the stewardship of OJP's human and financial resources

STRATEGIES

- Promote a culture and environment that maximizes employee performance
- Strengthen performance benchmarks to improve operations, services and information delivery
- Disseminate OJP research and scientific data through new technologies
- Leverage resources through shared services, process improvements and innovative tools

ANTICIPATED OUTCOMES

- A culture of collaboration, innovation and continuous improvement
- Improved, more effective services and increased data transparency
- Greater engagement with the field and stakeholders leading to more outcome-driven programs and services
- A stronger grants portfolio and more effective business practices

Building Solutions
Supporting Communities
Advancing Justice

OFFICE OF JUSTICE PROGRAMS

www.ojp.gov



Safe, Just and Engaged Communities