



Employer Costs for Employee Compensation Selected Metropolitan Areas

March 2009

These tables present Employer Costs for Employee Compensation (ECEC) data on total compensation, wages and salaries, and benefits for private industry for 15 metropolitan areas. A metropolitan area is either a Consolidated Statistical Area (CSA) or a Metropolitan Statistical Area (MSA) as defined by the U.S. Office of Management and Budget. (See www.census.gov/population/www/metroareas/metrodef.html for further information.) These metropolitan area estimates are being released for the first time with the March 2009 reference period. The metropolitan area estimates will be released annually after the release of national March ECEC data.

For a more complete description of how the ECEC estimates are computed, see Chapter 8 of the *BLS Handbook of Methods*, at www.bls.gov/opub/home/homch8_a.htm. For further information about metropolitan area ECEC estimates see: “BLS Introduces New Employer Costs for Employee Compensation Data for Private Industry Workers in 15 Metropolitan Areas” at www.bls.gov/opub/cwc/.

ECEC news releases and historical data for the United States can be found at www.bls.gov/ect.

<i>Table #</i>		<i>Page</i>
1	<i>Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers, by area, March 2009.....</i>	2
2	<i>Employer costs per hour worked for employee compensation and the relative standard error: Private industry workers, by area March 2009.....</i>	3

Table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers by area, March 2009

Area	Total compensation		Wages and salaries		Benefits	
	Cost	Percent	Cost	Percent	Cost	Percent
Northeast						
Boston-Worcester-Manchester, MA-NH CSA	\$35.60	100.0	\$25.08	70.5	\$10.52	29.5
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA	35.45	100.0	24.43	68.9	11.02	31.1
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA	30.36	100.0	20.66	68.1	9.70	31.9
South						
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA	34.03	100.0	24.52	72.0	9.51	28.0
Atlanta-Sandy Springs-Gainesville, GA-AL CSA	29.69	100.0	21.23	71.5	8.47	28.5
Miami-Fort Lauderdale-Pompano Beach, FL MSA	25.42	100.0	18.89	74.3	6.54	25.7
Dallas-Fort Worth, TX CSA	29.39	100.0	21.04	71.6	8.35	28.4
Houston-Baytown-Huntsville, TX CSA	31.10	100.0	22.59	72.6	8.51	27.4
Midwest						
Chicago-Naperville-Michigan City, IL-IN-WI CSA	31.93	100.0	22.37	70.0	9.57	30.0
Detroit-Warren-Flint, MI CSA	33.17	100.0	22.40	67.5	10.78	32.5
Minneapolis-St. Paul-St. Cloud, MN-WI CSA	29.47	100.0	20.72	70.3	8.76	29.7
West						
Phoenix-Mesa-Scottsdale, AZ MSA	26.01	100.0	19.11	73.5	6.90	26.5
Los Angeles-Long Beach-Riverside, CA CSA	29.24	100.0	20.85	71.3	8.39	28.7
San Jose-San Francisco-Oakland, CA CSA	38.28	100.0	27.00	70.5	11.28	29.5
Seattle-Tacoma-Olympia, WA CSA	32.77	100.0	22.99	70.2	9.77	29.8

Table 2. Employer costs per hour worked for employee compensation and the relative standard error: Private industry workers by area, March 2009

Area	Total compensation		Wages and salaries		Benefits	
	Cost	Relative standard error	Cost	Relative standard error	Cost	Relative standard error
Northeast						
Boston-Worcester-Manchester, MA-NH CSA	\$35.60	3.2	\$25.08	3.0	\$10.52	4.7
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA	35.45	4.0	24.43	3.7	11.02	4.9
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA	30.36	4.9	20.66	2.4	9.70	11.3
South						
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA	34.03	6.5	24.52	5.8	9.51	8.5
Atlanta-Sandy Springs-Gainesville, GA-AL CSA	29.69	4.9	21.23	4.9	8.47	5.5
Miami-Fort Lauderdale-Pompano Beach, FL MSA	25.42	4.9	18.89	5.2	6.54	4.5
Dallas-Fort Worth, TX CSA	29.39	5.8	21.04	5.6	8.35	7.1
Houston-Baytown-Huntsville, TX CSA	31.10	5.7	22.59	6.1	8.51	6.1
Midwest						
Chicago-Naperville-Michigan City, IL-IN-WI CSA	31.93	3.9	22.37	3.5	9.57	5.4
Detroit-Warren-Flint, MI CSA	33.17	4.4	22.40	4.3	10.78	4.9
Minneapolis-St. Paul-St. Cloud, MN-WI CSA	29.47	7.5	20.72	7.0	8.76	9.6
West						
Phoenix-Mesa-Scottsdale, AZ MSA	26.01	8.8	19.11	8.8	6.90	9.0
Los Angeles-Long Beach-Riverside, CA CSA	29.24	2.8	20.85	2.4	8.39	4.8
San Jose-San Francisco-Oakland, CA CSA	38.28	2.7	27.00	2.5	11.28	3.3
Seattle-Tacoma-Olympia, WA CSA	32.77	7.0	22.99	6.8	9.77	7.8