

OSHA[®] FactSheet

The OSHA Alliance Program

Through the Alliance Program, OSHA works with groups committed to worker safety and health to prevent workplace fatalities, injuries and illnesses. These groups include unions, consulates, trade or professional organizations, businesses, faith- and community-based organizations, and educational institutions. OSHA and the groups work together to develop compliance assistance tools and resources, share information with workers and employers, and educate workers and employers about their rights and responsibilities. Alliance Program participants do not receive exemptions from OSHA inspections or any other enforcement benefits.

Alliance Agreements and Implementation

Participants in the Alliance Program support OSHA's strategic goals by developing Alliance agreements and implementing project plans that emphasize:

- Raising awareness of OSHA's rulemaking and enforcement initiatives, by sharing information on OSHA's regulatory agenda, providing opportunities to participate in the rulemaking process, and training workers and developing worker information on new and revised standards.
- Outreach and communication, by creating and sharing compliance assistance materials in English, Spanish, and other languages for workers and/or employers, conducting best practice seminars to support OSHA's enforcement initiatives, and speaking or exhibiting at conferences and meetings.
- Training and education, by developing worker training and education programs, and arranging for the delivery of worker training.

Criteria for Alliances

Alliance Program participants are committed to working closely with OSHA to develop and share information with workers and employers to help prevent injuries, illnesses and fatalities in the workplace and to educate workers and employers about their rights and responsibilities under the *Occupational Safety and Health Act*.

Alliances provide a forum for employers and workers to work together to resolve workplace safety and health issues. To achieve this, Alliances

which include employers and employer groups (e.g., trade associations) must also include worker representatives. This is accomplished by having a union signatory or by having worker involvement in the Alliance Agreement's development and implementation, including project workgroups.

Alliances support the Department of Labor's strategic goals of enhancing workers' voices and providing safe and secure workplaces. This is accomplished by the Alliance Program participants:

- Demonstrating the ability and commitment to reach one or more diverse, at-risk workforces through the Alliance.
- Providing workers with effective training and workplace safety materials.
- Supporting OSHA enforcement initiatives, by sharing information on National Emphasis Programs and/or developing compliance assistance materials for other specifically targeted hazards/industries.
- Disseminating information on new and revised OSHA standards, by training workers on new standards and developing worker information on new standards.
- Providing OSHA staff with training opportunities.
- Providing OSHA with useful or desired skills or resources.

Alliance Program participants must possess sufficient knowledge and resources to fulfill the goals of the Alliance agreement. They must also make the products of the Alliance available to the public at no cost.

Benefits of an Alliance

The following are among the benefits of an Alliance with OSHA:

- Increase worker access to effective workplace safety and health tools and to information about worker rights.
- Leverage resources to maximize worker safety and health protection.
- Establish progressive dialogue with the Agency and others committed to worker rights and worker safety and health.

More Information

For national Alliances, contact OSHA's Office of Outreach Services and Alliances at 202-693-2340. For regional or local Alliances, contact your area's Regional OSHA Office. Visit OSHA's website at www.osha.gov for more information about the Alliance Program and for a list of OSHA Regional Offices.

This is one in a series of informational fact sheets highlighting OSHA programs, policies or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of OSHA standards or regulations, refer to Title 29 of the Code of Federal Regulations (visit www.archives.gov/federal-register/cfr). This information will be made available to sensory-impaired individuals upon request. Voice phone number: (202) 693-1999; teletypewriter (TTY) number: (877) 889-5627.

For assistance, contact us. We can help. It's confidential.



U.S. Department of Labor
www.osha.gov (800) 321-OSHA (6742)