

Employment Cost Index Historical Listing – Volume IV

January 2017

National Compensation Survey

www.bls.gov/ect

Constant Dollar, March 2001-December 2016 (December 2005=100)

The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the industry and occupational classification systems that were introduced in March 2006.

Tables in this listing are numbered to be consistent with the numbering scheme used in the ECI Current-dollar historical listing, 2001 – Current Reference Period (Volume III) and the ECI News Release. Since it is not appropriate to calculate constant-dollar values for seasonally adjusted data, those estimates—which appear in Tables 1-3 of the ECI Current-dollar historical listing and ECI News Release—are not included in this listing.

Not Seasonally Adjusted

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This is the fourth volume of five historical listings for the Employment Cost Index. The other four are:

- I. Current Dollar, September 1975 – December 2005
- II. Constant Dollar, September 1975 – December 2005
- III. Current Dollar, March 2001 – current reference period
- V. Continuous Occupational and Industry Series, September 1975 – current reference period

The listings are available at www.bls.gov/ect/#tables

Technical Note

This document provides estimates from 2001 to the present reference month based on the 2012 North American Industry Classification System (NAICS), 2000 and 2010 Standard Occupational Classification (SOC) codes, and 2012 employment weights (beginning in December 2013) based on Occupational Employment Statistics employment counts.

Beginning with estimates for March 2006, the following changes were introduced to the ECI:

- The Standard Industrial Classification (SIC) System was replaced by the North American Industry Classification System for classifying establishments by industry.
- The Occupational Classification System (OCS) Manual was replaced by the Standard Occupational Classification Manual for classifying occupations.
- Estimates were weighted to 2002 fixed employment counts until December 2013 (see above). For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the ECI," from the June 1995 issue of Compensation and Working Conditions is available upon request.
- The ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in the technical note, "ECI Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For more information on these changes, see articles in the April 2006 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/2006).

Fixed employment data are not available for the series based on bargaining status, census region and division, metropolitan area status, and series excluding incentive paid occupations. Therefore, the employment weights are reallocated within these series for each reference period based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the ECI" in the May 1982 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review "How to Use the ECI for Escalation" (www.bls.gov/ect/escalator.htm).

This historical listing includes Employment Cost Index estimate corrections as announced on the Bureau's errata page, see www.bls.gov/bls/erratabysubject.htm.

More information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (www.bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (www.bls.gov/opub/mlr/mlrhome.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov.



Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers²												
2001	94.6	94.5	95.5	97.0	0.0	-0.1	1.1	1.6	1.0	0.6	1.4	2.5
2002	96.8	97.1	97.3	97.9	-2	.3	.2	.6	2.3	2.8	1.9	.9
2003	97.5	98.5	98.8	99.8	-4	1.0	.3	1.0	.7	1.4	1.5	1.9
2004	99.4	99.1	100.0	100.3	-4	-.3	.9	.3	1.9	.6	1.2	.5
2005	99.7	99.7	98.4	100.0	-6	.0	-1.3	1.6	.3	.6	-1.6	-3
2006	99.2	98.5	99.6	100.8	-8	-.7	1.1	1.2	-5	-1.2	1.2	.8
2007	99.8	99.2	100.1	100.0	-1.0	-.6	.9	-.1	.6	.7	.5	-.8
2008	99.2	97.4	98.2	102.5	-8	-1.8	.8	4.4	-6	-1.8	-1.9	2.5
2009	101.7	100.6	100.9	101.2	-8	-1.1	.3	.3	2.5	3.3	2.7	-1.3
2010	101.1	101.4	101.7	101.7	-1	.3	.3	.0	-6	.8	.8	.5
2011	100.4	100.0	99.9	100.7	-1.3	-.4	-.1	.8	-.7	-1.4	-1.8	-1.0
2012	99.7	100.2	99.8	100.9	-1.0	.5	-.4	1.1	-.7	.2	-.1	.2
2013	100.1	100.3	100.5	101.3	-.8	.2	.2	.8	.4	.1	.7	.4
2014	100.4	100.3	101.1	102.8	-.9	-.1	.8	1.7	.3	.0	.6	1.5
2015	103.0	102.1	103.1	104.1	.2	-.9	1.0	1.0	2.6	1.8	2.0	1.3
2016	104.1	103.5	103.9	104.3	.0	-.6	.4	.4	1.1	1.4	.8	.2
Excluding sales occupations³												
2001	94.6	94.4	95.5	97.0	.1	-.2	1.2	1.6	1.3	.9	1.6	2.6
2002	96.8	97.0	97.3	97.9	-2	.2	.3	.6	2.3	2.8	1.9	.9
2003	97.5	98.5	98.8	99.9	-4	1.0	.3	1.1	.7	1.5	1.5	2.0
2004	99.5	99.1	99.9	100.3	-4	-.4	.8	.4	2.1	.6	1.1	.4
2005	99.8	99.8	98.5	100.0	-5	.0	-1.3	1.5	.3	.7	-1.4	-3
2006	99.3	98.5	99.7	100.9	-.7	-.8	1.2	1.2	-5	-1.3	1.2	.9
Excluding incentive paid occupations⁴												
2006	99.3	98.5	99.6	100.8	-.7	-.8	1.1	1.2	—	—	—	.8
2007	99.9	99.3	100.2	100.1	-.9	-.6	.9	-.1	.6	.8	.6	-.7
2008	99.4	97.6	98.5	102.9	-.7	-1.8	.9	4.5	-5	-1.7	-1.7	2.8
2009	102.2	101.1	101.4	101.7	-.7	-1.1	.3	.3	2.8	3.6	2.9	-1.2
2010	101.6	101.8	102.2	102.1	-.1	.2	.4	-.1	-6	.7	.8	.4
2011	100.9	100.5	100.3	101.1	-1.2	-.4	-.2	.8	-.7	-1.3	-1.9	-1.0
2012	100.1	100.5	100.1	101.2	-1.0	.4	-.4	1.1	-.8	.0	-.2	.1
2013	100.4	100.6	100.8	101.5	-.8	.2	.2	.7	.3	.1	.7	.3
2014	100.7	100.5	101.2	102.9	-.8	-.2	.7	1.7	.3	-.1	.4	1.4
2015	103.0	102.3	103.2	104.2	.1	-.7	.9	1.0	2.3	1.8	2.0	1.3
2016	104.3	103.6	104.1	104.5	.1	-.7	.5	.4	1.3	1.3	.9	.3

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
White-collar occupations^{3,5}												
2001	94.5	94.4	95.4	96.9	0.1	-0.1	1.1	1.6	1.1	0.7	1.4	2.6
2002	96.7	97.0	97.2	97.7	-2	.3	.2	.5	2.3	2.8	1.9	.8
2003	97.4	98.4	98.9	99.8	-3	1.0	.5	.9	.7	1.4	1.7	2.1
2004	99.2	98.9	99.8	100.1	-6	-3	.9	.3	1.8	.5	.9	.3
2005	99.7	99.7	98.4	100.0	-4	.0	-1.3	1.6	.5	.8	-1.4	-1
2006	99.3	98.5	99.7	100.9	-7	-8	1.2	1.2	-4	-1.2	1.3	.9
Excluding sales occupations³												
2001	94.4	94.3	95.4	96.9	.2	-1	1.2	1.6	1.4	1.1	1.7	2.9
2002	96.7	96.9	97.2	97.8	-2	.2	.3	.6	2.4	2.8	1.9	.9
2003	97.5	98.4	98.8	99.8	-3	.9	.4	1.0	.8	1.5	1.6	2.0
2004	99.3	98.8	99.7	100.2	-5	-5	.9	.5	1.8	.4	.9	.4
2005	99.8	99.7	98.4	100.0	-4	-1	-1.3	1.6	.5	.9	-1.3	-2
2006	99.4	98.6	99.9	101.1	-6	-8	1.3	1.2	-4	-1.1	1.5	1.1
Management, professional, and related												
2001	94.6	94.6	95.7	97.1	.1	.0	1.2	1.5	1.3	1.1	1.8	2.8
2002	96.8	97.0	97.3	97.8	-3	.2	.3	.5	2.3	2.5	1.7	.7
2003	97.6	98.5	98.9	100.0	-2	.9	.4	1.1	.8	1.5	1.6	2.2
2004	99.3	98.7	99.7	100.1	-7	-6	1.0	.4	1.7	.2	.8	.1
2005	99.8	99.7	98.4	100.0	-3	-1	-1.3	1.6	.5	1.0	-1.3	-1
2006	99.4	98.5	99.9	101.1	-6	-9	1.4	1.2	-4	-1.2	1.5	1.1
2007	100.3	99.6	100.7	100.5	-8	-7	1.1	-2	.9	1.1	.8	-6
2008	99.8	98.0	99.0	103.3	-7	-1.8	1.0	4.3	-5	-1.6	-1.7	2.8
2009	102.6	101.3	101.6	101.7	-7	-1.3	.3	.1	2.8	3.4	2.6	-1.5
2010	101.7	101.8	102.2	102.1	.0	.1	.4	-1	-9	.5	.6	.4
2011	101.0	100.4	100.3	101.0	-1.1	-6	-1	.7	-7	-1.4	-1.9	-1.1
2012	100.2	100.6	100.2	101.3	-8	.4	-4	1.1	-8	.2	-1	.3
2013	100.5	100.8	101.0	101.8	-8	.3	.2	.8	.3	.2	.8	.5
2014	100.8	100.7	101.6	103.2	-1.0	-1	.9	1.6	.3	-1	.6	1.4
2015	103.3	102.5	103.5	104.6	.1	-8	1.0	1.1	2.5	1.8	1.9	1.4
2016	104.4	103.5	104.1	104.4	-2	-9	.6	.3	1.1	1.0	.6	-2
Management, business, and financial												
2001	95.9	96.1	96.8	98.5	.1	.2	.7	1.8	.9	1.1	1.6	2.8
2002	98.4	99.0	98.6	98.6	-1	.6	-4	.0	2.6	3.0	1.9	.1
2003	99.5	100.3	100.6	101.6	.9	.8	.3	1.0	1.1	1.3	2.0	3.0
2004	100.5	100.1	100.7	101.1	-1.1	-4	.6	.4	1.0	-2	.1	-5
2005	100.8	100.5	98.7	100.0	-3	-3	-1.8	1.3	.3	.4	-2.0	-1.1
2006	99.7	98.8	99.6	100.6	-3	-9	.8	1.0	-1.1	-1.7	.9	.6
2007	100.0	99.4	100.3	99.9	-6	-6	.9	-4	.3	.6	.7	-7
2008	99.7	98.0	98.6	102.8	-2	-1.7	.6	4.3	-3	-1.4	-1.7	2.9
2009	101.8	100.4	100.4	100.6	-1.0	-1.4	.0	.2	2.1	2.4	1.8	-2.1
2010	101.0	101.2	101.2	101.2	.4	.2	.0	.0	-8	.8	.8	.6
2011	100.3	100.0	99.8	100.5	-9	-3	-2	.7	-7	-1.2	-1.4	-7
2012	99.7	100.5	99.7	100.7	-8	.8	-8	1.0	-6	.5	-1	.2
2013	100.1	100.7	100.7	101.5	-6	.6	.0	.8	.4	.2	1.0	.8

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2014	100.5	101.0	101.9	103.3	-1.0	0.5	0.9	1.4	0.4	0.3	1.2	1.8	
2015	103.4	102.6	103.9	104.8	.1	-.8	1.3	.9	2.9	1.6	2.0	1.5	
2016	104.7	103.7	104.3	104.9	-.1	-1.0	.6	.6	1.3	1.1	.4	.1	
Professional and related													
2001	93.9	93.7	95.1	96.4	.1	-.2	1.5	1.4	1.5	1.1	1.9	2.8	
2002	96.0	95.9	96.6	97.4	-.4	-.1	.7	.8	2.2	2.3	1.6	1.0	
2003	96.7	97.5	98.0	99.1	-.7	.8	.5	1.1	.7	1.7	1.4	1.7	
2004	98.6	98.0	99.1	99.6	-.5	-.6	1.1	.5	2.0	.5	1.1	.5	
2005	99.3	99.3	98.3	100.0	-.3	.0	-1.0	1.7	.7	1.3	-.8	.4	
2006	99.2	98.4	100.1	101.4	-.8	-.8	1.7	1.3	-.1	-.9	1.8	1.4	
2007	100.5	99.8	101.0	100.8	-.9	-.7	1.2	-.2	1.3	1.4	.9	-.6	
2008	99.9	98.1	99.3	103.6	-.9	-1.8	1.2	4.3	-.6	-1.7	-1.7	2.8	
2009	103.0	101.8	102.3	102.4	-.6	-1.2	.5	.1	3.1	3.8	3.0	-1.2	
2010	102.1	102.2	102.8	102.6	-.3	.1	.6	-.2	-.9	.4	.5	.2	
2011	101.3	100.6	100.6	101.3	-1.3	-.7	.0	.7	-.8	-1.6	-2.1	-1.3	
2012	100.4	100.7	100.5	101.6	-.9	.3	-.2	1.1	-.9	.1	-.1	.3	
2013	100.7	100.8	101.2	101.9	-.9	.1	.4	.7	.3	.1	.7	.3	
2014	101.0	100.6	101.4	103.2	-.9	-.4	.8	1.8	.3	-.2	.2	1.3	
2015	103.2	102.5	103.4	104.5	.0	-.7	.9	1.1	2.2	1.9	2.0	1.3	
2016	104.3	103.4	104.0	104.2	-.2	-.9	.6	.2	1.1	.9	.6	-.3	
Sales and office													
2001	94.2	94.2	94.9	96.6	-.1	.0	.7	1.8	.4	.2	.6	2.4	
2002	96.5	97.2	97.2	97.6	-.1	.7	.0	.4	2.4	3.2	2.4	1.0	
2003	97.0	98.3	98.7	99.4	-.6	1.3	.4	.7	.5	1.1	1.5	1.8	
2004	99.1	99.1	100.1	100.1	-.3	.0	1.0	.0	2.2	.8	1.4	.7	
2005	99.5	99.5	98.3	100.0	-.6	.0	-1.2	1.7	.4	.4	-1.8	-.1	
2006	99.0	98.5	99.3	100.5	-1.0	-.5	.8	1.2	-.5	-1.0	1.0	.5	
2007	99.5	99.0	99.6	99.7	-1.0	-.5	.6	.1	.5	.5	.3	-.8	
2008	98.5	96.9	97.3	101.3	-1.2	-1.6	.4	4.1	-1.0	-2.1	-2.3	1.6	
2009	100.3	99.2	99.6	100.0	-1.0	-1.1	.4	.4	1.8	2.4	2.4	-1.3	
2010	99.7	100.4	100.6	100.6	-.3	.7	.2	.0	-.6	1.2	1.0	.6	
2011	99.1	99.1	99.1	99.9	-1.5	.0	.0	.8	-.6	-1.3	-1.5	-.7	
2012	99.0	99.7	99.2	100.1	-.9	.7	-.5	.9	-.1	.6	.1	.2	
2013	99.4	99.7	99.9	100.8	-.7	.3	.2	.9	.4	.0	.7	.7	
2014	99.7	99.8	100.5	102.5	-1.1	.1	.7	2.0	.3	.1	.6	1.7	
2015	103.1	101.6	102.6	103.5	.6	-1.5	1.0	.9	3.4	1.8	2.1	1.0	
2016	103.8	103.7	103.7	103.8	.3	-.1	.0	.1	.7	2.1	1.1	.3	
Sales and related													
2001	94.8	95.1	95.3	97.1	-.7	.3	.2	1.9	-1.6	-1.1	-1.0	1.7	
2002	96.5	98.0	97.5	97.6	-.6	1.6	-.5	.1	1.8	3.0	2.3	.5	
2003	96.8	98.3	99.1	99.3	-.8	1.5	.8	.2	.3	.3	1.6	1.7	
2004	98.7	99.0	100.4	99.6	-.6	.3	1.4	-.8	2.0	.7	1.3	.3	
2005	99.0	99.1	98.2	100.0	-.6	.1	-.9	1.8	.3	.1	-2.2	.4	
2006	98.4	98.0	98.6	99.8	-1.6	-.4	.6	1.2	-.6	-1.1	.4	-.2	
2007	98.2	97.8	98.3	98.6	-1.6	-.4	.5	.3	-.2	-.2	-.3	-1.2	
2008	96.8	95.4	95.3	98.7	-1.8	-1.4	-.1	3.6	-1.4	-2.5	-3.1	.1	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and related													
2009	96.5	95.3	96.0	96.4	-2.2	-1.2	0.7	0.4	-0.3	-0.1	0.7	-2.3	
2010	95.7	97.0	96.8	97.1	-7	1.4	-2	.3	-8	1.8	.8	.7	
2011	95.0	95.8	95.7	96.6	-2.2	.8	-1	.9	-7	-1.2	-1.1	-5	
2012	95.6	96.6	96.3	96.8	-1.0	1.0	-3	.5	.6	.8	.6	.2	
2013	96.1	96.6	96.8	97.9	-7	.5	.2	1.1	.5	.0	.5	1.1	
2014	96.4	96.8	97.6	99.8	-1.5	.4	.8	2.3	.3	.2	.8	1.9	
2015	101.2	98.3	99.5	100.0	1.4	-2.9	1.2	.5	5.0	1.5	1.9	.2	
2016	99.9	100.7	100.1	99.7	-1	.8	-6	-4	-1.3	2.4	.6	-3	
Office and administrative support													
2001	93.8	93.6	94.6	96.2	.3	-.2	1.1	1.7	1.6	1.1	1.7	2.9	
2002	96.4	96.6	97.0	97.6	.2	.2	.4	.6	2.8	3.2	2.5	1.5	
2003	97.0	98.3	98.5	99.5	-6	1.3	.2	1.0	.6	1.8	1.5	1.9	
2004	99.3	99.2	99.9	100.4	-2	-.1	.7	.5	2.4	.9	1.4	.9	
2005	99.8	99.8	98.4	100.0	-6	.0	-1.4	1.6	.5	.6	-1.5	-4	
2006	99.4	98.8	99.7	100.9	-6	-6	.9	1.2	-4	-1.0	1.3	.9	
2007	100.3	99.7	100.4	100.3	-6	-6	.7	-.1	.9	.7	-.6	-.6	
2008	99.5	97.7	98.5	102.9	-8	-1.8	.8	4.5	-8	-2.0	-1.9	2.6	
2009	102.5	101.5	101.8	102.1	-4	-1.0	.3	.3	3.0	3.9	3.4	-8	
2010	102.1	102.4	102.8	102.8	.0	.3	.4	.0	-4	.9	1.0	.7	
2011	101.6	101.2	101.1	101.9	-1.2	-.4	-.1	.8	-.5	-1.2	-1.7	-.9	
2012	101.0	101.5	101.0	102.0	-.9	.5	-.5	1.0	-.6	.3	-.1	.1	
2013	101.5	101.6	101.8	102.5	-.5	.1	.2	.7	.5	.1	.8	.5	
2014	101.8	101.7	102.3	104.1	-.7	-.1	.6	1.8	.3	.1	.5	1.6	
2015	104.2	103.6	104.5	105.7	.1	-.6	.9	1.1	2.4	1.9	2.2	1.5	
2016	106.1	105.5	106.0	106.4	.4	-.6	.5	.4	1.8	1.8	1.4	.7	
Blue-collar occupations^{3,6}													
2001	94.6	94.4	95.4	96.9	-.2	-.2	1.1	1.6	.9	.4	1.2	2.2	
2002	96.7	97.0	97.3	97.9	-.2	.3	.3	.6	2.2	2.8	2.0	1.0	
2003	97.4	98.7	98.7	99.7	-5	1.3	.0	1.0	.7	1.8	1.4	1.8	
2004	99.8	99.7	100.4	100.7	.1	-.1	.7	.3	2.5	1.0	1.7	1.0	
2005	99.9	100.1	98.6	100.0	-8	.2	-1.5	1.4	.1	.4	-1.8	-.7	
2006	99.1	98.4	99.2	100.4	-9	-.7	.8	1.2	-8	-1.7	.6	.4	
Natural resources, construction, and maintenance													
2001	94.0	93.8	95.2	96.3	-.1	-.2	1.5	1.2	1.4	.6	1.5	2.3	
2002	96.0	96.6	97.0	97.6	-.3	.6	.4	.6	2.1	3.0	1.9	1.3	
2003	97.0	98.4	98.5	99.6	-6	1.4	.1	1.1	1.0	1.9	1.5	2.0	
2004	99.4	99.5	99.9	100.3	-.2	.1	.4	.4	2.5	1.1	1.4	.7	
2005	99.6	100.0	98.5	100.0	-.7	.4	-1.5	1.5	.2	.5	-1.4	-.3	
2006	99.3	98.9	99.9	101.1	-.7	-.4	1.0	1.2	-.3	-1.1	1.4	1.1	
2007	99.7	99.3	100.1	100.1	-1.4	-.4	.8	.0	.4	.4	.2	-1.0	
2008	99.3	97.5	98.3	102.8	-.8	-1.8	.8	4.6	-.4	-1.8	-1.8	2.7	
2009	101.9	101.0	101.3	101.6	-.9	-.9	.3	.3	2.6	3.6	3.1	-1.2	
2010	101.7	102.0	102.2	102.0	.1	.3	.2	-.2	-.2	1.0	.9	.4	
2011	100.6	100.4	100.5	101.2	-1.4	-.2	.1	.7	-1.1	-1.6	-1.7	-.8	
2012	100.1	100.6	100.3	101.2	-1.1	.5	-.3	.9	-.5	.2	-.2	.0	
2013	100.5	100.6	101.0	101.7	-.7	.1	.4	.7	.4	.0	.7	.5	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2014	100.9	101.0	101.7	103.5	-0.8	0.1	0.7	1.8	0.4	0.4	0.7	1.8
2015	103.3	102.6	103.4	104.3	-2	-7	.8	.9	2.4	1.6	1.7	.8
2016	104.2	103.7	104.0	104.5	-1	-5	.3	.5	.9	1.1	.6	.2
Construction, extraction, farming, fishing, and forestry												
2001	94.0	94.0	95.0	96.2	.0	.0	1.1	1.3	2.1	1.3	1.6	2.3
2002	96.0	96.2	96.6	97.4	-2	.2	.4	.8	2.1	2.3	1.7	1.2
2003	96.6	98.1	98.3	99.4	-8	1.6	.2	1.1	.6	2.0	1.8	2.1
2004	99.3	99.3	99.8	100.4	-1	.0	.5	.6	2.8	1.2	1.5	1.0
2005	99.4	99.7	98.4	100.0	-1.0	.3	-1.3	1.6	.1	.4	-1.4	-4
2006	99.2	99.0	99.9	101.1	-.8	-.2	.9	1.2	-.2	-.7	1.5	1.1
2007	100.0	99.8	100.5	100.6	-1.1	-.2	.7	.1	.8	.8	.6	-.5
2008	100.0	98.6	99.2	103.7	-.6	-1.4	.6	4.5	.0	-1.2	-1.3	3.1
2009	102.7	101.8	102.2	102.5	-1.0	-.9	.4	.3	2.7	3.2	3.0	-1.2
2010	102.3	102.6	103.0	102.8	-.2	.3	.4	-.2	-.4	.8	.8	.3
2011	101.2	100.7	100.7	101.6	-1.6	-.5	.0	.9	-1.1	-1.9	-2.2	-1.2
2012	100.1	100.5	100.3	101.1	-1.5	.4	-.2	.8	-1.1	-.2	-.4	-.5
2013	100.4	100.3	100.9	101.7	-.7	-.1	.6	.8	.3	-.2	.6	.6
2014	100.7	100.4	101.1	103.2	-1.0	-.3	.7	2.1	.3	.1	.2	1.5
2015	102.8	102.4	103.2	104.3	-.4	-.4	.8	1.1	2.1	2.0	2.1	1.1
2016	104.2	104.0	104.0	104.8	-1	-.2	.0	.8	1.4	1.6	.8	.5
Installation, maintenance, and repair												
2001	94.0	93.6	95.4	96.4	-.2	-.4	1.9	1.0	.6	-.1	1.4	2.3
2002	96.0	97.2	97.6	97.8	-.4	1.2	.4	.2	2.1	3.8	2.3	1.5
2003	97.5	98.9	98.8	99.8	-.3	1.4	-.1	1.0	1.6	1.7	1.2	2.0
2004	99.6	99.7	100.1	100.2	-.2	.1	.4	.1	2.2	.8	1.3	.4
2005	99.8	100.3	98.6	100.0	-.4	.5	-1.7	1.4	.2	.6	-1.5	-.2
2006	99.3	98.9	99.9	101.0	-.7	-.4	1.0	1.1	-.5	-1.4	1.3	1.0
2007	99.4	98.6	99.7	99.5	-1.6	-.8	1.1	-.2	.1	-.3	-.2	-1.5
2008	98.4	96.2	97.1	101.7	-1.1	-2.2	.9	4.7	-1.0	-2.4	-2.6	2.2
2009	100.9	99.9	100.3	100.6	-.8	-1.0	.4	.3	2.5	3.8	3.3	-1.1
2010	101.0	101.1	101.1	101.1	.4	.1	.0	.0	.1	1.2	.8	.5
2011	99.8	100.0	100.2	100.8	-1.3	.2	.2	.6	-1.2	-1.1	-.9	-.3
2012	100.0	100.6	100.3	101.4	-.8	.6	-.3	1.1	.2	.6	.1	.6
2013	100.7	100.9	101.2	101.7	-.7	.2	.3	.5	.7	.3	.9	.3
2014	101.2	101.6	102.4	103.8	-.5	.4	.8	1.4	.5	.7	1.2	2.1
2015	103.8	102.8	103.5	104.4	.0	-1.0	.7	.9	2.6	1.2	1.1	.6
2016	104.3	103.5	103.9	104.1	-1	-.8	.4	.2	.5	.7	.4	-.3
Production, transportation, and material moving												
2001	95.1	94.8	95.6	97.3	-.2	-.3	.8	1.8	.5	.2	.8	2.1
2002	97.2	97.3	97.5	98.1	-.1	.1	.2	.6	2.2	2.6	2.0	.8
2003	97.7	98.8	98.9	99.8	-.4	1.1	.1	.9	.5	1.5	1.4	1.7
2004	100.1	99.9	100.8	101.0	.3	-.2	.9	.2	2.5	1.1	1.9	1.2
2005	100.2	100.1	98.7	100.0	-.8	-.1	-1.4	1.3	.1	.2	-2.1	-1.0
2006	98.9	98.1	98.8	99.9	-1.1	-.8	.7	1.1	-1.3	-2.0	.1	-.1
2007	98.4	97.7	98.3	98.1	-1.5	-.7	.6	-.2	-.5	-.4	-.5	-1.8

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2008	97.4	95.5	96.1	100.3	-0.7	-2.0	0.6	4.4	-1.0	-2.3	-2.2	2.2	
2009	99.9	98.9	99.3	99.6	-.4	-1.0	.4	.3	2.6	3.6	3.3	-.7	
2010	99.7	100.1	100.6	100.5	.1	.4	.5	-.1	-2	1.2	1.3	.9	
2011	99.2	99.3	99.0	99.9	-1.3	.1	-.3	.9	-5	-8	-1.6	-.6	
2012	98.6	99.0	98.7	99.8	-1.3	.4	-.3	1.1	-6	-3	-.3	-.1	
2013	99.1	99.1	99.1	100.0	-.7	.0	.0	.9	.5	.1	.4	.2	
2014	99.3	99.0	99.8	101.4	-.7	-.3	.8	1.6	.2	-.1	.7	1.4	
2015	101.7	101.3	102.1	103.2	.3	-.4	.8	1.1	2.4	2.3	2.3	1.8	
2016	103.4	102.8	103.3	103.9	.2	-.6	.5	.6	1.7	1.5	1.2	.7	
Production													
2001	94.8	94.1	94.9	96.5	-.1	-.7	.9	1.7	.7	-.1	.5	1.7	
2002	96.4	96.5	96.5	97.3	-.1	.1	.0	.8	1.7	2.6	1.7	.8	
2003	97.1	98.2	98.3	99.3	-.2	1.1	.1	1.0	.7	1.8	1.9	2.1	
2004	100.0	99.9	100.9	101.0	.7	-.1	1.0	.1	3.0	1.7	2.6	1.7	
2005	100.3	100.2	98.6	100.0	-.7	-.1	-1.6	1.4	.3	.3	-2.3	-1.0	
2006	98.9	97.9	98.5	99.5	-1.1	-1.0	.6	1.0	-1.4	-2.3	-.1	-.5	
2007	97.8	97.1	97.5	97.5	-1.7	-.7	.4	.0	-1.1	-8	-1.0	-2.0	
2008	96.6	94.7	95.3	99.4	-.9	-2.0	.6	4.3	-1.2	-2.5	-2.3	1.9	
2009	99.2	98.2	98.5	98.7	-.2	-1.0	.3	.2	2.7	3.7	3.4	-.7	
2010	99.1	99.4	99.8	99.6	.4	.3	.4	-.2	-.1	1.2	1.3	.9	
2011	98.4	98.7	98.4	99.3	-1.2	.3	-.3	.9	-.7	-.7	-1.4	-.3	
2012	97.7	98.1	97.7	98.6	-1.6	.4	-.4	.9	-.7	-6	-.7	-.7	
2013	97.9	98.0	97.9	98.7	-.7	.1	-.1	.8	.2	-.1	.2	.1	
2014	98.2	97.6	98.4	100.2	-.5	-.6	.8	1.8	.3	-.4	.5	1.5	
2015	100.5	99.9	100.7	102.0	.3	-.6	.8	1.3	2.3	2.4	2.3	1.8	
2016	102.0	101.4	101.9	102.5	.0	-.6	.5	.6	1.5	1.5	1.2	.5	
Transportation and material moving													
2001	95.6	95.5	96.5	98.2	-.2	-.1	1.0	1.8	.5	.3	1.4	2.5	
2002	98.2	98.3	98.6	99.1	.0	.1	.3	.5	2.7	2.9	2.2	.9	
2003	98.4	99.7	99.6	100.6	-.7	1.3	-.1	1.0	.2	1.4	1.0	1.5	
2004	100.2	99.9	100.8	101.0	-.4	-.3	.9	.2	1.8	.2	1.2	.4	
2005	100.0	100.0	98.8	100.0	-1.0	.0	-1.2	1.2	-.2	.1	-2.0	-1.0	
2006	99.0	98.2	99.1	100.3	-1.0	-.8	.9	1.2	-1.0	-1.8	.3	.3	
2007	99.0	98.6	99.4	99.0	-1.3	-.4	.8	-.4	.0	.4	.3	-1.3	
2008	98.3	96.5	97.3	101.5	-.7	-1.8	.8	4.3	-.7	-2.1	-2.1	2.5	
2009	100.8	99.9	100.4	100.6	-.7	-.9	.5	.2	2.5	3.5	3.2	-.9	
2010	100.5	101.0	101.7	101.7	-.1	.5	.7	.0	-.3	1.1	1.3	1.1	
2011	100.2	100.0	99.8	100.8	-1.5	-.2	-.2	1.0	-.3	-1.0	-1.9	-.9	
2012	99.7	100.1	100.1	101.3	-1.1	.4	.0	1.2	-.5	.1	.3	.5	
2013	100.5	100.4	100.7	101.6	-.8	-.1	.3	.9	.8	.3	.6	.3	
2014	100.8	100.6	101.5	103.0	-.8	-.2	.9	1.5	.3	.2	.8	1.4	
2015	103.3	103.0	103.9	104.7	.3	-.3	.9	.8	2.5	2.4	2.4	1.7	
2016	105.1	104.5	105.1	105.7	.4	-.6	.6	.6	1.7	1.5	1.2	1.0	
Service Occupations													
2001	95.5	95.2	95.9	97.9	.0	-.3	.7	2.1	1.2	.6	1.4	2.5	
2002	97.6	97.5	98.1	98.7	-.3	-.1	.6	.6	2.2	2.4	2.3	.8	
2003	98.0	98.7	99.1	100.3	-.7	.7	.4	1.2	.4	1.2	1.0	1.6	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service Occupations												
2004	99.5	99.0	100.0	100.3	-0.8	-0.5	1.0	0.3	1.5	0.3	0.9	0.0
2005	99.5	99.4	98.4	100.0	-.8	-.1	-1.0	1.6	.0	.4	-1.6	-.3
2006	99.3	98.4	99.4	100.9	-.7	-.9	1.0	1.5	-.2	-1.0	1.0	.9
2007	100.4	99.7	100.9	100.9	-.5	-.7	1.2	.0	1.1	1.3	1.5	.0
2008	99.9	98.1	99.1	103.5	-1.0	-1.8	1.0	4.4	-.5	-1.6	-1.8	2.6
2009	103.1	102.0	102.6	102.9	-.4	-1.1	.6	.3	3.2	4.0	3.5	-.6
2010	102.5	102.7	103.2	103.1	-.4	.2	.5	-.1	-.6	.7	.6	.2
2011	101.9	101.0	100.8	101.7	-1.2	-.9	-.2	.9	-.6	-1.7	-2.3	-1.4
2012	100.6	100.9	100.6	101.7	-1.1	.3	-.3	1.1	-1.3	-.1	-.2	.0
2013	100.8	100.8	100.8	101.8	-.9	.0	.0	1.0	.2	-.1	.2	.1
2014	100.7	100.2	101.1	103.0	-1.1	-.5	.9	1.9	-.1	-.6	.3	1.2
2015	103.1	102.2	103.1	104.2	.1	-.9	.9	1.1	2.4	2.0	2.0	1.2
2016	104.4	103.9	104.7	105.2	.2	-.5	.8	.5	1.3	1.7	1.6	1.0
Industry												
Goods-producing industries⁷												
2001	93.7	93.6	94.2	95.7	-.2	-.1	.6	1.6	1.0	.3	.6	1.9
2002	95.7	95.9	95.9	96.8	.0	.2	.0	.9	2.1	2.5	1.8	1.1
2003	96.7	98.0	97.9	98.9	-.1	1.3	-.1	1.0	1.0	2.2	2.1	2.2
2004	99.2	99.0	100.0	100.2	.3	-.2	1.0	.2	2.6	1.0	2.1	1.3
2005	99.8	100.2	98.8	100.0	-.4	.4	-1.4	1.2	.6	1.2	-1.2	-.2
2006	98.8	98.3	98.9	99.9	-1.2	-.5	.6	1.0	-1.0	-1.9	.1	-.1
2007	98.6	98.1	98.6	98.4	-1.3	-.5	.5	-.2	-.2	-.2	-.3	-1.5
2008	97.8	96.0	96.5	100.7	-.6	-1.8	.5	4.4	-.8	-2.1	-2.1	2.3
2009	99.9	98.8	98.8	99.0	-.8	-1.1	.0	.2	2.1	2.9	2.4	-1.7
2010	99.3	99.6	100.0	99.8	.3	.3	.4	-.2	-.6	.8	1.2	.8
2011	98.7	98.7	98.4	99.3	-1.1	.0	-.3	.9	-.6	-.9	-1.6	-.5
2012	97.9	98.4	98.1	99.1	-1.4	.5	-.3	1.0	-.8	-.3	-.3	-.2
2013	98.4	98.6	98.8	99.5	-.7	.2	.2	.7	.5	.2	.7	.4
2014	98.7	98.4	99.1	100.9	-.8	-.3	.7	1.8	.3	-.2	.3	1.4
2015	100.9	100.6	101.3	102.5	.0	-.3	.7	1.2	2.2	2.2	2.2	1.6
2016	102.3	101.8	102.1	102.5	-.2	-.5	.3	.4	1.4	1.2	.8	.0
Manufacturing												
2001	93.5	93.3	93.7	95.3	.0	-.2	.4	1.7	.5	-.1	.3	1.9
2002	95.5	95.7	95.6	96.5	.2	.2	-.1	.9	2.1	2.6	2.0	1.3
2003	96.8	97.9	97.7	98.6	.3	1.1	-.2	.9	1.4	2.3	2.2	2.2
2004	99.4	99.2	100.2	100.2	.8	-.2	1.0	.0	2.7	1.3	2.6	1.6
2005	100.0	100.2	98.8	100.0	-.2	.2	-1.4	1.2	.6	1.0	-1.4	-.2
2006	98.6	98.0	98.4	99.3	-1.4	-.6	.4	.9	-1.4	-2.2	-.4	-.7
2007	97.7	97.1	97.4	97.2	-1.6	-.6	.3	-.2	-.9	-.9	-1.0	-2.1
2008	96.5	94.6	95.0	99.1	-.7	-2.0	.4	4.3	-1.2	-2.6	-2.5	2.0
2009	98.5	97.4	97.3	97.5	-.6	-1.1	-.1	.2	2.1	3.0	2.4	-1.6
2010	98.1	98.5	99.0	98.8	.6	.4	.5	-.2	-.4	1.1	1.7	1.3
2011	98.1	98.3	97.8	98.7	-.7	.2	-.5	.9	.0	-.2	-1.2	-.1
2012	97.3	97.8	97.5	98.5	-1.4	.5	-.3	1.0	-.8	-.5	-.3	-.2
2013	97.8	98.0	98.1	98.8	-.7	.2	.1	.7	.5	.2	.6	.3

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2014	98.3	98.0	98.7	100.4	-0.5	-0.3	0.7	1.7	0.5	0.0	0.6	1.6	
2015	100.7	100.3	101.0	102.2	.3	-.4	.7	1.2	2.4	2.3	2.3	1.8	
2016	102.2	101.7	102.0	102.3	.0	-.5	.3	.3	1.5	1.4	1.0	.1	
Service-providing industries⁸													
2001	94.8	94.7	95.8	97.3	.0	-.1	1.2	1.6	1.0	.7	1.5	2.6	
2002	97.0	97.4	97.7	98.1	-.3	.4	.3	.4	2.3	2.9	2.0	.8	
2003	97.7	98.6	99.1	100.1	-.4	.9	.5	1.0	.7	1.2	1.4	2.0	
2004	99.4	99.1	100.0	100.3	-.7	-.3	.9	.3	1.7	.5	.9	.2	
2005	99.7	99.6	98.3	100.0	-.6	-.1	-1.3	1.7	.3	.5	-1.7	-.3	
2006	99.3	98.6	99.8	101.0	-.7	-.7	1.2	1.2	-.4	-1.0	1.5	1.0	
2007	100.1	99.4	100.4	100.2	-.9	-.7	1.0	-.2	.8	.8	.6	-.8	
2008	99.4	97.6	98.5	102.8	-.8	-1.8	.9	4.4	-.7	-1.8	-1.9	2.6	
2009	102.0	100.9	101.3	101.6	-.8	-1.1	.4	.3	2.6	3.4	2.8	-1.2	
2010	101.4	101.7	102.0	102.0	-.2	.3	.3	.0	-.6	.8	.7	.4	
2011	100.7	100.2	100.2	101.0	-1.3	-.5	.0	.8	-.7	-1.5	-1.8	-1.0	
2012	100.1	100.5	100.2	101.2	-.9	.4	-.3	1.0	-.6	.3	.0	.2	
2013	100.4	100.6	100.8	101.6	-.8	.2	.2	.8	.3	.1	.6	.4	
2014	100.6	100.6	101.4	103.2	-1.0	.0	.8	1.8	.2	.0	.6	1.6	
2015	103.4	102.4	103.4	104.4	.2	-1.0	1.0	1.0	2.8	1.8	2.0	1.2	
2016	104.4	103.8	104.3	104.6	.0	-.6	.5	.3	1.0	1.4	.9	.2	
Education and health services													
2001	93.8	93.5	95.3	96.7	-.3	-.3	1.9	1.5	1.0	.8	1.9	2.8	
2002	96.2	96.0	97.1	97.9	-.5	-.2	1.1	.8	2.6	2.7	1.9	1.2	
2003	96.9	97.7	98.4	99.4	-1.0	.8	.7	1.0	.7	1.8	1.3	1.5	
2004	98.7	97.9	99.3	99.7	-.7	-.8	1.4	.4	1.9	.2	.9	.3	
2005	98.9	98.8	98.1	100.0	-.8	-.1	-.7	1.9	.2	.9	-1.2	.3	
2006	99.1	98.3	100.3	101.6	-.9	-.8	2.0	1.3	.2	-.5	2.2	1.6	
2007	100.6	99.6	101.2	101.1	-1.0	-1.0	1.6	-.1	1.5	1.3	.9	-.5	
2008	100.1	98.2	99.6	104.0	-1.0	-1.9	1.4	4.4	-.5	-1.4	-1.6	2.9	
2009	103.4	102.3	103.1	103.3	-.6	-1.1	.8	.2	3.3	4.2	3.5	-.7	
2010	102.8	102.9	103.5	103.4	-.5	.1	.6	-.1	-.6	.6	.4	.1	
2011	101.7	100.9	101.0	101.8	-1.6	-.8	.1	.8	-1.1	-1.9	-2.4	-1.5	
2012	100.8	101.1	101.0	102.0	-1.0	.3	-.1	1.0	-.9	.2	.0	.2	
2013	101.0	101.0	101.4	102.3	-1.0	.0	.4	.9	.2	-.1	.4	-.3	
2014	101.2	100.6	101.5	103.4	-1.1	-.6	.9	1.9	.2	-.4	.1	1.1	
2015	103.3	102.6	103.7	104.8	-.1	-.7	1.1	1.1	2.1	2.0	2.2	1.4	
2016	104.5	103.7	104.5	104.9	-.3	-.8	.8	.4	1.2	1.1	.8	.1	
Educational services													
2001	94.1	93.5	95.7	96.9	-.6	-.6	2.4	1.3	.5	.3	1.6	2.3	
2002	95.9	95.6	97.4	98.2	-1.0	-.3	1.9	.8	1.9	2.2	1.8	1.3	
2003	96.9	97.5	98.4	99.4	-1.3	.6	.9	1.0	1.0	2.0	1.0	1.2	
2004	98.3	97.3	98.9	99.4	-1.1	-1.0	1.6	.5	1.4	-.2	.5	.0	
2005	98.5	98.2	98.0	100.0	-.9	-.3	-.2	2.0	.2	.9	-.9	.6	
2006	98.7	97.7	100.3	101.5	-1.3	-1.0	2.7	1.2	.2	-.5	2.3	1.5	
2007	100.2	99.1	101.2	101.1	-1.3	-1.1	2.1	-.1	1.5	1.4	.9	-.4	
2008	99.8	97.9	99.9	104.1	-1.3	-1.9	2.0	4.2	-.4	-1.2	-1.3	3.0	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2009	103.4	102.3	103.4	103.6	-0.7	-1.1	1.1	0.2	3.6	4.5	3.5	-0.5	
2010	102.8	102.7	103.7	103.5	-.8	-.1	1.0	-.2	-6	.4	.3	-.1	
2011	101.7	100.7	101.1	101.8	-1.7	-1.0	.4	.7	-1.1	-1.9	-2.5	-1.6	
2012	100.5	100.6	100.9	101.8	-1.3	.1	.3	.9	-1.2	-.1	-.2	.0	
2013	100.7	100.6	101.2	102.0	-1.1	-.1	.6	.8	.2	.0	.3	.2	
2014	100.9	100.2	101.4	103.2	-1.1	-.7	1.2	1.8	.2	-.4	.2	1.2	
2015	103.1	102.3	103.8	105.0	-.1	-.8	1.5	1.2	2.2	2.1	2.4	1.7	
2016	104.5	103.6	104.9	105.3	-.5	-.9	1.3	.4	1.4	1.3	1.1	.3	
Elementary and secondary schools													
2001	93.6	93.0	95.2	96.3	-1.0	-.6	2.4	1.2	.0	-.1	1.2	1.9	
2002	95.4	95.0	97.0	97.8	-.9	-.4	2.1	.8	1.9	2.2	1.9	1.6	
2003	96.4	97.0	98.1	98.9	-1.4	.6	1.1	.8	1.0	2.1	1.1	1.1	
2004	97.8	96.8	98.8	99.2	-1.1	-1.0	2.1	.4	1.5	-.2	.7	.3	
2005	98.1	97.8	97.9	100.0	-1.1	-.3	.1	2.1	.3	1.0	-.9	.8	
2006	98.7	97.5	100.4	101.6	-1.3	-1.2	3.0	1.2	.6	-.3	2.6	1.6	
2007	100.3	99.1	101.4	101.1	-1.3	-1.2	2.3	-.3	1.6	1.6	1.0	-.5	
2008	99.8	97.9	99.9	104.3	-1.3	-1.9	2.0	4.4	-.5	-1.2	-1.5	3.2	
2009	103.6	102.3	103.8	103.9	-.7	-1.3	1.5	.1	3.8	4.5	3.9	-.4	
2010	103.1	103.1	104.1	103.7	-.8	.0	1.0	-.4	-.5	.8	.3	-.2	
2011	101.9	100.9	101.2	101.8	-1.7	-1.0	.3	.6	-1.2	-2.1	-2.8	-1.8	
2012	100.5	100.6	100.9	101.7	-1.3	.1	.3	.8	-1.4	-.3	-.3	-.1	
2013	100.6	100.5	100.9	101.7	-1.1	-.1	.4	.8	.1	-.1	.0	.0	
2014	100.6	99.9	101.1	102.8	-1.1	-.7	1.2	1.7	.0	-.6	.2	1.1	
2015	102.6	101.9	103.3	104.7	-.2	-.7	1.4	1.4	2.0	2.0	2.2	1.8	
2016	104.3	103.3	104.7	105.2	-.4	-1.0	1.4	.5	1.7	1.4	1.4	.5	
Junior colleges, colleges, universities, and professional schools													
2001	95.3	94.8	97.1	98.4	.2	-.5	2.4	1.3	1.7	1.6	2.9	3.5	
2002	97.4	97.0	98.5	99.4	-1.0	-.4	1.5	.9	2.2	2.3	1.4	1.0	
2003	98.0	98.8	99.3	100.4	-1.4	.8	.5	1.1	.6	1.9	.8	1.0	
2004	99.4	98.4	99.5	99.7	-1.0	-1.0	1.1	.2	1.4	-.4	-.2	-.7	
2005	99.2	98.9	98.3	100.0	-.5	-.3	-.6	1.7	-.2	.5	-1.2	.3	
2006	98.9	97.9	100.2	101.3	-1.1	-1.0	2.3	1.1	-.3	-1.0	1.9	1.3	
2007	99.9	99.1	101.1	101.2	-1.4	-.8	2.0	.1	1.0	1.2	.9	-.1	
2008	100.0	98.0	99.9	103.8	-1.2	-2.0	1.9	3.9	.1	-1.1	-1.2	2.6	
2009	103.2	102.2	102.4	102.7	-.6	-1.0	.2	.3	3.2	4.3	2.5	-1.1	
2010	102.0	102.0	102.7	102.9	-.7	.0	.7	.2	-1.2	-.2	.3	.2	
2011	101.3	100.1	100.5	101.1	-1.6	-1.2	.4	.6	-.7	-1.9	-2.1	-1.7	
2012	100.1	100.3	100.8	101.9	-1.0	.2	.5	1.1	-1.2	.2	.3	.8	
2013	100.9	100.9	101.7	102.5	-1.0	.0	.8	.8	.8	.6	.9	.6	
2014	101.6	100.8	101.9	103.8	-.9	-.8	1.1	1.9	.7	-.1	.2	1.3	
2015	103.8	103.1	104.5	105.4	.0	-.7	1.4	.9	2.2	2.3	2.6	1.5	
2016	104.9	104.0	105.0	105.6	-.5	-.9	1.0	.6	1.1	.9	.5	.2	
Health care and social assistance⁹													
2001	93.5	93.5	94.7	96.4	.1	.0	1.3	1.8	1.7	1.3	2.3	3.2	
2002	96.4	96.6	96.7	97.6	.0	.2	.1	.9	3.1	3.3	2.1	1.2	
2003	97.0	98.0	98.3	99.4	-.6	1.0	.3	1.1	.6	1.4	1.7	1.8	
2004	99.1	98.6	99.8	100.0	-.3	-.5	1.2	.2	2.2	.6	1.5	.6	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁹													
2005	99.6	99.6	98.3	100.0	-0.4	0.0	-1.3	1.7	0.5	1.0	-1.5	0.0	
2006	99.6	99.0	100.4	101.7	-.4	-.6	1.4	1.3	.0	-.6	2.1	1.7	
2007	101.0	100.2	101.1	101.1	-.7	-.8	.9	.0	1.4	1.2	.7	-.6	
2008	100.4	98.6	99.3	103.8	-.7	-1.8	.7	4.5	-.6	-1.6	-1.8	2.7	
2009	103.4	102.4	102.8	103.1	-.4	-1.0	.4	.3	3.0	3.9	3.5	-.7	
2010	102.8	103.0	103.2	103.3	-.3	.2	.2	.1	-.6	.6	.4	.2	
2011	101.8	101.1	100.9	101.9	-1.5	-.7	-.2	1.0	-1.0	-1.8	-2.2	-1.4	
2012	101.3	101.6	101.1	102.2	-.6	.3	-.5	1.1	-.5	.5	.2	.3	
2013	101.4	101.4	101.7	102.7	-.8	.0	.3	1.0	.1	-.2	.6	.5	
2014	101.5	101.1	101.6	103.7	-1.2	-.4	.5	2.1	.1	-.3	-.1	1.0	
2015	103.6	102.9	103.6	104.7	-.1	-.7	.7	1.1	2.1	1.8	2.0	1.0	
2016	104.5	103.8	104.1	104.6	-.2	-.7	.3	.5	.9	.9	.5	-.1	
Hospitals													
2001	90.4	90.9	92.3	94.2	.1	.6	1.5	2.1	1.9	2.1	3.2	4.3	
2002	94.5	94.8	95.3	96.5	.3	.3	.5	1.3	4.5	4.3	3.3	2.4	
2003	96.0	96.8	97.3	98.8	-.5	.8	.5	1.5	1.6	2.1	2.1	2.4	
2004	98.2	97.8	98.9	99.4	-.6	-.4	1.1	.5	2.3	1.0	1.6	.6	
2005	99.3	99.3	98.3	100.0	-.1	.0	-1.0	1.7	1.1	1.5	-.6	.6	
2006	99.7	98.8	100.1	101.4	-.3	-.9	1.3	1.3	.4	-.5	1.8	1.4	
2007	100.7	99.9	100.7	100.7	-.7	-.8	.8	.0	1.0	1.1	.6	-.7	
2008	99.9	98.2	99.1	103.7	-.8	-1.7	.9	4.6	-.8	-1.7	-1.6	3.0	
2009	103.3	102.4	102.9	103.3	-.4	-.9	.5	.4	3.4	4.3	3.8	-.4	
2010	103.2	103.5	103.8	104.1	-.1	.3	.3	.3	-.1	1.1	.9	.8	
2011	102.6	101.9	101.8	102.7	-1.4	-.7	-.1	.9	-.6	-1.5	-1.9	-1.3	
2012	101.6	101.9	101.5	102.6	-1.1	.3	-.4	1.1	-1.0	.0	-.3	-.1	
2013	101.7	101.8	102.1	103.0	-.9	.1	.3	.9	.1	-.1	.6	.4	
2014	101.8	101.4	101.9	103.7	-1.2	-.4	.5	1.8	.1	-.4	-.2	.7	
2015	103.7	103.1	103.8	104.9	.0	-.6	.7	1.1	1.9	1.7	1.9	1.2	
2016	104.8	104.2	104.5	105.2	-.1	-.6	.3	.7	1.1	1.1	.7	.3	
Nursing and residential care facilities													
2001	93.7	93.2	95.5	97.1	.5	-.5	2.5	1.7	3.2	1.9	3.7	4.2	
2002	97.1	97.5	97.7	98.6	.0	.4	.2	.9	3.6	4.6	2.3	1.5	
2003	98.1	99.0	99.1	100.2	-.5	.9	.1	1.1	1.0	1.5	1.4	1.6	
2004	99.7	99.0	99.6	99.9	-.5	-.7	.6	.3	1.6	.0	.5	-.3	
2005	99.3	99.4	98.2	100.0	-.6	.1	-1.2	1.8	-.4	.4	-1.4	.1	
2006	99.5	98.4	99.5	101.1	-.5	-1.1	1.1	1.6	.2	-1.0	1.3	1.1	
2007	100.2	99.2	99.7	99.6	-.9	-1.0	.5	-.1	.7	.8	.2	-1.5	
2008	98.9	97.3	98.1	102.6	-.7	-1.6	.8	4.6	-1.3	-1.9	-1.6	3.0	
2009	102.1	101.0	101.3	101.5	-.5	-1.1	.3	.2	3.2	3.8	3.3	-1.1	
2010	101.2	101.3	101.5	101.2	-.3	.1	.2	-.3	-.9	.3	.2	-.3	
2011	99.9	99.3	99.1	99.7	-1.3	-.6	-.2	.6	-1.3	-2.0	-2.4	-1.5	
2012	98.7	98.9	98.4	99.3	-1.0	.2	-.5	.9	-1.2	-.4	-.7	-.4	
2013	98.5	98.4	98.5	99.3	-.8	-.1	.1	.8	-.2	-.5	.1	.0	
2014	98.3	97.6	98.2	100.1	-1.0	-.7	.6	1.9	-.2	-.8	-.3	.8	
2015	100.1	99.5	100.4	101.3	.0	-.6	.9	.9	1.8	1.9	2.2	1.2	
2016	101.5	100.8	101.2	101.8	.2	-.7	.4	.6	1.4	1.3	.8	.5	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2001	91.5	91.4	92.4	94.1	0.2	-0.1	1.1	1.8	0.3	0.8	1.9	3.1	
2002	93.9	93.9	95.0	96.1	-.2	.0	1.2	1.2	2.6	2.7	2.8	2.1	
2003	95.5	96.3	97.2	98.3	-.6	.8	.9	1.1	1.7	2.6	2.3	2.3	
2004	97.8	97.3	98.6	99.1	-.5	-.5	1.3	.5	2.4	1.0	1.4	.8	
2005	98.9	98.7	98.0	100.0	-.2	-.2	-.7	2.0	1.1	1.4	-.6	.9	
2006	99.1	98.1	99.4	101.3	-.9	-1.0	1.3	1.9	.2	-.6	1.4	1.3	
2007	101.2	100.7	102.0	102.3	-.1	-.5	1.3	.3	2.1	2.7	2.6	1.0	
2008	101.1	99.0	100.4	104.9	-1.2	-2.1	1.4	4.5	-.1	-1.7	-1.6	2.5	
2009	104.6	103.5	104.0	104.4	-.3	-1.1	.5	.4	3.5	4.5	3.6	-.5	
2010	104.1	104.2	105.1	104.9	-.3	.1	.9	-.2	-.5	.7	1.1	.5	
2011	103.5	102.5	102.4	103.0	-1.3	-1.0	-.1	.6	-.6	-1.6	-2.6	-1.8	
2012	102.2	102.5	102.4	103.4	-.8	.3	-.1	1.0	-1.3	.0	.0	.4	
2013	102.7	102.5	103.2	104.2	-.7	-.2	.7	1.0	.5	.0	.8	.8	
2014	103.4	103.2	104.0	105.9	-.8	-.2	.8	1.8	.7	.7	.8	1.6	
2015	105.7	105.0	106.3	107.4	-.2	-.7	1.2	1.0	2.2	1.7	2.2	1.4	
2016	107.4	106.5	107.3	107.6	.0	-.8	.8	.3	1.6	1.4	.9	.2	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Series discontinued beginning March 2007.

⁴ The index for this series is not strictly comparable with other series in this table.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁷ Includes mining, construction, and manufacturing.

⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	94.9	94.9	95.7	97.3	0.1	0.0	0.8	1.7	1.1	0.7	1.3	2.6
2002	97.1	97.5	97.5	97.9	-.2	.4	.0	.4	2.3	2.7	1.9	.6
2003	97.7	98.8	99.1	100.0	-.2	1.1	.3	.9	.6	1.3	1.6	2.1
2004	99.7	99.5	100.3	100.5	-.3	-.2	.8	.2	2.0	.7	1.2	.5
2005	100.0	100.1	98.5	100.0	-.5	.1	-1.6	1.5	.3	.6	-1.8	-.5
2006	99.3	98.6	99.4	100.6	-.7	-.7	.8	1.2	-.7	-1.5	.9	.6
2007	99.6	99.1	99.7	99.6	-1.0	-.5	.6	-.1	.3	.5	.3	-1.0
2008	98.9	97.2	97.7	102.0	-.7	-1.7	.5	4.4	-.7	-1.9	-2.0	2.4
2009	101.2	100.0	100.2	100.5	-.8	-1.2	.2	.3	2.3	2.9	2.6	-1.5
2010	100.5	100.8	101.1	101.0	.0	.3	.3	-.1	-.7	.8	.9	.5
2011	99.8	99.6	99.4	100.3	-1.2	-.2	-.2	.9	-.7	-1.2	-1.7	-.7
2012	99.3	99.8	99.4	100.4	-1.0	.5	-.4	1.0	-.5	.2	.0	.1
2013	99.7	99.9	100.1	100.9	-.7	.2	.2	.8	.4	.1	.7	.5
2014	99.9	99.9	100.7	102.4	-1.0	.0	.8	1.7	.2	.0	.6	1.5
2015	102.6	101.7	102.6	103.6	.2	-.9	.9	1.0	2.7	1.8	1.9	1.2
2016	103.6	103.1	103.4	103.7	.0	-.5	.3	.3	1.0	1.4	.8	.1
Excluding sales occupations²												
2001	95.0	94.9	95.7	97.3	.2	-.1	.8	1.7	1.5	1.0	1.5	2.6
2002	97.2	97.5	97.5	98.0	-.1	.3	.0	.5	2.3	2.7	1.9	.7
2003	97.8	98.9	99.1	100.1	-.2	1.1	.2	1.0	.6	1.4	1.6	2.1
2004	99.8	99.6	100.2	100.6	-.3	-.2	.6	.4	2.0	.7	1.1	.5
2005	100.1	100.2	98.6	100.0	-.5	.1	-1.6	1.4	.3	.6	-1.6	-.6
2006	99.4	98.7	99.5	100.7	-.6	-.7	.8	1.2	-.7	-1.5	.9	.7
Excluding incentive paid occupations³												
2006	99.4	98.7	99.4	100.7	-.6	-.7	.7	1.3	—	—	—	.7
2007	99.7	99.2	99.9	99.7	-1.0	-.5	.7	-.2	.3	.5	.5	-1.0
2008	99.1	97.4	98.1	102.5	-.6	-1.7	.7	4.5	-.6	-1.8	-1.8	2.8
2009	101.8	100.6	100.8	101.0	-.7	-1.2	.2	.2	2.7	3.3	2.8	-1.5
2010	101.1	101.4	101.6	101.5	.1	.3	.2	-.1	-.7	.8	.8	.5
2011	100.4	100.1	99.9	100.7	-1.1	-.3	-.2	.8	-.7	-1.3	-1.7	-.8
2012	99.7	100.2	99.7	100.7	-1.0	.5	-.5	1.0	-.7	.1	-.2	.0
2013	100.1	100.3	100.4	101.1	-.6	.2	.1	.7	.4	.1	.7	.4
2014	100.3	100.2	100.7	102.5	-.8	-.1	.5	1.8	.2	-.1	.3	1.4
2015	102.6	101.9	102.7	103.7	.1	-.7	.8	1.0	2.3	1.7	2.0	1.2
2016	103.9	103.2	103.5	103.9	.2	-.7	.3	.4	1.3	1.3	.8	.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
White-collar occupations^{2,4}												
2001	94.7	94.8	95.5	97.1	0.2	0.1	0.7	1.7	1.2	1.0	1.4	2.8
2002	97.0	97.5	97.3	97.7	-1	.5	-2	.4	2.4	2.8	1.9	.6
2003	97.6	98.7	99.0	99.9	-1	1.1	.3	.9	.6	1.2	1.7	2.3
2004	99.4	99.2	100.0	100.3	-5	-2	.8	.3	1.8	.5	1.0	.4
2005	100.0	100.0	98.5	100.0	-3	.0	-1.5	1.5	.6	.8	-1.5	-3
2006	99.4	98.7	99.6	100.8	-6	-7	.9	1.2	-6	-1.3	1.1	.8
Excluding sales occupations²												
2001	94.7	94.7	95.5	97.1	.4	.0	.8	1.7	1.8	1.4	1.8	3.0
2002	97.1	97.4	97.2	97.7	.0	.3	-2	.5	2.5	2.9	1.8	.6
2003	97.7	98.8	99.0	100.0	.0	1.1	.2	1.0	.6	1.4	1.9	2.4
2004	99.6	99.3	100.0	100.5	-4	-3	.7	.5	1.9	.5	1.0	.5
2005	100.2	100.2	98.6	100.0	-3	.0	-1.6	1.4	.6	.9	-1.4	-5
2006	99.6	98.9	99.8	100.9	-4	-7	.9	1.1	-6	-1.3	1.2	.9
Management, professional, and related												
2001	94.9	95.0	95.8	97.3	.4	.1	.8	1.6	1.7	1.4	1.8	3.0
2002	97.2	97.5	97.3	97.6	-1	.3	-2	.3	2.4	2.6	1.6	.3
2003	97.9	98.9	99.1	100.2	.3	1.0	.2	1.1	.7	1.4	1.8	2.7
2004	99.7	99.2	100.0	100.4	-5	-5	.8	.4	1.8	.3	.9	.2
2005	100.3	100.3	98.6	100.0	-1	.0	-1.7	1.4	.6	1.1	-1.4	-4
2006	99.6	98.9	99.8	101.0	-4	-7	.9	1.2	-7	-1.4	1.2	1.0
2007	100.2	99.6	100.4	100.1	-8	-6	.8	-3	.6	.7	.6	-9
2008	99.7	97.9	98.6	102.9	-4	-1.8	.7	4.4	-5	-1.7	-1.8	2.8
2009	102.1	100.8	100.8	100.9	-8	-1.3	.0	.1	2.4	3.0	2.2	-1.9
2010	101.1	101.3	101.5	101.5	.2	.2	.2	.0	-1.0	.5	.7	.6
2011	100.5	100.1	99.8	100.6	-1.0	-4	-3	.8	-6	-1.2	-1.7	-9
2012	99.9	100.4	99.8	100.9	-7	.5	-6	1.1	-6	.3	.0	.3
2013	100.2	100.6	100.8	101.5	-7	.4	.2	.7	.3	.2	1.0	.6
2014	100.6	100.7	101.4	103.1	-9	.1	.7	1.7	.4	.1	.6	1.6
2015	103.2	102.4	103.3	104.2	.1	-8	.9	.9	2.6	1.7	1.9	1.1
2016	104.2	103.3	103.6	103.9	.0	-9	.3	.3	1.0	.9	.3	-3
Excluding incentive paid occupations³												
2006	99.5	98.8	99.7	101.0	-5	-7	.9	1.3	-	-	-	1.0
2007	100.1	99.6	100.4	100.1	-9	-5	.8	-3	.6	.8	.7	-9
2008	99.7	97.9	98.7	103.1	-4	-1.8	.8	4.5	-4	-1.7	-1.7	3.0
2009	102.2	100.8	101.0	101.0	-9	-1.4	.2	.0	2.5	3.0	2.3	-2.0
2010	101.1	101.4	101.7	101.6	.1	.3	.3	-1	-1.1	.6	.7	.6
2011	100.7	100.3	100.0	100.8	-9	-4	-3	.8	-4	-1.1	-1.7	-8
2012	100.0	100.4	99.9	100.9	-8	.4	-5	1.0	-7	.1	-1	.1
2013	100.2	100.6	100.8	101.4	-7	.4	.2	.6	.2	.2	.9	.5
2014	100.6	100.6	101.1	102.7	-8	.0	.5	1.6	.4	.0	.3	1.3
2015	103.0	102.1	102.8	103.8	.3	-9	.7	1.0	2.4	1.5	1.7	1.1
2016	103.8	102.9	103.2	103.4	.0	-9	.3	.2	.8	.8	.4	-4
Management, business, and financial												
2001	96.2	96.3	96.9	98.6	.3	.1	.6	1.8	1.1	.9	1.5	2.8
2002	98.5	99.3	98.6	98.5	-1	.8	-7	-1	2.4	3.1	1.8	-1
2003	99.7	100.6	100.9	101.8	1.2	.9	.3	.9	1.2	1.3	2.3	3.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2004	100.7	100.4	100.9	101.2	-1.1	-0.3	0.5	0.3	1.0	-0.2	0.0	-0.6	
2005	100.9	100.7	98.7	100.0	-.3	-.2	-2.0	1.3	.2	.3	-2.2	-1.2	
2006	99.8	99.0	99.6	100.5	-.2	-.8	.6	.9	-1.1	-1.7	.9	.5	
2007	99.9	99.2	100.0	99.6	-.6	-.7	.8	-.4	.1	.2	.4	-.9	
2008	99.5	97.8	98.3	102.5	-.1	-1.7	.5	4.3	-.4	-1.4	-1.7	2.9	
2009	101.4	100.0	100.0	100.2	-1.1	-1.4	.0	.2	1.9	2.2	1.7	-2.2	
2010	100.7	100.9	100.9	100.8	.5	.2	.0	-.1	-.7	.9	.9	.6	
2011	100.0	99.8	99.6	100.3	-.8	-.2	-.2	.7	-.7	-1.1	-1.3	-.5	
2012	99.5	100.3	99.4	100.4	-.8	.8	-.9	1.0	-.5	.5	-.2	.1	
2013	99.8	100.5	100.5	101.2	-.6	.7	.0	.7	.3	.2	1.1	.8	
2014	100.2	100.8	101.7	103.1	-1.0	.6	.9	1.4	.4	.3	1.2	1.9	
2015	103.3	102.5	103.7	104.6	.2	-.8	1.2	.9	3.1	1.7	2.0	1.5	
2016	104.5	103.5	104.1	104.7	-.1	-1.0	.6	.6	1.2	1.0	.4	.1	
Excluding incentive paid occupations³													
2006	99.7	98.8	99.5	100.6	-.3	-.9	.7	1.1	—	—	—	.6	
2007	99.7	99.4	100.2	99.7	-.9	-.3	.8	-.5	.0	.6	.7	-.9	
2008	99.7	97.9	98.6	103.0	.0	-1.8	.7	4.5	.0	-1.5	-1.6	3.3	
2009	101.9	100.4	100.4	100.5	-1.1	-1.5	.0	.1	2.2	2.6	1.8	-2.4	
2010	100.9	101.1	101.3	101.2	.4	.2	.2	-.1	-1.0	.7	.9	.7	
2011	100.4	100.2	99.9	100.6	-.8	-.2	-.3	.7	-.5	-.9	-1.4	-.6	
2012	99.8	100.4	99.6	100.5	-.8	.6	-.8	.9	-.6	.2	-.3	-.1	
2013	100.0	100.6	100.7	101.3	-.5	.6	.1	.6	.2	.2	1.1	.8	
2014	100.5	100.7	101.1	102.9	-.8	.2	.4	1.8	.5	.1	.4	1.6	
2015	103.3	102.3	103.1	104.0	.4	-1.0	.8	.9	2.8	1.6	2.0	1.1	
2016	104.1	103.2	103.6	104.1	.1	-.9	.4	.5	.8	.9	.5	.1	
Professional and related													
2001	93.9	94.0	94.9	96.3	.5	.1	1.0	1.5	2.3	1.7	2.2	3.1	
2002	96.1	96.2	96.2	96.9	-.2	.1	.0	.7	2.3	2.3	1.4	.6	
2003	96.5	97.5	97.8	98.9	-.4	1.0	.3	1.1	.4	1.4	1.7	2.1	
2004	98.8	98.3	99.3	99.8	-.1	-.5	1.0	.5	2.4	.8	1.5	.9	
2005	99.8	99.9	98.5	100.0	.0	.1	-1.4	1.5	1.0	1.6	-.8	.2	
2006	99.5	98.8	100.0	101.4	-.5	-.7	1.2	1.4	-.3	-1.1	1.5	1.4	
2007	100.5	100.0	100.7	100.5	-.9	-.5	.7	-.2	1.0	1.2	.7	-.9	
2008	99.8	98.0	98.8	103.2	-.7	-1.8	.8	4.5	-.7	-2.0	-1.9	2.7	
2009	102.7	101.4	101.5	101.5	-.5	-1.3	.1	.0	2.9	3.5	2.7	-1.6	
2010	101.4	101.7	102.1	101.9	-.1	.3	.4	-.2	-1.3	.3	.6	.4	
2011	100.9	100.4	100.1	100.9	-1.0	-.5	-.3	.8	-.5	-1.3	-2.0	-1.0	
2012	100.2	100.6	100.1	101.3	-.7	.4	-.5	1.2	-.7	.2	.0	.4	
2013	100.5	100.7	101.0	101.7	-.8	.2	.3	.7	.3	.1	.9	.4	
2014	100.8	100.6	101.3	103.0	-.9	-.2	.7	1.7	.3	-.1	.3	1.3	
2015	103.1	102.4	103.0	103.9	.1	-.7	.6	.9	2.3	1.8	1.7	.9	
2016	103.9	103.1	103.3	103.3	.0	-.8	.2	.0	.8	.7	.3	-.6	
Sales and office													
2001	94.4	94.4	95.0	96.8	.0	.0	.6	1.9	.4	.2	.5	2.5	
2002	96.7	97.4	97.3	97.7	-.1	.7	-.1	.4	2.4	3.2	2.4	.9	
2003	97.1	98.4	98.8	99.4	-.6	1.3	.4	.6	.4	1.0	1.5	1.7	
2004	99.1	99.2	100.2	100.1	-.3	.1	1.0	-.1	2.1	.8	1.4	.7	
2005	99.5	99.6	98.3	100.0	-.6	.1	-1.3	1.7	.4	.4	-1.9	-.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2006	99.0	98.5	99.2	100.4	-1.0	-0.5	0.7	1.2	-0.5	-1.1	0.9	0.4
2007	99.3	98.8	99.4	99.4	-1.1	-.5	.6	.0	.3	.3	.2	-1.0
2008	98.3	96.7	97.0	101.0	-1.1	-1.6	.3	4.1	-1.0	-2.1	-2.4	1.6
2009	99.9	98.8	99.2	99.5	-1.1	-1.1	.4	.3	1.6	2.2	2.3	-1.5
2010	99.3	100.0	100.1	100.2	-.2	.7	.1	.1	-.6	1.2	.9	.7
2011	98.7	98.8	98.7	99.5	-1.5	.1	-.1	.8	-.6	-1.2	-1.4	-.7
2012	98.6	99.4	98.9	99.7	-.9	.8	-.5	.8	-.1	.6	.2	.2
2013	99.1	99.4	99.5	100.5	-.6	.3	.1	1.0	.5	.0	.6	.8
2014	99.3	99.5	100.1	102.1	-1.2	.2	.6	2.0	.2	.1	.6	1.6
2015	102.8	101.3	102.2	103.1	.7	-1.5	.9	.9	3.5	1.8	2.1	1.0
2016	103.4	103.4	103.3	103.4	.3	.0	-.1	.1	.6	2.1	1.1	.3
Excluding incentive paid occupations³												
2006	99.4	98.8	99.4	100.7	-.6	-.6	.6	1.3	—	—	—	.7
2007	99.8	99.3	100.0	100.0	-.9	-.5	.7	.0	.4	.5	.6	-.7
2008	99.4	97.6	98.2	102.7	-.6	-1.8	.6	4.6	-.4	-1.7	-1.8	2.7
2009	102.1	100.9	101.2	101.5	-.6	-1.2	.3	.3	2.7	3.4	3.1	-1.2
2010	101.5	101.8	101.8	101.7	.0	.3	.0	-.1	-.6	.9	.6	.2
2011	100.7	100.3	100.1	101.0	-1.0	-.4	-.2	.9	-.8	-1.5	-1.7	-.7
2012	100.1	100.5	99.9	100.9	-.9	.4	-.6	1.0	-.6	.2	-.2	-.1
2013	100.4	100.6	100.7	101.3	-.5	.2	.1	.6	.3	.1	.8	.4
2014	100.6	100.5	101.0	102.7	-.7	-.1	.5	1.7	.2	-.1	.3	1.4
2015	102.8	102.4	103.3	104.4	.1	-.4	.9	1.1	2.2	1.9	2.3	1.7
2016	104.9	104.5	104.8	105.3	.5	-.4	.3	.5	2.0	2.1	1.5	.9
Sales and related												
2001	94.8	95.1	95.3	97.1	-.7	.3	.2	1.9	-1.6	-1.2	-1.0	1.7
2002	96.5	98.1	97.5	97.6	-.6	1.7	-.6	.1	1.8	3.2	2.3	.5
2003	96.8	98.2	99.1	99.2	-.8	1.4	.9	.1	.3	.1	1.6	1.6
2004	98.7	99.0	100.3	99.5	-.5	.3	1.3	-.8	2.0	.8	1.2	.3
2005	99.0	99.1	98.2	100.0	-.5	.1	-.9	1.8	.3	.1	-2.1	.5
2006	98.4	98.1	98.6	99.8	-1.6	-.3	.5	1.2	-.6	-1.0	.4	-.2
2007	98.2	97.8	98.3	98.6	-1.6	-.4	.5	.3	-.2	-.3	-.3	-1.2
2008	96.8	95.5	95.4	98.7	-1.8	-1.3	-.1	3.5	-1.4	-2.4	-3.0	.1
2009	96.5	95.3	96.0	96.4	-2.2	-1.2	.7	.4	-.3	-.2	.6	-2.3
2010	95.7	97.0	96.8	97.1	-.7	1.4	-.2	.3	-.8	1.8	.8	.7
2011	95.0	95.7	95.7	96.6	-2.2	.7	.0	.9	-.7	-1.3	-1.1	-.5
2012	95.6	96.6	96.2	96.7	-1.0	1.0	-.4	.5	.6	.9	.5	.1
2013	96.0	96.5	96.7	97.8	-.7	.5	.2	1.1	.4	-.1	.5	1.1
2014	96.3	96.7	97.5	99.7	-1.5	.4	.8	2.3	.3	.2	.8	1.9
2015	101.1	98.3	99.4	100.0	1.4	-2.8	1.1	.6	5.0	1.7	1.9	.3
2016	99.9	100.6	100.0	99.6	-.1	.7	-.6	-.4	-1.2	2.3	.6	-.4
Excluding incentive paid occupations³												
2006	99.4	98.8	99.1	100.4	-.6	-.6	.3	1.3	—	—	—	.4
2007	99.3	98.9	99.7	99.8	-1.1	-.4	.8	.1	-.1	.1	.6	-.6
2008	99.4	97.6	98.1	102.7	-.4	-1.8	.5	4.7	.1	-1.3	-1.6	2.9
2009	101.7	100.4	100.8	101.1	-1.0	-1.3	.4	.3	2.3	2.9	2.8	-1.6
2010	100.8	101.2	100.6	100.4	-.3	.4	-.6	-.2	-.9	.8	-.2	-.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations³												
2011	99.2	99.0	98.8	99.6	-1.2	-0.2	-0.2	0.8	-1.6	-2.2	-1.8	-0.8
2012	98.5	99.0	98.0	99.0	-1.1	.5	-1.0	1.0	-.7	.0	-.8	-.6
2013	98.6	98.8	99.0	99.4	-.4	.2	.2	.4	.1	-.2	1.0	.4
2014	98.8	98.6	99.0	100.7	-.6	-.2	.4	1.7	.2	-.2	.0	1.3
2015	100.6	100.3	101.4	102.3	-.1	-.3	1.1	.9	1.8	1.7	2.4	1.6
2016	102.9	102.8	103.1	103.5	.6	-.1	.3	.4	2.3	2.5	1.7	1.2
Office and administrative support												
2001	94.1	93.9	94.8	96.5	.5	-.2	1.0	1.8	2.0	1.3	1.8	3.1
2002	96.7	96.9	97.1	97.8	.2	.2	.2	.7	2.8	3.2	2.4	1.3
2003	97.2	98.6	98.6	99.6	-.6	1.4	.0	1.0	.5	1.8	1.5	1.8
2004	99.5	99.4	100.0	100.5	-.1	-.1	.6	.5	2.4	.8	1.4	.9
2005	99.9	100.0	98.5	100.0	-.6	.1	-1.5	1.5	.4	.6	-1.5	-.5
2006	99.4	98.9	99.6	100.8	-.6	-.5	.7	1.2	-.5	-1.1	1.1	.8
2007	100.1	99.5	100.1	100.0	-.7	-.6	.6	-.1	.7	.6	.5	-.8
2008	99.3	97.5	98.2	102.6	-.7	-1.8	.7	4.5	-.8	-2.0	-1.9	2.6
2009	102.2	101.2	101.4	101.7	-.4	-1.0	.2	.3	2.9	3.8	3.3	-.9
2010	101.8	102.1	102.4	102.4	.1	.3	.3	.0	-.4	.9	1.0	.7
2011	101.3	100.9	100.8	101.6	-1.1	-.4	-.1	.8	-.5	-1.2	-1.6	-.8
2012	100.8	101.3	100.7	101.7	-.8	.5	-.6	1.0	-.5	.4	-.1	.1
2013	101.2	101.4	101.5	102.3	-.5	.2	.1	.8	.4	.1	.8	.6
2014	101.5	101.5	102.0	103.7	-.8	.0	.5	1.7	.3	.1	.5	1.4
2015	103.9	103.4	104.2	105.4	.2	-.5	.8	1.2	2.4	1.9	2.2	1.6
2016	105.9	105.3	105.7	106.2	.5	-.6	.4	.5	1.9	1.8	1.4	.8
Blue-collar occupations^{2,5}												
2001	94.8	94.5	95.6	97.0	-.1	-.3	1.2	1.5	1.0	.3	1.2	2.2
2002	96.9	97.2	97.4	98.0	-.1	.3	.2	.6	2.2	2.9	1.9	1.0
2003	97.5	98.8	98.8	99.8	-.5	1.3	.0	1.0	.6	1.6	1.4	1.8
2004	100.0	99.9	100.6	100.8	.2	-.1	.7	.2	2.6	1.1	1.8	1.0
2005	100.0	100.2	98.6	100.0	-.8	.2	-1.6	1.4	.0	.3	-2.0	-.8
2006	99.1	98.5	99.2	100.3	-.9	-.6	.7	1.1	-.9	-1.7	.6	.3
Natural resources, construction, and maintenance												
2001	94.1	94.0	95.4	96.4	-.1	-.1	1.5	1.0	1.5	.8	1.6	2.3
2002	96.2	96.9	97.1	97.6	-.2	.7	.2	.5	2.2	3.1	1.8	1.2
2003	97.0	98.6	98.6	99.7	-.6	1.6	.0	1.1	.8	1.8	1.5	2.2
2004	99.6	99.7	100.0	100.4	-.1	.1	.3	.4	2.7	1.1	1.4	.7
2005	99.6	100.1	98.5	100.0	-.8	.5	-1.6	1.5	.0	.4	-1.5	-.4
2006	99.3	99.1	99.9	101.0	-.7	-.2	.8	1.1	-.3	-1.0	1.4	1.0
2007	99.6	99.2	100.0	100.0	-1.4	-.4	.8	.0	.3	.1	.1	-1.0
2008	99.2	97.4	98.1	102.6	-.8	-1.8	.7	4.6	-.4	-1.8	-1.9	2.6
2009	101.6	100.7	101.0	101.4	-1.0	-.9	.3	.4	2.4	3.4	3.0	-1.2
2010	101.5	101.7	101.9	101.7	.1	.2	.2	-.2	-.1	1.0	.9	.3
2011	100.2	100.2	100.2	101.0	-1.5	.0	.0	.8	-1.3	-1.5	-1.7	-.7
2012	99.8	100.3	100.1	101.0	-1.2	.5	-.2	.9	-.4	.1	-.1	.0
2013	100.3	100.4	100.8	101.4	-.7	.1	.4	.6	.5	.1	.7	.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2014	100.6	100.7	101.5	103.3	-0.8	0.1	0.8	1.8	0.3	0.3	0.7	1.9	
2015	103.0	102.3	103.1	104.0	-.3	-.7	.8	.9	2.4	1.6	1.6	.7	
2016	103.9	103.4	103.6	104.1	-.1	-.5	.2	.5	.9	1.1	.5	.1	
Construction, extraction, farming, fishing, and forestry													
2001	94.0	94.0	95.1	96.2	-.1	.0	1.2	1.2	2.2	1.3	1.6	2.2	
2002	96.1	96.4	96.6	97.4	-.1	.3	.2	.8	2.2	2.6	1.6	1.2	
2003	96.5	98.2	98.3	99.4	-.9	1.8	.1	1.1	.4	1.9	1.8	2.1	
2004	99.4	99.4	99.9	100.5	.0	.0	.5	.6	3.0	1.2	1.6	1.1	
2005	99.5	99.8	98.5	100.0	-1.0	.3	-1.3	1.5	.1	.4	-1.4	-.5	
2006	99.2	99.1	100.0	101.1	-.8	-.1	.9	1.1	-.3	-.7	1.5	1.1	
2007	100.0	99.8	100.5	100.7	-1.1	-.2	.7	.2	.8	.7	.5	-.4	
2008	100.1	98.7	99.2	103.7	-.6	-1.4	.5	4.5	.1	-1.1	-1.3	3.0	
2009	102.6	101.7	102.1	102.4	-1.1	-.9	.4	.3	2.5	3.0	2.9	-1.3	
2010	102.3	102.6	103.0	102.7	-.1	.3	.4	-.3	-.3	.9	.9	.3	
2011	101.1	100.7	100.6	101.6	-1.6	-.4	-.1	1.0	-1.2	-1.9	-2.3	-1.1	
2012	100.0	100.4	100.2	101.1	-1.6	.4	-.2	.9	-1.1	-.3	-.4	-.5	
2013	100.3	100.2	100.8	101.6	-.8	-.1	.6	.8	.3	-.2	.6	.5	
2014	100.5	100.2	100.9	103.0	-1.1	-.3	.7	2.1	.2	.0	.1	1.4	
2015	102.6	102.3	103.1	104.1	-.4	-.3	.8	1.0	2.1	2.1	2.2	1.1	
2016	103.9	103.8	103.8	104.6	-.2	-.1	.0	.8	1.3	1.5	.7	.5	
Installation, maintenance, and repair													
2001	94.2	93.9	95.8	96.6	-.1	-.3	2.0	.8	.7	-.1	1.7	2.4	
2002	96.2	97.5	97.8	98.0	-.4	1.4	.3	.2	2.1	3.8	2.1	1.4	
2003	97.6	99.1	99.0	100.0	-.4	1.5	-.1	1.0	1.5	1.6	1.2	2.0	
2004	99.8	99.9	100.2	100.3	-.2	.1	.3	.1	2.3	.8	1.2	.3	
2005	99.8	100.4	98.6	100.0	-.5	.6	-1.8	1.4	.0	.5	-1.6	-.3	
2006	99.4	99.0	99.9	100.9	-.6	-.4	.9	1.0	-.4	-1.4	1.3	.9	
2007	99.1	98.3	99.3	99.1	-1.8	-.8	1.0	-.2	-.3	-.7	-.6	-1.8	
2008	98.0	95.9	96.6	101.2	-1.1	-2.1	.7	4.8	-1.1	-2.4	-2.7	2.1	
2009	100.4	99.4	99.7	100.1	-.8	-1.0	.3	.4	2.4	3.6	3.2	-1.1	
2010	100.5	100.6	100.5	100.5	.4	.1	-.1	.0	.1	1.2	.8	.4	
2011	99.2	99.5	99.7	100.3	-1.3	.3	.2	.6	-1.3	-1.1	-.8	-.2	
2012	99.6	100.2	99.9	100.9	-.7	.6	-.3	1.0	.4	.7	.2	.6	
2013	100.3	100.5	100.8	101.2	-.6	.2	.3	.4	.7	.3	.9	.3	
2014	100.7	101.3	102.1	103.5	-.5	.6	.8	1.4	.4	.8	1.3	2.3	
2015	103.4	102.4	103.1	103.9	-.1	-1.0	.7	.8	2.7	1.1	1.0	.4	
2016	103.8	103.0	103.4	103.6	-.1	-.8	.4	.2	.4	.6	.3	-.3	
Production, transportation, and material moving													
2001	95.2	94.9	95.7	97.4	-.2	-.3	.8	1.8	.5	.1	.7	2.1	
2002	97.3	97.5	97.5	98.2	-.1	.2	.0	.7	2.2	2.7	1.9	.8	
2003	97.8	99.0	99.0	99.9	-.4	1.2	.0	.9	.5	1.5	1.5	1.7	
2004	100.2	100.1	101.0	101.1	.3	-.1	.9	.1	2.5	1.1	2.0	1.2	
2005	100.2	100.2	98.7	100.0	-.9	.0	-1.5	1.3	.0	.1	-2.3	-1.1	
2006	98.9	98.1	98.7	99.7	-1.1	-.8	.6	1.0	-1.3	-2.1	.0	-.3	
2007	98.2	97.6	98.1	97.9	-1.5	-.6	.5	-.2	-.7	-.5	-.6	-1.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2008	97.2	95.4	95.9	100.0	-0.7	-1.9	0.5	4.3	-1.0	-2.3	-2.2	2.1	
2009	99.6	98.7	99.0	99.2	-.4	-.9	.3	.2	2.5	3.5	3.2	-.8	
2010	99.4	99.7	100.3	100.1	.2	.3	.6	-.2	-.2	1.0	1.3	.9	
2011	98.8	99.0	98.7	99.6	-1.3	.2	-.3	.9	-.6	-.7	-1.6	-.5	
2012	98.3	98.7	98.4	99.5	-1.3	.4	-.3	1.1	-.5	-.3	-.3	-.1	
2013	98.7	98.7	98.8	99.6	-.8	.0	.1	.8	.4	.0	.4	.1	
2014	99.0	98.7	99.5	101.1	-.6	-.3	.8	1.6	.3	.0	.7	1.5	
2015	101.4	101.0	101.8	102.9	.3	-.4	.8	1.1	2.4	2.3	2.3	1.8	
2016	103.1	102.5	103.0	103.6	.2	-.6	.5	.6	1.7	1.5	1.2	.7	
Excluding incentive paid occupations³													
2006	98.9	98.0	98.6	99.6	-1.1	-.9	.6	1.0	—	—	—	-.4	
2007	98.1	97.6	98.1	97.9	-1.5	-.5	.5	-.2	-.8	-.4	-.5	-1.7	
2008	97.1	95.3	95.9	100.2	-.8	-1.9	.6	4.5	-1.0	-2.4	-2.2	2.3	
2009	99.8	98.8	99.1	99.4	-.4	-1.0	.3	.3	2.8	3.7	3.3	-.8	
2010	99.7	99.9	100.4	100.3	.3	.2	.5	-.1	-.1	1.1	1.3	.9	
2011	99.1	99.2	98.8	99.8	-1.2	.1	-.4	1.0	-.6	-.7	-1.6	-.5	
2012	98.3	98.8	98.4	99.5	-1.5	.5	-.4	1.1	-.8	-.4	-.4	-.3	
2013	98.8	98.9	98.9	99.6	-.7	.1	.0	.7	.5	.1	.5	.1	
2014	99.1	98.7	99.4	101.2	-.5	-.4	.7	1.8	.3	-.2	.5	1.6	
2015	101.5	101.0	101.8	103.1	.3	-.5	.8	1.3	2.4	2.3	2.4	1.9	
2016	103.3	102.7	103.2	103.7	.2	-.6	.5	.5	1.8	1.7	1.4	.6	
Production													
2001	94.8	94.2	94.9	96.5	-.2	-.6	.7	1.7	.5	-.1	.4	1.6	
2002	96.5	96.6	96.6	97.3	.0	.1	.0	.7	1.8	2.5	1.8	.8	
2003	97.2	98.3	98.3	99.3	-.1	1.1	.0	1.0	.7	1.8	1.8	2.1	
2004	100.1	100.0	100.9	101.1	.8	-.1	.9	.2	3.0	1.7	2.6	1.8	
2005	100.3	100.3	98.6	100.0	-.8	.0	-1.7	1.4	.2	.3	-2.3	-1.1	
2006	98.9	98.0	98.5	99.5	-1.1	-.9	.5	1.0	-1.4	-2.3	-.1	-.5	
2007	97.8	97.1	97.4	97.4	-1.7	-.7	.3	.0	-1.1	-.9	-1.1	-2.1	
2008	96.6	94.6	95.2	99.3	-.8	-2.1	.6	4.3	-1.2	-2.6	-2.3	2.0	
2009	99.1	98.1	98.4	98.6	-.2	-1.0	.3	.2	2.6	3.7	3.4	-.7	
2010	99.0	99.3	99.7	99.5	.4	.3	.4	-.2	-.1	1.2	1.3	.9	
2011	98.4	98.7	98.3	99.2	-1.1	.3	-.4	.9	-.6	-.6	-1.4	-.3	
2012	97.6	98.1	97.6	98.5	-1.6	.5	-.5	.9	-.8	-.6	-.7	-.7	
2013	97.8	97.9	97.8	98.6	-.7	.1	-.1	.8	.2	-.2	.2	.1	
2014	98.1	97.5	98.3	100.1	-.5	-.6	.8	1.8	.3	-.4	.5	1.5	
2015	100.4	99.8	100.6	102.0	.3	-.6	.8	1.4	2.3	2.4	2.3	1.9	
2016	102.0	101.4	101.9	102.3	.0	-.6	.5	.4	1.6	1.6	1.3	.3	
Excluding incentive paid occupations³													
2006	98.9	98.0	98.5	99.4	-1.1	-.9	.5	.9	—	—	—	-.6	
2007	97.7	97.0	97.4	97.4	-1.7	-.7	.4	.0	-1.2	-1.0	-1.1	-2.0	
2008	96.5	94.6	95.2	99.5	-.9	-2.0	.6	4.5	-1.2	-2.5	-2.3	2.2	
2009	99.2	98.2	98.4	98.8	-.3	-1.0	.2	.4	2.8	3.8	3.4	-.7	
2010	99.1	99.4	99.8	99.7	.3	.3	.4	-.1	-.1	1.2	1.4	.9	
2011	98.5	98.8	98.4	99.4	-1.2	.3	-.4	1.0	-.6	-.6	-1.4	-.3	
2012	97.8	98.2	97.8	98.7	-1.6	.4	-.4	.9	-.7	-.6	-.6	-.7	
2013	97.9	98.0	97.9	98.7	-.8	.1	-.1	.8	.1	-.2	.1	.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2014	98.2	97.6	98.4	100.2	-0.5	-0.6	0.8	1.8	0.3	-0.4	0.5	1.5	
2015	100.5	99.9	100.8	102.1	.3	-.6	.9	1.3	2.3	2.4	2.4	1.9	
2016	102.2	101.6	102.1	102.5	.1	-.6	.5	.4	1.7	1.7	1.3	.4	
Transportation and material moving													
2001	95.8	95.8	96.7	98.5	-.3	.0	.9	1.9	.4	.3	1.2	2.5	
2002	98.6	98.7	98.9	99.4	.1	.1	.2	.5	2.9	3.0	2.3	.9	
2003	98.7	100.0	99.9	100.8	-.7	1.3	-.1	.9	.1	1.3	1.0	1.4	
2004	100.5	100.3	101.0	101.2	-.3	-.2	.7	.2	1.8	.3	1.1	.4	
2005	100.1	100.1	98.8	100.0	-1.1	.0	-1.3	1.2	-.4	-.2	-2.2	-1.2	
2006	98.9	98.2	98.9	100.1	-1.1	-.7	.7	1.2	-1.2	-1.9	.1	.1	
2007	98.8	98.3	99.0	98.7	-1.3	-.5	.7	-.3	-.1	.1	.1	-1.4	
2008	98.1	96.4	96.9	101.0	-.6	-1.7	.5	4.2	-.7	-1.9	-2.1	2.3	
2009	100.3	99.4	99.8	100.0	-.7	-.9	.4	.2	2.2	3.1	3.0	-1.0	
2010	99.9	100.4	101.1	101.0	-.1	.5	.7	-.1	-.4	1.0	1.3	1.0	
2011	99.5	99.4	99.2	100.2	-1.5	-.1	-.2	1.0	-.4	-1.0	-1.9	-.8	
2012	99.1	99.5	99.5	100.8	-1.1	.4	.0	1.3	-.4	.1	.3	.6	
2013	100.0	100.0	100.2	101.1	-.8	.0	.2	.9	.9	.5	.7	.3	
2014	100.3	100.2	101.1	102.5	-.8	-.1	.9	1.4	.3	.2	.9	1.4	
2015	102.9	102.6	103.4	104.3	.4	-.3	.8	.9	2.6	2.4	2.3	1.8	
2016	104.6	104.1	104.6	105.2	.3	-.5	.5	.6	1.7	1.5	1.2	.9	
Service occupations													
2001	97.3	97.0	97.4	99.5	.0	-.3	.4	2.2	1.2	.4	1.0	2.3	
2002	99.3	99.2	99.5	100.1	-.2	-.1	.3	.6	2.1	2.3	2.2	.6	
2003	99.4	100.1	100.3	101.4	-.7	.7	.2	1.1	.1	.9	.8	1.3	
2004	100.8	100.3	100.7	101.0	-.6	-.5	.4	.3	1.4	.2	.4	-.4	
2005	100.3	100.2	98.5	100.0	-.7	-.1	-1.7	1.5	-.5	-.1	-2.2	-1.0	
2006	99.3	98.5	99.2	100.5	-.7	-.8	.7	1.3	-1.0	-1.7	.7	.5	
2007	100.1	99.4	100.4	100.3	-.4	-.7	1.0	-.1	.8	.9	1.2	-.2	
2008	99.4	97.8	98.4	102.8	-.9	-1.6	.6	4.5	-.7	-1.6	-2.0	2.5	
2009	102.4	101.2	101.8	101.9	-.4	-1.2	.6	.1	3.0	3.5	3.5	-.9	
2010	101.6	101.7	102.1	101.9	-.3	.1	.4	-.2	-.8	.5	.3	.0	
2011	100.9	100.0	99.7	100.7	-1.0	-.9	-.3	1.0	-.7	-1.7	-2.4	-1.2	
2012	99.5	99.8	99.4	100.6	-1.2	.3	-.4	1.2	-1.4	-.2	-.3	-.1	
2013	99.7	99.7	99.5	100.5	-.9	.0	-.2	1.0	.2	-.1	.1	-.1	
2014	99.2	98.7	99.6	101.5	-1.3	-.5	.9	1.9	-.5	-1.0	.1	1.0	
2015	101.6	100.7	101.4	102.5	.1	-.9	.7	1.1	2.4	2.0	1.8	1.0	
2016	102.8	102.4	103.1	103.7	.3	-.4	.7	.6	1.2	1.7	1.7	1.2	
Industry and occupational group													
Goods-producing industries⁶													
2001	93.8	93.7	94.2	95.7	-.1	-.1	.5	1.6	1.1	.3	.6	1.9	
2002	95.8	95.9	95.9	96.8	.1	.1	.0	.9	2.1	2.3	1.8	1.1	
2003	96.7	98.0	97.9	98.8	-.1	1.3	-.1	.9	.9	2.2	2.1	2.1	
2004	99.2	99.0	100.0	100.2	.4	-.2	1.0	.2	2.6	1.0	2.1	1.4	
2005	99.8	100.2	98.8	100.0	-.4	.4	-1.4	1.2	.6	1.2	-1.2	-.2	
2006	98.8	98.3	98.9	99.9	-1.2	-.5	.6	1.0	-1.0	-1.9	.1	-.1	
2007	98.6	98.1	98.6	98.4	-1.3	-.5	.5	-.2	-.2	-.2	-.3	-1.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry and occupational group												
Goods-producing industries ⁶												
2008	97.8	96.0	96.5	100.6	-0.6	-1.8	0.5	4.2	-0.8	-2.1	-2.1	2.2
2009	99.9	98.7	98.8	99.0	-7	-1.2	.1	.2	2.1	2.8	2.4	-1.6
2010	99.2	99.6	100.0	99.7	.2	.4	.4	-3	-7	.9	1.2	.7
2011	98.6	98.7	98.4	99.3	-1.1	.1	-3	.9	-6	-9	-1.6	-4
2012	97.9	98.3	98.1	99.1	-1.4	.4	-2	1.0	-7	-4	-3	-2
2013	98.4	98.6	98.7	99.4	-7	.2	.1	.7	.5	.3	.6	.3
2014	98.7	98.4	99.1	100.8	-7	-3	.7	1.7	.3	-2	.4	1.4
2015	100.9	100.5	101.3	102.5	.1	-4	.8	1.2	2.2	2.1	2.2	1.7
2016	102.3	101.8	102.1	102.5	-2	-5	.3	.4	1.4	1.3	.8	.0
Excluding sales occupations ²												
2001	94.0	93.9	94.4	95.9	-2	-1	.5	1.6	1.0	.3	.6	1.8
2002	95.9	96.1	96.1	96.9	.0	.2	.0	.8	2.0	2.3	1.8	1.0
2003	96.8	98.1	98.0	99.0	-1	1.3	-1	1.0	.9	2.1	2.0	2.2
2004	99.4	99.2	99.9	100.4	.4	-2	.7	.5	2.7	1.1	1.9	1.4
2005	99.9	100.3	98.8	100.0	-5	.4	-1.5	1.2	.5	1.1	-1.1	-4
2006	98.9	98.2	98.9	99.9	-1.1	-7	.7	1.0	-1.0	-2.1	.1	-1
Excluding incentive paid occupations ³												
2006	98.9	98.2	98.9	99.9	-1.1	-7	.7	1.0	—	—	—	-1
2007	98.6	98.2	98.7	98.5	-1.3	-4	.5	-2	-3	.0	-2	-1.4
2008	98.0	96.2	96.6	100.9	-5	-1.8	.4	4.5	-6	-2.0	-2.1	2.4
2009	100.2	99.0	99.0	99.3	-7	-1.2	.0	.3	2.2	2.9	2.5	-1.6
2010	99.6	99.9	100.3	100.1	.3	.3	.4	-2	-6	.9	1.3	.8
2011	99.1	99.1	98.7	99.6	-1.0	.0	-4	.9	-5	-8	-1.6	-5
2012	98.2	98.6	98.3	99.4	-1.4	.4	-3	1.1	-9	-5	-4	-2
2013	98.8	98.9	99.0	99.7	-6	.1	.1	.7	.6	.3	.7	.3
2014	99.1	98.6	99.3	101.0	-6	-5	.7	1.7	.3	-3	.3	1.3
2015	101.1	100.7	101.5	102.6	.1	-4	.8	1.1	2.0	2.1	2.2	1.6
2016	102.6	102.0	102.3	102.8	.0	-6	.3	.5	1.5	1.3	.8	.2
White-collar occupations ^{2,4}												
2001	92.7	93.0	93.0	94.7	.2	.3	.0	1.8	1.2	.8	.6	2.4
2002	94.9	94.9	94.7	95.7	.2	.0	-2	1.1	2.4	2.0	1.8	1.1
2003	96.1	97.3	96.9	97.6	.4	1.2	-4	.7	1.3	2.5	2.3	2.0
2004	97.7	97.4	98.8	98.9	.1	-3	1.4	.1	1.7	.1	2.0	1.3
2005	99.3	100.0	99.0	100.0	.4	.7	-1.0	1.0	1.6	2.7	.2	1.1
2006	98.6	98.2	98.7	99.7	-1.4	-4	.5	1.0	-7	-1.8	-3	-3
Excluding sales occupations ²												
2001	93.3	93.5	93.6	95.1	.1	.2	.1	1.6	1.2	.8	.9	2.0
2002	95.2	95.4	95.2	95.9	.1	.2	-2	.7	2.0	2.0	1.7	.8
2003	96.4	97.5	97.2	98.1	.5	1.1	-3	.9	1.3	2.2	2.1	2.3
2004	98.0	97.7	98.4	99.2	-1	-3	.7	.8	1.7	.2	1.2	1.1
2005	99.7	100.3	99.1	100.0	.5	.6	-1.2	.9	1.7	2.7	.7	.8
2006	98.9	97.9	98.7	99.7	-1.1	-1.0	.8	1.0	-8	-2.4	-4	-3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2001	93.6	93.9	93.8	95.3	-0.1	0.3	-0.1	1.6	1.2	0.6	0.6	1.7	
2002	95.4	95.4	95.1	95.9	.1	.0	-.3	.8	1.9	1.6	1.4	.6	
2003	96.6	97.4	97.2	98.0	.7	.8	-.2	.8	1.3	2.1	2.2	2.2	
2004	97.7	97.4	97.9	98.9	-.3	-.3	.5	1.0	1.1	.0	.7	.9	
2005	99.7	100.4	99.2	100.0	.8	.7	-1.2	.8	2.0	3.1	1.3	1.1	
2006	98.7	97.7	98.6	99.5	-1.3	-1.0	.9	.9	-1.0	-2.7	-.6	-.5	
2007	98.4	98.0	98.4	97.8	-1.1	-.4	.4	-.6	-.3	.3	-.2	-1.7	
2008	97.8	95.9	96.0	99.7	.0	-1.9	.1	3.9	-.6	-2.1	-2.4	1.9	
2009	98.8	97.4	97.0	97.0	-.9	-1.4	-.4	.0	1.0	1.6	1.0	-2.7	
2010	97.6	98.0	98.4	97.9	.6	.4	.4	-.5	-1.2	.6	1.4	.9	
2011	97.6	97.7	97.2	98.0	-.3	.1	-.5	.8	.0	-.3	-1.2	.1	
2012	97.2	97.6	97.2	98.2	-.8	.4	-.4	1.0	-.4	-.1	.0	.2	
2013	97.9	98.2	98.2	98.7	-.3	.3	.0	.5	.7	.6	1.0	.5	
2014	98.2	97.8	98.6	100.0	-.5	-.4	.8	1.4	.3	-.4	.4	1.3	
2015	100.2	100.0	100.5	101.6	.2	-.2	.5	1.1	2.0	2.2	1.9	1.6	
2016	101.5	100.9	101.0	101.3	-.1	-.6	.1	.3	1.3	.9	.5	-.3	
Sales and office													
2001	90.8	90.9	91.3	93.4	.9	.1	.4	2.3	1.5	.8	.8	3.8	
2002	93.7	93.7	93.6	95.3	.3	.0	-.1	1.8	3.2	3.1	2.5	2.0	
2003	95.2	96.9	96.3	96.7	-.1	1.8	-.6	.4	1.6	3.4	2.9	1.5	
2004	97.6	97.5	100.5	99.1	.9	-.1	3.1	-1.4	2.5	.6	4.4	2.5	
2005	98.5	99.2	98.7	100.0	-.6	.7	-.5	1.3	.9	1.7	-1.8	.9	
2006	98.4	99.6	99.1	100.3	-1.6	1.2	-.5	1.2	-.1	.4	.4	.3	
2007	98.7	97.9	98.3	98.2	-1.6	-.8	.4	-.1	.3	-1.7	-.8	-2.1	
2008	96.9	95.6	96.0	100.2	-1.3	-1.3	.4	4.4	-1.8	-2.3	-2.3	2.0	
2009	99.3	97.9	98.0	98.3	-.9	-1.4	.1	.3	2.5	2.4	2.1	-1.9	
2010	97.9	98.3	98.8	98.9	-.4	.4	.5	.1	-1.4	.4	.8	.6	
2011	97.2	97.1	97.0	98.1	-1.7	-.1	-.1	1.1	-.7	-1.2	-1.8	-.8	
2012	97.4	98.2	98.2	99.0	-.7	.8	.0	.8	.2	1.1	1.2	.9	
2013	98.4	99.0	99.2	100.1	-.6	.6	.2	.9	1.0	.8	1.0	1.1	
2014	98.6	99.1	99.7	101.6	-1.5	.5	.6	1.9	.2	.1	.5	1.5	
2015	101.2	101.7	102.6	104.4	-.4	.5	.9	1.8	2.6	2.6	2.9	2.8	
2016	103.4	103.2	103.3	103.8	-1.0	-.2	.1	.5	2.2	1.5	.7	-.6	
Blue-collar occupations^{2,5}													
2001	94.4	94.0	94.8	96.3	-.2	-.4	.9	1.6	1.0	.1	.5	1.8	
2002	96.2	96.5	96.5	97.4	-.1	.3	.0	.9	1.9	2.7	1.8	1.1	
2003	97.0	98.3	98.4	99.5	-.4	1.3	.1	1.1	.8	1.9	2.0	2.2	
2004	100.1	99.9	100.6	100.9	.6	-.2	.7	.3	3.2	1.6	2.2	1.4	
2005	100.1	100.3	98.7	100.0	-.8	.2	-1.6	1.3	.0	.4	-1.9	-.9	
2006	98.9	98.3	99.0	100.0	-1.1	-.6	.7	1.0	-1.2	-2.0	.3	.0	
Natural resources, construction, and maintenance													
2001	94.5	94.4	95.2	96.4	-.1	-.1	.8	1.3	1.9	1.0	1.2	1.9	
2002	96.2	96.5	96.7	97.5	-.2	.3	.2	.8	1.8	2.2	1.6	1.1	
2003	96.6	98.3	98.4	99.6	-.9	1.8	.1	1.2	.4	1.9	1.8	2.2	
2004	99.7	99.6	100.2	100.7	.1	-.1	.6	.5	3.2	1.3	1.8	1.1	
2005	99.7	100.1	98.6	100.0	-1.0	.4	-1.5	1.4	.0	.5	-1.6	-.7	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2006	99.1	98.8	99.6	100.7	-0.9	-0.3	0.8	1.1	-0.6	-1.3	1.0	0.7
2007	99.6	99.5	100.1	100.3	-1.1	-.1	.6	.2	.5	.7	.5	-.4
2008	99.6	98.0	98.7	103.3	-.7	-1.6	.7	4.7	.0	-1.5	-1.4	3.0
2009	102.2	101.2	101.5	101.8	-1.1	-1.0	.3	.3	2.6	3.3	2.8	-1.5
2010	101.8	102.0	102.4	102.1	.0	.2	.4	-.3	-.4	.8	.9	.3
2011	100.6	100.4	100.2	101.1	-1.5	-.2	-.2	.9	-1.2	-1.6	-2.1	-1.0
2012	99.4	99.8	99.7	100.8	-1.7	.4	-.1	1.1	-1.2	-.6	-.5	-.3
2013	100.0	100.0	100.5	101.2	-.8	.0	.5	.7	.6	.2	.8	.4
2014	100.3	99.9	100.7	102.7	-.9	-.4	.8	2.0	.3	-.1	.2	1.5
2015	102.3	101.9	102.8	103.8	-.4	-.4	.9	1.0	2.0	2.0	2.1	1.1
2016	103.7	103.4	103.4	104.1	-.1	-.3	.0	.7	1.4	1.5	.6	.3
Production, transportation, and material moving												
2001	94.3	93.7	94.5	96.2	-.4	-.6	.9	1.8	.1	-.6	.1	1.6
2002	96.3	96.4	96.3	97.3	.1	.1	-.1	1.0	2.1	2.9	1.9	1.1
2003	97.3	98.4	98.4	99.5	.0	1.1	.0	1.1	1.0	2.1	2.2	2.3
2004	100.4	100.1	101.0	101.2	.9	-.3	.9	.2	3.2	1.7	2.6	1.7
2005	100.4	100.4	98.8	100.0	-.8	.0	-1.6	1.2	.0	.3	-2.2	-1.2
2006	98.8	97.9	98.5	99.5	-1.2	-.9	.6	1.0	-1.6	-2.5	-.3	-.5
2007	97.9	97.1	97.5	97.5	-1.6	-.8	.4	.0	-.9	-.8	-1.0	-2.0
2008	96.6	94.7	95.2	99.4	-.9	-2.0	.5	4.4	-1.3	-2.5	-2.4	1.9
2009	99.0	98.0	98.2	98.5	-.4	-1.0	.2	.3	2.5	3.5	3.2	-.9
2010	98.9	99.2	99.6	99.4	.4	.3	.4	-.2	-.1	1.2	1.4	.9
2011	98.3	98.5	98.1	99.1	-1.1	.2	-.4	1.0	-.6	-.7	-1.5	-.3
2012	97.3	97.8	97.4	98.4	-1.8	.5	-.4	1.0	-1.0	-.7	-.7	-.7
2013	97.6	97.7	97.6	98.5	-.8	.1	-.1	.9	.3	-.1	.2	.1
2014	98.0	97.4	98.1	100.0	-.5	-.6	.7	1.9	.4	-.3	.5	1.5
2015	100.2	99.6	100.3	101.7	.2	-.6	.7	1.4	2.2	2.3	2.2	1.7
2016	101.6	101.0	101.6	102.0	-.1	-.6	.6	.4	1.4	1.4	1.3	.3
Construction												
2001	95.0	95.2	95.8	97.3	-.4	.2	.6	1.6	2.0	1.3	1.3	2.0
2002	96.8	96.8	97.0	98.0	-.5	.0	.2	1.0	1.9	1.7	1.3	.7
2003	97.1	98.8	98.8	99.8	-.9	1.8	.0	1.0	.3	2.1	1.9	1.8
2004	99.3	99.0	100.0	100.0	-.5	-.3	1.0	.0	2.3	.2	1.2	.2
2005	99.2	99.7	98.7	100.0	-.8	.5	-1.0	1.3	-.1	.7	-1.3	.0
2006	99.2	98.9	99.9	101.0	-.8	-.3	1.0	1.1	.0	-.8	1.2	1.0
2007	100.3	100.0	100.9	100.9	-.7	-.3	.9	.0	1.1	1.1	1.0	-.1
2008	100.4	99.0	99.5	103.8	-.5	-1.4	.5	4.3	.1	-1.0	-1.4	2.9
2009	102.6	101.4	101.6	101.8	-1.2	-1.2	.2	.2	2.2	2.4	2.1	-1.9
2010	101.3	101.4	101.6	101.2	-.5	.1	.2	-.4	-1.3	.0	.0	-.6
2011	99.3	99.0	98.8	99.9	-1.9	-.3	-.2	1.1	-2.0	-2.4	-2.8	-1.3
2012	98.3	98.8	98.7	99.7	-1.6	.5	-.1	1.0	-1.0	-.2	-.1	-.2
2013	98.9	99.1	99.5	100.2	-.8	.2	.4	.7	.6	.3	.8	.5
2014	98.8	98.3	99.3	101.1	-1.4	-.5	1.0	1.8	-.1	-.8	-.2	.9
2015	100.6	100.3	101.4	102.7	-.5	-.3	1.1	1.3	1.8	2.0	2.1	1.6
2016	102.1	101.8	101.8	102.5	-.6	-.3	.0	.7	1.5	1.5	.4	-.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2001	93.5	93.3	93.7	95.3	0.0	-0.2	0.4	1.7	0.5	-0.1	0.3	1.9	
2002	95.5	95.7	95.6	96.5	.2	.2	-.1	.9	2.1	2.6	2.0	1.3	
2003	96.8	97.9	97.7	98.6	.3	1.1	-.2	.9	1.4	2.3	2.2	2.2	
2004	99.4	99.2	100.2	100.2	.8	-.2	1.0	.0	2.7	1.3	2.6	1.6	
2005	100.0	100.2	98.8	100.0	-.2	.2	-1.4	1.2	.6	1.0	-1.4	-.2	
2006	98.6	98.0	98.4	99.3	-1.4	-.6	.4	.9	-1.4	-2.2	-.4	-.7	
2007	97.7	97.1	97.4	97.2	-1.6	-.6	.3	-.2	-.9	-.9	-1.0	-2.1	
2008	96.5	94.6	95.0	99.1	-.7	-2.0	.4	4.3	-1.2	-2.6	-2.5	2.0	
2009	98.5	97.4	97.3	97.5	-.6	-1.1	-.1	.2	2.1	3.0	2.4	-1.6	
2010	98.1	98.5	99.0	98.8	.6	.4	.5	-.2	-.4	1.1	1.7	1.3	
2011	98.1	98.3	97.8	98.7	-.7	.2	-.5	.9	.0	-.2	-1.2	-.1	
2012	97.3	97.8	97.5	98.5	-1.4	.5	-.3	1.0	-.8	-.5	-.3	-.2	
2013	97.8	98.0	98.1	98.8	-.7	.2	.1	.7	.5	.2	.6	.3	
2014	98.3	98.0	98.7	100.4	-.5	-.3	.7	1.7	.5	.0	.6	1.6	
2015	100.7	100.3	101.0	102.2	.3	-.4	.7	1.2	2.4	2.3	2.3	1.8	
2016	102.2	101.7	102.0	102.3	.0	-.5	.3	.3	1.5	1.4	1.0	.1	
White-collar occupations^{2,4}													
2001	92.9	93.1	93.1	94.5	.5	.2	.0	1.5	1.0	.4	.4	2.3	
2002	95.0	95.2	95.1	95.8	.5	.2	-.1	.7	2.3	2.3	2.1	1.4	
2003	96.3	97.5	97.1	97.7	.5	1.2	-.4	.6	1.4	2.4	2.1	2.0	
2004	97.9	97.8	98.8	98.7	.2	-.1	1.0	-.1	1.7	.3	1.8	1.0	
2005	99.4	100.0	98.9	100.0	.7	.6	-1.1	1.1	1.5	2.2	.1	1.3	
2006	98.4	98.1	98.3	99.1	-1.6	-.3	.2	.8	-1.0	-1.9	-.6	-.9	
Excluding sales occupations²													
2001	93.3	93.5	93.3	94.6	.2	.2	-.2	1.4	1.1	.5	.4	1.6	
2002	94.7	95.2	95.1	95.8	.1	.5	-.1	.7	1.5	1.8	1.9	1.3	
2003	96.4	97.4	97.2	97.9	.6	1.0	-.2	.7	1.8	2.3	2.2	2.2	
2004	98.1	97.8	98.7	98.8	.2	-.3	.9	.1	1.8	.4	1.5	.9	
2005	99.4	100.1	98.8	100.0	.6	.7	-1.3	1.2	1.3	2.4	.1	1.2	
2006	98.7	97.7	98.4	99.2	-1.3	-1.0	.7	.8	-.7	-2.4	-.4	-.8	
Management, professional, and related													
2001	93.4	93.7	93.3	94.5	.1	.3	-.4	1.3	1.0	.4	.1	1.3	
2002	94.8	95.3	95.1	95.7	.3	.5	-.2	.6	1.5	1.7	1.9	1.3	
2003	96.5	97.4	97.1	97.8	.8	.9	-.3	.7	1.8	2.2	2.1	2.2	
2004	97.8	97.5	98.3	98.4	.0	-.3	.8	.1	1.3	.1	1.2	.6	
2005	99.4	100.0	98.8	100.0	1.0	.6	-1.2	1.2	1.6	2.6	.5	1.6	
2006	98.5	97.5	98.3	98.9	-1.5	-1.0	.8	.6	-.9	-2.5	-.5	-1.1	
2007	97.7	97.5	97.5	97.0	-1.2	-.2	.0	-.5	-.8	.0	-.8	-1.9	
2008	96.7	94.6	94.8	98.7	-.3	-2.2	.2	4.1	-1.0	-3.0	-2.8	1.8	
2009	97.8	96.5	96.0	96.1	-.9	-1.3	-.5	.1	1.1	2.0	1.3	-2.6	
2010	96.9	97.6	98.0	97.7	.8	.7	.4	-.3	-.9	1.1	2.1	1.7	
2011	97.7	97.7	97.2	97.9	.0	.0	-.5	.7	.8	.1	-.8	.2	
2012	97.1	97.5	97.1	98.1	-.8	.4	-.4	1.0	-.6	-.2	-.1	.2	
2013	97.7	97.9	98.2	98.6	-.4	.2	.3	.4	.6	.4	1.1	.5	
2014	98.4	98.1	98.9	100.5	-.2	-.3	.8	1.6	.7	.2	.7	1.9	
2015	101.0	100.8	101.1	102.0	.5	-.2	.3	.9	2.6	2.8	2.2	1.5	
2016	102.3	101.8	101.9	102.1	.3	-.5	.1	.2	1.3	1.0	.8	.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and office												
2001	91.8	91.9	92.6	94.3	1.8	0.1	0.8	1.8	1.1	0.7	1.3	4.5
2002	95.5	94.9	95.1	96.0	1.3	-.6	.2	.9	4.0	3.3	2.7	1.8
2003	95.9	97.8	96.9	97.3	-.1	2.0	-.9	.4	.4	3.1	1.9	1.4
2004	98.1	98.3	100.1	99.6	.8	.2	1.8	-.5	2.3	.5	3.3	2.4
2005	99.4	99.9	98.9	100.0	-.2	.5	-1.0	1.1	1.3	1.6	-1.2	.4
2006	98.0	99.8	98.2	99.5	-2.0	1.8	-1.6	1.3	-1.4	-.1	-.7	-.5
2007	98.1	97.4	97.7	97.7	-1.4	-.7	.3	.0	.1	-2.4	-.5	-1.8
2008	96.8	95.4	96.0	100.2	-.9	-1.4	.6	4.4	-1.3	-2.1	-1.7	2.6
2009	99.3	97.7	97.6	98.0	-.9	-1.6	-.1	.4	2.6	2.4	1.7	-2.2
2010	97.8	98.4	99.3	99.5	-.2	.6	.9	.2	-1.5	.7	1.7	1.5
2011	98.8	98.7	98.3	99.1	-.7	-.1	-.4	.8	1.0	.3	-1.0	-.4
2012	98.7	99.0	99.0	99.9	-.4	.3	.0	.9	-.1	.3	.7	.8
2013	99.0	99.7	99.9	101.0	-.9	.7	.2	1.1	.3	.7	.9	1.1
2014	99.9	100.4	100.5	102.2	-1.1	.5	.1	1.7	.9	.7	.6	1.2
2015	102.3	102.7	103.5	105.1	.1	.4	.8	1.5	2.4	2.3	3.0	2.8
2016	104.6	104.3	104.4	104.8	-.5	-.3	.1	.4	2.2	1.6	.9	-.3
Blue-collar occupations^{2,5}												
2001	93.8	93.3	94.0	95.7	-.4	-.5	.8	1.8	.1	-.5	.1	1.6
2002	95.8	96.0	95.9	96.9	.1	.2	-.1	1.0	2.1	2.9	2.0	1.3
2003	97.1	98.1	98.1	99.2	.2	1.0	.0	1.1	1.4	2.2	2.3	2.4
2004	100.5	100.2	101.1	101.2	1.3	-.3	.9	.1	3.5	2.1	3.1	2.0
2005	100.4	100.4	98.7	100.0	-.8	.0	-1.7	1.3	-.1	.2	-2.4	-1.2
2006	98.7	97.8	98.4	99.4	-1.3	-.9	.6	1.0	-1.7	-2.6	-.3	-.6
Natural resources, construction, and maintenance												
2001	91.8	91.7	91.9	94.0	-.9	-.1	.2	2.3	.0	-.3	-.3	1.5
2002	94.0	94.1	94.1	95.3	.0	.1	.0	1.3	2.4	2.6	2.4	1.4
2003	95.7	96.6	96.6	98.0	.4	.9	.0	1.4	1.8	2.7	2.7	2.8
2004	100.1	99.8	100.8	101.2	2.1	-.3	1.0	.4	4.6	3.3	4.3	3.3
2005	100.1	100.4	98.5	100.0	-1.1	.3	-1.9	1.5	.0	.6	-2.3	-1.2
2006	98.6	97.8	98.4	99.6	-1.4	-.8	.6	1.2	-1.5	-2.6	-.1	-.4
2007	97.5	96.7	97.0	97.4	-2.1	-.8	.3	.4	-1.1	-1.1	-1.4	-2.2
2008	96.4	94.0	94.7	99.3	-1.0	-2.5	.7	4.9	-1.1	-2.8	-2.4	2.0
2009	98.6	97.7	97.8	98.1	-.7	-.9	.1	.3	2.3	3.9	3.3	-1.2
2010	99.1	99.4	99.9	99.6	1.0	.3	.5	-.3	.5	1.7	2.1	1.5
2011	98.6	99.4	99.1	99.6	-1.0	.8	-.3	.5	-.5	.0	-.8	.0
2012	97.6	98.2	98.6	99.8	-2.0	.6	.4	1.2	-1.0	-1.2	-.5	.2
2013	99.2	99.3	99.6	100.0	-.6	.1	.3	.4	1.6	1.1	1.0	.2
2014	99.7	99.3	100.0	101.9	-.3	-.4	.7	1.9	.5	.0	.4	1.9
2015	101.8	101.3	102.3	103.6	-.1	-.5	1.0	1.3	2.1	2.0	2.3	1.7
2016	103.6	102.9	103.4	103.7	.0	-.7	.5	.3	1.8	1.6	1.1	.1
Production, transportation, and material moving												
2001	94.2	93.6	94.3	96.0	-.3	-.6	.7	1.8	.2	-.6	.1	1.6
2002	96.1	96.3	96.2	97.2	.1	.2	-.1	1.0	2.0	2.9	2.0	1.2
2003	97.3	98.3	98.4	99.4	.1	1.0	.1	1.0	1.2	2.1	2.3	2.3
2004	100.5	100.2	101.2	101.3	1.1	-.3	1.0	.1	3.3	1.9	2.8	1.9
2005	100.5	100.4	98.7	100.0	-.8	-.1	-1.7	1.3	.0	.2	-2.5	-1.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2006	98.7	97.9	98.4	99.4	-1.3	-0.8	0.5	1.0	-1.8	-2.5	-0.3	-0.6	
2007	97.7	96.9	97.3	97.2	-1.7	-.8	.4	-.1	-1.0	-1.0	-1.1	-2.2	
2008	96.3	94.4	94.9	99.1	-.9	-2.0	.5	4.4	-1.4	-2.6	-2.5	2.0	
2009	98.7	97.8	97.9	98.2	-.4	-.9	.1	.3	2.5	3.6	3.2	-.9	
2010	98.6	98.9	99.4	99.2	.4	.3	.5	-.2	-.1	1.1	1.5	1.0	
2011	98.1	98.4	97.9	98.9	-1.1	.3	-.5	1.0	-.5	-.5	-1.5	-.3	
2012	97.1	97.6	97.2	98.1	-1.8	.5	-.4	.9	-1.0	-.8	-.7	-.8	
2013	97.4	97.5	97.4	98.2	-.7	.1	-.1	.8	.3	-.1	.2	.1	
2014	97.7	97.2	97.8	99.7	-.5	-.5	.6	1.9	.3	-.3	.4	1.5	
2015	100.0	99.3	100.1	101.4	.3	-.7	.8	1.3	2.4	2.2	2.4	1.7	
2016	101.4	100.8	101.3	101.7	.0	-.6	.5	.4	1.4	1.5	1.2	.3	
Durable goods²													
2001	92.7	92.6	93.2	94.8	-.4	-.1	.6	1.7	.3	-.3	.4	1.8	
2002	94.8	95.0	94.8	95.9	.0	.2	-.2	1.2	2.3	2.6	1.7	1.2	
2003	96.2	97.2	97.1	98.0	.3	1.0	-.1	.9	1.5	2.3	2.4	2.2	
2004	99.0	98.9	100.0	100.1	1.0	-.1	1.1	.1	2.9	1.7	3.0	2.1	
2005	99.9	100.3	98.8	100.0	-.2	.4	-1.5	1.2	.9	1.4	-1.2	-.1	
2006	98.3	97.9	98.1	98.9	-1.7	-.4	.2	.8	-1.6	-2.4	-.7	-1.1	
Aircraft manufacturing													
2001	74.8	74.4	74.2	76.3	1.5	-.5	-.3	2.8	2.3	.4	-.3	3.5	
2002	77.3	77.5	77.0	78.7	1.3	.3	-.6	2.2	3.3	4.2	3.8	3.1	
2003	82.1	82.6	82.2	81.4	4.3	.6	-.5	-1.0	6.2	6.6	6.8	3.4	
2004	87.5	87.2	87.5	87.4	7.5	-.3	.3	-.1	6.6	5.6	6.4	7.4	
2005	99.7	99.4	97.5	100.0	14.1	-.3	-1.9	2.6	13.9	14.0	11.4	14.4	
2006	89.5	88.5	91.1	90.9	-10.5	-1.1	2.9	-.2	-10.2	-11.0	-6.6	-9.1	
2007	85.4	84.6	82.2	81.7	-6.1	-.9	-2.8	-.6	-4.6	-4.4	-9.8	-10.1	
2008	82.6	80.9	81.8	85.4	1.1	-2.1	1.1	4.4	-3.3	-4.4	-.5	4.5	
2009	85.7	84.7	84.2	84.2	.4	-1.2	-.6	.0	3.8	4.7	2.9	-1.4	
2010	84.5	84.4	89.5	89.1	.4	-.1	6.0	-.4	-1.4	-.4	6.3	5.8	
2011	90.1	89.5	83.9	84.3	1.1	-.7	-6.3	.5	6.6	6.0	-6.3	-5.4	
2012	85.1	85.2	88.6	89.3	.9	.1	4.0	.8	-5.5	-4.8	5.6	5.9	
2013	88.9	89.2	87.4	87.9	-.4	.3	-2.0	.6	4.5	4.7	-1.4	-1.6	
2014	89.4	89.1	91.3	92.5	1.7	-.3	2.5	1.3	.6	-.1	4.5	5.2	
2015	92.8	91.9	91.1	91.6	.3	-1.0	-.9	.5	3.8	3.1	-.2	-1.0	
2016	93.6	92.8	91.3	92.0	2.2	-.9	-1.6	.8	.9	1.0	.2	.4	
White-collar occupations^{2,4}													
2001	76.5	75.8	75.1	77.0	2.8	-.9	-.9	2.5	4.5	1.2	.4	3.5	
2002	78.2	78.1	77.3	78.0	1.6	-.1	-1.0	.9	2.2	3.0	2.9	1.3	
2003	82.6	82.5	81.9	82.2	5.9	-.1	-.7	.4	5.6	5.6	6.0	5.4	
2004	88.6	87.8	87.8	87.7	7.8	-.9	.0	-.1	7.3	6.4	7.2	6.7	
2005	100.7	100.4	98.4	100.0	14.8	-.3	-2.0	1.6	13.7	14.4	12.1	14.0	
2006	91.2	89.9	92.5	92.8	-8.8	-1.4	2.9	.3	-9.4	-10.5	-6.0	-7.2	
Blue-collar occupations^{2,5}													
2001	72.2	72.1	72.7	75.0	-.6	-.1	.8	3.2	-.8	-.8	-1.2	3.3	
2002	75.8	76.4	76.2	79.5	1.1	.8	-.3	4.3	5.0	6.0	4.8	6.0	
2003	81.3	82.4	82.5	80.2	2.3	1.4	.1	-2.8	7.3	7.9	8.3	.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{2,5}													
2004	85.5	85.9	86.9	86.9	6.6	0.5	1.2	0.0	5.2	4.2	5.3	8.4	
2005	98.2	97.7	96.1	100.0	13.0	-.5	-1.6	4.1	14.9	13.7	10.6	15.1	
2006	87.0	86.4	89.0	88.0	-13.0	-.7	3.0	-1.1	-11.4	-11.6	-7.4	-12.0	
Nondurable goods²													
2001	95.0	94.6	94.5	96.1	.7	-.4	-.1	1.7	.8	.1	-.1	1.9	
2002	97.0	97.0	97.1	97.7	.9	.0	.1	.6	2.1	2.5	2.8	1.7	
2003	97.8	99.2	98.9	99.9	.1	1.4	-.3	1.0	.8	2.3	1.9	2.3	
2004	100.2	99.8	100.5	100.5	.3	-.4	.7	.0	2.5	.6	1.6	.6	
2005	100.2	100.2	98.7	100.0	-.3	.0	-1.5	1.3	.0	.4	-1.8	-.5	
2006	99.1	98.1	98.9	100.0	-.9	-1.0	.8	1.1	-1.1	-2.1	.2	.0	
Service-providing industries⁷													
2001	95.3	95.3	96.2	97.8	.1	.0	.9	1.7	1.2	.8	1.5	2.7	
2002	97.6	98.1	98.0	98.3	-.2	.5	-.1	.3	2.4	2.9	1.9	.5	
2003	98.0	99.1	99.4	100.4	-.3	1.1	.3	1.0	.4	1.0	1.4	2.1	
2004	99.9	99.7	100.3	100.6	-.5	-.2	.6	.3	1.9	.6	.9	.2	
2005	100.1	100.0	98.5	100.0	-.5	-.1	-1.5	1.5	.2	.3	-1.8	-.6	
2006	99.5	98.8	99.6	100.8	-.5	-.7	.8	1.2	-.6	-1.2	1.1	.8	
2007	100.0	99.4	100.1	100.0	-.8	-.6	.7	-.1	.5	.6	.5	-.8	
2008	99.2	97.5	98.2	102.4	-.8	-1.7	.7	4.3	-.8	-1.9	-1.9	2.4	
2009	101.6	100.4	100.7	100.9	-.8	-1.2	.3	.2	2.4	3.0	2.5	-1.5	
2010	100.9	101.3	101.4	101.4	.0	.4	.1	.0	-.7	.9	.7	.5	
2011	100.2	99.9	99.8	100.6	-1.2	-.3	-.1	.8	-.7	-1.4	-1.6	-.8	
2012	99.8	100.3	99.8	100.8	-.8	.5	-.5	1.0	-.4	.4	.0	.2	
2013	100.1	100.4	100.5	101.3	-.7	.3	.1	.8	.3	.1	.7	.5	
2014	100.3	100.4	101.1	102.9	-1.0	.1	.7	1.8	.2	.0	.6	1.6	
2015	103.2	102.1	103.0	103.9	.3	-1.1	.9	.9	2.9	1.7	1.9	1.0	
2016	104.0	103.5	103.8	104.1	.1	-.5	.3	.3	.8	1.4	.8	.2	
Excluding sales occupations²													
2001	95.3	95.2	96.2	97.8	.3	-.1	1.1	1.7	1.7	1.2	1.9	2.9	
2002	97.7	98.0	98.0	98.4	-.1	.3	.0	.4	2.5	2.9	1.9	.6	
2003	98.2	99.2	99.4	100.5	-.2	1.0	.2	1.1	.5	1.2	1.4	2.1	
2004	100.0	99.7	100.4	100.7	-.5	-.3	.7	.3	1.8	.5	1.0	.2	
2005	100.2	100.2	98.5	100.0	-.5	.0	-1.7	1.5	.2	.5	-1.9	-.7	
2006	99.6	98.9	99.8	101.0	-.4	-.7	.9	1.2	-.6	-1.3	1.3	1.0	
Excluding incentive paid occupations³													
2006	99.6	98.8	99.6	100.9	-.4	-.8	.8	1.3	—	—	—	.9	
2007	100.0	99.5	100.3	100.2	-.9	-.5	.8	-.1	.4	.7	.7	-.7	
2008	99.5	97.8	98.5	103.0	-.7	-1.7	.7	4.6	-.5	-1.7	-1.8	2.8	
2009	102.3	101.1	101.4	101.6	-.7	-1.2	.3	.2	2.8	3.4	2.9	-1.4	
2010	101.6	101.9	102.1	102.0	.0	.3	.2	-.1	-.7	.8	.7	.4	
2011	100.9	100.5	100.3	101.1	-1.1	-.4	-.2	.8	-.7	-1.4	-1.8	-.9	
2012	100.2	100.7	100.1	101.2	-.9	.5	-.6	1.1	-.7	.2	-.2	.1	
2013	100.5	100.7	100.8	101.5	-.7	.2	.1	.7	.3	.0	.7	.3	
2014	100.7	100.7	101.2	102.9	-.8	.0	.5	1.7	.2	.0	.4	1.4	
2015	103.1	102.3	103.1	104.1	.2	-.8	.8	1.0	2.4	1.6	1.9	1.2	
2016	104.3	103.6	104.0	104.4	.2	-.7	.4	.4	1.2	1.3	.9	.3	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
White-collar occupations^{2,4}													
2001	95.0	95.1	95.9	97.5	0.2	0.1	0.8	1.7	1.2	1.0	1.5	2.8	
2002	97.3	97.9	97.7	98.0	-.2	.6	-.2	.3	2.4	2.9	1.9	.5	
2003	97.8	98.9	99.3	100.3	-.2	1.1	.4	1.0	.5	1.0	1.6	2.3	
2004	99.7	99.5	100.3	100.5	-.6	-.2	.8	.2	1.9	.6	1.0	.2	
2005	100.1	100.0	98.4	100.0	-.4	-.1	-1.6	1.6	.4	.5	-1.9	-.5	
2006	99.5	98.8	99.7	100.9	-.5	-.7	.9	1.2	-.6	-1.2	1.3	.9	
Excluding sales occupations²													
2001	94.9	94.9	95.9	97.4	.4	.0	1.1	1.6	1.9	1.5	2.0	3.1	
2002	97.4	97.7	97.6	98.0	.0	.3	-.1	.4	2.6	3.0	1.8	.6	
2003	98.0	99.0	99.3	100.4	.0	1.0	.3	1.1	.6	1.3	1.7	2.4	
2004	99.9	99.6	100.3	100.7	-.5	-.3	.7	.4	1.9	.6	1.0	.3	
2005	100.3	100.2	98.5	100.0	-.4	-.1	-1.7	1.5	.4	.6	-1.8	-.7	
2006	99.7	99.0	99.9	101.2	-.3	-.7	.9	1.3	-.6	-1.2	1.4	1.2	
Management, professional, and related													
2001	95.2	95.2	96.2	97.7	.5	.0	1.1	1.6	1.9	1.5	2.1	3.2	
2002	97.5	97.9	97.7	98.0	-.2	.4	-.2	.3	2.4	2.8	1.6	.3	
2003	98.2	99.2	99.5	100.6	.2	1.0	.3	1.1	.7	1.3	1.8	2.7	
2004	100.0	99.6	100.4	100.7	-.6	-.4	.8	.3	1.8	.4	.9	.1	
2005	100.4	100.3	98.5	100.0	-.3	-.1	-1.8	1.5	.4	.7	-1.9	-.7	
2006	99.8	99.1	100.1	101.3	-.2	-.7	1.0	1.2	-.6	-1.2	1.6	1.3	
2007	100.6	100.0	100.8	100.5	-.7	-.6	.8	-.3	.8	.9	.7	-.8	
2008	100.0	98.3	99.1	103.5	-.5	-1.7	.8	4.4	-.6	-1.7	-1.7	3.0	
2009	102.8	101.4	101.5	101.7	-.7	-1.4	.1	.2	2.8	3.2	2.4	-1.7	
2010	101.8	101.9	102.1	102.1	.1	.1	.2	.0	-1.0	.5	.6	.4	
2011	101.1	100.6	100.4	101.2	-1.0	-.5	-.2	.8	-.7	-1.3	-1.7	-.9	
2012	100.4	101.0	100.3	101.4	-.8	.6	-.7	1.1	-.7	.4	-.1	.2	
2013	100.6	101.1	101.3	102.1	-.8	.5	.2	.8	.2	.1	1.0	.7	
2014	101.0	101.2	102.0	103.6	-1.1	.2	.8	1.6	.4	.1	.7	1.5	
2015	103.7	102.9	103.8	104.7	.1	-.8	.9	.9	2.7	1.7	1.8	1.1	
2016	104.7	103.7	104.1	104.4	.0	-1.0	.4	.3	1.0	.8	.3	-.3	
Sales and office													
2001	94.8	94.8	95.5	97.2	-.2	.0	.7	1.8	.2	.1	.6	2.3	
2002	97.0	97.9	97.7	98.0	-.2	.9	-.2	.3	2.3	3.3	2.3	.8	
2003	97.3	98.6	99.1	99.8	-.7	1.3	.5	.7	.3	.7	1.4	1.8	
2004	99.3	99.4	100.1	100.2	-.5	.1	.7	.1	2.1	.8	1.0	.4	
2005	99.6	99.7	98.3	100.0	-.6	.1	-1.4	1.7	.3	.3	-1.8	-.2	
2006	99.1	98.4	99.2	100.4	-.9	-.7	.8	1.2	-.5	-1.3	.9	.4	
2007	99.4	98.9	99.5	99.6	-1.0	-.5	.6	.1	.3	.5	.3	-.8	
2008	98.4	96.8	97.2	101.1	-1.2	-1.6	.4	4.0	-1.0	-2.1	-2.3	1.5	
2009	99.9	98.9	99.3	99.7	-1.2	-1.0	.4	.4	1.5	2.2	2.2	-1.4	
2010	99.4	100.2	100.3	100.3	-.3	.8	.1	.0	-.5	1.3	1.0	.6	
2011	98.9	99.0	98.9	99.7	-1.4	.1	-.1	.8	-.5	-1.2	-1.4	-.6	
2012	98.8	99.5	98.9	99.8	-.9	.7	-.6	.9	-.1	.5	.0	.1	
2013	99.2	99.5	99.6	100.5	-.6	.3	.1	.9	.4	.0	.7	.7	
2014	99.4	99.6	100.2	102.2	-1.1	.2	.6	2.0	.2	.1	.6	1.7	
2015	103.0	101.2	102.2	103.0	.8	-1.7	1.0	.8	3.6	1.6	2.0	.8	
2016	103.4	103.4	103.3	103.4	.4	.0	-.1	.1	.4	2.2	1.1	.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Blue-collar occupations^{2,5}												
2001	95.3	95.2	96.6	97.9	0.0	-0.1	1.5	1.3	1.1	0.7	1.9	2.7
2002	97.7	98.2	98.6	98.7	-2	.5	.4	.1	2.5	3.2	2.1	.8
2003	98.1	99.5	99.4	100.2	-6	1.4	-1	.8	.4	1.3	.8	1.5
2004	99.8	100.0	100.5	100.7	-4	.2	.5	.2	1.7	.5	1.1	.5
2005	99.9	100.0	98.5	100.0	-8	.1	-1.5	1.5	.1	.0	-2.0	-7
2006	99.3	98.7	99.5	100.6	-7	-6	.8	1.1	-6	-1.3	1.0	.6
Natural resources, construction, and maintenance												
2001	93.6	93.3	95.7	96.4	.1	-3	2.6	.7	1.1	.3	2.4	3.1
2002	96.2	97.4	97.8	97.8	-2	1.2	.4	.0	2.8	4.4	2.2	1.5
2003	97.6	99.0	98.9	99.8	-2	1.4	-1	.9	1.5	1.6	1.1	2.0
2004	99.4	99.7	99.8	100.0	-4	.3	.1	.2	1.8	.7	.9	.2
2005	99.6	100.1	98.4	100.0	-4	.5	-1.7	1.6	.2	.4	-1.4	.0
2006	99.7	99.4	100.5	101.5	-3	-3	1.1	1.0	.1	-7	2.1	1.5
2007	99.6	98.7	99.7	99.5	-1.9	-9	1.0	-2	-1	-7	-8	-2.0
2008	98.4	96.5	97.0	101.5	-1.1	-1.9	.5	4.6	-1.2	-2.2	-2.7	2.0
2009	100.8	99.9	100.3	100.6	-7	-9	.4	.3	2.4	3.5	3.4	-9
2010	101.0	101.3	101.1	101.1	.4	.3	-2	.0	.2	1.4	.8	.5
2011	99.7	99.8	100.2	100.8	-1.4	.1	.4	.6	-1.3	-1.5	-9	-3
2012	100.5	101.2	100.7	101.3	-3	.7	-5	.6	.8	1.4	.5	.5
2013	100.8	100.9	101.2	101.8	-5	.1	.3	.6	.3	-3	.5	.5
2014	101.2	102.0	102.7	104.1	-6	.8	.7	1.4	.4	1.1	1.5	2.3
2015	104.0	103.0	103.5	104.2	-1	-1.0	.5	.7	2.8	1.0	.8	.1
2016	104.1	103.5	103.9	104.2	-1	-6	.4	.3	.1	.5	.4	.0
Production, transportation, and material moving												
2001	96.5	96.4	97.2	98.9	.1	-1	.8	1.7	1.2	.9	1.6	2.6
2002	98.7	98.8	99.1	99.3	-2	.1	.3	.2	2.3	2.5	2.0	.4
2003	98.4	99.8	99.7	100.5	-9	1.4	-1	.8	-3	1.0	.6	1.2
2004	100.0	100.2	100.9	101.1	-5	.2	.7	.2	1.6	.4	1.2	.6
2005	100.1	100.0	98.6	100.0	-1.0	-1	-1.4	1.4	.1	-2	-2.3	-1.1
2006	99.1	98.2	98.9	100.0	-9	-9	.7	1.1	-1.0	-1.8	.3	.0
2007	98.6	98.2	98.8	98.6	-1.4	-4	.6	-2	-5	.0	-1	-1.4
2008	98.0	96.3	96.8	100.9	-6	-1.7	.5	4.2	-6	-1.9	-2.0	2.3
2009	100.4	99.5	100.0	100.2	-5	-9	.5	.2	2.4	3.3	3.3	-7
2010	100.0	100.5	101.1	101.0	-2	.5	.6	-1	-4	1.0	1.1	.8
2011	99.6	99.6	99.4	100.4	-1.4	.0	-2	1.0	-4	-9	-1.7	-6
2012	99.5	99.9	99.7	100.9	-9	.4	-2	1.2	-1	.3	.3	.5
2013	100.1	100.1	100.4	101.2	-8	.0	.3	.8	.6	.2	.7	.3
2014	100.4	100.3	101.2	102.7	-8	-1	.9	1.5	.3	.2	.8	1.5
2015	103.0	102.8	103.7	104.5	.3	-2	.9	.8	2.6	2.5	2.5	1.8
2016	104.9	104.4	104.9	105.5	.4	-5	.5	.6	1.8	1.6	1.2	1.0
Service occupations												
2001	97.4	97.0	97.4	99.6	.0	-4	.4	2.3	1.4	.4	.9	2.3
2002	99.4	99.2	99.5	100.1	-2	-2	.3	.6	2.1	2.3	2.2	.5
2003	99.4	100.1	100.3	101.4	-7	.7	.2	1.1	.0	.9	.8	1.3
2004	100.8	100.3	100.7	101.1	-6	-5	.4	.4	1.4	.2	.4	-3
2005	100.3	100.2	98.5	100.0	-8	-1	-1.7	1.5	-5	-1	-2.2	-1.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2006	99.3	98.5	99.2	100.5	-0.7	-0.8	0.7	1.3	-1.0	-1.7	0.7	0.5
2007	100.2	99.4	100.5	100.3	-.3	-.8	1.1	-.2	.9	.9	1.3	-.2
2008	99.4	97.8	98.5	102.8	-.9	-1.6	.7	4.4	-.8	-1.6	-2.0	2.5
2009	102.4	101.3	101.8	101.9	-.4	-1.1	.5	.1	3.0	3.6	3.4	-.9
2010	101.6	101.7	102.0	101.9	-.3	.1	.3	-.1	-.8	.4	.2	.0
2011	100.9	100.0	99.7	100.6	-1.0	-.9	-.3	.9	-.7	-1.7	-2.3	-1.3
2012	99.5	99.8	99.4	100.6	-1.1	.3	-.4	1.2	-1.4	-.2	-.3	.0
2013	99.7	99.7	99.5	100.5	-.9	.0	-.2	1.0	.2	-.1	.1	-.1
2014	99.2	98.7	99.6	101.5	-1.3	-.5	.9	1.9	-.5	-1.0	.1	1.0
2015	101.7	100.7	101.4	102.5	.2	-1.0	.7	1.1	2.5	2.0	1.8	1.0
2016	102.8	102.4	103.1	103.7	.3	-.4	.7	.6	1.1	1.7	1.7	1.2
Trade, transportation, and utilities												
2001	95.4	95.6	96.1	98.2	-.2	.2	.5	2.2	.6	.6	1.1	2.7
2002	97.8	99.0	98.7	98.9	-.4	1.2	-.3	.2	2.5	3.6	2.7	.7
2003	98.1	99.3	99.5	100.4	-.8	1.2	.2	.9	.3	.3	.8	1.5
2004	99.7	99.9	100.4	100.3	-.7	.2	.5	-.1	1.6	.6	.9	-.1
2005	99.8	99.7	98.4	100.0	-.5	-.1	-1.3	1.6	.1	-.2	-2.0	-.3
2006	99.3	98.4	99.3	100.5	-.7	-.9	.9	1.2	-.5	-1.3	.9	.5
2007	98.8	98.4	98.8	98.8	-1.7	-.4	.4	.0	-.5	.0	-.5	-1.7
2008	97.8	96.5	96.8	100.7	-1.0	-1.3	.3	4.0	-1.0	-1.9	-2.0	1.9
2009	99.7	98.7	99.0	99.2	-1.0	-1.0	.3	.2	1.9	2.3	2.3	-1.5
2010	99.4	100.1	100.1	100.0	.2	.7	.0	-.1	-.3	1.4	1.1	.8
2011	98.6	98.7	98.7	99.5	-1.4	.1	.0	.8	-.8	-1.4	-1.4	-.5
2012	98.8	99.5	98.9	99.7	-.7	.7	-.6	.8	.2	.8	.2	.2
2013	99.2	99.6	99.8	100.9	-.5	.4	.2	1.1	.4	.1	.9	1.2
2014	99.9	100.0	101.1	102.8	-1.0	.1	1.1	1.7	.7	.4	1.3	1.9
2015	102.7	102.3	103.5	104.0	-.1	-.4	1.2	.5	2.8	2.3	2.4	1.2
2016	104.7	104.3	104.5	104.8	.7	-.4	.2	.3	1.9	2.0	1.0	.8
Excluding incentive paid occupations³												
2006	99.6	98.8	99.4	100.6	-.4	-.8	.6	1.2	—	—	—	.6
2007	99.1	98.6	99.3	99.2	-1.5	-.5	.7	-.1	-.5	-.2	-.1	-1.4
2008	98.5	96.9	97.5	101.8	-.7	-1.6	.6	4.4	-.6	-1.7	-1.8	2.6
2009	101.1	100.1	100.3	100.6	-.7	-1.0	.2	.3	2.6	3.3	2.9	-1.2
2010	100.8	101.2	101.2	101.0	.2	.4	.0	-.2	-.3	1.1	.9	.4
2011	100.1	99.8	99.7	100.5	-.9	-.3	-.1	.8	-.7	-1.4	-1.5	-.5
2012	99.6	100.2	99.5	100.4	-.9	.6	-.7	.9	-.5	.4	-.2	-.1
2013	100.1	100.3	100.4	101.1	-.3	.2	.1	.7	.5	.1	.9	.7
2014	100.5	100.3	100.7	102.4	-.6	-.2	.4	1.7	.4	.0	.3	1.3
2015	102.6	102.4	103.4	104.3	.2	-.2	1.0	.9	2.1	2.1	2.7	1.9
2016	105.1	104.7	105.0	105.5	.8	-.4	.3	.5	2.4	2.2	1.5	1.2
Wholesale trade												
2001	94.4	95.4	95.5	96.4	-.7	1.1	.1	.9	.3	1.3	1.8	1.4
2002	96.7	98.4	97.5	98.1	.3	1.8	-.9	.6	2.4	3.1	2.1	1.8
2003	97.9	99.5	99.0	99.7	-.2	1.6	-.5	.7	1.2	1.1	1.5	1.6
2004	99.1	98.9	99.9	99.3	-.6	-.2	1.0	-.6	1.2	-.6	.9	-.4
2005	99.4	98.9	98.2	100.0	.1	-.5	-.7	1.8	.3	.0	-1.7	.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Wholesale trade												
2006	98.8	97.7	99.4	100.4	-1.2	-1.1	1.7	1.0	-0.6	-1.2	1.2	0.4
2007	99.3	98.7	98.4	98.7	-1.1	-.6	-.3	.3	.5	1.0	-1.0	-1.7
2008	97.4	96.4	96.4	100.0	-1.3	-1.0	.0	3.7	-1.9	-2.3	-2.0	1.3
2009	99.1	97.5	97.3	97.5	-.9	-1.6	-.2	.2	1.7	1.1	.9	-2.5
2010	97.7	98.3	98.0	98.3	.2	.6	-.3	.3	-1.4	.8	.7	.8
2011	96.8	97.1	97.3	98.4	-1.5	.3	.2	1.1	-.9	-1.2	-.7	.1
2012	97.7	98.1	98.1	98.5	-.7	.4	.0	.4	.9	1.0	.8	.1
2013	97.6	98.4	98.9	100.6	-.9	.8	.5	1.7	-.1	.3	.8	2.1
2014	99.4	100.0	101.8	103.3	-1.2	.6	1.8	1.5	1.8	1.6	2.9	2.7
2015	102.7	101.3	103.1	102.7	-.6	-1.4	1.8	-.4	3.3	1.3	1.3	-.6
2016	102.8	102.2	101.9	101.7	.1	-.6	-.3	-.2	.1	.9	-1.2	-1.0
Excluding sales occupations²												
2001	97.1	97.2	97.6	98.5	.2	.1	.4	.9	2.0	1.8	2.0	1.7
2002	98.6	99.2	99.2	100.0	.1	.6	.0	.8	1.5	2.1	1.6	1.5
2003	98.8	100.0	99.9	100.6	-1.2	1.2	-.1	.7	.2	.8	.7	.6
2004	100.4	99.4	100.0	100.6	-.2	-1.0	.6	.6	1.6	-.6	.1	.0
2005	100.9	100.5	98.8	100.0	.3	-.4	-1.7	1.2	.5	1.1	-1.2	-.6
2006	99.3	98.6	99.5	100.6	-.7	-.7	.9	1.1	-1.6	-1.9	.7	.6
Excluding incentive paid occupations³												
2006	99.4	98.6	99.4	100.6	-.6	-.8	.8	1.2	—	—	—	.6
2007	99.7	99.0	99.6	99.5	-.9	-.7	.6	-.1	.3	.4	.2	-1.1
2008	99.0	97.2	98.0	102.2	-.5	-1.8	.8	4.3	-.7	-1.8	-1.6	2.7
2009	101.4	100.2	100.3	100.7	-.8	-1.2	.1	.4	2.4	3.1	2.3	-1.5
2010	100.8	101.0	100.3	100.3	.1	.2	-.7	.0	-.6	.8	.0	-.4
2011	99.6	99.8	99.9	100.8	-.7	.2	.1	.9	-1.2	-1.2	-.4	.5
2012	99.7	99.9	99.3	100.4	-1.1	.2	-.6	1.1	.1	.1	-.6	-.4
2013	99.7	100.0	100.4	101.3	-.7	.3	.4	.9	.0	.1	1.1	.9
2014	100.6	100.6	100.9	102.7	-.7	.0	.3	1.8	.9	.6	.5	1.4
2015	102.9	102.7	103.7	104.4	.2	-.2	1.0	.7	2.3	2.1	2.8	1.7
2016	104.6	103.9	104.2	104.4	.2	-.7	.3	.2	1.7	1.2	.5	.0
Retail trade												
2001	96.2	96.0	96.8	99.5	.2	-.2	.8	2.8	.8	.5	1.0	3.6
2002	98.4	99.8	99.4	99.3	-1.1	1.4	-.4	-.1	2.3	4.0	2.7	-.2
2003	98.0	99.0	99.9	100.9	-1.3	1.0	.9	1.0	-.4	-.8	.5	1.6
2004	99.9	100.0	100.1	100.4	-1.0	.1	.1	.3	1.9	1.0	.2	-.5
2005	99.9	100.0	98.5	100.0	-.5	.1	-1.5	1.5	.0	.0	-1.6	-.4
2006	99.1	98.1	98.9	100.1	-.9	-1.0	.8	1.2	-.8	-1.9	.4	.1
2007	98.6	98.1	99.2	99.4	-1.5	-.5	1.1	.2	-.5	.0	.3	-.7
2008	98.3	96.8	97.3	101.2	-1.1	-1.5	.5	4.0	-.3	-1.3	-1.9	1.8
2009	100.2	99.2	99.9	100.2	-1.0	-1.0	.7	.3	1.9	2.5	2.7	-1.0
2010	100.3	101.1	100.9	100.6	.1	.8	-.2	-.3	.1	1.9	1.0	.4
2011	98.9	98.9	98.9	99.8	-1.7	.0	.0	.9	-1.4	-2.2	-2.0	-.8
2012	98.6	99.3	98.1	99.0	-1.2	.7	-1.2	.9	-.3	.4	-.8	-.8
2013	98.5	99.0	99.0	99.9	-.5	.5	.0	.9	-.1	-.3	.9	-.9
2014	98.7	98.6	99.5	101.3	-1.2	-.1	.9	1.8	.2	-.4	.5	1.4
2015	101.3	101.5	102.5	103.6	.0	.2	1.0	1.1	2.6	2.9	3.0	2.3
2016	104.5	104.4	104.7	105.2	.9	-.1	.3	.5	3.2	2.9	2.1	1.5

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2006	99.3	98.5	99.0	100.1	-0.7	-0.8	0.5	1.1	—	—	—	—	0.1
2007	99.0	98.5	99.6	99.6	-1.1	-.5	1.1	.0	-0.3	0.0	0.6	-.5	
2008	98.9	97.3	97.9	102.2	-.7	-1.6	.6	4.4	-.1	-1.2	-1.7	2.6	
2009	101.5	100.4	100.8	101.0	-.7	-1.1	.4	.2	2.6	3.2	3.0	-1.2	
2010	101.0	101.4	101.6	101.3	.0	.4	.2	-.3	-.5	1.0	.8	.3	
2011	99.8	99.4	99.0	99.9	-1.5	-.4	-.4	.9	-1.2	-2.0	-2.6	-1.4	
2012	98.6	99.3	98.0	98.9	-1.3	.7	-1.3	.9	-1.2	-.1	-1.0	-1.0	
2013	98.5	98.8	98.8	99.5	-.4	.3	.0	.7	-.1	-.5	.8	.6	
2014	98.7	98.4	98.8	100.5	-.8	-.3	.4	1.7	.2	-.4	.0	1.0	
2015	100.6	100.4	101.4	102.5	.1	-.2	1.0	1.1	1.9	2.0	2.6	2.0	
2016	103.6	103.5	103.7	104.4	1.1	-.1	.2	.7	3.0	3.1	2.3	1.9	
Transportation and warehousing													
2001	96.3	95.9	96.6	99.1	-.4	-.4	.7	2.6	.5	-.3	.3	2.5	
2002	99.0	99.4	99.9	100.2	-.1	.4	.5	.3	2.8	3.6	3.4	1.1	
2003	99.6	100.5	100.3	100.9	-.6	.9	-.2	.6	.6	1.1	.4	.7	
2004	100.9	101.2	102.0	101.9	.0	.3	.8	-.1	1.3	.7	1.7	1.0	
2005	100.1	99.8	98.7	100.0	-1.8	-.3	-1.1	1.3	-.8	-1.4	-3.2	-1.9	
2006	98.9	98.0	98.6	99.7	-1.1	-.9	.6	1.1	-1.2	-1.8	-.1	-.3	
2007	98.5	98.2	98.6	97.9	-1.2	-.3	.4	-.7	-.4	.2	.0	-1.8	
2008	97.4	95.7	96.1	100.1	-.5	-1.7	.4	4.2	-1.1	-2.5	-2.5	2.2	
2009	99.3	98.4	98.6	98.6	-.8	-.9	.2	.0	2.0	2.8	2.6	-1.5	
2010	98.5	99.3	99.9	100.0	-.1	.8	.6	.1	-.8	.9	1.3	1.4	
2011	99.0	98.6	98.5	99.1	-1.0	-.4	-.1	.6	.5	-.7	-1.4	-.9	
2012	99.3	99.8	100.0	101.2	.2	.5	.2	1.2	.3	1.2	1.5	2.1	
2013	101.1	100.9	101.3	102.0	-.1	-.2	.4	.7	1.8	1.1	1.3	.8	
2014	101.5	101.4	102.2	103.6	-.5	-.1	.8	1.4	.4	.5	.9	1.6	
2015	103.8	103.7	104.5	105.1	.2	-.1	.8	.6	2.3	2.3	2.3	1.4	
2016	106.0	105.4	105.9	106.5	.9	-.6	.5	.6	2.1	1.6	1.3	1.3	
Utilities													
2001	90.6	91.0	90.6	92.1	.6	.4	-.4	1.7	1.9	1.7	.8	2.2	
2002	92.2	93.7	94.3	94.8	.1	1.6	.6	.5	1.8	3.0	4.1	2.9	
2003	93.9	95.5	95.3	96.3	-.9	1.7	-.2	1.0	1.8	1.9	1.1	1.6	
2004	96.8	98.3	98.6	98.4	.5	1.5	.3	-.2	3.1	2.9	3.5	2.2	
2005	99.9	100.4	98.5	100.0	1.5	.5	-1.9	1.5	3.2	2.1	-.1	1.6	
2006	106.2	106.0	106.8	107.7	6.2	-.2	.8	.8	6.3	5.6	8.4	7.7	
2007	98.5	98.9	99.1	98.9	-8.5	.4	.2	-.2	-7.3	-6.7	-7.2	-8.2	
2008	98.2	97.2	97.3	102.0	-.7	-1.0	.1	4.8	-.3	-1.7	-1.8	3.1	
2009	101.4	101.2	101.3	102.1	-.6	-.2	.1	.8	3.3	4.1	4.1	.1	
2010	104.3	105.6	106.1	105.5	2.2	1.2	.5	-.6	2.9	4.3	4.7	3.3	
2011	105.1	105.4	105.4	106.1	-.4	.3	.0	.7	.8	-.2	-.7	.6	
2012	105.4	107.4	106.6	107.8	-.7	1.9	-.7	1.1	.3	1.9	1.1	1.6	
2013	107.0	107.4	106.2	107.2	-.7	.4	-1.1	.9	1.5	.0	-.4	-.6	
2014	106.9	106.8	107.4	108.9	-.3	-.1	.6	1.4	-.1	-.6	1.1	1.6	
2015	110.1	110.0	111.0	111.7	1.1	-.1	.9	.6	3.0	3.0	3.4	2.6	
2016	112.2	111.7	112.0	112.3	.4	-.4	.3	.3	1.9	1.5	.9	.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information												
2001	95.6	95.9	96.6	98.0	0.8	0.3	0.7	1.4	2.1	1.8	2.0	3.4
2002	98.1	98.0	98.2	99.0	.1	-.1	.2	.8	2.6	2.2	1.7	1.0
2003	98.0	99.7	100.0	100.9	-1.0	1.7	.3	.9	-.1	1.7	1.8	1.9
2004	101.0	99.8	100.1	100.1	.1	-1.2	.3	.0	3.1	.1	.1	-.8
2005	100.1	100.4	98.5	100.0	.0	.3	-1.9	1.5	-.9	.6	-1.6	-.1
2006	99.4	99.0	99.9	100.6	-.6	-.4	.9	.7	-.7	-1.4	1.4	.6
2007	100.0	99.7	99.8	99.4	-.6	-.3	.1	-.4	.6	.7	-.1	-1.2
2008	97.8	95.5	96.4	100.5	-1.6	-2.4	.9	4.3	-2.2	-4.2	-3.4	1.1
2009	99.7	98.1	98.4	98.7	-.8	-1.6	.3	.3	1.9	2.7	2.1	-1.8
2010	98.5	99.2	99.3	98.8	-.2	.7	.1	-.5	-1.2	1.1	.9	.1
2011	98.3	97.9	97.5	98.1	-.5	-.4	-.4	.6	-.2	-1.3	-1.8	-.7
2012	98.8	99.8	99.1	100.2	.7	1.0	-.7	1.1	.5	1.9	1.6	2.1
2013	99.6	99.9	100.0	99.5	-.6	.3	.1	-.5	.8	.1	.9	-.7
2014	99.0	102.5	102.6	104.3	-.5	3.5	.1	1.7	-.6	2.6	2.6	4.8
2015	105.0	100.7	101.5	102.1	.7	-4.1	.8	.6	6.1	-1.8	-1.1	-2.1
2016	102.4	101.5	101.9	102.2	.3	-.9	.4	.3	-2.5	.8	.4	.1
Financial activities												
2001	92.1	92.1	92.9	93.6	.3	.0	.9	.8	1.0	1.1	1.3	2.0
2002	94.9	95.7	95.5	95.6	1.4	.8	-.2	.1	3.0	3.9	2.8	2.1
2003	98.2	99.4	99.4	100.1	2.7	1.2	.0	.7	3.5	3.9	4.1	4.7
2004	99.0	99.0	99.5	100.1	-1.1	.0	.5	.6	.8	-.4	.1	.0
2005	100.2	100.6	98.2	100.0	.1	.4	-2.4	1.8	1.2	1.6	-1.3	-.1
2006	99.7	98.8	99.1	100.0	-.3	-.9	.3	.9	-.5	-1.8	.9	.0
2007	99.8	98.8	99.5	99.0	-.2	-1.0	.7	-.5	.1	.0	.4	-1.0
2008	98.4	96.5	96.6	100.2	-.6	-1.9	.1	3.7	-1.4	-2.3	-2.9	1.2
2009	98.8	98.4	98.7	99.0	-1.4	-.4	.3	.3	.4	2.0	2.2	-1.2
2010	99.3	99.8	99.7	100.0	.3	.5	-.1	.3	.5	1.4	1.0	1.0
2011	99.4	99.2	99.1	99.6	-.6	-.2	-.1	.5	.1	-.6	-.6	-.4
2012	98.2	99.1	98.6	99.3	-1.4	.9	-.5	.7	-1.2	-.1	-.5	-.3
2013	98.8	99.4	99.6	100.4	-.5	.6	.2	.8	.6	.3	1.0	1.1
2014	99.4	99.5	99.8	101.4	-1.0	.1	.3	1.6	.6	.1	.2	1.0
2015	101.8	101.7	101.9	103.0	.4	-.1	.2	1.1	2.4	2.2	2.1	1.6
2016	102.7	102.6	103.5	103.8	-.3	-.1	.9	.3	.9	.9	1.6	.8
Excluding sales occupations²												
2001	91.6	91.8	92.4	93.3	.7	.2	.7	1.0	2.0	2.0	2.1	2.5
2002	95.0	95.2	95.1	96.0	1.8	.2	-.1	.9	3.7	3.7	2.9	2.9
2003	99.4	100.6	100.5	101.4	3.5	1.2	-.1	.9	4.6	5.7	5.7	5.6
2004	100.0	99.9	100.4	100.7	-1.4	-.1	.5	.3	.6	-.7	-.1	-.7
2005	100.7	101.2	98.4	100.0	.0	.5	-2.8	1.6	.7	1.3	-2.0	-.7
2006	100.1	99.0	99.5	100.1	.1	-1.1	.5	.6	-.6	-2.2	1.1	.1
Excluding incentive paid occupations³												
2006	99.7	98.6	99.2	100.2	-.3	-1.1	.6	1.0	—	—	—	.2
2007	99.8	99.4	99.6	99.2	-.4	-.4	.2	-.4	.1	.8	.4	-1.0
2008	99.0	97.3	97.6	101.9	-.2	-1.7	.3	4.4	-.8	-2.1	-2.0	2.7
2009	101.2	100.2	100.4	100.6	-.7	-1.0	.2	.2	2.2	3.0	2.9	-1.3
2010	101.0	101.1	100.9	100.8	.4	.1	-.2	-.1	-.2	.9	.5	.2

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2011	100.5	100.2	99.9	100.8	-0.3	-0.3	-0.3	0.9	-0.5	-0.9	-1.0	0.0	
2012	99.2	99.8	99.1	99.9	-1.6	.6	-.7	.8	-1.3	-.4	-.8	-.9	
2013	99.4	99.8	100.0	100.7	-.5	.4	.2	.7	.2	.0	.9	.8	
2014	100.1	100.2	100.5	102.1	-.6	.1	.3	1.6	.7	.4	.5	1.4	
2015	102.7	102.4	102.9	103.8	.6	-.3	.5	.9	2.6	2.2	2.4	1.7	
2016	104.1	103.4	103.9	104.2	.3	-.7	.5	.3	1.4	1.0	1.0	.4	
Finance and insurance													
2001	91.6	91.6	92.4	92.9	.2	.0	.9	.5	1.1	1.3	1.2	1.6	
2002	94.7	95.2	95.0	95.1	1.9	.5	-.2	.1	3.4	3.9	2.8	2.4	
2003	99.4	100.6	100.6	101.5	4.5	1.2	.0	.9	5.0	5.7	5.9	6.7	
2004	100.2	100.1	100.4	101.1	-1.3	-.1	.3	.7	.8	-.5	-.2	-.4	
2005	100.5	101.1	98.5	100.0	-.6	.6	-2.6	1.5	.3	1.0	-1.9	-1.1	
2006	100.0	99.3	99.5	100.4	.0	-.7	.2	.9	-.5	-1.8	1.0	.4	
2007	100.2	99.1	99.7	99.4	-.2	-1.1	.6	-.3	.2	-.2	.2	-1.0	
2008	98.7	96.9	96.8	100.3	-.7	-1.8	-.1	3.6	-1.5	-2.2	-2.9	.9	
2009	98.9	98.6	98.9	99.2	-1.4	-.3	.3	.3	.2	1.8	2.2	-1.1	
2010	99.4	100.2	100.0	100.4	.2	.8	-.2	.4	.5	1.6	1.1	1.2	
2011	99.8	99.7	99.5	99.8	-.6	-.1	-.2	.3	.4	-.5	-.5	-.6	
2012	98.3	99.3	98.8	99.4	-1.5	1.0	-.5	.6	-1.5	-.4	-.7	-.4	
2013	99.1	99.8	100.0	100.6	-.3	.7	.2	.6	.8	.5	1.2	1.2	
2014	99.5	99.6	99.9	101.5	-1.1	.1	.3	1.6	.4	-.2	-.1	.9	
2015	101.9	101.8	102.0	103.2	.4	-.1	.2	1.2	2.4	2.2	2.1	1.7	
2016	102.7	102.8	103.7	104.0	-.5	.1	.9	.3	.8	1.0	1.7	.8	
Credit intermediation and related activities													
2001	88.2	88.2	89.5	89.6	1.4	.0	1.5	.1	2.1	1.7	3.1	3.0	
2002	92.9	93.3	92.9	93.4	3.7	.4	-.4	.5	5.3	5.8	3.8	4.2	
2003	102.0	103.3	103.1	104.2	9.2	1.3	-.2	1.1	9.8	10.7	11.0	11.6	
2004	101.3	101.0	101.7	102.3	-2.8	-.3	.7	.6	-.7	-2.2	-1.4	-1.8	
2005	101.4	102.5	98.5	100.0	-.9	1.1	-3.9	1.5	.1	1.5	-3.1	-2.2	
2006	99.9	99.3	99.3	99.4	-.1	-.6	.0	.1	-1.5	-3.1	.8	-.6	
2007	99.7	97.4	97.8	97.9	.3	-2.3	.4	.1	-.2	-1.9	-1.5	-1.5	
2008	97.2	95.7	95.8	99.7	-.7	-1.5	.1	4.1	-2.5	-1.7	-2.0	1.8	
2009	98.6	98.1	98.0	98.6	-1.1	-.5	-.1	.6	1.4	2.5	2.3	-1.1	
2010	98.6	99.2	99.2	100.0	.0	.6	.0	.8	.0	1.1	1.2	1.4	
2011	99.5	99.3	99.1	99.5	-.5	-.2	-.2	.4	.9	.1	-.1	-.5	
2012	98.2	98.9	98.1	99.2	-1.3	.7	-.8	1.1	-1.3	-.4	-1.0	-.3	
2013	98.9	99.3	99.2	99.6	-.3	.4	-.1	.4	.7	.4	1.1	.4	
2014	98.6	98.8	99.1	100.8	-1.0	.2	.3	1.7	-.3	-.5	-.1	1.2	
2015	101.1	101.1	101.6	102.4	.3	.0	.5	.8	2.5	2.3	2.5	1.6	
2016	102.5	102.1	103.1	103.3	.1	-.4	1.0	.2	1.4	1.0	1.5	.9	
Excluding incentive paid occupations³													
2006	99.8	99.0	99.6	100.7	-.2	-.8	.6	1.1	—	—	—	.7	
2007	100.0	99.3	99.9	99.6	-.7	-.7	.6	-.3	.2	.3	.3	-1.1	
2008	99.7	98.2	98.7	103.1	.1	-1.5	.5	4.5	-.3	-1.1	-1.2	3.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2009	102.2	101.4	101.4	101.4	-0.9	-0.8	0.0	0.0	2.5	3.3	2.7	-1.6	
2010	102.3	102.4	102.4	102.3	.9	.1	.0	-1	.1	1.0	1.0	.9	
2011	101.8	101.8	101.4	102.2	-.5	.0	-.4	.8	-.5	-.6	-1.0	-.1	
2012	100.6	100.8	100.2	101.3	-1.6	.2	-.6	1.1	-1.2	-1.0	-1.2	-.9	
2013	100.8	101.2	101.4	102.0	-.5	.4	.2	.6	.2	.4	1.2	.7	
2014	101.5	101.9	102.2	104.0	-.5	.4	.3	1.8	.7	.7	.8	2.0	
2015	104.5	104.1	104.5	105.4	.5	-.4	.4	.9	3.0	2.2	2.3	1.3	
2016	105.9	105.3	106.0	106.2	.5	-.6	.7	.2	1.3	1.2	1.4	.8	
Insurance carriers and related activities													
2001	92.2	92.2	92.4	94.2	.2	.0	.2	1.9	2.3	2.1	.5	2.4	
2002	94.6	95.3	95.4	95.7	.4	.7	.1	.3	2.6	3.4	3.2	1.6	
2003	96.4	97.7	97.6	98.7	.7	1.3	-.1	1.1	1.9	2.5	2.3	3.1	
2004	98.1	98.4	99.2	99.9	-.6	.3	.8	.7	1.8	.7	1.6	1.2	
2005	99.8	100.6	98.4	100.0	-.1	.8	-2.2	1.6	1.7	2.2	-.8	.1	
2006	99.3	98.5	98.9	100.0	-.7	-.8	.4	1.1	-.5	-2.1	.5	.0	
2007	99.2	99.1	100.0	99.1	-.8	-.1	.9	-.9	-.1	.6	1.1	-.9	
2008	99.0	97.1	97.4	101.3	-.1	-1.9	.3	4.0	-.2	-2.0	-2.6	2.2	
2009	101.0	100.1	100.4	100.2	-.3	-.9	.3	-.2	2.0	3.1	3.1	-1.1	
2010	100.7	101.3	101.1	100.7	.5	.6	-.2	-.4	-.3	1.2	.7	.5	
2011	100.1	100.1	99.6	100.5	-.6	.0	-.5	.9	-.6	-1.2	-1.5	-.2	
2012	98.9	99.7	99.7	99.9	-1.6	.8	.0	.2	-1.2	-.4	.1	-.6	
2013	99.2	100.4	101.3	102.1	-.7	1.2	.9	.8	.3	.7	1.6	2.2	
2014	101.2	101.3	101.1	102.7	-.9	.1	-.2	1.6	2.0	.9	-.2	.6	
2015	103.1	102.8	103.4	105.0	.4	-.3	.6	1.5	1.9	1.5	2.3	2.2	
2016	104.8	104.7	105.5	105.5	-.2	-.1	.8	.0	1.6	1.8	2.0	.5	
Excluding sales occupations²													
2001	92.6	93.0	93.0	94.7	.1	.4	.0	1.8	1.1	1.5	1.0	2.4	
2002	95.6	95.9	96.0	96.7	1.0	.3	.1	.7	3.2	3.1	3.2	2.1	
2003	97.0	98.6	98.4	99.4	.3	1.6	-.2	1.0	1.5	2.8	2.5	2.8	
2004	98.7	99.1	99.6	100.0	-.7	.4	.5	.4	1.8	.5	1.2	.6	
2005	100.1	100.5	98.5	100.0	.1	.4	-2.0	1.5	1.4	1.4	-1.1	.0	
2006	99.4	98.5	98.9	99.8	-.6	-.9	.4	.9	-.7	-2.0	.4	-.2	
Excluding incentive paid occupations³													
2006	99.3	98.5	98.9	99.8	-.7	-.8	.4	.9	—	—	—	-.2	
2007	99.0	98.9	99.0	98.8	-.8	-.1	.1	-.2	-.3	.4	.1	-1.0	
2008	98.6	97.1	97.2	101.6	-.2	-1.5	.1	4.5	-.4	-1.8	-1.8	2.8	
2009	101.5	100.8	100.7	101.0	-.1	-.7	-.1	.3	2.9	3.8	3.6	-.6	
2010	101.4	101.9	101.5	101.2	.4	.5	-.4	-.3	-.1	1.1	.8	.2	
2011	100.8	100.6	100.1	100.9	-.4	-.2	-.5	.8	-.6	-1.3	-1.4	-.3	
2012	99.1	100.2	99.5	100.3	-1.8	1.1	-.7	.8	-1.7	-.4	-.6	-.6	
2013	99.8	100.5	100.6	101.2	-.5	.7	.1	.6	.7	.3	1.1	.9	
2014	100.6	101.1	101.4	103.0	-.6	.5	.3	1.6	.8	.6	.8	1.8	
2015	103.4	103.4	104.0	104.8	.4	.0	.6	.8	2.8	2.3	2.6	1.7	
2016	104.8	104.3	104.6	104.7	.0	-.5	.3	.1	1.4	.9	.6	-.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2001	91.7	91.9	93.2	95.2	-1.3	0.2	1.4	2.1	-2.8	-3.2	0.2	2.5	
2002	94.6	96.4	96.3	95.2	-.6	1.9	-.1	-1.1	3.2	4.9	3.3	.0	
2003	90.7	91.9	92.1	92.2	-4.7	1.3	.2	.1	-4.1	-4.7	-4.4	-3.2	
2004	92.9	93.1	94.6	94.3	.8	.2	1.6	-.3	2.4	1.3	2.7	2.3	
2005	98.6	97.9	97.6	100.0	4.6	-.7	-.3	2.5	6.1	5.2	3.2	6.0	
2006	98.3	96.3	97.2	98.3	-1.7	-2.0	.9	1.1	-.3	-1.6	-.4	-1.7	
2007	97.9	97.3	98.2	97.2	-.4	-.6	-.9	-1.0	-.4	1.0	1.0	-1.1	
2008	97.3	95.1	95.7	99.8	.1	-2.3	.6	4.3	-.6	-2.3	-2.5	2.7	
2009	98.7	97.6	97.8	98.1	-1.1	-1.1	.2	.3	1.4	2.6	2.2	-1.7	
2010	98.6	97.9	98.0	98.2	.5	-.7	.1	.2	-.1	.3	.2	.1	
2011	97.5	97.1	97.6	98.5	-.7	-.4	.5	.9	-1.1	-.8	-.4	.3	
2012	97.4	98.3	97.8	98.8	-1.1	.9	-.5	1.0	-.1	1.2	.2	.3	
2013	97.6	97.8	97.9	99.6	-1.2	.2	.1	1.7	.2	-.5	.1	.8	
2014	99.2	98.7	99.5	100.7	-.4	-.5	.8	1.2	1.6	.9	1.6	1.1	
2015	101.7	100.9	101.2	102.0	1.0	-.8	.3	.8	2.5	2.2	1.7	1.3	
2016	102.5	102.0	102.6	103.3	.5	-.5	.6	.7	.8	1.1	1.4	1.3	
Excluding incentive paid occupations³													
2006	99.2	97.4	98.5	99.6	-.8	-1.8	1.1	1.1	—	—	—	-.4	
2007	100.1	99.5	99.9	99.2	.5	-.6	.4	-.7	.9	2.2	1.4	-.4	
2008	99.6	97.6	98.3	102.6	.4	-2.0	.7	4.4	-.5	-1.9	-1.6	3.4	
2009	101.7	100.3	100.6	100.8	-.9	-1.4	.3	.2	2.1	2.8	2.3	-1.8	
2010	100.6	100.5	100.9	100.8	-.2	-.1	.4	-.1	-1.1	.2	.3	.0	
2011	100.3	99.6	100.0	100.9	-.5	-.7	.4	.9	-.3	-.9	-.9	.1	
2012	99.8	101.1	100.4	101.2	-1.1	1.3	-.7	.8	-.5	1.5	.4	.3	
2013	100.3	100.5	100.6	102.0	-.9	.2	.1	1.4	.5	-.6	.2	.8	
2014	101.7	101.5	101.8	103.6	-.3	-.2	.3	1.8	1.4	1.0	1.2	1.6	
2015	104.4	103.8	104.1	105.0	.8	-.6	.3	.9	2.7	2.3	2.3	1.4	
2016	105.4	104.9	105.4	105.8	.4	-.5	.5	.4	1.0	1.1	1.2	.8	
Professional and business services													
2001	97.8	97.7	98.7	100.2	.5	-.1	1.0	1.5	1.5	.8	1.5	3.0	
2002	99.3	99.4	99.0	99.0	-.9	.1	-.4	.0	1.5	1.7	.3	-1.2	
2003	98.4	99.4	100.0	101.2	-.6	1.0	.6	1.2	-.9	.0	1.0	2.2	
2004	100.7	100.7	101.4	101.8	-.5	.0	.7	.4	2.3	1.3	1.4	.6	
2005	100.9	100.6	98.6	100.0	-.9	-.3	-2.0	1.4	.2	-.1	-2.8	-1.8	
2006	99.6	99.2	99.8	100.9	-.4	-.4	.6	1.1	-1.3	-1.4	1.2	.9	
2007	100.3	100.0	100.9	100.8	-.6	-.3	.9	-.1	.7	.8	1.1	-.1	
2008	100.5	98.8	99.7	104.5	-.3	-1.7	.9	4.8	.2	-1.2	-1.2	3.7	
2009	103.6	102.1	102.1	102.4	-.9	-1.4	.0	.3	3.1	3.3	2.4	-2.0	
2010	102.2	102.4	102.7	102.9	-.2	.2	.3	.2	-1.4	.3	.6	.5	
2011	101.7	101.7	101.2	102.1	-1.2	.0	-.5	.9	-.5	-.7	-1.5	-.8	
2012	101.2	101.6	100.9	102.3	-.9	.4	-.7	1.4	-.5	-.1	-.3	.2	
2013	101.5	101.7	101.6	102.3	-.8	.2	-.1	.7	.3	.1	.7	.0	
2014	101.3	101.6	102.3	104.1	-1.0	.3	.7	1.8	-.2	-.1	.7	1.8	
2015	105.1	103.0	104.1	105.2	1.0	-2.0	1.1	1.1	3.8	1.4	1.8	1.1	
2016	105.4	104.5	104.4	104.3	.2	-.9	-.1	-.1	.3	1.5	.3	-.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional, scientific, and technical services													
2001	98.5	98.3	99.2	100.6	0.1	-0.2	0.9	1.4	0.9	0.1	0.4	2.2	
2002	99.4	99.5	99.1	99.3	-1.2	.1	-.4	.2	.9	1.2	-.1	-1.3	
2003	98.5	99.5	100.0	101.3	-.8	1.0	.5	1.3	-.9	.0	.9	2.0	
2004	100.9	100.8	101.7	102.2	-.4	-1.1	.9	.5	2.4	1.3	1.7	.9	
2005	101.5	100.8	98.5	100.0	-.7	-.7	-2.3	1.5	.6	.0	-3.1	-2.2	
2006	100.0	99.6	100.5	101.8	.0	-.4	.9	1.3	-1.5	-1.2	2.0	1.8	
2007	101.6	101.5	102.4	102.2	-.2	-.1	.9	-.2	1.6	1.9	1.9	.4	
2008	102.4	100.6	101.5	106.6	.2	-1.8	.9	5.0	.8	-.9	-.9	4.3	
2009	105.8	104.1	104.2	104.3	-.8	-1.6	.1	.1	3.3	3.5	2.7	-2.2	
2010	104.1	104.4	104.9	105.2	-.2	.3	.5	.3	-1.6	.3	.7	.9	
2011	104.1	103.9	103.5	104.5	-1.0	-.2	-.4	1.0	.0	-.5	-1.3	-.7	
2012	103.5	103.8	103.2	104.5	-1.0	.3	-.6	1.3	-.6	-.1	-.3	.0	
2013	103.7	104.0	104.0	104.7	-.8	.3	.0	.7	.2	.2	.8	.2	
2014	104.0	103.6	104.1	105.9	-.7	-.4	.5	1.7	.3	-.4	.1	1.1	
2015	107.8	104.6	105.7	106.7	1.8	-3.0	1.1	.9	3.7	1.0	1.5	.8	
2016	107.3	106.4	106.0	106.1	.6	-.8	-.4	.1	-.5	1.7	.3	-.6	
Administrative and support and waste management and remediation services													
2001	96.3	97.0	98.7	100.4	.2	.7	1.8	1.7	2.1	2.2	3.5	4.5	
2002	99.3	99.1	99.4	99.1	-1.1	-.2	.3	-.3	3.1	2.2	.7	-1.3	
2003	98.4	99.1	100.4	101.1	-.7	.7	1.3	.7	-.9	.0	1.0	2.0	
2004	100.5	101.1	101.6	101.9	-.6	.6	.5	.3	2.1	2.0	1.2	.8	
2005	100.8	101.0	98.9	100.0	-1.1	.2	-2.1	1.1	.3	-.1	-2.7	-1.9	
2006	99.0	98.8	99.1	100.3	-1.0	-.2	.3	1.2	-1.8	-2.2	.2	.3	
2007	99.5	98.9	99.7	99.7	-.8	-.6	.8	.0	.5	.1	.6	-.6	
2008	98.8	97.1	98.0	102.4	-.9	-1.7	.9	4.5	-.7	-1.8	-1.7	2.7	
2009	101.7	100.6	100.2	100.9	-.7	-1.1	-.4	.7	2.9	3.6	2.2	-1.5	
2010	100.5	100.2	100.5	100.5	-.4	-.3	.3	.0	-1.2	-.4	.3	-.4	
2011	98.9	98.9	98.3	99.3	-1.6	.0	-.6	1.0	-1.6	-1.3	-2.2	-1.2	
2012	98.1	98.8	97.9	99.4	-1.2	.7	-.9	1.5	-.8	-.1	-.4	.1	
2013	98.8	98.9	98.5	99.4	-.6	.1	-.4	.9	.7	.1	.6	.0	
2014	97.6	99.1	100.2	102.2	-1.8	1.5	1.1	2.0	-1.2	.2	1.7	2.8	
2015	101.8	100.7	102.1	103.2	-.4	-1.1	1.4	1.1	4.3	1.6	1.9	1.0	
2016	102.9	102.1	102.3	101.5	-.3	-.8	.2	-.8	1.1	1.4	.2	-1.6	
Education and health services													
2001	93.4	93.3	94.6	96.3	.1	-.1	1.4	1.8	2.0	1.4	2.3	3.2	
2002	96.1	96.2	96.6	97.4	-.2	.1	.4	.8	2.9	3.1	2.1	1.1	
2003	96.8	97.9	98.2	99.3	-.6	1.1	.3	1.1	.7	1.8	1.7	2.0	
2004	99.0	98.5	99.6	100.0	-.3	-.5	1.1	.4	2.3	.6	1.4	.7	
2005	99.5	99.5	98.3	100.0	-.5	.0	-1.2	1.7	.5	1.0	-1.3	.0	
2006	99.5	98.8	100.1	101.5	-.5	-.7	1.3	1.4	.0	-.7	1.8	1.5	
2007	100.7	99.9	100.9	100.9	-.8	-.8	1.0	.0	1.2	1.1	.8	-.6	
2008	100.1	98.4	99.2	103.6	-.8	-1.7	.8	4.4	-.6	-1.5	-1.7	2.7	
2009	103.2	102.1	102.6	102.8	-.4	-1.1	.5	.2	3.1	3.8	3.4	-.8	
2010	102.5	102.6	103.0	103.0	-.3	.1	.4	.0	-.7	.5	.4	.2	
2011	101.3	100.7	100.6	101.6	-1.7	-.6	-.1	1.0	-1.2	-1.9	-2.3	-1.4	
2012	100.9	101.2	100.8	101.9	-.7	.3	-.4	1.1	-.4	.5	.2	.3	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education and health services													
2013	100.9	101.0	101.4	102.3	-1.0	0.1	0.4	0.9	0.0	-0.2	0.6	0.4	
2014	101.1	100.7	101.3	103.4	-1.2	-.4	.6	2.1	.2	-.3	-.1	1.1	
2015	103.2	102.5	103.3	104.3	-.2	-.7	.8	1.0	2.1	1.8	2.0	.9	
2016	104.0	103.4	103.7	104.2	-.3	-.6	.3	.5	.8	.9	.4	-.1	
Educational services													
2001	93.0	92.4	94.1	95.6	.0	-.6	1.8	1.6	2.3	1.8	1.7	2.8	
2002	94.9	94.5	96.6	97.5	-.7	-.4	2.2	.9	2.0	2.3	2.7	2.0	
2003	96.3	97.1	97.9	99.0	-1.2	.8	.8	1.1	1.5	2.8	1.3	1.5	
2004	98.3	97.6	99.1	99.7	-.7	-.7	1.5	.6	2.1	.5	1.2	.7	
2005	98.9	98.7	98.6	100.0	-.8	-.2	-.1	1.4	.6	1.1	-.5	.3	
2006	99.2	98.5	100.1	101.6	-.8	-.7	1.6	1.5	.3	-.2	1.5	1.6	
2007	100.1	99.1	100.7	100.7	-1.5	-1.0	1.6	.0	.9	.6	.6	-.9	
2008	99.6	98.2	100.2	104.2	-1.1	-1.4	2.0	4.0	-.5	-.9	-.5	3.5	
2009	103.5	102.2	103.2	103.1	-.7	-1.3	1.0	-.1	3.9	4.1	3.0	-1.1	
2010	102.4	102.3	103.4	103.3	-.7	-.1	1.1	-.1	-1.1	.1	.2	.2	
2011	101.5	100.8	101.3	102.3	-1.7	-.7	.5	1.0	-.9	-1.5	-2.0	-1.0	
2012	100.9	101.1	101.1	102.0	-1.4	.2	.0	.9	-.6	.3	-.2	-.3	
2013	100.8	101.1	102.0	102.8	-1.2	.3	.9	.8	-.1	.0	.9	.8	
2014	101.3	100.7	102.1	103.9	-1.5	-.6	1.4	1.8	.5	-.4	.1	1.1	
2015	103.6	102.6	103.9	104.8	-.3	-1.0	1.3	.9	2.3	1.9	1.8	.9	
2016	104.3	103.5	104.2	104.8	-.5	-.8	.7	.6	.7	.9	.3	.0	
Junior colleges, colleges, universities, and professional schools													
2001	94.5	94.2	95.7	97.2	.4	-.3	1.6	1.6	1.9	1.8	2.1	3.3	
2002	96.4	95.8	97.3	98.3	-.8	-.6	1.6	1.0	2.0	1.7	1.7	1.1	
2003	96.8	97.6	98.4	99.5	-1.5	.8	.8	1.1	.4	1.9	1.1	1.2	
2004	98.7	98.1	99.5	99.8	-.8	-.6	1.4	.3	2.0	.5	1.1	.3	
2005	98.9	98.8	98.5	100.0	-.9	-.1	-.3	1.5	.2	.7	-1.0	.2	
2006	99.4	98.5	100.3	101.8	-.6	-.9	1.8	1.5	.5	-.3	1.8	1.8	
2007	100.2	99.2	100.9	100.9	-1.6	-1.0	1.7	.0	.8	.7	.6	-.9	
2008	99.8	98.4	100.4	104.5	-1.1	-1.4	2.0	4.1	-.4	-.8	-.5	3.6	
2009	104.0	102.6	103.2	103.0	-.5	-1.3	.6	-.2	4.2	4.3	2.8	-1.4	
2010	102.4	102.3	103.3	103.2	-.6	-.1	1.0	-.1	-1.5	-.3	.1	.2	
2011	101.6	100.6	101.1	102.0	-1.6	-1.0	.5	.9	-.8	-1.7	-2.1	-1.2	
2012	101.0	101.2	101.4	102.4	-1.0	.2	.2	1.0	-.6	.6	.3	.4	
2013	101.5	101.7	102.8	103.5	-.9	.2	1.1	.7	.5	.5	1.4	1.1	
2014	102.1	101.5	102.7	104.6	-1.4	-.6	1.2	1.9	.6	-.2	-.1	1.1	
2015	104.3	103.4	104.7	105.7	-.3	-.9	1.3	1.0	2.2	1.9	1.9	1.1	
2016	105.0	104.2	105.0	105.7	-.7	-.8	.8	.7	.7	.8	.3	.0	
Health care and social assistance⁸													
2001	93.5	93.5	94.7	96.4	.1	.0	1.3	1.8	1.9	1.4	2.3	3.2	
2002	96.4	96.6	96.6	97.4	.0	.2	.0	.8	3.1	3.3	2.0	1.0	
2003	97.0	98.1	98.3	99.4	-.4	1.1	.2	1.1	.6	1.6	1.8	2.1	
2004	99.1	98.7	99.8	100.0	-.3	-.4	1.1	.2	2.2	.6	1.5	.6	
2005	99.6	99.7	98.3	100.0	-.4	.1	-1.4	1.7	.5	1.0	-1.5	.0	
2006	99.6	98.8	100.1	101.5	-.4	-.8	1.3	1.4	.0	-.9	1.8	1.5	
2007	100.8	100.0	100.9	101.0	-.7	-.8	.9	.1	1.2	1.2	.8	-.5	
2008	100.2	98.4	99.0	103.4	-.8	-1.8	.6	4.4	-.6	-1.6	-1.9	2.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁸												
2009	103.1	102.1	102.5	102.8	-0.3	-1.0	0.4	0.3	2.9	3.8	3.5	-0.6
2010	102.5	102.7	102.9	102.9	-.3	.2	.2	.0	-6	.6	.4	.1
2011	101.3	100.7	100.5	101.5	-1.6	-.6	-.2	1.0	-1.2	-1.9	-2.3	-1.4
2012	100.9	101.3	100.8	101.9	-.6	.4	-.5	1.1	-.4	.6	.3	.4
2013	101.0	101.0	101.3	102.2	-.9	.0	.3	.9	.1	-.3	.5	.3
2014	101.1	100.7	101.2	103.3	-1.1	-.4	.5	2.1	.1	-.3	-.1	1.1
2015	103.2	102.5	103.2	104.2	-.1	-.7	.7	1.0	2.1	1.8	2.0	.9
2016	104.0	103.3	103.6	104.0	-.2	-.7	.3	.4	.8	.8	.4	-.2
Hospitals												
2001	89.9	90.3	91.7	93.7	.4	.4	1.6	2.2	2.4	2.4	3.5	4.7
2002	94.0	94.4	94.9	96.0	.3	.4	.5	1.2	4.6	4.5	3.5	2.5
2003	95.7	96.6	96.9	98.5	-.3	.9	.3	1.7	1.8	2.3	2.1	2.6
2004	98.1	97.8	98.8	99.3	-.4	-.3	1.0	.5	2.5	1.2	2.0	.8
2005	99.2	99.4	98.2	100.0	-.1	.2	-1.2	1.8	1.1	1.6	-.6	.7
2006	99.7	99.0	100.1	101.3	-.3	-.7	1.1	1.2	.5	-.4	1.9	1.3
2007	100.6	99.7	100.6	100.5	-.7	-.9	.9	-.1	.9	.7	.5	-.8
2008	99.7	98.1	99.0	103.6	-.8	-1.6	.9	4.6	-.9	-1.6	-1.6	3.1
2009	103.2	102.2	102.6	103.1	-.4	-1.0	.4	.5	3.5	4.2	3.6	-.5
2010	103.0	103.3	103.6	103.8	-.1	.3	.3	.2	-.2	1.1	1.0	.7
2011	102.3	101.6	101.5	102.4	-1.4	-.7	-.1	.9	-.7	-1.6	-2.0	-1.3
2012	101.3	101.6	101.1	102.3	-1.1	.3	-.5	1.2	-1.0	.0	-.4	-.1
2013	101.4	101.5	101.7	102.6	-.9	.1	.2	.9	.1	-.1	.6	.3
2014	101.6	101.2	101.6	103.5	-1.0	-.4	.4	1.9	.2	-.3	-.1	.9
2015	103.5	102.9	103.5	104.7	.0	-.6	.6	1.2	1.9	1.7	1.9	1.2
2016	104.5	104.0	104.2	104.9	-.2	-.5	.2	.7	1.0	1.1	.7	.2
Nursing and residential care facilities												
2001	93.8	93.3	95.7	97.4	.5	-.5	2.6	1.8	3.3	2.0	3.6	4.4
2002	97.4	97.9	98.0	98.7	.0	.5	.1	.7	3.8	4.9	2.4	1.3
2003	98.3	99.3	99.3	100.4	-.4	1.0	.0	1.1	.9	1.4	1.3	1.7
2004	100.0	99.3	99.8	100.1	-.4	-.7	.5	.3	1.7	.0	.5	-.3
2005	99.3	99.5	98.1	100.0	-.8	.2	-1.4	1.9	-.7	.2	-1.7	-.1
2006	99.5	98.4	99.3	101.0	-.5	-1.1	.9	1.7	.2	-1.1	1.2	1.0
2007	99.9	98.9	99.6	99.6	-1.1	-1.0	.7	.0	.4	.5	.3	-1.4
2008	98.7	97.0	97.8	102.3	-.9	-1.7	.8	4.6	-1.2	-1.9	-1.8	2.7
2009	101.7	100.5	100.8	101.0	-.6	-1.2	.3	.2	3.0	3.6	3.1	-1.3
2010	100.8	100.8	100.9	100.7	-.2	.0	.1	-.2	-.9	.3	.1	-.3
2011	99.3	98.8	98.5	99.1	-1.4	-.5	-.3	.6	-1.5	-2.0	-2.4	-1.6
2012	98.1	98.3	97.7	98.7	-1.0	.2	-.6	1.0	-1.2	-.5	-.8	-.4
2013	97.8	97.6	97.6	98.4	-.9	-.2	.0	.8	-.3	-.7	-.1	-.3
2014	97.4	96.7	97.2	99.1	-1.0	-.7	.5	2.0	-.4	-.9	-.4	.7
2015	98.9	98.3	99.2	100.1	-.2	-.6	.9	.9	1.5	1.7	2.1	1.0
2016	100.2	99.6	100.0	100.7	.1	-.6	.4	.7	1.3	1.3	.8	.6
Nursing care facilities³												
2006	99.3	98.1	99.0	100.5	-.7	-1.2	.9	1.5	—	—	—	.5
2007	99.8	98.9	99.7	99.5	-.7	-.9	.8	-.2	.5	.8	.7	-1.0
2008	98.8	97.2	97.9	102.4	-.7	-1.6	.7	4.6	-1.0	-1.7	-1.8	2.9
2009	101.9	100.7	101.1	101.3	-.5	-1.2	.4	.2	3.1	3.6	3.3	-1.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities³													
2010	101.2	101.3	101.4	101.1	-0.1	0.1	0.1	-0.3	-0.7	0.6	0.3	-0.2	
2011	99.7	99.3	99.0	99.6	-1.4	-.4	-.3	.6	-1.5	-2.0	-2.4	-1.5	
2012	98.4	98.5	97.9	98.7	-1.2	.1	-.6	.8	-1.3	-.8	-1.1	-.9	
2013	97.7	97.7	97.6	98.3	-1.0	.0	-.1	.7	-.7	-.8	-.3	-.4	
2014	97.3	96.7	97.3	99.1	-1.0	-.6	.6	1.8	-.4	-1.0	-.3	.8	
2015	98.9	98.5	99.5	100.5	-.2	-.4	1.0	1.0	1.6	1.9	2.3	1.4	
2016	100.3	99.6	100.1	100.7	-.2	-.7	.5	.6	1.4	1.1	.6	.2	
Leisure and hospitality													
2001	100.8	100.4	101.1	102.7	.0	-.4	.7	1.6	.5	-.4	.5	1.9	
2002	102.2	102.1	102.1	102.7	-.5	-.1	.0	.6	1.4	1.7	1.0	.0	
2003	101.7	102.2	101.7	102.8	-1.0	.5	-.5	1.1	-.5	.1	-.4	.1	
2004	101.8	101.1	100.9	101.1	-1.0	-.7	-.2	.2	.1	-1.1	-.8	-1.7	
2005	100.3	100.2	98.6	100.0	-.8	-.1	-1.6	1.4	-1.5	-.9	-2.3	-1.1	
2006	99.0	98.2	99.3	101.1	-1.0	-.8	1.1	1.8	-1.3	-2.0	.7	1.1	
2007	100.9	100.1	101.5	101.3	-.2	-.8	1.4	-.2	1.9	1.9	2.2	.2	
2008	100.4	98.3	99.5	104.3	-.9	-2.1	1.2	4.8	-.5	-1.8	-2.0	3.0	
2009	103.8	102.2	102.7	102.7	-.5	-1.5	.5	.0	3.4	4.0	3.2	-1.5	
2010	102.6	102.4	102.6	102.4	-.1	-.2	.2	-.2	-1.2	.2	-.1	-.3	
2011	100.9	99.9	99.8	100.4	-1.5	-1.0	-.1	.6	-1.7	-2.4	-2.7	-2.0	
2012	99.2	99.5	98.7	99.8	-1.2	.3	-.8	1.1	-1.7	-.4	-1.1	-.6	
2013	98.6	98.5	98.6	99.3	-1.2	-.1	.1	.7	-.6	-1.0	-.1	-.5	
2014	98.3	97.6	98.6	100.3	-1.0	-.7	1.0	1.7	-.3	-.9	.0	1.0	
2015	100.4	99.8	100.1	101.3	.1	-.6	.3	1.2	2.1	2.3	1.5	1.0	
2016	101.8	101.4	102.2	102.6	.5	-.4	.8	.4	1.4	1.6	2.1	1.3	
Accommodation and food services													
2001	98.0	97.2	98.7	100.2	-.3	-.8	1.5	1.5	.1	-.8	.7	1.9	
2002	100.5	100.5	100.7	101.5	.3	.0	.2	.8	2.6	3.4	2.0	1.3	
2003	101.3	102.1	101.9	102.8	-.2	.8	-.2	.9	.8	1.6	1.2	1.3	
2004	101.5	100.6	100.7	101.3	-1.3	-.9	.1	.6	.2	-1.5	-1.2	-1.5	
2005	100.5	100.0	98.5	100.0	-.8	-.5	-1.5	1.5	-1.0	-.6	-2.2	-1.3	
2006	99.0	98.4	99.4	101.4	-1.0	-.6	1.0	2.0	-1.5	-1.6	.9	1.4	
2007	101.4	100.5	102.0	101.7	.0	-.9	1.5	-.3	2.4	2.1	2.6	.3	
2008	100.9	98.9	100.2	105.0	-.8	-2.0	1.3	4.8	-.5	-1.6	-1.8	3.2	
2009	104.6	102.8	103.4	103.5	-.4	-1.7	.6	.1	3.7	3.9	3.2	-1.4	
2010	103.1	103.0	103.3	103.1	-.4	-.1	.3	-.2	-1.4	.2	-.1	-.4	
2011	101.7	100.5	100.5	101.1	-1.4	-1.2	.0	.6	-1.4	-2.4	-2.7	-1.9	
2012	99.7	100.0	99.3	100.5	-1.4	.3	-.7	1.2	-2.0	-.5	-1.2	-.6	
2013	99.1	99.0	99.1	99.8	-1.4	-.1	.1	.7	-.6	-1.0	-.2	-.7	
2014	98.8	97.9	98.9	100.6	-1.0	-.9	1.0	1.7	-.3	-1.1	-.2	.8	
2015	100.7	99.8	100.3	101.6	.1	-.9	.5	1.3	1.9	1.9	1.4	1.0	
2016	102.2	101.9	102.9	103.2	.6	-.3	1.0	.3	1.5	2.1	2.6	1.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Other services, except public administration													
2001	94.3	93.9	95.2	96.5	-0.1	-0.4	1.4	1.4	1.0	0.4	1.5	2.2	
2002	97.1	97.9	98.6	98.1	.6	.8	.7	-.5	3.0	4.3	3.6	1.7	
2003	96.9	98.3	98.1	99.5	-1.2	1.4	-.2	1.4	-.2	.4	-.5	1.4	
2004	99.6	99.8	100.0	100.5	.1	.2	.2	.5	2.8	1.5	1.9	1.0	
2005	99.8	99.8	98.9	100.0	-.7	.0	-.9	1.1	.2	.0	-1.1	-.5	
2006	99.9	99.6	100.4	101.5	-.1	-.3	.8	1.1	.1	-.2	1.5	1.5	
2007	101.3	100.2	101.1	100.8	-.2	-1.1	.9	-.3	1.4	.6	.7	-.7	
2008	100.2	98.4	98.8	102.8	-.6	-1.8	.4	4.0	-1.1	-1.8	-2.3	2.0	
2009	102.5	101.1	101.9	101.6	-.3	-1.4	.8	-.3	2.3	2.7	3.1	-1.2	
2010	101.4	101.7	102.0	101.6	-.2	.3	.3	-.4	-1.1	.6	.1	.0	
2011	100.7	99.8	99.8	100.8	-.9	-.9	.0	1.0	-.7	-1.9	-2.2	-.8	
2012	100.0	100.3	100.0	100.8	-.8	.3	-.3	.8	-.7	.5	.2	.0	
2013	100.4	101.0	101.0	102.3	-.4	.6	.0	1.3	.4	.7	1.0	1.5	
2014	100.8	100.2	101.2	102.1	-1.5	-.6	1.0	.9	.4	-.8	.2	-.2	
2015	102.9	102.4	103.4	104.0	.8	-.5	1.0	.6	2.1	2.2	2.2	1.9	
2016	103.7	103.3	104.2	104.5	-.3	-.4	.9	.3	.8	.9	.8	.5	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	91.5	91.6	92.4	94.4	-0.7	0.1	0.9	2.2	0.4	0.3	0.7	2.5
2002	94.3	94.6	95.1	95.9	-.1	.3	.5	.8	3.1	3.3	2.9	1.6
2003	95.6	97.1	97.4	98.5	-.3	1.6	.3	1.1	1.4	2.6	2.4	2.7
2004	99.2	99.5	100.2	100.6	.7	.3	.7	.4	3.8	2.5	2.9	2.1
2005	99.7	100.0	98.6	100.0	-.9	.3	-1.4	1.4	.5	.5	-1.6	-6
2006	99.0	98.7	99.3	100.4	-1.0	-.3	.6	1.1	-.7	-1.3	.7	.4
2007	98.4	98.1	98.5	98.5	-2.0	-.3	.4	.0	-6	-6	-.8	-1.9
2008	97.6	95.9	96.6	101.1	-.9	-1.7	.7	4.7	-.8	-2.2	-1.9	2.6
2009	100.9	100.2	100.7	101.2	-.2	-.7	.5	.5	3.4	4.5	4.2	.1
2010	102.0	102.6	103.2	103.1	.8	.6	.6	-.1	1.1	2.4	2.5	1.9
2011	101.8	102.1	101.8	102.8	-1.3	.3	-.3	1.0	-.2	-.5	-1.4	-.3
2012	101.5	102.3	102.2	103.3	-1.3	.8	-.1	1.1	-.3	.2	.4	.5
2013	102.7	102.9	102.9	103.5	-.6	.2	.0	.6	1.2	.6	.7	.2
2014	102.9	103.2	104.0	106.2	-.6	.3	.8	2.1	.2	.3	1.1	2.6
2015	106.2	105.1	105.8	107.1	.0	-1.0	.7	1.2	3.2	1.8	1.7	.8
2016	107.1	106.1	106.3	106.5	.0	-.9	.2	.2	.8	1.0	.5	-.6
Blue-collar occupations ^{2,3}												
2001	91.8	91.8	92.7	94.5	-.8	.0	1.0	1.9	.7	.2	.7	2.2
2002	94.3	94.9	95.3	96.2	-.2	.6	.4	.9	2.7	3.4	2.8	1.8
2003	95.7	97.3	97.4	98.6	-.5	1.7	.1	1.2	1.5	2.5	2.2	2.5
2004	99.5	99.7	100.5	100.8	.9	.2	.8	.3	4.0	2.5	3.2	2.2
2005	99.7	100.0	98.6	100.0	-1.1	.3	-1.4	1.4	.2	.3	-1.9	-.8
2006	98.7	98.4	99.0	100.0	-1.3	-.3	.6	1.0	-1.0	-1.6	.4	.0
Goods-producing industries ⁴												
2001	91.5	91.4	92.1	93.6	-.8	-.1	.8	1.6	.5	.1	.1	1.5
2002	93.4	93.5	93.9	94.8	-.2	.1	.4	1.0	2.1	2.3	2.0	1.3
2003	94.9	96.6	96.5	97.9	.1	1.8	-.1	1.5	1.6	3.3	2.8	3.3
2004	99.3	99.5	100.3	100.5	1.4	.2	.8	.2	4.6	3.0	3.9	2.7
2005	99.5	100.0	98.6	100.0	-1.0	.5	-1.4	1.4	.2	.5	-1.7	-.5
2006	98.4	98.2	98.7	99.7	-1.6	-.2	.5	1.0	-1.1	-1.8	.1	-.3
2007	97.2	97.1	97.3	97.4	-2.5	-.1	.2	.1	-1.2	-1.1	-1.4	-2.3
2008	96.4	95.0	95.5	100.0	-1.0	-1.5	.5	4.7	-.8	-2.2	-1.8	2.7
2009	99.9	99.4	99.8	100.2	-.1	-.5	.4	.4	3.6	4.6	4.5	.2
2010	101.2	101.7	102.5	102.3	1.0	.5	.8	-.2	1.3	2.3	2.7	2.1
2011	100.6	101.5	100.9	101.9	-1.7	.9	-.6	1.0	-.6	-.2	-1.6	-.4
2012	99.3	100.0	100.1	101.1	-2.6	.7	.1	1.0	-1.3	-1.5	-.8	-.8
2013	100.2	100.1	100.2	101.0	-.9	-.1	.1	.8	.9	.1	.1	-.1
2014	100.5	99.8	100.8	102.6	-.5	-.7	1.0	1.8	.3	-.3	.6	1.6
2015	102.5	102.1	103.0	104.3	-.1	-.4	.9	1.3	2.0	2.3	2.2	1.7
2016	104.1	103.6	103.6	104.3	-.2	-.5	.0	.7	1.6	1.5	.6	.0
Manufacturing												
2001	90.6	90.0	90.5	92.4	-.9	-.7	.6	2.1	-.5	-1.1	-1.0	1.1
2002	92.5	92.7	92.8	94.1	.1	.2	.1	1.4	2.1	3.0	2.5	1.8
2003	94.7	95.8	95.7	97.2	.6	1.2	-.1	1.6	2.4	3.3	3.1	3.3

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2004	100.4	100.3	101.0	101.1	3.3	-0.1	0.7	0.1	6.0	4.7	5.5	4.0	
2005	100.1	100.2	98.7	100.0	-1.0	.1	-1.5	1.3	-3	-1	-2.3	-1.1	
2006	97.8	97.1	97.5	98.3	-2.2	-.7	.4	.8	-2.3	-3.1	-1.2	-1.7	
2007	95.0	94.5	94.4	94.7	-3.4	-.5	-.1	.3	-2.9	-2.7	-3.2	-3.7	
2008	93.5	91.5	91.9	96.3	-1.3	-2.1	.4	4.8	-1.6	-3.2	-2.6	1.7	
2009	96.6	95.7	96.0	96.4	.3	-.9	.3	.4	3.3	4.6	4.5	.1	
2010	98.2	98.5	99.5	99.2	1.9	.3	1.0	-.3	1.7	2.9	3.6	2.9	
2011	97.7	99.3	98.2	99.2	-1.5	1.6	-1.1	1.0	-.5	.8	-1.3	.0	
2012	96.1	96.8	96.6	97.5	-3.1	.7	-.2	.9	-1.6	-2.5	-1.6	-1.7	
2013	96.3	96.2	95.6	96.4	-1.2	-.1	-.6	.8	.2	-.6	-1.0	-1.1	
2014	96.1	95.7	96.5	98.4	-.3	-.4	.8	2.0	-.2	-.5	.9	2.1	
2015	98.5	97.8	98.7	100.2	.1	-.7	.9	1.5	2.5	2.2	2.3	1.8	
2016	100.1	99.3	99.4	100.1	-.1	-.8	.1	.7	1.6	1.5	.7	-.1	
Blue-collar occupations^{2,3}													
2001	90.9	90.4	90.9	92.8	-.9	-.6	.6	2.1	-.5	-1.1	-1.0	1.2	
2002	92.8	93.0	93.1	94.4	.0	.2	.1	1.4	2.1	2.9	2.4	1.7	
2003	94.9	96.1	96.0	97.4	.5	1.3	-.1	1.5	2.3	3.3	3.1	3.2	
2004	100.7	100.7	101.4	101.5	3.4	.0	.7	.1	6.1	4.8	5.6	4.2	
2005	100.1	100.3	98.7	100.0	-1.4	.2	-1.6	1.3	-.6	-.4	-2.7	-1.5	
2006	97.9	97.2	97.5	98.3	-2.1	-.7	.3	.8	-2.2	-3.1	-1.2	-1.7	
Service-providing industries⁵													
2001	91.6	91.8	92.7	95.2	-.4	.2	1.0	2.7	.5	.4	1.3	3.5	
2002	95.1	95.6	96.1	96.9	-.1	.5	.5	.8	3.8	4.1	3.7	1.8	
2003	96.2	97.6	98.1	99.1	-.7	1.5	.5	1.0	1.2	2.1	2.1	2.3	
2004	99.1	99.4	100.1	100.7	.0	.3	.7	.6	3.0	1.8	2.0	1.6	
2005	99.8	100.0	98.6	100.0	-.9	.2	-1.4	1.4	.7	.6	-1.5	-.7	
2006	99.5	99.1	99.8	101.0	-.5	-.4	.7	1.2	-.3	-.9	1.2	1.0	
2007	99.3	98.9	99.5	99.3	-1.7	-.4	.6	-.2	-.2	-.2	-.3	-1.7	
2008	98.7	96.7	97.4	101.9	-.6	-2.0	.7	4.6	-.6	-2.2	-2.1	2.6	
2009	101.7	100.9	101.4	102.0	-.2	-.8	.5	.6	3.0	4.3	4.1	.1	
2010	102.6	103.4	103.8	103.7	.6	.8	.4	-.1	.9	2.5	2.4	1.7	
2011	102.8	102.7	102.6	103.6	-.9	-.1	-.1	1.0	.2	-.7	-1.2	-.1	
2012	103.3	104.2	103.9	105.1	-.3	.9	-.3	1.2	.5	1.5	1.3	1.4	
2013	104.8	105.3	105.2	105.7	-.3	.5	-.1	.5	1.5	1.1	1.3	.6	
2014	105.0	105.9	106.6	108.9	-.7	.9	.7	2.2	-.2	.6	1.3	3.0	
2015	109.0	107.6	108.2	109.4	.1	-1.3	.6	1.1	3.8	1.6	1.5	.5	
2016	109.6	108.3	108.6	108.5	.2	-1.2	.3	-.1	.6	.7	.4	-.8	
Nonunion													
2001	95.5	95.4	96.2	97.7	.2	-.1	.8	1.6	1.3	.7	1.4	2.5	
2002	97.6	98.0	97.9	98.3	-.1	.4	-.1	.4	2.2	2.7	1.8	.6	
2003	98.0	99.1	99.3	100.2	-.3	1.1	.2	.9	.4	1.1	1.4	1.9	
2004	99.8	99.5	100.3	100.5	-.4	-.3	.8	.2	1.8	.4	1.0	.3	
2005	100.1	100.1	98.5	100.0	-.4	.0	-1.6	1.5	.3	.6	-1.8	-.5	
2006	99.3	98.6	99.5	100.6	-.7	-.7	.9	1.1	-.8	-1.5	1.0	.6	
2007	99.8	99.2	99.9	99.8	-.8	-.6	.7	-.1	.5	.6	.4	-.8	
2008	99.1	97.4	97.9	102.1	-.7	-1.7	.5	4.3	-.7	-1.8	-2.0	2.3	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2009	101.2	100.0	100.2	100.3	-0.9	-1.2	0.2	0.1	2.1	2.7	2.3	-1.8	
2010	100.2	100.6	100.7	100.7	-.1	.4	.1	.0	-1.0	.6	.5	.4	
2011	99.5	99.2	99.1	99.9	-1.2	-.3	-.1	.8	-.7	-1.4	-1.6	-.8	
2012	99.0	99.5	98.9	99.9	-.9	.5	-.6	1.0	-.5	.3	-.2	.0	
2013	99.2	99.5	99.6	100.5	-.7	.3	.1	.9	.2	.0	.7	.6	
2014	99.4	99.4	100.2	101.8	-1.1	.0	.8	1.6	.2	-.1	.6	1.3	
2015	102.1	101.2	102.1	103.0	.3	-.9	.9	.9	2.7	1.8	1.9	1.2	
2016	103.1	102.6	102.9	103.2	.1	-.5	.3	.3	1.0	1.4	.8	.2	
Blue-collar occupations^{2,3}													
2001	96.3	95.9	97.1	98.3	.1	-.4	1.3	1.2	1.0	.3	1.4	2.2	
2002	98.2	98.4	98.5	98.9	-.1	.2	.1	.4	2.0	2.6	1.4	.6	
2003	98.4	99.6	99.6	100.5	-.5	1.2	.0	.9	.2	1.2	1.1	1.6	
2004	100.2	100.1	100.6	100.8	-.3	-.1	.5	.2	1.8	.5	1.0	.3	
2005	100.2	100.2	98.6	100.0	-.6	.0	-1.6	1.4	.0	.1	-2.0	-.8	
2006	99.3	98.5	99.3	100.4	-.7	-.8	.8	1.1	-.9	-1.7	.7	.4	
Goods-producing industries⁴													
2001	94.6	94.5	95.0	96.6	.1	-.1	.5	1.7	1.2	.4	.8	2.2	
2002	96.6	96.8	96.6	97.6	.0	.2	-.2	1.0	2.1	2.4	1.7	1.0	
2003	97.4	98.5	98.4	99.2	-.2	1.1	-.1	.8	.8	1.8	1.9	1.6	
2004	99.2	98.8	99.9	100.1	.0	-.4	1.1	.2	1.8	.3	1.5	.9	
2005	99.9	100.2	98.9	100.0	-.2	.3	-1.3	1.1	.7	1.4	-1.0	-.1	
2006	98.9	98.3	98.9	100.0	-1.1	-.6	.6	1.1	-1.0	-1.9	.0	.0	
2007	99.0	98.4	99.0	98.7	-1.0	-.6	.6	-.3	.1	.1	.1	-1.3	
2008	98.2	96.4	96.8	100.8	-.5	-1.8	.4	4.1	-.8	-2.0	-2.2	2.1	
2009	99.8	98.5	98.5	98.6	-1.0	-1.3	.0	.1	1.6	2.2	1.8	-2.2	
2010	98.6	98.9	99.2	98.9	.0	.3	.3	-.3	-1.2	.4	.7	.3	
2011	98.0	97.9	97.6	98.4	-.9	-.1	-.3	.8	-.6	-1.0	-1.6	-.5	
2012	97.4	97.8	97.5	98.5	-1.0	.4	-.3	1.0	-.6	-.1	-.1	.1	
2013	97.9	98.1	98.3	99.0	-.6	.2	.2	.7	.5	.3	.8	.5	
2014	98.2	97.9	98.6	100.3	-.8	-.3	.7	1.7	.3	-.2	.3	1.3	
2015	100.4	100.0	100.8	101.9	.1	-.4	.8	1.1	2.2	2.1	2.2	1.6	
2016	101.8	101.3	101.6	102.0	-.1	-.5	.3	.4	1.4	1.3	.8	.1	
Manufacturing													
2001	94.4	94.3	94.6	96.2	.2	-.1	.3	1.7	.9	.1	.5	2.1	
2002	96.5	96.7	96.5	97.3	.3	.2	-.2	.8	2.2	2.5	2.0	1.1	
2003	97.4	98.5	98.3	99.1	.1	1.1	-.2	.8	.9	1.9	1.9	1.8	
2004	99.1	98.8	99.9	99.9	.0	-.3	1.1	.0	1.7	.3	1.6	.8	
2005	100.0	100.2	98.8	100.0	.1	.2	-1.4	1.2	.9	1.4	-1.1	.1	
2006	98.8	98.2	98.6	99.6	-1.2	-.6	.4	1.0	-1.2	-2.0	-.2	-.4	
2007	98.5	97.9	98.3	98.0	-1.1	-.6	.4	-.3	-.3	-.3	-.3	-1.6	
2008	97.4	95.5	95.9	100.0	-.6	-2.0	.4	4.3	-1.1	-2.5	-2.4	2.0	
2009	99.1	97.9	97.8	97.9	-.9	-1.2	-.1	.1	1.7	2.5	2.0	-2.1	
2010	98.1	98.6	99.0	98.8	.2	.5	.4	-.2	-1.0	.7	1.2	.9	
2011	98.3	98.1	97.8	98.6	-.5	-.2	-.3	.8	.2	-.5	-1.2	-.2	
2012	97.7	98.1	97.8	98.8	-.9	.4	-.3	1.0	-.6	.0	.0	.2	
2013	98.3	98.6	98.8	99.5	-.5	.3	.2	.7	.6	.5	1.0	.7	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2014	99.0	98.7	99.3	101.0	-0.5	-0.3	0.6	1.7	0.7	0.1	0.5	1.5	
2015	101.4	101.1	101.7	102.8	.4	-.3	.6	1.1	2.4	2.4	2.4	1.8	
2016	102.8	102.3	102.7	103.0	.0	-.5	.4	.3	1.4	1.2	1.0	.2	
Blue-collar occupations^{2,3}													
2001	95.7	95.2	95.9	97.6	-.1	-.5	.7	1.8	.5	-.2	.6	1.9	
2002	97.7	97.9	97.6	98.5	.1	.2	-.3	.9	2.1	2.8	1.8	.9	
2003	98.4	99.3	99.5	100.3	-.1	.9	.2	.8	.7	1.4	1.9	1.8	
2004	100.3	99.8	100.9	101.1	.0	-.5	1.1	.2	1.9	.5	1.4	.8	
2005	100.6	100.5	98.7	100.0	-.5	-.1	-1.8	1.3	.3	.7	-2.2	-1.1	
2006	99.2	98.3	99.0	100.1	-.8	-.9	.7	1.1	-1.4	-2.2	.3	.1	
Service-providing industries⁵													
2001	95.7	95.7	96.6	98.1	.2	.0	.9	1.6	1.3	.9	1.6	2.7	
2002	97.9	98.4	98.2	98.5	-.2	.5	-.2	.3	2.3	2.8	1.7	.4	
2003	98.2	99.3	99.6	100.5	-.3	1.1	.3	.9	.3	.9	1.4	2.0	
2004	99.9	99.7	100.4	100.6	-.6	-.2	.7	.2	1.7	.4	.8	.1	
2005	100.1	100.1	98.4	100.0	-.5	.0	-1.7	1.6	.2	.4	-2.0	-6	
2006	99.5	98.7	99.6	100.8	-.5	-.8	.9	1.2	-.6	-1.4	1.2	.8	
2007	100.0	99.4	100.2	100.1	-.8	-.6	.8	-.1	.5	.7	.6	-.7	
2008	99.3	97.6	98.2	102.4	-.8	-1.7	.6	4.3	-.7	-1.8	-2.0	2.3	
2009	101.6	100.4	100.6	100.8	-.8	-1.2	.2	.2	2.3	2.9	2.4	-1.6	
2010	100.7	101.0	101.2	101.2	-.1	.3	.2	.0	-.9	.6	.6	.4	
2011	99.9	99.6	99.4	100.3	-1.3	-.3	-.2	.9	-.8	-1.4	-1.8	-.9	
2012	99.4	99.9	99.3	100.3	-.9	.5	-.6	1.0	-.5	.3	-.1	.0	
2013	99.6	99.9	100.0	100.9	-.7	.3	.1	.9	.2	.0	.7	.6	
2014	99.8	99.8	100.6	102.3	-1.1	.0	.8	1.7	.2	-.1	.6	1.4	
2015	102.6	101.6	102.5	103.3	.3	-1.0	.9	.8	2.8	1.8	1.9	1.0	
2016	103.5	103.0	103.3	103.6	.2	-.5	.3	.3	.9	1.4	.8	.3	
Census region and division⁶													
Northeast													
2001	95.9	96.2	97.3	98.4	-.4	.3	1.1	1.1	.8	.6	1.4	2.2	
2002	98.0	98.5	98.0	98.5	-.4	.5	-.5	.5	2.2	2.4	.7	.1	
2003	98.1	99.2	99.0	99.6	-.4	1.1	-.2	.6	.1	.7	1.0	1.1	
2004	99.2	99.2	100.0	100.0	-.4	.1	.8	.0	1.1	.1	1.0	.4	
2005	99.0	99.8	98.3	100.0	-1.0	.8	-1.5	1.7	-.2	.6	-1.7	.0	
2006	99.1	98.1	99.0	100.3	-.9	-1.0	.9	1.3	.1	-1.7	.7	.3	
2007	99.6	99.1	100.2	99.9	-.7	-.5	1.1	-.3	.5	1.0	1.2	-.4	
2008	99.0	97.1	97.6	101.6	-.9	-1.9	.5	4.1	-.6	-2.0	-2.6	1.7	
2009	101.0	100.2	100.1	100.2	-.6	-.8	-.1	.1	2.0	3.2	2.6	-1.4	
2010	100.2	100.7	101.0	100.9	.0	.5	.3	-.1	-.8	.5	.9	.7	
2011	100.0	99.7	99.4	100.2	-.9	-.3	-.3	.8	-.2	-1.0	-1.6	-.7	
2012	99.3	99.8	99.3	99.9	-.9	.5	-.5	.6	-.7	.1	-.1	-.3	
2013	99.7	100.3	100.0	100.6	-.2	.6	-.3	.6	.4	.5	.7	.7	
2014	99.8	100.4	101.3	102.8	-.8	.6	.9	1.5	.1	.1	1.3	2.2	
2015	104.1	102.4	103.4	104.3	1.3	-1.6	1.0	.9	4.3	2.0	2.1	1.5	
2016	105.2	104.4	104.6	104.9	.9	-.8	.2	.3	1.1	2.0	1.2	.6	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
New England													
2006	98.9	97.8	98.7	100.1	-1.1	-1.1	0.9	1.4	—	—	—	—	0.1
2007	99.2	98.8	99.5	99.2	-.9	-.4	.7	-.3	0.3	1.0	0.8	-.9	-.9
2008	98.2	96.2	96.7	101.7	-1.0	-2.0	.5	5.2	-1.0	-2.6	-2.8	2.5	2.5
2009	101.0	100.2	100.5	100.7	-.7	-.8	.3	.2	2.9	4.2	3.9	-1.0	-1.0
2010	100.6	101.1	101.2	101.4	-.1	.5	.1	.2	-.4	.9	.7	.7	.7
2011	100.3	100.4	99.8	100.4	-1.1	.1	-.6	.6	-.3	-.7	-1.4	-1.0	-1.0
2012	99.6	100.1	99.7	100.5	-.8	.5	-.4	.8	-.7	-.3	-.1	.1	.1
2013	99.9	100.8	100.7	101.9	-.6	.9	-.1	1.2	.3	.7	1.0	1.4	1.4
2014	100.6	101.7	103.4	104.1	-1.3	1.1	1.7	.7	.7	.9	2.7	2.2	2.2
2015	108.5	103.3	105.4	106.1	4.2	-4.8	2.0	.7	7.9	1.6	1.9	1.9	1.9
2016	108.4	107.4	106.3	106.8	2.2	-.9	-1.0	.5	-.1	4.0	.9	.7	.7
Middle Atlantic													
2006	99.1	98.3	99.2	100.4	-.9	-.8	.9	1.2	—	—	—	—	.4
2007	99.7	99.3	100.5	100.2	-.7	-.4	1.2	-.3	-.6	1.0	1.3	-.2	-.2
2008	99.3	97.5	97.9	101.6	-.9	-1.8	.4	3.8	-.4	-1.8	-2.6	1.4	1.4
2009	101.0	100.2	99.9	100.1	-.6	-.8	-.3	.2	1.7	2.8	2.0	-1.5	-1.5
2010	100.0	100.6	100.9	100.8	-.1	.6	.3	-.1	-1.0	.4	1.0	.7	.7
2011	99.9	99.5	99.2	100.2	-.9	-.4	-.3	1.0	-.1	-1.1	-1.7	-.6	-.6
2012	99.2	99.8	99.2	99.7	-1.0	.6	-.6	.5	-.7	.3	.0	-.5	-.5
2013	99.7	100.1	99.8	100.2	.0	.4	-.3	.4	.5	.3	.6	.5	.5
2014	99.5	99.9	100.6	102.3	-.7	.4	.7	1.7	-.2	-.2	.8	2.1	2.1
2015	102.5	102.1	102.6	103.6	.2	-.4	.5	1.0	3.0	2.2	2.0	1.3	1.3
2016	104.0	103.4	104.0	104.2	.4	-.6	.6	.2	1.5	1.3	1.4	.6	.6
South													
2001	96.3	96.3	97.2	99.0	.3	.0	1.0	1.8	1.6	.9	1.8	3.0	3.0
2002	98.9	99.2	99.6	99.3	-.1	.3	.4	-.3	2.7	3.0	2.4	.3	.3
2003	98.5	99.4	99.8	100.5	-.8	1.0	.4	.7	-.4	.2	.2	1.2	1.2
2004	100.6	100.0	100.9	101.4	.1	-.6	.9	.5	2.1	.6	1.1	.9	.9
2005	101.1	100.5	98.7	100.0	-.3	-.5	-1.8	1.3	.5	.5	-2.2	-1.4	-1.4
2006	99.6	98.4	99.8	101.0	-.4	-1.2	1.4	1.2	-1.5	-2.1	1.1	1.0	1.0
2007	100.2	99.3	100.0	99.7	-.8	-.9	.7	-.3	.6	.9	.2	-1.3	-1.3
2008	99.2	97.2	97.6	102.1	-.5	-2.0	.4	4.6	-1.0	-2.1	-2.4	2.4	2.4
2009	101.3	99.9	100.6	100.5	-.8	-1.4	.7	-.1	2.1	2.8	3.1	-1.6	-1.6
2010	100.3	100.8	100.9	100.9	-.2	.5	.1	.0	-1.0	.9	.3	.4	.4
2011	99.2	99.0	98.9	99.6	-1.7	-.2	-.1	.7	-1.1	-1.8	-2.0	-1.3	-1.3
2012	98.8	99.6	99.0	100.3	-.8	.8	-.6	1.3	-.4	.6	.1	.7	.7
2013	99.5	99.8	99.9	100.5	-.8	.3	.1	.6	.7	.2	.9	.2	.2
2014	99.7	99.6	100.3	102.1	-.8	-.1	.7	1.8	.2	-.2	.4	1.6	1.6
2015	102.1	101.5	102.3	103.2	.0	-.6	.8	.9	2.4	1.9	2.0	1.1	1.1
2016	102.9	102.4	102.5	102.4	-.3	-.5	.1	-.1	.8	.9	.2	-.8	-.8
South Atlantic													
2006	99.8	98.7	100.1	101.3	-.2	-1.1	1.4	1.2	—	—	—	1.3	1.3
2007	100.8	99.9	100.6	100.3	-.5	-.9	.7	-.3	1.0	1.2	.5	-1.0	-1.0
2008	99.8	97.6	98.1	102.5	-.5	-2.2	.5	4.5	-1.0	-2.3	-2.5	2.2	2.2

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South Atlantic													
2009	101.8	100.6	101.3	101.2	-0.7	-1.2	0.7	-0.1	2.0	3.1	3.3	-1.3	
2010	101.0	101.3	101.4	101.4	-.2	.3	.1	.0	-.8	.7	.1	.2	
2011	99.6	99.3	99.3	99.9	-1.8	-.3	.0	.6	-1.4	-2.0	-2.1	-1.5	
2012	99.1	100.0	99.5	100.8	-.8	.9	-.5	1.3	-.5	.7	.2	.9	
2013	99.9	100.3	100.3	100.9	-.9	.4	.0	.6	.8	.3	.8	.1	
2014	100.2	100.2	100.8	102.7	-.7	.0	.6	1.9	.3	-.1	.5	1.8	
2015	102.9	102.1	103.2	104.0	.2	-.8	1.1	.8	2.7	1.9	2.4	1.3	
2016	103.7	103.6	103.5	103.7	-.3	-.1	-.1	.2	.8	1.5	.3	-.3	
East South Central													
2006	99.2	97.7	98.5	99.9	-.8	-1.5	.8	1.4	—	—	—	-.1	
2007	99.3	97.8	98.8	98.5	-.6	-1.5	1.0	-.3	.1	.1	.3	-1.4	
2008	97.9	96.0	96.6	100.9	-.6	-1.9	.6	4.5	-1.4	-1.8	-2.2	2.4	
2009	100.2	98.7	99.4	99.2	-.7	-1.5	.7	-.2	2.3	2.8	2.9	-1.7	
2010	99.0	99.7	99.7	99.2	-.2	.7	.0	-.5	-1.2	1.0	.3	.0	
2011	98.1	97.7	97.5	98.1	-1.1	-.4	-.2	.6	-.9	-2.0	-2.2	-1.1	
2012	97.1	98.1	97.4	98.6	-1.0	1.0	-.7	1.2	-1.0	.4	-.1	.5	
2013	97.9	97.8	98.0	98.6	-.7	-.1	.2	.6	.8	-.3	.6	.0	
2014	97.8	97.4	97.9	99.7	-.8	-.4	.5	1.8	-.1	-.4	-.1	1.1	
2015	100.0	99.4	100.2	101.4	.3	-.6	.8	1.2	2.2	2.1	2.3	1.7	
2016	101.3	101.4	101.6	101.8	-.1	.1	.2	.2	1.3	2.0	1.4	.4	
West South Central													
2006	99.3	98.2	99.7	100.9	-.7	-1.1	1.5	1.2	—	—	—	.9	
2007	99.6	98.7	99.5	99.2	-1.3	-.9	.8	-.3	.3	.5	-.2	-1.7	
2008	98.7	96.9	97.1	101.8	-.5	-1.8	.2	4.8	-.9	-1.8	-2.4	2.6	
2009	100.9	99.4	100.0	99.7	-.9	-1.5	.6	-.3	2.2	2.6	3.0	-2.1	
2010	99.8	100.3	100.7	100.8	.1	.5	.4	.1	-1.1	.9	.7	1.1	
2011	99.1	99.2	98.9	99.6	-1.7	.1	-.3	.7	-.7	-1.1	-1.8	-1.2	
2012	98.9	99.5	98.8	100.2	-.7	.6	-.7	1.4	-.2	.3	-.1	.6	
2013	99.4	99.9	99.9	100.6	-.8	.5	.0	.7	.5	.4	1.1	.4	
2014	99.4	99.6	100.4	102.0	-1.2	.2	.8	1.6	.0	-.3	.5	1.4	
2015	101.6	101.3	101.8	102.4	-.4	-.3	.5	.6	2.2	1.7	1.4	.4	
2016	102.1	100.7	101.2	100.5	-.3	-1.4	.5	-.7	.5	-.6	-.6	-1.9	
Midwest													
2001	93.7	93.2	93.6	95.7	.3	-.5	.4	2.2	1.4	1.2	.7	2.5	
2002	96.2	96.0	95.8	96.7	.5	-.2	-.2	1.0	2.6	3.0	2.4	1.1	
2003	97.9	98.8	98.9	100.0	1.2	.9	.1	1.1	1.7	2.9	3.2	3.4	
2004	99.6	99.2	99.8	100.0	-.4	-.4	.6	.2	1.7	.4	.9	.0	
2005	99.6	99.4	98.0	100.0	-.4	-.2	-1.4	2.0	.0	.2	-1.8	.0	
2006	99.5	99.4	100.2	101.1	-.5	-.1	.8	.9	-.1	.0	2.2	1.1	
2007	99.8	99.1	99.4	99.7	-1.3	-.7	.3	.3	.3	-.3	-.8	-1.4	
2008	98.7	97.1	97.4	102.2	-1.0	-1.6	.3	4.9	-1.1	-2.0	-2.0	2.5	
2009	101.3	99.8	100.0	100.2	-.9	-1.5	.2	.2	2.6	2.8	2.7	-2.0	
2010	100.5	100.8	100.8	100.8	.3	.3	.0	.0	-.8	1.0	.8	.6	
2011	100.0	99.5	99.3	100.4	-.8	-.5	-.2	1.1	-.5	-1.3	-1.5	-.4	
2012	99.4	99.9	99.2	100.4	-1.0	.5	-.7	1.2	-.6	.4	-.1	.0	
2013	99.4	99.1	99.7	101.0	-1.0	-.3	.6	1.3	.0	-.8	.5	.6	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Midwest													
2014	99.6	99.6	100.3	102.4	-1.4	0.0	0.7	2.1	0.2	0.5	0.6	1.4	
2015	102.8	101.9	102.9	104.3	.4	-.9	1.0	1.4	3.2	2.3	2.6	1.9	
2016	104.2	103.7	104.5	105.2	-.1	-.5	.8	.7	1.4	1.8	1.6	.9	
East North Central													
2006	99.5	99.4	100.1	101.1	-.5	-.1	.7	1.0	—	—	—	1.1	
2007	99.7	99.1	99.2	99.5	-1.4	-.6	.1	.3	.2	-.3	-.9	-1.6	
2008	98.3	96.7	96.9	101.7	-1.2	-1.6	.2	5.0	-1.4	-2.4	-2.3	2.2	
2009	100.5	99.1	99.2	99.4	-1.2	-1.4	.1	.2	2.2	2.5	2.4	-2.3	
2010	99.9	100.2	100.2	100.2	.5	.3	.0	.0	-.6	1.1	1.0	.8	
2011	99.4	99.0	98.9	99.8	-.8	-.4	-.1	.9	-.5	-1.2	-1.3	-.4	
2012	98.7	99.2	98.3	99.4	-1.1	.5	-.9	1.1	-.7	.2	-.6	-.4	
2013	98.5	98.3	98.9	100.1	-.9	-.2	.6	1.2	-.2	-.9	.6	.7	
2014	98.7	98.7	99.3	101.4	-1.4	.0	.6	2.1	.2	.4	.4	1.3	
2015	102.0	101.1	101.8	103.2	.6	-.9	.7	1.4	3.3	2.4	2.5	1.8	
2016	103.0	102.4	103.0	103.8	-.2	-.6	.6	.8	1.0	1.3	1.2	.6	
West North Central													
2006	99.4	99.2	100.2	101.0	-.6	-.2	1.0	.8	—	—	—	1.0	
2007	100.0	99.3	100.0	100.3	-1.0	-.7	.7	.3	.6	.1	-.2	-.7	
2008	99.9	98.4	98.6	103.6	-.4	-1.5	.2	5.1	-.1	-.9	-1.4	3.3	
2009	103.2	101.8	102.1	102.1	-.4	-1.4	.3	.0	3.3	3.5	3.5	-1.4	
2010	102.1	102.2	102.5	102.6	.0	.1	.3	.1	-1.1	.4	.4	.5	
2011	101.5	100.9	100.6	101.9	-1.1	-.6	-.3	1.3	-.6	-1.3	-1.9	-.7	
2012	101.3	101.8	101.4	102.8	-.6	.5	-.4	1.4	-.2	.9	.8	.9	
2013	101.8	101.2	101.9	103.5	-1.0	-.6	.7	1.6	.5	-.6	.5	.7	
2014	101.8	102.0	102.8	105.0	-1.6	.2	.8	2.1	.0	.8	.9	1.4	
2015	104.9	104.0	105.6	107.2	-.1	-.9	1.5	1.5	3.0	2.0	2.7	2.1	
2016	107.1	106.9	108.0	108.6	-.1	-.2	1.0	.6	2.1	2.8	2.3	1.3	
West													
2001	93.3	93.4	94.1	95.7	.0	.1	.8	1.7	.6	.0	1.0	2.6	
2002	95.0	95.9	95.9	96.7	-.7	1.0	.0	.9	1.8	2.7	2.0	1.1	
2003	95.9	97.8	98.4	99.6	-.8	2.0	.6	1.2	1.0	2.0	2.6	2.9	
2004	99.1	99.4	100.0	100.3	-.5	.3	.6	.3	3.4	1.7	1.6	.7	
2005	99.8	100.3	98.8	100.0	-.5	.5	-1.5	1.2	.7	.9	-1.2	-.3	
2006	98.8	98.7	98.7	99.9	-1.2	-.1	.0	1.2	-1.0	-1.6	-.1	-.1	
2007	98.9	98.6	99.3	99.2	-1.0	-.3	.7	-.1	.1	-.1	.6	-.7	
2008	98.6	97.2	98.4	101.9	-.6	-1.4	1.2	3.6	-.3	-1.4	-.9	2.7	
2009	101.1	100.1	100.1	100.9	-.8	-1.0	.0	.8	2.5	3.0	1.7	-1.0	
2010	100.8	101.1	101.4	101.3	-.1	.3	.3	-.1	-.3	1.0	1.3	.4	
2011	100.2	100.2	100.0	100.9	-1.1	.0	-.2	.9	-.6	-.9	-1.4	-.4	
2012	99.7	100.0	99.8	100.7	-1.2	.3	-.2	.9	-.5	-.2	-.2	-.2	
2013	99.9	100.3	100.6	101.3	-.8	.4	.3	.7	.2	.3	.8	.6	
2014	100.5	100.1	100.8	102.5	-.8	-.4	.7	1.7	.6	-.2	.2	1.2	
2015	101.9	101.3	102.0	103.0	-.6	-.6	.7	1.0	1.4	1.2	1.2	.5	
2016	102.8	102.5	102.6	103.1	-.2	-.3	.1	.5	.9	1.2	.6	.1	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Mountain													
2006	99.2	98.7	98.9	100.0	-0.8	-0.5	0.2	1.1	—	—	—	—	0.0
2007	99.8	98.9	100.2	100.1	-.2	-.9	1.3	-.1	0.6	0.2	1.3	.1	.1
2008	99.2	98.1	99.3	102.8	-.9	-1.1	1.2	3.5	-6	-8	-9	-9	2.7
2009	101.7	100.6	100.7	101.2	-1.1	-1.1	.1	.5	2.5	2.5	1.4	1.4	-1.6
2010	100.8	101.6	102.1	101.5	-.4	.8	.5	-.6	-.9	1.0	1.4	1.4	.3
2011	100.1	99.9	100.2	101.1	-1.4	-.2	.3	.9	-.7	-1.7	-1.9	-1.9	-.4
2012	99.5	99.7	99.5	99.7	-1.6	.2	-.2	.2	-.6	-.2	-.7	-.7	-1.4
2013	99.0	100.0	100.1	101.0	-.7	1.0	.1	.9	-.5	.3	.6	.6	1.3
2014	99.9	99.2	99.3	100.9	-1.1	-.7	.1	1.6	.9	-.8	-.8	-.8	-.1
2015	100.8	100.3	101.0	101.9	-.1	-.5	.7	.9	.9	1.1	1.7	1.7	1.0
2016	101.1	101.1	101.0	101.3	-.8	.0	-.1	.3	.3	.8	.0	.0	-.6
Pacific													
2006	98.6	98.7	98.6	99.9	-1.4	.1	-.1	1.3	—	—	—	—	-.1
2007	98.5	98.5	99.0	98.8	-1.4	.0	.5	-.2	-.1	-.2	.4	.4	-1.1
2008	98.4	96.9	98.1	101.6	-.4	-1.5	1.2	3.6	-.1	-1.6	-.9	-.9	2.8
2009	100.9	99.9	99.9	100.8	-.7	-1.0	.0	.9	2.5	3.1	1.8	1.8	-.8
2010	100.9	100.9	101.2	101.2	.1	.0	.3	.0	.0	1.0	1.3	1.3	.4
2011	100.3	100.4	100.0	100.9	-.9	.1	-.4	.9	-.6	-.5	-1.2	-1.2	-.3
2012	99.9	100.2	100.0	101.2	-1.0	.3	-.2	1.2	-.4	-.2	.0	.0	.3
2013	100.3	100.5	100.8	101.5	-.9	.2	.3	.7	.4	.3	.8	.8	.3
2014	100.8	100.5	101.4	103.2	-.7	-.3	.9	1.8	.5	.0	.6	.6	1.7
2015	102.4	101.8	102.5	103.5	-.8	-.6	.7	1.0	1.6	1.3	1.1	1.1	.3
2016	103.6	103.1	103.4	103.9	.1	-.5	.3	.5	1.2	1.3	.9	.9	.4
Metropolitan area status													
Metropolitan areas⁷													
2006	99.3	98.7	99.4	100.6	-.7	-.6	.7	1.2	—	—	—	—	.6
2007	99.6	99.0	99.7	99.6	-1.0	-.6	.7	-.1	.3	.3	.3	.3	-1.0
2008	98.8	97.1	97.7	—	-.8	-1.7	.6	—	-.8	-1.9	-2.0	-2.0	—
Nonmetropolitan areas⁷													
2006	99.3	98.4	99.5	100.7	-.7	-.9	1.1	1.2	—	—	—	—	.7
2007	99.8	99.2	99.9	99.8	-.9	-.6	.7	-.1	.5	.8	.4	.4	-.9
2008	99.1	97.5	98.1	—	-.7	-1.6	.6	—	-.7	-1.7	-1.8	-1.8	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁶ The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁷ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	93.4	92.9	94.7	96.0	-0.3	-0.5	1.9	1.4	0.4	0.3	1.7	2.5	
2002	95.4	95.2	96.7	97.6	-6	-2	1.6	.9	2.1	2.5	2.1	1.7	
2003	96.6	97.2	98.1	99.1	-1.0	.6	.9	1.0	1.3	2.1	1.4	1.5	
2004	98.2	97.4	98.9	99.3	-9	-8	1.5	.4	1.7	.2	.8	.2	
2005	98.7	98.4	98.1	100.0	-6	-3	-3	1.9	.5	1.0	-8	.7	
2006	98.9	97.9	100.1	101.5	-1.1	-1.0	2.2	1.4	.2	-5	2.0	1.5	
2007	100.7	99.8	101.6	101.6	-8	-9	1.8	.0	1.8	1.9	1.5	.1	
2008	100.3	98.4	100.1	104.5	-1.3	-1.9	1.7	4.4	-4	-1.4	-1.5	2.9	
2009	103.9	102.9	103.8	104.0	-6	-1.0	.9	.2	3.6	4.6	3.7	-5	
2010	103.5	103.6	104.4	104.3	-5	.1	.8	-1	-4	.7	.6	.3	
2011	102.7	101.8	102.0	102.6	-1.5	-9	.2	.6	-8	-1.7	-2.3	-1.6	
2012	101.5	101.7	101.8	102.8	-1.1	.2	.1	1.0	-1.2	-1	-2	.2	
2013	101.9	101.7	102.3	103.2	-9	-2	.6	.9	.4	.0	.5	.4	
2014	102.3	101.6	102.7	104.5	-9	-7	1.1	1.8	.4	-1	.4	1.3	
2015	104.5	103.8	105.1	106.3	.0	-7	1.3	1.1	2.2	2.2	2.3	1.7	
2016	106.1	105.1	106.2	106.7	-2	-9	1.0	.5	1.5	1.3	1.0	.4	
Occupational group													
White-collar occupations^{2,3}													
2001	93.7	93.3	95.2	96.4	-5	-4	2.0	1.3	.2	.3	1.6	2.3	
2002	95.8	95.5	97.1	98.0	-6	-3	1.7	.9	2.2	2.4	2.0	1.7	
2003	96.9	97.5	98.4	99.4	-1.1	.6	.9	1.0	1.1	2.1	1.3	1.4	
2004	98.5	97.6	99.0	99.5	-9	-9	1.4	.5	1.7	.1	.6	.1	
2005	98.8	98.5	98.0	100.0	-7	-3	-5	2.0	.3	.9	-1.0	.5	
2006	98.9	97.9	100.2	101.4	-1.1	-1.0	2.3	1.2	.1	-6	2.2	1.4	
Management, professional, and related													
2001	93.9	93.5	95.5	96.7	-5	-4	2.1	1.3	.2	.3	1.7	2.4	
2002	96.0	95.6	97.3	98.2	-7	-4	1.8	.9	2.2	2.2	1.9	1.6	
2003	97.0	97.6	98.4	99.4	-1.2	.6	.8	1.0	1.0	2.1	1.1	1.2	
2004	98.5	97.6	99.0	99.4	-9	-9	1.4	.4	1.5	.0	.6	.0	
2005	98.7	98.4	98.0	100.0	-7	-3	-4	2.0	.2	.8	-1.0	.6	
2006	98.8	97.8	100.2	101.4	-1.2	-1.0	2.5	1.2	.1	-6	2.2	1.4	
2007	100.5	99.6	101.5	101.4	-9	-9	1.9	-1	1.7	1.8	1.3	.0	
2008	100.3	98.3	100.1	104.4	-1.1	-2.0	1.8	4.3	-2	-1.3	-1.4	3.0	
2009	103.7	102.6	103.6	103.7	-7	-1.1	1.0	.1	3.4	4.4	3.5	-7	
2010	103.1	103.1	103.9	103.7	-6	.0	.8	-2	-6	.5	.3	.0	
2011	102.1	101.1	101.4	102.0	-1.5	-1.0	.3	.6	-1.0	-1.9	-2.4	-1.6	
2012	100.9	101.1	101.2	102.1	-1.1	.2	.1	.9	-1.2	.0	-2	.1	
2013	101.2	101.0	101.5	102.4	-9	-2	.5	.9	.3	-1	.3	.3	
2014	101.4	100.8	101.9	103.7	-1.0	-6	1.1	1.8	.2	-2	.4	1.3	
2015	103.6	102.9	104.2	105.5	-1	-7	1.3	1.2	2.2	2.1	2.3	1.7	
2016	105.2	104.2	105.4	105.8	-3	-1.0	1.2	.4	1.5	1.3	1.2	.3	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2001	93.8	93.3	95.4	96.5	-0.5	-0.5	2.3	1.2	0.2	0.1	1.7	2.3	
2002	95.7	95.4	97.2	98.1	-.8	-.3	1.9	.9	2.0	2.3	1.9	1.7	
2003	96.9	97.5	98.3	99.3	-1.2	.6	.8	1.0	1.3	2.2	1.1	1.2	
2004	98.3	97.4	99.0	99.3	-1.0	-.9	1.6	.3	1.4	-.1	.7	.0	
2005	98.5	98.3	97.9	100.0	-.8	-.2	-.4	2.1	.2	.9	-1.1	.7	
2006	98.7	97.7	100.3	101.5	-1.3	-1.0	2.7	1.2	.2	-.6	2.5	1.5	
2007	100.5	99.5	101.4	101.4	-1.0	-1.0	1.9	.0	1.8	1.8	1.1	-.1	
2008	100.1	98.1	100.0	104.3	-1.3	-2.0	1.9	4.3	-.4	-1.4	-1.4	2.9	
2009	103.5	102.5	103.5	103.8	-.8	-1.0	1.0	.3	3.4	4.5	3.5	-.5	
2010	103.1	103.1	103.9	103.7	-.7	.0	.8	-.2	-.4	.6	.4	-.1	
2011	102.0	101.0	101.3	101.9	-1.6	-1.0	.3	.6	-1.1	-2.0	-2.5	-1.7	
2012	100.8	100.9	101.0	102.0	-1.1	.1	.1	1.0	-1.2	-.1	-.3	.1	
2013	101.0	100.9	101.4	102.2	-1.0	-.1	.5	.8	.2	.0	.4	.2	
2014	101.2	100.6	101.7	103.5	-1.0	-.6	1.1	1.8	.2	-.3	.3	1.3	
2015	103.5	102.8	104.0	105.4	.0	-.7	1.2	1.3	2.3	2.2	2.3	1.8	
2016	105.0	104.0	105.3	105.7	-.4	-1.0	1.2	.4	1.4	1.2	1.2	.3	
Sales and office													
2001	92.4	91.9	93.3	94.8	-.3	-.5	1.5	1.6	.3	.1	1.2	2.3	
2002	94.7	94.7	96.0	96.9	-.1	.0	1.4	.9	2.5	3.0	2.9	2.2	
2003	95.9	96.7	98.1	99.1	-1.0	.8	1.4	1.0	1.3	2.1	2.2	2.3	
2004	98.4	97.9	99.2	99.8	-.7	-.5	1.3	.6	2.6	1.2	1.1	.7	
2005	99.3	98.7	98.3	100.0	-.5	-.6	-.4	1.7	.9	.8	-.9	.2	
2006	99.4	98.4	100.2	101.5	-.6	-1.0	1.8	1.3	.1	-.3	1.9	1.5	
2007	101.1	100.3	101.8	101.8	-.4	-.8	1.5	.0	1.7	1.9	1.6	.3	
2008	100.3	98.3	99.8	104.2	-1.5	-2.0	1.5	4.4	-.8	-2.0	-2.0	2.4	
2009	104.0	102.9	104.0	104.2	-.2	-1.1	1.1	.2	3.7	4.7	4.2	.0	
2010	104.0	104.1	104.9	104.7	-.2	.1	.8	-.2	.0	1.2	.9	.5	
2011	103.1	102.3	102.7	103.3	-1.5	-.8	.4	.6	-.9	-1.7	-2.1	-1.3	
2012	102.0	102.4	102.7	103.6	-1.3	.4	.3	.9	-1.1	.1	.0	.3	
2013	102.9	102.7	103.3	104.2	-.7	-.2	.6	.9	.9	.3	.6	.6	
2014	103.5	102.9	104.1	106.0	-.7	-.6	1.2	1.8	.6	.2	.8	1.7	
2015	106.0	105.2	106.5	107.5	.0	-.8	1.2	.9	2.4	2.2	2.3	1.4	
2016	107.6	106.7	107.9	107.9	.1	-.8	1.1	.0	1.5	1.4	1.3	.4	
Office and administrative support													
2001	92.3	91.7	93.1	94.8	-.3	-.7	1.5	1.8	.3	.0	1.1	2.4	
2002	94.7	94.7	96.0	96.7	-.1	.0	1.4	.7	2.6	3.3	3.1	2.0	
2003	95.8	96.5	97.9	98.8	-.9	.7	1.5	.9	1.2	1.9	2.0	2.2	
2004	98.2	97.8	99.1	99.7	-.6	-.4	1.3	.6	2.5	1.3	1.2	.9	
2005	99.2	98.7	98.2	100.0	-.5	-.5	-.5	1.8	1.0	.9	-.9	.3	
2006	99.4	98.5	100.3	101.6	-.6	-.9	1.8	1.3	.2	-.2	2.1	1.6	
2007	101.3	100.5	102.1	102.0	-.3	-.8	1.6	-.1	1.9	2.0	1.8	.4	
2008	100.7	98.7	100.2	104.6	-1.3	-2.0	1.5	4.4	-.6	-1.8	-1.9	2.5	
2009	104.4	103.2	104.3	104.5	-.2	-1.1	1.1	.2	3.7	4.6	4.1	-.1	
2010	104.3	104.4	105.2	105.0	-.2	.1	.8	-.2	-.1	1.2	.9	.5	
2011	103.4	102.6	102.9	103.4	-1.5	-.8	.3	.5	-.9	-1.7	-2.2	-1.5	
2012	102.2	102.6	102.8	103.7	-1.2	.4	.2	.9	-1.2	.0	-.1	.3	
2013	103.0	102.8	103.3	104.2	-.7	-.2	.5	.9	.8	.2	.5	.5	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2014	103.5	102.9	104.1	106.0	-0.7	-0.6	1.2	1.8	0.5	0.1	0.8	1.7	
2015	106.0	105.3	106.5	107.6	.0	-.7	1.1	1.0	2.4	2.3	2.3	1.5	
2016	107.6	106.7	107.9	108.0	.0	-.8	1.1	.1	1.5	1.3	1.3	.4	
Blue-collar occupations^{3,4}													
2001	93.2	92.6	93.7	95.6	.1	-.6	1.2	2.0	.6	.5	1.5	2.7	
2002	95.0	94.8	96.1	97.1	-.6	-.2	1.4	1.0	1.9	2.4	2.6	1.6	
2003	96.4	97.0	97.4	98.6	-.7	.6	.4	1.2	1.5	2.3	1.4	1.5	
2004	98.0	97.4	98.8	99.1	-.6	-.6	1.4	.3	1.7	.4	1.4	.5	
2005	98.9	98.9	98.5	100.0	-.2	.0	-.4	1.5	.9	1.5	-.3	.9	
2006	99.1	98.0	99.8	101.4	-.9	-1.1	1.8	1.6	.2	-.9	1.3	1.4	
Service occupations													
2001	91.7	91.4	92.8	94.3	.2	-.3	1.5	1.6	1.0	1.2	2.2	3.1	
2002	93.8	93.9	95.0	95.7	-.5	.1	1.2	.7	2.3	2.7	2.4	1.5	
2003	94.9	95.6	96.7	97.8	-.8	.7	1.2	1.1	1.2	1.8	1.8	2.2	
2004	96.9	96.2	98.3	98.7	-.9	-.7	2.2	.4	2.1	.6	1.7	.9	
2005	98.0	97.8	98.1	100.0	-.7	-.2	.3	1.9	1.1	1.7	-.2	1.3	
2006	99.1	98.1	100.0	101.9	-.9	-1.0	1.9	1.9	1.1	.3	1.9	1.9	
2007	101.0	100.4	101.9	102.3	-.9	-.6	1.5	.4	1.9	2.3	1.9	.4	
2008	101.1	98.9	100.6	105.2	-1.2	-2.2	1.7	4.6	.1	-1.5	-1.3	2.8	
2009	104.9	103.8	104.5	105.1	-.3	-1.0	.7	.6	3.8	5.0	3.9	-.1	
2010	104.7	104.9	105.9	105.9	-.4	.2	1.0	.0	-.2	1.1	1.3	.8	
2011	104.4	103.4	103.4	104.2	-1.4	-1.0	.0	.8	-.3	-1.4	-2.4	-1.6	
2012	103.0	103.2	103.4	104.3	-1.2	.2	.2	.9	-1.3	-.2	.0	.1	
2013	103.5	103.3	104.0	105.0	-.8	-.2	.7	1.0	.5	.1	.6	.7	
2014	104.0	103.6	104.6	106.5	-1.0	-.4	1.0	1.8	.5	.3	.6	1.4	
2015	106.6	105.7	107.2	108.2	.1	-.8	1.4	.9	2.5	2.0	2.5	1.6	
2016	108.2	107.3	108.3	108.8	.0	-.8	.9	.5	1.5	1.5	1.0	.6	
Industry													
Education and health services													
2001	94.2	93.7	95.9	97.1	-.6	-.5	2.3	1.3	.3	.3	1.7	2.4	
2002	96.2	95.8	97.5	98.3	-.9	-.4	1.8	.8	2.1	2.2	1.7	1.2	
2003	97.0	97.6	98.5	99.5	-1.3	.6	.9	1.0	.8	1.9	1.0	1.2	
2004	98.4	97.4	99.0	99.4	-1.1	-1.0	1.6	.4	1.4	-.2	.5	-.1	
2005	98.5	98.2	98.0	100.0	-.9	-.3	-.2	2.0	.1	.8	-1.0	.6	
2006	98.8	97.8	100.5	101.7	-1.2	-1.0	2.8	1.2	.3	-.4	2.6	1.7	
2007	100.5	99.4	101.5	101.3	-1.2	-1.1	2.1	-.2	1.7	1.6	1.0	-.4	
2008	100.1	98.1	100.1	104.3	-1.2	-2.0	2.0	4.2	-.4	-1.3	-1.4	3.0	
2009	103.6	102.5	103.6	103.8	-.7	-1.1	1.1	.2	3.5	4.5	3.5	-.5	
2010	103.1	103.1	103.9	103.8	-.7	.0	.8	-.1	-.5	.6	.3	.0	
2011	102.1	101.1	101.4	102.0	-1.6	-1.0	.3	.6	-1.0	-1.9	-2.4	-1.7	
2012	100.8	100.9	101.2	102.1	-1.2	.1	.3	.9	-1.3	-.2	-.2	.1	
2013	101.1	100.9	101.5	102.3	-1.0	-.2	.6	.8	.3	.0	.3	.2	
2014	101.3	100.5	101.7	103.5	-1.0	-.8	1.2	1.8	.2	-.4	.2	1.2	
2015	103.4	102.7	104.1	105.4	-.1	-.7	1.4	1.2	2.1	2.2	2.4	1.8	
2016	105.0	104.0	105.4	105.8	-.4	-1.0	1.3	.4	1.5	1.3	1.2	.4	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2001	94.3	93.7	96.0	97.1	-0.6	-0.6	2.5	1.1	0.2	0.1	1.6	2.3	
2002	96.1	95.7	97.5	98.3	-1.0	-.4	1.9	.8	1.9	2.1	1.6	1.2	
2003	97.0	97.6	98.5	99.4	-1.3	.6	.9	.9	.9	2.0	1.0	1.1	
2004	98.3	97.3	98.9	99.3	-1.1	-1.0	1.6	.4	1.3	-3	.4	-1	
2005	98.4	98.1	97.9	100.0	-.9	-.3	-.2	2.1	.1	.8	-1.0	.7	
2006	98.7	97.5	100.4	101.5	-1.3	-1.2	3.0	1.1	.3	-.6	2.6	1.5	
2007	100.2	99.1	101.3	101.2	-1.3	-1.1	2.2	-.1	1.5	1.6	.9	-3	
2008	99.9	97.9	99.9	104.1	-1.3	-2.0	2.0	4.2	-.3	-1.2	-1.4	2.9	
2009	103.4	102.3	103.4	103.6	-.7	-1.1	1.1	.2	3.5	4.5	3.5	-5	
2010	102.9	102.8	103.7	103.5	-.7	-.1	.9	-.2	-.5	.5	.3	-1	
2011	101.8	100.7	101.1	101.6	-1.6	-1.1	.4	.5	-1.1	-2.0	-2.5	-1.8	
2012	100.4	100.5	100.8	101.8	-1.2	.1	.3	1.0	-1.4	-.2	-.3	.2	
2013	100.7	100.5	101.0	101.9	-1.1	-.2	.5	.9	.3	.0	.2	.1	
2014	100.9	100.1	101.3	103.1	-1.0	-.8	1.2	1.8	.2	-.4	.3	1.2	
2015	103.0	102.3	103.8	105.0	-.1	-.7	1.5	1.2	2.1	2.2	2.5	1.8	
2016	104.6	103.6	105.1	105.5	-.4	-1.0	1.4	.4	1.6	1.3	1.3	.5	
Schools⁵													
2001	94.3	93.7	96.0	97.1	-.6	-.6	2.5	1.1	-.2	.1	1.6	2.3	
2002	96.1	95.7	97.5	98.3	-1.0	-.4	1.9	.8	1.9	2.1	1.6	1.2	
2003	97.0	97.6	98.5	99.4	-1.3	.6	.9	.9	.9	2.0	1.0	1.1	
2004	98.3	97.3	98.9	99.4	-1.1	-1.0	1.6	.5	1.3	-3	.4	.0	
2005	98.4	98.1	97.9	100.0	-1.0	-.3	-.2	2.1	.1	.8	-1.0	.6	
2006	98.7	97.5	100.4	101.5	-1.3	-1.2	3.0	1.1	.3	-.6	2.6	1.5	
2007	100.2	99.1	101.3	101.2	-1.3	-1.1	2.2	-.1	1.5	1.6	.9	-3	
2008	99.9	97.9	99.9	104.1	-1.3	-2.0	2.0	4.2	-.3	-1.2	-1.4	2.9	
2009	103.4	102.3	103.4	103.6	-.7	-1.1	1.1	.2	3.5	4.5	3.5	-5	
2010	102.9	102.8	103.7	103.5	-.7	-.1	.9	-.2	-.5	.5	.3	-1	
2011	101.7	100.7	101.0	101.6	-1.7	-1.0	.3	.6	-1.2	-2.0	-2.6	-1.8	
2012	100.4	100.5	100.8	101.7	-1.2	.1	.3	.9	-1.3	-.2	-.2	.1	
2013	100.7	100.5	101.0	101.8	-1.0	-.2	.5	.8	.3	.0	.2	.1	
2014	100.9	100.1	101.3	103.0	-.9	-.8	1.2	1.7	.2	-.4	.3	1.2	
2015	103.0	102.3	103.8	105.0	.0	-.7	1.5	1.2	2.1	2.2	2.5	1.9	
2016	104.6	103.6	105.0	105.5	-.4	-1.0	1.4	.5	1.6	1.3	1.2	.5	
Elementary and secondary schools													
2001	93.9	93.3	95.4	96.5	-.9	-.6	2.3	1.2	-.1	-.2	1.1	1.8	
2002	95.6	95.2	97.1	97.8	-.9	-.4	2.0	.7	1.8	2.0	1.8	1.3	
2003	96.5	97.0	98.1	99.0	-1.3	.5	1.1	.9	.9	1.9	1.0	1.2	
2004	97.9	96.9	98.7	99.2	-1.1	-1.0	1.9	.5	1.5	-.1	.6	.2	
2005	98.1	97.8	97.8	100.0	-1.1	-.3	.0	2.2	.2	.9	-.9	.8	
2006	98.7	97.5	100.5	101.7	-1.3	-1.2	3.1	1.2	.6	-.3	2.8	1.7	
2007	100.3	99.1	101.4	101.2	-1.4	-1.2	2.3	-.2	1.6	1.6	.9	-5	
2008	99.8	97.9	99.9	104.3	-1.4	-1.9	2.0	4.4	-.5	-1.2	-1.5	3.1	
2009	103.6	102.3	103.9	104.0	-.7	-1.3	1.6	.1	3.8	4.5	4.0	-3	
2010	103.2	103.2	104.1	103.8	-.8	.0	.9	-.3	-.4	.9	.2	-.2	
2011	101.9	101.0	101.3	101.9	-1.8	-.9	.3	.6	-1.3	-2.1	-2.7	-1.8	
2012	100.6	100.7	100.9	101.8	-1.3	.1	.2	.9	-1.3	-.3	-.4	-.1	
2013	100.7	100.5	100.9	101.7	-1.1	-.2	.4	.8	.1	-.2	.0	-.1	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Elementary and secondary schools													
2014	100.7	100.0	101.1	102.9	-1.0	-0.7	1.1	1.8	0.0	-0.5	0.2	1.2	
2015	102.8	102.0	103.5	104.9	-.1	-.8	1.5	1.4	2.1	2.0	2.4	1.9	
2016	104.5	103.5	105.0	105.4	-.4	-1.0	1.4	.4	1.7	1.5	1.4	.5	
Health care and social assistance⁶													
2001	93.1	93.4	95.0	96.7	-.5	.3	1.7	1.8	.4	1.0	2.5	3.3	
2002	96.7	96.5	97.3	98.6	.0	-.2	.8	1.3	3.9	3.3	2.4	2.0	
2003	97.5	97.9	98.7	99.9	-1.1	.4	.8	1.2	.8	1.5	1.4	1.3	
2004	98.9	98.2	99.8	99.8	-1.0	-.7	1.6	.0	1.4	.3	1.1	-.1	
2005	99.4	99.1	98.5	100.0	-.4	-.3	-.6	1.5	.5	.9	-1.3	.2	
2006	99.8	99.8	101.9	103.1	-.2	.0	2.1	1.2	.4	.7	3.5	3.1	
2007	102.6	101.7	102.5	102.4	-.5	-.9	.8	-.1	2.8	1.9	.6	-.7	
2008	101.5	99.9	101.4	106.0	-.9	-1.6	1.5	4.5	-1.1	-1.8	-1.1	3.5	
2009	104.8	104.6	104.9	105.2	-1.1	-.2	.3	.3	3.3	4.7	3.5	-.8	
2010	104.8	105.0	105.6	105.8	-.4	.2	.6	.2	.0	.4	.7	.6	
2011	104.8	103.9	104.0	104.8	-.9	-.9	.1	.8	.0	-1.0	-1.5	-.9	
2012	103.9	104.1	103.7	104.8	-.9	.2	-.4	1.1	-.9	.2	-.3	.0	
2013	104.1	104.1	104.7	105.6	-.7	.0	.6	.9	.2	.0	1.0	.8	
2014	104.1	103.6	104.5	106.3	-1.4	-.5	.9	1.7	.0	-.5	-.2	.7	
2015	106.7	105.8	106.8	108.1	.4	-.8	.9	1.2	2.5	2.1	2.2	1.7	
2016	108.2	107.2	107.8	108.3	.1	-.9	.6	.5	1.4	1.3	.9	.2	
Hospitals													
2001	92.7	93.3	94.8	96.5	-1.1	.6	1.6	1.8	.1	1.1	1.9	3.0	
2002	96.4	96.4	97.1	98.5	-.1	.0	.7	1.4	4.0	3.3	2.4	2.1	
2003	97.2	97.6	98.6	99.7	-1.3	.4	1.0	1.1	.8	1.2	1.5	1.2	
2004	98.7	98.0	99.6	100.0	-1.0	-.7	1.6	.4	1.5	.4	1.0	.3	
2005	99.4	99.2	98.5	100.0	-.6	-.2	-.7	1.5	.7	1.2	-1.1	.0	
2006	99.3	98.3	100.1	101.8	-.7	-1.0	1.8	1.7	-.1	-.9	1.6	1.8	
2007	101.2	100.4	101.5	101.4	-.6	-.8	1.1	-.1	1.9	2.1	1.4	-.4	
2008	100.7	98.7	99.7	104.2	-.7	-2.0	1.0	4.5	-.5	-1.7	-1.8	2.8	
2009	104.0	103.4	103.8	104.2	-.2	-.6	.4	.4	3.3	4.8	4.1	.0	
2010	104.0	104.4	104.6	105.1	-.2	.4	.2	.5	.0	1.0	.8	.9	
2011	104.1	103.1	103.1	103.9	-1.0	-1.0	.0	.8	.1	-1.2	-1.4	-1.1	
2012	103.1	103.3	102.9	103.9	-.8	.2	-.4	1.0	-1.0	.2	-.2	.0	
2013	103.2	103.2	103.6	104.5	-.7	.0	.4	.9	.1	-.1	.7	.6	
2014	102.9	102.5	103.1	104.8	-1.5	-.4	.6	1.6	-.3	-.7	-.5	.3	
2015	104.8	103.9	104.9	106.0	.0	-.9	1.0	1.0	1.8	1.4	1.7	1.1	
2016	106.1	105.3	105.8	106.3	.1	-.8	.5	.5	1.2	1.3	.9	.3	
Public administration													
2001	91.5	91.4	92.4	94.1	.2	-.1	1.1	1.8	.3	.8	1.9	3.1	
2002	93.9	93.9	95.0	96.1	-.2	.0	1.2	1.2	2.6	2.7	2.8	2.1	
2003	95.5	96.3	97.2	98.3	-.6	.8	.9	1.1	1.7	2.6	2.3	2.3	
2004	97.8	97.3	98.6	99.1	-.5	-.5	1.3	.5	2.4	1.0	1.4	.8	
2005	98.9	98.7	98.0	100.0	-.2	-.2	-.7	2.0	1.1	1.4	-.6	.9	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2006	99.1	98.1	99.4	101.3	-0.9	-1.0	1.3	1.9	0.2	-0.6	1.4	1.3	
2007	101.2	100.7	102.0	102.3	-1	-5	1.3	.3	2.1	2.7	2.6	1.0	
2008	101.1	99.0	100.4	104.9	-1.2	-2.1	1.4	4.5	-1	-1.7	-1.6	2.5	
2009	104.6	103.5	104.0	104.4	-3	-1.1	.5	.4	3.5	4.5	3.6	-5	
2010	104.1	104.2	105.1	104.9	-3	.1	.9	-2	-5	.7	1.1	.5	
2011	103.5	102.5	102.4	103.0	-1.3	-1.0	-.1	.6	-.6	-1.6	-2.6	-1.8	
2012	102.2	102.5	102.4	103.4	-.8	.3	-.1	1.0	-1.3	.0	.0	.4	
2013	102.7	102.5	103.2	104.2	-.7	-.2	.7	1.0	.5	.0	.8	.8	
2014	103.4	103.2	104.0	105.9	-.8	-.2	.8	1.8	.7	.7	.8	1.6	
2015	105.7	105.0	106.3	107.4	-.2	-.7	1.2	1.0	2.2	1.7	2.2	1.4	
2016	107.4	106.5	107.3	107.6	.0	-.8	.8	.3	1.6	1.4	.9	.2	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	97.8	97.7	98.6	100.2	-0.2	-0.1	0.9	1.6	0.7	0.4	0.9	2.2
2002	99.8	100.0	100.1	100.5	-.4	.2	.1	.4	2.0	2.4	1.5	.3
2003	99.7	100.6	100.7	101.5	-.8	.9	.1	.8	-.1	.6	.6	1.0
2004	100.5	99.9	100.7	100.8	-1.0	-.6	.8	.1	.8	-.7	.0	-.7
2005	99.9	99.8	98.4	100.0	-.9	-.1	-1.4	1.6	-.6	-.1	-2.3	-.8
2006	99.2	98.5	99.5	100.7	-.8	-.7	1.0	1.2	-.7	-1.3	1.1	.7
2007	99.9	99.2	100.1	100.0	-.8	-.7	.9	-.1	-.7	-.7	.6	-.7
2008	99.2	97.5	98.3	102.6	-.8	-1.7	.8	4.4	-.7	-1.7	-1.8	2.6
2009	101.8	100.7	101.0	101.3	-.8	-1.1	.3	.3	2.6	3.3	2.7	-1.3
2010	101.0	101.2	101.5	101.4	-.3	.2	.3	-.1	-.8	.5	.5	.1
2011	99.8	99.3	99.2	100.0	-1.6	-.5	-.1	.8	-1.2	-1.9	-2.3	-1.4
2012	98.9	99.3	98.9	99.9	-1.1	.4	-.4	1.0	-.9	.0	-.3	-.1
2013	99.0	99.2	99.4	100.2	-.9	.2	.2	.8	.1	-.1	.5	.3
2014	99.2	99.0	99.8	101.6	-1.0	-.2	.8	1.8	.2	-.2	.4	1.4
2015	101.7	101.0	101.9	102.9	.1	-.7	.9	1.0	2.5	2.0	2.1	1.3
2016	102.9	102.4	102.8	103.2	.0	-.5	.4	.4	1.2	1.4	.9	.3
Excluding sales occupations ²												
2001	97.9	97.7	98.7	100.3	-.1	-.2	1.0	1.6	1.0	.6	1.2	2.3
2002	100.0	100.1	100.2	100.7	-.3	.1	.1	.5	2.1	2.5	1.5	.4
2003	99.9	100.7	100.8	101.7	-.8	.8	.1	.9	-.1	.6	.6	1.0
2004	100.6	100.0	100.7	100.9	-1.1	-.6	.7	.2	.7	-.7	-.1	-.8
2005	100.0	99.9	98.4	100.0	-.9	-.1	-1.5	1.6	-.6	-.1	-2.3	-.9
2006	99.2	98.5	99.6	100.8	-.8	-.7	1.1	1.2	-.8	-1.4	1.2	.8
Excluding incentive paid occupations ³												
2006	99.2	98.4	99.4	100.7	-.8	-.8	1.0	1.3	—	—	—	.7
2007	99.9	99.2	100.2	100.1	-.8	-.7	1.0	-.1	.7	.8	.8	-.6
2008	99.4	97.7	98.6	103.1	-.7	-1.7	.9	4.6	-.5	-1.5	-1.6	3.0
2009	102.4	101.2	101.6	101.8	-.7	-1.2	.4	.2	3.0	3.6	3.0	-1.3
2010	101.5	101.7	101.9	101.9	-.3	.2	.2	.0	-.9	.5	.3	.1
2011	100.4	99.7	99.6	100.4	-1.5	-.7	-.1	.8	-1.1	-2.0	-2.3	-1.5
2012	99.2	99.5	99.1	100.1	-1.2	.3	-.4	1.0	-1.2	-.2	-.5	-.3
2013	99.3	99.4	99.6	100.3	-.8	.1	.2	.7	.1	-.1	.5	.2
2014	99.4	99.0	99.7	101.5	-.9	-.4	.7	1.8	.1	-.4	.1	1.2
2015	101.5	100.9	101.8	102.9	.0	-.6	.9	1.1	2.1	1.9	2.1	1.4
2016	102.9	102.3	102.8	103.2	.0	-.6	.5	.4	1.4	1.4	1.0	.3

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
White-collar occupations^{2,4}												
2001	97.3	97.2	98.2	99.7	-0.3	-0.1	1.0	1.5	0.6	0.3	0.9	2.2
2002	99.4	99.7	99.8	100.1	-0.3	.3	.1	.3	2.2	2.6	1.6	.4
2003	99.4	100.3	100.6	101.4	-0.7	.9	.3	.8	.0	.6	.8	1.3
2004	100.4	99.8	100.6	100.7	-1.0	-0.6	.8	.1	1.0	-0.5	.0	-0.7
2005	99.9	99.8	98.4	100.0	-0.8	-0.1	-1.4	1.6	-0.5	.0	-2.2	-0.7
2006	99.2	98.5	99.7	100.8	-0.8	-0.7	1.2	1.1	-0.7	-1.3	1.3	.8
Excluding sales occupations²												
2001	97.4	97.2	98.3	99.9	-0.1	-0.2	1.1	1.6	1.1	.7	1.3	2.5
2002	99.6	99.7	99.9	100.3	-0.3	.1	.2	.4	2.3	2.6	1.6	.4
2003	99.7	100.5	100.7	101.6	-0.6	.8	.2	.9	.1	.8	.8	1.3
2004	100.5	99.8	100.6	100.9	-1.1	-0.7	.8	.3	.8	-0.7	-0.1	-0.7
2005	100.1	99.9	98.4	100.0	-0.8	-0.2	-1.5	1.6	-0.4	.1	-2.2	-0.9
2006	99.3	98.6	99.8	100.9	-0.7	-0.7	1.2	1.1	-0.8	-1.3	1.4	.9
Management, professional, and related												
2001	97.4	97.3	98.4	99.9	-0.2	-0.1	1.1	1.5	1.0	.8	1.3	2.4
2002	99.5	99.6	99.9	100.3	-0.4	.1	.3	.4	2.2	2.4	1.5	.4
2003	99.7	100.5	100.7	101.7	-0.6	.8	.2	1.0	.2	.9	.8	1.4
2004	100.6	99.8	100.6	100.9	-1.1	-0.8	.8	.3	.9	-0.7	-0.1	-0.8
2005	100.1	99.9	98.4	100.0	-0.8	-0.2	-1.5	1.6	-0.5	.1	-2.2	-0.9
2006	99.3	98.6	99.9	101.0	-0.7	-0.7	1.3	1.1	-0.8	-1.3	1.5	1.0
2007	100.3	99.5	100.6	100.4	-0.7	-0.8	1.1	-0.2	1.0	.9	.7	-0.6
2008	99.7	98.0	99.0	103.4	-0.7	-1.7	1.0	4.4	-0.6	-1.5	-1.6	3.0
2009	102.7	101.4	101.6	101.8	-0.7	-1.3	.2	.2	3.0	3.5	2.6	-1.5
2010	101.7	101.9	102.1	102.1	-0.1	.2	.2	.0	-1.0	.5	.5	.3
2011	100.6	99.9	99.8	100.5	-1.5	-0.7	-0.1	.7	-1.1	-2.0	-2.3	-1.6
2012	99.4	99.9	99.3	100.4	-1.1	.5	-0.6	1.1	-1.2	.0	-0.5	-0.1
2013	99.5	99.8	100.0	100.8	-0.9	.3	.2	.8	.1	-0.1	.7	.4
2014	99.7	99.5	100.4	102.0	-1.1	-0.2	.9	1.6	.2	-0.3	.4	1.2
2015	101.9	101.4	102.4	103.5	-0.1	-0.5	1.0	1.1	2.2	1.9	2.0	1.5
2016	103.3	102.5	103.0	103.3	-0.2	-0.8	.5	.3	1.4	1.1	.6	-0.2
Management, business, and financial												
2001	97.5	97.6	98.4	100.1	-0.2	.1	.8	1.7	.5	.5	1.2	2.5
2002	100.1	100.8	100.5	100.5	.0	.7	-0.3	.0	2.7	3.3	2.1	.4
2003	101.2	102.2	102.3	103.2	.7	1.0	.1	.9	1.1	1.4	1.8	2.7
2004	101.5	101.0	101.4	101.7	-1.6	-0.5	.4	.3	.3	-1.2	-0.9	-1.5
2005	100.9	100.7	98.6	100.0	-0.8	-0.2	-2.1	1.4	-0.6	-0.3	-2.8	-1.7
2006	99.7	98.9	99.6	100.6	-0.3	-0.8	.7	1.0	-1.2	-1.8	1.0	.6
2007	100.3	99.5	100.4	100.0	-0.3	-0.8	.9	-0.4	.6	.6	.8	-0.6
2008	99.7	98.0	98.7	103.0	-0.3	-1.7	.7	4.4	-0.6	-1.5	-1.7	3.0
2009	102.2	100.8	100.7	101.1	-0.8	-1.4	-0.1	.4	2.5	2.9	2.0	-1.8
2010	101.3	101.7	101.6	101.7	.2	.4	-0.1	.1	-0.9	.9	.9	.6
2011	100.3	99.7	99.6	100.2	-1.4	-0.6	-0.1	.6	-1.0	-2.0	-2.0	-1.5
2012	99.2	99.9	99.1	100.1	-1.0	.7	-0.8	1.0	-1.1	.2	-0.5	-0.1
2013	99.5	100.2	100.1	100.9	-0.6	.7	-0.1	.8	.3	.3	1.0	.8

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2014	99.8	100.2	101.2	102.5	-1.1	0.4	1.0	1.3	0.3	0.0	1.1	1.6	
2015	102.5	102.0	103.6	104.6	.0	-.5	1.6	1.0	2.7	1.8	2.4	2.0	
2016	104.6	103.5	104.2	104.9	.0	-1.1	.7	.7	2.0	1.5	.6	.3	
Professional and related													
2001	97.3	97.1	98.4	99.8	-.2	-.2	1.3	1.4	1.4	.9	1.4	2.4	
2002	99.2	99.0	99.6	100.2	-.6	-.2	.6	.6	2.0	2.0	1.2	.4	
2003	98.9	99.6	99.9	100.9	-1.3	.7	.3	1.0	-.3	.6	.3	.7	
2004	100.0	99.2	100.1	100.4	-.9	-.8	.9	.3	1.1	-.4	.2	-.5	
2005	99.6	99.5	98.3	100.0	-.8	-.1	-1.2	1.7	-.4	.3	-1.8	-.4	
2006	99.1	98.4	100.0	101.2	-.9	-.7	1.6	1.2	-.5	-1.1	1.7	1.2	
2007	100.3	99.5	100.7	100.6	-.9	-.8	1.2	-.1	1.2	1.1	.7	-.6	
2008	99.8	98.0	99.2	103.6	-.8	-1.8	1.2	4.4	-.5	-1.5	-1.5	3.0	
2009	102.9	101.7	102.1	102.2	-.7	-1.2	.4	.1	3.1	3.8	2.9	-1.4	
2010	101.9	102.0	102.4	102.3	-.3	.1	.4	-.1	-1.0	.3	.3	.1	
2011	100.8	100.0	99.9	100.6	-1.5	-.8	-.1	.7	-1.1	-2.0	-2.4	-1.7	
2012	99.6	99.8	99.4	100.6	-1.0	.2	-.4	1.2	-1.2	-.2	-.5	.0	
2013	99.6	99.6	99.9	100.7	-1.0	.0	.3	.8	.0	-.2	.5	.1	
2014	99.6	99.2	99.9	101.7	-1.1	-.4	.7	1.8	.0	-.4	.0	1.0	
2015	101.6	101.1	101.8	102.8	-.1	-.5	.7	1.0	2.0	1.9	1.9	1.1	
2016	102.7	101.9	102.4	102.5	-.1	-.8	.5	.1	1.1	.8	.6	-.3	
Sales and office													
2001	97.1	97.1	97.6	99.3	-.4	.0	.5	1.7	-.3	-.4	-.2	1.8	
2002	99.1	99.7	99.5	99.9	-.2	.6	-.2	.4	2.1	2.7	1.9	.6	
2003	98.8	100.0	100.3	100.8	-1.1	1.2	.3	.5	-.3	.3	.8	.9	
2004	99.9	99.7	100.7	100.5	-.9	-.2	1.0	-.2	1.1	-.3	.4	-.3	
2005	99.6	99.6	98.3	100.0	-.9	.0	-1.3	1.7	-.3	-.1	-2.4	-.5	
2006	98.9	98.5	99.3	100.4	-1.1	-.4	.8	1.1	-.7	-1.1	1.0	.4	
2007	99.5	99.0	99.5	99.5	-.9	-.5	.5	.0	.6	.5	.2	-.9	
2008	98.4	96.9	97.2	101.2	-1.1	-1.5	.3	4.1	-1.1	-2.1	-2.3	1.7	
2009	100.0	99.1	99.5	99.9	-1.2	-.9	.4	.4	1.6	2.3	2.4	-1.3	
2010	99.4	100.1	100.1	100.3	-.5	.7	.0	.2	-.6	1.0	.6	.4	
2011	98.4	98.3	98.3	99.1	-1.9	-.1	.0	.8	-1.0	-1.8	-1.8	-1.2	
2012	98.1	98.8	98.5	99.2	-1.0	.7	-.3	.7	-.3	.5	.2	.1	
2013	98.4	98.8	98.9	99.9	-.8	.4	.1	1.0	.3	.0	.4	.7	
2014	98.6	98.7	99.4	101.5	-1.3	.1	.7	2.1	.2	-.1	.5	1.6	
2015	102.4	100.7	101.7	102.6	.9	-1.7	1.0	.9	3.9	2.0	2.3	1.1	
2016	102.6	102.8	102.6	102.7	.0	.2	-.2	.1	.2	2.1	.9	.1	
Sales and related													
2001	97.0	97.3	97.1	98.7	-.9	.3	-.2	1.6	-2.3	-1.8	-2.1	.8	
2002	98.2	99.6	99.0	98.9	-.5	1.4	-.6	-.1	1.2	2.4	2.0	.2	
2003	97.8	99.1	100.2	100.2	-1.1	1.3	1.1	.0	-.4	-.5	1.2	1.3	
2004	99.2	99.3	100.9	99.9	-1.0	.1	1.6	-1.0	1.4	.2	.7	-.3	
2005	99.1	99.0	98.2	100.0	-.8	-.1	-.8	1.8	-.1	-.3	-2.7	.1	
2006	98.3	98.2	98.9	100.0	-1.7	-.1	.7	1.1	-.8	-.8	.7	.0	
2007	98.4	98.2	98.5	98.8	-1.6	-.2	.3	.3	.1	.0	-.4	-1.2	
2008	96.9	95.8	95.6	98.9	-1.9	-1.1	-.2	3.5	-1.5	-2.4	-2.9	.1	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and related													
2009	96.5	95.5	96.3	96.8	-2.4	-1.0	0.8	0.5	-0.4	-0.3	0.7	-2.1	
2010	96.0	97.5	97.1	97.6	-8	1.6	-4	.5	-5	2.1	.8	.8	
2011	94.9	95.7	95.7	96.7	-2.8	.8	.0	1.0	-1.1	-1.8	-1.4	-9	
2012	95.6	96.7	96.7	97.0	-1.1	1.2	.0	.3	.7	1.0	1.0	.3	
2013	96.0	96.6	96.8	97.9	-1.0	.6	.2	1.1	.4	-1	.1	.9	
2014	96.1	96.7	97.6	100.0	-1.8	.6	.9	2.5	.1	.1	.8	2.1	
2015	102.2	98.6	99.9	100.4	2.2	-3.5	1.3	.5	6.3	2.0	2.4	.4	
2016	99.9	101.0	100.1	99.5	-5	1.1	-9	-6	-2.3	2.4	.2	-9	
Office and administrative support													
2001	97.2	97.0	98.0	99.6	-.1	-.2	1.0	1.6	1.2	.6	1.3	2.4	
2002	99.8	99.8	99.9	100.6	.2	.0	.1	.7	2.7	2.9	1.9	1.0	
2003	99.5	100.5	100.4	101.2	-1.1	1.0	-.1	.8	-3	.7	.5	.6	
2004	100.5	100.0	100.6	100.9	-.7	-.5	.6	.3	1.0	-.5	.2	-.3	
2005	100.0	100.0	98.4	100.0	-.9	.0	-1.6	1.6	-.5	.0	-2.2	-.9	
2006	99.3	98.7	99.5	100.7	-.7	-.6	.8	1.2	-.7	-1.3	1.1	.7	
2007	100.2	99.5	100.1	100.0	-.5	-.7	.6	-.1	.9	.8	.6	-.7	
2008	99.3	97.5	98.3	102.8	-.7	-1.8	.8	4.6	-.9	-2.0	-1.8	2.8	
2009	102.4	101.4	101.6	102.0	-.4	-1.0	.2	.4	3.1	4.0	3.4	-.8	
2010	101.5	101.7	102.1	102.0	-.5	.2	.4	-.1	-.9	.3	.5	.0	
2011	100.7	100.0	100.0	100.8	-1.3	-.7	.0	.8	-.8	-1.7	-2.1	-1.2	
2012	99.7	100.1	99.7	100.7	-1.1	.4	-.4	1.0	-1.0	.1	-.3	-.1	
2013	100.0	100.2	100.3	101.1	-.7	.2	.1	.8	.3	.1	.6	.4	
2014	100.3	100.0	100.6	102.4	-.8	-.3	.6	1.8	.3	-.2	.3	1.3	
2015	102.4	102.1	102.9	104.1	.0	-.3	.8	1.2	2.1	2.1	2.3	1.7	
2016	104.5	103.9	104.4	105.0	.4	-.6	.5	.6	2.1	1.8	1.5	.9	
Blue-collar occupations^{2,5}													
2001	98.5	98.3	99.4	100.9	-.1	-.2	1.1	1.5	.9	.5	1.2	2.3	
2002	100.5	100.7	100.7	101.2	-.4	.2	.0	.5	2.0	2.4	1.3	.3	
2003	100.1	101.1	100.9	101.7	-1.1	1.0	-.2	.8	-.4	.4	.2	.5	
2004	100.7	100.2	100.9	101.0	-1.0	-.5	.7	.1	.6	-.9	.0	-.7	
2005	99.9	100.0	98.5	100.0	-1.1	.1	-1.5	1.5	-.8	-.2	-2.4	-1.0	
2006	99.1	98.4	99.2	100.3	-.9	-.7	.8	1.1	-.8	-1.6	.7	.3	
Natural resources, construction, and maintenance													
2001	97.9	97.7	99.1	100.3	-.2	-.2	1.4	1.2	.9	.2	1.2	2.2	
2002	99.7	100.3	100.4	100.8	-.6	.6	.1	.4	1.8	2.7	1.3	.5	
2003	99.7	100.8	100.7	101.6	-1.1	1.1	-.1	.9	.0	.5	.3	.8	
2004	100.6	100.2	100.5	100.7	-1.0	-.4	.3	.2	.9	-.6	-.2	-.9	
2005	99.6	99.8	98.4	100.0	-1.1	.2	-1.4	1.6	-1.0	-.4	-2.1	-.7	
2006	99.2	98.7	99.7	100.9	-.8	-.5	1.0	1.2	-.4	-1.1	1.3	.9	
2007	99.9	99.3	100.3	100.3	-1.0	-.6	1.0	.0	.7	.6	.6	-.6	
2008	99.6	98.0	98.8	103.5	-.7	-1.6	.8	4.8	-.3	-1.3	-1.5	3.2	
2009	102.5	101.4	101.8	102.2	-1.0	-1.1	.4	.4	2.9	3.5	3.0	-1.3	
2010	101.8	101.9	102.0	101.8	-.4	.1	.1	-.2	-.7	.5	.2	-.4	
2011	100.2	99.8	99.9	100.6	-1.6	-.4	.1	.7	-1.6	-2.1	-2.1	-1.2	
2012	99.2	99.5	99.2	100.1	-1.4	.3	-.3	.9	-1.0	-.3	-.7	-.5	
2013	99.1	99.1	99.6	100.3	-1.0	.0	.5	.7	-.1	-.4	.4	.2	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2014	99.4	99.1	99.9	101.6	-0.9	-0.3	0.8	1.7	0.3	0.0	0.3	1.3
2015	101.4	101.1	101.8	102.8	-2	-3	.7	1.0	2.0	2.0	1.9	1.2
2016	102.7	102.4	102.6	103.2	-1	-3	.2	.6	1.3	1.3	.8	.4
Construction, extraction, farming, fishing, and forestry												
2001	98.2	98.3	99.1	100.3	-2	.1	.8	1.2	1.4	.8	1.1	1.9
2002	99.8	99.9	100.0	100.6	-5	.1	.1	.6	1.6	1.6	.9	.3
2003	99.2	100.4	100.5	101.4	-1.4	1.2	.1	.9	-6	.5	.5	.8
2004	100.6	100.1	100.4	100.7	-8	-5	.3	.3	1.4	-3	-1	-7
2005	99.6	99.6	98.3	100.0	-1.1	.0	-1.3	1.7	-1.0	-5	-2.1	-7
2006	99.2	98.9	99.8	101.1	-8	-3	.9	1.3	-4	-7	1.5	1.1
2007	100.2	99.8	100.7	100.9	-9	-4	.9	.2	1.0	.9	.9	-2
2008	100.5	98.9	99.6	104.2	-4	-1.6	.7	4.6	.3	-9	-1.1	3.3
2009	103.0	101.9	102.3	102.7	-1.2	-1.1	.4	.4	2.5	3.0	2.7	-1.4
2010	102.0	102.2	102.6	102.3	-7	.2	.4	-3	-1.0	.3	.3	-4
2011	100.7	100.1	100.0	100.8	-1.6	-6	-1	.8	-1.3	-2.1	-2.5	-1.5
2012	99.2	99.4	99.2	99.9	-1.6	.2	-2	.7	-1.5	-7	-8	-9
2013	98.9	98.8	99.3	100.0	-1.0	-1	.5	.7	-3	-6	.1	.1
2014	98.8	98.6	99.3	101.4	-1.2	-2	.7	2.1	-1	-2	.0	1.4
2015	100.9	100.4	101.2	102.3	-5	-5	.8	1.1	2.1	1.8	1.9	.9
2016	102.3	102.3	102.2	103.2	.0	.0	-1	1.0	1.4	1.9	1.0	.9
Installation, maintenance, and repair												
2001	97.5	97.1	99.2	100.3	-3	-4	2.2	1.1	.2	-5	1.4	2.6
2002	99.5	100.7	101.0	101.0	-8	1.2	.3	.0	2.1	3.7	1.8	.7
2003	100.2	101.3	101.0	101.8	-8	1.1	-3	.8	.7	.6	.0	.8
2004	100.5	100.2	100.8	100.7	-1.3	-3	.6	-1	.3	-1.1	-2	-1.1
2005	99.6	100.1	98.5	100.0	-1.1	.5	-1.6	1.5	-9	-1	-2.3	-7
2006	99.1	98.5	99.5	100.5	-9	-6	1.0	1.0	-5	-1.6	1.0	.5
2007	99.5	98.6	99.9	99.7	-1.0	-9	1.3	-2	.4	.1	.4	-8
2008	98.6	96.9	97.9	102.6	-1.1	-1.7	1.0	4.8	-9	-1.7	-2.0	2.9
2009	101.8	100.9	101.2	101.6	-8	-9	.3	.4	3.2	4.1	3.4	-1.0
2010	101.6	101.5	101.3	101.3	.0	-1	-2	.0	-2	.6	.1	-3
2011	99.6	99.5	99.9	100.5	-1.7	-1	.4	.6	-2.0	-2.0	-1.4	-8
2012	99.3	99.6	99.2	100.2	-1.2	.3	-4	1.0	-3	.1	-7	-3
2013	99.4	99.5	100.1	100.8	-8	.1	.6	.7	.1	-1	.9	.6
2014	100.1	99.6	100.5	102.0	-7	-5	.9	1.5	.7	.1	.4	1.2
2015	102.0	101.8	102.5	103.3	.0	-2	.7	.8	1.9	2.2	2.0	1.3
2016	103.2	102.5	103.1	103.3	-1	-7	.6	.2	1.2	.7	.6	.0
Production, transportation, and material moving												
2001	99.0	98.8	99.5	101.3	.0	-2	.7	1.8	1.0	.7	1.1	2.3
2002	101.0	101.0	100.9	101.5	-3	.0	-1	.6	2.0	2.2	1.4	.2
2003	100.4	101.3	101.1	101.9	-1.1	.9	-2	.8	-6	.3	.2	.4
2004	100.8	100.3	101.1	101.1	-1.1	-5	.8	.0	.4	-1.0	.0	-8
2005	100.1	100.1	98.6	100.0	-1.0	.0	-1.5	1.4	-7	-2	-2.5	-1.1

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2006	99.1	98.1	98.8	99.9	-0.9	-1.0	0.7	1.1	-1.0	-2.0	0.2	-0.1	
2007	98.9	98.1	98.8	98.5	-1.0	-.8	.7	-3	-.2	.0	.0	-1.4	
2008	97.8	96.1	96.9	101.1	-.7	-1.7	.8	4.3	-1.1	-2.0	-1.9	2.6	
2009	100.3	99.4	99.9	100.1	-.8	-.9	.5	.2	2.6	3.4	3.1	-1.0	
2010	99.5	99.8	100.3	100.1	-.6	.3	.5	-.2	-.8	.4	.4	.0	
2011	98.5	97.9	97.7	98.6	-1.6	-.6	-.2	.9	-1.0	-1.9	-2.6	-1.5	
2012	97.7	97.9	97.7	98.8	-.9	.2	-.2	1.1	-.8	.0	.0	.2	
2013	98.0	98.0	98.2	99.0	-.8	.0	.2	.8	.3	.1	.5	.2	
2014	98.4	98.1	98.9	100.5	-.6	-.3	.8	1.6	.4	.1	.7	1.5	
2015	100.7	100.3	101.1	102.2	.2	-.4	.8	1.1	2.3	2.2	2.2	1.7	
2016	102.4	102.0	102.6	103.3	.2	-.4	.6	.7	1.7	1.7	1.5	1.1	
Production													
2001	98.7	98.4	99.0	100.8	.1	-.3	.6	1.8	1.0	.7	1.0	2.2	
2002	100.4	100.4	100.2	100.9	-.4	.0	-.2	.7	1.7	2.0	1.2	.1	
2003	99.9	100.8	100.7	101.5	-1.0	.9	-.1	.8	-.5	.4	.5	.6	
2004	100.4	100.0	100.9	100.8	-1.1	-.4	.9	-.1	.5	-.8	-.2	-.7	
2005	100.0	100.1	98.5	100.0	-.8	.1	-1.6	1.5	-.4	.1	-2.4	-.8	
2006	99.2	98.1	98.7	99.8	-.8	-1.1	.6	1.1	-.8	-2.0	.2	-.2	
2007	98.8	97.9	98.4	98.1	-1.0	-.9	.5	-.3	-.4	-.2	-.3	-1.7	
2008	97.4	95.8	96.5	100.6	-.7	-1.6	.7	4.2	-1.4	-2.1	-1.9	2.5	
2009	100.1	99.1	99.4	99.7	-.5	-1.0	.3	.3	2.8	3.4	3.0	-.9	
2010	99.2	99.4	99.6	99.4	-.5	.2	.2	-.2	-.9	.3	.2	-.3	
2011	97.9	97.3	97.2	98.0	-1.5	-.6	-.1	.8	-1.3	-2.1	-2.4	-1.4	
2012	97.2	97.4	97.0	97.9	-.8	.2	-.4	.9	-.7	.1	-.2	-.1	
2013	97.3	97.5	97.6	98.4	-.6	.2	.1	.8	.1	.1	.6	.5	
2014	97.8	97.3	98.1	99.9	-.6	-.5	.8	1.8	.5	-.2	.5	1.5	
2015	100.0	99.5	100.3	101.6	.1	-.5	.8	1.3	2.2	2.3	2.2	1.7	
2016	101.7	101.2	101.7	102.4	.1	-.5	.5	.7	1.7	1.7	1.4	.8	
Transportation and material moving													
2001	99.3	99.3	100.2	102.0	-.2	.0	.9	1.8	.9	.8	1.5	2.5	
2002	101.8	101.7	101.7	102.2	-.2	-.1	.0	.5	2.5	2.4	1.5	.2	
2003	101.1	102.0	101.5	102.3	-1.1	.9	-.5	.8	-.7	.3	-.2	.1	
2004	101.2	100.6	101.4	101.5	-1.1	-.6	.8	.1	.1	-1.4	-.1	-.8	
2005	100.2	100.1	98.7	100.0	-1.3	-.1	-1.4	1.3	-1.0	-.5	-2.7	-1.5	
2006	99.0	98.1	99.0	100.2	-1.0	-.9	.9	1.2	-1.2	-2.0	.3	.2	
2007	99.0	98.4	99.2	98.9	-1.2	-.6	.8	-.3	.0	.3	.2	-1.3	
2008	98.2	96.5	97.3	101.6	-.7	-1.7	.8	4.4	-.8	-1.9	-1.9	2.7	
2009	100.7	99.8	100.4	100.6	-.9	-.9	.6	.2	2.5	3.4	3.2	-1.0	
2010	100.0	100.3	101.0	101.0	-.6	.3	.7	.0	-.7	.5	.6	.4	
2011	99.2	98.6	98.4	99.3	-1.8	-.6	-.2	.9	-.8	-1.7	-2.6	-1.7	
2012	98.3	98.6	98.5	99.8	-1.0	.3	-.1	1.3	-.9	.0	.1	.5	
2013	98.9	98.7	98.9	99.8	-.9	-.2	.2	.9	.6	.1	.4	.0	
2014	99.0	98.9	99.9	101.3	-.8	-.1	1.0	1.4	.1	.2	1.0	1.5	
2015	101.5	101.2	102.0	103.0	.2	-.3	.8	1.0	2.5	2.3	2.1	1.7	
2016	103.3	103.0	103.6	104.2	.3	-.3	.6	.6	1.8	1.8	1.6	1.2	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service Occupations												
2001	99.6	99.1	99.7	101.7	-0.2	-0.5	0.6	2.0	1.0	0.2	0.7	1.9
2002	101.3	101.0	101.2	101.7	-.4	-.3	.2	.5	1.7	1.9	1.5	.0
2003	100.5	101.2	101.2	102.2	-1.2	.7	.0	1.0	-.8	.2	.0	.5
2004	100.9	100.1	100.6	101.0	-1.3	-.8	.5	.4	-.4	-1.1	-.6	-1.2
2005	100.0	99.9	98.5	100.0	-1.0	-.1	-1.4	1.5	-.9	-.2	-2.1	-1.0
2006	99.0	98.1	99.1	100.6	-1.0	-.9	1.0	1.5	-1.0	-1.8	.6	.6
2007	100.2	99.4	100.5	100.5	-.4	-.8	1.1	.0	1.2	1.3	1.4	-1.1
2008	99.6	97.8	98.8	103.3	-.9	-1.8	1.0	4.6	-.6	-1.6	-1.7	2.8
2009	102.9	101.8	102.4	102.6	-.4	-1.1	.6	.2	3.3	4.1	3.6	-.7
2010	102.1	102.1	102.4	102.3	-.5	.0	.3	-.1	-.8	.3	.0	-.3
2011	100.9	99.9	99.7	100.7	-1.4	-1.0	-.2	1.0	-1.2	-2.2	-2.6	-1.6
2012	99.3	99.5	99.1	100.2	-1.4	.2	-.4	1.1	-1.6	-.4	-.6	-.5
2013	99.2	99.2	99.0	100.1	-1.0	.0	-.2	1.1	-.1	-.3	-.1	-.1
2014	98.9	98.5	99.4	101.3	-1.2	-.4	.9	1.9	-.3	-.7	.4	1.2
2015	101.4	100.4	101.3	102.4	.1	-1.0	.9	1.1	2.5	1.9	1.9	1.1
2016	102.6	102.2	102.9	103.5	.2	-.4	.7	.6	1.2	1.8	1.6	1.1
Industry												
Goods-producing industries⁶												
2001	98.2	98.1	98.6	100.2	-.1	-.1	.5	1.6	1.0	.4	.7	1.9
2002	99.9	100.0	99.9	100.7	-.3	.1	-.1	.8	1.7	1.9	1.3	.5
2003	99.7	100.8	100.5	101.3	-1.0	1.1	-.3	.8	-.2	.8	.6	.6
2004	100.4	99.8	100.8	100.5	-.9	-.6	1.0	-.3	.7	-1.0	.3	-.8
2005	99.7	99.8	98.5	100.0	-.8	.1	-1.3	1.5	-.7	.0	-2.3	-.5
2006	99.2	98.7	99.2	100.3	-.8	-.5	.5	1.1	-.5	-1.1	.7	.3
2007	99.5	98.9	99.5	99.3	-.8	-.6	.6	-.2	.3	.2	.3	-1.0
2008	98.7	97.1	97.7	102.0	-.6	-1.6	.6	4.4	-.8	-1.8	-1.8	2.7
2009	101.1	99.9	100.1	100.3	-.9	-1.2	.2	.2	2.4	2.9	2.5	-1.7
2010	99.9	100.1	100.5	100.2	-.4	.2	.4	-.3	-1.2	.2	.4	-.1
2011	98.8	98.3	98.2	99.0	-1.4	-.5	-.1	.8	-1.1	-1.8	-2.3	-1.2
2012	97.8	98.2	97.9	98.9	-1.2	.4	-.3	1.0	-1.0	-.1	-.3	-.1
2013	98.1	98.4	98.6	99.3	-.8	.3	.2	.7	.3	.2	.7	.4
2014	98.4	98.2	98.9	100.7	-.9	-.2	.7	1.8	.3	-.2	.3	1.4
2015	100.7	100.4	101.3	102.5	.0	-.3	.9	1.2	2.3	2.2	2.4	1.8
2016	102.4	102.0	102.3	102.8	-.1	-.4	.3	.5	1.7	1.6	1.0	.3
Manufacturing												
2001	98.6	98.5	98.8	100.4	.0	-.1	.3	1.6	.8	.3	.5	1.8
2002	100.4	100.4	100.2	101.0	.0	.0	-.2	.8	1.8	1.9	1.4	.6
2003	100.2	101.2	100.8	101.6	-.8	1.0	-.4	.8	-.2	.8	.6	.6
2004	100.6	100.1	100.9	100.8	-1.0	-.5	.8	-.1	.4	-1.1	.1	-.8
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.6	.0	-2.3	-.8
2006	99.2	98.6	98.8	99.8	-.8	-.6	.2	1.0	-.8	-1.5	.2	-.2
2007	98.9	98.1	98.6	98.3	-.9	-.8	.5	-.3	-.3	-.5	-.2	-1.5
2008	97.6	96.0	96.6	100.8	-.7	-1.6	.6	4.3	-1.3	-2.1	-2.0	2.5
2009	100.0	98.9	99.0	99.2	-.8	-1.1	.1	.2	2.5	3.0	2.5	-1.6
2010	98.9	99.3	99.6	99.4	-.3	.4	.3	-.2	-1.1	.4	.6	.2
2011	98.2	97.7	97.6	98.3	-1.2	-.5	-.1	.7	-.7	-1.6	-2.0	-1.1
2012	97.4	97.8	97.5	98.4	-.9	.4	-.3	.9	-.8	.1	-.1	.1

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2013	97.8	98.1	98.2	99.0	-0.6	0.3	0.1	0.8	0.4	0.3	0.7	0.6	
2014	98.3	98.2	98.7	100.4	-7	-1	.5	1.7	.5	.1	.5	1.4	
2015	100.7	100.4	101.2	102.3	.3	-3	.8	1.1	2.4	2.2	2.5	1.9	
2016	102.4	102.0	102.4	102.9	.1	-4	.4	.5	1.7	1.6	1.2	.6	
Service-providing industries⁷													
2001	97.7	97.6	98.6	100.1	-2	-1	1.0	1.5	.6	.4	1.0	2.2	
2002	99.8	100.0	100.2	100.5	-3	.2	.2	.3	2.1	2.5	1.6	.4	
2003	99.7	100.5	100.8	101.6	-8	.8	.3	.8	-1	.5	.6	1.1	
2004	100.5	99.9	100.7	100.9	-1.1	-6	.8	.2	.8	-6	-1	-7	
2005	100.0	99.8	98.4	100.0	-9	-2	-1.4	1.6	-5	-1	-2.3	-9	
2006	99.2	98.4	99.6	100.8	-8	-8	1.2	1.2	-8	-1.4	1.2	.8	
2007	100.0	99.2	100.2	100.1	-8	-8	1.0	-1	.8	.8	.6	-7	
2008	99.2	97.6	98.4	102.7	-9	-1.6	.8	4.4	-8	-1.6	-1.8	2.6	
2009	101.9	100.8	101.2	101.5	-8	-1.1	.4	.3	2.7	3.3	2.8	-1.2	
2010	101.2	101.5	101.7	101.7	-3	.3	.2	.0	-7	.7	.5	.2	
2011	100.1	99.5	99.4	100.2	-1.6	-6	-1	.8	-1.1	-2.0	-2.3	-1.5	
2012	99.1	99.5	99.1	100.1	-1.1	.4	-4	1.0	-1.0	.0	-3	-1	
2013	99.2	99.4	99.5	100.4	-9	.2	.1	.9	.1	-1	.4	.3	
2014	99.3	99.1	100.0	101.8	-1.1	-2	.9	1.8	.1	-3	.5	1.4	
2015	101.9	101.1	102.0	103.0	.1	-8	.9	1.0	2.6	2.0	2.0	1.2	
2016	103.0	102.5	102.9	103.2	.0	-5	.4	.3	1.1	1.4	.9	.2	
Education and health services													
2001	96.8	96.5	98.1	99.6	-5	-3	1.7	1.5	.9	.7	1.4	2.4	
2002	98.9	98.7	99.7	100.4	-7	-2	1.0	.7	2.2	2.3	1.6	.8	
2003	99.0	99.7	100.0	100.9	-1.4	.7	.3	.9	.1	1.0	.3	.5	
2004	99.8	98.9	100.1	100.3	-1.1	-9	1.2	.2	.8	-8	.1	-6	
2005	99.4	99.1	98.1	100.0	-9	-3	-1.0	1.9	-4	.2	-2.0	-3	
2006	98.9	98.1	100.0	101.2	-1.1	-8	1.9	1.2	-5	-1.0	1.9	1.2	
2007	100.0	99.1	100.6	100.6	-1.2	-9	1.5	.0	1.1	1.0	.6	-6	
2008	99.6	97.7	99.1	103.5	-1.0	-1.9	1.4	4.4	-4	-1.4	-1.5	2.9	
2009	102.7	101.7	102.3	102.6	-8	-1.0	.6	.3	3.1	4.1	3.2	-9	
2010	102.0	102.1	102.5	102.4	-6	.1	.4	-1	-7	.4	.2	-2	
2011	100.6	99.8	99.8	100.6	-1.8	-8	.0	.8	-1.4	-2.3	-2.6	-1.8	
2012	99.4	99.5	99.3	100.3	-1.2	.1	-2	1.0	-1.2	-3	-5	-3	
2013	99.2	99.1	99.4	100.2	-1.1	-1	.3	.8	-2	-4	.1	-1	
2014	99.0	98.5	99.3	101.2	-1.2	-5	.8	1.9	-2	-6	-1	1.0	
2015	101.0	100.3	101.2	102.2	-2	-7	.9	1.0	2.0	1.8	1.9	1.0	
2016	101.9	101.1	101.8	102.2	-3	-8	.7	.4	.9	.8	.6	.0	
Educational services													
2001	97.8	97.1	99.2	100.4	-7	-7	2.2	1.2	.7	.4	1.1	1.9	
2002	99.4	98.9	100.6	101.2	-1.0	-5	1.7	.6	1.6	1.9	1.4	.8	
2003	99.5	100.0	100.4	101.2	-1.7	.5	.4	.8	.1	1.1	-2	.0	
2004	99.9	98.8	100.0	100.2	-1.3	-1.1	1.2	.2	.4	-1.2	-4	-1.0	
2005	99.1	98.7	98.0	100.0	-1.1	-4	-7	2.0	-8	-1	-2.0	-2	
2006	98.7	97.5	99.9	100.9	-1.3	-1.2	2.5	1.0	-4	-1.2	1.9	.9	
2007	99.4	98.2	100.2	100.2	-1.5	-1.2	2.0	.0	.7	.7	.3	-7	
2008	98.9	97.0	99.0	103.2	-1.3	-1.9	2.1	4.2	-5	-1.2	-1.2	3.0	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2009	102.2	101.0	101.9	102.1	-1.0	-1.2	0.9	0.2	3.3	4.1	2.9	-1.1	
2010	101.4	101.4	102.0	101.8	-7	.0	.6	-2	-8	.4	.1	-3	
2011	100.0	99.1	99.2	99.9	-1.8	-9	.1	.7	-1.4	-2.3	-2.7	-1.9	
2012	98.5	98.5	98.4	99.3	-1.4	.0	-.1	.9	-1.5	-6	-8	-6	
2013	98.0	97.9	98.2	98.9	-1.3	-.1	.3	.7	-5	-6	-2	-4	
2014	97.7	97.0	98.1	99.8	-1.2	-7	1.1	1.7	-3	-9	-1	.9	
2015	99.5	98.8	99.9	100.8	-3	-7	1.1	.9	1.8	1.9	1.8	1.0	
2016	100.3	99.5	100.4	100.8	-5	-8	.9	.4	.8	.7	.5	.0	
Elementary and secondary schools													
2001	97.8	97.1	99.1	100.3	-.9	-.7	2.1	1.2	.4	.2	.7	1.6	
2002	99.3	98.8	100.7	101.2	-1.0	-.5	1.9	.5	1.5	1.8	1.6	.9	
2003	99.5	99.9	100.4	101.1	-1.7	.4	.5	.7	.2	1.1	-.3	-.1	
2004	99.7	98.7	100.0	100.2	-1.4	-1.0	1.3	.2	.2	-1.2	-.4	-.9	
2005	98.8	98.4	97.9	100.0	-1.4	-.4	-.5	2.1	-.9	-.3	-2.1	-.2	
2006	98.5	97.3	99.9	100.8	-1.5	-1.2	2.7	.9	-.3	-1.1	2.0	.8	
2007	99.3	98.0	100.0	99.9	-1.5	-1.3	2.0	-.1	.8	.7	.1	-.9	
2008	98.6	96.7	98.8	103.1	-1.3	-1.9	2.2	4.4	-.7	-1.3	-1.2	3.2	
2009	102.1	100.8	102.0	102.1	-1.0	-1.3	1.2	.1	3.5	4.2	3.2	-1.0	
2010	101.5	101.5	102.1	101.9	-.6	.0	.6	-.2	-.6	.7	.1	-.2	
2011	100.0	99.0	99.1	99.7	-1.9	-1.0	.1	.6	-1.5	-2.5	-2.9	-2.2	
2012	98.2	98.3	98.1	98.9	-1.5	.1	-.2	.8	-1.8	-.7	-1.0	-.8	
2013	97.6	97.4	97.6	98.3	-1.3	-.2	.2	.7	-.6	-.9	-.5	-.6	
2014	97.1	96.3	97.4	99.0	-1.2	-.8	1.1	1.6	-.5	-1.1	-.2	.7	
2015	98.7	97.9	99.0	99.9	-.3	-.8	1.1	.9	1.6	1.7	1.6	.9	
2016	99.4	98.5	99.5	99.8	-.5	-.9	1.0	.3	.7	.6	.5	-.1	
Junior colleges, colleges, universities, and professional schools													
2001	98.0	97.4	99.8	101.0	.0	-.6	2.5	1.2	1.4	1.1	2.6	3.1	
2002	99.8	99.4	100.7	101.4	-1.2	-.4	1.3	.7	1.8	2.1	.9	.4	
2003	99.8	100.3	100.7	101.7	-1.6	.5	.4	1.0	.0	.9	.0	.3	
2004	100.3	99.2	100.1	100.4	-1.4	-1.1	.9	.3	.5	-1.1	-.6	-1.3	
2005	99.7	99.4	98.3	100.0	-.7	-.3	-1.1	1.7	-.6	.2	-1.8	-.4	
2006	99.0	97.9	99.9	101.1	-1.0	-1.1	2.0	1.2	-.7	-1.5	1.6	1.1	
2007	99.5	98.5	100.6	100.7	-1.6	-1.0	2.1	.1	.5	.6	.7	-.4	
2008	99.5	97.5	99.3	103.3	-1.2	-2.0	1.8	4.0	.0	-1.0	-1.3	2.6	
2009	102.5	101.5	101.3	101.8	-.8	-1.0	-.2	.5	3.0	4.1	2.0	-1.5	
2010	101.0	100.8	101.4	101.4	-.8	-.2	.6	.0	-1.5	-.7	.1	-.4	
2011	99.7	98.7	99.0	99.6	-1.7	-1.0	.3	.6	-1.3	-2.1	-2.4	-1.8	
2012	98.4	98.5	98.9	99.9	-1.2	.1	.4	1.0	-1.3	-.2	-.1	.3	
2013	98.7	98.6	99.3	100.0	-1.2	-.1	.7	.7	.3	.1	.4	.1	
2014	98.9	98.1	99.2	101.0	-1.1	-.8	1.1	1.8	.2	-.5	-.1	1.0	
2015	100.8	100.1	101.4	102.2	-.2	-.7	1.3	.8	1.9	2.0	2.2	1.2	
2016	101.8	100.9	101.8	102.3	-.4	-.9	.9	.5	1.0	.8	.4	.1	
Health care and social assistance⁸													
2001	95.5	95.6	96.7	98.6	-.2	.1	1.2	2.0	1.4	1.1	1.9	3.0	
2002	98.4	98.4	98.5	99.3	-.2	.0	.1	.8	3.0	2.9	1.9	.7	
2003	98.3	99.3	99.4	100.5	-1.0	1.0	.1	1.1	-.1	.9	.9	1.2	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁸												
2004	99.8	99.1	100.2	100.4	-0.7	-0.7	1.1	0.2	1.5	-0.2	0.8	-0.1
2005	99.7	99.7	98.2	100.0	-.7	.0	-1.5	1.8	-.1	.6	-2.0	-.4
2006	99.2	98.7	100.1	101.5	-.8	-.5	1.4	1.4	-.5	-1.0	1.9	1.5
2007	100.7	100.0	101.1	101.1	-.8	-.7	1.1	.0	1.5	1.3	1.0	-.4
2008	100.4	98.5	99.3	103.8	-.7	-1.9	.8	4.5	-.3	-1.5	-1.8	2.7
2009	103.3	102.4	102.8	103.1	-.5	-.9	.4	.3	2.9	4.0	3.5	-.7
2010	102.7	102.9	103.0	103.0	-.4	.2	.1	.0	-.6	.5	.2	-.1
2011	101.2	100.6	100.4	101.4	-1.7	-.6	-.2	1.0	-1.5	-2.2	-2.5	-1.6
2012	100.4	100.8	100.3	101.4	-1.0	.4	-.5	1.1	-.8	.2	-.1	.0
2013	100.4	100.5	100.7	101.7	-1.0	.1	.2	1.0	.0	-.3	.4	-.3
2014	100.5	100.2	100.6	102.8	-1.2	-.3	.4	2.2	.1	-.3	-.1	1.1
2015	102.6	102.0	102.7	103.8	-.2	-.6	.7	1.1	2.1	1.8	2.1	1.0
2016	103.6	103.0	103.4	103.8	-.2	-.6	.4	.4	1.0	1.0	.7	.0
Hospitals												
2001	92.7	93.2	94.5	96.7	-.2	.5	1.4	2.3	1.4	1.9	2.8	4.1
2002	96.6	96.9	97.4	98.6	-.1	.3	.5	1.2	4.2	4.0	3.1	2.0
2003	97.5	98.4	98.6	100.0	-1.1	.9	.2	1.4	.9	1.5	1.2	1.4
2004	99.1	98.5	99.5	100.0	-.9	-.6	1.0	.5	1.6	.1	.9	.0
2005	99.4	99.4	98.2	100.0	-.6	.0	-1.2	1.8	.3	.9	-1.3	.0
2006	99.4	98.6	99.8	101.3	-.6	-.8	1.2	1.5	.0	-.8	1.6	1.3
2007	100.4	99.7	100.7	100.7	-.9	-.7	1.0	.0	1.0	1.1	.9	-.6
2008	100.0	98.4	99.4	104.2	-.7	-1.6	1.0	4.8	-.4	-1.3	-1.3	3.5
2009	103.6	102.7	103.1	103.6	-.6	-.9	.4	.5	3.6	4.4	3.7	-.6
2010	103.1	103.4	103.5	103.7	-.5	.3	.1	.2	-.5	.7	.4	.1
2011	102.0	101.3	101.3	102.2	-1.6	-.7	.0	.9	-1.1	-2.0	-2.1	-1.4
2012	100.9	101.1	100.6	101.8	-1.3	.2	-.5	1.2	-1.1	-.2	-.7	-.4
2013	100.8	100.9	101.1	101.9	-1.0	.1	.2	.8	-.1	-.2	.5	.1
2014	100.8	100.3	100.8	102.7	-1.1	-.5	.5	1.9	.0	-.6	-.3	.8
2015	102.5	102.0	102.8	104.0	-.2	-.5	.8	1.2	1.7	1.7	2.0	1.3
2016	103.8	103.3	103.6	104.4	-.2	-.5	.3	.8	1.3	1.3	.8	.4
Nursing and residential care facilities												
2001	95.8	95.2	97.6	99.5	.4	-.6	2.5	1.9	2.7	1.6	3.3	4.3
2002	99.4	99.7	99.8	100.6	-.1	.3	.1	.8	3.8	4.7	2.3	1.1
2003	99.5	100.4	100.1	101.1	-1.1	.9	-.3	1.0	.1	.7	.3	.5
2004	100.2	99.3	99.7	100.2	-.9	-.9	.4	.5	.7	-1.1	-.4	-.9
2005	99.4	99.6	98.1	100.0	-.8	.2	-1.5	1.9	-.8	.3	-1.6	-.2
2006	99.2	98.1	99.1	100.7	-.8	-1.1	1.0	1.6	-.2	-1.5	1.0	.7
2007	99.7	98.9	99.8	99.7	-1.0	-.8	.9	-.1	.5	.8	.7	-1.0
2008	99.0	97.2	98.1	102.7	-.7	-1.8	.9	4.7	-.7	-1.7	-1.7	3.0
2009	102.1	101.1	101.4	101.7	-.6	-1.0	.3	.3	3.1	4.0	3.4	-1.0
2010	101.2	101.3	101.4	101.1	-.5	.1	.1	-.3	-.9	.2	.0	-.6
2011	99.5	98.9	98.6	99.2	-1.6	-.6	-.3	.6	-1.7	-2.4	-2.8	-1.9
2012	98.0	98.1	97.6	98.5	-1.2	.1	-.5	.9	-1.5	-.8	-1.0	-.7
2013	97.5	97.4	97.5	98.4	-1.0	-.1	.1	.9	-.5	-.7	-.1	-.1

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing and residential care facilities													
2014	97.2	96.5	97.1	98.9	-1.2	-0.7	0.6	1.9	-0.3	-0.9	-0.4	0.5	
2015	99.0	98.5	99.5	100.4	.1	-.5	1.0	.9	1.9	2.1	2.5	1.5	
2016	100.4	99.8	100.3	101.0	.0	-.6	.5	.7	1.4	1.3	.8	.6	
Public administration													
2001	97.3	97.0	97.9	99.7	-.2	-.3	.9	1.8	.5	.7	1.1	2.3	
2002	99.1	99.1	99.5	100.4	-.6	.0	.4	.9	1.8	2.2	1.6	.7	
2003	99.7	100.4	100.4	101.4	-.7	.7	.0	1.0	.6	1.3	.9	1.0	
2004	100.4	99.4	100.0	100.3	-1.0	-1.0	.6	.3	.7	-1.0	-.4	-1.1	
2005	99.7	99.4	98.3	100.0	-.6	-.3	-1.1	1.7	-.7	.0	-1.7	-.3	
2006	99.0	98.0	99.0	101.0	-1.0	-1.0	1.0	2.0	-.7	-1.4	.7	1.0	
2007	100.1	99.4	100.4	100.6	-.9	-.7	1.0	.2	1.1	1.4	1.4	-.4	
2008	99.7	97.6	98.8	103.3	-.9	-2.1	1.2	4.6	-.4	-1.8	-1.6	2.7	
2009	103.0	102.1	102.5	102.8	-.3	-.9	.4	.3	3.3	4.6	3.7	-.5	
2010	102.3	102.4	102.6	102.4	-.5	.1	.2	-.2	-.7	.3	.1	-.4	
2011	100.7	99.9	99.5	100.3	-1.7	-.8	-.4	.8	-1.6	-2.4	-3.0	-2.1	
2012	99.2	99.3	98.7	99.7	-1.1	.1	-.6	1.0	-1.5	-.6	-.8	-.6	
2013	98.6	98.4	98.6	99.6	-1.1	-.2	.2	1.0	-.6	-.9	-.1	-.1	
2014	98.6	98.2	98.9	100.7	-1.0	-.4	.7	1.8	.0	-.2	.3	1.1	
2015	100.7	99.9	100.9	101.8	.0	-.8	1.0	.9	2.1	1.7	2.0	1.1	
2016	101.7	100.7	101.4	101.8	-.1	-1.0	.7	.4	1.0	.8	.5	.0	

1 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
2 Series discontinued beginning March 2007.
3 The index for this series is not strictly comparable with other series in this table.
4 Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
5 Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
6 Includes mining, construction, and manufacturing.
7 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.
8 Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	97.8	97.8	98.5	100.1	-0.1	0.0	0.7	1.6	0.7	0.4	0.9	2.2
2002	99.9	100.2	100.0	100.4	-.2	.3	-.2	.4	2.1	2.5	1.5	.3
2003	99.7	100.7	100.8	101.6	-.7	1.0	.1	.8	-2	.5	.8	1.2
2004	100.6	100.1	100.8	100.9	-1.0	-.5	.7	.1	.9	-.6	.0	-.7
2005	100.1	100.1	98.5	100.0	-.8	.0	-1.6	1.5	-.5	.0	-2.3	-.9
2006	99.2	98.6	99.5	100.6	-.8	-.6	.9	1.1	-.9	-1.5	1.0	.6
2007	99.9	99.3	100.0	99.9	-.7	-.6	.7	-.1	.7	.7	.5	-.7
2008	99.1	97.5	98.2	102.4	-.8	-1.6	.7	4.3	-.8	-1.8	-1.8	2.5
2009	101.6	100.5	100.7	101.0	-.8	-1.1	.2	.3	2.5	3.1	2.5	-1.4
2010	100.7	101.1	101.3	101.2	-.3	.4	.2	-.1	-.9	.6	.6	.2
2011	99.7	99.2	99.1	99.9	-1.5	-.5	-.1	.8	-1.0	-1.9	-2.2	-1.3
2012	98.9	99.4	99.0	100.0	-1.0	.5	-.4	1.0	-.8	.2	-.1	.1
2013	99.2	99.5	99.6	100.5	-.8	.3	.1	.9	.3	.1	.6	.5
2014	99.4	99.4	100.2	101.9	-1.1	.0	.8	1.7	.2	-.1	.6	1.4
2015	102.2	101.4	102.3	103.3	.3	-.8	.9	1.0	2.8	2.0	2.1	1.4
2016	103.4	103.0	103.3	103.6	.1	-.4	.3	.3	1.2	1.6	1.0	.3
Excluding sales occupations¹												
2001	97.9	97.8	98.6	100.3	.0	-.1	.8	1.7	1.1	.6	1.2	2.5
2002	100.1	100.3	100.2	100.6	-.2	.2	-.1	.4	2.2	2.6	1.6	.3
2003	99.9	100.9	100.8	101.7	-.7	1.0	-.1	.9	-2	.6	.6	1.1
2004	100.7	100.2	100.8	101.1	-1.0	-.5	.6	.3	.8	-.7	.0	-.6
2005	100.2	100.2	98.5	100.0	-.9	.0	-1.7	1.5	-.5	.0	-2.3	-1.1
2006	99.4	98.7	99.5	100.7	-.6	-.7	.8	1.2	-.8	-1.5	1.0	.7
Excluding incentive paid occupations²												
2006	99.3	98.6	99.4	100.6	-.7	-.7	.8	1.2	—	—	—	.6
2007	99.9	99.4	100.2	100.0	-.7	-.5	.8	-.2	.6	.8	.8	-.6
2008	99.4	97.8	98.5	103.1	-.6	-1.6	.7	4.7	-.5	-1.6	-1.7	3.1
2009	102.3	101.1	101.4	101.7	-.8	-1.2	.3	.3	2.9	3.4	2.9	-1.4
2010	101.4	101.7	101.9	101.8	-.3	.3	.2	-.1	-.9	.6	.5	.1
2011	100.4	99.8	99.6	100.4	-1.4	-.6	-.2	.8	-1.0	-1.9	-2.3	-1.4
2012	99.3	99.7	99.2	100.3	-1.1	.4	-.5	1.1	-1.1	-.1	-.4	-.1
2013	99.6	99.8	99.9	100.6	-.7	.2	.1	.7	.3	.1	.7	.3
2014	99.7	99.5	100.1	101.8	-.9	-.2	.6	1.7	.1	-.3	.2	1.2
2015	101.8	101.4	102.2	103.3	.0	-.4	.8	1.1	2.1	1.9	2.1	1.5
2016	103.5	102.9	103.3	103.8	.2	-.6	.4	.5	1.7	1.5	1.1	.5

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
White-collar occupations^{1,3}												
2001	97.2	97.2	97.9	99.5	-0.1	0.0	0.7	1.6	0.7	0.3	0.8	2.3
2002	99.3	99.8	99.5	99.8	-2	.5	-3	.3	2.2	2.7	1.6	.3
2003	99.3	100.4	100.6	101.3	-5	1.1	.2	.7	.0	.6	1.1	1.5
2004	100.4	100.0	100.8	100.9	-9	-4	.8	.1	1.1	-4	.2	-4
2005	100.1	100.1	98.5	100.0	-8	.0	-1.6	1.5	-3	.1	-2.3	-9
2006	99.3	98.8	99.6	100.8	-7	-5	.8	1.2	-8	-1.3	1.1	.8
Excluding sales occupations¹												
2001	97.2	97.2	98.1	99.7	.0	.0	.9	1.6	1.4	.8	1.4	2.6
2002	99.6	99.9	99.7	100.0	-1	.3	-2	.3	2.5	2.8	1.6	.3
2003	99.6	100.6	100.7	101.6	-4	1.0	.1	.9	.0	.7	1.0	1.6
2004	100.7	100.1	100.8	101.1	-9	-6	.7	.3	1.1	-5	.1	-5
2005	100.3	100.3	98.5	100.0	-8	.0	-1.8	1.5	-4	.2	-2.3	-1.1
2006	99.5	98.9	99.8	100.9	-5	-6	.9	1.1	-8	-1.4	1.3	.9
Management, professional, and related												
2001	97.2	97.3	98.1	99.7	-1	.1	.8	1.6	1.2	.9	1.4	2.5
2002	99.5	99.9	99.6	99.8	-2	.4	-3	.2	2.4	2.7	1.5	.1
2003	99.7	100.7	100.8	101.8	-1	1.0	.1	1.0	.2	.8	1.2	2.0
2004	100.8	100.1	100.8	101.1	-1.0	-7	.7	.3	1.1	-6	.0	-7
2005	100.4	100.3	98.6	100.0	-7	-1	-1.7	1.4	-4	.2	-2.2	-1.1
2006	99.6	98.9	99.9	101.0	-4	-7	1.0	1.1	-8	-1.4	1.3	1.0
2007	100.6	99.9	100.7	100.4	-4	-7	.8	-3	1.0	1.0	.8	-6
2008	100.0	98.3	99.0	103.4	-4	-1.7	.7	4.4	-6	-1.6	-1.7	3.0
2009	102.8	101.4	101.4	101.6	-6	-1.4	.0	.2	2.8	3.2	2.4	-1.7
2010	101.7	102.0	102.2	102.1	.1	.3	.2	-1	-1.1	.6	.8	.5
2011	100.8	100.2	100.0	100.7	-1.3	-6	-2	.7	-9	-1.8	-2.2	-1.4
2012	99.8	100.3	99.7	100.8	-9	.5	-6	1.1	-1.0	.1	-3	.1
2013	100.1	100.6	100.7	101.5	-7	.5	.1	.8	.3	.3	1.0	.7
2014	100.4	100.5	101.3	102.9	-1.1	.1	.8	1.6	.3	-1	.6	1.4
2015	102.8	102.4	103.5	104.5	-1	-4	1.1	1.0	2.4	1.9	2.2	1.6
2016	104.5	103.6	104.1	104.4	.0	-9	.5	.3	1.7	1.2	.6	-1
Excluding incentive paid occupations²												
2006	99.5	98.8	99.8	101.0	-5	-7	1.0	1.2	-	-	-	1.0
2007	100.4	99.9	100.7	100.4	-6	-5	.8	-3	.9	1.1	.9	-6
2008	100.0	98.3	99.1	103.7	-4	-1.7	.8	4.6	-4	-1.6	-1.6	3.3
2009	102.9	101.5	101.6	101.8	-8	-1.4	.1	.2	2.9	3.3	2.5	-1.8
2010	101.7	102.0	102.3	102.3	-1	.3	.3	.0	-1.2	.5	.7	.5
2011	100.9	100.4	100.2	100.9	-1.4	-5	-2	.7	-8	-1.6	-2.1	-1.4
2012	99.8	100.3	99.7	100.8	-1.1	.5	-6	1.1	-1.1	-1	-5	-1
2013	100.1	100.5	100.6	101.3	-7	.4	.1	.7	.3	.2	.9	.5
2014	100.4	100.2	100.7	102.4	-9	-2	.5	1.7	.3	-3	.1	1.1
2015	102.4	102.0	102.8	103.8	.0	-4	.8	1.0	2.0	1.8	2.1	1.4
2016	103.8	103.0	103.4	103.7	.0	-8	.4	.3	1.4	1.0	.6	-1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2001	97.5	97.6	98.3	100.0	-0.1	0.1	0.7	1.7	0.6	0.4	1.2	2.5	
2002	100.0	100.9	100.4	100.2	.0	.9	-.5	-.2	2.6	3.4	2.1	.2	
2003	101.3	102.3	102.4	103.3	1.1	1.0	.1	.9	1.3	1.4	2.0	3.1	
2004	101.7	101.2	101.6	101.9	-1.5	-.5	.4	.3	.4	-1.1	-.8	-1.4	
2005	101.0	100.8	98.5	100.0	-.9	-.2	-2.3	1.5	-.7	-.4	-3.1	-1.9	
2006	99.7	99.1	99.7	100.5	-.3	-.6	.6	.8	-1.3	-1.7	1.2	.5	
2007	100.3	99.6	100.4	99.9	-.2	-.7	.8	-.5	.6	.5	.7	-.6	
2008	99.7	98.1	98.6	102.9	-.2	-1.6	.5	4.4	-.6	-1.5	-1.8	3.0	
2009	102.0	100.7	100.6	101.0	-.9	-1.3	-.1	.4	2.3	2.7	2.0	-1.8	
2010	101.3	101.7	101.6	101.7	.3	.4	-.1	.1	-.7	1.0	1.0	.7	
2011	100.3	99.7	99.6	100.3	-1.4	-.6	-.1	.7	-1.0	-2.0	-2.0	-1.4	
2012	99.3	100.1	99.2	100.2	-1.0	.8	-.9	1.0	-1.0	.4	-.4	-.1	
2013	99.7	100.5	100.3	101.1	-.5	.8	-.2	.8	.4	.4	1.1	.9	
2014	100.1	100.5	101.5	102.9	-1.0	.4	1.0	1.4	.4	.0	1.2	1.8	
2015	102.8	102.4	104.0	105.0	-.1	-.4	1.6	1.0	2.7	1.9	2.5	2.0	
2016	105.0	104.0	104.7	105.3	.0	-1.0	.7	.6	2.1	1.6	.7	.3	
Excluding incentive paid occupations²													
2006	99.6	98.9	99.5	100.6	-.4	-.7	.6	1.1	—	—	—	.6	
2007	100.2	99.8	100.6	100.2	-.4	-.4	.8	-.4	.6	.9	1.1	-.4	
2008	99.9	98.3	99.0	103.6	-.3	-1.6	.7	4.6	-.3	-1.5	-1.6	3.4	
2009	102.7	101.2	101.2	101.4	-.9	-1.5	.0	.2	2.8	3.0	2.2	-2.1	
2010	101.7	101.9	102.2	102.1	.3	.2	.3	-.1	-1.0	.7	1.0	.7	
2011	100.8	100.2	100.0	100.7	-1.3	-.6	-.2	.7	-.9	-1.7	-2.2	-1.4	
2012	99.6	100.2	99.4	100.3	-1.1	.6	-.8	.9	-1.2	.0	-.6	-.4	
2013	99.9	100.5	100.5	101.1	-.4	.6	.0	.6	.3	.3	1.1	.8	
2014	100.3	100.1	100.6	102.3	-.8	-.2	.5	1.7	.4	-.4	.1	1.2	
2015	102.5	102.0	102.9	103.9	.2	-.5	.9	1.0	2.2	1.9	2.3	1.6	
2016	104.1	103.2	103.7	104.4	.2	-.9	.5	.7	1.6	1.2	.8	.5	
Professional and related													
2001	97.0	97.1	97.9	99.5	.0	.1	.8	1.6	1.9	1.4	1.6	2.6	
2002	99.1	99.0	99.0	99.5	-.4	-.1	.0	.5	2.2	2.0	1.1	.0	
2003	98.4	99.3	99.5	100.5	-1.1	.9	.2	1.0	-.7	.3	.5	1.0	
2004	100.1	99.3	100.2	100.5	-.4	-.8	.9	.3	1.7	.0	.7	.0	
2005	99.9	100.0	98.6	100.0	-.6	.1	-1.4	1.4	-.2	.7	-1.6	-.5	
2006	99.4	98.8	100.0	101.4	-.6	-.6	1.2	1.4	-.5	-1.2	1.4	1.4	
2007	100.7	100.1	101.0	100.8	-.7	-.6	.9	-.2	1.3	1.3	1.0	-.6	
2008	100.2	98.5	99.3	103.8	-.6	-1.7	.8	4.5	-.5	-1.6	-1.7	3.0	
2009	103.3	102.0	102.1	102.2	-.5	-1.3	.1	.1	3.1	3.6	2.8	-1.5	
2010	102.0	102.2	102.6	102.5	-.2	.2	.4	-.1	-1.3	.2	.5	.3	
2011	101.1	100.5	100.3	101.0	-1.4	-.6	-.2	.7	-.9	-1.7	-2.2	-1.5	
2012	100.1	100.5	100.1	101.4	-.9	.4	-.4	1.3	-1.0	.0	-.2	.4	
2013	100.4	100.7	101.0	101.8	-1.0	.3	.3	.8	.3	.2	.9	.4	
2014	100.7	100.5	101.1	102.9	-1.1	-.2	.6	1.8	.3	-.2	.1	1.1	
2015	102.8	102.5	103.1	104.2	-.1	-.3	.6	1.1	2.1	2.0	2.0	1.3	
2016	104.1	103.4	103.7	103.7	-.1	-.7	.3	.0	1.3	.9	.6	-.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2001	97.1	97.1	97.6	99.2	-0.3	0.0	0.5	1.6	-0.3	-0.4	-0.2	1.8	
2002	99.1	99.8	99.5	99.8	-1	.7	-.3	.3	2.1	2.8	1.9	.6	
2003	98.7	99.9	100.3	100.7	-1.1	1.2	.4	.4	-4	.1	.8	.9	
2004	99.9	99.7	100.7	100.5	-.8	-.2	1.0	-.2	1.2	-.2	.4	-.2	
2005	99.6	99.6	98.3	100.0	-.9	.0	-1.3	1.7	-.3	-.1	-2.4	-.5	
2006	98.9	98.6	99.3	100.4	-1.1	-.3	.7	1.1	-.7	-1.0	1.0	.4	
2007	99.4	99.0	99.4	99.5	-1.0	-.4	.4	.1	.5	.4	.1	-.9	
2008	98.3	96.9	97.1	101.1	-1.2	-1.4	.2	4.1	-1.1	-2.1	-2.3	1.6	
2009	99.8	98.9	99.3	99.7	-1.3	-.9	.4	.4	1.5	2.1	2.3	-1.4	
2010	99.1	99.9	99.9	100.1	-.6	.8	.0	.2	-.7	1.0	.6	.4	
2011	98.3	98.2	98.2	99.1	-1.8	-.1	.0	.9	-.8	-1.7	-1.7	-1.0	
2012	98.1	98.8	98.5	99.2	-1.0	.7	-.3	.7	-.2	.6	.3	.1	
2013	98.5	98.9	99.0	100.0	-.7	.4	.1	1.0	.4	.1	.5	.8	
2014	98.7	98.8	99.5	101.6	-1.3	.1	.7	2.1	.2	-.1	.5	1.6	
2015	102.7	100.8	101.9	102.8	1.1	-1.9	1.1	.9	4.1	2.0	2.4	1.2	
2016	102.8	103.1	102.8	102.9	.0	.3	-.3	.1	.1	2.3	.9	.1	
Excluding incentive paid occupations²													
2006	99.3	98.7	99.3	100.5	-.7	-.6	.6	1.2	—	—	—	.5	
2007	99.8	99.3	100.1	100.0	-.7	-.5	.8	-.1	.5	.6	.8	-.5	
2008	99.5	97.8	98.5	103.0	-.5	-1.7	.7	4.6	-.3	-1.5	-1.6	3.0	
2009	102.4	101.3	101.6	101.9	-.6	-1.1	.3	.3	2.9	3.6	3.1	-1.1	
2010	101.6	101.8	101.8	101.7	-.3	.2	.0	-.1	-.8	.5	.2	-.2	
2011	100.4	99.8	99.7	100.5	-1.3	-.6	-.1	.8	-1.2	-2.0	-2.1	-1.2	
2012	99.4	99.9	99.3	100.4	-1.1	.5	-.6	1.1	-1.0	.1	-.4	-.1	
2013	99.7	100.0	100.0	100.6	-.7	.3	.0	.6	.3	.1	.7	.2	
2014	99.9	99.6	100.2	101.9	-.7	-.3	.6	1.7	.2	-.4	.2	1.3	
2015	102.0	101.7	102.6	103.8	.1	-.3	.9	1.2	2.1	2.1	2.4	1.9	
2016	104.1	103.8	104.2	104.8	.3	-.3	.4	.6	2.1	2.1	1.6	1.0	
Sales and related													
2001	97.0	97.3	97.1	98.7	-.9	.3	-.2	1.6	-2.3	-1.8	-2.1	.8	
2002	98.2	99.6	99.0	98.9	-.5	1.4	-.6	-.1	1.2	2.4	2.0	.2	
2003	97.8	99.1	100.2	100.1	-1.1	1.3	1.1	-.1	-.4	-.5	1.2	1.2	
2004	99.1	99.3	100.9	99.9	-1.0	.2	1.6	-1.0	1.3	.2	.7	-.2	
2005	99.0	99.0	98.2	100.0	-.9	.0	-.8	1.8	-.1	-.3	-2.7	.1	
2006	98.3	98.2	98.9	100.0	-1.7	-.1	.7	1.1	-.7	-.8	.7	.0	
2007	98.5	98.2	98.5	98.8	-1.5	-.3	.3	.3	.2	.0	-.4	-1.2	
2008	97.0	95.9	95.7	98.9	-1.8	-1.1	-.2	3.3	-1.5	-2.3	-2.8	.1	
2009	96.5	95.5	96.3	96.8	-2.4	-1.0	.8	.5	-.5	-.4	.6	-2.1	
2010	96.0	97.5	97.1	97.6	-.8	1.6	-.4	.5	-.5	2.1	.8	.8	
2011	94.9	95.7	95.7	96.7	-2.8	.8	.0	1.0	-1.1	-1.8	-1.4	-.9	
2012	95.6	96.7	96.7	97.0	-1.1	1.2	.0	.3	.7	1.0	1.0	.3	
2013	96.0	96.6	96.8	98.0	-1.0	.6	.2	1.2	.4	-.1	.1	1.0	
2014	96.2	96.7	97.7	100.1	-1.8	.5	1.0	2.5	.2	.1	.9	2.1	
2015	102.2	98.7	99.9	100.5	2.1	-3.4	1.2	.6	6.2	2.1	2.3	.4	
2016	100.0	101.1	100.1	99.6	-.5	1.1	-1.0	-.5	-2.2	2.4	.2	-.9	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2006	99.4	98.7	99.1	100.3	-0.6	-0.7	0.4	1.2	—	—	—	—	0.3
2007	99.3	99.0	99.8	99.9	-1.0	-.3	.8	.1	-0.1	0.3	0.7	0.7	-.4
2008	99.8	98.1	98.7	103.3	-.1	-1.7	.6	4.7	.5	-.9	-1.1	-1.1	3.4
2009	102.4	101.2	101.8	102.1	-.9	-1.2	.6	.3	2.6	3.2	3.1	3.1	-1.2
2010	101.8	102.1	101.3	101.2	-.3	.3	-.8	-.1	-.6	.9	-.5	-.5	-.9
2011	99.7	99.1	99.0	99.9	-1.5	-.6	-.1	.9	-2.1	-2.9	-2.3	-2.3	-1.3
2012	98.6	99.1	98.4	99.4	-1.3	.5	-.7	1.0	-1.1	.0	-.6	-.6	-.5
2013	98.6	99.0	99.0	99.3	-.8	.4	.0	.3	.0	-.1	.6	.6	-.1
2014	98.5	98.4	98.9	100.6	-.8	-.1	.5	1.7	-.1	-.6	-.1	-.1	1.3
2015	100.8	100.5	101.6	102.6	.2	-.3	1.1	1.0	2.3	2.1	2.7	2.7	2.0
2016	102.6	102.6	103.0	103.5	.0	.0	.4	.5	1.8	2.1	1.4	1.4	.9
Office and administrative support													
2001	97.2	97.0	98.0	99.6	.1	-.2	1.0	1.6	1.5	.8	1.4	1.4	2.6
2002	99.8	99.9	99.8	100.5	.2	.1	-.1	.7	2.7	3.0	1.8	1.8	.9
2003	99.5	100.5	100.3	101.2	-1.0	1.0	-.2	.9	-.3	.6	.5	.5	.7
2004	100.4	100.0	100.6	101.0	-.8	-.4	.6	.4	.9	-.5	.3	.3	-.2
2005	100.0	100.1	98.4	100.0	-1.0	.1	-1.7	1.6	-.4	.1	-2.2	-2.2	-1.0
2006	99.3	98.8	99.5	100.7	-.7	-.5	.7	1.2	-.7	-1.3	1.1	1.1	.7
2007	100.1	99.5	100.1	100.0	-.6	-.6	.6	-.1	.8	.7	.6	.6	-.7
2008	99.3	97.6	98.2	102.7	-.7	-1.7	.6	4.6	-.8	-1.9	-1.9	-1.9	2.7
2009	102.3	101.4	101.5	101.9	-.4	-.9	.1	.4	3.0	3.9	3.4	3.4	-.8
2010	101.5	101.7	102.1	102.0	-.4	.2	.4	-.1	-.8	.3	.6	.6	.1
2011	100.8	100.1	100.1	100.9	-1.2	-.7	.0	.8	-.7	-1.6	-2.0	-2.0	-1.1
2012	99.9	100.3	99.8	100.9	-1.0	.4	-.5	1.1	-.9	.2	-.3	-.3	.0
2013	100.3	100.6	100.6	101.4	-.6	.3	.0	.8	.4	.3	.8	.8	.5
2014	100.6	100.3	100.9	102.7	-.8	-.3	.6	1.8	.3	-.3	.3	.3	1.3
2015	102.7	102.5	103.3	104.5	.0	-.2	.8	1.2	2.1	2.2	2.4	2.4	1.8
2016	105.0	104.5	104.9	105.6	.5	-.5	.4	.7	2.2	2.0	1.5	1.5	1.1
Blue-collar occupations^{1,4}													
2001	98.5	98.4	99.4	100.9	-.1	-.1	1.0	1.5	.9	.5	1.2	1.2	2.3
2002	100.5	100.7	100.7	101.2	-.4	.2	.0	.5	2.0	2.3	1.3	1.3	.3
2003	100.1	101.1	100.9	101.8	-1.1	1.0	-.2	.9	-.4	.4	.2	.2	.6
2004	100.7	100.3	100.9	101.0	-1.1	-.4	.6	.1	.6	-.8	.0	.0	-.8
2005	99.9	100.0	98.5	100.0	-1.1	.1	-1.5	1.5	-.8	-.3	-2.4	-2.4	-1.0
2006	99.1	98.4	99.2	100.3	-.9	-.7	.8	1.1	-.8	-1.6	.7	.7	.3
Natural resources, construction, and maintenance													
2001	97.9	97.8	99.2	100.3	-.1	-.1	1.4	1.1	1.0	.3	1.3	1.3	2.3
2002	99.7	100.3	100.4	100.8	-.6	.6	.1	.4	1.8	2.6	1.2	1.2	.5
2003	99.6	100.8	100.7	101.6	-1.2	1.2	-.1	.9	-.1	.5	.3	.3	.8
2004	100.6	100.3	100.6	100.8	-1.0	-.3	.3	.2	1.0	-.5	-.1	-.1	-.8
2005	99.6	99.9	98.4	100.0	-1.2	.3	-1.5	1.6	-1.0	-.4	-2.2	-2.2	-.8
2006	99.2	98.8	99.7	100.8	-.8	-.4	.9	1.1	-.4	-1.1	1.3	1.3	.8
2007	99.9	99.2	100.2	100.3	-.9	-.7	1.0	.1	.7	.4	.5	.5	-.5
2008	99.6	98.0	98.7	103.5	-.7	-1.6	.7	4.9	-.3	-1.2	-1.5	-1.5	3.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2009	102.4	101.3	101.7	102.1	-1.1	-1.1	0.4	0.4	2.8	3.4	3.0	-1.4	
2010	101.8	101.8	101.9	101.7	-.3	.0	.1	-.2	-6	.5	.2	-.4	
2011	100.1	99.8	99.9	100.6	-1.6	-.3	.1	.7	-1.7	-2.0	-2.0	-1.1	
2012	99.2	99.5	99.2	100.0	-1.4	.3	-.3	.8	-9	-.3	-.7	-.6	
2013	99.1	99.1	99.6	100.3	-.9	.0	.5	.7	-.1	-.4	.4	.3	
2014	99.4	99.1	99.9	101.7	-.9	-.3	.8	1.8	.3	.0	.3	1.4	
2015	101.4	101.2	101.9	102.8	-.3	-.2	.7	.9	2.0	2.1	2.0	1.1	
2016	102.7	102.4	102.7	103.3	-.1	-.3	.3	.6	1.3	1.2	.8	.5	
Construction, extraction, farming, fishing, and forestry													
2001	98.1	98.2	99.1	100.2	-.2	.1	.9	1.1	1.6	.9	1.2	1.9	
2002	99.7	99.9	99.9	100.6	-.5	.2	.0	.7	1.6	1.7	.8	.4	
2003	99.1	100.4	100.5	101.4	-1.5	1.3	.1	.9	-6	.5	.6	.8	
2004	100.6	100.2	100.4	100.8	-.8	-.4	.2	.4	1.5	-.2	-.1	-.6	
2005	99.6	99.6	98.3	100.0	-1.2	.0	-1.3	1.7	-1.0	-6	-2.1	-.8	
2006	99.2	99.0	99.9	101.1	-.8	-.2	.9	1.2	-.4	-6	1.6	1.1	
2007	100.3	99.9	100.7	101.0	-.8	-.4	.8	.3	1.1	.9	.8	-.1	
2008	100.6	99.0	99.7	104.4	-.4	-1.6	.7	4.7	.3	-.9	-1.0	3.4	
2009	103.1	102.0	102.4	102.7	-1.2	-1.1	.4	.3	2.5	3.0	2.7	-1.6	
2010	102.1	102.3	102.6	102.4	-.6	.2	.3	-.2	-1.0	.3	.2	-.3	
2011	100.8	100.2	100.1	100.9	-1.6	-.6	-.1	.8	-1.3	-2.1	-2.4	-1.5	
2012	99.3	99.5	99.3	100.1	-1.6	.2	-.2	.8	-1.5	-.7	-.8	-.8	
2013	99.0	98.9	99.4	100.0	-1.1	-.1	.5	.6	-.3	-.6	.1	-.1	
2014	98.8	98.7	99.4	101.5	-1.2	-.1	.7	2.1	-.2	-.2	.0	1.5	
2015	101.0	100.6	101.4	102.4	-.5	-.4	.8	1.0	2.2	1.9	2.0	.9	
2016	102.4	102.5	102.4	103.4	.0	.1	-.1	1.0	1.4	1.9	1.0	1.0	
Installation, maintenance, and repair													
2001	97.6	97.2	99.4	100.4	-.2	-.4	2.3	1.0	.3	-.5	1.6	2.7	
2002	99.5	100.9	101.1	101.0	-.9	1.4	.2	-.1	1.9	3.8	1.7	.6	
2003	100.3	101.3	101.1	101.9	-.7	1.0	-.2	.8	.8	.4	.0	.9	
2004	100.7	100.4	100.9	100.8	-1.2	-.3	.5	-.1	.4	-.9	-.2	-1.1	
2005	99.6	100.2	98.5	100.0	-1.2	.6	-1.7	1.5	-1.1	-.2	-2.4	-.8	
2006	99.1	98.6	99.5	100.4	-.9	-.5	.9	.9	-.5	-1.6	1.0	.4	
2007	99.3	98.4	99.6	99.4	-1.1	-.9	1.2	-.2	.2	-.2	.1	-1.0	
2008	98.4	96.8	97.6	102.4	-1.0	-1.6	.8	4.9	-.9	-1.6	-2.0	3.0	
2009	101.5	100.5	100.9	101.3	-.9	-1.0	.4	.4	3.2	3.8	3.4	-1.1	
2010	101.4	101.2	101.0	101.0	.1	-.2	-.2	.0	-.1	.7	.1	-.3	
2011	99.3	99.3	99.7	100.2	-1.7	.0	.4	.5	-2.1	-1.9	-1.3	-.8	
2012	99.1	99.4	99.0	100.0	-1.1	.3	-.4	1.0	-.2	.1	-.7	-.2	
2013	99.3	99.4	100.0	100.7	-.7	.1	.6	.7	.2	.0	1.0	.7	
2014	100.0	99.5	100.5	102.0	-.7	-.5	1.0	1.5	.7	.1	.5	1.3	
2015	101.9	101.8	102.5	103.3	-.1	-.1	.7	.8	1.9	2.3	2.0	1.3	
2016	103.1	102.5	103.0	103.2	-.2	-.6	.5	.2	1.2	.7	.5	-.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2001	99.0	98.9	99.5	101.3	-0.1	-0.1	0.6	1.8	0.9	0.7	1.0	2.2	
2002	101.1	101.0	101.0	101.5	-.2	-.1	.0	.5	2.1	2.1	1.5	.2	
2003	100.5	101.3	101.1	101.9	-1.0	.8	-.2	.8	-.6	.3	.1	.4	
2004	100.8	100.3	101.2	101.2	-1.1	-.5	.9	.0	.3	-1.0	.1	-.7	
2005	100.1	100.1	98.6	100.0	-1.1	.0	-1.5	1.4	-.7	-.2	-2.6	-1.2	
2006	99.0	98.1	98.8	99.9	-1.0	-.9	.7	1.1	-1.1	-2.0	.2	-.1	
2007	98.8	98.1	98.7	98.3	-1.1	-.7	.6	-.4	-.2	.0	-.1	-1.6	
2008	97.7	96.1	96.7	100.9	-.6	-1.6	.6	4.3	-1.1	-2.0	-2.0	2.6	
2009	100.2	99.3	99.7	99.9	-.7	-.9	.4	.2	2.6	3.3	3.1	-1.0	
2010	99.3	99.6	100.1	99.9	-.6	.3	.5	-.2	-.9	.3	.4	.0	
2011	98.3	97.7	97.6	98.4	-1.6	-.6	-.1	.8	-1.0	-1.9	-2.5	-1.5	
2012	97.6	97.8	97.5	98.6	-.8	.2	-.3	1.1	-.7	.1	-.1	.2	
2013	97.9	97.9	98.1	99.0	-.7	.0	.2	.9	.3	.1	.6	.4	
2014	98.3	98.0	98.9	100.5	-.7	-.3	.9	1.6	.4	.1	.8	1.5	
2015	100.6	100.2	101.1	102.2	.1	-.4	.9	1.1	2.3	2.2	2.2	1.7	
2016	102.4	102.0	102.6	103.2	.2	-.4	.6	.6	1.8	1.8	1.5	1.0	
Excluding incentive paid occupations²													
2006	99.1	98.1	98.6	99.7	-.9	-1.0	.5	1.1	—	—	—	-.3	
2007	98.8	98.0	98.7	98.3	-.9	-.8	.7	-.4	-.3	-.1	.1	-1.4	
2008	97.7	96.0	96.7	101.1	-.6	-1.7	.7	4.6	-1.1	-2.0	-2.0	2.8	
2009	100.5	99.5	99.9	100.2	-.6	-1.0	.4	.3	2.9	3.6	3.3	-.9	
2010	99.7	99.9	100.3	100.1	-.5	.2	.4	-.2	-.8	.4	.4	-.1	
2011	98.6	97.9	97.7	98.6	-1.5	-.7	-.2	.9	-1.1	-2.0	-2.6	-1.5	
2012	97.7	97.9	97.6	98.7	-.9	.2	-.3	1.1	-.9	.0	-.1	.1	
2013	98.1	98.1	98.2	99.0	-.6	.0	.1	.8	.4	.2	.6	.3	
2014	98.5	98.2	98.9	100.6	-.5	-.3	.7	1.7	.4	.1	.7	1.6	
2015	100.8	100.3	101.1	102.5	.2	-.5	.8	1.4	2.3	2.1	2.2	1.9	
2016	102.7	102.2	102.8	103.4	.2	-.5	.6	.6	1.9	1.9	1.7	.9	
Production													
2001	98.8	98.5	99.0	100.8	.1	-.3	.5	1.8	1.0	.6	.9	2.1	
2002	100.5	100.5	100.3	100.9	-.3	.0	-.2	.6	1.7	2.0	1.3	.1	
2003	100.0	100.8	100.7	101.5	-.9	.8	-.1	.8	-.5	.3	.4	.6	
2004	100.4	100.1	101.0	100.8	-1.1	-.3	.9	-.2	.4	-.7	.3	-.7	
2005	100.0	100.1	98.5	100.0	-.8	.1	-1.6	1.5	-.4	.0	-2.5	-.8	
2006	99.1	98.1	98.7	99.7	-.9	-1.0	.6	1.0	-.9	-2.0	.2	-.3	
2007	98.8	97.8	98.4	98.0	-.9	-1.0	.6	-.4	-.3	-.3	-.3	-1.7	
2008	97.3	95.7	96.4	100.5	-.7	-1.6	.7	4.3	-1.5	-2.1	-2.0	2.6	
2009	100.0	99.0	99.3	99.6	-.5	-1.0	.3	.3	2.8	3.4	3.0	-.9	
2010	99.1	99.3	99.6	99.3	-.5	.2	.3	-.3	-.9	.3	.3	-.3	
2011	97.8	97.2	97.1	97.9	-1.5	-.6	-.1	.8	-1.3	-2.1	-2.5	-1.4	
2012	97.2	97.3	96.9	97.9	-.7	.1	-.4	1.0	-.6	.1	-.2	.0	
2013	97.2	97.4	97.5	98.3	-.7	.2	.1	.8	.0	.1	.6	.4	
2014	97.8	97.3	98.0	99.8	-.5	-.5	.7	1.8	.6	-.1	.5	1.5	
2015	99.9	99.4	100.3	101.5	.1	-.5	.9	1.2	2.1	2.2	2.3	1.7	
2016	101.7	101.2	101.7	102.2	.2	-.5	.5	.5	1.8	1.8	1.4	.7	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2006	99.1	98.2	98.6	99.6	-0.9	-0.9	0.4	1.0	—	—	—	—	-0.4
2007	98.7	97.8	98.3	98.0	-.9	-.9	.5	-.3	-0.4	-0.4	-0.3	-0.3	-1.6
2008	97.3	95.6	96.4	100.7	-.7	-1.7	.8	4.5	-1.4	-2.2	-1.9	-1.9	2.8
2009	100.1	99.1	99.4	99.7	-.6	-1.0	.3	.3	2.9	3.7	3.1	3.1	-1.0
2010	99.2	99.4	99.7	99.5	-.5	.2	.3	-.2	-.9	.3	.3	.3	-.2
2011	98.0	97.3	97.2	98.1	-1.5	-.7	-.1	.9	-1.2	-2.1	-2.5	-2.5	-1.4
2012	97.3	97.5	97.1	98.0	-.8	.2	-.4	.9	-.7	.2	-.1	-.1	-.1
2013	97.3	97.5	97.6	98.4	-.7	.2	.1	.8	.0	.0	.5	.5	.4
2014	97.9	97.4	98.1	99.9	-.5	-.5	.7	1.8	.6	-.1	.5	.5	1.5
2015	100.0	99.5	100.4	101.7	.1	-.5	.9	1.3	2.1	2.2	2.3	2.3	1.8
2016	101.8	101.3	101.9	102.4	.1	-.5	.6	.5	1.8	1.8	1.5	1.5	.7
Transportation and material moving													
2001	99.4	99.4	100.2	102.1	-.2	.0	.8	1.9	1.0	.8	1.3	1.3	2.5
2002	102.0	101.8	101.8	102.3	-.1	-.2	.0	.5	2.6	2.4	1.6	1.6	.2
2003	101.2	102.1	101.6	102.3	-1.1	.9	-.5	.7	-.8	.3	-.2	-.2	.0
2004	101.2	100.7	101.5	101.6	-1.1	-.5	.8	.1	.0	-1.4	-.1	-.1	-.7
2005	100.2	100.1	98.7	100.0	-1.4	-.1	-1.4	1.3	-1.0	-.6	-2.8	-2.8	-1.6
2006	98.9	98.1	98.9	100.1	-1.1	-.8	.8	1.2	-1.3	-2.0	.2	.2	.1
2007	98.9	98.4	99.1	98.8	-1.2	-.5	.7	-.3	.0	.3	.2	.2	-1.3
2008	98.2	96.6	97.1	101.4	-.6	-1.6	.5	4.4	-.7	-1.8	-2.0	-2.0	2.6
2009	100.4	99.6	100.1	100.3	-1.0	-.8	.5	.2	2.2	3.1	3.1	3.1	-1.1
2010	99.6	100.0	100.8	100.8	-.7	.4	.8	.0	-.8	.4	.7	.7	.5
2011	98.8	98.3	98.2	99.0	-2.0	-.5	-.1	.8	-.8	-1.7	-2.6	-2.6	-1.8
2012	98.1	98.4	98.4	99.7	-.9	.3	.0	1.3	-.7	.1	.2	.2	.7
2013	98.8	98.6	98.9	99.8	-.9	-.2	.3	.9	.7	.2	.5	.5	.1
2014	99.0	99.0	100.0	101.4	-.8	.0	1.0	1.4	.2	.4	1.1	1.1	1.6
2015	101.6	101.3	102.1	103.0	.2	-.3	.8	.9	2.6	2.3	2.1	2.1	1.6
2016	103.4	103.1	103.7	104.4	.4	-.3	.6	.7	1.8	1.8	1.6	1.6	1.4
Service occupations													
2001	100.2	99.7	100.0	102.1	-.1	-.5	.3	2.1	.8	-.2	.4	.4	1.8
2002	101.8	101.5	101.6	102.1	-.3	-.3	.1	.5	1.6	1.8	1.6	1.6	.0
2003	101.0	101.6	101.6	102.6	-1.1	.6	.0	1.0	-.8	.1	.0	.0	.5
2004	101.2	100.6	100.9	101.3	-1.4	-.6	.3	.4	.2	-1.0	-.7	-.7	-1.3
2005	100.3	100.2	98.6	100.0	-1.0	-.1	-1.6	1.4	-.9	-.4	-2.3	-2.3	-1.3
2006	99.1	98.3	99.0	100.3	-.9	-.8	.7	1.3	-1.2	-1.9	.4	.4	.3
2007	100.2	99.4	100.5	100.4	-.1	-.8	1.1	-.1	1.1	1.1	1.5	1.5	.1
2008	99.5	97.8	98.7	103.1	-.9	-1.7	.9	4.5	-.7	-1.6	-1.8	-1.8	2.7
2009	102.7	101.5	102.2	102.3	-.4	-1.2	.7	.1	3.2	3.8	3.5	3.5	-.8
2010	101.8	101.8	102.1	101.9	-.5	.0	.3	-.2	-.9	.3	-.1	-.1	-.4
2011	100.6	99.6	99.4	100.4	-1.3	-1.0	-.2	1.0	-1.2	-2.2	-2.6	-2.6	-1.5
2012	99.0	99.3	98.9	100.1	-1.4	.3	-.4	1.2	-1.6	-.3	-.5	-.5	-.3
2013	99.1	99.1	98.9	99.9	-1.0	.0	-.2	1.0	.1	-.2	.0	.0	-.2
2014	98.7	98.3	99.3	101.2	-1.2	-.4	1.0	1.9	-.4	-.8	.4	.4	1.3
2015	101.3	100.3	101.1	102.2	.1	-1.0	.8	1.1	2.6	2.0	1.8	1.8	1.0
2016	102.5	102.3	103.0	103.6	.3	-.2	.7	.6	1.2	2.0	1.9	1.9	1.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry and occupational group													
Goods-producing industries ⁵													
2001	98.2	98.2	98.6	100.2	-0.1	0.0	0.4	1.6	1.0	0.5	0.7	1.9	
2002	99.9	100.0	99.9	100.7	-3	.1	-1	.8	1.7	1.8	1.3	.5	
2003	99.7	100.8	100.5	101.3	-1.0	1.1	-3	.8	-2	.8	.6	.6	
2004	100.4	99.8	100.8	100.5	-9	-6	1.0	-3	.7	-1.0	.3	-8	
2005	99.7	99.8	98.5	100.0	-8	.1	-1.3	1.5	-7	.0	-2.3	-5	
2006	99.2	98.8	99.2	100.3	-8	-4	.4	1.1	-5	-1.0	.7	.3	
2007	99.5	98.9	99.5	99.3	-8	-6	.6	-2	.3	.1	.3	-1.0	
2008	98.7	97.1	97.7	102.0	-6	-1.6	.6	4.4	-8	-1.8	-1.8	2.7	
2009	101.1	99.9	100.1	100.3	-9	-1.2	.2	.2	2.4	2.9	2.5	-1.7	
2010	99.9	100.1	100.5	100.2	-4	.2	.4	-3	-1.2	.2	.4	-1	
2011	98.8	98.3	98.1	99.0	-1.4	-5	-2	.9	-1.1	-1.8	-2.4	-1.2	
2012	97.8	98.2	97.9	98.9	-1.2	.4	-3	1.0	-1.0	-1	-2	-1	
2013	98.1	98.4	98.6	99.3	-8	.3	.2	.7	.3	.2	.7	.4	
2014	98.4	98.2	98.9	100.7	-9	-2	.7	1.8	.3	-2	.3	1.4	
2015	100.7	100.4	101.3	102.5	.0	-3	.9	1.2	2.3	2.2	2.4	1.8	
2016	102.4	102.0	102.3	102.8	-1	-4	.3	.5	1.7	1.6	1.0	.3	
Excluding sales occupations ¹													
2001	98.5	98.5	99.0	100.5	-2	.0	.5	1.5	1.0	.5	.8	1.8	
2002	100.1	100.3	100.2	101.0	-4	.2	-1	.8	1.6	1.8	1.2	.5	
2003	99.9	100.9	100.7	101.6	-1.1	1.0	-2	.9	-2	.6	.5	.6	
2004	100.6	100.0	100.6	100.7	-1.0	-6	.6	.1	.7	-9	-1	-9	
2005	99.8	99.9	98.5	100.0	-9	.1	-1.4	1.5	-8	-1	-2.1	-7	
2006	99.3	98.6	99.2	100.3	-7	-7	.6	1.1	-5	-1.3	.7	.3	
Excluding incentive paid occupations ²													
2006	99.3	98.6	99.3	100.4	-7	-7	.7	1.1	-	-	-	.4	
2007	99.6	99.1	99.7	99.5	-8	-5	.6	-2	.3	.5	.4	-9	
2008	99.0	97.3	97.9	102.4	-5	-1.7	.6	4.6	-6	-1.8	-1.8	2.9	
2009	101.5	100.3	100.4	100.7	-9	-1.2	.1	.3	2.5	3.1	2.6	-1.7	
2010	100.4	100.6	100.9	100.6	-3	.2	.3	-3	-1.1	.3	.5	-1	
2011	99.4	98.8	98.6	99.4	-1.2	-6	-2	.8	-1.0	-1.8	-2.3	-1.2	
2012	98.3	98.6	98.2	99.3	-1.1	.3	-4	1.1	-1.1	-2	-4	-1	
2013	98.6	98.8	99.0	99.7	-7	.2	.2	.7	.3	.2	.8	.4	
2014	98.9	98.6	99.2	100.9	-8	-3	.6	1.7	.3	-2	.2	1.2	
2015	101.1	100.7	101.5	102.7	.2	-4	.8	1.2	2.2	2.1	2.3	1.8	
2016	102.8	102.3	102.6	103.2	.1	-5	.3	.6	1.7	1.6	1.1	.5	
White-collar occupations ^{1,3}													
2001	97.7	97.8	97.8	99.5	-1	.1	.0	1.7	.9	.2	.3	1.7	
2002	99.4	99.5	99.2	100.2	-1	.1	-3	1.0	1.7	1.7	1.4	.7	
2003	99.4	100.6	100.0	100.7	-8	1.2	-6	.7	.0	1.1	.8	.5	
2004	99.9	99.5	100.9	100.2	-8	-4	1.4	-7	.5	-1.1	.9	-5	
2005	99.4	99.6	98.7	100.0	-8	.2	-9	1.3	-5	.1	-2.2	-2	
2006	99.2	99.1	99.3	100.3	-8	-1	.2	1.0	-2	-5	.6	.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding sales occupations¹													
2001	98.7	98.7	98.8	100.4	-0.3	0.0	0.1	1.6	1.0	0.3	0.5	1.4	
2002	100.0	100.4	100.1	100.8	-.4	.4	-.3	.7	1.3	1.7	1.3	.4	
2003	99.9	101.0	100.6	101.5	-.9	1.1	-.4	.9	-.1	.6	.5	.7	
2004	100.4	100.0	100.4	100.5	-1.1	-.4	.4	.1	.5	-1.0	-.2	-1.0	
2005	99.7	99.9	98.6	100.0	-.8	.2	-1.3	1.4	-.7	-.1	-1.8	-.5	
2006	99.6	98.7	99.4	100.4	-.4	-.9	.7	1.0	-.1	-1.2	.8	.4	
Management, professional, and related													
2001	99.6	99.6	99.5	101.1	-.4	.0	-.1	1.6	.8	.1	.3	1.1	
2002	100.8	101.1	100.8	101.3	-.3	.3	-.3	.5	1.2	1.5	1.3	.2	
2003	100.5	101.4	101.0	101.8	-.8	.9	-.4	.8	-.3	.3	.2	.5	
2004	100.6	100.2	100.5	100.5	-1.2	-.4	.3	.0	.1	-1.2	-.5	-1.3	
2005	99.8	99.9	98.7	100.0	-.7	.1	-1.2	1.3	-.8	-.3	-1.8	-.5	
2006	99.5	98.7	99.3	100.3	-.5	-.8	.6	1.0	-.3	-1.2	.6	.3	
2007	100.0	99.5	100.0	99.4	-.3	-.5	.5	-.6	.5	.8	.7	-.9	
2008	99.3	97.5	97.8	101.9	-.1	-1.8	.3	4.2	-.7	-2.0	-2.2	2.5	
2009	101.1	99.7	99.7	99.7	-.8	-1.4	.0	.0	1.8	2.3	1.9	-2.2	
2010	99.9	100.3	100.5	100.1	.2	.4	.2	-.4	-1.2	.6	.8	.4	
2011	99.0	98.7	98.4	99.1	-1.1	-.3	-.3	.7	-.9	-1.6	-2.1	-1.0	
2012	98.2	98.8	98.4	99.4	-.9	.6	-.4	1.0	-.8	.1	.0	.3	
2013	99.0	99.5	99.5	99.9	-.4	.5	.0	.4	.8	.7	1.1	.5	
2014	99.0	98.8	99.4	100.9	-.9	-.2	.6	1.5	.0	-.7	-.1	1.0	
2015	101.5	101.3	102.1	103.2	.6	-.2	.8	1.1	2.5	2.5	2.7	2.3	
2016	103.2	102.6	102.9	103.3	.0	-.6	.3	.4	1.7	1.3	.8	.1	
Sales and office													
2001	93.8	94.0	94.3	96.3	.5	.2	.3	2.1	1.3	.3	.4	3.2	
2002	96.5	96.2	96.0	97.8	.2	-.3	-.2	1.9	2.9	2.3	1.8	1.6	
2003	97.2	99.0	98.0	98.5	-.6	1.9	-1.0	.5	.7	2.9	2.1	.7	
2004	98.4	98.1	101.8	99.5	-.1	-.3	3.8	-2.3	1.2	-.9	3.9	1.0	
2005	98.6	99.0	98.7	100.0	-.9	.4	-.3	1.3	.2	.9	-3.0	.5	
2006	98.3	100.3	99.1	100.5	-1.7	2.0	-1.2	1.4	-.3	1.3	.4	.5	
2007	99.0	98.3	98.9	98.8	-1.5	-.7	.6	-.1	.7	-2.0	-.2	-1.7	
2008	97.5	96.4	96.7	101.0	-1.3	-1.1	.3	4.4	-1.5	-1.9	-2.2	2.2	
2009	100.0	98.8	98.8	99.1	-1.0	-1.2	.0	.3	2.6	2.5	2.2	-1.9	
2010	98.0	98.3	99.0	99.2	-1.1	.3	.7	.2	-2.0	-.5	.2	.1	
2011	96.9	96.7	96.7	97.9	-2.3	-.2	.0	1.2	-1.1	-1.6	-2.3	-1.3	
2012	97.1	97.9	97.9	98.6	-.8	.8	.0	.7	.2	1.2	1.2	.7	
2013	97.7	98.7	98.9	99.9	-.9	1.0	.2	1.0	.6	.8	1.0	1.3	
2014	98.4	99.1	99.8	101.7	-1.5	.7	.7	1.9	.7	.4	.9	1.8	
2015	101.1	101.8	102.8	104.5	-.6	.7	1.0	1.7	2.7	2.7	3.0	2.8	
2016	103.3	103.3	103.4	103.9	-1.1	.0	.1	.5	2.2	1.5	.6	-.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{1,4}													
2001	98.5	98.4	99.1	100.6	-0.1	-0.1	0.7	1.5	1.1	0.6	0.9	2.0	
2002	100.2	100.3	100.3	101.1	-.4	.1	.0	.8	1.7	1.9	1.2	.5	
2003	99.8	100.9	100.8	101.7	-1.3	1.1	-.1	.9	-.4	.6	.5	.6	
2004	100.7	100.1	100.7	100.8	-1.0	-.6	.6	.1	-.9	-.8	-.1	-.9	
2005	99.8	100.0	98.4	100.0	-1.0	.2	-1.6	1.6	-.9	-.1	-2.3	-.8	
2006	99.2	98.5	99.2	100.3	-.8	-.7	.7	1.1	-.6	-1.5	.8	.3	
Natural resources, construction, and maintenance													
2001	98.4	98.4	99.1	100.3	-.1	.0	.7	1.2	1.4	.7	1.0	1.8	
2002	99.7	100.0	100.1	100.8	-.6	.3	.1	.7	1.3	1.6	1.0	.5	
2003	99.2	100.6	100.6	101.6	-1.6	1.4	.0	1.0	-.5	.6	.5	.8	
2004	100.7	100.1	100.5	100.7	-.9	-.6	.4	.2	1.5	-.5	-.1	-.9	
2005	99.6	99.8	98.4	100.0	-1.1	.2	-1.4	1.6	-1.1	-.3	-2.1	-.7	
2006	99.2	98.8	99.6	100.8	-.8	-.4	.8	1.2	-.4	-1.0	1.2	.8	
2007	100.1	99.7	100.6	100.8	-.7	-.4	.9	.2	-.9	-.9	1.0	.0	
2008	100.3	98.6	99.4	104.2	-.5	-1.7	.8	4.8	.2	-1.1	-1.2	3.4	
2009	102.8	101.6	101.9	102.4	-1.3	-1.2	.3	.5	2.5	3.0	2.5	-1.7	
2010	101.8	101.9	102.2	101.9	-.6	.1	.3	-.3	-1.0	.3	.3	-.5	
2011	100.4	99.9	99.8	100.5	-1.5	-.5	-.1	.7	-1.4	-2.0	-2.3	-1.4	
2012	98.9	99.1	99.0	100.0	-1.6	.2	-.1	1.0	-1.5	-.8	-.8	-.5	
2013	98.8	98.9	99.4	100.0	-1.2	.1	.5	.6	-.1	-.2	.4	.0	
2014	99.0	98.7	99.5	101.5	-1.0	-.3	.8	2.0	.2	-.2	.1	1.5	
2015	101.1	100.7	101.6	102.6	-.4	-.4	.9	1.0	2.1	2.0	2.1	1.1	
2016	102.6	102.4	102.4	103.2	.0	-.2	.0	.8	1.5	1.7	.8	.6	
Production, transportation, and material moving													
2001	98.5	98.4	99.1	100.8	-.2	-.1	.7	1.7	.7	.4	.9	2.1	
2002	100.6	100.6	100.4	101.3	-.2	.0	-.2	.9	2.1	2.2	1.3	.5	
2003	100.3	101.2	101.0	101.8	-1.0	.9	-.2	.8	-.3	.6	.6	.5	
2004	100.7	100.0	100.9	100.8	-1.1	-.7	.9	-.1	.4	-1.2	-.1	-1.0	
2005	100.0	100.1	98.5	100.0	-.8	.1	-1.6	1.5	-.7	.1	-2.4	-.8	
2006	99.2	98.3	98.8	99.9	-.8	-.9	.5	1.1	-.8	-1.8	.3	-.1	
2007	98.9	98.0	98.6	98.2	-1.0	-.9	.6	-.4	-.3	-.3	-.2	-1.7	
2008	97.4	95.9	96.5	100.7	-.8	-1.5	.6	4.4	-1.5	-2.1	-2.1	2.5	
2009	99.9	99.0	99.2	99.4	-.8	-.9	.2	.2	2.6	3.2	2.8	-1.3	
2010	98.9	99.2	99.4	99.2	-.5	.3	.2	-.2	-1.0	.2	.2	-.2	
2011	97.8	97.2	97.0	97.9	-1.4	-.6	-.2	.9	-1.1	-2.0	-2.4	-1.3	
2012	96.9	97.1	96.7	97.7	-1.0	.2	-.4	1.0	-.9	-.1	-.3	-.2	
2013	97.0	97.2	97.3	98.2	-.7	.2	.1	.9	.1	.1	.6	.5	
2014	97.6	97.2	97.8	99.6	-.6	-.4	.6	1.8	.6	.0	.5	1.4	
2015	99.7	99.2	100.0	101.3	.1	-.5	.8	1.3	2.2	2.1	2.2	1.7	
2016	101.3	100.9	101.4	102.0	.0	-.4	.5	.6	1.6	1.7	1.4	.7	
Construction													
2001	97.5	97.5	98.1	99.8	-.3	.0	.6	1.7	1.6	.7	.9	2.0	
2002	98.9	99.2	99.2	100.2	-.9	.3	.0	1.0	1.4	1.7	1.1	.4	
2003	98.7	100.1	100.1	100.9	-1.5	1.4	.0	.8	-.2	.9	.9	.7	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Construction													
2004	100.2	99.5	100.6	100.2	-0.7	-0.7	1.1	-0.4	1.5	-0.6	0.5	-0.7	
2005	99.1	99.4	98.4	100.0	-1.1	.3	-1.0	1.6	-1.1	-1	-2.2	-2	
2006	99.1	98.9	99.8	101.1	-9	-2	.9	1.3	.0	-5	1.4	1.1	
2007	100.5	100.1	101.0	101.0	-6	-4	.9	.0	1.4	1.2	1.2	-1	
2008	100.5	98.9	99.5	104.0	-5	-1.6	.6	4.5	.0	-1.2	-1.5	3.0	
2009	102.9	101.6	101.7	102.0	-1.1	-1.3	.1	.3	2.4	2.7	2.2	-1.9	
2010	101.3	101.3	101.6	101.2	-7	.0	.3	-4	-1.6	-3	-1	-8	
2011	99.3	98.7	98.6	99.5	-1.9	-6	-1	.9	-2.0	-2.6	-3.0	-1.7	
2012	97.7	98.1	98.0	99.0	-1.8	.4	-1	1.0	-1.6	-6	-6	-5	
2013	97.9	98.1	98.6	99.1	-1.1	.2	.5	.5	.2	.0	.6	.1	
2014	97.7	97.3	98.4	100.2	-1.4	-4	1.1	1.8	-2	-8	-2	1.1	
2015	99.8	99.5	100.7	102.1	-4	-3	1.2	1.4	2.1	2.3	2.3	1.9	
2016	101.5	101.2	101.2	102.1	-6	-3	.0	.9	1.7	1.7	.5	.0	
Manufacturing													
2001	98.6	98.5	98.8	100.4	.0	-1	.3	1.6	.8	.3	.5	1.8	
2002	100.4	100.4	100.2	101.0	.0	.0	-.2	.8	1.8	1.9	1.4	.6	
2003	100.2	101.2	100.8	101.6	-.8	1.0	-.4	.8	-2	.8	.6	.6	
2004	100.6	100.1	100.9	100.8	-1.0	-.5	.8	-.1	.4	-1.1	.1	-.8	
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-6	.0	-2.3	-.8	
2006	99.2	98.6	98.8	99.8	-.8	-.6	.2	1.0	-.8	-1.5	.2	-.2	
2007	98.9	98.1	98.6	98.3	-.9	-.8	.5	-.3	-.3	-.5	-.2	-1.5	
2008	97.6	96.0	96.6	100.8	-.7	-1.6	.6	4.3	-1.3	-2.1	-2.0	2.5	
2009	100.0	98.9	99.0	99.2	-.8	-1.1	.1	.2	2.5	3.0	2.5	-1.6	
2010	98.9	99.3	99.6	99.4	-.3	.4	.3	-.2	-1.1	.4	.6	.2	
2011	98.2	97.7	97.6	98.3	-1.2	-.5	-1	.7	-.7	-1.6	-2.0	-1.1	
2012	97.4	97.8	97.5	98.4	-.9	.4	-.3	.9	-.8	.1	-.1	.1	
2013	97.8	98.1	98.2	99.0	-.6	.3	.1	.8	.4	.3	.7	.6	
2014	98.3	98.2	98.7	100.4	-.7	-1	.5	1.7	.5	.1	.5	1.4	
2015	100.7	100.4	101.2	102.3	.3	-.3	.8	1.1	2.4	2.2	2.5	1.9	
2016	102.4	102.0	102.4	102.9	.1	-.4	.4	.5	1.7	1.6	1.2	.6	
White-collar occupations^{1,3}													
2001	98.8	98.7	98.7	100.0	.1	-1	.0	1.3	.7	-1	.0	1.3	
2002	100.2	100.2	100.0	100.6	.2	.0	-.2	.6	1.4	1.5	1.3	.6	
2003	100.0	101.2	100.5	101.3	-.6	1.2	-.7	.8	-2	1.0	.5	.7	
2004	100.3	100.1	101.0	100.7	-1.0	-.2	.9	-.3	.3	-1.1	.5	-.6	
2005	99.9	100.0	98.9	100.0	-.8	.1	-1.1	1.1	-.4	-1	-2.1	-.7	
2006	99.1	99.1	98.8	99.7	-.9	.0	-.3	.9	-.8	-.9	-.1	-.3	
Excluding sales occupations¹													
2001	99.6	99.5	99.3	100.5	-.3	-1	-.2	1.2	.8	.0	-.1	.6	
2002	100.2	100.6	100.4	101.0	-.3	.4	-.2	.6	.6	1.1	1.1	.5	
2003	100.3	101.3	100.9	101.8	-.7	1.0	-.4	.9	.1	.7	.5	.8	
2004	100.6	100.4	100.9	100.8	-1.2	-.2	.5	-.1	.3	-.9	.0	-1.0	
2005	99.9	100.1	98.8	100.0	-.9	.2	-1.3	1.2	-.7	-.3	-2.1	-.8	
2006	99.6	98.6	99.2	100.0	-.4	-1.0	.6	.8	-.3	-1.5	.4	.0	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2001	100.4	100.3	99.9	101.1	-0.5	-0.1	-0.4	1.2	0.7	-0.2	-0.5	0.2	
2002	100.8	101.2	100.9	101.4	-.3	.4	-.3	.5	.4	.9	1.0	.3	
2003	100.8	101.6	101.2	102.1	-.6	.8	-.4	.9	.0	.4	.3	.7	
2004	100.8	100.5	100.9	100.8	-1.3	-.3	.4	-.1	.0	-1.1	-.3	-1.3	
2005	100.0	100.1	98.9	100.0	-.8	.1	-1.2	1.1	-.8	-.4	-2.0	-.8	
2006	99.6	98.5	99.1	99.8	-.4	-1.1	.6	.7	-.4	-1.6	.2	-.2	
2007	99.4	98.7	99.1	98.6	-.4	-.7	.4	-.5	-.2	.2	.0	-1.2	
2008	98.4	96.4	96.8	101.0	-.2	-2.0	.4	4.3	-1.0	-2.3	-2.3	2.4	
2009	100.3	99.0	98.9	99.1	-.7	-1.3	-.1	.2	1.9	2.7	2.2	-1.9	
2010	99.5	100.0	100.2	99.8	.4	.5	.2	-.4	-.8	1.0	1.3	.7	
2011	98.9	98.4	98.3	98.9	-.9	-.5	-.1	.6	-.6	-1.6	-1.9	-.9	
2012	98.1	98.7	98.2	99.2	-.8	.6	-.5	1.0	-.8	.3	-.1	.3	
2013	98.8	99.2	99.2	99.7	-.4	.4	.0	.5	.7	.5	1.0	.5	
2014	99.2	99.1	99.6	101.3	-.5	-.1	.5	1.7	.4	-.1	.4	1.6	
2015	101.9	101.8	102.4	103.2	.6	-.1	.6	.8	2.7	2.7	2.8	1.9	
2016	103.6	103.2	103.5	103.8	.4	-.4	.3	.3	1.7	1.4	1.1	.6	
Sales and office													
2001	95.2	95.3	96.0	97.4	1.6	.1	.7	1.5	1.0	.1	1.1	3.9	
2002	98.9	98.0	98.0	98.9	1.5	-.9	.0	.9	3.9	2.8	2.1	1.5	
2003	98.3	100.3	99.0	99.5	-.6	2.0	-1.3	.5	-.6	2.3	1.0	.6	
2004	99.3	99.3	101.3	100.5	-.2	.0	2.0	-.8	1.0	-1.0	2.3	1.0	
2005	99.7	99.8	99.0	100.0	-.8	.1	-.8	1.0	.4	.5	-2.3	-.5	
2006	98.0	100.6	98.0	99.5	-2.0	2.7	-2.6	1.5	-1.7	.8	-1.0	-.5	
2007	98.1	97.4	98.0	98.1	-1.4	-.7	.6	.1	.1	-3.2	.0	-1.4	
2008	97.2	96.1	96.8	101.2	-.9	-1.1	.7	4.5	-.9	-1.3	-1.2	3.2	
2009	100.1	98.7	98.6	99.0	-1.1	-1.4	-.1	.4	3.0	2.7	1.9	-2.2	
2010	97.9	98.5	99.4	99.7	-1.1	.6	.9	.3	-2.2	-.2	.8	.7	
2011	98.5	98.4	98.1	99.0	-1.2	-.1	-.3	.9	.6	-.1	-1.3	-.7	
2012	98.6	98.8	98.7	99.4	-.4	.2	-.1	.7	.1	.4	.6	.4	
2013	98.4	99.1	99.3	100.5	-1.0	.7	.2	1.2	-.2	.3	.6	1.1	
2014	99.2	100.0	100.1	101.7	-1.3	.8	.1	1.6	.8	.9	.8	1.2	
2015	101.6	102.2	103.1	104.5	-.1	.6	.9	1.4	2.4	2.2	3.0	2.8	
2016	104.1	103.9	104.0	104.4	-.4	-.2	.1	.4	2.5	1.7	.9	-.1	
Blue-collar occupations^{1,4}													
2001	98.4	98.4	99.0	100.7	-.1	.0	.6	1.7	.8	.6	1.0	2.2	
2002	100.5	100.5	100.4	101.3	-.2	.0	-.1	.9	2.1	2.1	1.4	.6	
2003	100.4	101.2	101.0	101.8	-.9	.8	-.2	.8	-.1	.7	.6	.5	
2004	100.7	100.0	100.9	100.8	-1.1	-.7	.9	-.1	.3	-1.2	-.1	-1.0	
2005	100.0	100.1	98.4	100.0	-.8	.1	-1.7	1.6	-.7	.1	-2.5	-.8	
2006	99.2	98.3	98.8	99.9	-.8	-.9	.5	1.1	-.8	-1.8	.4	-.1	
Natural resources, construction, and maintenance													
2001	97.6	97.8	98.1	100.3	-.2	.2	.3	2.2	1.2	1.0	1.0	2.6	
2002	99.8	99.6	99.8	100.8	-.5	-.2	.2	1.0	2.3	1.8	1.7	.5	
2003	100.2	100.9	100.4	101.6	-.6	.7	-.5	1.2	.4	1.3	.6	.8	
2004	100.5	99.8	100.3	100.5	-1.1	-.7	.5	.2	.3	-1.1	-.1	-1.1	
2005	99.6	99.8	98.1	100.0	-.9	.2	-1.7	1.9	-.9	.0	-2.2	-.5	
2006	99.4	98.6	99.2	100.4	-.6	-.8	.6	1.2	-.2	-1.2	1.1	.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2007	99.4	98.5	99.1	99.2	-1.0	-0.9	0.6	0.1	0.0	-0.1	-0.1	-1.2
2008	98.4	96.3	97.3	102.0	-.8	-2.1	1.0	4.8	-1.0	-2.2	-1.8	2.8
2009	100.7	99.7	99.9	100.1	-1.3	-1.0	.2	.2	2.3	3.5	2.7	-1.9
2010	99.8	100.1	100.3	100.0	-.3	.3	.2	-.3	-.9	.4	.4	-.1
2011	98.8	98.4	98.7	99.0	-1.2	-.4	.3	.3	-1.0	-1.7	-1.6	-1.0
2012	97.9	98.1	98.3	99.5	-1.1	.2	.2	1.2	-.9	-.3	-.4	.5
2013	98.9	99.0	99.7	100.0	-.6	.1	.7	.3	1.0	.9	1.4	.5
2014	99.5	99.3	100.1	101.9	-.5	-.2	.8	1.8	.6	.3	.4	1.9
2015	101.8	101.3	102.4	103.6	-.1	-.5	1.1	1.2	2.3	2.0	2.3	1.7
2016	103.4	103.0	103.6	103.9	-.2	-.4	.6	.3	1.6	1.7	1.2	.3
Production, transportation, and material moving												
2001	98.6	98.5	99.1	100.8	-.1	-.1	.6	1.7	.8	.6	1.0	2.1
2002	100.6	100.7	100.5	101.3	-.2	.1	-.2	.8	2.0	2.2	1.4	.5
2003	100.4	101.2	101.0	101.8	-.9	.8	-.2	.8	-.2	.5	.5	.5
2004	100.7	100.1	101.0	100.9	-1.1	-.6	.9	-.1	.3	-1.1	.0	-.9
2005	100.1	100.2	98.5	100.0	-.8	.1	-1.7	1.5	-.6	.1	-2.5	-.9
2006	99.1	98.2	98.8	99.8	-.9	-.9	.6	1.0	-1.0	-2.0	.3	-.2
2007	98.8	97.8	98.4	98.0	-1.0	-1.0	.6	-.4	-.3	-.4	-.4	-1.8
2008	97.2	95.6	96.3	100.4	-.8	-1.6	.7	4.3	-1.6	-2.2	-2.1	2.4
2009	99.7	98.8	99.0	99.2	-.7	-.9	.2	.2	2.6	3.3	2.8	-1.2
2010	98.7	99.0	99.2	99.0	-.5	.3	.2	-.2	-1.0	.2	.2	-.2
2011	97.6	96.9	96.8	97.7	-1.4	-.7	-.1	.9	-1.1	-2.1	-2.4	-1.3
2012	96.7	96.9	96.5	97.5	-1.0	.2	-.4	1.0	-.9	.0	-.3	-.2
2013	96.8	97.0	97.1	98.0	-.7	.2	.1	.9	.1	.1	.6	.5
2014	97.4	97.0	97.6	99.4	-.6	-.4	.6	1.8	.6	.0	.5	1.4
2015	99.5	98.9	99.8	101.0	.1	-.6	.9	1.2	2.2	2.0	2.3	1.6
2016	101.1	100.6	101.2	101.7	.1	-.5	.6	.5	1.6	1.7	1.4	.7
Durable goods¹												
2001	98.2	98.2	98.9	100.5	-.2	.0	.7	1.6	.9	.5	1.0	2.1
2002	100.2	100.5	100.3	101.3	-.3	.3	-.2	1.0	2.0	2.3	1.4	.8
2003	100.3	101.1	100.9	101.5	-1.0	.8	-.2	.6	.1	.6	.6	.2
2004	100.4	99.9	100.9	100.8	-1.1	-.5	1.0	-.1	.1	-1.2	.0	-.7
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.4	.2	-2.3	-.8
2006	99.2	98.9	98.9	99.7	-.8	-.3	.0	.8	-.8	-1.2	.3	-.3
Aircraft manufacturing												
2001	97.0	96.5	97.3	99.1	.5	-.5	.8	1.8	2.6	1.0	1.6	2.7
2002	99.9	100.0	99.3	99.7	.8	.1	-.7	.4	3.0	3.6	2.1	.6
2003	99.7	100.5	100.0	100.6	.0	.8	-.5	.6	-.2	.5	.7	.9
2004	100.6	100.1	100.5	100.4	.0	-.5	.4	-.1	.9	-.4	.5	-.2
2005	100.6	100.3	98.5	100.0	.2	-.3	-1.8	1.5	.0	.2	-2.0	-.4
2006	100.4	99.5	99.8	100.1	.4	-.9	.3	.3	-.2	-.8	1.3	.1
2007	100.3	99.0	98.6	98.0	.2	-1.3	-.4	-.6	-.1	-.5	-1.2	-2.1
2008	98.7	96.6	96.8	101.2	.7	-2.1	.2	4.5	-1.6	-2.4	-1.8	3.3

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2009	102.3	101.2	101.6	101.6	1.1	-1.1	0.4	0.0	3.6	4.8	5.0	0.4	
2010	102.8	102.8	103.2	102.7	1.2	.0	.4	-5	.5	1.6	1.6	1.1	
2011	102.4	101.8	101.9	102.3	-.3	-.6	.1	.4	-.4	-1.0	-1.3	-.4	
2012	102.6	102.8	102.6	103.4	.3	.2	-.2	.8	.2	1.0	.7	1.1	
2013	103.7	104.2	104.5	105.0	.3	.5	.3	.5	1.1	1.4	1.9	1.5	
2014	105.8	105.2	105.7	107.0	.8	-.6	.5	1.2	2.0	1.0	1.1	1.9	
2015	108.8	107.9	108.7	109.2	1.7	-.8	.7	.5	2.8	2.6	2.8	2.1	
2016	110.4	109.5	109.7	109.8	1.1	-.8	.2	.1	1.5	1.5	.9	.5	
White-collar occupations^{1,3}													
2001	97.4	96.6	96.8	98.4	1.5	-.8	.2	1.7	2.6	-.1	.4	2.5	
2002	99.8	99.4	98.5	98.7	1.4	-.4	-.9	.2	2.5	2.9	1.8	.3	
2003	99.7	99.8	99.0	99.7	1.0	.1	-.8	.7	-.1	.4	.5	1.0	
2004	100.7	100.0	99.9	99.7	1.0	-.7	-.1	-.2	1.0	.2	.9	.0	
2005	100.9	100.4	98.4	100.0	1.2	-.5	-2.0	1.6	.2	.4	-1.5	.3	
2006	101.5	100.3	100.5	100.9	1.5	-1.2	.2	.4	.6	-.1	2.1	.9	
Blue-collar occupations^{1,4}													
2001	96.2	96.2	97.8	99.9	-.7	.0	1.7	2.1	2.8	3.0	3.3	3.1	
2002	99.9	100.7	100.4	101.0	.0	.8	-.3	.6	3.8	4.7	2.7	1.1	
2003	99.4	101.2	101.2	101.7	-1.6	1.8	.0	.5	-.5	.5	.8	.7	
2004	100.1	100.1	101.4	101.4	-1.6	.0	1.3	.0	.7	-1.1	.2	-.3	
2005	100.1	100.1	98.6	100.0	-1.3	.0	-1.5	1.4	.0	.0	-2.8	-1.4	
2006	98.4	98.1	98.7	98.8	-1.6	-.3	.6	.1	-1.7	-2.0	.1	-1.2	
Nondurable goods¹													
2001	99.2	99.1	98.8	100.3	.4	-.1	-.3	1.5	.5	-.1	-.2	1.5	
2002	100.7	100.3	100.1	100.5	.4	-.4	-.2	.4	1.5	1.2	1.3	.2	
2003	100.1	101.3	100.6	101.7	-.4	1.2	-.7	1.1	-.6	1.0	.5	1.2	
2004	100.9	100.4	101.0	100.7	-.8	-.5	.6	-.3	.8	-.9	.4	-1.0	
2005	100.0	100.0	98.7	100.0	-.7	.0	-1.3	1.3	-.9	-.4	-2.3	-.7	
2006	99.1	98.2	98.7	99.9	-.9	-.9	.5	1.2	-.9	-1.8	.0	-.1	
Service-providing industries⁶													
2001	97.7	97.6	98.4	100.1	-.1	-.1	.8	1.7	.7	.3	.9	2.4	
2002	99.8	100.3	100.1	100.2	-.3	.5	-.2	.1	2.1	2.8	1.7	.1	
2003	99.6	100.6	100.8	101.6	-.6	1.0	.2	.8	-.2	.3	.7	1.4	
2004	100.6	100.2	100.9	101.1	-1.0	-.4	.7	.2	1.0	-.4	.1	-.5	
2005	100.2	100.1	98.5	100.0	-.9	-.1	-1.6	1.5	-.4	-.1	-2.4	-1.1	
2006	99.3	98.6	99.5	100.7	-.7	-.7	.9	1.2	-.9	-1.5	1.0	.7	
2007	100.0	99.4	100.2	100.0	-.7	-.6	.8	-.2	.7	.8	.7	-.7	
2008	99.3	97.7	98.3	102.6	-.7	-1.6	.6	4.4	-.7	-1.7	-1.9	2.6	
2009	101.8	100.6	101.0	101.2	-.8	-1.2	.4	.2	2.5	3.0	2.7	-1.4	
2010	101.0	101.4	101.5	101.6	-.2	.4	.1	.1	-.8	.8	.5	.4	
2011	100.0	99.5	99.4	100.2	-1.6	-.5	-.1	.8	-1.0	-1.9	-2.1	-1.4	
2012	99.2	99.8	99.3	100.3	-1.0	.6	-.5	1.0	-.8	.3	-.1	.1	
2013	99.5	99.8	99.9	100.8	-.8	.3	.1	.9	.3	.0	.6	.5	
2014	99.7	99.7	100.5	102.3	-1.1	.0	.8	1.8	.2	-.1	.6	1.5	
2015	102.6	101.7	102.6	103.6	.3	-.9	.9	1.0	2.9	2.0	2.1	1.3	
2016	103.7	103.3	103.6	103.9	.1	-.4	.3	.3	1.1	1.6	1.0	.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding sales occupations¹													
2001	97.7	97.6	98.5	100.2	0.0	-0.1	0.9	1.7	1.2	0.7	1.3	2.6	
2002	100.1	100.3	100.2	100.4	-1	.2	-1	.2	2.5	2.8	1.7	.2	
2003	99.9	100.8	100.9	101.8	-5	.9	.1	.9	-2	.5	.7	1.4	
2004	100.8	100.3	100.9	101.2	-1.0	-5	.6	.3	.9	-5	.0	-6	
2005	100.3	100.3	98.5	100.0	-9	.0	-1.8	1.5	-5	.0	-2.4	-1.2	
2006	99.4	98.7	99.6	100.8	-6	-7	.9	1.2	-9	-1.6	1.1	.8	
Excluding incentive paid occupations²													
2006	99.3	98.6	99.4	100.7	-7	-7	.8	1.3	-	-	-	.7	
2007	100.0	99.5	100.3	100.2	-7	-5	.8	-1	.7	.9	.9	-5	
2008	99.6	97.9	98.7	103.3	-6	-1.7	.8	4.7	-4	-1.6	-1.6	3.1	
2009	102.6	101.4	101.7	102.0	-7	-1.2	.3	.3	3.0	3.6	3.0	-1.3	
2010	101.8	102.0	102.2	102.2	-2	.2	.2	.0	-8	.6	.5	.2	
2011	100.7	100.1	99.9	100.8	-1.5	-6	-2	.9	-1.1	-1.9	-2.3	-1.4	
2012	99.6	100.0	99.5	100.6	-1.2	.4	-5	1.1	-1.1	-1	-4	-2	
2013	99.9	100.1	100.2	100.9	-7	.2	.1	.7	.3	.1	.7	.3	
2014	100.0	99.8	100.4	102.1	-9	-2	.6	1.7	.1	-3	.2	1.2	
2015	102.1	101.6	102.5	103.5	.0	-5	.9	1.0	2.1	1.8	2.1	1.4	
2016	103.7	103.1	103.5	104.0	.2	-6	.4	.5	1.6	1.5	1.0	.5	
White-collar occupations^{1,3}													
2001	97.1	97.2	97.9	99.5	-2	.1	.7	1.6	.6	.5	.8	2.3	
2002	99.3	99.9	99.6	99.7	-2	.6	-3	.1	2.3	2.8	1.7	.2	
2003	99.3	100.3	100.7	101.4	-4	1.0	.4	.7	.0	.4	1.1	1.7	
2004	100.5	100.0	100.8	101.0	-9	-5	.8	.2	1.2	-3	.1	-4	
2005	100.2	100.1	98.4	100.0	-8	-1	-1.7	1.6	-3	.1	-2.4	-1.0	
2006	99.3	98.7	99.7	100.9	-7	-6	1.0	1.2	-9	-1.4	1.3	.9	
Excluding sales occupations¹													
2001	97.0	97.0	97.9	99.6	.1	.0	.9	1.7	1.5	1.0	1.6	2.8	
2002	99.5	99.8	99.6	99.9	-1	.3	-2	.3	2.6	2.9	1.7	.3	
2003	99.6	100.6	100.7	101.6	-3	1.0	.1	.9	.1	.8	1.1	1.7	
2004	100.7	100.1	100.8	101.2	-9	-6	.7	.4	1.1	-5	.1	-4	
2005	100.4	100.4	98.5	100.0	-8	.0	-1.9	1.5	-3	.3	-2.3	-1.2	
2006	99.5	98.9	99.9	101.0	-5	-6	1.0	1.1	-9	-1.5	1.4	1.0	
Management, professional, and related													
2001	96.8	96.9	97.9	99.5	.0	.1	1.0	1.6	1.4	1.0	1.7	2.8	
2002	99.3	99.7	99.4	99.5	-2	.4	-3	.1	2.6	2.9	1.5	.0	
2003	99.6	100.5	100.7	101.7	.1	.9	.2	1.0	.3	.8	1.3	2.2	
2004	100.8	100.1	100.9	101.2	-9	-7	.8	.3	1.2	-4	.2	-5	
2005	100.5	100.4	98.6	100.0	-7	-1	-1.8	1.4	-3	.3	-2.3	-1.2	
2006	99.6	99.0	100.0	101.1	-4	-6	1.0	1.1	-9	-1.4	1.4	1.1	
2007	100.6	100.0	100.8	100.6	-5	-6	.8	-2	1.0	1.0	.8	-5	
2008	100.1	98.4	99.2	103.7	-5	-1.7	.8	4.5	-5	-1.6	-1.6	3.1	
2009	103.0	101.7	101.8	102.0	-7	-1.3	.1	.2	2.9	3.4	2.6	-1.6	
2010	102.0	102.3	102.5	102.5	.0	.3	.2	.0	-1.0	.6	.7	.5	
2011	101.1	100.4	100.3	101.0	-1.4	-7	-1	.7	-9	-1.9	-2.1	-1.5	
2012	100.0	100.6	100.0	101.1	-1.0	.6	-6	1.1	-1.1	.2	-3	.1	
2013	100.3	100.8	100.9	101.8	-8	.5	.1	.9	.3	.2	.9	.7	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2014	100.7	100.8	101.6	103.2	-1.1	0.1	0.8	1.6	0.4	0.0	0.7	1.4	
2015	103.1	102.6	103.7	104.7	-1	-5	1.1	1.0	2.4	1.8	2.1	1.5	
2016	104.7	103.8	104.3	104.6	.0	-9	.5	.3	1.6	1.2	.6	-1	
Sales and office													
2001	97.5	97.5	98.0	99.6	-4	.0	.5	1.6	-4	-5	-2	1.7	
2002	99.4	100.2	99.9	100.0	-2	.8	-3	.1	1.9	2.8	1.9	.4	
2003	98.9	100.0	100.5	101.0	-1.1	1.1	.5	.5	-5	-2	.6	1.0	
2004	100.0	99.9	100.6	100.6	-1.0	-1	.7	.0	1.1	-1	.1	-4	
2005	99.7	99.7	98.3	100.0	-9	.0	-1.4	1.7	-3	-2	-2.3	-6	
2006	99.0	98.4	99.3	100.4	-1.0	-6	.9	1.1	-7	-1.3	1.0	.4	
2007	99.5	99.0	99.5	99.6	-9	-5	.5	.1	.5	.6	.2	-8	
2008	98.4	96.9	97.2	101.1	-1.2	-1.5	.3	4.0	-1.1	-2.1	-2.3	1.5	
2009	99.8	98.9	99.4	99.8	-1.3	-9	.5	.4	1.4	2.1	2.3	-1.3	
2010	99.3	100.1	100.0	100.2	-5	.8	-1	.2	-5	1.2	.6	.4	
2011	98.4	98.4	98.4	99.2	-1.8	.0	.0	.8	-9	-1.7	-1.6	-1.0	
2012	98.2	98.9	98.6	99.3	-1.0	.7	-3	.7	-2	.5	.2	.1	
2013	98.6	98.9	99.0	100.0	-7	.3	.1	1.0	.4	.0	.4	.7	
2014	98.7	98.8	99.5	101.6	-1.3	.1	.7	2.1	.1	-1	.5	1.6	
2015	102.8	100.8	101.8	102.6	1.2	-1.9	1.0	.8	4.2	2.0	2.3	1.0	
2016	102.8	103.1	102.8	102.8	.2	.3	-3	.0	.0	2.3	1.0	.2	
Blue-collar occupations^{1,4}													
2001	98.6	98.4	99.8	101.3	.0	-2	1.4	1.5	.8	.5	1.5	2.7	
2002	100.9	101.3	101.3	101.4	-4	.4	.0	.1	2.3	2.9	1.5	.1	
2003	100.4	101.4	101.1	101.9	-1.0	1.0	-3	.8	-5	.1	-2	.5	
2004	100.7	100.6	101.2	101.3	-1.2	-1	.6	.1	.3	-8	.1	-6	
2005	100.0	100.1	98.5	100.0	-1.3	.1	-1.6	1.5	-7	-5	-2.7	-1.3	
2006	99.0	98.2	99.1	100.2	-1.0	-8	.9	1.1	-1.0	-1.9	.6	.2	
Natural resources, construction, and maintenance													
2001	97.1	96.9	99.4	100.3	-2	-2	2.6	.9	.3	-3	2.1	3.1	
2002	99.6	100.9	100.9	100.7	-7	1.3	.0	-2	2.6	4.1	1.5	.4	
2003	100.1	101.1	101.0	101.7	-6	1.0	-1	.7	.5	.2	.1	1.0	
2004	100.5	100.5	100.8	100.9	-1.2	.0	.3	.1	.4	-6	-2	-8	
2005	99.6	100.1	98.4	100.0	-1.3	.5	-1.7	1.6	-9	-4	-2.4	-9	
2006	99.2	98.7	99.9	100.8	-8	-5	1.2	.9	-4	-1.4	1.5	.8	
2007	99.6	98.5	99.8	99.6	-1.2	-1.1	1.3	-2	.4	-2	-1	-1.2	
2008	98.6	97.1	97.7	102.3	-1.0	-1.5	.6	4.7	-1.0	-1.4	-2.1	2.7	
2009	101.7	100.8	101.3	101.7	-6	-9	.5	.4	3.1	3.8	3.7	-6	
2010	101.7	101.7	101.4	101.5	.0	.0	-3	.1	.0	.9	.1	-2	
2011	99.7	99.6	100.2	100.7	-1.8	-1	.6	.5	-2.0	-2.1	-1.2	-8	
2012	99.7	100.1	99.5	100.1	-1.0	.4	-6	.6	.0	.5	-7	-6	
2013	99.6	99.5	100.0	100.8	-5	-1	.5	.8	-1	-6	.5	.7	
2014	100.0	99.7	100.6	102.0	-8	-3	.9	1.4	.4	.2	.6	1.2	
2015	101.9	101.9	102.3	103.1	-1	.0	.4	.8	1.9	2.2	1.7	1.1	
2016	102.9	102.6	103.1	103.4	-2	-3	.5	.3	1.0	.7	.8	.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2001	99.6	99.4	100.1	101.9	0.1	-0.2	0.7	1.8	1.2	1.0	1.3	2.4	
2002	101.7	101.6	101.6	101.8	-2	-1	.0	.2	2.1	2.2	1.5	-1	
2003	100.6	101.6	101.2	102.0	-1.2	1.0	-4	.8	-1.1	.0	-4	.2	
2004	100.9	100.7	101.5	101.6	-1.1	-2	.8	.1	.3	-9	.3	-4	
2005	100.2	100.1	98.7	100.0	-1.4	-1	-1.4	1.3	-7	-6	-2.8	-1.6	
2006	98.9	97.9	98.7	99.9	-1.1	-1.0	.8	1.2	-1.3	-2.2	.0	-1	
2007	98.7	98.2	98.8	98.5	-1.2	-5	.6	-3	-2	.3	.1	-1.4	
2008	98.0	96.3	97.0	101.2	-5	-1.7	.7	4.3	-7	-1.9	-1.8	2.7	
2009	100.5	99.7	100.2	100.5	-7	-8	.5	.3	2.6	3.5	3.3	-7	
2010	99.8	100.1	100.8	100.7	-7	.3	.7	-1	-7	.4	.6	.2	
2011	98.8	98.3	98.2	99.0	-1.9	-5	-1	.8	-1.0	-1.8	-2.6	-1.7	
2012	98.4	98.6	98.6	99.8	-6	.2	.0	1.2	-4	.3	.4	.8	
2013	98.9	98.8	99.1	99.9	-9	-1	.3	.8	.5	.2	.5	.1	
2014	99.1	99.1	100.2	101.5	-8	.0	1.1	1.3	.2	.3	1.1	1.6	
2015	101.7	101.4	102.3	103.2	.2	-3	.9	.9	2.6	2.3	2.1	1.7	
2016	103.6	103.4	103.9	104.6	.4	-2	.5	.7	1.9	2.0	1.6	1.4	
Service occupations													
2001	100.3	99.8	100.1	102.2	-1	-5	.3	2.1	.8	-2	.4	1.8	
2002	101.9	101.6	101.7	102.2	-3	-3	.1	.5	1.6	1.8	1.6	.0	
2003	101.0	101.6	101.7	102.6	-1.2	.6	.1	.9	-9	.0	.8	.4	
2004	101.3	100.6	100.9	101.3	-1.3	-7	.3	.4	.3	-1.0	-8	-1.3	
2005	100.4	100.2	98.6	100.0	-9	-2	-1.6	1.4	-9	-4	-2.3	-1.3	
2006	99.1	98.2	99.0	100.3	-9	-9	.8	1.3	-1.3	-2.0	.4	.3	
2007	100.2	99.4	100.6	100.4	-1	-8	1.2	-2	1.1	1.2	1.6	.1	
2008	99.5	97.8	98.7	103.1	-9	-1.7	.9	4.5	-7	-1.6	-1.9	2.7	
2009	102.7	101.5	102.2	102.3	-4	-1.2	.7	.1	3.2	3.8	3.5	-8	
2010	101.8	101.8	102.1	101.9	-5	.0	.3	-2	-9	.3	-1	-4	
2011	100.6	99.6	99.4	100.4	-1.3	-1.0	-2	1.0	-1.2	-2.2	-2.6	-1.5	
2012	99.0	99.3	98.8	100.1	-1.4	.3	-5	1.3	-1.6	-3	-6	-3	
2013	99.1	99.1	98.9	99.9	-1.0	.0	-2	1.0	.1	-2	.1	-2	
2014	98.7	98.3	99.2	101.2	-1.2	-4	.9	2.0	-4	-8	.3	1.3	
2015	101.3	100.3	101.1	102.2	.1	-1.0	.8	1.1	2.6	2.0	1.9	1.0	
2016	102.5	102.2	103.0	103.6	.3	-3	.8	.6	1.2	1.9	1.9	1.4	
Trade, transportation, and utilities													
2001	98.6	98.7	99.0	101.2	-4	.1	.3	2.2	.3	.3	.5	2.2	
2002	100.6	101.7	101.1	101.3	-6	1.1	-6	.2	2.0	3.0	2.1	.1	
2003	100.1	101.1	101.1	101.7	-1.2	1.0	.0	.6	-5	-6	.0	.4	
2004	100.6	100.3	100.9	100.7	-1.1	-3	.6	-2	.5	-8	-2	-1.0	
2005	99.7	99.6	98.5	100.0	-1.0	-1	-1.1	1.5	-9	-7	-2.4	-7	
2006	98.8	97.9	99.0	100.1	-1.2	-9	1.1	1.1	-9	-1.7	.5	.1	
2007	98.9	98.5	98.8	98.8	-1.2	-4	.3	.0	.1	.6	-2	-1.3	
2008	97.6	96.4	96.7	100.6	-1.2	-1.2	.3	4.0	-1.3	-2.1	-2.1	1.8	
2009	99.7	98.7	99.0	99.3	-9	-1.0	.3	.3	2.2	2.4	2.4	-1.3	
2010	99.1	99.8	99.7	99.6	-2	.7	-1	-1	-6	1.1	.7	.3	
2011	97.7	97.4	97.6	98.5	-1.9	-3	.2	.9	-1.4	-2.4	-2.1	-1.1	
2012	97.7	98.2	97.9	98.7	-8	.5	-3	.8	.0	.8	.3	.2	
2013	97.9	98.4	98.7	99.8	-8	.5	.3	1.1	.2	.2	.8	1.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Trade, transportation, and utilities													
2014	98.6	98.9	100.3	101.9	-1.2	0.3	1.4	1.6	0.7	0.5	1.6	2.1	
2015	101.7	101.2	102.6	103.1	-.2	-.5	1.4	.5	3.1	2.3	2.3	1.2	
2016	103.4	103.1	103.3	103.6	.3	-.3	.2	.3	1.7	1.9	.7	.5	
Excluding incentive paid occupations²													
2006	99.2	98.3	99.0	100.1	-.8	-.9	.7	1.1	—	—	—	.1	
2007	99.2	98.8	99.4	99.3	-.9	-.4	.6	-.1	.0	.5	.4	-.8	
2008	98.4	96.9	97.6	102.0	-.9	-1.5	.7	4.5	-.8	-1.9	-1.8	2.7	
2009	101.4	100.4	100.7	101.0	-.6	-1.0	.3	.3	3.0	3.6	3.2	-1.0	
2010	100.7	101.0	100.9	100.8	-.3	.3	-.1	-.1	-.7	.6	.2	-.2	
2011	99.4	98.7	98.6	99.5	-1.4	-.7	-.1	.9	-1.3	-2.3	-2.3	-1.3	
2012	98.4	98.9	98.3	99.3	-1.1	.5	-.6	1.0	-1.0	.2	-.3	-.2	
2013	98.8	99.0	99.2	99.8	-.5	.2	.2	.6	.4	.1	.9	.5	
2014	99.0	98.9	99.5	101.1	-.8	-.1	.6	1.6	.2	-.1	.3	1.3	
2015	101.2	100.9	101.9	103.0	.1	-.3	1.0	1.1	2.2	2.0	2.4	1.9	
2016	103.4	103.1	103.5	104.1	.4	-.3	.4	.6	2.2	2.2	1.6	1.1	
Wholesale trade													
2001	97.6	98.7	98.2	99.0	-1.2	1.1	-.5	.8	-.4	.5	.5	.2	
2002	99.2	100.9	99.7	100.2	.2	1.7	-1.2	.5	1.6	2.2	1.5	1.2	
2003	99.9	101.1	100.2	101.0	-.3	1.2	-.9	.8	.7	.2	.5	.8	
2004	99.9	99.6	100.8	99.4	-1.1	-.3	1.2	-1.4	.0	-1.5	.6	-1.6	
2005	99.3	98.5	98.0	100.0	-.1	-.8	-.5	2.0	-.6	-1.1	-2.8	.6	
2006	98.7	97.7	99.6	100.4	-1.3	-1.0	1.9	.8	-.6	-.8	1.6	.4	
2007	99.5	98.9	98.2	98.6	-.9	-.6	-.7	.4	.8	1.2	-1.4	-1.8	
2008	97.0	96.5	96.0	99.6	-1.6	-.5	-.5	3.8	-2.5	-2.4	-2.2	1.0	
2009	98.8	97.2	96.8	96.9	-.8	-1.6	-.4	.1	1.9	.7	.8	-2.7	
2010	96.8	97.6	97.0	97.4	-.1	.8	-.6	.4	-2.0	.4	.2	.5	
2011	95.0	94.6	94.9	96.1	-2.5	-.4	.3	1.3	-1.9	-3.1	-2.2	-1.3	
2012	95.8	96.0	96.3	96.3	-.3	.2	.3	.0	.8	1.5	1.5	.2	
2013	95.3	96.3	96.8	98.6	-1.0	1.0	.5	1.9	-.5	.3	.5	2.4	
2014	97.1	98.0	100.2	101.5	-1.5	.9	2.2	1.3	1.9	1.8	3.5	2.9	
2015	100.9	99.1	101.1	100.8	-.6	-1.8	2.0	-.3	3.9	1.1	.9	-.7	
2016	100.7	100.3	99.7	99.3	-.1	-.4	-.6	-.4	-.2	1.2	-1.4	-1.5	
Excluding sales occupations¹													
2001	100.9	100.9	101.1	101.8	.0	.0	.2	.7	1.6	1.3	1.2	.9	
2002	101.8	102.2	102.0	102.9	.0	.4	-.2	.9	.9	1.3	.9	1.1	
2003	101.1	102.1	101.6	102.5	-1.7	1.0	-.5	.9	-.7	-.1	-.4	-.4	
2004	101.7	100.4	101.0	101.1	-.8	-1.3	.6	.1	.6	-1.7	-.6	-1.4	
2005	101.1	100.5	98.6	100.0	.0	-.6	-1.9	1.4	-.6	.1	-2.4	-1.1	
2006	99.4	98.8	99.8	101.0	-.6	-.6	1.0	1.2	-1.7	-1.7	1.2	1.0	
Excluding incentive paid occupations²													
2006	99.6	98.8	99.6	100.8	-.4	-.8	.8	1.2	—	—	—	.8	
2007	100.0	99.3	99.9	99.7	-.8	-.7	.6	-.2	.4	.5	.3	-1.1	
2008	99.0	97.4	98.1	102.3	-.7	-1.6	.7	4.3	-1.0	-1.9	-1.8	2.6	
2009	101.7	100.5	100.6	100.9	-.6	-1.2	.1	.3	2.7	3.2	2.5	-1.4	
2010	100.6	100.7	99.7	99.6	-.3	.1	-1.0	-.1	-1.1	.2	-.9	-1.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding incentive paid occupations²												
2011	98.1	97.5	97.6	98.4	-1.5	-0.6	0.1	0.8	-2.5	-3.2	-2.1	-1.2
2012	97.5	97.5	97.0	98.1	-.9	.0	-.5	1.1	-.6	.0	-.6	-.3
2013	97.3	97.5	97.8	98.6	-.8	.2	.3	.8	-.2	.0	.8	.5
2014	97.8	97.8	98.1	99.7	-.8	.0	.3	1.6	.5	.3	.3	1.1
2015	99.9	99.5	100.4	101.5	.2	-.4	.9	1.1	2.1	1.7	2.3	1.8
2016	101.6	101.1	101.3	101.5	.1	-.5	.2	.2	1.7	1.6	.9	.0
Retail trade												
2001	99.1	98.7	99.3	102.0	.1	-.4	.6	2.7	.6	.2	.5	3.0
2002	100.7	101.9	101.3	101.1	-1.3	1.2	-.6	-.2	1.6	3.2	2.0	-.9
2003	99.6	100.5	101.3	101.8	-1.5	.9	.8	.5	-1.1	-1.4	.0	.7
2004	100.6	100.4	100.4	100.8	-1.2	-.2	.0	.4	1.0	-.1	-.9	-1.0
2005	99.8	100.0	98.6	100.0	-1.0	.2	-1.4	1.4	-.8	-.4	-1.8	-.8
2006	99.0	97.9	98.9	100.2	-1.0	-1.1	1.0	1.3	-.8	-2.1	.3	.2
2007	98.8	98.4	99.2	99.4	-1.4	-.4	.8	.2	-.2	.5	.3	-.8
2008	98.1	96.7	97.3	101.2	-1.3	-1.4	.6	4.0	-.7	-1.7	-1.9	1.8
2009	100.2	99.4	100.2	100.6	-1.0	-.8	.8	.4	2.1	2.8	3.0	-.6
2010	100.4	101.1	100.9	100.6	-.2	.7	-.2	-.3	.2	1.7	.7	.0
2011	98.8	98.6	98.9	99.7	-1.8	-.2	.3	.8	-1.6	-2.5	-2.0	-.9
2012	98.6	99.2	98.2	99.1	-1.1	.6	-1.0	.9	-.2	.6	-.7	-.6
2013	98.4	98.9	98.9	99.8	-.7	.5	.0	.9	-.2	-.3	.7	.7
2014	98.4	98.5	99.6	101.5	-1.4	.1	1.1	1.9	.0	-.4	.7	1.7
2015	101.3	101.7	102.8	103.9	-.2	.4	1.1	1.1	2.9	3.2	3.2	2.4
2016	104.1	104.1	104.6	105.1	.2	.0	.5	.5	2.8	2.4	1.8	1.2
Excluding incentive paid occupations²												
2006	99.2	98.3	99.0	100.1	-.8	-.9	.7	1.1	—	—	—	.1
2007	99.1	98.8	99.6	99.6	-1.0	-.3	.8	.0	-.1	.5	.6	-.5
2008	98.7	97.2	97.9	102.3	-.9	-1.5	.7	4.5	-.4	-1.6	-1.7	2.7
2009	101.6	100.7	101.2	101.4	-.7	-.9	.5	.2	2.9	3.6	3.4	-.9
2010	101.1	101.4	101.5	101.3	-.3	.3	.1	-.2	-.5	.7	.3	-.1
2011	99.8	99.1	98.9	99.9	-1.5	-.7	-.2	1.0	-1.3	-2.3	-2.6	-1.4
2012	98.6	99.1	98.2	99.0	-1.3	.5	-.9	.8	-1.2	.0	-.7	-.9
2013	98.4	98.7	98.7	99.3	-.6	.3	.0	.6	-.2	-.4	.5	.3
2014	98.3	98.1	98.7	100.5	-1.0	-.2	.6	1.8	-.1	-.6	.0	1.2
2015	100.4	100.3	101.4	102.6	-.1	-.1	1.1	1.2	2.1	2.2	2.7	2.1
2016	102.8	102.8	103.1	104.0	.2	.0	.3	.9	2.4	2.5	1.7	1.4
Transportation and warehousing												
2001	99.2	99.1	99.7	102.5	-.5	-.1	.6	2.8	.8	.3	.6	2.8
2002	102.6	102.7	103.0	103.3	.1	.1	.3	.3	3.4	3.6	3.3	.8
2003	102.0	102.7	102.1	102.6	-1.3	.7	-.6	.5	-.6	.0	-.9	-.7
2004	101.7	101.3	102.1	102.1	-.9	-.4	.8	.0	-.3	-1.4	.0	-.5
2005	100.0	100.0	98.9	100.0	-2.1	.0	-1.1	1.1	-1.7	-1.3	-3.1	-2.1
2006	98.6	97.7	98.4	99.4	-1.4	-.9	.7	1.0	-1.4	-2.3	-.5	-.6
2007	98.2	97.9	98.3	97.6	-1.2	-.3	.4	-.7	-.4	.2	-.1	-1.8
2008	96.8	95.3	96.0	100.1	-.8	-1.5	.7	4.3	-1.4	-2.7	-2.3	2.6
2009	99.2	98.5	98.7	98.7	-.9	-.7	.2	.0	2.5	3.4	2.8	-1.4
2010	98.3	98.9	99.6	99.7	-.4	.6	.7	.1	-.9	.4	.9	1.0

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and warehousing												
2011	98.0	97.5	97.3	97.8	-1.7	-0.5	-0.2	0.5	-0.3	-1.4	-2.3	-1.9
2012	97.5	98.1	98.4	99.7	-.3	.6	.3	1.3	-.5	.6	1.1	1.9
2013	99.4	99.0	99.5	100.2	-.3	-.4	.5	.7	1.9	.9	1.1	.5
2014	99.7	99.6	100.7	102.0	-.5	-.1	1.1	1.3	.3	.6	1.2	1.8
2015	102.1	101.8	102.8	103.4	.1	-.3	1.0	.6	2.4	2.2	2.1	1.4
2016	104.2	103.9	104.5	105.2	.8	-.3	.6	.7	2.1	2.1	1.7	1.7
Utilities												
2001	97.2	97.4	97.5	99.3	-.1	.2	.1	1.8	.7	.5	.6	2.1
2002	98.8	99.9	99.8	100.3	-.5	1.1	-.1	.5	1.6	2.6	2.4	1.0
2003	99.3	100.3	99.9	101.0	-1.0	1.0	-.4	1.1	.5	.4	.1	.7
2004	100.2	100.2	100.6	100.8	-.8	.0	.4	.2	.9	-.1	.7	-.2
2005	100.1	100.3	98.5	100.0	-.7	.2	-1.8	1.5	-.1	.1	-2.1	-.8
2006	99.3	99.0	99.9	101.0	-.7	-.3	.9	1.1	-.8	-1.3	1.4	1.0
2007	99.9	99.6	100.2	100.1	-1.1	-.3	.6	-.1	.6	.6	.3	-.9
2008	99.6	98.3	98.3	102.6	-.5	-1.3	.0	4.4	-.3	-1.3	-1.9	2.5
2009	102.7	102.2	102.2	103.3	.1	-.5	.0	1.1	3.1	4.0	4.0	.7
2010	103.0	103.5	104.0	103.8	-.3	.5	.5	-.2	.3	1.3	1.8	.5
2011	102.9	102.9	102.8	103.6	-.9	.0	-.1	.8	-.1	-.6	-1.2	-.2
2012	102.6	104.1	103.1	104.3	-1.0	1.5	-1.0	1.2	-.3	1.2	.3	.7
2013	104.0	104.7	105.0	105.7	-.3	.7	.3	.7	1.4	.6	1.8	1.3
2014	105.5	105.3	106.1	107.6	-.2	-.2	.8	1.4	1.4	-.6	1.0	1.8
2015	108.2	107.9	108.7	109.3	.6	-.3	.7	.6	2.6	2.5	2.5	1.6
2016	109.8	109.0	109.6	110.0	.5	-.7	.6	.4	1.5	1.0	.8	.6
Information												
2001	97.9	98.2	99.0	100.7	.1	.3	.8	1.7	1.0	1.0	1.7	3.0
2002	100.5	101.0	101.3	102.1	-.2	.5	.3	.8	2.7	2.9	2.3	1.4
2003	100.7	101.7	101.7	102.3	-1.4	1.0	.0	.6	.2	.7	.4	.2
2004	101.8	100.3	100.9	101.0	-.5	-1.5	.6	.1	1.1	-1.4	-.8	-1.3
2005	100.2	100.4	98.3	100.0	-.8	.2	-2.1	1.7	-1.6	.1	-2.6	-1.0
2006	99.5	98.6	99.5	99.9	-.5	-.9	.9	.4	-.7	-1.8	1.2	-.1
2007	99.4	99.1	99.3	98.6	-.5	-.3	.2	-.7	-.1	.5	-.2	-1.3
2008	97.0	95.6	96.5	100.6	-1.6	-1.4	.9	4.2	-2.4	-3.5	-2.8	2.0
2009	99.7	98.7	99.1	99.4	-.9	-1.0	.4	.3	2.8	3.2	2.7	-1.2
2010	99.1	99.6	99.8	99.2	-.3	.5	.2	-.6	-.6	.9	.7	-.2
2011	98.6	97.9	97.6	98.2	-.6	-.7	-.3	.6	-.5	-1.7	-2.2	-1.0
2012	97.1	97.7	97.3	98.4	-1.1	.6	-.4	1.1	-1.5	-.2	-.3	.2
2013	97.8	98.0	98.0	98.1	-.6	.2	.0	.1	.7	.3	.7	-.3
2014	97.4	97.5	97.6	99.3	-.7	.1	.1	1.7	-.4	-.5	-.4	1.2
2015	99.5	99.2	100.0	100.7	.2	-.3	.8	.7	2.2	1.7	2.5	1.4
2016	101.3	100.9	101.4	101.8	.6	-.4	.5	.4	1.8	1.7	1.4	1.1
Financial activities												
2001	94.5	94.1	94.8	95.4	.4	-.4	.7	.6	.4	.3	.4	1.4
2002	97.3	97.9	97.5	97.4	2.0	.6	-.4	-.1	3.0	4.0	2.8	2.1
2003	100.3	101.5	101.4	101.9	3.0	1.2	-.1	.5	3.1	3.7	4.0	4.6

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Financial activities													
2004	100.1	99.9	100.4	101.1	-1.8	-0.2	0.5	0.7	-0.2	-1.6	-1.0	-0.8	
2005	100.4	101.0	98.4	100.0	-7	.6	-2.6	1.6	.3	1.1	-2.0	-1.1	
2006	99.7	99.2	99.4	100.3	-3	-5	.2	.9	-7	-1.8	1.0	.3	
2007	100.3	99.0	100.0	99.2	.0	-1.3	1.0	-8	.6	-2	.6	-1.1	
2008	98.8	96.8	96.9	100.3	-4	-2.0	.1	3.5	-1.5	-2.2	-3.1	1.1	
2009	98.8	98.5	98.9	99.2	-1.5	-3	.4	.3	.0	1.8	2.1	-1.1	
2010	99.3	100.2	100.1	100.6	.1	.9	-1	.5	.5	1.7	1.2	1.4	
2011	99.5	98.9	98.9	99.3	-1.1	-6	.0	.4	.2	-1.3	-1.2	-1.3	
2012	98.1	99.3	98.9	99.5	-1.2	1.2	-4	.6	-1.4	.4	.0	.2	
2013	98.9	99.7	99.8	100.6	-6	.8	.1	.8	.8	.4	.9	1.1	
2014	99.8	99.7	100.1	101.7	-8	-1	.4	1.6	.9	.0	.3	1.1	
2015	102.1	101.9	102.1	103.3	.4	-2	.2	1.2	2.3	2.2	2.0	1.6	
2016	103.0	103.2	104.0	104.5	-3	.2	.8	.5	.9	1.3	1.9	1.2	
Excluding sales occupations¹													
2001	93.7	93.5	94.1	95.0	.4	-2	.6	1.0	1.5	1.2	1.3	1.8	
2002	97.2	97.3	97.0	97.9	2.3	.1	-3	.9	3.7	4.1	3.1	3.1	
2003	101.9	103.1	102.8	103.5	4.1	1.2	-3	.7	4.8	6.0	6.0	5.7	
2004	101.5	101.0	101.5	101.9	-1.9	-5	.5	.4	-4	-2.0	-1.3	-1.5	
2005	101.2	101.8	98.5	100.0	-7	.6	-3.2	1.5	-3	.8	-3.0	-1.9	
2006	100.3	99.6	100.0	100.4	.3	-7	.4	.4	-9	-2.2	1.5	.4	
Excluding incentive paid occupations²													
2006	99.6	98.9	99.6	100.5	-4	-7	.7	.9	-	-	-	.5	
2007	100.2	99.8	100.1	99.6	-3	-4	.3	-5	.6	.9	.5	-9	
2008	99.6	97.9	98.2	102.4	.0	-1.7	.3	4.3	-6	-1.9	-1.9	2.8	
2009	101.8	100.7	100.9	101.2	-6	-1.1	.2	.3	2.2	2.9	2.7	-1.2	
2010	101.4	101.8	101.7	101.6	.2	.4	-1	-1	-4	1.1	.8	.4	
2011	100.6	99.9	99.7	100.4	-1.0	-7	-2	.7	-8	-1.9	-2.0	-1.2	
2012	99.2	100.0	99.3	100.0	-1.2	.8	-7	.7	-1.4	.1	-4	-4	
2013	99.4	100.0	99.9	100.7	-6	.6	-1	.8	.2	.0	.6	.7	
2014	100.3	100.2	100.5	102.1	-4	-1	.3	1.6	.9	.2	.6	1.4	
2015	102.7	102.4	102.9	103.8	.6	-3	.5	.9	2.4	2.2	2.4	1.7	
2016	104.3	103.8	104.1	104.5	.5	-5	.3	.4	1.6	1.4	1.2	.7	
Finance and insurance													
2001	94.4	94.2	94.7	95.1	.3	-2	.5	.4	.7	1.0	.3	1.1	
2002	97.5	97.7	97.3	97.3	2.5	.2	-4	.0	3.3	3.7	2.7	2.3	
2003	102.4	103.6	103.3	104.2	5.2	1.2	-3	.9	5.0	6.0	6.2	7.1	
2004	102.0	101.5	101.9	102.6	-2.1	-5	.4	.7	-4	-2.0	-1.4	-1.5	
2005	100.9	101.9	98.7	100.0	-1.7	1.0	-3.1	1.3	-1.1	.4	-3.1	-2.5	
2006	100.1	99.8	99.8	100.6	.1	-3	.0	.8	-8	-2.1	1.1	.6	
2007	101.0	99.6	100.5	99.9	.4	-1.4	.9	-6	.9	-2	.7	-7	
2008	99.5	97.5	97.4	100.7	-4	-2.0	-1	3.4	-1.5	-2.1	-3.1	.8	
2009	99.1	99.0	99.4	99.7	-1.6	-1	.4	.3	-4	1.5	2.1	-1.0	
2010	99.7	101.0	100.9	101.5	.0	1.3	-1	.6	.6	2.0	1.5	1.8	
2011	100.3	99.7	99.6	99.8	-1.2	-6	-1	.2	.6	-1.3	-1.3	-1.7	
2012	98.7	100.0	99.6	100.1	-1.1	1.3	-4	.5	-1.6	.3	.0	.3	
2013	99.7	100.6	100.7	101.3	-4	.9	.1	.6	1.0	.6	1.1	1.2	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2014	100.3	100.3	100.6	102.3	-1.0	0.0	0.3	1.7	0.6	-0.3	-0.1	1.0	
2015	102.5	102.5	102.7	103.9	.2	.0	.2	1.2	2.2	2.2	2.1	1.6	
2016	103.5	103.7	104.7	105.0	-.4	.2	1.0	.3	1.0	1.2	1.9	1.1	
Credit intermediation and related activities													
2001	88.6	88.4	89.5	89.3	1.0	-.2	1.2	-.2	1.6	1.3	2.2	1.8	
2002	93.7	93.9	93.3	94.1	4.9	.2	-.6	.9	5.8	6.2	4.2	5.4	
2003	104.7	106.2	105.5	106.5	11.3	1.4	-.7	.9	11.7	13.1	13.1	13.2	
2004	102.8	102.1	102.9	103.6	-3.5	-.7	.8	.7	-1.8	-3.9	-2.5	-2.7	
2005	101.7	103.4	98.6	100.0	-1.8	1.7	-4.6	1.4	-1.1	1.3	-4.2	-3.5	
2006	99.9	99.8	99.7	99.2	-.1	-.1	-.1	-.5	-1.8	-3.5	1.1	-.8	
2007	100.2	97.3	97.7	97.6	1.0	-2.9	.4	-.1	.3	-2.5	-2.0	-1.6	
2008	97.0	95.3	95.2	99.0	-.6	-1.8	-.1	4.0	-3.2	-2.1	-2.6	1.4	
2009	98.2	97.5	97.3	98.2	-.8	-.7	-.2	.9	1.2	2.3	2.2	-.8	
2010	97.1	98.1	98.0	99.1	-1.1	1.0	-.1	1.1	-1.1	.6	.7	.9	
2011	98.4	97.5	97.4	97.7	-.7	-.9	-.1	.3	1.3	-.6	-.6	-1.4	
2012	96.9	98.1	97.2	98.3	-.8	1.2	-.9	1.1	-1.5	.6	-.2	.6	
2013	98.0	98.6	98.2	98.7	-.3	.6	-.4	.5	1.1	.5	1.0	.4	
2014	97.7	97.5	98.0	99.8	-1.0	-.2	.5	1.8	-.3	-1.1	-.2	1.1	
2015	100.0	99.9	100.5	101.3	.2	-.1	.6	.8	2.4	2.5	2.6	1.5	
2016	101.4	101.1	101.7	102.0	.1	-.3	.6	.3	1.4	1.2	1.2	.7	
Excluding incentive paid occupations²													
2006	99.8	99.2	99.8	100.7	-.2	-.6	.6	.9	—	—	—	.7	
2007	100.5	99.7	100.4	100.0	-.2	-.8	.7	-.4	.7	.5	.6	-.7	
2008	100.2	98.5	98.9	103.3	.2	-1.7	.4	4.4	-.3	-1.2	-1.5	3.3	
2009	102.8	101.5	101.7	101.8	-.5	-1.3	.2	.1	2.6	3.0	2.8	-1.5	
2010	101.5	102.0	101.9	101.8	-.3	.5	-.1	-.1	-1.3	.5	.2	.0	
2011	101.0	100.0	99.8	100.4	-.8	-1.0	-.2	.6	-.5	-2.0	-2.1	-1.4	
2012	99.7	100.4	99.8	100.8	-.7	.7	-.6	1.0	-1.3	.4	.0	.4	
2013	100.3	100.9	100.8	101.4	-.5	.6	-.1	.6	.6	.5	1.0	.6	
2014	100.9	100.8	101.2	103.1	-.5	-.1	.4	1.9	.6	-.1	.4	1.7	
2015	103.5	102.9	103.4	104.3	.4	-.6	.5	.9	2.6	2.1	2.2	1.2	
2016	105.0	104.4	104.6	104.9	.7	-.6	.2	.3	1.4	1.5	1.2	.6	
Insurance carriers and related activities													
2001	97.2	96.8	96.8	98.7	-.2	-.4	.0	2.0	2.1	1.6	-.7	1.3	
2002	98.8	99.2	99.2	98.9	.1	.4	.0	-.3	1.6	2.5	2.5	.2	
2003	98.8	99.9	99.7	100.6	-.1	1.1	-.2	.9	.0	.7	.5	1.7	
2004	99.3	99.4	100.4	101.1	-1.3	.1	1.0	.7	.5	-.5	.7	.5	
2005	100.2	100.8	98.7	100.0	-.9	.6	-2.1	1.3	.9	1.4	-1.7	-1.1	
2006	99.5	98.8	99.2	100.4	-.5	-.7	.4	1.2	-.7	-2.0	.5	.4	
2007	99.8	99.9	101.2	99.7	-.6	.1	1.3	-1.5	.3	1.1	2.0	-.7	
2008	99.5	97.6	98.1	101.8	-.2	-1.9	.5	3.8	-.3	-2.3	-3.1	2.1	
2009	101.2	100.4	100.8	100.4	-.6	-.8	.4	-.4	1.7	2.9	2.8	-1.4	
2010	100.5	101.3	101.2	100.9	.1	.8	-.1	-.3	-.7	.9	.4	.5	
2011	99.6	99.4	99.1	100.1	-1.3	-.2	-.3	1.0	-.9	-1.9	-2.1	-.8	
2012	98.9	99.5	99.9	99.7	-1.2	.6	.4	-.2	-.7	.1	.8	-.4	
2013	98.7	100.2	101.3	102.1	-1.0	1.5	1.1	.8	-.2	.7	1.4	2.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Insurance carriers and related activities													
2014	101.2	100.9	100.5	101.9	-0.9	-0.3	-0.4	1.4	2.5	0.7	-0.8	-0.2	
2015	102.2	101.7	102.4	104.2	.3	-.5	.7	1.8	1.0	.8	1.9	2.3	
2016	104.3	104.4	105.5	105.5	.1	.1	1.1	.0	2.1	2.7	3.0	1.2	
Excluding sales occupations¹													
2001	97.5	97.5	97.5	99.3	-.2	.0	.0	1.8	.7	.7	.3	1.6	
2002	100.0	100.0	100.1	100.2	.7	.0	.1	.1	2.6	2.6	2.7	.9	
2003	99.5	100.9	100.6	101.3	-.7	1.4	-.3	.7	-.5	.9	.5	1.1	
2004	100.2	100.3	100.8	101.2	-1.1	.1	.5	.4	.7	-.6	.2	-.1	
2005	100.5	100.8	98.7	100.0	-.7	.3	-2.1	1.3	.3	.5	-2.1	-1.2	
2006	99.6	98.8	99.1	100.1	-.4	-.8	.3	1.0	-.9	-2.0	.4	.1	
Excluding incentive paid occupations²													
2006	99.4	98.8	99.1	100.1	-.6	-.6	.3	1.0	—	—	—	.1	
2007	99.6	99.5	99.7	99.2	-.5	-.1	.2	-.5	.2	.7	.6	-.9	
2008	98.7	97.4	97.7	102.0	-.5	-1.3	.3	4.4	-.9	-2.1	-2.0	2.8	
2009	101.7	100.9	100.9	101.1	-.3	-.8	.0	.2	3.0	3.6	3.3	-.9	
2010	101.1	101.8	101.5	101.3	.0	.7	-.3	-.2	-.6	.9	.6	.2	
2011	100.1	99.7	99.4	100.2	-1.2	-.4	-.3	.8	-1.0	-2.1	-2.1	-1.1	
2012	98.8	99.8	99.1	99.8	-1.4	1.0	-.7	.7	-1.3	.1	-.3	-.4	
2013	99.1	99.8	99.8	100.5	-.7	.7	.0	.7	.3	.0	.7	.7	
2014	99.8	100.1	100.5	101.7	-.7	.3	.4	1.2	.7	.3	.7	1.2	
2015	102.1	101.9	102.7	103.4	.4	-.2	.8	.7	2.3	1.8	2.2	1.7	
2016	103.7	103.3	103.7	103.9	.3	-.4	.4	.2	1.6	1.4	1.0	.5	
Real estate and rental and leasing													
2001	93.7	93.0	94.4	96.3	-1.4	-.7	1.5	2.0	-4.2	-5.6	-1.0	1.4	
2002	95.7	98.0	97.4	96.0	-.6	2.4	-.6	-1.4	2.1	5.4	3.2	-.3	
2003	89.9	90.8	91.2	91.0	-6.4	1.0	.4	-.2	-6.1	-7.3	-6.4	-5.2	
2004	91.7	92.4	94.0	93.7	.8	.8	1.7	-.3	2.0	1.8	3.1	3.0	
2005	98.5	97.4	97.3	100.0	5.1	-1.1	-.1	2.8	7.4	5.4	3.5	6.7	
2006	98.3	96.9	97.8	98.9	-1.7	-1.4	.9	1.1	-.2	-.5	.5	-1.1	
2007	97.4	96.7	97.8	96.6	-1.5	-.7	1.1	-1.2	-.9	-.2	.0	-2.3	
2008	96.3	94.1	94.8	98.9	-.3	-2.3	.7	4.3	-1.1	-2.7	-3.1	2.4	
2009	97.7	96.6	96.9	97.3	-1.2	-1.1	.3	.4	1.5	2.7	2.2	-1.6	
2010	97.6	96.8	96.9	97.0	.3	-.8	.1	.1	-.1	.2	.0	-.3	
2011	96.1	95.5	96.1	96.9	-.9	-.6	.6	.8	-1.5	-1.3	-.8	-.1	
2012	95.6	96.2	95.7	96.8	-1.3	.6	-.5	1.1	-.5	.7	-.4	-.1	
2013	95.6	96.0	96.0	97.8	-1.2	.4	.0	1.9	.0	-.2	.3	1.0	
2014	97.5	96.9	97.7	99.1	-.3	-.6	.8	1.4	2.0	.9	1.8	1.3	
2015	100.1	99.3	99.7	100.5	1.0	-.8	.4	.8	2.7	2.5	2.0	1.4	
2016	101.1	100.8	101.4	102.2	.6	-.3	.6	.8	1.0	1.5	1.7	1.7	
Excluding incentive paid occupations²													
2006	99.3	98.4	99.4	100.5	-.7	-.9	1.0	1.1	—	—	—	.5	
2007	100.0	99.3	99.8	99.1	-.5	-.7	.5	-.7	.7	.9	.4	-1.4	
2008	99.0	97.0	97.8	102.1	-.1	-2.0	.8	4.4	-1.0	-2.3	-2.0	3.0	
2009	101.2	99.7	100.0	100.4	-.9	-1.5	.3	.4	2.2	2.8	2.2	-1.7	
2010	99.7	99.6	100.0	99.8	-.7	-.1	.4	-.2	-1.5	-.1	.0	-.6	
2011	99.2	98.3	98.7	99.5	-.6	-.9	.4	.8	-.5	-1.3	-1.3	-.3	
2012	98.3	99.2	98.5	99.4	-1.2	.9	-.7	.9	-.9	.9	-.2	-.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2013	98.6	99.0	99.0	100.4	-0.8	0.4	0.0	1.4	0.3	-0.2	0.5	1.0	
2014	100.3	100.0	100.4	102.3	-1	-3	.4	1.9	1.7	1.0	1.4	1.9	
2015	103.0	102.5	102.8	103.7	.7	-5	.3	.9	2.7	2.5	2.4	1.4	
2016	104.2	103.8	104.4	104.9	.5	-4	.6	.5	1.2	1.3	1.6	1.2	
Professional and business services													
2001	99.6	99.8	100.8	102.3	-2	.2	1.0	1.5	.7	.3	1.0	2.5	
2002	101.4	101.4	101.0	100.7	-9	.0	-4	-3	1.8	1.6	.2	-1.6	
2003	99.7	100.7	101.3	102.3	-1.0	1.0	.6	1.0	-1.7	-7	.3	1.6	
2004	101.5	101.4	102.0	102.4	-8	-1	.6	.4	1.8	.7	.7	.1	
2005	101.3	100.8	98.7	100.0	-1.1	-5	-2.1	1.3	-2	-6	-3.2	-2.3	
2006	99.4	99.2	99.9	101.0	-6	-2	.7	1.1	-1.9	-1.6	1.2	1.0	
2007	100.4	100.0	100.7	100.7	-6	-4	.7	.0	1.0	.8	.8	-3	
2008	100.5	99.0	99.8	104.7	-2	-1.5	.8	4.9	.1	-1.0	-9	4.0	
2009	103.9	102.4	102.3	102.7	-8	-1.4	-1	.4	3.4	3.4	2.5	-1.9	
2010	102.4	102.6	103.0	103.2	-3	.2	.4	.2	-1.4	.2	.7	.5	
2011	101.8	101.6	101.2	102.0	-1.4	-.2	-.4	.8	-6	-1.0	-1.7	-1.2	
2012	100.9	101.5	100.8	102.2	-1.1	.6	-.7	1.4	-9	-1	-.4	.2	
2013	101.4	101.5	101.3	102.2	-8	.1	-.2	.9	.5	.0	.5	.0	
2014	100.9	101.2	102.0	103.9	-1.3	.3	.8	1.9	-5	-3	.7	1.7	
2015	105.0	102.8	104.1	105.3	1.1	-2.1	1.3	1.2	4.1	1.6	2.1	1.3	
2016	105.6	104.8	104.6	104.6	.3	-8	-.2	.0	.6	1.9	.5	-.7	
Professional, scientific, and technical services													
2001	100.9	100.6	101.6	102.9	-1	-3	1.0	1.3	.8	-.2	.1	1.9	
2002	101.8	101.7	101.2	100.9	-1.1	-1	-.5	-3	.9	1.1	-.4	-1.9	
2003	99.6	100.6	101.2	102.4	-1.3	1.0	.6	1.2	-2.2	-1.1	.0	1.5	
2004	101.7	101.5	102.3	102.7	-7	-.2	.8	.4	2.1	.9	1.1	.3	
2005	101.8	100.9	98.6	100.0	-9	-9	-2.3	1.4	.1	-6	-3.6	-2.6	
2006	99.8	99.6	100.6	101.8	-2	-.2	1.0	1.2	-2.0	-1.3	2.0	1.8	
2007	101.5	101.1	101.9	101.9	-3	-.4	.8	.0	1.7	1.5	1.3	.1	
2008	102.2	100.5	101.4	106.7	.3	-1.7	.9	5.2	.7	-6	-5	4.7	
2009	105.8	104.0	104.1	104.2	-8	-1.7	.1	.1	3.5	3.5	2.7	-2.3	
2010	104.2	104.4	104.9	105.3	.0	.2	.5	.4	-1.5	.4	.8	1.1	
2011	104.0	103.9	103.5	104.3	-1.2	-.1	-.4	.8	-.2	-.5	-1.3	-.9	
2012	103.3	103.6	103.0	104.4	-1.0	.3	-.6	1.4	-.7	-.3	-.5	.1	
2013	103.5	103.6	103.5	104.3	-.9	.1	-.1	.8	.2	.0	.5	-.1	
2014	103.3	103.2	103.9	105.6	-1.0	-.1	.7	1.6	-.2	-.4	.4	1.2	
2015	108.1	104.4	105.7	106.9	2.4	-3.4	1.2	1.1	4.6	1.2	1.7	1.2	
2016	107.6	106.8	106.2	106.3	.7	-.7	-.6	.1	-.5	2.3	.5	-.6	
Administrative and support and waste management and remediation services													
2001	98.1	98.9	100.6	102.3	.0	.8	1.7	1.7	1.7	1.7	3.0	4.3	
2002	101.3	101.1	101.3	100.8	-1.0	-.2	.2	-.5	3.3	2.2	.7	-1.5	
2003	99.8	100.4	101.6	102.4	-1.0	.6	1.2	.8	-1.5	-.7	.3	1.6	
2004	101.2	101.7	102.2	102.4	-1.2	.5	.5	.2	1.4	1.3	.6	.0	
2005	101.2	101.3	99.0	100.0	-1.2	.1	-2.3	1.0	.0	-.4	-3.1	-2.3	
2006	99.0	98.7	98.9	100.1	-1.0	-.3	.2	1.2	-2.2	-2.6	-.1	.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Administrative and support and waste management and remediation services													
2007	99.4	99.0	99.7	99.8	-0.7	-0.4	0.7	0.1	0.4	0.3	0.8	-0.3	
2008	99.0	97.4	98.4	102.7	-8	-1.6	1.0	4.4	-4	-1.6	-1.3	2.9	
2009	102.0	101.0	100.6	101.5	-7	-1.0	-4	.9	3.0	3.7	2.2	-1.2	
2010	100.7	100.5	100.7	100.8	-8	-2	.2	.1	-1.3	-5	.1	-7	
2011	98.9	98.7	98.2	99.1	-1.9	-2	-5	.9	-1.8	-1.8	-2.5	-1.7	
2012	97.8	98.7	98.0	99.6	-1.3	.9	-7	1.6	-1.1	.0	-2	.5	
2013	98.9	99.1	98.5	99.7	-7	.2	-6	1.2	1.1	.4	.5	.1	
2014	97.7	98.9	99.9	102.0	-2.0	1.2	1.0	2.1	-1.2	-2	1.4	2.3	
2015	101.3	101.0	102.4	103.6	-7	-3	1.4	1.2	3.7	2.1	2.5	1.6	
2016	103.4	102.6	102.9	102.1	-2	-8	.3	-8	2.1	1.6	.5	-1.4	
Education and health services													
2001	95.4	95.4	96.6	98.4	-2	.0	1.3	1.9	1.5	1.1	1.8	2.9	
2002	98.0	98.0	98.3	99.1	-4	.0	.3	.8	2.7	2.7	1.8	.7	
2003	98.0	99.0	99.2	100.2	-1.1	1.0	.2	1.0	.0	1.0	.9	1.1	
2004	99.5	98.8	100.0	100.3	-7	-7	1.2	.3	1.5	-2	.8	.1	
2005	99.6	99.6	98.3	100.0	-7	.0	-1.3	1.7	.1	.8	-1.7	-3	
2006	99.2	98.5	99.9	101.4	-8	-7	1.4	1.5	-4	-1.1	1.6	1.4	
2007	100.4	99.7	100.9	100.9	-1.0	-7	1.2	.0	1.2	1.2	1.0	-5	
2008	100.1	98.3	99.2	103.6	-8	-1.8	.9	4.4	-3	-1.4	-1.7	2.7	
2009	103.1	102.0	102.5	102.8	-5	-1.1	.5	.3	3.0	3.8	3.3	-8	
2010	102.4	102.5	102.8	102.8	-4	.1	.3	.0	-7	.5	.3	.0	
2011	100.9	100.3	100.3	101.3	-1.8	-6	.0	1.0	-1.5	-2.1	-2.4	-1.5	
2012	100.3	100.6	100.2	101.3	-1.0	.3	-4	1.1	-6	.3	-1	.0	
2013	100.3	100.4	100.7	101.6	-1.0	.1	.3	.9	.0	-2	.5	.3	
2014	100.4	100.0	100.6	102.7	-1.2	-4	.6	2.1	.1	-4	-1	1.1	
2015	102.5	101.9	102.7	103.8	-2	-6	.8	1.1	2.1	1.9	2.1	1.1	
2016	103.5	102.9	103.3	103.8	-3	-6	.4	.5	1.0	1.0	.6	.0	
Educational services													
2001	95.2	94.8	96.6	98.0	-8	-4	1.9	1.4	1.3	1.1	1.2	2.1	
2002	97.2	96.6	98.4	99.2	-8	-6	1.9	.8	2.1	1.9	1.9	1.2	
2003	97.7	98.4	99.0	99.9	-1.5	.7	.6	.9	.5	1.9	.6	.7	
2004	98.7	97.8	99.5	100.1	-1.2	-9	1.7	.6	1.0	-6	.5	.2	
2005	99.2	98.9	98.7	100.0	-9	-3	-2	1.3	.5	1.1	-8	-1	
2006	99.2	98.3	100.0	101.6	-8	-9	1.7	1.6	.0	-6	1.3	1.6	
2007	99.9	98.8	100.4	100.6	-1.7	-1.1	1.6	.2	.7	.5	.4	-1.0	
2008	99.4	97.6	99.7	103.7	-1.2	-1.8	2.2	4.0	-5	-1.2	-7	3.1	
2009	102.8	101.5	102.3	102.6	-9	-1.3	.8	.3	3.4	4.0	2.6	-1.1	
2010	101.7	101.7	102.9	102.8	-9	.0	1.2	-1	-1.1	.2	.6	.2	
2011	101.0	100.2	100.8	101.9	-1.8	-8	.6	1.1	-7	-1.5	-2.0	-9	
2012	100.4	100.4	100.5	101.4	-1.5	.0	.1	.9	-6	.2	-3	-5	
2013	100.1	100.2	101.1	101.8	-1.3	.1	.9	.7	-3	-2	.6	.4	
2014	100.2	99.6	101.0	102.8	-1.6	-6	1.4	1.8	.1	-6	-1	1.0	
2015	102.4	101.4	102.7	103.6	-4	-1.0	1.3	.9	2.2	1.8	1.7	.8	
2016	103.1	102.5	103.1	103.9	-5	-6	.6	.8	.7	1.1	.4	.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Junior colleges, colleges, universities, and professional schools													
2001	96.5	96.4	98.0	99.6	-0.6	-0.1	1.7	1.6	0.6	0.9	1.2	2.6	
2002	98.6	97.7	99.2	100.0	-1.0	-.9	1.5	.8	2.2	1.3	1.2	.4	
2003	98.1	98.9	99.5	100.4	-1.9	.8	.6	.9	-5	1.2	.3	.4	
2004	99.3	98.3	100.0	100.1	-1.1	-1.0	1.7	.1	1.2	-6	.5	-3	
2005	99.1	99.0	98.5	100.0	-1.0	-.1	-.5	1.5	-2	.7	-1.5	-.1	
2006	99.4	98.3	100.2	101.8	-.6	-1.1	1.9	1.6	.3	-.7	1.7	1.8	
2007	99.8	98.8	100.5	100.6	-2.0	-1.0	1.7	.1	.4	.5	.3	-1.2	
2008	99.4	97.5	99.7	103.6	-1.2	-1.9	2.3	3.9	-.4	-1.3	-.8	3.0	
2009	102.9	101.5	102.0	102.4	-.7	-1.4	.5	.4	3.5	4.1	2.3	-1.2	
2010	101.6	101.6	102.6	102.5	-.8	.0	1.0	-.1	-1.3	.1	.6	.1	
2011	100.8	99.7	100.4	101.2	-1.7	-1.1	.7	.8	-.8	-1.9	-2.1	-1.3	
2012	100.2	100.2	100.5	101.6	-1.0	.0	.3	1.1	-.6	.5	.1	.4	
2013	100.5	100.6	101.6	102.3	-1.1	.1	1.0	.7	.3	.4	1.1	.7	
2014	100.7	100.1	101.2	103.1	-1.6	-.6	1.1	1.9	.2	-.5	-.4	.8	
2015	102.6	101.7	102.9	103.9	-.5	-.9	1.2	1.0	1.9	1.6	1.7	.8	
2016	103.2	102.4	103.3	104.1	-.7	-.8	.9	.8	.6	.7	.4	.2	
Health care and social assistance ⁷													
2001	95.4	95.5	96.6	98.5	-.2	.1	1.2	2.0	1.5	1.1	1.9	3.0	
2002	98.2	98.3	98.3	99.1	-.3	.1	.0	.8	2.9	2.9	1.8	.6	
2003	98.1	99.1	99.3	100.3	-1.0	1.0	.2	1.0	-.1	.8	1.0	1.2	
2004	99.7	99.0	100.1	100.4	-.6	-.7	1.1	.3	1.6	-.1	.8	.1	
2005	99.7	99.7	98.2	100.0	-.7	.0	-1.5	1.8	.0	.7	-1.9	-.4	
2006	99.2	98.6	99.9	101.3	-.8	-.6	1.3	1.4	-.5	-1.1	1.7	1.3	
2007	100.5	99.9	101.0	101.0	-.8	-.6	1.1	.0	1.3	1.3	1.1	-.3	
2008	100.2	98.4	99.0	103.5	-.8	-1.8	.6	4.5	-.3	-1.5	-2.0	2.5	
2009	103.2	102.1	102.5	102.8	-.3	-1.1	.4	.3	3.0	3.8	3.5	-.7	
2010	102.5	102.6	102.8	102.8	-.3	.1	.2	.0	-.7	.5	.3	.0	
2011	100.9	100.4	100.2	101.2	-1.8	-.5	-.2	1.0	-1.6	-2.1	-2.5	-1.6	
2012	100.3	100.6	100.1	101.3	-.9	.3	-.5	1.2	-.6	.2	-.1	.1	
2013	100.3	100.4	100.6	101.6	-1.0	.1	.2	1.0	.0	-.2	.5	.3	
2014	100.4	100.1	100.6	102.8	-1.2	-.3	.5	2.2	.1	-.3	.0	1.2	
2015	102.6	102.0	102.7	103.8	-.2	-.6	.7	1.1	2.2	1.9	2.1	1.0	
2016	103.6	103.0	103.3	103.8	-.2	-.6	.3	.5	1.0	1.0	.6	.0	
Hospitals													
2001	92.2	92.7	94.0	96.2	.0	.5	1.4	2.3	1.9	2.1	3.2	4.3	
2002	96.0	96.4	96.9	98.0	-.2	.4	.5	1.1	4.1	4.0	3.1	1.9	
2003	97.1	98.0	98.2	99.6	-.9	.9	.2	1.4	1.1	1.7	1.3	1.6	
2004	98.8	98.3	99.2	99.8	-.8	-.5	.9	.6	1.8	.3	1.0	.2	
2005	99.2	99.3	98.1	100.0	-.6	.1	-1.2	1.9	.4	1.0	-1.1	.2	
2006	99.4	98.7	99.8	101.1	-.6	-.7	1.1	1.3	.2	-.6	1.7	1.1	
2007	100.3	99.5	100.5	100.4	-.8	-.8	1.0	-.1	.9	.8	.7	-.7	
2008	99.7	98.2	99.3	104.0	-.7	-1.5	1.1	4.7	-.6	-1.3	-1.2	3.6	
2009	103.4	102.4	102.9	103.3	-.6	-1.0	.5	.4	3.7	4.3	3.6	-.7	
2010	102.8	103.2	103.4	103.5	-.5	.4	.2	.1	-.6	.8	.5	.2	
2011	101.8	101.2	101.2	102.1	-1.6	-.6	.0	.9	-1.0	-1.9	-2.1	-1.4	
2012	100.7	101.0	100.6	101.8	-1.4	.3	-.4	1.2	-1.1	-.2	-.6	-.3	
2013	100.8	100.9	101.1	101.9	-1.0	.1	.2	.8	.1	-.1	.5	.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Hospitals													
2014	101.0	100.5	100.9	102.8	-0.9	-0.5	0.4	1.9	0.2	-0.4	-0.2	0.9	
2015	102.7	102.2	103.0	104.1	-1	-5	.8	1.1	1.7	1.7	2.1	1.3	
2016	104.0	103.5	103.8	104.6	-1	-5	.3	.8	1.3	1.3	.8	.5	
Nursing and residential care facilities													
2001	95.5	94.9	97.4	99.3	.4	-6	2.6	2.0	2.8	1.6	3.3	4.4	
2002	99.2	99.6	99.7	100.5	-1	.4	.1	.8	3.9	5.0	2.4	1.2	
2003	99.4	100.4	100.2	101.1	-1.1	1.0	-2	.9	.2	.8	.5	.6	
2004	100.3	99.4	99.9	100.4	-8	-9	.5	.5	.9	-1.0	-3	-7	
2005	99.5	99.5	98.1	100.0	-9	.0	-1.4	1.9	-8	.1	-1.8	-4	
2006	99.2	98.2	99.1	100.8	-8	-1.0	.9	1.7	-3	-1.3	1.0	.8	
2007	99.8	99.0	99.9	99.8	-1.0	-8	.9	-1	.6	.8	.8	-1.0	
2008	99.0	97.2	98.0	102.7	-8	-1.8	.8	4.8	-8	-1.8	-1.9	2.9	
2009	102.1	100.9	101.3	101.6	-6	-1.2	.4	.3	3.1	3.8	3.4	-1.1	
2010	101.1	101.1	101.3	101.0	-5	.0	.2	-3	-1.0	.2	.0	-6	
2011	99.3	98.8	98.5	99.1	-1.7	-5	-3	.6	-1.8	-2.3	-2.8	-1.9	
2012	97.9	98.0	97.5	98.5	-1.2	.1	-5	1.0	-1.4	-8	-1.0	-6	
2013	97.4	97.4	97.3	98.2	-1.1	.0	-1	.9	-5	-6	-2	-3	
2014	97.1	96.4	96.9	98.7	-1.1	-7	.5	1.9	-3	-1.0	-4	.5	
2015	98.7	98.3	99.2	100.2	.0	-4	.9	1.0	1.6	2.0	2.4	1.5	
2016	100.2	99.6	100.2	100.9	.0	-6	.6	.7	1.5	1.3	1.0	.7	
Nursing care facilities²													
2006	99.2	98.2	99.0	100.6	-8	-1.0	.8	1.6	-	-	-	.6	
2007	99.9	99.0	100.0	99.7	-7	-9	1.0	-3	.7	.8	1.0	-9	
2008	98.9	97.2	98.1	102.6	-8	-1.7	.9	4.6	-1.0	-1.8	-1.9	2.9	
2009	102.0	100.8	101.3	101.6	-6	-1.2	.5	.3	3.1	3.7	3.3	-1.0	
2010	101.3	101.4	101.6	101.2	-3	.1	.2	-4	-7	.6	.3	-4	
2011	99.6	99.2	98.8	99.3	-1.6	-4	-4	.5	-1.7	-2.2	-2.8	-1.9	
2012	98.1	98.2	97.6	98.4	-1.2	.1	-6	.8	-1.5	-1.0	-1.2	-9	
2013	97.4	97.3	97.3	98.1	-1.0	-1	.0	.8	-7	-9	-3	-3	
2014	97.0	96.3	97.0	98.8	-1.1	-7	.7	1.9	-4	-1.0	-3	.7	
2015	98.7	98.4	99.5	100.6	-1	-3	1.1	1.1	1.8	2.2	2.6	1.8	
2016	100.3	99.7	100.4	101.0	-3	-6	.7	.6	1.6	1.3	.9	.4	
Leisure and hospitality													
2001	102.2	101.8	102.5	103.9	-3	-4	.7	1.4	.0	-9	.2	1.4	
2002	103.4	103.3	103.1	103.6	-5	-1	-2	.5	1.2	1.5	.6	-3	
2003	102.4	102.8	102.3	103.4	-1.2	.4	-5	1.1	-1.0	-5	-8	-2	
2004	102.0	101.0	100.8	100.9	-1.4	-1.0	-2	.1	-4	-1.8	-1.5	-2.4	
2005	100.1	100.0	98.5	100.0	-8	-1	-1.5	1.5	-1.9	-1.0	-2.3	-9	
2006	99.1	98.2	99.2	101.1	-9	-9	1.0	1.9	-1.0	-1.8	.7	1.1	
2007	101.2	100.4	102.0	101.9	.1	-8	1.6	-1	2.1	2.2	2.8	.8	
2008	101.1	98.8	100.2	105.1	-8	-2.3	1.4	4.9	-1	-1.6	-1.8	3.1	
2009	104.7	102.9	103.6	103.7	-4	-1.7	.7	.1	3.6	4.1	3.4	-1.3	
2010	103.5	103.2	103.4	103.3	-2	-3	.2	-1	-1.1	.3	-2	-4	
2011	101.4	100.3	100.4	101.0	-1.8	-1.1	.1	.6	-2.0	-2.8	-2.9	-2.2	
2012	99.6	100.0	99.2	100.3	-1.4	.4	-8	1.1	-1.8	-3	-1.2	-7	
2013	99.1	99.0	99.0	99.8	-1.2	-1	.0	.8	-5	-1.0	-2	-5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Leisure and hospitality													
2014	99.0	98.3	99.4	101.1	-0.8	-0.7	1.1	1.7	-0.1	-0.7	0.4	1.3	
2015	101.4	100.7	101.0	102.3	.3	-.7	.3	1.3	2.4	2.4	1.6	1.2	
2016	102.8	102.5	103.4	103.8	.5	-.3	.9	.4	1.4	1.8	2.4	1.5	
Accommodation and food services													
2001	99.6	98.5	100.1	101.7	-.7	-1.1	1.6	1.6	-.2	-1.5	.4	1.4	
2002	101.6	101.3	101.5	102.1	-.1	-.3	.2	.6	2.0	2.8	1.4	.4	
2003	101.6	102.2	102.0	102.8	-.5	.6	-.2	.8	.0	.9	.5	.7	
2004	101.2	100.1	100.2	100.8	-1.6	-1.1	.1	.6	-.4	-2.1	-1.8	-1.9	
2005	99.6	99.4	98.3	100.0	-1.2	-.2	-1.1	1.7	-1.6	-.7	-1.9	-.8	
2006	99.0	98.2	99.1	101.2	-1.0	-.8	.9	2.1	-.6	-1.2	.8	1.2	
2007	101.6	100.6	102.4	102.1	.4	-1.0	1.8	-.3	2.6	2.4	3.3	.9	
2008	101.4	99.3	100.7	105.6	-.7	-2.1	1.4	4.9	-.2	-1.3	-1.7	3.4	
2009	105.2	103.3	104.1	104.2	-.4	-1.8	.8	.1	3.7	4.0	3.4	-1.3	
2010	103.7	103.5	103.7	103.5	-.5	-.2	.2	-.2	-1.4	.2	-.4	-.7	
2011	101.9	100.8	100.9	101.6	-1.5	-1.1	.1	.7	-1.7	-2.6	-2.7	-1.8	
2012	100.1	100.5	99.7	100.9	-1.5	.4	-.8	1.2	-1.8	-.3	-1.2	-.7	
2013	99.5	99.4	99.5	100.2	-1.4	-.1	.1	.7	-.6	-1.1	-.2	-.7	
2014	99.3	98.5	99.6	101.4	-.9	-.8	1.1	1.8	-.2	-.9	.1	1.2	
2015	101.7	100.7	101.3	102.5	.3	-1.0	.6	1.2	2.4	2.2	1.7	1.1	
2016	103.2	103.0	104.1	104.5	.7	-.2	1.1	.4	1.5	2.3	2.8	2.0	
Other services, except public administration													
2001	95.7	95.0	96.3	97.8	-.1	-.7	1.4	1.6	.4	-.1	.8	2.1	
2002	98.4	99.3	100.3	99.7	.6	.9	1.0	-.6	2.8	4.5	4.2	1.9	
2003	98.1	99.3	99.0	100.3	-1.6	1.2	-.3	1.3	-.3	.0	-1.3	.6	
2004	99.8	99.9	100.2	100.4	-.5	.1	.3	.2	1.7	.6	1.2	.1	
2005	99.5	99.5	98.8	100.0	-.9	.0	-.7	1.2	-.3	-.4	-1.4	-.4	
2006	99.8	99.5	100.3	101.3	-.2	-.3	.8	1.0	.3	.0	1.5	1.3	
2007	101.3	100.2	101.3	101.1	.0	-1.1	1.1	-.2	1.5	.7	1.0	-.2	
2008	100.6	98.8	99.3	103.3	-.5	-1.8	.5	4.0	-.7	-1.4	-2.0	2.2	
2009	103.1	101.7	102.5	102.2	-.2	-1.4	.8	-.3	2.5	2.9	3.2	-1.1	
2010	101.5	101.7	102.2	101.6	-.7	.2	.5	-.6	-1.6	.0	-.3	-.6	
2011	100.6	99.5	99.5	100.5	-1.0	-1.1	.0	1.0	-.9	-2.2	-2.6	-1.1	
2012	99.6	99.7	99.3	100.0	-.9	.1	-.4	.7	-1.0	.2	-.2	-.5	
2013	100.1	100.6	100.6	102.0	.1	.5	.0	1.4	.5	.9	1.3	2.0	
2014	100.6	100.0	101.1	102.1	-1.4	-.6	1.1	1.0	.5	-.6	.5	.1	
2015	102.9	102.4	103.4	104.2	.8	-.5	1.0	.8	2.3	2.4	2.3	2.1	
2016	103.9	103.7	104.7	104.9	-.3	-.2	1.0	.2	1.0	1.3	1.3	.7	

¹ Series discontinued beginning March 2007.

² The index for this series is not strictly comparable with other series in this table.

³ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁷ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	96.6	96.6	97.4	99.8	-0.6	0.0	0.8	2.5	0.6	0.4	0.8	2.7
2002	99.3	99.6	99.9	100.7	-.5	.3	.3	.8	2.8	3.1	2.6	.9
2003	99.4	100.5	100.3	101.3	-1.3	1.1	-.2	1.0	.1	.9	.4	.6
2004	100.4	100.0	100.7	100.9	-.9	-.4	.7	.2	1.0	-.5	.4	-.4
2005	99.6	99.9	98.5	100.0	-1.3	.3	-1.4	1.5	-.8	-.1	-2.2	-.9
2006	98.8	98.1	98.7	99.7	-1.2	-.7	.6	1.0	-.8	-1.8	.2	-.3
2007	98.5	97.9	98.6	98.1	-1.2	-.6	.7	-.5	-.3	-.2	-.1	-1.6
2008	97.3	96.0	96.7	101.2	-.8	-1.3	.7	4.7	-1.2	-1.9	-1.9	3.2
2009	100.6	100.0	100.5	101.0	-.6	-.6	.5	.5	3.4	4.2	3.9	-.2
2010	100.8	101.2	101.5	101.4	-.2	.4	.3	-.1	.2	1.2	1.0	.4
2011	100.1	99.4	99.4	100.2	-1.3	-.7	.0	.8	-.7	-1.8	-2.1	-1.2
2012	99.2	99.7	99.4	100.6	-1.0	.5	-.3	1.2	-.9	.3	.0	.4
2013	100.1	100.3	100.5	101.1	-.5	.2	.2	.6	.9	.6	1.1	.5
2014	100.4	100.1	101.0	103.2	-.7	-.3	.9	2.2	.3	-.2	.5	2.1
2015	103.1	102.7	103.2	104.4	-.1	-.4	.5	1.2	2.7	2.6	2.2	1.2
2016	104.4	103.5	103.7	103.8	.0	-.9	.2	.1	1.3	.8	.5	-.6
Blue-collar occupations ^{1,2}												
2001	97.3	97.4	98.2	100.4	-.6	.1	.8	2.2	.9	.7	.9	2.6
2002	99.8	100.2	100.4	101.2	-.6	.4	.2	.8	2.6	2.9	2.2	.8
2003	99.7	100.9	100.7	101.7	-1.5	1.2	-.2	1.0	-.1	.7	.3	.5
2004	100.6	100.2	101.0	101.0	-1.1	-.4	.8	.0	.9	-.7	.3	-.7
2005	99.6	99.8	98.4	100.0	-1.4	.2	-1.4	1.6	-1.0	-.4	-2.6	-1.0
2006	98.7	98.0	98.5	99.4	-1.3	-.7	.5	.9	-.9	-1.8	.1	-.6
Goods-producing industries ³												
2001	97.4	97.5	98.1	99.7	-.5	.1	.6	1.6	1.0	.8	.8	1.8
2002	99.1	99.4	99.7	100.5	-.6	.3	.3	.8	1.7	1.9	1.6	.8
2003	99.3	100.8	100.4	101.4	-1.2	1.5	-.4	1.0	.2	1.4	.7	.9
2004	100.2	99.9	100.5	100.4	-1.2	-.3	.6	-.1	.9	-.9	.1	-1.0
2005	99.3	99.6	98.2	100.0	-1.1	.3	-1.4	1.8	-.9	-.3	-2.3	-.4
2006	99.0	98.5	98.8	99.8	-1.0	-.5	.3	1.0	-.3	-1.1	.6	-.2
2007	98.4	97.9	98.4	97.7	-1.4	-.5	.5	-.7	-.6	-.6	-.4	-2.1
2008	96.9	95.7	96.3	100.8	-.8	-1.2	.6	4.7	-1.5	-2.2	-2.1	3.2
2009	100.1	99.3	99.7	100.1	-.7	-.8	.4	.4	3.3	3.8	3.5	-.7
2010	99.7	100.0	100.1	99.8	-.4	.3	.1	-.3	-.4	.7	.4	-.3
2011	98.4	97.8	97.8	98.5	-1.4	-.6	.0	.7	-1.3	-2.2	-2.3	-1.3
2012	97.4	97.6	97.3	98.5	-1.1	.2	-.3	1.2	-1.0	-.2	-.5	.0
2013	97.8	97.7	98.1	98.8	-.7	-.1	.4	.7	.4	.1	.8	.3

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Goods-producing industries³													
2014	98.0	97.6	98.4	100.1	-0.8	-0.4	0.8	1.7	0.2	-0.1	0.3	1.3	
2015	100.0	99.5	100.2	101.4	-1	-5	.7	1.2	2.0	1.9	1.8	1.3	
2016	101.1	100.7	100.8	101.6	-3	-4	.1	.8	1.1	1.2	.6	.2	
Manufacturing													
2001	97.5	97.4	98.0	99.9	-4	-1	.6	1.9	.8	.7	.8	2.0	
2002	99.4	99.3	99.6	100.7	-5	-1	.3	1.1	1.9	2.0	1.6	.8	
2003	99.7	100.9	100.5	101.4	-1.0	1.2	-.4	.9	.3	1.6	.9	.7	
2004	100.3	99.8	100.5	100.4	-1.1	-5	.7	-.1	.6	-1.1	.0	-1.0	
2005	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.0	-3	-2.5	-.4	
2006	99.1	98.2	98.3	99.2	-.9	-.9	.1	.9	-.2	-1.3	.3	-.8	
2007	97.7	96.8	97.2	96.1	-1.5	-.9	.4	-1.1	-1.4	-1.4	-1.1	-3.1	
2008	95.3	93.9	94.4	98.8	-.8	-1.5	.5	4.7	-2.5	-3.0	-2.9	2.8	
2009	98.1	97.1	97.5	97.8	-.7	-1.0	.4	.3	2.9	3.4	3.3	-1.0	
2010	97.5	97.7	97.8	97.6	-.3	.2	.1	-.2	-.6	.6	.3	-.2	
2011	96.3	95.7	95.9	96.5	-1.3	-.6	.2	.6	-1.2	-2.0	-1.9	-1.1	
2012	95.7	95.9	95.3	96.4	-.8	.2	-.6	1.2	-.6	.2	-.6	-.1	
2013	95.9	96.0	96.2	97.0	-.5	.1	.2	.8	.2	.1	.9	.6	
2014	96.3	96.0	96.4	98.0	-.7	-.3	.4	1.7	.4	.0	.2	1.0	
2015	98.2	97.7	98.3	99.5	.2	-.5	.6	1.2	2.0	1.8	2.0	1.5	
2016	99.3	98.7	98.9	99.7	-.2	-.6	.2	.8	1.1	1.0	.6	.2	
Blue-collar occupations^{1,2}													
2001	97.6	97.4	98.0	100.0	-.3	-.2	.6	2.0	.9	.7	.8	2.1	
2002	99.3	99.3	99.6	100.7	-.7	.0	.3	1.1	1.7	2.0	1.6	.7	
2003	99.7	100.9	100.5	101.5	-1.0	1.2	-.4	1.0	.4	1.6	.9	.8	
2004	100.3	99.8	100.6	100.4	-1.2	-.5	.8	-.2	.6	-1.1	.1	-1.1	
2005	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.0	-3	-2.6	-.4	
2006	99.1	98.1	98.2	99.0	-.9	-1.0	.1	.8	-.2	-1.4	.2	-1.0	
Service-providing industries⁴													
2001	96.0	95.9	96.9	99.8	-.6	-.1	1.0	3.0	.3	.1	.8	3.3	
2002	99.4	99.8	100.0	100.9	-.4	.4	.2	.9	3.5	4.1	3.2	1.1	
2003	99.4	100.3	100.3	101.2	-1.5	.9	.0	.9	.0	.5	.3	.3	
2004	100.5	100.1	100.8	101.3	-.7	-.4	.7	.5	1.1	-.2	.5	.1	
2005	99.9	100.1	98.7	100.0	-1.4	.2	-1.4	1.3	-.6	.0	-2.1	-1.3	
2006	98.6	97.8	98.6	99.7	-1.4	-.8	.8	1.1	-1.3	-2.3	-.1	-.3	
2007	98.6	98.0	98.7	98.3	-1.1	-.6	.7	-.4	.0	.2	.1	-1.4	
2008	97.5	96.2	96.9	101.4	-.8	-1.3	.7	4.6	-1.1	-1.8	-1.8	3.2	
2009	101.0	100.4	101.0	101.7	-.4	-.6	.6	.7	3.6	4.4	4.2	.3	
2010	101.7	102.1	102.5	102.5	.0	.4	.4	.0	.7	1.7	1.5	.8	
2011	101.2	100.5	100.5	101.4	-1.3	-.7	.0	.9	-.5	-1.6	-2.0	-1.1	
2012	100.4	101.1	101.0	102.1	-1.0	.7	-.1	1.1	-.8	.6	.5	.7	
2013	101.8	102.2	102.3	102.9	-.3	.4	.1	.6	1.4	1.1	1.3	.8	
2014	102.1	101.9	102.8	105.3	-.8	-.2	.9	2.4	.3	-.3	.5	2.3	
2015	105.3	104.9	105.3	106.5	.0	-.4	.4	1.1	3.1	2.9	2.4	1.1	
2016	106.7	105.5	105.8	105.5	.2	-1.1	.3	-.3	1.3	.6	.5	-.9	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2001	98.0	97.9	98.6	100.1	0.0	-0.1	0.7	1.5	0.8	0.3	0.8	2.1	
2002	99.9	100.3	100.1	100.3	-2	.4	-2	.2	1.9	2.5	1.5	.2	
2003	99.7	100.7	100.8	101.6	-6	1.0	.1	.8	-2	.4	.7	1.3	
2004	100.6	100.1	100.9	100.9	-1.0	-5	.8	.0	.9	-6	.1	-7	
2005	100.1	100.1	98.5	100.0	-8	.0	-1.6	1.5	-5	.0	-2.4	-9	
2006	99.3	98.7	99.6	100.7	-7	-6	.9	1.1	-8	-1.4	1.1	.7	
2007	100.1	99.5	100.2	100.1	-6	-6	.7	-1	.8	.8	.6	-6	
2008	99.4	97.8	98.4	102.6	-7	-1.6	.6	4.3	-7	-1.7	-1.8	2.5	
2009	101.7	100.5	100.8	101.0	-9	-1.2	.3	.2	2.3	2.8	2.4	-1.6	
2010	100.7	101.1	101.3	101.2	-3	.4	.2	-1	-1.0	.6	.5	.2	
2011	99.7	99.2	99.1	99.9	-1.5	-.5	-.1	.8	-1.0	-1.9	-2.2	-1.3	
2012	98.9	99.4	98.9	99.9	-1.0	.5	-.5	1.0	-8	.2	-.2	.0	
2013	99.1	99.4	99.5	100.4	-8	.3	.1	.9	.2	.0	.6	.5	
2014	99.3	99.3	100.1	101.8	-1.1	.0	.8	1.7	.2	-1	.6	1.4	
2015	102.1	101.2	102.2	103.2	.3	-.9	1.0	1.0	2.8	1.9	2.1	1.4	
2016	103.3	102.9	103.2	103.6	.1	-.4	.3	.4	1.2	1.7	1.0	.4	
Blue-collar occupations^{1,2}													
2001	99.1	98.9	99.9	101.1	.2	-.2	1.0	1.2	1.0	.5	1.3	2.2	
2002	100.8	101.0	100.8	101.2	-.3	.2	-.2	.4	1.7	2.1	.9	.1	
2003	100.3	101.2	101.1	101.8	-.9	.9	-.1	.7	-.5	.2	.3	.6	
2004	100.8	100.3	100.9	101.0	-1.0	-.5	.6	.1	.5	-.9	-.2	-.8	
2005	100.1	100.1	98.5	100.0	-.9	.0	-1.6	1.5	-.7	-.2	-2.4	-1.0	
2006	99.3	98.6	99.5	100.7	-.7	-.7	.9	1.2	-.8	-1.5	1.0	.7	
Goods-producing industries³													
2001	98.4	98.4	98.7	100.4	.0	.0	.3	1.7	1.0	.4	.6	2.0	
2002	100.1	100.2	99.9	100.8	-.3	.1	-.3	.9	1.7	1.8	1.2	.4	
2003	99.8	100.8	100.6	101.3	-1.0	1.0	-.2	.7	-.3	.6	.7	.5	
2004	100.4	99.8	100.9	100.6	-.9	-.6	1.1	-.3	.6	-1.0	.3	-.7	
2005	99.8	99.9	98.6	100.0	-.8	.1	-1.3	1.4	-.6	.1	-2.3	-.6	
2006	99.2	98.8	99.3	100.5	-.8	-.4	.5	1.2	-.6	-1.1	.7	.5	
2007	99.9	99.2	99.8	99.7	-.6	-.7	.6	-.1	.7	.4	.5	-.8	
2008	99.2	97.5	98.1	102.3	-.5	-1.7	.6	4.3	-.7	-1.7	-1.7	2.6	
2009	101.3	100.1	100.2	100.3	-1.0	-1.2	.1	.1	2.1	2.7	2.1	-2.0	
2010	100.0	100.2	100.6	100.3	-.3	.2	.4	-.3	-1.3	.1	.4	.0	
2011	98.9	98.4	98.3	99.1	-1.4	-.5	-.1	.8	-1.1	-1.8	-2.3	-1.2	
2012	97.9	98.4	98.1	99.0	-1.2	.5	-.3	.9	-1.0	.0	-.2	-.1	
2013	98.3	98.6	98.8	99.5	-.7	.3	.2	.7	.4	.2	.7	.5	
2014	98.6	98.4	99.0	100.8	-.9	-.2	.6	1.8	.3	-.2	.2	1.3	
2015	100.9	100.7	101.6	102.8	.1	-.2	.9	1.2	2.3	2.3	2.6	2.0	
2016	102.8	102.3	102.7	103.2	.0	-.5	.4	.5	1.9	1.6	1.1	.4	
Manufacturing													
2001	98.9	98.8	99.1	100.6	.1	-.1	.3	1.5	.9	.2	.5	1.8	
2002	100.7	100.7	100.4	101.1	.1	.0	-.3	.7	1.8	1.9	1.3	.5	
2003	100.4	101.3	100.9	101.6	-.7	.9	-.4	.7	-.3	.6	.5	.5	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2004	100.6	100.1	101.1	100.9	-1.0	-0.5	1.0	-0.2	0.2	-1.2	0.2	-0.7	
2005	100.1	100.2	98.8	100.0	-8	.1	-1.4	1.2	-5	.1	-2.3	-9	
2006	99.2	98.7	99.0	100.0	-8	-.5	.3	1.0	-9	-1.5	.2	.0	
2007	99.3	98.4	99.0	98.8	-7	-.9	.6	-2	.1	-.3	.0	-1.2	
2008	98.2	96.5	97.1	101.3	-6	-1.7	.6	4.3	-1.1	-1.9	-1.9	2.5	
2009	100.5	99.4	99.4	99.6	-8	-1.1	.0	.2	2.3	3.0	2.4	-1.7	
2010	99.3	99.7	100.1	99.9	-3	.4	.4	-2	-1.2	.3	.7	.3	
2011	98.7	98.2	98.0	98.8	-1.2	-.5	-.2	.8	-6	-1.5	-2.1	-1.1	
2012	97.9	98.3	98.0	98.9	-9	.4	-.3	.9	-8	.1	.0	.1	
2013	98.3	98.7	98.8	99.5	-6	.4	.1	.7	.4	.4	.8	.6	
2014	98.8	98.7	99.2	101.0	-7	-.1	.5	1.8	.5	.0	.4	1.5	
2015	101.3	101.1	101.9	103.0	.3	-.2	.8	1.1	2.5	2.4	2.7	2.0	
2016	103.2	102.8	103.2	103.6	.2	-.4	.4	.4	1.9	1.7	1.3	.6	
Blue-collar occupations^{1,2}													
2001	98.9	98.9	99.5	101.2	.0	.0	.6	1.7	.8	.5	1.0	2.3	
2002	101.1	101.2	100.8	101.6	-1	.1	-.4	.8	2.2	2.3	1.3	.4	
2003	100.8	101.3	101.2	102.0	-8	.5	-.1	.8	-3	.1	.4	.4	
2004	100.9	100.1	101.1	101.1	-1.1	-.8	1.0	.0	.1	-1.2	-.1	-9	
2005	100.4	100.4	98.7	100.0	-7	.0	-1.7	1.3	-5	.3	-2.4	-1.1	
2006	99.2	98.4	99.2	100.3	-8	-.8	.8	1.1	-1.2	-2.0	.5	.3	
Service-providing industries⁴													
2001	97.8	97.8	98.6	100.1	-1	.0	.8	1.5	.6	.4	.9	2.2	
2002	99.9	100.3	100.1	100.2	-2	.4	-.2	.1	2.1	2.6	1.5	.1	
2003	99.7	100.7	100.9	101.7	-5	1.0	.2	.8	-2	.4	.8	1.5	
2004	100.6	100.2	100.9	101.0	-1.1	-.4	.7	.1	.9	-.5	.0	-.7	
2005	100.2	100.1	98.5	100.0	-8	-.1	-1.6	1.5	-4	-.1	-2.4	-1.0	
2006	99.3	98.7	99.6	100.8	-7	-.6	.9	1.2	-9	-1.4	1.1	.8	
2007	100.2	99.5	100.3	100.2	-6	-.7	.8	-.1	.9	.8	.7	-.6	
2008	99.5	97.8	98.4	102.7	-7	-1.7	.6	4.4	-7	-1.7	-1.9	2.5	
2009	101.8	100.7	101.0	101.2	-9	-1.1	.3	.2	2.3	3.0	2.6	-1.5	
2010	100.9	101.3	101.4	101.5	-3	.4	.1	.1	-9	.6	.4	.3	
2011	99.9	99.4	99.3	100.1	-1.6	-.5	-.1	.8	-1.0	-1.9	-2.1	-1.4	
2012	99.1	99.6	99.1	100.1	-1.0	.5	-.5	1.0	-.8	.2	-.2	.0	
2013	99.3	99.6	99.7	100.6	-.8	.3	.1	-.9	.2	.0	.6	.5	
2014	99.5	99.5	100.3	102.0	-1.1	.0	.8	1.7	.2	-.1	.6	1.4	
2015	102.3	101.4	102.4	103.3	.3	-.9	1.0	.9	2.8	1.9	2.1	1.3	
2016	103.4	103.1	103.4	103.7	.1	-.3	.3	.3	1.1	1.7	1.0	.4	
Census region and division⁵													
Northeast													
2001	98.7	99.0	100.0	101.2	-.4	.3	1.0	1.2	.7	.4	1.1	2.1	
2002	100.8	101.2	100.5	100.9	-.4	.4	-.7	.4	2.1	2.3	.5	-.3	
2003	100.1	101.0	100.8	101.3	-.8	.9	-.2	.5	-.7	-.2	.3	.4	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁵												
Northeast												
2004	100.3	100.1	100.8	100.7	-1.0	-0.2	0.7	-0.1	0.2	-0.9	0.0	-0.6
2005	99.2	99.9	98.4	100.0	-1.5	.7	-1.5	1.6	-1.1	-2	-2.4	-7
2006	99.0	98.1	99.0	100.1	-1.0	-.9	.9	1.1	-.2	-1.8	.6	.1
2007	99.6	99.0	100.2	99.7	-.5	-.6	1.2	-.5	.6	.9	1.2	-.4
2008	99.0	97.2	97.6	101.8	-.7	-1.8	.4	4.3	-.6	-1.8	-2.6	2.1
2009	101.1	100.2	100.1	100.3	-.7	-.9	-.1	.2	2.1	3.1	2.6	-1.5
2010	100.1	100.7	100.8	100.8	-.2	.6	.1	.0	-1.0	.5	.7	.5
2011	99.4	99.1	98.7	99.6	-1.4	-.3	-.4	.9	-.7	-1.6	-2.1	-1.2
2012	98.7	99.2	98.6	99.2	-.9	.5	-.6	.6	-.7	.1	-.1	-.4
2013	98.9	99.5	99.1	99.8	-.3	.6	-.4	.7	.2	.3	.5	.6
2014	98.9	99.4	100.5	101.9	-.9	.5	1.1	1.4	.0	-.1	1.4	2.1
2015	103.6	101.5	102.6	103.6	1.7	-2.0	1.1	1.0	4.8	2.1	2.1	1.7
2016	104.9	104.1	104.2	104.6	1.3	-.8	.1	.4	1.3	2.6	1.6	1.0
New England												
2006	98.9	97.9	98.8	100.1	-1.1	-1.0	.9	1.3	—	—	—	.1
2007	99.2	98.9	99.7	99.5	-.9	-.3	.8	-.2	.3	1.0	.9	-.6
2008	98.7	96.7	97.2	102.4	-.8	-2.0	.5	5.3	-.5	-2.2	-2.5	2.9
2009	101.6	100.6	101.0	101.2	-.8	-1.0	.4	.2	2.9	4.0	3.9	-1.2
2010	100.9	101.4	101.4	101.6	-.3	.5	.0	.2	-.7	.8	.4	.4
2011	100.1	100.3	99.6	100.2	-1.5	.2	-.7	.6	-.8	-1.1	-1.8	-1.4
2012	99.4	99.9	99.5	100.2	-.8	.5	-.4	.7	-.7	-.4	-.1	.0
2013	99.7	100.7	100.6	102.0	-.5	1.0	-.1	1.4	.3	.8	1.1	1.8
2014	100.6	101.8	104.0	104.5	-1.4	1.2	2.2	.5	.9	1.1	3.4	2.5
2015	110.7	103.4	106.1	106.7	5.9	-6.6	2.6	.6	10.0	1.6	2.0	2.1
2016	109.9	108.6	107.0	107.7	3.0	-1.2	-1.5	.7	-.7	5.0	.8	.9
Middle Atlantic												
2006	99.0	98.1	99.1	100.2	-1.0	-.9	1.0	1.1	—	—	—	.2
2007	99.7	99.1	100.4	99.9	-.5	-.6	1.3	-.5	.7	1.0	1.3	-.3
2008	99.1	97.4	97.8	101.5	-.8	-1.7	.4	3.8	-.6	-1.7	-2.6	1.6
2009	100.9	100.1	99.8	99.9	-.6	-.8	-.3	.1	1.8	2.8	2.0	-1.6
2010	99.7	100.4	100.7	100.5	-.2	.7	.3	-.2	-1.2	.3	.9	.6
2011	99.1	98.6	98.3	99.4	-1.4	-.5	-.3	1.1	-.6	-1.8	-2.4	-1.1
2012	98.4	98.9	98.3	98.8	-1.0	.5	-.6	.5	-.7	.3	.0	-.6
2013	98.5	99.0	98.5	98.9	-.3	.5	-.5	.4	.1	.1	.2	.1
2014	98.2	98.4	99.2	100.9	-.7	.2	.8	1.7	-.3	-.6	.7	2.0
2015	101.0	100.8	101.3	102.4	.1	-.2	.5	1.1	2.9	2.4	2.1	1.5
2016	103.0	102.4	103.1	103.4	.6	-.6	.7	.3	2.0	1.6	1.8	1.0
South												
2001	99.1	99.0	99.8	101.6	.1	-.1	.9	1.8	1.1	.4	1.3	2.5
2002	101.4	101.5	101.9	101.5	-.2	.1	.4	-.4	2.3	2.5	2.1	-.1
2003	100.1	100.9	101.2	101.8	-1.4	.8	.3	.5	-1.3	-.6	-.7	.2

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South													
2004	101.2	100.5	101.3	101.7	-0.6	-0.7	0.8	0.4	1.1	-0.4	0.1	-0.1	
2005	101.1	100.5	98.7	100.0	-6	-6	-1.8	1.3	-1	.0	-2.6	-1.7	
2006	99.6	98.4	99.9	101.1	-4	-1.2	1.5	1.2	-1.5	-2.1	1.2	1.1	
2007	100.5	99.6	100.4	100.0	-6	-9	.8	-4	.9	1.2	.5	-1.1	
2008	99.5	97.6	98.1	102.7	-5	-1.9	.5	4.7	-1.0	-2.0	-2.3	2.7	
2009	101.8	100.6	101.3	101.2	-9	-1.2	.7	-1	2.3	3.1	3.3	-1.5	
2010	100.7	101.1	101.4	101.4	-5	.4	.3	.0	-1.1	.5	.1	.2	
2011	99.5	99.1	99.2	99.8	-1.9	-4	.1	.6	-1.2	-2.0	-2.2	-1.6	
2012	98.8	99.5	99.1	100.4	-1.0	.7	-4	1.3	-7	.4	-1	.6	
2013	99.6	99.9	99.9	100.6	-8	.3	.0	.7	.8	.4	.8	.2	
2014	99.7	99.6	100.4	102.2	-9	-1	.8	1.8	.1	-3	.5	1.6	
2015	102.2	101.7	102.7	103.5	.0	-5	1.0	.8	2.5	2.1	2.3	1.3	
2016	103.2	102.8	103.0	102.9	-3	-4	.2	-1	1.0	1.1	.3	-6	
South Atlantic													
2006	99.9	98.7	100.2	101.4	-1	-1.2	1.5	1.2	-	-	-	1.4	
2007	100.9	100.0	100.8	100.4	-5	-9	.8	-4	1.0	1.3	.6	-1.0	
2008	99.9	98.0	98.5	103.0	-5	-1.9	.5	4.6	-1.0	-2.0	-2.3	2.6	
2009	102.3	101.1	101.8	101.8	-7	-1.2	.7	.0	2.4	3.2	3.4	-1.2	
2010	101.3	101.6	101.7	101.7	-5	.3	.1	.0	-1.0	.5	-1	-1	
2011	99.8	99.4	99.5	100.1	-1.9	-4	.1	.6	-1.5	-2.2	-2.2	-1.6	
2012	99.1	100.0	99.7	101.0	-1.0	.9	-3	1.3	-7	.6	.2	.9	
2013	100.0	100.4	100.3	101.0	-1.0	.4	-1	.7	.9	.4	.6	.0	
2014	100.2	100.1	100.8	102.7	-8	-1	.7	1.9	.2	-3	.5	1.7	
2015	102.8	102.2	103.4	104.3	.1	-6	1.2	.9	2.6	2.1	2.6	1.6	
2016	104.0	104.1	103.9	104.1	-3	.1	-2	.2	1.2	1.9	.5	-2	
East South Central													
2006	99.3	98.3	99.1	100.6	-7	-1.0	.8	1.5	-	-	-	.6	
2007	100.1	98.5	99.5	99.3	-5	-1.6	1.0	-2	.8	.2	.4	-1.3	
2008	98.6	96.6	97.4	101.8	-7	-2.0	.8	4.5	-1.5	-1.9	-2.1	2.5	
2009	100.7	99.4	100.2	100.0	-1.1	-1.3	.8	-2	2.1	2.9	2.9	-1.8	
2010	99.7	100.3	100.2	99.8	-3	.6	-1	-4	-1.0	.9	.0	-2	
2011	98.5	97.9	97.9	98.3	-1.3	-6	.0	.4	-1.2	-2.4	-2.3	-1.5	
2012	97.1	97.9	97.1	98.3	-1.2	.8	-8	1.2	-1.4	.0	-8	.0	
2013	97.6	97.4	97.5	98.2	-7	-2	.1	.7	.5	-5	.4	-1	
2014	97.3	97.0	97.5	99.3	-9	-3	.5	1.8	-3	-4	.0	1.1	
2015	99.6	99.3	100.2	101.4	.3	-3	.9	1.2	2.4	2.4	2.8	2.1	
2016	101.2	101.4	101.7	101.9	-2	.2	.3	.2	1.6	2.1	1.5	.5	
West South Central													
2006	99.2	98.0	99.7	101.0	-8	-1.2	1.7	1.3	-	-	-	1.0	
2007	100.0	99.2	100.0	99.6	-1.0	-8	.8	-4	.8	1.2	.3	-1.4	
2008	99.2	97.4	97.8	102.6	-4	-1.8	.4	4.9	-8	-1.8	-2.2	3.0	
2009	101.6	100.1	100.8	100.6	-1.0	-1.5	.7	-2	2.4	2.8	3.1	-1.9	
2010	100.2	100.7	101.3	101.5	-4	.5	.6	.2	-1.4	.6	.5	.9	
2011	99.5	99.3	99.2	99.8	-2.0	-2	-1	.6	-7	-1.4	-2.1	-1.7	
2012	98.8	99.4	98.9	100.3	-1.0	.6	-5	1.4	-7	.1	-3	.5	
2013	99.6	100.0	100.1	101.0	-7	.4	.1	.9	.8	.6	1.2	.7	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
West South Central													
2014	99.8	99.8	100.8	102.4	-1.2	0.0	1.0	1.6	0.2	-0.2	0.7	1.4	
2015	102.1	102.0	102.4	103.0	-3	-1	.4	.6	2.3	2.2	1.6	.6	
2016	102.7	101.2	101.9	101.1	-3	-1.5	.7	-8	.6	-8	-5	-1.8	
Midwest													
2001	95.9	95.6	96.0	98.1	-1	-3	.4	2.2	.9	1.0	.4	2.2	
2002	98.7	98.5	98.3	99.1	.6	-2	-2	.8	2.9	3.0	2.4	1.0	
2003	100.1	100.8	100.7	101.6	1.0	.7	-1	.9	1.4	2.3	2.4	2.5	
2004	100.2	99.5	100.1	100.2	-1.4	-7	.6	.1	.1	-1.3	-6	-1.4	
2005	99.6	99.2	97.9	100.0	-6	-4	-1.3	2.1	-6	-3	-2.1	-2	
2006	99.2	99.1	99.9	100.9	-8	-1	.8	1.0	-4	-1	2.0	.9	
2007	100.1	99.4	99.7	100.0	-8	-7	.3	.3	.9	.3	-2	-9	
2008	99.0	97.6	97.8	102.7	-1.0	-1.4	.2	5.0	-1.1	-1.8	-1.9	2.7	
2009	101.8	100.3	100.5	100.7	-9	-1.5	.2	.2	2.8	2.8	2.8	-1.9	
2010	100.5	100.8	100.8	100.8	-2	.3	.0	.0	-1.3	.5	.3	.1	
2011	99.6	98.6	98.5	99.5	-1.2	-1.0	-1	1.0	-9	-2.2	-2.3	-1.3	
2012	98.6	99.0	98.4	99.6	-9	.4	-6	1.2	-1.0	.4	-1	.1	
2013	98.7	98.3	99.1	100.5	-9	-4	.8	1.4	.1	-7	.7	.9	
2014	98.8	98.6	99.4	101.4	-1.7	-2	.8	2.0	.1	.3	.3	.9	
2015	101.6	101.2	102.3	103.7	.2	-4	1.1	1.4	2.8	2.6	2.9	2.3	
2016	103.4	103.1	104.0	104.8	-3	-3	.9	.8	1.8	1.9	1.7	1.1	
East North Central													
2006	99.1	99.1	99.8	100.8	-9	.0	.7	1.0	-	-	-	.8	
2007	100.0	99.4	99.5	99.8	-8	-6	.1	.3	.9	.3	-3	-1.0	
2008	98.5	97.1	97.3	102.1	-1.3	-1.4	.2	4.9	-1.5	-2.3	-2.2	2.3	
2009	101.0	99.5	99.7	99.9	-1.1	-1.5	.2	.2	2.5	2.5	2.5	-2.2	
2010	99.8	100.1	100.0	100.0	-1	.3	-1	.0	-1.2	.6	.3	.1	
2011	98.8	97.8	97.8	98.6	-1.2	-1.0	.0	.8	-1.0	-2.3	-2.2	-1.4	
2012	97.7	98.0	97.3	98.3	-9	.3	-7	1.0	-1.1	.2	-5	-3	
2013	97.4	97.2	97.9	99.2	-9	-2	.7	1.3	-3	-8	.6	.9	
2014	97.6	97.3	98.0	100.0	-1.6	-3	.7	2.0	.2	.1	.1	.8	
2015	100.5	100.2	100.9	102.3	.5	-3	.7	1.4	3.0	3.0	3.0	2.3	
2016	102.1	101.7	102.3	103.2	-2	-4	.6	.9	1.6	1.5	1.4	.9	
West North Central													
2006	99.4	99.2	100.3	101.0	-6	-2	1.1	.7	-	-	-	1.0	
2007	100.3	99.4	100.3	100.7	-7	-9	.9	.4	.9	.2	.0	-3	
2008	100.4	98.9	99.3	104.2	-3	-1.5	.4	4.9	.1	-5	-1.0	3.5	
2009	103.9	102.4	102.6	102.8	-3	-1.4	.2	.2	3.5	3.5	3.3	-1.3	
2010	102.4	102.6	102.8	102.9	-4	.2	.2	.1	-1.4	.2	.2	.1	
2011	101.5	100.6	100.4	101.8	-1.4	-9	-2	1.4	-9	-1.9	-2.3	-1.1	
2012	101.0	101.5	101.2	102.7	-8	.5	-3	1.5	-5	.9	.8	.9	
2013	101.6	101.1	101.8	103.5	-1.1	-5	.7	1.7	.6	-4	.6	.8	
2014	101.6	101.7	102.6	104.8	-1.8	.1	.9	2.1	.0	.6	.8	1.3	
2015	104.4	103.7	105.5	107.1	-4	-7	1.7	1.5	2.8	2.0	2.8	2.2	
2016	106.8	106.7	107.8	108.6	-3	-1	1.0	.7	2.3	2.9	2.2	1.4	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
West													
2001	97.0	97.0	97.7	99.3	-0.2	0.0	0.7	1.6	0.2	-0.3	0.5	2.2	
2002	98.3	99.1	99.0	99.6	-1.0	.8	-.1	.6	1.3	2.2	1.3	.3	
2003	98.2	99.8	100.3	101.4	-1.4	1.6	.5	1.1	-1.1	.7	1.4	1.8	
2004	100.3	100.3	100.9	100.9	-1.1	.0	.5	.0	2.1	.5	.5	-5	
2005	99.8	100.3	98.7	100.0	-1.1	.5	-1.6	1.3	-5	.0	-2.2	-9	
2006	98.9	98.9	98.9	100.1	-1.1	.0	.0	1.2	-9	-1.4	.2	.1	
2007	99.4	99.1	99.8	99.7	-.7	-.3	.7	-.1	.5	.2	.9	-4	
2008	99.1	97.7	99.0	102.6	-.6	-1.4	1.3	3.6	-.3	-1.4	-.8	2.9	
2009	101.7	100.8	100.9	101.8	-.9	-.9	.1	.9	2.6	3.2	1.9	-.8	
2010	101.5	101.6	102.0	101.8	-.3	.1	.4	-.2	-.2	.8	1.1	.0	
2011	100.3	100.0	100.0	100.8	-1.5	-.3	.0	.8	-1.2	-1.6	-2.0	-1.0	
2012	99.4	99.8	99.5	100.3	-1.4	.4	-.3	.8	-9	-.2	-.5	-.5	
2013	99.4	100.0	100.2	101.0	-.9	.6	.2	.8	.0	.2	.7	.7	
2014	100.0	99.7	100.4	102.2	-1.0	-.3	.7	1.8	.6	-.3	.2	1.2	
2015	101.4	101.0	101.9	102.9	-.8	-.4	.9	1.0	1.4	1.3	1.5	.7	
2016	102.6	102.3	102.6	103.2	-.3	-.3	.3	.6	1.2	1.3	.7	.3	
Mountain													
2006	98.7	98.6	98.9	100.1	-1.3	-.1	.3	1.2	—	—	—	.1	
2007	99.9	99.2	100.3	100.4	-.2	-.7	1.1	.1	1.2	.6	1.4	.3	
2008	99.6	98.5	99.8	103.4	-.8	-1.1	1.3	3.6	-.3	-.7	-.5	3.0	
2009	102.2	101.3	101.6	102.1	-1.2	-.9	.3	.5	2.6	2.8	1.8	-1.3	
2010	101.7	102.4	103.1	102.4	-.4	.7	.7	-.7	-.5	1.1	1.5	.3	
2011	100.4	100.0	100.4	101.0	-2.0	-.4	.4	.6	-1.3	-2.3	-2.6	-1.4	
2012	99.3	99.5	99.4	99.3	-1.7	.2	-.1	-.1	-1.1	-.5	-1.0	-1.7	
2013	98.5	99.7	99.8	100.6	-.8	1.2	.1	.8	-.8	.2	.4	1.3	
2014	99.5	99.7	99.9	101.6	-1.1	.2	.2	1.7	1.0	.0	.1	1.0	
2015	101.3	100.7	101.6	102.6	-.3	-.6	.9	1.0	1.8	1.0	1.7	1.0	
2016	101.4	101.5	101.4	101.8	-1.2	.1	-.1	.4	.1	.8	-.2	-.8	
Pacific													
2006	98.9	99.1	98.9	100.1	-1.1	.2	-.2	1.2	—	—	—	.1	
2007	99.3	99.0	99.6	99.5	-.8	-.3	.6	-.1	.4	-.1	.7	-.6	
2008	98.9	97.4	98.7	102.3	-.6	-1.5	1.3	3.6	-.4	-1.6	-.9	2.8	
2009	101.5	100.6	100.7	101.7	-.8	-.9	.1	1.0	2.6	3.3	2.0	-.6	
2010	101.4	101.4	101.6	101.6	-.3	.0	.2	.0	-.1	.8	.9	-.1	
2011	100.3	100.1	99.8	100.8	-1.3	-.2	-.3	1.0	-1.1	-1.3	-1.8	-.8	
2012	99.6	99.9	99.7	100.8	-1.2	.3	-.2	1.1	-.7	-.2	-.1	.0	
2013	99.8	100.2	100.5	101.2	-1.0	.4	.3	.7	.2	.3	.8	.4	
2014	100.2	99.7	100.7	102.5	-1.0	-.5	1.0	1.8	.4	-.5	.2	1.3	
2015	101.5	101.2	102.0	103.0	-1.0	-.3	.8	1.0	1.3	1.5	1.3	.5	
2016	103.1	102.8	103.2	103.8	.1	-.3	.4	.6	1.6	1.6	1.2	.8	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Metropolitan area status													
Metropolitan areas ⁶													
2006	99.2	98.6	99.5	100.6	-0.8	-0.6	0.9	1.1	—	—	—	—	0.6
2007	99.9	99.3	100.0	99.8	-7	-6	.7	-2	0.7	0.7	0.5	—	-8
2008	99.1	97.5	98.1	—	-7	-1.6	.6	—	-8	-1.8	-1.9	—	—
Nonmetropolitan areas ⁶													
2006	99.4	98.5	99.5	100.9	-6	-9	1.0	1.4	—	—	—	—	.9
2007	100.0	99.3	100.2	100.3	-9	-7	.9	.1	.6	.8	.7	—	-6
2008	99.6	97.9	98.8	—	-7	-1.7	.9	—	-4	-1.4	-1.4	—	—

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁶ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	97.8	97.3	99.0	100.4	-0.5	-0.5	1.7	1.4	0.5	0.5	1.2	2.1	2.1
2002	99.6	99.3	100.5	101.1	-0.8	-0.3	1.2	0.6	1.8	2.1	1.5	1.5	0.7
2003	99.8	100.3	100.6	101.5	-1.3	0.5	0.3	0.9	0.2	1.0	0.1	0.4	0.4
2004	100.2	99.1	100.1	100.3	-1.3	-1.1	1.0	0.2	0.4	-1.2	-0.5	-1.2	-1.2
2005	99.4	99.0	98.1	100.0	-0.9	-0.4	-0.9	1.9	-0.8	-0.1	-2.0	-0.3	-0.3
2006	98.8	97.8	99.7	101.0	-1.2	-1.0	1.9	1.3	-0.6	-1.2	1.6	1.0	1.0
2007	99.8	98.7	100.4	100.4	-1.2	-1.1	1.7	0.0	1.0	0.9	0.7	-0.6	-0.6
2008	99.3	97.3	99.0	103.4	-1.1	-2.0	1.7	4.4	-0.5	-1.4	-1.4	3.0	3.0
2009	102.6	101.6	102.3	102.5	-0.8	-1.0	0.7	0.2	3.3	4.4	3.3	-0.9	-0.9
2010	101.9	101.9	102.3	102.2	-0.6	0.0	0.4	-0.1	-0.7	0.3	0.0	-0.3	-0.3
2011	100.5	99.5	99.5	100.2	-1.7	-1.0	0.0	0.7	-1.4	-2.4	-2.7	-2.0	-2.0
2012	98.9	98.9	98.6	99.6	-1.3	0.0	-0.3	1.0	-1.6	-0.6	-0.9	-0.6	-0.6
2013	98.4	98.2	98.4	99.2	-1.2	-0.2	0.2	0.8	-0.5	-0.7	-0.2	-0.4	-0.4
2014	98.1	97.5	98.4	100.1	-1.1	-0.6	0.9	1.7	-0.3	-0.7	0.0	0.9	0.9
2015	100.0	99.2	100.2	101.2	-0.1	-0.8	1.0	1.0	1.9	1.7	1.8	1.1	1.1
2016	100.9	99.9	100.8	101.2	-0.3	-1.0	0.9	0.4	0.9	0.7	0.6	0.0	0.0
Occupational group													
White-collar occupations^{1,2}													
2001	97.8	97.3	99.1	100.3	-0.5	-0.5	1.8	1.2	0.5	0.4	1.2	2.0	2.0
2002	99.5	99.2	100.5	101.3	-0.8	-0.3	1.3	0.8	1.7	2.0	1.4	1.0	1.0
2003	99.8	100.3	100.6	101.5	-1.5	0.5	0.3	0.9	0.3	1.1	0.1	0.2	0.2
2004	100.2	99.2	100.1	100.4	-1.3	-1.0	0.9	0.3	0.4	-1.1	-0.5	-1.1	-1.1
2005	99.4	99.0	98.0	100.0	-1.0	-0.4	-1.0	2.0	-0.8	-0.2	-2.1	-0.4	-0.4
2006	98.8	97.7	99.7	100.9	-1.2	-1.1	2.0	1.2	-0.6	-1.3	1.7	0.9	0.9
Management, professional, and related													
2001	97.8	97.3	99.1	100.4	-0.5	-0.5	1.8	1.3	0.5	0.5	1.2	2.1	2.1
2002	99.5	99.1	100.6	101.3	-0.9	-0.4	1.5	0.7	1.7	1.8	1.5	0.9	0.9
2003	99.8	100.2	100.6	101.4	-1.5	0.4	0.4	0.8	0.3	1.1	0.0	0.1	0.1
2004	100.1	99.1	100.1	100.3	-1.3	-1.0	1.0	0.2	0.3	-1.1	-0.5	-1.1	-1.1
2005	99.3	98.9	98.0	100.0	-1.0	-0.4	-0.9	2.0	-0.8	-0.2	-2.1	-0.3	-0.3
2006	98.7	97.7	99.8	100.9	-1.3	-1.0	2.1	1.1	-0.6	-1.2	1.8	0.9	0.9
2007	99.6	98.5	100.3	100.3	-1.3	-1.1	1.8	0.0	0.9	0.8	0.5	-0.6	-0.6
2008	99.2	97.3	99.1	103.4	-1.1	-1.9	1.8	4.3	-0.4	-1.2	-1.2	3.1	3.1
2009	102.4	101.4	102.1	102.3	-1.0	-1.0	0.7	0.2	3.2	4.2	3.0	-1.1	-1.1
2010	101.7	101.6	102.1	101.9	-0.6	-0.1	0.5	-0.2	-0.7	0.2	0.0	-0.4	-0.4
2011	100.2	99.2	99.2	99.9	-1.7	-1.0	0.0	0.7	-1.5	-2.4	-2.8	-2.0	-2.0
2012	98.6	98.7	98.4	99.3	-1.3	0.1	-0.3	0.9	-1.6	-0.5	-0.8	-0.6	-0.6
2013	98.1	97.9	98.1	98.9	-1.2	-0.2	0.2	0.8	-0.5	-0.8	-0.3	-0.4	-0.4
2014	97.8	97.1	98.0	99.7	-1.1	-0.7	0.9	1.7	-0.3	-0.8	-0.1	0.8	0.8
2015	99.5	98.8	99.8	100.7	-0.2	-0.7	1.0	0.9	1.7	1.8	1.8	1.0	1.0
2016	100.3	99.4	100.3	100.6	-0.4	-0.9	0.9	0.3	0.8	0.6	0.5	-0.1	-0.1

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and related												
2001	97.7	97.2	99.1	100.3	-0.6	-0.5	2.0	1.2	0.5	0.4	1.2	2.0
2002	99.3	99.0	100.5	101.2	-1.0	-.3	1.5	.7	1.6	1.9	1.4	.9
2003	99.7	100.1	100.5	101.3	-1.5	.4	.4	.8	.4	1.1	.0	.1
2004	100.0	99.0	100.1	100.2	-1.3	-1.0	1.1	.1	.3	-1.1	-4	-1.1
2005	99.1	98.8	97.9	100.0	-1.1	-.3	-.9	2.1	-.9	-.2	-2.2	-.2
2006	98.7	97.7	99.9	101.0	-1.3	-1.0	2.3	1.1	-.4	-1.1	2.0	1.0
2007	99.5	98.4	100.3	100.3	-1.5	-1.1	1.9	.0	.8	.7	.4	-.7
2008	99.1	97.2	99.0	103.3	-1.2	-1.9	1.9	4.3	-.4	-1.2	-1.3	3.0
2009	102.3	101.3	102.1	102.3	-1.0	-1.0	.8	.2	3.2	4.2	3.1	-1.0
2010	101.7	101.6	102.1	102.0	-.6	-.1	.5	-.1	-.6	.3	.0	-.3
2011	100.2	99.2	99.3	99.9	-1.8	-1.0	.1	.6	-1.5	-2.4	-2.7	-2.1
2012	98.6	98.6	98.4	99.3	-1.3	.0	-.2	.9	-1.6	-.6	-.9	-.6
2013	98.1	97.9	98.1	98.9	-1.2	-.2	.2	.8	-.5	-.7	-.3	-.4
2014	97.7	97.0	98.0	99.6	-1.2	-.7	1.0	1.6	-.4	-.9	-.1	.7
2015	99.5	98.8	99.7	100.7	-.1	-.7	.9	1.0	1.8	1.9	1.7	1.1
2016	100.2	99.3	100.2	100.5	-.5	-.9	.9	.3	.7	.5	.5	-.2
Sales and office												
2001	97.6	97.0	98.3	99.8	-.7	-.6	1.3	1.5	.1	-.1	.7	1.5
2002	99.5	99.4	100.4	101.1	-.3	-.1	1.0	.7	1.9	2.5	2.1	1.3
2003	99.9	100.5	101.1	101.9	-1.2	.6	.6	.8	.4	1.1	.7	.8
2004	100.8	99.8	100.8	101.0	-1.1	-1.0	1.0	.2	.9	-.7	-.3	-.9
2005	99.8	99.2	98.4	100.0	-1.2	-.6	-.8	1.6	-1.0	-.6	-2.4	-1.0
2006	99.1	98.2	99.5	100.6	-.9	-.9	1.3	1.1	-.7	-1.0	1.1	.6
2007	100.1	99.0	100.3	100.3	-.5	-1.1	1.3	.0	1.0	.8	.8	-.3
2008	98.9	97.0	98.3	102.6	-1.4	-1.9	1.3	4.4	-1.2	-2.0	-2.0	2.3
2009	102.2	101.2	102.0	102.2	-.4	-1.0	.8	.2	3.3	4.3	3.8	-.4
2010	101.8	101.6	101.9	101.6	-.4	-.2	.3	-.3	-.4	.4	-.1	-.6
2011	99.9	99.1	99.1	99.6	-1.7	-.8	.0	.5	-1.9	-2.5	-2.7	-2.0
2012	98.2	98.4	98.2	99.1	-1.4	.2	-.2	.9	-1.7	-.7	-.9	-.5
2013	98.0	97.7	97.8	98.6	-1.1	-.3	.1	.8	-.2	-.7	-.4	-.5
2014	97.8	97.1	98.1	100.0	-.8	-.7	1.0	1.9	-.2	-.6	-.3	1.4
2015	99.9	99.1	100.1	101.1	-.1	-.8	1.0	1.0	2.1	2.1	2.0	1.1
2016	100.8	99.8	100.8	100.9	-.3	-1.0	1.0	.1	.9	.7	.7	-.2
Office and administrative support												
2001	97.7	97.0	98.3	99.9	-.7	-.7	1.3	1.6	.1	-.3	.7	1.5
2002	99.6	99.5	100.5	100.9	-.3	-.1	1.0	.4	1.9	2.6	2.2	1.0
2003	99.8	100.4	101.0	101.8	-1.1	.6	.6	.8	.2	.9	.5	.9
2004	100.7	99.7	100.7	100.8	-1.1	-1.0	1.0	.1	.9	-.7	-.3	-1.0
2005	99.7	99.1	98.3	100.0	-1.1	-.6	-.8	1.7	-1.0	-.6	-2.4	-.8
2006	99.2	98.3	99.6	100.8	-.8	-.9	1.3	1.2	-.5	-.8	1.3	.8
2007	100.3	99.1	100.5	100.5	-.5	-1.2	1.4	.0	1.1	.8	.9	-.3
2008	99.4	97.4	98.7	103.1	-1.1	-2.0	1.3	4.5	-.9	-1.7	-1.8	2.6
2009	102.7	101.6	102.4	102.6	-.4	-1.1	.8	.2	3.3	4.3	3.7	-.5
2010	102.2	102.1	102.3	102.0	-.4	-.1	.2	-.3	-.5	.5	-.1	-.6
2011	100.3	99.5	99.5	99.9	-1.7	-.8	.0	.4	-1.9	-2.5	-2.7	-2.1
2012	98.6	98.7	98.5	99.4	-1.3	.1	-.2	.9	-1.7	-.8	-1.0	-.5
2013	98.3	98.0	98.1	98.9	-1.1	-.3	.1	.8	-.3	-.7	-.4	-.5

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2014	98.1	97.4	98.4	100.3	-0.8	-0.7	1.0	1.9	-0.2	-0.6	0.3	1.4	
2015	100.2	99.4	100.5	101.4	-1	-8	1.1	.9	2.1	2.1	2.1	1.1	
2016	101.1	100.1	101.1	101.2	-3	-1.0	1.0	.1	.9	.7	.6	-2	
Blue-collar occupations^{2,3}													
2001	98.0	97.4	98.7	100.7	-4	-6	1.3	2.0	.3	.2	1.1	2.3	
2002	100.0	99.7	100.5	101.0	-7	-3	.8	.5	2.0	2.4	1.8	.3	
2003	100.1	100.7	100.7	101.6	-9	.6	.0	.9	.1	1.0	.2	.6	
2004	100.2	99.3	100.2	100.4	-1.4	-9	.9	.2	.1	-1.4	-.5	-1.2	
2005	99.7	99.4	98.5	100.0	-7	-3	-.9	1.5	-.5	.1	-1.7	-.4	
2006	99.2	98.0	99.6	101.0	-8	-1.2	1.6	1.4	-.5	-1.4	1.1	1.0	
Service occupations													
2001	98.1	97.6	99.1	100.6	-3	-.5	1.5	1.5	1.4	1.6	1.6	2.2	
2002	99.9	99.8	100.1	100.5	-7	-.1	.3	.4	1.8	2.3	1.0	-.1	
2003	99.4	100.3	100.2	101.3	-1.1	.9	-.1	1.1	-.5	.5	.1	.8	
2004	100.0	99.0	99.9	100.1	-1.3	-1.0	.9	.2	.6	-1.3	-.3	-1.2	
2005	99.1	98.9	98.3	100.0	-1.0	-.2	-.6	1.7	-.9	-.1	-1.6	-.1	
2006	98.8	97.8	99.4	101.3	-1.2	-1.0	1.6	1.9	-.3	-1.1	1.1	1.3	
2007	100.1	99.4	100.6	100.9	-1.2	-.7	1.2	.3	1.3	1.6	1.2	-.4	
2008	99.9	97.7	99.3	103.8	-1.0	-2.2	1.6	4.5	-.2	-1.7	-1.3	2.9	
2009	103.6	102.6	103.0	103.4	-.2	-1.0	.4	.4	3.7	5.0	3.7	-.4	
2010	103.1	103.1	103.5	103.4	-.3	.0	.4	-.1	-.5	.5	.5	.0	
2011	101.7	100.7	100.6	101.4	-1.6	-1.0	-.1	.8	-.1.4	-2.3	-2.8	-1.9	
2012	100.0	100.1	99.7	100.6	-1.4	.1	-.4	.9	-1.7	-.6	-.9	-.8	
2013	99.6	99.3	99.5	100.5	-1.0	-.3	.2	1.0	-.4	-.8	-.2	-.1	
2014	99.5	99.0	99.9	101.7	-1.0	-.5	.9	1.8	-.1	-.3	.4	1.2	
2015	101.6	100.7	101.8	102.8	-.1	-.9	1.1	1.0	2.1	1.7	1.9	1.1	
2016	102.7	101.8	102.5	103.1	-.1	-.9	.7	.6	1.1	1.1	.7	.3	
Industry													
Education and health services													
2001	98.0	97.4	99.5	100.7	-.7	-.6	2.2	1.2	.5	.4	1.2	2.0	
2002	99.8	99.4	100.9	101.5	-.9	-.4	1.5	.6	1.8	2.1	1.4	.8	
2003	99.8	100.3	100.6	101.5	-1.7	.5	.3	.9	.0	.9	-.3	.0	
2004	100.1	99.0	100.1	100.3	-1.4	-1.1	1.1	.2	.3	-1.3	-.5	-1.2	
2005	99.2	98.8	98.0	100.0	-1.1	-.4	-.8	2.0	-.9	-.2	-2.1	-.3	
2006	98.7	97.6	100.0	101.0	-1.3	-1.1	2.5	1.0	-.5	-1.2	2.0	1.0	
2007	99.6	98.4	100.4	100.3	-1.4	-1.2	2.0	-.1	.9	.8	.4	-.7	
2008	99.1	97.2	99.1	103.4	-1.2	-1.9	2.0	4.3	-.5	-1.2	-1.3	3.1	
2009	102.4	101.3	102.1	102.3	-1.0	-1.1	.8	.2	3.3	4.2	3.0	-1.1	
2010	101.7	101.6	102.1	102.0	-.6	-.1	.5	-.1	-.7	.3	.0	-.3	
2011	100.2	99.2	99.3	99.9	-1.8	-1.0	.1	.6	-1.5	-2.4	-2.7	-2.1	
2012	98.5	98.5	98.4	99.3	-1.4	.0	-.1	.9	-1.7	-.7	-.9	-.6	
2013	98.1	97.8	98.1	98.8	-1.2	-.3	.3	.7	-.4	-.7	-.3	-.5	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry													
Education and health services													
2014	97.7	96.9	97.9	99.6	-1.1	-0.8	1.0	1.7	-0.4	-0.9	-0.2	0.8	
2015	99.4	98.7	99.8	100.7	-2	-7	1.1	.9	1.7	1.9	1.9	1.1	
2016	100.3	99.4	100.3	100.6	-4	-9	.9	.3	.9	.7	.5	-1	
Educational services													
2001	98.2	97.5	99.7	100.8	-7	-7	2.3	1.1	.5	.3	1.2	1.9	
2002	99.8	99.4	101.0	101.5	-1.0	-4	1.6	.5	1.6	1.9	1.3	.7	
2003	99.8	100.3	100.6	101.5	-1.7	.5	.3	.9	.0	.9	-4	.0	
2004	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.3	-1.4	-5	-1.2	
2005	99.1	98.7	97.9	100.0	-1.2	-4	-8	2.1	-1.0	-2	-2.2	-3	
2006	98.6	97.4	99.9	100.8	-1.4	-1.2	2.6	.9	-5	-1.3	2.0	.8	
2007	99.3	98.1	100.2	100.1	-1.5	-1.2	2.1	-1	.7	.7	.3	-7	
2008	98.8	96.9	98.9	103.1	-1.3	-1.9	2.1	4.2	-5	-1.2	-1.3	3.0	
2009	102.1	101.0	101.8	102.0	-1.0	-1.1	.8	.2	3.3	4.2	2.9	-1.1	
2010	101.4	101.3	101.8	101.7	-6	-1	.5	-1	-7	.3	.0	-3	
2011	99.8	98.9	98.9	99.5	-1.9	-9	.0	.6	-1.6	-2.4	-2.8	-2.2	
2012	98.1	98.1	98.1	98.9	-1.4	.0	.0	.8	-1.7	-8	-8	-6	
2013	97.7	97.4	97.7	98.4	-1.2	-3	.3	.7	-4	-7	-4	-5	
2014	97.3	96.5	97.6	99.2	-1.1	-8	1.1	1.6	-4	-9	-1	.8	
2015	99.0	98.3	99.4	100.3	-2	-7	1.1	.9	1.7	1.9	1.8	1.1	
2016	99.8	98.9	100.0	100.2	-5	-9	1.1	.2	.8	.6	.6	-1	
Schools⁴													
2001	98.2	97.6	99.7	100.8	-7	-6	2.2	1.1	.5	.4	1.2	1.9	
2002	99.8	99.4	101.0	101.5	-1.0	-4	1.6	.5	1.6	1.8	1.3	.7	
2003	99.8	100.3	100.7	101.5	-1.7	.5	.4	.8	.0	.9	-3	.0	
2004	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.3	-1.4	-6	-1.2	
2005	99.1	98.7	97.9	100.0	-1.2	-4	-8	2.1	-1.0	-2	-2.2	-3	
2006	98.6	97.4	99.9	100.8	-1.4	-1.2	2.6	.9	-5	-1.3	2.0	.8	
2007	99.3	98.1	100.2	100.1	-1.5	-1.2	2.1	-1	.7	.7	.3	-7	
2008	98.8	96.9	98.9	103.1	-1.3	-1.9	2.1	4.2	-5	-1.2	-1.3	3.0	
2009	102.1	101.0	101.8	102.0	-1.0	-1.1	.8	.2	3.3	4.2	2.9	-1.1	
2010	101.4	101.3	101.8	101.7	-6	-1	.5	-1	-7	.3	.0	-3	
2011	99.8	98.9	98.9	99.5	-1.9	-9	.0	.6	-1.6	-2.4	-2.8	-2.2	
2012	98.1	98.1	98.0	98.9	-1.4	.0	-1	.9	-1.7	-8	-9	-6	
2013	97.6	97.4	97.7	98.4	-1.3	-2	.3	.7	-5	-7	-3	-5	
2014	97.3	96.5	97.5	99.2	-1.1	-8	1.0	1.7	-3	-9	-2	.8	
2015	99.0	98.3	99.4	100.3	-2	-7	1.1	.9	1.7	1.9	1.9	1.1	
2016	99.8	98.9	99.9	100.2	-5	-9	1.0	.3	.8	.6	.5	-1	
Elementary and secondary schools													
2001	98.1	97.5	99.4	100.6	-1.0	-6	1.9	1.2	.2	.1	.6	1.5	
2002	99.6	99.1	100.9	101.4	-1.0	-5	1.8	.5	1.5	1.6	1.5	.8	
2003	99.6	100.0	100.5	101.2	-1.8	.4	.5	.7	.0	.9	-4	-2	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Elementary and secondary schools													
2004	99.8	98.7	100.0	100.2	-1.4	-1.1	1.3	0.2	0.2	-1.3	-0.5	-1.0	
2005	98.8	98.4	97.9	100.0	-1.4	-.4	-5	2.1	-1.0	-.3	-2.1	-.2	
2006	98.5	97.3	99.9	100.8	-1.5	-1.2	2.7	.9	-.3	-1.1	2.0	.8	
2007	99.3	98.0	100.0	99.9	-1.5	-1.3	2.0	-.1	.8	.7	.1	-.9	
2008	98.5	96.7	98.8	103.1	-1.4	-1.8	2.2	4.4	-.8	-1.3	-1.2	3.2	
2009	102.1	100.8	102.1	102.2	-1.0	-1.3	1.3	.1	3.7	4.2	3.3	-.9	
2010	101.6	101.6	102.2	101.9	-.6	.0	.6	-.3	-.5	.8	.1	-.3	
2011	100.0	99.1	99.1	99.7	-1.9	-.9	.0	.6	-1.6	-2.5	-3.0	-2.2	
2012	98.2	98.3	98.0	98.8	-1.5	.1	-.3	.8	-1.8	-.8	-1.1	-.9	
2013	97.5	97.3	97.5	98.2	-1.3	-.2	.2	.7	-.7	-1.0	-.5	-.6	
2014	97.0	96.2	97.3	98.9	-1.2	-.8	1.1	1.6	-.5	-1.1	-.2	.7	
2015	98.6	97.9	98.9	99.9	-.3	-.7	1.0	1.0	1.6	1.8	1.6	1.0	
2016	99.3	98.4	99.5	99.7	-.6	-.9	1.1	.2	.7	.5	.6	-.2	
Health care and social assistance⁵													
2001	96.1	96.3	97.8	99.7	-.5	.2	1.6	1.9	.5	1.0	2.2	3.2	
2002	99.8	99.6	100.2	101.2	.1	-.2	.6	1.0	3.9	3.4	2.5	1.5	
2003	99.9	100.6	100.6	101.8	-1.3	.7	.0	1.2	.1	1.0	.4	.6	
2004	100.5	99.6	100.6	100.7	-1.3	-.9	1.0	.1	.6	-1.0	.0	-1.1	
2005	99.9	99.6	98.4	100.0	-.8	-.3	-1.2	1.6	-.6	.0	-2.2	-.7	
2006	99.5	99.9	101.7	102.9	-.5	.4	1.8	1.2	-.4	.3	3.4	2.9	
2007	102.1	101.2	102.2	102.3	-.8	-.9	1.0	.1	2.6	1.3	.5	-.6	
2008	101.5	99.8	101.5	106.2	-.8	-1.7	1.7	4.6	-.6	-1.4	-.7	3.8	
2009	104.7	104.6	104.8	105.0	-1.4	-.1	.2	.2	3.2	4.8	3.3	-1.1	
2010	104.5	104.6	104.7	104.9	-.5	.1	.1	.2	-.2	.0	-.1	-.1	
2011	103.3	102.4	102.3	103.0	-1.5	-.9	-.1	.7	-1.1	-2.1	-2.3	-1.8	
2012	101.9	102.0	101.3	102.4	-1.1	.1	-.7	1.1	-1.4	-.4	-1.0	-.6	
2013	101.4	101.2	101.4	102.2	-1.0	-.2	.2	.8	-.5	-.8	.1	-.2	
2014	100.9	100.3	100.9	102.7	-1.3	-.6	.6	1.8	-.5	-.9	-.5	.5	
2015	102.8	102.0	102.8	104.2	.1	-.8	.8	1.4	1.9	1.7	1.9	1.5	
2016	104.0	103.1	103.4	104.0	-.2	-.9	.3	.6	1.2	1.1	.6	-.2	
Hospitals													
2001	95.3	95.8	97.1	98.9	-.9	.5	1.4	1.9	.1	1.2	1.9	2.8	
2002	99.0	99.1	99.7	100.9	.1	.1	.6	1.2	3.9	3.4	2.7	2.0	
2003	99.5	100.2	100.4	101.7	-1.4	.7	.2	1.3	.5	1.1	.7	.8	
2004	100.4	99.5	100.6	101.0	-1.3	-.9	1.1	.4	.9	-.7	.2	-.7	
2005	100.0	99.7	98.4	100.0	-1.0	-.3	-1.3	1.6	-.4	.2	-2.2	-1.0	
2006	99.4	98.3	100.0	101.8	-.6	-1.1	1.7	1.8	-.6	-1.4	1.6	1.8	
2007	101.2	100.6	101.5	101.7	-.6	-.6	.9	.2	1.8	2.3	1.5	-.1	
2008	101.2	99.2	100.2	104.9	-.5	-2.0	1.0	4.7	.0	-1.4	-1.3	3.1	
2009	104.4	103.9	104.1	104.5	-.5	-.5	.2	.4	3.2	4.7	3.9	-.4	
2010	104.2	104.3	104.2	104.4	-.3	.1	-.1	.2	-.2	.4	.1	-.1	
2011	103.0	101.9	101.7	102.4	-1.3	-1.1	-.2	.7	-1.2	-2.3	-2.4	-1.9	
2012	101.4	101.5	100.9	102.0	-1.0	.1	-.6	1.1	-1.6	-.4	-.8	-.4	
2013	101.2	100.9	100.9	101.8	-.8	-.3	.0	.9	-.2	-.6	.0	-.2	
2014	100.4	99.7	100.3	102.0	-1.4	-.7	.6	1.7	-.8	-1.2	-.6	.2	
2015	101.8	101.0	101.9	103.1	-.2	-.8	.9	1.2	1.4	1.3	1.6	1.1	
2016	102.9	102.2	102.5	103.2	-.2	-.7	.3	.7	1.1	1.2	.6	.1	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2001	97.3	97.0	97.9	99.7	-0.2	-0.3	0.9	1.8	0.5	0.7	1.1	2.3	
2002	99.1	99.1	99.5	100.4	-.6	.0	.4	.9	1.8	2.2	1.6	.7	
2003	99.7	100.4	100.4	101.4	-.7	.7	.0	1.0	.6	1.3	.9	1.0	
2004	100.4	99.4	100.0	100.3	-1.0	-1.0	.6	.3	.7	-1.0	-.4	-1.1	
2005	99.7	99.4	98.3	100.0	-.6	-.3	-1.1	1.7	-.7	.0	-1.7	-.3	
2006	99.0	98.0	99.0	101.0	-1.0	-1.0	1.0	2.0	-.7	-1.4	.7	1.0	
2007	100.1	99.4	100.4	100.6	-.9	-.7	1.0	.2	1.1	1.4	1.4	-.4	
2008	99.7	97.6	98.8	103.3	-.9	-2.1	1.2	4.6	-.4	-1.8	-1.6	2.7	
2009	103.0	102.1	102.5	102.8	-.3	-.9	.4	.3	3.3	4.6	3.7	-.5	
2010	102.3	102.4	102.6	102.4	-.5	.1	.2	-.2	-.7	.3	.1	-.4	
2011	100.7	99.9	99.5	100.3	-1.7	-.8	-.4	.8	-1.6	-2.4	-3.0	-2.1	
2012	99.2	99.3	98.7	99.7	-1.1	.1	-.6	1.0	-1.5	-.6	-.8	-.6	
2013	98.6	98.4	98.6	99.6	-1.1	-.2	.2	1.0	-.6	-.9	-.1	-.1	
2014	98.6	98.2	98.9	100.7	-1.0	-.4	.7	1.8	.0	-.2	.3	1.1	
2015	100.7	99.9	100.9	101.8	.0	-.8	1.0	.9	2.1	1.7	2.0	1.1	
2016	101.7	100.7	101.4	101.8	-.1	-1.0	.7	.4	1.0	.8	.5	.0	

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	87.2	87.1	88.3	89.7	0.6	-0.1	1.4	1.6	1.6	1.3	2.4	3.5
2002	89.8	90.2	90.9	91.7	.1	.4	.8	.9	3.0	3.6	2.9	2.2
2003	92.3	93.7	94.5	95.8	.7	1.5	.9	1.4	2.8	3.9	4.0	4.5
2004	96.9	97.1	98.3	99.0	1.1	.2	1.2	.7	5.0	3.6	4.0	3.3
2005	99.3	99.5	98.5	100.0	.3	.2	-1.0	1.5	2.5	2.5	.2	1.0
2006	99.4	98.6	99.8	101.0	-6	-8	1.2	1.2	.1	-9	1.3	1.0
2007	99.7	99.3	100.2	100.1	-1.3	-4	.9	-1	.3	.7	.4	-9
2008	99.2	97.2	98.0	102.1	-9	-2.0	.8	4.2	-5	-2.1	-2.2	2.0
2009	101.5	100.3	100.7	100.9	-6	-1.2	.4	.2	2.3	3.2	2.8	-1.2
2010	101.3	101.7	102.4	102.2	.4	.4	.7	-2	-2	1.4	1.7	1.3
2011	101.7	101.9	101.6	102.5	-5	.2	-3	.9	.4	.2	-8	.3
2012	101.7	102.3	102.1	103.1	-8	.6	-2	1.0	.0	.4	.5	.6
2013	102.6	102.8	103.1	103.9	-5	.2	.3	.8	.9	.5	1.0	.8
2014	103.2	103.3	104.0	105.7	-7	.1	.7	1.6	.6	.5	.9	1.7
2015	106.0	104.9	105.8	106.8	.3	-1.0	.9	.9	2.7	1.5	1.7	1.0
2016	106.9	106.0	106.6	106.8	.1	-8	.6	.2	.8	1.0	.8	.0
Private industry workers												
All workers												
2001	88.1	88.0	89.0	90.5	.7	-1	1.1	1.7	2.2	1.6	2.3	3.4
2002	90.6	91.2	91.4	92.2	.1	.7	.2	.9	2.8	3.6	2.7	1.9
2003	93.0	94.5	95.0	96.3	.9	1.6	.5	1.4	2.6	3.6	3.9	4.4
2004	97.7	98.1	98.8	99.5	1.5	.4	.7	.7	5.1	3.8	4.0	3.3
2005	99.9	100.1	98.7	100.0	.4	.2	-1.4	1.3	2.3	2.0	-1	.5
2006	99.4	98.7	99.4	100.6	-6	-7	.7	1.2	-5	-1.4	.7	.6
2007	98.9	98.5	99.1	99.0	-1.7	-4	.6	-1	-5	-2	-3	-1.6
2008	98.2	96.3	96.7	100.8	-8	-1.9	.4	4.2	-7	-2.2	-2.4	1.8
2009	100.1	98.9	99.0	99.1	-7	-1.2	.1	.1	1.9	2.7	2.4	-1.7
2010	99.9	100.3	100.6	100.5	.8	.4	.3	-1	-2	1.4	1.6	1.4
2011	100.1	100.6	100.1	101.0	-4	.5	-5	.9	.2	.3	-5	.5
2012	100.3	100.9	100.3	101.3	-7	.6	-6	1.0	.2	.3	.2	.3
2013	100.8	101.0	101.1	101.8	-5	.2	.1	.7	.5	.1	.8	.5
2014	101.1	101.3	101.8	103.5	-7	.2	.5	1.7	.3	.3	.7	1.7
2015	103.8	102.6	103.2	104.1	.3	-1.2	.6	.9	2.7	1.3	1.4	.6
2016	104.1	103.3	103.5	103.7	.0	-8	.2	.2	.3	.7	.3	-4
Occupational group												
White-collar occupations ^{2,3}												
2001	88.3	88.5	89.3	90.9	1.3	.2	.9	1.8	2.8	2.4	3.0	4.2
2002	90.9	91.5	91.5	92.1	.0	.7	.0	.7	2.9	3.4	2.5	1.3
2003	93.1	94.4	94.9	96.2	1.1	1.4	.5	1.4	2.4	3.2	3.7	4.5
2004	97.0	97.4	98.1	98.8	.8	.4	.7	.7	4.2	3.2	3.4	2.7
2005	99.7	99.9	98.6	100.0	.9	.2	-1.3	1.4	2.8	2.6	.5	1.2
2006	99.6	98.6	99.4	100.7	-4	-1.0	.8	1.3	-1	-1.3	.8	.7

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2001	89.1	89.3	90.0	91.3	1.7	0.2	0.8	1.4	3.1	2.9	3.1	4.2	
2002	91.3	91.7	91.4	92.1	.0	.4	-.3	.8	2.5	2.7	1.6	.9	
2003	93.4	94.4	95.0	96.2	1.4	1.1	.6	1.3	2.3	2.9	3.9	4.5	
2004	96.8	97.0	97.8	98.7	.6	.2	.8	.9	3.6	2.8	2.9	2.6	
2005	100.0	100.1	98.8	100.0	1.3	.1	-1.3	1.2	3.3	3.2	1.0	1.3	
2006	99.8	98.7	99.7	100.9	-.2	-1.1	1.0	1.2	-.2	-1.4	.9	.9	
2007	99.5	99.0	99.6	99.3	-1.4	-.5	.6	-.3	-.3	.3	-.1	-1.6	
2008	98.9	97.0	97.6	101.6	-.4	-1.9	.6	4.1	-.6	-2.0	-2.0	2.3	
2009	100.6	99.3	99.2	99.2	-1.0	-1.3	-.1	.0	1.7	2.4	1.6	-2.4	
2010	99.6	99.8	100.0	99.8	.4	.2	.2	-.2	-1.0	.5	.8	.6	
2011	99.9	100.1	99.5	100.5	.1	.2	-.6	1.0	.3	.3	-.5	.7	
2012	100.2	100.7	100.1	101.1	-.3	.5	-.6	1.0	.3	.6	.6	.6	
2013	100.3	100.7	101.0	101.5	-.8	.4	.3	.5	.1	.0	.9	.4	
2014	100.9	101.2	101.8	103.5	-.6	.3	.6	1.7	.6	.5	.8	2.0	
2015	104.0	102.3	102.8	103.6	.5	-1.6	.5	.8	3.1	1.1	1.0	.1	
2016	103.4	102.4	102.6	102.7	-.2	-1.0	.2	.1	-.6	.1	-.2	-.9	
Sales and office													
2001	87.2	87.2	88.4	90.3	.8	.0	1.4	2.1	2.3	1.9	3.0	4.4	
2002	90.3	91.3	91.5	92.2	.0	1.1	.2	.8	3.6	4.7	3.5	2.1	
2003	92.7	94.5	94.9	96.1	.5	1.9	.4	1.3	2.7	3.5	3.7	4.2	
2004	97.3	98.0	98.6	99.0	1.2	.7	.6	.4	5.0	3.7	3.9	3.0	
2005	99.4	99.7	98.3	100.0	.4	.3	-1.4	1.7	2.2	1.7	-.3	1.0	
2006	99.3	98.5	99.0	100.3	-.7	-.8	.5	1.3	-.1	-1.2	.7	.3	
2007	99.0	98.5	99.3	99.3	-1.3	-.5	.8	.0	-.3	.0	.3	-1.0	
2008	98.2	96.3	96.7	100.9	-1.1	-1.9	.4	4.3	-.8	-2.2	-2.6	1.6	
2009	100.0	98.7	98.9	99.1	-.9	-1.3	.2	.2	1.8	2.5	2.3	-1.8	
2010	99.7	100.3	100.6	100.4	.6	.6	.3	-.2	-.3	1.6	1.7	1.3	
2011	99.9	100.3	100.0	100.7	-.5	.4	-.3	.7	.2	.0	-.6	.3	
2012	100.1	100.9	99.8	100.8	-.6	.8	-1.1	1.0	.2	.6	-.2	.1	
2013	100.7	100.8	100.9	101.7	-.1	.1	.1	.8	.6	-.1	1.1	.9	
2014	101.0	101.4	101.7	103.4	-.7	.4	.3	1.7	.3	.6	.8	1.7	
2015	103.2	102.3	103.1	104.0	-.2	-.9	.8	.9	2.2	.9	1.4	.6	
2016	104.8	104.2	104.6	104.6	.8	-.6	.4	.0	1.6	1.9	1.5	.6	
Blue-collar occupations^{3,4}													
2001	87.5	87.0	88.2	89.4	-.3	-.6	1.4	1.4	.9	-.1	.9	1.8	
2002	89.9	90.4	90.9	91.8	.6	.6	.6	1.0	2.7	3.9	3.1	2.7	
2003	92.4	94.4	94.8	96.1	.7	2.2	.4	1.4	2.8	4.4	4.3	4.7	
2004	98.5	99.2	99.9	100.5	2.5	.7	.7	.6	6.6	5.1	5.4	4.6	
2005	100.2	100.5	98.9	100.0	-.3	.3	-1.6	1.1	1.7	1.3	-1.0	-.5	
2006	99.0	98.6	99.3	100.2	-1.0	-.4	.7	.9	-1.2	-1.9	.4	.2	
Natural resources, construction, and maintenance													
2001	86.8	86.5	87.9	88.8	.1	-.3	1.6	1.0	2.8	1.5	2.1	2.4	
2002	89.4	90.1	90.8	91.5	.7	.8	.8	.8	3.0	4.2	3.3	3.0	
2003	91.9	94.2	94.4	95.9	.4	2.5	.2	1.6	2.8	4.6	4.0	4.8	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2004	97.5	98.4	98.9	99.7	1.7	0.9	0.5	0.8	6.1	4.5	4.8	4.0
2005	99.7	100.5	98.8	100.0	.0	.8	-1.7	1.2	2.3	2.1	-.1	.3
2006	99.6	99.7	100.4	101.4	-.4	.1	.7	1.0	-.1	-.8	1.6	1.4
2007	99.1	99.0	99.4	99.3	-2.3	-.1	.4	-.1	-.5	-.7	-1.0	-2.1
2008	98.2	96.2	96.7	100.8	-1.1	-2.0	.5	4.2	-.9	-2.8	-2.7	1.5
2009	100.1	99.3	99.5	99.8	-.7	-.8	.2	.3	1.9	3.2	2.9	-1.0
2010	100.9	101.5	101.8	101.6	1.1	.6	.3	-.2	.8	2.2	2.3	1.8
2011	100.5	101.0	100.8	101.8	-1.1	.5	-.2	1.0	-.4	-.5	-1.0	.2
2012	101.1	102.1	102.0	103.0	-.7	1.0	-.1	1.0	.6	1.1	1.2	1.2
2013	102.8	103.0	103.1	103.8	-.2	.2	.1	.7	1.7	.9	1.1	.8
2014	103.2	104.3	104.8	106.6	-.6	1.1	.5	1.7	.4	1.3	1.6	2.7
2015	106.4	104.8	105.6	106.4	-.2	-1.5	.8	.8	3.1	.5	.8	-.2
2016	106.2	105.4	105.5	105.9	-.2	-.8	.1	.4	-.2	.6	-.1	-.5
Production, transportation, and material moving												
2001	88.1	87.3	88.4	89.9	-.5	-.9	1.3	1.7	-.3	-1.4	.0	1.6
2002	90.2	90.7	91.1	91.9	.3	.6	.4	.9	2.4	3.9	3.1	2.2
2003	92.8	94.6	95.0	96.3	1.0	1.9	.4	1.4	2.9	4.3	4.3	4.8
2004	99.2	99.7	100.6	101.1	3.0	.5	.9	.5	6.9	5.4	5.9	5.0
2005	100.5	100.4	99.0	100.0	-.6	-.1	-1.4	1.0	1.3	.7	-1.6	-1.1
2006	98.6	97.9	98.5	99.5	-1.4	-.7	.6	1.0	-1.9	-2.5	-.5	-.5
2007	97.0	96.7	97.0	97.2	-2.5	-.3	.3	.2	-1.6	-1.2	-1.5	-2.3
2008	96.2	94.0	94.3	98.3	-1.0	-2.3	.3	4.2	-.8	-2.8	-2.8	1.1
2009	98.5	97.4	97.6	97.9	.2	-1.1	.2	.3	2.4	3.6	3.5	-.4
2010	99.4	100.0	100.7	100.6	1.5	.6	.7	-.1	.9	2.7	3.2	2.8
2011	100.0	101.5	100.9	102.0	-.6	1.5	-.6	1.1	.6	1.5	.2	1.4
2012	99.6	100.4	100.1	101.1	-2.4	.8	-.3	1.0	-.4	-1.1	-.8	-.9
2013	100.3	100.4	100.1	100.9	-.8	.1	-.3	.8	.7	.0	.0	-.2
2014	100.4	99.9	100.6	102.4	-.5	-.5	.7	1.8	.1	-.5	.5	1.5
2015	103.0	102.5	103.3	104.3	.6	-.5	.8	1.0	2.6	2.6	2.7	1.9
2016	104.4	103.5	103.9	104.2	.1	-.9	.4	.3	1.4	1.0	.6	-.1
Service occupations												
2001	89.0	89.0	89.7	91.9	.5	.0	.8	2.5	3.0	2.4	2.9	3.7
2002	92.1	92.3	93.4	94.1	.2	.2	1.2	.7	3.5	3.7	4.1	2.4
2003	94.8	95.8	96.4	97.9	.7	1.1	.6	1.6	2.9	3.8	3.2	4.0
2004	99.4	99.4	100.2	100.3	1.5	.0	.8	.1	4.9	3.8	3.9	2.5
2005	100.1	100.1	98.5	100.0	-.2	.0	-1.6	1.5	.7	.7	-1.7	-.3
2006	100.0	99.1	99.9	101.0	.0	-.9	.8	1.1	-.1	-1.0	1.4	1.0
2007	99.8	99.3	100.0	100.0	-1.2	-.5	.7	.0	-.2	.2	.1	-1.0
2008	99.1	97.6	97.7	101.9	-.9	-1.5	.1	4.3	-.7	-1.7	-2.3	1.9
2009	101.5	100.4	100.6	100.7	-.4	-1.1	.2	.1	2.4	2.9	3.0	-1.2
2010	101.0	101.6	102.0	101.9	.3	.6	.4	-.1	-.5	1.2	1.4	1.2
2011	101.7	101.2	100.5	101.5	-.2	-.5	-.7	1.0	.7	-.4	-1.5	-.4
2012	101.3	101.4	100.9	102.1	-.2	.1	-.5	1.2	-.4	.2	.4	.6
2013	101.5	101.5	101.4	102.1	-.6	.0	-.1	.7	.2	.1	.5	.0

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2014	100.9	100.0	100.6	102.4	-1.2	-0.9	0.6	1.8	-0.6	-1.5	-0.8	0.3	
2015	102.6	101.7	102.4	103.4	.2	-.9	.7	1.0	1.7	1.7	1.8	1.0	
2016	103.7	102.9	103.2	103.6	.3	-.8	.3	.4	1.1	1.2	.8	.2	
Industry													
Goods-producing industries⁵													
2001	85.5	85.2	85.9	87.4	-.1	-.4	.8	1.7	.9	.0	.5	2.1	
2002	88.1	88.2	88.3	89.5	.8	.1	.1	1.4	3.0	3.5	2.8	2.4	
2003	91.1	92.7	93.0	94.2	1.8	1.8	.3	1.3	3.4	5.1	5.3	5.3	
2004	97.1	97.4	98.5	99.6	3.1	.3	1.1	1.1	6.6	5.1	5.9	5.7	
2005	100.1	100.8	99.3	100.0	.5	.7	-1.5	.7	3.1	3.5	.8	.4	
2006	98.1	97.4	98.3	99.1	-1.9	-.7	.9	.8	-2.0	-3.4	-1.0	-.9	
2007	96.7	96.5	96.7	96.7	-2.4	-.2	.2	.0	-1.4	-.9	-1.6	-2.4	
2008	95.9	93.9	94.1	98.0	-.8	-2.1	.2	4.1	-.8	-2.7	-2.7	1.3	
2009	97.5	96.4	96.3	96.4	-.5	-1.1	-.1	.1	1.7	2.7	2.3	-1.6	
2010	98.0	98.4	99.1	98.8	1.7	.4	.7	-.3	.5	2.1	2.9	2.5	
2011	98.4	99.5	98.8	99.8	-.4	1.1	-.7	1.0	.4	1.1	-.3	1.0	
2012	97.9	98.6	98.4	99.4	-1.9	.7	-.2	1.0	-.5	-.9	-.4	-.4	
2013	98.9	98.9	98.9	99.7	-.5	.0	.0	.8	1.0	.3	.5	.3	
2014	99.3	98.6	99.5	101.2	-.4	-.7	.9	1.7	.4	-.3	.6	1.5	
2015	101.2	100.7	101.2	102.5	.0	-.5	.5	1.3	1.9	2.1	1.7	1.3	
2016	102.1	101.5	101.6	101.8	-.4	-.6	.1	.2	.9	.8	.4	-.7	
Manufacturing													
2001	84.3	83.8	84.3	85.9	-.1	-.6	.6	1.9	-.2	-1.1	-.5	1.8	
2002	86.8	87.2	87.2	88.4	1.0	.5	.0	1.4	3.0	4.1	3.4	2.9	
2003	90.5	91.9	92.2	93.3	2.4	1.5	.3	1.2	4.3	5.4	5.7	5.5	
2004	97.4	97.6	98.8	99.3	4.4	.2	1.2	.5	7.6	6.2	7.2	6.4	
2005	100.0	100.6	99.0	100.0	.7	.6	-1.6	1.0	2.7	3.1	.2	.7	
2006	97.5	96.7	97.5	98.3	-2.5	-.8	.8	.8	-2.5	-3.9	-1.5	-1.7	
2007	95.4	95.3	95.1	95.3	-3.0	-.1	-.2	.2	-2.2	-1.4	-2.5	-3.1	
2008	94.3	91.9	92.0	95.9	-1.0	-2.5	.1	4.2	-1.2	-3.6	-3.3	.6	
2009	95.7	94.5	94.2	94.4	-.2	-1.3	-.3	.2	1.5	2.8	2.4	-1.6	
2010	96.4	97.0	97.9	97.7	2.1	.6	.9	-.2	.7	2.6	3.9	3.5	
2011	97.8	99.4	98.3	99.3	.1	1.6	-1.1	1.0	1.5	2.5	.4	1.6	
2012	97.1	97.7	97.6	98.6	-2.2	.6	-.1	1.0	-.7	-1.7	-.7	-.7	
2013	97.9	97.9	97.8	98.4	-.7	.0	-.1	.6	.8	.2	.2	-.2	
2014	98.4	97.7	98.6	100.4	.0	-.7	.9	1.8	.5	-.2	.8	2.0	
2015	100.8	100.2	100.6	101.9	.4	-.6	.4	1.3	2.4	2.6	2.0	1.5	
2016	101.8	101.0	101.1	101.3	-.1	-.8	.1	.2	1.0	.8	.5	-.6	
Aircraft manufacturing													
2001	51.3	50.9	49.7	52.0	3.4	-.8	-2.4	4.6	2.0	-.8	-3.7	4.8	
2002	53.2	53.5	53.2	56.3	2.3	.6	-.6	5.8	3.7	5.1	7.0	8.3	
2003	63.4	63.5	63.3	61.1	12.6	.2	-.3	-3.5	19.2	18.7	19.0	8.5	
2004	73.5	73.4	73.7	73.5	20.3	-.1	.4	-.3	15.9	15.6	16.4	20.3	
2005	98.8	98.4	96.4	100.0	34.4	-.4	-2.0	3.7	34.4	34.1	30.8	36.1	
2006	78.0	76.9	81.8	81.1	-22.0	-1.4	6.4	-.9	-21.1	-21.8	-15.1	-18.9	
2007	69.6	69.3	64.7	64.3	-14.2	-.4	-6.6	-.6	-10.8	-9.9	-20.9	-20.7	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2008	65.6	64.1	65.8	68.7	2.0	-2.3	2.7	4.4	-5.7	-7.5	1.7	6.8	
2009	67.9	67.1	65.6	65.7	-1.2	-1.2	-2.2	.2	3.5	4.7	-.3	-4.4	
2010	65.0	64.7	75.0	74.7	-1.1	-.5	15.9	-.4	-4.3	-3.6	14.3	13.7	
2011	77.0	76.4	64.8	65.1	3.1	-.8	-15.2	.5	18.5	18.1	-13.6	-12.9	
2012	66.3	66.4	73.7	74.2	1.8	.2	11.0	.7	-13.9	-13.1	13.7	14.0	
2013	73.2	73.2	69.2	69.6	-1.3	.0	-5.5	.6	10.4	10.2	-6.1	-6.2	
2014	71.9	71.9	75.8	76.9	3.3	.0	5.4	1.5	-1.8	-1.8	9.5	10.5	
2015	75.7	74.7	72.4	72.7	-1.6	-1.3	-3.1	.4	5.3	3.9	-4.5	-5.5	
2016	75.7	75.0	71.7	73.1	4.1	-.9	-4.4	2.0	.0	.4	-1.0	.6	
White-collar occupations^{2,3}													
2001	52.6	52.0	50.2	52.5	6.3	-1.1	-3.5	4.6	9.1	4.0	.2	6.1	
2002	53.4	53.5	53.1	54.2	1.7	.2	-.7	2.1	1.5	2.9	5.8	3.2	
2003	62.9	62.7	62.2	62.1	16.1	-.3	-.8	-.2	17.8	17.2	17.1	14.6	
2004	74.7	74.0	74.0	73.8	20.3	-.9	.0	-.3	18.8	18.0	19.0	18.8	
2005	100.6	100.4	98.4	100.0	36.3	-.2	-2.0	1.6	34.7	35.7	33.0	35.5	
2006	79.4	78.2	83.4	83.7	-20.6	-1.5	6.6	.4	-21.1	-22.1	-15.2	-16.3	
Blue-collar occupations^{3,4}													
2001	49.4	49.3	48.9	51.3	-.4	-.2	-.8	4.9	-7.0	-7.2	-8.8	3.4	
2002	52.9	53.4	53.2	59.1	3.1	.9	-.4	11.1	7.1	8.3	8.8	15.2	
2003	64.0	64.6	64.7	59.6	8.3	.9	.2	-7.9	21.0	21.0	21.6	.8	
2004	71.7	72.4	73.2	73.1	20.3	1.0	1.1	-.1	12.0	12.1	13.1	22.7	
2005	96.3	95.5	93.7	100.0	31.7	-.8	-1.9	6.7	34.3	31.9	28.0	36.8	
2006	76.0	75.0	79.5	77.5	-24.0	-1.3	6.0	-2.5	-21.1	-21.5	-15.2	-22.5	
Service-providing industries⁶													
2001	89.3	89.2	90.3	91.8	1.2	-.1	1.2	1.7	2.9	2.3	3.1	4.1	
2002	91.7	92.5	92.7	93.3	-.1	.9	.2	.6	2.7	3.7	2.7	1.6	
2003	93.8	95.3	95.8	97.2	.5	1.6	.5	1.5	2.3	3.0	3.3	4.2	
2004	97.9	98.4	99.0	99.4	.7	.5	.6	.4	4.4	3.3	3.3	2.3	
2005	99.8	99.9	98.4	100.0	.4	.1	-1.5	1.6	1.9	1.5	-.6	.6	
2006	100.0	99.2	99.9	101.1	.0	-.8	.7	1.2	.2	-.7	1.5	1.1	
2007	99.8	99.3	100.0	99.9	-1.3	-.5	.7	-.1	-.2	.1	.1	-1.2	
2008	99.1	97.2	97.8	101.9	-.8	-1.9	.6	4.2	-.7	-2.1	-2.2	2.0	
2009	101.1	99.9	100.1	100.2	-.8	-1.2	.2	.1	2.0	2.8	2.4	-1.7	
2010	100.6	101.0	101.2	101.1	.4	.4	.2	-.1	-.5	1.1	1.1	.9	
2011	100.8	101.0	100.6	101.5	-.3	.2	-.4	.9	.2	.0	-.6	.4	
2012	101.2	101.8	101.1	102.1	-.3	.6	-.7	1.0	.4	.8	.5	.6	
2013	101.5	101.8	102.0	102.6	-.6	.3	.2	.6	.3	.0	.9	.5	
2014	101.9	102.3	102.7	104.5	-.7	.4	.4	1.8	.4	.5	.7	1.9	
2015	104.8	103.3	104.0	104.8	.3	-1.4	.7	.8	2.8	1.0	1.3	.3	
2016	105.0	104.1	104.4	104.6	.2	-.9	.3	.2	.2	.8	.4	-.2	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	83.6	83.7	84.5	86.0	-0.6	0.1	1.0	1.8	0.4	0.0	0.5	2.3
2002	86.5	86.7	87.5	88.4	.6	.2	.9	1.0	3.5	3.6	3.6	2.8
2003	89.6	91.8	92.7	94.1	1.4	2.5	1.0	1.5	3.6	5.9	5.9	6.4
2004	97.5	98.6	99.4	100.1	3.6	1.1	.8	.7	8.8	7.4	7.2	6.4
2005	99.7	100.1	98.8	100.0	-.4	.4	-1.3	1.2	2.3	1.5	-.6	-.1
2006	99.3	99.6	100.3	101.6	-.7	.3	.7	1.3	-.4	-.5	1.5	1.6
2007	98.1	98.3	98.5	99.1	-3.4	.2	.2	.6	-1.2	-1.3	-1.8	-2.5
2008	98.2	95.9	96.4	100.9	-.9	-2.3	.5	4.7	.1	-2.4	-2.1	1.8
2009	101.3	100.6	101.1	101.5	.4	-.7	.5	.4	3.2	4.9	4.9	.6
2010	103.8	104.9	106.0	105.9	2.3	1.1	1.0	-.1	2.5	4.3	4.8	4.3
2011	104.8	106.6	105.8	107.1	-1.0	1.7	-.8	1.2	1.0	1.6	-.2	1.1
2012	105.4	106.6	106.7	107.7	-1.6	1.1	.1	.9	.6	.0	.9	.6
2013	107.0	107.3	106.9	107.5	-.6	.3	-.4	.6	1.5	.7	.2	-.2
2014	107.0	108.4	109.0	111.1	-.5	1.3	.6	1.9	.0	1.0	2.0	3.3
2015	111.2	109.1	110.2	111.4	.1	-1.9	1.0	1.1	3.9	.6	1.1	.3
2016	111.6	110.5	110.5	110.9	.2	-1.0	.0	.4	.4	1.3	.3	-.4
Nonunion												
2001	89.2	89.1	90.0	91.5	1.0	-.1	1.0	1.7	2.6	2.1	2.6	3.6
2002	91.6	92.3	92.3	93.0	.1	.8	.0	.8	2.7	3.6	2.6	1.6
2003	93.8	95.1	95.5	96.8	.9	1.4	.4	1.4	2.4	3.0	3.5	4.1
2004	97.7	98.0	98.7	99.3	.9	.3	.7	.6	4.2	3.0	3.4	2.6
2005	100.0	100.1	98.6	100.0	.7	.1	-1.5	1.4	2.4	2.1	-.1	.7
2006	99.5	98.5	99.2	100.3	-.5	-1.0	.7	1.1	-.5	-1.6	.6	.3
2007	99.1	98.5	99.2	98.9	-1.2	-.6	.7	-.3	-.4	.0	.0	-1.4
2008	98.2	96.3	96.8	100.8	-.7	-1.9	.5	4.1	-.9	-2.2	-2.4	1.9
2009	99.8	98.5	98.6	98.6	-1.0	-1.3	.1	.0	1.6	2.3	1.9	-2.2
2010	99.0	99.3	99.5	99.3	.4	.3	.2	-.2	-.8	.8	.9	.7
2011	99.1	99.3	98.9	99.8	-.2	.2	-.4	.9	.1	.0	-.6	.5
2012	99.2	99.7	99.0	100.0	-.6	.5	-.7	1.0	.1	.4	.1	.2
2013	99.5	99.7	99.9	100.6	-.5	.2	.2	.7	.3	.0	.9	.6
2014	99.8	99.8	100.3	102.0	-.8	.0	.5	1.7	.3	.1	.4	1.4
2015	102.3	101.2	101.8	102.6	.3	-1.1	.6	.8	2.5	1.4	1.5	.6
2016	102.6	101.9	102.1	102.3	.0	-.7	.2	.2	.3	.7	.3	-.3
State and local government workers												
All workers												
2001	84.1	83.8	85.7	87.0	.1	-.4	2.3	1.5	-.1	.1	2.8	3.6
2002	86.8	86.7	88.9	90.3	-.2	-.1	2.5	1.6	3.2	3.5	3.7	3.8
2003	89.9	90.7	92.8	94.1	-.4	.9	2.3	1.4	3.6	4.6	4.4	4.2
2004	94.0	93.7	96.4	97.3	-.1	-.3	2.9	.9	4.6	3.3	3.9	3.4
2005	97.3	97.2	98.0	100.0	.0	-.1	.8	2.0	3.5	3.7	1.7	2.8
2006	99.2	98.2	101.0	102.6	-.8	-1.0	2.9	1.6	2.0	1.0	3.1	2.6
2007	102.5	102.0	104.1	104.0	-.1	-.5	2.1	-.1	3.3	3.9	3.1	1.4
2008	102.6	100.5	102.5	106.9	-1.3	-2.0	2.0	4.3	.1	-1.5	-1.5	2.8

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2009	106.6	105.5	106.9	107.3	-0.3	-1.0	1.3	0.4	3.9	5.0	4.3	0.4	
2010	106.8	107.1	108.8	108.7	-5	.3	1.6	-1	.2	1.5	1.8	1.3	
2011	107.4	106.5	107.3	107.8	-1.2	-.8	.8	.5	.6	-.6	-1.4	-.8	
2012	107.0	107.6	108.5	109.6	-.7	.6	.8	1.0	-.4	1.0	1.1	1.7	
2013	109.2	109.2	110.4	111.5	-.4	.0	1.1	1.0	2.1	1.5	1.8	1.7	
2014	110.9	110.4	111.8	113.8	-.5	-.5	1.3	1.8	1.6	1.1	1.3	2.1	
2015	114.0	113.3	115.2	117.0	.2	-.6	1.7	1.6	2.8	2.6	3.0	2.8	
2016	117.0	115.9	117.6	118.2	.0	-.9	1.5	.5	2.6	2.3	2.1	1.0	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.