

Table 21

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.77	\$15.52	\$22.27	\$33.01	\$45.31
Management occupations	22.97	30.78	40.15	51.92	63.37
Chief executives	24.02	42.12	55.17	72.68	91.84
General and operations managers	22.65	28.31	35.38	51.63	64.22
Legislators	11.56	14.81	23.92	35.16	44.23
Public relations managers	19.52	22.89	33.89	50.25	50.30
Administrative services managers	23.08	28.14	36.96	43.77	48.96
Computer and information systems managers	29.04	31.05	43.96	51.48	65.47
Financial managers	23.85	32.30	43.95	52.08	63.66
Human resources managers	22.83	29.88	35.39	48.03	58.15
Compensation and benefits managers	24.04	29.88	35.75	42.18	48.03
Training and development managers	18.59	22.83	32.97	35.39	56.17
Purchasing managers	23.53	23.59	31.36	34.59	44.10
Transportation, storage, and distribution managers	26.07	33.50	42.76	46.26	53.71
Construction managers	21.98	27.02	36.16	44.43	49.60
Education administrators	25.80	35.75	44.93	54.63	63.43
Education administrators, preschool and child care center/program	16.97	19.38	30.94	39.11	39.32
Education administrators, elementary and secondary school ..	34.35	39.33	47.60	56.07	63.16
Education administrators, postsecondary	21.36	25.80	35.75	52.48	69.71
Engineering managers	38.46	41.42	53.69	57.12	60.69
Food service managers	18.44	20.57	28.75	31.20	34.29
Medical and health services managers	26.52	30.80	41.90	53.17	92.82
Natural sciences managers	23.34	25.12	36.40	54.01	55.30
Property, real estate, and community association managers	18.00	24.29	28.82	33.32	37.30
Social and community service managers	22.03	30.64	34.71	39.51	46.55
Business and financial operations occupations	16.58	19.79	24.65	31.28	38.15
Buyers and purchasing agents	17.94	21.56	25.24	30.77	37.67
Purchasing agents, except wholesale, retail, and farm products	17.65	21.52	24.78	30.77	37.67
Claims adjusters, appraisers, examiners, and investigators	18.76	23.08	28.66	33.00	39.99
Claims adjusters, examiners, and investigators	18.76	23.08	28.66	33.00	39.99
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	19.06	21.83	27.73	32.20
Emergency management specialists	19.04	22.25	46.89	47.16	47.16
Human resources, training, and labor relations specialists	15.17	18.82	23.57	32.74	44.17
Employment, recruitment, and placement specialists	12.97	14.13	15.20	19.55	23.58
Compensation, benefits, and job analysis specialists	19.26	21.80	24.39	34.51	44.17
Training and development specialists	16.81	19.71	25.74	34.56	45.39
Management analysts	18.30	20.86	25.17	33.62	40.11
Meeting and convention planners	19.43	22.85	23.36	25.00	37.50
Accountants and auditors	17.82	20.70	25.39	31.20	36.73
Appraisers and assessors of real estate	12.02	17.10	21.50	28.85	35.64
Budget analysts	21.16	23.85	27.11	32.57	37.61
Financial analysts and advisors	17.27	20.92	26.74	30.51	34.97

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Financial analysts	\$19.83	\$21.39	\$29.68	\$34.97	\$37.59
Insurance underwriters	14.68	17.98	26.74	27.97	28.27
Financial examiners	19.16	19.48	23.89	37.76	43.57
Loan counselors and officers	17.87	21.00	24.62	24.93	34.17
Loan counselors	17.87	21.00	24.62	24.93	34.17
Tax examiners, collectors, preparers, and revenue agents	12.89	14.97	20.69	27.98	34.94
Tax examiners, collectors, and revenue agents	12.89	15.16	21.01	28.15	34.94
Computer and mathematical science occupations					
Computer programmers	18.57	22.48	28.06	35.30	41.02
Computer software engineers	21.84	24.34	29.05	35.07	40.89
Computer software engineers, applications	19.60	25.12	34.38	37.93	44.10
Computer software engineers, applications	19.60	22.07	34.38	36.91	44.10
Computer support specialists	16.53	18.99	23.17	26.58	31.42
Computer systems analysts	20.54	26.83	33.11	39.16	46.86
Database administrators	22.04	26.07	31.80	34.57	39.03
Network and computer systems administrators	19.09	23.67	28.56	37.17	43.32
Network systems and data communications analysts	20.42	23.39	29.50	35.36	38.96
Statisticians	13.10	15.87	22.46	29.16	29.16
Architecture and engineering occupations					
Architects, except naval	19.22	24.27	30.57	39.23	46.77
Architects, except landscape and naval	31.60	34.47	40.55	45.09	47.60
Architects, except landscape and naval	35.42	39.73	42.64	45.09	47.60
Surveyors, cartographers, and photogrammetrists	19.92	19.92	26.62	34.04	47.33
Surveyors	24.23	26.62	34.04	42.77	47.33
Engineers	25.44	29.08	35.46	42.52	48.63
Civil engineers	26.42	30.38	37.01	44.40	48.63
Electrical and electronics engineers	27.86	31.82	41.08	43.88	52.52
Electrical engineers	27.86	28.48	34.65	41.92	47.37
Environmental engineers	25.39	27.83	33.70	42.61	50.43
Industrial engineers, including health and safety	20.92	34.65	41.88	43.86	56.06
Drafters	16.90	21.13	26.22	29.98	40.28
Architectural and civil drafters	16.90	21.13	26.22	35.71	40.28
Engineering technicians, except drafters	15.83	18.70	23.14	26.98	33.04
Civil engineering technicians	15.38	17.81	22.81	26.60	29.79
Electrical and electronic engineering technicians	20.76	22.46	27.98	35.09	38.90
Surveying and mapping technicians	14.83	17.73	23.02	26.70	29.04
Life, physical, and social science occupations					
Life scientists	16.39	20.54	25.82	34.49	45.39
Life scientists	17.09	20.58	21.95	28.91	35.64
Agricultural and food scientists	15.50	16.10	17.09	17.66	21.77
Biological scientists	20.13	21.95	25.51	31.47	35.61
Biochemists and biophysicists	17.99	19.69	22.29	28.76	28.76
Zoologists and wildlife biologists	20.94	21.95	24.95	26.25	35.61
Conservation scientists and foresters	20.97	21.50	26.57	29.93	35.64
Conservation scientists	20.97	21.50	25.13	29.91	33.89

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Foresters	\$26.85	\$26.85	\$28.91	\$47.08	\$52.54
Medical scientists	19.11	20.58	21.71	26.67	37.47
Physical scientists	20.58	24.26	29.01	35.03	44.80
Chemists and materials scientists	21.11	28.20	28.20	31.38	34.49
Chemists	21.11	28.20	28.20	31.38	34.49
Environmental scientists and geoscientists	19.81	23.92	30.02	37.08	43.83
Environmental scientists and specialists, including health ..	19.62	23.42	30.07	39.50	43.83
Psychologists	26.14	29.70	38.66	46.44	56.20
Clinical, counseling, and school psychologists	26.05	29.61	38.42	46.29	56.41
Urban and regional planners	22.01	24.58	31.05	40.63	51.70
Miscellaneous social scientists and related workers	11.08	12.40	16.94	25.01	39.61
Agricultural and food science technicians	9.17	9.84	14.60	20.14	23.14
Biological technicians	14.26	17.60	20.19	24.34	26.00
Chemical technicians	17.06	19.09	23.67	24.52	26.15
Social science research assistants	12.74	12.74	13.05	16.09	19.89
Miscellaneous life, physical, and social science technicians	12.98	16.48	19.23	25.22	32.81
Environmental science and protection technicians, including health	13.63	18.12	22.96	29.65	32.81
Forensic science technicians	15.65	21.54	26.30	30.98	44.32
Forest and conservation technicians	8.87	15.34	17.88	18.50	23.69
Community and social services occupations	15.09	17.65	22.43	30.78	41.43
Counselors	17.11	20.87	28.16	40.23	51.18
Substance abuse and behavioral disorder counselors	15.38	18.15	23.25	36.30	45.80
Educational, vocational, and school counselors	19.54	24.80	35.12	44.75	55.99
Mental health counselors	15.51	17.31	19.55	24.59	32.63
Rehabilitation counselors	15.75	18.53	22.27	27.14	31.06
Social workers	15.05	17.48	21.60	28.46	35.54
Child, family, and school social workers	15.52	17.79	22.10	30.39	38.82
Medical and public health social workers	14.39	15.90	19.81	23.43	30.58
Mental health and substance abuse social workers	13.60	16.47	18.89	25.91	31.76
Miscellaneous community and social service specialists	13.80	16.07	20.49	25.70	33.06
Health educators	16.81	18.23	23.08	31.99	32.85
Probation officers and correctional treatment specialists	15.61	18.24	23.58	29.06	37.47
Social and human service assistants	12.30	14.23	16.57	20.34	23.73
Clergy	22.10	24.26	27.10	29.14	31.11
Legal occupations	17.72	23.01	31.36	44.33	62.08
Lawyers	23.56	29.22	37.66	49.87	62.00
Judges, magistrates, and other judicial workers	24.49	31.50	44.33	62.75	76.92
Administrative law judges, adjudicators, and hearing officers	25.75	31.28	34.76	47.68	62.75
Judges, magistrate judges, and magistrates	24.49	39.95	62.08	75.11	88.66
Paralegals and legal assistants	13.79	18.70	23.01	25.25	31.36
Miscellaneous legal support workers	16.00	17.99	21.91	27.19	33.06
Court reporters	14.04	17.15	25.23	29.53	41.69

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Law clerks	\$18.33	\$20.27	\$23.71	\$27.81	\$31.02
Education, training, and library occupations					
Postsecondary teachers	13.45	23.92	33.17	44.26	56.54
Business teachers, postsecondary	24.42	32.71	44.21	59.62	79.72
Math and computer teachers, postsecondary	34.63	57.14	67.80	72.63	74.73
Computer science teachers, postsecondary	27.78	34.01	40.39	58.47	65.43
Mathematical science teachers, postsecondary	25.81	30.36	61.72	69.77	116.27
Engineering and architecture teachers, postsecondary	30.66	34.01	39.38	49.78	60.67
Engineering teachers, postsecondary	27.21	34.01	53.11	68.27	77.18
Life sciences teachers, postsecondary	27.21	34.01	53.11	68.27	81.14
Biological science teachers, postsecondary	21.49	29.47	41.40	56.92	98.97
Physical sciences teachers, postsecondary	20.86	27.50	36.44	60.60	98.97
Atmospheric, earth, marine, and space sciences teachers, postsecondary	32.03	36.96	46.96	58.81	73.12
Chemistry teachers, postsecondary	28.42	28.42	28.42	75.29	78.58
Physics teachers, postsecondary	32.18	44.21	46.96	56.73	70.69
Social sciences teachers, postsecondary	34.64	37.30	40.03	61.06	73.12
Economics teachers, postsecondary	32.88	36.73	45.38	59.74	77.91
Political science teachers, postsecondary	46.78	54.68	62.31	84.33	96.15
Psychology teachers, postsecondary	32.88	33.17	38.46	45.38	53.48
Sociology teachers, postsecondary	31.73	41.15	44.14	44.37	46.20
Health teachers, postsecondary	36.73	45.29	53.63	64.23	72.31
Health specialties teachers, postsecondary	27.21	31.71	45.46	71.62	91.78
Nursing instructors and teachers, postsecondary	29.24	40.15	51.44	89.45	111.73
Education and library science teachers, postsecondary	26.65	27.89	31.70	44.20	50.85
Education teachers, postsecondary	25.10	27.15	33.94	44.23	49.20
Law, criminal justice, and social work teachers, postsecondary	25.10	27.15	33.94	44.23	49.20
Criminal justice and law enforcement teachers, postsecondary	39.74	59.62	83.34	110.08	139.90
Law teachers, postsecondary	36.22	36.22	46.39	48.46	49.54
Social work teachers, postsecondary	67.24	81.73	90.52	137.37	139.90
Arts, communications, and humanities teachers, postsecondary	33.97	36.77	41.56	45.39	45.39
Art, drama, and music teachers, postsecondary	26.31	35.07	44.29	55.00	68.24
Communications teachers, postsecondary	29.15	35.07	44.52	55.50	69.15
English language and literature teachers, postsecondary	35.81	37.96	42.35	45.79	49.64
Foreign language and literature teachers, postsecondary	13.50	30.47	39.60	49.75	62.01
History teachers, postsecondary	32.64	38.44	52.97	58.80	66.67
Miscellaneous postsecondary teachers	35.68	37.52	47.12	61.55	72.60
Graduate teaching assistants	20.82	28.29	39.19	50.60	65.03
Recreation and fitness studies teachers, postsecondary	12.47	12.47	12.47	12.47	16.42
Vocational education teachers, postsecondary	20.00	28.87	29.50	44.49	49.92
Primary, secondary, and special education school teachers	21.50	21.88	27.15	38.21	55.00
	25.58	29.95	36.32	45.66	55.98

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Preschool and kindergarten teachers	\$20.99	\$26.28	\$33.26	\$40.30	\$50.93
Preschool teachers, except special education	14.58	16.58	27.91	37.35	44.38
Kindergarten teachers, except special education	24.86	28.74	35.03	42.04	52.31
Elementary and middle school teachers	25.57	29.88	36.71	46.08	56.89
Elementary school teachers, except special education	25.44	29.88	36.91	46.55	57.18
Middle school teachers, except special and vocational education	26.01	29.87	36.10	44.94	55.97
Secondary school teachers	26.38	30.44	36.30	45.12	54.74
Secondary school teachers, except special and vocational education	26.51	30.54	36.26	45.19	55.31
Vocational education teachers, secondary school	25.08	28.45	36.37	44.03	51.16
Special education teachers	25.49	30.66	36.21	45.79	56.01
Special education teachers, preschool, kindergarten, and elementary school	24.35	29.47	36.13	46.31	55.97
Special education teachers, middle school	28.22	32.91	36.22	45.95	55.89
Special education teachers, secondary school	26.82	31.24	36.53	45.67	59.32
Other teachers and instructors	9.95	13.57	23.20	36.64	50.19
Adult literacy, remedial education, and GED teachers and instructors	17.22	21.54	29.22	39.88	49.46
Self-enrichment education teachers	19.00	28.95	33.90	39.80	52.28
Archivists, curators, and museum technicians	14.75	17.45	25.53	36.28	39.63
Archivists	15.97	17.45	36.28	39.63	39.63
Curators	14.75	18.76	19.89	27.91	34.59
Librarians	15.94	21.91	26.12	34.75	44.65
Library technicians	11.24	13.11	15.18	18.68	24.03
Farm and home management advisors	17.03	17.80	21.04	26.30	26.30
Instructional coordinators	22.25	26.56	33.11	41.98	49.67
Teacher assistants	9.90	11.20	13.15	16.00	19.27
Arts, design, entertainment, sports, and media occupations					
Designers	14.56	17.61	21.95	26.39	35.53
Graphic designers	20.79	24.29	28.15	34.16	46.94
Actors, producers, and directors	20.79	24.29	28.15	34.16	46.94
Producers and directors	16.47	16.47	19.78	25.99	30.41
Athletes, coaches, umpires, and related workers	16.47	16.47	19.78	25.99	30.41
Coaches and scouts	12.00	16.29	21.39	28.25	51.99
Umpires, referees, and other sports officials	13.79	17.56	23.32	30.29	51.99
Public relations specialists	9.63	10.14	16.64	17.55	20.00
Writers and editors	17.00	18.53	26.39	29.86	37.53
Miscellaneous media and communication workers	21.26	22.15	24.75	26.62	36.58
Interpreters and translators	10.07	14.00	20.36	25.53	35.31
Broadcast and sound engineering technicians and radio operators	9.81	15.06	23.00	25.53	35.31
Audio and video equipment technicians	15.08	17.18	20.59	21.95	24.29
	16.33	18.27	21.92	23.75	24.97

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations	\$14.36	\$18.87	\$25.53	\$33.36	\$45.17
Dietitians and nutritionists	14.86	17.05	21.38	25.53	27.87
Pharmacists	44.15	50.92	52.38	56.02	58.50
Physicians and surgeons	12.19	19.57	26.39	80.04	97.55
Psychiatrists	33.97	73.23	79.39	84.13	101.03
Registered nurses	21.49	25.54	29.81	36.21	45.18
Therapists	24.91	28.84	34.24	40.51	54.10
Occupational therapists	28.53	31.75	35.07	45.00	58.55
Physical therapists	31.45	34.88	34.88	40.18	47.11
Recreational therapists	12.50	14.19	18.59	30.25	33.10
Respiratory therapists	23.99	26.32	28.62	29.36	31.72
Speech-language pathologists	27.12	32.35	36.09	45.52	54.71
Clinical laboratory technologists and technicians	14.71	17.58	22.37	23.84	28.20
Medical and clinical laboratory technologists	18.45	22.38	23.84	27.39	29.74
Medical and clinical laboratory technicians	11.87	16.66	19.01	22.47	24.10
Diagnostic related technologists and technicians	18.00	21.93	25.98	30.25	38.83
Cardiovascular technologists and technicians	11.18	11.18	19.25	23.06	24.54
Radiologic technologists and technicians	19.16	22.00	26.35	29.34	34.97
Emergency medical technicians and paramedics	9.92	13.35	16.65	21.67	26.48
Health diagnosing and treating practitioner support technicians	11.54	12.95	15.69	21.37	25.82
Pharmacy technicians	11.54	12.20	14.70	17.48	22.51
Psychiatric technicians	10.57	12.30	19.23	24.63	26.80
Surgical technologists	15.41	16.96	18.46	20.29	25.24
Veterinary technologists and technicians	13.06	13.51	15.00	16.00	16.52
Licensed practical and licensed vocational nurses	14.00	15.28	17.64	20.22	23.28
Medical records and health information technicians	11.59	13.96	16.93	18.98	21.78
Miscellaneous health technologists and technicians	11.30	17.09	20.52	20.83	21.90
Occupational health and safety specialists and technicians	14.31	17.31	22.98	30.61	34.04
Occupational health and safety specialists	14.71	17.29	22.98	30.38	34.34
Miscellaneous healthcare practitioner and technical workers	14.08	16.83	17.31	19.23	21.19
Athletic trainers	14.08	16.83	17.31	19.23	21.19
Healthcare support occupations	9.39	10.41	12.93	16.42	19.91
Nursing, psychiatric, and home health aides	9.31	10.24	12.18	15.94	19.06
Home health aides	8.58	9.32	10.10	13.35	16.87
Nursing aides, orderlies, and attendants	8.72	10.00	11.44	14.63	17.65
Psychiatric aides	9.96	11.83	14.75	17.84	20.75
Occupational therapist assistants and aides	10.56	15.21	17.32	25.21	25.27
Physical therapist assistants and aides	13.64	13.71	23.28	25.58	29.69
Miscellaneous healthcare support occupations	9.67	11.14	13.75	16.68	22.08
Dental assistants	11.04	13.88	16.70	17.48	22.73
Medical assistants	10.50	12.97	13.75	15.95	18.32
Medical equipment preparers	8.76	12.00	13.87	15.63	25.72
Medical transcriptionists	10.84	10.84	10.84	20.01	21.81
Protective service occupations	13.37	16.66	22.62	30.36	37.77

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
First-line supervisors/managers, law enforcement workers	\$20.36	\$26.81	\$34.51	\$44.09	\$51.92
First-line supervisors/managers of correctional officers	17.14	20.67	26.87	34.34	42.76
First-line supervisors/managers of police and detectives	22.49	29.95	36.96	45.72	53.33
First-line supervisors/managers of fire fighting and prevention workers	16.72	22.17	27.58	34.64	42.35
Fire fighters	12.26	15.97	21.22	25.86	32.43
Fire inspectors	21.64	21.65	24.90	28.89	37.92
Fire inspectors and investigators	21.65	21.65	24.90	28.35	33.31
Bailiffs, correctional officers, and jailers	13.22	14.94	17.99	24.26	31.00
Bailiffs	14.69	22.86	27.72	32.12	33.10
Correctional officers and jailers	13.22	14.93	17.89	23.76	30.58
Detectives and criminal investigators	16.64	20.60	28.06	36.60	43.61
Fish and game wardens	10.02	19.16	25.55	25.55	26.17
Parking enforcement workers	11.61	13.11	14.95	19.50	25.73
Police officers	16.12	20.45	26.98	33.95	39.55
Police and sheriff's patrol officers	16.12	20.45	26.98	33.95	39.55
Animal control workers	9.59	11.80	13.02	14.75	22.42
Security guards and gaming surveillance officers	10.41	12.29	16.01	20.15	22.89
Security guards	10.41	12.29	15.84	20.11	22.73
Miscellaneous protective service workers	8.09	9.28	13.52	20.02	26.12
Crossing guards	7.29	9.11	10.75	13.92	18.16
Lifeguards, ski patrol, and other recreational protective service workers	7.43	8.25	9.88	16.61	26.24
Food preparation and serving related occupations	8.10	9.74	11.80	14.57	18.64
First-line supervisors/managers, food preparation and serving workers	9.83	12.61	16.53	20.24	23.97
First-line supervisors/managers of food preparation and serving workers	9.83	12.86	17.13	20.39	23.97
Cooks	8.40	9.71	11.36	14.34	17.81
Cooks, institution and cafeteria	8.41	9.73	11.40	14.34	17.95
Food preparation workers	8.10	10.00	11.75	14.32	15.66
Food service, tipped	5.31	8.00	9.78	13.05	14.14
Waiters and waitresses	5.15	5.30	5.38	7.50	8.37
Dining room and cafeteria attendants and bartender helpers ..	9.21	10.02	12.22	14.14	14.61
Fast food and counter workers	8.43	9.95	11.48	13.46	15.54
Combined food preparation and serving workers, including fast food	8.74	9.96	11.42	13.48	15.54
Counter attendants, cafeteria, food concession, and coffee shop	7.52	8.75	11.64	12.77	15.03
Food servers, nonrestaurant	8.00	8.98	10.38	13.78	16.34
Dishwashers	7.25	7.64	9.11	10.00	12.31
Building and grounds cleaning and maintenance occupations	9.09	10.65	13.76	17.49	21.63

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations —Continued					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$14.75	\$17.64	\$19.44	\$24.40	\$36.32
First-line supervisors/managers of housekeeping and janitorial workers	14.65	17.64	19.44	22.41	38.01
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.75	18.62	21.80	26.70	36.32
Building cleaning workers	9.04	10.43	13.18	16.35	19.98
Janitors and cleaners, except maids and housekeeping cleaners	9.07	10.49	13.37	16.49	20.12
Maids and housekeeping cleaners	8.00	9.24	10.55	12.81	15.23
Pest control workers	11.00	12.55	13.52	16.00	22.22
Grounds maintenance workers	9.06	10.98	14.28	19.22	24.15
Landscaping and groundskeeping workers	9.25	11.07	14.28	18.39	24.15
Tree trimmers and pruners	19.22	19.22	19.22	23.50	27.58
Personal care and service occupations	7.30	8.74	12.00	16.00	19.84
First-line supervisors/managers of gaming workers	12.03	12.19	16.00	20.75	26.33
First-line supervisors/managers of personal service workers	12.98	18.59	19.84	20.97	23.01
Nonfarm animal caretakers	7.25	7.25	8.25	8.74	8.96
Gaming services workers	5.32	6.47	8.00	10.24	13.48
Gaming dealers	5.15	5.32	6.65	8.00	8.40
Ushers, lobby attendants, and ticket takers	7.25	7.28	8.00	9.76	10.26
Miscellaneous entertainment attendants and related workers	7.25	7.34	8.19	10.92	19.24
Amusement and recreation attendants	7.25	7.30	8.19	10.92	19.24
Tour and travel guides	10.76	14.06	15.70	16.23	16.23
Transportation attendants	8.66	9.44	11.29	14.30	18.91
Transportation attendants, except flight attendants and baggage porters	8.66	9.44	11.29	14.30	18.91
Child care workers	8.05	9.78	13.20	14.57	16.81
Personal and home care aides	8.75	9.99	11.30	15.19	15.19
Recreation and fitness workers	8.00	9.25	11.78	17.00	20.29
Fitness trainers and aerobics instructors	9.10	9.99	13.50	17.67	18.18
Recreation workers	8.00	9.25	11.71	16.95	20.52
Residential advisors	15.59	16.05	16.94	19.26	21.32
Sales and related occupations	8.59	11.22	15.36	19.88	26.34
First-line supervisors/managers, sales workers	17.16	17.16	21.50	27.82	31.11
First-line supervisors/managers of retail sales workers	17.16	17.16	21.50	27.82	31.11
Retail sales workers	8.36	10.09	13.00	18.21	21.66
Cashiers, all workers	8.50	10.48	12.99	18.01	21.66
Cashiers	8.74	10.99	13.56	18.79	22.00
Retail salespersons	8.00	11.73	14.49	19.55	21.09
Office and administrative support occupations	11.27	13.36	16.65	20.42	24.48

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
First-line supervisors/managers of office and administrative support workers	\$13.04	\$16.66	\$20.21	\$23.79	\$28.63
Switchboard operators, including answering service	9.22	9.50	14.15	17.44	22.80
Financial clerks	12.22	14.75	18.15	20.96	24.43
Bill and account collectors	9.24	12.57	14.54	18.38	23.29
Billing and posting clerks and machine operators	11.66	13.75	15.39	19.12	21.87
Bookkeeping, accounting, and auditing clerks	12.73	15.14	18.51	21.14	24.44
Payroll and timekeeping clerks	14.37	16.85	19.03	21.91	25.02
Procurement clerks	11.78	12.04	16.73	23.93	25.46
Court, municipal, and license clerks	11.70	13.00	16.33	19.86	24.75
Customer service representatives	11.00	13.23	16.35	18.41	22.07
Eligibility interviewers, government programs	13.03	14.81	17.45	20.07	23.49
File clerks	10.00	12.34	14.94	18.57	20.20
Interviewers, except eligibility and loan	9.74	11.04	12.26	14.42	17.47
Library assistants, clerical	8.25	10.00	12.29	14.72	19.30
Human resources assistants, except payroll and timekeeping	12.59	14.95	19.06	22.54	24.99
Receptionists and information clerks	10.02	11.46	14.09	17.91	21.44
Couriers and messengers	7.25	9.00	11.05	13.81	21.34
Dispatchers	11.04	13.73	17.50	22.66	29.65
Police, fire, and ambulance dispatchers	11.04	13.34	17.10	21.21	28.14
Dispatchers, except police, fire, and ambulance	12.79	15.02	21.54	28.25	36.43
Meter readers, utilities	8.74	10.66	16.29	21.32	23.43
Production, planning, and expediting clerks	14.95	15.29	16.40	23.52	25.20
Shipping, receiving, and traffic clerks	10.66	12.57	14.57	16.69	25.21
Stock clerks and order fillers	10.86	12.87	16.44	19.03	23.25
Weighers, measurers, checkers, and samplers, recordkeeping	14.81	15.64	16.83	19.55	19.55
Secretaries and administrative assistants	12.07	14.43	17.68	21.49	25.98
Executive secretaries and administrative assistants	13.29	15.63	19.11	23.51	27.36
Legal secretaries	11.74	15.39	19.82	24.10	30.40
Medical secretaries	11.45	13.16	15.16	20.25	21.31
Secretaries, except legal, medical, and executive	11.50	13.75	16.64	19.84	24.17
Computer operators	12.46	12.46	12.46	14.82	21.34
Data entry and information processing workers	11.55	13.98	16.36	18.72	21.68
Data entry keyers	11.42	13.98	16.25	19.19	21.62
Word processors and typists	12.29	14.18	16.36	18.55	21.76
Insurance claims and policy processing clerks	11.99	13.78	20.19	21.52	24.14
Mail clerks and mail machine operators, except postal service ..	8.55	8.59	12.65	15.78	16.92
Office clerks, general	10.92	12.82	15.58	18.80	21.59
Office machine operators, except computer	8.17	8.18	13.10	16.52	16.52
Statistical assistants	13.35	13.46	20.47	22.27	24.79
Farming, fishing, and forestry occupations	10.97	15.00	20.43	22.16	25.96
Forest and conservation workers	8.58	9.00	11.83	22.98	23.43
Construction and extraction occupations	12.18	14.13	18.47	24.60	31.72

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
First-line supervisors/managers of construction trades and extraction workers	\$16.16	\$19.56	\$25.16	\$28.98	\$33.10
Carpenters	12.70	16.17	20.48	24.49	31.90
Construction laborers	9.86	11.01	13.58	20.74	26.16
Construction equipment operators	11.85	13.63	15.88	20.37	24.98
Paving, surfacing, and tamping equipment operators	10.50	11.79	12.39	17.97	25.84
Operating engineers and other construction equipment operators	12.00	13.82	16.24	20.39	24.98
Electricians	16.20	20.84	27.18	32.72	39.85
Painters and paperhangers	13.25	15.87	20.47	35.00	35.00
Painters, construction and maintenance	13.25	15.87	20.47	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	14.15	18.82	27.43	32.10
Pipelayers	10.79	11.57	13.18	15.62	17.43
Plumbers, pipefitters, and steamfitters	12.77	16.02	21.57	29.34	37.05
Helpers, construction trades	10.79	13.65	15.56	19.94	24.17
Construction and building inspectors	16.90	19.00	23.27	28.82	33.91
Highway maintenance workers	12.18	13.60	16.69	20.61	24.77
Septic tank servicers and sewer pipe cleaners	12.36	14.33	17.52	26.02	28.77
Miscellaneous construction and related workers	10.00	16.99	21.84	26.29	28.51
Installation, maintenance, and repair occupations	13.26	16.29	20.22	26.41	32.25
First-line supervisors/managers of mechanics, installers, and repairers	17.67	21.45	26.96	30.93	39.20
Computer, automated teller, and office machine repairers	11.47	20.16	20.16	20.16	20.16
Radio and telecommunications equipment installers and repairers	19.43	19.71	23.03	28.55	36.24
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.23	20.51	27.35	38.28	47.21
Electrical and electronics repairers, commercial and industrial equipment	12.72	20.13	25.25	39.38	47.21
Electrical and electronics repairers, powerhouse, substation, and relay	19.11	20.51	27.35	38.28	48.56
Automotive technicians and repairers	13.92	16.05	20.10	23.98	29.52
Automotive service technicians and mechanics	13.92	15.90	20.10	23.55	29.17
Bus and truck mechanics and diesel engine specialists	14.48	17.45	22.76	27.14	30.91
Heavy vehicle and mobile equipment service technicians and mechanics	15.90	19.18	26.08	27.58	30.97
Mobile heavy equipment mechanics, except engines	15.36	15.90	23.01	26.08	30.97
Control and valve installers and repairers	12.49	13.26	16.97	21.68	25.60
Control and valve installers and repairers, except mechanical door	12.49	13.26	16.97	21.68	25.60
Heating, air conditioning, and refrigeration mechanics and installers	16.06	18.50	22.12	27.82	43.41
Industrial machinery installation, repair, and maintenance workers	12.36	15.55	18.90	23.16	29.33

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Industrial machinery mechanics	\$18.14	\$20.04	\$27.80	\$34.22	\$38.24
Maintenance and repair workers, general	12.23	14.99	18.35	22.45	27.03
Line installers and repairers	16.14	24.68	29.80	33.50	35.43
Electrical power-line installers and repairers	16.14	24.68	29.80	33.50	35.43
Miscellaneous installation, maintenance, and repair workers	12.41	15.23	19.43	23.43	31.90
Helpers--installation, maintenance, and repair workers	11.34	13.10	13.60	18.36	20.48
Production occupations					
First-line supervisors/managers of production and operating workers	12.12	15.26	20.45	26.54	33.60
Welding, soldering, and brazing workers	18.11	19.82	24.14	33.18	35.18
Welders, cutters, solderers, and brazers	14.67	19.86	28.00	30.00	50.48
Printers	14.67	19.86	25.88	30.00	50.48
Laundry and dry-cleaning workers	13.80	14.24	18.34	22.11	22.11
Power plant operators, distributors, and dispatchers	8.34	10.00	10.45	14.11	15.95
Power plant operators	15.80	21.93	28.93	32.00	35.34
Stationary engineers and boiler operators	15.80	20.92	29.16	32.82	35.34
Water and liquid waste treatment plant and system operators	17.15	23.26	24.65	31.24	34.81
Inspectors, testers, sorters, samplers, and weighers	13.00	15.26	18.97	23.54	28.84
Miscellaneous production workers	13.60	17.67	17.81	22.81	28.49
Helpers--production workers	8.25	10.12	12.92	17.51	17.57
Helpers--production workers	8.25	8.25	10.07	10.30	11.19
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	10.99	13.67	17.51	23.49	28.64
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	20.12	21.64	22.09	26.97	31.33
Bus drivers	9.19	14.95	20.54	30.42	35.85
Bus drivers, transit and intercity	12.19	14.00	17.14	21.62	26.96
Bus drivers, school	14.23	17.93	24.10	27.31	28.47
Driver/sales workers and truck drivers	11.91	13.38	15.92	18.80	21.81
Truck drivers, heavy and tractor-trailer	12.85	14.02	16.98	21.22	25.60
Truck drivers, light or delivery services	13.05	14.37	17.38	21.87	27.14
Taxi drivers and chauffeurs	12.39	13.30	16.86	19.60	24.33
Subway and streetcar operators	9.75	10.64	12.00	14.42	16.02
Parking lot attendants	20.10	24.85	27.32	29.79	30.48
Transportation inspectors	5.15	7.52	11.67	13.00	13.64
Dredge, excavating, and loading machine operators	24.50	26.67	27.98	31.10	36.19
Excavating and loading machine and dragline operators	10.71	13.12	15.57	20.62	22.26
Industrial truck and tractor operators	10.71	13.12	15.57	20.62	22.26
Laborers and material movers, hand	10.00	10.00	13.67	18.69	23.44
Cleaners of vehicles and equipment	7.86	8.00	11.81	16.50	20.85
Cleaners of vehicles and equipment	14.05	16.26	16.91	20.85	20.85

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$7.67	\$8.00	\$10.77	\$14.93	\$20.77
Refuse and recyclable material collectors	10.01	12.20	17.85	29.79	33.34

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.