

| 2016 DON CIO Award Table | | | | |
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| Award Category | DON IM/IT Excellence Individual/Team Awards | Electromagnetic Spectrum Leadership Award | DON IM/IT Innovative Solution Award | DON Cyberspace/IT Person of the Year & Rising Star of the Year Awards |
| Time Frame | Fiscal Year 2015 | Fiscal Year 2015 | Fiscal Year 2015 | Fiscal Year 2015 |
| No. of Awards | 1 – 2 Individuals; 2 – 4 Teams | 1 | 1 | 1 Rising Star; 1 Person of the Year |
| Eligibility | Individual or Team of gov't civilian or military (can include contractor for team awards) that meets one or more of the following criteria: | Individual gov't civilian or military that meets one or more of the following criteria: | Individual gov't civilian or military that meets one or more of the following criteria: | Individual gov't civilian or military that meets the following criteria: <ul style="list-style-type: none"> • Person of the Year: GS13/O4/W-1/E-7 and above. • Rising Star of the Year: GS-12/O3/E-6 and below |
| Criteria | <ul style="list-style-type: none"> • Superior leadership skills or high performing team, delivering results that ensure the organization is working towards common solutions. • Contributing value to the organization and end users by improving mission essential business processes. • Significantly improving the effectiveness and efficiency of the organization in meeting its mission. • Improve mission effectiveness through Information Management and knowledge Management including electronic records management. • Significantly contributing to enterprise IT initiatives to enable higher levels of Cybersecurity, computer network defense, identity management, and critical infrastructure protection. • Significant contributions to the recruitment, retention, and training of the IM/IT workforce. | <ul style="list-style-type: none"> • Strategic leadership in venues that protect and advance DON spectrum access. • Identified and / or implemented innovative advancements that improve spectrum operations in the electromagnetic environment. • Actions resulting in significant spectrum management process improvements. • Actions resulting in the advancement of spectrum automation techniques and capabilities that streamlined/improved spectrum processes, acquisition, sharing, or operational capabilities. • Other significant actions and achievements that support/advance DON strategic spectrum goals. | <ul style="list-style-type: none"> • Applied imaginative concepts and/or challenged conventional thinking resulting in • Improved use of DON information OR <ul style="list-style-type: none"> • Acceleration of an innovative concept to deployed capability | <ul style="list-style-type: none"> • In delivering significant management efficiencies and/or cost savings: <ul style="list-style-type: none"> ○ Applied visionary thinking, challenged conventional thinking and/or implemented a bold change management approach. ○ Applied innovative information technology or information management practices, principles, or processes. ○ Demonstrated superior leadership skills. |

| Award Category | Information System Security Manager (ISSM)/ Information System Security Officer (ISSO) of the Year Award | Privacy Program Excellence Award | Freedom of Information Act (FOIA) Program Excellence Award |
|----------------|--|--|--|
| Time Frame | Fiscal Year 2015 | Fiscal Year 2015 | Fiscal Year 2015 |
| No. of Awards | 1-2 Individuals | 1 Individual or Team | 1 Individual or Team |
| Eligibility | Individual government civilian or military that meets one or more of the following criteria: | Individual or Team of gov't civilian or military that meets one or more of the following criteria: | Individual or team, either gov't civilian or military, that meets one or more of the following criteria: |
| Criteria | <ul style="list-style-type: none"> • Actions resulted in significant improvements in cyber hygiene. • Significantly responsible for ensuring timely implementation and completion of authorization efforts. • Implemented and maintained a robust configuration management program. • Significant contributions to updating local cybersecurity policy and ensuring dissemination, exercises, and understanding by user community. • Effectively identified a potential cybersecurity threat and through proactive actions, potentially stopped the infiltration of a DON network. • Highest marks ever granted (by an inspecting organization) to their organization as a result of a first pass Cybersecurity Inspection. • Recommended an innovative solution to streamline their internal cybersecurity efforts which resulted in improved cybersecurity and/or improved resource utilization | <ul style="list-style-type: none"> • Exhibited Superior leadership skills or high performing team, demonstrating a commitment to privacy, advancing the effectiveness of the command privacy program. • Contributed value to the command and employees by implementing processes that safeguard PII. • Promoted privacy training and awareness to all levels of the command. • Significantly reduced the collection and use of the SSN and other sensitive PII in business processes. • Improved program effectiveness through management controls including compliance spot checks, PIA compliance, SORN reviews and records disposal. • Implemented technology safeguards to reduce loss, theft or compromise of PII including, DLP, DAR and network monitoring. | <ul style="list-style-type: none"> • Exhibited superior leadership or high performance demonstrating a commitment to freedom of information. • Contributed value to the organization by increasing efficiency, improving processes, providing training, or implementing technology that advances the freedom of information (e.g., prompt responsiveness, backlog reduction, proactive posting). • Increased awareness of DON services in furtherance of the Freedom of Information Act through effective public outreach. • Improved program compliance with DON policies in furtherance of the Freedom of Information Act through management controls and spot checks. |