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## Thomas W. Hicks



### **Thomas W. Hicks** **Deputy Under Secretary of the Navy** **(Management)**

As the Deputy Under Secretary of the Navy (DUSN) for Management, he serves as the Secretary's primary adviser on all matters relating to the management functions within the Department of the Navy (DON). He is responsible for business transformation, information management, strategy and innovation, and administrative management. In this role, he leads the DON IT enterprise, assesses performance and recommends improvements in business practices, shapes the future of the DON management enterprise, and ensures that the DON Secretariat operates efficiently and effectively.

Prior to assuming this role, Mr. Hicks served as the Deputy Assistant Secretary of the Navy for Energy. In this capacity, Mr. Hicks served as the Secretariat focal point on all matters pertaining to the Department of the Navy's operational, expeditionary, and installation energy initiatives.

Mr. Hicks joined the Department of the Navy from the U.S. Green Building Council (USGBC), where from 2004 to 2010 he held executive positions as Vice President of the Leadership in Energy and Environmental Design (LEED) green building rating system, Vice President for International Programs, and Executive Director of the USGBC's Building Performance Initiative.

While at the U.S. Environmental Protection Agency from 1996 to 2004, Mr. Hicks created and established the EPA's Energy Star Portfolio Manager – the industry-leading building energy performance benchmarking tool – serving as the principal architect and senior program manager.

From 1992 to 1996, Mr. Hicks led the formation of the energy program for the U.S. Navy Public Works Center Washington. In this capacity, Mr. Hicks created and led the team which performed energy audits and completed efficiency upgrades on over 15 million square feet of floor space at various U.S. Navy and U.S. Marine Corps installations.

Mr. Hicks received his bachelor's of science in mechanical engineering from the Clark School of Engineering at the University of Maryland.

Updated 04-15