

2016 Vermont State Construction Prevailing Wage



**VERMONT
PREVAILING WAGE RATES
FOR STATE FUNDED CONSTRUCTION PROJECTS**

Authorized by the
"Capital Construction Act"
29 V.S.A. Section 161(b)

Effective: July 1, 2016
Published by the Vermont Department of Labor

TABLE OF CONTENTS

Frequently Asked Questions 3

State Construction Prevailing Wage Rates By Area 4-5

State Construction Prevailing Wage Areas 6-7

For Information or Assistance....

- On whether a State funded, in whole or part, construction project is covered by the Vermont Prevailing Wage requirements, contact:
Vermont Department of Buildings and General Services, bgs.vermont.gov
phone (802) 828-0588, mobile 802-477-2389, or email julie.otoolgutgsell@vermont.gov

- Relating to the prevailing wage rates, occupations or wage rate areas, contact:
Vermont Department of Labor, Economic & Labor Market Information, www.vtLmi.info
phone (802) 828-4153 or email mathew.barewicz@vermont.gov

- To file a complaint about failure to pay a Vermont Prevailing Wage Rate or incorrect payment of a Vermont Prevailing Wage, contact:
Vermont Department of Labor, Wage & Hour Division, labor.vermont.gov
phone (802) 828-0267 or email labor.wagehour@vermont.gov

Equal Opportunity is the Law

The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor).

Frequently Asked Questions

How do I find the Vermont Prevailing Wage Rate for an occupation ?

1. Find the area where the job is located from the map or list of towns on pages 6-7.
2. Go to the Prevailing Wage table on pages 4-5.
3. Find the appropriate occupation.
4. Use the wage rate from the column for the correct Prevailing Wage Area.

What are the Vermont Prevailing Wage Areas ?

The state is divided into three geographic areas for determining prevailing wage rates.

Burlington-South Burlington Metropolitan New England City and Town Area (NECTA)

Southern Vermont Area

Northern Vermont Area

A map and the towns in each area are available on pages 6-7.

Note: effective July 2016, wage areas were redefined based on 2010 Census.

Which projects are covered ?

Any project authorized or funded, in whole or part, by the State of Vermont "[Capital Construction Act](#)" and which cost more than \$100,000 (read complete [Act and Statute](#)). To find out if a specific project is covered, contact the Department of Buildings and General Services, Julie O'Tool Gutgsell, at (802) 828-0588, mobile 802-477-2389 or email julie.otoolgutgsell@vermont.gov.

Which occupations are covered ?

Vermont Prevailing Wage requirements are applicable to construction related occupations listed on pages 4 and 5. If a particular occupation is not listed, contact the Vermont Department of Labor at (802) 828-4153 to discuss whether a Prevailing Wage Rate would apply to that occupation. Definitions of all occupations can be found at U.S. Department of Labor, Bureau of Labor Statistics, www.bls.gov/oes/current/oes_stru.htm, and an alphabetical index at www.bls.gov/soc/2010/soc_alph.htm.

What is the Prevailing Wage requirement ?

All employees working on construction projects, as defined above, shall be paid no less than the mean (average) prevailing wage determined by the Vermont Department of Labor plus 42.5% Fringe Benefit component. The mean prevailing wage rates published here are effective as of July 1, 2016.

What is the rate for Apprentices ?

The Vermont Prevailing Wage Rate for an apprentice is the rate for the occupation for which they are apprenticing, such as plumber, electrician, etc. Apprentices are not considered "helpers".

Is there a Fringe Benefit requirement ?

Yes. As of July 1, 2016, there is a Fringe Benefit requirement of 42.5% of the prevailing wage in addition to the prevailing wage. More information is available at www.vtLmi.info/pwfringe.pdf or contact the Vermont Department of Labor.

What is the source of the wage rates ?

Vermont Prevailing wage rates are based on 2015 Occupational Employment and Wage Survey estimates.

Vermont State Construction Prevailing Wage Rates by Area Effective July 1, 2016

Wage Rates Only.
Does not include Fringe Benefit component.
See FAQs for more information.

**Burlington -
South
Burlington
Metropolitan
NECTA *** **Southern
Vermont
Area *** **Northern
Vermont
Area ***

SOC	Occupational Title	\$ / hr	\$ / hr	\$ / hr
17-1011	Architects, Except Landscape and Naval	35.49	32.46	28.16
17-3011	Architectural and Civil Drafters	22.95	19.93	25.62
11-9041	Architectural and Engineering Managers	53.91	58.47	55.82
47-2011	Boilermakers	29.16 ²	29.16 ²	29.16 ²
47-2021	Brickmasons and Blockmasons	25.95	24.61	24.67 ¹
47-2031	Carpenters	20.35	21.17	20.08
47-2041	Carpet Installers	18.39	18.42 ¹	18.66
47-2051	Cement Masons and Concrete Finishers	16.34	18.64	17.55
17-3022	Civil Engineering Technicians	21.13	19.81	25.78
17-2051	Civil Engineers	34.20	38.20	35.94
47-4011	Construction and Building Inspectors	23.44	21.15	19.57
47-2061	Construction Laborers	15.94	14.94	15.98
11-9021	Construction Managers	44.52	43.96	42.62
47-5041	Continuous Mining Machine Operators	24.35 ²	24.35 ²	24.35 ²
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	24.25	19.95	21.42 ¹
13-1051	Cost Estimators	40.24	29.43	27.05
53-7021	Crane and Tower Operators	23.81 ¹	24.83	23.55
47-5011	Derrick Operators, Oil and Gas	24.38 ²	24.38 ²	24.38 ²
47-2081	Drywall and Ceiling Tile Installers	21.82	16.77	20.98 ¹
47-5021	Earth Drillers, Except Oil and Gas	20.17 ¹	20.38	18.42
49-9051	Electrical Power-Line Installers and Repairers	34.74	32.26	30.92
47-2111	Electricians	22.44	23.06	19.33
47-4021	Elevator Installers and Repairers	37.19 ²	37.19 ²	37.19 ²
53-7032	Excavating and Loading Machine and Dragline Operators	16.83	17.78	18.25
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	25.28 ²	25.28 ²	25.28 ²
47-4031	Fence Erectors	16.75 ²	16.75 ²	16.75 ²
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	31.86	29.01	28.01
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	21.22	24.07	26.06
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	30.88	29.09	29.63
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	20.62 ¹	20.62 ¹	20.62 ¹
47-2043	Floor Sanders and Finishers	19.60	20.63 ¹	23.55
47-2121	Glaziers	18.63 ¹	18.63 ¹	18.63 ¹
47-4041	Hazardous Materials Removal Workers	18.56	18.76 ¹	18.76 ¹
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	25.35	22.41	22.79
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	18.48	17.31 ¹	17.21
47-3012	Helpers--Carpenters	15.75	14.48	13.49
47-3013	Helpers--Electricians	14.28 ¹	14.28 ¹	14.28 ¹
47-5081	Helpers--Extraction Workers	14.22 ¹	14.22 ¹	14.22 ¹
49-9098	Helpers--Installation, Maintenance, and Repair Workers	13.36	14.31	11.59
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	13.31 ²	13.31 ²	13.31 ²
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	14.35	14.30	14.86

* Map of and towns in each Prevailing Wage Area are on pages 6 -7, which are based on New England City and Town Areas (NECTA).

1 - State average wage, area wage not available.

2 - National average wage, area and state wage not available.

Vermont State Construction Prevailing Wage Rates by Area Effective July 1, 2016

Wage Rates Only.
Does not include Fringe Benefit component.
See FAQs for more information.

**Burlington -
South**

Burlington Metropolitan NECTA *	Southern Vermont Area *	Northern Vermont Area *
\$ / hr	\$ / hr	\$ / hr

SOC	Occupational Title	Burlington - Metropolitan NECTA *	Southern Vermont Area *	Northern Vermont Area *
		\$ / hr	\$ / hr	\$ / hr
47-3016	Helpers--Roofers	12.36	11.79 ¹	11.48
47-3019	Helpers, Construction Trades, All Other	19.84 ¹	19.84 ¹	19.84 ¹
47-4051	Highway Maintenance Workers	19.05	19.12	19.51
47-2131	Insulation Workers, Floor, Ceiling, and Wall	16.56 ¹	17.14	15.63
47-2132	Insulation Workers, Mechanical	24.02 ²	24.02 ²	24.02 ²
17-1012	Landscape Architects	34.13	30.75	33.26 ¹
37-3011	Landscaping and Groundskeeping Workers	14.47	14.74	14.55
47-5042	Mine Cutting and Channeling Machine Operators	24.39 ²	24.39 ²	24.39 ²
47-2073	Operating Engineers and Other Construction Equipment Operators	21.06	20.15	18.29
47-2141	Painters, Construction and Maintenance	17.93	16.93	15.55
47-2142	Paperhangers	17.60 ²	17.60 ²	17.60 ²
47-2071	Paving, Surfacing, and Tamping Equipment Operators	19.32	15.74	18.01
47-2072	Pile-Driver Operators	26.51 ²	26.51 ²	26.51 ²
47-2151	Pipelayers	18.94	18.55 ¹	18.03
47-2161	Plasterers and Stucco Masons	20.22 ²	20.22 ²	20.22 ²
47-2152	Plumbers, Pipefitters, and Steamfitters	25.10	21.73	21.15
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairs	25.32	23.74 ¹	23.74 ¹
47-4061	Rail-Track Laying and Maintenance Equipment Operators	24.68 ²	24.68 ²	24.68 ²
47-2171	Reinforcing Iron and Rebar Workers	25.98 ²	25.98 ²	25.98 ²
49-9096	Riggers	22.97 ²	22.97 ²	22.97 ²
47-5051	Rock Splitters, Quarry	23.30 ¹	23.30 ¹	23.30 ¹
47-5061	Roof Bolters, Mining	26.68 ²	26.68 ²	26.68 ²
47-2181	Roofers	17.39	17.14	18.67
47-5012	Rotary Drill Operators, Oil and Gas	29.03 ²	29.03 ²	29.03 ²
47-5071	Roustabouts, Oil and Gas	18.61 ²	18.61 ²	18.61 ²
49-2098	Security and Fire Alarm Systems Installers	22.46	24.04	23.14 ¹
47-4091	Segmental Pavers	15.30 ²	15.30 ²	15.30 ²
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	16.37 ¹	16.68	15.35
47-5013	Service Unit Operators, Oil, Gas, and Mining	24.11 ²	24.11 ²	24.11 ²
47-2211	Sheet Metal Workers	23.97	19.11	20.36
47-2231	Solar Photovoltaic Installers	18.34	18.95 ¹	18.95 ¹
47-2022	Stonemasons	24.12	20.33 ¹	20.33 ¹
47-2221	Structural Iron and Steel Workers	20.11 ¹	20.11 ¹	20.11 ¹
17-3031	Surveying and Mapping Technicians	20.41	22.58 ¹	20.94
17-1022	Surveyors	23.98	23.52	24.10
47-2082	Tapers	21.18	20.50 ¹	20.50 ¹
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	30.29	28.57	27.38
49-9052	Telecommunications Line Installers and Repairers	31.04 ¹	29.08	28.49
47-2053	Terrazzo Workers and Finishers	22.14 ²	22.14 ²	22.14 ²
47-2044	Tile and Marble Setters	17.88 ¹	17.88 ¹	19.90
49-9081	Wind Turbine Service Technicians	25.50 ²	25.50 ²	25.50 ²

* Map of and towns in each Prevailing Wage Area are on pages 6 -7, which are based on New England City and Town Areas (NECTA).

1 - State average wage, area wage not available.

2 - National average wage, area and state wage not available.

State Construction Prevailing Wage Areas

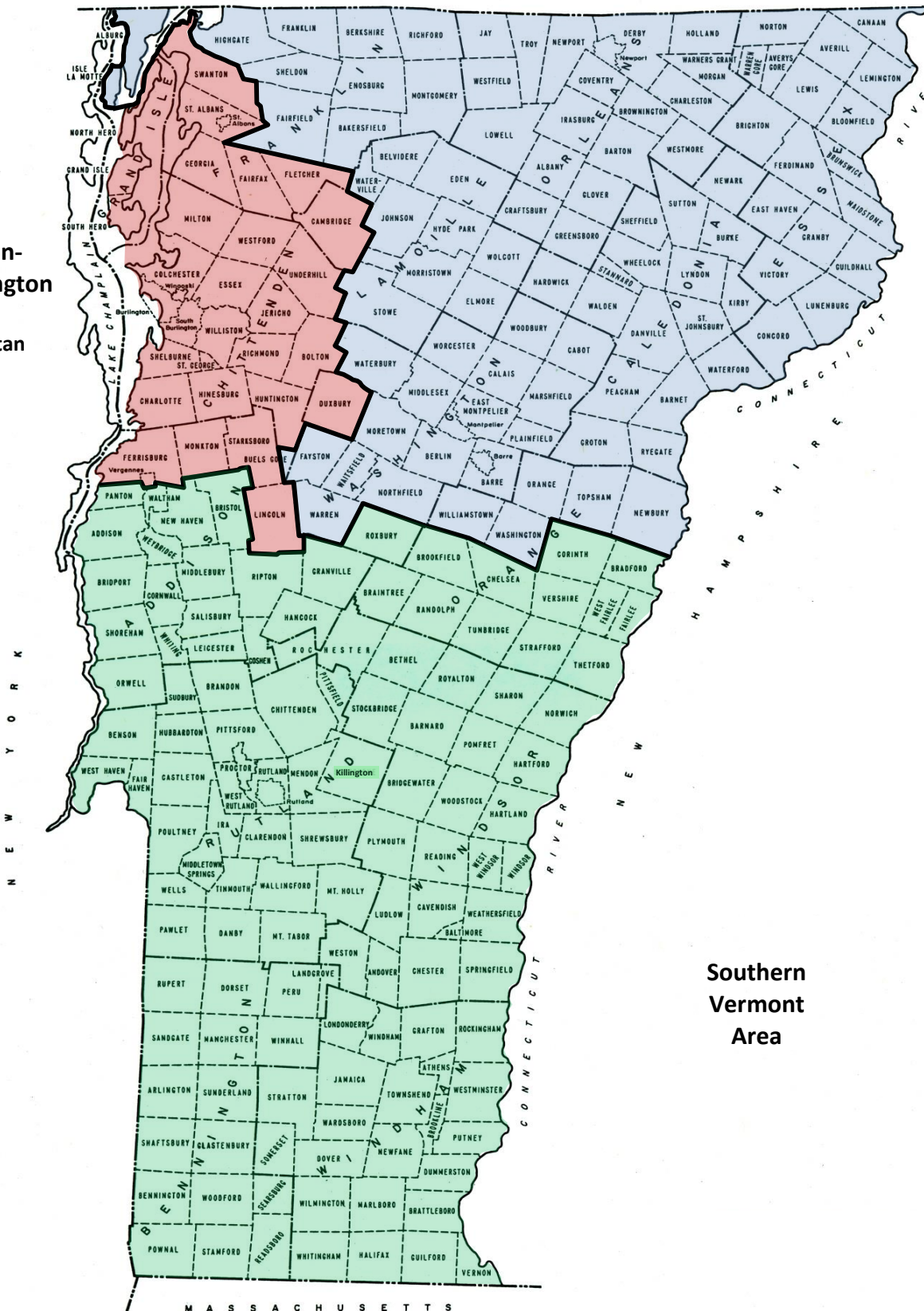
effective July 2016, based on 2010 Census

C A N A D A

Burlington-South Burlington
VT
Metropolitan
NECTA

Northern
Vermont
Area

Southern
Vermont
Area



State Construction Prevailing Wage Areas

effective July 2016, based on 2010 Census

Towns in

Burlington - South Burlington, VT Metropolitan NECTA¹

Bolton	Duxbury	Georgia	Lincoln	Shelburne	St. George	Vergennes
Burlington	Essex	Grand Isle	Milton	South Burlington	Starksboro	Westford
Cambridge	Fairfax	Hinesburg	Monkton	South Hero	Swanton	Williston
Charlotte	Ferrisburgh	Huntington	North Hero	St. Albans	Underhill	Winooski
Colchester	Fletcher	Jericho	Richmond			

Towns in

Northern Vermont Balance of State

Albany	Brunswick	Eden	Holland	Middlesex	Plainfield	Warner's Grant
Alburgh	Buel's Gore	Elmore	Hyde Park	Montgomery	Richford	Warren Gore
Averill	Burke	Enosburgh	Irasburg	Montpelier	Ryegate	Warren
Avery's Gore	Cabot	Fairfield	Isle La Motte	Moretown	Sheffield	Washington
Bakersfield	Calais	Fayston	Jay	Morgan	Sheldon	Waterbury
Barnet	Canaan	Ferdinand	Johnson	Morristown	St. Johnsbury	Waterford
Barre	Charleston	Franklin	Kirby	Newark	Stannard	Waterville
Barton	Concord	Glover	Lemington	Newbury	Stowe	Westfield
Belvidere	Coventry	Granby	Lewis	Newport	Sutton	Westmore
Berkshire	Craftsbury	Greensboro	Lowell	Northfield	Topsham	Wheelock
Berlin	Danville	Groton	Lunenburg	Norton	Troy	Williamstown
Bloomfield	Derby	Guildhall	Lyndon	Orange	Victory	Wolcott
Brighton	East Haven	Hardwick	Maidstone	Orleans	Waitsfield	Woodbury
Brownington	East Montpelier	Highgate	Marshfield	Peacham	Walden	Worcester

Towns in

Southern Vermont Balance of State

Addison	Brookline	Granville	Middletown Spr	Randolph	Springfield	Wells
Andover	Castleton	Guilford	Mount Holly	Reading	Stamford	West Fairlee
Arlington	Cavendish	Halifax	Mount Tabor	Readsboro	Stockbridge	West Haven
Athens	Chelsea	Hancock	New Haven	Ripton	Strafford	West Rutland
Baltimore	Chester	Hartford	Newfane	Rochester	Stratton	West Windsor
Barnard	Chittenden	Hartland	Norwich	Rockingham	Sudbury	Westminster
Bellows Falls	Clarendon	Hubbardton	Orwell	Roxbury	Sunderland	Weston
Bennington	Corinth	Ira	Panton	Royalton	Thetford	Weybridge
Benson	Cornwall	Jamaica	Pawlet	Rupert	Tinmouth	White River Jct
Bethel	Danby	Killington	Peru	Rutland	Townshend	Whiting
Bradford	Dorset	Landgrove	Pittsfield	Salisbury	Tunbridge	Whitingham
Braintree	Dover	Leicester	Pittsford	Sandgate	Vernon	Wilmington
Brandon	Dummerston	Londonderry	Plymouth	Searsburg	Vershire	Windham
Brattleboro	Fair Haven	Ludlow	Pomfret	Shaftsbury	Wallingford	Windsor
Bridgewater	Fairlee	Manchester	Poultney	Sharon	Waltham	Winhall
Bridport	Glastenbury	Marlboro	Pownal	Shoreham	Wardsboro	Woodford
Bristol	Goshen	Mendon	Proctor	Shrewsbury	Weathersfield	Woodstock
Brookfield	Grafton	Middlebury	Putney	Somerset		

1 - New England City and Town Area (NECTA)