

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AL

For 1st Quarter 2015 for period ending December 31, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	10	7	15	13	14	0
Number of Complainants	10	7	15	13	14	0
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	1	1	5	4	0
Color	2	0	0	1	3	0
Religion	2	0	1	1	0	0
Reprisal	5	4	10	8	7	0
Sex	2	1	6	6	5	0
PDA	0	0	0	0	0	0
National Origin	0	2	1	1	4	0

Equal Pay Act	0	0	3	0	2	0
Age	4	3	5	3	11	0
Disability	2	0	6	3	2	0
Genetics	0	0	1	1	1	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	2	0	0	1	2	0
Assignment of Duties	0	0	6	4	4	0
Awards	0	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	2	0	0
Reprimand	0	0	2	0	0	0
Suspension	0	1	0	0	2	0
Removal	0	0	0	0	0	0
Other	0	1	3	3	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	4	4	5	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	3	3	3	5	0
Sexual	1	0	0	1	0	0
Medical Examination	0	0	1	1	2	0
Pay (Including Overtime)	0	0	5	1	1	0

Promotion/Non-Selection	4	2	3	2	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	0	5	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	2	0	1	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	0	1	5	5	5	0
Time and Attendance	0	0	2	1	1	0
Training	0	0	3	2	1	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	171.12	138.67	180.92	228.86	238.07	221.33
Average number of days in final action	61.33	31.33	99.00	0	61.00	22.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	140.40	126.00	188.86	241.50	244.33	175.00
Average number of days in final action	23.20	31.33	99.00	0	61.00	22.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	222.33	164.00	169.80	212.00	233.38	314.00
Average number of days in final action	252.00	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015 Thru 12-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	6	3	4	9	11	16
Total Complainants	6	3	4	9	11	16
Number complaints pending						

Investigation	0	0	0	1	2	5
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	3	3	7	7	9
Final Agency Action	2	0	0	2	3	2
Appeal with EEOC Office of Federal Operations	21	24	24	24	27	28
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	3	2