



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE
PUBLIC AFFAIRS OFFICE
WASHINGTON, D.C.
20511

NEWS RELEASE

FOR IMMEDIATE RELEASE
September 1, 2010

ODNI News Release No. 18-10

**INTELLIGENCE COMMUNITY NAMED A TOP-TEN BEST PLACE
TO WORK IN THE FEDERAL GOVERNMENT, 2ND YEAR IN A ROW**

For the second consecutive year, the Intelligence Community (IC) was honored as one of the top-ten *Best Places to Work* in the Federal Government, according to an independent analysis of federal workers' job satisfaction and commitment.

The rankings were compiled by the Partnership for Public Service (PPS) and American University's Institute for the Study of Public Policy Implementation (ISPPI) and announced today at a ceremony in Washington, D.C. PPS is a nonprofit, nonpartisan organization that aims to attract people to federal careers and improve how the government runs. The institute conducts research and helps federal leaders solve difficult public-policy issues.

Army Lt. Gen. John F. Kimmons, the director of the intelligence staff for the Office of the Director of National Intelligence, accepted the award on behalf of the entire IC. "The fact that the IC placed in the top ten for two consecutive years reflects a work force understanding of the critical role they fill and the importance of our national security mission," he said.

The IC ranked tenth overall among large agencies, which includes 32 organizations, each of which employs more than two thousand people.

Rankings are based on data from the 2010 Federal Employee Viewpoint Survey, which the U.S. Office of Personnel Management administers. The first survey was in 2003, but the IC has only participated since 2009. Max Stier, president and CEO of the Partnership for Public Service, noted that the IC does not have to participate but does so voluntarily, "which is a credit to them."

To maintain the security of information about its work force, the IC relies on its own instrument to assess each year how its workers feel about issues such as job satisfaction, professional development, and the effectiveness of senior leaders. The IC includes several questions from the federal survey provided by the PPS, in the IC's annual Employee Climate Survey. That way, the Community's information would be comparable with that from other organizations under consideration for *Best Places*.

Other returning top-ten *Best Places to Work* are: The Nuclear Regulatory Commission, Government Accountability Office, National Aeronautics and Space Administration, the U.S. Departments of State and Justice, and the Social Security Administration.

Lt. Gen. Kimmons underscored how important the *Best Places to Work* rankings are when recruiting high-quality people. “Everybody enjoys being a part of a winning team,” he said. “The Intelligence Community is all about winning in everything we do, most especially during sustained periods of crisis and challenge.”

The 2010 results drew on responses from 263,000 federal employees across 290 agencies and subcomponents. Since the first rankings were produced in 2003, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers, and policymakers. More details are available online at www.bestplacestowork.org.

The ODNI oversees 16 elements of the federal government that make up the U.S. Intelligence Community.

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