



**EMPLOYMENT AND TRAINING ADMINISTRATION**  
**UNITED STATES DEPARTMENT OF LABOR**



**OFFICE OF FOREIGN LABOR CERTIFICATION**

**Annual Report**

**2014**



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## FOREWORD FROM THE ASSISTANT SECRETARY

The Office of Foreign Labor Certification (OFLC), which is located within Employment and Training Administration (ETA) at the Department of Labor (Department), has been delegated the responsibility outlined in the Immigration and Nationality Act (INA) for the Secretary of Labor to protect U.S. workers against adverse impact on their wages or working conditions by ensuring U.S. employer compliance with statutory requirements when they hire foreign workers to fill workforce shortages. The Department's focus in these immigrant and nonimmigrant employment-based programs is to ensure the integrity of the process in order to protect U.S. workers and their ability to access jobs. The accessibility of jobs for U.S. workers is balanced against the business needs of U.S. companies seeking the best talent possible worldwide.

This report presents employment-based foreign labor certification program data drawn from applications submitted to and adjudicated by the Department from employers who sought labor certifications in fiscal year 2014. An approved labor certification or labor condition application is often the first step in the process for many of the employment-based visa programs, both temporary and permanent, that enable employers to hire foreign workers where workforce needs cannot be fulfilled through the U.S. workforce.

The INA sets the framework for the Secretary of Labor to follow in adjudicating employer labor certification and labor condition applications used in the D-1, E-3, H-1B, H-1B1, H-2A, H-2B and Permanent Labor Certification programs. The Secretary has delegated this responsibility to ETA. ETA, in coordination with the Department's

Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division, which oversees the INA's corresponding enforcement provisions, develops the policies and procedures in the foreign labor certification programs that are then implemented by OFLC.



Portia Wu

In FY 2014, OFLC processed 605,368 employer applications for 1,294,842 positions requested for temporary and permanent labor certifications. This represents a 21 percent increase in the overall number of processed applications from the previous year and a 3.9 percent increase in job opportunities requested. OFLC certified 548,380 applications for 1,219,262 positions.

This report provides information that can be utilized by employers, educators, and the public workforce system to learn about occupations and careers that have seen employers seek out foreign talent. The Employment and Training Administration remains committed to fulfilling the Department's statutory mandate by protecting U.S. workers, while at the same time helping employers access needed talent.

Portia Wu  
 Assistant Secretary  
 Employment and Training Administration

# INTRODUCTION

The Immigration and Nationality Act (INA) permits foreign workers to come to the United States to work on either a temporary or permanent basis under certain circumstances specified by the INA. The Secretary of Labor (Secretary) plays a crucial role in the administration of certain employment-based visa programs in the INA. In recent years, employment-based immigration has represented approximately 16 percent of our Nation's total documented permanent immigration and about 5 percent of the nonimmigrant entries.

Many of the employment-based nonimmigrant visa categories, as well as two of the employment-based immigrant visa preferences, require a labor certification, labor condition application, or attestation to be filed and approved by the Department of Labor (Department) before an employer may petition the Department of Homeland Security (DHS) for approval under a designated visa program. The would-be employee may then apply to the Department of State (DOS) for a visa.

The Secretary has two fundamental responsibilities outlined in the INA for virtually all of the nonimmigrant and immigrant visa programs administered by the Department. First, he must determine if there are available, able, willing, and qualified U.S. workers in the area of intended employment. This is accomplished through a test of the labor market. Second, he must determine that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers.

The Secretary has delegated labor certification authority to the Employment and Training Administration's Office of Foreign Labor Certification (OFLC). OFLC receives and adjudicates applications from employers seeking to hire and bring foreign workers as immigrants to the U.S. in permanent positions in visa preference categories that require labor certifications. OFLC also adjudicates applications in temporary nonimmigrant employment-based visa categories of H-1B, H-1B1 (Chile/Singapore), and E-3 (Australia) for professional and specialty occupations, H-2A for seasonal agricultural workers, H-2B for nonagricultural temporary workers, and D-1 for foreign longshore workers.

Employers must comply with all applicable laws and regulations relevant to the particular employment-based visa program under which they are applying. In most of the Department's employment-based programs, employers must demonstrate that they have made efforts to recruit U.S. workers for the positions for which they are seeking foreign workers and guarantee that they will pay at least the required prevailing wage for the occupation in the area of intended employment.

Receiving a labor certification is only the beginning of the employment-based process to access an immigrant or nonimmigrant. The employer must then submit a petition to DHS's U.S. Citizenship and Immigration Services, and the employee may need to apply to DOS for the issuance of a visa by which the worker enters the U.S. Each individual worker must meet admission standards and requirements listed in the INA. However, some visa categories have numerical limitations or caps

set by Congress, which may restrict worker availability during certain times or seasons.

OFLC's National Office is responsible for policy and program oversight of the non-enforcement responsibilities delegated to the Secretary under the INA. The Department's Wage and Hour Division is responsible for enforcement of all INA provisions delegated to the Secretary. OFLC operates three National Processing Centers (NPCs) for the adjudication of applications. The Center in Chicago, IL is responsible for adjudicating temporary nonimmigrant labor certification applications. The center in Atlanta, GA adjudicates permanent immigrant labor certification applications. The third center in Washington, DC processes requests for prevailing wage determinations (PWDs), which are required for applications in most OFLC programs.

The three NPCs are responsible for carrying out both operational and certain prescribed administrative functions. The administrative functions include providing help desk assistance from which employers and stakeholders can obtain specific case updates and general application information. Program operations are handled by directors, certifying officers, and analysts who together review and adjudicate applications submitted by employers, ensuring compliance with all applicable statutes, regulations and relevant case law. The administrative staff also handles Freedom of Information Act (FOIA) requests, data entry, and case initiation.

Most of OFLC's application and determination processes are fully electronic in either the Department's web-based iCERT Visa Portal System or the Permanent Electronic Review Management System (PERM) portal. The iCert system contains the Prevailing Wage, Labor Condition Application (LCA), H-2A, and H-2B

Modules, which enable employers to electronically prepare, submit, track, save, reuse, and/or withdraw H-2A, H-2B, and LCA applications or PWD requests, and request PWD redeterminations, through an accessible on-line account. These electronic submission systems are in compliance with the Government Paperwork Elimination Act and are part of the President's e-Government initiative.

#### **OFLC Adjudications: 2014**

In FY 2014, OFLC processed 605,368 employer applications for 1,294,842 positions for temporary and permanent labor certifications. All programs experienced an increase in the number of applications adjudicated from FY 2013.

The National Prevailing Wage Center (NPWC) received 132,044 PWD requests for use in the PERM, H-1B, H-1B1, E-3, and H-2B programs. The NPWC processed 125,807 applications. This was an increase of 7,414 applications over the previous fiscal year, or 6.3 percent.

The Chicago NPC processed 9,405 applications for H-2A labor certification representing an increase of 12.1 percent from the previous fiscal year for a total of 123,528 requested positions and 116,689 certified positions. The H-2B labor certification application adjudications in FY 2014, in which 5,464 applications were processed for 107,719 requested positions, were 16 percent higher than for the previous fiscal year. H-1B applications (not including H-1B and E-3) saw a 17.3 percent increase in the number of determinations issued in FY 2014 over FY 2013.

In FY 2014, 70,998 permanent labor certification applications were adjudicated, a nearly 61 percent increase from FY 2013, in which 44,149 applications were adjudicated.

## SUMMARY OF ALL OFLC PROGRAMS FY 2011 - 2014

### SUMMARY OF PREVAILING WAGE DETERMINATIONS FY 2011 THRU 2014

VISA TYPE	FY 2011	FY 2012	FY 2013	FY 2014
PERM	80,042	114,802	103,274	109,463
H-1B	12,879	12,606	8,225	6,967
H-2B	4,622	8,370	6,894	9,377
<b>TOTAL</b>	<b>97,543</b>	<b>135,778</b>	<b>118,393</b>	<b>125,807</b>

### SUMMARY OF ALL LABOR CERTIFICATION PROGRAMS FY 2011 THRU 2014

VISA TYPE	ACTIONS	FY 2011	FY 2012	FY 2013	FY 2014
PERM	Determinations	73,207	66,488	44,149	70,998
	Labor Condition Applications Certified	59,863	54,581	35,202	62,633
	Positions Requested	73,207	66,488	44,149	70,998
	Positions Certified	59,863	54,581	35,202	62,633
H-1B*	Determinations	352,214	408,038	433,586	508,674
	Labor Condition Applications Certified	314,541	377,477	410,834	462,972
	Positions Requested	737,958	940,812	984,184	978,608
	Positions Certified	682,048	847,959	944,842	933,931
H-2A	Determinations	7,361	8,047	8,388	9,405
	Labor Condition Applications Certified	7,000	7,845	8,118	9,152
	Positions Requested	83,844	90,362	105,735	123,528
	Positions Certified	77,246	85,248	98,821	116,689
H-2B	Determinations	4,409	4,211	4,710	5,464
	Labor Condition Applications Certified	3,806	3,563	3,990	4,638
	Positions Requested	97,267	94,538	98,402	107,719
	Positions Certified	83,152	75,458	82,307	93,649
<b>Total</b>	<b>Determinations</b>	<b>437,191</b>	<b>486,784</b>	<b>490,833</b>	<b>594,541</b>
	<b>Labor Condition Applications Certified</b>	<b>385,210</b>	<b>443,466</b>	<b>458,144</b>	<b>539,395</b>
	<b>Positions Requested</b>	<b>992,276</b>	<b>1,192,200</b>	<b>1,232,470</b>	<b>1,280,853</b>
	<b>Positions Certified</b>	<b>902,309</b>	<b>1,063,246</b>	<b>1,161,172</b>	<b>1,206,902</b>

\*Does not include data for E-3 and H-1B1.





# PREVAILING WAGE DETERMINATION PROCESS



## PREVAILING WAGE PROCESS – OVERVIEW

The National Prevailing Wage Center (NPWC), in Washington, DC, issues prevailing wage determinations (PWDs) for employers seeking to file applications in the Permanent Labor Certification Program (PERM), the H-1B, H-1B1, and E-3 Professional and Specialty Occupation Programs, and the H-2B Non-agricultural Temporary Labor Certification Program. In the PERM and H-2B Programs employers are required to obtain the determination prior to filing labor certification applications to ensure that jobs are offered to U.S. workers at wages that do not adversely impact similarly situated U.S. workers.

The prevailing wage determination process is fully electronic. More than 99 percent of all employer PWD requests are received electronically through the iCERT system.

### Prevailing Wage Determinations Issued

While the number of PWDs issued does not directly correlate to the number of labor certification or labor condition applications actually filed under the various visa programs, as a single PWD may be used once, more than once, or not at all, the numbers provide a snapshot of interest in the programs requiring prevailing wage determinations. The NPWC issued 123,676 PWDs to employers in FY 2014, and 2,131 Redeterminations a 7 percent increase over FY 2013. PERM was overwhelmingly the most commonly identified visa classification on PWD requests, making up nearly 87 percent of the total PWDs issued. The H-2B Temporary Non-agricultural Certification Program was the second most common visa classification identified, with these employers receiving 7.5 percent of the total PWDs issued. The H-1B temporary specialty program accounted for 5.5 percent of the total PWDs issued. (The H-1B program is the only program in which an employer may rely on its own determination of a prevailing wage for the position, albeit at a risk subject to enforcement.) In addition, the NPWC processed 14,380 help desk inquiries in FY 2014.



**Prevailing Wage Determinations Issued by Status**

CASE STATUS	H-1B	H-2B	PERM
Determination Issued	6,842	9,250	107,584
Redetermination Review - Affirmed	75	60	1,107
Redetermination Review - Overturned - Modified	50	67	772

**Prevailing Wage Determinations Issued Based on Area of Intended Employment by State and U.S. Territory**

STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Alabama	684	33	129	522
Alaska	210	6	116	88
Arizona	1,438	80	121	1,237
Arkansas	434	19	139	276
California	30,092	565	265	29,262
Colorado	1,439	58	368	1,013
Connecticut	1,227	33	59	1,135
Delaware	448	36	36	376
District of Columbia	771	30	4	737
Florida	5,695	540	572	4,583
Georgia	3,159	230	143	2,786
Guam	85	—	—	85
Hawaii	154	9	—	145
Idaho	184	13	39	132
Illinois	6,141	557	94	5,490
Indiana	1,087	284	61	742
Iowa	573	32	53	488
Kansas	779	225	68	486
Kentucky	572	115	110	347
Louisiana	896	48	442	406
Maine	440	9	264	167
Maryland	2,356	293	231	1,832
Massachusetts	4,946	226	561	4,159
Michigan	3,520	172	226	3,122
Minnesota	1,088	49	114	925
Mississippi	398	110	134	154
Missouri	1,094	78	261	755
Montana	113	14	60	39

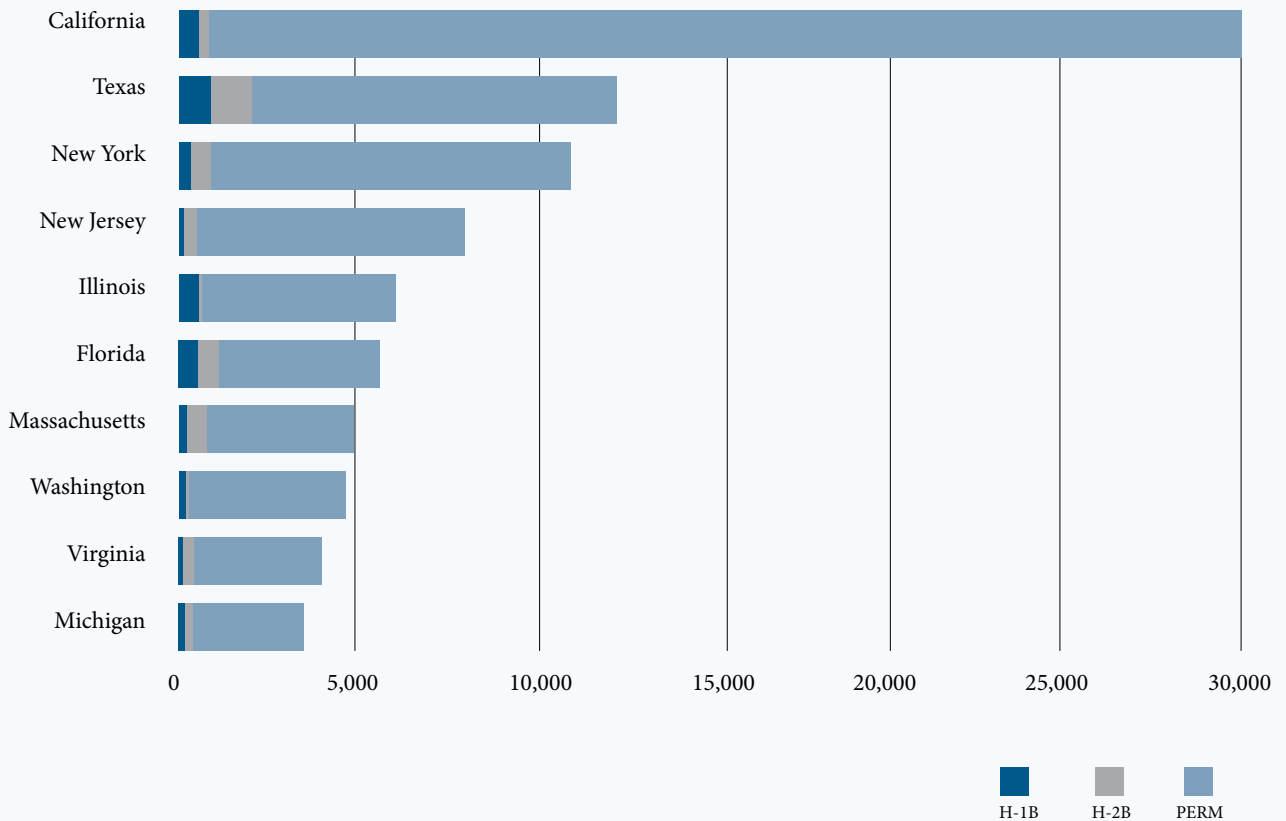
STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Nebraska	300	12	45	243
Nevada	354	17	25	312
New Hampshire	300	5	60	235
New Jersey	8,104	133	375	7,596
New Mexico	261	12	12	237
New York	11,090	330	571	10,189
North Carolina	2,423	395	216	1,812
North Dakota	291	51	128	112
Northern Mariana Islands	49	27	2	20
Ohio	2,276	249	268	1,759
Oklahoma	516	18	184	314
Oregon	1,499	18	45	1,436
Pennsylvania	3,215	152	400	2,663
Puerto Rico	106	23	5	78
Rhode Island	233	4	33	196
South Carolina	678	150	164	364
South Dakota	243	26	137	80
Tennessee	895	138	106	651
Texas	12,384	885	1,188	10,311
Utah	575	10	113	452
Vermont	274	—	127	147
Virgin Islands	17	1	1	15
Virginia	4,040	117	307	3,616
Washington	4,717	197	90	4,430
West Virginia	170	57	21	92
Wisconsin	680	68	36	576
Wyoming	94	8	48	38

# TOP TEN STATES FOR PREVAILING WAGE DETERMINATIONS

Employers received 30,092 PWDs in FY 2014 for job opportunities in California, more than any other State. California, Texas, and New York were the three States with the most PWDs issued. These three States also had the highest number of PWDs given to employers intending to pursue permanent labor certification.

Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs were in Texas, California, Illinois and Florida, where each state saw over 500 or more determinations issued. Texas, Florida, New York and Massachusetts each received more than 550 PWDs related to potential H-2B Temporary Labor Non-agricultural Program applications.

**Top 10 States for Wage Determinations by Major Visa Classification**



**Top 10 States for Wage Determinations by Major Visa Classifications**

STATE	DETERMINATIONS	H-1B	H-2B	PERM
California	30,092	565	265	29,262
Texas	12,384	885	1,188	10,311
New York	11,090	330	571	10,189
New Jersey	8,104	133	375	7,596
Illinois	6,141	557	94	5,490
Florida	5,695	540	572	4,583
Massachusetts	4,946	226	561	4,159
Washington	4,717	197	90	4,430
Virginia	4,040	117	307	3,616
Michigan	3,520	172	226	3,122

## TOP TEN OCCUPATIONS FOR PREVAILING WAGE DETERMINATIONS

**Total Wage Determinations for the Top 10 Occupations**

OCCUPATION	DETERMINATIONS	AVERAGE HOURLY WAGE
Software Developers, Applications	29,182	\$45.72
Computer Systems Analysts	7,730	\$42.61
Software Developers, Systems Software	6,568	\$51.15
Computer and Information Systems Managers	4,821	\$70.01
Electronics Engineers, Except Computer	4,724	\$47.83
Landscaping and Groundskeeping Workers	3,348	\$11.28
Marketing Managers	3,269	\$67.49
Accountants and Auditors	2,507	\$33.97
Network and Computer Systems Administrators	1,921	\$38.81
Financial Managers	1,781	\$66.40

In FY 2014, as is typical, several computer-related occupations ranked among the most commonly requested occupations for PWDs issued, including Software Developers, Computer Systems Analysts, and Computer and Information Systems Managers. The non-computer-related occupations accounted for less than 20 percent of the total PWDs issued in FY 2014 and most frequently included Marketing Managers and Landscaping and Groundskeeping Workers.

**Average Wage for Top 10 Occupations**

Computer and Information Systems Managers received the highest average hourly wage of the top 10 occupations at \$70.01. Landscaping and Groundskeeping Workers received the lowest average hourly wage of the top 10 occupations at \$11.28.

## TOP OCCUPATIONS AND EMPLOYERS FOR PREVAILING WAGES

The following computer-related occupations constituted over 38 percent of the total PWDs issued: Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software; and Computer and Information Systems Managers. Of these occupations, Software Developers, Applications was the

most frequently requested occupation, representing 23 percent of all PWDs issued. Among employers, Google, Inc. was one of the top employers requesting all four of the top occupations. Oracle America, Inc. and Deloitte Consulting LLP also were among the top five employers for three of the top four occupations in FY 2014.

### Top Five Employers for the Most Common Occupations

TOP FOUR OCCUPATIONS	EMPLOYER
Software Developers, Applications	Microsoft Corporation
	Google, Inc.
	Oracle America, Inc.
	Deloitte Consulting LLP
	Ranstad Technologies, LLP
Computer Systems Analysts	Deloitte Consulting LLP
	Google, Inc.
	Cisco Systems, Inc.
	WinPro Limited
	Oracle America, Inc.
Software Developers, Systems Software	Intel Corporation
	Qualcomm Technologies, Inc.
	Cisco Systems, Inc.
	Oracle America, Inc.
	Google, Inc.
Computer and Information Systems Managers	Deloitte Consulting LLP
	Google, Inc.
	WinPro Limited
	Microsoft Corporation
	Capgemini Financial Svcs. USA, Inc.

### Top Five Occupations For Prevailing Wages

OCCUPATIONS	DETERMINATIONS
Software Developers, Applications	29,182
Computer Systems Analysts	7,730
Software Developers, Systems Software	6,568
Computer and Information Systems Managers	4,821
Electronics Engineers, Except Computer	4,724





# PERMANENT LABOR CERTIFICATION



## ATLANTA NATIONAL PROCESSING CENTER

The National Processing Center in Atlanta, Georgia (Atlanta NPC) is responsible for processing applications received by OFLC for permanent labor certifications under the INA. The Atlanta NPC adjudicates applications for permanent employment-based immigration filed primarily through the Permanent Electronic Review Management (PERM) online submission system, which employers are encouraged, but not required, to use.

In addition to its adjudication of applications, the Atlanta NPC oversees supervised recruitment for those employers who are required to submit their recruitment plans and results to the Atlanta NPC. The Atlanta NPC staff also oversees audits of employers as part of OFLC's integrity measures and is responsible

for preparing files for appeal to the Board of Alien Labor Certification Appeals.

In FY 2014, the Atlanta NPC processed an average of 1,365 applications per week, 5,917 applications per month, and 17,750 applications per quarter. In total, the Atlanta NPC certified 62,633 applications and denied 4,349 applications, and 4,016 applications were withdrawn, for a total of 70,998 applications processed during FY 2014. From the total number of applications processed at the Atlanta NPC in FY 2014, the Appeals Unit received 2,783 appeals and processed 1,182 appeals.

The Atlanta NPC had 49,826 pending cases at the end of FY 2013 and ended FY 2014 with 54,523 pending cases – a 9 percent increase in pending caseloads.





# SUMMARY OF THE PERMANENT LABOR CERTIFICATION PROGRAM

Under the permanent labor certification program, an employer seeking to hire a foreign worker to work as an immigrant in the U.S. submits an application for labor certification that, if granted, would certify to the Secretary of Department of Homeland Security (DHS) that there are not sufficient U.S. workers who are able, willing, qualified, and available to perform the services sought, and that the employment of the foreign worker will not have an adverse impact on the wages and working conditions of similarly employed workers in the United States. An employer must obtain a labor certification from DOL before it can submit most types of immigrant visa petitions to the U.S. Citizenship and Immigration Services (USCIS), part of the DHS. The PERM labor certification process utilizes an electronic fillable and fileable application.

Prior to submitting an application to initiate the employment-based permanent residence process in PERM (unless the employer has been placed in supervised recruitment, which requires approval of all advertisements by the Certifying Officer), the employer

must undertake a test of the labor market to determine whether U.S. workers are able, willing, qualified, and available for the job opportunity in the area where the job will be performed. The test involves mandatory and discretionary advertising at several levels. If there are no such U.S. workers, the employer may file an Application for Permanent Employment Certification attesting to the recruitment efforts undertaken and other program information. These and other program-related conditions must be met prior to OFLC granting a permanent labor certification.

In FY 2014, employers filed 74,936 applications, a 3 percent increase from FY 2013, in which 72,462 applications were filed, and a 7.5 percent increase from FY 2012, in which 69,738 applications were filed.

Twenty-three states each had more than 500 permanent labor certifications issued in FY 2014. California, Texas, New York, New Jersey, and Washington were the States with the greatest numbers of permanent labor certifications.



**Permanent Labor Certifications by U.S. State and Union Territory**

<b>WORK STATE</b>	<b>POSITIONS CERTIFIED</b>
California	14,984
Texas	6,298
New York	5,142
New Jersey	4,586
Washington	4,090
Illinois	2,736
Massachusetts	2,285
Michigan	2,120
Virginia	2,116
Florida	2,005
Georgia	1,738
Pennsylvania	1,653
Ohio	1,148
North Carolina	1,054
Maryland	998
Arizona	831
Oregon	663
Connecticut	663
Wisconsin	563
Indiana	545
Minnesota	545
Colorado	533
Missouri	509
Alabama	406
Iowa	357
Tennessee	353
District of Columbia	346
Kansas	304
Kentucky	293

<b>WORK STATE</b>	<b>POSITIONS CERTIFIED</b>
South Carolina	287
Delaware	254
Utah	211
Nebraska	189
New Hampshire	188
Louisiana	188
Oklahoma	168
Arkansas	155
New Mexico	142
Nevada	131
Mississippi	123
Rhode Island	99
West Virginia	97
North Dakota	90
Vermont	83
Idaho	79
Maine	77
Hawaii	49
Guam	43
South Dakota	35
Wyoming	22
Montana	20
Puerto Rico	20
Alaska	12
Virgin Islands	3
Northern Mariana Islands	3
Marshall Islands	1
<b>TOTAL POSITIONS CERTIFIED</b>	<b>62,633</b>

## PERMANENT LABOR CERTIFICATIONS BY TOP FIVE NAICS INDUSTRY CODES

Most industries, as classified by the North American Industry Classification System (NAICS), experienced significant increases in the number of certifications sought in FY 2014. Together, the top five industries by NAICS code accounted for over 83 percent of the total number of permanent labor certifications in FY 2014. The number of permanent labor certifications for occupations listed under the

Professional, Scientific, and Technical Services industry accounted for 44 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM program. The other industries rounding out the top five were: Manufacturing (16.04%), Information (10.42%), Educational Services (6.68%), and Finance and Insurance (5.92%).

### Top Five Industries by NAICS

NAICS	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	27,788	44.37%
31-33	Manufacturing	10,049	16.04%
51	Information	6,527	10.42%
61	Educational Services	4,184	6.68%
52	Finance and Insurance	3,705	5.92%



**Permanent Labor Certification by NAICS Code**

NAICS	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	27,788	44.37%
31-33	Manufacturing	10,049	16.04%
51	Information	6,527	10.42%
61	Educational Services	4,184	6.68%
52	Finance and Insurance	3,705	5.92%
62	Health Care and Social Assistance	3,188	5.09%
44-45	Retail and Trade	2,225	3.55%
42	Wholesale Trade	1,296	2.07%
56	Administrative and Support and Waste Management and Remediation Services	607	0.97%
81	Other Services (Except Public Administration)	494	0.79%
23	Construction	473	0.76%
72	Accommodation and Food Service	464	0.74%
48-49	Transportation and Warehousing	350	0.56%
21	Mining	301	0.48%
53	Real Estate Rental and Leasing	257	0.41%
22	Utilities	235	0.38%
55	Management of Companies and Enterprises	157	0.25%
71	Arts, Entertainment, and Recreation	107	0.17%
11	Agriculture, Forestry, Fishing, and Hunting	105	0.17%
92	Public Administration	100	0.16%
No classification		21	0.3%
<b>TOTAL CERTIFIED</b>		<b>62,633</b>	<b>100%</b>



## OCCUPATIONS WITH MORE THAN 1,000 CERTIFICATIONS

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The occupations in the table below represent those in which more than 1,000 applications

were certified in FY 2014. These occupations constitute approximately 56.9 percent of all permanent labor certifications granted in FY 2014. Of the occupations for which more than 1,000 positions were certified in FY 2014, Software Developers, Applications was the most requested occupation, at 34.5 percent of the total positions certified.

### Occupations With More Than 1,000 Permanent Labor Certifications

SOC	PW JOB TITLE 9089	TOTAL POSITIONS CERTIFIED	AVERAGE WAGE OFFER
15-1132	Software Developers, Applications	21,614	\$101,982.16
15-1121	Compute Systems Analysts	5,738	\$ 95,708.76
15-1133	Software Developers, Systems Software	3,648	\$114,902.37
17-2072	Electronics Engineers, Except Computer	2,829	\$109,223.69
11-3021	Computer and Information Systems Management	1,818	\$ 132,489.98



## TOP FIVE OCCUPATIONS FOR TOP FIVE COUNTRIES

The largest number of permanent labor certifications in FY 2014 was filed for foreign workers originating from India, China, Canada, South Korea, and the Philippines. Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software, and Electronics Engineers comprised the majority of job opportunities filled by employers with foreign workers from India, China, and Canada. The most common

occupations for foreign workers from South Korea included Meat, Poultry, and Fish Cutters and Trimmers, Software Developers, Applications and Market Research Analysts/Marketing Specialists. The most common occupations for foreign workers from the Philippines included Medical and Clinical Laboratory Technologists, Occupational Therapists, and Software Developers, Applications.

### Top Five Occupations for the Top Five Countries of Origin

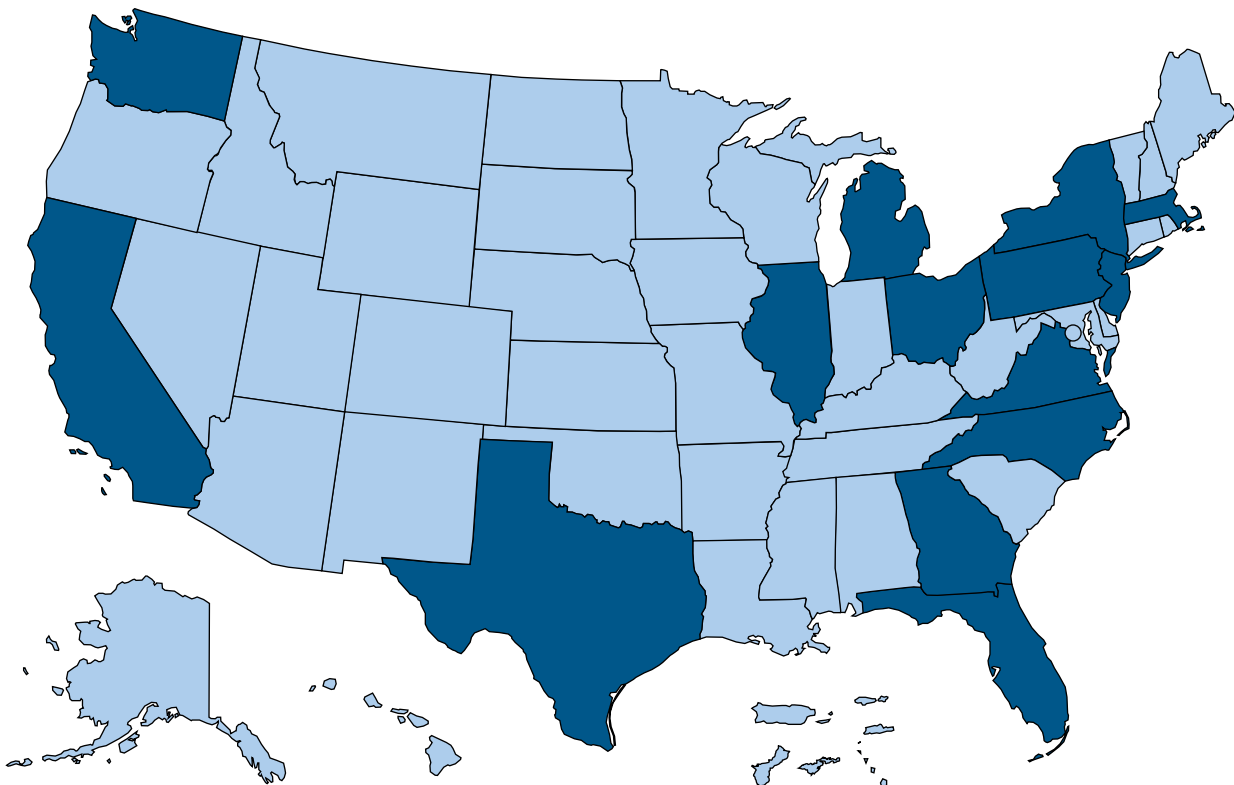
COUNTRY	OCCUPATION	POSITIONS CERTIFIED	TOTAL POSITIONS CERTIFIED IN COUNTRY
India	Software Developers, Applications	16,815	35,092
	Computer Systems Analysts	4,741	
	Software Developers, Systems Software	2,337	
	Electronics Engineers, Except Computer	1,585	
	Computer and Information Systems Managers	1,386	
China	Software Developers, Applications	1,295	4,577
	Electronics Engineers, Except Computer	418	
	Software Developers, Systems Software	369	
	Statisticians	224	
	Accountants and Auditors	183	
Canada	Software Developers, Applications	580	3,054
	Software Developers, Systems Software	181	
	Electronics Engineers, Except Computer	154	
	Computer Systems Analysts	114	
	Mechanical Engineers	100	
South Korea	Meat, Poultry, and Fish Cutters and Trimmers	152	2,672
	Software Developers, Applications	142	
	Market Research Analysts and Marketing Specialists	132	
	Accountants and Auditors	119	
	Electronics Engineers, Except Computer	111	
Philippines	Medical and Clinical Laboratory Technologists	132	1,502
	Occupational Therapists	117	
	Software Developers, Applications	83	
	Secondary School Teachers, Except Special and Career/Technical Education	73	
	Accountants and Auditors	70	

## PERMANENT LABOR CERTIFICATION BY STATE AND TERRITORY

In FY 2014, 14 States represented the primary work locations with more than 1,000 permanent labor certifications each. California, Texas, New York, New Jersey and Washington each had more than 4,000 permanent labor certifications, with California having close to 15,000 permanent labor certifications.

### States With More Than 1,000 Permanent Labor Certifications

JOB INFO WORK STATE	POSITIONS CERTIFIED
California	14,984
Texas	6,298
New York	5,142
New Jersey	4,586
Washington	4,090
Illinois	2,736
Massachusetts	2,285
Michigan	2,120
Virginia	2,116
Florida	2,005
Georgia	1,738
Pennsylvania	1,653
Ohio	1,148
North Carolina	1,054



## STATES WITH MOST CERTIFICATIONS AND TOP MAJOR INDUSTRIES

California, Texas, New York, New Jersey, and Washington state were the five States with the largest numbers of permanent labor certifications in FY 2014. Within the five States, the occupational positions of highest demand in FY 2014 were all in Information Technology.

California, with 14,984 certifications, received almost 24 percent of the total number of permanent labor certifications issued in FY 2014. The industry in California that received the most permanent labor certifications was Information Technology.

### Five States with the Most Permanent Labor Certifications

STATES	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
California	14,984	23.92%
Texas	6,298	10.06%
New York	5,142	8.21%
New Jersey	4,586	7.32%
Washington	4,090	6.53%
<b>TOTAL FOR ALL STATES</b>	<b>62,633</b>	<b>100%</b>

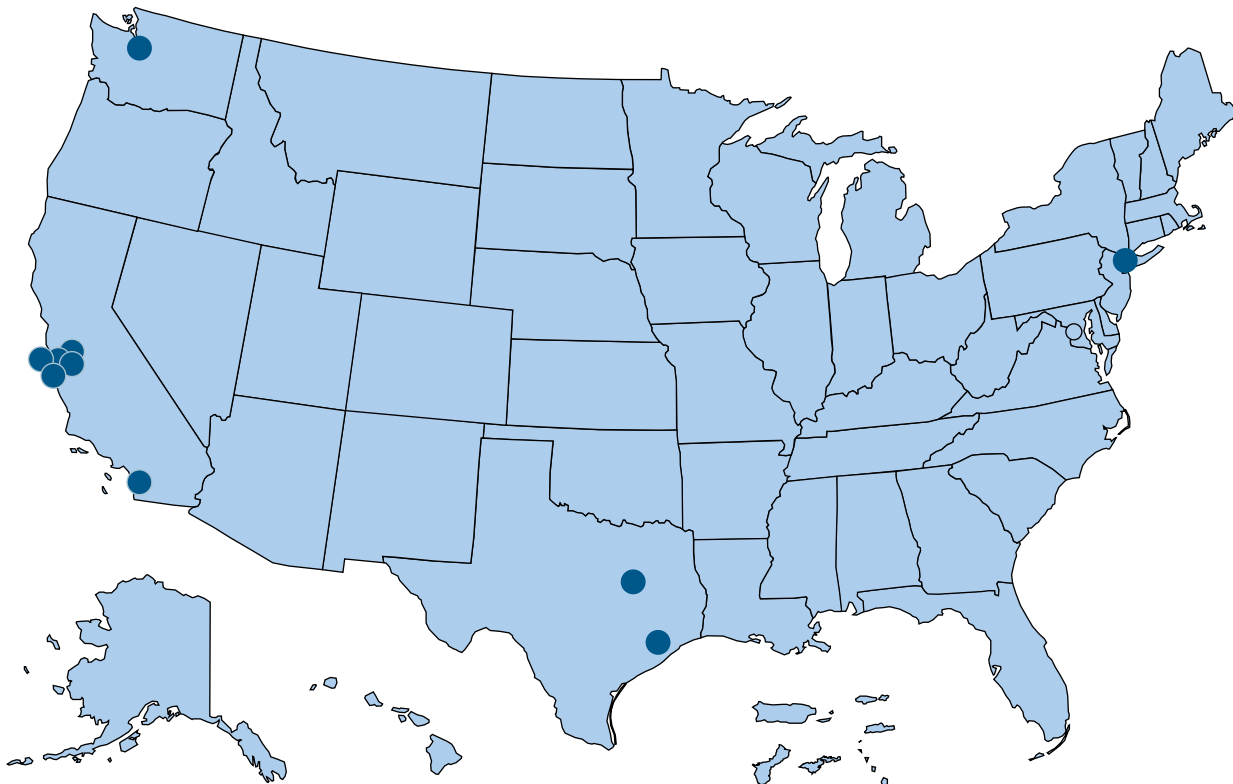
### Top Two Major Industries (Occupations) for the Top Five States

WORK STATE	INDUSTRY	PERM LCAs
California	Software Developers, Applications	4,791
	Software Developers, Systems Software	2,025
Texas	Software Developers, Applications	1,247
	Computer Systems Analysts	481
New York	Software Developers, Applications	553
	Computer Systems Analysts	293
New Jersey	Software Developers, Applications	2,378
	Computer Systems Analysts	586
Washington	Software Developers, Applications	2,714
	Software Developers, System Software	264



**Top Ten Cities for Permanent Labor Certifications**

STATE	CITY	TOTAL POSITIONS CERTIFIED	TOP EMPLOYERS	TOTAL POSITIONS CERTIFIED	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY	TOTAL POSITIONS CERTIFIED
NY	New York	3,276	Bloomberg LP	156	Software Developers, Applications	137
WA	Redmond	2,496	Microsoft Corporation	2,391	Software Developers, Applications	1,915
TX	Houston	1,555	Bechtel Oil Gas and Chemicals, Inc.	47	Mechanical and Civil Engineers	9
CA	San Jose	1,536	eBay, Inc.	188	Software Developers, Applications	135
CA	Mountain View	1,209	Google, Inc.	714	Software Developers, Applications	435
TX	Plano	1,171	Infosys Technologies Limited	787	Computer Systems Analysts	466
CA	Santa Clara	1,072	Intel Corporation	165	Software Developers, Systems Software	78
CA	San Francisco	1,056	Salesforcecom	106	Software Developers, Applications	66
CA	Sunnyvale	965	Yahoo! Inc.	125	Software Developers, Systems Software	50
CA	San Diego	886	Qualcomm Technologies, Inc.	404	Software Developers, Systems Software	207



## COUNTRIES WITH OVER 1,000 CERTIFICATIONS

In FY 2014, India remained the country of origin with the most certifications for foreign workers in the permanent labor certification program. China remained the country of origin with the second highest number of permanent labor certifications. Canada remained the country of origin with the third highest number of permanent labor certifications.

Workers from India represented over 56 percent of permanent labor certifications approved, while each of the other countries represented approximately 7 percent or less of certifications. The top five countries represented over 70 percent of the total number of certifications in FY 2014.

### Countries of Immigrant Origin (Citizenship) with More Than 1,000 Certified Positions

COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL POSITIONS CERTIFIED	AVERAGE WAGE OFFER
India	35,092	56.03%	\$103,209.34
China	4,577	7.31%	\$97,957.24
Canada	3,054	4.88%	\$117,932.51
South Korea	2,672	4.27%	\$74,617.66
Philippines	1,502	2.40%	\$78,317.90



## TWENTY FIVE EMPLOYERS WITH THE HIGHEST NUMBER OF CERTIFICATIONS

Microsoft Corporation was the employer with the highest number of applications certified during FY 2014, with more than 2,600 applications. Microsoft Corporation filed 24 percent of all applications filed by the top 25 employers. Many of the top 25 employers are technology or computer-related companies. More than 85 percent of the applications filed by the top

25 employers were for three occupations: Software Developers-Applications, Computer Systems Analysts, and Software Developers-Systems Software. Some of the other occupations certified for the top 25 employers were Electrical Engineers, Electronics Engineers, and Accountants and Auditors.

### Occupations Certified Most Often for the 25 Employers with the Highest Number of Certified Applications

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
Microsoft Corporation	2,664	Software Developers, Applications	2,118
		Software Developers, Systems Software	139
Intel Corporation	1,154	Electronics Engineers, Except Computer	511
		Software Developers, Systems Software	270
Google, Inc.	907	Software Developers, Applications	548
		Software Developers, Systems Software	182
Infosys, Ltd.	787	Computer Systems Analysts	466
		Software Developers, Applications	186
Amazon Corporate LLC	604	Software Developers, Applications	338
		Computer and Information Systems Managers	71
Apple, Inc.	562	Electronics Engineers, Except Computer	142
		Software Developers, Applications	123
Qualcomm Technologies, Inc.	483	Electronics Engineers, Except Computer	239
		Software Developers, Systems Software	233
Oracle America, Inc.	452	Software Developers, Applications	170
		Software Developers, Systems Software	115
Deloitte Consulting LLP	323	Computer Systems Analysts	103
		Software Developers, Applications	96
Broadcom Corporation	305	Electronics Engineers, Except Computer	203
		Software Developers, Systems Software	48
Ernst Young US, LLP	270	Computer Systems Analysts	87
		Accountants and Auditors	87
Facebook, Inc.	249	Software Developers, Applications	194
		Software Developers, Systems Software	15

**Occupations Certified Most Often for the 25 Employers with the Highest Number of Certified Applications, *cont'd.***

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
eBay, Inc.	245	Software Developers, Applications	174
		Computer Systems Analysts	22
Paypal, Inc.	204	Software Developers, Applications	135
		Computer Systems Analysts	26
Randstad Technologies, LLP.	199	Software Developers, Applications	152
		Computer Systems Analysts	25
IBM Corporation	193	Software Developers, Applications	71
		Computer Systems Analysts	63
Ericsson, Inc.	187	Information Security Analysts, Web Developers, and Computer Network Architects	71
		Computer Systems Analysts	27
Cisco Systems, Inc.	186	Information Security Analysts, Web Developers, and Computer Network Architects	71
		Electrical Engineers	27
Kforce, Inc.	173	Network and Computer Systems Administrators	46
		Electrical Engineers	32
Vmware, Inc.	167	Software Developers, Applications	123
		Software Developers, Systems Software	28
Igate Technologies, Inc.	167	Software Developers, Applications	145
		Computer Systems Analysts	18
PriceWaterhouseCoopers	163	Computer Systems Analysts	57
		Accountants and Auditors	55
Bank of America	161	Software Developers, Applications	63
		Computer Systems Analysts	20
Bloomberg L.P.	161	Software Developers, Applications	141
		Network and Computer Systems Administrators	4
Yahoo, Inc.	157	Software Developers, Systems Software	55
		Software Developers, Applications	45

## EDUCATION IN THE PERMANENT LABOR CERTIFICATION PROGRAM

Permanent labor certification applications from educational employers accounted for approximately 6 percent of the total positions certified in FY 2014, or 3,754 certifications granted. Of the positions certified for educational employers in FY 2014, nearly 83 percent were requested by colleges, universities, and professional schools, more than twice as many as were requested by more junior institutions of education — elementary schools, secondary schools, and junior colleges — combined.

Education, Training, and Library occupations were the most sought positions by educational employers, with these occupations constituting 40 percent of the educational positions certified, or 1,489 permanent labor certifications. This wide occupational category includes occupations from pre-school, kindergarten, elementary school, middle school, secondary school,

and special education teachers, to post-secondary teachers in their various specialty areas. It also includes teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

In the occupational category with the next highest number of positions certified for educational employers, Healthcare Practitioners and Technical Occupations, 149 positions were certified, constituting 4 percent of the total educational positions certified. Computer and Mathematical Occupations; Life, Physical, and Social Science Occupations; and Management Occupations each accounted for 2 to 3 percent of the positions certified, with all other occupations individually accounting for less than 1 percent of the positions certified for educational employers.

### Top Ten Permanent Labor Education Certification by SOC Occupation Code

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	1,489	39.66%
29-0000	Healthcare Practitioners and Technical Occupations	149	3.97%
15-0000	Computer and Mathematical Occupations	106	2.82%
19-0000	Life, Physical, and Social Science Occupations	85	2.26%
11-0000	Management Occupations	66	1.76%
21-0000	Business and Financial Operation Occupations	18	0.48%
27-0000	Arts, Design, Entertainments, Sports, and Media	15	0.40%
17-0000	Community and Social Service Occupations	13	0.35%
13-0000	Architecture and Engineering Occupations	13	0.35%
39-0000	Personal Care and Service Occupations	1	0.03%
<b>Total Permanent Labor Education Positions Certified</b>		<b>3,754</b>	<b>52.1%</b>
<b>Total Permanent Labor Certification Positions Certified</b>		<b>62,633</b>	

In FY 2014, the States with the highest demand from educational employers each had over 100 certified positions. Texas, California, and New York were among those States experiencing the highest demand among

educational employers in PERM in FY 2014, with 404 positions certified for Texas, 308 positions certified for California, and 287 positions certified for New York.

### Top Ten States for Permanent Labor Education Certifications and Top 3 Employers for Each State

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	TOTAL POSITIONS CERTIFIED FOR THE EMPLOYER
Texas	404	Fort Worth Independent School District	40
		Texas Tech University	38
		Alief Independent School District	30
California	308	University of Southern California	22
		University of California Davis	18
		University of California San Diego	17
New York	287	State University of New York	53
		New York City Department of Education	52
		Columbia University	24
Illinois	153	University of Illinois	46
		Northwestern University	12
		DePaul University	12
Ohio	147	The Ohio State University	30
		University of Cincinnati	23
		Case Western Reserve University	17
Arizona	147	Apollo Education Group Inc	33
		San Carlos Unified School District #20	17
		The University of Arizona	16
Massachusetts	138	University of Massachusetts	28
		Trustees of Boston University	17
		Northeastern University	12
Florida	138	University of Florida	32
		Florida State University	20
		University of Miami	14
Pennsylvania	132	The Pennsylvania State University	28
		University of Pennsylvania	17
		Carnegie Mellon University	12
Michigan	111	University of Michigan	42
		Michigan State University	14
		Michigan Technological University	9



# TEMPORARY PROGRAMS



## CHICAGO PROCESSING CENTER

The National Processing Center in Chicago, Illinois (Chicago NPC) is responsible for processing applications received from employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program (including H-1B1 for Chile and Singapore and E-3 for Australia), and D-1 Crewmember (Longshore) Program.

On average in FY 2014, the Chicago NPC processed 2,146 applications per day, 10,276 applications per week, and 44,531 applications per month for H-2A, H-2B, H-1B, H-1B1, and E-3 programs combined. The Chicago NPC received on average 181 applications per week for the H-2A program, 105 applications per week

for the H-2B program, and 9,990 applications per week for the H-1B, H-1B1, and E-3 programs. The Chicago NPC processed two D-1 applications in FY 2014.

Cross-trained analysts enable the Chicago NPC to be more flexible and meet processing goals, as does expanded use of electronic communication and filing capabilities. Direct electronic communications with employers are decreasing mailing costs and increasing efficiency. The help desk e-mail box received approximately 28,127 emails in FY 2014, which is significantly lower than the previous year when the Center received over 65,000 help desk inquiries.





## OMBUDSMAN PROGRAM

The OFLC Ombudsman Program was created in February of 2012 to improve customer service and strengthen stakeholder confidence in OFLC case processing. The Ombudsman Program provides accessible and consistent service to OFLC stakeholders by conducting independent and impartial inquiries into issues related to the administration of the H-2A and H-2B temporary visa programs. The Ombudsman Program answers inquiries on a variety of topics. These include questions from agents and employers regarding case delays, procedural questions on issues such as wages, designation by the Wage and Hour Division as a foreign labor contractor, and inquiries about workers' compensation and surety bonds. The Program also receives inquiries from advocate groups concerned with terms in job orders, alleged nonexistent corporations, recruitment practices, and the temporary nature of the work in an application.

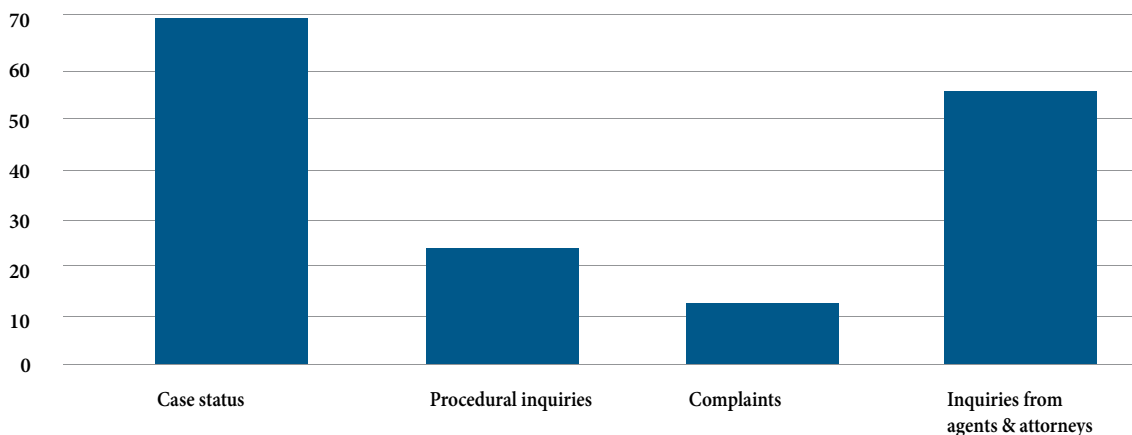
The Program receives most inquiries by e-mail; however, stakeholders also contact the program by mail or fax. Complex issues are sometimes discussed by phone or in person. The Ombudsman Team initially

responds to inquiries within one business day and has as its goal to fully resolve issues within 15 days. The Program also conducts outreach regarding program or policy changes, such as website postings and e-mail updates to stakeholders.

The Ombudsman Team tracks all inquiries and follows the resolution of each question or concern, looking for patterns or notable problems to be overcome on a programmatic (rather than case-specific) basis. Recommendations suggesting a program-wide process or policy change may also result from these inquiries and resulting review.

In FY 2014, the Ombudsman's popularity has increased as news of the service has spread. In FY 2014 the Ombudsman program received a total of 326 inquiries. Sixty nine percent of the inquiries received by the program were devoted to case status. Procedural inquiries followed by complaints came in at 23 percent and 12 percent, respectively. The majority of the inquiries received were from agents and attorneys at 56 percent of the demographic. The Ombudsman Team's response time to inquiries averages three days.

**Percentages of Types of Inquiries to the Ombudsman's Program**



## SUMMARY OF TEMPORARY LABOR CERTIFICATION PROGRAMS

The Department issues labor certifications for temporary employment under several nonimmigrant programs: H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program. These are the categories of nonimmigrant workers that cannot be admitted to work in the United States unless the employer possesses a valid labor certification or labor condition application. A valid labor certification indicates that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and that there are not sufficient U.S. workers to perform the work. Such a certification is not required by statute in the H-1B, H-1B1, and E-3 categories, except for certain positions.

OFLC data for FY 2014 shows a 17 percent increase in the number of H-1B applications (not including H-1B1 and E-3) adjudicated and an almost 13 percent increase in the number of applications certified. However, the number of positions requested decreased and there was a 1 percent decrease in the number of H-1B positions certified from FY 2013, for a total of 933,931 positions. In the H-2A program there was a 12 percent increase in the number of H-2A applications adjudicated and an almost 13 percent increase in the number of applications certified. The number of positions requested increased by almost 17 percent and the number certified for the H-2A program increased by over 18 percent from FY 2013 to 116,689 positions. In the H-2B program, there were marked increases as well with the number of applications adjudicated and certified increasing by 16 percent each and the number of positions certified for the H-2B program increasing by close to 14 percent from FY 2013, to a total of 93,649 positions.



## H-1B TEMPORARY LABOR CERTIFICATION - OVERVIEW

The H-1B program enables an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specialized discipline (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign

workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions. An additional 20,000 visas are designated for those with advanced degrees earned at U.S. institutions. A Labor Condition Application (LCA) is filed with OFLC for processing; OFLC reviews the document, which contains the employer's attestations to its obligations in the H-1B program, for obvious errors and omissions and certifies the Department's acceptance of the attestations.



## TOP THREE H-1B OCCUPATIONS

OFLC data for FY 2014 indicated a consistent demand for job opportunities for H-1B workers who are educated and skilled in specialized occupations. There was a half of one percent decrease in the number of H-1B positions requested and just over a 1 percent decrease in the number of positions certified compared to FY 2013. As has been the case in previous years, the

top three occupations for positions certified were all computer-related occupations, with Computer Systems Analysts representing almost 27 percent of the total H-1B positions certified (249,272 positions) in FY 2014, which is more than twice as much as the next two combined.

### Top Three Occupations for H-1B Certified Positions

TOP THREE OCCUPATIONS	TOTAL H-1B APPLICATIONS CERTIFIED	CERTIFIED APPLICATIONS AS A PERCENTAGE OF ALL H-1B APPLICATIONS	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED POSITIONS AS A PERCENTAGE OF ALL H-1B APPLICATIONS
Computer Systems Analysts	86,883	18.77%	249,272	26.69%
Computer Programmers	67,082	14.49%	117,621	12.59%
Software Developers, Applications	70,748	15.28%	102,433	10.97%
All Other Occupations	238,259	51.46%	464,605	49.75%
<b>Total Overall Certifications</b>	<b>462,972</b>		<b>933,931</b>	



## TOP 10 EMPLOYERS FOR H-1B AND THE TOP OCCUPATIONS AND WORK STATES

Cognizant Technology Solutions, U.S. Corporation was the top employer for H-1B positions certified in FY 2014, with 54,692 positions certified, making up almost 6 percent of the total number of H-1B positions certified this fiscal year.

California was the top state for 6 out of the top 10 H-1B employers. New Jersey, Pennsylvania, Texas

and Tennessee were the top states for the top 10 H-1B employers. All, but one, of the top 10 H-1B employers' top occupations were in the computer-related fields, such as computer systems analysts and computer programmers. Deloitte & Touche, LLP, seventh on our top 10 list, requested Accountants and Auditors more than any other occupation on its applications.

### Top 10 Employers for H-1B for Positions Certified and the Top Occupations and Work State for Employers

EMPLOYER	POSITIONS CERTIFIED	PERCENT OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Cognizant Technology Solutions, U.S. Corporation	54,692	5.86%	New Jersey	Computer Systems Analysts
PriceWaterhouseCoopers, LLP	54,265	5.81%	California	Computer Systems Analysts
Deloitte Consulting, LLP	45,722	4.90%	Pennsylvania	Computer Systems Analysts
Wipro Limited	44,369	4.75%	California	Computer Occupations, All Other
Tata Consultancy Services Limited	32,880	3.52%	California	Computer Programmers
Infosys Limited	23,751	2.54%	California	Computer Systems Analysts
Deloitte & Touche, LLP	21,017	2.25%	California	Accountant and Auditors
iGate Technologies, Inc.	20,339	2.18%	California	Computer Occupations, All Other
Mphasis Corporation	20,002	2.14%	Texas	Computer Systems Analysts
Syntel Consulting, Inc.	12,806	1.37%	Tennessee	Computer Systems Analysts
<b>Total of Top Ten Occupations</b>	<b>329,843</b>	<b>35.32%</b>		
<b>All Other Occupations</b>	<b>604,088</b>	<b>64.68%</b>		
<b>Total Overall Certifications</b>	<b>933,931</b>			

## STATES WITH MORE THAN 5,000 CERTIFIED H-1B LCAS

There were 21 States in which at least 5,000 certified LCAs were issued. California led the country in the most certified LCAs with almost 19 percent of the total certified, or 86,562. Colorado was the 21st state with 5,016 certified LCAs. In addition to California, Texas, New York, New Jersey, and Illinois rounded out the top five and had just over 50 percent of the total certified LCAs. All of the top five states continued the trend of seeing an increase

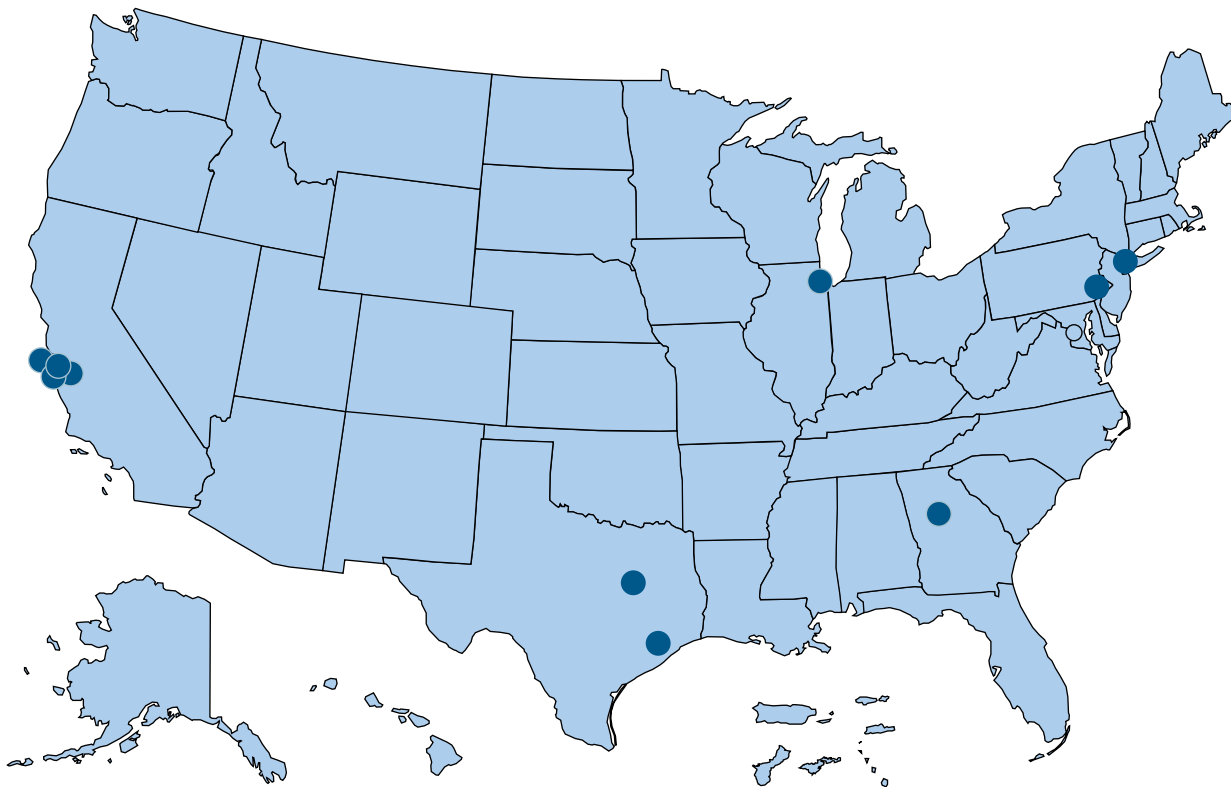
in certified LCAs. California increased its certified LCAs by 8,929 in FY 2014 over FY 2013; New Jersey increased by 5,894; and Illinois increased by 1,796. New York had an increase of 3,571 certified LCAs over FY 2013, while Texas increased by 6,773.

### Trend of FY 2014 Top Five States Over the Fiscal Years 2011, 2012, 2013 & 2014

STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
California	FY 2011	57,033	117,157
	FY 2012	68,927	144,823
	FY 2013	77,633	172,393
	FY 2014	86,562	172,318
Texas	FY 2011	27,775	56,558
	FY 2012	34,600	70,717
	FY 2013	39,569	75,563
	FY 2014	46,342	84,612
New York	FY 2011	35,004	63,985
	FY 2012	38,464	80,058
	FY 2013	37,407	73,647
	FY 2014	40,978	76,105
New Jersey	FY 2011	21,280	48,019
	FY 2012	25,870	56,476
	FY 2013	28,142	62,008
	FY 2014	34,036	65,505
Illinois	FY 2011	16,700	39,645
	FY 2012	20,740	47,913
	FY 2013	23,062	53,617
	FY 2014	24,858	50,551

**Top Ten Cities for H-1B by Positions Certified**

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY	48,385	PricewaterhouseCoopers, LLP	4,660	Accountants and Auditors
Houston, TX	24,446	PricewaterhouseCoopers, LLP	2,250	Computer Systems Analysts
Philadelphia, PA	22,618	Deloitte Consulting LLP	13,746	Computer Systems Analysts
San Jose, CA	22,056	Cisco Systems, Inc.	3,398	Software Developers, Systems Software
Atlanta, GA	21,567	Cognizant Technology Solutions U.S. Corporation	2,033	Computer Systems Analysts
Chicago, IL	19,683	PricewaterhouseCoopers, LLP	2,925	Computer Systems Analysts
San Francisco, CA	18,521	PricewaterhouseCoopers, LLP	2,100	Accountants and Auditors
Dallas, TX	12,233	PricewaterhouseCoopers, LLP	1,700	Computer Systems Analysts
Sunnyvale, CA	11,233	Infosys, Limited	1,129	Computer Systems Analysts
Mountainview, CA	10,749	Synopsys, Inc.	4,225	Electronics Engineers, Except Computer



## E-3 AUSTRALIAN SPECIALTY WORKER PROGRAM

The E-3 Australia Specialty Worker Program was established by the Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, Public Law 109-13, which was signed by the President on May 11, 2005. The E-3 program enables employers to temporarily employ foreign professionals from Australia to work in the United States.

Current law provides for 10,500 new visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum,

a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 programs, an LCA is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years. In FY 2014, 10,231 E-3 positions were certified from 7,760 applications. New York and California were the top work States for E-3 positions, each with well over 2,000 positions certified. Together they accounted for more than 50 percent of the total E-3 positions certified in FY 2014. Most of the top 10 occupations reflected on E-3 certifications were management, business, and financial occupations, with only three computer-related occupations.

### Top Five States for E-3 Australia Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	3,467	33.89%
California	2,434	23.79%
Texas	705	6.89%
Illinois	492	4.81%
Washington	425	4.15%

### Top 10 Occupations for E-3 Australia

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Accountants and Auditors	213	1,061
Computer Systems Analysts	481	991
Software Developers, Applications	703	731
Financial Analysts	303	559
Management Analysts	212	414
Market Research Analysts and Marketing Specialists	356	358
General and Operations Managers	299	302
Marketing Managers	292	298
Computer and Information Systems Managers	207	294
Financial Managers	172	200
<b>Total Top 10 E-3 Occupations</b>	<b>3,238</b>	<b>5,208</b>
<b>Total Overall E-3</b>	<b>7,760</b>	<b>10,231</b>



## H-1B1 CHILE/SINGAPORE SPECIALTY WORKER PROGRAM

The H-1B1 Specialty Worker Program became available January 1, 2004, enabling employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. The H-1B1 program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from

Singapore each fiscal year. Similar to the H-1B and E-3 programs, an LCA is filed with OFLC. Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and

### Top Five States for H-1B1 Chile Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
Florida	110	17.89%
California	98	15.93%
Illinois	80	13.01%
New York	55	8.94%
Texas	50	8.13%

### Top 10 Occupations for H-1B1 Chile

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Self-Enrichment Education Teachers	10	70
Software Developers, Applications	56	56
Computer Systems Analysts	6	38
Financial Analysts	36	37
Preschool Teachers, Except Special Education	27	31
Market Research Analysts and Marketing Specialists	10	26
Architects, Except Landscape and Naval	20	20
Financial Managers	14	14
Marketing Managers	12	12
Computer User Support Specialists	12	12
<b>Total Top 10 H-1B1 Chile Occupations</b>	<b>203</b>	<b>316</b>
<b>Total Overall H-1B1 Chile</b>	<b>492</b>	<b>615</b>

### Top Five States for H-1B1 Singapore Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
California	510	33.69%
New York	355	23.45%
Texas	157	10.37%
Illinois	73	4.82%
New Jersey	63	4.16%

### Top 10 Occupations for H-1B1 Singapore

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Accountants and Auditors	37	584
Computer Systems Analysts	29	141
Software Developers, Applications	89	92
Financial Analysts	46	88
Management Analysts	37	86
Market Research Analysts and Marketing Specialists	44	44
Computer Programmers	43	43
Electronics Engineers, Except Computer	11	35
Computer Occupations, All Other	27	27
Lawyers	20	20
<b>Total Top 10 H-1B1 Singapore Occupations</b>	<b>383</b>	<b>1,160</b>
<b>Total Overall H-1B1 Singapore</b>	<b>733</b>	<b>1,514</b>

H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.

In FY 2014, the top work states for H-1B1 Chile positions certified were Florida, California, and Illinois, each with more than 75 positions certified. These three States accounted for almost 47 percent of the positions certified for the H-1B1 Chile program.

The top 10 occupations for the H-1B1 Chile program in FY 2014 varied widely and included education occupations, which made up more than 16 percent of

all positions certified for the H-1B1 Chile program. Other non-computer related occupations included marketing, financial, and architectural occupations.

In the H-1B1 Singapore program, California and New York were the top states for positions certified, each with over 300 certified positions representing about 57 percent of the H-1B1 Singapore positions certified in FY 2014.

Of the top 10 occupations for H-1B1 Singapore positions certified in FY 2014, Accountants and Auditors were overwhelmingly the most requested followed by computer-related, management, marketing, financial, and engineering occupations with lawyers rounding out the top 10 occupations.

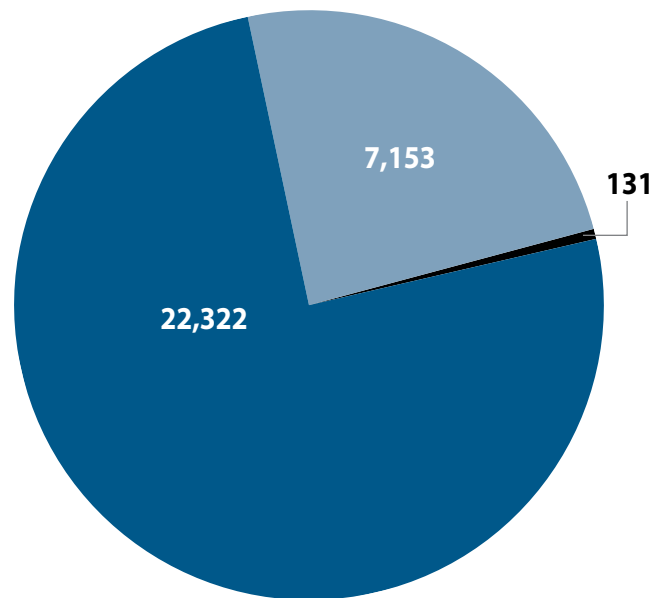
## EDUCATION IN H-1B - OVERVIEW

H-1B labor condition applications from educational employers accounted for about 3 percent of the total positions certified in FY 2014. Of the positions certified for educational employers in FY 2014, approximately 75 percent were requested by colleges and universities, just over 24 percent were requested by elementary and secondary schools, and less than half of one percent by junior colleges.

Educational employers continued to primarily seek positions in Education, Training, and Library occupations, with this occupational category constituting just over 50 percent of the positions certified, which was slightly lower than last year. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

Life, Physical, and Social Science continued to be the next most sought occupational category, representing almost 29 percent of the positions certified for educational employers, just slightly up from last year. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, and Architecture and Engineering occupations each accounted for 3 to 7 percent of the other positions certified for educational employers. The remaining occupations individually accounted for less than 2 percent each for the positions certified for educational employers.

**H-1B Education Certifications, by Type of Institution**



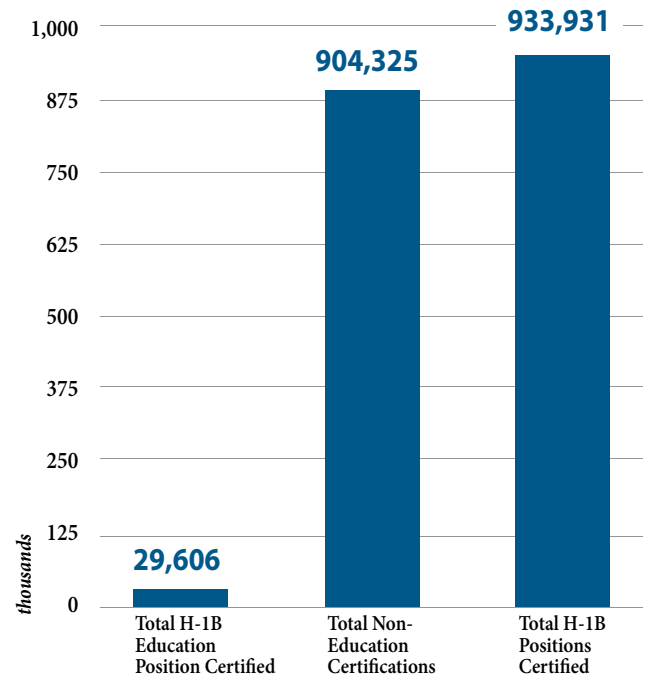
### EDUCATION TYPE

- Colleges, Universities and Professional Schools
- Elementary and Secondary Schools
- Junior Colleges

**TOTAL H-1B Education Position Certified: 29,606**

In FY 2014, the States with the highest demand from educational employers each had at least 833 certified positions. New York, Texas, and California had the highest demand from educational employers in FY 2014. Although it had the most positions certified with 5,140, New York continues to show a steep decline in annual positions certified for the State since its peak in FY 2012 of 10,933 positions certified. The New York City Department of Education had more than 56 percent of all positions certified within the State. In New York, Pennsylvania, Maryland, and Michigan the top three educational employers in each State received over half of the total positions certified for educational employers in that State.

### H-1B Total Education Certifications Compared to All H-1B Certifications



### H-1B Education Certifications by SOC Occupation Code

SOC CODE	SOC CODE OCCUPATION WITH EDUCATION OCCUPATIONS	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	14,871	50.23%
19-0000	Life, Physical, and Social Science Occupations	8,477	28.63%
29-0000	Healthcare Practitioners and Technical Occupations	1,991	6.72%
15-0000	Computer and Mathematical Occupations	1,780	6.01%
17-0000	Architecture and Engineering Occupations	1,022	3.45%
11-0000	Management Occupations	512	1.73%
13-0000	Business and Financial Operation Occupations	335	1.13%
27-0000	Arts, Design, Entertainments, Sports, and Media	303	1.02%
21-0000	Community and Social Service Occupations	232	0.78%
43-0000	Office and Administrative Support	36	0.12%
39-0000	Personal Care and Service Occupations	33	0.11%
23-0000	Legal	7	0.02%
31-0000	Health Care Support	6	0.02%
41-0000	Sales and Related	1	0.00%
<b>Total H-1B Education Position Certified</b>		<b>29,606</b>	
<b>Total H-1B Positions Certified</b>		<b>933,931</b>	
<b>Percent of H-1B Education Positions Certified</b>		<b>3.2%</b>	

**Top Ten States for H-1B Education Certifications and Top 3 Employers for Each State**

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
New York	5,140	New York City Department of Education	2,914
		Columbia University	239
		New York University	138
Texas	3,136	Dallas Independent School District	229
		Baylor College of Medicine	203
		The University of Texas at Austin	176
California	2,621	The Board of Trustees of the Leland Stanford Jr. University	266
		University of California, San Diego	210
		University of California, San Francisco	182
Pennsylvania	1,222	Trustees of the University of Pennsylvania	246
		University of Pittsburgh	206
		The Pennsylvania State University	185
Illinois	1,104	Northwestern University	179
		The University of Chicago	178
		University of Illinois at Chicago	162
Massachusetts	1,098	Harvard University	238
		Massachusetts Institute of Technology	139
		University of Massachusetts Medical School	99
Maryland	963	Johns Hopkins University	250
		Baltimore City Public Schools	189
		University of Maryland, College Park	174
Ohio	874	The Ohio State University	182
		Case Western Reserve University	151
		University of Cincinnati	55
Michigan	874	University of Michigan	411
		Michigan State University	122
		Wayne State University	112
Florida	833	University of Florida	190
		University of Miami — Miller School of Medicine	107
		The Florida State University	79

# H-2A TEMPORARY LABOR CERTIFICATION FOR AGRICULTURAL WORKERS

The H-2A nonimmigrant program is designed to provide our nation's farms with short-term agricultural labor when the number of available domestic workers is insufficient. H-2A labor certification is generally granted for activities lasting 10 months or less. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills. There is no yearly limit (cap) on the number of foreign workers who may be issued an H-2A visa. An employer seeking to employ agricultural workers under the H-2A program files an H-2A Application for Temporary Employment

Certification with OFLC, and performs recruitment activities to conduct a test of the labor market for U.S. workers subsequent to filing the application.

In FY 2014, there was an increase of about 17 percent in the number of positions requested for H-2A job opportunities; in FY 2013 there was an increase of about 17 percent when compared to the previous year as well. There was an increase of almost 13 percent in the number of H-2A temporary employment certification applications certified in FY 2014 over FY 2013. There were over 116,000 positions certified.

## Summary of H-2A Specialty Occupations Program

VISA TYPE	ACTIONS	FY 2011	FY 2012	FY 2013	FY 2014	PERCENT CHANGE
H-2A	Determinations	7,361	8,047	8,388	9,405	12.12%
	Labor Certification Applications Certified	7,000	7,845	8,118	9,152	12.74%
	Positions Requested	83,844	90,362	105,735	123,528	16.83%
	Positions Certified	77,246	85,248	98,821	116,689	18.08%



## STATES WITH MORE THAN 2,000 CERTIFICATIONS IN H-2A

In FY 2014, 123,528 agricultural labor positions were requested and 116,689 were certified. This represented almost a 17 percent increase in requested positions and an 18 percent increase in positions certified in FY 2014 over the previous fiscal year.

Over 2,000 positions were certified for work in 16 States. Of these States, North Carolina, Florida, Georgia, Washington, Louisiana, Kentucky, and California had the greatest demand, with over 5,000 positions certified for each State. For the eighth consecutive year, North Carolina continues to be the top state for H-2A workers with 15,135 certified positions, which represents a 22 percent increase in positions over last year for North Carolina.

### Top 25 H-2A Crops and Occupations Certified

PRIMARY CROPS/OCCUPATIONS	POSITIONS CERTIFIED
Tobacco	19,496
Apples	10,698
Berries	10,051
Citrus	7,802
Onions	4,609
Sweet Potatoes	4,106
Corn	4,066
Tomatoes	3,942
Nursery and Greenhouse Workers	3,900
Livestock	3,680
Squash	3,620
Sugarcane	3,165
Fruits and Vegetables	3,107
Grains	3,030
Trees	2,865
Melons	2,793
Lettuce	2,761
Cherries	2,495
Peaches	2,403
Agricultural Equipment Operators	1,706
Construction of Livestock Buildings	1,560
Hay and Straw	1,496
Crawfish	1,473
Peppers	1,433
General Farm Workers	1,273
<i>All Others</i>	9,195

### States with more than 2,000 Positions Certified

EMPLOYER LOCATIONS	POSITIONS CERTIFIED
North Carolina	15,135
Florida	13,544
Georgia	10,387
Washington	9,064
Louisiana	7,218
Kentucky	6,753
California	6,043
New York	4,680
Arizona	3,751
Virginia	3,214
South Carolina	3,041
Mississippi	2,932
Tennessee	2,843
Arkansas	2,519
Texas	2,511
Idaho	2,080

## TOP 10 EMPLOYERS WITH MOST H-2A CERTIFIED WORKERS

In FY 2014, the North Carolina Growers Association, Inc. was the largest petitioner for H-2A workers, having 11,421 certified positions and about 76 percent of North Carolina's H-2A positions. The next largest petitioner was the Washington Farm Labor Association with 6,161 certified positions, which is nearly 68 percent of Washington's H-2A positions. Rodrigo Gutierrez-Tapia, a farm labor contractor, is the third largest petitioner with 2,123 certified positions, accounting for 14 percent of North Carolina's H-2A positions.

### Top 10 Employers with the Most H-2A Certified Workers

EMPLOYERS	POSITIONS CERTIFIED
North Carolina Growers Association	11,421
Washington Farm Labor Association	6,161
Rodrigo Gutierrez-Tapia	2,123
Zirkle Fruit Company	1,964
Virginia Agricultural Growers Association	1,656
Fresh Harvest, Inc.	1,545
Peri & Sons Farms, Inc.	1,503
R & R Harvesting, Inc.	1,322
Sierra Cascade Nursery, Inc.	1,296
Western Range Association	1,214

### Top Ten Cities for H-2A

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY
Vass, NC	10,788	North Carolina Growers Association	11,421
Brewster, WA	2,065	Washington Farm Labor Association	2,065
Arcadia, FL	1,828	Desoto Fruit and Harvesting, Inc.	514
Yerington, NV	1,783	Peri & Sons Farms, Inc.	1,519
Yuma, AZ	1,682	Foothills Packing, Inc.	613
Royal City, WA	1,415	Zirkle Fruit Company	885
Lyons, GA	1,340	LC Herndon Jr. Farms, Inc.	280
Glennville, GA	1,001	Bland Farms Production and Packing, LLC	690
Norman Park, GA	979	Hamilton Growers, Inc.	468
Winter Haven, FL	836	Overlook Harvesting Company	725



**All States Ranked by Number of H-2A Positions Certified**

STATE	POSITIONS CERTIFIED
North Carolina	15,135
Florida	13,544
Georgia	10,387
Washington	9,064
Louisiana	7,218
Kentucky	6,753
California	6,043
New York	4,680
Arizona	3,751
Virginia	3,214
South Carolina	3,041
Mississippi	2,932
Tennessee	2,843
Arkansas	2,519
Texas	2,511
Idaho	2,080
Nevada	1,883
Colorado	1,524
Michigan	1,317
North Dakota	1,150
Iowa	1,143
Minnesota	978
Indiana	934
Illinois	892
Ohio	845

STATE	POSITIONS CERTIFIED
Alabama	732
Utah	716
Pennsylvania	675
South Dakota	656
Kansas	655
New Jersey	648
Maine	640
Maryland	608
Missouri	595
Montana	575
Nebraska	533
Vermont	496
Wisconsin	492
Oklahoma	477
Massachusetts	432
Connecticut	408
Wyoming	309
Oregon	199
New Mexico	172
New Hampshire	163
Hawaii	39
West Virginia	37
Delaware	32
Alaska	15
Rhode Island	4

## H-2B LABOR CERTIFICATION FOR NON-AGRICULTURAL WORKERS

The H-2B nonimmigrant program allows an employer to employ foreign workers to perform temporary, non-agricultural services or labor on a one-time, seasonal, peakload, or intermittent basis. In 2014, the employer's need must generally have been 10 months or less, except in the case of a one-time occurrence, which could last up to 3 years. H-2B occupations range across industries; the most popular occupations are found in the Landscaping, Forestry, Housekeeping, and Outdoor Amusement industries, but Fish Cutters and Trimmers, Construction Laborers, Nonfarm Animal Caretakers, and Coaches and Scouts are also common in the H-2B program.

The H-2B category experienced a 9 percent increase in the number of positions requested and a nearly 14 percent increase in the number of positions certified in FY 2014 from the previous year. This increase continues even though the H-2B visa program is statutorily limited (or capped) at 66,000 visas per fiscal year. Thirteen States had over 2,500 positions certified during the fiscal year. The greatest number of job opportunities in FY 2014 for H-2B temporary workers were in Texas, Florida, and Louisiana. Landscape Laborers were by far the most requested H-2B occupation with 34,845 positions certified. Forest Workers, Maids and Housekeeping Cleaners, and Amusement and Recreation Attendants were the occupations with the next most certified positions for H-2B temporary workers in FY 2014, each having over 5,000 positions certified.

### Summary of H-2B Temporary Labor Certification Program

VISA TYPE	ACTIONS	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	PERCENT CHANGE
H-2B	Determinations	4,535	4,409	4,211	4,710	5,464	16.01%
	Labor Condition Applications Certified	3,726	3,806	3,563	3,990	4,638	16.24%
	Positions Requested	113,031	97,267	94,538	98,402	107,719	9.47%
	Positions Certified	93,599	83,152	75,458	82,307	93,649	13.78%



## EMPLOYERS WITH THE MOST H-2B CERTIFICATIONS

In 2014, Alpha Services, LLC was the H-2B employer seeking the most H-2B positions with 983 H-2B workers certified for the occupation of Forest and Conservation Workers, which was an increase of 79 percent over FY 2013. Faith Forestry Services, Inc. was the second-largest H-2B employer again with 842 workers, an increase of 8 percent over FY 2013. The Landscapes Management, LLC was FY 2014's third-

largest H-2B employer with 658 workers, mostly in the Landscaping and Groundskeeping occupation. VallyCrest Companies was in fourth position with 612 H-2B workers certified for Landscaping and Groundskeeping in FY 2014. Progressive Solutions, LLC followed with 604 H-2B workers certified. All other employers had less than 600 workers.

### Employers with the Most H-2B Certified Workers

EMPLOYER NAME	POSITIONS CERTIFIED BY EMPLOYER	TOP OCCUPATIONS	POSITIONS CERTIFIED IN OCCUPATION BY EMPLOYER
Alpha Services, LLC	983	Forest and Conservation Workers	983
Faith Forestry Services, Inc.	842	Forest and Conservation Workers	705
		Farmworkers and Laborers, Crop, Nursery	123
		Packers and Packagers, Hand	14
Landscapes Management Company, LLC	658	Landscaping and Groundkeeping Workers	651
		Cooks, Short Order	4
		First-Line Supervisors of Landscaping, Lawn	3
VallyCrest Companies	612	Landscaping and Groundkeeping Workers	612
Progressive Solutions, LLC	604	Landscaping and Groundkeeping Workers	560
		First-Line Supervisors of Landscaping, Lawn	44



## STATES WITH MORE THAN 2,500 H-2B CERTIFIED POSITIONS

Thirteen States had over 2,500 positions certified during the fiscal year. Together, the positions certified in these 13 States made up more than 62 percent of the total H-2B certified positions in FY 2014. Texas again had the largest number of H-2B certifications approved for employment and experienced an increase of 27 percent in the number of certified positions compared to FY 2013. Texas had 55 percent more

H-2B certified positions than Florida, which had the second highest number of positions certified. New Jersey and Massachusetts saw slight decreases in the number of certified positions in FY 2014 over FY 2013, while Maryland saw the most significant decrease with over 650 positions less in FY 2014 over FY 2013.

### States with More Than 2,500 H-2B Certified Positions

STATE	FY 2011		FY 2012		FY 2013		FY 2014	
	Applications Certified	Positions Certified	Applications Certified	Positions Certified	Applications Certified	Positions Certified	Applications Certified	Positions Certified
Texas	442	12,344	392	10,638	445	11,416	529	14,517
Florida	223	4,548	198	4,837	236	5,792	275	6,512
Louisiana	175	4,795	176	4,757	172	3,862	209	4,888
Maryland	161	4,156	133	3,674	142	3,348	156	3,828
Pennsylvania	163	3,623	144	3,075	142	2,992	239	3,722
Colorado	212	3,418	204	3,226	222	3,359	182	3,701
Virginia	307	3,580	293	3,233	296	3,159	156	3,417
North Carolina	134	4,174	127	3,539	164	4,490	114	3,245
New York	237	2,617	245	2,592	251	2,506	328	3,218
Massachusetts	109	3,243	87	2,188	98	2,714	285	2,798
California	123	2,247	91	1,783	124	2,246	129	2,709
Arkansas	41	2,509	37	2,157	40	1,698	50	2,684
New Jersey	148	2,461	151	2,319	177	2,517	182	2,604

## TOP 10 H-2B OCCUPATIONS

The most frequently requested H-2B occupations in FY 2014 included Landscaping and Groundskeeping Workers, Forest and Conservation Workers, and Maids and Housekeeping Cleaners. Landscaping and Groundskeeping Workers accounted for about 37 percent of all H-2B positions certified in FY 2014 and

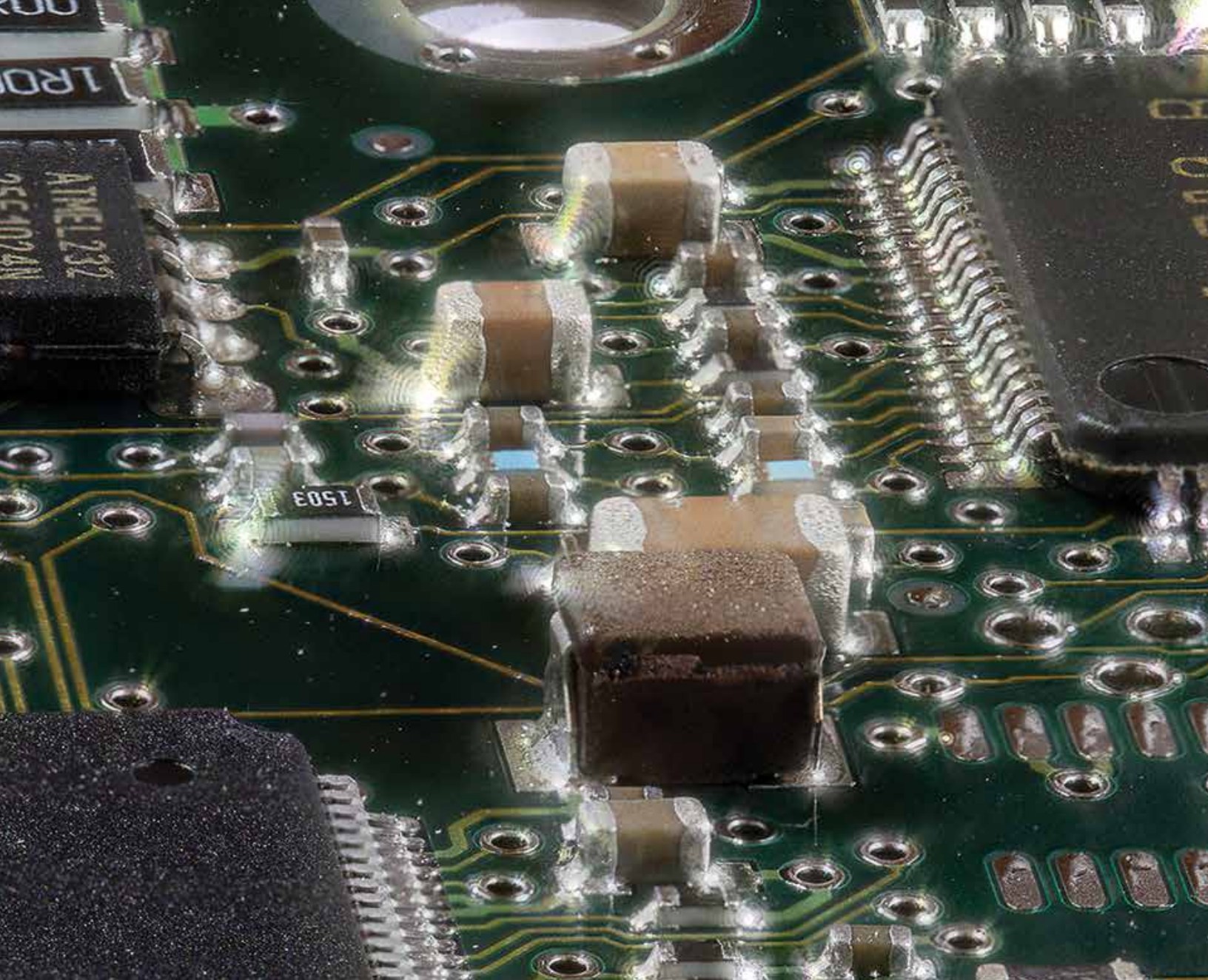
were more than double than the next two occupations combined. The next occupation with the greatest demand, Forest and Conservation Workers, represented about 10 percent of the total H-2B positions certified. Maids and Housekeeping Cleaners accounted for over 6 percent of all H-2B positions certified in FY 2014.

### Top Ten H-2B Certified Occupations

OCCUPATIONAL TITLE	APPLICATION CERTIFIED	POSITIONS CERTIFIED	AVERAGE ANNUAL WAGE
Landscaping and Groundskeeping Workers	1,748	34,845	\$22,210.65
Forest and Conservation Workers	129	9,602	\$22,843.27
Maids and Housekeeping Cleaners	334	6,060	\$21,740.48
Amusement and Recreation Attendants	193	5,872	\$18,368.10
Meat, Poultry, and Fish Cutters and Trimmer	79	3,424	\$17,756.62
Construction Laborers	142	2,910	\$26,453.98
Coaches and Scouts	889	1,843	\$41,355.96
Waiters and Waitresses	117	1,700	\$22,420.07
Nonfarm Animal Caretakers	159	1,516	\$23,434.48
Helpers - Production Workers	49	1,501	\$23,529.67

### Top 10 Employer Cities for H-2B By Positions Certified

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Austin, TX	1,338	Benchmark Landscapes, Inc.	200	Landscaping and Groundskeeping Workers
Coeur d'Alene, ID	1,255	Alpha Services, LLC	983	Forest and Conservation Workers
Brownsville, TX	1,217	Elilacon Company, Inc.	270	Reinforcing Iron and Rebar Workers
San Antonio, TX	996	Maldonado Nursery and Landscaping, Inc.	187	Landscaping and Groundskeeping Workers
Mackinac Island, MI	941	Grand Hotel, LLC	503	Food Preparation Workers
Houston, TX	913	Bio Landscape and Maintenance, Inc.	252	Landscaping and Groundskeeping Workers
Phoenix, AZ	847	Moon Valley Nursery, Inc.	112	Landscaping and Groundskeeping Workers
Corinth, MS	842	Faith Forestry Services, Inc.	842	Forest and Conservation Workers
Lincoln, NE	731	Landscapes Management Company, Inc.	658	Landscaping and Groundskeeping Workers
Calabasas, MS	670	ValleyCrest Companies	612	Landscaping and Groundskeeping Workers



# APPENDICES



## **APPENDIX A**

# State Employment-Based Immigration Profiles

# Alabama

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	489	406	489	406	0.65%	0.65%	\$71,684.33
H-1B	1,769	1,547	2,773	2,586	0.33%	0.56%	\$75,335.34
H-2B	70	54	1,580	1,179	1.16%	1.26%	—
H-2A	37	35	740	732	0.38%	0.63%	\$10.00

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Montgomery	114	\$30,618.34	Birmingham	946	\$70,768.44
Birmingham	56	\$94,620.81	Montgomery	279	\$76,322.58
Mobile	54	\$92,717.63	Huntsville	225	\$91,555.02
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Birmingham	148	\$19,624.80	Daphne	160	\$10.00
Sweet Water	146	\$21,632.00	Clanton	115	\$10.00
Mobile	95	\$19,380.40	Auburn	70	\$10.00

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	91	\$19,933.01	Computer Systems Analysts	474	\$68,527.59
Aerospace Engineers	36	\$82,264.00	Accountants and Auditors	225	\$46,653.90
Software Developers, Applications	26	\$86,192.50	Computer Programmers	206	\$60,734.41
Mechanical Engineers	21	\$72,776.43	Software Developers, Applications	173	\$77,738.39
Industrial Engineers	18	\$75,173.74	Computer Occupations, All Others	133	\$67,380.81
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	356	\$22,973.60	Nursery and Greenhouse Workers	258	\$10.00
Landscaping and Groundskeeping Workers	251	\$19,931.60	Sweet Potatoes	160	\$10.00
Meat, Poultry, and Fish Cutters and Trimmers	207	\$19,773.00	Peaches	119	\$10.00
Construction Laborers	80	\$25,369.07	Trees	90	\$10.00
Packers and Packagers, Hand	54	\$18,907.20	Cotton	27	\$10.00



# Alaska

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	14	12	14	12	0.02%	0.02%	\$79,349.15
H-1B	228	199	337	301	0.04%	0.07%	\$75,873.02
H-2B	70	54	1,580	1,179	1.16%	0.32%	\$37,361.73
H-2A	1	1	15	15	0.01%	0.01%	\$10.00

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Anchorage	9	\$83,359.32	Anchorage	221	\$80,742.26
Juneau	2	\$57,323.00	Fairbanks	29	\$72,306.44
Sitka	1	\$66,123.20	Juneau	19	\$60,354.64
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Juneau	104	\$26,284.27	Anchorage	15	\$10.00
Ketchikan	92	\$35,955.20	—	—	—
Kenai	38	\$22,828.00	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Economics Teachers, Postsecondary	2	\$83,587.96	Computer Systems Analysts	92	\$70,746.19
Zoologists and Wildlife Biologists	1	\$66,123.20	Computer Occupations, All Other	26	\$80,909.67
Software Developers, Applications	1	\$102,000.00	Software Developers, Systems Software	17	\$80,666.67
Sales Engineers	1	\$92,700.00	Computer Programmers	16	\$66,679.73
Medical and Clinical Laboratory Technologists	1	\$64,646.00	Accountants and Auditors	11	\$53,484.80
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Meat, Poultry, and Fish Cutters and Trimmers	100	\$25,136.80	Tomatoes	15	\$10.00
Retail Salespersons	90	\$28,579.20	—	—	—
Food Batchmakers	50	\$23,768.46	—	—	—
Amusement and Recreation Attendants	30	\$29,848.00	—	—	—
Tour Guides and Escorts	14	\$32,676.80	—	—	—

# Arizona

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	937	831	937	831	1.33%	1.33%	\$95,896.10
H-1B	7,221	6,655	13,851	13,382	1.44%	2.89%	\$74,934.21
H-2B	78	65	2,238	1,959	1.40%	2.09%	\$22,933.09
H-2A	374	371	3,854	3,751	4.05%	3.21%	\$9.97

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Chandler	281	\$105,672.19	Phoenix	8,803	\$73,098.49
Phoenix	188	\$92,759.29	Chandler	1,331	\$74,887.96
Scottsdale	75	\$93,578.99	Tempe	990	\$72,648.85
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Phoenix	847	\$21,300.07	Yuma	1,682	\$10.54
Laveen	230	\$16,348.80	Casa Grande	728	\$10.54
Chandler	146	\$23,924.16	Somerton	651	\$10.54

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	197	\$89,712.00	Computer Systems Analysts	5,801	\$71,394.52
Electronics Engineers, Except Computer	128	\$106,367.02	Computer Programmers	1,301	\$79,732.29
Computer Systems Analysts	52	\$92,241.27	Software Developers, Applications	1,265	\$62,290.36
Materials Engineers	40	\$128,400.03	Computer Occupations, All Other	1,022	\$68,703.52
Software Developers, Systems Software	38	\$118,016.61	Software Developers, Systems Software	439	\$89,654.23
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	793	\$19,687.81	Lettuce	2,042	\$9.97
Amusement and Recreation Attendants	449	\$17,282.91	Livestock	678	\$9.97
Helpers, Construction Trades, All Other	201	\$30,472.00	Melons	562	\$9.97
Helpers--Carpenters	145	\$26,832.00	Celery	169	\$9.97
Maids and Housekeeping Cleaners	55	\$19,552.00	General Farm Workers	100	\$9.97

# Arkansas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	188	155	188	155	0.25%	0.25%	\$349,464.04
H-1B	2,321	2,150	5,521	5,355	0.46%	1.16%	\$73,821.46
H-2B	55	50	2,907	2,684	1.08%	2.87%	\$22,479.41
H-2A	177	168	2,547	2,519	1.84%	2.16%	\$9.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Little Rock	42	\$102,067.25	Bentonville	2,410	\$68,247.23
Bentonville	35	\$94,220.57	Harrison	1,224	\$54,826.18
Fort Smith	18	\$204,825.50	Little Rock	893	\$77,084.64
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Marshall	604	\$25,322.84	Hermitage	741	\$10.18
Tilly	575	\$22,822.80	Wynne	199	\$10.18
Hermitage	354	\$19,801.60	Hamburg	160	\$10.18

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	38	\$71,445.65	Computer Systems Analysts	2,304	\$67,534.56
Internists, General	15	\$234,800.00	Computer and Information Systems Managers	615	\$85,662.21
Physicians and Surgeons, All Other	14	\$268,875.00	Computer Programmers	546	\$60,362.41
Computer Systems Analysts	9	\$77,187.72	Computer Occupations, All Other	343	\$63,737.12
General and Operations Managers	5	\$116,404.00	Software Developers, Systems Software	239	\$99,094.21
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	1,696	\$21,841.04	Tomatoes	1,230	\$9.87
Landscaping and Groundskeeping Workers	769	\$19,968.00	Sweet Potatoes	193	\$9.87
Tree Trimmers and Pruners	64	\$19,749.60	Rice	180	\$9.87
First-Line Supervisors of Landscaping	44	\$32,879.60	Grains	176	\$9.87
Construction Laborers	35	\$22,214.40	Berries	115	\$9.87

# California

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	16718	14984	16718	14984	23.92%	23.92%	\$109,351.75
H-1B	95,846	86,562	181,391	172,318	18.70%	37.22%	\$87,356.61
H-2B	172	129	3,170	2,709	2.78%	2.89%	\$36,392.44
H-2A	397	383	7,641	6,043	4.18%	5.18%	\$11.01

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
San Jose	1,536	\$118,337.13	San Jose	22,056	\$93,614.05
Mountain View	1,209	\$128,046.19	San Francisco	18,521	\$95,422.08
Santa Clara	1,072	\$119,223.12	Mountainview	11,233	\$90,741.86
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Calabasas	670	\$20,946.69	Santa Maria	800	\$11.33
Redlands	465	\$42,432.00	Oceanside	768	\$11.33
Victorville	116	\$18,574.40	Tulelake	721	\$11.33

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	4,791	\$116,122.73	Computer Systems Analysts	34,284	\$77,521.40
Software Developers, Systems Software	2,025	\$122,711.23	Software Developers, Applications	25,617	\$104,879.21
Electronics Engineers, Except Computer	1,472	\$115,251.82	Computer Occupations, All Other	19,144	\$74,678.80
Computer Systems Analysts	1,124	\$108,084.85	Computer Programmers	15,364	\$69,083.83
Computer and Information Systems Managers	352	\$151,975.50	Software Developers, Systems Software	13,123	\$111,304.17
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	845	\$21,671.20	Berries	2,903	\$11.01
Amusement and Recreation Attendants	548	\$19,007.42	Agricultural Equipment Operators	718	\$11.01
Coaches and Scouts	534	\$40,480.58	Livestock	668	\$11.01
Forest and Conservation Workers	190	\$25,292.80	Tomatoes	660	\$11.01
Self-Enrichment Education Teachers	185	\$31,363.80	Lettuce	459	\$11.01

# Colorado

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	608	533	608	533	0.85%	0.85%	\$94,949.11
H-1B	5,617	5,016	12,698	12,263	1.08%	2.65%	\$75,227.83
H-2B	212	182	4,223	3,701	3.92%	0.48%	\$32,400.24
H-2A	193	191	1,636	1,524	2.09%	1.31%	\$10.89

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Greenwood Village	97	\$105,505.38	Denver	3,401	\$74,750.05
Denver	86	\$93,874.58	Englewood	2,215	\$74,923.09
Englewood	58	\$96,386.42	Colorado Springs	1,015	\$78,023.78
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Aurora	434	\$19,909.07	Brighton	254	\$11.37
Colorado Springs	430	\$21,726.10	Palisade	217	\$11.37
Denver	340	\$22,385.26	Olathe	142	\$11.37

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	162	\$98,510.16	Computer Systems Analysts	3,527	\$74,403.27
Computer Systems Analysts	63	\$103,917.91	Computer Occupations, All Other	1,637	\$70,878.48
Software Developers, Systems Software	46	\$99,010.59	Computer Programmers	1,558	\$65,088.49
Electronics Engineers, Except Computer	20	\$99,443.16	Software Developers, Applications	1,323	\$80,799.07
Database Administrators	19	\$99,729.95	Management Analysts	555	\$77,558.34
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	2,383	\$22,518.54	Livestock	384	\$10.89
Maids and Housekeeping Cleaners	435	\$25,231.44	Lettuce	235	\$10.89
Rock Splitters, Quarry	117	\$29,983.20	Peaches	217	\$10.89
Layout Workers, Metal and Plastic	87	\$29,733.60	Corn	205	\$10.89
Amusement and Recreation Attendants	67	\$18,574.40	Melons	126	\$10.89

# Connecticut

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	756	663	756	663	1.06%	1.06%	\$102,563.44
H-1B	8,836	8,200	20,858	20,183	1.77%	4.36%	\$77,750.67
H-2B	43	31	550	449	0.67%	0.48%	\$32,400.24
H-2A	60	59	458	408	0.64%	0.35%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Stamford	98	\$117,397.13	Hartford	5,285	\$74,693.36
Hartford	56	\$133,045.41	Stamford	3,940	\$82,266.93
Manchester	41	\$84,450.37	Danbury	1,339	\$74,134.27
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Wolcott	93	\$22,880.00	Lesbanon	90	\$11.26
Stamford	90	\$25,012.00	Windsor	75	\$11.26
Wilton	75	\$37,440.00	Southington	26	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	178	\$95,492.78	Computer Systems Analysts	5,720	\$77,697.77
Computer Systems Analysts	51	\$97,450.01	Computer Programmers	3,963	\$65,059.27
Internists, General	34	\$177,834.59	Computer Occupations, All Other	2,019	\$75,432.77
Financial Analysts	28	\$130,821.61	Software Developers, Applications	1,147	\$87,210.93
Computer and Information Systems Managers	19	\$133,969.32	Accountants and Auditors	1,079	\$66,485.24
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	308	\$25,043.20	Tobacco	145	\$11.22
Coaches and Scouts	85	\$38,480.00	Nursery and Greenhouse Workers	102	\$11.22
Waiters and Waitresses	28	\$22,380.80	Apples	79	\$11.22
Combined Food Preparation and Serving Workers	15	\$19,926.40	Fruits and Vegetables	56	\$11.22
Helpers--Painters, Paperhangers, Plasterers	5	\$29,952.00	Livestock	12	\$11.22

# Delaware

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	279	254	279	254	0.41%	0.41%	\$106,115.00
H-1B	3,165	2,877	5,272	5,139	0.62%	1.11%	\$76,637.06
H-2B	27	24	375	327	0.52%	0.35%	\$23,556.42
H-2A	4	3	44	32	0.03%	0.03%	\$11.06

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Newark	107	\$100,139.65	Wilmington	3,579	\$75,455.26
Wilmington	82	\$102,111.14	Newark	1,087	\$72,497.90
New Castle	27	\$80,042.45	New Castle	198	\$82,120.28
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Wilmington	81	\$24,285.49	Bridgeville	12	\$11.29
New Castle	53	\$25,015.47	Laurel	12	\$11.29
Bear	42	\$21,954.40	Lewes	8	\$11.29

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	101	\$97,174.62	Computer Systems Analysts	2,120	\$70,055.46
Computer Systems Analysts	30	\$92,732.65	Computer Programmers	777	\$67,196.89
Internists, General	21	\$204,230.24	Computer Occupations, All Other	582	\$70,358.52
Network and Computer Systems Administrators	20	\$74,958.10	Software Developers, Applications	553	\$90,178.06
Computer Programmers	11	\$90,858.18	Management Analysts	150	\$84,453.88
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	248	\$23,451.39	Beans	12	\$11.06
Construction Laborers	45	\$34,278.40	Peas	12	\$11.06
Maids and Housekeeping Cleaners	13	\$20,800.00	Nursery and Greenhouse Workers	8	\$11.06
Farmworkers and Laborers, Crop, Nursery	8	\$26,540.80	—	—	—
Painters, Construction and Maintenance	7	\$18,720.00	—	—	—

# District of Columbia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	405	346	405	346	0.55%	0.55%	\$93,267.03
H-1B	3,635	3,227	6,288	5,848	0.70%	1.26%	\$76,846.04
H-2B	2	1	1	1	0.02%	0.00%	\$28,704.00
H-2A	—	—	—	—	—	—	—

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Washington DC	346	\$94,644.66	Washington, DC	5,848	\$76,187.92
—	—	—	—	—	—
—	—	—	—	—	—
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Washington, DC	1	\$28,704.00	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	68	\$103,521.13	Computer Systems Analysts	1,037	\$75,552.94
Network and Computer Systems Administrators	17	\$90,875.76	Accountants and Auditors	649	\$63,716.55
Computer Systems Analysts	17	\$98,787.44	Management Analysts	575	\$87,954.58
Accountants and Auditors	14	\$84,959.12	Computer Programmers	553	\$66,025.48
Lawyers	12	\$188,218.25	Financial Analysts	495	\$80,665.98
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Cooks, Private Household	1	\$28,704.00	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—



# Florida

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2380	2005	2380	2005	3.20%	3.20%	\$90,676.85
H-1B	17,300	15,738	31,005	29,447	3.40%	6.36%	\$71,760.76
H-2B	337	275	7,944	6,512	5.93%	6.95%	\$23,069.03
H-2A	176	169	13,835	13,544	1.85%	11.61%	\$10.26

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Miami	333	\$97,168.97	Tampa	6,026	\$74,091.97
Tampa	316	\$95,799.31	Miami	4,131	\$72,992.36
Orlando	127	\$89,937.46	Jacksonville	3,218	\$70,012.36
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Boca Raton	547	\$26,271.39	Arcadia	1,828	\$10.19
Panama City Beach	404	\$19,448.00	Winter Haven	836	\$10.19
Tampa	398	\$19,905.60	Avon Park	794	\$10.19

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	533	\$89,566.69	Computer Systems Analysts	8,262	\$71,933.43
Computer Systems Analysts	107	\$89,777.80	Computer Programmers	4,170	\$62,755.44
Financial Managers	68	\$111,437.54	Software Developers, Applications	2,513	\$76,620.29
Marketing Managers	56	\$127,095.98	Computer Occupations, All Other	2,439	\$66,790.28
Architectural and Engineering Managers	51	\$106,084.96	Management Analysts	1,874	\$81,550.30
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Maids and Housekeeping Cleaners	1,656	\$20,402.35	Citrus	7,743	\$10.26
Landscaping and Groundskeeping Workers	901	\$19,791.50	Berries	2,429	\$10.26
Amusement and Recreation Attendants	834	\$18,757.79	Oranges	1,077	\$10.26
Food Servers, Nonrestaurant	605	\$20,800.00	Melons	598	\$10.26
Waiters and Waitresses	525	\$22,669.92	Fruits and Vegetables	522	\$10.26

# Georgia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2062	1738	2062	1738	2.77%	2.77%	\$85,244.11
H-1B	17,564	16,340	36,350	34,841	3.53%	7.53%	\$71,498.83
H-2B	69	49	2,136	1,779	1.06%	1.90%	\$22,066.09
H-2A	145	134	11,144	10,387	1.46%	8.90%	\$10.00

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Atlanta	598	\$96,244.72	Atlanta	21,567	\$73,293.65
Alpharetta	308	\$93,877.33	Alpharetta	5,150	\$70,170.79
Norcross	109	\$83,999.04	Duluth	859	\$70,158.54
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Ringgold	247	\$16,016.00	Lyons	1,340	\$10.00
Baxley	200	\$21,320.00	Glennville	1,001	\$10.00
Calhoun	185	\$17,555.20	Norman Park	979	\$10.00

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	668	\$93,094.47	Computer Systems Analysts	12,109	\$67,873.63
Computer Systems Analysts	179	\$92,016.43	Computer Programmers	6,008	\$64,128.36
Computer and Information Systems Managers	101	\$106,464.73	Software Developers, Applications	3,607	\$79,260.87
Meat, Poultry, and Fish Cutters and Trimmers	55	\$19,577.89	Computer Occupations, All Other	3,564	\$73,406.66
Software Developers, Systems Software	41	\$98,585.47	Management Analysts	1,448	\$85,011.46
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	1,099	\$18,123.20	Onions	2,907	\$10.00
Landscaping and Groundskeeping Workers	424	\$21,519.24	Berries	1,679	\$10.00
Amusement and Recreation Attendants	71	\$18,082.13	Squash	1,669	\$10.00
Food Batchmakers	60	\$19,427.20	Peppers	862	\$10.00
Farmworkers and Laborers, Crop, Nursery	39	\$19,572.80	Melons	766	\$10.00

# Guam

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	53	43	53	43	0.07%	0.07%	\$56,755.13
H-1B	261	227	307	269	0.05%	0.06%	\$58,759.44
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Tamuning	14	\$78,304.60	Tamuning	103	\$67,556.51
Dededo	5	\$42,003.60	Harmon	55	\$54,467.87
Hagatna	3	\$72,938.67	Dededo	28	\$52,687.69
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Civil Engineers	8	\$46,800.20	Civil Engineers	40	\$44,829.83
Architectural and Engineering Managers	5	\$60,944.60	Accountants and Auditors	37	\$34,657.30
Accountants and Auditors	5	\$42,895.40	Computer Systems Analysts	28	\$52,805.44
Elementary School Teachers, Except Special Education	3	\$38,168.00	Electrical Engineers	18	\$51,179.47
Architects, Except Landscape and Naval	2	\$44,066.50	Computer Occupations, All Other	17	\$63,524.63
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

# Hawaii

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	65	49	65	49	0.08%	0.08%	\$76,938.73
H-1B	557	467	668	615	0.10%	0.13%	\$67,487.44
H-2B	1	0	1	0	0.00%	0.00%	—
H-2A	6	5	45	39	0.05%	0.03%	\$12.91

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Honolulu	38	\$78,580.21	Honolulu	513	\$67,669.13
Kapolei	2	\$78,750.00	Hilo	26	\$71,699.07
Aiea	1	\$80,000.00	Kapolei	9	\$58,851.99
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
—	—	—	Kunia	28	\$12.98
—	—	—	Captain Cook	4	\$12.98
—	—	—	Pahala	3	\$12.98

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	4	\$85,297.75	Accountants and Auditors	109	\$48,667.65
Marketing Managers	3	\$88,296.33	Computer Systems Analysts	61	\$67,272.21
Accountants and Auditors	2	\$48,021.00	Computer Programmers	55	\$65,863.19
Economics Teachers, Postsecondary	2	\$90,114.00	Software Developers, Applications	30	\$74,636.00
Soil and Plant Scientists	2	\$82,530.00	Market Research Analysts and Marketing Specialists	17	\$40,600.73
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
—	—	—	Melons	28	\$12.91
—	—	—	Livestock	6	\$12.91
—	—	—	Bees	4	\$12.91
—	—	—	Trees	1	\$12.91
—	—	—	—	—	—

# Idaho

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	91	79	91	79	0.13%	0.13%	\$81,726.05
H-1B	599	551	1,046	1,007	0.12%	0.22%	\$74,131.14
H-2B	39	32	2,049	1,933	0.69%	2.06%	\$21,795.25
H-2A	399	394	2,094	2,080	4.31%	1.78%	\$10.69

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Boise	49	\$87,105.10	Boise	839	\$72,529.40
Moscow	7	\$52,299.33	Pocatello	25	\$61,283.79
Pocatello	6	\$55,291.33	Idaho Falls	24	\$80,618.42
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Coeur d'Alene	1,255	\$21,958.56	Hamer	357	\$11.14
Oakley	175	\$22,838.40	Rupert	153	\$11.14
Hayden	151	\$21,871.20	Ashton	98	\$11.14

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Electronics Engineers, Except Computer	17	\$69,916.23	Computer Systems Analysts	226	\$71,185.48
Materials Engineers	11	\$101,664.68	Computer Programmers	147	\$63,686.14
Industrial Engineers	6	\$103,608.02	Electronics Engineers, Except Computer	92	\$83,054.59
Software Developers, Applications	4	\$83,562.50	Software Developers, Applications	90	\$76,842.35
Education Teachers, Postsecondary	3	\$52,504.71	Computer Occupations, All Other	85	\$64,656.56
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	1,561	\$22,373.46	Hay and Straw	683	\$10.69
Helpers - Production Workers	173	\$21,299.20	Potatoes	633	\$10.69
Amusement and Recreation Attendants	50	\$20,009.60	Grains	300	\$10.69
Landscaping and Groundskeeping Workers	49	\$20,945.60	Livestock	162	\$10.69
Rock Splitters, Quarry	43	\$26,208.00	Corn	141	\$10.69

# Illinois

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	3188	2736	3188	2736	4.37%	4.37%	\$95,373.33
H-1B	27,031	24,858	52,853	50,551	5.37%	10.92%	\$73,461.82
H-2B	76	57	1,572	1,441	1.23%	1.54%	\$25,474.88
H-2A	39	36	937	892	0.39%	0.76%	\$11.63

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Chicago	736	\$100,662.68	Chicago	19,683	\$75,759.11
Schaumburg	171	\$92,893.86	Schaumburg	306	\$68,072.01
Naperville	145	\$91,301.60	Bloomington	2,377	\$68,190.47
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Wauconda	206	\$21,403.20	Keenes	224	\$11.61
Hoffman Estates	179	\$17,160.00	Nelson	65	\$11.61
Albers	109	\$29,549.87	Cobden	64	\$11.61

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	958	\$93,006.29	Computer Systems Analysts	12,743	\$69,538.45
Computer Systems Analysts	315	\$87,551.19	Computer Programmers	7,292	\$63,569.70
Software Developers, Systems Software	128	\$103,655.87	Software Developers, Applications	5,555	\$79,704.38
Computer and Information Systems Managers	119	\$115,600.61	Computer Occupations, All Other	4,935	\$66,532.76
Mechanical Engineers	83	\$88,779.96	Software Developers, Systems Software	2,474	\$93,174.55
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	652	\$23,103.20	Fruits and Vegetables	290	\$11.63
Amusement and Recreation Attendants	386	\$17,687.80	Corn	268	\$11.63
Helpers – Roofers	244	\$24,882.00	Construction Livestock Building	188	\$11.63
Combined Food Preparation and Serving Workers	36	\$19,422.00	Berries	72	\$11.63
Helpers – Carpenters	30	\$27,456.00	Horseradish	32	\$11.63

# Indiana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	596	545	596	545	0.87%	0.87%	\$97,874.52
H-1B	5,477	4,827	8,359	8,028	1.04%	1.73%	\$75,208.28
H-2B	37	33	1,102	1,046	0.71%	1.12%	\$20,728.99
H-2A	33	31	958	934	0.34%	0.80%	\$11.63

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Indianapolis	162	\$95,394.63	Indianapolis	3,443	\$74,722.23
Columbus	154	\$82,690.25	Columbus	1,378	\$68,558.66
Fort Wayne	32	\$149,830.94	Carmel	384	\$80,080.75
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Farmland	462	\$17,402.67	Tippecanoe	261	\$11.61
Indianapolis	213	\$22,021.53	Vallonia	143	\$11.61
Carmel	64	\$20,404.80	Oaktown	120	\$11.61

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	84	\$91,728.72	Computer Systems Analysts	2,058	\$66,717.55
Mechanical Engineers	71	\$82,529.01	Computer Programmers	994	\$61,706.01
Internists, General	45	\$213,078.24	Software Developers, Applications	732	\$73,868.21
Computer Systems Analysts	40	\$83,655.40	Mechanical Engineers	451	\$68,817.09
Industrial Engineers	23	\$77,196.74	Accountants and Auditors	386	\$56,795.05
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Amusement and Recreation Attendants	462	\$17,402.67	Corn	610	\$11.63
Landscaping and Groundskeeping Workers	450	\$21,609.01	Fruits and Vegetables	93	\$11.63
Combined Food Preparation and Serving Workers	31	\$17,478.93	Melons	80	\$11.63
Maids and Housekeeping Cleaners	30	\$18,366.40	Pumpkins	50	\$11.63
Cooks, Short Order	17	\$19,968.00	Tobacco	28	\$11.63

# Iowa

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	389	357	389	357	0.57%	0.57%	\$104,891.70
H-1B	3,155	2,864	6,031	5,885	0.62%	1.27%	\$77,385.80
H-2B	19	13	169	124	0.28%	0.13%	\$25,022.44
H-2A	86	70	1,594	1,143	0.76%	0.98%	\$12.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Cedar Rapids	86	\$91,636.44	Des Moines	1,421	\$74,237.71
Iowa City	50	\$105,158.34	Cedar Rapids	1,150	\$76,030.39
West Des Moines	43	\$85,025.71	West Des Moines	672	\$67,657.46
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Ames	30	\$34,871.20	Lone Tree	266	\$12.62
Hampton	18	\$29,577.60	Waterloo	136	\$12.62
Graettinger	16	\$24,273.60	Hampton	50	\$12.62

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	94	\$83,463.86	Computer Systems Analysts	1,843	\$66,393.95
Internists, General	41	\$203,407.64	Computer Programmers	765	\$61,391.43
Software Developers, Systems Software	17	\$83,574.47	Computer Occupations, All Other	547	\$61,480.65
Computer Systems Analysts	17	\$88,449.59	Software Developers, Applications	515	\$73,213.69
Mechanical Engineers	12	\$83,215.33	Accountants and Auditors	335	\$54,301.13
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Carpenters	30	\$34,871.20	Construction Livestock Building	589	\$12.22
Construction Laborers	28	\$31,248.53	Corn	462	\$12.22
Landscaping and Groundskeeping Workers	19	\$22,100.00	Grains	37	\$12.22
Helpers--Production Workers	19	\$26,353.60	General Farm Workers	25	\$12.22
Combined Food Preparation and Serving Workers	18	\$18,248.53	Nursery and Greenhouse Workers	14	\$12.22



# Kansas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	363	304	363	304	0.49%	0.49%	\$88,139.93
H-1B	2,397	2,162	4,309	4,122	0.47%	0.89%	\$72,826.81
H-2B	65	54	1,286	1,134	1.16%	1.21%	\$31,917.76
H-2A	100	94	700	655	1.03%	0.56%	\$13.41

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Overland Park	91	\$88,593.12	Overland Park	1,767	\$67,765.85
Wichita	40	\$101,142.10	Topeka	684	\$84,363.45
Lenexa	23	\$77,597.26	Wichita	631	\$77,551.07
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Lenexa	521	\$37,473.46	Hays	59	\$13.59
Gardner	150	\$22,089.60	Syracuse	56	\$13.59
Olathe	138	\$21,424.00	Sedan	26	\$13.59

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	75	\$91,907.47	Computer Systems Analysts	1,230	\$66,342.14
Computer Systems Analysts	16	\$79,979.94	Computer Programmers	788	\$62,218.64
Software Developers, Systems Software	12	\$91,721.42	Computer Occupations, All Other	421	\$73,516.15
Medical and Clinical Laboratory Technologists	10	\$44,698.30	Software Developers, Applications	383	\$78,220.33
Network and Computer Systems Administrators	9	\$76,674.73	Electrical Engineers	171	\$78,716.19
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	628	\$21,810.29	Grains	429	\$13.41
Coaches and Scouts	331	\$39,702.82	Agricultural Equipment Operators	106	\$13.41
Recreation Workers	75	\$29,085.33	Corn	35	\$13.41
Construction Laborers	45	\$25,578.80	Nursery and Greenhouse Workers	26	\$13.41
Amusement and Recreation Attendants	40	\$19,177.60	Tomatoes	20	\$13.41

# Kentucky

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	331	293	331	293	0.47%	0.47%	\$103,751.81
H-1B	2,150	1,994	6,384	6,166	0.43%	1.33%	\$79,525.34
H-2B	69	57	893	685	1.23%	0.73%	\$23,456.28
H-2A	1,084	1,071	6,811	6,753	11.70%	5.79%	\$10.10

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Louisville	141	\$84,402.79	Louisville	3,952	\$68,233.48
Lexington	37	\$106,881.02	Lexington	609	\$78,834.55
Bowling Green	16	\$59,677.56	Frankfort	483	\$68,998.27
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Lexington	156	\$23,222.40	Hopkinsville	365	\$10.28
Louisville	125	\$23,288.20	Murray	341	\$10.28
Olympia	60	\$25,438.40	Cadiz	264	\$10.28

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	93	\$83,462.53	Computer Systems Analysts	1,922	\$68,131.26
Physicians and Surgeons, All Other	26	\$274,920.52	Software Developers, Applications	722	\$72,547.20
Internists, General	18	\$213,529.41	Computer Programmers	610	\$59,730.68
Network and Computer Systems Administrators	16	\$65,119.13	Computer Occupations, All Other	382	\$64,825.10
Computer Systems Analysts	14	\$83,259.43	Computer and Information Systems Managers	301	\$78,743.06
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	475	\$22,988.99	Tobacco	6,425	\$10.10
Nonfarm Animal Caretakers	54	\$22,043.84	Nursery and Greenhouse Workers	127	\$10.10
Helpers--Brickmasons, Blockmasons, Stonemasons	35	\$32,838.00	Livestock	80	\$10.10
Amusement and Recreation Attendants	34	\$16,640.00	Hay and Straw	44	\$10.10
Combined Food Preparation and Serving Workers	29	\$17,381.87	General Farm Workers	31	\$10.10

# Louisiana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	239	188	239	188	0.30%	0.30%	\$80,805.66
H-1B	1,803	1,598	2,603	2,450	0.35%	0.53%	\$78,474.57
H-2B	254	209	6,237	4,888	4.51%	5.22%	\$24,320.41
H-2A	693	675	7,438	7,218	7.38%	6.19%	\$9.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
New Orleans	46	\$109,963.16	Baton Rouge	614	\$70,383.13
Baton Rouge	41	\$76,423.58	New Orleans	466	\$71,237.03
Kenner	12	\$83,107.17	Ruston	274	\$62,402.34

H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Baton Rouge	508	\$20,042.29	Delhi	650	\$10.18
Houma	389	\$32,861.92	Jeanerette	549	\$10.18
Slidell	334	\$19,250.40	New Iberia	517	\$10.18

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	26	\$81,546.10	Computer Systems Analysts	534	\$63,293.24
Business Teachers, Postsecondary	11	\$131,272.91	Computer Programmers	279	\$67,764.62
Electrical Engineers	6	\$83,472.17	Computer Occupations, All Other	144	\$62,822.01
Accountants and Auditors	6	\$69,221.33	Accountants and Auditors	144	\$51,117.05
Engineering Teachers, Postsecondary	6	\$77,833.33	Software Developers, Applications	113	\$80,659.34

H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,213	\$19,537.74	Sugarcane	3,054	\$9.87
Packers and Packagers, Hand	773	\$17,922.32	Crawfish	1,473	\$9.87
Meat, Poultry, and Fish Cutters and Trimmers	615	\$19,508.09	Sweet Potatoes	959	\$9.87
Fishers and Related Fishing Workers	286	\$36,899.20	Nursery and Greenhouse Workers	380	\$9.87
Construction Laborers	263	\$28,171.00	Berries	309	\$9.87

# Maine

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	86	77	86	77	0.12%	0.12%	\$131,033.71
H-1B	710	680	1,611	1,583	0.15%	0.34%	\$89,649.11
H-2B	134	121	1,216	1,127	2.61%	1.20%	\$21,794.91
H-2A	64	61	685	640	0.67%	0.55%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Portland	20	\$85,215.50	Portland	458	\$64,841.64
Bangor	14	\$219,125.32	Falmouth	281	\$65,659.95
Westbrook	7	\$96,028.29	North Berwick	191	\$56,197.64
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Ogunquit	217	\$21,789.08	Cherryfield	128	\$11.26
Bar Harbor	196	\$21,064.62	Caribou	106	\$11.26
Portland	93	\$22,785.24	Presque Isle	105	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	15	\$90,291.53	Computer Systems Analysts	304	\$67,681.20
Internists, General	12	\$188,635.00	Computer Programmers	288	\$60,893.54
Computer Programmers	10	\$84,730.00	Computer Occupations, All Other	261	\$59,327.00
Physicians and Surgeons, All Other	4	\$273,419.13	Mechanical Engineers	195	\$59,748.13
Dentists, General	4	\$157,542.75	Software Developers, Applications	125	\$73,501.11
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Maids and Housekeeping Cleaners	505	\$21,011.47	Apples	194	\$11.22
Cooks, Restaurant	121	\$24,387.39	Berries	134	\$11.22
Coaches and Scouts	70	\$26,208.00	Fruits and Vegetables	119	\$11.22
Dining Room and Cafeteria Attendants and Bartender	67	\$19,624.80	Broccoli	104	\$11.22
Waiters and Waitresses	54	\$20,228.00	Agricultural Equipment Operators	66	\$11.22

# Maryland

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1226	998	1226	998	1.59%	1.59%	\$87,077.84
H-1B	9,529	8,406	15,667	14,788	1.82%	3.19%	\$75,333.58
H-2B	178	156	4,538	3,828	3.36%	4.09%	\$24,701.84
H-2A	52	51	617	608	0.56%	0.52%	\$11.06

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Baltimore	139	\$88,613.73	Baltimore	2,832	\$75,903.53
Rockville	119	\$87,067.90	Columbia	2,697	\$73,788.76
Columbia	112	\$89,882.39	Bethesda	1,230	\$76,637.06
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Owings Mills	535	\$24,193.00	Kennedyville	130	\$11.29
Fishing Creek	309	\$16,990.63	Chesapeake City	45	\$11.29
Rockville	201	\$24,414.00	Westminster	44	\$11.29

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	307	\$98,205.94	Computer Systems Analysts	4,357	\$71,685.37
Computer Systems Analysts	83	\$92,741.42	Computer Programmers	1,778	\$63,331.02
Software Developers, Systems Software	53	\$94,184.28	Software Developers, Applications	1,356	\$88,713.35
Network and Computer Systems Administrators	35	\$88,229.45	Computer Occupations, All Other	1,259	\$81,442.72
Internists, General	23	\$176,167.76	Software Developers, Systems Software	497	\$90,884.03
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,966	\$22,033.82	Nursery and Greenhouse Workers	205	\$11.06
Lifeguards, Ski Patrol, and Other Recreational	494	\$21,665.28	Apples	64	\$11.06
Meat, Poultry, and Fish Cutters and Trimmers	447	\$16,382.08	Corn	58	\$11.06
Amusement and Recreation Attendants	161	\$19,286.80	Livestock	53	\$11.06
Helpers--Production Workers	124	\$21,777.60	Fruits and Vegetables	50	\$11.06

# Massachusetts

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2505	2285	2505	2285	3.65%	3.65%	\$104,104.92
H-1B	19,640	17,562	35,301	33,473	3.79%	7.23%	\$79,934.04
H-2B	302	285	2,880	2,798	6.14%	2.99%	\$26,858.34
H-2A	116	115	435	432	1.26%	0.37%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Boston	460	\$108,916.92	Boston	9,668	\$78,365.98
Woburn	232	\$107,713.20	Cambridge	2,257	\$80,971.75
Cambridge	203	\$108,359.25	Waltham	1,540	\$83,883.10
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Nantucket	596	\$28,753.28	Lunenburg	36	\$11.26
Provincetown	291	\$26,083.20	Groton	28	\$11.26
East Harwich	137	\$25,477.03	Sterling	27	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	900	\$104,644.05	Computer Systems Analysts	7,436	\$75,955.18
Computer Systems Analysts	256	\$99,307.76	Software Developers, Applications	3,548	\$92,023.12
Software Developers, Systems Software	120	\$109,430.96	Computer Programmers	3,482	\$65,603.52
Computer and Information Systems Managers	59	\$136,469.92	Computer Occupations, All Other	3,308	\$75,802.87
Electronics Engineers, Except Computer	57	\$108,471.50	Accountants and Auditors	1,757	\$103,392.10
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Maids and Housekeeping Cleaners	672	\$25,523.46	Apples	181	\$11.22
Food Preparation Workers	220	\$23,697.60	Fruits and Vegetables	145	\$11.22
Cooks, Restaurant	217	\$29,351.92	Tobacco	33	\$11.22
Landscaping and Groundskeeping Workers	217	\$30,388.80	Nursery and Greenhouse Workers	20	\$11.22
Laborers and Freight, Stock, and Material Movers	215	\$28,713.24	Tomatoes	10	\$11.22

# Michigan

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2367	2120	2367	2120	3.38%	3.38%	\$90,293.66
H-1B	13,758	12,520	25,590	24,469	2.70%	5.29%	\$72,837.58
H-2B	152	127	2,451	2,175	2.74%	2.32%	\$22,187.08
H-2A	38	36	1,507	1,317	0.39%	1.13%	\$11.49

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Farmington Hills	386	\$85,348.76	Detroit	5,491	\$77,271.29
Troy	341	\$84,792.15	Troy	2,437	\$67,739.64
Detroit	191	\$95,361.30	Farmington Hills	2,136	\$68,154.91
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Mackinac Island	941	\$20,550.78	Three Rivers	251	\$11.56
Mackinaw City	224	\$18,695.04	Manton	147	\$11.56
Lewiston	101	\$20,020.00	Grand Rapids	131	\$11.56

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	147	\$96,113.97	Computer Systems Analysts	5,910	\$68,513.54
Computer Systems Analysts	75	\$91,597.63	Computer Programmers	3,201	\$60,912.59
Electronics Engineers, Except Computer	23	\$93,460.31	Software Developers, Applications	2,719	\$74,618.69
Internists, General	18	\$212,135.68	Computer Occupations, All Other	2,273	\$66,381.73
Industrial Engineers	14	\$86,874.36	Mechanical Engineers	1,289	\$77,576.19
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Maids and Housekeeping Cleaners	513	\$19,748.80	Apples	385	\$11.49
Landscaping and Groundskeeping Workers	493	\$22,785.98	Corn	297	\$11.49
Food Preparation Workers	193	\$20,912.91	Trees	152	\$11.49
Waiters and Waitresses	178	\$21,228.48	Fruits and Vegetables	135	\$11.49
Dishwashers	178	\$17,787.47	Squash	80	\$11.49

# Minnesota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	592	545	592	545	0.87%	0.87%	\$101,521.22
H-1B	8,944	8,337	19,084	18,190	1.80%	3.93%	\$74,365.45
H-2B	64	52	1,045	889	1.12%	0.95%	\$24,859.35
H-2A	94	85	1,030	978	0.93%	0.84%	\$11.49

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Minneapolis	139	\$104,318.04	Minneapolis	5,657	\$74,099.64
Eagan	42	\$92,508.67	Edina	1,455	\$69,193.83
St. Paul	36	\$102,101.82	Richfield	1,340	\$73,000.25
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Fergus Falls	120	\$24,128.00	Newport	134	\$11.56
Medina	98	\$32,676.80	Morris	118	\$11.56
Farmington	43	\$29,224.00	Foley	99	\$11.56

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	147	\$96,113.97	Computer Systems Analysts	5,554	\$72,196.26
Computer Systems Analysts	75	\$91,597.63	Computer Programmers	2,625	\$64,535.24
Electronics Engineers, Except Computer	23	\$93,460.31	Computer Occupations, All Other	2,094	\$68,447.28
Internists, General	18	\$212,135.68	Web Developers	1,315	\$63,307.20
Industrial Engineers	14	\$86,874.36	Software Developers, Applications	1,250	\$84,337.24
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	273	\$24,715.02	Nursery and Greenhouse Workers	240	\$11.49
Team Assemblers	138	\$32,676.80	Grains	141	\$11.49
Packers and Packagers, Hand	120	\$24,128.00	Fruits and Vegetables	138	\$11.49
Amusement and Recreation Attendants	109	\$18,191.68	Corn	122	\$11.49
Construction Laborers	54	\$33,378.80	Hay and Straw	100	\$11.49



# Mississippi

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	190	123	190	123	0.20%	0.20%	\$59,071.11
H-1B	673	590	960	868	0.13%	0.19%	\$77,038.22
H-2B	56	43	2,556	2,199	0.93%	2.35%	\$21,433.66
H-2A	135	132	2,944	2,932	1.44%	2.51%	\$9.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Itta Bena	38	\$18,491.74	Jackson	205	\$78,061.15
Jackson	14	\$86,744.83	Water Valley	121	\$62,692.00
Hattiesburg	14	\$105,014.29	Ridgeland	83	\$69,217.23
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Corinth	842	\$20,430.22	Lucedale	573	\$10.18
Braxton	380	\$23,039.47	Waynesboro	537	\$10.18
Pass Christian	120	\$17,056.00	Vardaman	450	\$10.18

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	37	\$16,964.49	Computer Systems Analysts	187	\$63,427.15
Internists, General	9	\$212,361.09	Computer Programmers	122	\$62,688.19
Secondary School Teachers, Except Special and Career/Technical Education	6	\$39,877.83	Computer Occupations, All Other	55	\$77,259.67
Software Developers, Applications	5	\$84,908.00	Software Developers, Applications	35	\$79,325.57
Education Teachers, Postsecondary	4	\$51,500.00	Management Analysts	34	\$52,800.00
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	1,405	\$22,064.64	Sweet Potatoes	1,348	\$9.87
Landscaping and Groundskeeping Workers	223	\$19,192.00	Berries	416	\$9.87
Farmworkers and Laborers, Crop, Nursery	123	\$21,302.17	Peppers	293	\$9.87
Meat, Poultry, and Fish Cutters and Trimmers	120	\$17,056.00	Fish	220	\$9.87
Amusement and Recreation Attendants	64	\$17,201.60	Fruits and Vegetables	169	\$9.87

# Missouri

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	553	509	553	509	0.81%	0.81%	\$104,682.18
H-1B	6,161	5,639	11,287	10,938	1.22%	2.36%	\$72,997.07
H-2B	141	135	2,507	2,397	2.91%	2.56%	22,091.52
H-2A	37	34	649	595	0.37%	0.51%	\$12.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
St. Louis	147	\$105,878.97	Saint Louis	4,651	\$69,890.27
Kansas City	62	\$104,580.27	Kansas City	1,786	\$71,665.29
North Kansas City	55	\$82,774.25	O'Fallon	1,174	\$70,224.78
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
St. Louis	528	\$21,249.04	Festus	130	\$12.62
St. Charles	241	\$21,062.60	Curryville	72	\$12.62
High Ridge	138	\$19,423.04	Lucerne	61	\$12.62

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	189	\$88,791.23	Computer Systems Analysts	2,892	\$69,979.16
Computer Systems Analysts	51	\$89,599.36	Computer Programmers	1,961	\$62,416.45
Internists, General	30	\$205,841.08	Computer Occupations, All Other	1,490	\$69,989.93
Physicians and Surgeons, All Other	17	\$279,611.76	Software Developers, Applications	1,336	\$76,593.59
Network and Computer Systems Administrators	10	\$77,739.90	Accountants and Auditors	427	\$54,464.28
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,894	\$21,383.04	Construction Livestock Building	237	\$12.22
Maids and Housekeeping Cleaners	111	\$18,776.46	Tomatoes	168	\$12.22
Construction Laborers	107	\$29,172.00	Melons	40	\$12.22
Amusement and Recreation Attendants	71	\$19,094.40	Apples	40	\$12.22
Helpers--Brickmasons, Blockmasons, Stonemasons	43	\$41,527.20	Grass	29	\$12.22

# Montana

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	28	20	28	20	0.03%	0.03%	\$69,397.08
H-1B	124	110	257	248	0.02%	0.05%	\$76,958.51
H-2B	45	32	614	555	0.69%	0.59%	\$25,570.32
H-2A	228	219	610	575	2.39%	0.49%	\$10.69

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Bozeman	4	\$79,747.38	Helena	117	\$63,796.07
Missoula	3	\$51,670.30	Bozeman	36	\$56,632.4
Great Falls	3	\$63,738.33	Billings	19	\$118,590.49
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Great Falls	380	\$37,437.92	Dillon	88	\$11.14
West Yellowstone	80	\$19,840.23	Polson	21	\$11.14
Billings	41	\$19,890.00	Wisdom	21	\$11.14

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	3	\$93,028.67	Computer Systems Analysts	120	\$69,326.00
Database Administrators	2	\$57,866.00	Software Developers, Applications	30	\$86,588.50
Art, Drama, and Music Teachers, Postsecondary	1	\$49,500.00	Medical and Clinical Laboratory Technologists	11	\$51,860.05
Business Teachers, Postsecondary	1	\$97,500.00	Physical Therapists	7	\$58,730.29
Computer Systems Analysts	1	\$89,769.50	Physicians and Surgeons, All Other	7	\$250,714.29
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Heavy and Tractor-Trailer Truck Drivers	280	\$37,437.92	Livestock	179	\$10.69
Maids and Housekeeping Cleaners	107	\$20,070.40	Hay and Straw	142	\$10.69
Helpers, Construction Trades, All Other	100	\$34,528.00	Grains	135	\$10.69
Laundry and Dry-Cleaning Workers	38	\$18,761.60	Bees	25	\$10.69
Combined Food Preparation and Serving Workers	19	\$19,593.60	Agricultural Equipment Operators	22	\$10.69

# Nebraska

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	223	189	223	189	0.30%	0.30%	\$97,950.87
H-1B	1,697	1,502	3,138	3,032	0.32%	0.65%	\$74,362.41
H-2B	48	44	1,207	1,071	0.95%	1.14%	\$26,366.87
H-2A	48	44	602	533	0.48%	0.46%	\$13.41

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Omaha	129	\$94,856.72	Omaha	2,403	\$72,532.94
Lincoln	23	\$79,753.25	Lincoln	353	\$65,530.51
La Vista	7	\$84,723.29	Elkhorn	35	\$76,709.95
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Lincoln	731	\$25,751.78	Minden	76	\$13.59
Scottsbluff	154	\$37,637.60	Columbus	76	\$13.59
Omaha	130	\$24,460.80	Hastings	70	\$13.59

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	104	\$86,412.62	Computer Systems Analysts	854	\$66,489.40
Computer Systems Analysts	21	\$90,228.96	Computer Programmers	432	\$61,835.10
Internists, General	6	\$224,166.67	Software Developers, Applications	391	\$79,816.88
Physicians and Surgeons, All Other	6	\$348,976.50	Computer Occupations, All Other	305	\$70,248.67
Network and Computer Systems Administrators	4	\$82,051.63	Accountants and Auditors	211	\$51,392.04
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	667	\$24,953.93	Corn	243	\$13.41
Heavy and Tractor-Trailer Truck Drivers	139	\$37,738.13	Grains	102	\$13.41
Construction Laborers	135	\$24,571.73	Construction Livestock Building	63	\$13.41
Roofers	55	\$33,935.20	Melons	46	\$13.41
Helpers--Roofers	30	\$20,280.00	Agricultural Equipment Operators	29	\$13.41

# Nevada

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	165	131	165	131	0.21%	0.21%	\$87,975.30
H-1B	1,134	1,015	2,391	2,305	0.22%	0.50%	\$74,044.64
H-2B	13	9	344	255	0.19%	0.27%	\$33,107.93
H-2A	55	54	1,914	1,883	0.59%	1.61%	\$10.89

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Las Vegas	75	\$96,262.78	Las Vegas	1,767	\$74,024.60
Reno	27	\$90,428.54	Reno	265	\$72,080.84
Henderson	9	\$66,210.25	Carson City	106	\$72,551.78
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Las Vegas	140	\$18,262.40	Yerington	1,783	\$11.37
Stateline	60	\$22,900.80	Ely	37	\$11.37
Reno	22	\$22,890.40	Gerlach	16	\$11.37

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	26	\$87,972.40	Computer Systems Analysts	609	\$70,729.14
Software Developers, Systems Software	9	\$93,001.00	Computer Occupations, All Other	293	\$63,280.80
Computer Systems Analysts	6	\$91,939.92	Accountants and Auditors	274	\$57,843.20
Computer and Information Systems Managers	5	\$117,157.80	Computer Programmers	239	\$61,298.89
Database Administrators	5	\$91,895.70	Software Developers, Applications	169	\$79,418.30
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Gaming Dealers	80	\$17,160.00	Onions	1,415	\$10.89
Maids and Housekeeping Cleaners	60	\$22,900.80	Irrigation	207	\$10.89
Amusement and Recreation Attendants	40	\$17,180.80	General Farm Workers	87	\$10.89
Rock Splitters, Quarry	22	\$33,862.40	Livestock	64	\$10.89
Helpers--Production Workers	22	\$22,890.40	Fruits and Vegetables	60	\$10.89

# New Hampshire

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	201	188	201	188	0.30%	0.30%	\$104,976.47
H-1B	1,662	1,484	2,960	2,879	0.32%	0.62%	\$76,850.94
H-2B	33	27	345	334	0.58%	0.36%	\$27,453.32
H-2A	41	41	163	163	0.45%	0.14%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Nashua	62	\$101,143.74	Portsmouth	647	\$73,133.64
Manchester	20	\$133,633.13	Nashua	498	\$74,515.01
Salem	19	\$106,160.23	Concord	334	\$77,821.95
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Hollis	70	\$21,417.07	Hollis	59	\$11.26
Seabrook	50	\$17,243.20	Hampton Falls	28	\$11.26
Laconia	45	\$19,552.00	Orford	15	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	64	\$100,592.44	Computer Systems Analysts	993	\$72,782.81
Computer Systems Analysts	19	\$99,347.34	Computer Programmers	480	\$64,477.82
Database Administrators	9	\$91,961.67	Software Developers, Applications	274	\$82,736.02
Electronics Engineers, Except Computer	9	\$96,447.56	Computer Occupations, All Other	266	\$67,510.33
Network and Computer Systems Administrators	9	\$85,906.22	Software Developers, Systems Software	165	\$107,033.12
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	106	\$17,721.60	Fruits and Vegetables	87	\$11.22
Amusement and Recreation Attendants	85	\$22,665.07	Apples	55	\$11.22
Maids and Housekeeping Cleaners	39	\$45,535.36	Trees	15	\$11.22
Coaches and Scouts	34	\$21,954.40	Tomatoes	2	\$11.22
Waiters and Waitresses	23	\$21,236.80	Nursery and Greenhouse Workers	2	\$11.22

# New Jersey

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	5322	4586	5322	4586	7.32%	7.32%	\$93,546.07
H-1B	36,438	34,036	68,093	65,505	7.35%	14.15%	\$72,803.59
H-2B	204	182	2,777	2,604	3.92%	2.78%	\$28,288.21
H-2A	34	33	657	648	0.36%	0.56%	\$11.06

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Edison	646	\$89,918.88	Jersey City	9,138	\$79,345.04
Jersey City	396	\$113,997.68	Edison	3,401	\$65,913.92
Iselin	359	\$89,912.98	Teaneck	3,329	\$73,542.50
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Jackson	294	\$22,124.27	Elmer	141	\$11.29
Cedar Knolls	157	\$21,920.23	Monroeville	89	\$11.29
Hopewell	150	\$24,065.60	Cedarville	65	\$11.29

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	2,378	\$95,162.26	Computer Systems Analysts	19,061	\$73,390.00
Computer Systems Analysts	586	\$94,532.92	Computer Programmers	13,372	\$64,916.95
Network and Computer Systems Administrators	134	\$89,366.61	Computer Occupations, All Other	9,275	\$67,430.05
Computer and Information Systems Managers	126	\$143,435.08	Software Developers, Applications	6,397	\$85,703.88
Computer Programmers	106	\$85,043.30	Management Analysts	2,496	\$80,924.53
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,463	\$24,626.21	Peaches	165	\$11.06
Recreation Workers	275	\$24,492.00	Nursery and Greenhouse Workers	161	\$11.06
Coaches and Scouts	275	\$40,575.91	Fruits and Vegetables	104	\$11.06
Counter Attendants, Cafeteria, Food Concession, and Coffee	130	\$19,281.60	Asparagus	74	\$11.06
Amusement and Recreation Attendants	61	\$18,137.60	Tomatoes	56	\$11.06

# New Mexico

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	176	142	176	142	0.23%	0.23%	\$82,498.38
H-1B	892	778	1,415	1,328	0.17%	0.29%	\$82,736.11
H-2B	7	6	55	69	0.13%	0.07%	\$26,829.03
H-2A	26	25	176	172	0.27%	0.15%	\$9.97

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Albuquerque	42	\$100,325.33	Albuquerque	633	\$82,737.44
Shiprock	23	\$37,757.91	Santa Fe	162	\$69,706.33
Rio Rancho	12	\$115,662.38	Gallup	74	\$42,661.51
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Sunland Park	30	\$21,413.60	Dexter	34	\$10.54
Moriarty	15	\$19,385.60	Clayton	24	\$10.54
Vado	12	\$18,720.00	Roswell	20	\$10.54

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	15	\$87,402.27	Computer Systems Analysts	327	\$69,728.76
Secondary School Teachers, Except Special and Career/Technical Education	15	\$38,884.13	Physical Therapists	91	\$64,425.11
Elementary School Teachers, Except Special Education	13	\$41,162.58	Software Developers, Systems Software	73	\$115,684.29
Special Education Teachers, Preschool, Kindergarten, and Elementary School	10	\$35,724.90	Computer Programmers	69	\$75,074.56
Materials Engineers	10	\$123,578.00	Software Developers, Applications	68	\$63,118.34
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Nonfarm Animal Caretakers	30	\$21,413.60	Agricultural Equipment Operators	81	\$9.97
Amusement and Recreation Attendants	15	\$19,385.60	Grains	25	\$9.97
Construction Laborers	12	\$18,720.00	Livestock	21	\$9.97
Landscaping and Groundskeeping Workers	9	\$18,720.00	Tomatoes	14	\$9.97
Laborers and Freight, Stock, and Material Movers	3	\$20,550.40	Hay and Straw	10	\$9.97



# New York

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	5825	5142	5825	5142	8.21%	8.21%	\$107,569.55
H-1B	45,474	40,978	81,160	76,105	8.85%	16.44%	\$81,172.51
H-2B	359	328	3,488	3,218	7.07%	3.44%	\$26,940.41
H-2A	337	323	4,758	4,680	3.53%	4.01%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
New York	3,276	\$117,379.43	New York	48,385	\$85,433.40
Brooklyn	183	\$80,545.98	Brooklyn	4,933	\$72,701.51
Somers	109	\$101,539.19	Albany	1,787	\$71,520.02

H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Montauk	211	\$22,450.40	Peru	563	\$11.26
Elmont	191	\$24,273.60	Elba	444	\$11.26
Garden City	158	\$23,883.60	Wolcott	409	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1,247	\$107,818.66	Computer Systems Analysts	12,594	\$74,740.65
Computer Systems Analysts	481	\$105,275.50	Software Developers, Applications	6,797	\$98,780.66
Financial Analysts	308	\$135,239.77	Computer Programmers	6,272	\$65,255.78
Accountants and Auditors	217	\$93,949.74	Financial Analysts	5,433	\$98,715.71
Management Analysts	157	\$119,496.50	Computer Occupations, All Other	5,205	\$68,668.47

H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,121	\$25,560.94	Apples	3,127	\$11.22
Nonfarm Animal Caretakers	660	\$24,900.41	Squash	300	\$11.22
Waiters and Waitresses	263	\$23,299.28	Cabbage	258	\$11.22
Coaches and Scouts	162	\$41,506.40	Fruits and Vegetables	252	\$11.22
Food Preparation Workers	122	\$23,020.80	Onions	164	\$11.22

# North Carolina

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1191	1054	1191	1054	1.68%	1.68%	\$92,993.53
H-1B	13,439	12,381	25,539	24,539	2.67%	5.30%	\$74,857.04
H-2B	130	114	3,521	3,245	2.46%	3.47%	\$21,472.80
H-2A	1,516	1,515	15,176	15,135	16.55%	12.97%	\$9.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Charlotte	243	\$98,896.37	Charlotte	9,599	\$75,593.20
Cary	162	\$97,608.31	Raleigh	2,336	\$69,892.04
Raleigh	139	\$93,940.93	Durham	2,169	\$75,525.02
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Columbia	567	\$16,265.60	Vass	11,421	\$10.32
Newland	367	\$18,181.80	Newton Grove	622	\$10.32
Bakersville	191	\$19,229.60	Dunn	443	\$10.32

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	335	\$94,851.81	Computer Systems Analysts	7,401	\$72,285.58
Computer Systems Analysts	109	\$94,346.17	Computer Programmers	3,179	\$82,824.37
Computer and Information Systems Managers	44	\$128,999.07	Software Developers, Applications	3,068	\$64,922.56
Software Developers, Systems Software	42	\$104,847.76	Computer Occupations, All Other	2,949	\$70,530.08
Electronics Engineers, Except Computer	38	\$100,779.31	Software Developers, Systems Software	1,115	\$99,618.82
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,292	\$20,629.96	Tobacco	9,169	\$9.87
Meat, Poultry, and Fish Cutters and Trimmers	934	\$15,646.80	Trees	2,181	\$9.87
Maid and Housekeeping Cleaners	178	\$20,905.73	Berries	1,178	\$9.87
Forest and Conservation Workers	127	\$24,273.60	Sweet Potatoes	1,143	\$9.87
Highway Maintenance Workers	102	\$22,328.80	Squash	1,097	\$9.87

# North Dakota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	105	90	105	90	0.14%	0.14%	\$146,584.97
H-1B	490	439	780	748	0.09%	0.16%	\$95,587.80
H-2B	68	58	756	694	1.25%	0.74%	\$29,440.19
H-2A	345	333	1,230	1,150	3.64%	0.99%	\$13.41

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Fargo	44	\$129,819.44	Fargo	425	\$90,845.53
Bismarck	17	\$227,427.21	Bismarck	93	\$129,935.39
Grand Forks	9	\$129,867.00	Minto	59	\$134,848.17
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Medora	141	\$20,907.47	Ardoch	49	\$13.59
Fargo	137	\$29,572.98	Devils Lake	32	\$13.59
Dickinson	78	\$37,268.40	Jamestown	32	\$13.59

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Internists, General	19	\$230,031.94	Computer Systems Analysts	173	\$56,621.92
Software Developers, Applications	15	\$82,657.47	Computer Programmers	151	\$62,382.42
Physicians and Surgeons, All Other	6	\$380,320.00	Computer Occupations, All Other	56	\$63,860.29
Pediatricians, General	4	\$193,333.33	Software Developers, Applications	44	\$79,476.24
Business Teachers, Postsecondary	3	\$83,452.33	Physicians and Surgeons, All Other	43	\$259,876.13
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	178	\$23,318.40	Grains	577	\$13.41
Construction Laborers	84	\$30,207.54	Bees	211	\$13.41
Amusement and Recreation Attendants	60	\$19,739.20	Corn	113	\$13.41
Slaughterers and Meat Packers	50	\$25,168.00	Livestock	99	\$13.41
Maids and Housekeeping Cleaners	49	\$21,065.20	Agricultural Equipment Operators	94	\$13.41

# Northern Mariana Islands

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	13	3	13	3	0.01%	0.01%	\$30,958.49
H-1B	174	98	201	122	0.02%	0.03%	\$44,116.08
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Saipan	3	\$31,855.33	Saipan	87	\$43,979.86
—	—	—	Garapan	3	\$53,666.67
—	—	—	Rota	1	\$23,712.00
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Accountants and Auditors	3	\$31,855.33	Accountants and Auditors	44	\$31,565.99
—	—	—	Secondary School Teachers, Except Special and Care	9	\$28,485.60
—	—	—	Civil Engineers	8	\$44,584.75
—	—	—	General and Operations Managers	7	\$23,892.80
—	—	—	Elementary School Teachers, Except Special Ed.	6	\$16,972.80
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

# Ohio

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1270	1148	1270	1148	1.83%	1.83%	\$94,672.78
H-1B	13,434	12,487	29,891	28,518	2.70%	6.16%	\$72,434.77
H-2B	174	144	2,074	1,870	3.10%	2.00%	\$21,895.05
H-2A	46	46	845	845	0.50%	0.72%	\$11.63

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Columbus	185	\$94,953.33	Columbus	5,243	\$73,405.99
Dublin	152	\$88,134.94	Cincinnati	4,068	\$72,520.94
Cincinnati	96	\$104,352.61	Cleveland	3,281	\$74,667.73
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Newbury	96	\$24,194.56	Avon	300	\$11.61
Chesterland	83	\$22,027.20	Perry	123	\$11.61
Wintersville	70	\$17,825.60	New Carlisle	82	\$11.61

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	425	\$86,847.03	Computer Systems Analysts	9,007	\$71,397.81
Computer Systems Analysts	106	\$92,351.24	Computer Programmers	5,314	\$62,244.10
Internists, General	49	\$186,448.92	Computer Occupations, All Other	3,116	\$70,847.86
Meat, Poultry, and Fish Cutters and Trimmers	41	\$19,431.41	Software Developers, Applications	2,793	\$77,305.24
Computer and Information Systems Managers	35	\$134,732.96	Accountants and Auditors	1,010	\$54,371.78
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,356	\$22,058.10	Nursery and Greenhouse Workers	637	\$11.63
Amusement and Recreation Attendants	257	\$17,946.62	Fruits and Vegetables	52	\$11.63
Helpers--Carpenters	53	\$20,217.60	Pickles	42	\$11.63
Combined Food Preparation and Serving Workers	40	\$18,550.63	Corn	33	\$11.63
Helpers--Roofers	32	\$24,689.60	Tobacco	17	\$11.63

# Oklahoma

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	193	168	193	168	0.27%	0.27%	\$85,314.33
H-1B	1,814	1,636	3,297	3,154	0.35%	0.68%	\$72,434.76
H-2B	96	86	1,507	1,413	1.85%	1.51%	\$21,721.27
H-2A	73	69	485	477	0.75%	0.41%	\$10.86

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Tulsa	57	\$88,650.95	Tulsa	1,376	\$72,269.96
Oklahoma City	44	\$105,863.36	Oklahoma City	1,000	\$77,956.76
Norman	18	\$68,691.28	Bartlesville	172	\$65,619.77
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Tulsa	344	\$21,830.76	Guthrie	44	\$10.35
Edmond	207	\$19,957.60	Capron	40	\$10.35
Oklahoma City	190	\$21,677.76	Arcadia	24	\$10.35

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	29	\$77,468.75	Computer Systems Analysts	684	\$68,281.06
Computer Systems Analysts	7	\$79,451.43	Accountants and Auditors	346	\$52,067.80
Mechanical Engineers	7	\$89,352.14	Computer Programmers	338	\$59,861.43
Civil Engineers	7	\$72,975.48	Software Developers, Applications	226	\$75,506.40
Physicians and Surgeons, All Other	7	\$203,142.86	Software Developers, Systems Software	191	\$105,373.76
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	964	\$19,994.64	Grains	262	\$10.86
Forest and Conservation Workers	93	\$20,654.40	Nursery and Greenhouse Workers	48	\$10.86
Amusement and Recreation Attendants	90	\$17,160.00	Trees	42	\$10.86
Helpers--Production Workers	74	\$21,611.20	Livestock	29	\$10.86
Construction Laborers	46	\$22,318.40	Agricultural Equipment Operators	22	\$10.86

# Oregon

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	730	663	730	663	1.06%	1.06%	\$117,199.28
H-1B	4,522	4,114	7,914	7,505	0.89%	1.62%	\$79,650.54
H-2B	29	26	1,474	1,440	0.56%	1.54%	\$24,095.12
H-2A	39	34	238	199	0.37%	0.17%	\$11.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Hillsboro	456	\$123,989.65	Hillsboro	2,546	\$83,582.53
Portland	71	\$94,068.86	Portland	1,937	\$75,397.88
Beaverton	45	\$103,239.62	Beaverton	1,855	\$75,582.48
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Central Point	294	\$24,183.47	Hermiston	58	\$12.42
Beaverton	264	\$17,929.60	Hood River	40	\$12.42
Medford	209	\$22,294.13	Albany	38	\$12.42

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Materials Engineers	169	\$127,604.49	Computer Systems Analysts	1,868	\$74,940.04
Electronics Engineers, Except Computer	116	\$118,983.78	Computer Occupations, All Other	1,034	\$68,233.94
Software Developers, Systems Software	106	\$119,786.93	Computer Programmers	877	\$62,292.80
Software Developers, Applications	56	\$102,460.05	Software Developers, Systems Software	826	\$89,984.84
Industrial Engineers	25	\$120,398.04	Software Developers, Applications	487	\$87,870.18
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	956	\$25,508.46	Corn	79	\$11.87
Amusement and Recreation Attendants	264	\$17,929.60	Pears	40	\$11.87
Floral Designers	96	\$23,129.60	Herbs	19	\$11.87
Combined Food Preparation and Serving Workers	80	\$19,042.40	Melons	15	\$11.87
Landscaping and Groundskeeping Workers	30	\$20,488.00	Beets	15	\$11.87

# Pennsylvania

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1929	1653	1929	1653	2.64%	2.64%	\$97,689.42
H-1B	18,994	17,541	50,069	48,550	3.79%	10.49%	\$74,176.60
H-2B	259	239	3,944	3,722	5.15%	3.97%	\$23,843.66
H-2A	73	67	701	675	0.73%	0.58%	\$11.06

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Pittsburgh	299	\$94,587.21	Philadelphia	22,618	\$74,032.51
Philadelphia	155	\$103,733.98	Pittsburgh	5,613	\$71,991.38
Canonsburg	94	\$86,421.25	Camp Hill	1,783	\$73,161.50
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Pittsburgh	314	\$21,637.20	Orefield	71	\$11.29
Exton	249	\$26,420.62	Dillsburg	56	\$11.29
Farmington	173	\$20,165.60	Weatherly	36	\$11.29

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	663	\$89,866.84	Computer Systems Analysts	21,342	\$71,423.07
Computer Systems Analysts	164	\$89,659.97	Computer Programmers	4,553	\$63,311.19
Internists, General	72	\$195,296.48	Software Developers, Applications	3,041	\$82,492.10
Software Developers, Systems Software	39	\$99,399.67	Software Developers, Systems Software	2,623	\$89,365.68
Statisticians	37	\$77,039.58	Computer Occupations, All Other	2,476	\$71,921.99
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	2,847	\$22,823.76	Nursery and Greenhouse Workers	278	\$11.06
Amusement and Recreation Attendants	158	\$17,808.96	Poultry	71	\$11.06
Coaches and Scouts	149	\$39,343.20	Fruits and Vegetables	48	\$11.06
Laundry and Dry-Cleaning Workers	88	\$23,254.40	Construction Livestock Building	47	\$11.06
Helpers--Production Workers	78	\$26,241.28	Apples	45	\$11.06



# Puerto Rico

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	28	20	28	20	0.03%	0.03%	\$75,987.46
H-1B	204	169	347	314	0.04%	0.07%	\$66,637.16
H-2B	6	2	25	20	0.04%	0.02%	\$23,424.97
H-2A	—	—	—	—	—	—	—

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
San Juan	11	\$75,482.40	San Juan	187	\$66,836.82
Guaynabo	2	\$101,288.50	Guaynabo	18	\$87,800.00
Aguadilla	2	\$64,780.65	Rio Grande	15	\$64,796.73
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Mayaguez	19	\$22,984.00	—	—	—
Carolina	1	\$34,632.00	—	—	—
—	—	—	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	2	\$45,630.00	Computer Systems Analysts	148	\$63,982.85
Computer Systems Analysts	2	\$93,875.50	Software Developers, Applications	11	\$76,285.55
Instructional Coordinators	1	\$25,000.00	Chemical Engineers	11	\$75,996.50
Architectural and Engineering Managers	1	\$75,000.00	Electrical Engineers	10	\$71,947.50
Chemical Engineers	1	\$80,448.00	Engineering Teachers, Postsecondary	8	\$66,193.33
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Welders, Cutters, Solderers, and Brazers	19	\$22,984.00	—	—	—
Training and Development Specialists	1	\$34,632.00	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

# Rhode Island

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	118	99	118	99	0.16%	0.16%	\$107,828.03
H-1B	2,212	2,096	4,994	4,896	0.45%	1.06%	\$77,567.69
H-2B	20	17	303	289	0.37%	0.31%	\$26,030.11
H-2A	4	4	4	4	0.04%	0.00%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Providence	42	\$131,863.71	Woonsocket	1,227	\$75,787.76
Smithfield	13	\$90,028.92	Lincoln	976	\$72,546.91
Warwick	8	\$130,253.25	Providence	797	\$83,474.78
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Block Island	80	\$21,340.80	Greenville	2	\$11.26
Johnston	70	\$17,940.00	North Scituate	1	\$11.26
Newport	26	\$24,966.93	Johnston	1	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Internists, General	22	\$167,272.73	Computer Systems Analysts	1,817	\$71,506.43
Software Developers, Applications	21	\$90,595.92	Computer Occupations, All Other	1,005	\$70,845.56
Computer Systems Analysts	11	\$86,386.55	Computer Programmers	793	\$63,452.42
Network and Computer Systems Administrators	4	\$87,019.00	Software Developers, Applications	292	\$86,817.67
Psychiatrists	3	\$171,166.67	Management Analysts	235	\$80,538.41
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Amusement and Recreation Attendants	70	\$17,940.00	Fruits and Vegetables	3	\$11.22
Maids and Housekeeping Cleaners	51	\$23,462.40	Apples	1	\$11.22
Dining Room and Cafeteria Attendants and Bartender	40	\$18,678.40	—	—	—
Food Preparation Workers	40	\$24,003.20	—	—	—
Landscaping and Groundskeeping Workers	34	\$27,123.20	—	—	—

# South Carolina

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	349	287	349	287	0.46%	0.46%	\$72,529.69
H-1B	2,060	1,855	5,374	4,977	0.40%	1.08%	\$70,876.80
H-2B	69	57	2,196	1,844	1.23%	1.97%	\$20,990.30
H-2A	53	46	3,355	3,041	0.50%	2.61%	\$10.00

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Greenville	55	\$42,442.47	Greenville	2,259	\$68,607.40
Columbia	45	\$75,512.25	Columbia	629	\$64,278.66
North Charleston	23	\$90,306.48	Lexington	382	\$67,051.40
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Myrtle Beach	429	\$18,722.31	Ridge Spring	740	\$10.00
Pageland	255	\$23,743.20	Monetta	340	\$10.00
Kiawah Island	215	\$19,385.60	St. Helena Island	325	\$10.00

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	41	\$16,893.66	Computer Systems Analysts	1,472	\$65,922.44
Software Developers, Applications	27	\$78,537.39	Computer Occupations, All Other	1,049	\$63,857.12
Aerospace Engineers	22	\$92,429.64	Computer Programmers	691	\$62,047.45
Industrial Engineers	12	\$77,304.95	Software Developers, Applications	369	\$75,553.37
Mechanical Engineers	12	\$88,027.29	Accountants and Auditors	126	\$50,357.90
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	644	\$22,634.56	Peaches	1,134	\$10.00
Maids and Housekeeping Cleaners	549	\$18,607.33	General Farm Workers	562	\$10.00
Landscaping and Groundskeeping Workers	159	\$20,244.64	Tomatoes	385	\$10.00
Laundry and Dry-Cleaning Workers	143	\$18,803.20	Fruits and Vegetables	271	\$10.00
Waiters and Waitresses	108	\$18,241.60	Berries	210	\$10.00

# South Dakota

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	54	35	54	35	0.06%	0.06%	\$123,365.78
H-1B	277	259	492	479	0.06%	0.10%	\$86,417.39
H-2B	82	70	1,201	1,019	1.51%	1.09%	\$22,583.98
H-2A	140	133	722	656	1.45%	0.56%	\$13.41

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Sioux Falls	14	\$187,333.61	Sioux Falls	343	\$88,086.30
Aberdeen	7	\$199,173.33	Brookings	26	\$55,777.77
Vermillion	3	\$63,236.67	Pierre	16	\$98,183.13
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Arlington	259	\$27,055.60	Ortley	49	\$13.59
Sioux Falls	233	\$21,257.60	Elkton	36	\$13.59
Aberdeen	90	\$26,031.20	Roscoe	33	\$13.59

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Internists, General	8	\$206,000.00	Computer Systems Analysts	169	\$60,716.35
Physicians and Surgeons, All Other	5	\$302,500.00	Computer Programmers	66	\$63,531.81
Software Developers, Applications	3	\$80,085.52	Software Developers, Applications	26	\$75,581.13
Medical and Health Services Managers	2	\$57,512.00	Web Developers	16	\$63,550.00
Business Teachers, Postsecondary	1	\$72,000.00	Physicians and Surgeons, All Other	15	\$51,000.00
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Construction Laborers	431	\$26,633.24	Grains	234	\$13.41
Maids and Housekeeping Cleaners	140	\$18,614.40	Construction Livestock Building	96	\$13.41
Food Preparation Workers	102	\$18,364.09	Bees	77	\$13.41
Landscaping and Groundskeeping Workers	85	\$22,815.00	Agricultural Equipment Operators	75	\$13.41
Structural Iron and Steel Workers	60	\$33,820.80	Livestock	64	\$13.41

# Tennessee

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	404	353	404	353	0.56%	0.56%	\$91,794.73
H-1B	4,536	4,086	13,629	12,868	0.88%	2.78%	\$74,618.96
H-2B	43	34	631	583	0.73%	0.62%	\$20,550.78
H-2A	318	313	2,903	2,843	3.42%	2.44%	\$10.10

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Memphis	105	\$95,448.23	Collierville	3,486	\$70,040.55
Nashville	56	\$80,226.65	Memphis	2,411	\$75,624.31
Franklin	28	\$92,086.01	Nashville	2,344	\$70,320.17
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Hixson	140	\$19,666.40	Adams	314	\$10.28
Fayetteville	72	\$19,399.47	Lafayette	194	\$10.28
Nashville	60	\$22,536.80	Unicoi	180	\$10.28

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	111	\$86,575.16	Computer Systems Analysts	4,795	\$69,813.09
Computer Systems Analysts	28	\$94,963.09	Computer Occupations, All Other	2,173	\$66,901.67
Physicians and Surgeons, All Other	16	\$272,275.19	Computer Programmers	1,832	\$64,844.04
Computer and Information Systems Managers	12	\$95,882.58	Software Developers, Applications	906	\$79,924.77
Industrial Engineers	11	\$74,431.09	Computer and Information Systems Managers	487	\$93,352.75
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	234	\$20,051.20	Tobacco	1,896	\$10.10
Forest and Conservation Workers	140	\$22,495.20	Tomatoes	253	\$10.10
Helpers--Carpenters	40	\$29,057.60	Fruits and Vegetables	140	\$10.10
Construction Laborers	37	\$23,601.07	Watercress	130	\$10.10
Floral Designers	30	\$9,308.00	Nursery and Greenhouse Workers	127	\$10.10

# Texas

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	7148	6298	7148	6298	10.06%	10.06%	\$91,175.57
H-1B	51,179	46,342	88,503	84,612	10.01%	18.28%	\$73,899.74
H-2B	635	529	17,276	14,517	11.41%	15.50%	\$25,577.51
H-2A	387	362	2,592	2,511	3.96%	2.15%	\$10.86

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Houston	1,555	\$101,907.02	Houston	24,446	\$77,067.46
Plano	1,171	\$84,729.40	Dallas	12,233	\$70,465.83
Irving	680	\$87,841.26	Irving	9,106	\$69,942.74
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Austin	1,338	\$21,780.57	Dalhart	176	\$10.35
Brownsville	1,217	\$31,170.88	Coyanosa	150	\$10.35
San Antonio	996	\$25,506.27	Perryton	150	\$10.35

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1,687	\$90,961.50	Computer Systems Analysts	21,923	\$70,537.34
Computer Systems Analysts	975	\$82,440.01	Computer Programmers	11,754	\$61,800.74
Computer and Information Systems Managers	266	\$119,740.32	Software Developers, Applications	8,771	\$80,888.80
Electronics Engineers, Except Computer	266	\$100,043.46	Computer Occupations, All Other	7,910	\$73,101.77
Elementary School Teachers, Except Special Education	178	\$49,166.45	Accountants and Auditors	3,635	\$55,582.67
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	6,044	\$20,461.73	Livestock	445	\$10.86
Construction Laborers	1,093	\$25,119.93	Grains	273	\$10.86
Fishers and Related Fishing Workers	1,041	\$39,897.47	Melons	262	\$10.86
Amusement and Recreation Attendants	823	\$18,193.07	Hay and Straw	226	\$10.86
Helpers--Production Workers	568	\$22,328.80	Bees	187	\$10.86

# Utah

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	252	211	252	211	0.34%	0.34%	\$79,935.91
H-1B	2,288	2,063	4,093	3,905	0.45%	0.84%	\$71,199.73
H-2B	82	59	1,242	928	1.27%	0.99%	\$25,094.68
H-2A	128	124	732	716	1.35%	0.61%	\$10.89

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Salt Lake City	104	\$79,458.68	Salt Lake City	2,749	\$70,183.12
Lehi	17	\$89,178.29	Lehi	177	\$83,020.54
Provo	16	\$88,234.25	South Jordan	153	\$81,045.22
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Park City	175	\$25,251.20	Salem	90	\$11.37
Salt Lake City	121	\$23,620.48	Santaquin	65	\$11.37
Snowbird	115	\$20,082.40	Payson	39	\$11.37

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	54	\$90,492.81	Computer Systems Analysts	1,551	\$70,460.76
Computer Systems Analysts	15	\$91,300.22	Software Developers, Applications	396	\$80,577.49
Industrial Engineers	9	\$86,856.78	Management Analysts	270	\$63,201.18
Software Developers, Systems Software	8	\$104,157.21	Computer Occupations, All Other	224	\$67,933.37
Mechanical Engineers	7	\$83,785.87	Computer Programmers	202	\$62,633.80
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	539	\$24,630.79	Livestock	257	\$10.89
Self-Enrichment Education Teachers	69	\$37,908.00	Cherries	138	\$10.89
Dining Room and Cafeteria Attendants and Bartender	57	\$20,162.13	Nursery and Greenhouse Workers	108	\$10.89
Maids and Housekeeping Cleaners	41	\$20,564.27	Corn	51	\$10.89
Janitors and Cleaners, Except Maids and Housekeeping Cleaner	40	\$20,779.20	Hay and Straw	45	\$10.89

# Vermont

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	97	83	97	83	0.13%	0.13%	\$97,129.28
H-1B	355	320	664	637	0.07%	0.14%	\$77,267.36
H-2B	38	34	630	578	0.73%	0.62%	\$24,786.51
H-2A	74	72	507	496	0.79%	0.43%	\$11.22

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
South Burlington	56	\$97,662.23	Montpelier	286	\$71,916.05
Burlington	3	\$100,916.67	Burlington	81	\$74,689.01
Middlebury	3	\$72,220.00	Waterbury	42	\$56,256.26
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Stowe	146	\$23,321.42	Shoreham	104	\$11.26
Stratton	99	\$22,833.20	Cornwall	73	\$11.26
Ludlow	89	\$22,304.53	Bennington	57	\$11.26

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	49	\$101,867.41	Computer Systems Analysts	312	\$71,261.35
Computer Systems Analysts	4	\$78,275.00	Software Developers, Applications	53	\$80,862.88
Foreign Language and Literature Teachers, Postsecondary	3	\$57,862.33	Accountants and Auditors	52	\$54,550.33
Internists, General	3	\$185,000.00	Management Analysts	40	\$71,633.87
Computer Programmers	2	\$76,950.00	Computer Programmers	23	\$63,649.44
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Maids and Housekeeping Cleaners	241	\$22,435.64	Apples	311	\$11.22
Cooks, Institution and Cafeteria	67	\$26,027.73	Fruits and Vegetables	80	\$11.22
Laborers and Freight, Stock, and Material Movers	48	\$28,329.60	Poultry	37	\$11.22
Dishwashers	41	\$20,196.80	General Farm Workers	25	\$11.22
Landscaping and Groundskeeping Workers	30	\$25,480.00	Berries	19	\$11.22



# Virginia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2422	2116	2422	2116	3.38%	3.38%	\$94,159.71
H-1B	15,325	13,940	27,033	25,742	3.01%	5.56%	\$74,833.27
H-2B	175	156	4,275	3,417	3.36%	3.65%	\$21,346.75
H-2A	544	543	3,220	3,214	5.93%	2.75%	\$9.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Herndon	324	\$105,039.10	Richmond	4,847	\$65,219.33
Richmond	182	\$96,537.88	McLean	3,702	\$76,416.67
Reston	180	\$96,988.30	Herndon	3,114	\$76,416.67

H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Gordonsville	304	\$24,824.80	Dry Fork	1,287	\$10.32
Norfolk	200	\$20,397.00	Bloxom	310	\$10.32
Chesapeake	198	\$18,539.73	Winchester	239	\$10.32

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	820	\$100,272.48	Computer Systems Analysts	7,117	\$63,857.59
Computer Systems Analysts	249	\$97,262.86	Computer Programmers	3,981	\$86,071.71
Electrical Engineers	67	\$109,500.16	Software Developers, Applications	3,218	\$78,015.00
Network and Computer Systems Administrators	61	\$92,741.30	Computer Occupations, All Other	2,417	\$61,564.06
Database Administrators	52	\$94,323.78	Accountants and Auditors	1,213	\$72,543.04

H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	1,847	\$20,806.40	Tobacco	1,646	\$9.87
Meat, Poultry, and Fish Cutters and Trimmers	535	\$16,131.70	Apples	556	\$9.87
Forest and Conservation Workers	304	\$24,824.80	Tomatoes	319	\$9.87
Packers and Packagers, Hand	152	\$16,407.73	Nursery and Greenhouse Workers	189	\$9.87
Janitors and Cleaners, Except Maids and	95	\$25,105.60	Squash	101	\$9.87

# Virgin Islands

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	8	3	8	3	0.01%	0.01%	\$44,159.57
H-1B	95	82	103	91	0.02%	0.02%	\$50,014.41
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
St. Thomas	3	\$35,302.33	St. Thomas	60	\$46,202.28
—	—	—	Christiansted	9	\$68,640.00
—	—	—	St. Croix	4	\$60,027.50
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
—	—	—	—	—	—

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Accountants and Auditors	3	\$35,302.33	Secondary School Teachers, Except Special and Care	13	\$42,612.25
—	—	—	Market Research Analysts and Marketing Specialists	11	\$37,748.55
—	—	—	Computer Systems Analysts	10	\$68,640.00
—	—	—	Accountants and Auditors	9	\$47,998.16
—	—	—	Librarians	7	\$44,912.00
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
—	—	—	—	—	—
—	—	—	—	—	—
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# Washington

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4317	4090	4317	4090	6.53%	6.53%	\$117,525.22
H-1B	17,369	15,748	33,524	32,010	3.40%	6.91%	\$89,960.33
H-2B	82	66	1,004	962	1.42%	1.03%	\$35,050.32
H-2A	254	249	10,690	9,064	2.72%	7.77%	\$11.87

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Redmond	2,496	\$119,732.70	Redmond	10,195	\$93,319.21
Seattle	880	\$118,598.01	Seattle	9,474	\$91,405.69
Bellevue	358	\$108,179.63	Bellevue	5,493	\$90,441.51
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Seattle	244	\$42,347.58	Brewster	2,065	\$12.42
Chehalis	243	\$27,513.20	Royal City	11,415	\$12.42
Belfair	60	\$23,212.80	Prosser	832	\$12.42

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	2,714	\$117,366.55	Software Developers, Applications	7,960	\$105,671.92
Software Developers, Systems Software	264	\$116,842.06	Computer Systems Analysts	6,166	\$82,223.44
Computer Systems Analysts	195	\$115,733.13	Computer Occupations, All Other	4,365	\$70,922.72
Computer and Information Systems Managers	131	\$137,084.87	Computer Programmers	2,579	\$74,032.90
Marketing Managers	96	\$132,196.39	Network and Computer Systems Administrators	1,139	\$71,949.10
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	385	\$27,682.72	Apples	5,462	\$11.87
Food Batchmakers	273	\$26,697.69	Cherries	2,314	\$11.87
Floral Designers	120	\$23,212.80	Berries	306	\$11.87
Landscaping and Groundskeeping Workers	101	\$23,701.60	Corn	300	\$11.87
Combined Food Preparation and Serving Workers	30	\$22,512.53	General Farm Workers	200	\$11.87

# West Virginia

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	105	97	105	97	0.15%	0.15%	\$129,362.21
H-1B	431	360	605	574	0.08%	0.12%	\$110,317.53
H-2B	14	10	130	99	0.22%	0.11%	\$18,804.69
H-2A	3	3	37	37	0.03%	0.03%	\$10.10

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Morgantown	35	\$108,098.89	Charleston	184	\$100,012.21
Huntington	13	\$101,242.15	Morgantown	154	\$87,342.50
Charleston	8	\$201,003.86	Huntington	39	\$127,477.33
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Morgantown	24	\$17,451.20	Martinsburg	30	\$10.28
Ona	20	\$17,451.20	Lesage	4	\$10.28
Kearneysville	13	\$20,113.60	Buffalo	3	\$10.28

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Internists, General	12	\$204,092.55	Computer Systems Analysts	105	\$60,094.95
Physicians and Surgeons, All Other	12	\$255,751.68	Computer Programmers	53	\$60,901.37
Engineering Teachers, Postsecondary	6	\$83,366.67	Software Developers, Systems Software	51	\$102,604.00
Surgeons	6	\$323,413.67	Internists, General	39	\$199,306.87
Pediatricians, General	4	\$162,607.50	Physicians and Surgeons, All Other	35	\$252,259.49
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	67	\$17,874.13	Watercress	30	\$10.10
Amusement and Recreation Attendants	13	\$20,113.60	Nursery and Greenhouse Workers	4	\$10.10
Helpers--Carpenters	10	\$21,236.80	Fruits and Vegetables	3	\$10.10
Maids and Housekeeping Cleaners	5	\$18,553.60	—	—	—
Nonfarm Animal Caretakers	4	\$20,467.20	—	—	—

# Wisconsin

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	626	563	626	563	0.90%	0.90%	\$103,273.20
H-1B	5,496	5,144	13,505	13,088	1.11%	2.83%	\$75,176.43
H-2B	28	16	388	350	0.34%	0.37%	\$26,977.60
H-2A	20	19	518	492	0.21%	0.42%	\$11.49

## Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Milwaukee	129	\$117,227.63	Milwaukee	3,277	\$76,258.16
Madison	102	\$90,300.77	Madison	2,771	\$69,715.66
Verona	55	\$103,100.00	Wauwatosa	961	\$67,063.60
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Eleva	208	\$22,890.40	Spring Green	186	\$11.56
Bennett	48	\$21,746.40	Eleva	74	\$11.56
Almond	19	\$17,347.20	Merrillan	53	\$11.56

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	190	\$90,291.89	Computer Systems Analysts	5,637	\$70,299.09
Computer Systems Analysts	52	\$90,978.23	Computer Programmers	1,496	\$62,583.59
Internists, General	38	\$215,306.55	Computer Occupations, All Other	1,454	\$66,164.03
Computer and Information Systems Managers	21	\$134,653.05	Software Developers, Applications	1,265	\$78,743.44
Business Teachers, Postsecondary	15	\$114,779.93	Accountants and Auditors	318	\$57,804.32
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Forest and Conservation Workers	208	\$22,890.40	Corn	254	\$11.49
Floral Designers	48	\$21,746.40	Construction Livestock Building	86	\$11.49
Amusement and Recreation Attendants	19	\$17,347.20	Nursery and Greenhouse Workers	44	\$11.49
Counter Attendants, Cafeteria, Food Concession	15	\$17,014.40	Trees	42	\$11.49
Tree Trimmers and Pruners	14	\$35,672.00	Onions	36	\$11.49

# Wyoming

## State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	25	22	25	22	0.04%	0.04%	\$143,977.96
H-1B	165	116	166	135	0.03%	0.03%	\$110,695.98
H-2B	33	28	358	285	0.60%	0.30%	\$24,040.39
H-2A	79	77	335	309	0.84%	0.26%	\$10.69

## Top Three Cities

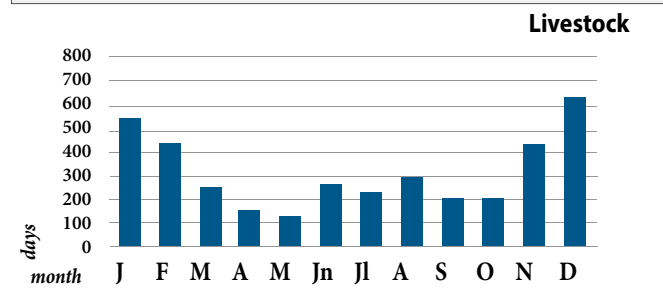
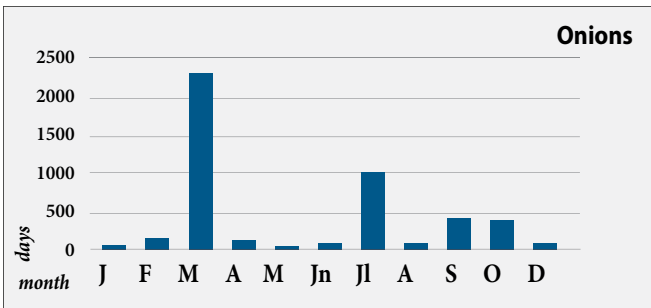
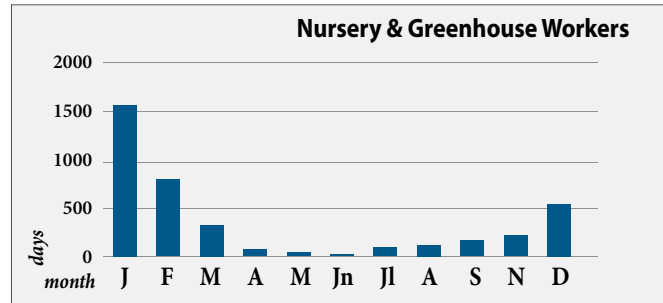
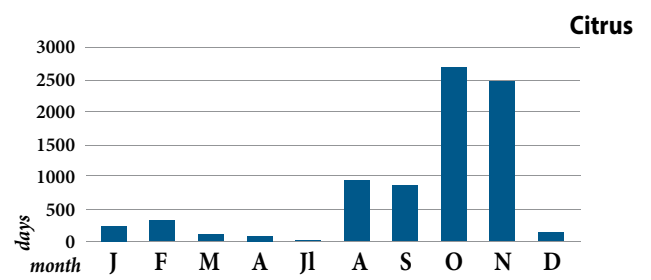
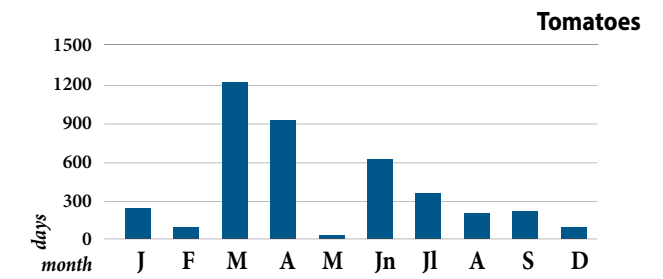
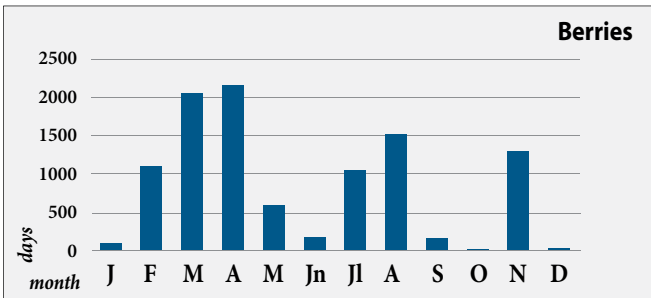
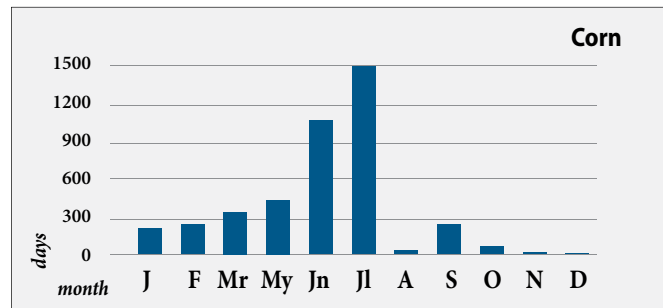
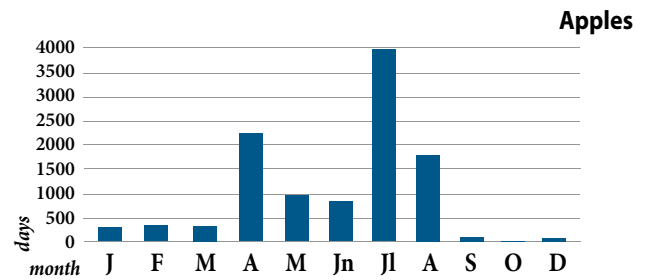
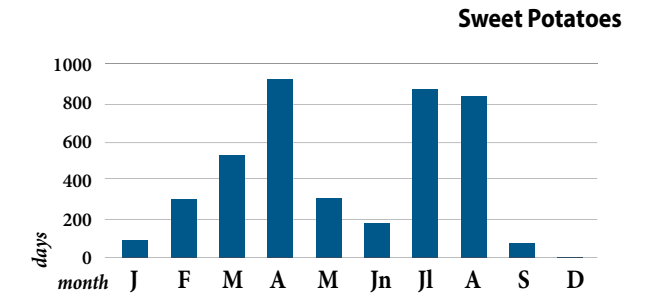
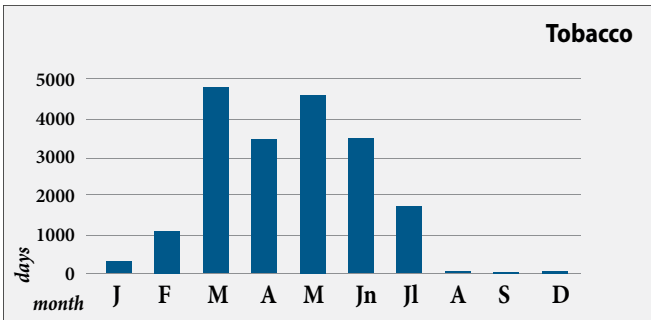
PERMANENT LABOR (BY POSITIONS CERTIFIED)			H-1B (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	Average Wage Offer
Laramie	5	\$64,705.40	Laramie	43	\$56,763.72
Cheyenne	5	\$168,765.40	Casper	41	\$137,522.68
Casper	4	\$213,800.00	Cheyenne	21	\$164,717.80
H-2B (BY POSITIONS CERTIFIED)			H-2A (BY POSITIONS CERTIFIED)		
City Name	Positions Certified	Average Wage Offer	City Name	Positions Certified	AEWR
Jackson	105	\$26,222.86	Rock Springs	61	\$11.14
Teton Village	34	\$27,591.20	Baggs	23	\$11.14
Savery	33	\$23,535.20	Evanston	23	\$11.14

## Top Five Occupations/Agricultural Commodities

PERMANENT LABOR			H-1B		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	6	\$291,199.83	Internists, General	16	\$230,565.78
Internists, General	4	\$207,131.25	Cost Estimators	12	\$50,000.00
Architectural and Civil Drafters	1	\$38,303.00	Physicians and Surgeons, All Other	8	\$262,500.00
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	1	\$84,000.00	Computer Programmers	8	\$50,000.00
Budget Analysts	1	\$53,934.00	Pediatricians, General	6	\$48,875.00
H-2B			H-2A		
Occupation	Positions Certified	Average Wage Offer	Occupation	Positions Certified	AEWR
Landscaping and Groundskeeping Workers	121	\$26,596.27	Livestock	286	\$10.69
Maids and Housekeeping Cleaners	116	\$19,862.11	Wool	7	\$10.69
Combined Food Preparation and Serving Workers	20	\$18,158.40	Hay and Straw	6	\$10.69
Laundry and Dry-Cleaning Workers	15	\$20,675.20	Corn	4	\$10.69
Helpers--Brickmasons, Blockmasons, Stonemasons	8	\$33,633.60	Nursery and Greenhouse Workers	4	\$10.69

**APPENDIX B**  
Agricultural Certification Statistics

# TOP TEN CROPS – POSITIONS CERTIFIED BY MONTH CERTIFICATION BEGINS

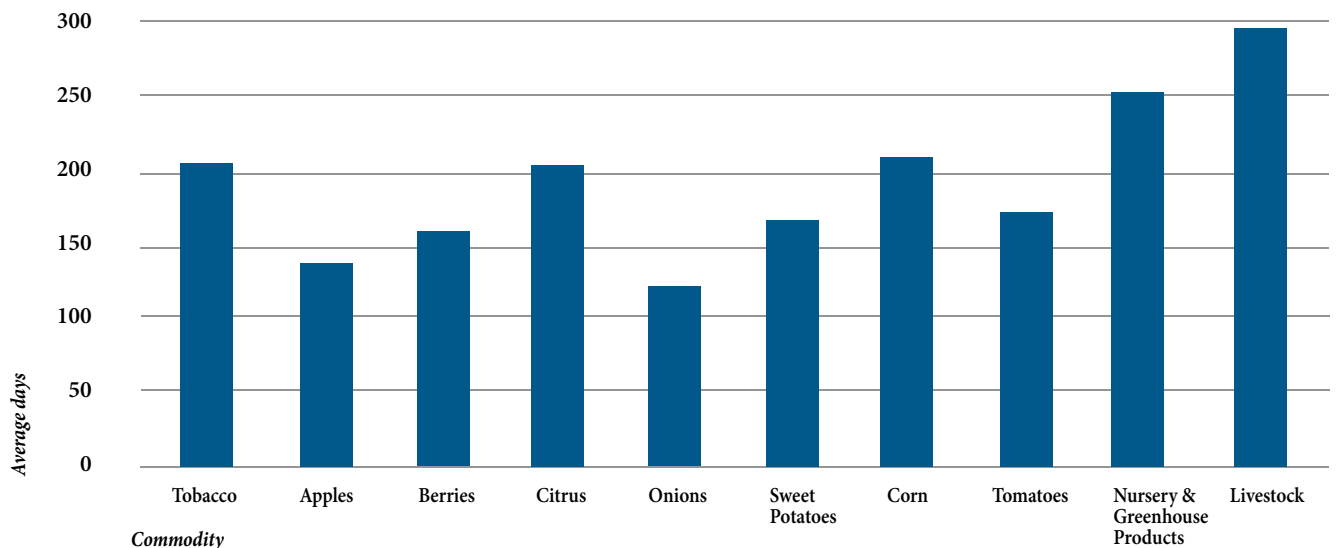




# AVERAGE DURATION OF POSITIONS CERTIFIED FOR THE TOP 10 CROPS

In FY 2014, the average period certified for positions in each of the top 10 crops was between 4 and 10 months. Onions and apples ranked as the two crops with the shortest average certification period, with average certification periods of 4 to 4.5 months. Positions involving berries, sweet potatoes, and tomatoes followed, with average certification periods of 5 to just under 6 months. Citrus, tobacco, and corn, reflecting approximately 7 month certification

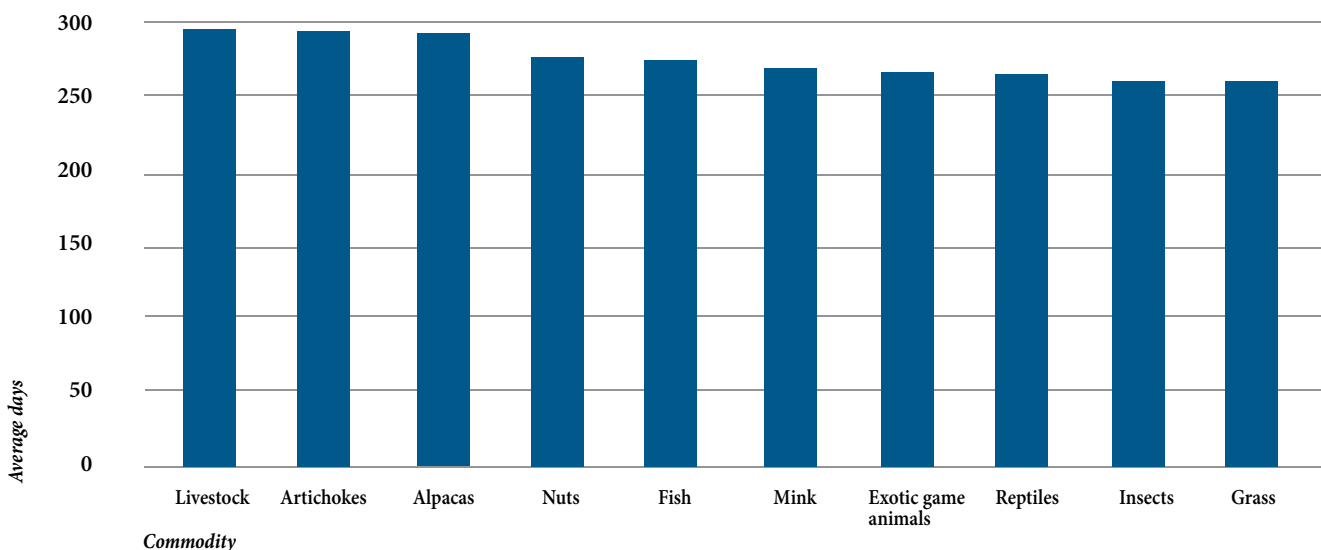
periods, represented the next longest average certification period among the top 10 crops. Nursery and greenhouse certifications lasted about 8.5 months. Employers raising livestock represented the group receiving the longest average certification period in FY 2014, with an average period of nearly 10 months.



## COMMODITIES WITH THE LONGEST CERTIFICATION PERIODS OVERALL

The Department issues a labor certification, when appropriate, after reviewing an employer's fact-specific request for temporary agricultural workers under the H-2A program. In all cases, the nature of the employer's own need for temporary agricultural labor or services determines the certification period for the specific occupation and activity described in the employer's application for labor certification. An employer's specific need for temporary agricultural workers may or may not be representative of other employers with the same crop or agricultural commodity. In FY 2014, the longest

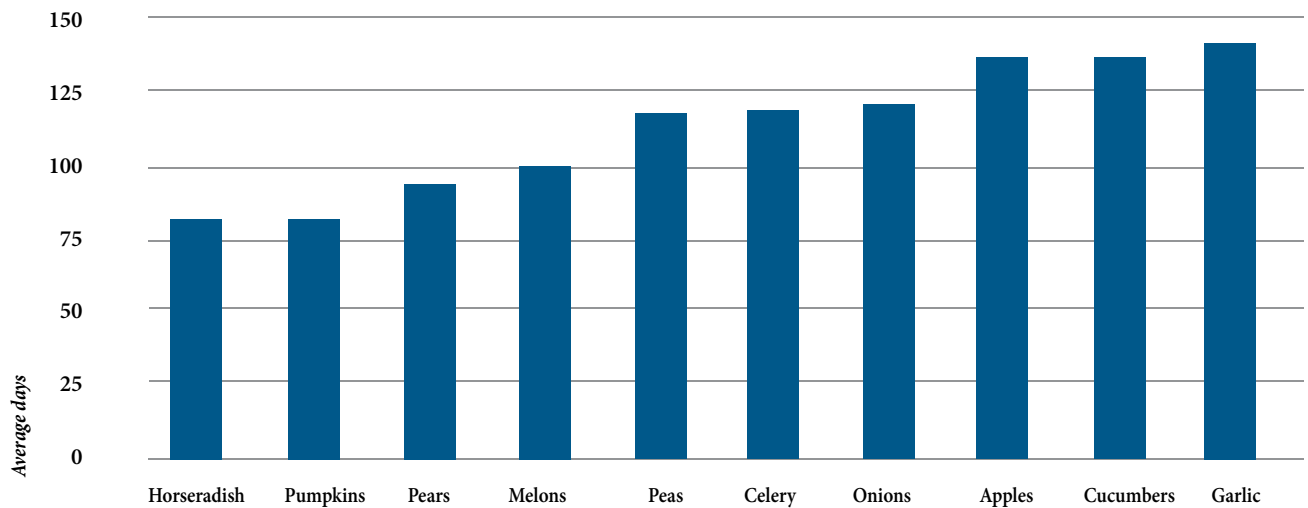
certification period was granted to employers engaged in raising livestock based on demonstrated need for temporary agricultural workers for a period of nearly 10 months. Employers engaged in growing artichokes and raising alpacas closely followed those engaged in raising livestock, both also averaging certifications for just short of ten months. The remaining employers with the longest average certifications all demonstrated a need for between 9.5 and 10 months. Those employers are engaged in growing nuts and grass, as well as raising several species: fish, mink, exotic game animals, reptiles, and insects.



## COMMODITIES WITH THE SHORTEST CERTIFICATION PERIODS OVERALL

For some crops and agricultural commodities, as well as workers in support of the production of such crops and commodities, employers seek temporary labor or services for a short, concentrated period of time. In FY 2014, each of the 10 crops and agricultural commodities, and support activities, with the longest certification periods represented temporary agricultural labor or services occurring for less than 5 months. Horseradish and pumpkin farming represent the shortest certification periods, using agricultural workers

for just shy of 12 weeks. Among the remaining crops or agricultural commodities with the shortest certification periods in FY 2014, farmers growing pears and melons sought temporary workers for 14 weeks, while farmers growing peas, celery, onions, apples, cucumbers, and garlic and producing pickles sought temporary workers for approximately 17 to 20 weeks.





**APPENDIX C**  
Top Five Employment-Based  
Permanent Immigration Country Profiles

# India

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVG. OFFERED SALARY
H-1B	31,379	\$103,398.24
L-1	1,241	\$106,889.63
Unspecified	866	\$87,749.45
Parolee	603	\$114,493.50
F-1	556	\$92,798.58

## Top Ten Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	1,081	\$120,315.22
Infosys, Ltd.	782	\$78,431.37
Intel Corporation	777	\$120,721.81
Amazon Corporate LLC	345	\$120,415.90
Qualcomm Technologies, Inc.	319	\$114,606.80
Oracle America, Inc.	291	\$121,418.92
Apple, Inc.	279	\$127,434.57
Deloitte Consulting LLP	264	\$122,107.39
Google, Inc.	191	\$124,642.04
Randstad Technologies, LP.	187	\$108,562.23

## Top Ten U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	7,690	7,068	7,564	\$115,910.18	91.91%	98.36%	IT
TX	3,915	3,244	3,818	\$93,089.48	82.86%	97.52%	IT
NJ	3,661	3,289	3,582	\$96,108.98	89.84%	97.84%	IT
NY	2,106	1,931	2,003	\$109,951.53	91.69%	95.11%	IT
WA	1,889	1,540	1,840	\$116,773.65	81.52%	97.41%	IT
IL	1,849	1,662	1,788	\$96,953.94	89.89%	96.70%	IT
MI	1,546	1,346	1,489	\$87,918.44	87.06%	96.31%	IT
MA	1,405	1,317	1,358	\$105,541.00	93.74%	96.65%	IT
VA	1,321	1,205	1,271	\$102,048.47	91.22%	96.21%	IT
GA	1,119	990	1,088	\$95,245.87	88.47%	97.23%	IT

SUMMARY INFORMATION	DATA
Total Applications Processed	25,388
Total Applications Certified	20,930
Percent Working on H-1B Visa	88.47%
Percent Bachelors or Higher	95.14%
Average Age at Certification	33.37
Percent of Nat'l Total Certified Applications	59.46%

## Top Ten Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	16,815	\$99,468.31
Computer Systems Analysts	4,741	\$95,116.79
Software Developers, Systems Software	2,337	\$113,042.25
Electronics Engineers, Except Computer	1,585	\$109,785.51
Computer and Information Systems Managers	1,386	\$130,108.71
Network and Computer Systems Administrators	871	\$93,252.57
Database Administrators	699	\$92,673.38
Mechanical Engineers	469	\$87,707.76
Internists, General	455	\$194,624.02
Computer Programmers	351	\$83,669.63

# China

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVG. OFFERED SALARY
H-1B	3,794	\$99,349.20
L-1	363	\$118,996.31
F-1	188	\$92,938.83
Unspecified	160	\$40,509.70
Not in USA	39	\$40,849.73

## Top Ten Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	423	\$119,490.88
Google, Inc.	217	\$122,162.23
Facebook, Inc.	77	\$123,756.26
Amazon Corporate LLC	77	\$121,095.95
Qualcomm Technologies, Inc.	73	\$117,839.30
Intel Corporation	72	\$128,839.63
Oracle America, Inc.	70	\$117,204.12
Marvell Semiconductor, Inc.	60	\$95,411.48
Bloomberg L.P.	56	\$102,776.79
Broadcom Corporation	48	\$103,535.77

## Top Ten U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	1,552	1,278	1,526	\$108,721.23	82.35%	98.32%	IT
WA	560	404	556	\$117,740.69	72.14%	99.29%	IT
NY	476	428	463	\$103,928.32	89.92%	97.27%	Finance
TX	270	237	264	\$89,405.71	87.78%	97.78%	Advanced Mfg.
IL	181	152	179	\$87,103.44	83.98%	98.90%	Educational Services
MA	142	133	137	\$97,008.47	93.66%	96.48%	IT
NJ	139	127	134	\$85,279.36	91.37%	96.40%	Educational Services
VI	118	101	116	\$92,613.22	85.59%	98.31%	Finance
MI	87	74	83	\$81,349.84	85.06%	95.40%	IT
GA	83	50	69	\$58,584.85	60.24%	83.13%	Other

SUMMARY INFORMATION	DATA
Total Applications Processed	2,504
Total Applications Certified	2,135
Percent Working on H-1B Visa	85.85%
Percent Bachelors or Higher	95.64%
Average Age at Certification	33.16
Percent of Nat'l Total Certified Applications	6.06%

## Top Ten Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	1,295	\$112,728.04
Electronics Engineers, Except Computer	418	\$106,661.71
Software Developers, Systems Software	369	\$114,462.85
Statisticians	224	\$88,170.12
Accountants and Auditors	183	\$80,010.63
Financial Analysts	162	\$112,571.67
Computer Systems Analysts	132	\$92,281.60
Operations Research Analysts	105	\$91,871.66
Market Research Analysts and Marketing Specialists	92	\$62,438.07
Business Teachers, Postsecondary	91	\$129,635.36

# South Korea

SUMMARY INFORMATION	DATA
Total Applications Processed	2,046
Total Applications Certified	1,406
Percent Working on H-1B Visa	52.06%
Percent Bachelors or Higher	81.29%
Average Age at Certification	39.33
Percent of Nat'l Total Certified Applications	3.99%

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVG. OFFERED SALARY
H-1B	1,236	\$87,968.51
F-1	420	\$59,571.10
Unspecified	379	\$46,180.64
E-2	246	\$75,633.40
Not in USA	94	\$62,674.62

## Top Ten Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Koch Foods Of Alabama LLC	59	\$19,922.62
Intel Corporation	41	\$131,980.09
Microsoft Corporation	37	\$124,985.61
House Of Raeford Farms, Inc.	29	\$18,321.79
Roger Wood Foods, Inc.	27	\$17,745.44
Koch Foods Of Cincinnati LLC	26	\$20,513.85
America's Catch	24	\$16,957.25
Google, Inc.	22	\$122,428.29
Qualcomm Technologies, Inc.	17	\$119,981.24
Globalfoundries US, Inc.	16	\$119,734.38

## Top Ten Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Meat, Poultry, and Fish Cutters and Trimmers	152	\$19,247.39
Software Developers, Applications	142	\$107,338.62
Market Research Analysts and Marketing Specialists	132	\$59,482.90
Accountants and Auditors	119	\$71,319.72
Electronics Engineers, Except Computer	111	\$115,183.94
Clergy	87	\$37,867.08
Software Developers, Systems Software	77	\$119,937.15
Graphic Designers	68	\$56,229.54
Business Teachers, Postsecondary	57	\$103,324.35
Management Analysts	51	\$89,920.36

## Top Ten U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	946	345	831	\$81,672.29	80.42%	87.84%	Other
NY	282	179	235	\$84,603.89	66.82%	83.33%	Other
GA	150	46	112	\$52,336.77	76.90%	74.67%	Other
AL	148	37	103	\$47,269.30	66.20%	69.59%	Agribusiness
NJ	140	81	116	\$73,012.88	69.47%	82.86%	Other
TX	131	88	110	\$81,968.18	77.48%	83.97%	Other
WA	91	67	89	\$104,513.56	65.98%	97.80%	IT
IL	86	42	62	\$64,340.24	78.75%	72.09%	Other
VA	82	30	61	\$63,229.79	67.14%	74.39%	Other
OH	61	20	34	\$40,591.77	83.82%	55.74%	Agribusiness



# Canada

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVG. OFFERED SALARY
H-1B	2,272	\$119,751.08
TN	552	\$112,431.39
L-1	108	\$123,859.80
Unspecified	61	\$96,122.51
E-2	13	\$111,282.47

## Top Ten Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	312	\$124,363.38
Google, Inc.	90	\$137,082.61
Apple, Inc.	62	\$135,206.50
Amazon Corporate LLC	54	\$125,898.17
Intel Corporation	44	\$138,267.32
Qualcomm Technologies, Inc.	27	\$121,051.89
Broadcom Corporation	27	\$116,350.15
General Motors Company	13	\$101,271.62
Nvidia Corporation	12	\$145,701.84
Facebook, Inc.	12	\$136,338.27

## Top Ten U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	848	682	780	\$124,088.53	80.42%	91.99%	IT
WA	446	298	404	\$123,956.95	66.82%	90.58%	IT
NY	277	213	231	\$129,285.68	76.90%	83.39%	Finance
TX	216	143	192	\$117,860.98	66.20%	88.89%	Aerospace
MI	131	91	115	\$103,998.79	69.47%	87.79%	Automotive
MA	111	86	101	\$112,827.45	77.48%	90.99%	IT
FL	97	64	69	\$108,751.06	65.98%	71.13%	Other
IL	80	63	73	\$105,921.58	78.75%	91.25%	Advanced Mfg
NJ	70	47	63	\$109,643.52	67.14%	90.00%	IT
PA	68	57	53	\$114,037.04	83.82%	77.94%	Advanced Mfg

SUMMARY INFORMATION	DATA
Total Applications Processed	1,882
Total Applications Certified	1,563
Percent Working on H-1B Visa	79.01%
Percent Bachelors or Higher	86.63%
Average Age at Certification	39.68
Percent of Nat'l Total Certified Applications	4.44%

## Top Eleven Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	580	\$118,053.25
Software Developers, Systems Software	181	\$121,854.50
Electronics Engineers, Except Computer	140	\$116,422.19
Computer Systems Analysts	113	\$113,315.83
Mechanical Engineers	93	\$97,885.20
Computer and Information Systems Managers	86	\$150,644.34
Architectural and Engineering Managers	86	\$140,833.47
Marketing Managers	76	\$147,909.24
Electrical Engineers	53	\$102,157.61
Financial Analysts	53	\$131,789.75
Internists, General	53	\$194,744.43

# Philippines

## Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVG. OFFERED SALARY
H-1B	1,210	\$81,771.15
B-2	90	\$56,403.41
Unspecified	57	\$65,191.56
L-1	41	\$101,278.28
Not in USA	32	\$30,424.96

## Top Twelve Employers in PERM

EMPLOYER NAME	APPS CERTIFIED	AVERAGE WAGE OFFER
Atlas Wireless & Telecoms, Inc.	32	\$118,807.31
ST Aerospace Mobile, Inc.	25	\$82,264.00
Baltimore City Public School System	21	\$65,743.00
San Carlos Unified School District #20	17	\$38,884.88
Central Consolidated School District	17	\$35,907.76
New York City Dept of Education	14	\$45,530.00
Presidio Independent School District	12	\$49,404.75
ST Aerospace, San Antonio, L.P.	12	\$65,775.00
Global American Staffing, Inc.	10	\$84,730.00
Microsoft Corporation	9	\$127,886.44
Good Shepherd Holdings Corp. dba Brightstar Healthcare	9	\$24,440.00
RCM Technologies, Inc.	9	\$75,804.44

## Top Ten U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	364	208	304	\$72,707.98	57.14%	83.52%	Health Care
NY	152	124	141	\$78,500.55	81.58%	92.76%	Health Care
TX	139	123	128	\$74,574.59	88.49%	92.09%	Health Care
FL	79	75	72	\$72,012.83	94.94%	91.14%	Health Care
AZ	73	68	70	\$49,913.52	93.15%	95.89%	Educational Services
NJ	62	52	60	\$82,098.41	83.87%	96.77%	IT
VA	59	51	48	\$97,552.35	86.44%	81.36%	Aerospace
NM	55	55	54	\$67,182.42	100.00%	98.18%	Educational Services
MD	55	48	50	\$43,980.08	87.27%	90.91%	Educational Services
IL	53	41	51	\$85,050.34	77.36%	96.23%	Health Care

SUMMARY INFORMATION	DATA
Total Applications Processed	1,343
Total Applications Certified	928
Percent Working on H-1B Visa	72.41%
Percent Bachelors or Higher	84.91%
Average Age at Certification	39.57
Percent of Nat'l Total Certified Applications	2.64%

## Top Eleven Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Medical and Clinical Laboratory Technologists	127	\$56,130.40
Occupational Therapists	106	\$77,877.34
Software Developers, Applications	83	\$100,131.68
Secondary School Teachers, Except Special and Career/ Technical Education	73	\$46,479.93
Accountants and Auditors	69	\$75,875.37
Electronics Engineers	57	\$110,231.17
Home Health Aides	51	\$19,983.29
Special Education Teachers, Secondary School	49	\$49,445.92
Special Education Teachers, Preschool, Kindergarten, and Elementary School	46	\$46,182.27
Internists, General	43	\$194,702.04
Computer Systems Analysts	43	\$92,910.88





**EMPLOYMENT AND TRAINING ADMINISTRATION**  
UNITED STATES DEPARTMENT OF LABOR