

**COMPONENT:** Bureau of Alcohol, Tobacco, Firearms and Explosives

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	67	66	62	67	67
B. Filed during the quarter	7	9	5	5	26
C. Pending, at any time, during the quarter	74	73	67	72	72
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	47	44	39	44	44
B. Who filed a complaint during this quarter	7	9	5	5	26
C. Who had a complaint pending at any time during this quarter	54	52	44	49	49
D. Who filed two or more complaints during this quarter	0	1	0	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	5	2	0	10
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	2	1	0	0	3
c. Black:	1	4	1	0	6
d. White:	0	0	1	0	1
2. Color:	1	3	0	0	4
3. Sex:	2	5	3	2	12
a. Male:	0	1	1	1	3
b. Female:	2	4	2	1	9
4. Age:	0	5	2	1	8
5. Religion:	1	0	0	1	2
6. Reprisal:	2	7	5	2	16
7. National Origin:	2	1	1	1	5
a. Hispanic:	0	0	1	0	1
b. Other:	2	1	0	1	4
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	4	4	3	2	13
10. Non-EEO Basis	1	1	1	0	3
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	0	0	1	2
2. Assignment of Duties	1	1	1	0	3
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	0	0	0	1
a. Demotion	0	0	0	0	0
b. Reprimand	1	0	0	0	1

c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	1	0	0	1
7. Evaluation/Appraisal	1	2	1	0	4
8. Examination/Test:	0	0	0	0	0
9. Harassment:	4	6	2	0	12
a. Non-sexual:	4	6	2	0	12
b: Sexual	1	0	0	0	1
10. Medical Examination:	1	0	0	0	1
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	1	1	0	1	3
13. Reassignment:	0	0	1	1	2
a. Denied:	0	0	0	0	0
b. Directed:	0	0	1	1	2
14. Reasonable Accommodation:	2	2	1	2	7
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	1	0	1
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	0	1	0	1	2
19. Time & Attendance:	3	1	0	0	4
20. Training:	0	0	0	0	0
21. Other: HWE	2	1	1	0	4

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	197.13	106.72	209.3	161.4	168.6
B. Average number of days for Final Agency Decision:	1814.9	877.6	748.0	617.4	1014.4
C. Average number of days for Final Agency Action	627.69	383.9	405.7	552.1	492.3
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	3	0	1	1	5
E. Average number of days complaints were pending at the time of dismissal	123.1	99	0	119.4	85.3
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>					
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0

c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0

E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0

G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:		0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0



14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	23	18	15	17	17
B. Number of complaints pending hearing:	27	35	34	35	35
C. Number of complaints pending final agency action:	14	10	16	14	14
D. Number of complaints pending decision on appeal:	3	3	6	4	4
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2013</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2	1	1	0	0