Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 4th Quarter 2011 for period ending September 30, 2011

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	nta	2011Thru09-30
	2006	2007	2008	2009	2010	201111111u09-30
Number of Complaints Filed	11	13	9	8	10	6
Number of Complainants	9	9	8	8	9	5
Repeat Filers	1	2	1	0	1	1

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Race	4	6	4	6	6	5
Color	1	0	0	0	0	0
Religion	0	0	0	0	1	0
Reprisal	5	6	5	5	2	2
Sex	3	0	3	3	3	4
National Origin	0	0	0	0	1	2

Equal Pay Act	0	0	0	0	0	0
Age	4	2	4	2	3	2
Disability	0	2	2	3	2	0
Non-EEO	0	0	1	0	1	0
Complaints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	1	1	1	2	2	1
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	1	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	2	5	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime))	0	0		1 0		0	0			
Promotion/Non-Selection	l	7	3	2	2	1	3	3			
Reassignment											
Denied		0	0	-	1	0	0	0			
Directed		0	0	(O	0	0	0			
Reasonable Accommodat	ion	0	3		1 1		0	1			
Reinstatement		0	0	()	0	0	0			
Retirement		0	0	(0	0	0	1			
Termination		0	1	()	0	1	0			
Terms/Conditions of Employment		0	1	()	0	0	0			
Time and Attendance		0	0	(0	1	0	1			
Training		1	1		1	0	1	0			
Other		2	2	-	1	1	0	0			
			Co	mp	ara	tive l	Data				
Processing Time		Previous	evious Fiscal Year Data 2011Th								
	2006	2007	200	8	20	009	2010	30			
Complaints pending during	ng fiscal	year									
Average number of days in investigation	272.25	251.67	282.0	00	340	0.00	419.00	256.94			
Average number of days in final action	69.33	396.45	459.:	50	594	4.10	780.50	187.00			
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	requ	ested				
Average number of days in investigation	260.50	276.12	315.	75	329	9.33	387.00	259.38			
Average number of days in final action	17.20	80.00	62.0	00	441	1.00	0	0			

Complaint pending during	fiscal y	ear	whe	ere l	near	ing v	vas	not r	eque	ested		
Average number of days in investigation	284.00	20)2.7:	5 2	262.	71	350).67	429	9.67	25	54.50
Average number of days in final action	330.00	57	7.29	9 8	357.	00	611	1.11	780).50	20117 # 0 0 0 0 20117	37.00
						Co	omp	oarat	ive l	Data		
Complaints Dismissed Agency	by		Pre	evio	us F	isca	l Y	ear D	ata		20117	Γhru09-
9		20	06	200	07	200	8	2009	20)10	,	30
Total Complaints Dismisse Agency	ed by]	L	3		0		1		1		1
Average days pending priodismissal	or to	58	35	11	12	0		105	3	17	-	113
Comp	plaints	Wit	hdr	aw	n by	. Co	mp	laina	nts			
Total Complaints Withdray Complainants	wn by] 1	L	0		2		0		0	1	
						Con	ıpa	rativ	e Da	nta		
Total Final Agency		P	rev	ious	s Fis	scal	Yea	ır Da	ta		2011	Γhru09-
Actions Finding Discrimination	20	006	20	2007 2008 2009 2010		2009 2010)10		30		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	on					Con	npa	rativ	e Da	ata		
Rendered by Basis		I	Prev	iou	s Fi	scal	Yea	ar Da	ata		2011	Thru09-
Note: Complaints can be	2	006	2	007	2	2008	1	2009	2	010		30
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	#	%	#	%	#	%	, #	# %	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color													
Reprisal	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act 0 <	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data Previous Fiscal Year Data 2011Thru0 30	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Previous Fiscal Year Data 2011Thru0 30 2006 2007 2008 2009 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010 30 2010	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
2006 2007 2008 2009 2010 30			•			(Comp	para	ative	Da	ta	-	
Rendered by Issue 2006 2007 2008 2009 2010 30 # % # % # % # % # % Total Number Findings 0<	Findings of Discrimination		P	revi	ous	Fis	cal Y	ear	· Dat	a		20117	
Total Number Findings 0 0 0 0 0 0 0 0 Appointment/Hire 0	C	20	006	20	07	20	008	20	09	20	10		
Appointment/Hire 0		#	%	#	%	#	%	#	%	#	%	#	%
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total Number Findings	0		0		0		0		0		0	
Awards 0 <td>Appointment/Hire</td> <td>0</td>	Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time 0 0 0 0 0 0 0 0 0 0 0 0 0	Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
	Disciplinary Action												
Demotion 0 0 0 0 0 0 0 0 0 0 0	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand 0 0 0 0 0 0 0 0 0 0 0 0	Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension 0 0 0 0 0 0 0 0 0 0 0 0	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal 0 0 0 0 0 0 0 0 0 0 0 0	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other 0 0 0 0 0 0 0 0 0 0	Other	0	0	0	0	0	0	0	0	0	0	0	0
			0					Λ	$\overline{}$	Λ	$\overline{}$	0	0
Duty Hours 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Duty Hours	$\mid 0 \mid$	U	U	U	U	U	0	U	U	U	U	U

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ve	Data	1	
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us I	iscal	Y	ear D	ata	a	2011	Γhru09-
			006	200)7	2008	3	2009	2	010		30
Total complaints from previous Fiscal Years	us		24	21	1	22		23		9		12
Total Complainants		1	18	15	5	13	Ì	17		8		10
Number complaints pending	g											
Investigation			0	0		1		0		0		0
ROI issued, pending Complainant's action			0	0		0		1		0		0
Hearing			0	0		4	Ì	1		1		4
Final Agency Action			8	5		9		1		0		1
Appeal with EEOC Office Federal Operations	e of		1	1		1		1		1		1
						Co	mp	arati	ve	Data	l.	
Complaint Investigations	S		Pr	evio	us I	Fiscal	Y	ear D	ata	a	2011	Thru09-
		20	006	200)7	2008	3	2009	2	010		30
Pending Complaints Where Investigations Exceed Require	ed		3	3		4		1		4		1

Time Frames