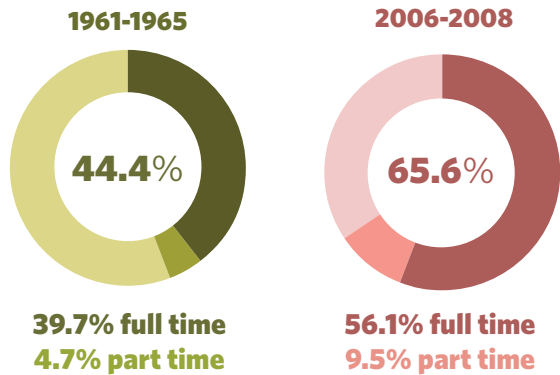


# FIRST-TIME MOTHERS AT WORK

Now and Then: How first-time mothers have changed their employment and leave patterns

## Percentage of First-Time Mothers Who Worked During Pregnancy



# 2 of 3

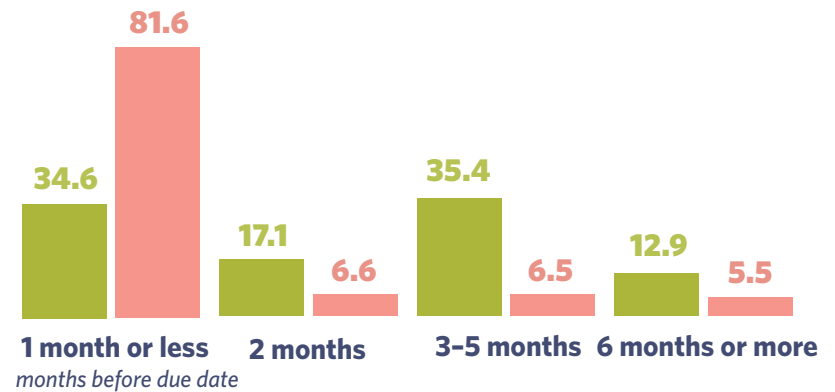
first-time mothers worked during pregnancy (2006-2008)



## When Did First-Time Mothers\* Stop Working During Pregnancy?

\*excludes women who did not work during pregnancy

1961-1965 vs. 2006-2008

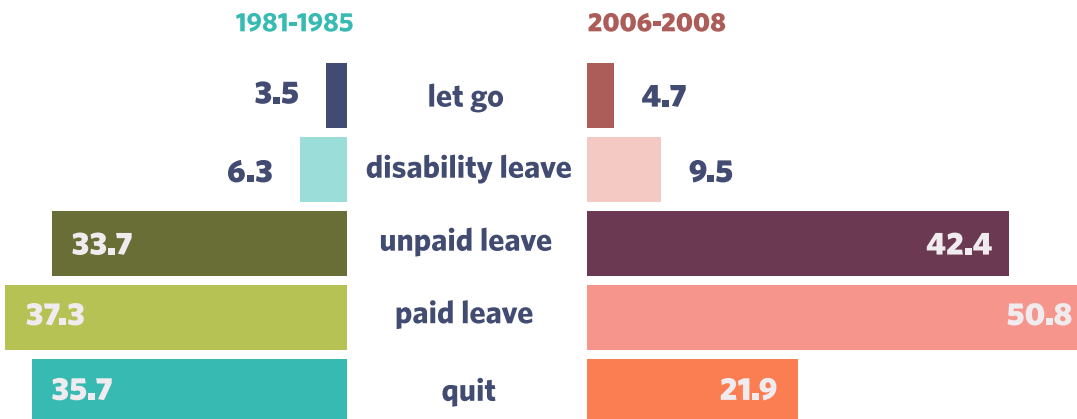


## Leave Arrangements\*

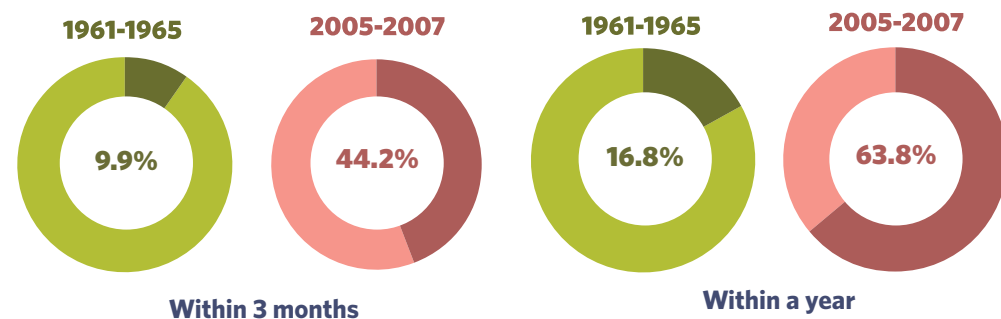
### Used By First-Time Mothers† Who Worked During Pregnancy

\* Totals exceed 100 percent because women may use multiple types of leave.

† Before or up to 12 weeks after giving birth



## More Women Are Working Sooner After First Birth



# 80%

of mothers who returned to work within 12 months of giving birth returned to their same employer (2005 - 2007)