Measuring health care costs of individuals with employer-sponsored health insurance in the U.S.: A comparison of survey and claims data

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Abstract. As the core health expenditure survey in the United States, the Medical Expenditure Panel Survey (MEPS) is increasingly being used by statistical agencies to track expenditures by disease. However, while MEPS provides a wealth of data, its sample size precludes examination of spending on all but the most prevalent health conditions. To overcome this issue, statistical agencies have turned to other public data sources, such as Medicare and Medicaid claims data, when available. No comparable publicly available data exist for those with employer-sponsored insurance. While large proprietary claims databases may be an option, the data are convenience samples and the extent to which the data are representative for employer-sponsored insurance (ESI) enrollees is not known. This study compared MEPS and MarketScan estimates of annual per person health care spending on individuals with employer-sponsored insurance coverage. Both total spending and the distribution of annual per person spending differed across the two data sources, with MEPS estimates 10 percent lower on average than estimates from MarketScan. These differences appeared to be a function of both underrepresentation of high expenditure cases and underreporting across the remaining distribution of spending.

1. Introduction

The Bureau of Economic Analysis (BEA) estimates that health care expenditures reached a share of 16 percent of gross domestic product (GDP) in 2008; the BEA is responding to this trend by working to develop an understanding of what the increased expenditure share represents. Existing health measures in the National Income and Product Accounts (NIPAs) and the National Health Expenditure Accounts (NHEA) provide estimates on medical care that individuals purchase (i.e., doctor's office visit or purchase of a drug) and how these purchases are financed (i.e., private insurance, govern-

For statistical agencies, spending by disease is required to properly measure real output, inflation, and productivity for this important sector. In particular,

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ment assistance, or out of pocket) [19,20]. While these estimates are useful for some purposes, they do not provide information on the particular disease being treated with each purchase. Health economists generally agree that defining spending by type of disease facilitates a way to more accurately evaluate the return from medical treatments. For example, a second night in the hospital for a patient who has had a routine appendectomy has a lower "payoff" than that of a patient who has had quadruple bypass surgery. Because measuring the returns to treatment depends on the particular disease one suffers, assessing the costs and benefits of treatment requires one to think in terms of spending by disease.

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a growing empirical literature shows that measures of real output and inflation for the health sector depend importantly on whether one defines the output of the sector as "the treatment of disease," or as services delivered. This was first shown for several important conditions, for example, heart attacks [12], depression [6], and schizophrenia [17], and later, for a broader range of conditions [3,4,14,31]. The recent work suggests that inflation for medical care spending could be overstated by as much as 1–1/2 percentage points per year when measured by services delivered as opposed to treatment of disease, with an equal understatement of real growth.

In this light, efforts are now focused on measuring health expenditures by disease [25,26]. To take on such a task requires data on the health conditions driving spending. Initial efforts have turned to the national expenditure surveys for these data – most notably, the Medical Expenditure Panel Survey (MEPS) [8]. While MEPS provides a wealth of data, it is designed to produce overall national expenditure estimates, which include the most prevalent conditions, not to provide subpopulation estimates for less prevalent conditions [22, 23]. To overcome this issue, statistical agencies have turned to other data sources when available. For example, the Bureau of Economic Analysis is considering commercial claims data as a potential data source to measure medical care spending in the national accounts [5].

Despite the availability of quality data for patients covered by public programs, such as Medicare, there remains a lack of publicly available health care data on the largest segment of U.S. health care users: commercially insured patients and their families who account for an estimated 68% of the total population.1 For the commercially insured population, multiple large proprietary databases exist; however, it is not clear how representative these data truly are. Before we can confidently rely on these datasets for their sufficient sample size for disease-based pricing, we need to understand more generally how the heath care expenditures in these commercial databases compare with expenditures in MEPS. While some differences are to be expected, if we understand these differences, we may be able to adjust for them.

This paper compares the 2005 MEPS expenditure estimates of people with coverage through employers to claims date for 2005 from thomson Reuters. Our

objectives are to better understand how the MarketScan database compares with MEPS and to identify areas requiring further investigation.

2. Study data

The data needed for our disease-based spending estimates must have both expenditures and information on patients' illnesses. While data are typically collected from providers at the encounter level, we need data at the patient level, including information on all the care received from the different types of providers. For commercially insured patients, the MEPS is the only government source for this type of information. While the MEPS data are nationally representative, the sample design precludes examination of health expenditures for all but the most prevalent health conditions [22,23].

Commercial claims data, on the other hand, provide much larger sample sizes but at the cost of representativeness [23,26]. The claims data may be adjusted with sampling weights to approximate nationally representative estimates.

2.1. Medical Expenditure Panel Survey (MEPS)

The MEPS, which is conducted by the Department of Health and Human Services' Agency for Healthcare Research and Quality (AHRQ) is a nationally representative survey of the health care utilization and expenditures of the civilian non-institutionalized U.S. population. The survey sample is drawn from the respondents to the prior year's National Health Interview Survey (NHIS). The survey uses an overlapping panel design, introducing a new panel each year. The data are collected through a series of five rounds of interviews covering a 2-year reference period; the data from the overlapping panels are then used to produce annual estimates. For each household surveyed, MEPS interviews a single respondent - the family member most knowledgeable about the entire household's health and health care use [33]. The sample includes approximately 15,000 families and 35,000 individuals each year [9].

MEPS provides both household and patient-level data on personal health care expenditures. The survey contains data on health services used as well as the frequency with which households use them, their cost, and how they are paid for. MEPS actually consists of a family of three interrelated surveys: the Household Component (HC), the Medical Provider Component (MPC), and the Insurance Component (IC). The House-

¹Estimate is current as of 2008 and is for people age 18–64. http://www.cdc.gov/nchs/fastats/hinsure.htm.

hold Component of the survey interviews individuals and families; the Medical Provider Component supplements the HC information by verifying prices and payments by source from medical providers and pharmacies. The final component is the Insurance Component, which collects data from employers regarding the employers' characteristics and the insurance they offer their employees [9,30,34].

As a data source, MEPS has some key advantages over insurance claims data. It is a well-known sample, and is generally regarded as a high-quality source of data on high-prevalence health conditions. Another important strength of the MEPS data is its ability to directly link expenditures from all services (across all types of providers) to patient care events [23,30]. Finally, MEPS is the only data set available to capture the expenditures of the uninsured [9].

2.2. MarketScan

The MarketScan® Research Databases from Thomson Reuters are a nationwide convenience sample of patients from all providers of care. The data for 2005 includes insurance claims obtained from very large employers (about one-half of the enrollees), from insurance plans (that include both large and small firms), and from state-level Medicaid agencies.2 All claims have been paid and adjudicated; for the very few claims from capitated plans, MarketScan imputes spending on those services based on reported encounters. Each enrollee has a unique identifier and can be identified at the three-digit ZIP Code level.3 This paper uses the Commercial Claims and Encounters Database portion of the MarketScan Databases, which includes health care utilization and cost records at the encounter level, with patient identifiers that may be used to sum expenditures to the patient level.

The Commercial Claims and Encounters Database contains data from employer and health plan sources concerning medical and drug data for several million employer-sponsored insurance (ESI)-covered individuals, including employees, their spouses, and dependents. These enrollees obtain health care under preferred and exclusive provider organizations, point of service plans, indemnity plans, health maintenance organizations, and consumer-directed health plans [1].

3. Methods

We perform a descriptive analysis to evaluate whether MarketScan and MEPS provide comparable expenditure estimates for individuals with ESI. This population makes up 91 percent of enrollees in private insurance plans.

Our analytic files were constructed from the 2005 MEPS and data on a similar population from MarketScan for 2005. We identified individuals with ESI coverage in the MEPS data as individuals who reported having had coverage at any point in the calendar year through their current or past job, or through their union. We include all the enrollees in the MarketScan database, since they all had ESI coverage at some point in 2005. For both datasets, we excluded patients age 65 and over, as this population is measured by other datasets. The target population for the MEPS survey is civilian noninstitutionalized individuals. For enrollees who had periods where they lived in an institution (nursing home or prison, for example), the MarketScan data would include spending that is excluded from MEPS, including acute care while residing in those facilities and any spending during those periods. The final sample sizes included 15,300 MEPS respondents and 24.8 million individuals in the MarketScan sample, representing 165.05 million individuals with ESI coverage.

3.1. Enrollment

For each of the datasets, we created summary measures of enrollment using data from the enrollment files in the respective databases (the Full Year Consolidated Data File in MEPS and the Enrollment Summary file in the MarketScan data). We grouped enrollees into demographic groups for age, gender, and region. The age and region variables from the MEPS are self-reported at various points of the year while those in the MarketScan data are only from the beginning of the 2005.

We also applied statistical weights to each sample to obtain population estimates. The MEPS data provides sample weights that take into account the complex sampling design of the survey, making adjustments for survey nonresponse rates [16]. There are similar weights available for the MarketScan data; those weights are formed by comparing enrollment by age, gender, and region groups in the MarketScan convenience sample to those in the MEPS. The age groups used in deriving the MarketScan weights were broader than those used in our study (0–18, 18–44, and 45–64). So, al-

²While the MarketScan data for years prior to 2004 were disproportionately for enrollees employed by large firms, the more recent data increasingly include enrollees from smaller firms.

³MarketScan User Guide: National Weights (White Paper).

	Sample		ESI population estimates	
	MarketScan	MEPS	MarketScan	MEPS
Number of enrollees	24.8 mil	15,300	165.1 mil	165.0 mi
0 to 4 years	7.1	6.4	6.9	6.4
5 to 17 years	19.2	20.1	18.6	18.6
18 to 24 years	9.9	8.7	9.4	8.8
25 to 44 years	31.6	33.8	33.5	33.9
45 to 64 years	32.3	30.9	31.5	32.3
Total	100%	100%	100%	100%
Male	48.2	49.1	50.1	50.1
Female	51.8	50.9	49.9	49.9
Total	100%	100%	100%	100%
Northeast	9.5	17.1	19.9	19.9
Midwest	20.2	21.8	23.8	23.7
South	45.4	36.5	34.0	34.1
West	24.9	24.5	22.3	22.3
Total	100%	100%	100%	100%

Table 1
Distribution of nonelderly individuals enrolled in ESI plans, 2005 (percent of total)

though the weighted datasets should, by construction, give very similar enrollment counts for gender and region, we do not expect each dataset's population estimates for enrollment for very granular age groups to be very similar.

3.2. Expenditures

We calculated total expenditures by summing expenditures that were reported by respondents, and then verified with providers (MEPS), or that were associated with claims submitted by enrollees (MarketScan). We define expenditures as total gross payments to providers for services (rather than just out-of-pocket spending or the amount paid by the insurance company). We included service categories that would yield comparable total spending estimates from the two datasets: care at hospitals (inpatient, outpatient, and emergency room), office visits, and prescription drugs. Because not all enrollees had prescription drug coverage, the MarketScan data likely underreports drug spending. Inpatient care is self-reported in MEPS and identified in MarketScan as hospital care that involved a room and board charge. The inpatient care category is essentially acute care: the MEPS sampling frame excludes individuals residing in long-term care and the MarketScan data contain only very few claims from long-term facilities.

4. Study findings

4.1. Enrollment

Table 1 illustrates that sampling weights can be applied to convenience samples to obtain better popula-

tion estimates. The first column of Table 1 gives enrollment shares by demographic groups for the 24.8 million enrollees in the MarketScan sample; the second column does the same for the 15,300 individuals in the MEPS sample.

The population estimates derived by applying the MarketScan weights are shown in the third column. The distribution of age groups was similar between the sample and estimated population (columns 1 and 3), but the gender and region distributions were quite different. The percentage of enrollees that were female is about 50 percent in the population estimate, or 2 percentage points lower than the percentage in the sample. The percentage of enrollees living in the South and West regions was lower in the population estimates (a combined 56 percent of enrollees) than in the sample (70 percent of the enrollees).

The MarketScan estimates for the distribution of enrollees in the population were very similar to those derived from the MEPS data (columns 3 and 4).

4.2. Expenditures

Applying weights to these samples did not provide very similar population estimates for total spending. Estimated total spending according to the MarketScan data was about 10 percent higher than that from the MEPS data (\$453 billion and \$408 billion, respectively). As shown in Table 2, the differences were not uniform across demographic groups. For example, the MarketScan estimate of total spending by males was 8 percent higher than MEPS and 15 percent higher for females. These differences arose from differences in either the proportion of enrollees that were treated or

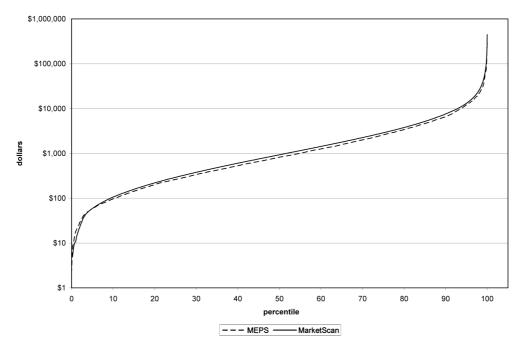


Fig. 1. Distribution of Spending per Patient.

Table 2
Differences in spending for nonelderly individuals enrolled in ESI Plans, 2005

	MarketScan	MEPS	Ratio
			(1)/(2)
0 to 4 years	\$20.8	\$14.4	1.44
5 to 17 years	\$30.3	\$33.3	0.91
18 to 24 years	\$19.8	\$17.3	1.14
25 to 44 years	\$121.6	\$122.7	0.99
45 to 64 years	\$260.4	\$220.2	1.18
Total	\$452.9	\$408.0	1.11
Male	\$251.9	\$233.1	1.08
Female	\$201.0	\$174.9	1.15
Total	\$452.9	\$408.0	1.11
Northeast	\$89.7	\$77.4	1.16
Midwest	\$122.4	\$112.2	1.09
South	\$162.1	\$132.5	1.22
West	\$78.6	\$85.9	0.92
Total	\$452.9	\$408.0	1.11

Note: All estimates are weighted.

the average expenditures for those patients. This lack of uniformity makes it difficult to reconcile differences in the two data sets by applying adjustment factors.

The per person spending distributions varied across the two data sources as well (Table 3). The MarketScan estimate for mean annual per person spending was higher than that in MEPS: \$2,740 (with a 95% confidence interval of \$2,735 to \$2,745) in MarketScan and \$2,472 (with a 95% confidence interval of \$2,314 to \$2,629) in MEPS. Excluding enrollees with zero spending from MarketScan magnified the differences in mean spend-

Table 3
Mean annual spending for ESI enrollees, 2005

Enrollees in sample	MarketScan 24.8 mil	MEPS 15,300
Estimated population Percent with spending	165.1 mil 76.8%	165.0 mil 80.8%
Mean annual spending All enrollees	\$2,740 (2.4)	\$2,472 (80.4)
Enrollees with nonzero spending	\$3,568 (3.1)	\$3,045 (98.2)
Truncated spending*	\$3,465 (2.4)	\$3,045 (98.2)

Note: Standard errors are in parentheses.

ing to about \$500 per patient (from less than \$300 for per patient). The distribution of annual per person spending in each data source shown in Fig. 1 demonstrates that these differences existed at most points in the distribution.⁴

Focusing on the right tail of the distribution, in the MEPS data, the maximum annual spending per patient

^{*}Spending is truncated at highest MEPS expenditure.

⁴To explore the extent to which spending for institutionalized patients contributes to the differences in average spending, we removed from the MarketScan calculations any spending for patients who submitted a claim from residential facilities at any point in the year. Doing so lowered the MarketScan estimates for mean annual spending in Table 3 by only about 1 percent (for example, \$3,520 vs \$3,568 for enrollees with nonzero spending).

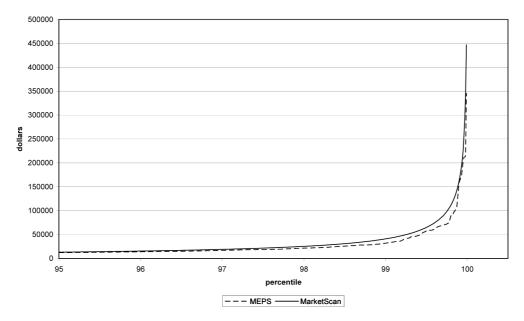


Fig. 2. Distribution of Spending per Patient, top 5th percentile.

was around \$345,000 while the maximum spending per patient in the MarketScan data was \$4 million. Figure 2 shows the considerable differences across the two data sources in the distribution of spending in the top fifth percentile of spenders. The higher spending at the tail end of the distribution in the MarketScan data came from a relatively small number of patients (4,000 observations in the MarketScan data, representing an estimated 20,000 individuals in the population), or less than 1 percent of the total) that had spending higher than the highest spender reported in the MEPS data: \$345,882. When we excluded these high spenders from the claims data, mean per patient spending remained higher in the MarketScan data than in the MEPS data (\$3,465 and \$3,045, respectively).

5. Discussion

We compared 2005 MEPS health expenditure estimates for people with employer-sponsored insurance to the spending estimates from 2005 MarketScan claims data for a large, convenience sample of individuals with ESI. We found that MEPS underestimated expenditures in the ESI population, particularly at the high end of the expenditure distribution. Truncating the MarketScan spending distribution, the differences narrowed somewhat but MEPS continued to underestimate spending relative to MarketScan, suggesting that there is also some 'across the board' underreporting of service use

(and associated expenditures) in MEPS. This persistent deviation is despite a likely undercount in the MarketScan data for prescription drugs (because not all enrollees had drug coverage).

Our finding that MEPS underreports annual expenditures for individuals with ESI is consistent with past research demonstrating MEPS' underreporting of spending on other populations, including noninstitutionalized Medicare beneficiaries [33,34] and Medicaid enrollees [24]. More broadly, these findings are consistent with MEPS' known underestimation of NHEA personal health expenditures [28,30]. Further, as in these past studies, the results of the current study suggest that the underestimation of expenditures in MEPS is largely a function both of underrepresentation of high expenditure cases, and underestimation of spending on the remaining covered lives.

The striking underrepresentation of high cost spenders in MEPS is likely due to multiple factors. While the MEPS sampling frame excludes individuals residing in long-term care facilities, MEPS respondents living in the community can be institutionalized subsequent to their entry into the MEPS sample. Yet, those MEPS respondents who leave the community for a

⁵A very similar problem arises when forming estimates for wealth, another variable with a highly skewed distribution. Kennickell (2007) showed summary measure of wealth derived from the Survey of Consumer Finances administered by the Federal Reserve Board were significantly improved by their oversampling of wealthy households.

health care institution (as well as other institutions) suspend their medical care utilization and expenditure reporting while institutionalized. Respondents who eventually return to the community are again eligible for participation and resume reporting medical utilization and spending [2]. Still, a vast gap in these individuals' spending remains. Hospital expenditures may also be underestimated because MEPS treats hospitalizations longer than 45 days as an institutional stay, resulting in the exclusion from MEPS of the costs of these prolonged hospitalizations [30]. In turn, for high cost individuals who are included in MEPS, total expenditures may be underestimated due to underreporting of spending in the setting of major health changes. For example, the survey may miss some of the high cost expenditures that occur just before a sampled person dies or is institutionalized. Finally, there is some evidence that individuals using such services as renal dialysis clinics, outpatient alcohol treatment, and family planning centers, are not only underreported by households, but these households are not likely to be surveyed at all [28]. To the extent these are high cost patients (certainly, dialysis patients are), this will further reduce the representation of high cost individuals in MEPS.

Even after accounting for the poor capture of very high cost patients, MEPS underestimates spending relative to MarketScan data.6 These differences could be caused by several different factors. The accuracy of survey estimates are inseparably linked to the underlying survey design and response rates; errors may arise from sampling bias, nonresponse bias, attrition, and any of a number of other measurement errors [10]. Underreporting of health services utilization is also a matter of import. A recent review of 42 studies identified underreporting as the most common problem affecting the accuracy of self-reported utilization data [7]. While MEPS has the Medical Provider and Pharmacy Components to verify household reported costs, it does not use these components to verify the quantity of services utilized; the household reports are the sole source of quantity data, and underreported quantities will miss the corresponding spending [34].

In addition, due to complex payment structures and third-party payers, household reports are likely to be inaccurate and surveys of providers and pharmacies do not cover all services, requiring costs to be imputed for certain services. As with any imputation, this presents problems of both random and nonrandom error in the expenditure data [34].

This study had some limitations of note. First, while we attempted to make the MEPS and MarketScan ESI populations as comparable as possible, some differences may have remained. MEPS is a relatively small sample, but should be nationally representative once weights are applied to account for sample design and nonresponse rate. The enrollee counts in the MarketScan data can also be made approximately representative by applying weights; however, some notable differences remained in the weighted data because the weight construction did not include all potentially important variables, like the size of employers. The age profiles of the MarketScan-based population estimates differed somewhat from those from the MEPS. Further, a lower proportion of MarketScan enrollees submitted claims than in MEPS (77 percent vs 81 percent).⁷ Our findings beg the question of how best to combine the power (or sample size) of the MarketScan claims databases with the representativeness of the MEPS household surveys. If differences between the two data sources were uniform across the distribution of spending, statistical adjustments could readily be made to correct the expenditures in both. However, the expenditure differences are substantially greater at the high end of the spending distribution and more work will be needed to assess the consistency across the remaining distribution.

6. Conclusion

In conclusion, we found that, for individuals with employer-sponsored insurance, MEPS underestimates health care expenditures relative to MarketScan. This appears to be a result of underrepresentation of high cost spenders, as well as a more general underreporting of spending across the distribution of health care expenditures in MEPS. With the rapid pace of change in the financing and delivery of health care, the demand for more clinically nuanced measures of health care productivity will be critical for policymaking and planning. To provide these estimates, statistical agencies will increasingly rely on different sources of national expenditure data. This analysis can be used to adjust

⁶A similar problem arises with other expenditure surveys. See Garner, Janini, Passero, Paskiewicz, and Vendemia (2006) for a discussion of the issues in the context of the Consumer Expenditure Survey administered by the Bureau of Labor Statistics.

⁷Some of this difference might be explained by lack of prescription drug coverage for patients in the MarketScan sample.

MEPS data to make them comparable to other spending estimates in the nonelderly population, as well as to provide a foundation for the use of private insurance data for such purposes.

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