

## Constant Dollar, September 1975-December 2005 (December 2005=100)

*Tables in this listing are numbered to be consistent with the numbering scheme used in the ECI Current-dollar historical listing, 1975-2005 (Volume I). Since it is not appropriate to calculate constant-dollar values for seasonally adjusted data, those estimates—which appear in Tables 1-3 of the ECI Current-dollar historical listing and ECI News Release—are not included in this listing.*

<b>Table #</b>	<b>Page</b>
<i>Not Seasonally Adjusted</i>	
Compensation	
2a Civilian; by occupation and industry .....	3
2b State and local government; by occupation and industry .....	12
3 Private industry; by occupation and industry .....	20
4 Private industry; by bargaining status, region, and area size .....	51
Wages and salaries	
5a Civilian; by occupation and industry .....	62
5b State and local government; by occupation and industry .....	71
6 Private industry; by occupation and industry .....	79
7 Private industry; by bargaining status, region, and area size .....	114
Benefits	
8a Civilian, State and local government .....	127
8b Private industry; by occupation and industry .....	128

This is the second volume of five historical listings for the Employment Cost Index. The other four are:

- I. Current Dollar, September 1975-December 2005
- III. Current Dollar, March 2001-current reference period
- IV. Constant Dollar, March 2001-current reference period
- V. Continuous Occupational and Industry Series, September 1975-current reference period

*The listings are available at [www.bls.gov/ect/#tables](http://www.bls.gov/ect/#tables)*

## Technical Note

This document provides estimates from 1975 to 2005 based on the Standard Industrial Classification (SIC) System, the Occupational Classification System Manual (OCSM), and 1990 employment weights.

Beginning with estimates for March 2006, the following changes were introduced to the ECI:

- The Standard Industrial Classification System was replaced by the North American Industry Classification System (NAICS) for classifying establishments by industry.
- The Occupational Classification System Manual was replaced by the Standard Occupational Classification (SOC) Manual for classifying occupations.
- Estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the ECI," from the June 1995 issue of Compensation and Working Conditions is available upon request.
- The ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in

the technical note, "ECI Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review ([bls.gov/opub/mlr/1990/04/rpt1full.pdf](http://bls.gov/opub/mlr/1990/04/rpt1full.pdf)).

For more information on these changes, see "Change has come to the ECI" and the April 2006 issue of the Monthly Labor Review ([bls.gov/opub/mlr/2006/04/contents.htm](http://bls.gov/opub/mlr/2006/04/contents.htm)).

Fixed employment data are not available for the series based on bargaining status, census region and division, metropolitan area status, and series excluding incentive paid occupations. Therefore, the employment weights are reallocated within these series for each reference period based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the ECI" in the May 1982 issue of the Monthly Labor Review ([bls.gov/opub/mlr/1982/05/rpt3full.pdf](http://bls.gov/opub/mlr/1982/05/rpt3full.pdf)).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the ECI for Escalation" ([bls.gov/ect/escalation.htm](http://bls.gov/ect/escalation.htm)).

More information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods ([bls.gov/opub/hom/pdf/homch8.pdf](http://bls.gov/opub/hom/pdf/homch8.pdf)), and several articles published in the Monthly Labor Review ([bls.gov/opub/mlr/mlrhome.htm](http://bls.gov/opub/mlr/mlrhome.htm)) and Compensation and Working Conditions ([bls.gov/opub/cwc/home.htm](http://bls.gov/opub/cwc/home.htm)). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to [NCSinfo@bls.gov](mailto:NCSinfo@bls.gov).

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Civilian workers<sup>1</sup>:</b>												
1981 .....	-	81.0	80.7	81.6	-	-	-0.4	1.1	-	-	-	-
1982 .....	82.6	81.3	82.5	83.7	1.2	-1.6	1.5	1.5	-	0.4	2.2	2.6
1983 .....	84.8	84.4	84.9	85.3	1.3	-5	.6	.5	2.7	3.8	2.9	1.9
1984 .....	85.7	85.5	85.6	86.4	.5	-2	.1	.9	1.1	1.3	.8	1.2
1985 .....	86.5	86.2	87.0	86.8	.1	-3	.9	-2	.9	.8	1.6	.5
1986 .....	88.0	88.1	88.6	88.9	1.4	.1	.6	.3	1.7	2.2	1.8	2.4
1987 .....	88.4	87.9	87.7	88.1	-6	-6	-2	.5	.4	-3	-1.0	-9
1988 .....	88.6	88.3	88.2	88.6	.6	-3	-1	.5	.2	.5	.6	.5
1989 .....	88.4	88.0	88.8	88.9	-2	-5	.9	.1	-2	-3	.7	.4
1990 .....	88.6	88.6	88.0	87.9	-3	.0	-7	-1	.2	.7	-9	-1.2
1991 .....	88.3	88.6	88.8	88.9	.5	.3	.2	.1	-3	-1	.9	1.2
1992 .....	89.0	89.0	89.3	89.3	.1	.0	.3	.0	.8	.5	.5	.5
1993 .....	89.3	89.5	90.0	90.1	.0	.2	.6	.1	.4	.6	.8	.8
1994 .....	90.1	90.1	90.1	90.3	.0	.0	.0	.2	.8	.7	.2	.3
1995 .....	90.1	90.0	90.3	90.5	-2	-1	.3	.2	.0	-2	.2	.2
1996 .....	90.1	90.1	90.1	90.1	-4	.0	.0	.0	.0	.1	-2	-4
1997 .....	90.1	90.5	90.8	91.5	.0	.4	.3	.8	.1	.5	.8	1.6
1998 .....	91.8	92.1	92.8	93.2	.3	.3	.8	.4	1.9	1.8	2.1	1.8
1999 .....	93.0	93.2	93.2	93.8	-2	.2	.0	.6	1.2	1.2	.5	.7
2000 .....	93.5	93.8	94.0	94.5	-3	.3	.2	.5	.6	.6	.8	.8
2001 .....	94.5	94.4	95.3	96.9	.0	-1	1.0	1.7	1.1	.7	1.4	2.5
2002 .....	96.7	97.1	97.4	98.0	-2	.4	.3	.6	2.3	2.9	2.1	1.1
2003 .....	97.5	98.6	98.9	99.8	-5	1.1	.3	.9	.8	1.5	1.5	1.9
2004 .....	99.5	99.2	100.0	100.3	-3	-3	.8	.3	2.0	.6	1.2	.4
2005 .....	99.8	99.8	98.5	100.0	-5	.0	-1.3	1.5	.4	.6	-1.5	-3
<b>Civilian workers excluding sales:</b>												
1981 .....	-	80.7	80.8	81.5	-	-	.1	.9	-	-	-	-
1982 .....	82.5	81.4	82.6	83.7	1.2	-1.3	1.5	1.3	-	.8	2.2	2.7
1983 .....	85.0	84.4	85.0	85.3	1.6	-7	.7	.4	3.0	3.8	2.9	1.9
1984 .....	85.8	85.6	85.7	86.5	.6	-2	.1	.9	.9	1.4	.8	1.3
1985 .....	86.5	86.1	87.0	86.5	.0	-5	1.0	-6	.8	.6	1.5	.1
1986 .....	88.0	88.0	88.5	88.8	1.7	.0	.6	.3	1.7	2.2	1.7	2.6
1987 .....	88.4	87.9	87.9	88.2	-5	-6	.0	.3	.5	-2	-7	-7
1988 .....	88.7	88.4	88.3	88.6	.6	-3	-1	.3	.4	.6	.5	.4
1989 .....	88.4	88.0	88.7	88.7	-2	-5	.8	.0	-4	-5	.5	.2
1990 .....	88.5	88.6	88.0	88.0	-2	.1	-7	.0	.1	.7	-9	-9
1991 .....	88.3	88.5	88.8	89.0	.3	.2	.3	.2	-2	-1	1.0	1.2
1992 .....	89.0	89.1	89.4	89.5	.0	.1	.3	.1	.8	.7	.6	.6
1993 .....	89.6	89.7	90.1	90.2	.1	.1	.4	.1	.7	.7	.9	.8
1994 .....	90.1	90.2	90.4	90.6	-1	.1	.2	.2	.6	.6	.3	.4
1995 .....	90.2	90.1	90.4	90.7	-4	-1	.3	.3	.1	-1	.0	.1
1996 .....	90.1	90.1	90.2	90.3	-7	.0	.1	.1	-1	.0	-2	-4
1997 .....	90.1	90.6	90.9	91.6	-2	.6	.3	.8	.0	.5	.7	1.4
1998 .....	91.8	92.0	92.6	92.9	.2	.2	.7	.3	1.9	1.6	1.9	1.4
1999 .....	93.0	93.1	93.1	93.8	.1	.1	.0	.8	1.2	1.1	.5	.9
2000 .....	93.3	93.5	93.8	94.4	-5	.2	.3	.6	.4	.5	.9	.7
2001 .....	94.5	94.3	95.3	96.8	.1	-2	1.1	1.6	1.2	.8	1.5	2.6
2002 .....	96.7	96.9	97.3	97.9	-1	.2	.4	.6	2.3	2.8	2.1	1.1
2003 .....	97.5	98.6	98.9	99.8	-4	1.1	.3	.9	.9	1.7	1.6	2.0

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Civilian workers excluding sales:</b>												
2004 .....	99.5	99.1	99.9	100.4	-0.3	-0.4	0.8	0.5	2.0	0.5	1.1	0.5
2005 .....	99.9	99.9	98.6	100.0	-0.5	.0	-1.3	1.4	.4	.8	-1.3	-0.4
<b>White-collar occupations:</b>												
1981 .....	-	77.6	77.4	78.5	-	-	-0.3	1.4	-	-	-	-
1982 .....	79.1	78.0	79.5	80.5	.8	-1.4	1.9	1.3	-	.6	2.7	2.7
1983 .....	81.6	81.1	82.1	82.5	1.4	-0.6	1.2	.5	3.1	4.0	3.3	2.4
1984 .....	82.8	82.8	83.0	83.8	.4	.0	.2	1.0	1.5	2.0	1.1	1.6
1985 .....	84.1	83.8	84.8	84.6	.4	-0.4	1.2	-0.2	1.6	1.2	2.2	1.0
1986 .....	86.0	86.2	86.8	87.1	1.7	.2	.7	.3	2.3	2.9	2.4	2.9
1987 .....	86.9	86.3	86.3	86.6	-0.2	-0.7	.0	.3	1.0	.1	-0.6	-0.5
1988 .....	87.0	86.8	86.8	87.3	.5	-0.2	.0	.6	.1	.6	.6	.8
1989 .....	87.3	86.9	88.0	88.0	.0	-0.5	1.3	.0	.4	.1	1.4	.8
1990 .....	87.7	87.8	87.3	87.2	-0.3	.1	-0.6	-0.1	.4	1.1	-0.8	-0.9
1991 .....	87.7	87.8	88.1	88.2	.6	.1	.3	.1	.0	.0	.9	1.1
1992 .....	88.2	88.1	88.4	88.6	.0	-0.1	.3	.2	.6	.3	.3	.5
1993 .....	88.5	88.5	89.1	89.2	-0.1	.0	.7	.1	.4	.5	.8	.7
1994 .....	89.2	89.3	89.4	89.6	.0	.1	.1	.2	.8	.9	.4	.4
1995 .....	89.4	89.3	89.7	89.9	-0.2	-0.1	.4	.2	.2	.0	.3	.4
1996 .....	89.4	89.5	89.7	89.7	-0.6	.1	.2	.0	.0	.2	.1	-0.3
1997 .....	89.7	90.1	90.4	91.2	.0	.4	.3	.9	.3	.7	.8	1.7
1998 .....	91.6	91.7	92.7	93.0	.4	.1	1.1	.3	2.1	1.8	2.5	2.0
1999 .....	92.7	93.0	93.1	93.7	-0.3	.3	.1	.6	1.2	1.3	.5	.7
2000 .....	93.5	93.7	94.0	94.5	-0.2	.2	.3	.5	.8	.8	.9	.8
2001 .....	94.4	94.5	95.4	97.0	-0.1	.1	1.0	1.7	1.0	.8	1.5	2.6
2002 .....	96.8	97.1	97.4	97.9	-0.2	.3	.3	.5	2.5	2.8	2.1	1.0
2003 .....	97.6	98.5	98.9	99.8	-0.3	.9	.4	.9	.8	1.4	1.5	2.0
2004 .....	99.4	98.9	99.8	100.1	-0.4	-0.5	.9	.3	1.9	.4	1.0	.3
2005 .....	99.7	99.7	98.4	100.0	-0.4	.0	-1.3	1.6	.3	.9	-1.4	-0.1
<b>White-collar occupations, excluding sales occupations:</b>												
1981 .....	-	76.6	77.0	77.8	-	-	.5	1.0	-	-	-	-
1982 .....	78.7	77.7	79.0	80.2	1.2	-1.3	1.7	1.5	-	1.4	2.7	3.0
1983 .....	81.3	80.9	81.8	82.1	1.4	-0.5	1.1	.4	3.3	4.1	3.5	2.4
1984 .....	82.6	82.5	83.0	83.6	.6	-0.1	.6	.7	1.6	2.0	1.5	1.9
1985 .....	83.7	83.4	84.4	84.2	.1	-0.4	1.2	-0.2	1.4	1.0	1.7	.6
1986 .....	85.6	85.6	86.4	86.8	1.7	.0	.9	.5	2.3	2.7	2.4	3.1
1987 .....	86.6	86.0	86.2	86.7	-0.2	-0.7	.2	.6	1.1	.4	-0.2	-0.1
1988 .....	87.0	86.7	86.8	87.1	.3	-0.3	.1	.3	.5	.8	.7	.5
1989 .....	87.1	86.6	87.6	87.6	.0	-0.6	1.2	.0	.1	-0.1	.9	.6
1990 .....	87.4	87.5	87.2	87.1	-0.2	.1	-0.3	-0.1	.4	1.1	-0.5	-0.6
1991 .....	87.5	87.6	88.1	88.2	.5	.1	.6	.1	.1	.1	1.0	1.3
1992 .....	88.1	88.1	88.5	88.7	-0.1	.0	.5	.2	.6	.5	.5	.6
1993 .....	88.7	88.7	89.3	89.4	.0	.0	.7	.1	.8	.8	.9	.7
1994 .....	89.4	89.4	89.5	89.8	.0	.0	.1	.3	.7	.8	.3	.5
1995 .....	89.6	89.4	89.8	90.0	-0.2	-0.2	.4	.2	.3	.0	.3	.3
1996 .....	89.5	89.5	89.8	89.7	-0.6	.0	.3	-0.1	-0.1	.1	.0	-0.4
1997 .....	89.6	90.0	90.4	91.2	-0.1	.4	.4	.9	.1	.6	.7	1.6
1998 .....	91.5	91.6	92.4	92.6	.3	.1	.9	.2	2.1	1.7	2.2	1.5

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales occupations:												
1999 .....	92.6	92.7	92.8	93.5	0.0	0.1	0.1	0.8	1.2	1.2	0.5	1.0
2000 .....	93.1	93.3	93.7	94.2	-.4	.2	.4	.5	.5	.7	.9	.7
2001 .....	94.4	94.3	95.2	96.8	.2	-.1	1.0	1.7	1.4	1.0	1.7	2.8
2002 .....	96.7	96.8	97.1	97.7	-.1	.1	.3	.6	2.5	2.7	2.0	1.0
2003 .....	97.5	98.4	98.8	99.7	-.2	.9	.4	.9	.8	1.7	1.7	2.0
2004 .....	99.2	98.8	99.7	100.2	-.5	-.4	.9	.5	1.8	.4	.9	.4
2005 .....	99.8	99.7	98.4	100.0	-.4	-.1	-1.3	1.6	.6	1.0	-1.2	-2
Professional specialty and technical occupations:												
1989 .....	-	87.8	89.5	89.6	-	-	1.9	.1	-	-	-	-
1990 .....	89.3	89.2	89.3	89.4	-.3	-.1	.1	.1	-	1.6	-.2	-.3
1991 .....	89.6	89.5	90.2	90.4	.2	-.1	.8	.2	.3	.3	1.0	1.2
1992 .....	90.3	90.3	91.1	91.5	-.1	.0	.9	.4	.8	1.0	1.1	1.2
1993 .....	91.1	91.0	91.6	91.6	-.4	-.1	.7	.0	1.0	.7	.5	.1
1994 .....	91.6	91.4	91.7	91.8	.0	-.2	.3	.1	.5	.5	.1	.3
1995 .....	91.4	91.1	91.7	91.8	-.4	-.3	.7	.1	-.2	-.3	.0	.0
1996 .....	91.4	91.4	91.6	91.4	-.4	.0	.2	-.2	.0	.3	-.1	-.5
1997 .....	91.0	91.5	91.7	92.4	-.4	.5	.2	.8	-.4	.1	.2	1.1
1998 .....	92.4	92.4	93.2	93.8	.0	.0	.9	.6	1.4	1.1	1.6	1.5
1999 .....	93.3	93.2	93.4	94.0	-.5	-.1	.2	.6	1.0	.9	.2	.3
2000 .....	93.3	93.8	94.1	94.7	-.7	.5	.3	.6	.0	.6	.8	.7
2001 .....	94.7	94.5	95.8	97.1	.0	-.2	1.4	1.4	1.5	.7	1.8	2.5
2002 .....	96.6	96.5	97.2	97.8	-.5	-.1	.7	.6	1.9	2.1	1.5	.7
2003 .....	97.1	97.9	98.2	99.3	-.7	.8	.3	1.1	.5	1.5	1.1	1.5
2004 .....	98.9	98.3	99.6	100.0	-.4	-.6	1.3	.4	1.9	.4	1.3	.7
2005 .....	99.6	99.5	98.4	100.0	-.4	-.1	-1.1	1.6	.7	1.2	-1.1	.0
Executive, administrative, and managerial occupations:												
1989 .....	-	85.8	86.3	86.1	-	-	.6	-.2	-	-	-	-
1990 .....	86.1	86.4	85.9	85.8	.0	.3	-.6	-.1	-	.7	-.4	-.4
1991 .....	86.4	86.6	86.8	86.9	.7	.2	.2	.1	.3	.2	1.0	1.3
1992 .....	86.4	86.2	86.2	86.4	-.6	-.2	.0	.2	.1	-.5	-.7	-.6
1993 .....	86.7	86.7	87.0	87.2	.3	.0	.3	.2	.3	.6	1.0	1.0
1994 .....	87.3	87.6	87.6	88.0	.1	.3	.0	.5	.7	1.0	.7	.9
1995 .....	88.1	87.8	88.1	88.4	.1	-.3	.3	.3	.9	.3	.5	.5
1996 .....	87.9	87.7	88.5	88.3	-.6	-.2	.9	-.2	-.2	-.1	.5	-.1
1997 .....	88.7	89.0	89.4	90.6	.5	.3	.4	1.3	.9	1.5	1.1	2.6
1998 .....	91.3	91.3	92.3	92.2	.8	.0	1.1	-.1	3.0	2.6	3.2	1.7
1999 .....	92.6	93.2	93.5	94.1	.4	.6	.3	.6	1.4	2.1	1.3	2.0
2000 .....	93.6	93.8	94.2	94.7	-.5	.2	.4	.5	1.1	.6	.8	.6
2001 .....	94.7	94.9	95.4	97.2	.0	.2	.5	1.9	1.1	1.2	1.2	2.6
2002 .....	97.5	98.0	97.9	98.2	.3	.5	-.1	.3	3.0	3.3	2.6	1.1
2003 .....	99.0	99.7	100.1	101.1	.8	.7	.4	1.0	1.5	1.8	2.3	3.0
2004 .....	99.9	99.5	100.0	100.4	-1.2	-.4	.5	.4	1.0	-.3	-.1	-.7
2005 .....	100.3	100.3	98.6	100.0	-.1	.0	-1.7	1.4	.3	.8	-1.4	-.4
Administrative support, including clerical:												
1989 .....	-	85.4	86.0	86.2	-	-	.7	.2	-	-	-	-

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Administrative support, including clerical:</b>												
1990 .....	86.0	86.0	85.3	85.4	-0.2	0.0	-0.8	0.1	-	0.7	-0.8	-0.9
1991 .....	85.7	85.9	86.1	86.3	.4	.2	.2	.2	-0.3	-.1	.9	1.0
1992 .....	86.7	86.6	86.9	87.2	.5	-.1	.3	.3	1.1	.8	1.0	1.1
1993 .....	87.3	87.5	88.0	88.1	.1	.2	.6	.1	.7	1.1	1.2	1.1
1994 .....	88.3	88.5	88.4	88.6	.2	.2	-.1	.2	1.2	1.1	.5	.6
1995 .....	88.6	88.5	88.6	89.1	.0	-.1	.1	.6	.3	.0	.3	.5
1996 .....	88.6	88.5	88.6	88.6	-.6	-.1	.1	.0	.0	.0	.0	-.5
1997 .....	88.5	89.0	89.2	89.9	-.1	.6	.2	.8	-.1	.6	.7	1.4
1998 .....	90.2	90.6	90.9	91.4	.3	.4	.3	.6	1.9	1.8	1.9	1.6
1999 .....	91.5	91.5	91.4	92.0	.1	.0	-.1	.7	1.5	.9	.5	.7
2000 .....	92.0	92.2	92.7	93.1	.0	.2	.5	.4	.5	.8	1.4	1.2
2001 .....	93.4	93.3	94.4	96.0	.3	-.1	1.2	1.7	1.6	1.2	1.8	3.1
2002 .....	96.0	96.2	96.6	97.3	.0	.2	.4	.7	2.7	3.0	2.4	1.3
2003 .....	96.8	98.0	98.3	99.2	-.5	1.2	.3	.9	.9	2.0	1.8	2.0
2004 .....	99.1	99.0	99.7	100.3	-.1	-.1	.7	.6	2.4	1.0	1.5	1.0
2005 .....	99.7	99.9	98.5	100.0	-.6	.2	-1.4	1.5	.6	.9	-1.3	-.3
<b>Blue-collar occupations:</b>												
1981 .....	-	87.7	87.2	88.0	-	-	-.6	.9	-	-	-	-
1982 .....	88.8	87.7	88.6	89.9	.9	-1.2	1.0	1.5	-	.0	1.7	2.2
1983 .....	91.1	90.7	90.5	90.9	1.3	-.4	-.2	.4	2.6	3.4	2.1	1.1
1984 .....	91.1	90.8	90.4	91.2	.2	-.3	-.4	.9	.0	.1	-.1	.4
1985 .....	91.2	90.9	91.1	90.8	.0	-.3	.2	-.3	.1	.1	.8	-.5
1986 .....	92.1	92.0	92.0	92.3	1.4	-.1	.0	.3	1.0	1.2	1.0	1.7
1987 .....	91.5	91.0	90.7	91.2	-.9	-.5	-.3	.6	-.7	-1.0	-1.5	-1.2
1988 .....	91.8	91.7	91.0	91.0	.7	-.1	-.8	.0	.3	.7	.3	-.2
1989 .....	90.7	90.4	90.8	90.8	-.3	-.3	.4	.0	-1.2	-1.4	-.2	-.3
1990 .....	90.3	90.5	89.4	89.3	-.6	.2	-1.2	-.1	-.4	.1	-1.5	-1.6
1991 .....	89.8	90.1	90.2	90.4	.6	.3	.1	.2	-.6	-.5	.9	1.2
1992 .....	90.7	90.9	90.9	91.0	.3	.2	.0	.1	1.0	.9	.7	.7
1993 .....	91.2	91.5	91.9	91.9	.2	.3	.4	.0	.6	.7	1.1	.9
1994 .....	91.8	92.0	92.0	92.0	-.1	.2	.0	.0	.6	.5	.1	.1
1995 .....	91.6	91.6	91.7	92.0	-.4	.0	.1	.3	-.2	-.4	-.3	.0
1996 .....	91.3	91.4	91.2	91.3	-.8	.1	-.2	.1	-.3	-.2	-.5	-.7
1997 .....	91.0	91.6	91.8	92.1	-.3	.7	.2	.3	-.3	.2	.6	.9
1998 .....	92.1	92.4	92.8	93.2	.0	.3	.4	.4	1.2	.9	1.1	1.2
1999 .....	93.2	93.4	93.2	93.8	.0	.2	-.2	.6	1.2	1.1	.5	.6
2000 .....	93.5	93.8	94.0	94.5	-.3	.3	.2	.5	.3	.4	.9	.8
2001 .....	94.4	94.1	95.1	96.6	-.1	-.3	1.1	1.6	1.0	.4	1.2	2.2
2002 .....	96.5	96.7	96.9	97.6	-.1	.2	.2	.7	2.2	2.8	1.9	1.1
2003 .....	97.4	98.6	98.7	99.6	-.2	1.2	.1	.9	.9	1.9	1.9	2.0
2004 .....	99.9	99.8	100.5	100.7	.3	-.1	.7	.2	2.6	1.3	1.8	1.1
2005 .....	100.1	100.3	98.6	100.0	-.6	.2	-1.7	1.4	.2	.5	-1.9	-.7
<b>Service occupations:</b>												
1981 .....	-	80.1	80.1	80.5	-	-	.0	.5	-	-	-	-
1982 .....	82.4	81.1	82.2	83.6	2.4	-1.6	1.4	1.7	-	1.2	2.7	3.8
1983 .....	84.8	84.0	84.2	85.4	1.4	-.9	.2	1.4	2.9	3.6	2.4	2.1
1984 .....	86.4	85.6	86.2	87.5	1.2	-.9	.7	1.5	1.9	1.9	2.4	2.5

See footnotes at end of table.

TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1985 .....	87.3	86.5	87.8	87.6	-0.2	-0.9	1.5	-0.2	1.0	1.0	1.8	0.1
1986 .....	88.8	88.7	89.3	89.7	1.4	-.1	.7	.4	1.8	2.6	1.7	2.4
1987 .....	89.5	88.7	88.3	88.6	-.2	-.9	-.5	.3	.7	.0	-1.1	-1.3
1988 .....	89.1	88.8	89.3	89.5	.6	-.3	.6	.2	-.4	.1	1.1	1.0
1989 .....	89.1	88.5	89.4	89.6	-.4	-.7	1.0	.2	.0	-.3	.1	.1
1990 .....	88.9	88.8	88.2	88.7	-.8	-.1	-.7	.6	-.2	.4	-1.3	-1.0
1991 .....	89.0	89.1	89.9	90.1	.3	.1	.9	.2	.1	.3	1.9	1.6
1992 .....	89.9	89.8	90.4	90.4	-.2	-.1	.7	.0	1.0	.8	.5	.3
1993 .....	90.2	90.3	90.7	90.8	-.2	.1	.4	.1	.3	.5	.4	.5
1994 .....	90.7	90.6	90.8	91.2	-.1	-.1	.2	.4	.6	.4	.1	.4
1995 .....	90.7	90.6	90.8	91.2	-.5	-.1	.2	.4	.0	.0	.0	.0
1996 .....	90.3	90.2	90.3	90.7	-1.0	-.1	.1	.4	-.5	-.5	-.6	-.5
1997 .....	90.6	90.9	91.7	92.3	-.1	.3	.9	.7	.4	.8	1.6	1.8
1998 .....	92.7	92.9	93.5	93.8	.4	.2	.6	.3	2.2	2.2	2.0	1.6
1999 .....	94.1	94.1	93.6	94.5	.3	.0	-.5	1.0	1.5	1.2	.1	.8
2000 .....	93.6	93.7	93.9	94.7	-1.0	.1	.2	.9	-.5	-.4	.3	.2
2001 .....	94.8	94.6	95.5	97.5	.1	-.2	1.0	2.1	1.2	.9	1.7	3.0
2002 .....	97.3	97.3	97.9	98.5	-.2	.0	.6	.6	2.6	2.9	2.5	1.0
2003 .....	97.9	98.7	98.9	100.1	-.6	.8	.2	1.2	.6	1.4	1.1	1.6
2004 .....	99.5	98.9	99.9	100.2	-.6	-.6	1.0	.3	1.6	.3	1.0	.1
2005 .....	99.4	99.3	98.4	100.0	-.8	-.1	-.9	1.6	-.1	.4	-1.5	-.2
<b>Goods-producing industries<sup>2</sup>:</b>												
1981 .....	-	84.8	84.4	85.0	-	-	-.5	.7	-	-	-	-
1982 .....	86.3	85.0	85.9	87.0	1.5	-1.5	1.1	1.3	-	.3	1.8	2.3
1983 .....	88.3	87.8	87.7	87.9	1.5	-.6	-.1	.2	2.3	3.2	2.0	1.0
1984 .....	88.2	88.0	87.9	88.5	.3	-.2	-.1	.7	-.1	.3	.2	.7
1985 .....	88.9	88.5	88.6	88.1	.5	-.4	.1	-.6	.8	.5	.8	-.4
1986 .....	89.5	89.8	89.7	90.0	1.6	.3	-.1	.3	.7	1.5	1.3	2.1
1987 .....	89.2	88.6	88.3	88.8	-.9	-.7	-.3	.6	-.4	-1.3	-1.6	-1.3
1988 .....	89.4	89.3	88.6	88.7	.7	-.1	-.8	.1	.3	.8	.3	-.1
1989 .....	88.4	88.0	88.4	88.5	-.3	-.5	.5	.1	-1.2	-1.5	-.2	-.3
1990 .....	88.2	88.5	87.4	87.4	-.3	.3	-1.2	.0	-.2	.5	-1.1	-1.2
1991 .....	87.9	88.3	88.4	88.6	.6	.5	.1	.2	-.4	-.2	1.1	1.4
1992 .....	89.0	89.1	89.2	89.4	.5	.1	.1	.2	1.3	.9	.9	.9
1993 .....	89.8	90.1	90.3	90.4	.4	.3	.2	.1	.9	1.2	1.3	1.1
1994 .....	90.5	90.8	90.6	90.8	.1	.3	-.2	.2	.8	.7	.3	.4
1995 .....	90.4	90.2	90.2	90.7	-.4	-.2	.0	.6	-.1	-.6	-.4	-.1
1996 .....	90.1	90.1	90.1	90.1	-.7	.0	.0	.0	-.4	-.1	-.2	-.6
1997 .....	89.8	90.4	90.6	90.8	-.3	.7	.2	.2	-.3	.3	.6	.8
1998 .....	91.0	91.4	91.6	91.9	.2	.4	.2	.3	1.4	1.1	1.2	1.2
1999 .....	92.0	92.0	91.9	92.5	.1	.0	-.1	.7	1.1	.7	.3	.7
2000 .....	92.4	92.9	93.0	93.4	-.1	.5	.1	.4	.5	1.0	1.2	1.0
2001 .....	93.4	93.4	93.8	95.4	.0	.0	.4	1.7	1.0	.6	.9	2.2
2002 .....	95.5	95.8	95.8	96.7	.1	.3	.0	.9	2.3	2.5	2.1	1.4
2003 .....	96.7	97.9	97.8	98.8	.0	1.2	-.1	1.0	1.3	2.2	2.1	2.1
2004 .....	99.3	99.0	99.7	100.1	.5	-.3	.7	.4	2.6	1.2	2.0	1.3
2005 .....	100.0	100.3	98.8	100.0	-.1	.3	-1.5	1.2	.7	1.2	-1.0	-.1

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing:</b>												
1981 .....	—	83.6	82.9	83.7	—	—	-0.8	1.0	—	—	—	—
1982 .....	84.9	83.6	84.5	85.6	1.4	-1.5	1.1	1.3	—	0.1	2.0	2.2
1983 .....	87.0	86.4	86.4	86.6	1.6	-7	.0	.2	2.5	3.2	2.2	1.2
1984 .....	87.0	86.9	86.8	87.7	.5	-1	-1	1.0	.0	.6	.5	1.2
1985 .....	88.1	87.6	87.8	87.2	.5	-6	.2	-7	1.3	.8	1.1	-5
1986 .....	88.8	89.0	88.8	89.2	1.8	.2	-2	.5	.8	1.6	1.2	2.2
1987 .....	88.3	87.7	87.3	87.8	-1.0	-7	-5	.6	-6	-1.5	-1.7	-1.5
1988 .....	88.8	88.5	87.8	87.9	1.1	-3	-8	.1	.6	1.0	.6	.1
1989 .....	87.8	87.5	87.8	87.8	-1	-3	.3	.0	-1.1	-1.2	.0	-1
1990 .....	87.8	88.0	87.1	87.0	.0	.2	-1.0	-1	-1	.6	-9	-1.0
1991 .....	87.3	87.8	88.0	88.4	.3	.6	.2	.5	-5	-2	1.1	1.6
1992 .....	88.9	88.8	88.9	89.2	.6	-1	.1	.3	1.8	1.1	1.0	.9
1993 .....	89.7	90.0	90.2	90.3	.6	.3	.2	.1	.9	1.4	1.5	1.3
1994 .....	90.4	90.6	90.4	90.7	.1	.2	-2	.3	.8	.7	.2	.5
1995 .....	90.5	90.4	90.2	90.7	-2	-1	-2	.6	.1	-3	-2	.0
1996 .....	90.2	90.4	90.4	90.5	-6	.2	.0	.1	-3	.0	.2	-3
1997 .....	89.9	90.6	90.6	91.1	-7	.8	.0	.6	-3	.3	.3	.7
1998 .....	91.3	91.4	91.7	92.0	.2	.1	.3	.3	1.6	.9	1.2	1.1
1999 .....	92.0	92.0	91.9	92.7	.0	.0	-1	.9	.8	.7	.2	.7
2000 .....	92.6	92.9	92.9	93.2	-1	.3	.0	.3	.6	1.0	1.1	.6
2001 .....	93.3	93.1	93.4	95.0	.1	-2	.3	1.7	.8	.2	.5	2.0
2002 .....	95.1	95.5	95.5	96.3	.1	.4	.0	.8	2.0	2.5	2.2	1.4
2003 .....	96.7	97.7	97.6	98.4	.4	1.0	-1	.8	1.7	2.4	2.3	2.2
2004 .....	99.5	99.1	100.0	100.1	1.1	-4	.9	.1	2.9	1.4	2.4	1.7
2005 .....	100.1	100.3	98.7	100.0	.0	.2	-1.6	1.3	.6	1.1	-1.3	-1
<b>Service-producing industries<sup>3</sup>:</b>												
1981 .....	—	78.9	78.8	79.6	—	—	-1	1.0	—	—	—	—
1982 .....	80.5	79.1	80.6	82.0	1.1	-1.7	1.9	1.7	—	.3	2.3	3.0
1983 .....	82.9	82.5	83.3	83.9	1.1	-5	1.0	.7	3.1	4.2	3.3	2.4
1984 .....	84.2	84.2	84.2	85.2	.4	.0	.0	1.2	1.6	2.0	1.2	1.6
1985 .....	85.2	84.9	86.3	85.9	.0	-4	1.6	-5	1.1	.8	2.4	.8
1986 .....	87.2	87.2	87.9	88.3	1.5	.0	.8	.5	2.4	2.8	1.9	2.8
1987 .....	88.0	87.4	87.5	87.8	-3	-7	.1	.3	.9	.2	-5	-6
1988 .....	88.0	87.9	88.0	88.5	.2	-1	.1	.6	.0	.5	.6	.8
1989 .....	88.5	88.0	89.2	89.2	.0	-6	1.4	.0	.5	.2	1.3	.8
1990 .....	88.6	88.7	88.3	88.2	-7	.1	-5	-1	.2	.8	-1.0	-1.1
1991 .....	88.6	88.6	89.0	89.1	.5	.0	.5	.1	.0	-1	.8	1.0
1992 .....	89.0	89.0	89.3	89.4	-1	.0	.3	.1	.4	.4	.3	.4
1993 .....	89.2	89.3	89.8	89.9	-2	.1	.6	.1	.2	.3	.6	.5
1994 .....	89.8	89.8	90.1	90.2	-1	.0	.3	.1	.7	.6	.3	.4
1995 .....	89.9	89.9	90.3	90.5	-3	.0	.4	.2	.1	.1	.3	.3
1996 .....	90.0	90.0	90.1	90.1	-6	.0	.1	.0	.1	.1	-2	-4
1997 .....	90.2	90.6	90.9	91.8	.1	.4	.3	1.0	.3	.7	.9	1.9
1998 .....	92.2	92.3	93.2	93.6	.4	.1	1.0	.4	2.1	1.8	2.5	1.9
1999 .....	93.3	93.6	93.7	94.3	-3	.3	.1	.6	1.2	1.4	.5	.8
2000 .....	93.8	94.0	94.4	94.9	-5	.2	.4	.5	.6	.5	.8	.7
2001 .....	94.9	94.7	95.9	97.4	.0	-2	1.3	1.6	1.1	.7	1.6	2.7
2002 .....	97.2	97.6	97.9	98.3	-2	.4	.3	.4	2.4	3.1	2.1	.9

See footnotes at end of table.



**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Service-producing industries<sup>3</sup>:</b>													
2003 .....	97.9	98.9	99.2	100.3	-0.4	1.0	0.3	1.1	0.7	1.3	1.3	2.0	
2004 .....	99.6	99.2	100.1	100.3	-7	-4	.9	.2	1.7	.4	.9	.0	
2005 .....	99.7	99.6	98.4	100.0	-6	-1	-1.2	1.6	.2	.4	-1.7	-3	
<b>Service industries:</b>													
1981 .....	—	73.7	74.8	76.1	—	—	1.5	1.7	—	—	—	—	
1982 .....	76.5	75.2	77.4	78.7	.5	-1.7	2.9	1.7	—	2.0	3.5	3.3	
1983 .....	79.5	78.7	80.2	80.9	1.0	-1.0	1.9	.9	4.0	4.6	3.6	2.8	
1984 .....	81.4	80.8	82.0	83.1	.6	-7	1.5	1.3	2.3	2.7	2.2	2.7	
1985 .....	82.9	82.4	84.1	83.8	-2	-6	2.1	-4	1.8	2.0	2.6	1.0	
1986 .....	85.3	85.1	86.3	86.7	1.8	-2	1.4	.5	2.9	3.3	2.6	3.5	
1987 .....	86.5	85.8	86.7	87.2	-2	-8	1.0	.6	1.4	.8	.4	.5	
1988 .....	87.6	87.1	88.0	88.5	.5	-6	1.0	.6	1.3	1.5	1.5	1.5	
1989 .....	88.4	87.8	89.6	89.6	-1	-7	2.1	.0	.9	.8	1.8	1.3	
1990 .....	89.3	89.4	89.5	89.7	-3	.1	.1	.2	1.0	1.8	-1	.1	
1991 .....	90.0	89.7	90.3	90.5	.3	-3	.7	.2	.8	.4	1.0	.9	
1992 .....	90.3	90.3	91.1	91.5	-2	.0	.9	.4	.4	.7	.9	1.1	
1993 .....	91.1	91.0	91.7	91.8	-4	-1	.8	.1	.9	.7	.7	.4	
1994 .....	91.7	91.4	91.7	92.0	-1	-3	.3	.3	.6	.5	.0	.2	
1995 .....	91.6	91.3	91.7	91.8	-4	-3	.4	.1	-1	-1	-1	-2	
1996 .....	91.2	91.2	91.5	91.5	-7	.0	.3	.0	-4	-1	-2	-4	
1997 .....	91.3	91.7	92.3	93.0	-2	.4	.7	.8	.1	.5	.9	1.6	
1998 .....	92.9	92.9	93.8	94.2	-1	.0	1.0	.4	1.7	1.3	1.6	1.3	
1999 .....	93.9	93.9	94.1	94.8	-3	.0	.2	.7	1.1	1.0	.4	.7	
2000 .....	94.2	94.4	94.8	95.4	-6	.2	.4	.6	.3	.6	.7	.6	
2001 .....	95.4	95.1	96.6	98.1	.0	-3	1.6	1.6	1.3	.7	1.9	2.8	
2002 .....	97.6	97.5	98.2	98.7	-5	-1	.7	.5	2.3	2.6	1.7	.6	
2003 .....	97.8	98.6	99.1	100.2	-9	.8	.5	1.1	.2	1.1	.9	1.5	
2004 .....	99.6	98.9	100.1	100.4	-6	-7	1.2	.3	1.8	.4	1.0	.3	
2005 .....	99.7	99.6	98.4	100.0	-7	-1	-1.2	1.6	.2	.6	-1.7	-4	
<b>Health services:</b>													
1985 .....	82.4	81.9	82.8	82.2	—	-6	1.1	-7	—	—	—	—	
1986 .....	83.6	83.6	84.5	85.1	1.7	.0	1.1	.7	1.5	2.1	2.1	3.5	
1987 .....	84.9	84.5	84.4	85.1	-2	-5	-1	.8	1.5	1.0	-1	.0	
1988 .....	85.3	85.4	85.5	86.1	.2	.1	.1	.7	.5	1.1	1.3	1.2	
1989 .....	86.6	86.2	87.5	88.2	.6	-5	1.5	.8	1.4	.9	2.3	2.4	
1990 .....	88.0	88.2	88.0	88.7	-2	.2	-2	.8	1.7	2.3	.6	.6	
1991 .....	89.2	89.1	89.7	90.1	.6	-1	.7	.4	1.4	1.0	1.9	1.6	
1992 .....	90.3	90.3	91.0	91.5	.2	.0	.8	.5	1.2	1.5	1.5	1.5	
1993 .....	91.1	91.3	91.7	92.0	-4	.2	.4	.3	1.0	1.0	.8	.6	
1994 .....	91.6	91.6	91.6	91.8	-4	.0	.0	.2	.6	.3	-2	-2	
1995 .....	91.5	91.4	91.6	92.0	-3	-1	.2	.4	-2	-2	.0	.2	
1996 .....	91.0	91.0	90.9	90.7	-1.1	.0	-1	-2	-5	-4	-7	-1.4	
1997 .....	90.4	90.6	90.7	91.5	-3	.2	.1	.9	-7	-5	-3	.9	
1998 .....	91.0	90.9	90.9	90.8	-5	-1	.0	-1	.7	.3	.3	-8	
1999 .....	91.1	91.0	90.9	91.7	.3	-1	-1	.9	.1	.2	.0	1.0	
2000 .....	91.2	91.6	91.8	92.7	-5	.4	.2	1.0	.1	.6	.9	1.0	
2001 .....	92.6	92.9	94.1	95.9	-1	.3	1.3	1.9	1.5	1.5	2.4	3.4	
2002 .....	96.0	96.2	96.4	97.2	.1	.2	.2	.8	3.7	3.5	2.5	1.4	

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Health services:</b>												
2003 .....	96.6	97.6	97.8	99.1	-0.6	1.0	0.2	1.3	0.6	1.4	1.4	1.9
2004 .....	98.8	98.4	99.6	99.9	-3	-4	1.2	.3	2.2	.8	1.9	.9
2005 .....	99.6	99.7	98.3	100.0	-3	.1	-1.4	1.7	.8	1.3	-1.3	.1
<b>Hospitals:</b>												
1986 .....	—	80.8	81.5	82.2	—	—	.9	.9	—	—	—	—
1987 .....	81.8	81.5	81.7	82.5	-.5	-.4	.2	1.0	—	.8	.2	.3
1988 .....	82.7	82.9	83.1	83.7	.2	.2	.2	.7	1.1	1.8	1.6	1.5
1989 .....	84.1	83.9	85.2	85.7	.5	-.2	1.5	.6	1.6	1.2	2.6	2.3
1990 .....	85.4	85.5	85.6	86.3	-.4	.1	.1	.8	1.6	1.9	.4	.8
1991 .....	86.5	86.4	87.0	87.5	.2	-.1	.7	.6	1.3	1.1	1.7	1.4
1992 .....	87.7	87.7	88.3	88.8	.2	.0	.7	.6	1.4	1.5	1.4	1.4
1993 .....	88.4	88.4	88.9	89.3	-.5	.0	.6	.4	.9	.9	.8	.6
1994 .....	89.0	88.9	88.8	89.3	-.3	-.1	-.1	.6	.7	.6	-.1	.0
1995 .....	88.6	88.5	88.6	89.1	-.8	-.1	.1	.6	-.5	-.5	-.3	-.2
1996 .....	88.4	88.3	88.2	87.8	-.8	-.1	-.1	-.5	-.2	-.2	-.5	-1.4
1997 .....	87.3	87.4	87.6	88.3	-.6	.1	.2	.8	-1.2	-1.0	-.7	.5
1998 .....	88.0	88.3	88.7	89.1	-.3	.3	.5	.5	.8	1.0	1.2	1.0
1999 .....	89.2	89.1	88.9	89.7	.1	-.1	-.2	.9	1.3	1.0	.3	.7
2000 .....	89.0	89.2	89.6	90.5	-.8	.2	.4	1.0	-.2	.1	.8	.9
2001 .....	90.5	91.0	92.4	94.3	.0	.6	1.5	2.1	1.7	2.1	3.1	4.2
2002 .....	94.5	94.8	95.3	96.5	.2	.3	.5	1.3	4.4	4.1	3.2	2.3
2003 .....	96.1	96.8	97.3	98.7	-.4	.7	.5	1.4	1.7	2.1	2.1	2.3
2004 .....	98.2	97.8	99.0	99.5	-.5	-.4	1.2	.5	2.3	1.0	1.7	.8
2005 .....	99.2	99.3	98.2	100.0	-.3	.1	-1.1	1.8	1.0	1.5	-.8	.5
<b>Educational services:</b>												
1989 .....	89.1	88.2	91.2	90.9	—	-1.0	3.4	-.3	—	—	—	—
1990 .....	90.1	89.8	91.0	91.1	-.9	-.3	1.3	.1	1.2	1.8	-.2	.2
1991 .....	91.0	90.5	91.6	91.6	-.1	-.5	1.2	.0	1.0	.8	.7	.6
1992 .....	90.9	90.7	92.1	92.3	-.8	-.2	1.5	.2	-.1	.2	.5	.8
1993 .....	91.5	91.1	92.5	92.2	-.9	-.4	1.5	-.3	.7	.5	.5	-.1
1994 .....	91.6	91.4	92.3	92.4	-.7	-.2	1.0	.1	.1	.3	-.2	.2
1995 .....	91.7	91.4	92.7	92.9	-.8	-.3	1.4	.2	.1	.1	.4	.5
1996 .....	91.7	91.4	92.4	92.4	-1.3	-.3	1.1	.0	.0	-.1	-.3	-.5
1997 .....	91.6	91.6	92.7	92.9	-.9	.0	1.2	.2	-.1	.3	.3	.6
1998 .....	92.8	92.4	93.7	94.2	-.1	-.4	1.4	.5	1.3	.9	1.1	1.3
1999 .....	93.7	93.3	94.3	94.8	-.5	-.4	1.1	.5	1.0	1.0	.6	.7
2000 .....	93.7	93.2	94.4	94.7	-1.2	-.5	1.3	.3	-.1	-.1	.1	-.1
2001 .....	94.2	93.6	95.8	97.0	-.5	-.6	2.4	1.3	.6	.4	1.5	2.4
2002 .....	96.1	95.8	97.7	98.5	-.9	-.3	2.0	.8	2.1	2.4	2.0	1.5
2003 .....	97.2	97.8	98.6	99.6	-1.3	.6	.8	1.0	1.1	2.1	.9	1.1
2004 .....	98.4	97.4	99.0	99.5	-1.2	-1.0	1.6	.5	1.3	-.4	.4	-.1
2005 .....	98.4	98.1	98.1	100.0	-1.1	-.3	.0	1.9	.0	.7	-1.0	.5
<b>Public administration<sup>4</sup>:</b>												
1981 .....	—	75.1	76.2	76.7	—	—	1.5	.7	—	—	—	—
1982 .....	77.9	76.5	78.4	79.1	1.6	-1.8	2.5	.9	—	2.0	2.8	3.2
1983 .....	80.8	80.0	81.0	81.6	2.1	-1.0	1.3	.7	3.7	4.5	3.3	3.1
1984 .....	81.5	81.1	82.3	83.0	-.1	-.5	1.5	.9	.9	1.4	1.6	1.8
1985 .....	83.2	82.4	84.3	84.0	.2	-1.0	2.3	-.4	2.1	1.6	2.5	1.1

See footnotes at end of table.

**TABLE 2a. EMPLOYMENT COST INDEX (COMPENSATION), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Public administration<sup>4</sup>:</b>												
1986 .....	85.5	85.8	86.8	87.2	1.8	0.4	1.2	0.5	2.8	4.1	2.9	3.8
1987 .....	87.5	86.8	86.6	87.4	.3	-.8	-.2	.9	2.3	1.1	-.2	.2
1988 .....	87.8	87.3	87.4	87.2	.5	-.6	.1	-.2	.3	.6	1.0	-.2
1989 .....	87.2	86.6	88.1	88.0	.0	-.7	1.7	-.1	-.7	-.8	.8	.9
1990 .....	87.7	87.3	87.3	87.3	-.3	-.5	.0	.0	.6	.8	-1.0	-.8
1991 .....	88.2	87.6	87.9	87.7	1.0	-.7	.3	-.2	.6	.4	.7	.5
1992 .....	88.0	87.8	88.1	88.1	.3	-.2	.3	.0	-.3	.2	.2	.4
1993 .....	88.0	87.8	88.3	88.4	-.1	-.2	.6	.1	.0	.0	.3	.4
1994 .....	88.7	88.7	89.0	89.2	.3	.0	.3	.2	.8	1.1	.8	.9
1995 .....	89.0	88.8	89.4	89.8	-.2	-.2	.7	.4	.4	.1	.4	.7
1996 .....	89.2	88.8	89.0	89.3	-.7	-.4	.2	.3	.2	.0	-.4	-.6
1997 .....	89.4	89.2	89.4	90.0	.1	-.2	.2	.7	.2	.4	.4	.8
1998 .....	90.4	90.6	91.3	91.7	.4	.2	.8	.4	1.2	1.6	2.1	1.9
1999 .....	91.7	91.5	91.2	92.2	.0	-.2	-.3	1.1	1.4	1.1	-.1	.6
2000 .....	91.4	91.1	90.9	91.6	-.9	-.3	-.2	.8	-.3	-.5	-.3	-.7
2001 .....	91.9	91.7	92.6	94.4	.3	-.2	1.0	1.9	.5	.7	1.9	3.0
2002 .....	94.0	94.0	95.1	96.0	-.4	.0	1.2	.9	2.4	2.5	2.6	1.7
2003 .....	95.3	96.1	97.1	98.0	-.7	.8	1.0	.9	1.4	2.2	2.1	2.1
2004 .....	97.5	97.1	98.5	99.0	-.5	-.4	1.4	.5	2.3	1.0	1.5	1.1
2005 .....	98.7	98.5	97.9	100.0	-.3	-.2	-.6	2.1	1.2	1.5	-.6	1.0
<b>Nonmanufacturing:</b>												
1981 .....	-	79.8	79.8	80.7	-	-	.0	1.1	-	-	-	-
1982 .....	81.6	80.3	81.7	82.9	1.1	-1.6	1.7	1.5	-	.7	2.4	2.7
1983 .....	84.0	83.6	84.2	84.7	1.3	-.5	.7	.6	2.9	4.1	3.0	2.1
1984 .....	85.1	84.8	84.9	85.7	.5	-.4	.1	.9	1.4	1.5	.8	1.3
1985 .....	85.9	85.5	86.7	86.5	.2	-.5	1.4	-.2	.9	.8	2.1	.9
1986 .....	87.7	87.7	88.4	88.7	1.4	.0	.8	.3	2.2	2.6	1.9	2.5
1987 .....	88.4	87.8	87.8	88.1	-.3	-.7	.0	.3	.7	.1	-.6	-.7
1988 .....	88.4	88.3	88.3	88.7	.3	-.1	.0	.5	.0	.5	.5	.7
1989 .....	88.6	88.2	89.2	89.2	-.1	-.5	1.1	.0	.3	-.1	1.1	.6
1990 .....	88.7	88.9	88.3	88.2	-.6	.2	-.7	-.1	.1	.8	-1.1	-1.2
1991 .....	88.7	88.7	89.1	89.2	.6	.0	.5	.1	.0	-.2	.9	1.1
1992 .....	89.0	89.1	89.3	89.4	-.2	.1	.2	.1	.3	.4	.3	.3
1993 .....	89.2	89.3	89.9	89.9	-.2	.1	.7	.0	.3	.3	.6	.6
1994 .....	89.9	89.9	90.1	90.2	.0	.0	.2	.1	.7	.7	.3	.3
1995 .....	89.9	89.9	90.2	90.4	-.3	.0	.3	.2	.1	-.1	.1	.2
1996 .....	89.9	89.9	90.0	90.0	-.6	.0	.1	.0	-.1	.1	-.2	-.4
1997 .....	90.0	90.5	90.8	91.6	.0	.6	.3	.9	.2	.6	.9	1.8
1998 .....	91.9	92.2	92.9	93.4	.3	.3	.8	.5	2.1	1.9	2.3	1.9
1999 .....	93.2	93.5	93.5	94.1	-.2	.3	.0	.6	1.4	1.4	.6	.8
2000 .....	93.7	93.9	94.3	94.8	-.4	.2	.4	.5	.6	.5	.8	.7
2001 .....	94.8	94.7	95.8	97.4	.0	-.1	1.2	1.7	1.1	.8	1.6	2.7
2002 .....	97.1	97.4	97.8	98.2	-.3	.3	.4	.4	2.4	2.9	2.1	.9
2003 .....	97.7	98.8	99.1	100.1	-.5	1.1	.3	1.0	.6	1.4	1.4	1.9
2004 .....	99.5	99.1	100.0	100.3	-.6	-.4	.9	.3	1.8	.4	.9	.2
2005 .....	99.7	99.6	98.4	100.0	-.6	-.1	-1.2	1.6	.3	.5	-1.6	-.3

<sup>1</sup> Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

<sup>4</sup> Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government workers:												
1981 .....	-	74.3	76.2	77.1	-	-	2.6	1.2	-	-	-	-
1982 .....	77.7	76.0	78.6	79.4	0.8	-2.2	3.4	1.0	-	2.3	3.2	3.1
1983 .....	80.2	79.3	80.8	81.2	1.0	-1.1	1.9	.5	3.3	4.4	2.8	2.2
1984 .....	81.4	80.9	82.7	83.3	.2	-6	2.2	.7	1.4	2.0	2.3	2.6
1985 .....	83.4	82.7	85.0	84.8	.1	-8	2.8	-2	2.5	2.2	2.8	1.8
1986 .....	86.1	86.1	87.9	88.3	1.5	.0	2.1	.5	3.2	4.1	3.4	4.1
1987 .....	87.7	86.8	87.7	88.3	-7	-1.0	1.0	.7	1.9	.9	-2	.0
1988 .....	88.5	87.7	88.8	89.2	.2	-9	1.3	.5	.9	1.0	1.2	1.1
1989 .....	89.1	88.3	90.6	90.6	-1	-9	2.6	.0	.6	.6	2.0	1.5
1990 .....	90.0	89.8	90.3	90.4	-7	-2	.6	.1	1.1	1.7	-3	-2
1991 .....	90.7	90.2	90.9	90.9	.3	-6	.8	.0	.8	.5	.7	.6
1992 .....	90.6	90.4	91.4	91.5	-3	-2	1.1	.1	-2	.5	.5	.7
1993 .....	91.0	90.7	91.6	91.6	-5	-3	1.0	.0	.5	.4	.3	.1
1994 .....	91.3	91.1	91.6	91.9	-3	-2	.5	.3	.3	.4	.0	.3
1995 .....	91.4	91.2	92.1	92.2	-5	-2	1.0	.1	.2	.1	.5	.4
1996 .....	91.4	91.0	91.5	91.6	-9	-4	.5	.1	-1	-2	-6	-7
1997 .....	91.2	91.1	91.7	92.1	-4	-1	.7	.4	-2	.1	.2	.6
1998 .....	92.1	92.0	93.0	93.5	.0	-1	1.1	.5	1.1	1.0	1.4	1.4
1999 .....	93.3	92.9	93.4	94.1	-2	-4	.5	.7	1.2	1.1	.4	.7
2000 .....	93.1	92.7	93.2	93.7	-1.1	-4	.5	.5	-2	-3	-2	-4
2001 .....	93.5	93.0	94.8	96.2	-2	-5	1.9	1.5	.4	.4	1.7	2.6
2002 .....	95.6	95.4	96.9	97.8	-6	-2	1.6	.9	2.3	2.6	2.2	1.7
2003 .....	96.6	97.4	98.1	99.1	-1.2	.8	.7	1.0	1.1	2.0	1.3	1.4
2004 .....	98.2	97.4	98.9	99.4	-9	-8	1.5	.5	1.6	.1	.8	.3
2005 .....	98.7	98.4	98.1	100.0	-7	-3	-3	1.9	.4	1.0	-9	.6
White-collar occupations:												
1981 .....	-	74.3	76.3	77.2	-	-	2.7	1.2	-	-	-	-
1982 .....	77.7	75.9	78.9	79.8	.6	-2.3	4.0	1.1	-	2.2	3.5	3.5
1983 .....	80.4	79.5	81.1	81.4	.8	-1.1	2.0	.4	3.4	4.7	2.7	2.0
1984 .....	81.5	81.0	83.1	83.7	.1	-6	2.6	.7	1.4	1.9	2.4	2.7
1985 .....	83.8	83.1	85.5	85.3	.1	-8	2.9	-2	2.7	2.5	2.9	1.9
1986 .....	86.6	86.4	88.5	88.8	1.5	-2	2.4	.3	3.4	4.0	3.5	4.2
1987 .....	88.3	87.4	88.5	89.0	-6	-1.0	1.3	.6	2.0	1.2	.0	.2
1988 .....	89.3	88.5	89.7	90.3	.3	-9	1.4	.7	1.1	1.2	1.3	1.4
1989 .....	90.1	89.2	91.8	91.8	-2	-1.0	2.9	.0	.9	.8	2.4	1.7
1990 .....	91.3	90.9	91.7	91.8	-5	-4	.9	.1	1.3	1.9	-1	.0
1991 .....	92.0	91.4	92.1	92.0	.2	-7	.8	-1	.8	.6	.5	.2
1992 .....	91.7	91.4	92.5	92.8	-3	-3	1.2	.3	-3	.0	.4	.9
1993 .....	92.1	91.7	92.7	92.6	-8	-4	1.1	-1	.5	.3	.2	-2
1994 .....	92.2	92.0	92.5	92.8	-4	-2	.5	.3	.1	.3	-2	.2
1995 .....	92.2	91.9	93.0	93.1	-6	-3	1.2	.1	.0	-1	.5	.4
1996 .....	92.1	91.8	92.5	92.5	-1.1	-3	.8	.0	-1	-1	-5	-7
1997 .....	92.0	91.9	92.6	93.0	-5	-1	.8	.4	-2	.1	.1	.6
1998 .....	92.9	92.5	93.7	94.1	-1	-4	1.3	.4	1.0	.7	1.2	1.2
1999 .....	93.8	93.4	94.0	94.7	-3	-4	.6	.7	1.0	1.0	.4	.7
2000 .....	93.7	93.3	93.8	94.4	-1.1	-4	.5	.6	-1	-1	-2	-4
2001 .....	93.9	93.6	95.5	96.7	-5	-3	2.0	1.3	.3	.3	1.7	2.5
2002 .....	96.1	95.8	97.4	98.3	-6	-3	1.7	.9	2.3	2.4	2.1	1.7
2003 .....	97.1	97.8	98.6	99.6	-1.2	.7	.8	1.0	1.1	2.0	1.2	1.3

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
White-collar occupations:														
2004 .....	98.6	97.8	99.1	99.6	-1.0	-0.8	1.3	0.5	1.5	0.0	0.5	0.0		
2005 .....	98.8	98.5	98.0	100.0	-8	-3	-5	2.0	.3	.7	-1.1	.4		
Professional specialty and technical occupations:														
1989 .....	-	89.9	92.7	92.6	-	-	3.1	-1	-	-	-	-		
1990 .....	92.3	91.9	92.8	92.7	-3	-4	1.0	-1	-	2.2	.1	.1		
1991 .....	92.8	92.3	93.2	93.1	.1	-5	1.0	-1	.6	.4	.4	.4		
1992 .....	92.5	92.4	93.6	93.7	-6	-1	1.3	.1	-3	.1	.5	.7		
1993 .....	93.0	92.5	93.6	93.3	-7	-5	1.2	-3	.5	.2	.0	-4		
1994 .....	92.9	92.5	93.3	93.5	-4	-4	.9	.2	-1	.0	-3	.2		
1995 .....	92.9	92.4	93.5	93.6	-6	-5	1.2	.1	.0	-1	.2	.1		
1996 .....	92.5	92.3	93.1	93.1	-1.2	-2	.9	.0	-4	-2	-5	-6		
1997 .....	92.4	92.3	93.2	93.4	-8	-1	1.0	.2	-1	.0	.1	.4		
1998 .....	93.3	92.8	94.0	94.3	-1	-5	1.3	.3	.9	.6	.9	1.0		
1999 .....	93.9	93.5	94.4	95.0	-4	-4	1.0	.6	.7	.8	.5	.7		
2000 .....	94.0	93.5	94.2	94.5	-1.1	-5	.7	.3	.1	.0	-3	-5		
2001 .....	94.0	93.5	95.7	96.8	-5	-5	2.4	1.1	.0	.0	1.6	2.4		
2002 .....	95.9	95.6	97.5	98.4	-9	-3	2.0	.9	2.0	2.2	1.9	1.7		
2003 .....	97.0	97.7	98.5	99.4	-1.4	.7	.8	.9	1.2	2.2	1.0	1.0		
2004 .....	98.3	97.4	98.9	99.4	-1.1	-9	1.5	.5	1.3	-3	.5	.0		
2005 .....	98.4	98.2	97.8	100.0	-1.0	-2	-4	2.2	.1	.8	-1.2	.6		
Executive, administrative, and managerial occupations:														
1989 .....	-	88.1	90.2	90.2	-	-	2.4	.0	-	-	-	-		
1990 .....	89.8	89.5	90.0	90.0	-4	-3	.6	.0	-	1.6	-2	-3		
1991 .....	90.8	90.0	90.3	90.1	.9	-9	.3	-2	1.2	.6	.3	.2		
1992 .....	90.3	89.9	90.4	90.7	.2	-4	.6	.3	-6	-2	.1	.7		
1993 .....	90.6	90.2	91.2	91.2	-1	-4	1.1	.0	.3	.4	.9	.5		
1994 .....	91.2	91.2	91.3	91.5	.0	.0	.1	.2	.7	1.1	.1	.4		
1995 .....	91.6	91.4	92.2	92.5	.1	-2	.9	.3	.5	.2	1.0	1.1		
1996 .....	91.8	91.4	91.5	91.6	-8	-4	.1	.1	.2	.0	-8	-1.0		
1997 .....	91.6	91.6	92.0	92.4	.0	.0	.4	.4	-2	.3	.6	.9		
1998 .....	92.7	92.5	93.8	94.4	.3	-2	1.4	.6	1.2	1.0	2.0	2.2		
1999 .....	94.5	93.9	94.1	94.9	.1	-6	.2	.9	2.0	1.5	.3	.5		
2000 .....	93.9	93.4	93.9	94.7	-1.1	-5	.5	.9	-7	-6	-2	-2		
2001 .....	94.5	94.4	95.9	97.5	-2	-1	1.6	1.7	.7	1.1	2.2	3.0		
2002 .....	97.5	97.1	98.1	99.0	.0	-4	1.0	.9	3.2	2.8	2.2	1.5		
2003 .....	98.1	98.6	99.2	100.4	-9	.5	.6	1.2	.6	1.5	1.2	1.3		
2004 .....	99.2	98.6	99.1	100.2	-1.2	-6	.5	1.1	1.1	.0	-1	-2		
2005 .....	99.9	99.2	98.3	100.0	-3	-7	-9	1.7	.7	.6	-8	-2		
Administrative support, including clerical:														
1989 .....	-	87.3	89.3	89.3	-	-	2.3	.0	-	-	-	-		
1990 .....	88.7	88.5	88.8	89.3	-7	-2	.3	.6	-	1.3	-5	-1		
1991 .....	89.8	89.0	89.7	89.6	.6	-9	.8	-1	1.2	.6	1.0	.4		
1992 .....	89.8	89.4	90.1	90.5	.2	-4	.8	.4	.0	.5	.5	1.0		
1993 .....	90.0	89.8	90.4	90.4	-6	-2	.7	.0	.2	.4	.3	-1		
1994 .....	90.3	90.3	90.6	90.9	-1	.0	.3	.3	.4	.6	.2	.6		
1995 .....	90.4	90.2	90.8	91.2	-6	-2	.7	.4	.1	-1	.3	.3		

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Administrative support, including clerical:</b>													
1996 .....	90.5	90.2	90.6	90.9	-0.8	-0.3	0.4	0.3	0.1	0.0	-0.3	-0.3	
1997 .....	90.3	90.3	91.0	91.4	-.7	.0	.8	.4	-.2	.1	.5	.6	
1998 .....	91.4	91.3	92.4	92.8	.0	-.1	1.2	.4	1.3	1.1	1.5	1.4	
1999 .....	92.8	92.1	92.3	93.4	.0	-.8	.2	1.2	1.5	1.0	-.1	.7	
2000 .....	92.4	92.1	92.6	93.1	-1.1	-.3	.5	.5	-.5	.0	.3	-.3	
2001 .....	92.7	92.3	93.7	95.5	-.4	-.4	1.5	1.9	.3	.2	1.2	2.5	
2002 .....	95.1	95.2	96.4	97.3	-.4	.1	1.3	.9	2.6	3.1	2.9	1.9	
2003 .....	96.4	97.0	98.3	99.1	-.9	.6	1.3	.8	1.4	1.9	1.9	1.9	
2004 .....	98.5	98.2	99.5	99.9	-.6	-.3	1.3	.4	2.2	1.2	1.2	.8	
2005 .....	99.4	99.0	98.3	100.0	-.5	-.4	-.7	1.7	.9	.9	-1.1	.1	
<b>Blue-collar occupations:</b>													
1981 .....	-	79.7	80.7	81.3	-	-	1.3	.7	-	-	-	-	
1982 .....	82.6	81.0	83.1	83.6	1.6	-1.9	2.6	.6	-	1.7	3.0	2.8	
1983 .....	84.7	84.0	84.5	84.9	1.3	-.8	.6	.5	2.6	3.6	1.7	1.5	
1984 .....	85.8	85.1	85.9	86.3	1.1	-.8	.9	.5	1.3	1.3	1.7	1.7	
1985 .....	86.8	86.2	87.9	87.5	.6	-.7	2.0	-.5	1.2	1.4	2.3	1.4	
1986 .....	89.3	89.9	90.7	91.1	2.1	.7	.9	.4	2.9	4.2	3.1	4.1	
1987 .....	90.6	89.9	89.9	90.2	-.5	-.8	.0	.3	1.4	.0	-.8	-1.0	
1988 .....	90.4	89.2	89.4	89.3	.2	-1.3	.2	-.1	-.2	-.7	-.6	-1.0	
1989 .....	89.7	89.0	90.2	90.8	.4	-.8	1.3	.7	-.8	-.3	.9	1.7	
1990 .....	90.5	90.4	90.0	89.7	-.3	-.1	-.4	-.3	.9	1.6	-.2	-1.3	
1991 .....	90.3	90.0	90.5	90.4	.7	-.3	.6	-.1	-.2	-.4	.5	.8	
1992 .....	90.5	90.8	91.4	91.6	.1	.3	.7	.2	.2	.9	1.0	1.4	
1993 .....	90.9	90.7	91.7	91.9	-.8	-.2	1.1	.2	.5	-.1	.4	.3	
1994 .....	91.7	91.5	91.8	92.0	-.2	-.2	.3	.2	.9	.9	.1	.1	
1995 .....	91.5	91.5	91.6	92.1	-.5	.0	.1	.5	-.3	-.1	-.2	.1	
1996 .....	91.5	91.3	91.2	91.4	-.7	-.2	-.1	.2	.0	-.2	-.5	-.8	
1997 .....	91.2	91.1	91.3	91.8	-.2	-.1	.2	.5	-.3	-.2	.1	.5	
1998 .....	91.9	91.5	92.3	92.8	.1	-.4	.9	.5	.8	.5	1.2	1.1	
1999 .....	92.9	92.7	92.6	93.5	.1	-.2	-.1	1.0	1.1	1.3	.3	.8	
2000 .....	92.7	92.3	92.7	93.4	-.9	-.4	.4	.8	-.2	-.4	.1	-.1	
2001 .....	93.1	92.4	93.8	95.7	-.3	-.8	1.5	2.0	.5	.1	1.2	2.5	
2002 .....	95.1	94.9	96.6	97.5	-.6	-.2	1.8	.9	2.1	2.7	3.0	1.9	
2003 .....	96.7	97.2	97.5	98.9	-.8	.5	.3	1.4	1.7	2.3	.9	1.5	
2004 .....	98.2	97.5	98.8	99.2	-.7	-.7	1.3	.4	1.6	.4	1.3	.3	
2005 .....	98.6	98.7	98.5	100.0	-.6	.1	-.2	1.5	.4	1.2	-.3	.8	
<b>Service occupations:</b>													
1981 .....	-	71.8	73.1	73.7	-	-	1.8	.8	-	-	-	-	
1982 .....	74.4	73.3	75.1	76.0	.9	-1.5	2.5	1.2	-	2.0	2.8	3.2	
1983 .....	76.8	76.1	77.6	78.1	1.1	-.9	2.0	.6	3.2	3.9	3.3	2.8	
1984 .....	78.0	77.7	79.0	79.8	-.1	-.4	1.7	1.0	1.6	2.1	1.8	2.1	
1985 .....	80.0	79.3	81.1	81.2	.3	-.9	2.3	.1	2.5	2.0	2.7	1.8	
1986 .....	82.3	82.6	83.5	83.9	1.4	.4	1.1	.5	2.9	4.1	2.9	3.3	
1987 .....	83.7	83.2	83.4	83.7	-.2	-.6	.2	.4	1.7	.7	-.1	-.2	
1988 .....	84.3	83.8	85.0	84.7	.7	-.6	1.4	-.4	.7	.8	1.9	1.2	
1989 .....	84.4	83.8	85.6	85.5	-.4	-.7	2.1	-.1	.1	.0	.7	.9	
1990 .....	84.7	84.3	84.7	84.9	-.9	-.5	.5	.2	.4	.6	-1.0	-.7	

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1991 .....	85.5	85.2	86.0	86.0	0.7	-0.4	0.9	0.0	0.9	1.0	1.5	1.3
1992 .....	85.9	85.8	86.4	86.5	-1	-1	.7	.1	.5	.7	.5	.6
1993 .....	86.3	86.3	87.0	87.1	-2	.0	.8	.1	.4	.6	.7	.7
1994 .....	87.0	87.1	87.8	88.0	-1	.1	.8	.2	.9	1.0	.9	1.1
1995 .....	87.7	87.8	88.3	88.8	-3	.1	.6	.6	.8	.9	.7	.9
1996 .....	88.1	87.8	88.1	88.2	-8	-3	.3	.1	.5	.0	-3	-7
1997 .....	88.2	88.0	88.4	88.9	.0	-2	.5	.6	.1	.2	.4	.8
1998 .....	89.4	90.0	90.9	91.0	.6	.7	1.0	.1	1.4	2.3	2.8	2.5
1999 .....	90.9	90.9	90.9	91.9	-1	.0	.0	1.1	1.7	1.0	-1	.9
2000 .....	90.9	90.4	90.7	91.5	-1.1	-6	.3	.9	-1	-6	-2	-5
2001 .....	91.7	91.5	92.8	94.5	.2	-2	1.4	1.8	.9	1.2	2.3	3.3
2002 .....	94.0	93.9	95.0	95.6	-5	-1	1.2	.6	2.5	2.7	2.3	1.2
2003 .....	94.9	95.6	96.6	97.7	-7	.7	1.0	1.1	1.0	1.9	1.8	2.1
2004 .....	96.9	96.1	98.2	98.7	-8	-8	2.2	.5	2.1	.5	1.6	1.0
2005 .....	97.9	97.9	98.2	100.0	-8	.0	.3	1.8	1.0	1.8	-1	1.4
<b>Service industries:</b>												
1981 .....	-	73.9	76.1	76.9	-	-	3.0	1.1	-	-	-	-
1982 .....	77.3	75.6	78.6	79.5	.5	-2.2	4.0	1.1	-	2.3	3.4	3.4
1983 .....	80.0	79.0	81.0	81.1	.6	-1.2	2.5	.1	3.5	4.5	3.0	2.0
1984 .....	81.3	80.8	82.9	83.6	.2	-6	2.6	.8	1.7	2.3	2.4	3.0
1985 .....	83.6	82.9	85.3	85.3	.0	-8	2.9	.0	2.7	2.7	2.9	2.0
1986 .....	86.4	86.1	88.5	88.9	1.3	-3	2.8	.5	3.4	3.9	3.7	4.3
1987 .....	88.0	87.1	88.5	88.9	-1.0	-1.0	1.6	.5	1.9	1.1	.0	.0
1988 .....	89.3	88.4	89.8	90.6	.4	-1.0	1.6	.9	1.4	1.4	1.5	1.9
1989 .....	90.3	89.4	92.1	92.0	-3	-1.0	3.0	-1	1.1	1.1	2.6	1.6
1990 .....	91.4	91.2	92.1	92.2	-7	-2	1.0	.1	1.3	2.0	.0	.2
1991 .....	92.3	91.8	92.8	92.8	.1	-5	1.1	.0	1.0	.7	.7	.6
1992 .....	92.2	92.0	93.2	93.5	-6	-2	1.3	.3	-1	.2	.5	.8
1993 .....	92.7	92.3	93.4	93.3	-9	-4	1.2	-1	.5	.4	.2	-2
1994 .....	92.8	92.5	93.2	93.4	-5	-3	.8	.2	.1	.2	-2	.1
1995 .....	92.9	92.4	93.6	93.7	-5	-5	1.3	.1	.1	-1	.4	.3
1996 .....	92.6	92.2	93.0	93.0	-1.2	-4	.9	.0	-3	-2	-6	-7
1997 .....	92.3	92.2	93.1	93.5	-8	-1	1.0	.4	-3	.0	.1	.5
1998 .....	93.3	92.9	94.2	94.5	-2	-4	1.4	.3	1.1	.8	1.2	1.1
1999 .....	94.1	93.7	94.5	95.3	-4	-4	.9	.8	.9	.9	.4	.8
2000 .....	94.1	93.6	94.5	94.9	-1.3	-5	1.0	.4	.0	-2	-1	-4
2001 .....	94.4	93.8	96.1	97.2	-5	-6	2.5	1.1	.3	.3	1.7	2.4
2002 .....	96.4	96.1	97.9	98.7	-8	-3	1.9	.8	2.2	2.4	1.9	1.5
2003 .....	97.4	97.9	98.7	99.7	-1.3	.5	.8	1.0	1.0	2.0	.9	1.1
2004 .....	98.6	97.5	99.1	99.6	-1.1	-1.1	1.6	.5	1.2	-5	.4	-2
2005 .....	98.6	98.3	98.0	100.0	-1.0	-3	-3	2.0	.0	.8	-1.1	.4
<b>Services, excluding schools:</b>												
1981 .....	-	76.0	77.6	78.9	-	-	2.1	1.7	-	-	-	-
1982 .....	79.8	78.3	81.2	81.9	1.1	-1.9	3.7	.9	-	3.0	4.7	3.7
1983 .....	82.6	82.3	82.8	83.4	.9	-4	.6	.7	3.5	5.1	2.0	1.9
1984 .....	83.5	83.5	84.0	84.5	.1	.0	.6	.6	1.1	1.5	1.4	1.3
1985 .....	84.8	84.2	85.3	85.2	.4	-7	1.3	-1	1.6	.8	1.6	.8

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Services, excluding schools:</b>												
1986 .....	86.6	86.8	87.1	87.9	1.6	0.2	0.3	0.9	2.1	3.0	2.2	3.2
1987 .....	87.6	87.0	86.9	87.4	-3	-7	-1	.6	1.1	.2	-3	-6
1988 .....	88.9	87.8	88.1	88.7	1.7	-1.2	.3	.7	1.5	1.0	1.4	1.5
1989 .....	88.6	88.1	89.7	89.5	-1	-6	1.8	-2	-3	.3	1.8	.9
1990 .....	89.5	89.5	89.6	90.0	.0	.0	.1	.4	1.0	1.6	-1	.6
1991 .....	90.8	89.8	90.6	90.7	.9	-1.1	.9	.1	1.5	.3	1.1	.8
1992 .....	90.3	90.1	90.9	91.4	-4	-2	.9	.6	-6	.4	.4	.7
1993 .....	91.1	90.8	91.5	91.5	-3	-3	.8	.0	.9	.8	.6	.1
1994 .....	91.2	91.1	91.4	91.7	-3	-1	.3	.3	.1	.3	-1	.3
1995 .....	91.3	91.5	92.0	92.2	-4	.2	.5	.2	.1	.5	.7	.5
1996 .....	91.5	91.3	91.4	91.0	-8	-2	.1	-4	.3	-3	-7	-1.2
1997 .....	90.6	90.7	91.2	91.7	-4	.1	.6	.5	-1.1	-7	-2	.8
1998 .....	91.7	91.4	92.7	92.6	.0	-3	1.4	-1	1.3	.8	1.6	1.0
1999 .....	92.5	92.3	92.9	93.4	-1	-2	.7	.5	.9	1.1	.2	.9
2000 .....	92.8	92.5	93.0	93.5	-6	-3	.5	.5	.3	.2	.1	.1
2001 .....	93.1	93.3	94.7	96.6	-4	.2	1.5	2.0	.4	.9	1.9	3.3
2002 .....	96.6	96.5	97.3	98.4	.0	-1	.8	1.1	3.7	3.4	2.7	1.9
2003 .....	97.4	97.7	98.5	99.8	-1.0	.3	.8	1.3	.8	1.3	1.3	1.4
2004 .....	98.9	98.1	99.6	99.8	-9	-8	1.5	.2	1.5	.4	1.2	.0
2005 .....	99.3	99.2	98.6	100.0	-5	-1	-6	1.4	.4	1.2	-1.1	.2
<b>Health services:</b>												
1985 .....	83.3	82.5	84.2	83.9	-	-1.0	2.1	-4	-	-	-	-
1986 .....	84.9	85.2	85.9	86.3	1.2	.4	.8	.5	2.0	3.3	2.1	2.9
1987 .....	85.8	85.3	86.0	86.6	-6	-6	.8	.7	1.0	.1	.1	.3
1988 .....	86.7	86.0	86.6	86.8	.1	-8	.7	.2	1.0	.8	.7	.2
1989 .....	86.8	86.6	88.7	88.7	.0	-2	2.4	.0	.2	.7	2.4	2.3
1990 .....	88.7	88.4	89.0	89.2	.0	-3	.7	.2	2.1	2.1	.4	.5
1991 .....	89.6	88.7	89.2	89.5	.4	-1.0	.6	.3	1.1	.3	.2	.4
1992 .....	89.4	89.5	90.2	90.4	-1	.1	.8	.2	-2	1.0	1.2	1.0
1993 .....	90.0	89.8	90.5	90.7	-4	-2	.8	.2	.6	.3	.3	.4
1994 .....	90.6	90.9	91.5	91.7	-1	.3	.7	.2	.8	1.3	1.1	1.0
1995 .....	91.1	91.4	91.9	92.1	-7	.3	.5	.2	.5	.6	.4	.5
1996 .....	91.4	91.3	91.3	90.8	-8	-1	.0	-5	.4	-2	-7	-1.4
1997 .....	90.3	90.4	90.6	91.4	-6	.1	.2	.9	-1.2	-9	-7	.7
1998 .....	91.3	91.0	92.1	92.2	-1	-3	1.2	.1	1.2	.7	1.6	.9
1999 .....	91.9	91.8	92.3	93.1	-3	-1	.5	.9	.7	.9	.2	.9
2000 .....	92.5	92.2	92.8	93.6	-6	-3	.7	.9	.6	.5	.6	.6
2001 .....	92.7	93.2	94.6	96.5	-1.0	.5	1.5	2.0	.3	1.0	2.0	3.1
2002 .....	96.4	96.4	97.1	98.3	-1	.0	.7	1.2	3.9	3.4	2.6	1.9
2003 .....	97.1	97.5	98.4	99.7	-1.2	.4	.9	1.3	.7	1.2	1.3	1.4
2004 .....	98.7	97.9	99.4	99.8	-1.0	-8	1.5	.4	1.7	.4	1.1	.2
2005 .....	99.5	99.2	98.5	100.0	-3	-3	-7	1.5	.8	1.3	-9	.2
<b>Hospitals:</b>												
1988 .....	86.5	86.2	86.9	86.9	-	-3	.8	.0	-	-	-	-
1989 .....	86.5	86.4	88.6	88.9	-5	-1	2.5	.3	.0	.3	2.0	2.3
1990 .....	88.3	88.3	88.8	89.3	-7	.0	.6	.6	2.1	2.2	.2	.5
1991 .....	89.1	88.4	89.2	89.6	-2	-8	.9	.4	.9	.1	.5	.4
1992 .....	89.3	89.3	90.1	90.2	-3	.0	.9	.1	.2	1.0	1.0	.7

See footnotes at end of table.



**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Hospitals:</b>												
1993 .....	89.6	89.5	90.1	90.7	-0.7	-0.1	0.7	0.7	0.4	0.2	0.1	0.5
1994 .....	90.1	90.2	91.2	91.5	-7	.1	1.1	.3	.6	.9	1.2	1.0
1995 .....	90.9	91.4	91.8	92.0	-7	.6	.4	.2	.9	1.2	.7	.6
1996 .....	91.4	91.2	91.2	90.8	-7	-2	.0	-4	.5	-2	-7	-1.3
1997 .....	90.4	90.5	90.7	91.5	-4	.1	.2	.9	-1.0	-8	-6	.8
1998 .....	91.5	91.1	92.2	92.4	.0	-4	1.2	.2	1.2	.7	1.7	.9
1999 .....	92.1	92.1	92.5	93.3	-3	.0	.4	.9	.7	1.1	.3	.9
2000 .....	92.7	92.3	93.1	93.7	-6	-4	.9	.6	.6	.2	.7	.5
2001 .....	92.7	93.3	94.7	96.5	-1.1	.6	1.5	1.9	.0	1.0	1.8	3.0
2002 .....	96.4	96.5	97.2	98.5	-1	.1	.7	1.3	4.0	3.4	2.6	2.1
2003 .....	97.2	97.7	98.6	99.7	-1.3	.5	.9	1.1	.9	1.3	1.4	1.2
2004 .....	98.7	97.9	99.6	100.0	-1.0	-8	1.7	.4	1.5	.3	1.0	.3
2005 .....	99.4	99.1	98.5	100.0	-6	-3	-6	1.5	.7	1.2	-1.0	.0
<b>Educational services:</b>												
1989 .....	90.7	89.8	92.8	92.6	-	-1.0	3.3	-2	-	-	-	-
1990 .....	91.9	91.6	92.6	92.7	-8	-3	1.1	.1	1.4	2.0	-2	.1
1991 .....	92.7	92.2	93.3	93.2	.0	-5	1.2	-1	.9	.7	.7	.5
1992 .....	92.5	92.3	93.7	94.0	-8	-2	1.5	.3	-2	.1	.5	.9
1993 .....	93.1	92.6	93.9	93.7	-1.0	-5	1.4	-2	.6	.4	.2	-3
1994 .....	93.0	92.6	93.5	93.8	-7	-4	1.0	.3	-1	.0	-4	.1
1995 .....	93.1	92.6	93.8	93.9	-7	-5	1.3	.1	.1	.0	.3	.1
1996 .....	92.8	92.5	93.4	93.4	-1.2	-3	1.0	.0	-3	-2	-5	-5
1997 .....	92.6	92.5	93.5	93.9	-9	-1	1.1	.4	-2	.1	.2	.5
1998 .....	93.6	93.3	94.5	94.9	-3	-3	1.3	.4	1.1	.8	1.1	1.1
1999 .....	94.4	94.1	95.0	95.6	-5	-3	1.0	.6	.9	.9	.5	.8
2000 .....	94.3	93.8	94.9	95.2	-1.4	-5	1.2	.3	-1	-3	-1	-4
2001 .....	94.6	93.9	96.3	97.4	-6	-7	2.6	1.1	.3	.1	1.5	2.3
2002 .....	96.4	96.1	98.0	98.7	-1.0	-3	2.0	.7	1.9	2.3	1.8	1.4
2003 .....	97.4	98.0	98.8	99.7	-1.3	.6	.8	.9	1.0	2.1	.8	1.0
2004 .....	98.5	97.4	99.0	99.5	-1.2	-1.1	1.6	.5	1.1	-6	.2	-3
2005 .....	98.5	98.2	98.0	100.0	-1.0	-3	-2	2.0	.0	.8	-1.0	.5
<b>Schools:</b>												
1981 .....	-	73.1	75.4	76.0	-	-	3.1	.8	-	-	-	-
1982 .....	76.3	74.5	77.6	78.5	.4	-2.4	4.2	1.2	-	2.0	3.0	3.3
1983 .....	78.9	77.8	80.1	80.2	.5	-1.4	3.0	.1	3.4	4.4	3.2	2.2
1984 .....	80.3	79.6	82.4	83.1	.1	-9	3.5	.8	1.8	2.3	2.8	3.6
1985 .....	83.0	82.3	85.0	85.0	-1	-8	3.3	.0	3.3	3.4	3.3	2.3
1986 .....	86.1	85.7	88.7	88.9	1.3	-5	3.5	.2	3.8	4.1	4.3	4.6
1987 .....	87.9	87.0	88.7	89.3	-1.1	-1.0	2.0	.7	2.1	1.6	.0	.4
1988 .....	89.1	88.2	90.2	91.0	-2	-1.0	2.3	.9	1.3	1.3	1.6	1.9
1989 .....	90.5	89.5	92.7	92.7	-5	-1.1	3.6	.0	1.6	1.5	2.9	2.0
1990 .....	91.9	91.4	92.6	92.7	-9	-5	1.3	.1	1.5	2.1	-2	-1
1991 .....	92.6	92.2	93.3	93.1	-1	-4	1.2	-2	.8	.9	.8	.5
1992 .....	92.5	92.2	93.7	93.9	-6	-3	1.6	.2	-1	.0	.5	.9
1993 .....	93.0	92.6	93.8	93.6	-1.0	-4	1.3	-2	.6	.4	.1	-3
1994 .....	93.0	92.7	93.6	93.7	-6	-3	1.0	.1	.0	.1	-2	.1
1995 .....	93.0	92.6	93.8	93.9	-7	-4	1.3	.1	.0	-1	.2	.2
1996 .....	92.7	92.4	93.4	93.5	-1.3	-3	1.1	.1	-3	-2	-5	-5

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Schools:</b>												
1997 .....	92.7	92.6	93.6	93.8	-0.9	-0.1	1.1	0.2	-0.1	0.2	0.2	0.4
1998 .....	93.6	93.2	94.4	94.8	-.2	-.4	1.3	.4	1.0	.7	1.0	1.0
1999 .....	94.4	94.0	95.0	95.5	-.4	-.4	1.1	.5	.9	.9	.6	.8
2000 .....	94.3	93.7	94.8	95.2	-1.3	-.6	1.2	.4	-.1	-.3	-.2	-.4
2001 .....	94.5	93.9	96.2	97.3	-.7	-.6	2.4	1.1	.3	.2	1.5	2.3
2002 .....	96.4	96.0	97.9	98.7	-.9	-.4	2.0	.8	2.0	2.2	1.8	1.4
2003 .....	97.3	97.9	98.8	99.6	-1.4	.6	.9	.8	.9	2.1	.9	1.0
2004 .....	98.4	97.4	99.0	99.5	-1.2	-1.0	1.6	.5	1.1	-.5	.2	-.2
2005 .....	98.4	98.1	97.9	100.0	-1.1	-.3	-.2	2.1	.0	.7	-1.1	.5
<b>Elementary and secondary schools:</b>												
1981 .....	-	72.7	75.1	75.8	-	-	3.3	.9	-	-	-	-
1982 .....	76.0	74.2	77.7	78.6	.3	-2.4	4.7	1.2	-	2.1	3.4	3.7
1983 .....	78.8	77.7	80.6	80.5	.3	-1.4	3.7	-.1	3.7	4.6	3.8	2.4
1984 .....	80.5	79.8	82.9	83.4	.0	-.9	3.9	.6	2.1	2.8	2.8	3.7
1985 .....	83.2	82.3	85.6	85.5	-.2	-1.1	4.0	-.1	3.4	3.0	3.3	2.5
1986 .....	86.5	86.0	89.2	89.5	1.2	-.6	3.7	.3	4.0	4.6	4.2	4.7
1987 .....	88.4	87.4	89.5	90.0	-1.2	-1.1	2.4	.6	2.2	1.6	.4	.5
1988 .....	89.7	88.8	90.9	92.0	-.3	-1.0	2.4	1.2	1.5	1.6	1.5	2.2
1989 .....	91.1	90.1	93.5	93.5	-1.0	-1.1	3.8	.0	1.5	1.4	2.9	1.7
1990 .....	92.5	92.2	93.6	93.7	-1.1	-.3	1.5	.1	1.6	2.3	.1	.2
1991 .....	93.5	92.9	94.3	94.2	-.2	-.6	1.5	-.1	1.1	.8	.8	.6
1992 .....	93.6	93.4	94.9	95.1	-.6	-.2	1.6	.2	.1	.6	.6	1.0
1993 .....	94.0	93.5	94.8	94.8	-1.2	-.5	1.4	.0	.4	.1	-.1	-.4
1994 .....	94.0	93.5	94.5	94.5	-.8	-.5	1.1	.0	.0	.0	-.3	-.3
1995 .....	93.9	93.4	94.7	94.8	-.6	-.5	1.4	.1	-.1	-.1	.2	.3
1996 .....	93.5	93.2	94.0	93.8	-1.4	-.3	.9	-.2	-.4	-.3	-.8	-1.0
1997 .....	93.0	93.0	94.0	94.1	-.9	.0	1.1	.1	-.6	-.2	.0	.4
1998 .....	93.8	93.4	94.9	95.0	-.3	-.4	1.6	.1	.9	.5	1.0	1.0
1999 .....	94.6	94.1	95.1	95.8	-.4	-.5	1.1	.7	.9	.8	.3	.8
2000 .....	94.3	93.9	94.8	95.1	-1.6	-.4	1.0	.3	-.3	-.3	-.4	-.7
2001 .....	94.2	93.6	95.9	96.8	-.9	-.6	2.5	.9	-.1	-.3	1.1	1.8
2002 .....	95.9	95.5	97.4	98.1	-.9	-.4	2.0	.7	1.8	2.0	1.6	1.3
2003 .....	96.8	97.4	98.4	99.3	-1.3	.6	1.0	.9	.8	2.0	1.0	1.2
2004 .....	98.1	97.0	98.9	99.4	-1.2	-1.1	2.0	.5	1.4	-.4	.5	.1
2005 .....	98.2	97.9	97.8	100.0	-1.2	-.3	-.1	2.2	.1	.9	-1.1	.6
<b>Colleges and universities:</b>												
1989 .....	89.2	88.2	90.6	90.8	-	-1.1	2.7	.2	-	-	-	-
1990 .....	90.2	89.6	90.0	90.1	-.7	-.7	.4	.1	1.2	1.6	-.6	-.8
1991 .....	90.2	90.6	90.5	90.0	.1	.4	-.1	-.6	.0	1.1	.5	-.1
1992 .....	89.6	89.1	90.6	90.4	-.4	-.6	1.7	-.2	-.7	-1.7	.1	.4
1993 .....	90.2	89.8	91.1	90.6	-.2	-.4	1.4	-.5	.7	.8	.6	.2
1994 .....	90.3	90.2	91.2	91.7	-.3	-.1	1.1	.5	.1	.5	.1	1.3
1995 .....	91.1	90.5	91.4	91.7	-.7	-.7	1.0	.3	.9	.3	.3	.0
1996 .....	90.9	90.7	91.9	92.5	-.9	-.2	1.3	.7	-.2	.3	.5	.9
1997 .....	91.9	91.5	92.5	93.1	-.6	-.4	1.1	.6	1.1	.9	.7	.7
1998 .....	93.0	92.7	93.7	94.4	-.1	-.3	1.1	.7	1.2	1.3	1.3	1.4
1999 .....	94.0	93.6	94.4	95.2	-.4	-.4	.9	.8	1.0	1.0	.7	.8
2000 .....	94.2	93.7	94.8	95.4	-1.1	-.5	1.2	.6	.2	.1	.5	.2

See footnotes at end of table.

**TABLE 2b. EMPLOYMENT COST INDEX (COMPENSATION), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Colleges and universities:</b>												
2001 .....	95.5	94.9	97.6	98.9	0.1	-0.6	2.8	1.3	1.4	1.3	3.0	3.6
2002 .....	98.0	97.5	99.6	100.3	-9	-5	2.2	.7	2.6	2.8	2.0	1.4
2003 .....	99.2	99.8	100.0	101.0	-1.1	.6	.2	1.0	1.3	2.4	.4	.7
2004 .....	99.6	98.7	99.4	99.6	-1.4	-9	.7	.2	.4	-1.1	-6	-1.4
2005 .....	99.1	98.8	98.2	100.0	-5	-3	-6	1.8	-5	.1	-1.2	.4
<b>Public administration<sup>1</sup>:</b>												
1981 .....	-	75.1	76.2	76.7	-	-	1.5	.7	-	-	-	-
1982 .....	77.9	76.5	78.4	79.1	1.6	-1.8	2.5	.9	-	2.0	2.8	3.2
1983 .....	80.8	80.0	81.0	81.6	2.1	-1.0	1.3	.7	3.7	4.5	3.3	3.1
1984 .....	81.5	81.1	82.3	83.0	-1	-5	1.5	.9	.9	1.4	1.6	1.8
1985 .....	83.2	82.4	84.3	84.0	.2	-1.0	2.3	-4	2.1	1.6	2.5	1.1
1986 .....	85.5	85.8	86.8	87.2	1.8	.4	1.2	.5	2.8	4.1	2.9	3.8
1987 .....	87.5	86.8	86.6	87.4	.3	-8	-2	.9	2.3	1.1	-2	.2
1988 .....	87.8	87.3	87.4	87.2	.5	-6	.1	-2	.3	.6	1.0	-2
1989 .....	87.2	86.6	88.1	88.0	.0	-7	1.7	-1	-7	-8	.8	.9
1990 .....	87.7	87.3	87.3	87.3	-3	-5	.0	.0	.6	.8	-1.0	-8
1991 .....	88.2	87.6	87.9	87.7	1.0	-7	.3	-2	.6	.4	.7	.5
1992 .....	88.0	87.8	88.1	88.1	.3	-2	.3	.0	-3	.2	.2	.4
1993 .....	88.0	87.8	88.3	88.4	-1	-2	.6	.1	.0	.0	.3	.4
1994 .....	88.7	88.7	89.0	89.2	.3	.0	.3	.2	.8	1.1	.8	.9
1995 .....	89.0	88.8	89.4	89.8	-2	-2	.7	.4	.4	.1	.4	.7
1996 .....	89.2	88.8	89.0	89.3	-7	-4	.2	.3	.2	.0	-4	-6
1997 .....	89.4	89.2	89.4	90.0	.1	-2	.2	.7	.2	.4	.4	.8
1998 .....	90.4	90.6	91.3	91.7	.4	.2	.8	.4	1.2	1.6	2.1	1.9
1999 .....	91.7	91.5	91.2	92.2	.0	-2	-3	1.1	1.4	1.1	-1	.6
2000 .....	91.4	91.1	90.9	91.6	-9	-3	-2	.8	-3	-5	-3	-7
2001 .....	91.9	91.7	92.6	94.4	.3	-2	1.0	1.9	.5	.7	1.9	3.0
2002 .....	94.0	94.0	95.1	96.0	-4	.0	1.2	.9	2.4	2.5	2.6	1.7
2003 .....	95.3	96.1	97.1	98.0	-7	.8	1.0	.9	1.4	2.2	2.1	2.1
2004 .....	97.5	97.1	98.5	99.0	-5	-4	1.4	.5	2.3	1.0	1.5	1.1
2005 .....	98.7	98.5	97.9	100.0	-3	-2	-6	2.1	1.2	1.5	-6	1.0

<sup>1</sup> Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Private industry workers <sup>1</sup> :													
1979 .....	-	-	-	84.0	-	-	-	-	-	-	-	-	-
1980 .....	82.5	81.9	82.4	81.9	-1.8	-0.7	0.6	-0.6	-	-	-	-	-2.5
1981 .....	82.7	82.3	81.6	82.6	1.0	-.5	-.9	1.2	0.2	0.5	-1.0	.9	
1982 .....	83.6	82.5	83.3	84.7	1.2	-1.3	1.0	1.7	1.1	.2	2.0	2.6	
1983 .....	85.9	85.5	85.7	86.2	1.4	-.5	.2	.6	2.7	3.6	2.8	1.8	
1984 .....	86.6	86.5	86.1	87.0	.5	-.1	-.5	1.0	.9	1.1	.5	.9	
1985 .....	87.1	86.8	87.4	87.1	.1	-.3	.7	-.3	.5	.4	1.5	.1	
1986 .....	88.4	88.6	88.6	88.9	1.5	.2	.0	.3	1.5	2.0	1.3	2.1	
1987 .....	88.5	88.0	87.7	88.0	-.4	-.6	-.3	.3	.1	-.6	-1.0	-1.1	
1988 .....	88.5	88.4	88.0	88.3	.6	-.1	-.5	.3	.0	.4	.3	.4	
1989 .....	88.1	87.9	88.3	88.5	-.2	-.2	.5	.2	-.4	-.6	.4	.2	
1990 .....	88.0	88.3	87.3	87.2	-.6	.3	-1.1	-.1	-.1	.5	-1.2	-1.5	
1991 .....	87.6	88.0	88.2	88.3	.5	.5	.2	.1	-.5	-.3	1.1	1.3	
1992 .....	88.6	88.6	88.6	88.8	.3	.0	.0	.2	1.1	.6	.4	.6	
1993 .....	88.9	89.1	89.5	89.6	.1	.2	.4	.1	.4	.6	1.1	.9	
1994 .....	89.6	89.9	89.8	90.0	.0	.3	-.1	.2	.8	.9	.3	.4	
1995 .....	89.7	89.6	89.8	90.0	-.3	-.1	.2	.2	.1	-.3	.0	.0	
1996 .....	89.5	89.8	89.7	89.8	-.6	.3	-.1	.1	-.2	.2	-.1	-.2	
1997 .....	89.7	90.3	90.6	91.3	-.1	.7	.3	.8	.2	.6	1.0	1.7	
1998 .....	91.7	92.0	92.6	93.1	.4	.3	.7	.5	2.2	1.8	2.2	1.9	
1999 .....	92.8	93.1	93.1	93.7	-.3	.3	.0	.6	1.2	1.2	.5	.7	
2000 .....	93.5	93.9	94.1	94.6	-.2	.4	.2	.5	.8	.8	1.1	.9	
2001 .....	94.7	94.6	95.3	97.0	.1	-.1	.7	1.8	1.3	.7	1.3	2.6	
2002 .....	96.9	97.5	97.4	97.8	-.1	.6	-.1	.4	2.3	3.0	2.1	.8	
2003 .....	97.7	98.8	98.9	99.9	-.1	1.1	.1	1.0	.8	1.4	1.6	2.2	
2004 .....	99.7	99.5	100.2	100.4	-.2	-.2	.7	.2	2.1	.7	1.2	.5	
2005 .....	100.0	100.1	98.5	100.0	-.4	.1	-1.6	1.5	.3	.6	-1.7	-.4	
Private industry workers, excluding sales occupations:													
1979 .....	-	-	-	83.4	-	-	-	-	-	-	-	-	-
1980 .....	82.3	81.7	82.4	81.8	-1.3	-.7	.9	-.7	-	-	-	-1.9	
1981 .....	82.7	82.3	81.8	82.5	1.1	-.5	-.6	.9	.5	.8	-.6	.9	
1982 .....	83.7	82.5	83.5	84.7	1.5	-1.4	1.2	1.4	1.2	.3	2.0	2.7	
1983 .....	86.0	85.6	86.0	86.3	1.5	-.5	.5	.3	2.8	3.7	2.9	1.9	
1984 .....	86.7	86.7	86.5	87.3	.5	.0	-.2	.9	.8	1.2	.6	1.1	
1985 .....	87.3	86.9	87.4	87.0	.0	-.5	.6	-.5	.6	.3	1.1	-.3	
1986 .....	88.4	88.5	88.6	88.9	1.6	.1	.1	.3	1.3	1.8	1.3	2.2	
1987 .....	88.4	88.1	87.8	88.1	-.6	-.3	-.3	.3	.0	-.5	-.9	-.9	
1988 .....	88.8	88.6	88.1	88.3	.8	-.2	-.6	.2	.4	.6	.4	.2	
1989 .....	88.2	87.8	88.2	88.2	-.1	-.5	.5	.0	-.6	-.9	.1	-.1	
1990 .....	88.0	88.1	87.3	87.2	-.2	.1	-.9	-.1	-.3	.4	-1.1	-1.2	
1991 .....	87.6	88.0	88.2	88.5	.5	.5	.2	.3	-.4	-.2	1.1	1.5	
1992 .....	88.6	88.7	88.8	89.0	.1	.1	.1	.2	1.1	.8	.6	.6	
1993 .....	89.1	89.4	89.7	89.8	.1	.3	.3	.1	.6	.8	1.1	.9	
1994 .....	89.8	90.1	90.0	90.2	.0	.3	-.1	.2	.8	.8	.3	.4	
1995 .....	90.0	89.8	90.0	90.3	-.2	-.2	.2	.3	.2	-.3	.0	.1	
1996 .....	89.8	89.8	89.9	89.8	-.6	.0	.1	-.1	-.2	.0	-.1	-.5	
1997 .....	89.8	90.4	90.6	91.3	.0	.7	.2	.8	.0	.7	.8	1.7	
1998 .....	91.7	91.9	92.4	92.6	.4	.2	.5	.2	2.1	1.7	2.0	1.4	
1999 .....	92.8	93.1	92.9	93.6	.2	.3	-.2	.8	1.2	1.2	.5	1.0	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Private industry workers, excluding sales occupations:</b>												
2000 .....	93.2	93.7	93.9	94.5	-0.4	0.5	0.2	0.6	0.5	0.7	1.1	0.9
2001 .....	94.6	94.5	95.3	96.9	.1	-.1	.8	1.7	1.5	.8	1.5	2.6
2002 .....	96.9	97.2	97.3	97.8	.0	.3	.1	.5	2.4	2.9	2.0	.9
2003 .....	97.6	98.8	98.9	99.9	-.2	1.2	.1	1.0	.7	1.6	1.6	2.2
2004 .....	99.7	99.5	100.2	100.5	-.2	-.2	.7	.3	2.2	.7	1.3	.6
2005 .....	100.2	100.2	98.6	100.0	-.3	.0	-1.6	1.4	.4	.7	-1.6	-.5
<b>White-collar occupations:</b>												
1979 .....	—	—	—	80.2	—	—	—	—	—	—	—	—
1980 .....	78.9	78.2	78.5	78.1	-1.6	-.9	.4	-.5	—	—	—	-2.6
1981 .....	79.1	78.6	77.7	78.9	1.3	-.6	-1.1	1.5	.3	.6	-1.0	1.0
1982 .....	79.8	78.7	79.7	80.8	1.1	-1.4	1.3	1.4	.9	.1	2.6	2.5
1983 .....	82.1	81.8	82.4	82.8	1.6	-.4	.7	.5	2.8	3.9	3.4	2.5
1984 .....	83.3	83.4	83.0	83.8	.6	.1	-.5	1.0	1.5	2.0	.7	1.1
1985 .....	84.2	84.2	84.7	84.6	.5	.0	.6	-.1	1.1	.9	2.1	1.0
1986 .....	86.0	86.3	86.3	86.6	1.7	.3	.0	.3	2.2	2.5	1.8	2.3
1987 .....	86.5	86.0	85.8	86.0	-.1	-.6	-.2	.2	.6	-.3	-.6	-.7
1988 .....	86.3	86.3	86.0	86.5	.3	.0	-.3	.6	-.3	.3	.3	.5
1989 .....	86.6	86.3	86.9	87.0	.1	-.3	.7	.1	.4	.0	1.0	.6
1990 .....	86.6	87.0	86.1	85.9	-.5	.5	-1.0	-.2	.0	.8	-.9	-1.2
1991 .....	86.5	86.8	87.0	87.1	.7	.3	.2	.1	-.2	-.2	1.0	1.4
1992 .....	87.1	87.2	87.2	87.5	.0	.1	.0	.3	.8	.5	.3	.4
1993 .....	87.6	87.7	88.1	88.3	.1	.1	.5	.2	.5	.6	1.0	.9
1994 .....	88.4	88.6	88.5	88.8	.1	.2	-.1	.3	.9	1.0	.5	.6
1995 .....	88.6	88.6	88.8	89.0	-.2	.0	.2	.2	.3	.0	.3	.3
1996 .....	88.7	88.9	89.0	89.0	-.3	.2	.1	.0	.1	.3	.2	-.1
1997 .....	89.0	89.6	89.8	90.8	.0	.7	.2	1.1	.4	.8	1.0	2.0
1998 .....	91.2	91.5	92.3	92.8	.4	.3	.9	.5	2.4	2.2	2.8	2.2
1999 .....	92.4	92.8	92.8	93.4	-.4	.4	.0	.6	1.3	1.4	.6	.7
2000 .....	93.4	93.9	94.0	94.6	.0	.5	.1	.6	1.0	1.1	1.3	1.2
2001 .....	94.7	94.7	95.3	97.0	.1	.0	.6	1.8	1.4	.8	1.4	2.6
2002 .....	97.0	97.5	97.4	97.8	.0	.5	-.1	.4	2.5	3.0	2.2	.8
2003 .....	97.8	98.7	99.0	99.9	.0	.9	.3	.9	.8	1.2	1.6	2.2
2004 .....	99.6	99.1	100.0	100.2	-.3	-.5	.9	.2	1.9	.4	1.0	.3
2005 .....	99.9	100.0	98.5	100.0	-.3	.1	-1.5	1.5	.3	.9	-1.5	-.2
<b>White-collar occupations, excluding sales occupations:</b>												
1979 .....	—	—	—	78.6	—	—	—	—	—	—	—	—
1980 .....	77.9	77.2	77.5	77.1	-.9	-.9	.4	-.5	—	—	—	-2.0
1981 .....	78.3	77.6	77.3	78.1	1.6	-.9	-.4	1.0	.6	.6	-.3	1.3
1982 .....	79.2	78.2	79.2	80.3	1.4	-1.3	1.3	1.4	1.1	.8	2.6	2.7
1983 .....	81.7	81.5	82.2	82.5	1.7	-.2	.9	.4	3.3	4.2	3.7	2.8
1984 .....	83.1	83.1	83.0	83.8	.7	.0	-.1	1.0	1.7	2.0	1.0	1.6
1985 .....	83.7	83.7	84.2	83.9	-.1	.0	.6	-.4	.7	.7	1.4	.1
1986 .....	85.4	85.6	85.7	86.1	1.8	.2	.1	.5	2.0	2.3	1.7	2.7
1987 .....	86.0	85.6	85.6	85.9	-.1	-.5	.0	.4	.7	.0	-.1	-.2
1988 .....	86.4	86.1	85.9	86.1	.6	-.3	-.2	.2	.4	.6	.4	.2
1989 .....	86.2	85.8	86.3	86.3	.1	-.5	.6	.0	-.2	-.4	.4	.2
1990 .....	86.2	86.4	85.8	85.7	-.1	.2	-.7	-.1	.0	.7	-.6	-.7

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
White-collar occupations, excluding sales occupations:												
1991 .....	86.1	86.4	86.7	87.0	0.5	0.3	0.3	0.3	-0.1	0.0	1.1	1.5
1992 .....	87.0	87.0	87.2	87.5	.0	.0	.2	.3	1.0	.7	.6	.6
1993 .....	87.7	87.8	88.2	88.3	.2	.1	.5	.1	.8	1.0	1.1	1.0
1994 .....	88.5	88.7	88.6	88.9	.2	.2	-.1	.3	1.0	1.0	.5	.7
1995 .....	88.8	88.6	88.8	89.2	-.1	-.2	.2	.5	.3	-.1	.2	.3
1996 .....	88.8	88.8	89.0	88.9	-.4	.0	.2	-.1	.0	.2	.3	-.3
1997 .....	88.9	89.5	89.7	90.7	.0	.7	.2	1.1	.2	.9	.8	1.9
1998 .....	91.1	91.3	91.9	92.1	.4	.2	.7	.2	2.4	2.0	2.5	1.6
1999 .....	92.3	92.5	92.5	93.1	.2	.2	.0	.6	1.3	1.3	.7	1.1
2000 .....	92.9	93.4	93.7	94.3	-.2	.5	.3	.6	.7	.9	1.2	1.2
2001 .....	94.5	94.5	95.3	96.9	.2	.0	.8	1.7	1.8	1.2	1.7	2.8
2002 .....	96.9	97.2	97.2	97.6	.0	.3	.0	.4	2.5	2.8	2.0	.7
2003 .....	97.7	98.7	98.9	99.9	.1	1.0	.2	1.0	.8	1.6	1.8	2.4
2004 .....	99.6	99.1	99.9	100.4	-.3	-.5	.8	.5	1.9	.4	1.0	.5
2005 .....	100.2	100.3	98.6	100.0	-.2	.1	-1.7	1.4	.6	1.1	-1.3	-.4
Professional specialty and technical occupations:												
1985 .....	-	-	-	84.5	-	-	-	-	-	-	-	-
1986 .....	85.8	86.0	86.3	86.7	1.5	.2	.3	.5	-	-	-	2.6
1987 .....	86.4	85.8	85.9	86.3	-.3	-.7	.1	.5	.7	-.2	-.4	-.4
1988 .....	86.9	86.7	86.8	86.8	.7	-.2	.1	.0	.5	1.0	1.0	.5
1989 .....	86.9	86.4	87.4	87.6	.1	-.6	1.2	.2	.0	-.3	.7	.9
1990 .....	87.5	87.4	86.9	87.1	-.1	-.1	-.6	.2	.7	1.1	-.6	-.5
1991 .....	87.5	87.6	88.2	88.6	.5	.1	.7	.5	.0	.3	1.5	1.7
1992 .....	88.8	89.0	89.5	90.0	.2	.2	.6	.6	1.5	1.6	1.6	1.6
1993 .....	90.0	90.1	90.3	90.4	.0	.1	.2	.1	1.4	1.2	.9	.5
1994 .....	90.8	90.8	90.7	90.8	.4	.0	-.1	.1	.9	.9	.4	.5
1995 .....	90.5	90.3	90.5	90.8	-.3	-.2	.2	.3	-.3	-.6	-.2	-.1
1996 .....	90.7	90.8	90.6	90.4	-.1	.1	-.2	-.2	.2	.5	.1	-.4
1997 .....	90.2	90.9	90.9	91.6	-.2	.8	.0	.8	-.5	.2	.4	1.3
1998 .....	91.8	92.2	92.8	93.3	.2	.4	.7	.5	1.7	1.4	2.1	1.9
1999 .....	92.9	93.0	92.7	93.5	-.4	.1	-.3	.9	1.2	.8	-.1	.2
2000 .....	93.0	93.8	93.9	94.7	-.5	.9	.1	.9	.1	.8	1.3	1.3
2001 .....	95.2	94.9	95.8	97.3	.5	-.3	.9	1.6	2.3	1.2	1.9	2.7
2002 .....	96.9	96.9	97.0	97.5	-.4	.0	.1	.5	1.8	2.1	1.3	.2
2003 .....	97.0	97.9	98.1	99.2	-.5	.9	.2	1.1	.1	1.1	1.2	1.8
2004 .....	99.2	98.8	99.8	100.3	.0	-.4	1.0	.5	2.3	.9	1.8	1.1
2005 .....	100.3	100.2	98.7	100.0	.0	-.1	-1.5	1.3	1.1	1.4	-1.1	-.3
Executive, administrative, and managerial occupations:												
1985 .....	-	-	-	83.8	-	-	-	-	-	-	-	-
1986 .....	85.6	85.9	85.9	86.3	2.1	.4	.0	.5	-	-	-	3.0
1987 .....	86.7	86.2	86.2	86.3	.5	-.6	.0	.1	1.3	.3	.4	.0
1988 .....	86.2	86.0	85.6	86.1	-.1	-.2	-.5	.6	-.5	-.2	-.8	-.3
1989 .....	86.0	85.5	85.6	85.4	-.1	-.6	.1	-.2	-.3	-.6	.1	-.8
1990 .....	85.5	86.0	85.2	85.0	.1	.6	-.9	-.2	-.6	.6	-.5	-.5
1991 .....	85.6	86.0	86.2	86.4	.7	.5	.2	.2	.1	.0	1.2	1.7

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Executive, administrative, and managerial occupations:</b>												
1992 .....	85.8	85.6	85.5	85.6	-0.7	-0.2	-0.1	0.1	0.3	-0.5	-0.9	-1.0
1993 .....	86.1	86.1	86.3	86.5	.6	.0	.2	.2	.3	.6	1.0	1.1
1994 .....	86.7	86.9	87.0	87.4	.2	.2	.1	.5	.7	1.0	.8	1.0
1995 .....	87.5	87.2	87.4	87.7	.1	-.3	.2	.3	1.0	.3	.4	.4
1996 .....	87.2	87.2	87.9	87.8	-.6	.0	.8	-.1	-.4	.0	.7	.1
1997 .....	88.2	88.6	89.0	90.3	.5	.5	.5	1.5	1.2	1.7	1.2	2.9
1998 .....	91.2	91.1	92.0	91.8	1.0	-.1	1.0	-.2	3.4	2.8	3.4	1.6
1999 .....	92.4	93.1	93.3	93.9	.7	.8	.2	.6	1.3	2.2	1.5	2.3
2000 .....	93.6	93.9	94.3	94.7	-.3	.3	.4	.4	1.3	.9	1.0	.8
2001 .....	94.7	95.0	95.3	97.1	.0	.3	.3	1.9	1.2	1.1	1.1	2.5
2002 .....	97.5	98.2	97.9	98.0	.4	.7	-.3	.1	3.0	3.4	2.7	1.0
2003 .....	99.1	99.9	100.3	101.2	1.1	.8	.4	.9	1.6	1.7	2.4	3.2
2004 .....	100.1	99.6	100.1	100.4	-1.1	-.5	.5	.3	1.0	-.3	-.2	-.8
2005 .....	100.4	100.4	98.6	100.0	.0	.0	-1.8	1.4	.3	.9	-1.5	-.4
<b>Sales occupations:</b>												
1986 .....	88.7	89.2	89.1	88.9	-	.6	-.1	-.2	-	-	-	-
1987 .....	88.5	87.9	86.8	86.1	-.4	-.7	-1.3	-.8	-.3	-1.4	-2.6	-3.1
1988 .....	86.5	87.4	86.6	88.1	.5	1.0	-.9	1.7	-2.2	-.6	-.2	2.3
1989 .....	88.5	88.8	89.9	90.3	.5	.3	1.2	.4	2.4	1.6	3.8	2.5
1990 .....	88.7	89.6	87.9	87.3	-1.8	1.0	-1.9	-.7	.2	.9	-2.2	-3.3
1991 .....	88.2	89.0	88.2	87.6	1.0	.9	-.9	-.7	-.6	-.7	.3	.3
1992 .....	88.3	88.2	87.2	87.5	.8	-.1	-1.1	.3	.1	-.9	-1.1	-.1
1993 .....	86.7	86.9	87.8	88.1	-.9	.2	1.0	.3	-1.8	-1.5	.7	.7
1994 .....	87.7	88.5	87.9	88.0	-.5	.9	-.7	.1	1.2	1.8	.1	-.1
1995 .....	87.5	88.5	88.6	88.5	-.6	1.1	.1	-.1	-.3	.0	.8	.5
1996 .....	88.4	89.3	88.5	89.0	-.1	1.0	-.9	.6	1.0	.9	-.2	.6
1997 .....	89.6	89.9	90.4	91.2	.7	.3	.6	.9	1.4	.7	2.2	2.5
1998 .....	91.9	92.8	94.6	95.9	.8	1.0	1.9	1.4	2.6	3.3	4.6	5.2
1999 .....	93.3	94.6	94.6	95.1	-2.7	1.4	.0	.5	1.4	1.9	.0	-.8
2000 .....	95.8	96.1	95.9	95.9	.7	.3	-.2	.0	2.8	1.6	1.4	.8
2001 .....	95.3	95.6	95.8	97.8	-.6	.3	.2	2.1	-.6	-.5	-.1	1.9
2002 .....	97.2	99.0	98.4	98.7	-.6	1.9	-.6	.3	2.1	3.5	2.7	.9
2003 .....	97.9	99.0	99.5	99.9	-.8	1.1	.5	.4	.6	.0	1.1	1.3
2004 .....	99.5	99.5	100.4	99.3	-.4	.0	.9	-1.1	1.6	.4	1.0	-.6
2005 .....	98.7	98.8	98.1	100.0	-.6	.1	-.7	1.9	-.8	-.6	-2.3	.7
<b>Administrative support, including clerical:</b>												
1985 .....	-	-	-	83.0	-	-	-	-	-	-	-	-
1986 .....	84.4	84.7	84.6	85.1	1.7	.4	-.1	.6	-	-	-	2.6
1987 .....	84.8	84.5	84.3	84.8	-.4	-.4	-.2	.6	.4	-.2	-.3	-.4
1988 .....	85.6	85.3	85.2	85.3	.9	-.4	-.1	.1	1.0	.9	1.0	.6
1989 .....	85.4	85.1	85.5	85.7	.1	-.4	.5	.2	-.2	-.2	.4	.5
1990 .....	85.5	85.6	84.7	84.7	-.2	.1	-1.1	.0	.1	.6	-1.0	-1.2
1991 .....	84.9	85.4	85.4	85.7	.2	.6	.0	.4	-.7	-.3	.9	1.2
1992 .....	86.1	86.2	86.3	86.6	.5	.1	.1	.3	1.4	1.0	1.0	1.1
1993 .....	86.9	87.1	87.6	87.8	.3	.2	.6	.2	.9	1.1	1.5	1.4
1994 .....	87.9	88.2	88.0	88.3	.1	.3	-.2	.3	1.2	1.2	.5	.5
1995 .....	88.3	88.2	88.3	88.8	.0	-.1	.1	.6	.4	.0	.4	.6

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Administrative support, including clerical:</b>													
1996 .....	88.3	88.2	88.3	88.3	-0.6	-0.1	0.1	0.0	0.0	0.0	0.0	0.0	-0.6
1997 .....	88.3	88.8	89.0	89.7	.0	.6	.2	.8	.0	.7	.8	1.6	1.6
1998 .....	90.0	90.5	90.8	91.1	.3	.6	.3	.3	1.9	1.9	2.0	1.6	1.6
1999 .....	91.3	91.3	91.2	91.7	.2	.0	-.1	.5	1.5	.9	.5	.7	.7
2000 .....	91.9	92.3	92.6	93.1	.2	.4	.3	.5	.7	1.0	1.5	1.5	1.5
2001 .....	93.5	93.5	94.5	96.1	.4	.0	1.1	1.7	1.8	1.4	2.0	3.2	3.2
2002 .....	96.2	96.4	96.6	97.4	.1	.2	.2	.8	2.8	3.1	2.3	1.3	1.3
2003 .....	96.9	98.3	98.3	99.2	-.5	1.4	.0	.9	.8	1.9	1.8	1.9	1.9
2004 .....	99.2	99.1	99.7	100.3	.0	-.1	.6	.6	2.4	.9	1.5	1.0	1.0
2005 .....	99.9	100.1	98.5	100.0	-.4	.2	-1.6	1.5	.7	.9	-1.3	-3	-3
<b>Blue-collar occupations:</b>													
1979 .....	-	-	-	89.8	-	-	-	-	-	-	-	-	-
1980 .....	88.1	87.4	88.4	87.9	-1.9	-.8	1.1	-.6	-	-	-	-2.1	-2.1
1981 .....	88.3	88.1	87.6	88.4	.5	-.2	-.6	.9	.3	.8	-.9	.6	.6
1982 .....	89.2	88.1	88.9	90.2	.9	-1.2	.9	1.5	1.0	.0	1.4	2.0	2.0
1983 .....	91.4	91.1	90.9	91.2	1.3	-.3	-.2	.3	2.4	3.4	2.2	1.1	1.1
1984 .....	91.5	91.2	90.8	91.5	.3	-.3	-.4	.8	.1	.1	-.1	.3	.3
1985 .....	91.5	91.1	91.5	91.0	.0	-.4	.4	-.5	.0	-.1	.8	-.6	-.6
1986 .....	92.3	92.1	92.2	92.4	1.4	-.2	.1	.2	.9	1.1	.8	1.6	1.6
1987 .....	91.5	91.1	90.8	91.2	-1.0	-.4	-.3	.4	-.9	-1.1	-1.6	-1.3	-1.3
1988 .....	91.9	91.8	91.0	91.2	.8	-.1	-.9	.2	.5	.7	.3	.0	.0
1989 .....	90.8	90.5	90.9	90.8	-.4	-.3	.4	-.1	-1.3	-1.4	-.2	-.5	-.5
1990 .....	90.3	90.5	89.4	89.3	-.6	.2	-1.2	-.1	-.5	.0	-1.6	-1.6	-1.6
1991 .....	89.8	90.0	90.2	90.4	.6	.2	.2	.2	-.6	-.5	.9	1.2	1.2
1992 .....	90.7	90.9	90.9	91.0	.3	.2	.0	.1	1.0	.9	.7	.7	.7
1993 .....	91.2	91.6	91.9	91.9	.2	.4	.3	.0	.6	.8	1.1	.9	.9
1994 .....	91.8	91.9	91.9	91.9	-.1	.1	.0	.0	.6	.4	.1	.1	.1
1995 .....	91.6	91.6	91.7	91.9	-.3	.0	.1	.2	-.2	-.4	-.3	-.1	-.1
1996 .....	91.3	91.5	91.1	91.3	-.7	.2	-.4	.2	-.3	-.1	-.6	-.6	-.6
1997 .....	91.0	91.7	91.8	92.1	-.3	.8	.1	.3	-.4	.2	.7	.9	.9
1998 .....	92.1	92.5	92.9	93.1	.0	.4	.4	.2	1.3	.9	1.2	1.1	1.1
1999 .....	93.2	93.4	93.2	93.8	.1	.2	-.2	.6	1.2	1.0	.4	.7	.7
2000 .....	93.6	93.8	94.1	94.5	-.2	.2	.3	.4	.4	.5	1.0	.8	.8
2001 .....	94.5	94.2	95.1	96.6	.0	-.3	1.0	1.6	1.0	.4	1.1	2.2	2.2
2002 .....	96.5	96.8	97.0	97.6	-.1	.3	.2	.6	2.1	2.8	2.0	1.1	1.1
2003 .....	97.4	98.6	98.7	99.7	-.2	1.2	.1	1.0	.9	1.9	1.8	2.1	2.1
2004 .....	100.0	99.9	100.6	100.8	.3	-.1	.7	.2	2.7	1.3	1.9	1.1	1.1
2005 .....	100.1	100.3	98.7	100.0	-.7	.2	-1.6	1.3	.1	.4	-1.9	-.8	-.8
<b>Precision production, craft, and repair occupations:</b>													
1985 .....	-	-	-	91.1	-	-	-	-	-	-	-	-	-
1986 .....	92.6	92.4	92.5	92.7	1.6	-.2	.1	.2	-	-	-	1.8	1.8
1987 .....	91.7	91.4	91.1	91.4	-1.1	-.3	-.3	.3	-1.0	-1.2	-1.6	-1.4	-1.4
1988 .....	91.9	91.7	90.8	90.9	.5	-.2	-1.0	.1	.2	.4	-.3	-.6	-.6
1989 .....	90.3	90.1	90.5	90.5	-.7	-.2	.4	.0	-1.8	-1.8	-.3	-.5	-.5
1990 .....	89.8	90.1	89.0	88.7	-.8	.3	-1.2	-.3	-.5	.0	-1.7	-1.9	-1.9
1991 .....	89.5	89.7	90.0	90.0	.9	.2	.3	.0	-.4	-.4	1.1	1.4	1.4

See footnotes at end of table.



**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Precision production, craft, and repair occupations:</b>												
1992 .....	90.1	90.2	90.5	90.6	0.1	0.1	0.3	0.1	0.7	0.5	0.5	0.7
1993 .....	90.8	91.1	91.4	91.2	.2	.3	.3	-.2	.8	1.0	1.1	.6
1994 .....	91.3	91.5	91.7	91.5	.1	.2	.2	-.2	.5	.5	.3	.4
1995 .....	91.1	91.2	91.5	91.5	-.4	.1	.3	.0	-.2	-.4	-.2	.0
1996 .....	90.8	91.1	90.8	91.0	-.8	.3	-.3	.2	-.3	-.1	-.8	-.6
1997 .....	90.5	91.3	91.4	91.4	-.5	.9	.1	.0	-.3	.2	.6	.5
1998 .....	91.6	92.2	92.5	92.9	.2	.7	.3	.4	1.2	1.0	1.3	1.6
1999 .....	93.0	93.1	93.0	93.4	.1	.1	-.1	.4	1.5	1.0	.5	.6
2000 .....	93.0	93.4	93.9	94.2	-.4	.4	.5	.3	.0	.4	1.0	.9
2001 .....	94.3	94.1	95.2	96.5	.1	-.2	1.2	1.4	1.5	.7	1.4	2.4
2002 .....	96.1	96.8	96.9	97.6	-.4	.7	.1	.7	1.9	2.9	1.8	1.1
2003 .....	97.1	98.6	98.5	99.6	-.5	1.5	-.1	1.1	1.0	1.9	1.6	2.1
2004 .....	99.7	99.6	100.2	100.5	.1	-.1	.6	.3	2.7	1.1	1.7	.9
2005 .....	100.1	100.5	98.7	100.0	-.4	.4	-1.8	1.3	.4	.9	-1.4	-.5
<b>Machine operators, assemblers, and inspectors:</b>												
1985 .....	-	-	-	89.6	-	-	-	-	-	-	-	-
1986 .....	91.0	90.8	90.8	91.1	1.6	-.2	.0	.3	-	-	-	1.7
1987 .....	90.2	90.0	89.3	90.2	-1.0	-.2	-.8	1.0	-.8	-.9	-1.7	-1.1
1988 .....	91.1	91.1	90.3	90.8	1.0	.0	-.9	.6	1.0	1.2	1.2	.7
1989 .....	90.7	90.3	90.5	90.5	-.1	-.4	.2	.0	-.5	-.8	.2	-.3
1990 .....	90.3	90.6	89.4	89.6	-.2	.3	-1.3	.2	-.4	.3	-1.2	-1.0
1991 .....	90.0	90.2	90.2	90.7	.4	.2	.0	.6	-.4	-.5	.9	1.2
1992 .....	91.7	91.6	91.2	91.5	1.1	-.1	-.4	.3	1.9	1.6	1.1	.9
1993 .....	92.0	92.4	92.7	92.9	.5	.4	.3	.2	.3	.9	1.6	1.5
1994 .....	92.4	92.6	92.2	92.4	-.5	.2	-.4	.2	.5	.2	-.5	-.5
1995 .....	92.0	91.8	91.5	92.1	-.4	-.2	-.3	.7	-.5	-.9	-.8	-.3
1996 .....	91.5	91.6	91.4	91.5	-.7	.1	-.2	.1	-.5	-.2	-.1	-.7
1997 .....	91.1	91.8	92.0	92.4	-.4	.8	.2	.4	-.5	.2	.6	1.0
1998 .....	92.3	92.7	93.0	93.6	-.1	.4	.3	.6	1.4	1.0	1.1	1.3
1999 .....	93.3	93.3	93.4	94.2	-.3	.0	.1	.9	1.1	.7	.5	.7
2000 .....	94.3	94.3	94.2	94.6	.1	.0	-.1	.4	1.1	1.1	.9	.4
2001 .....	94.3	93.9	94.6	96.1	-.3	-.4	.7	1.6	.0	-.4	.4	1.6
2002 .....	96.3	96.4	96.2	97.1	.2	.1	-.2	.9	2.1	2.6	1.7	1.0
2003 .....	97.3	98.3	98.5	99.3	.2	1.0	.2	.8	1.0	2.0	2.3	2.2
2004 .....	100.9	100.7	101.6	101.6	1.6	-.2	.9	.0	3.7	2.5	3.2	2.4
2005 .....	100.5	100.2	98.6	100.0	-1.1	-.3	-1.6	1.4	-.4	-.5	-2.9	-1.6
<b>Transportation and material moving occupations:</b>												
1985 .....	-	-	-	95.6	-	-	-	-	-	-	-	-
1986 .....	96.7	96.7	97.2	97.2	1.2	.0	.5	.0	-	-	-	1.6
1987 .....	96.2	96.0	95.5	95.8	-1.0	-.2	-.5	.3	-.5	-.7	-1.7	-1.4
1988 .....	96.3	96.8	96.2	95.9	.5	.5	-.6	-.3	.1	.8	.7	.1
1989 .....	95.4	94.9	95.4	94.7	-.5	-.5	.5	-.7	-1.0	-2.0	-.9	-1.3
1990 .....	94.3	94.5	93.1	92.9	-.4	.2	-1.5	-.2	-1.1	-.4	-2.4	-1.9
1991 .....	92.7	93.2	93.0	93.1	-.2	.5	-.2	.1	-1.7	-1.4	-.1	.2
1992 .....	93.4	93.5	93.7	93.7	.3	.1	.2	.0	.7	.4	.8	.7
1993 .....	93.4	93.9	94.0	94.5	-.3	.5	.1	.5	.0	.4	.3	.8

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Transportation and material moving occupations:</b>												
1994 .....	94.8	94.8	94.8	94.9	0.3	0.0	0.0	0.1	1.5	0.9	0.8	0.4
1995 .....	94.7	94.5	94.5	94.3	-2	-2	.0	-2	-1	-3	-3	-6
1996 .....	93.7	93.7	93.2	93.0	-6	.0	-5	-2	-1.0	-8	-1.4	-1.4
1997 .....	92.8	93.2	93.5	94.1	-2	.4	.3	.6	-1.0	-6	.3	1.2
1998 .....	93.8	93.8	94.0	93.9	-3	.0	.2	-1	1.1	.7	.6	-2
1999 .....	93.9	94.7	94.2	94.6	.0	.9	-5	.4	.1	.9	.2	.7
2000 .....	94.6	94.7	94.9	95.4	.0	.1	.2	.5	.7	.0	.7	.9
2001 .....	95.3	95.2	96.1	97.4	-1	-1	.9	1.4	.7	.5	1.3	2.1
2002 .....	97.9	97.9	98.2	98.8	.5	.0	.3	.6	2.8	2.9	2.2	1.4
2003 .....	97.9	99.4	99.6	100.2	-9	1.5	.2	.6	.0	1.6	1.4	1.4
2004 .....	99.6	99.7	100.3	100.4	-6	.1	.6	.1	1.7	.3	.7	.2
2005 .....	99.7	100.3	98.9	100.0	-7	.6	-1.4	1.1	.1	.6	-1.4	-4
<b>Handlers, equipment cleaners, helpers, and laborers:</b>												
1985 .....	-	-	-	89.1	-	-	-	-	-	-	-	-
1986 .....	90.0	89.7	89.7	90.0	1.0	-3	.0	.3	-	-	-	1.0
1987 .....	89.0	88.3	87.9	88.5	-1.1	-8	-5	.7	-1.1	-1.6	-2.1	-1.7
1988 .....	89.5	89.1	88.5	88.6	1.1	-4	-7	.1	.6	.9	.7	.1
1989 .....	88.3	88.0	88.6	88.6	-3	-3	.7	.0	-1.4	-1.2	.1	.0
1990 .....	87.9	88.0	87.0	87.1	-8	.1	-1.1	.1	-4	.0	-1.8	-1.6
1991 .....	87.5	87.8	87.9	88.3	.5	.3	.1	.5	-5	-3	1.1	1.3
1992 .....	88.3	88.4	88.6	88.7	.0	.1	.2	.1	.9	.7	.8	.5
1993 .....	88.8	89.0	89.2	89.3	.1	.2	.2	.1	.6	.7	.6	.6
1994 .....	89.2	89.6	89.7	89.7	-1	.4	.1	.0	.4	.7	.6	.5
1995 .....	89.5	89.8	89.8	90.2	-2	.3	.0	.4	.4	.2	.1	.6
1996 .....	90.1	90.1	90.0	90.4	-1	.0	-1	.4	.7	.4	.2	.2
1997 .....	90.7	90.9	90.9	92.0	.3	.2	.0	1.2	.6	.9	1.1	1.8
1998 .....	92.3	92.3	92.5	92.8	.3	.0	.2	.3	1.7	1.5	1.7	.9
1999 .....	93.3	93.6	93.1	93.8	.5	.3	-5	.8	1.1	1.4	.7	1.0
2000 .....	93.4	93.8	93.9	94.5	-4	.4	.1	.6	.1	.3	.9	.8
2001 .....	94.4	94.1	94.9	96.7	-1	-3	.9	1.9	1.0	.3	1.0	2.4
2002 .....	96.9	97.1	97.4	98.4	.2	.2	.3	1.0	2.7	3.2	2.7	1.7
2003 .....	97.8	99.2	99.5	100.4	-6	1.4	.3	.9	.9	2.2	2.1	2.1
2004 .....	100.1	99.7	100.3	100.6	-3	-4	.6	.3	2.3	.5	.8	.2
2005 .....	100.0	99.9	98.5	100.0	-6	-1	-1.4	1.5	-1	.2	-1.8	-6
<b>Service occupations:</b>												
1979 .....	-	-	-	86.8	-	-	-	-	-	-	-	-
1980 .....	86.8	84.9	85.4	84.6	.0	-2.2	.6	-9	-	-	-	-2.6
1981 .....	86.8	85.5	84.7	84.8	2.6	-1.5	-9	.1	.0	.6	-9	.3
1982 .....	87.3	86.1	86.6	88.6	2.9	-1.4	.6	2.3	.5	.7	2.3	4.4
1983 .....	90.0	89.0	88.5	90.0	1.6	-1.1	-6	1.7	3.0	3.4	2.2	1.6
1984 .....	91.6	90.4	90.8	92.3	1.8	-1.3	.4	1.7	1.8	1.5	2.6	2.5
1985 .....	91.8	90.9	92.0	91.7	-5	-1.0	1.2	-3	.2	.5	1.3	-7
1986 .....	93.2	92.6	92.9	93.4	1.6	-6	.3	.5	1.5	1.9	1.0	1.9
1987 .....	92.9	92.1	91.4	91.6	-5	-9	-8	.2	-3	-5	-1.6	-2.0
1988 .....	92.1	91.8	91.9	92.3	.5	-3	.1	.4	-9	-4	.5	.8
1989 .....	92.0	91.3	91.7	92.1	-3	-8	.4	.4	-1	-5	-2	-2
1990 .....	91.5	91.5	90.2	90.9	-7	.0	-1.4	.8	-5	.2	-1.6	-1.4

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1991 .....	91.0	91.6	92.1	92.4	0.1	0.7	0.5	0.3	-0.6	0.1	2.1	1.7
1992 .....	92.3	92.3	92.6	92.6	-1	.0	.3	.0	1.5	.8	.5	.2
1993 .....	92.5	92.6	92.9	92.9	-1	.1	.3	.0	.2	.3	.3	.3
1994 .....	92.9	92.7	92.4	93.1	.0	-2	-3	.8	.4	.1	-5	.2
1995 .....	92.3	92.1	92.2	92.4	-9	-2	.1	.2	-6	-6	-2	-7
1996 .....	91.6	91.5	91.5	92.1	-9	-1	.0	.7	-8	-7	-8	-3
1997 .....	92.0	92.5	93.6	94.2	-1	.5	1.2	.6	.4	1.1	2.3	2.3
1998 .....	94.5	94.5	95.1	95.4	.3	.0	.6	.3	2.8	2.2	1.6	1.3
1999 .....	95.8	95.9	95.2	96.0	.4	.1	-7	.8	1.4	1.4	.1	.6
2000 .....	95.3	95.6	95.6	96.4	-7	.3	.0	.8	-6	-3	.5	.5
2001 .....	96.4	96.3	97.0	99.3	.0	-1	.7	2.4	1.2	.8	1.4	2.9
2002 .....	99.2	99.2	99.5	100.1	-1	.0	.3	.6	2.8	2.9	2.6	.8
2003 .....	99.5	100.3	100.3	101.4	-6	.8	.0	1.1	.3	1.1	.7	1.3
2004 .....	100.9	100.5	100.8	101.1	-5	-4	.3	.3	1.5	.2	.5	-3
2005 .....	100.2	100.2	98.5	100.0	-9	.0	-1.7	1.5	-7	-3	-2.3	-1.1
<b>Production and nonsupervisory occupations:</b>												
1981 .....	-	83.6	83.1	84.0	-	-	-6	1.1	-	-	-	-
1982 .....	84.8	83.8	84.8	86.3	1.0	-1.2	1.2	1.8	-	.2	2.1	2.7
1983 .....	87.3	86.8	87.3	87.8	1.2	-6	.6	.6	3.0	3.6	2.8	1.8
1984 .....	88.1	88.0	87.5	88.4	.3	-1	-6	1.0	.9	1.3	.3	.7
1985 .....	88.5	88.1	88.7	88.3	.1	-5	.7	-5	.4	.1	1.3	-1
1986 .....	89.6	89.6	89.8	89.9	1.5	.0	.2	.1	1.2	1.7	1.2	1.8
1987 .....	89.4	88.9	88.6	88.9	-6	-6	-3	.3	-2	-7	-1.3	-1.1
1988 .....	89.6	89.5	89.2	89.5	.8	-1	-3	.3	.2	.6	.7	.6
1989 .....	89.4	89.1	89.8	89.8	-1	-3	.8	.0	-2	-4	.6	.4
1990 .....	89.2	89.5	88.3	88.4	-7	.3	-1.3	.1	-2	.4	-1.6	-1.6
1991 .....	88.8	89.1	89.3	89.4	.5	.3	.2	.1	-5	-4	1.1	1.1
1992 .....	89.8	89.8	89.8	90.0	.4	.0	.0	.2	1.1	.7	.6	.7
1993 .....	90.0	90.3	90.7	90.8	.0	.3	.4	.1	.3	.6	1.0	.9
1994 .....	90.7	90.9	90.7	90.9	-1	.2	-2	.2	.8	.7	.0	.1
1995 .....	90.6	90.6	90.8	91.0	-3	.0	.2	.2	-1	-3	.1	.1
1996 .....	90.6	90.7	90.6	90.6	-4	.1	-1	.0	-1	.1	-3	-4
1997 .....	90.6	91.2	91.4	92.0	.0	.7	.2	.7	.1	.5	.9	1.5
1998 .....	92.2	92.7	93.3	93.8	.2	.5	.6	.5	1.8	1.7	2.1	1.9
1999 .....	93.4	93.7	93.5	94.0	-4	.3	-2	.5	1.3	1.1	.2	.3
2000 .....	93.9	94.2	94.5	95.0	-1	.3	.3	.5	.5	.6	1.0	1.0
2001 .....	95.0	94.9	95.7	97.3	.0	-1	.8	1.7	1.2	.8	1.3	2.4
2002 .....	97.1	97.6	97.6	98.1	-2	.5	.0	.5	2.3	2.8	2.0	.8
2003 .....	97.6	98.8	98.9	100.0	-5	1.2	.1	1.1	.5	1.3	1.4	1.9
2004 .....	99.9	99.7	100.4	100.5	-1	-2	.7	.1	2.4	.9	1.5	.5
2005 .....	99.9	100.0	98.6	100.0	-6	.1	-1.4	1.4	.0	.3	-1.9	-5
<b>Goods-producing industries<sup>2</sup>:</b>												
1979 .....	-	-	-	86.4	-	-	-	-	-	-	-	-
1980 .....	84.9	84.2	84.9	84.4	-1.7	-8	.8	-6	-	-	-	-2.3
1981 .....	85.0	84.9	84.4	85.2	.7	-1	-6	.9	.1	.8	-6	.9
1982 .....	86.4	85.1	86.0	87.1	1.4	-1.5	1.1	1.3	1.6	.3	1.9	2.2
1983 .....	88.4	87.9	87.8	88.0	1.5	-6	-1	.2	2.3	3.2	2.0	1.1

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Goods-producing industries<sup>2</sup>:</b>													
1984 .....	88.3	88.2	87.9	88.6	0.3	-0.1	-0.3	0.8	-0.1	0.4	0.1	0.6	
1985 .....	88.9	88.6	88.5	88.1	.3	-.3	-.1	-.5	.7	.4	.7	-.5	
1986 .....	89.5	89.8	89.8	90.0	1.6	.3	.0	.2	.7	1.4	1.5	2.1	
1987 .....	89.2	88.6	88.3	88.8	-.9	-.7	-.3	.6	-.4	-1.3	-1.7	-1.3	
1988 .....	89.5	89.3	88.6	88.7	.8	-.2	-.8	.1	.4	.8	.3	-.1	
1989 .....	88.4	88.0	88.4	88.5	-.3	-.5	.5	.1	-1.3	-1.5	-.2	-.3	
1990 .....	88.2	88.5	87.4	87.3	-.3	.3	-1.2	-.1	-.2	.5	-1.1	-1.3	
1991 .....	87.8	88.2	88.4	88.6	.6	.5	.2	.2	-.5	-.3	1.1	1.5	
1992 .....	89.0	89.1	89.2	89.3	.5	.1	.1	.1	1.4	1.0	.9	.8	
1993 .....	89.8	90.1	90.2	90.4	.6	.3	.1	.2	.9	1.2	1.2	1.2	
1994 .....	90.4	90.8	90.6	90.7	.0	.4	-.2	.1	.7	.7	.4	.3	
1995 .....	90.4	90.2	90.2	90.6	-.3	-.2	.0	.4	.0	-.6	-.4	-.1	
1996 .....	90.0	90.1	90.1	90.1	-.7	.1	.0	.0	-.5	-.1	-.2	-.5	
1997 .....	89.7	90.4	90.6	90.8	-.4	.8	.2	.2	-.3	.3	.6	.8	
1998 .....	91.0	91.3	91.5	91.8	.2	.3	.2	.3	1.5	1.0	1.1	1.1	
1999 .....	92.0	92.0	91.8	92.5	.2	.0	-.2	.8	1.1	.8	.3	.8	
2000 .....	92.4	92.9	93.0	93.4	-.1	.5	.1	.4	.5	1.0	1.3	1.0	
2001 .....	93.4	93.3	93.8	95.4	.0	-.1	.5	1.7	1.0	.5	.9	2.2	
2002 .....	95.4	95.7	95.7	96.7	.0	.3	.0	1.0	2.2	2.5	2.0	1.3	
2003 .....	96.7	97.8	97.7	98.7	.0	1.1	-.1	1.0	1.3	2.2	2.1	2.1	
2004 .....	99.3	98.9	99.7	100.1	.6	-.4	.8	.4	2.7	1.2	2.1	1.4	
2005 .....	100.0	100.3	98.8	100.0	-.1	.3	-1.5	1.2	.7	1.3	-1.0	-.1	
<b>Goods-producing industries, excluding sales occupations:</b>													
1979 .....	-	-	-	87.1	-	-	-	-	-	-	-	-	
1980 .....	85.6	84.6	85.4	85.0	-1.7	-1.2	.9	-.5	-	-	-	-2.4	
1981 .....	85.6	85.5	85.0	85.8	.7	-.1	-.6	.9	.0	1.0	-.5	.9	
1982 .....	86.8	85.9	86.6	87.8	1.2	-1.0	.8	1.4	1.4	.4	2.0	2.4	
1983 .....	88.9	88.4	88.5	88.7	1.3	-.6	.1	.2	2.4	3.0	2.1	1.0	
1984 .....	88.9	88.8	88.6	89.2	.2	-.1	-.2	.7	.0	.4	.1	.6	
1985 .....	89.3	88.9	89.0	88.7	.1	-.4	.1	-.3	.4	.2	.5	-.6	
1986 .....	89.9	90.2	90.1	90.4	1.4	.3	-.1	.3	.7	1.4	1.2	1.9	
1987 .....	89.6	89.0	88.7	89.2	-.9	-.7	-.3	.6	-.4	-1.3	-1.6	-1.3	
1988 .....	89.8	89.7	88.9	89.1	.7	-.1	-.9	.2	.3	.8	.3	-.1	
1989 .....	88.8	88.4	88.8	88.9	-.3	-.5	.5	.1	-1.2	-1.5	-.2	-.2	
1990 .....	88.6	88.8	87.7	87.7	-.3	.2	-1.2	.0	-.2	.4	-1.2	-1.4	
1991 .....	88.1	88.6	88.7	88.9	.5	.6	.1	.2	-.6	-.2	1.1	1.4	
1992 .....	89.3	89.3	89.5	89.7	.4	.0	.2	.2	1.4	.8	.9	.8	
1993 .....	90.0	90.3	90.5	90.4	.3	.3	.2	-.1	.8	1.1	1.1	.8	
1994 .....	90.5	90.8	90.7	90.9	.1	.3	-.1	.2	.5	.6	.3	.6	
1995 .....	90.5	90.4	90.3	90.8	-.4	-.1	-.1	.6	.1	-.5	-.5	-.1	
1996 .....	90.2	90.4	90.3	90.3	-.7	.2	-.1	.0	-.4	.0	.0	-.6	
1997 .....	89.9	90.5	90.6	90.9	-.4	.7	.1	.3	-.3	.2	.4	.7	
1998 .....	91.0	91.2	91.5	91.9	.1	.2	.3	.4	1.2	.8	1.0	1.1	
1999 .....	92.0	92.0	91.8	92.5	.1	.0	-.2	.8	1.1	.8	.3	.7	
2000 .....	92.4	92.8	93.0	93.5	-.1	.4	.2	.5	.5	1.0	1.3	1.1	
2001 .....	93.5	93.4	93.8	95.4	.0	-.1	.4	1.7	1.1	.6	.9	2.1	
2002 .....	95.4	95.7	95.8	96.6	.0	.3	.1	.8	2.1	2.5	2.1	1.2	
2003 .....	96.7	97.9	97.8	98.8	.1	1.2	-.1	1.0	1.4	2.3	2.1	2.3	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Goods-producing industries, excluding sales occupations:													
2004 .....	99.4	99.0	99.6	100.2	0.6	-0.4	0.6	0.6	2.7	1.2	1.9	1.4	
2005 .....	100.1	100.4	98.9	100.0	-1	.3	-1.5	1.1	.7	1.3	-8	-2	
Goods-producing industries, white-collar occupations:													
1987 .....	-	85.9	85.5	86.0	-	-	-.5	.6	-	-	-	-	
1988 .....	86.6	86.3	85.7	85.7	.7	-.3	-.7	.0	-	.5	.2	-.4	
1989 .....	85.5	85.1	85.5	85.4	-.2	-.5	.5	-.1	-1.3	-1.4	-.2	-.4	
1990 .....	85.4	85.6	84.9	84.8	.0	.2	-.8	-.1	-.1	.6	-.7	-.7	
1991 .....	85.1	85.5	85.6	86.0	.4	.5	.1	.5	-.4	-.1	.8	1.5	
1992 .....	86.1	86.3	86.3	86.9	.1	.2	.0	.7	1.2	.9	.8	1.0	
1993 .....	87.2	87.5	87.7	87.7	.3	.3	.2	.0	1.3	1.4	1.7	1.0	
1994 .....	88.3	88.7	88.4	88.9	.7	.5	-.3	.6	1.2	1.4	.8	1.3	
1995 .....	88.8	88.3	88.3	88.8	-.1	-.6	.0	.6	.6	-.4	-.1	-.1	
1996 .....	88.2	88.3	88.5	88.5	-.7	.1	.2	.0	-.7	-.1	.2	-.3	
1997 .....	88.1	88.9	88.9	89.2	-.5	.9	.0	.3	-.1	.7	.4	.8	
1998 .....	89.7	90.0	90.2	90.4	.6	.3	.2	.2	1.8	1.2	1.5	1.3	
1999 .....	90.7	90.7	90.6	91.3	.3	.0	-.1	.8	1.1	.9	.4	1.0	
2000 .....	91.4	91.9	92.0	92.2	.1	.5	.1	.2	.8	1.3	1.6	.9	
2001 .....	92.6	92.9	92.9	94.5	.4	.3	.0	1.7	1.3	1.0	.9	2.5	
2002 .....	94.6	95.1	95.1	95.9	.1	.5	.0	.8	2.1	2.4	2.4	1.5	
2003 .....	96.3	97.3	97.0	97.7	.4	1.0	-.3	.7	1.8	2.3	2.1	1.9	
2004 .....	97.8	97.3	98.1	98.6	.1	-.5	.8	.5	1.6	.0	1.1	1.0	
2005 .....	99.6	100.0	98.8	100.0	1.0	.4	-1.2	1.2	1.8	2.8	.7	1.4	
Goods-producing industries, white-collar occupations excluding sales:													
1987 .....	-	86.6	86.3	86.8	-	-	-.3	.6	-	-	-	-	
1988 .....	87.3	87.1	86.4	86.4	.6	-.2	-.8	.0	-	.6	.2	-.4	
1989 .....	86.3	85.9	86.3	86.3	-.1	-.5	.5	.0	-1.1	-1.4	-.1	-.2	
1990 .....	86.1	86.3	85.5	85.3	-.2	.2	-.9	-.2	-.3	.5	-1.0	-1.1	
1991 .....	85.7	86.3	86.3	86.8	.5	.7	.0	.6	-.5	-.1	1.0	1.7	
1992 .....	86.6	86.6	86.9	87.3	-.2	.0	.3	.5	1.1	.4	.6	.6	
1993 .....	87.7	87.9	88.0	87.7	.5	.2	.1	-.3	1.3	1.5	1.3	.5	
1994 .....	88.3	88.7	88.6	89.0	.7	.5	-.1	.5	.7	1.0	.7	1.5	
1995 .....	88.8	88.6	88.5	89.0	-.2	-.2	-.1	.6	.6	-.2	-.1	.0	
1996 .....	88.6	88.6	88.8	88.8	-.4	.0	.2	.0	-.3	.0	.4	-.2	
1997 .....	88.3	89.0	88.9	89.3	-.6	.8	-.1	.4	-.3	.5	.1	.5	
1998 .....	89.6	89.9	90.1	90.3	.3	.3	.2	.2	1.5	1.0	1.4	1.2	
1999 .....	90.7	90.6	90.5	91.2	.4	-.1	-.1	.8	1.2	.9	.4	1.0	
2000 .....	91.2	91.8	91.8	92.2	.0	.7	.0	.4	.6	1.2	1.5	1.1	
2001 .....	92.6	92.9	92.9	94.4	.4	.3	.0	1.6	1.5	1.2	1.1	2.4	
2002 .....	94.4	94.9	94.9	95.6	.0	.5	.0	.7	1.9	2.2	2.2	1.3	
2003 .....	96.2	97.3	97.0	97.9	.6	1.1	-.3	.9	1.9	2.4	2.2	2.3	
2004 .....	97.9	97.4	97.9	98.8	.0	-.5	.5	.9	1.8	.2	1.0	1.0	
2005 .....	99.7	100.3	99.1	100.0	.9	.6	-1.2	.9	1.8	3.0	1.1	1.2	
Goods-producing industries, blue-collar occupations:													
1987 .....	-	90.7	90.2	90.9	-	-	-.6	.8	-	-	-	-	
1988 .....	91.5	91.5	90.6	90.9	.7	.0	-1.0	.3	-	.9	.5	.0	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Goods-producing industries, blue-collar occupations:</b>													
1989 .....	90.5	90.1	90.5	90.7	-0.4	-0.4	0.4	0.2	-1.2	-1.6	-0.2	-0.2	
1990 .....	90.3	90.5	89.3	89.4	-.4	.2	-1.3	.1	-.2	.4	-1.3	-1.5	
1991 .....	89.7	90.2	90.3	90.5	.3	.6	.1	.2	-.6	-.3	1.1	1.2	
1992 .....	91.0	91.0	91.1	91.3	.6	.0	.1	.2	1.4	.9	.9	.9	
1993 .....	91.5	91.9	92.2	92.2	.2	.4	.3	.0	.6	1.0	1.2	1.0	
1994 .....	92.0	92.3	92.2	92.2	-.2	.3	-.1	.0	.5	.5	.0	.0	
1995 .....	91.6	91.5	91.6	92.0	-.7	-.1	.1	.4	-.4	-.9	-.6	-.2	
1996 .....	91.3	91.5	91.4	91.4	-.8	.2	-.1	.0	-.4	.0	-.3	-.7	
1997 .....	91.0	91.6	91.8	92.1	-.4	.7	.2	.3	-.3	.1	.5	.8	
1998 .....	92.0	92.3	92.6	93.0	-.1	.3	.3	.4	1.1	.8	.9	1.0	
1999 .....	92.9	93.1	92.8	93.4	-.1	.2	-.3	.6	1.0	.8	.2	.5	
2000 .....	93.2	93.6	93.9	94.3	-.2	.4	.3	.4	.4	.6	1.2	1.0	
2001 .....	94.1	93.8	94.6	96.1	-.2	-.3	.9	1.6	.9	.2	.8	1.9	
2002 .....	96.0	96.2	96.3	97.2	-.1	.2	.1	.9	2.1	2.6	1.8	1.1	
2003 .....	97.0	98.3	98.4	99.5	-.2	1.3	.1	1.1	1.0	2.2	2.2	2.3	
2004 .....	100.3	100.1	100.8	101.1	.8	-.2	.7	.3	3.3	1.8	2.5	1.6	
2005 .....	100.3	100.5	98.7	100.0	-.8	.2	-1.8	1.3	.0	.4	-2.1	-1.1	
<b>Construction:</b>													
1985 .....	91.8	91.9	91.9	91.5	-	.1	.0	-.4	-	-	-	-	
1986 .....	92.2	93.1	93.2	93.1	.8	1.0	.1	-.1	.5	1.4	1.5	1.8	
1987 .....	92.6	92.7	92.1	92.4	-.5	.1	-.6	.3	.4	-.5	-1.2	-.8	
1988 .....	92.7	92.7	92.0	92.2	.3	.0	-.8	.2	.1	.0	-.1	-.2	
1989 .....	91.9	91.4	91.9	92.1	-.3	-.5	.5	.2	-.9	-1.4	-.2	-.1	
1990 .....	90.9	91.0	89.9	89.5	-1.3	.1	-1.2	-.4	-1.1	-.4	-2.1	-2.9	
1991 .....	90.2	90.5	90.4	90.4	.8	.3	-.1	.0	-.7	-.6	.5	1.0	
1992 .....	90.0	90.4	90.8	91.0	-.4	.4	.4	.2	-.2	-.1	.4	.6	
1993 .....	90.8	91.1	91.3	90.7	-.2	.3	.2	-.7	.8	.8	.6	-.3	
1994 .....	91.4	92.1	92.1	91.5	.8	.8	.0	-.7	.7	1.1	.9	.9	
1995 .....	90.8	90.8	91.1	91.2	-.8	.0	.3	.1	-.7	-1.5	-1.1	-.3	
1996 .....	90.6	90.7	90.5	90.4	-.7	.1	-.2	-.1	-.2	-.1	-.7	-.9	
1997 .....	90.2	91.0	91.2	91.2	-.2	.9	.2	.0	-.4	.4	.8	.9	
1998 .....	91.3	92.3	92.5	93.0	.1	1.1	.2	.5	1.2	1.4	1.4	1.9	
1999 .....	93.2	93.4	93.1	93.5	.2	.2	-.3	.4	2.1	1.2	.7	.6	
2000 .....	93.3	94.2	94.8	95.6	-.2	1.0	.6	.8	.1	.9	1.8	2.2	
2001 .....	95.4	95.8	96.5	98.3	-.2	.4	.7	1.9	2.3	1.6	1.8	2.8	
2002 .....	97.8	97.9	98.0	99.0	-.5	.1	.1	1.0	2.5	2.2	1.5	.7	
2003 .....	98.0	99.5	99.5	100.5	-1.0	1.5	.0	1.0	.2	1.6	1.5	1.6	
2004 .....	99.6	99.2	99.7	99.7	-.9	-.4	.5	.0	1.7	-.3	.3	-.8	
2005 .....	99.3	99.7	98.6	100.0	-.4	.4	-1.1	1.4	-.4	.6	-1.1	.3	
<b>Manufacturing:</b>													
1979 .....	-	-	-	85.0	-	-	-	-	-	-	-	-	
1980 .....	83.7	82.9	83.4	83.0	-1.5	-1.0	.6	-.5	-	-	-	-2.4	
1981 .....	83.8	83.6	82.9	83.7	1.0	-.2	-.8	1.0	.1	.8	-.6	.8	
1982 .....	84.9	83.6	84.5	85.6	1.4	-1.5	1.1	1.3	1.3	.1	2.0	2.2	
1983 .....	87.0	86.4	86.4	86.6	1.6	-.7	.0	.2	2.5	3.2	2.2	1.2	
1984 .....	87.0	86.9	86.8	87.7	.5	-.1	-.1	1.0	.0	.6	.5	1.2	
1985 .....	88.1	87.6	87.8	87.2	.5	-.6	.2	-.7	1.3	.8	1.1	-.5	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing:</b>												
1986 .....	88.8	89.0	88.8	89.2	1.8	0.2	-0.2	0.5	0.8	1.6	1.2	2.2
1987 .....	88.3	87.7	87.3	87.8	-1.0	-7	-5	.6	-6	-1.5	-1.7	-1.5
1988 .....	88.8	88.5	87.8	87.9	1.1	-3	-8	.1	.6	1.0	.6	.1
1989 .....	87.8	87.5	87.8	87.8	-1	-3	.3	.0	-1.1	-1.2	.0	-1
1990 .....	87.8	88.0	87.1	87.0	.0	.2	-1.0	-1	-1	.6	-9	-1.0
1991 .....	87.3	87.8	88.0	88.4	.3	.6	.2	.5	-5	-2	1.1	1.6
1992 .....	88.9	88.8	88.9	89.2	.6	-1	.1	.3	1.8	1.1	1.0	.9
1993 .....	89.7	90.0	90.2	90.3	.6	.3	.2	.1	.9	1.4	1.5	1.3
1994 .....	90.4	90.6	90.4	90.7	.1	.2	-2	.3	.8	.7	.2	.5
1995 .....	90.5	90.4	90.2	90.7	-2	-1	-2	.6	.1	-3	-2	.0
1996 .....	90.2	90.4	90.4	90.5	-6	.2	.0	.1	-3	.0	.2	-3
1997 .....	89.9	90.6	90.6	91.1	-7	.8	.0	.6	-3	.3	.3	.7
1998 .....	91.3	91.4	91.7	92.0	.2	.1	.3	.3	1.6	.9	1.2	1.1
1999 .....	92.0	92.0	91.9	92.7	.0	.0	-1	.9	.8	.7	.2	.7
2000 .....	92.6	92.9	92.9	93.2	-1	.3	.0	.3	.6	1.0	1.1	.6
2001 .....	93.3	93.1	93.4	95.0	.1	-2	.3	1.7	.8	.2	.5	2.0
2002 .....	95.1	95.5	95.5	96.3	.1	.4	.0	.8	2.0	2.5	2.2	1.4
2003 .....	96.7	97.7	97.6	98.4	.4	1.0	-1	.8	1.7	2.4	2.3	2.2
2004 .....	99.5	99.1	100.0	100.1	1.1	-4	.9	.1	2.9	1.4	2.4	1.7
2005 .....	100.1	100.3	98.7	100.0	.0	.2	-1.6	1.3	.6	1.1	-1.3	-1
<b>Manufacturing, white-collar occupations:</b>												
1987 .....	-	86.2	86.0	86.6	-	-	-2	.7	-	-	-	-
1988 .....	87.2	86.7	86.1	86.1	.7	-6	-7	.0	-	.6	.1	-6
1989 .....	86.0	85.5	85.9	85.8	-1	-6	.5	-1	-1.4	-1.4	-2	-3
1990 .....	85.9	86.1	85.5	85.2	.1	.2	-7	-4	-1	.6	-5	-7
1991 .....	85.5	86.1	86.1	86.6	.4	.7	.0	.6	-4	.0	.8	1.6
1992 .....	86.6	86.7	86.7	87.3	.0	.1	.0	.7	1.2	.8	.7	.8
1993 .....	87.8	88.0	88.2	88.3	.6	.2	.2	.1	1.4	1.5	1.7	1.2
1994 .....	88.5	88.9	88.7	89.4	.2	.5	-2	.8	.8	1.0	.6	1.3
1995 .....	89.3	89.1	89.2	89.6	-1	-2	.1	.4	1.0	.3	.6	.2
1996 .....	89.0	89.1	89.3	89.4	-7	.1	.2	.1	-4	.0	.1	-2
1997 .....	88.9	89.6	89.4	90.0	-6	.8	-2	.7	-1	.5	.1	.7
1998 .....	90.4	90.6	90.9	91.0	.4	.2	.3	.1	1.7	1.1	1.7	1.1
1999 .....	91.3	91.4	91.3	92.0	.3	.1	-1	.8	.9	.8	.4	1.0
2000 .....	91.9	92.5	92.6	92.5	-1	.7	.1	-1	.7	1.2	1.4	.6
2001 .....	92.9	93.1	92.9	94.3	.4	.2	-2	1.5	1.1	.6	.4	1.9
2002 .....	94.4	95.0	95.1	95.8	.1	.6	.1	.7	1.7	2.1	2.4	1.6
2003 .....	96.3	97.5	97.2	97.7	.5	1.2	-3	.5	2.0	2.6	2.2	2.0
2004 .....	98.1	97.7	98.6	98.5	.4	-4	.9	-1	1.9	.2	1.5	.9
2005 .....	99.7	100.1	98.7	100.0	1.2	.4	-1.4	1.3	1.6	2.5	.1	1.5
<b>Manufacturing, white-collar occupations, excluding sales:</b>												
1987 .....	-	87.1	86.9	87.4	-	-	-2	.6	-	-	-	-
1988 .....	88.0	87.6	87.0	87.0	.7	-5	-7	.0	-	.6	.2	-4
1989 .....	86.9	86.5	86.9	86.8	-1	-5	.5	-1	-1.2	-1.3	-2	-3
1990 .....	86.8	86.9	86.1	85.8	.0	.1	-9	-3	-2	.4	-9	-1.1
1991 .....	86.2	86.8	86.9	87.4	.5	.7	.1	.6	-7	-1	1.0	1.8
1992 .....	87.1	87.1	87.4	87.7	-3	.0	.3	.3	1.1	.4	.5	.4

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing, white-collar occupations, excluding sales:</b>												
1993 .....	88.2	88.3	88.4	88.3	0.6	0.1	0.1	-0.1	1.3	1.4	1.2	0.7
1994 .....	88.5	88.8	88.8	89.5	.2	.3	.0	.8	.3	.6	.5	1.4
1995 .....	89.4	89.1	89.3	89.7	-1	-3	.2	.4	1.1	.3	.5	.2
1996 .....	89.3	89.4	89.7	89.7	-4	.1	.3	.0	-2	.4	.5	.0
1997 .....	89.1	89.6	89.5	90.1	-7	.6	-1	.7	-2	.2	-2	.4
1998 .....	90.3	90.4	90.7	90.8	.2	.1	.3	.1	1.4	.9	1.4	.9
1999 .....	91.2	91.3	91.1	91.7	.4	.1	-2	.7	1.0	1.0	.4	1.0
2000 .....	91.7	92.3	92.3	92.4	.0	.7	.0	.1	.6	1.1	1.3	.8
2001 .....	92.7	92.9	92.6	93.9	.3	.2	-3	1.4	1.1	.7	.3	1.7
2002 .....	94.1	94.6	94.6	95.3	.2	.5	.0	.7	1.5	1.9	2.2	1.5
2003 .....	96.2	97.2	97.1	97.8	.9	1.0	-1	.7	2.2	2.7	2.6	2.5
2004 .....	98.1	97.7	98.4	98.5	.3	-4	.7	.1	2.0	.4	1.4	.8
2005 .....	99.7	100.2	98.8	100.0	1.2	.5	-1.4	1.2	1.6	2.6	.4	1.5
<b>Manufacturing, blue-collar occupations:</b>												
1987 .....	-	88.9	88.4	89.1	-	-	-6	.8	-	-	-	-
1988 .....	90.2	90.0	89.2	89.5	1.2	-2	-9	.3	-	1.3	.9	.4
1989 .....	89.3	89.0	89.4	89.5	-2	-3	.4	.1	-1.0	-1.1	.2	.0
1990 .....	89.3	89.5	88.4	88.5	-2	.2	-1.2	.1	.0	.5	-1.1	-1.1
1991 .....	88.8	89.2	89.5	89.8	.3	.5	.3	.3	-6	-3	1.2	1.4
1992 .....	90.6	90.5	90.5	90.7	.9	-1	.0	.2	2.0	1.4	1.1	1.0
1993 .....	91.2	91.5	91.8	91.9	.6	.3	.3	.1	.7	1.2	1.5	1.4
1994 .....	91.8	92.0	91.7	91.9	-1	.2	-3	.2	.7	.5	-1	.0
1995 .....	91.5	91.3	91.1	91.8	-4	-2	-2	.8	-4	-8	-7	-1
1996 .....	91.1	91.4	91.2	91.4	-8	.3	-2	.2	-4	.1	.1	-5
1997 .....	90.9	91.5	91.6	92.0	-5	.7	.1	.4	-2	.2	.5	.7
1998 .....	92.0	92.2	92.4	92.9	.0	.2	.2	.5	1.2	.7	.9	1.0
1999 .....	92.8	92.7	92.4	93.3	-1	-1	-3	1.0	.9	.6	.0	.5
2000 .....	93.2	93.3	93.3	93.9	-1	.1	.0	.6	.5	.7	1.0	.6
2001 .....	93.5	93.1	93.8	95.5	-4	-4	.8	1.8	.3	-2	.5	1.7
2002 .....	95.5	95.7	95.6	96.7	.0	.2	-1	1.2	2.2	2.8	2.0	1.3
2003 .....	97.0	98.0	98.0	99.0	.3	1.0	.0	1.0	1.5	2.3	2.4	2.4
2004 .....	100.4	100.2	101.1	101.2	1.4	-2	.9	.1	3.6	2.3	3.2	2.2
2005 .....	100.5	100.4	98.7	100.0	-7	-1	-1.7	1.3	.1	.2	-2.4	-1.2
<b>Manufacturing, durable goods:</b>												
1985 .....	-	-	-	87.3	-	-	-	-	-	-	-	-
1986 .....	88.6	88.6	88.5	88.7	1.5	.0	-1	.2	-	-	-	1.7
1987 .....	87.7	87.3	86.6	87.2	-1.1	-5	-8	.7	-1.1	-1.5	-2.1	-1.8
1988 .....	88.3	88.0	87.2	87.3	1.3	-3	-9	.1	.7	.9	.6	.1
1989 .....	87.2	86.7	87.1	87.3	-1	-6	.5	.2	-1.3	-1.5	-1	.0
1990 .....	87.0	87.1	86.2	86.2	-3	.1	-1.0	.0	-2	.4	-1.0	-1.2
1991 .....	86.5	87.0	87.3	87.5	.3	.6	.3	.2	-6	-1	1.2	1.5
1992 .....	88.1	88.1	88.2	88.6	.7	.0	.1	.5	1.9	1.3	1.1	1.2
1993 .....	89.2	89.4	89.8	90.0	.7	.2	.4	.2	1.2	1.5	1.8	1.7
1994 .....	89.9	90.0	90.1	90.5	-1	.1	.1	.4	.8	.7	.4	.5
1995 .....	90.3	90.1	90.0	90.5	-2	-2	-1	.6	.5	.1	-1	.0
1996 .....	89.7	90.1	89.9	90.0	-9	.4	-2	.1	-7	.0	-1	-5
1997 .....	89.5	90.0	90.1	90.5	-6	.6	.1	.4	-2	-1	.2	.6

See footnotes at end of table.



**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing, durable goods:</b>												
1998 .....	90.5	90.7	91.2	91.4	0.0	0.2	0.6	0.2	1.2	0.8	1.2	1.0
1999 .....	91.2	91.3	91.2	92.1	-.2	.1	-.1	1.0	.8	.7	.1	.8
2000 .....	92.1	92.6	92.5	92.9	.0	.5	-.1	.4	1.0	1.4	1.4	.8
2001 .....	92.7	92.5	93.0	94.6	-.2	-.2	.5	1.7	.7	-.1	.5	1.9
2002 .....	94.4	94.7	94.4	95.6	-.2	.3	-.3	1.3	1.9	2.3	1.6	1.0
2003 .....	96.1	97.0	96.8	97.7	.5	.9	-.2	.9	1.7	2.4	2.5	2.3
2004 .....	99.0	98.7	99.7	99.7	1.3	-.3	1.0	.0	3.1	1.8	3.0	2.0
2005 .....	99.9	100.3	98.7	100.0	.2	.4	-1.6	1.3	.9	1.6	-1.0	.3
<b>Aircraft manufacturing (SIC 3721):</b>												
1988 .....	-	-	-	67.6	-	-	-	-	-	-	-	-
1989 .....	66.9	66.4	66.6	67.8	-1.0	-.7	.3	1.8	-	-	-	-.2
1990 .....	67.5	67.9	67.4	66.9	-.4	.6	-.7	-.7	.9	2.2	1.2	-1.3
1991 .....	67.3	67.8	68.0	68.6	.6	.7	.3	.9	-.3	-.2	.8	2.6
1992 .....	69.2	70.0	70.1	71.4	.9	1.2	.1	1.9	2.8	3.2	3.1	4.1
1993 .....	71.2	71.1	72.0	70.8	-.3	-.1	1.3	-1.7	3.0	1.6	2.7	-.8
1994 .....	70.7	70.8	71.0	71.2	-.1	.1	.3	.3	-.7	-.4	-1.4	.5
1995 .....	71.2	70.8	70.8	71.9	.0	-.6	.0	1.6	.7	.0	-.4	1.0
1996 .....	72.5	72.7	72.2	71.4	.8	.3	-.7	-1.1	1.9	2.6	2.1	-.6
1997 .....	70.8	71.2	70.5	70.0	-.8	.6	-1.0	-.7	-2.4	-2.1	-2.4	-2.0
1998 .....	69.8	70.3	70.2	70.8	-.3	.7	-.1	.9	-1.4	-1.2	-.4	1.1
1999 .....	70.2	70.6	70.6	72.0	-.8	.6	.0	2.0	.7	.5	.5	1.7
2000 .....	72.8	73.8	74.1	73.6	1.1	1.4	.4	-.7	3.7	4.5	5.0	2.3
2001 .....	74.8	74.3	74.2	76.3	1.6	-.7	-.1	2.8	2.6	.6	.1	3.6
2002 .....	77.3	77.4	76.9	78.5	1.3	.1	-.6	2.1	3.4	4.2	3.7	3.0
2003 .....	82.0	82.5	82.1	81.5	4.5	.6	-.5	-.7	6.1	6.5	6.8	3.7
2004 .....	87.5	87.3	87.5	87.5	7.4	-.2	.2	.0	6.7	5.9	6.6	7.4
2005 .....	99.9	99.4	97.5	100.0	14.2	-.5	-1.9	2.6	14.1	13.9	11.5	14.3
<b>Aircraft manufacturing (SIC 3721), white-collar occupations:</b>												
1988 .....	-	-	-	70.0	-	-	-	-	-	-	-	-
1989 .....	69.2	68.8	68.8	69.6	-1.1	-.6	.0	1.2	-	-	-	-.6
1990 .....	69.4	69.6	69.0	68.2	-.3	.3	-.9	-1.2	.3	1.2	.2	-2.1
1991 .....	68.4	68.8	68.7	69.3	.3	.6	-.1	.9	-1.5	-1.1	-.4	1.7
1992 .....	69.9	70.8	70.7	71.6	.9	1.3	-.1	1.3	2.3	2.8	2.9	3.3
1993 .....	71.6	71.7	72.5	71.3	.0	.1	1.1	-1.7	2.4	1.3	2.5	-.4
1994 .....	71.1	71.4	71.6	71.5	-.3	.4	.3	-.1	-.7	-.4	-1.2	.2
1995 .....	71.5	71.2	71.2	71.7	.0	-.4	.0	.7	.5	-.3	-.6	.4
1996 .....	72.6	72.9	72.4	71.9	1.3	.4	-.7	-.7	1.5	2.4	1.6	.3
1997 .....	71.2	71.8	71.3	71.0	-1.0	.8	-.7	-.4	-1.9	-1.5	-1.5	-1.2
1998 .....	70.9	71.8	71.7	71.5	-.1	1.3	-.1	-.3	-.4	.0	.6	.7
1999 .....	71.0	71.7	71.0	71.9	-.7	1.0	-1.0	1.3	.2	-.2	-.9	.5
2000 .....	73.1	74.6	74.6	74.1	1.7	2.1	.0	-.7	2.9	4.1	5.0	3.2
2001 .....	76.2	75.4	74.8	76.8	2.8	-1.0	-.8	2.7	4.2	1.1	.3	3.6
2002 .....	77.9	77.9	77.2	78.0	1.4	.0	-.9	1.0	2.3	3.3	3.1	1.5
2003 .....	82.5	82.4	81.8	82.0	5.8	-.1	-.7	.2	5.8	5.7	6.0	5.1
2004 .....	88.3	87.7	87.8	87.6	7.7	-.7	.1	-.2	7.1	6.4	7.3	6.9
2005 .....	100.6	100.2	98.2	100.0	14.8	-.4	-2.0	1.8	13.9	14.3	11.9	14.1

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Aircraft manufacturing (SIC 3721), blue-collar occupations:</b>												
1988 .....	-	-	-	64.5	-	-	-	-	-	-	-	-
1989 .....	63.9	63.3	63.7	65.1	-0.9	-0.9	0.6	2.2	-	-	-	1.1
1990 .....	65.0	65.7	65.1	65.1	-2	1.1	-9	.0	1.8	3.8	2.3	-1
1991 .....	65.8	66.2	66.8	67.6	1.1	.6	.9	1.2	1.3	.9	2.5	3.9
1992 .....	68.1	68.8	69.0	70.9	.7	1.0	.3	2.8	3.4	3.8	3.3	4.9
1993 .....	70.7	70.2	71.2	69.9	-3	-7	1.4	-1.8	3.8	2.1	3.1	-1.4
1994 .....	69.8	69.8	70.0	70.4	-1	.0	.3	.6	-1.2	-6	-1.7	.7
1995 .....	70.3	70.1	69.8	71.9	-1	-3	-4	3.0	.7	.5	-2	2.1
1996 .....	72.2	72.2	71.9	70.4	.4	.0	-4	-2.1	2.7	3.0	2.9	-2.0
1997 .....	69.8	70.0	69.1	67.9	-9	.3	-1.3	-1.7	-3.3	-3.1	-3.9	-3.5
1998 .....	67.6	67.5	67.6	69.1	-4	-1	.1	2.2	-3.3	-3.5	-2.2	1.8
1999 .....	68.6	68.8	69.6	72.0	-7	.3	1.2	3.4	1.6	2.0	3.1	4.2
2000 .....	72.4	72.2	72.9	72.4	.6	-3	1.0	-7	5.4	4.9	4.7	.4
2001 .....	72.1	72.2	72.8	75.1	-4	.1	.8	3.2	-3	.0	-2	3.8
2002 .....	75.8	76.3	76.1	79.1	.9	.7	-3	3.9	5.1	5.7	4.5	5.3
2003 .....	80.9	82.2	82.2	80.3	2.3	1.6	.0	-2.3	6.8	7.7	8.0	1.4
2004 .....	85.6	86.2	87.2	87.3	6.6	.7	1.2	.1	5.9	4.9	6.1	8.8
2005 .....	98.5	97.9	96.2	100.0	12.8	-6	-1.7	4.0	15.0	13.6	10.4	14.5
<b>Manufacturing, nondurable goods:</b>												
1985 .....	-	-	-	87.4	-	-	-	-	-	-	-	-
1986 .....	89.0	89.7	89.6	89.9	1.8	.8	-1	.3	-	-	-	3.0
1987 .....	89.3	88.7	88.6	89.3	-7	-7	-1	.8	.4	-1.1	-1.1	-7
1988 .....	89.9	89.4	89.0	89.3	.7	-6	-4	.3	.6	.8	.4	.0
1989 .....	89.2	89.0	89.4	89.2	-1	-2	.4	-2	-7	-5	.5	-1
1990 .....	89.3	89.7	88.7	88.6	.1	.4	-1.1	-1	.1	.8	-8	-7
1991 .....	89.0	89.4	89.5	89.9	.5	.4	.1	.4	-4	-3	.9	1.5
1992 .....	90.2	90.3	90.2	90.5	.3	.1	-1	.3	1.4	1.0	.8	.6
1993 .....	90.7	91.0	91.1	91.1	.2	.3	.1	.0	.5	.8	1.0	.7
1994 .....	91.3	91.6	91.0	91.3	.2	.3	-7	.3	.7	.7	-1	.2
1995 .....	90.9	90.7	90.6	91.4	-4	-2	-1	.9	-4	-1.0	-5	.1
1996 .....	91.0	90.8	90.9	91.2	-4	-2	.1	.3	.1	.1	.4	-2
1997 .....	90.8	91.6	91.5	92.1	-4	.9	-1	.7	-2	.9	.7	1.0
1998 .....	92.5	92.6	92.9	93.1	.4	.1	.3	.2	1.9	1.1	1.5	1.1
1999 .....	93.4	93.2	93.1	93.7	.3	-2	-1	.6	1.0	.7	.2	.7
2000 .....	93.4	93.5	93.8	93.7	-3	.1	.3	-1	.0	.3	.8	.0
2001 .....	94.2	94.0	94.1	95.7	.5	-2	.1	1.7	.9	.6	.4	2.2
2002 .....	96.4	96.6	97.2	97.9	.7	.2	.6	.7	2.3	2.7	3.2	2.2
2003 .....	97.8	99.1	98.9	99.8	-1	1.3	-2	.9	1.5	2.6	1.8	2.0
2004 .....	100.4	99.9	100.6	100.7	.6	-5	.7	.1	2.6	.8	1.7	.9
2005 .....	100.4	100.4	98.8	100.0	-3	.0	-1.6	1.2	.1	.4	-1.9	-7
<b>Service-producing industries<sup>3</sup>:</b>												
1979 .....	-	-	-	82.2	-	-	-	-	-	-	-	-
1980 .....	80.9	80.2	80.7	80.1	-1.6	-9	.6	-7	-	-	-	-2.6
1981 .....	81.3	80.6	79.8	80.8	1.5	-9	-1.0	1.3	.4	.5	-1.1	.9
1982 .....	81.6	80.5	81.4	82.9	1.0	-1.3	1.1	1.8	.4	-1	2.0	2.6
1983 .....	84.2	83.9	84.3	85.1	1.6	-4	.5	.9	3.1	4.2	3.6	2.7
1984 .....	85.5	85.5	85.0	86.0	.5	.0	-6	1.2	1.6	1.9	.8	1.0
1985 .....	85.9	85.8	86.9	86.5	-1	-1	1.3	-5	.5	.4	2.2	.6

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries<sup>3</sup>:</b>												
1986 .....	87.9	87.8	88.0	88.3	1.6	-0.1	0.2	0.3	2.3	2.3	1.3	2.0
1987 .....	88.2	87.8	87.5	87.7	-1	-5	-3	.2	.4	.0	-6	-7
1988 .....	87.9	88.0	87.8	88.2	.2	.1	-2	.5	-3	.3	.3	.6
1989 .....	88.3	88.0	88.6	88.6	.1	-3	.7	.0	.4	.0	.9	.5
1990 .....	88.1	88.5	87.4	87.3	-6	.5	-1.2	-1	-2	.5	-1.3	-1.5
1991 .....	87.8	88.2	88.4	88.4	.6	.5	.2	.0	-4	-3	1.1	1.2
1992 .....	88.5	88.6	88.5	88.6	.1	.1	-1	.1	.8	.4	.1	.3
1993 .....	88.6	88.7	89.2	89.3	.0	.1	.6	.1	.1	.2	.8	.8
1994 .....	89.3	89.4	89.4	89.6	.0	.1	.0	.2	.9	.8	.3	.3
1995 .....	89.4	89.4	89.7	89.8	-2	.0	.3	.1	.1	.0	.3	.2
1996 .....	89.5	89.6	89.6	89.7	-3	.1	.0	.1	.1	.2	-1	-1
1997 .....	89.9	90.3	90.7	91.6	.2	.4	.4	1.0	.4	.8	1.2	2.2
1998 .....	92.1	92.3	93.2	93.7	.5	.2	1.0	.5	2.4	2.2	2.8	2.2
1999 .....	93.3	93.8	93.8	94.3	-4	.5	.0	.5	1.3	1.6	.6	.7
2000 .....	94.0	94.5	94.7	95.2	-3	.5	.2	.5	.8	.7	1.0	1.0
2001 .....	95.3	95.3	96.1	97.8	.1	.0	.8	1.8	1.4	.9	1.5	2.7
2002 .....	97.7	98.2	98.2	98.5	-1	.5	.0	.3	2.5	3.0	2.2	.7
2003 .....	98.2	99.3	99.6	100.6	-3	1.1	.3	1.0	.5	1.1	1.3	2.1
2004 .....	100.0	99.8	100.5	100.6	-6	-2	.7	.1	1.8	.5	1.0	.0
2005 .....	100.1	100.0	98.5	100.0	-5	-1	-1.5	1.5	.1	.2	-2.0	-6
<b>Service-producing industries, excluding sales occupations:</b>												
1979 .....	-	-	-	82.0	-	-	-	-	-	-	-	-
1980 .....	80.1	79.4	79.9	79.3	-2.3	-9	.6	-8	-	-	-	-3.3
1981 .....	80.5	79.7	79.2	80.1	1.5	-1.0	-6	1.1	.4	.3	-9	1.0
1982 .....	81.0	80.1	81.1	82.4	1.1	-1.1	1.2	1.6	.7	.4	2.4	3.0
1983 .....	83.7	83.5	84.0	84.6	1.6	-2	.6	.7	3.3	4.3	3.6	2.7
1984 .....	85.2	85.1	84.8	85.8	.7	-1	-4	1.2	1.8	2.0	.9	1.4
1985 .....	85.7	85.5	86.4	85.9	-1	-2	1.1	-6	.5	.4	2.0	.1
1986 .....	87.3	87.2	87.5	87.9	1.6	-1	.3	.5	1.9	2.0	1.2	2.3
1987 .....	87.8	87.4	87.3	87.6	-1	-5	-1	.3	.5	.2	-2	-4
1988 .....	87.9	87.8	87.7	87.8	.3	-1	-1	.1	.2	.4	.4	.3
1989 .....	87.8	87.5	87.9	87.9	.0	-3	.5	.0	-1	-3	.3	.1
1990 .....	87.7	87.8	87.1	87.1	-2	.1	-8	.0	-2	.4	-1.0	-1.0
1991 .....	87.4	87.8	88.1	88.3	.3	.5	.3	.2	-3	-1	1.2	1.4
1992 .....	88.2	88.3	88.5	88.7	-1	.1	.2	.2	.9	.6	.4	.5
1993 .....	88.7	89.0	89.2	89.5	.0	.3	.2	.3	.6	.8	.9	.9
1994 .....	89.5	89.6	89.6	89.8	.0	.1	.0	.2	.9	.7	.4	.3
1995 .....	89.7	89.6	89.8	89.9	-1	-1	.2	.1	.2	.0	.2	.2
1996 .....	89.5	89.5	89.7	89.6	-4	.0	.2	-1	-2	-1	-1	-4
1997 .....	89.7	90.3	90.6	91.6	.1	.7	.3	1.1	.2	.9	1.0	2.2
1998 .....	92.0	92.2	92.9	93.2	.4	.2	.8	.3	2.5	2.1	2.6	1.7
1999 .....	93.3	93.6	93.5	94.1	.1	.3	-1	.6	1.4	1.5	.7	1.0
2000 .....	93.7	94.1	94.5	95.0	-4	.4	.4	.5	.5	.5	1.0	.9
2001 .....	95.3	95.2	96.1	97.7	.3	-1	.9	1.7	1.7	1.2	1.7	2.9
2002 .....	97.7	98.0	98.1	98.4	.0	.3	.1	.3	2.6	2.9	2.1	.7
2003 .....	98.2	99.3	99.5	100.5	-2	1.1	.2	1.0	.4	1.3	1.4	2.1
2004 .....	99.9	99.7	100.4	100.7	-6	-2	.7	.3	1.8	.4	1.0	.2
2005 .....	100.2	100.2	98.5	100.0	-5	.0	-1.7	1.5	.3	.4	-1.9	-7

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries, white-collar occupations:</b>												
1987 .....	-	86.0	85.9	85.9	-	-	-0.1	0.0	-	-	-	-
1988 .....	86.3	86.4	86.1	86.8	0.5	0.1	-.3	.8	-	0.4	0.2	1.1
1989 .....	87.0	86.7	87.3	87.6	.2	-.3	.7	.3	0.8	.4	1.4	.9
1990 .....	87.2	87.4	86.6	86.4	-.5	.2	-.9	-.2	.2	.8	-.9	-1.4
1991 .....	87.0	87.3	87.5	87.5	.7	.3	.2	.0	-.2	-.1	1.1	1.3
1992 .....	87.6	87.6	87.5	87.8	.1	.0	-.1	.3	.7	.3	.0	.3
1993 .....	87.6	87.8	88.3	88.5	-.2	.2	.6	.2	.0	.2	.9	.8
1994 .....	88.5	88.6	88.6	88.7	.0	.1	.0	.1	1.0	1.0	.3	.3
1995 .....	88.6	88.6	88.9	89.2	-.1	.0	.3	.3	.1	.0	.4	.5
1996 .....	88.8	89.0	89.1	89.0	-.4	.2	.1	-.1	.3	.4	.2	-.2
1997 .....	89.2	89.8	90.1	91.2	.2	.7	.3	1.2	.5	.9	1.2	2.4
1998 .....	91.6	92.0	92.9	93.4	.4	.4	1.0	.5	2.6	2.5	3.1	2.5
1999 .....	92.8	93.4	93.5	94.0	-.6	.6	.1	.5	1.3	1.5	.7	.6
2000 .....	93.8	94.3	94.5	95.1	-.2	.5	.2	.6	1.1	.9	1.1	1.1
2001 .....	95.1	95.1	96.0	97.7	.0	.0	.9	1.8	1.4	.9	1.6	2.7
2002 .....	97.6	98.1	97.9	98.3	-.1	.5	-.2	.4	2.6	3.1	2.0	.6
2003 .....	98.1	99.1	99.5	100.4	-.2	1.0	.4	.9	.5	1.1	1.6	2.2
2004 .....	100.0	99.7	100.5	100.5	-.4	-.3	.8	.0	1.9	.5	1.0	.1
2005 .....	100.1	100.0	98.5	100.0	-.4	-.1	-1.5	1.5	.1	.3	-2.0	-.5
<b>Service-producing industries, white-collar occupations excluding sales:</b>												
1987 .....	-	85.2	85.3	85.6	-	-	.1	.4	-	-	-	-
1988 .....	85.9	85.7	85.8	86.0	.4	-.2	.1	.2	-	.6	.5	.5
1989 .....	86.1	85.7	86.3	86.3	.1	-.5	.7	.0	.3	.0	.6	.3
1990 .....	86.3	86.5	85.9	85.9	.0	.2	-.7	.0	.2	.9	-.5	-.5
1991 .....	86.3	86.5	86.9	87.1	.5	.2	.5	.2	.0	.0	1.2	1.5
1992 .....	87.1	87.1	87.4	87.5	.0	.0	.3	.1	.9	.8	.6	.4
1993 .....	87.7	87.8	88.3	88.5	.2	.1	.6	.2	.7	.8	1.0	1.2
1994 .....	88.6	88.7	88.7	88.9	.1	.1	.0	.2	1.1	1.0	.5	.4
1995 .....	88.8	88.6	88.9	89.1	-.1	-.2	.3	.2	.2	-.1	.2	.3
1996 .....	88.8	88.9	89.1	88.9	-.3	.1	.2	-.2	.0	.3	.3	-.2
1997 .....	89.0	89.6	89.9	91.1	.1	.7	.3	1.3	.3	.9	.9	2.4
1998 .....	91.4	91.7	92.5	92.6	.3	.3	.9	.1	2.7	2.3	2.9	1.7
1999 .....	92.7	93.1	93.1	93.7	.1	.4	.0	.6	1.4	1.5	.7	1.2
2000 .....	93.3	93.8	94.3	94.8	-.4	.5	.5	.5	.6	.8	1.2	1.1
2001 .....	95.0	95.0	96.0	97.6	.2	.0	1.1	1.7	1.8	1.3	1.8	3.0
2002 .....	97.6	97.9	97.9	98.2	.0	.3	.0	.3	2.7	3.0	2.0	.6
2003 .....	98.1	99.1	99.4	100.5	-.1	1.0	.3	1.1	.5	1.3	1.6	2.4
2004 .....	100.0	99.7	100.4	100.8	-.5	-.3	.7	.4	1.9	.5	1.0	.3
2005 .....	100.3	100.2	98.5	100.0	-.5	-.1	-1.7	1.5	.3	.5	-2.0	-.8
<b>Service-producing industries, blue-collar occupations:</b>												
1987 .....	-	92.3	91.9	92.4	-	-	-.4	.5	-	-	-	-
1988 .....	92.9	92.7	92.1	91.9	.5	-.2	-.6	-.2	-	.4	.2	-.5
1989 .....	91.8	91.6	91.9	91.1	-.1	-.2	.3	-.9	-1.2	-1.2	-.2	-.9
1990 .....	90.6	90.9	89.7	89.6	-.5	.3	-1.3	-.1	-1.3	-.7	-2.4	-1.7
1991 .....	89.7	89.9	90.0	90.2	.1	.2	.1	.2	-.9	-1.1	.3	.7
1992 .....	90.1	90.5	90.4	90.7	-.1	.4	-.1	.3	.4	.6	.4	.5

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries, blue-collar occupations:</b>												
1993 .....	90.5	90.9	91.3	91.4	-0.2	0.4	0.4	0.1	0.4	0.5	1.0	0.8
1994 .....	91.4	91.5	91.8	91.7	.0	.1	.3	-1	1.0	.6	.5	.3
1995 .....	91.7	91.8	91.9	91.8	.0	.1	.1	-1	.3	.3	.2	.2
1996 .....	91.4	91.4	91.0	91.2	-4	.0	-4	.2	-3	-4	-1.0	-7
1997 .....	91.0	91.6	91.7	92.2	-2	.7	.1	.5	-4	.2	.7	1.1
1998 .....	92.6	92.9	93.3	93.5	.4	.3	.4	.2	1.7	1.4	1.8	1.4
1999 .....	93.8	94.2	94.1	94.4	.3	.4	-1	.3	1.3	1.5	.9	1.0
2000 .....	94.1	94.3	94.5	94.9	-3	.2	.2	.4	.4	.1	.4	.5
2001 .....	95.2	95.0	96.2	97.3	.3	-2	1.3	1.1	1.2	.7	1.7	2.6
2002 .....	97.3	98.1	98.4	98.5	.0	.8	.3	.1	2.2	3.3	2.3	1.2
2003 .....	97.9	99.5	99.5	100.3	-6	1.6	.0	.8	.6	1.4	1.2	1.8
2004 .....	99.5	99.7	100.2	100.4	-8	.2	.5	.2	1.7	.3	.6	.1
2005 .....	99.9	100.2	98.5	100.0	-5	.3	-1.7	1.5	.4	.5	-1.6	-4
<b>Service-producing industries, service occupations:</b>												
1987 .....	-	92.7	92.0	92.1	-	-	-8	.1	-	-	-	-
1988 .....	92.5	92.2	92.3	92.9	.4	-3	.1	.7	-	-5	.3	.9
1989 .....	92.5	91.7	92.1	92.6	-4	-9	.4	.5	.0	-5	-2	-4
1990 .....	91.9	92.0	90.7	91.4	-8	.1	-1.4	.8	-6	.3	-1.5	-1.3
1991 .....	91.4	92.0	92.6	92.8	.0	.7	.7	.2	-6	.0	2.0	1.6
1992 .....	92.7	92.7	92.8	92.8	-1	.0	.1	.0	1.4	.7	.3	.0
1993 .....	92.6	92.8	93.0	93.0	-2	.2	.2	.0	-1	.2	.2	.2
1994 .....	92.9	92.8	92.5	93.2	-1	-1	-3	.8	.4	.0	-6	.2
1995 .....	92.5	92.3	92.3	92.6	-8	-2	.0	.3	-5	-6	-2	-7
1996 .....	91.7	91.7	91.7	92.3	-1.0	.0	.0	.7	-9	-7	-6	-3
1997 .....	92.1	92.8	93.8	94.5	-2	.8	1.1	.7	.5	1.2	2.2	2.4
1998 .....	94.8	94.9	95.3	95.7	.3	.1	.4	.4	2.9	2.3	1.7	1.3
1999 .....	96.1	96.2	95.5	96.3	.4	.1	-7	.8	1.5	1.5	.2	.7
2000 .....	95.5	95.8	95.9	96.8	-8	.3	.1	.9	-7	-5	.4	.5
2001 .....	96.7	96.4	97.2	99.4	-1	-3	.8	2.3	1.2	.7	1.3	2.7
2002 .....	99.3	99.4	99.7	100.3	-1	.1	.3	.6	2.7	3.0	2.6	.9
2003 .....	99.5	100.4	100.4	101.5	-8	.9	.0	1.1	.3	1.0	.6	1.2
2004 .....	100.9	100.5	100.8	101.0	-6	-4	.3	.2	1.4	.1	.5	-5
2005 .....	100.2	100.2	98.5	100.0	-8	.0	-1.7	1.5	-7	-3	-2.3	-1.0
<b>Transportation and public utilities:</b>												
1985 .....	91.2	91.0	91.7	91.2	-	-2	.8	-5	-	-	-	-
1986 .....	92.8	92.4	92.3	92.1	1.8	-4	-1	-2	1.8	1.6	.7	1.1
1987 .....	91.7	91.6	90.9	90.9	-4	-1	-8	.0	-1.2	-9	-1.5	-1.4
1988 .....	91.0	90.8	90.1	89.6	.1	-2	-8	-6	-8	-9	-9	-1.5
1989 .....	89.4	89.2	89.2	88.8	-2	-2	.0	-4	-1.8	-1.8	-1.0	-8
1990 .....	88.6	88.0	86.9	87.0	-2	-7	-1.2	.1	-9	-1.3	-2.6	-2.1
1991 .....	86.9	87.7	88.0	88.0	-1	.9	.3	.0	-1.9	-4	1.2	1.2
1992 .....	88.3	88.3	88.5	88.6	.3	.0	.2	.1	1.6	.7	.6	.6
1993 .....	88.5	88.9	89.1	89.2	-1	.5	.2	.1	.2	.7	.7	.7
1994 .....	89.7	89.7	89.9	90.3	.6	.0	.2	.4	1.3	.8	.9	1.2
1995 .....	90.6	90.5	91.1	91.3	.3	-1	.7	.2	1.1	1.0	1.3	1.2
1996 .....	90.9	90.7	90.7	91.0	-4	-2	.0	.3	.3	.2	-4	-4
1997 .....	90.8	91.0	91.3	92.1	-2	.2	.3	.9	-1	.3	.6	1.2

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Transportation and public utilities:</b>													
1998 .....	92.7	93.1	93.8	94.1	0.7	0.4	0.8	0.3	2.1	2.4	2.7	2.2	
1999 .....	93.8	93.8	93.5	93.6	-3	.0	-3	.1	1.2	.8	-3	-6	
2000 .....	93.0	93.6	93.9	94.4	-6	.6	.3	.5	-8	-3	.5	.9	
2001 .....	94.6	94.8	95.3	97.4	.2	.2	.5	2.2	1.6	1.3	1.4	3.2	
2002 .....	97.4	97.8	98.4	98.9	.0	.4	.6	.5	3.0	3.1	3.3	1.6	
2003 .....	98.1	99.6	99.6	100.4	-8	1.5	.0	.8	.7	1.9	1.2	1.4	
2004 .....	100.3	100.6	101.2	100.9	-1	.3	.6	-3	2.2	1.0	1.6	.5	
2005 .....	99.9	100.1	98.8	100.0	-1.0	.2	-1.3	1.2	-4	-5	-2.4	-9	
<b>Transportation:</b>													
1985 .....	96.5	96.2	97.0	96.0	-	-3	.8	-1.0	-	-	-	-	
1986 .....	98.4	97.5	97.8	97.2	2.5	-9	.3	-6	2.0	1.4	.9	1.2	
1987 .....	96.7	96.9	95.7	95.6	-5	.2	-1.2	-1	-1.7	-7	-2.2	-1.7	
1988 .....	95.9	96.3	95.6	94.7	.3	.4	-7	-9	-8	-6	-1	-9	
1989 .....	94.8	94.5	94.3	93.8	.1	-3	-2	-5	-1.2	-1.9	-1.3	-1.0	
1990 .....	93.7	93.0	91.8	91.7	-1	-7	-1.3	-1	-1.2	-1.6	-2.7	-2.2	
1991 .....	91.4	92.2	92.2	92.3	-3	.9	.0	.1	-2.4	-9	.4	.7	
1992 .....	92.5	92.4	92.7	92.4	.2	-1	.3	-3	1.2	.3	.6	.1	
1993 .....	92.2	92.7	92.8	93.1	-2	.5	.1	.3	-4	.3	.1	.7	
1994 .....	93.3	93.3	94.0	94.2	.2	.0	.8	.2	1.2	.6	1.2	1.2	
1995 .....	94.7	94.6	95.5	95.6	.5	-1	1.0	.1	1.5	1.4	1.6	1.4	
1996 .....	95.6	95.6	95.3	95.6	.0	.0	-3	.3	.9	1.0	-2	.0	
1997 .....	95.7	95.7	96.1	97.0	.1	.0	.4	.9	.2	.2	.9	1.5	
1998 .....	96.9	97.1	98.0	98.3	-1	.2	.9	.3	1.2	1.4	2.0	1.4	
1999 .....	97.3	97.4	96.9	97.3	-1.0	.1	-5	.4	.4	.4	-1.2	-1.1	
2000 .....	96.2	96.5	96.4	97.0	-1.1	.3	-1	.6	-1.1	-1.0	-5	-3	
2001 .....	96.8	96.8	97.4	100.3	-2	.0	.6	3.0	.6	.3	1.1	3.4	
2002 .....	100.0	100.4	100.7	101.2	-3	.4	.3	.5	3.3	3.7	3.3	.9	
2003 .....	100.5	101.4	100.9	101.6	-7	.9	-5	.7	.5	1.0	.3	.4	
2004 .....	101.4	101.8	102.6	102.5	-2	.4	.8	-1	.9	.4	1.7	.8	
2005 .....	100.5	100.2	99.0	100.0	-2.0	-3	-1.2	1.0	-9	-1.6	-3.6	-2.4	
<b>Public utilities:</b>													
1985 .....	85.0	84.7	85.6	85.6	-	-4	1.1	.0	-	-	-	-	
1986 .....	86.2	86.1	86.0	86.3	.7	-1	-1	.3	1.4	1.6	.5	.9	
1987 .....	85.8	85.5	85.2	85.3	-6	-3	-4	.1	-4	-7	-1.0	-1.2	
1988 .....	85.2	84.3	83.6	83.4	-1	-1.1	-8	-2	-8	-1.4	-1.9	-2.2	
1989 .....	83.2	82.9	83.2	83.0	-2	-4	.4	-2	-2.3	-1.7	-5	-5	
1990 .....	82.5	82.3	81.3	81.3	-6	-2	-1.2	.0	-8	-8	-2.3	-2.1	
1991 .....	81.6	82.3	82.8	83.0	.4	.9	.6	.2	-1.1	.1	1.9	2.1	
1992 .....	83.2	83.4	83.3	83.8	.2	.2	-1	.6	1.9	1.3	.6	1.0	
1993 .....	84.2	84.3	84.5	84.7	.5	.1	.2	.2	1.2	1.1	1.4	1.0	
1994 .....	85.1	85.2	85.2	85.5	.5	.1	.0	.4	1.1	1.1	.8	1.0	
1995 .....	85.7	85.6	85.7	86.2	.2	-1	.1	.6	.8	.4	.6	.8	
1996 .....	85.2	84.7	85.1	85.5	-1.2	-6	.5	.5	-7	-1.0	-7	-8	
1997 .....	84.9	85.1	85.3	86.2	-7	.2	.2	1.1	-3	.4	.3	.8	
1998 .....	87.5	88.2	88.5	89.1	1.5	.8	.3	.7	3.0	3.7	3.7	3.4	
1999 .....	89.5	89.6	89.3	89.3	.4	.1	-3	.0	2.3	1.5	.9	.3	
2000 .....	89.3	90.0	91.0	91.1	.0	.8	1.1	.1	-2	.6	1.9	2.0	
2001 .....	91.9	92.4	92.8	94.0	.9	.5	.4	1.3	2.9	2.6	2.0	3.2	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Public utilities:</b>													
2002 .....	94.4	94.7	95.6	96.3	0.4	0.3	1.0	0.7	2.7	2.5	3.0	2.4	
2003 .....	95.3	97.6	98.0	98.8	-1.0	2.4	.4	.8	1.0	3.1	2.5	2.7	
2004 .....	99.1	99.3	99.5	99.2	.3	.2	.2	-.3	4.0	1.8	1.5	.3	
2005 .....	99.5	100.1	98.6	100.0	.3	.6	-1.5	1.4	.4	.8	-.9	.8	
<b>Communications:</b>													
1987 .....	—	—	85.7	86.0	—	—	—	.4	—	—	—	—	
1988 .....	85.5	84.6	83.9	83.4	-.6	-1.1	-.8	-.6	—	—	-2.1	-3.1	
1989 .....	83.0	83.1	83.3	83.1	-.5	.1	.2	-.2	-3.0	-1.9	-.7	-.4	
1990 .....	82.6	81.8	80.9	81.1	-.6	-1.0	-1.1	.2	-.5	-1.5	-2.9	-2.4	
1991 .....	80.9	81.9	82.6	82.7	-.2	1.2	.9	.1	-2.0	.1	2.1	2.0	
1992 .....	82.7	82.9	82.7	83.3	.0	.2	-.2	.7	2.3	1.2	.2	.7	
1993 .....	83.6	83.9	84.1	84.3	.4	.4	.2	.2	1.1	1.2	1.7	1.2	
1994 .....	84.7	85.0	84.8	85.4	.5	.4	-.2	.7	1.3	1.4	.8	1.3	
1995 .....	86.0	85.5	85.7	86.1	.7	-.6	.2	.5	1.5	.6	1.1	.9	
1996 .....	84.7	83.9	84.3	85.2	-1.6	-.9	.5	1.1	-1.4	-1.9	-1.6	-1.1	
1997 .....	83.9	83.9	84.3	85.6	-1.5	.0	.5	1.5	-1.0	.0	.0	.5	
1998 .....	86.8	88.0	88.5	89.1	1.4	1.4	.6	.7	3.5	5.0	5.0	4.1	
1999 .....	89.5	89.9	89.7	89.5	.4	.4	-.2	-.2	3.2	2.1	1.3	.4	
2000 .....	89.4	90.2	91.4	91.6	-.1	.9	1.3	.2	-.2	.4	1.9	2.4	
2001 .....	92.6	93.3	94.1	95.3	1.1	.8	.9	1.3	3.6	3.4	3.0	4.1	
2002 .....	95.7	95.2	96.3	96.9	.4	-.5	1.2	.6	3.3	2.0	2.3	1.7	
2003 .....	95.8	98.5	99.3	100.1	-1.1	2.8	.8	.8	.2	3.5	3.1	3.3	
2004 .....	100.2	99.8	99.8	99.4	.1	-.4	.0	-.4	4.6	1.3	.5	-.7	
2005 .....	99.2	99.8	98.5	100.0	-.2	.6	-1.3	1.5	-1.1	.1	-1.2	.6	
<b>Electric, gas, and sanitary services:</b>													
1987 .....	—	—	—	84.6	—	—	—	—	—	—	—	—	
1988 .....	84.7	84.2	83.3	83.5	.1	-.6	-1.1	.2	—	—	—	-1.3	
1989 .....	83.4	82.8	83.0	82.9	-.1	-.7	.2	-.1	-1.6	-1.7	-.3	-.8	
1990 .....	82.4	82.7	81.7	81.5	-.6	.4	-1.2	-.2	-1.2	-.1	-1.6	-1.6	
1991 .....	82.5	82.9	83.1	83.2	1.2	.5	.2	.1	.1	.3	1.7	2.0	
1992 .....	83.9	84.3	84.3	84.5	.8	.5	.0	.2	1.7	1.6	1.4	1.6	
1993 .....	84.9	84.9	85.1	85.1	.5	.0	.2	.0	1.2	.8	1.0	.7	
1994 .....	85.6	85.5	85.5	85.7	.6	-.1	.0	.2	.9	.7	.5	.7	
1995 .....	85.4	85.5	85.6	86.1	-.4	.1	.1	.6	-.2	.0	.1	.5	
1996 .....	85.8	85.9	85.9	85.8	-.3	.1	.0	-.1	.5	.5	.4	-.4	
1997 .....	86.2	86.4	86.7	86.8	.5	.2	.3	.1	.4	.6	.9	1.3	
1998 .....	88.4	88.4	88.6	89.1	1.8	.0	.2	.6	2.6	2.3	2.2	2.6	
1999 .....	89.3	89.2	88.7	89.2	.2	-.1	-.6	.6	1.0	.8	.2	.1	
2000 .....	89.3	90.0	90.4	90.6	.1	.8	.4	.2	.0	.9	1.9	1.6	
2001 .....	91.0	91.2	91.1	92.5	.4	.2	-.1	1.5	1.9	1.4	.7	2.1	
2002 .....	92.7	94.1	94.9	95.4	.2	1.5	.9	.5	1.9	3.2	4.2	3.2	
2003 .....	94.5	96.5	96.4	97.4	-.9	2.1	-.1	1.0	2.0	2.6	1.7	2.0	
2004 .....	97.7	98.8	99.2	98.9	.3	1.1	.4	-.3	3.3	2.3	2.8	1.6	
2005 .....	99.9	100.5	98.5	100.0	1.0	.6	-2.0	1.5	2.3	1.8	-.7	1.1	
<b>Wholesale and retail trade:</b>													
1985 .....	89.8	90.3	90.8	90.6	—	.6	.6	-.2	—	—	—	—	
1986 .....	91.5	91.8	91.7	91.9	1.0	.3	-.1	.2	1.9	1.7	1.0	1.4	
1987 .....	91.3	91.5	90.8	90.7	-.7	.2	-.8	-.1	-.3	-.3	-1.0	-1.3	
1988 .....	91.0	91.6	91.2	91.4	.3	.7	-.4	.2	-.3	.1	.4	.7	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Wholesale and retail trade:</b>												
1989 .....	91.3	90.9	91.7	91.8	-0.1	-0.4	0.9	0.1	0.3	-0.8	0.6	0.5
1990 .....	90.7	91.2	89.8	89.5	-1.2	.6	-1.5	-3	-6	.3	-2.1	-2.5
1991 .....	89.7	90.5	90.7	90.5	.2	.9	.2	-2	-1.1	-7	1.0	1.1
1992 .....	90.2	90.5	90.2	90.4	-3	.3	-3	.2	.5	.0	-6	-2
1993 .....	90.1	90.5	90.5	90.6	-3	.4	.0	.1	-1	.0	.4	.3
1994 .....	90.1	91.0	91.0	90.9	-6	1.0	.0	-1	.0	.5	.5	.3
1995 .....	90.7	90.8	91.2	91.3	-2	.1	.4	.1	.7	-2	.2	.4
1996 .....	90.9	91.0	91.2	91.5	-4	.1	.2	.3	.2	.2	.0	.2
1997 .....	91.7	92.4	92.6	92.9	.2	.8	.2	.3	.9	1.5	1.6	1.6
1998 .....	93.7	94.0	94.9	95.1	.9	.3	1.0	.2	2.2	1.8	2.5	2.3
1999 .....	95.0	95.8	95.5	96.2	-1	.8	-3	.7	1.4	1.9	.7	1.1
2000 .....	95.9	96.4	96.4	96.9	-3	.5	.0	.5	1.0	.6	.9	.8
2001 .....	96.7	96.7	97.3	99.3	-2	.0	.6	2.1	.9	.4	.9	2.4
2002 .....	98.7	100.0	99.5	99.6	-6	1.3	-5	.1	2.1	3.4	2.2	.4
2003 .....	98.8	99.8	100.1	101.0	-8	1.0	.3	.9	.1	-2	.6	1.4
2004 .....	100.1	100.0	100.5	100.3	-9	-1	.5	-2	1.3	.2	.4	-7
2005 .....	99.7	99.6	98.4	100.0	-6	-1	-1.2	1.6	-4	-4	-2.1	-3
<b>Wholesale and retail trade, excluding sales occupations:</b>												
1985 .....	90.2	90.6	91.0	90.6	-	.4	.4	-4	-	-	-	-
1986 .....	91.6	91.8	91.7	92.3	1.1	.2	-1	.7	1.5	1.3	.7	1.9
1987 .....	91.8	91.7	91.2	91.4	-5	-1	-5	.2	.2	-1	-5	-1.0
1988 .....	91.6	91.7	91.3	91.6	.2	.1	-4	.3	-2	.0	.1	.2
1989 .....	91.2	90.6	91.1	90.9	-4	-7	.6	-2	-4	-1.2	-2	-7
1990 .....	89.9	90.4	89.3	89.1	-1.1	.6	-1.2	-2	-1.4	-2	-2.0	-2.0
1991 .....	89.7	90.2	90.2	90.3	.7	.6	.0	.1	-3	-2	1.0	1.3
1992 .....	89.9	90.4	90.3	90.4	-4	.6	-1	.1	.3	.2	.1	.1
1993 .....	90.3	90.5	90.7	90.9	-1	.2	.2	.2	.4	.1	.4	.6
1994 .....	90.6	91.0	90.9	90.8	-3	.4	-1	-1	.3	.6	.3	-2
1995 .....	90.9	90.8	91.0	91.6	.1	-1	.2	.7	.3	-3	.1	.9
1996 .....	90.9	90.7	91.2	91.4	-8	-2	.6	.2	.0	-1	.2	-2
1997 .....	91.6	92.5	92.8	93.4	.2	1.0	.3	.6	.8	2.0	1.7	2.2
1998 .....	93.9	94.0	94.9	95.2	.5	.1	1.0	.3	2.6	1.7	2.3	1.9
1999 .....	95.3	96.0	95.6	96.4	.1	.7	-4	.8	1.4	2.1	.7	1.2
2000 .....	96.1	96.6	96.8	97.3	-3	.5	.2	.5	.9	.6	1.3	.9
2001 .....	97.4	97.2	98.0	99.9	.1	-2	.8	1.9	1.3	.7	1.2	2.7
2002 .....	99.0	100.0	99.5	99.6	-9	1.0	-5	.1	1.7	2.9	1.6	-3
2003 .....	98.7	99.5	100.2	101.2	-9	.8	.7	1.0	-3	-5	.6	1.5
2004 .....	100.5	99.9	100.4	100.6	-7	-6	.5	.2	1.7	.4	.2	-5
2005 .....	100.2	100.0	98.6	100.0	-4	-2	-1.4	1.4	-3	.1	-1.7	-6
<b>Wholesale trade:</b>												
1986 .....	85.4	85.7	85.7	86.3	-	.4	.0	.7	-	-	-	-
1987 .....	86.0	86.3	85.6	86.0	-3	.3	-8	.5	.8	.7	-1	-4
1988 .....	85.9	86.3	85.8	85.8	-1	.5	-6	.0	-2	.0	.2	-2
1989 .....	86.6	86.7	88.3	89.1	.9	.1	1.8	.9	.8	.4	2.9	3.8
1990 .....	87.6	87.3	85.7	85.6	-1.7	-3	-1.8	-1	1.2	.7	-2.9	-3.9
1991 .....	85.9	86.7	86.7	86.7	.4	.9	.0	.0	-2.0	-7	1.2	1.2
1992 .....	86.8	87.1	86.1	86.7	.1	.3	-1.1	.7	1.1	.5	-7	.0

See footnotes at end of table.



**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Wholesale trade:</b>													
1993 .....	86.3	86.7	86.4	86.9	-0.5	0.5	-0.3	0.6	-0.6	-0.5	0.3	0.3	
1994 .....	86.1	87.0	86.8	87.3	-9	1.0	-2	.6	-2	.4	.5	.4	
1995 .....	87.5	88.0	88.5	89.0	.2	.6	.6	.6	1.6	1.2	1.9	2.0	
1996 .....	88.0	88.7	88.6	88.7	-1.1	.8	-1	.1	.6	.8	.1	-3	
1997 .....	89.3	89.8	89.8	90.0	.7	.6	.0	.2	1.5	1.2	1.4	1.5	
1998 .....	91.3	91.4	92.5	93.7	1.4	.1	1.2	1.3	2.2	1.8	3.1	4.0	
1999 .....	93.0	93.6	93.7	94.9	-7	.6	.1	1.3	1.8	2.4	1.2	1.3	
2000 .....	94.2	94.7	94.2	95.4	-7	.5	-5	1.3	1.3	1.2	.6	.5	
2001 .....	94.6	95.3	95.7	97.1	-8	.7	.4	1.5	.5	.6	1.6	1.7	
2002 .....	97.4	99.4	98.5	99.1	.3	2.1	-9	.6	2.9	4.3	3.0	2.1	
2003 .....	99.0	100.3	99.9	100.3	-1	1.3	-4	.4	1.6	.9	1.4	1.2	
2004 .....	99.7	99.7	100.7	99.8	-6	.0	1.0	-9	.8	-5	.8	-5	
2005 .....	99.7	99.1	98.4	100.0	-1	-6	-7	1.6	-1	-6	-2.3	.2	
<b>Wholesale trade, excluding sales occupations:</b>													
1986 .....	88.3	88.9	88.8	89.5	-	.7	-1	.8	-	-	-	-	
1987 .....	89.0	88.5	88.4	88.8	-6	-6	-1	.5	.8	-5	-4	-8	
1988 .....	88.9	88.8	88.3	88.2	.1	-1	-6	-1	-1	.3	-1	-6	
1989 .....	88.1	87.7	88.7	88.6	-1	-5	1.1	-1	-1.0	-1.2	.4	.4	
1990 .....	87.7	88.0	86.5	86.4	-1.0	.3	-1.7	-1	-4	.3	-2.5	-2.5	
1991 .....	87.3	87.7	87.5	87.8	1.0	.5	-2	.3	-5	-3	1.2	1.6	
1992 .....	87.9	88.2	87.9	88.2	.1	.3	-3	.3	.7	.5	.4	.4	
1993 .....	87.9	88.1	88.2	88.6	-3	.2	.1	.5	.0	-1	.4	.5	
1994 .....	88.2	88.5	88.4	88.7	-5	.3	-1	.3	.4	.5	.2	.1	
1995 .....	89.5	89.3	89.6	90.2	.9	-2	.3	.7	1.4	.9	1.4	1.7	
1996 .....	89.0	89.4	89.6	89.8	-1.3	.4	.2	.2	-5	.1	.0	-4	
1997 .....	90.2	90.8	90.8	91.4	.4	.7	.0	.7	1.3	1.6	1.3	1.8	
1998 .....	91.9	92.3	93.2	93.8	.5	.4	1.0	.6	1.9	1.6	2.6	2.6	
1999 .....	93.9	94.3	94.6	95.4	.1	.4	.3	.8	2.2	2.2	1.5	1.7	
2000 .....	95.1	95.4	95.7	96.9	-3	.3	.3	1.3	1.2	1.2	1.2	1.7	
2001 .....	96.9	96.9	97.7	98.9	.0	.0	.8	1.2	1.9	1.6	2.1	2.1	
2002 .....	98.8	99.5	99.9	100.6	-1	.7	.4	.7	1.9	2.6	2.2	1.7	
2003 .....	99.6	100.7	100.6	101.1	-1.0	1.1	-1	.5	.8	1.2	.7	.5	
2004 .....	100.9	99.8	100.5	100.9	-2	-1.1	.7	.4	1.3	-9	-1	-3	
2005 .....	100.9	100.4	98.9	100.0	.0	-5	-1.5	1.1	.0	.6	-1.7	-9	
<b>Retail trade:</b>													
1985 .....	93.3	93.5	94.5	94.3	-	.2	1.1	-2	-	-	-	-	
1986 .....	95.1	95.3	95.3	95.4	.8	.2	.0	.1	2.0	1.9	.9	1.2	
1987 .....	94.6	94.6	93.9	93.5	-8	.0	-7	-4	-6	-8	-1.5	-2.0	
1988 .....	94.2	94.8	94.3	94.8	.7	.6	-5	.5	-4	.2	.4	1.3	
1989 .....	94.1	93.5	93.9	93.5	-7	-6	.4	-4	-1	-1.3	-4	-1.3	
1990 .....	92.9	93.6	92.3	92.0	-6	.8	-1.4	-3	-1.3	.1	-1.7	-1.7	
1991 .....	92.2	93.1	93.2	93.0	.2	1.0	.1	-2	-7	-6	.9	1.1	
1992 .....	92.3	92.8	92.8	92.8	-8	.5	.0	.0	.1	-3	-4	-2	
1993 .....	92.6	92.9	93.0	93.0	-2	.3	.1	.0	.3	.1	.2	.2	
1994 .....	92.7	93.5	93.5	93.2	-3	.9	.0	-3	.1	.7	.6	.2	
1995 .....	92.7	92.7	92.9	92.8	-5	.0	.2	-1	.0	-9	-7	-4	
1996 .....	92.8	92.4	92.8	93.3	.0	-4	.4	.5	.1	-3	-1	.5	

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Retail trade:</b>												
1997 .....	93.3	93.9	94.4	94.8	0.0	0.6	0.5	0.4	0.5	1.6	1.7	1.6
1998 .....	95.2	95.7	96.4	96.1	.4	.5	.7	-.3	2.1	1.9	2.2	1.4
1999 .....	96.3	97.2	96.8	97.0	.2	.9	-.4	.2	1.1	1.6	.4	1.0
2000 .....	97.1	97.5	97.8	97.8	.1	.4	.3	.0	.9	.3	1.0	.9
2001 .....	97.9	97.7	98.2	100.7	.1	-.2	.5	2.5	.9	.2	.5	2.9
2002 .....	99.6	100.4	100.1	100.0	-1.1	.8	-.3	-.1	1.7	2.8	1.9	-.7
2003 .....	98.7	99.4	100.2	101.4	-1.3	.7	.8	1.2	-.9	-.9	.1	1.4
2004 .....	100.4	100.2	100.4	100.5	-1.0	-.2	.2	.1	1.7	.8	.2	-.9
2005 .....	99.8	99.8	98.4	100.0	-.7	.0	-1.4	1.6	-.6	-.4	-2.0	-.5
<b>General merchandise stores:</b>												
1988 .....	-	93.1	92.9	93.4	-	-	-.2	.5	-	-	-	-
1989 .....	92.9	91.1	90.8	91.0	-.5	-1.9	-.3	.2	-	-2.2	-2.3	-2.6
1990 .....	90.1	92.0	90.2	90.3	-1.0	2.1	-2.0	.1	-3.0	1.0	-.7	-.7
1991 .....	90.7	91.5	91.6	91.1	.4	.9	.1	-.5	.7	-.5	1.6	.8
1992 .....	90.6	91.0	90.6	90.3	-.5	.4	-.4	-.3	-.1	-.6	-1.1	-.9
1993 .....	89.8	89.8	90.0	90.2	-.6	.0	.2	.2	-.9	-1.3	-.7	-.1
1994 .....	88.5	90.1	89.8	90.1	-1.9	1.8	-.3	.3	-1.4	.3	-.2	-.1
1995 .....	89.6	89.4	89.3	89.6	-.6	-.2	-.1	.3	1.2	-.7	-.6	-.5
1996 .....	88.9	89.2	89.3	90.0	-.8	.3	.1	.8	-.8	-.3	.0	.4
1997 .....	89.3	90.1	90.2	91.1	-.8	.9	.1	1.0	.4	1.0	1.0	1.2
1998 .....	91.4	92.3	92.0	92.4	.3	1.0	-.3	.4	2.4	2.4	2.0	1.5
1999 .....	92.4	92.3	92.3	92.9	.0	-.1	.0	.7	1.1	.0	.4	.5
2000 .....	92.3	92.4	92.5	93.8	-.6	.1	.1	1.4	-.2	.2	.2	1.0
2001 .....	94.4	94.9	94.9	96.5	.6	.5	.0	1.7	2.4	2.7	2.6	2.9
2002 .....	96.4	96.9	97.4	96.9	-.1	.5	.5	-.5	2.0	2.1	2.7	.4
2003 .....	96.0	97.9	98.4	101.5	-.9	2.0	.5	3.2	-.4	1.0	.9	4.8
2004 .....	100.0	99.0	100.5	100.6	-1.5	-1.0	1.5	.1	4.2	1.1	2.1	-.9
2005 .....	100.7	100.0	97.7	100.0	.1	-.7	-2.3	2.4	.7	1.0	-2.7	-.6
<b>Food stores:</b>												
1987 .....	-	-	96.3	97.0	-	-	-	.7	-	-	-	-
1988 .....	96.9	96.1	95.0	95.5	-.1	-.8	-1.1	.5	-	-	-1.4	-1.6
1989 .....	95.7	94.4	94.5	94.5	.2	-1.4	.1	.0	-1.3	-1.8	-.5	-1.0
1990 .....	94.0	94.3	93.3	93.2	-.5	.3	-1.1	-.1	-1.8	-.1	-1.3	-1.4
1991 .....	93.3	94.1	94.2	94.9	.1	.9	.1	.7	-.7	-.2	1.0	1.8
1992 .....	94.7	95.0	94.7	95.1	-.2	.3	-.3	.4	1.5	.9	.5	.2
1993 .....	94.6	95.1	94.6	95.1	-.5	.5	-.5	.5	-.1	.1	-.1	.0
1994 .....	95.2	95.5	94.3	94.0	.1	.3	-1.3	-.3	.6	.4	-.3	-1.2
1995 .....	93.5	92.7	93.2	93.5	-.5	-.9	.5	.3	-1.8	-2.9	-1.2	-.5
1996 .....	93.0	93.0	94.3	94.9	-.5	.0	1.4	.6	-.5	.3	1.2	1.5
1997 .....	93.9	93.7	94.3	94.1	-1.1	-.2	.6	-.2	-.9	.7	.0	-.9
1998 .....	94.9	95.6	95.8	94.9	.9	.7	.2	-.9	1.1	2.0	1.5	.9
1999 .....	95.4	95.7	95.7	96.1	.5	.3	.0	.4	.5	.1	-.1	1.3
2000 .....	95.9	96.9	96.8	97.4	-.2	1.0	-.1	.6	.6	1.3	1.2	1.3
2001 .....	97.2	97.5	98.4	100.6	-.2	.3	.9	2.2	1.3	.7	1.7	3.3
2002 .....	100.2	100.7	101.2	101.2	-.4	.5	.5	.0	3.1	3.2	2.9	.7
2003 .....	100.2	101.1	100.8	101.9	-1.0	.9	-.3	1.1	.0	.5	-.5	.7
2004 .....	101.3	101.0	100.8	100.9	-.6	-.3	-.2	.1	1.1	-.1	.1	-.9
2005 .....	100.0	100.0	98.2	100.0	-.9	.0	-1.8	1.8	-1.3	-1.0	-2.6	-.9

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Finance, insurance, and real estate:													
1985 .....	79.9	78.9	79.9	80.4	-	-1.3	1.3	0.6	-	-	-	-	-
1986 .....	81.5	81.7	81.6	82.0	1.4	.2	-1	.5	2.1	3.6	2.2	2.1	2.1
1987 .....	82.9	81.1	80.2	80.1	1.1	-2.2	-1.1	-1	1.7	-7	-1.7	-2.3	-2.3
1988 .....	80.4	80.5	79.3	81.7	.4	.1	-1.5	3.0	-3.1	-8	-1.1	2.0	2.0
1989 .....	82.2	82.4	82.2	82.3	.6	.2	-2	.1	2.3	2.5	3.6	.7	.7
1990 .....	81.5	82.2	81.3	80.7	-1.0	.9	-1.1	-7	-8	-3	-1.1	-1.9	-1.9
1991 .....	82.1	82.4	81.8	81.6	1.7	.4	-7	-2	.7	.2	.6	1.1	1.1
1992 .....	82.0	80.9	80.5	80.2	.5	-1.3	-5	-4	-1	-1.8	-1.6	-1.7	-1.7
1993 .....	80.2	80.1	81.6	81.7	.0	-1	1.9	.1	-2.2	-9	1.4	1.8	1.8
1994 .....	81.8	81.4	81.1	81.3	.1	-5	-4	.2	2.0	1.5	-6	-5	-5
1995 .....	81.2	81.7	81.9	82.0	-1	.6	.2	.1	-7	.4	1.0	.9	.9
1996 .....	81.8	82.4	82.1	81.3	-2	.7	-4	-1.0	.7	.9	.2	-9	-9
1997 .....	82.2	82.6	82.9	85.3	1.1	.5	.4	2.9	.5	.2	.9	5.0	5.0
1998 .....	86.2	86.9	88.2	89.0	1.1	.8	1.5	.9	4.9	5.2	6.5	4.3	4.3
1999 .....	87.7	89.8	89.9	90.2	-1.5	2.4	.1	.3	1.7	3.3	2.0	1.4	1.4
2000 .....	90.8	90.8	91.4	91.5	.7	.0	.7	.1	3.6	1.2	1.6	1.5	1.5
2001 .....	91.7	91.7	92.3	93.4	.2	.0	.7	1.2	.9	.9	1.0	2.1	2.1
2002 .....	94.6	95.1	95.0	95.3	1.3	.5	-1	.3	3.1	3.8	2.9	2.0	2.0
2003 .....	98.1	99.3	99.5	100.4	2.9	1.2	.2	.9	3.7	4.4	4.8	5.4	5.4
2004 .....	99.7	99.0	99.6	100.0	-7	-7	.6	.4	1.6	-3	.1	-4	-4
2005 .....	100.0	100.4	98.3	100.0	.0	.4	-2.1	1.7	.3	1.4	-1.3	.0	.0
Finance, insurance, and real estate, excluding sales occupations:													
1985 .....	78.3	77.9	78.4	78.1	-	-5	.6	-4	-	-	-	-	-
1986 .....	80.1	80.2	80.0	80.6	2.6	.1	-2	.8	2.4	3.0	2.1	3.2	3.2
1987 .....	81.2	80.5	80.2	80.5	.7	-9	-4	.4	1.3	.3	.2	-2	-2
1988 .....	80.7	80.4	79.8	80.8	.2	-4	-7	1.3	-6	-1	-5	.4	.4
1989 .....	80.7	80.8	80.3	80.3	-1	.1	-6	.0	.0	.5	.6	-6	-6
1990 .....	80.6	80.8	80.3	80.0	.4	.2	-6	-4	-1	.0	.0	-4	-4
1991 .....	80.6	80.7	80.8	81.0	.8	.1	.1	.2	.0	-1	.6	1.3	1.3
1992 .....	80.9	80.2	79.8	79.8	-1	-9	-5	.0	.4	-6	-1.2	-1.5	-1.5
1993 .....	80.2	80.8	81.2	81.3	.5	.7	.5	.1	-9	.7	1.7	1.8	1.8
1994 .....	81.5	81.5	81.5	81.6	.2	.0	.0	.1	1.6	.9	.4	.4	.4
1995 .....	81.9	81.9	82.1	82.1	.4	.0	.2	.0	.5	.5	.7	.6	.6
1996 .....	82.1	82.2	82.4	81.7	.0	.1	.2	-8	.2	.4	.4	-5	-5
1997 .....	82.4	82.8	83.0	85.5	.9	.5	.2	3.0	.4	.7	.8	4.7	4.7
1998 .....	86.7	86.9	87.7	87.6	1.4	.2	.9	-1	5.2	5.0	5.6	2.5	2.5
1999 .....	88.4	89.7	90.1	90.3	.9	1.5	.4	.2	2.1	3.3	2.8	3.0	3.0
2000 .....	90.3	90.4	90.9	91.3	.0	.1	.6	.4	2.1	.7	.8	1.1	1.1
2001 .....	91.7	91.8	92.6	93.6	.4	.1	.9	1.1	1.5	1.6	1.9	2.6	2.6
2002 .....	95.2	95.5	95.3	95.9	1.7	.3	-2	.6	3.9	4.0	3.0	2.4	2.4
2003 .....	99.0	100.4	100.3	101.2	3.2	1.4	-1	.9	4.0	5.2	5.3	5.6	5.6
2004 .....	99.8	99.7	100.3	100.7	-1.4	-1	.6	.4	.8	-7	.0	-5	-5
2005 .....	100.7	101.1	98.5	100.0	.0	.4	-2.6	1.5	.9	1.4	-1.9	-7	-7

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Banking, savings and loan, and other credit agencies:</b>												
1986 .....	-	-	-	72.5	-	-	-	-	-	-	-	-
1987 .....	73.4	73.2	72.8	73.3	1.2	-0.3	-0.5	0.7	-	-	-	1.0
1988 .....	74.9	74.5	74.2	74.3	2.2	-5	-4	.1	2.1	1.8	1.9	1.4
1989 .....	74.0	73.8	73.7	73.1	-4	-3	-1	-8	-1.2	-1.0	-6	-1.6
1990 .....	72.7	73.4	72.0	72.4	-5	1.0	-1.9	.6	-1.8	-5	-2.3	-1.0
1991 .....	72.8	72.0	71.7	71.4	.6	-1.1	-4	-4	.2	-1.9	-4	-1.4
1992 .....	72.5	71.9	72.0	71.9	1.5	-8	.1	-1	-5	-2	.3	.7
1993 .....	73.1	73.6	73.8	74.0	1.7	.7	.3	.3	.8	2.4	2.6	3.0
1994 .....	73.9	73.9	74.0	73.7	-1	.0	.1	-4	1.1	.4	.3	-4
1995 .....	74.7	74.5	74.6	74.2	1.4	-3	.1	-5	1.1	.9	.8	.7
1996 .....	74.6	74.9	75.6	73.9	.5	.4	.9	-2.2	-1	.5	1.4	-4
1997 .....	74.8	75.2	75.6	79.9	1.2	.5	.5	5.7	.2	.4	.0	8.0
1998 .....	80.9	81.6	83.1	82.0	1.3	.9	1.8	-1.3	8.2	8.5	9.9	2.7
1999 .....	82.6	85.6	86.9	86.9	.7	3.6	1.5	.0	2.1	4.9	4.5	6.0
2000 .....	87.0	87.2	87.5	87.7	.1	.2	.3	.2	5.4	1.9	.7	.8
2001 .....	88.8	88.9	90.1	90.3	1.3	.1	1.3	.2	2.0	1.9	3.0	3.0
2002 .....	93.3	93.8	93.4	93.8	3.3	.5	-4	.4	5.1	5.6	3.7	3.8
2003 .....	101.5	102.9	102.7	103.8	8.2	1.4	-2	1.1	8.9	9.7	9.9	10.7
2004 .....	101.3	100.9	101.5	102.1	-2.4	-4	.6	.6	-3	-1.9	-1.1	-1.6
2005 .....	101.3	102.3	98.5	100.0	-8	1.0	-3.7	1.5	.0	1.4	-3.1	-2.1
<b>Insurance:</b>												
1987 .....	-	81.8	81.3	82.5	-	-	-6	1.5	-	-	-	-
1988 .....	82.3	83.4	82.8	83.4	-2	1.3	-7	.7	-	1.9	1.8	1.1
1989 .....	83.2	83.5	82.8	83.0	-2	.4	-8	.2	1.1	.1	.0	-5
1990 .....	83.1	83.9	83.1	82.1	.1	1.0	-1.0	-1.2	-2	.5	.4	-1.1
1991 .....	82.4	83.4	82.6	83.1	.4	1.2	-1.0	.6	-8	-6	-6	1.3
1992 .....	84.1	84.7	84.2	84.1	1.2	.7	-6	-1	2.1	1.6	1.9	1.1
1993 .....	82.5	83.3	83.8	85.1	-1.9	1.0	.6	1.6	-2.0	-1.7	-5	1.2
1994 .....	84.4	84.3	84.2	84.6	-8	-1	-1	.5	2.3	1.2	.5	-5
1995 .....	84.5	84.6	84.5	85.0	-1	.1	-1	.6	.1	.4	.3	.4
1996 .....	84.9	84.7	84.9	84.6	-1	-2	.2	-4	.5	.1	.5	-4
1997 .....	85.4	85.4	85.6	86.6	.9	.0	.2	1.2	.6	.8	.8	2.3
1998 .....	87.7	88.3	89.8	89.6	1.3	.7	1.7	-2	2.7	3.4	5.0	3.5
1999 .....	89.0	89.7	89.1	89.7	-7	.8	-7	.7	1.4	1.6	-7	.2
2000 .....	90.7	90.9	92.3	92.4	1.1	.2	1.5	.1	2.0	1.3	3.6	3.0
2001 .....	92.7	92.7	92.9	94.6	.3	.0	.2	1.8	2.1	2.0	.6	2.3
2002 .....	95.0	95.7	95.7	96.2	.4	.7	.0	.5	2.5	3.2	3.0	1.7
2003 .....	96.7	98.1	97.9	99.0	.5	1.4	-2	1.1	1.8	2.5	2.4	3.0
2004 .....	98.2	98.6	99.3	99.9	-8	.4	.7	.6	1.6	.5	1.4	.9
2005 .....	99.8	100.6	98.5	100.0	-1	.8	-2.1	1.5	1.6	2.0	-8	.1
<b>Insurance, excluding sales occupations:</b>												
1987 .....	-	84.6	84.4	84.5	-	-	-2	.1	-	-	-	-
1988 .....	85.0	85.3	85.1	85.3	.6	.4	-2	.2	-	.8	.8	.9
1989 .....	85.2	85.1	85.4	85.3	-1	-1	.4	-1	.2	-2	.3	.0
1990 .....	85.8	86.3	85.0	84.9	.6	.6	-1.5	-1	.7	1.4	-4	-4
1991 .....	85.0	85.6	85.8	86.1	.1	.7	.2	.3	-9	-8	.9	1.4
1992 .....	86.4	87.1	86.8	87.2	.3	.8	-3	.5	1.6	1.8	1.2	1.3

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Insurance, excluding sales occupations:</b>												
1993 .....	87.2	88.2	88.7	88.9	0.0	1.1	0.6	0.2	1.0	1.2	2.2	1.9
1994 .....	89.3	89.2	89.1	89.3	.4	-.1	-.1	.2	2.3	1.2	.5	.5
1995 .....	89.0	89.4	89.4	89.6	-.3	.4	.0	.2	-.3	.2	.3	.4
1996 .....	89.6	89.4	89.3	88.9	.0	-.2	-.1	-.4	.7	.1	-.1	-.8
1997 .....	89.8	90.0	90.0	90.7	1.0	.2	.0	.8	.2	.7	.9	2.0
1998 .....	91.1	91.3	91.4	91.8	.4	.2	.1	.4	1.5	1.4	1.5	1.2
1999 .....	92.5	92.4	92.0	92.3	.8	-.1	-.4	.3	1.5	1.2	.7	.5
2000 .....	92.2	92.2	92.5	92.9	-.1	.0	.3	.4	-.4	-.3	.6	.7
2001 .....	93.3	93.5	93.6	95.2	.4	.2	.1	1.7	1.2	1.5	1.2	2.5
2002 .....	96.3	96.4	96.3	96.8	1.2	.1	-.1	.5	3.2	3.1	2.9	1.6
2003 .....	97.3	98.7	98.6	99.6	.5	1.4	-.1	1.0	1.1	2.4	2.3	2.9
2004 .....	98.9	99.1	99.6	100.1	-.7	.2	.5	.5	1.7	.4	1.0	.5
2005 .....	100.0	100.4	98.6	100.0	-.1	.4	-1.8	1.4	1.1	1.3	-1.0	-.1
<b>Service industries:</b>												
1985 .....	82.4	82.3	83.5	83.0	-	-.1	1.5	-.6	-	-	-	-
1986 .....	84.6	84.5	85.0	85.7	1.9	-.1	.6	.8	2.6	2.7	1.8	3.1
1987 .....	85.7	85.1	85.7	86.3	.0	-.7	.7	.7	1.2	.7	.8	.7
1988 .....	86.7	86.4	86.9	87.3	.5	-.3	.6	.5	1.2	1.5	1.4	1.2
1989 .....	87.4	87.0	87.9	88.1	.1	-.5	1.0	.2	.8	.6	1.2	.9
1990 .....	88.0	88.4	87.9	88.2	-.1	.5	-.6	.3	.7	1.7	.0	.1
1991 .....	88.6	88.4	89.0	89.2	.5	-.2	.7	.2	.7	.0	1.2	1.2
1992 .....	89.3	89.6	90.0	90.4	.1	.3	.4	.4	.8	1.3	1.2	1.4
1993 .....	90.3	90.3	91.0	91.1	-.1	.0	.8	.1	1.1	.9	1.1	.8
1994 .....	91.2	91.0	91.0	91.3	.1	-.2	.0	.3	1.1	.8	.0	.2
1995 .....	90.9	90.7	90.8	91.0	-.4	-.2	.1	.2	-.4	-.4	-.2	-.4
1996 .....	90.6	90.7	90.8	90.8	-.4	.1	.1	.0	-.3	.0	.0	-.2
1997 .....	90.8	91.4	91.7	92.7	.0	.7	.3	1.1	.2	.8	1.1	2.1
1998 .....	92.7	92.9	93.6	93.9	.0	.2	.8	.3	2.1	1.6	2.0	1.3
1999 .....	93.8	93.9	93.9	94.6	-.1	.1	.0	.7	1.2	1.1	.4	.7
2000 .....	94.2	94.6	95.0	95.6	-.4	.4	.4	.6	.4	.7	1.1	1.0
2001 .....	95.8	95.7	96.9	98.3	.2	-.1	1.3	1.4	1.8	1.1	2.0	2.9
2002 .....	98.2	98.2	98.3	98.7	-.1	.0	.1	.4	2.5	2.6	1.5	.4
2003 .....	97.9	99.0	99.3	100.3	-.8	1.1	.3	1.0	-.3	.8	1.0	1.7
2004 .....	99.9	99.6	100.5	100.9	-.4	-.3	.9	.4	2.0	.6	1.2	.5
2005 .....	100.3	100.2	98.6	100.0	-.6	-.1	-1.6	1.4	.4	.6	-1.9	-.9
<b>Business services:</b>												
1986 .....	-	-	-	85.7	-	-	-	-	-	-	-	-
1987 .....	85.7	85.7	86.6	87.1	.0	.0	1.1	.6	-	-	-	1.6
1988 .....	87.4	87.3	87.2	87.6	.3	-.1	-.1	.5	1.9	1.9	.7	.6
1989 .....	87.1	87.5	87.5	87.2	-.6	.5	.0	-.3	-.4	.2	.3	-.4
1990 .....	87.4	88.0	87.0	87.1	.2	.7	-1.1	.1	.4	.6	-.6	-.1
1991 .....	88.7	88.1	87.1	87.5	1.8	-.7	-1.1	.5	1.5	.1	.1	.4
1992 .....	87.7	88.0	88.5	88.7	.2	.3	.6	.2	-1.2	-.1	1.7	1.4
1993 .....	88.1	88.3	88.4	88.3	-.7	.2	.1	-.1	.5	.3	-.2	-.5
1994 .....	89.5	89.6	89.0	89.2	1.4	.1	-.7	.2	1.6	1.5	.7	1.1
1995 .....	89.3	89.2	89.1	89.3	.1	-.1	-.1	.2	-.2	-.4	.1	.1
1996 .....	89.9	89.5	89.6	90.2	.7	-.4	.1	.7	.6	.3	.6	1.0

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Business services:</b>												
1997 .....	90.5	90.9	91.8	93.3	0.3	0.4	1.0	1.6	0.7	1.6	2.4	3.4
1998 .....	93.4	93.7	95.3	96.7	.1	.3	1.7	1.5	3.2	3.1	3.8	3.7
1999 .....	97.0	97.1	97.5	98.0	.3	.1	.4	.5	3.9	3.6	2.3	1.4
2000 .....	97.8	98.4	98.4	98.9	-2	.6	.0	.5	.8	1.4	1.0	.9
2001 .....	98.9	99.4	100.6	102.1	.0	.5	1.2	1.5	1.1	1.0	2.2	3.3
2002 .....	101.0	100.5	100.3	100.5	-1.1	-5	-2	.2	2.1	1.1	-3	-1.5
2003 .....	99.3	100.0	100.8	101.7	-1.2	.7	.8	.9	-1.6	-5	.5	1.1
2004 .....	101.3	101.2	102.1	102.2	-4	-1	.9	.1	2.0	1.2	1.3	.5
2005 .....	101.1	101.0	99.0	100.0	-1.1	-1	-2.0	1.0	-2	-2	-3.1	-2.1
<b>Health services:</b>												
1985 .....	82.2	81.9	82.3	81.8	-	-4	.5	-6	-	-	-	-
1986 .....	83.1	83.1	83.9	84.8	1.6	.0	1.0	1.1	1.2	1.5	2.0	3.7
1987 .....	84.6	84.1	84.0	84.7	-2	-6	-1	.8	1.8	1.1	.1	-1
1988 .....	84.9	85.2	85.2	86.0	.2	.4	.0	.9	.3	1.3	1.4	1.5
1989 .....	86.4	86.1	87.1	87.9	.5	-3	1.2	.9	1.8	1.0	2.2	2.2
1990 .....	87.8	88.0	87.7	88.5	-1	.2	-3	.9	1.6	2.3	.7	.7
1991 .....	89.1	89.2	89.8	90.2	.7	.1	.7	.4	1.5	1.3	2.4	1.9
1992 .....	90.4	90.5	91.1	91.7	.2	.1	.7	.7	1.4	1.5	1.5	1.6
1993 .....	91.5	91.7	92.0	92.3	-2	.2	.3	.3	1.2	1.3	.9	.7
1994 .....	91.9	91.7	91.4	91.8	-4	-2	-3	.4	.5	.0	-7	-5
1995 .....	91.5	91.2	91.6	92.0	-3	-3	.4	.4	-5	-6	.2	.2
1996 .....	91.0	91.0	90.8	90.5	-1.1	.0	-2	-3	-6	-3	-8	-1.6
1997 .....	90.4	90.5	90.8	91.5	-1	.1	.3	.8	-6	-5	.0	1.0
1998 .....	91.0	90.9	90.7	90.5	-5	-1	-2	-2	.6	.4	-1	-1.0
1999 .....	91.0	90.9	90.7	91.5	.6	-1	-2	.9	.0	.0	.0	1.0
2000 .....	91.0	91.4	91.7	92.4	-5	.4	.3	.8	.0	.6	1.0	1.0
2001 .....	92.5	92.9	93.9	95.7	.1	.4	1.1	1.9	1.7	1.6	2.4	3.5
2002 .....	96.0	96.2	96.3	97.1	.3	.2	.1	.8	3.7	3.6	2.6	1.4
2003 .....	96.6	97.6	97.7	99.0	-5	1.0	.1	1.3	.6	1.4	1.4	2.0
2004 .....	98.8	98.5	99.6	99.9	-2	-3	1.1	.3	2.3	.9	1.9	1.0
2005 .....	99.7	99.7	98.3	100.0	-2	.0	-1.4	1.7	.9	1.2	-1.3	.1
<b>Hospitals:</b>												
1986 .....	-	79.6	80.3	81.0	-	-	.9	.9	-	-	-	-
1987 .....	80.8	80.2	80.6	81.4	-2	-7	.5	1.0	-	.7	.4	.4
1988 .....	81.6	81.8	82.0	82.7	.2	.2	.2	.9	1.0	2.0	1.6	1.6
1989 .....	83.4	83.1	84.1	84.7	.8	-4	1.2	.7	2.1	1.6	2.6	2.4
1990 .....	84.5	84.6	84.6	85.4	-2	.1	.0	.9	1.3	1.8	.6	.8
1991 .....	85.7	85.9	86.4	86.9	.4	.2	.6	.6	1.5	1.5	2.1	1.8
1992 .....	87.2	87.2	87.8	88.4	.3	.0	.7	.7	1.7	1.5	1.6	1.7
1993 .....	88.1	88.2	88.5	88.9	-3	.1	.3	.5	1.0	1.1	.9	.6
1994 .....	88.8	88.6	88.2	88.6	-1	-2	-5	.5	.8	.5	-4	-3
1995 .....	87.9	87.7	87.7	88.3	-8	-2	.0	.7	-1.0	-1.0	-6	-4
1996 .....	87.6	87.4	87.2	86.9	-8	-2	-2	-3	-3	-3	-6	-1.5
1997 .....	86.4	86.5	86.6	87.3	-6	.1	.1	.8	-1.4	-1.1	-7	.4
1998 .....	86.9	87.4	87.7	88.0	-5	.6	.3	.3	.7	1.2	1.2	.9
1999 .....	88.3	88.2	87.9	88.6	.3	-1	-3	.8	1.5	.9	.2	.7
2000 .....	87.9	88.3	88.6	89.6	-8	.5	.3	1.1	-5	.1	.9	1.1
2001 .....	89.9	90.4	91.6	93.6	.3	.6	1.3	2.2	2.3	2.4	3.4	4.5

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Hospitals:</b>												
2002 .....	93.9	94.3	94.8	95.8	0.3	0.4	0.5	1.1	4.5	4.4	3.4	2.4
2003 .....	95.7	96.5	96.8	98.4	-1	.8	.3	1.7	1.9	2.3	2.2	2.7
2004 .....	98.0	97.8	98.8	99.3	-4	-2	1.0	.5	2.4	1.3	2.0	.9
2005 .....	99.2	99.3	98.1	100.0	-1	.1	-1.2	1.9	1.2	1.6	-7	.7
<b>Educational services:</b>												
1988 .....	-	-	-	82.0	-	-	-	-	-	-	-	-
1989 .....	81.5	81.0	83.6	83.1	-6	-6	3.2	-6	-	-	-	1.3
1990 .....	82.3	82.0	83.5	83.7	-1.0	-4	1.8	.2	1.0	1.2	-1	.8
1991 .....	83.4	82.4	84.2	84.4	-4	-1.2	2.2	.2	1.3	.5	.8	.8
1992 .....	83.6	83.4	84.9	85.0	-9	-2	1.8	.1	.3	1.2	.9	.8
1993 .....	84.4	84.0	85.8	85.6	-7	-5	2.1	-2	.9	.7	1.0	.7
1994 .....	85.1	85.2	86.3	86.2	-6	.1	1.3	-1	.9	1.4	.6	.8
1995 .....	85.6	85.9	87.4	87.6	-7	.4	1.7	.2	.6	.9	1.3	1.6
1996 .....	86.8	86.5	87.6	87.5	-9	-3	1.3	-1	1.4	.8	.2	-1
1997 .....	87.0	87.1	88.3	88.9	-6	.1	1.4	.7	.3	.7	.8	1.6
1998 .....	88.9	88.8	90.4	90.6	.0	-1	1.8	.2	2.1	2.0	2.3	1.9
1999 .....	90.4	90.0	91.2	91.4	-2	-4	1.3	.2	1.6	1.3	.9	.9
2000 .....	90.4	90.4	92.0	92.4	-1.1	.0	1.8	.4	.1	.5	.9	1.1
2001 .....	92.6	91.9	93.8	95.4	.2	-8	2.1	1.7	2.4	1.7	2.0	3.2
2002 .....	94.8	94.5	96.4	97.4	-6	-3	2.0	1.0	2.4	2.8	2.8	2.1
2003 .....	96.3	96.9	97.8	98.9	-1.1	.6	.9	1.1	1.5	2.6	1.4	1.6
2004 .....	98.3	97.6	99.0	99.6	-6	-7	1.4	.6	2.1	.8	1.2	.7
2005 .....	98.9	98.7	98.6	100.0	-7	-2	-1	1.4	.6	1.1	-4	.4
<b>Colleges and universities:</b>												
1988 .....	-	-	-	83.0	-	-	-	-	-	-	-	-
1989 .....	82.5	82.1	84.2	83.9	-6	-5	2.6	-4	-	-	-	1.1
1990 .....	83.3	82.9	84.3	84.2	-7	-5	1.7	-1	.9	1.0	.1	.4
1991 .....	84.0	83.9	85.8	86.0	-2	-1	2.3	.2	.9	1.2	1.8	2.0
1992 .....	85.5	85.3	86.8	86.7	-6	-2	1.8	-1	1.8	1.7	1.1	.9
1993 .....	86.2	85.7	87.8	87.6	-6	-6	2.5	-2	.9	.5	1.1	1.0
1994 .....	87.0	86.8	87.6	87.7	-7	-2	.9	.1	1.0	1.2	-2	.1
1995 .....	87.0	87.7	89.5	89.7	-8	.8	2.1	.2	.0	1.0	2.2	2.3
1996 .....	88.9	88.6	89.5	89.3	-9	-3	1.0	-2	2.2	1.0	.0	-5
1997 .....	88.8	88.9	90.1	90.8	-6	.1	1.3	.8	-1	.4	.6	1.7
1998 .....	90.6	90.5	92.0	92.3	-2	-1	1.7	.3	2.0	1.8	2.2	1.6
1999 .....	92.1	91.7	92.6	92.8	-2	-4	1.0	.2	1.6	1.4	.6	.5
2000 .....	92.0	91.9	93.0	93.2	-9	-1	1.2	.2	-1	.2	.4	.4
2001 .....	93.8	93.1	95.0	96.6	.6	-7	2.0	1.7	1.9	1.3	2.1	3.6
2002 .....	95.8	95.4	96.8	97.9	-8	-4	1.5	1.1	2.2	2.5	1.9	1.4
2003 .....	96.6	97.3	98.1	99.2	-1.3	.7	.8	1.1	.8	2.0	1.4	1.3
2004 .....	98.5	98.0	99.3	99.7	-7	-5	1.3	.4	2.0	.8	1.3	.5
2005 .....	98.9	98.8	98.5	100.0	-8	-1	-3	1.5	.3	.8	-8	.3
<b>Nonmanufacturing:</b>												
1979 .....	-	-	-	83.6	-	-	-	-	-	-	-	-
1980 .....	82.1	81.5	82.0	81.5	-1.8	-7	.6	-6	-	-	-	-2.5
1981 .....	82.3	82.0	81.2	82.0	1.0	-4	-1.0	1.0	.3	.7	-1.0	.7
1982 .....	83.0	82.0	82.9	84.3	1.2	-1.2	1.1	1.7	.8	.0	2.1	2.8
1983 .....	85.3	85.2	85.5	86.1	1.2	-1	.4	.7	2.9	3.9	3.2	2.1
1984 .....	86.5	86.4	86.0	86.8	.5	-1	-5	.9	1.3	1.5	.5	.8

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Nonmanufacturing:</b>													
1985 .....	86.8	86.6	87.4	87.2	0.0	-0.2	0.9	-0.2	0.3	0.2	1.6	0.5	
1986 .....	88.5	88.5	88.7	88.9	1.5	.0	.2	.2	2.0	2.2	1.5	1.9	
1987 .....	88.8	88.3	88.0	88.2	-1	-6	-3	.2	.3	-3	-8	-8	
1988 .....	88.4	88.5	88.3	88.6	.2	.1	-2	.3	-4	.3	.3	.5	
1989 .....	88.5	88.3	88.8	88.9	-1	-2	.6	.1	.1	-3	.6	.3	
1990 .....	88.3	88.6	87.6	87.6	-7	.3	-1.1	.0	-2	.4	-1.3	-1.5	
1991 .....	88.0	88.3	88.5	88.5	.5	.3	.2	.0	-4	-3	1.0	1.1	
1992 .....	88.6	88.7	88.7	88.9	.1	.1	.0	.2	.7	.4	.2	.4	
1993 .....	88.7	88.9	89.4	89.4	-2	.2	.6	.0	.1	.2	.8	.6	
1994 .....	89.5	89.7	89.7	89.7	.1	.2	.0	.0	.9	.9	.3	.3	
1995 .....	89.5	89.5	89.8	89.8	-2	.0	.3	.0	.0	-2	.1	.2	
1996 .....	89.5	89.6	89.6	89.7	-3	.1	.0	.1	.0	.1	-2	-2	
1997 .....	89.8	90.3	90.6	91.4	.1	.6	.3	.9	.3	.8	1.1	2.0	
1998 .....	91.9	92.2	93.0	93.4	.5	.3	.9	.4	2.4	2.2	2.7	2.1	
1999 .....	93.1	93.6	93.6	94.1	-3	.5	.0	.5	1.3	1.4	.6	.8	
2000 .....	93.8	94.3	94.6	95.1	-3	.5	.3	.5	.8	.8	1.1	1.1	
2001 .....	95.1	95.2	96.0	97.7	.0	.1	.8	1.8	1.4	1.0	1.5	2.7	
2002 .....	97.6	98.1	98.1	98.4	-1	.5	.0	.3	2.6	3.0	2.1	.7	
2003 .....	98.1	99.2	99.4	100.4	-3	1.1	.2	1.0	.5	1.2	1.4	2.1	
2004 .....	99.9	99.6	100.3	100.5	-5	-3	.7	.2	1.9	.4	.9	.1	
2005 .....	100.0	100.0	98.6	100.0	-5	.0	-1.4	1.4	.1	.4	-1.7	-5	
<b>Nonmanufacturing, white-collar occupations:</b>													
1987 .....	-	86.0	85.8	85.9	-	-	-2	.1	-	-	-	-	
1988 .....	86.1	86.3	86.0	86.7	.2	.2	-3	.8	-	.4	.2	.9	
1989 .....	86.8	86.6	87.2	87.4	.1	-2	.7	.2	.8	.3	1.4	.9	
1990 .....	86.9	87.3	86.4	86.2	-6	.5	-1.0	-2	.1	.8	-9	-1.4	
1991 .....	86.8	87.2	87.4	87.4	.7	.5	.2	.0	-1	-1	1.1	1.3	
1992 .....	87.4	87.4	87.4	87.6	.0	.0	.0	.2	.7	.3	.0	.3	
1993 .....	87.5	87.7	88.1	88.4	-1	.2	.5	.3	.1	.3	.9	.9	
1994 .....	88.4	88.7	88.6	88.7	.0	.3	-1	.1	1.0	1.1	.5	.3	
1995 .....	88.5	88.5	88.7	88.9	-2	.0	.2	.2	.1	-2	.2	.3	
1996 .....	88.7	88.8	88.8	88.8	-2	.1	.0	.0	.2	.4	.1	-1	
1997 .....	89.1	89.5	90.0	90.9	.3	.4	.6	1.0	.5	.8	1.3	2.3	
1998 .....	91.3	91.8	92.6	93.1	.4	.5	.9	.5	2.5	2.5	3.0	2.4	
1999 .....	92.6	93.2	93.2	93.8	-5	.6	.0	.6	1.4	1.5	.6	.7	
2000 .....	93.7	94.1	94.4	94.9	-1	.4	.3	.5	1.1	1.0	1.3	1.2	
2001 .....	95.0	95.1	95.8	97.6	.1	.1	.7	1.9	1.4	1.0	1.6	2.8	
2002 .....	97.5	98.0	97.8	98.2	-1	.5	-2	.4	2.6	3.1	2.1	.6	
2003 .....	98.0	99.0	99.3	100.3	-2	1.0	.3	1.0	.5	1.1	1.5	2.2	
2004 .....	99.8	99.5	100.3	100.5	-5	-3	.8	.2	1.9	.4	1.0	.2	
2005 .....	100.1	100.0	98.5	100.0	-4	-1	-1.5	1.5	.3	.5	-1.7	-5	
<b>Nonmanufacturing, white-collar occupations excluding sales:</b>													
1987 .....	-	85.2	85.3	85.5	-	-	.1	.2	-	-	-	-	
1988 .....	85.8	85.8	85.7	86.0	.4	.0	-1	.4	-	.7	.5	.5	
1989 .....	86.0	85.6	86.2	86.2	.0	-5	.7	.0	.3	-2	.6	.3	
1990 .....	86.1	86.4	85.7	85.8	-1	.3	-8	.1	.1	.9	-6	-5	
1991 .....	86.2	86.4	86.8	87.0	.5	.2	.5	.2	.1	.0	1.3	1.4	

See footnotes at end of table.



**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonmanufacturing, white-collar occupations excluding sales:</b>												
1992 .....	87.0	87.1	87.2	87.5	0.0	0.1	0.1	0.3	0.9	0.8	0.5	0.6
1993 .....	87.7	87.8	88.2	88.4	.2	.1	.5	.2	.8	.9	1.1	1.1
1994 .....	88.6	88.7	88.7	88.8	.2	.1	.0	.1	1.1	1.0	.6	.4
1995 .....	88.7	88.5	88.8	89.0	-.1	-.2	.3	.2	.1	-.2	.1	.3
1996 .....	88.7	88.7	89.0	88.8	-.3	.0	.3	-.2	.0	.2	.2	-.3
1997 .....	89.0	89.6	89.8	90.8	.2	.7	.2	1.1	.3	1.0	1.0	2.3
1998 .....	91.3	91.6	92.2	92.5	.6	.3	.7	.3	2.6	2.3	2.7	1.8
1999 .....	92.6	92.9	92.9	93.5	.1	.3	.0	.6	1.4	1.4	.7	1.1
2000 .....	93.2	93.7	94.1	94.7	-.3	.5	.4	.6	.7	.8	1.3	1.3
2001 .....	94.9	94.9	95.9	97.6	.2	.0	1.1	1.8	1.8	1.4	1.9	3.1
2002 .....	97.6	97.9	97.8	98.1	.0	.3	-.1	.3	2.8	3.1	2.0	.5
2003 .....	98.0	99.1	99.4	100.4	-.1	1.1	.3	1.0	.4	1.3	1.7	2.4
2004 .....	99.9	99.5	100.3	100.9	-.5	-.4	.8	.6	1.9	.3	.9	.4
2005 .....	100.4	100.3	98.6	100.0	-.5	-.1	-1.7	1.4	.5	.8	-1.7	-.8
<b>Nonmanufacturing, blue-collar occupations:</b>												
1987 .....	-	93.6	93.1	93.6	-	-	-.5	.5	-	-	-	-
1988 .....	93.8	93.7	93.1	93.0	.2	-.1	-.6	-.1	-	-.2	.0	-.6
1989 .....	92.4	92.1	92.4	92.2	-.6	-.3	.3	-.2	-1.6	-1.8	-.7	-.9
1990 .....	91.3	91.6	90.4	90.1	-1.0	.3	-1.3	-.3	-1.1	-.5	-2.2	-2.2
1991 .....	90.7	90.9	91.0	91.0	.7	.2	.1	.0	-.7	-.8	.6	.9
1992 .....	90.8	91.2	91.3	91.3	-.2	.4	.1	.0	.1	.3	.3	.4
1993 .....	91.2	91.4	91.8	91.8	-.1	.2	.4	.0	.4	.3	.6	.5
1994 .....	91.8	92.0	92.2	92.0	.0	.2	.2	-.2	.7	.6	.4	.2
1995 .....	91.7	91.8	92.1	92.1	-.3	.1	.3	.0	-.1	-.2	-.1	.1
1996 .....	91.4	91.6	91.2	91.3	-.8	.2	-.4	.1	-.3	-.2	-1.0	-.9
1997 .....	91.1	91.7	91.7	92.2	-.2	.7	.0	.5	-.4	.1	.6	1.0
1998 .....	92.3	92.8	93.2	93.5	.1	.5	.4	.3	1.3	1.2	1.6	1.4
1999 .....	93.6	94.0	93.9	94.2	.1	.4	-.1	.3	1.5	1.3	.8	.8
2000 .....	93.8	94.3	94.7	95.1	-.4	.5	.4	.4	.2	.3	.8	1.0
2001 .....	95.3	95.1	96.2	97.4	.2	-.2	1.2	1.2	1.6	.9	1.7	2.4
2002 .....	97.2	97.8	98.1	98.4	-.2	.6	.3	.3	2.0	2.8	1.9	1.0
2003 .....	97.7	99.4	99.4	100.3	-.7	1.7	.0	.9	.5	1.6	1.4	1.9
2004 .....	99.6	99.7	100.1	100.5	-.7	.1	.4	.4	2.0	.4	.6	.2
2005 .....	99.8	100.3	98.6	100.0	-.7	.5	-1.7	1.4	.2	.6	-1.5	-.5
<b>Nonmanufacturing, service occupations:</b>												
1987 .....	-	92.7	91.8	92.0	-	-	-1.0	.2	-	-	-	-
1988 .....	92.5	92.2	92.3	92.8	.5	-.3	.1	.5	-	-.5	.5	.9
1989 .....	92.4	91.7	92.0	92.5	-.4	-.8	.3	.5	-.1	-.5	-.3	-.4
1990 .....	91.9	92.0	90.7	91.4	-.6	.1	-1.4	.8	-.5	.3	-1.4	-1.2
1991 .....	91.4	92.0	92.7	92.8	.0	.7	.8	.1	-.6	.0	2.1	1.6
1992 .....	92.7	92.7	92.8	92.8	-.1	.0	.1	.0	1.4	.7	.2	.0
1993 .....	92.6	92.8	93.0	93.0	-.2	.2	.2	.0	-.1	.2	.2	.2
1994 .....	92.9	92.8	92.5	93.1	-.1	-.1	-.3	.6	.4	.0	-.6	.1
1995 .....	92.5	92.2	92.3	92.5	-.6	-.3	.1	.2	-.5	-.7	-.2	-.7
1996 .....	91.7	91.6	91.7	92.3	-.9	-.1	.1	.7	-.9	-.7	-.7	-.2
1997 .....	92.1	92.7	93.8	94.4	-.2	.7	1.2	.6	.5	1.2	2.3	2.3
1998 .....	94.7	94.8	95.2	95.7	.3	.1	.4	.5	2.8	2.3	1.6	1.4

See footnotes at end of table.

**TABLE 3. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonmanufacturing, service occupations:													
1999 .....	96.1	96.1	95.4	96.2	0.4	0.0	-0.7	0.8	1.5	1.5	0.2	0.6	
2000 .....	95.4	95.8	95.9	96.7	-8	.4	.1	.8	-7	-4	.5	.5	
2001 .....	96.6	96.4	97.2	99.3	-1	-.2	.8	2.2	1.3	.7	1.3	2.7	
2002 .....	99.3	99.3	99.6	100.2	.0	.0	.3	.6	2.8	2.9	2.5	.9	
2003 .....	99.5	100.4	100.4	101.5	-.7	.9	.0	1.1	.3	1.1	.7	1.3	
2004 .....	100.8	100.4	100.7	101.0	-.7	-.4	.3	.3	1.3	.0	.4	-.5	
2005 .....	100.2	100.1	98.5	100.0	-8	-.1	-1.6	1.5	-6	-3	-2.2	-1.0	

<sup>1</sup> Excludes farm and household workers.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Union workers:</b>													
1979 .....	-	-	-	85.6	-	-	-	-	-	-	-	-	-
1980 .....	84.0	83.5	84.8	84.5	-1.9	-0.6	1.6	-0.4	-	-	-	-	-1.2
1981 .....	84.9	85.0	84.7	85.9	.5	.1	-.4	1.4	1.1	1.8	-0.1	1.7	
1982 .....	86.8	86.1	87.0	88.6	1.0	-.8	1.0	1.8	2.2	1.2	2.8	3.2	
1983 .....	90.0	89.8	90.1	90.4	1.6	-.2	.3	.3	3.7	4.3	3.5	2.0	
1984 .....	90.5	90.5	89.9	90.6	.1	.0	-.7	.8	.6	.8	-.2	.3	
1985 .....	90.3	89.8	90.0	89.6	-.3	-.6	.2	-.4	-.3	-.8	.1	-1.2	
1986 .....	90.9	90.5	90.5	90.5	1.5	-.4	.0	.0	.7	.9	.5	1.0	
1987 .....	89.7	89.1	88.4	89.0	-.9	-.7	-.8	.7	-1.3	-1.6	-2.2	-1.6	
1988 .....	89.7	89.3	88.6	88.5	.8	-.4	-.8	-.1	.0	.3	.2	-.5	
1989 .....	88.0	87.6	87.7	87.7	-.6	-.5	.1	.0	-1.9	-2.0	-1.0	-.9	
1990 .....	87.2	87.1	86.1	86.3	-.6	-.1	-1.1	.2	-.9	-.5	-1.9	-1.7	
1991 .....	86.5	87.0	87.2	87.6	.2	.6	.2	.5	-.8	-.2	1.3	1.5	
1992 .....	88.3	88.4	88.6	88.8	.8	.1	.2	.2	2.0	1.6	1.6	1.4	
1993 .....	89.1	89.7	89.8	90.1	.3	.7	.1	.3	1.0	1.5	1.4	1.5	
1994 .....	90.0	90.3	90.0	90.2	-.1	.3	-.3	.2	1.0	.7	.2	.1	
1995 .....	89.8	89.7	89.9	90.4	-.4	-.1	.2	.6	-.3	-.7	-.1	.2	
1996 .....	89.7	89.9	89.6	89.6	-.8	.2	-.3	.0	-.1	.3	-.4	-.9	
1997 .....	89.0	89.3	89.8	89.9	-.7	.3	.6	.1	-.8	-.7	.2	.4	
1998 .....	89.8	90.2	90.9	91.2	-.1	.4	.8	.3	.9	1.0	1.3	1.4	
1999 .....	90.9	90.9	90.7	91.2	-.3	.0	-.2	.6	1.3	.8	-.2	.0	
2000 .....	90.8	91.0	91.4	91.8	-.4	.2	.4	.4	-.1	.1	.8	.7	
2001 .....	91.2	91.2	92.0	94.1	-.7	.0	.9	2.3	.5	.3	.7	2.6	
2002 .....	94.0	94.4	94.9	95.8	-.1	.4	.5	.9	3.1	3.5	3.1	1.8	
2003 .....	95.6	97.1	97.2	98.3	-.2	1.6	.1	1.1	1.7	2.9	2.4	2.7	
2004 .....	99.4	99.6	100.4	100.6	1.1	.2	.8	.2	3.9	2.6	3.2	2.3	
2005 .....	99.8	100.0	98.6	100.0	-.8	.2	-1.4	1.4	.4	.4	-1.7	-.6	
<b>Union blue-collar workers:</b>													
1987 .....	-	90.1	89.3	90.0	-	-	-.9	.8	-	-	-	-	
1988 .....	90.9	90.6	89.8	89.9	1.0	-.3	-.9	.1	-	.6	.5	-.1	
1989 .....	89.2	88.8	89.0	88.9	-.8	-.4	.2	-.1	-2.0	-2.0	-.9	-1.1	
1990 .....	88.2	88.4	87.0	87.2	-.8	.2	-1.6	.2	-1.1	-.5	-2.2	-1.9	
1991 .....	87.7	88.0	88.1	88.5	.6	.3	.1	.5	-.6	-.4	1.2	1.4	
1992 .....	89.3	89.4	89.5	89.7	.9	.1	.1	.2	1.9	1.6	1.6	1.4	
1993 .....	90.1	90.6	90.9	91.2	.4	.6	.3	.3	.9	1.3	1.6	1.7	
1994 .....	90.8	91.1	90.9	90.9	-.4	.3	-.2	.0	.7	.6	-.1	-.4	
1995 .....	90.2	90.2	90.4	90.7	-.8	.0	.2	.3	-.6	-1.0	-.5	-.2	
1996 .....	89.8	90.1	89.6	89.6	-1.0	.3	-.6	.0	-.5	-.2	-.9	-1.2	
1997 .....	88.8	89.3	89.7	89.9	-.9	.6	.4	.2	-1.1	-.8	.1	.3	
1998 .....	89.5	90.1	90.7	90.9	-.4	.7	.7	.2	.8	.9	1.1	1.2	
1999 .....	90.6	90.7	90.5	90.9	-.3	.1	-.2	.4	1.2	.6	-.2	.0	
2000 .....	90.9	91.1	91.6	91.8	.0	.2	.5	.2	.3	.5	1.2	1.0	
2001 .....	91.3	91.1	91.9	93.5	-.5	-.2	.9	1.7	.5	.0	.4	1.8	
2002 .....	93.5	94.0	94.5	95.4	.0	.5	.5	1.0	2.4	3.2	2.8	2.0	
2003 .....	95.3	96.8	97.1	98.2	-.1	1.6	.3	1.1	1.9	2.9	2.7	3.0	
2004 .....	99.4	99.5	100.2	100.4	1.2	.1	.7	.2	4.3	2.8	3.2	2.3	
2005 .....	99.7	100.1	98.6	100.0	-.7	.4	-1.5	1.4	.4	.6	-1.6	-.4	

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers, goods-producing industries<sup>3</sup>:</b>												
1981 .....	—	85.6	85.5	86.4	—	—	-0.1	1.1	—	—	—	—
1982 .....	87.4	86.6	87.5	88.9	1.2	-0.9	1.0	1.6	—	1.1	2.3	2.9
1983 .....	90.3	89.8	89.8	89.8	1.6	-6	.0	.0	3.4	3.7	2.6	1.0
1984 .....	90.1	90.1	89.7	90.6	.3	.0	-4	1.0	-2	.4	-1	.9
1985 .....	90.2	89.4	89.3	88.9	-4	-9	-1	-4	.1	-9	-5	-1.8
1986 .....	90.2	89.8	89.6	89.6	1.5	-4	-2	.0	.0	.5	.4	.8
1987 .....	88.6	88.0	87.4	88.3	-1.1	-7	-7	1.0	-1.8	-2.0	-2.4	-1.5
1988 .....	89.4	89.0	88.2	88.3	1.2	-4	-9	.1	.9	1.2	.9	.0
1989 .....	87.5	87.2	87.4	87.4	-9	-3	.2	.0	-2.0	-2.1	-1.0	-1.0
1990 .....	86.8	87.0	85.7	86.0	-7	.2	-1.5	.4	-8	-2	-1.9	-1.7
1991 .....	86.5	86.8	87.0	87.4	.6	.3	.2	.5	-4	-2	1.5	1.6
1992 .....	88.6	88.4	88.6	88.8	1.4	-2	.2	.2	2.4	1.8	1.8	1.6
1993 .....	89.5	89.9	90.2	90.5	.8	.4	.3	.3	1.0	1.7	1.9	2.0
1994 .....	90.1	90.5	90.1	90.1	-4	.4	-4	.0	.7	.7	-2	-4
1995 .....	89.5	89.4	89.5	89.9	-7	-1	.1	.4	-7	-1.3	-7	-3
1996 .....	88.8	89.1	88.6	88.6	-1.2	.3	-6	.0	-7	-3	-1.0	-1.5
1997 .....	87.9	88.6	88.8	88.8	-8	.8	.2	.0	-1.1	-6	.3	.3
1998 .....	88.5	89.1	89.7	90.1	-3	.7	.7	.4	.7	.6	1.0	1.5
1999 .....	89.7	90.0	89.7	90.5	-4	.3	-3	.9	1.4	1.0	.0	.4
2000 .....	90.6	90.8	91.5	91.6	.1	.2	.8	.1	1.0	1.0	1.9	1.3
2001 .....	90.8	90.8	91.4	92.9	-9	.0	.7	1.6	.3	-1	-1	1.4
2002 .....	92.9	93.0	93.4	94.4	.0	.1	.4	1.1	2.2	2.5	2.2	1.6
2003 .....	94.8	96.3	96.3	97.4	.4	1.6	.0	1.1	2.1	3.5	3.1	3.1
2004 .....	99.5	99.6	100.3	100.4	2.2	.1	.7	.1	5.0	3.4	4.2	3.1
2005 .....	99.7	100.0	98.5	100.0	-7	.3	-1.5	1.5	.3	.4	-1.7	-4
<b>Union workers, service-producing industries<sup>4</sup>:</b>												
1981 .....	—	83.9	83.3	84.9	—	—	-7	1.9	—	—	—	—
1982 .....	85.8	85.1	86.1	88.0	1.1	-8	1.2	2.2	—	1.5	3.4	3.6
1983 .....	89.6	89.7	90.5	91.0	1.8	.1	.9	.6	4.4	5.4	5.1	3.4
1984 .....	91.0	90.6	90.0	90.7	.0	-4	-7	.8	1.6	1.0	-5	-4
1985 .....	90.4	90.4	90.8	90.6	-3	.0	.4	-2	-7	-2	.9	-1
1986 .....	92.0	91.5	91.5	91.7	1.5	-5	.0	.2	1.8	1.3	.8	1.3
1987 .....	91.1	90.6	89.8	90.0	-7	-5	-9	.2	-1.0	-1.1	-1.9	-1.8
1988 .....	90.0	89.8	89.1	88.8	.0	-2	-8	-3	-1.2	-9	-8	-1.4
1989 .....	88.6	88.1	88.2	88.2	-2	-6	.1	.0	-1.6	-1.9	-1.0	-7
1990 .....	87.7	87.2	86.4	86.6	-6	-6	-9	.2	-1.1	-1.0	-2.0	-1.8
1991 .....	86.8	87.0	87.5	87.9	.2	.2	.6	.5	-1.0	-2	1.2	1.5
1992 .....	87.8	88.3	88.7	88.7	-1	.6	.5	.0	1.2	1.4	1.4	.9
1993 .....	88.9	89.2	89.3	89.7	.2	.3	.1	.4	1.2	1.0	.7	1.1
1994 .....	89.9	90.0	90.0	90.3	.2	.1	.0	.3	1.1	.9	.7	.7
1995 .....	90.1	90.0	90.5	91.1	-2	-1	.6	.7	.3	.1	.6	.9
1996 .....	90.6	90.9	90.7	90.8	-5	.3	-2	.1	.5	1.0	.3	-3
1997 .....	90.1	90.3	90.9	91.2	-8	.2	.7	.3	-5	-7	.2	.4
1998 .....	91.2	91.4	92.2	92.4	.0	.2	.9	.2	1.2	1.2	1.5	1.4
1999 .....	92.2	91.9	91.8	91.9	-2	-3	-1	.1	1.2	.6	-5	-6

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Union workers, service-producing industries<sup>4</sup>:</b>													
2000 .....	91.0	91.3	91.4	92.0	-1.0	0.3	0.1	0.7	-1.3	-0.7	-0.5	0.1	
2001 .....	91.6	91.8	92.7	95.4	-.4	.2	1.0	2.9	.7	.6	1.4	3.7	
2002 .....	95.4	95.8	96.6	97.4	.0	.4	.8	.8	4.1	4.3	4.2	2.0	
2003 .....	96.5	98.0	98.3	99.4	-.9	1.6	.3	1.1	1.1	2.3	1.8	2.1	
2004 .....	99.3	99.6	100.4	100.8	-.1	.3	.8	.4	2.9	1.7	2.2	1.4	
2005 .....	99.9	100.0	98.8	100.0	-.9	.1	-1.2	1.2	.6	.4	-1.7	-.8	
<b>Union workers, manufacturing:</b>													
1981 .....	-	83.8	83.3	84.4	-	-	-.6	1.3	-	-	-	-	
1982 .....	85.4	84.4	85.6	86.9	1.2	-1.2	1.4	1.5	-	-.7	2.7	3.0	
1983 .....	88.4	87.6	87.6	87.8	1.7	-.9	.0	.2	3.5	3.7	2.4	1.0	
1984 .....	88.2	88.2	88.0	88.9	.5	.0	-.2	1.0	-.2	.8	.4	1.2	
1985 .....	88.6	87.6	87.6	87.1	-.3	-1.1	.0	-.6	.4	-.7	-.4	-1.9	
1986 .....	88.6	88.0	87.8	87.8	1.7	-.7	-.2	.0	.0	.4	.2	.8	
1987 .....	86.7	86.1	85.4	86.5	-1.3	-.7	-.8	1.3	-2.1	-2.2	-2.8	-1.5	
1988 .....	87.9	87.6	86.9	87.0	1.6	-.3	-.8	.1	1.4	1.8	1.7	.6	
1989 .....	86.9	86.4	86.5	86.8	-.1	-.6	.1	.3	-1.2	-1.4	-.4	-.3	
1990 .....	86.3	86.4	85.1	85.5	-.6	.1	-1.5	.5	-.6	.0	-1.6	-1.5	
1991 .....	85.9	86.3	86.4	86.9	.5	.5	.1	.6	-.5	-.1	1.5	1.6	
1992 .....	88.4	88.2	88.2	88.3	1.7	-.2	.0	.1	2.9	2.1	2.0	1.7	
1993 .....	89.5	90.0	90.1	90.5	1.4	.6	.1	.4	1.2	2.1	2.3	2.4	
1994 .....	90.1	90.4	90.0	90.1	-.4	.3	-.4	.1	.7	.5	-.2	-.4	
1995 .....	89.5	89.0	89.0	89.5	-.7	-.6	.0	.6	-.7	-1.5	-1.1	-.7	
1996 .....	88.8	88.9	88.2	88.3	-.8	.1	-.8	.1	-.8	-.2	-.9	-1.4	
1997 .....	87.7	88.2	88.5	88.7	-.7	.6	.3	.2	-1.2	-.8	.3	.4	
1998 .....	88.3	88.6	89.2	89.6	-.5	.3	.7	.4	.7	.5	.8	1.1	
1999 .....	89.0	89.1	88.9	89.9	-.7	.1	-.2	1.1	.8	.6	-.4	.3	
2000 .....	90.5	90.5	90.8	90.8	.7	.0	.3	.0	1.7	1.6	2.2	1.1	
2001 .....	90.1	89.6	90.1	91.9	-.8	-.6	.6	2.0	-.5	-1.0	-.8	1.1	
2002 .....	92.0	92.1	92.4	93.6	.1	.1	.3	1.3	2.2	2.8	2.5	1.9	
2003 .....	94.5	95.7	95.6	96.8	1.0	1.3	-.1	1.3	2.6	3.8	3.5	3.4	
2004 .....	100.2	100.1	100.8	100.9	3.5	-.1	.7	.1	6.0	4.6	5.4	4.2	
2005 .....	100.2	100.2	98.5	100.0	-.7	.0	-1.7	1.5	.0	.1	-2.2	-.9	
<b>Union workers, manufacturing, blue-collar occupations:</b>													
1987 .....	-	87.0	86.4	87.5	-	-	-.7	1.3	-	-	-	-	
1988 .....	89.0	88.7	87.8	88.1	1.7	-.3	-1.0	.3	-	2.0	1.7	.7	
1989 .....	87.9	87.5	87.7	87.8	-.2	-.5	.2	.1	-1.2	-1.4	-.2	-.4	
1990 .....	87.3	87.4	86.0	86.4	-.6	.1	-1.6	.5	-.7	-.1	-1.9	-1.5	
1991 .....	87.0	87.3	87.5	87.8	.7	.3	.2	.3	-.4	-.1	1.7	1.6	
1992 .....	89.4	89.2	89.2	89.3	1.8	-.2	.0	.1	2.8	2.1	1.9	1.7	
1993 .....	90.5	91.0	91.2	91.5	1.3	.6	.2	.3	1.2	2.1	2.3	2.4	
1994 .....	91.1	91.4	90.9	91.1	-.4	.3	-.5	.2	.7	.5	-.3	-.5	
1995 .....	90.5	90.0	89.9	90.4	-.7	-.6	-.1	.6	-.7	-1.5	-1.2	-.8	
1996 .....	89.5	89.7	89.1	89.1	-1.0	.2	-.7	.0	-1.1	-.4	-.9	-1.5	
1997 .....	88.5	89.0	89.3	89.5	-.7	.6	.3	.2	-1.1	-.8	.3	.5	
1998 .....	89.1	89.4	89.9	90.4	-.4	.3	.6	.6	.6	.5	.7	1.0	

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers, manufacturing, blue-collar occupations:</b>												
1999 .....	89.9	89.9	89.6	90.6	-0.6	0.0	-0.3	1.1	0.9	0.5	-0.4	0.2
2000 .....	91.3	91.2	91.6	91.7	.8	-.1	.4	.1	1.6	1.5	2.2	1.3
2001 .....	90.7	90.4	91.0	92.7	-1.1	-.3	.7	1.9	-.6	-.9	-.7	1.1
2002 .....	92.6	92.7	93.0	94.2	-.1	.1	.3	1.3	2.0	2.6	2.2	1.6
2003 .....	94.9	96.1	96.0	97.3	.7	1.3	-.1	1.4	2.6	3.6	3.2	3.2
2004 .....	100.7	100.7	101.4	101.4	3.5	.0	.7	.0	6.1	4.8	5.7	4.2
2005 .....	100.3	100.2	98.6	100.0	-1.1	-.1	-1.6	1.4	-.3	-.5	-2.8	-1.4
<b>Union workers, nonmanufacturing:</b>												
1981 .....	—	85.9	85.8	87.1	—	—	-.1	1.5	—	—	—	—
1982 .....	88.0	87.3	88.3	90.0	1.0	-.8	1.1	1.9	—	1.5	3.0	3.4
1983 .....	91.4	91.6	92.1	92.6	1.6	.2	.5	.5	3.9	5.0	4.3	2.9
1984 .....	92.6	92.2	91.8	92.1	.0	-.4	-.4	.3	1.3	.7	-.4	-.5
1985 .....	91.8	91.7	91.9	91.6	-.3	-.1	.2	-.3	-.9	-.6	.1	-.6
1986 .....	92.8	92.7	92.7	92.7	1.3	-.1	.0	.0	1.2	1.2	.9	1.3
1987 .....	92.1	91.6	90.9	91.2	-.6	-.5	-.8	.3	-.8	-1.2	-1.9	-1.7
1988 .....	91.1	90.7	90.1	89.7	-.1	-.4	-.7	-.4	-1.2	-1.0	-.9	-1.6
1989 .....	88.8	88.5	88.6	88.5	-1.0	-.3	.1	-.1	-2.4	-2.4	-1.7	-1.4
1990 .....	87.9	87.7	86.8	86.9	-.7	-.2	-1.0	.1	-1.1	-.9	-2.0	-1.8
1991 .....	87.2	87.4	87.8	88.1	.3	.2	.5	.3	-.8	-.3	1.1	1.3
1992 .....	88.1	88.6	89.0	89.1	.0	.6	.5	.1	1.1	1.3	1.4	1.2
1993 .....	88.9	89.3	89.6	89.8	-.2	.4	.3	.2	.9	.8	.7	.8
1994 .....	89.9	90.2	90.1	90.3	.1	.3	-.1	.2	1.1	1.0	.5	.5
1995 .....	89.9	90.0	90.4	91.0	-.4	.1	.4	.7	.0	-.2	.4	.8
1996 .....	90.3	90.5	90.4	90.3	-.8	.2	-.1	-.1	.4	.6	.0	-.8
1997 .....	89.6	90.1	90.5	90.7	-.8	.6	.4	.2	-.7	-.5	.1	.5
1998 .....	90.6	91.2	91.9	92.0	-.1	.7	.8	.1	1.1	1.2	1.5	1.5
1999 .....	91.9	91.9	91.8	91.9	-.1	.0	-.1	.1	1.5	.9	-.1	-.2
2000 .....	90.9	91.3	91.7	92.3	-1.1	.4	.4	.7	-1.2	-.7	-.1	.5
2001 .....	91.8	92.2	93.1	95.4	-.5	.4	1.0	2.5	1.0	1.0	1.5	3.4
2002 .....	95.2	95.6	96.4	97.1	-.2	.4	.8	.7	3.8	3.6	3.5	1.8
2003 .....	96.2	97.9	98.1	99.2	-.9	1.8	.2	1.1	1.0	2.4	1.8	2.2
2004 .....	98.9	99.4	100.1	100.4	-.3	.5	.7	.3	2.9	1.5	2.0	1.2
2005 .....	99.6	99.9	98.7	100.0	-.8	.3	-1.2	1.3	.6	.5	-1.4	-.4
<b>Nonunion workers:</b>												
1979 .....	—	—	—	83.7	—	—	—	—	—	—	—	—
1980 .....	82.5	81.5	81.7	81.0	-1.4	-1.2	.2	-.9	—	—	—	-3.3
1981 .....	82.2	81.6	80.7	81.4	1.5	-.7	-1.1	.9	-.3	.1	-1.2	.5
1982 .....	82.4	81.2	82.0	83.2	1.2	-1.5	1.0	1.5	.2	-.5	1.6	2.2
1983 .....	84.2	83.9	84.1	84.7	1.2	-.4	.2	.7	2.2	3.4	2.5	1.8
1984 .....	85.0	85.0	84.7	85.6	.4	.0	-.4	1.1	.9	1.4	.7	1.0
1985 .....	86.0	85.9	86.5	86.3	.5	-.1	.7	-.2	1.1	1.0	2.2	.8
1986 .....	87.7	88.0	88.0	88.4	1.6	.3	.0	.5	1.9	2.5	1.7	2.4
1987 .....	88.2	87.7	87.5	87.8	-.2	-.6	-.2	.3	.6	-.4	-.6	-.7
1988 .....	88.1	88.2	87.9	88.3	.3	.1	-.3	.5	-.1	.6	.4	.6
1989 .....	88.3	88.0	88.6	88.7	.0	-.3	.7	.1	.2	-.2	.9	.5
1990 .....	88.4	88.7	87.8	87.6	-.3	.3	-1.0	-.2	.1	.8	-1.0	-1.3

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonunion workers:</b>												
1991 .....	88.0	88.5	88.6	88.6	0.5	0.6	0.1	0.0	-0.4	-0.3	0.9	1.2
1992 .....	88.7	88.6	88.6	88.9	.1	-.1	.0	.3	.8	.2	.1	.3
1993 .....	88.8	89.1	89.4	89.5	-.1	.3	.3	.1	.1	.5	.9	.7
1994 .....	89.6	89.8	89.7	89.9	.1	.2	-.1	.2	.9	.8	.3	.4
1995 .....	89.7	89.7	89.9	90.1	-.2	.0	.2	.2	.1	-.1	.2	.2
1996 .....	89.6	89.7	89.8	89.8	-.6	.1	.1	.0	-.1	.0	-.1	-.3
1997 .....	90.0	90.5	90.8	91.6	.2	.6	.3	.9	.4	.9	1.1	2.1
1998 .....	92.1	92.3	93.0	93.4	.5	.2	.8	.4	2.3	2.0	2.5	1.9
1999 .....	93.2	93.7	93.6	94.3	-.2	.5	-.1	.7	1.2	1.4	.6	.9
2000 .....	94.0	94.5	94.7	95.2	-.3	.5	.2	.5	.8	.8	1.2	.9
2001 .....	95.3	95.3	96.0	97.5	.1	.0	.7	1.6	1.4	.9	1.4	2.5
2002 .....	97.5	98.0	97.9	98.3	.0	.5	-.1	.4	2.3	2.8	1.9	.8
2003 .....	98.1	99.2	99.3	100.3	-.2	1.1	.1	1.0	.5	1.3	1.4	2.0
2004 .....	99.8	99.5	100.2	100.4	-.5	-.3	.7	.2	1.8	.3	.9	.2
2005 .....	100.1	100.2	98.6	100.0	-.3	.1	-1.6	1.4	.3	.7	-1.6	-.4
<b>Nonunion blue-collar workers:</b>												
1987 .....	—	91.7	91.4	91.8	—	—	-.3	.4	—	—	—	—
1988 .....	92.2	92.4	91.6	91.9	.4	.2	-.9	.3	—	.8	.2	.1
1989 .....	91.7	91.5	92.0	91.9	-.2	-.2	.5	-.1	-.6	-1.0	.5	.1
1990 .....	91.7	92.0	90.9	90.7	-.2	.3	-1.2	-.2	.0	.6	-1.2	-1.4
1991 .....	91.1	91.3	91.5	91.6	.4	.2	.2	.1	-.6	-.8	.6	1.0
1992 .....	91.5	91.5	91.5	91.7	-.1	.0	.0	.2	.4	.2	.0	.1
1993 .....	91.7	91.9	92.2	92.0	.0	.2	.3	-.2	.2	.5	.8	.4
1994 .....	92.2	92.4	92.5	92.5	.2	.2	.1	.0	.6	.5	.3	.5
1995 .....	92.2	92.2	92.3	92.5	-.3	.0	.1	.2	.0	-.2	-.2	.0
1996 .....	92.1	92.2	91.9	92.3	-.4	.1	-.3	.4	-.1	.0	-.4	-.2
1997 .....	92.2	93.0	92.9	93.3	-.1	.9	-.1	.4	.1	.8	1.0	1.1
1998 .....	93.7	93.9	94.1	94.4	.4	.2	.2	.3	1.6	1.0	1.3	1.2
1999 .....	94.7	95.0	94.9	95.4	.3	.3	-.1	.5	1.1	1.2	.9	1.1
2000 .....	95.1	95.4	95.5	96.1	-.3	.3	.1	.6	.4	.5	.7	.7
2001 .....	96.2	95.9	96.9	98.3	.1	-.3	1.0	1.4	1.3	.5	1.4	2.3
2002 .....	98.3	98.4	98.4	99.0	.0	.1	.0	.6	2.1	2.7	1.6	.7
2003 .....	98.5	99.7	99.7	100.5	-.5	1.2	.0	.8	.3	1.3	1.3	1.6
2004 .....	100.4	100.2	100.8	100.9	-.1	-.2	.6	.1	1.9	.5	1.1	.4
2005 .....	100.4	100.5	98.7	100.0	-.5	.1	-1.8	1.3	.0	.3	-2.1	-.9
<b>Nonunion workers, goods-producing industries<sup>3</sup>:</b>												
1981 .....	—	84.4	83.6	84.3	—	—	-.9	.8	—	—	—	—
1982 .....	85.5	84.1	84.8	85.6	1.4	-1.6	.8	.9	—	-.3	1.5	1.6
1983 .....	86.7	86.3	86.1	86.5	1.3	-.5	-.2	.5	1.3	2.6	1.6	1.0
1984 .....	86.6	86.4	86.2	86.8	.1	-.2	-.2	.7	-.1	.1	.1	.4
1985 .....	88.0	87.7	87.9	87.6	1.4	-.3	.2	-.3	1.6	1.5	1.9	.8
1986 .....	89.1	89.5	89.7	90.0	1.7	.4	.2	.3	1.2	2.0	2.0	2.8
1987 .....	89.2	88.8	88.5	88.9	-.9	-.4	-.3	.5	.2	-.8	-1.3	-1.3
1988 .....	89.4	89.3	88.6	88.8	.6	-.1	-.8	.2	.2	.6	.1	-.1
1989 .....	88.6	88.3	88.8	88.9	-.2	-.3	.6	.1	-.9	-1.2	.2	.1
1990 .....	88.7	89.0	88.1	87.9	-.2	.3	-1.0	-.2	.1	.8	-.8	-1.1

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Nonunion workers, goods-producing industries<sup>3</sup>:</b>													
1991 .....	88.3	88.7	88.9	89.1	0.5	0.5	0.2	0.2	-0.5	-0.3	0.9	1.4	
1992 .....	89.1	89.1	89.2	89.5	.0	.0	.1	.3	.9	.5	.4	.4	
1993 .....	89.8	89.9	90.1	90.1	.3	.1	.2	.0	.8	.9	1.0	.7	
1994 .....	90.4	90.7	90.6	90.8	.3	.3	-.1	.2	.7	.9	.6	.8	
1995 .....	90.6	90.5	90.4	90.7	-.2	-.1	-.1	.3	.2	-.3	-.3	-.1	
1996 .....	90.3	90.5	90.6	90.6	-.4	.2	.1	.0	-.3	.0	.2	-.1	
1997 .....	90.4	91.0	91.1	91.4	-.2	.7	.1	.3	.1	.6	.6	.9	
1998 .....	91.8	92.0	92.2	92.4	.4	.2	.2	.2	1.6	1.1	1.3	1.1	
1999 .....	92.8	92.6	92.5	93.1	.4	-.2	-.1	.6	1.1	.7	.3	.8	
2000 .....	93.0	93.6	93.6	94.0	-.1	.6	.0	.4	.3	1.0	1.1	.9	
2001 .....	94.3	94.2	94.6	96.3	.3	-.1	.4	1.8	1.3	.7	1.1	2.4	
2002 .....	96.3	96.6	96.6	97.4	.0	.3	.0	.8	2.2	2.5	2.1	1.1	
2003 .....	97.3	98.3	98.2	99.0	-.1	1.0	-.1	.8	1.0	1.8	1.7	1.7	
2004 .....	99.2	98.7	99.5	99.8	.2	-.5	.8	.3	2.0	.4	1.3	.8	
2005 .....	100.0	100.3	98.8	100.0	.2	.3	-1.5	1.2	.8	1.6	-.7	.2	
<b>Nonunion workers, service-producing industries<sup>4</sup>:</b>													
1981 .....	-	80.1	79.2	79.9	-	-	-1.1	.9	-	-	-	-	
1982 .....	80.7	79.5	80.5	81.8	1.0	-1.5	1.3	1.6	-	-.8	1.6	2.3	
1983 .....	82.8	82.5	82.9	83.5	1.2	-.4	.5	.7	2.6	3.8	3.1	2.2	
1984 .....	84.2	84.4	84.0	84.9	.8	.2	-.5	1.1	1.7	2.3	1.3	1.7	
1985 .....	85.1	84.9	85.9	85.7	.2	-.2	1.2	-.2	1.0	.5	2.3	.8	
1986 .....	87.0	87.1	87.2	87.6	1.5	.1	.1	.5	2.2	2.6	1.5	2.3	
1987 .....	87.6	87.2	87.0	87.1	.0	-.5	-.2	.1	.7	.2	-.3	-.5	
1988 .....	87.6	87.7	87.4	88.1	.6	.1	-.3	.8	.0	.5	.5	1.1	
1989 .....	88.2	88.0	88.7	88.7	.1	-.2	.8	.0	.7	.4	1.5	.7	
1990 .....	88.2	88.7	87.7	87.5	-.6	.6	-1.1	-.2	.0	.8	-1.2	-1.4	
1991 .....	88.0	88.5	88.6	88.6	.6	.6	.1	.0	-.2	-.3	1.0	1.2	
1992 .....	88.6	88.6	88.5	88.6	.0	.0	-.1	.1	.7	.1	-.1	.1	
1993 .....	88.5	88.6	89.2	89.3	-.1	.1	.7	.1	-.2	.1	.8	.8	
1994 .....	89.3	89.3	89.3	89.5	.0	.0	.0	.2	.9	.8	.2	.2	
1995 .....	89.3	89.4	89.5	89.7	-.2	.1	.1	.2	.1	.1	.2	.2	
1996 .....	89.3	89.4	89.4	89.4	-.4	.1	.0	.0	.0	.0	-.1	-.3	
1997 .....	89.8	90.3	90.6	91.6	.4	.6	.3	1.1	.5	1.0	1.3	2.5	
1998 .....	92.1	92.5	93.3	93.8	.5	.4	.9	.5	2.5	2.4	3.0	2.3	
1999 .....	93.4	94.0	93.9	94.5	-.4	.6	-.1	.6	1.4	1.6	.7	.8	
2000 .....	94.5	94.8	95.1	95.6	.0	.3	.3	.5	1.1	.8	1.2	1.1	
2001 .....	95.7	95.7	96.5	98.1	.1	.0	.8	1.7	1.3	.9	1.5	2.6	
2002 .....	98.0	98.5	98.3	98.6	-.1	.5	-.2	.3	2.4	2.9	1.9	.5	
2003 .....	98.4	99.5	99.6	100.6	-.2	1.1	.1	1.0	.4	1.0	1.3	2.1	
2004 .....	100.0	99.7	100.4	100.5	-.6	-.3	.7	.1	1.6	.3	.8	-.1	
2005 .....	100.0	100.0	98.4	100.0	-.5	.0	-1.6	1.6	.0	.3	-2.0	-.5	
<b>Nonunion workers, manufacturing:</b>													
1981 .....	-	83.1	82.2	82.9	-	-	-1.1	.9	-	-	-	-	
1982 .....	84.2	82.7	83.3	84.2	1.6	-1.8	.7	1.1	-	-.5	1.4	1.6	

See footnotes at end of table.



**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonunion workers, manufacturing:</b>												
1983 .....	85.5	85.0	85.1	85.4	1.5	-0.6	0.1	0.4	1.6	2.8	2.1	1.5
1984 .....	85.5	85.5	85.5	86.3	.1	.0	.0	.9	.0	.6	.5	1.0
1985 .....	87.4	87.3	87.4	86.9	1.3	-.1	.1	-.6	2.3	2.1	2.2	.7
1986 .....	88.6	89.1	89.1	89.5	2.0	.6	.0	.4	1.3	2.1	2.0	2.9
1987 .....	88.8	88.3	88.1	88.4	-.8	-.6	-.2	.3	.2	-.9	-1.1	-1.2
1988 .....	89.0	88.8	88.1	88.2	.7	-.2	-.8	.1	.3	.5	-.1	-.2
1989 .....	88.1	87.8	88.2	88.2	-.1	-.3	.5	.0	-1.1	-1.1	.2	.0
1990 .....	88.2	88.5	87.8	87.6	.0	.3	-.8	-.2	.2	.8	-.5	-.7
1991 .....	87.8	88.3	88.6	88.8	.2	.6	.3	.2	-.5	-.2	.9	1.4
1992 .....	88.8	89.0	89.0	89.4	.0	.2	.0	.4	1.2	.8	.5	.6
1993 .....	89.6	89.8	90.1	90.2	.2	.2	.3	.1	.9	.9	1.2	.9
1994 .....	90.3	90.5	90.4	90.9	.1	.2	-.1	.6	.8	.8	.4	.8
1995 .....	90.8	90.7	90.5	91.0	-.1	-.1	-.2	.6	.5	.2	.1	.2
1996 .....	90.5	90.8	91.0	91.0	-.5	.3	.2	.0	-.3	.1	.5	.0
1997 .....	90.6	91.3	91.3	91.8	-.4	.8	.0	.5	.1	.6	.4	.9
1998 .....	92.2	92.3	92.5	92.6	.4	.1	.2	.1	1.7	1.1	1.3	.9
1999 .....	92.9	92.9	92.8	93.5	.3	.0	-.1	.8	.8	.7	.3	.9
2000 .....	93.2	93.7	93.6	93.9	-.3	.5	-.1	.3	.4	.9	.9	.4
2001 .....	94.2	94.1	94.4	95.9	.3	-.1	.3	1.6	1.0	.5	.8	2.2
2002 .....	96.0	96.4	96.4	97.2	.1	.4	.0	.8	2.0	2.4	2.1	1.4
2003 .....	97.3	98.3	98.2	98.9	.1	1.0	-.1	.7	1.3	2.0	1.8	1.8
2004 .....	99.2	98.8	99.7	99.8	.3	-.4	.9	.1	2.0	.4	1.6	.9
2005 .....	100.1	100.3	98.7	100.0	.3	.2	-1.6	1.3	.9	1.5	-1.1	.2
<b>Nonunion workers, manufacturing blue-collar occupations:</b>												
1987 .....	-	90.5	90.3	90.4	-	-	-.2	.1	-	-	-	-
1988 .....	90.9	90.7	90.1	90.4	.6	-.2	-.7	.3	-	.2	-.2	.1
1989 .....	90.4	90.2	90.8	90.9	.0	-.2	.7	.1	-.6	-.6	.8	.5
1990 .....	90.8	91.3	90.4	90.3	-.1	.6	-1.0	-.1	.5	1.2	-.4	-.7
1991 .....	90.4	90.7	91.1	91.3	.1	.3	.4	.2	-.5	-.6	.7	1.1
1992 .....	91.4	91.4	91.4	91.6	.1	.0	.0	.2	1.2	.8	.4	.4
1993 .....	91.5	91.8	92.1	92.1	-.1	.3	.3	.0	.1	.4	.7	.5
1994 .....	92.2	92.2	92.2	92.3	.1	.0	.0	.1	.7	.4	.1	.3
1995 .....	92.1	92.1	91.8	92.6	-.2	.0	-.3	.9	-.1	-.1	-.4	.3
1996 .....	92.1	92.3	92.4	92.7	-.5	.2	.1	.3	.0	.3	.7	.1
1997 .....	92.4	93.2	93.1	93.5	-.3	.9	-.1	.4	.4	1.0	.8	.9
1998 .....	93.9	93.9	94.0	94.4	.4	.0	.1	.4	1.6	.7	.9	1.0
1999 .....	94.6	94.4	94.4	95.0	.2	-.2	.0	.6	.8	.6	.5	.7
2000 .....	94.4	94.7	94.5	95.2	-.6	.3	-.2	.7	-.2	.3	.1	.2
2001 .....	95.2	94.8	95.5	97.2	.0	-.4	.7	1.8	.9	.1	1.0	2.1
2002 .....	97.4	97.5	97.4	98.2	.2	.1	-.1	.8	2.3	2.9	2.0	1.0
2003 .....	98.1	99.0	99.2	100.1	-.1	.9	.2	.9	.7	1.6	1.9	1.9
2004 .....	100.4	99.9	100.9	101.1	.3	-.5	1.0	.2	2.3	.9	1.7	1.0
2005 .....	100.6	100.5	98.7	100.0	-.5	-.1	-1.8	1.3	.3	.6	-2.1	-1.1
<b>Nonunion workers, nonmanufacturing:</b>												
1981 .....	-	81.1	80.1	80.8	-	-	-1.2	.9	-	-	-	-
1982 .....	81.8	80.6	81.5	82.7	1.2	-1.5	1.1	1.5	-	-.7	1.7	2.3

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, nonmanufacturing:													
1983 .....	83.7	83.4	83.7	84.5	1.2	-0.4	0.4	1.0	2.3	3.5	2.7	2.1	
1984 .....	84.9	84.8	84.5	85.4	.5	-.1	-.4	1.1	1.5	1.7	.9	1.1	
1985 .....	85.5	85.4	86.4	86.1	.1	-.1	1.2	-.3	.7	.7	2.3	.7	
1986 .....	87.5	87.6	87.7	88.1	1.6	.1	.1	.5	2.3	2.5	1.5	2.4	
1987 .....	88.0	87.6	87.5	87.6	-.1	-.5	-.1	.1	.6	.0	-.3	-.6	
1988 .....	87.9	88.1	87.7	88.4	.3	.2	-.5	.8	-.1	.6	.3	1.0	
1989 .....	88.5	88.3	88.9	89.0	.1	-.2	.7	.1	.7	.2	1.3	.6	
1990 .....	88.5	88.9	87.9	87.7	-.6	.5	-1.1	-.2	.0	.7	-1.1	-1.4	
1991 .....	88.3	88.7	88.8	88.7	.7	.5	.1	-.1	-.3	-.2	1.0	1.1	
1992 .....	88.8	88.7	88.6	88.9	.1	-.1	-.1	.3	.6	.0	-.2	.2	
1993 .....	88.7	88.9	89.3	89.4	-.2	.2	.4	.1	-.1	.2	.8	.6	
1994 .....	89.4	89.6	89.6	89.7	.0	.2	.0	.1	.8	.8	.3	.3	
1995 .....	89.4	89.4	89.6	89.7	-.3	.0	.2	.1	.0	-.2	.0	.0	
1996 .....	89.3	89.5	89.5	89.5	-.4	.2	.0	.0	-.1	.1	-.1	-.2	
1997 .....	89.8	90.3	90.6	91.6	.3	.6	.3	1.1	.5	.9	1.3	2.4	
1998 .....	92.1	92.4	93.1	93.6	.5	.3	.8	.5	2.6	2.3	2.7	2.1	
1999 .....	93.3	93.8	93.8	94.4	-.3	.5	.0	.6	1.3	1.5	.8	.9	
2000 .....	94.3	94.7	95.1	95.6	-.1	.4	.4	.5	1.0	.9	1.3	1.2	
2001 .....	95.7	95.6	96.5	98.1	.1	-.1	.9	1.7	1.5	.9	1.5	2.6	
2002 .....	98.0	98.4	98.2	98.7	-.1	.4	-.2	.5	2.4	3.0	1.8	.6	
2003 .....	98.3	99.4	99.6	100.6	-.4	1.1	.2	1.0	.4	1.0	1.4	2.0	
2004 .....	100.0	99.6	100.4	100.5	-.6	-.4	.8	.1	1.7	.3	.7	-.1	
2005 .....	100.1	100.1	98.6	100.0	-.4	.0	-1.5	1.4	.1	.4	-1.8	-.5	
Northeast:													
1982 .....	-	-	-	85.2	-	-	-	-	-	-	-	-	
1983 .....	85.3	85.6	86.4	86.2	.1	.4	.9	-.2	-	-	-	1.2	
1984 .....	85.8	86.5	86.9	87.1	-.5	.8	.5	.2	.6	.9	.6	1.0	
1985 .....	87.0	87.2	88.4	87.5	-.1	.2	1.4	-1.0	1.4	.8	1.8	.4	
1986 .....	88.7	89.9	89.8	89.6	1.4	1.4	-.1	-.2	2.0	3.1	1.5	2.5	
1987 .....	89.8	89.3	89.0	89.5	.2	-.6	-.3	.6	1.2	-.7	-.9	-.1	
1988 .....	89.6	89.6	88.9	90.1	.1	.0	-.8	1.3	-.2	.4	-.1	.6	
1989 .....	90.3	90.3	90.8	90.9	.2	.0	.6	.1	.8	.7	2.1	.9	
1990 .....	90.3	90.5	89.1	89.4	-.7	.2	-1.5	.3	-.1	.3	-1.9	-1.7	
1991 .....	89.7	90.3	90.3	90.3	.3	.7	.0	.0	-.6	-.3	1.3	1.0	
1992 .....	90.3	90.3	90.2	90.7	.0	.0	-.1	.6	.7	.1	-.1	.5	
1993 .....	90.5	91.3	91.9	91.7	-.2	.9	.7	-.2	.2	1.1	1.9	1.1	
1994 .....	91.4	92.0	92.1	92.2	-.3	.7	.1	.1	1.0	.7	.3	.6	
1995 .....	92.1	92.4	92.3	92.3	-.1	.3	-.1	.0	.8	.5	.2	.1	
1996 .....	91.8	92.2	92.1	91.8	-.5	.4	-.1	-.3	-.4	-.2	-.3	-.6	
1997 .....	91.6	92.4	92.3	93.0	-.2	.9	-.1	.8	-.2	.2	.3	1.3	
1998 .....	93.1	93.7	94.3	94.5	.1	.6	.6	.2	1.7	1.4	2.2	1.7	
1999 .....	94.8	94.8	95.4	95.4	.3	.0	.6	.0	1.7	1.2	1.1	1.0	
2000 .....	95.0	95.7	95.8	96.1	-.4	.7	.1	.3	.3	1.0	.5	.8	
2001 .....	95.7	96.2	97.2	98.4	-.4	.5	1.0	1.2	.7	.6	1.4	2.3	
2002 .....	98.2	98.7	98.2	98.6	-.2	.5	-.5	.4	2.6	2.6	1.0	.3	
2003 .....	98.5	99.4	99.3	99.9	-.1	.9	-.1	.6	.3	.6	1.1	1.3	
2004 .....	99.4	99.4	100.1	100.1	-.5	.0	.7	.0	.9	.0	.8	.2	
2005 .....	99.1	99.9	98.5	100.0	-1.0	.8	-1.4	1.5	-.3	.5	-1.6	-.1	

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>South:</b>													
1982 .....	—	—	—	85.6	—	—	—	—	—	—	—	—	—
1983 .....	86.5	86.2	87.2	87.5	1.1	-0.3	1.2	0.3	—	—	—	—	2.2
1984 .....	88.2	88.1	87.6	87.7	.8	-.1	-.6	.1	2.0	2.2	0.4	.3	
1985 .....	88.6	88.4	88.9	88.5	1.0	-.2	.6	-.4	.5	.3	1.5	.9	
1986 .....	89.5	90.2	90.5	90.6	1.1	.8	.3	.1	1.0	2.0	1.8	2.3	
1987 .....	89.9	89.7	89.3	89.8	-.8	-.2	-.4	.6	.4	-.5	-1.3	-.9	
1988 .....	90.2	90.8	90.2	90.2	.4	.7	-.7	.0	.4	1.2	.9	.4	
1989 .....	90.1	89.5	90.0	90.2	-.1	-.7	.6	.2	-.2	-1.4	-.2	.1	
1990 .....	90.0	90.5	89.3	89.0	-.2	.6	-1.3	-.3	-.1	1.1	-.8	-1.4	
1991 .....	89.5	90.1	90.2	90.2	.6	.7	.1	.0	-.5	-.5	1.0	1.4	
1992 .....	90.4	90.3	90.5	90.7	.2	-.1	.2	.2	1.0	.3	.4	.5	
1993 .....	90.6	90.5	90.9	91.0	-.1	-.1	.4	.1	.2	.2	.4	.4	
1994 .....	91.0	91.0	91.0	91.3	.0	.0	.0	.3	.5	.5	.2	.3	
1995 .....	91.0	90.9	91.0	91.0	-.3	-.1	.1	.0	.0	-.1	.0	-.3	
1996 .....	90.8	90.4	90.9	91.1	-.2	-.4	.6	.2	-.3	-.5	-.2	.1	
1997 .....	91.0	91.2	91.7	93.2	-.1	.2	.5	1.6	.3	.9	.9	2.3	
1998 .....	93.3	93.4	94.0	94.3	.1	.1	.6	.3	2.5	2.4	2.5	1.2	
1999 .....	94.4	94.8	95.0	95.3	.1	.4	.2	.3	1.2	1.5	1.0	1.0	
2000 .....	94.9	95.4	95.4	96.2	-.4	.5	.0	.8	.6	.7	.5	.9	
2001 .....	96.5	96.3	97.1	98.9	.3	-.2	.8	1.9	1.7	.9	1.8	2.9	
2002 .....	98.9	98.9	99.4	99.2	.0	.0	.5	-.2	2.5	2.7	2.3	.3	
2003 .....	98.6	99.4	99.7	100.6	-.6	.8	.3	.9	-.4	.5	.4	1.4	
2004 .....	100.6	100.0	101.0	101.4	.0	-.6	1.0	.4	2.1	.6	1.3	.8	
2005 .....	101.1	100.6	98.7	100.0	-.3	-.5	-1.9	1.3	.4	.6	-2.2	-1.4	
<b>Midwest:</b>													
1982 .....	—	—	—	80.9	—	—	—	—	—	—	—	—	—
1983 .....	82.3	82.4	82.8	82.7	1.7	.1	.5	-.1	—	—	—	2.2	
1984 .....	83.8	83.3	84.1	84.4	1.3	-.6	1.0	.4	1.9	1.1	1.5	2.0	
1985 .....	84.5	83.9	84.8	84.3	.1	-.7	1.1	-.6	.8	.7	.9	-.2	
1986 .....	85.2	85.4	85.9	86.2	1.1	.2	.6	.3	.8	1.8	1.2	2.3	
1987 .....	85.7	85.0	84.5	85.1	-.6	-.8	-.6	.7	.6	-.5	-1.6	-1.3	
1988 .....	86.1	85.5	85.0	85.4	1.2	-.7	-.6	.5	.5	.6	.6	.4	
1989 .....	85.2	84.7	85.0	85.3	-.2	-.6	.4	.4	-1.1	-1.0	.0	-.2	
1990 .....	85.0	85.2	84.8	84.8	-.4	.2	-.5	.0	-.2	.6	-.3	-.5	
1991 .....	85.2	85.4	85.9	86.3	.5	.2	.6	.5	.2	.2	1.4	1.7	
1992 .....	87.0	86.9	86.7	87.0	.8	-.1	-.2	.3	2.2	1.8	.9	.8	
1993 .....	87.5	87.9	87.9	88.5	.6	.5	.0	.7	.5	1.2	1.4	1.8	
1994 .....	88.8	88.5	88.2	88.5	.3	-.3	-.3	.3	1.5	.7	.4	.0	
1995 .....	88.1	88.0	88.1	88.5	-.5	-.1	.1	.5	-.9	-.6	-.1	.0	
1996 .....	88.1	88.1	87.9	87.7	-.5	.0	-.2	-.2	.0	.2	-.3	-.9	
1997 .....	88.1	88.7	89.2	89.8	.5	.7	.6	.7	.1	.6	1.4	2.3	
1998 .....	90.0	90.3	90.9	91.3	.2	.3	.7	.4	2.1	1.8	1.9	1.7	
1999 .....	90.8	91.1	91.6	91.8	-.5	.3	.5	.2	.8	.9	.8	.6	
2000 .....	91.9	91.6	92.3	92.9	.1	-.3	.8	.7	1.2	.6	.7	1.2	
2001 .....	93.0	92.5	93.0	95.2	.1	-.5	.5	2.4	1.2	1.0	.7	2.5	
2002 .....	95.7	95.7	95.7	96.7	.5	.0	.0	1.0	2.9	3.4	2.9	1.6	
2003 .....	97.6	98.5	98.6	99.7	.9	.9	.1	1.1	2.0	2.9	3.1	3.2	
2004 .....	99.6	99.2	99.7	99.8	-.1	-.4	.5	.1	2.0	.7	1.1	.1	

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
Midwest:														
2005 .....	99.7	99.3	98.1	100.0	-0.1	-0.4	-1.2	1.9	0.1	0.2	-1.7	0.2		
West:														
1982 .....	-	-	-	87.5	-	-	-	-	-	-	-	-	-	-
1983 .....	88.6	88.1	88.3	89.2	1.3	-0.6	.2	1.0	-	-	-	-	-	2.0
1984 .....	88.7	88.3	87.9	88.8	-0.6	-0.5	-0.5	1.0	.1	.2	-0.5	-0.5	-0.5	-0.5
1985 .....	89.1	88.7	88.8	88.7	.3	-0.4	.1	-0.1	.5	.5	1.0	-0.1	-0.1	-0.1
1986 .....	88.9	89.0	89.3	89.4	.2	.1	.3	.1	-0.2	.4	.6	.8	.8	.8
1987 .....	88.8	87.9	88.0	87.8	-0.7	-1.0	.1	-0.2	-0.2	-1.3	-1.5	-1.8	-1.8	-1.8
1988 .....	88.1	88.0	87.6	87.6	.3	-0.1	-0.5	.0	-0.8	.1	-0.5	-0.2	-0.2	-0.2
1989 .....	87.0	87.0	87.2	87.0	-0.7	.0	.2	-0.2	-1.2	-1.1	-0.4	-0.7	-0.7	-0.7
1990 .....	86.4	86.6	85.8	85.4	-0.7	.2	-0.9	-0.5	-0.7	-0.5	-1.6	-1.9	-1.9	-1.9
1991 .....	85.8	86.3	86.1	86.5	.5	.6	-0.2	.5	-0.7	-0.3	.3	1.3	1.3	1.3
1992 .....	86.0	86.4	86.6	86.6	-0.6	.5	.2	.0	.2	.1	.6	.1	.1	.1
1993 .....	86.8	86.4	87.1	86.7	.2	-0.5	.8	-0.5	.9	.0	.6	.1	.1	.1
1994 .....	86.9	87.7	87.4	87.3	.2	.9	-0.3	-0.1	.1	1.5	.3	.7	.7	.7
1995 .....	87.0	87.1	87.2	87.8	-0.3	.1	.1	.7	.2	-0.7	-0.2	.6	.6	.6
1996 .....	87.3	87.6	87.7	88.1	-0.6	.3	.1	.5	.3	.6	.6	.3	.3	.3
1997 .....	87.9	88.5	88.6	88.9	-0.2	.7	.1	.3	.7	1.0	1.0	.9	.9	.9
1998 .....	89.8	90.3	90.9	91.6	1.0	.6	.7	.8	2.2	2.0	2.7	3.0	3.0	3.0
1999 .....	90.9	91.6	91.6	92.0	-0.8	.8	.0	.4	1.3	1.4	.8	.5	.5	.5
2000 .....	91.9	92.6	92.6	93.0	-0.1	.8	.0	.4	1.1	1.1	1.0	1.0	1.0	1.0
2001 .....	93.0	93.0	93.6	95.2	.0	.0	.6	1.7	1.1	.4	1.1	2.4	2.4	2.4
2002 .....	94.5	95.7	95.6	96.4	-0.7	1.3	-0.1	.8	1.7	3.0	2.1	1.3	1.3	1.3
2003 .....	95.8	97.7	98.0	99.1	-0.6	2.0	.3	1.1	1.4	2.1	2.5	2.8	2.8	2.8
2004 .....	98.9	99.2	99.7	99.9	-0.2	.3	.5	.2	3.2	1.5	1.7	.8	.8	.8
2005 .....	99.8	100.3	99.0	100.0	-0.1	.5	-1.3	1.0	1.0	1.1	-0.7	.1	.1	.1
Metropolitan areas:														
1979 .....	-	-	-	83.2	-	-	-	-	-	-	-	-	-	-
1980 .....	81.7	81.0	81.7	81.0	-1.8	-0.9	.9	-0.9	-	-	-	-2.6	-2.6	-2.6
1981 .....	82.0	81.6	81.0	81.8	1.2	-0.5	-0.7	1.0	.4	.7	-0.9	1.0	1.0	1.0
1982 .....	82.7	81.7	82.6	83.9	1.1	-1.2	1.1	1.6	.9	.1	2.0	2.6	2.6	2.6
1983 .....	85.3	84.9	85.2	85.6	1.7	-0.5	.4	.5	3.1	4.0	3.1	2.0	2.0	2.0
1984 .....	86.0	86.0	85.5	86.5	.5	.0	-0.6	1.2	.9	1.2	.4	1.0	1.0	1.0
1985 .....	86.7	86.4	86.9	86.7	.2	-0.3	.6	-0.2	.7	.5	1.6	.2	.2	.2
1986 .....	88.1	88.1	88.1	88.4	1.6	.0	.0	.3	1.6	1.9	1.3	2.0	2.0	2.0
1987 .....	88.1	87.5	87.3	87.5	-0.3	-0.7	-0.2	.2	.0	-0.6	-0.9	-1.0	-1.0	-1.0
1988 .....	88.1	88.0	87.6	88.1	.7	-0.1	-0.5	.6	.0	.5	.4	.6	.6	.6
1989 .....	88.1	87.8	88.4	88.3	.0	-0.3	.7	-0.1	.0	-0.2	.9	.3	.3	.3
1990 .....	88.0	88.1	87.3	87.2	-0.3	.1	-0.9	-0.1	-0.1	.4	-1.3	-1.3	-1.3	-1.3
1991 .....	87.5	88.0	88.1	88.3	.3	.6	.1	.2	-0.5	-0.2	1.0	1.3	1.3	1.3
1992 .....	88.5	88.5	88.5	88.8	.2	.0	.0	.3	1.1	.6	.4	.5	.5	.5
1993 .....	88.8	89.1	89.5	89.6	.0	.3	.4	.1	.4	.7	1.1	.9	.9	.9
1994 .....	89.5	89.7	89.6	89.8	-0.1	.2	-0.1	.2	.7	.7	.2	.3	.3	.3
1995 .....	89.6	89.6	89.7	90.0	-0.2	.0	.1	.3	.2	-0.2	.1	.2	.2	.2
1996 .....	89.6	89.7	89.7	89.7	-0.4	.1	.0	.0	-0.1	.2	.0	-0.3	-0.3	-0.3
1997 .....	89.6	90.3	90.5	91.2	-0.1	.8	.2	.8	.1	.6	.9	1.7	1.7	1.7
1998 .....	91.7	91.9	92.6	93.0	.5	.2	.8	.4	2.3	1.8	2.3	1.9	1.9	1.9

See footnotes at end of table.

**TABLE 4. EMPLOYMENT COST INDEX (COMPENSATION), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Metropolitan areas:</b>													
1999 .....	92.7	93.1	93.0	93.7	-0.3	0.4	-0.1	0.8	1.1	1.2	0.4	0.8	
2000 .....	93.5	93.9	94.1	94.6	-.2	.4	.2	.5	.9	.9	1.2	.9	
2001 .....	94.6	94.6	95.3	97.0	.0	.0	.7	1.8	1.2	.7	1.3	2.6	
2002 .....	96.9	97.5	97.4	97.9	-.1	.6	-.1	.5	2.4	3.0	2.1	.9	
2003 .....	97.7	98.8	99.0	100.0	-.2	1.1	.2	1.0	.8	1.4	1.7	2.2	
2004 .....	99.7	99.4	100.2	100.4	-.3	-.3	.8	.2	2.1	.6	1.2	.4	
2005 .....	100.0	100.1	98.6	100.0	-.4	.1	-1.5	1.4	.3	.7	-1.6	-.3	
<b>Other areas:</b>													
1979 .....	-	-	-	89.0	-	-	-	-	-	-	-	-	
1980 .....	88.4	87.0	87.1	86.9	-.7	-1.6	.1	-.2	-	-	-	-2.3	
1981 .....	88.3	87.9	87.0	87.5	1.6	-.5	-1.0	.6	-.1	1.0	-.1	.6	
1982 .....	89.6	87.9	88.4	89.1	2.4	-1.9	.6	.8	1.5	.0	1.5	1.8	
1983 .....	90.1	90.0	89.8	90.1	1.1	-.1	-.2	.3	.6	2.3	1.6	1.1	
1984 .....	90.7	90.2	90.2	90.7	.7	-.6	.0	.6	.6	.3	.5	.7	
1985 .....	90.9	90.8	91.2	90.3	.2	-.1	.4	-1.0	.3	.6	1.1	-.4	
1986 .....	91.9	92.0	92.0	92.3	1.8	.1	.0	.3	1.1	1.4	.9	2.2	
1987 .....	91.7	91.4	90.9	91.1	-.7	-.3	-.5	.2	-.2	-.7	-1.2	-1.3	
1988 .....	91.4	91.6	90.6	90.5	.3	.2	-1.1	-.1	-.4	.2	-.4	-.7	
1989 .....	89.6	88.8	88.9	89.2	-1.0	-.9	.1	.3	-1.9	-3.0	-1.9	-1.5	
1990 .....	88.7	89.3	88.0	88.0	-.6	.7	-1.5	.0	-1.0	.5	-1.0	-1.3	
1991 .....	88.5	89.1	88.9	88.9	.6	.7	-.2	.0	-.3	-.2	1.0	1.0	
1992 .....	89.5	89.3	89.5	89.8	.7	-.2	.2	.3	1.2	.3	.7	1.0	
1993 .....	89.8	89.9	90.1	90.5	.0	.1	.2	.4	.3	.6	.7	.8	
1994 .....	90.9	91.2	90.9	90.9	.4	.3	-.3	.0	1.2	1.5	.8	.5	
1995 .....	90.9	90.6	90.7	90.9	.0	-.3	.1	.2	.0	-.7	-.2	-.1	
1996 .....	90.1	90.1	89.9	90.5	-.9	.0	-.2	.7	-.9	-.6	-.9	-.4	
1997 .....	90.5	91.0	91.5	92.5	.0	.6	.5	1.1	.5	1.1	1.8	2.2	
1998 .....	92.4	92.7	93.1	93.7	-.1	.3	.4	.6	2.1	1.9	1.7	1.3	
1999 .....	93.9	94.0	94.0	94.0	.2	.1	.0	.0	1.6	1.4	1.0	.4	
2000 .....	94.0	94.4	94.4	95.2	.0	.4	.0	.8	.1	.4	.5	1.2	
2001 .....	95.1	95.2	95.6	97.1	-.1	.1	.4	1.6	1.2	.8	1.3	2.0	
2002 .....	97.1	97.1	97.4	98.0	.0	.0	.3	.6	2.1	2.0	1.9	.9	
2003 .....	97.9	99.0	98.8	99.8	-.1	1.1	-.2	1.0	.8	2.0	1.5	1.9	
2004 .....	100.1	100.0	100.6	101.0	.3	-.1	.6	.4	2.3	1.0	1.8	1.2	
2005 .....	100.6	100.4	98.8	100.0	-.4	-.2	-1.6	1.2	.5	.4	-1.9	-1.0	

<sup>1</sup> Excludes farm and household workers.

<sup>2</sup> The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota,

and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>3</sup> Includes mining, construction, and manufacturing.

<sup>4</sup> Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Civilian workers<sup>1</sup>:</b>												
1981 .....	-	88.2	87.8	88.7	-	-	-0.5	1.0	-	-	-	-
1982 .....	89.8	88.3	89.5	90.7	1.2	-1.7	1.4	1.3	-	0.1	1.9	2.3
1983 .....	91.5	91.0	91.3	91.8	.9	-5	.3	.5	2.0	3.1	2.1	1.2
1984 .....	91.7	91.5	91.4	92.3	-1	-2	-1	1.0	.2	.6	.1	.5
1985 .....	92.4	92.2	93.0	92.7	.1	-2	.9	-3	.7	.7	1.7	.5
1986 .....	94.1	94.2	94.7	95.0	1.5	.1	.5	.3	1.9	2.2	1.8	2.4
1987 .....	94.5	93.9	93.9	94.1	-5	-6	.0	.2	.4	-4	-9	-9
1988 .....	94.1	93.9	93.7	94.0	.0	-2	-2	.3	-4	.0	-2	-2
1989 .....	93.7	93.0	93.9	93.8	-3	-7	1.0	-1	-5	-9	.2	-2
1990 .....	92.9	93.0	92.2	92.2	-1.0	.1	-9	.0	-8	.0	-1.8	-1.7
1991 .....	92.4	92.5	92.6	92.6	.2	.1	.1	.0	-6	-6	.4	.4
1992 .....	92.4	92.3	92.3	92.4	-2	-1	.0	.1	.0	-2	-3	-2
1993 .....	92.1	92.1	92.7	92.7	-3	.0	.7	.0	-3	-2	.4	.4
1994 .....	92.4	92.5	92.6	92.8	-3	.1	.1	.2	.3	.4	-1	.1
1995 .....	92.5	92.5	92.8	93.2	-3	.0	.3	.4	.1	.0	.3	.4
1996 .....	92.7	92.9	93.0	93.2	-5	.2	.1	.2	.3	.5	.2	.0
1997 .....	93.2	93.7	94.2	95.1	.0	.5	.5	1.0	.5	.8	1.3	2.0
1998 .....	95.3	95.6	96.6	97.0	.2	.3	1.0	.4	2.3	2.1	2.5	2.1
1999 .....	96.8	97.1	97.1	97.8	-2	.3	.0	.7	1.6	1.6	.6	.8
2000 .....	97.1	97.4	97.7	98.1	-7	.3	.3	.4	.3	.3	.6	.4
2001 .....	98.0	97.8	98.6	100.2	-1	-2	.8	1.6	.9	.4	1.0	2.1
2002 .....	99.9	100.2	100.3	100.7	-3	.3	.1	.4	2.0	2.5	1.7	.6
2003 .....	99.8	100.7	100.8	101.7	-9	.9	.1	.9	-1	.6	.6	.9
2004 .....	100.6	100.0	100.7	100.8	-1.1	-6	.7	.1	.7	-7	-1	-8
2005 .....	99.9	99.8	98.4	100.0	-9	-1	-1.4	1.6	-6	-2	-2.3	-8
<b>Civilian workers excluding sales:</b>												
1981 .....	-	87.8	87.8	88.6	-	-	.0	.9	-	-	-	-
1982 .....	89.8	88.5	89.5	90.7	1.4	-1.4	1.1	1.3	-	.7	1.9	2.4
1983 .....	91.6	91.1	91.4	91.8	1.0	-5	.3	.4	2.1	2.9	2.2	1.2
1984 .....	91.9	91.6	91.8	92.6	.1	-3	.2	.9	.3	.6	.4	.8
1985 .....	92.5	92.2	93.2	92.7	-1	-3	1.1	-5	.6	.6	1.5	.2
1986 .....	94.2	94.1	94.7	95.1	1.6	-1	.6	.4	1.9	2.1	1.6	2.5
1987 .....	94.6	94.0	94.0	94.4	-5	-6	.0	.4	.4	-2	-7	-7
1988 .....	94.3	94.0	93.8	94.0	-1	-3	-2	.2	-3	.1	-3	-4
1989 .....	93.7	93.0	93.7	93.7	-3	-7	.8	.0	-7	-1.1	-1	-4
1990 .....	92.9	92.9	92.3	92.2	-9	.0	-6	-1	-8	-1	-1.5	-1.6
1991 .....	92.4	92.5	92.7	92.7	.2	.1	.2	.0	-6	-5	.4	.6
1992 .....	92.5	92.4	92.5	92.7	-2	-1	.1	.2	.1	-1	-2	-1
1993 .....	92.3	92.4	92.7	92.8	-4	.1	.3	.1	-2	.0	.3	.2
1994 .....	92.6	92.7	92.8	93.1	-2	.1	.1	.3	.3	.3	.1	.3
1995 .....	92.8	92.7	93.0	93.4	-3	-1	.3	.4	.3	.0	.2	.3
1996 .....	92.9	92.9	93.3	93.2	-5	.0	.4	-1	.1	.3	.3	-2
1997 .....	93.2	93.8	94.3	95.1	.0	.6	.5	.8	.3	.9	1.1	2.0
1998 .....	95.3	95.5	96.4	96.7	.2	.2	.9	.3	2.3	1.9	2.2	1.8
1999 .....	96.8	96.9	97.0	97.6	.1	.1	.1	.6	1.6	1.5	.7	.9
2000 .....	96.9	97.1	97.5	98.0	-7	.2	.4	.5	.1	.2	.5	.4
2001 .....	97.9	97.8	98.6	100.2	-1	-1	.8	1.6	1.0	.7	1.1	2.3
2002 .....	99.9	100.0	100.2	100.7	-3	.1	.2	.5	2.1	2.3	1.6	.6
2003 .....	99.9	100.7	100.8	101.7	-8	.8	.1	.9	.0	.7	.6	.9

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Civilian workers excluding sales:													
2004 .....	100.6	99.9	100.7	100.8	-1.1	-0.7	0.8	0.1	0.7	-0.8	-0.2	-0.8	
2005 .....	100.0	99.9	98.3	100.0	-8	-1	-1.6	1.7	-6	.0	-2.3	-8	
White-collar occupations:													
1981 .....	-	83.6	83.4	84.4	-	-	-.2	1.2	-	-	-	-	
1982 .....	85.5	84.0	85.4	86.5	1.3	-1.8	1.7	1.3	-	.4	2.4	2.5	
1983 .....	87.4	86.8	87.8	88.1	1.0	-.7	1.2	.3	2.2	3.4	2.8	1.9	
1984 .....	88.0	87.9	88.1	88.8	-.1	-.1	.2	.8	.7	1.3	.4	.7	
1985 .....	89.1	88.9	90.0	89.9	.3	-.2	1.2	-.1	1.2	1.1	2.2	1.2	
1986 .....	91.3	91.6	92.1	92.5	1.6	.3	.5	.4	2.5	3.0	2.3	3.0	
1987 .....	92.3	91.7	91.9	92.0	-.2	-.7	.2	.1	1.1	.1	-.3	-.5	
1988 .....	92.0	91.8	91.8	92.2	.0	-.2	.0	.4	-.3	.1	-.1	.2	
1989 .....	92.0	91.4	92.5	92.5	-.2	-.7	1.2	.0	.0	-.4	.8	.3	
1990 .....	91.8	91.9	91.3	91.0	-.8	.1	-.7	-.3	-.3	.5	-1.3	-1.6	
1991 .....	91.3	91.4	91.6	91.6	.3	.1	.2	.0	-.5	-.5	.3	.6	
1992 .....	91.4	91.2	91.3	91.5	-.2	-.2	.1	.2	.1	-.2	-.3	-.1	
1993 .....	91.1	91.1	91.8	91.9	-.4	.0	.8	.1	-.3	-.1	.5	.4	
1994 .....	91.6	91.8	91.7	92.0	-.3	.2	-.1	.3	.5	.7	-.1	.2	
1995 .....	91.7	91.6	92.0	92.4	-.3	-.1	.4	.4	.1	-.2	.4	.4	
1996 .....	92.0	92.1	92.4	92.5	-.4	.1	.3	.1	.4	.6	.4	.1	
1997 .....	92.6	93.1	93.6	94.4	.1	.5	.5	.9	.6	1.0	1.3	2.1	
1998 .....	94.8	95.2	96.3	96.7	.4	.4	1.2	.4	2.4	2.3	2.8	2.4	
1999 .....	96.3	96.6	96.8	97.4	-.4	.3	.2	.6	1.6	1.5	.6	.8	
2000 .....	96.9	97.1	97.4	97.9	-.5	.2	.3	.5	.6	.5	.7	.5	
2001 .....	97.6	97.5	98.3	99.9	-.3	-.1	.8	1.6	.8	.5	.8	2.1	
2002 .....	99.6	99.9	100.0	100.4	-.3	.3	.1	.4	2.1	2.4	1.8	.5	
2003 .....	99.7	100.5	100.7	101.6	-.7	.8	.2	.9	.1	.6	.7	1.3	
2004 .....	100.5	99.9	100.7	100.8	-1.1	-.6	.8	.1	.8	-.6	.0	-.8	
2005 .....	99.9	99.8	98.4	100.0	-.9	-.1	-1.4	1.6	-.6	-.1	-2.3	-.8	
White-collar occupations, excluding sales occupations:													
1981 .....	-	82.3	82.7	83.4	-	-	.5	.8	-	-	-	-	
1982 .....	84.8	83.4	84.9	85.8	1.7	-1.7	1.8	1.1	-	1.3	2.6	2.8	
1983 .....	86.8	86.3	87.4	87.6	1.2	-.6	1.3	.2	2.4	3.5	3.0	2.1	
1984 .....	87.8	87.5	88.1	88.8	.2	-.3	.7	.8	1.2	1.4	.7	1.4	
1985 .....	88.7	88.5	89.6	89.3	-.1	-.2	1.2	-.3	1.0	1.1	1.8	.6	
1986 .....	90.9	91.1	91.7	92.2	1.8	.2	.7	.5	2.5	2.9	2.3	3.2	
1987 .....	92.0	91.3	91.7	92.1	-.2	-.8	.4	.4	1.2	.3	.0	-.1	
1988 .....	92.1	91.5	91.7	92.1	.0	-.7	.2	.4	.1	.2	.0	.0	
1989 .....	91.8	91.1	92.1	92.0	-.3	-.8	1.1	-.1	-.3	-.5	.4	-.1	
1990 .....	91.5	91.4	91.2	91.1	-.5	-.1	-.2	-.1	-.3	.4	-1.0	-1.0	
1991 .....	91.3	91.3	91.6	91.7	.2	.0	.3	.1	-.3	-.2	.5	.7	
1992 .....	91.3	91.3	91.5	91.7	-.4	.0	.2	.2	.1	.0	-.1	.0	
1993 .....	91.4	91.4	91.9	92.0	-.3	.0	.5	.1	.1	.2	.4	.3	
1994 .....	91.7	91.8	91.9	92.3	-.3	.1	.1	.4	.3	.4	.0	.3	
1995 .....	92.0	91.7	92.3	92.6	-.3	-.3	.7	.3	.3	-.1	.4	.4	
1996 .....	92.2	92.2	92.7	92.5	-.4	.0	.5	-.2	.2	.5	.5	-.1	
1997 .....	92.5	93.1	93.6	94.4	.0	.6	.5	.9	.4	1.0	1.0	2.1	
1998 .....	94.8	95.0	95.9	96.2	.4	.2	.9	.3	2.5	2.1	2.4	1.8	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>White-collar occupations, excluding sales occupations:</b>												
1999 .....	96.3	96.4	96.6	97.3	0.1	0.1	0.2	0.7	1.5	1.5	0.8	1.1
2000 .....	96.5	96.7	97.2	97.7	-8	.2	.5	.5	.3	.3	.6	.5
2001 .....	97.5	97.4	98.4	99.8	-2	-1	1.0	1.4	1.0	.7	1.2	2.1
2002 .....	99.6	99.7	100.0	100.4	-2	.1	.3	.4	2.1	2.4	1.7	.5
2003 .....	99.7	100.6	100.7	101.6	-7	.9	.1	.9	.1	.9	.7	1.3
2004 .....	100.5	99.8	100.6	100.9	-1.1	-7	.8	.3	.8	-8	-1	-7
2005 .....	100.0	99.9	98.5	100.0	-9	-1	-1.4	1.5	-5	.1	-2.2	-9
<b>Professional specialty and technical occupations:</b>												
1989 .....	-	92.6	94.3	94.2	-	-	1.8	-1	-	-	-	-
1990 .....	93.6	93.3	93.4	93.4	-6	-3	.1	.0	-	.8	-9	-8
1991 .....	93.5	93.2	94.1	94.2	.1	-3	1.0	.1	-1	-1	.7	.8
1992 .....	93.7	93.8	94.4	94.5	-5	.1	.6	.1	.2	.6	.3	.4
1993 .....	94.0	93.9	94.6	94.5	-5	-1	.7	-1	.3	.1	.3	.0
1994 .....	94.3	94.2	94.4	94.8	-2	-1	.2	.4	.3	.3	-2	.3
1995 .....	94.3	94.0	94.5	95.0	-5	-3	.5	.5	.0	-2	.1	.2
1996 .....	94.4	94.4	94.8	94.7	-6	.0	.4	-1	.2	.5	.3	-3
1997 .....	94.4	94.8	95.6	96.2	-3	.4	.8	.6	-1	.4	.8	1.6
1998 .....	96.2	96.3	97.3	97.7	.0	.1	1.0	.4	2.0	1.6	1.8	1.5
1999 .....	97.6	97.5	97.6	98.3	-1	-1	.1	.7	1.4	1.3	.3	.7
2000 .....	97.2	97.6	98.1	98.8	-1.1	.4	.5	.7	-4	.1	.6	.5
2001 .....	98.5	98.1	99.4	100.8	-3	-4	1.3	1.4	1.3	.6	1.2	2.1
2002 .....	100.0	99.8	100.3	100.7	-8	-2	.5	.4	1.5	1.7	.9	-1
2003 .....	99.4	100.2	100.4	101.3	-1.3	.8	.2	.9	-6	.4	.1	.6
2004 .....	100.5	99.5	100.7	100.8	-8	-1.0	1.2	.1	1.1	-6	.4	-5
2005 .....	99.9	99.6	98.4	100.0	-9	-3	-1.2	1.6	-6	.1	-2.3	-8
<b>Executive, administrative, and managerial occupations:</b>												
1989 .....	-	89.0	89.3	89.1	-	-	.3	-2	-	-	-	-
1990 .....	88.9	89.2	88.6	88.4	-2	.3	-7	-2	-	.3	-8	-8
1991 .....	88.7	89.0	89.1	89.2	.3	.3	.1	.1	-2	-3	.6	.9
1992 .....	88.7	88.3	88.2	88.3	-6	-5	-1	.1	.0	-7	-1.1	-1.0
1993 .....	88.4	88.3	88.6	88.8	.1	-1	.3	.2	-3	.0	.5	.5
1994 .....	88.6	88.8	88.8	89.1	-2	.2	.0	.3	.2	.5	.2	.3
1995 .....	89.1	88.9	89.2	89.7	.0	-2	.3	.6	.6	.1	.5	.7
1996 .....	89.5	89.5	90.3	90.1	-2	.0	.9	-2	.4	.7	1.2	.5
1997 .....	90.4	90.9	91.5	92.8	.3	.6	.7	1.4	1.0	1.6	1.3	3.0
1998 .....	93.5	93.7	94.8	94.5	.8	.2	1.2	-3	3.4	3.0	3.7	1.8
1999 .....	94.8	95.6	95.9	96.5	.3	.8	.3	.6	1.3	2.0	1.1	2.2
2000 .....	95.8	96.0	96.4	96.7	-7	.2	.4	.3	1.1	.5	.5	.2
2001 .....	96.5	96.6	97.1	98.8	-2	.1	.5	1.8	.7	.6	.7	2.1
2002 .....	99.2	99.8	99.7	100.0	.4	.6	-1	.3	2.8	3.3	2.7	1.3
2003 .....	100.6	101.6	101.6	102.6	.6	1.0	.0	1.0	1.4	1.8	1.9	2.6
2004 .....	101.0	100.4	100.8	101.2	-1.6	-6	.4	.4	.4	-1.2	-8	-1.4
2005 .....	100.4	100.4	98.5	100.0	-8	.0	-1.9	1.5	-5	.1	-2.3	-1.1
<b>Administrative support, including clerical:</b>												
1989 .....	-	91.2	91.8	91.9	-	-	.7	.1	-	-	-	-

See footnotes at end of table.



**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Administrative support, including clerical:</b>													
1990 .....	91.2	91.2	90.2	90.2	-0.8	0.0	-1.1	0.0	-	0.0	-1.7	-1.8	
1991 .....	90.4	90.5	90.6	90.7	.2	.1	.1	.1	-0.8	-7	.4	.5	
1992 .....	90.8	90.8	90.8	91.1	.1	.0	.0	.3	.4	.3	.2	.4	
1993 .....	90.8	91.0	91.3	91.5	-3	.2	.3	.2	.0	.2	.6	.5	
1994 .....	91.3	91.6	91.5	91.9	-2	.3	-1	.4	.6	.7	.2	.4	
1995 .....	91.8	91.5	91.8	92.3	-1	-3	.3	.5	.5	-1	.3	.4	
1996 .....	91.8	91.8	92.1	92.1	-5	.0	.3	.0	.0	.3	.3	-2	
1997 .....	92.2	92.7	93.2	93.8	.1	.5	.5	.6	.4	1.0	1.2	1.9	
1998 .....	94.2	94.5	95.1	95.6	.4	.3	.6	.5	2.2	2.0	2.1	1.9	
1999 .....	96.0	95.9	95.9	96.4	.4	-1	.0	.5	1.9	1.4	.9	.9	
2000 .....	96.2	96.4	96.7	97.3	-2	.2	.3	.6	.2	.5	.9	.9	
2001 .....	97.4	97.1	98.1	99.7	.1	-3	1.0	1.6	1.2	.8	1.4	2.5	
2002 .....	99.5	99.6	99.7	100.5	-2	.1	.1	.8	2.2	2.6	1.7	.7	
2003 .....	99.4	100.5	100.4	101.2	-1.1	1.1	-1	.8	-2	.8	.6	.7	
2004 .....	100.4	99.9	100.5	100.9	-8	-5	.6	.4	1.0	-5	.2	-3	
2005 .....	100.0	100.0	98.5	100.0	-9	.0	-1.5	1.5	-4	.1	-2.1	-9	
<b>Blue-collar occupations:</b>													
1981 .....	-	97.3	96.9	97.6	-	-	-.4	.7	-	-	-	-	
1982 .....	98.5	97.0	97.9	99.1	.9	-1.5	.9	1.2	-	-3	1.0	1.6	
1983 .....	99.8	99.3	99.0	99.2	.7	-5	-3	.2	1.4	2.4	1.2	.1	
1984 .....	99.1	98.7	98.2	98.9	-1	-.4	-5	.7	-7	-6	-9	-3	
1985 .....	98.8	98.7	99.3	98.6	-1	-1	.6	-7	-3	.0	1.2	-3	
1986 .....	100.0	99.9	100.0	100.3	1.4	-1	.1	.3	1.2	1.2	.7	1.7	
1987 .....	99.2	98.7	98.4	98.8	-1.1	-5	-3	.4	-8	-1.2	-1.6	-1.4	
1988 .....	98.7	98.4	97.5	97.6	-1	-3	-9	.1	-5	-4	-9	-1.3	
1989 .....	97.1	96.6	96.9	96.7	-5	-5	.3	-2	-1.7	-1.8	-6	-9	
1990 .....	95.7	95.9	94.6	94.5	-1.0	.2	-1.4	-1	-1.4	-7	-2.4	-2.3	
1991 .....	94.7	94.7	94.6	94.7	.2	.0	-1	.1	-1.1	-1.3	.0	.2	
1992 .....	94.5	94.6	94.5	94.6	-2	.1	-1	.1	-2	-1	-1	-1	
1993 .....	94.1	94.2	94.5	94.6	-5	.1	.3	.1	-4	-4	.0	.0	
1994 .....	94.3	94.6	94.6	94.7	-3	.3	.0	.1	.2	.4	.1	.1	
1995 .....	94.4	94.6	94.8	95.1	-3	.2	.2	.3	.1	.0	.2	.4	
1996 .....	94.6	94.8	94.6	94.8	-5	.2	-2	.2	.2	.2	-2	-3	
1997 .....	94.6	95.4	95.5	96.1	-2	.8	.1	.6	.0	.6	.9	1.4	
1998 .....	96.4	96.6	97.2	97.5	.3	.2	.6	.3	1.9	1.3	1.8	1.4	
1999 .....	97.8	98.0	97.9	98.3	.3	.2	-1	.4	1.4	1.4	.7	.8	
2000 .....	97.5	97.8	98.1	98.5	-8	.3	.3	.4	-3	-2	.2	.2	
2001 .....	98.5	98.4	99.2	100.8	.0	-1	.8	1.6	1.0	.6	1.2	2.4	
2002 .....	100.4	100.7	100.6	101.2	-4	.3	-1	.6	2.0	2.4	1.4	.4	
2003 .....	100.1	101.1	100.9	101.6	-1.1	1.0	-2	.7	-3	.4	.3	.5	
2004 .....	100.7	100.1	100.9	100.8	-9	-6	.8	-1	.6	-1.0	.0	-9	
2005 .....	99.9	100.0	98.5	100.0	-9	.1	-1.5	1.5	-8	-1	-2.4	-8	
<b>Service occupations:</b>													
1981 .....	-	89.6	89.2	89.3	-	-	-.4	.1	-	-	-	-	
1982 .....	91.7	90.2	91.1	92.9	2.7	-1.6	1.0	2.0	-	.6	2.1	4.0	
1983 .....	93.8	92.9	92.7	94.0	1.0	-1.0	-2	1.4	2.3	3.0	1.8	1.2	
1984 .....	94.9	93.7	94.5	95.6	1.0	-1.3	.9	1.2	1.2	.8	1.9	1.7	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Service occupations:</b>													
1985 .....	95.1	94.4	95.8	95.4	-0.5	-0.7	1.5	-0.4	0.2	0.8	1.4	-0.3	
1986 .....	96.7	96.3	97.0	97.4	1.4	-.4	.7	.4	1.7	2.0	1.2	2.2	
1987 .....	97.1	96.2	95.8	95.9	-.3	-.9	-.4	.1	.4	-.1	-1.2	-1.6	
1988 .....	96.0	95.7	95.9	96.1	.1	-.3	.2	.2	-1.1	-.5	.1	.2	
1989 .....	95.5	94.6	95.3	95.5	-.6	-.9	.7	.2	-.6	-1.2	-.7	-.7	
1990 .....	94.3	94.1	93.5	93.8	-1.3	-.2	-.6	.3	-1.2	-.5	-1.9	-1.8	
1991 .....	93.8	94.0	94.6	94.8	.0	.2	.6	.2	-.6	-.1	1.2	1.1	
1992 .....	94.3	94.1	94.2	94.1	-.5	-.2	.1	-.1	.6	.1	-.4	-.7	
1993 .....	93.7	93.7	93.9	93.9	-.4	.0	.2	.0	-.7	-.5	-.3	-.3	
1994 .....	93.8	93.7	93.9	94.4	-.1	-.1	.2	.5	.1	.0	-.1	.6	
1995 .....	93.9	93.8	94.1	94.4	-.5	-.1	.3	.3	.2	.1	.3	.0	
1996 .....	93.7	93.6	93.9	94.4	-.7	-.1	.3	.5	-.3	-.2	-.3	.0	
1997 .....	94.3	94.7	95.7	96.5	-.1	.4	1.1	.8	.7	1.2	2.0	2.2	
1998 .....	96.8	96.9	97.6	98.1	.3	.1	.7	.5	2.6	2.3	2.0	1.7	
1999 .....	98.4	98.5	98.0	98.9	.3	.1	-.5	.9	1.7	1.7	.4	.8	
2000 .....	98.1	98.1	98.5	99.2	-.8	.0	.4	.7	-.3	-.4	.5	.4	
2001 .....	99.1	98.8	99.5	101.7	-.1	-.3	.7	2.2	1.0	.7	1.1	2.5	
2002 .....	101.2	101.2	101.3	101.8	-.5	.0	.1	.5	2.2	2.5	1.8	.1	
2003 .....	100.7	101.4	101.3	102.3	-1.1	.7	-.1	1.0	-.6	.2	.0	.5	
2004 .....	100.9	100.2	100.7	100.9	-1.4	-.7	.5	.2	.3	-1.2	-.7	-1.3	
2005 .....	99.8	99.8	98.5	100.0	-1.1	.0	-1.3	1.5	-1.1	-.4	-2.2	-.9	
<b>Goods-producing industries<sup>2</sup>:</b>													
1981 .....	-	94.5	94.0	94.9	-	-	-.5	1.0	-	-	-	-	
1982 .....	96.2	94.8	95.4	96.6	1.4	-1.5	.6	1.3	-	.3	1.5	1.8	
1983 .....	97.2	96.6	96.4	96.8	.6	-.6	-.2	.4	1.1	1.9	1.0	.2	
1984 .....	96.6	96.2	95.9	96.7	-.2	-.4	-.3	.8	-.7	-.4	-.5	-.1	
1985 .....	96.9	96.7	97.0	96.5	.2	-.2	.3	-.5	.3	.5	1.1	-.2	
1986 .....	97.9	98.3	98.2	98.4	1.5	.4	-.1	.2	1.1	1.7	1.3	2.0	
1987 .....	97.6	97.0	96.8	97.2	-.8	-.6	-.2	.4	-.3	-1.4	-1.5	-1.2	
1988 .....	97.2	96.9	95.9	96.0	.0	-.3	-1.0	.1	-.4	-.1	-.9	-1.3	
1989 .....	95.5	95.1	95.2	95.3	-.5	-.4	.1	.1	-1.8	-1.9	-.7	-.7	
1990 .....	94.5	94.6	93.4	93.3	-.8	.1	-1.3	-.1	-1.1	-.5	-1.9	-2.2	
1991 .....	93.5	93.7	93.5	93.8	.2	.2	-.2	.3	-1.0	-.9	.1	.6	
1992 .....	93.7	93.7	93.6	93.8	-.1	.0	-.1	.2	.2	.0	.1	.0	
1993 .....	93.4	93.6	93.8	94.0	-.4	.2	.2	.2	-.3	-.1	.2	.2	
1994 .....	93.7	94.0	93.9	94.2	-.3	.3	-.1	.3	.3	.4	.1	.2	
1995 .....	93.9	93.9	94.0	94.5	-.3	.0	.1	.5	.2	-.1	.1	.3	
1996 .....	93.9	94.2	94.3	94.3	-.6	.3	.1	.0	.0	.3	.3	-.2	
1997 .....	94.1	94.9	95.1	95.5	-.2	.9	.2	.4	.2	.7	.8	1.3	
1998 .....	96.0	96.5	97.0	97.3	.5	.5	.5	.3	2.0	1.7	2.0	1.9	
1999 .....	97.4	97.5	97.3	97.9	.1	.1	-.2	.6	1.5	1.1	.4	.6	
2000 .....	97.3	97.8	98.0	98.5	-.6	.5	.2	.5	-.1	.3	.7	.6	
2001 .....	98.4	98.5	99.0	100.5	-.1	.1	.5	1.5	1.1	.7	1.0	2.0	
2002 .....	100.2	100.4	100.3	101.1	-.3	.2	-.1	.8	1.8	1.9	1.3	.7	
2003 .....	100.1	101.1	100.9	101.6	-1.0	1.0	-.2	.7	-.1	.8	.6	.5	
2004 .....	100.7	100.1	100.9	100.7	-.9	-.6	.8	-.2	.6	-1.0	.0	-.9	
2005 .....	99.8	100.0	98.5	100.0	-.9	.2	-1.5	1.5	-.8	-.1	-2.4	-.7	

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing:</b>												
1981 .....	-	92.9	92.4	93.2	-	-	-0.5	0.9	-	-	-	-
1982 .....	94.4	92.9	93.7	94.8	1.3	-1.6	.9	1.2	-	0.0	1.4	1.7
1983 .....	95.6	94.9	94.8	95.3	.8	-7	-1	.5	1.2	2.1	1.2	.5
1984 .....	95.1	94.8	94.7	95.7	-2	-3	-1	1.1	-5	-1	-1	.4
1985 .....	95.9	95.8	95.9	95.5	.2	-1	.1	-4	.8	1.0	1.3	-2
1986 .....	97.1	97.3	97.3	97.5	1.7	.2	.0	.2	1.3	1.6	1.4	2.1
1987 .....	96.7	96.1	95.9	96.5	-8	-6	-2	.6	-4	-1.2	-1.5	-1.0
1988 .....	96.4	95.9	95.0	95.2	-1	-5	-9	.2	-3	-2	-9	-1.4
1989 .....	94.7	94.3	94.4	94.5	-5	-4	.1	.1	-1.8	-1.8	-6	-7
1990 .....	93.9	94.1	92.9	92.8	-6	.2	-1.3	-1	-9	-2	-1.6	-1.8
1991 .....	93.0	93.2	93.2	93.6	.2	.2	.0	.4	-9	-9	.3	.8
1992 .....	93.6	93.6	93.5	93.7	.0	.0	-1	.2	.6	.4	.3	.1
1993 .....	93.4	93.6	93.8	94.1	-3	.2	.2	.3	-2	.0	.3	.4
1994 .....	93.8	94.1	94.0	94.3	-3	.3	-1	.3	.4	.5	.2	.3
1995 .....	94.2	94.3	94.3	94.7	-1	.1	.0	.4	.4	.2	.3	.4
1996 .....	94.2	94.4	94.6	94.7	-5	.2	.2	.1	.0	.2	.4	.0
1997 .....	94.3	95.1	95.3	95.9	-4	.8	.2	.6	.2	.7	.7	1.2
1998 .....	96.4	96.6	97.3	97.6	.5	.2	.7	.3	2.2	1.6	2.1	1.9
1999 .....	97.7	97.8	97.6	98.3	.1	.1	-2	.7	1.4	1.3	.4	.7
2000 .....	97.6	97.9	98.1	98.5	-7	.3	.2	.4	-1	.1	.5	.2
2001 .....	98.6	98.6	98.9	100.4	.1	.0	.3	1.5	1.0	.7	.8	1.9
2002 .....	100.2	100.5	100.4	101.2	-2	.3	-1	.8	1.6	1.9	1.5	.8
2003 .....	100.3	101.2	100.8	101.6	-9	.9	-4	.8	.1	.8	.5	.4
2004 .....	100.7	100.1	100.8	100.8	-9	-6	.7	.0	.4	-1.1	.0	-8
2005 .....	100.0	100.1	98.5	100.0	-8	.1	-1.6	1.5	-7	.0	-2.3	-7
<b>Service-producing industries<sup>3</sup>:</b>												
1981 .....	-	84.9	84.9	85.7	-	-	.0	.9	-	-	-	-
1982 .....	86.8	85.3	86.7	87.9	1.3	-1.7	1.6	1.4	-	.4	2.2	2.6
1983 .....	88.8	88.4	89.1	89.6	1.0	-5	.8	.6	2.3	3.6	2.8	1.9
1984 .....	89.7	89.4	89.5	90.3	.1	-3	.1	.9	.9	1.1	.4	.8
1985 .....	90.4	90.1	91.5	91.2	.1	-3	1.6	-3	.8	.8	2.3	1.0
1986 .....	92.6	92.5	93.3	93.5	1.5	-1	.9	.2	2.5	2.7	1.9	2.5
1987 .....	93.4	92.7	92.8	93.0	-1	-7	.1	.2	.8	.2	-5	-6
1988 .....	93.0	92.6	92.8	93.2	.0	-4	.2	.4	-4	-1	.0	.2
1989 .....	93.0	92.3	93.4	93.4	-2	-8	1.2	.0	.0	-3	.6	.2
1990 .....	92.4	92.5	92.0	91.8	-1.1	.1	-5	-2	-6	.2	-1.5	-1.7
1991 .....	92.0	92.1	92.3	92.2	.2	.1	.2	-1	-5	-5	.4	.5
1992 .....	92.0	91.9	91.9	92.1	-2	-1	.0	.2	.0	-2	-5	-2
1993 .....	91.6	91.7	92.2	92.3	-5	.1	.5	.1	-4	-2	.4	.3
1994 .....	92.1	92.1	92.2	92.4	-2	.0	.1	.2	.5	.4	-1	.1
1995 .....	92.2	92.1	92.5	92.8	-2	-1	.4	.3	.1	.0	.4	.4
1996 .....	92.4	92.5	92.7	92.8	-4	.1	.2	.1	.3	.5	.2	.0
1997 .....	93.0	93.4	94.0	94.9	.2	.4	.6	1.0	.6	.9	1.4	2.3
1998 .....	95.2	95.4	96.5	97.0	.3	.2	1.2	.5	2.4	2.2	2.7	2.1
1999 .....	96.7	97.0	97.1	97.7	-3	.3	.1	.6	1.6	1.7	.7	.8
2000 .....	97.0	97.2	97.6	98.1	-7	.2	.4	.5	.4	.2	.5	.4
2001 .....	97.9	97.7	98.6	100.2	-2	-2	.9	1.6	.9	.5	1.0	2.2
2002 .....	99.9	100.1	100.3	100.6	-3	.2	.2	.3	2.1	2.5	1.7	.4

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries<sup>3</sup>:</b>												
2003 .....	99.8	100.6	100.8	101.8	-0.8	0.8	0.2	1.0	-0.1	0.6	0.6	1.2
2004 .....	100.6	100.0	100.7	100.8	-1.2	-0.6	.7	.1	.8	-6	-1	-9
2005 .....	99.9	99.8	98.4	100.0	-9	-1	-1.4	1.6	-7	-2	-2.3	-8
<b>Service industries:</b>												
1981 .....	-	78.6	79.8	80.9	-	-	1.5	1.4	-	-	-	-
1982 .....	82.0	80.4	82.4	83.5	1.4	-2.0	2.5	1.3	-	2.3	3.3	3.3
1983 .....	84.3	83.3	85.0	85.4	1.0	-1.2	2.0	.5	2.9	3.5	3.1	2.2
1984 .....	85.6	85.2	86.4	87.3	.2	-5	1.4	1.0	1.5	2.3	1.6	2.2
1985 .....	86.9	86.4	88.4	87.9	-5	-6	2.3	-6	1.5	1.5	2.3	.7
1986 .....	89.4	89.2	90.4	91.1	1.7	-2	1.3	.8	2.8	3.2	2.4	3.6
1987 .....	90.7	90.1	91.0	91.6	-4	-7	1.0	.7	1.5	1.0	.6	.6
1988 .....	91.5	90.8	91.6	92.1	-1	-8	.9	.5	.9	.8	.7	.5
1989 .....	91.8	91.0	92.6	92.5	-3	-9	1.8	-1	.3	.2	1.1	.5
1990 .....	92.0	92.1	92.0	92.2	-5	.1	-1	.2	.2	1.2	-7	-4
1991 .....	92.2	91.9	92.5	92.5	.0	-3	.7	.0	.2	-2	.6	.4
1992 .....	92.2	92.1	92.6	92.9	-3	-1	.5	.3	.0	.2	.1	.4
1993 .....	92.4	92.1	93.0	92.9	-5	-3	1.0	-1	.2	.0	.4	.0
1994 .....	92.7	92.5	92.8	93.2	-2	-2	.3	.4	.4	.5	-2	.3
1995 .....	92.8	92.4	93.0	93.4	-4	-4	.6	.4	.1	-1	.2	.2
1996 .....	92.8	92.9	93.3	93.4	-6	.1	.4	.1	.0	.5	.3	.0
1997 .....	93.2	93.6	94.4	95.2	-2	.4	.9	.8	.4	.8	1.3	1.9
1998 .....	95.3	95.4	96.4	96.8	.1	.1	1.0	.4	2.2	1.8	2.0	1.7
1999 .....	96.8	96.7	96.9	97.6	.0	-1	.2	.7	1.6	1.4	.6	.8
2000 .....	96.7	96.9	97.5	98.0	-9	.2	.6	.5	-1	.2	.6	.4
2001 .....	97.8	97.5	98.9	100.4	-2	-3	1.4	1.5	1.1	.6	1.5	2.4
2002 .....	99.8	99.6	100.3	100.5	-6	-2	.7	.2	2.0	2.2	1.4	.2
2003 .....	99.3	100.1	100.5	101.4	-1.2	.8	.4	.9	-5	.5	.2	.8
2004 .....	100.4	99.6	100.6	100.9	-1.0	-8	1.0	.3	1.1	-5	.2	-4
2005 .....	100.0	99.8	98.5	100.0	-9	-2	-1.3	1.5	-4	.2	-2.2	-9
<b>Health services:</b>												
1985 .....	86.0	85.7	86.3	85.7	-	-3	.7	-7	-	-	-	-
1986 .....	87.0	87.0	88.0	88.8	1.5	.0	1.1	.9	1.1	1.6	2.0	3.7
1987 .....	88.7	88.2	88.3	89.0	-1	-6	.1	.8	2.0	1.3	.3	.2
1988 .....	88.7	89.0	89.2	89.9	-3	.3	.2	.8	.0	.9	1.0	1.0
1989 .....	90.1	89.6	90.8	91.3	.2	-6	1.3	.6	1.5	.7	1.8	1.6
1990 .....	90.9	90.9	90.8	91.1	-4	.0	-1	.3	1.0	1.5	.0	-2
1991 .....	91.5	91.4	91.9	92.3	.4	-1	.5	.4	.6	.5	1.3	1.3
1992 .....	92.1	92.2	92.7	92.9	-2	.1	.5	.2	.7	.9	.8	.7
1993 .....	92.6	92.7	93.0	93.2	-3	.1	.3	.2	.5	.5	.4	.3
1994 .....	92.7	92.7	92.6	93.2	-5	.0	-1	.6	.2	.1	-5	.0
1995 .....	92.7	92.3	92.6	93.0	-5	-4	.3	.4	-1	-5	.0	-2
1996 .....	92.4	92.3	92.2	92.1	-6	-1	-1	-1	-3	.0	-4	-1.0
1997 .....	92.0	92.3	92.7	93.4	-1	.3	.4	.8	-4	.0	.5	1.4
1998 .....	93.4	93.1	93.5	93.4	.0	-3	.4	-1	1.5	.9	1.0	.0
1999 .....	93.5	93.5	93.3	94.2	.1	.0	-2	1.0	.2	.4	-3	.9
2000 .....	93.4	93.7	93.9	94.8	-8	.3	.2	1.0	-2	.3	.7	.7
2001 .....	94.5	94.8	95.9	97.8	-3	.3	1.2	2.0	1.2	1.1	2.1	3.2
2002 .....	97.8	97.9	98.0	98.9	.0	.1	.1	.9	3.5	3.3	2.2	1.1

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Health services:</b>												
2003 .....	97.8	98.8	98.9	100.1	-1.1	1.0	0.1	1.2	-0.1	0.9	0.9	1.2
2004 .....	99.6	98.8	100.0	100.4	-5	-8	1.2	.4	1.8	.0	1.1	.3
2005 .....	99.6	99.6	98.2	100.0	-8	.0	-1.4	1.8	.1	.8	-1.8	-4
<b>Hospitals:</b>												
1986 .....	-	85.7	86.4	87.2	-	-	.8	.9	-	-	-	-
1987 .....	87.1	86.5	87.0	87.7	-1	-7	.6	.8	-	.9	.6	.5
1988 .....	87.8	87.9	88.1	88.8	.1	.1	.2	.8	.8	1.6	1.3	1.3
1989 .....	89.0	88.7	90.0	90.3	.2	-3	1.5	.3	1.4	.8	2.1	1.7
1990 .....	89.7	89.8	89.8	90.2	-7	.1	.0	.4	.8	1.3	-2	-1
1991 .....	90.3	90.2	90.7	91.2	.1	-1	.6	.6	.7	.4	1.0	1.1
1992 .....	91.0	90.8	91.1	91.5	-2	-2	.3	.4	.7	.7	.5	.3
1993 .....	91.1	91.0	91.5	91.8	-4	-1	.5	.3	.2	.3	.4	.4
1994 .....	91.5	91.4	91.3	91.8	-3	-1	-1	.5	.4	.4	-2	-1
1995 .....	91.2	90.9	91.0	91.6	-7	-3	.1	.7	-3	-6	-3	-2
1996 .....	90.9	90.7	90.6	90.5	-8	-2	-1	-1	-4	-2	-5	-1.2
1997 .....	90.1	90.2	90.4	91.1	-4	.1	.2	.8	-9	-5	-2	.7
1998 .....	91.0	91.2	91.8	92.0	-1	.2	.7	.2	1.1	1.1	1.5	1.0
1999 .....	92.1	91.8	91.8	92.6	.1	-3	.0	.9	1.2	.7	.1	.6
2000 .....	91.7	91.8	92.2	93.2	-1.0	.1	.4	1.1	-5	-1	.4	.7
2001 .....	92.9	93.4	94.7	96.8	-3	.5	1.4	2.2	1.4	1.8	2.7	3.9
2002 .....	96.7	97.0	97.4	98.7	-1	.3	.4	1.3	4.1	3.8	2.9	1.9
2003 .....	97.7	98.5	98.8	100.1	-1.0	.8	.3	1.3	1.0	1.6	1.4	1.4
2004 .....	99.2	98.5	99.6	100.1	-9	-7	1.1	.5	1.5	.0	.8	.0
2005 .....	99.5	99.4	98.2	100.0	-6	-1	-1.2	1.8	.3	.9	-1.3	-1
<b>Educational services:</b>												
1989 .....	93.1	92.2	95.0	94.7	-	-1.0	3.0	-3	-	-	-	-
1990 .....	93.6	93.2	94.5	94.4	-1.2	-4	1.4	-1	.6	1.1	-6	-3
1991 .....	94.1	93.5	94.7	94.6	-3	-6	1.3	-1	.5	.3	.3	.2
1992 .....	93.6	93.4	94.7	94.7	-1.1	-2	1.4	.0	-5	-1	-1	.2
1993 .....	93.9	93.5	94.9	94.7	-8	-4	1.5	-2	.3	.1	.3	-1
1994 .....	94.0	93.7	94.7	94.9	-7	-3	1.1	.2	.1	.3	-2	.3
1995 .....	94.5	93.8	95.4	95.8	-4	-7	1.7	.4	.5	.1	.7	.9
1996 .....	94.7	94.2	95.4	95.4	-1.1	-5	1.3	.0	.2	.4	.0	-4
1997 .....	94.7	94.7	96.0	96.4	-7	.0	1.4	.4	.1	.5	.7	1.1
1998 .....	96.1	95.8	97.2	97.7	-3	-3	1.5	.5	1.5	1.2	1.2	1.3
1999 .....	97.1	96.8	97.9	98.3	-6	-3	1.1	.4	1.1	1.1	.7	.7
2000 .....	97.1	96.6	98.1	98.3	-1.2	-5	1.6	.2	-1	-2	.2	.0
2001 .....	97.7	97.1	99.2	100.4	-6	-6	2.2	1.2	.7	.5	1.1	2.1
2002 .....	99.4	98.9	100.6	101.2	-1.0	-5	1.7	.6	1.7	1.9	1.5	.8
2003 .....	99.6	100.1	100.5	101.3	-1.6	.5	.4	.8	.3	1.2	-2	.1
2004 .....	99.8	98.8	100.0	100.3	-1.5	-1.0	1.2	.3	.2	-1.3	-5	-1.0
2005 .....	99.1	98.7	98.1	100.0	-1.2	-4	-6	1.9	-7	-1	-1.9	-3
<b>Public administration<sup>4</sup>:</b>												
1981 .....	-	84.9	85.6	86.3	-	-	.8	.8	-	-	-	-
1982 .....	87.4	85.8	87.8	88.6	1.3	-1.8	2.3	.9	-	1.1	2.5	2.7
1983 .....	89.9	89.1	90.2	90.6	1.5	-9	1.2	.4	2.9	3.8	2.8	2.2
1984 .....	90.1	89.8	91.0	91.7	-6	-3	1.3	.8	.2	.8	.8	1.2
1985 .....	91.7	90.9	93.2	92.9	.0	-9	2.5	-3	1.8	1.2	2.5	1.2

See footnotes at end of table.

**TABLE 5a. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), CIVILIAN WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Public administration<sup>4</sup>:</b>												
1986 .....	94.5	94.5	95.9	96.1	1.7	0.0	1.5	0.2	3.0	3.9	2.8	3.4
1987 .....	96.3	95.5	95.2	95.7	.2	-.8	-.3	.5	2.0	1.1	-.7	-.4
1988 .....	95.9	95.3	95.5	95.2	.2	-.6	.2	-.3	-.5	-.2	.3	-.5
1989 .....	94.8	94.0	95.3	95.1	-.4	-.8	1.4	-.2	-1.1	-1.4	-.2	-.1
1990 .....	94.5	93.9	93.6	93.5	-.6	-.6	-.3	-.1	-.3	-.1	-1.8	-1.7
1991 .....	94.3	93.9	94.0	93.8	.9	-.4	.1	-.2	-.3	.0	.4	.3
1992 .....	93.7	93.5	93.3	93.3	-.1	-.2	-.2	.0	-.6	-.4	-.7	-.5
1993 .....	93.0	92.8	93.1	93.2	-.3	-.2	.3	.1	-.8	-.8	-.2	-.1
1994 .....	93.4	93.4	93.6	94.0	.2	.0	.2	.4	.5	.7	.5	.8
1995 .....	93.9	93.5	93.8	94.3	-.1	-.4	.3	.5	.5	.1	.2	.3
1996 .....	93.6	93.2	93.6	93.9	-.7	-.4	.4	.3	-.3	-.3	-.2	-.4
1997 .....	94.0	93.9	94.3	95.0	.1	-.1	.4	.7	.4	.7	.7	1.2
1998 .....	95.4	95.3	96.1	96.7	.4	-.1	.8	.6	1.5	1.5	2.0	1.8
1999 .....	96.8	96.7	96.9	98.0	.1	-.1	.2	1.1	1.5	1.5	.8	1.4
2000 .....	97.1	96.7	97.1	97.9	-.9	-.4	.4	.8	.3	.0	.2	-.1
2001 .....	97.7	97.5	98.3	100.1	-.2	-.2	.8	1.8	.7	.8	1.3	2.2
2002 .....	99.4	99.4	99.7	100.5	-.7	.0	.3	.8	1.7	2.0	1.4	.4
2003 .....	99.5	100.3	100.4	101.2	-1.0	.8	.1	.8	.1	.9	.7	.7
2004 .....	100.3	99.2	99.9	100.2	-.9	-1.1	.7	.3	.8	-1.0	-.5	-1.0
2005 .....	99.5	99.3	98.2	100.0	-.7	-.2	-1.1	1.8	-.7	.1	-1.7	-.2
<b>Nonmanufacturing:</b>												
1981 .....	-	86.4	86.4	87.1	-	-	.0	.8	-	-	-	-
1982 .....	88.2	86.7	88.0	89.3	1.3	-1.7	1.5	1.5	-	.4	1.9	2.6
1983 .....	90.2	89.8	90.4	90.8	1.0	-.4	.7	.4	2.2	3.5	2.6	1.7
1984 .....	90.8	90.4	90.4	91.2	.0	-.4	.0	.9	.7	.6	.1	.4
1985 .....	91.2	90.9	92.3	91.9	.0	-.3	1.5	-.4	.4	.6	2.1	.8
1986 .....	93.3	93.2	93.9	94.2	1.5	-.1	.8	.3	2.3	2.6	1.7	2.5
1987 .....	94.0	93.3	93.4	93.5	-.2	-.7	.1	.1	.7	.1	-.5	-.8
1988 .....	93.5	93.2	93.3	93.6	.0	-.3	.1	.3	-.5	-.1	-.1	.1
1989 .....	93.4	92.8	93.8	93.7	-.2	-.6	1.1	-.1	-.1	-.5	.5	.1
1990 .....	92.8	92.9	92.1	92.0	-1.0	.1	-.9	-.1	-.7	.1	-1.8	-1.8
1991 .....	92.2	92.3	92.5	92.4	.2	.1	.2	-.1	-.6	-.6	.4	.4
1992 .....	92.1	91.9	92.0	92.1	-.3	-.2	.1	.1	-.1	-.4	-.5	-.3
1993 .....	91.7	91.7	92.4	92.4	-.4	.0	.8	.0	-.4	-.2	.4	.3
1994 .....	92.0	92.2	92.2	92.4	-.4	.2	.0	.2	.3	.5	-.2	.0
1995 .....	92.1	92.0	92.5	92.8	-.3	-.1	.5	.3	.1	-.2	.3	.4
1996 .....	92.4	92.5	92.7	92.8	-.4	.1	.2	.1	.3	.5	.2	.0
1997 .....	92.9	93.3	93.9	94.8	.1	.4	.6	1.0	.5	.9	1.3	2.2
1998 .....	95.1	95.5	96.4	96.8	.3	.4	.9	.4	2.4	2.3	2.7	2.1
1999 .....	96.6	96.9	97.0	97.5	-.2	.3	.1	.5	1.6	1.6	.7	.8
2000 .....	96.9	97.1	97.6	98.0	-.6	.2	.5	.4	.4	.2	.6	.5
2001 .....	97.8	97.6	98.5	100.2	-.2	-.2	.9	1.7	.9	.5	1.0	2.3
2002 .....	99.8	100.1	100.2	100.6	-.4	.3	.1	.4	2.1	2.6	1.7	.4
2003 .....	99.7	100.6	100.7	101.7	-.9	.9	.1	1.0	-.1	.5	.6	1.1
2004 .....	100.6	99.9	100.6	100.7	-1.1	-.7	.7	.1	.8	-.6	-.1	-.9
2005 .....	99.8	99.7	98.4	100.0	-.9	-.1	-1.3	1.6	-.7	-.2	-2.2	-.7

<sup>1</sup> Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

<sup>4</sup> Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
State and local government workers:												
1981 .....	-	81.4	83.0	83.9	-	-	2.0	1.1	-	-	-	-
1982 .....	84.4	82.6	85.5	86.1	0.6	-2.1	3.5	.7	-	1.5	3.0	2.7
1983 .....	86.7	85.8	87.3	87.3	.7	-1.0	1.7	.0	2.8	3.8	2.1	1.3
1984 .....	87.4	86.7	88.5	89.0	.1	-8	2.1	.6	.9	1.1	1.4	2.0
1985 .....	88.9	88.2	90.7	90.5	-1	-8	2.8	-2	1.7	1.7	2.5	1.7
1986 .....	91.8	91.5	94.0	94.3	1.4	-3	2.7	.3	3.2	3.8	3.6	4.2
1987 .....	93.7	92.7	93.7	94.1	-6	-1.1	1.1	.4	2.0	1.3	-3	-2
1988 .....	94.1	93.1	94.1	94.5	.0	-1.1	1.1	.4	.5	.4	.5	.4
1989 .....	94.0	93.0	95.3	95.2	-5	-1.1	2.5	-1	-2	-1	1.2	.7
1990 .....	94.2	94.0	94.5	94.4	-1.1	-2	.5	-1	.3	1.0	-8	-8
1991 .....	94.6	94.1	94.9	94.8	.2	-5	.9	-1	.4	.2	.4	.4
1992 .....	94.3	94.0	94.7	94.9	-5	-3	.7	.2	-3	-1	-2	.1
1993 .....	94.2	93.9	94.9	94.8	-7	-3	1.1	-1	-1	-2	.2	-1
1994 .....	94.4	94.1	94.9	95.2	-4	-3	.9	.3	.2	.3	.0	.4
1995 .....	94.8	94.3	95.4	95.7	-4	-5	1.2	.3	.4	.2	.6	.6
1996 .....	94.8	94.3	95.2	95.3	-9	-5	1.0	.1	.0	.0	-3	-5
1997 .....	94.8	94.7	95.7	96.2	-5	-1	1.1	.5	.0	.4	.6	1.0
1998 .....	96.2	95.9	97.1	97.6	.0	-3	1.3	.5	1.5	1.3	1.5	1.5
1999 .....	97.2	96.9	97.8	98.4	-4	-3	.9	.6	1.1	1.1	.7	.9
2000 .....	97.3	96.9	97.9	98.4	-1.1	-4	1.0	.5	.1	.0	.1	.0
2001 .....	97.9	97.3	99.1	100.4	-5	-6	1.8	1.3	.6	.4	1.2	2.0
2002 .....	99.7	99.4	100.6	101.2	-7	-3	1.2	.6	1.9	2.2	1.5	.8
2003 .....	99.8	100.4	100.6	101.4	-1.4	.6	.2	.8	.1	.9	.0	.2
2004 .....	100.1	99.1	100.0	100.3	-1.3	-1.0	.9	.3	.3	-1.3	-6	-1.1
2005 .....	99.3	99.0	98.0	100.0	-1.0	-3	-1.0	2.0	-7	-1	-2.0	-3
White-collar occupations:												
1981 .....	-	80.5	82.5	83.4	-	-	2.5	1.1	-	-	-	-
1982 .....	83.8	81.9	85.2	85.6	.5	-2.3	4.0	.5	-	1.7	3.3	2.7
1983 .....	86.1	85.2	86.8	86.8	.6	-1.0	1.9	.0	2.8	4.0	1.9	1.4
1984 .....	86.8	86.2	88.3	88.7	.0	-7	2.4	.5	.9	1.2	1.8	2.1
1985 .....	88.7	87.9	90.4	90.4	.0	-9	2.8	.0	2.1	1.9	2.3	1.9
1986 .....	91.6	91.2	93.9	94.3	1.3	-4	3.0	.4	3.3	3.8	3.9	4.3
1987 .....	93.7	92.6	93.8	94.4	-6	-1.2	1.3	.6	2.2	1.5	-2	.1
1988 .....	94.2	93.2	94.3	95.0	-2	-1.1	1.2	.7	.6	.6	.6	.6
1989 .....	94.3	93.3	95.8	95.6	-7	-1.1	2.7	-2	.1	.1	1.6	.7
1990 .....	94.9	94.5	95.2	95.1	-7	-4	.7	-1	.6	1.3	-6	-6
1991 .....	95.1	94.7	95.4	95.2	.0	-4	.7	-2	.3	.2	.2	.2
1992 .....	94.8	94.4	95.2	95.3	-4	-4	.8	.1	-4	-3	-2	.1
1993 .....	94.7	94.3	95.4	95.2	-6	-4	1.2	-2	-1	-1	.2	-1
1994 .....	94.9	94.6	95.2	95.6	-3	-3	.6	.4	.2	.3	-2	.4
1995 .....	95.1	94.6	95.8	96.1	-5	-5	1.3	.3	.3	.0	.6	.5
1996 .....	95.1	94.7	95.6	95.7	-1.0	-4	1.0	.1	-1	.1	-2	-4
1997 .....	95.1	95.0	96.0	96.5	-6	-1	1.1	.5	.0	.3	.4	.9
1998 .....	96.4	96.0	97.4	97.9	-1	-4	1.5	.5	1.4	1.1	1.5	1.4
1999 .....	97.5	97.0	97.9	98.6	-4	-5	.9	.7	1.2	1.1	.6	.8
2000 .....	97.5	97.0	98.0	98.5	-1.1	-5	1.0	.5	.0	.0	.1	-1
2001 .....	97.9	97.4	99.2	100.5	-6	-5	1.8	1.3	.4	.4	1.1	2.0
2002 .....	99.6	99.3	100.7	101.4	-9	-3	1.4	.7	1.8	2.0	1.5	.9
2003 .....	99.9	100.3	100.7	101.4	-1.5	.4	.4	.7	.3	.9	.0	.0

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations:													
2004 .....	100.1	99.1	100.0	100.3	-1.3	-1.0	0.9	0.3	0.2	-1.2	-0.6	-1.1	
2005 .....	99.3	98.9	98.0	100.0	-1.0	-4	-9	2.0	-7	-2	-2.0	-3	
Professional specialty and technical occupations:													
1989 .....	-	93.0	95.8	95.5	-	-	3.0	-3	-	-	-	-	
1990 .....	94.9	94.5	95.5	95.4	-6	-4	1.1	-1	-	1.6	-3	-1	
1991 .....	95.3	94.8	95.7	95.6	-1	-5	.9	-1	.5	.3	.2	.2	
1992 .....	94.9	94.5	95.6	95.6	-7	-4	1.2	.0	-5	-3	-1	.0	
1993 .....	95.0	94.5	95.8	95.5	-6	-5	1.4	-3	.1	.0	.2	-1	
1994 .....	95.0	94.6	95.5	95.8	-5	-4	1.0	.3	.0	.1	-3	.3	
1995 .....	95.2	94.6	96.0	96.3	-6	-6	1.5	.3	.2	.0	.5	.5	
1996 .....	95.2	94.7	95.9	95.9	-1.1	-5	1.3	.0	.0	.1	-1	-4	
1997 .....	95.2	95.1	96.3	96.7	-7	-1	1.3	.4	.0	.4	.4	.8	
1998 .....	96.5	96.0	97.3	97.7	-2	-5	1.4	.4	1.4	1.0	1.1	1.1	
1999 .....	97.2	96.8	98.0	98.5	-5	-4	1.2	.5	.8	.9	.7	.9	
2000 .....	97.3	96.9	98.0	98.3	-1.2	-4	1.1	.3	.1	.1	.0	-2	
2001 .....	97.7	97.1	99.1	100.2	-6	-6	2.1	1.1	.4	.2	1.1	1.9	
2002 .....	99.2	98.9	100.5	101.1	-1.0	-3	1.6	.6	1.5	1.8	1.4	.9	
2003 .....	99.5	100.0	100.4	101.1	-1.6	.5	.4	.7	.4	1.1	-1	.0	
2004 .....	99.8	98.8	99.9	100.1	-1.3	-1.0	1.1	.2	.3	-1.2	-5	-1.0	
2005 .....	99.0	98.6	97.8	100.0	-1.1	-4	-8	2.2	-8	-2	-2.1	-1	
Executive, administrative, and managerial occupations:													
1989 .....	-	93.0	95.0	95.0	-	-	2.2	.0	-	-	-	-	
1990 .....	94.1	94.0	94.3	94.0	-9	-1	.3	-3	-	1.0	-7	-1.1	
1991 .....	94.6	94.0	94.2	94.0	.6	-6	.2	-2	.5	.0	-1	.1	
1992 .....	93.9	93.5	93.7	94.0	-1	-4	.2	.3	-8	-5	-6	-1	
1993 .....	93.7	93.2	94.0	94.0	-3	-5	.9	.0	-2	-3	.4	.1	
1994 .....	94.0	93.9	94.0	94.4	.0	-1	.1	.4	.3	.7	-1	.4	
1995 .....	94.6	94.1	95.0	95.4	.2	-5	1.0	.4	.7	.3	1.1	1.1	
1996 .....	94.7	94.3	94.6	94.8	-7	-4	.3	.2	.1	.2	-4	-7	
1997 .....	94.7	94.9	95.3	96.0	-1	.2	.4	.7	.0	.6	.8	1.3	
1998 .....	96.2	96.0	97.4	98.1	.2	-2	1.5	.7	1.6	1.2	2.1	2.2	
1999 .....	98.0	97.6	98.1	99.0	-1	-4	.5	.9	1.9	1.6	.8	.9	
2000 .....	97.7	97.1	97.9	98.7	-1.3	-6	.8	.8	-4	-5	-3	-3	
2001 .....	98.3	98.2	99.6	101.3	-4	-1	1.4	1.7	.7	1.1	1.8	2.6	
2002 .....	101.1	100.7	101.4	102.1	-2	-4	.7	.7	2.8	2.5	1.8	.8	
2003 .....	100.8	101.2	101.3	102.3	-1.3	.4	.1	1.0	-3	.6	-1	.2	
2004 .....	100.7	99.7	99.9	100.7	-1.6	-1.0	.2	.8	-1	-1.5	-1.4	-1.5	
2005 .....	100.5	99.7	98.5	100.0	-2	-8	-1.2	1.5	-3	.0	-1.4	-7	
Administrative support, including clerical:													
1989 .....	-	94.9	96.5	96.2	-	-	1.7	-3	-	-	-	-	
1990 .....	95.5	95.0	95.2	95.0	-7	-5	.2	-2	-	.1	-1.4	-1.3	
1991 .....	95.4	95.0	95.6	95.4	.4	-4	.6	-2	-1	.0	.5	.5	
1992 .....	95.3	94.8	95.1	95.4	-1	-5	.3	.3	-2	-2	-6	-1	
1993 .....	94.6	94.5	95.1	95.2	-8	-1	.6	.1	-7	-3	.0	-2	
1994 .....	95.1	95.0	95.3	95.7	-1	-1	.3	.4	.5	.5	.2	.6	
1995 .....	95.3	94.9	95.6	95.9	-4	-4	.7	.3	.2	-1	.4	.2	

See footnotes at end of table.



**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Administrative support, including clerical:</b>												
1996 .....	95.2	94.8	95.3	95.7	-0.7	-0.4	0.5	0.4	-0.1	-0.1	-0.4	-0.2
1997 .....	95.1	95.2	96.0	96.6	-.6	.1	.8	.6	-.1	.4	.8	.9
1998 .....	96.6	96.3	97.4	98.1	.0	-.3	1.1	.7	1.6	1.2	1.5	1.6
1999 .....	98.0	97.4	97.9	99.1	-.1	-.6	.5	1.2	1.5	1.2	.5	1.1
2000 .....	97.9	97.6	98.3	99.0	-1.2	-.3	.7	.7	-.1	.2	.4	-.2
2001 .....	98.2	97.6	99.0	100.6	-.8	-.6	1.4	1.6	.3	.0	.7	1.6
2002 .....	100.0	100.0	100.9	101.5	-.6	.0	.9	.6	1.8	2.4	1.9	.9
2003 .....	100.3	100.8	101.1	101.9	-1.2	.5	.3	.8	.3	.8	.3	.4
2004 .....	100.8	99.8	100.9	100.9	-1.1	-1.0	1.1	.0	.5	-.9	-.3	-1.0
2005 .....	99.8	99.2	98.4	100.0	-1.1	-.6	-.8	1.6	-.9	-.6	-2.4	-.8
<b>Blue-collar occupations:</b>												
1981 .....	-	89.1	90.1	90.6	-	-	1.1	.6	-	-	-	-
1982 .....	91.8	89.8	92.0	92.6	1.3	-2.2	2.4	.7	-	.8	2.1	2.2
1983 .....	93.5	92.8	93.3	93.1	1.0	-.7	.5	-.2	1.9	3.4	1.5	.5
1984 .....	93.7	93.1	93.7	93.9	.6	-.6	.6	.2	.2	.3	.4	.8
1985 .....	94.3	93.4	95.3	94.8	.4	-1.0	2.0	-.5	.6	.3	1.7	1.0
1986 .....	96.8	97.3	98.6	98.7	2.1	.5	1.3	.1	2.6	4.2	3.4	4.0
1987 .....	98.1	97.4	97.6	97.7	-.6	-.7	.2	.1	1.4	.1	-1.0	-1.0
1988 .....	97.8	96.6	96.8	96.6	.1	-1.2	.2	-.2	-.3	-.9	-.9	-1.2
1989 .....	96.5	95.5	96.7	97.1	-.1	-1.0	1.3	.4	-1.4	-1.1	-.1	.6
1990 .....	96.1	96.1	95.8	95.4	-1.0	.0	-.3	-.4	-.4	.6	-.9	-1.8
1991 .....	95.8	95.9	96.0	95.9	.4	.1	.1	-.1	-.3	-.2	.2	.5
1992 .....	95.7	96.1	96.5	96.6	-.2	.4	.4	.1	-.1	.2	.5	.7
1993 .....	95.9	95.6	96.8	96.8	-.7	-.3	1.3	.0	.2	-.5	-.3	.2
1994 .....	96.4	96.2	96.7	97.0	-.4	-.2	.5	.3	.5	.6	-.1	.3
1995 .....	96.4	96.2	96.6	97.0	-.6	-.2	.4	.4	.0	.0	-.1	.0
1996 .....	96.4	96.1	96.1	96.3	-.6	-.3	.0	.2	.0	-.1	-.5	-.8
1997 .....	96.0	96.0	96.5	97.2	-.3	.0	.5	.7	-.4	-.1	.4	1.0
1998 .....	97.2	97.0	97.9	98.4	.0	-.2	.9	.5	1.3	1.1	1.5	1.2
1999 .....	98.4	98.1	98.4	99.0	.0	-.3	.3	.6	1.2	1.1	.5	.7
2000 .....	98.0	97.7	98.2	98.9	-1.0	-.3	.5	.7	-.4	-.4	-.2	-.2
2001 .....	98.2	97.5	99.1	101.1	-.7	-.7	1.6	2.0	.2	-.2	1.0	2.3
2002 .....	100.5	100.2	101.1	101.6	-.6	-.3	.9	.5	2.3	2.7	2.0	.5
2003 .....	100.5	101.0	100.9	101.8	-1.1	.5	-.1	.9	.0	.8	-.3	.2
2004 .....	100.5	99.4	100.3	100.6	-1.3	-1.1	.9	.3	.0	-1.5	-.6	-1.2
2005 .....	99.6	99.4	98.6	100.0	-1.0	-.2	-.8	1.4	-.9	.0	-1.7	-.6
<b>Service occupations:</b>												
1981 .....	-	81.2	82.2	82.8	-	-	1.2	.7	-	-	-	-
1982 .....	83.4	82.0	84.1	84.8	.7	-1.7	2.6	.8	-	1.0	2.3	2.4
1983 .....	85.5	84.9	86.3	86.7	.8	-.7	1.6	.5	2.5	3.5	2.7	2.2
1984 .....	86.4	86.0	87.2	87.8	-.3	-.5	1.4	.7	1.1	1.3	1.0	1.3
1985 .....	87.9	87.0	89.4	89.4	.1	-1.0	2.8	.0	1.7	1.2	2.5	1.9
1986 .....	90.5	90.3	91.8	92.2	1.2	-.2	1.7	.4	3.0	3.9	2.7	3.1
1987 .....	91.9	91.2	91.4	91.5	-.3	-.8	.2	.1	1.6	1.0	-.5	-.8
1988 .....	91.8	91.4	92.3	92.0	.3	-.4	1.0	-.3	-.2	.2	1.0	.6
1989 .....	91.3	90.6	92.1	91.8	-.8	-.8	1.7	-.3	-.5	-.9	-.2	-.3
1990 .....	90.8	90.1	90.4	90.4	-1.1	-.8	.3	.0	-.6	-.5	-1.9	-1.5

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1991 .....	91.0	91.0	91.8	91.8	0.7	0.0	0.9	0.0	0.3	1.0	1.5	1.6
1992 .....	91.3	91.1	91.4	91.5	-.5	-.2	.3	.1	.3	.1	-.4	-.4
1993 .....	91.0	91.1	91.7	91.7	-.5	.1	.7	.0	-.3	.0	.3	.2
1994 .....	91.4	91.5	92.3	92.6	-.3	.1	.9	.3	.4	.4	.7	1.0
1995 .....	92.5	92.3	92.9	93.2	-.1	-.2	.7	.3	1.2	.9	.7	.7
1996 .....	92.5	92.2	92.7	92.8	-.8	-.3	.5	.1	.0	-.1	-.3	-.4
1997 .....	93.0	92.8	93.6	94.2	.2	-.2	.9	.6	.6	.7	1.0	1.5
1998 .....	94.6	94.7	95.7	96.0	.4	.1	1.1	.3	1.7	2.0	2.2	1.9
1999 .....	96.1	96.1	96.5	97.3	.1	.0	.4	.8	1.6	1.5	.9	1.3
2000 .....	96.1	95.6	96.8	97.6	-1.2	-.5	1.3	.8	.0	-.6	.4	.4
2001 .....	97.5	97.1	98.4	100.1	-.1	-.4	1.3	1.7	1.4	1.6	1.6	2.5
2002 .....	99.5	99.5	99.7	100.2	-.6	.0	.2	.5	2.1	2.4	1.4	.1
2003 .....	99.3	100.3	100.1	101.1	-.9	1.0	-.2	1.0	-.3	.8	.4	.9
2004 .....	100.0	98.9	99.7	100.1	-1.1	-1.1	.8	.4	.7	-1.4	-.4	-1.0
2005 .....	99.1	98.9	98.4	100.0	-1.0	-.2	-.5	1.6	-.9	.0	-1.4	-.1
<b>Service industries:</b>												
1981 .....	-	80.0	82.0	82.9	-	-	2.5	1.1	-	-	-	-
1982 .....	83.1	81.3	84.6	85.0	.2	-2.2	4.1	.5	-	1.6	3.2	2.6
1983 .....	85.5	84.5	86.2	86.2	.6	-1.2	2.0	.0	2.9	3.9	2.0	1.4
1984 .....	86.3	85.6	87.7	88.2	.1	-.8	2.5	.6	1.0	1.3	1.7	2.3
1985 .....	88.1	87.3	90.0	89.9	-.1	-.9	3.1	-.1	2.0	2.1	2.5	1.9
1986 .....	91.2	90.8	93.5	94.0	1.4	-.4	3.0	.5	3.5	3.9	3.9	4.7
1987 .....	93.0	92.1	93.4	93.9	-1.1	-1.0	1.4	.5	2.0	1.4	-.1	-.2
1988 .....	93.8	92.8	94.1	94.8	-.1	-1.1	1.4	.7	.8	.8	.8	1.0
1989 .....	94.0	93.0	95.7	95.4	-.8	-1.1	2.9	-.3	.3	.2	1.7	.7
1990 .....	94.6	94.2	95.3	95.2	-.8	-.4	1.2	-.1	.6	1.3	-.5	-.3
1991 .....	95.2	94.6	95.6	95.5	.0	-.6	1.1	-.1	.6	.4	.4	.4
1992 .....	94.8	94.4	95.5	95.6	-.7	-.4	1.2	.1	-.4	-.2	-.1	-.1
1993 .....	95.0	94.5	95.7	95.5	-.6	-.5	1.3	-.2	.2	.1	.2	-.1
1994 .....	95.0	94.6	95.5	95.8	-.5	-.4	1.0	.3	.0	.1	-.2	-.3
1995 .....	95.3	94.7	96.2	96.4	-.5	-.6	1.6	.2	.3	.1	.7	.6
1996 .....	95.3	95.0	96.0	96.0	-1.1	-.3	1.1	.0	.1	.3	-.2	-.4
1997 .....	95.3	95.2	96.5	96.8	-.7	-.1	1.4	.3	.0	.2	.5	.9
1998 .....	96.6	96.3	97.7	98.0	-.2	-.3	1.5	.3	1.3	1.2	1.3	1.2
1999 .....	97.6	97.2	98.2	98.8	-.4	-.4	1.0	.6	1.1	1.0	.6	.8
2000 .....	97.5	97.0	98.3	98.7	-1.3	-.5	1.3	.4	-.1	-.2	.1	-.1
2001 .....	98.0	97.4	99.5	100.7	-.7	-.6	2.2	1.2	.5	.4	1.2	2.1
2002 .....	99.8	99.4	101.0	101.6	-.9	-.4	1.6	.6	1.9	2.1	1.5	.8
2003 .....	100.0	100.5	100.7	101.6	-1.6	.5	.2	.9	.2	1.0	-.3	.0
2004 .....	100.2	99.0	100.2	100.4	-1.4	-1.2	1.2	.2	.2	-1.5	-.6	-1.2
2005 .....	99.3	98.9	98.0	100.0	-1.1	-.4	-.9	2.0	-.9	-.1	-2.1	-.4
<b>Services, excluding schools:</b>												
1981 .....	-	82.9	84.3	85.8	-	-	1.7	1.8	-	-	-	-
1982 .....	86.5	84.9	87.7	88.4	.8	-1.8	3.3	.8	-	2.3	4.0	3.1
1983 .....	89.4	88.9	89.4	89.4	1.1	-.6	.6	.0	3.4	4.8	1.9	1.1
1984 .....	89.4	89.3	89.5	89.8	.0	-.1	.2	.3	-.1	.4	.2	.4
1985 .....	90.2	89.4	90.3	90.0	.4	-.9	1.0	-.3	.9	.2	.8	.2

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Services, excluding schools:</b>												
1986 .....	91.5	91.5	92.6	93.4	1.7	0.0	1.2	0.9	1.4	2.3	2.5	3.8
1987 .....	92.9	92.3	92.3	92.7	-.5	-.6	.0	.4	1.6	.9	-.3	-.8
1988 .....	93.2	92.1	92.5	92.8	.5	-1.2	.4	.3	.3	-.2	.2	.1
1989 .....	92.3	91.7	93.4	93.0	-.5	-.7	1.9	-.4	-1.0	-.4	1.0	.3
1990 .....	93.2	93.2	93.3	93.3	.2	.0	.1	.0	1.0	1.6	-.1	.3
1991 .....	93.9	93.3	94.2	94.3	.6	-.6	1.0	.1	.8	.1	1.0	1.1
1992 .....	93.9	93.6	93.8	94.2	-.4	-.3	.2	.4	-.1	.3	-.5	-.1
1993 .....	93.9	93.6	94.2	94.0	-.3	-.3	.6	-.2	.0	.0	.5	-.2
1994 .....	93.9	93.8	93.9	94.3	-.1	-.1	.1	.4	.0	.2	-.4	.3
1995 .....	94.0	93.7	94.3	94.5	-.3	-.3	.6	.2	.2	-.1	.5	.2
1996 .....	93.8	93.5	93.9	93.7	-.7	-.3	.4	-.2	-.3	-.2	-.5	-.9
1997 .....	93.4	93.5	94.1	94.9	-.3	.1	.6	.9	-.4	.0	.3	1.3
1998 .....	95.0	94.7	95.9	96.0	.1	-.3	1.3	.1	1.8	1.3	1.9	1.2
1999 .....	95.9	95.6	96.3	96.9	-.1	-.3	.7	.6	.9	1.0	.5	1.0
2000 .....	96.0	95.6	96.1	96.8	-.9	-.4	.5	.7	.1	.0	-.2	-.1
2001 .....	96.3	96.4	97.8	99.8	-.5	.1	1.5	2.0	.4	.9	1.7	3.1
2002 .....	99.8	99.5	100.1	100.9	.0	-.3	.6	.8	3.6	3.2	2.3	1.1
2003 .....	99.7	100.3	100.4	101.7	-1.2	.6	.1	1.3	-.1	.7	.3	.7
2004 .....	100.3	99.4	100.5	100.7	-1.4	-.9	1.1	.2	.6	-.9	.1	-.9
2005 .....	99.8	99.5	98.5	100.0	-.9	-.3	-1.0	1.5	-.5	.2	-1.9	-.7
<b>Health services:</b>												
1985 .....	88.0	87.0	88.8	88.2	-	-1.1	2.1	-.7	-	-	-	-
1986 .....	89.1	89.2	90.6	90.9	1.0	.1	1.6	.3	1.2	2.5	2.0	3.0
1987 .....	90.1	89.7	90.2	90.8	-.9	-.4	.6	.7	1.1	.5	-.4	-.1
1988 .....	90.5	89.9	90.8	91.1	-.3	-.7	1.0	.3	.4	.3	.6	.4
1989 .....	90.9	90.6	92.4	92.5	-.2	-.3	2.0	.1	.5	.7	1.8	1.5
1990 .....	92.1	91.8	92.2	92.1	-.4	-.3	.4	-.1	1.3	1.4	-.2	-.4
1991 .....	92.5	92.3	92.6	92.9	.4	-.2	.3	.3	.4	.5	.4	.9
1992 .....	92.8	92.8	92.8	93.0	-.1	.0	.0	.2	.3	.5	.3	.1
1993 .....	92.5	92.5	93.3	93.3	-.5	.0	.9	.0	-.3	-.3	.5	.3
1994 .....	93.1	93.4	93.8	94.1	-.2	.3	.4	.3	.7	1.0	.6	.9
1995 .....	93.6	93.3	93.8	94.2	-.5	-.3	.5	.4	.5	-.1	.0	.1
1996 .....	93.4	93.2	93.4	93.1	-.8	-.2	.2	-.3	-.2	-.1	-.5	-1.2
1997 .....	92.8	93.0	93.4	94.3	-.3	.2	.4	1.0	-.6	-.2	.0	1.3
1998 .....	94.5	94.1	95.3	95.5	.2	-.4	1.3	.2	1.8	1.2	2.0	1.2
1999 .....	95.2	94.9	95.6	96.3	-.3	-.3	.7	.7	.8	.9	.3	.9
2000 .....	95.4	95.0	95.6	96.5	-.9	-.4	.6	.9	.2	.1	.0	.2
2001 .....	95.7	95.9	97.2	99.1	-.8	.2	1.4	2.0	.3	1.0	1.7	2.7
2002 .....	99.2	99.2	99.6	100.8	.1	.0	.4	1.2	3.7	3.4	2.5	1.7
2003 .....	99.4	100.1	100.2	101.6	-1.4	.7	.1	1.4	.2	.9	.5	.8
2004 .....	100.5	99.5	100.4	100.8	-1.1	-1.0	.9	.4	1.1	-.6	.2	-.8
2005 .....	100.0	99.7	98.5	100.0	-.8	-.3	-1.2	1.5	-.5	.3	-1.9	-.8
<b>Hospitals:</b>												
1988 .....	90.7	90.3	91.0	91.3	-	-.4	.8	.3	-	-	-	-
1989 .....	90.8	90.6	92.6	92.6	-.5	-.2	2.2	.0	.1	.3	1.7	1.4
1990 .....	91.7	91.7	92.0	92.2	-1.0	.0	.3	.2	1.0	1.2	-.6	-.4
1991 .....	92.2	92.0	92.5	93.0	.0	-.2	.5	.5	.6	.4	.5	.9
1992 .....	92.4	92.4	92.7	92.8	-.6	.0	.3	.1	.2	.4	.2	-.3

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Hospitals:</b>												
1993 .....	92.0	92.0	92.8	93.0	-0.9	0.0	0.9	0.2	-0.4	-0.4	0.2	0.3
1994 .....	92.6	92.7	93.5	93.9	-4	.1	.9	.4	.6	.7	.7	1.0
1995 .....	93.4	93.1	93.7	94.0	-5	-3	.6	.3	.9	.5	.2	.1
1996 .....	93.2	93.0	93.2	93.0	-9	-2	.2	-2	-2	-1	-5	-1.1
1997 .....	92.7	92.8	93.2	94.2	-3	.1	.4	1.1	-6	-2	.0	1.3
1998 .....	94.5	94.1	95.2	95.4	.3	-4	1.2	.2	2.0	1.4	2.1	1.3
1999 .....	95.2	95.1	95.6	96.3	-2	-1	.5	.7	.8	1.1	.4	.9
2000 .....	95.4	94.9	95.6	96.4	-9	-5	.7	.8	.2	-2	.0	.1
2001 .....	95.4	95.8	97.2	99.1	-1.0	.4	1.5	2.0	.0	1.0	1.7	2.8
2002 .....	99.2	99.2	99.7	101.0	.1	.0	.5	1.3	4.0	3.5	2.6	1.9
2003 .....	99.5	100.3	100.5	101.6	-1.5	.8	.2	1.1	.4	1.1	.7	.6
2004 .....	100.5	99.5	100.5	101.0	-1.1	-1.0	1.0	.5	.9	-8	.1	-6
2005 .....	100.0	99.7	98.4	100.0	-1.0	-3	-1.3	1.6	-5	.3	-2.2	-1.0
<b>Educational services:</b>												
1989 .....	94.3	93.3	96.2	95.9	-	-1.1	3.1	-3	-	-	-	-
1990 .....	94.9	94.5	95.7	95.6	-1.0	-4	1.3	-1	.6	1.3	-5	-3
1991 .....	95.4	94.9	96.0	95.8	-2	-5	1.2	-2	.6	.4	.3	.2
1992 .....	95.0	94.6	95.8	95.9	-8	-4	1.3	.1	-5	-3	-2	.1
1993 .....	95.1	94.7	96.0	95.8	-8	-4	1.4	-2	.2	.1	.2	-1
1994 .....	95.1	94.7	95.8	96.1	-7	-4	1.2	.3	-1	.0	-2	.3
1995 .....	95.4	94.8	96.5	96.7	-7	-6	1.8	.2	.4	.1	.7	.7
1996 .....	95.5	95.1	96.4	96.4	-1.2	-4	1.4	.0	.1	.4	-1	-4
1997 .....	95.6	95.4	96.8	97.1	-8	-2	1.5	.3	.1	.3	.5	.8
1998 .....	96.8	96.5	97.9	98.4	-3	-3	1.5	.5	1.3	1.1	1.2	1.3
1999 .....	97.9	97.4	98.5	99.1	-5	-5	1.1	.6	1.1	1.0	.6	.7
2000 .....	97.7	97.2	98.6	99.0	-1.4	-5	1.4	.4	-2	-2	.1	-1
2001 .....	98.2	97.6	99.7	100.9	-8	-6	2.2	1.2	.6	.4	1.1	2.0
2002 .....	99.8	99.4	101.1	101.7	-1.1	-4	1.7	.6	1.6	1.9	1.4	.7
2003 .....	100.0	100.4	100.7	101.5	-1.7	.4	.3	.8	.2	.9	-4	-2
2004 .....	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.1	-1.5	-6	-1.2
2005 .....	99.2	98.7	98.0	100.0	-1.1	-5	-7	2.0	-9	-2	-2.1	-3
<b>Schools:</b>												
1981 .....	-	78.9	81.2	81.9	-	-	2.9	.9	-	-	-	-
1982 .....	82.0	80.0	83.4	83.9	.1	-2.4	4.3	.6	-	1.3	2.8	2.4
1983 .....	84.2	83.0	85.1	85.2	.4	-1.4	2.5	.1	2.6	3.8	2.0	1.6
1984 .....	85.2	84.3	87.0	87.4	.0	-1.1	3.2	.5	1.2	1.6	2.3	2.6
1985 .....	87.3	86.5	89.7	89.7	-1	-9	3.7	.0	2.5	2.5	3.1	2.6
1986 .....	90.7	90.3	93.5	93.8	1.1	-4	3.5	.3	3.8	4.4	4.2	4.7
1987 .....	92.8	91.7	93.5	94.1	-1.1	-1.2	2.0	.6	2.4	1.5	.0	.3
1988 .....	93.8	92.7	94.3	95.2	-3	-1.2	1.7	1.0	1.0	1.1	.9	1.1
1989 .....	94.3	93.2	96.3	96.0	-9	-1.2	3.3	-3	.6	.5	2.1	.9
1990 .....	94.8	94.3	95.6	95.5	-1.2	-5	1.4	-1	.5	1.2	-7	-5
1991 .....	95.2	94.8	95.8	95.6	-3	-4	1.1	-2	.5	.5	.2	.1
1992 .....	94.9	94.5	95.8	95.8	-7	-4	1.4	.0	-4	-3	.0	.2
1993 .....	95.0	94.5	95.9	95.7	-8	-5	1.5	-2	.1	.0	.1	-1
1994 .....	95.1	94.7	95.8	96.0	-6	-4	1.2	.2	.1	.2	-1	.3
1995 .....	95.5	94.9	96.5	96.7	-5	-6	1.7	.2	.5	.2	.7	.8
1996 .....	95.6	95.2	96.3	96.4	-1.1	-4	1.2	.1	.1	.3	-2	-4

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Schools:</b>												
1997 .....	95.5	95.4	96.8	97.2	-0.9	-0.1	1.5	0.4	-0.1	0.3	0.6	0.9
1998 .....	96.8	96.5	97.9	98.4	-.4	-.3	1.5	.5	1.4	1.1	1.2	1.2
1999 .....	97.9	97.4	98.6	99.1	-.5	-.5	1.2	.5	1.1	1.0	.7	.7
2000 .....	97.8	97.2	98.6	99.0	-1.3	-.6	1.4	.4	-.1	-.2	.0	-.1
2001 .....	98.2	97.6	99.7	100.8	-.8	-.6	2.2	1.1	.5	.4	1.1	1.9
2002 .....	99.8	99.3	101.1	101.7	-1.0	-.5	1.8	.6	1.6	1.8	1.4	.8
2003 .....	100.0	100.5	100.8	101.5	-1.7	.5	.3	.7	.2	1.1	-.3	-.2
2004 .....	100.0	99.0	100.1	100.3	-1.5	-1.0	1.1	.2	.0	-1.5	-.7	-1.2
2005 .....	99.1	98.7	97.9	100.0	-1.2	-.4	-.8	2.1	-.9	-.3	-2.1	-.3
<b>Elementary and secondary schools:</b>												
1981 .....	-	78.3	80.7	81.6	-	-	3.1	1.1	-	-	-	-
1982 .....	81.8	79.6	83.4	83.7	.2	-2.7	4.8	.4	-	1.7	3.2	2.6
1983 .....	83.8	82.6	85.4	85.3	.1	-1.4	3.4	-.1	2.5	3.8	2.5	1.9
1984 .....	85.1	84.2	87.5	87.8	-.2	-1.1	3.9	.3	1.6	1.9	2.4	2.8
1985 .....	87.3	86.5	90.2	90.0	-.6	-.9	4.3	-.2	2.5	2.8	3.1	2.6
1986 .....	91.0	90.5	93.9	94.1	1.1	-.5	3.8	.2	4.3	4.5	4.1	4.6
1987 .....	92.8	91.8	93.9	94.4	-1.4	-1.1	2.3	.5	2.0	1.4	.0	.3
1988 .....	93.9	92.9	94.7	95.6	-.5	-1.1	1.9	1.0	1.2	1.2	.8	1.3
1989 .....	94.6	93.5	96.6	96.4	-1.0	-1.2	3.3	-.2	.7	.6	2.1	.9
1990 .....	95.0	94.6	96.3	96.2	-1.5	-.4	1.8	-.1	.5	1.2	-.4	-.3
1991 .....	95.9	95.2	96.6	96.4	-.3	-.7	1.5	-.2	.9	.7	.4	.3
1992 .....	95.7	95.4	96.7	96.8	-.7	-.3	1.4	.1	-.2	.2	.1	.4
1993 .....	95.9	95.4	96.8	96.7	-.9	-.5	1.5	-.1	.2	.0	.1	-.1
1994 .....	95.9	95.4	96.6	96.7	-.8	-.5	1.3	.1	.0	.0	-.2	.0
1995 .....	96.2	95.7	97.5	97.7	-.5	-.5	1.9	.2	.3	.3	.9	1.0
1996 .....	96.4	95.9	97.0	96.8	-1.3	-.5	1.1	-.2	.2	.2	-.5	-.9
1997 .....	96.0	96.0	97.4	97.6	-.8	.0	1.5	.2	-.4	.1	.4	.8
1998 .....	97.3	96.8	98.3	98.6	-.3	-.5	1.5	.3	1.4	.9	1.0	1.1
1999 .....	98.0	97.7	98.9	99.3	-.6	-.3	1.2	.4	.8	.9	.6	.8
2000 .....	97.9	97.3	98.8	99.0	-1.4	-.6	1.5	.2	-.2	-.4	-.1	-.4
2001 .....	98.0	97.4	99.4	100.5	-1.0	-.6	2.1	1.1	.2	.1	.7	1.5
2002 .....	99.5	99.1	100.8	101.4	-1.0	-.4	1.7	.6	1.5	1.7	1.4	.9
2003 .....	99.6	100.1	100.6	101.2	-1.8	.5	.5	.6	.1	1.0	-.3	-.2
2004 .....	99.8	98.8	100.0	100.3	-1.4	-1.0	1.2	.3	.2	-1.3	-.6	-.9
2005 .....	98.9	98.4	97.9	100.0	-1.4	-.5	-.5	2.1	-.9	-.4	-2.1	-.3
<b>Colleges and universities:</b>												
1989 .....	93.6	92.6	94.6	94.8	-	-1.1	2.2	.2	-	-	-	-
1990 .....	94.3	93.7	93.9	93.8	-.5	-.6	.2	-.1	.7	1.2	-.8	-1.1
1991 .....	93.8	93.8	93.8	93.3	.0	.0	.0	-.5	-.5	.1	-.1	-.5
1992 .....	92.6	92.0	92.8	92.6	-.8	-.6	.9	-.2	-1.3	-1.9	-1.1	-.8
1993 .....	92.4	91.9	93.3	92.8	-.2	-.5	1.5	-.5	-.2	-.1	.6	.2
1994 .....	92.6	92.6	93.4	94.1	-.2	.0	.9	.7	.2	.7	.1	1.4
1995 .....	93.5	92.6	93.8	94.3	-.6	-1.0	1.3	.5	1.0	.0	.4	.2
1996 .....	93.6	93.2	94.5	95.1	-.7	-.4	1.4	.6	.1	.7	.8	.9
1997 .....	94.4	94.2	95.3	95.9	-.7	-.2	1.2	.6	.9	1.0	.8	.9
1998 .....	95.7	95.6	96.8	97.9	-.2	-.1	1.3	1.1	1.4	1.5	1.6	2.0
1999 .....	97.2	96.7	97.6	98.6	-.7	-.5	.9	1.0	1.5	1.2	.9	.8
2000 .....	97.2	97.0	98.1	98.7	-1.4	-.2	1.1	.6	.0	.4	.6	.1

See footnotes at end of table.

**TABLE 5b. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), STATE AND LOCAL GOVERNMENT WORKERS**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Colleges and universities:</b>												
2001 .....	98.7	98.0	100.8	101.9	0.0	-0.7	2.9	1.1	1.5	1.0	2.7	3.3
2002 .....	100.7	100.5	102.0	102.7	-1.2	-.2	1.5	.7	2.1	2.6	1.2	.7
2003 .....	101.1	101.4	101.5	102.2	-1.6	.3	.1	.7	.4	.9	-.5	-.5
2004 .....	100.7	99.5	100.1	100.4	-1.5	-1.2	.6	.3	-.4	-1.8	-1.4	-1.8
2005 .....	99.8	99.4	98.2	100.0	-.6	-.4	-1.2	1.8	-.9	-.2	-1.9	-.4
<b>Public administration<sup>1</sup>:</b>												
1981 .....	-	84.9	85.6	86.3	-	-	.8	.8	-	-	-	-
1982 .....	87.4	85.8	87.8	88.6	1.3	-1.8	2.3	.9	-	1.1	2.5	2.7
1983 .....	89.9	89.1	90.2	90.6	1.5	-.9	1.2	.4	2.9	3.8	2.8	2.2
1984 .....	90.1	89.8	91.0	91.7	-.6	-.3	1.3	.8	.2	.8	.8	1.2
1985 .....	91.7	90.9	93.2	92.9	.0	-.9	2.5	-.3	1.8	1.2	2.5	1.2
1986 .....	94.5	94.5	95.9	96.1	1.7	.0	1.5	.2	3.0	3.9	2.8	3.4
1987 .....	96.3	95.5	95.2	95.7	.2	-.8	-.3	.5	2.0	1.1	-.7	-.4
1988 .....	95.9	95.3	95.5	95.2	.2	-.6	.2	-.3	-.5	-.2	.3	-.5
1989 .....	94.8	94.0	95.3	95.1	-.4	-.8	1.4	-.2	-1.1	-1.4	-.2	-1.1
1990 .....	94.5	93.9	93.6	93.5	-.6	-.6	-.3	-.1	-.3	-.1	-1.8	-1.7
1991 .....	94.3	93.9	94.0	93.8	.9	-.4	.1	-.2	-.3	.0	.4	.3
1992 .....	93.7	93.5	93.3	93.3	-.1	-.2	-.2	.0	-.6	-.4	-.7	-.5
1993 .....	93.0	92.8	93.1	93.2	-.3	-.2	.3	.1	-.8	-.8	-.2	-.1
1994 .....	93.4	93.4	93.6	94.0	.2	.0	.2	.4	.5	.7	.5	.8
1995 .....	93.9	93.5	93.8	94.3	-.1	-.4	.3	.5	.5	.1	.2	.3
1996 .....	93.6	93.2	93.6	93.9	-.7	-.4	.4	.3	-.3	-.3	-.2	-.4
1997 .....	94.0	93.9	94.3	95.0	.1	-.1	.4	.7	.4	.7	.7	1.2
1998 .....	95.4	95.3	96.1	96.7	.4	-.1	.8	.6	1.5	1.5	2.0	1.8
1999 .....	96.8	96.7	96.9	98.0	.1	-.1	.2	1.1	1.5	1.5	.8	1.4
2000 .....	97.1	96.7	97.1	97.9	-.9	-.4	.4	.8	.3	.0	.2	-.1
2001 .....	97.7	97.5	98.3	100.1	-.2	-.2	.8	1.8	.7	.8	1.3	2.2
2002 .....	99.4	99.4	99.7	100.5	-.7	.0	.3	.8	1.7	2.0	1.4	.4
2003 .....	99.5	100.3	100.4	101.2	-1.0	.8	.1	.8	.1	.9	.7	.7
2004 .....	100.3	99.2	99.9	100.2	-.9	-1.1	.7	.3	.8	-1.0	-.5	-1.0
2005 .....	99.5	99.3	98.2	100.0	-.7	-.2	-1.1	1.8	-.7	.1	-1.7	-.2

<sup>1</sup> Includes executive, legislative, judicial, administrative, and regulatory activities of State and local governments, SICs 91 through 96.

NOTE: Dashes indicate data not available.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Private industry workers <sup>1</sup> :													
1975 .....	-	-	95.2	95.4	-	-	-	0.2	-	-	-	-	-
1976 .....	96.5	96.6	96.6	97.6	1.2	0.1	0.0	1.0	-	-	1.5	2.2	
1977 .....	96.8	96.7	97.2	97.8	-8	-1	.5	.6	0.4	0.1	.7	.2	
1978 .....	97.6	96.8	96.8	96.6	-2	-8	.0	-2	.8	.2	-4	-1.2	
1979 .....	95.4	94.0	93.0	92.6	-1.2	-1.5	-1.1	-4	-2.2	-2.9	-3.9	-4.1	
1980 .....	90.8	89.8	90.4	89.8	-1.9	-1.1	.7	-7	-4.9	-4.5	-2.8	-3.0	
1981 .....	89.9	89.6	88.8	89.7	.1	-.3	-.9	1.0	-1.0	-.2	-1.7	-.1	
1982 .....	91.0	89.6	90.4	91.8	1.4	-1.5	.9	1.5	1.2	.0	1.8	2.4	
1983 .....	92.6	92.1	92.3	92.7	.9	-.5	.2	.4	1.7	2.8	2.1	1.0	
1984 .....	92.7	92.5	92.1	92.9	.0	-.2	-.4	.9	.2	.4	-.2	.2	
1985 .....	93.1	93.0	93.6	93.3	.2	-.1	.6	-.3	.4	.6	1.6	.4	
1986 .....	94.6	94.8	94.9	95.2	1.4	.2	.1	.3	1.6	1.9	1.4	2.0	
1987 .....	94.7	94.1	93.9	94.1	-.5	-.6	-.2	.2	.1	-.7	-1.1	-1.1	
1988 .....	94.1	94.0	93.5	93.9	.0	-.1	-.5	.4	-.6	-.1	-.4	-.3	
1989 .....	93.5	93.0	93.5	93.4	-.4	-.5	.5	-.1	-.7	-1.1	.0	-.5	
1990 .....	92.6	92.8	91.7	91.5	-.9	.2	-1.2	-.2	-1.0	-.2	-1.9	-2.0	
1991 .....	91.7	92.0	92.0	92.1	.2	.3	.0	.1	-.9	-.9	.3	.6	
1992 .....	91.9	91.9	91.6	91.8	-.2	.0	-.3	.2	.2	-.1	-.4	-.3	
1993 .....	91.5	91.6	92.1	92.2	-.3	.1	.5	.1	-.4	-.3	.5	.4	
1994 .....	91.9	92.1	92.0	92.3	-.3	.2	-.1	.3	.4	.5	-.1	.1	
1995 .....	92.0	92.0	92.3	92.6	-.3	.0	.3	.3	.1	-.1	.3	.3	
1996 .....	92.3	92.6	92.6	92.7	-.3	.3	.0	.1	.3	.6	.3	.1	
1997 .....	92.7	93.4	93.9	94.7	.0	.8	.5	.9	.5	.9	1.4	2.2	
1998 .....	95.2	95.5	96.4	96.7	.5	.3	.9	.3	2.6	2.3	2.7	2.2	
1999 .....	96.7	97.0	96.9	97.6	.0	.3	-.1	.7	1.6	1.6	.6	.9	
2000 .....	97.0	97.4	97.6	98.0	-.6	.4	.2	.4	.4	.4	.7	.4	
2001 .....	97.9	97.9	98.5	100.2	-.1	.0	.6	1.7	.9	.5	1.0	2.3	
2002 .....	99.9	100.3	100.1	100.5	-.3	.4	-.2	.4	2.1	2.5	1.6	.3	
2003 .....	99.8	100.8	100.8	101.7	-.7	1.0	.0	.9	-.1	.6	.7	1.2	
2004 .....	100.7	100.1	100.8	100.8	-1.0	-.6	.7	.0	.8	-.7	.0	-.8	
2005 .....	100.0	99.9	98.4	100.0	-.8	-.1	-1.5	1.6	-.6	-.2	-2.4	-.8	
Private industry workers, excluding sales occupations:													
1975 .....	-	-	95.1	95.3	-	-	-	.2	-	-	-	-	
1976 .....	96.4	96.5	96.5	97.3	1.2	.1	.0	.8	-	-	1.5	2.1	
1977 .....	96.7	96.6	97.1	97.5	-.6	-.1	.5	.4	.4	.1	.7	.2	
1978 .....	97.5	96.6	96.6	96.3	.0	-.9	.0	-.3	.8	.0	-.5	-1.2	
1979 .....	95.5	93.9	92.9	92.5	-.8	-1.7	-1.1	-.4	-2.0	-2.8	-3.9	-4.0	
1980 .....	91.1	89.9	90.5	89.7	-1.5	-1.3	.7	-.9	-4.7	-4.2	-2.6	-3.0	
1981 .....	89.9	89.6	89.1	89.8	.2	-.3	-.6	.8	-1.2	-.4	-1.5	.1	
1982 .....	91.2	89.9	90.7	92.0	1.6	-1.4	.9	1.4	1.4	.4	1.8	2.5	
1983 .....	92.9	92.5	92.7	92.9	1.0	-.4	.2	.2	1.8	2.8	2.3	1.0	
1984 .....	93.1	92.9	92.6	93.6	.2	-.2	-.3	1.1	.2	.5	-.1	.7	
1985 .....	93.4	93.3	94.0	93.5	-.2	-.1	.8	-.5	.3	.4	1.5	-.1	
1986 .....	94.9	95.0	95.0	95.3	1.5	.1	.0	.3	1.6	1.8	1.0	2.0	
1987 .....	95.0	94.4	94.2	94.6	-.3	-.6	-.2	.4	.1	-.6	-.8	-.8	
1988 .....	94.6	94.3	93.9	93.9	.0	-.3	-.4	.0	-.4	-.1	-.4	-.7	
1989 .....	93.7	93.1	93.5	93.4	-.2	-.6	.4	-.1	-1.0	-1.3	-.4	-.6	
1990 .....	92.6	92.8	91.8	91.7	-.9	.2	-1.1	-.1	-1.1	-.3	-1.8	-1.8	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Private industry workers, excluding sales occupations:</b>												
1991 .....	91.9	92.1	92.2	92.4	0.2	0.2	0.1	0.2	-0.8	-0.8	0.4	0.7
1992 .....	92.2	92.2	92.0	92.2	-2	.0	-2	.2	.3	.1	-2	-2
1993 .....	91.9	92.0	92.3	92.4	-3	.1	.3	.1	-3	-2	.3	.2
1994 .....	92.3	92.4	92.4	92.6	-1	.1	.0	.2	.4	.4	.1	.3
1995 .....	92.4	92.3	92.5	92.9	-2	-1	.2	.4	.1	-1	.1	.3
1996 .....	92.6	92.6	92.8	92.9	-3	.0	.2	.1	.2	.4	.4	.0
1997 .....	92.8	93.7	94.0	94.9	-1	1.0	.3	1.0	.3	1.1	1.3	2.1
1998 .....	95.3	95.5	96.3	96.6	.4	.2	.8	.3	2.6	2.0	2.4	1.8
1999 .....	96.7	97.0	96.9	97.5	.1	.3	-1	.6	1.6	1.6	.7	1.0
2000 .....	96.8	97.2	97.5	98.0	-7	.4	.3	.5	.1	.2	.6	.6
2001 .....	98.0	97.9	98.6	100.3	.0	-1	.7	1.7	1.3	.7	1.1	2.3
2002 .....	100.1	100.3	100.2	100.6	-2	.2	-1	.4	2.1	2.5	1.6	.3
2003 .....	100.0	100.9	100.9	101.9	-6	.9	.0	1.0	-1	.6	.7	1.3
2004 .....	100.8	100.2	100.9	101.1	-1.1	-6	.7	.2	.8	-7	.0	-7
2005 .....	100.2	100.2	98.6	100.0	-9	.0	-1.6	1.4	-6	.0	-2.3	-1.1
<b>White-collar occupations:</b>												
1975 .....	-	-	91.6	91.4	-	-	-	-2	-	-	-	-
1976 .....	92.5	92.3	92.2	92.9	1.2	-2	-1	.8	-	-	.6	1.7
1977 .....	92.1	91.7	92.4	92.9	-9	-4	.8	.5	-5	-6	.2	.0
1978 .....	92.6	92.0	91.9	91.3	-3	-6	-1	-7	.6	.3	-5	-1.8
1979 .....	90.3	88.7	87.8	87.6	-1.1	-1.8	-1.0	-2	-2.6	-3.6	-4.5	-4.0
1980 .....	85.9	84.8	85.1	84.5	-1.9	-1.3	.4	-7	-4.8	-4.4	-3.1	-3.5
1981 .....	85.0	84.6	83.7	84.7	.6	-5	-1.1	1.2	-1.1	-2	-1.6	.2
1982 .....	86.2	84.7	85.7	86.9	1.8	-1.7	1.2	1.4	1.4	.1	2.4	2.6
1983 .....	87.9	87.5	88.3	88.7	1.2	-5	.9	.5	2.0	3.3	3.0	2.1
1984 .....	88.4	88.6	88.3	89.0	-3	.2	-3	.8	.6	1.2	.0	.3
1985 .....	89.4	89.4	90.1	90.0	.4	.0	.8	-1	1.0	.9	2.1	1.1
1986 .....	91.4	91.8	91.8	92.1	1.6	.4	.0	.3	2.2	2.6	1.9	2.3
1987 .....	92.1	91.4	91.4	91.4	.0	-8	.0	.0	.8	-4	-5	-8
1988 .....	91.5	91.4	91.2	91.6	.1	-1	-2	.4	-6	.0	-2	.3
1989 .....	91.4	91.0	91.6	91.7	-2	-4	.7	.1	-1	-5	.5	.1
1990 .....	90.9	91.2	90.2	90.0	-9	.3	-1.1	-2	-6	.2	-1.6	-1.9
1991 .....	90.3	90.6	90.6	90.6	.3	.3	.0	.0	-7	-6	.5	.7
1992 .....	90.5	90.4	90.3	90.4	-1	-1	-1	.1	.3	-2	-4	-2
1993 .....	90.2	90.4	90.8	91.0	-2	.2	.4	.2	-4	-1	.6	.6
1994 .....	90.7	91.0	90.8	91.1	-3	.3	-2	.3	.6	.7	.0	.1
1995 .....	90.8	90.8	91.1	91.4	-3	.0	.3	.3	.1	-2	.3	.4
1996 .....	91.3	91.5	91.6	91.6	-1	.2	.1	.0	.5	.8	.6	.2
1997 .....	91.9	92.4	93.0	93.9	.3	.5	.6	1.0	.7	1.0	1.5	2.5
1998 .....	94.4	94.9	95.9	96.4	.5	.5	1.1	.5	2.8	2.7	3.1	2.6
1999 .....	96.0	96.5	96.5	97.2	-4	.5	.0	.7	1.6	1.7	.7	.8
2000 .....	96.7	97.2	97.4	97.7	-5	.5	.2	.3	.8	.7	.8	.6
2001 .....	97.6	97.5	98.0	99.7	-1	-1	.5	1.7	.9	.4	.7	2.0
2002 .....	99.6	100.1	99.8	100.1	-1	.5	-3	.3	2.1	2.6	1.9	.4
2003 .....	99.6	100.7	100.8	101.6	-5	1.1	.1	.8	.0	.6	1.0	1.5
2004 .....	100.7	100.1	100.9	100.9	-9	-6	.8	.0	1.1	-6	.1	-7
2005 .....	100.1	100.0	98.5	100.0	-8	-1	-1.5	1.5	-6	-1	-2.3	-9

See footnotes at end of table.



TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
White-collar occupations, excluding sales occupations:													
1975 .....	-	-	90.3	90.2	-	-	-	-0.1	-	-	-	-	-
1976 .....	91.0	91.0	91.0	91.5	0.9	0.0	0.0	.5	-	-	0.8	1.4	1.4
1977 .....	91.0	90.5	91.1	91.3	-5	-5	.7	.2	-0.1	-0.5	.1	-2	-2
1978 .....	91.2	90.0	89.9	89.6	-1	-1.3	-1	-3	.3	-5	-1.4	-1.9	-1.9
1979 .....	88.8	87.0	86.4	85.8	-9	-2.0	-7	-7	-2.7	-3.4	-3.8	-4.2	-4.2
1980 .....	84.5	83.3	84.0	83.2	-1.5	-1.4	.8	-1.0	-4.8	-4.2	-2.8	-3.1	-3.1
1981 .....	83.9	83.2	83.0	83.6	.8	-.8	-.2	.7	-.7	-.2	-1.2	.5	.5
1982 .....	85.3	84.3	84.9	86.1	2.0	-1.2	.7	1.4	1.7	1.3	2.3	2.9	2.9
1983 .....	87.4	87.1	87.9	88.1	1.5	-.3	.9	.2	2.4	3.3	3.5	2.4	2.4
1984 .....	88.3	88.2	88.2	89.0	.2	-.1	.0	.9	1.0	1.4	.4	1.0	1.0
1985 .....	89.0	89.0	89.6	89.2	.0	.0	.7	-.4	.7	.9	1.5	.2	.2
1986 .....	90.9	91.2	91.2	91.6	1.9	.3	.0	.4	2.1	2.4	1.8	2.6	2.6
1987 .....	91.6	91.0	91.2	91.5	.0	-.7	.2	.3	.8	-.2	.0	-.1	-.1
1988 .....	91.6	91.3	91.0	91.3	.1	-.3	-.3	.3	.0	.3	-.2	-.2	-.2
1989 .....	91.1	90.5	91.0	91.0	-.2	-.7	.6	.0	-.5	-.9	-.1	-.4	-.4
1990 .....	90.5	90.6	89.9	89.8	-.5	.1	-.8	-.1	-.7	.1	-1.2	-1.3	-1.3
1991 .....	90.0	90.1	90.4	90.7	.2	.1	.3	.3	-.5	-.5	.6	1.0	1.0
1992 .....	90.4	90.3	90.4	90.5	-.3	-.1	.1	.1	.4	.2	.0	-.2	-.2
1993 .....	90.5	90.5	90.9	91.0	.0	.0	.4	.1	.1	.2	.5	.6	.6
1994 .....	90.8	91.0	91.0	91.3	-.2	.2	.0	.3	.3	.5	.1	.3	.3
1995 .....	91.1	90.9	91.1	91.6	-.2	-.2	.2	.5	.4	-.1	.2	.3	.3
1996 .....	91.4	91.5	91.9	91.7	-.2	.1	.4	-.2	.3	.7	.8	.1	.1
1997 .....	91.9	92.5	92.9	93.8	.2	.7	.4	1.0	.5	1.1	1.2	2.4	2.4
1998 .....	94.4	94.8	95.5	95.7	.6	.4	.7	.2	2.8	2.4	2.7	2.0	2.0
1999 .....	95.9	96.3	96.3	96.9	.2	.4	.0	.6	1.6	1.6	.9	1.2	1.2
2000 .....	96.2	96.7	96.9	97.6	-.7	.5	.2	.7	.3	.5	.7	.7	.7
2001 .....	97.6	97.4	98.1	99.7	.0	-.2	.7	1.6	1.4	.7	1.2	2.2	2.2
2002 .....	99.6	99.9	99.8	100.2	-.1	.3	-.1	.4	2.1	2.6	1.8	.5	.5
2003 .....	99.7	100.7	100.8	101.8	-.5	1.0	.1	1.0	.1	.8	1.0	1.6	1.6
2004 .....	100.7	100.2	100.9	101.2	-1.1	-.5	.7	.3	1.0	-.5	.1	-.6	-.6
2005 .....	100.4	100.3	98.6	100.0	-.8	-.1	-1.7	1.4	-.4	.1	-2.3	-1.2	-1.2
Professional specialty and technical occupations:													
1975 .....	-	-	89.0	89.0	-	-	-	.0	-	-	-	-	-
1976 .....	89.6	89.2	89.6	90.2	.7	-.4	.4	.7	-	-	.6	1.3	1.3
1977 .....	89.6	89.1	89.8	90.0	-.7	-.6	.8	.2	.0	-.1	.2	-.2	-.2
1978 .....	89.7	88.4	88.4	88.2	-.3	-1.4	.0	-.2	.1	-.8	-1.5	-2.1	-2.1
1979 .....	87.2	85.1	84.8	84.7	-1.1	-2.4	-.4	-.1	-2.8	-3.7	-4.1	-4.0	-4.0
1980 .....	83.8	82.7	83.7	83.3	-1.1	-1.3	1.2	-.5	-3.8	-2.8	-1.3	-1.6	-1.6
1981 .....	83.7	83.1	83.5	84.6	.5	-.7	.5	1.3	-.2	.4	-.2	1.6	1.6
1982 .....	86.1	84.9	86.1	87.1	1.8	-1.4	1.4	1.2	2.9	2.2	3.1	2.9	2.9
1983 .....	88.4	87.7	89.7	89.6	1.5	-.8	2.3	-.1	2.7	3.3	4.2	2.9	2.9
1984 .....	89.7	89.9	89.8	91.0	.1	.2	-.1	1.3	1.5	2.5	.2	1.6	1.6
1985 .....	90.5	90.1	91.3	90.7	-.5	-.4	1.3	-.7	.9	.2	1.6	-.4	-.4
1986 .....	91.9	92.2	92.5	93.0	1.3	.3	.3	.5	1.5	2.3	1.3	2.5	2.5
1987 .....	93.0	92.3	92.4	93.2	.0	-.8	.1	.9	1.2	.2	-.1	.2	.2
1988 .....	93.2	93.2	93.2	93.1	.0	.0	.0	-.1	.2	.9	.8	-.1	-.1
1989 .....	93.1	92.3	93.2	93.2	.0	-.9	1.0	.0	-.1	-.9	.0	.1	.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Professional specialty and technical occupations:</b>													
1990 .....	92.7	92.4	92.0	92.1	-0.5	-0.3	-0.4	0.1	-0.4	0.1	-1.3	-1.2	
1991 .....	92.2	92.2	92.8	93.1	.1	.0	.7	.3	-6	-2	.9	1.1	
1992 .....	93.0	93.2	93.5	93.6	-1	.2	.3	.1	.9	1.0	.8	.6	
1993 .....	93.4	93.5	93.9	93.9	-2	.1	.4	.0	.5	.4	.4	.3	
1994 .....	93.7	93.9	93.7	94.2	-2	.2	-2	.5	.3	.4	-2	.3	
1995 .....	93.6	93.4	93.7	94.1	-6	-2	.3	.4	-1	-5	.0	-1	
1996 .....	94.1	94.2	94.1	93.8	.0	.1	-1	-3	.5	.8	.4	-3	
1997 .....	93.8	94.6	95.0	95.8	.0	.9	.4	.8	-3	.5	1.0	2.1	
1998 .....	96.0	96.4	97.1	97.7	.2	.4	.7	.6	2.4	1.9	2.2	2.0	
1999 .....	97.7	97.8	97.3	98.2	.0	.1	-5	.9	1.7	1.4	.2	.5	
2000 .....	97.1	97.9	98.1	98.9	-1.1	.8	.2	.8	-6	.1	.8	.8	
2001 .....	98.9	98.6	99.4	101.1	.0	-3	.8	1.7	1.8	.8	1.4	2.2	
2002 .....	100.5	100.3	100.2	100.4	-6	-2	-1	.2	1.6	1.7	.7	-7	
2003 .....	99.3	100.1	100.3	101.4	-1.1	.8	.2	1.1	-1.2	-2	.1	1.0	
2004 .....	100.7	100.0	101.1	101.2	-7	-7	1.1	.1	1.5	-1	.8	-2	
2005 .....	100.5	100.2	98.7	100.0	-7	-3	-1.5	1.3	-3	.2	-2.4	-1.2	
<b>Executive, administrative, and managerial occupations:</b>													
1975 .....	-	-	92.1	91.6	-	-	-	-5	-	-	-	-	
1976 .....	92.1	92.8	92.2	92.2	.5	.8	-6	.0	-	-	.2	.7	
1977 .....	92.1	92.2	92.2	91.9	-1	.1	.0	-3	.0	-6	.0	-4	
1978 .....	92.1	91.1	90.6	90.3	.2	-1.1	-5	-3	.0	-1.2	-1.8	-1.7	
1979 .....	89.8	87.9	86.8	85.5	-6	-2.1	-1.3	-1.5	-2.5	-3.5	-4.2	-5.3	
1980 .....	84.1	82.8	82.8	81.6	-1.6	-1.5	.0	-1.4	-6.3	-5.8	-4.6	-4.5	
1981 .....	82.8	82.1	81.1	81.4	1.5	-8	-1.2	.4	-1.6	-9	-2.0	-3	
1982 .....	83.2	82.2	82.4	83.2	2.2	-1.2	.2	1.0	.5	.1	1.6	2.3	
1983 .....	85.0	85.2	84.7	84.9	2.2	.2	-6	.2	2.1	3.7	2.8	2.0	
1984 .....	85.5	85.4	85.6	86.3	.7	-1	.2	.8	.6	.3	1.0	1.7	
1985 .....	86.5	87.5	87.6	87.4	.2	1.2	.1	-2	1.1	2.4	2.4	1.2	
1986 .....	89.2	89.8	89.3	89.8	2.1	.7	-6	.6	3.2	2.6	1.9	2.8	
1987 .....	90.0	89.3	89.6	89.7	.2	-8	.3	.1	.9	-5	.3	-2	
1988 .....	89.3	89.1	88.4	89.1	-4	-2	-8	.8	-8	-3	-1.3	-7	
1989 .....	89.0	88.3	88.3	88.2	-1	-8	.0	-1	-4	-9	-1	-1.0	
1990 .....	87.9	88.4	87.6	87.6	-3	.6	-9	.0	-1.2	.2	-8	-7	
1991 .....	87.8	88.1	88.3	88.5	.2	.3	.2	.2	-1	-4	.7	1.1	
1992 .....	87.7	87.5	87.2	87.4	-9	-2	-3	.2	-1	-7	-1.2	-1.3	
1993 .....	87.5	87.5	87.7	87.9	.1	.0	.2	.2	-3	.0	.6	.6	
1994 .....	87.6	87.9	88.0	88.2	-3	.3	.1	.2	.2	.5	.3	.3	
1995 .....	88.2	88.0	88.3	88.8	.0	-2	.3	.6	.6	.1	.3	.7	
1996 .....	88.5	88.6	89.5	89.3	-3	.1	1.0	-2	.4	.7	1.4	.6	
1997 .....	89.7	90.3	90.8	92.2	.4	.7	.6	1.5	1.3	1.9	1.5	3.3	
1998 .....	93.0	93.2	94.4	93.9	.9	.2	1.3	-5	3.7	3.2	3.9	1.8	
1999 .....	94.2	95.1	95.5	96.0	.3	1.0	.4	.5	1.2	2.0	1.2	2.3	
2000 .....	95.5	95.8	96.0	96.3	-5	.3	.2	.3	1.4	.7	.6	.3	
2001 .....	96.2	96.3	96.6	98.3	-1	.1	.3	1.8	.7	.6	.6	2.1	
2002 .....	98.9	99.6	99.4	99.6	.6	.7	-2	.2	2.8	3.5	2.9	1.3	
2003 .....	100.5	101.5	101.6	102.6	.9	1.0	.1	1.0	1.7	1.9	2.2	3.0	
2004 .....	101.0	100.4	100.9	101.1	-1.6	-6	.5	.2	.4	-1.0	-7	-1.4	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Executive, administrative, and managerial occupations:													
2005 .....	100.4	100.4	98.5	100.0	-0.7	0.0	-1.9	1.5	-0.5	0.0	-2.4	-1.1	
Sales occupations:													
1977 .....	98.0	97.7	98.2	101.0	-	-.3	.5	2.9	-	-	-	-	
1978 .....	99.3	101.8	102.1	100.6	-1.7	2.5	.3	-1.5	1.3	4.2	4.0	-.5	
1979 .....	97.3	97.8	95.4	96.6	-3.3	.5	-2.5	1.3	-2.1	-3.9	-6.6	-4.0	
1980 .....	92.0	91.3	91.4	91.4	-4.8	-.8	.1	.0	-5.5	-6.6	-4.2	-5.3	
1981 .....	90.6	92.0	87.6	90.3	-.9	1.5	-4.8	3.1	-1.5	.7	-4.2	-1.2	
1982 .....	90.1	87.4	88.9	90.7	-.2	-3.0	1.7	2.0	-.5	-5.0	1.5	.4	
1983 .....	89.9	89.7	89.8	91.5	-.9	-.2	.1	1.9	-.2	2.6	.9	.9	
1984 .....	89.6	89.9	87.7	88.4	-2.1	.3	-2.4	.8	-.4	.3	-2.3	-3.5	
1985 .....	91.2	90.9	91.7	93.4	3.2	-.3	.9	1.9	1.8	1.0	4.6	5.7	
1986 .....	93.7	94.5	94.7	94.2	.3	.9	.2	-.5	2.8	4.0	3.2	.9	
1987 .....	94.1	93.3	92.0	91.1	-.1	-.9	-1.4	-1.0	.5	-1.3	-2.9	-3.4	
1988 .....	91.2	92.4	91.4	92.9	.1	1.3	-1.1	1.6	-3.2	-1.0	-.6	2.0	
1989 .....	93.2	93.1	94.4	95.1	.3	-.1	1.4	.7	2.2	.8	3.3	2.3	
1990 .....	92.7	93.7	91.8	90.9	-2.5	1.1	-2.0	-1.0	-.5	.6	-2.8	-4.4	
1991 .....	91.4	92.2	91.2	90.4	.6	.9	-1.1	-.9	-1.4	-1.6	-.7	-.5	
1992 .....	91.0	90.8	89.7	90.1	.7	-.2	-1.2	.4	-.5	-1.5	-1.6	-.3	
1993 .....	88.9	89.3	90.6	90.9	-1.3	.4	1.5	.3	-2.3	-1.6	1.0	.8	
1994 .....	90.1	90.7	90.1	90.0	-.9	.7	-.7	-.1	1.4	1.6	-.5	-.9	
1995 .....	89.2	90.4	90.9	90.6	-.9	1.3	.6	-.3	-1.0	-.3	.8	.6	
1996 .....	90.5	91.7	90.7	91.7	-.1	1.3	-1.1	1.1	1.5	1.4	-.2	1.2	
1997 .....	92.3	92.5	93.0	94.1	.7	.2	.5	1.2	2.0	.8	2.6	2.6	
1998 .....	94.8	95.8	98.0	99.6	.7	1.1	2.3	1.6	2.7	3.6	5.4	5.8	
1999 .....	96.2	97.7	97.8	98.4	-3.4	1.6	.1	.6	1.5	1.9	-.3	-1.2	
2000 .....	99.0	99.2	99.2	98.8	.6	.2	.0	-.4	2.9	1.5	1.4	.4	
2001 .....	97.9	98.3	98.0	99.8	-.9	.4	-.3	1.8	-1.1	-.8	-1.2	1.0	
2002 .....	99.3	100.8	100.2	100.2	-.5	1.5	-.6	.0	1.4	2.6	2.3	.4	
2003 .....	99.2	100.2	100.8	101.0	-1.0	1.0	.6	.2	-.1	-.6	.7	.8	
2004 .....	100.3	99.8	100.9	99.5	-.7	-.5	1.1	-1.4	1.1	-.4	.1	-1.5	
2005 .....	98.6	98.6	98.1	100.0	-.9	.0	-.5	1.9	-1.7	-1.2	-2.8	.5	
Administrative support, including clerical:													
1975 .....	-	-	89.9	89.9	-	-	-	.0	-	-	-	-	
1976 .....	91.5	91.0	91.5	91.9	1.8	-.5	.5	.4	-	-	1.7	2.2	
1977 .....	91.4	90.8	91.6	92.1	-.5	-.7	.9	.5	-.1	-.3	.1	.2	
1978 .....	92.2	91.0	90.8	90.3	.1	-1.3	-.2	-.6	.9	.3	-.9	-2.0	
1979 .....	90.0	88.0	87.9	87.2	-.3	-2.2	-.1	-.8	-2.4	-3.3	-3.2	-3.4	
1980 .....	86.1	84.7	85.1	84.5	-1.3	-1.6	.5	-.7	-4.4	-3.8	-3.1	-3.1	
1981 .....	85.0	84.1	84.1	84.5	.6	-1.1	.0	.5	-1.3	-.6	-1.3	.0	
1982 .....	86.3	85.1	85.9	87.2	2.1	-1.4	.9	1.5	1.6	1.2	2.2	3.2	
1983 .....	88.3	87.8	88.4	89.1	1.3	-.6	.7	.8	2.3	3.1	3.0	2.2	
1984 .....	89.0	88.8	88.7	89.0	-.1	-.2	-.1	.3	.8	1.1	.3	-.1	
1985 .....	89.4	89.0	89.5	89.3	.4	-.4	.6	-.2	.4	.3	.9	.3	
1986 .....	90.9	91.0	91.1	91.6	1.8	.1	.1	.5	1.6	2.2	1.8	2.5	
1987 .....	91.4	91.0	90.9	91.3	-.2	-.4	-.1	.4	.6	.0	-.2	-.3	
1988 .....	91.8	91.3	91.2	91.2	.5	-.5	-.1	.0	.4	.3	.3	-.1	
1989 .....	91.1	90.6	90.9	91.1	-.1	-.5	.3	.2	-.7	-.8	-.3	-.1	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Administrative support, including clerical:</b>												
1990 .....	90.5	90.6	89.5	89.4	-0.7	0.1	-1.2	-0.1	-0.7	0.0	-1.6	-1.9
1991 .....	89.6	89.8	89.8	90.0	.2	.2	.0	.2	-1.0	-9	.3	.7
1992 .....	90.0	90.1	90.0	90.3	.0	.1	-1	.3	.5	.4	.3	.3
1993 .....	90.2	90.4	90.8	90.9	-1	.2	.4	.1	.2	.3	.8	.7
1994 .....	90.9	91.0	90.9	91.3	.0	.1	-1	.4	.7	.7	.2	.4
1995 .....	91.2	91.0	91.2	91.8	-1	-2	.2	.7	.4	.0	.3	.5
1996 .....	91.3	91.3	91.6	91.6	-5	.0	.3	.0	.1	.3	.4	-2
1997 .....	91.8	92.4	92.7	93.3	.2	.7	.3	.6	.5	1.2	1.2	1.9
1998 .....	93.8	94.3	94.7	95.3	.5	.5	.4	.6	2.2	2.1	2.2	2.1
1999 .....	95.7	95.7	95.6	96.0	.4	.0	-1	.4	2.0	1.4	.9	.8
2000 .....	95.8	96.2	96.5	97.0	-2	.4	.3	.5	.2	.6	.9	1.0
2001 .....	97.2	97.0	97.9	99.5	.2	-2	.9	1.6	1.4	.8	1.5	2.6
2002 .....	99.5	99.5	99.5	100.3	.0	.0	.0	.8	2.3	2.5	1.7	.7
2003 .....	99.2	100.4	100.2	101.1	-1.1	1.2	-2	.9	-3	.9	.6	.8
2004 .....	100.3	99.9	100.5	100.9	-8	-4	.6	.4	1.1	-5	.3	-2
2005 .....	100.0	100.2	98.5	100.0	-9	.2	-1.7	1.5	-3	.3	-2.0	-9
<b>Blue-collar occupations:</b>												
1975 .....	-	-	101.5	101.6	-	-	-	.1	-	-	-	-
1976 .....	103.3	103.6	104.0	104.7	1.7	.3	.4	.7	-	-	2.4	3.0
1977 .....	104.3	104.4	105.1	105.7	-4	.1	.7	.6	.9	.7	1.1	.9
1978 .....	105.4	104.7	104.8	104.9	-3	-7	.1	.1	1.1	.4	-3	-7
1979 .....	103.7	102.4	101.2	101.0	-1.1	-1.3	-1.2	-2	-1.7	-2.2	-3.5	-3.8
1980 .....	98.9	98.3	99.0	98.4	-2.1	-6	.7	-6	-4.6	-4.1	-2.1	-2.6
1981 .....	97.9	97.9	97.4	98.0	-5	.0	-5	.6	-1.1	-4	-1.7	-4
1982 .....	98.8	97.4	98.2	99.6	.8	-1.4	.8	1.4	1.0	-5	.8	1.7
1983 .....	100.3	99.6	99.4	99.6	.7	-7	-2	.2	1.5	2.3	1.3	.0
1984 .....	99.4	99.0	98.5	99.3	-2	-4	-5	.8	-9	-6	-9	-3
1985 .....	99.2	99.0	99.6	98.9	-1	-2	.6	-7	-2	.0	1.1	-4
1986 .....	100.3	100.2	100.1	100.4	1.4	-1	-1	.3	1.1	1.2	.5	1.5
1987 .....	99.3	98.8	98.5	99.0	-1.1	-5	-3	.5	-1.0	-1.4	-1.6	-1.3
1988 .....	98.8	98.5	97.6	97.8	-2	-3	-9	.2	-5	-4	-9	-1.3
1989 .....	97.2	96.7	97.0	96.7	-6	-5	.3	-3	-1.7	-1.8	-6	-1.1
1990 .....	95.7	95.9	94.6	94.4	-1.0	.2	-1.4	-2	-1.5	-8	-2.5	-2.4
1991 .....	94.6	94.7	94.5	94.7	.2	.1	-2	.2	-1.2	-1.3	-1	.3
1992 .....	94.5	94.5	94.4	94.4	-2	.0	-1	.0	-1	-2	-1	-3
1993 .....	94.0	94.1	94.4	94.5	-4	.1	.3	.1	-5	-4	.0	.1
1994 .....	94.3	94.5	94.4	94.6	-2	.2	-1	.2	.3	.4	.0	.1
1995 .....	94.3	94.5	94.7	94.9	-3	.2	.2	.2	.0	.0	.3	.3
1996 .....	94.4	94.8	94.6	94.7	-5	.4	-2	.1	.1	.3	-1	-2
1997 .....	94.5	95.4	95.6	96.0	-2	1.0	.2	.4	.1	.6	1.0	1.4
1998 .....	96.3	96.7	97.1	97.6	.3	.4	.4	.5	1.9	1.4	1.6	1.6
1999 .....	97.7	98.0	97.8	98.2	.1	.3	-2	.4	1.4	1.3	.7	.6
2000 .....	97.5	97.8	98.1	98.5	-7	.3	.3	.4	-2	-2	.3	.3
2001 .....	98.5	98.4	99.3	100.8	.0	-1	.9	1.5	1.0	.6	1.3	2.4
2002 .....	100.4	100.7	100.6	101.1	-4	.3	-1	.5	2.0	2.4	1.3	.3
2003 .....	100.1	101.0	100.9	101.6	-1.0	.9	-1	.7	-3	.3	.3	.6
2004 .....	100.7	100.2	100.8	100.9	-9	-5	.6	.1	.6	-8	-1	-8
2005 .....	99.8	100.0	98.5	100.0	-1.1	.2	-1.5	1.5	-9	-2	-2.3	-9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Precision production, craft, and repair occupations:													
1975 .....	-	-	101.4	101.4	-	-	-	0.0	-	-	-	-	-
1976 .....	102.6	103.1	103.6	104.2	1.2	0.5	0.5	.6	-	-	2.2	2.8	
1977 .....	103.9	103.6	104.9	105.3	-3	-3	1.3	.4	1.2	0.5	1.3	1.1	
1978 .....	104.7	104.2	104.6	104.1	-6	-5	.4	-5	.7	.6	-4	-1.2	
1979 .....	103.2	101.6	100.8	99.9	-9	-1.6	-8	-9	-1.4	-2.4	-3.6	-4.0	
1980 .....	97.3	96.4	97.7	97.1	-2.6	-9	1.3	-6	-5.7	-5.1	-3.1	-2.8	
1981 .....	96.5	96.3	96.4	96.8	-6	-2	.1	.4	-8	-1	-1.3	-3	
1982 .....	98.1	96.8	97.7	99.4	1.3	-1.3	.9	1.7	1.6	.5	1.3	2.7	
1983 .....	100.0	99.4	99.0	99.3	.6	-6	-4	.3	2.0	2.7	1.4	-1	
1984 .....	99.0	98.6	98.1	98.9	-3	-4	-5	.8	-1.0	-8	-1.0	-4	
1985 .....	99.1	98.9	99.7	98.8	.2	-2	.8	-9	.1	.3	1.7	-1	
1986 .....	100.5	100.2	100.3	100.7	1.7	-3	.1	.4	1.4	1.3	.6	1.9	
1987 .....	99.5	99.0	98.8	99.1	-1.2	-5	-2	.3	-1.0	-1.2	-1.4	-1.5	
1988 .....	99.0	98.6	97.6	97.7	-1	-4	-1.0	.1	-5	-4	-1.3	-1.5	
1989 .....	97.2	96.9	97.2	96.9	-5	-3	.3	-3	-1.9	-1.8	-4	-8	
1990 .....	95.7	95.9	94.6	94.3	-1.2	.2	-1.4	-3	-1.5	-1.0	-2.7	-2.7	
1991 .....	94.7	94.6	94.5	94.6	.4	-1	-1	.1	-1.1	-1.4	-1	.3	
1992 .....	94.4	94.5	94.5	94.5	-2	.1	.0	.0	-3	-1	.0	-1	
1993 .....	94.1	94.3	94.7	94.6	-4	.2	.4	-1	-3	-2	.2	.1	
1994 .....	94.4	94.7	94.9	94.7	-2	.3	.2	-2	.3	.4	.2	.1	
1995 .....	94.4	94.6	95.0	95.1	-3	.2	.4	.1	.0	-1	.1	.4	
1996 .....	94.6	95.0	94.7	94.9	-5	.4	-3	.2	.2	.4	-3	-2	
1997 .....	94.6	95.5	95.6	95.9	-3	1.0	.1	.3	.0	.6	1.0	1.1	
1998 .....	96.2	96.8	97.3	97.6	.3	.6	.5	.3	1.7	1.3	1.7	1.7	
1999 .....	97.9	98.2	97.9	98.3	.3	.3	-3	.4	1.7	1.4	.6	.7	
2000 .....	97.6	98.1	98.4	98.6	-7	.5	.3	.2	-3	-1	.5	.4	
2001 .....	98.6	98.4	99.6	101.0	.0	-2	1.2	1.4	1.1	.4	1.3	2.4	
2002 .....	100.4	101.0	100.9	101.3	-6	.6	-1	.4	1.8	2.6	1.3	.3	
2003 .....	100.1	101.3	101.0	101.9	-1.2	1.2	-3	.9	-3	.3	.1	.7	
2004 .....	100.8	100.4	100.9	100.9	-1.1	-4	.5	.0	.7	-9	-1	-1.0	
2005 .....	99.8	100.2	98.5	100.0	-1.1	.4	-1.7	1.5	-1.0	-2	-2.3	-9	
Machine operators, assemblers, and inspectors:													
1975 .....	-	-	98.5	99.0	-	-	-	.5	-	-	-	-	
1976 .....	101.2	100.4	101.1	102.9	2.2	-8	.7	1.8	-	-	2.6	3.9	
1977 .....	102.2	101.7	102.3	103.3	-7	-5	.6	1.0	1.0	1.3	1.2	.4	
1978 .....	103.5	102.2	102.2	102.7	.2	-1.3	.0	.5	1.3	.5	-1	-6	
1979 .....	101.4	100.1	98.8	98.8	-1.3	-1.3	-1.3	.0	-2.0	-2.1	-3.4	-3.7	
1980 .....	97.7	96.8	97.6	96.9	-1.1	-9	.8	-7	-3.7	-3.3	-1.2	-1.9	
1981 .....	96.8	96.6	95.9	96.9	-1	-2	-7	1.0	-9	-2	-1.8	.0	
1982 .....	97.7	96.2	96.8	98.0	.8	-1.5	.6	1.2	.9	-5	1.0	1.1	
1983 .....	98.4	97.8	97.6	98.2	.4	-6	-2	.6	.7	1.7	.8	.2	
1984 .....	98.0	97.8	97.2	98.1	-2	-2	-6	.9	-4	.0	-4	-1	
1985 .....	97.9	97.8	97.9	97.4	-2	-1	.1	-5	-1	.0	.7	-7	
1986 .....	98.7	98.8	98.6	98.9	1.3	.1	-2	.3	.8	1.0	.7	1.6	
1987 .....	98.0	97.7	97.0	98.1	-9	-3	-7	1.1	-7	-1.1	-1.6	-9	
1988 .....	97.6	97.3	96.5	96.8	-5	-3	-8	.3	-4	-4	-6	-1.3	
1989 .....	96.4	95.9	95.8	95.9	-4	-5	-1	.1	-1.3	-1.5	-7	-1.0	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Machine operators, assemblers, and inspectors:													
1990 .....	95.2	95.4	94.1	94.1	-0.7	0.2	-1.4	0.0	-1.2	-0.5	-1.8	-1.9	
1991 .....	94.4	94.5	94.2	94.7	.3	.1	-.3	.5	-.8	-.9	.2	.7	
1992 .....	94.7	94.7	94.1	94.2	.0	.0	-.6	.1	.3	-.2	-.2	-.5	
1993 .....	93.8	93.8	94.1	94.3	-.4	.0	.3	.2	-1.0	-1.0	.0	.1	
1994 .....	94.0	94.2	94.0	94.4	-.3	.2	-.2	.4	.2	.5	-.1	.1	
1995 .....	94.0	94.3	94.2	94.8	-.4	.3	-.1	.6	.0	.1	.3	.4	
1996 .....	94.3	94.5	94.5	94.8	-.5	.2	.0	.3	.4	.2	.3	.0	
1997 .....	94.6	95.4	95.6	96.4	-.2	.8	.2	.8	.3	.9	1.1	1.6	
1998 .....	96.5	96.8	97.3	97.9	.1	.3	.5	.6	2.0	1.5	1.8	1.6	
1999 .....	97.9	97.9	98.0	98.7	.0	.0	.1	.7	1.4	1.1	.7	.8	
2000 .....	97.8	97.7	97.9	98.3	-.9	-.1	.2	.4	-.1	-.2	-.1	-.4	
2001 .....	98.3	98.2	98.8	100.3	.0	-.1	.6	1.5	.5	.5	1.0	2.0	
2002 .....	100.2	100.3	99.9	100.8	-.1	.1	-.4	.9	2.0	2.1	1.1	.5	
2003 .....	99.9	100.6	100.8	101.2	-.9	.7	.2	.4	-.3	.3	.9	.5	
2004 .....	100.7	100.2	101.2	101.1	-.5	-.5	1.0	-.1	.8	-.4	.5	-.2	
2005 .....	100.1	100.1	98.5	100.0	-1.0	.0	-1.6	1.5	-.6	-.1	-2.7	-1.0	
Transportation and material moving occupations:													
1975 .....	-	-	111.1	111.1	-	-	-	.0	-	-	-	-	
1976 .....	111.6	114.6	113.9	113.6	.5	2.7	-.6	-.3	-	-	2.5	2.3	
1977 .....	111.6	113.9	114.4	114.3	-1.8	2.1	.4	-.1	.0	-.6	.4	.6	
1978 .....	113.5	115.2	114.6	114.4	-.7	1.5	-.5	-.2	1.7	1.1	.2	.1	
1979 .....	112.6	112.5	111.7	111.4	-1.6	-.1	-.7	-.3	-.8	-2.4	-2.5	-2.6	
1980 .....	107.7	107.9	107.8	106.9	-3.3	.2	-.1	-.8	-4.3	-4.0	-3.4	-4.0	
1981 .....	105.9	106.9	105.0	105.9	-.9	.9	-1.8	.9	-1.7	-.9	-2.6	-.9	
1982 .....	105.8	104.0	105.0	106.2	-.1	-1.7	1.0	1.1	-.1	-2.7	.0	.3	
1983 .....	106.9	107.4	106.5	105.4	.7	.5	-.8	-1.0	1.0	3.3	1.4	-.8	
1984 .....	105.5	105.3	104.6	104.9	.1	-.2	-.7	.3	-1.3	-2.0	-1.8	-.5	
1985 .....	104.3	104.2	105.3	104.4	-.6	-.1	1.1	-.9	-1.1	-1.0	.7	-.5	
1986 .....	105.1	105.2	105.3	105.3	.7	.1	.1	.0	.8	1.0	.0	.9	
1987 .....	104.1	103.7	103.0	103.2	-1.1	-.4	-.7	.2	-1.0	-1.4	-2.2	-2.0	
1988 .....	102.9	102.9	102.4	102.0	-.3	.0	-.5	-.4	-1.2	-.8	-.6	-1.2	
1989 .....	101.3	100.5	101.0	100.1	-.7	-.8	.5	-.9	-1.6	-2.3	-1.4	-1.9	
1990 .....	98.9	99.0	97.4	97.1	-1.2	.1	-1.6	-.3	-2.4	-1.5	-3.6	-3.0	
1991 .....	96.6	96.9	96.5	96.5	-.5	.3	-.4	.0	-2.3	-2.1	-.9	-.6	
1992 .....	96.2	96.4	96.5	96.4	-.3	.2	.1	-.1	-.4	-.5	.0	-.1	
1993 .....	95.6	96.1	96.0	96.3	-.8	.5	-.1	.3	-.6	-.3	-.5	-.1	
1994 .....	96.2	96.1	96.2	96.3	-.1	-.1	.1	.1	.6	.0	.2	.0	
1995 .....	96.4	96.4	96.5	96.4	.1	.0	.1	-.1	.2	.3	.3	.1	
1996 .....	96.1	96.0	95.7	95.3	-.3	-.1	-.3	-.4	-.3	-.4	-.8	-1.1	
1997 .....	95.4	95.7	96.0	96.7	.1	.3	.3	.7	-.7	-.3	.3	1.5	
1998 .....	96.8	96.7	97.3	97.3	.1	-.1	.6	.0	1.5	1.1	1.4	.6	
1999 .....	97.6	98.3	98.0	98.3	.3	.7	-.3	.3	.8	1.7	.7	1.0	
2000 .....	97.7	97.8	98.0	98.6	-.6	.1	.2	.6	.1	-.5	.0	.3	
2001 .....	98.8	98.6	99.4	100.8	.2	-.2	.8	1.4	1.1	.8	1.4	2.2	
2002 .....	101.0	100.7	100.8	101.3	.2	-.3	.1	.5	2.2	2.1	1.4	.5	
2003 .....	100.1	101.2	100.9	101.4	-1.2	1.1	-.3	.5	-.9	.5	.1	.1	
2004 .....	100.1	99.8	100.4	100.5	-1.3	-.3	.6	.1	.0	-1.4	-.5	-.9	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and material moving occupations:													
2005 .....	99.6	100.0	98.7	100.0	-0.9	0.4	-1.3	1.3	-0.5	0.2	-1.7	-0.5	
Handlers, equipment cleaners, helpers, and laborers:													
1975 .....	-	-	100.9	101.8	-	-	-	.9	-	-	-	-	
1976 .....	102.9	103.4	103.1	104.5	1.1	.5	-.3	1.4	-	-	2.1	2.7	
1977 .....	104.0	104.8	105.2	105.3	-.5	.8	.4	.1	1.0	1.4	2.0	.7	
1978 .....	105.7	104.9	104.6	105.2	.4	-.8	-.3	.6	1.7	.1	-.5	-.1	
1979 .....	103.8	102.5	101.1	101.2	-1.3	-1.3	-1.4	.1	-1.9	-2.2	-3.3	-3.8	
1980 .....	99.4	98.7	99.4	98.5	-1.8	-.7	.7	-.9	-4.2	-3.8	-1.7	-2.7	
1981 .....	97.9	98.1	96.8	97.6	-.6	.2	-1.3	.8	-1.5	-.6	-2.7	-.9	
1982 .....	97.9	96.3	96.7	98.1	.3	-1.6	.4	1.4	.0	-1.8	-.1	.5	
1983 .....	99.0	98.0	97.8	98.4	.9	-1.0	-.2	.6	1.1	1.8	1.2	.3	
1984 .....	97.8	97.8	97.2	97.8	-.6	.0	-.6	.6	-1.1	-.2	-.7	-.6	
1985 .....	97.5	97.8	97.3	97.4	-.3	.3	-.5	.1	-.3	.0	.1	-.5	
1986 .....	98.0	97.6	97.5	97.5	.6	-.4	-.1	.0	.5	-.2	.3	.2	
1987 .....	96.6	96.0	95.6	96.3	-.9	-.6	-.4	.7	-1.4	-1.6	-2.0	-1.3	
1988 .....	96.7	96.0	95.3	95.4	.4	-.7	-.7	.1	.1	.0	-.3	-1.0	
1989 .....	94.8	94.3	94.6	94.6	-.6	-.5	.3	.0	-1.9	-1.9	-.7	-.8	
1990 .....	93.6	94.0	92.8	92.8	-1.1	.4	-1.3	.0	-1.3	-.3	-1.9	-1.9	
1991 .....	92.9	93.3	93.1	93.2	.1	.4	-.2	.1	-.7	-.7	.3	.4	
1992 .....	92.8	92.8	92.8	92.8	-.4	.0	.0	.0	-.1	-.5	-.3	-.4	
1993 .....	92.6	92.6	92.6	92.8	-.2	.0	.0	.2	-.3	-.3	-.2	.0	
1994 .....	92.6	92.7	92.3	92.9	-.2	.1	-.4	.7	.1	.2	-.4	.1	
1995 .....	92.7	92.9	92.7	93.4	-.2	.2	-.2	.8	.1	.2	.5	.5	
1996 .....	93.3	93.4	93.2	93.8	-.1	.1	-.2	.6	.6	.5	.5	.4	
1997 .....	93.9	94.3	94.4	95.6	.1	.4	.1	1.3	.6	1.0	1.3	1.9	
1998 .....	96.0	95.9	96.6	96.9	.4	-.1	.7	.3	2.3	1.7	2.3	1.4	
1999 .....	97.4	97.4	97.1	97.5	.5	.0	-.3	.4	1.4	1.5	.5	.7	
2000 .....	96.9	97.5	97.6	98.3	-.6	.6	.1	.7	-.5	.1	.6	.8	
2001 .....	98.2	98.4	99.1	100.8	-.1	.2	.7	1.7	1.4	1.0	1.4	2.6	
2002 .....	100.8	100.8	100.8	101.6	.0	.0	.0	.8	2.7	2.5	1.8	.7	
2003 .....	100.6	101.2	100.9	101.9	-1.0	.6	-.3	1.0	-.3	.4	.1	.3	
2004 .....	100.9	100.3	100.8	101.1	-1.0	-.6	.5	.3	.4	-.9	-.2	-.7	
2005 .....	100.2	99.8	98.2	100.0	-.9	-.4	-1.6	1.8	-.7	-.5	-2.5	-1.1	
Service occupations:													
1975 .....	-	-	99.0	100.7	-	-	-	1.7	-	-	-	-	
1976 .....	101.9	103.5	102.4	103.4	1.2	1.6	-1.1	1.0	-	-	3.4	2.7	
1977 .....	102.6	102.7	103.3	103.1	-.8	.1	.6	-.2	.7	-.7	.8	-.3	
1978 .....	104.7	103.8	104.1	102.9	1.6	-.9	.3	-1.2	2.1	1.0	.7	-.2	
1979 .....	103.1	100.3	98.4	97.2	.2	-2.7	-1.9	-1.2	-1.6	-3.4	-5.5	-5.5	
1980 .....	96.4	94.5	94.7	93.5	-.8	-2.0	.2	-1.3	-6.5	-5.8	-3.7	-3.8	
1981 .....	95.4	94.0	92.9	92.9	2.0	-1.5	-1.2	.0	-1.1	-.5	-1.9	-.6	
1982 .....	96.0	94.7	95.1	97.2	3.3	-1.4	.4	2.2	.7	.7	2.4	4.6	
1983 .....	98.1	97.1	96.1	97.9	.9	-1.0	-1.0	1.9	2.1	2.6	1.1	.7	
1984 .....	99.3	98.0	98.2	100.0	1.4	-1.3	.2	1.8	1.3	.9	2.1	2.2	
1985 .....	99.0	98.4	99.2	98.6	-1.0	-.6	.8	-.6	-.3	.4	1.1	-1.4	
1986 .....	100.1	99.4	99.5	100.2	1.5	-.7	.1	.7	1.1	1.1	.3	1.6	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1987 .....	99.8	98.8	98.1	98.2	-0.4	-1.0	-0.7	0.1	-0.3	-0.6	-1.5	-2.0
1988 .....	98.3	98.0	97.8	98.2	.1	-.3	-.2	.4	-1.5	-.9	-.3	.0
1989 .....	97.5	96.6	96.8	97.3	-.7	-.9	.2	.5	-.8	-1.4	-1.0	-.9
1990 .....	96.0	96.1	94.8	95.4	-1.3	.1	-1.4	.6	-1.5	-.5	-2.1	-2.0
1991 .....	95.0	95.5	95.9	96.1	-.4	.5	.4	.2	-1.1	-.7	1.2	.8
1992 .....	95.7	95.5	95.5	95.4	-.4	-.2	.0	-.1	.8	.0	-.5	-.8
1993 .....	94.8	94.8	95.0	94.8	-.6	.0	.2	-.2	-1.0	-.7	-.5	-.6
1994 .....	94.7	94.6	94.4	95.2	-.1	-.1	-.2	.8	-.1	-.2	-.6	.4
1995 .....	94.6	94.4	94.6	94.8	-.6	-.2	.2	.2	-.1	-.2	.2	-.4
1996 .....	94.1	94.1	94.3	95.1	-.7	.0	.2	.8	-.5	-.3	-.3	.3
1997 .....	94.9	95.5	96.6	97.5	-.2	.6	1.2	.9	.8	1.4	2.5	2.5
1998 .....	97.7	97.9	98.6	98.9	.2	.2	.7	.3	3.0	2.5	2.0	1.5
1999 .....	99.3	99.4	98.6	99.4	.4	.1	-.8	.8	1.7	1.6	.0	.5
2000 .....	98.7	99.1	99.0	99.8	-.7	.4	-.1	.8	-.6	-.3	.5	.4
2001 .....	99.6	99.3	100.0	102.2	-.2	-.3	.7	2.2	.9	.2	1.0	2.4
2002 .....	101.9	101.8	101.9	102.4	-.3	-.1	.1	.5	2.3	2.5	1.9	.2
2003 .....	101.3	101.9	101.7	102.7	-1.1	.6	-.2	1.0	-.7	.1	-.2	.3
2004 .....	101.4	100.7	100.9	101.2	-1.3	-.7	.2	.3	.1	-1.2	-.9	-1.5
2005 .....	100.1	100.1	98.5	100.0	-1.1	.0	-1.6	1.5	-1.2	-.6	-2.4	-1.1
<b>Production and nonsupervisory occupations:</b>												
1975 .....	-	-	96.1	96.7	-	-	-	.6	-	-	-	-
1976 .....	97.9	97.7	98.0	98.9	1.2	-.2	.3	.9	-	-	2.0	2.3
1977 .....	98.1	97.9	98.5	99.2	-.8	-.2	.6	.7	.2	.2	.5	.4
1978 .....	99.1	98.5	98.7	98.2	-.1	-.6	.2	-.5	1.0	.6	.2	-1.0
1979 .....	97.1	95.6	94.7	94.4	-1.1	-1.5	-.9	-.3	-2.0	-2.9	-4.0	-3.9
1980 .....	92.5	91.6	92.4	91.9	-2.0	-1.0	.9	-.5	-4.7	-4.3	-2.4	-2.7
1981 .....	91.8	91.6	90.9	92.0	-.1	-.2	-.8	1.2	-.8	.0	-1.6	.1
1982 .....	92.9	91.5	92.4	94.0	1.0	-1.5	1.0	1.7	1.2	-.1	1.7	2.3
1983 .....	94.6	94.0	94.4	95.1	.6	-.6	.4	.7	1.8	2.8	2.1	1.1
1984 .....	94.9	94.6	94.0	95.0	-.2	-.3	-.6	1.1	.3	.6	-.4	-.1
1985 .....	94.9	94.7	95.6	95.2	-.1	-.2	1.0	-.4	.0	.1	1.6	.2
1986 .....	96.4	96.4	96.4	96.7	1.3	.0	.0	.3	1.6	1.8	.9	1.6
1987 .....	96.2	95.6	95.4	95.6	-.5	-.6	-.2	.2	-.2	-.8	-1.1	-1.2
1988 .....	95.6	95.6	95.1	95.4	.0	.0	-.5	.3	-.7	-.1	-.3	-.2
1989 .....	95.1	94.6	95.2	95.2	-.3	-.5	.6	.0	-.5	-1.0	.1	-.2
1990 .....	94.1	94.2	93.1	92.9	-1.2	.1	-1.2	-.2	-1.0	-.4	-2.2	-2.4
1991 .....	93.1	93.3	93.3	93.3	.2	.2	.0	.0	-1.1	-1.0	.2	.4
1992 .....	93.2	93.2	93.1	93.2	-.1	.0	-.1	.1	.1	-.1	-.2	-.1
1993 .....	92.7	92.8	93.3	93.4	-.5	.1	.5	.1	-.5	-.4	.2	.2
1994 .....	93.0	93.2	93.1	93.4	-.4	.2	-.1	.3	.3	.4	-.2	.0
1995 .....	93.0	93.2	93.4	93.7	-.4	.2	.2	.3	.0	.0	.3	.3
1996 .....	93.3	93.6	93.5	93.7	-.4	.3	-.1	.2	.3	.4	.1	.0
1997 .....	93.7	94.3	94.8	95.5	.0	.6	.5	.7	.4	.8	1.4	1.9
1998 .....	95.7	96.2	97.1	97.7	.2	.5	.9	.6	2.2	2.0	2.4	2.4
1999 .....	97.4	97.6	97.4	97.9	-.3	.2	-.2	.5	1.7	1.5	.4	.2
2000 .....	97.4	97.8	98.0	98.5	-.5	.4	.2	.5	.1	.2	.6	.6
2001 .....	98.4	98.3	99.0	100.7	-.1	-.1	.7	1.7	1.0	.5	1.0	2.2
2002 .....	100.3	100.5	100.4	100.8	-.4	.2	-.1	.4	1.9	2.2	1.4	.1

See footnotes at end of table.



**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
Production and nonsupervisory occupations:														
2003 .....	99.7	100.6	100.7	101.5	-1.1	0.9	0.1	0.8	-0.6	0.1	0.3	0.8		
2004 .....	100.7	100.1	100.9	100.9	-8	-6	.8	.0	.9	-5	.2	-7		
2005 .....	99.9	99.9	98.5	100.0	-1.0	.0	-1.4	1.5	-8	-2	-2.3	-8		
Goods-producing industries <sup>2</sup> :														
1975 .....	-	-	99.1	99.7	-	-	-	.6	-	-	-	-		
1976 .....	100.7	100.8	101.3	102.2	1.0	.1	.5	.9	-	-	2.2	2.5		
1977 .....	101.7	101.6	102.6	103.1	-5	-1	1.0	.5	1.0	.8	1.2	.9		
1978 .....	102.9	101.9	101.8	102.5	-2	-1.0	-1	.7	1.1	.3	-7	-6		
1979 .....	101.0	99.3	98.0	98.0	-1.5	-1.7	-1.3	.0	-1.8	-2.5	-3.7	-4.4		
1980 .....	96.2	95.2	95.8	95.2	-1.8	-1.0	.6	-6	-4.8	-4.2	-2.2	-2.8		
1981 .....	94.9	94.8	94.2	95.0	-3	-1	-6	.8	-1.4	-4	-1.7	-3		
1982 .....	96.2	94.8	95.5	96.7	1.3	-1.5	.7	1.3	1.4	.0	1.4	1.8		
1983 .....	97.3	96.8	96.5	96.9	.6	-5	-3	.4	1.2	2.1	1.0	.2		
1984 .....	96.7	96.4	96.1	96.8	-2	-3	-3	.7	-7	-4	-4	-1		
1985 .....	97.1	97.0	97.0	96.5	.3	-1	.0	-5	.4	.6	.9	-3		
1986 .....	98.0	98.4	98.3	98.6	1.6	.4	-1	.3	1.0	1.5	1.4	2.2		
1987 .....	97.6	97.1	96.8	97.3	-1.0	-5	-3	.5	-4	-1.4	-1.5	-1.3		
1988 .....	97.3	96.9	96.0	96.1	.0	-4	-9	.1	-3	-2	-8	-1.3		
1989 .....	95.6	95.1	95.3	95.4	-5	-5	.2	.1	-1.8	-1.9	-7	-7		
1990 .....	94.5	94.6	93.4	93.3	-9	.1	-1.3	-1	-1.2	-5	-2.0	-2.3		
1991 .....	93.5	93.7	93.4	93.8	.2	.2	-3	.4	-1.0	-9	.0	.6		
1992 .....	93.7	93.7	93.6	93.8	-1	.0	-1	.2	.2	.0	.2	.0		
1993 .....	93.4	93.5	93.7	93.9	-4	.1	.2	.2	-3	-2	.1	.1		
1994 .....	93.7	94.0	93.9	94.2	-2	.3	-1	.3	.3	.5	.2	.3		
1995 .....	93.8	93.9	94.0	94.5	-4	.1	.1	.5	.1	-1	.1	.3		
1996 .....	93.9	94.2	94.3	94.3	-6	.3	.1	.0	.1	.3	.3	-2		
1997 .....	94.0	94.9	95.1	95.5	-3	1.0	.2	.4	.1	.7	.8	1.3		
1998 .....	96.0	96.4	96.9	97.3	.5	.4	.5	.4	2.1	1.6	1.9	1.9		
1999 .....	97.4	97.4	97.3	97.9	.1	.0	-1	.6	1.5	1.1	.5	.6		
2000 .....	97.3	97.8	98.0	98.5	-6	.5	.2	.5	-1	.4	.7	.6		
2001 .....	98.4	98.5	99.0	100.5	-1	.1	.5	1.5	1.1	.7	1.0	2.0		
2002 .....	100.1	100.4	100.3	101.0	-4	.3	-1	.7	1.7	1.9	1.3	.6		
2003 .....	100.1	101.0	100.9	101.6	-9	.9	-1	.7	.0	.7	.6	.6		
2004 .....	100.7	100.1	100.9	100.7	-9	-6	.8	-2	.6	-9	.0	-9		
2005 .....	99.8	100.0	98.5	100.0	-9	.2	-1.5	1.5	-8	-1	-2.4	-7		
Goods-producing industries, excluding sales occupations:														
1975 .....	-	-	99.7	100.0	-	-	-	.3	-	-	-	-		
1976 .....	101.1	101.1	101.5	102.6	1.1	.0	.4	1.1	-	-	1.8	2.6		
1977 .....	102.1	102.0	102.8	103.3	-5	-1	.8	.5	1.0	.9	1.2	.7		
1978 .....	103.3	102.3	102.2	102.7	.0	-1.0	-1	.5	1.1	.3	-6	-6		
1979 .....	101.3	99.6	98.5	98.2	-1.4	-1.7	-1.1	-3	-1.9	-2.6	-3.6	-4.4		
1980 .....	96.6	95.7	96.4	95.7	-1.6	-9	.7	-7	-4.7	-3.9	-2.1	-2.5		
1981 .....	95.3	95.3	94.8	95.7	-4	.0	-5	.9	-1.3	-4	-1.6	.0		
1982 .....	96.7	95.4	96.1	97.3	1.0	-1.3	.7	1.2	1.5	.1	1.3	1.7		
1983 .....	98.1	97.3	97.2	97.5	.8	-8	-1	.3	1.4	2.0	1.2	.2		
1984 .....	97.5	97.1	96.8	97.4	.0	-4	-3	.6	-6	-2	-4	-1		
1985 .....	97.6	97.5	97.6	97.1	.2	-1	.1	-5	.1	.4	.8	-3		

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Goods-producing industries, excluding sales occupations:</b>												
1986 .....	98.6	98.9	98.9	98.9	1.5	0.3	0.0	0.0	1.0	1.4	1.3	1.9
1987 .....	98.3	97.6	97.3	97.9	-6	-7	-3	.6	-3	-1.3	-1.5	-1.1
1988 .....	97.7	97.4	96.5	96.7	-2	-3	-9	.2	-6	-2	-9	-1.3
1989 .....	96.2	95.6	95.9	96.0	-5	-6	.3	.1	-1.6	-1.9	-6	-7
1990 .....	94.9	95.1	93.9	93.7	-1.1	.2	-1.3	-2	-1.3	-5	-2.1	-2.4
1991 .....	94.0	94.2	94.0	94.4	.3	.2	-2	.4	-1.0	-1.0	.1	.7
1992 .....	94.1	94.1	94.1	94.2	-3	.0	.0	.1	.1	-1	.1	-2
1993 .....	93.8	93.8	94.0	94.1	-4	.0	.2	.1	-3	-3	-1	-1
1994 .....	93.8	94.1	94.0	94.4	-3	.3	-1	.4	.0	.3	.0	.3
1995 .....	94.0	94.1	94.2	94.6	-4	.1	.1	.4	.2	.0	.2	.3
1996 .....	94.1	94.4	94.6	94.5	-5	.3	.2	-1	.1	.3	.4	-2
1997 .....	94.2	94.9	95.1	95.6	-3	.7	.2	.5	.1	.6	.6	1.2
1998 .....	96.1	96.5	96.8	97.3	.5	.4	.3	.5	2.0	1.6	1.8	1.8
1999 .....	97.4	97.5	97.4	97.9	.1	.1	-1	.5	1.4	1.1	.6	.6
2000 .....	97.3	97.8	98.0	98.6	-6	.5	.2	.6	-1	.3	.6	.7
2001 .....	98.5	98.5	98.9	100.5	-1	.0	.4	1.6	1.2	.7	1.0	1.9
2002 .....	100.1	100.4	100.3	101.0	-4	.3	-1	.7	1.7	1.9	1.4	.5
2003 .....	100.1	101.1	100.9	101.7	-9	1.0	-2	.8	.0	.7	.6	.8
2004 .....	100.8	100.2	100.7	100.8	-9	-6	.5	.1	.7	-9	-2	-9
2005 .....	99.9	100.0	98.6	100.0	-9	.1	-1.4	1.4	-9	-2	-2.1	-8
<b>Goods-producing industries, white-collar occupations:</b>												
1987 .....	-	94.4	94.2	94.9	-	-	-2	.7	-	-	-	-
1988 .....	95.3	94.7	94.0	94.1	.4	-6	-7	.1	-	.3	-3	-9
1989 .....	93.6	92.9	93.2	93.2	-5	-7	.3	.0	-1.8	-1.9	-8	-9
1990 .....	92.8	92.8	91.8	91.6	-4	.0	-1.1	-2	-9	-1	-1.5	-1.7
1991 .....	91.7	92.0	92.0	92.4	.1	.3	.0	.4	-1.1	-9	.2	.8
1992 .....	92.5	92.6	92.4	92.8	.1	.1	-2	.4	.8	.6	.4	.5
1993 .....	92.7	92.9	93.2	93.5	-1	.2	.3	.3	.2	.4	.9	.7
1994 .....	93.3	93.8	93.5	94.0	-2	.5	-3	.5	.7	.9	.3	.5
1995 .....	93.7	93.6	93.7	94.1	-3	-1	.1	.4	.4	-2	.2	.2
1996 .....	93.5	93.7	94.0	93.9	-6	.2	.3	-1	-2	.1	.3	-3
1997 .....	93.7	94.5	94.7	95.0	-2	.9	.2	.3	.2	.9	.8	1.2
1998 .....	96.0	96.5	96.8	97.2	1.1	.5	.3	.4	2.5	2.1	2.3	2.3
1999 .....	97.4	97.5	97.3	98.0	.2	.1	-2	.7	1.5	1.1	.5	.8
2000 .....	97.7	98.2	98.2	98.6	-3	.5	.0	.4	.3	.8	1.0	.7
2001 .....	98.5	98.7	98.7	100.3	-1	.2	.0	1.6	.9	.5	.5	1.7
2002 .....	100.0	100.4	100.4	101.1	-3	.4	.0	.7	1.5	1.7	1.7	.8
2003 .....	100.2	101.3	100.8	101.5	-9	1.1	-5	.7	.2	.9	.5	.4
2004 .....	100.5	100.0	100.8	100.6	-1.0	-5	.8	-2	.3	-1.3	.0	-9
2005 .....	99.8	99.9	98.6	100.0	-8	.1	-1.3	1.4	-6	-1	-2.2	-6
<b>Goods-producing industries, white-collar occupations excluding sales:</b>												
1987 .....	-	95.6	95.3	95.9	-	-	-3	.6	-	-	-	-
1988 .....	96.2	95.9	95.1	95.1	.3	-3	-8	.0	-	.3	-2	-8
1989 .....	94.7	94.1	94.4	94.4	-4	-6	.3	.0	-1.6	-1.9	-8	-7
1990 .....	93.7	93.8	92.9	92.7	-7	.1	-1.0	-2	-1.1	-3	-1.5	-1.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Goods-producing industries, white-collar occupations excluding sales:</b>												
1991 .....	92.7	93.1	93.1	93.5	0.0	0.4	0.0	0.4	-1.1	-0.7	0.2	0.9
1992 .....	93.3	93.2	93.3	93.5	-2	-1	.1	.2	.7	.1	.2	.0
1993 .....	93.4	93.4	93.7	93.5	-1	.0	.3	-2.2	.1	.2	.4	.0
1994 .....	93.3	93.7	93.6	94.2	-2	.4	-1	.6	-1	.3	-1	.7
1995 .....	93.9	93.8	93.9	94.4	-3	-1	.1	.5	.6	.1	.3	.3
1996 .....	94.0	94.1	94.4	94.3	-4	.1	.3	-1	.1	.3	.6	-2
1997 .....	94.1	94.6	94.8	95.2	-2	.5	.2	.4	.1	.6	.4	1.0
1998 .....	96.0	96.4	96.8	97.2	.8	.4	.4	.4	2.0	1.9	2.1	2.1
1999 .....	97.5	97.5	97.5	98.0	.3	.0	.0	.5	1.6	1.1	.7	.9
2000 .....	97.6	98.1	98.1	98.8	-4	.5	.0	.7	.2	.7	.7	.8
2001 .....	98.7	98.7	98.8	100.2	-1	.0	.1	1.4	1.1	.6	.7	1.4
2002 .....	99.8	100.3	100.2	100.8	-4	.5	-1	.6	1.1	1.6	1.4	.7
2003 .....	100.1	101.1	100.8	101.6	-7	1.0	-3	.8	.3	.8	.6	.7
2004 .....	100.6	100.1	100.6	100.7	-1.0	-5	.5	.1	.5	-1.0	-2	-9
2005 .....	99.8	100.1	98.7	100.0	-9	.3	-1.4	1.3	-7	.0	-1.9	-7
<b>Goods-producing industries, blue-collar occupations:</b>												
1987 .....	-	98.7	98.4	98.9	-	-	-3	.5	-	-	-	-
1988 .....	98.6	98.4	97.3	97.5	-3	-2	-1.1	.2	-	-4	-1.1	-1.5
1989 .....	97.0	96.5	96.8	96.8	-5	-5	.3	.0	-1.7	-1.9	-5	-7
1990 .....	95.8	96.0	94.5	94.5	-1.0	.2	-1.6	.0	-1.3	-5	-2.4	-2.4
1991 .....	94.8	94.8	94.6	94.9	.3	.0	-2	.3	-1.0	-1.3	.1	.4
1992 .....	94.7	94.6	94.4	94.5	-2	-1	-2	.1	-1	-2	-2	-4
1993 .....	94.1	94.1	94.2	94.4	-4	.0	.1	.2	-6	-5	-2	-1
1994 .....	94.1	94.4	94.2	94.5	-3	.3	-2	.3	.0	.3	.0	.1
1995 .....	94.0	94.2	94.4	94.7	-5	.2	.2	.3	-1	-2	.2	.2
1996 .....	94.2	94.6	94.5	94.6	-5	.4	-1	.1	.2	.4	.1	-1
1997 .....	94.3	95.2	95.4	95.9	-3	1.0	.2	.5	.1	.6	.9	1.4
1998 .....	96.0	96.5	96.9	97.4	.1	.5	.4	.5	1.8	1.4	1.6	1.5
1999 .....	97.5	97.6	97.5	98.0	.1	.1	-1	.5	1.5	1.1	.6	.6
2000 .....	97.3	97.6	98.0	98.6	-7	.3	.4	.6	-2	.0	.5	.6
2001 .....	98.4	98.4	99.0	100.6	-2	.0	.6	1.6	1.1	.8	1.1	2.1
2002 .....	100.2	100.4	100.3	101.1	-4	.2	-1	.8	1.9	2.1	1.3	.5
2003 .....	100.0	101.0	100.9	101.6	-1.1	1.0	-1	.7	-2	.6	.6	.6
2004 .....	100.8	100.2	100.8	100.8	-8	-6	.6	.0	.8	-8	-1	-9
2005 .....	99.9	100.0	98.5	100.0	-9	.1	-1.5	1.5	-9	-2	-2.3	-8
<b>Construction:</b>												
1976 .....	110.7	112.3	113.7	113.6	-	1.4	1.2	-1	-	-	-	-
1977 .....	112.1	112.5	113.2	113.5	-1.3	.4	.6	.3	1.3	.2	-4	-1
1978 .....	112.5	112.6	113.1	112.2	-9	.1	.4	-8	.3	.1	-1	-1.1
1979 .....	110.2	109.3	108.0	106.2	-1.8	-8	-1.2	-1.7	-2.1	-3.0	-4.5	-5.4
1980 .....	103.0	102.5	103.9	102.6	-3.0	-5	1.4	-1.3	-6.5	-6.2	-3.8	-3.3
1981 .....	101.9	102.0	102.2	102.5	-7	.1	.2	.3	-1.1	-6	-1.7	-1
1982 .....	103.5	102.2	102.9	103.8	1.0	-1.3	.7	.9	1.6	.2	.8	1.2
1983 .....	104.2	104.1	102.9	102.9	.4	-1	-1.2	.0	.7	1.9	.0	-8
1984 .....	102.0	101.5	100.6	100.3	-9	-5	-9	-3	-2.2	-2.5	-2.3	-2.6
1985 .....	100.3	100.1	100.0	99.6	.0	-2	-1	-4	-1.6	-1.4	-6	-7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Construction:</b>												
1986 .....	100.4	101.0	101.1	101.0	0.8	0.6	0.1	-0.1	0.1	0.9	1.1	1.4
1987 .....	100.3	99.8	99.4	99.8	-7	-5	-4	.4	-1	-1.2	-1.6	-1.2
1988 .....	99.8	99.9	99.1	99.1	.0	.1	-8	.0	-5	.1	-3	-7
1989 .....	98.5	97.9	98.3	98.0	-6	-6	.4	-3	-1.3	-2.0	-8	-1.1
1990 .....	96.4	96.3	94.8	94.2	-1.6	-1	-1.6	-6	-2.2	-1.7	-3.6	-3.9
1991 .....	94.6	94.6	94.2	94.1	.4	.0	-4	-1	-1.8	-1.7	-6	-1
1992 .....	93.5	93.5	93.5	93.2	-6	.0	.0	-3	-1.1	-1.1	-7	-9
1993 .....	92.7	92.9	93.2	92.7	-5	.2	.3	-5	-9	-6	-3	-6
1994 .....	92.7	93.3	93.2	93.1	.0	.6	-1	-1	.0	.4	.0	.5
1995 .....	92.2	92.3	92.7	92.9	-1.0	.1	.4	.2	-5	-1.2	-6	-2
1996 .....	92.4	92.8	92.8	92.6	-5	.4	.0	-2	.2	.5	.1	-4
1997 .....	92.7	93.7	94.0	94.1	.1	1.1	.3	.1	.3	1.1	1.4	1.7
1998 .....	94.4	95.5	95.5	95.9	.3	1.2	.0	.4	1.9	1.9	1.6	1.9
1999 .....	96.3	96.5	96.3	96.5	.4	.2	-2	.2	2.0	1.0	.8	.6
2000 .....	96.6	97.3	97.6	98.2	.1	.7	.3	.6	.3	.8	1.3	1.8
2001 .....	98.0	98.2	98.9	100.6	-2	.2	.7	1.7	1.5	1.0	1.4	2.4
2002 .....	99.9	100.1	100.1	100.9	-7	.2	.0	.8	1.9	1.9	1.2	.3
2003 .....	99.4	100.9	100.8	101.6	-1.5	1.5	-1	.8	-5	.8	.7	.7
2004 .....	100.6	99.9	100.6	100.3	-1.0	-7	.7	-3	1.2	-1.0	-2	-1.3
2005 .....	99.1	99.5	98.3	100.0	-1.2	.4	-1.2	1.7	-1.5	-4	-2.2	-3
<b>Manufacturing:</b>												
1975 .....	-	-	97.1	97.5	-	-	-	.4	-	-	-	-
1976 .....	98.6	98.4	98.9	99.9	1.1	-2	.5	1.0	-	-	1.8	2.4
1977 .....	99.4	99.2	100.4	100.9	-5	-2	1.2	.5	.9	.9	1.5	1.0
1978 .....	100.9	99.5	99.5	100.4	.0	-1.4	.0	.9	1.5	.3	-8	-6
1979 .....	99.1	97.3	95.9	96.0	-1.3	-1.8	-1.4	.1	-1.9	-2.3	-3.6	-4.3
1980 .....	94.6	93.5	93.9	93.4	-1.5	-1.2	.4	-5	-4.5	-3.9	-2.2	-2.7
1981 .....	93.2	92.9	92.4	93.2	-2	-3	-5	.9	-1.5	-6	-1.6	-2
1982 .....	94.4	92.9	93.7	94.8	1.3	-1.6	.9	1.2	1.3	.0	1.4	1.7
1983 .....	95.6	94.9	94.8	95.3	.8	-7	-1	.5	1.2	2.1	1.2	.5
1984 .....	95.1	94.8	94.7	95.7	-2	-3	-1	1.1	-5	-1	-1	.4
1985 .....	95.9	95.8	95.9	95.5	.2	-1	.1	-4	.8	1.0	1.3	-2
1986 .....	97.1	97.3	97.3	97.5	1.7	.2	.0	.2	1.3	1.6	1.4	2.1
1987 .....	96.7	96.1	95.9	96.5	-8	-6	-2	.6	-4	-1.2	-1.5	-1.0
1988 .....	96.4	95.9	95.0	95.2	-1	-5	-9	.2	-3	-2	-9	-1.4
1989 .....	94.7	94.3	94.4	94.5	-5	-4	.1	.1	-1.8	-1.8	-6	-7
1990 .....	93.9	94.1	92.9	92.8	-6	.2	-1.3	-1	-9	-2	-1.6	-1.8
1991 .....	93.0	93.2	93.2	93.6	.2	.2	.0	.4	-9	-9	.3	.8
1992 .....	93.6	93.6	93.5	93.7	.0	.0	-1	.2	.6	.4	.3	.1
1993 .....	93.4	93.6	93.8	94.1	-3	.2	.2	.3	-2	.0	.3	.4
1994 .....	93.8	94.1	94.0	94.3	-3	.3	-1	.3	.4	.5	.2	.3
1995 .....	94.2	94.3	94.3	94.7	-1	.1	.0	.4	.4	.2	.3	.4
1996 .....	94.2	94.4	94.6	94.7	-5	.2	.2	.1	.0	.2	.4	.0
1997 .....	94.3	95.1	95.3	95.9	-4	.8	.2	.6	.2	.7	.7	1.2
1998 .....	96.4	96.6	97.3	97.6	.5	.2	.7	.3	2.2	1.6	2.1	1.9
1999 .....	97.7	97.8	97.6	98.3	.1	.1	-2	.7	1.4	1.3	.4	.7
2000 .....	97.6	97.9	98.1	98.5	-7	.3	.2	.4	-1	.1	.5	.2
2001 .....	98.6	98.6	98.9	100.4	.1	.0	.3	1.5	1.0	.7	.8	1.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for									
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--					
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.		
<b>Manufacturing:</b>														
2002 .....	100.2	100.5	100.4	101.2	-0.2	0.3	-0.1	0.8	1.6	1.9	1.5	0.8		
2003 .....	100.3	101.2	100.8	101.6	-9	.9	-4	.8	.1	.8	.5	.4		
2004 .....	100.7	100.1	100.8	100.8	-9	-6	.7	.0	.4	-1.1	.0	-8		
2005 .....	100.0	100.1	98.5	100.0	-8	.1	-1.6	1.5	-7	.0	-2.3	-7		
<b>Manufacturing, white-collar occupations:</b>														
1987 .....	-	94.6	94.3	95.1	-	-	-3	.8	-	-	-	-		
1988 .....	95.3	94.8	94.0	94.0	.2	-5	-8	.0	-	.2	-4	-1.1		
1989 .....	93.7	93.0	93.2	93.2	-3	-7	.2	.0	-1.8	-1.9	-8	-9		
1990 .....	93.0	93.0	92.1	91.8	-2	.0	-1.0	-3	-7	.0	-1.2	-1.5		
1991 .....	92.0	92.4	92.4	92.7	.2	.4	.0	.3	-1.1	-7	.3	.9		
1992 .....	92.7	92.9	92.8	93.2	.0	.2	-1	.4	.8	.6	.5	.6		
1993 .....	93.2	93.5	93.7	94.0	.0	.3	.2	.3	.5	.6	.9	.9		
1994 .....	93.7	94.0	94.0	94.6	-3	.3	.0	.6	.5	.6	.4	.6		
1995 .....	94.5	94.4	94.4	94.8	-1	-1	.0	.4	.9	.4	.4	.2		
1996 .....	94.2	94.4	94.8	94.7	-6	.2	.4	-1	-3	.0	.4	-1		
1997 .....	94.2	95.0	95.1	95.6	-5	.8	.1	.5	.0	.6	.3	1.0		
1998 .....	96.5	96.9	97.6	97.9	.9	.4	.7	.3	2.4	2.1	2.6	2.3		
1999 .....	98.0	98.2	98.1	98.8	.1	.2	-1	.7	1.6	1.3	.6	1.0		
2000 .....	98.3	98.9	98.8	99.0	-5	.6	-1	.2	.3	.7	.7	.2		
2001 .....	99.0	99.1	99.0	100.2	.0	.1	-1	1.2	.7	.2	.2	1.2		
2002 .....	100.0	100.5	100.6	101.2	-2	.5	.1	.6	1.0	1.4	1.6	1.0		
2003 .....	100.4	101.6	101.0	101.6	-8	1.2	-6	.6	.4	1.1	.5	.4		
2004 .....	100.6	100.2	100.9	100.7	-1.0	-4	.7	-2	.2	-1.4	-1	-8		
2005 .....	100.1	100.1	98.7	100.0	-6	.0	-1.4	1.3	-5	-1	-2.2	-7		
<b>Manufacturing, white-collar occupations, excluding sales:</b>														
1987 .....	-	95.9	95.7	96.2	-	-	-2	.5	-	-	-	-		
1988 .....	96.6	96.1	95.3	95.3	.4	-5	-8	.0	-	.2	-4	-1.0		
1989 .....	95.0	94.4	94.6	94.7	-3	-6	.2	.1	-1.7	-1.8	-7	-6		
1990 .....	94.1	94.1	93.3	93.0	-6	.0	-9	-3	-9	-3	-1.4	-1.8		
1991 .....	93.0	93.6	93.7	94.1	.0	.6	.1	.4	-1.2	-6	.4	1.1		
1992 .....	93.7	93.8	93.7	94.1	-4	.1	-1	.4	.7	.2	.0	.1		
1993 .....	94.1	94.1	94.2	94.2	.0	.0	.1	.0	.4	.3	.6	.1		
1994 .....	94.0	94.3	94.2	95.0	-2	.3	-1	.8	-1	.3	.0	.8		
1995 .....	94.7	94.7	94.8	95.3	-3	.0	.1	.5	.8	.4	.6	.3		
1996 .....	94.8	95.0	95.4	95.3	-5	.2	.4	-1	.1	.3	.6	.0		
1997 .....	94.7	95.4	95.5	96.0	-6	.7	.1	.5	-1	.4	.1	.8		
1998 .....	96.7	97.1	97.6	98.0	.7	.4	.5	.4	2.1	1.8	2.3	2.1		
1999 .....	98.2	98.4	98.3	98.9	.2	.2	-1	.6	1.6	1.4	.7	.9		
2000 .....	98.4	99.0	98.9	99.3	-5	.6	-1	.4	.2	.6	.6	.5		
2001 .....	99.2	99.1	99.0	100.2	-1	-1	-1	1.2	.8	.1	.1	.9		
2002 .....	99.8	100.3	100.4	100.9	-4	.5	.1	.5	.7	1.2	1.4	.8		
2003 .....	100.3	101.3	100.9	101.7	-6	1.0	-4	.8	.5	1.0	.6	.7		
2004 .....	100.8	100.4	100.8	100.9	-9	-4	.4	.1	.5	-9	-1	-7		
2005 .....	100.1	100.3	98.9	100.0	-8	.2	-1.4	1.1	-7	-1	-2.0	-9		
<b>Manufacturing, blue-collar occupations:</b>														
1987 .....	-	97.4	97.1	97.8	-	-	-3	.7	-	-	-	-		
1988 .....	97.5	97.0	96.0	96.3	-3	-5	-1.0	.3	-	-4	-1.2	-1.6		

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing, blue-collar occupations:</b>												
1989 .....	95.7	95.3	95.5	95.7	-0.6	-0.4	0.2	0.2	-1.9	-1.8	-0.5	-0.6
1990 .....	94.8	95.0	93.7	93.8	-9	.2	-1.4	.1	-1.0	-3	-1.9	-2.0
1991 .....	94.0	94.1	94.0	94.4	.2	.1	-1	.4	-8	-1.0	.3	.6
1992 .....	94.4	94.3	94.1	94.3	.0	-1	-2	.2	.4	.2	.1	-1
1993 .....	93.8	93.8	93.9	94.3	-5	.0	.1	.4	-6	-5	-2	.0
1994 .....	94.0	94.2	94.0	94.5	-3	.2	-2	.5	.2	.4	.1	.2
1995 .....	94.1	94.4	94.4	94.9	-4	.3	.0	.5	.1	.2	.4	.4
1996 .....	94.4	94.7	94.7	94.9	-5	.3	.0	.2	.3	.3	.3	.1
1997 .....	94.7	95.3	95.5	96.2	-2	.6	.2	.7	.3	.7	.9	1.3
1998 .....	96.5	96.6	97.1	97.6	.3	.1	.5	.5	1.9	1.3	1.7	1.5
1999 .....	97.7	97.6	97.5	98.2	.1	-1	-1	.7	1.3	1.1	.4	.6
2000 .....	97.3	97.4	97.7	98.3	-9	.1	.3	.6	-4	-2	.2	.1
2001 .....	98.3	98.2	99.0	100.7	.0	-1	.8	1.7	1.0	.8	1.3	2.4
2002 .....	100.4	100.5	100.3	101.1	-3	.1	-2	.8	2.1	2.3	1.3	.5
2003 .....	100.4	101.0	100.9	101.7	-7	.6	-1	.8	.0	.6	.6	.6
2004 .....	100.9	100.2	101.0	101.0	-8	-7	.8	.0	.5	-8	.1	-7
2005 .....	100.1	100.2	98.5	100.0	-9	.1	-1.7	1.5	-8	.0	-2.5	-9
<b>Manufacturing, durable goods:</b>												
1976 .....	-	-	98.2	99.6	-	-	-	1.4	-	-	-	-
1977 .....	99.4	98.8	99.9	100.8	-2	-6	1.1	.9	-	-	1.7	1.2
1978 .....	100.5	99.2	99.2	100.3	-3	-1.3	.0	1.1	1.0	.5	-7	-6
1979 .....	98.9	96.9	96.0	96.2	-1.4	-2.0	-9	.2	-1.6	-2.4	-3.3	-4.0
1980 .....	94.5	93.4	94.4	94.0	-1.8	-1.2	1.1	-4	-4.5	-3.6	-1.7	-2.3
1981 .....	93.8	93.5	93.0	94.3	-2	-3	-5	1.4	-7	.1	-1.5	.3
1982 .....	95.3	93.8	94.4	95.8	1.1	-1.6	.6	1.5	1.6	.3	1.5	1.6
1983 .....	96.2	95.2	95.0	95.7	.4	-1.0	-2	.7	1.0	1.5	.7	-1
1984 .....	95.7	95.3	95.0	95.9	.0	-4	-3	.9	-6	.1	.0	.2
1985 .....	96.1	96.2	96.1	95.8	.2	.1	-1	-3	.4	.9	1.1	-1
1986 .....	97.3	97.4	97.3	97.6	1.6	.1	-1	.3	1.3	1.3	1.3	1.9
1987 .....	96.6	96.2	95.7	96.3	-1.0	-4	-5	.6	-7	-1.3	-1.6	-1.2
1988 .....	96.2	95.6	94.7	94.7	-1	-6	-9	.0	-5	-6	-1.1	-1.8
1989 .....	94.3	93.8	93.8	94.1	-4	-5	.0	.3	-2.0	-1.9	-9	-6
1990 .....	93.3	93.4	92.4	92.3	-9	.1	-1.1	-1	-1.0	-4	-1.5	-1.9
1991 .....	92.5	92.7	92.7	93.1	.2	.2	.0	.4	-9	-8	.3	.8
1992 .....	93.0	92.9	92.9	93.1	-1	-1	.0	.2	.5	.2	.2	.0
1993 .....	92.8	92.8	93.0	93.6	-3	.0	.2	.6	-2	-1	.1	.6
1994 .....	93.2	93.3	93.3	93.9	-4	.1	.0	.6	.4	.6	.4	.3
1995 .....	93.7	93.8	93.9	94.3	-2	.1	.1	.4	.6	.5	.6	.4
1996 .....	93.5	94.0	94.2	94.3	-8	.5	.2	.1	-2	.2	.3	.0
1997 .....	93.9	94.5	94.7	95.2	-4	.6	.2	.5	.4	.5	.6	1.0
1998 .....	95.8	96.1	96.7	97.3	.6	.3	.6	.6	2.0	1.7	2.1	2.2
1999 .....	97.3	97.5	97.4	98.1	.0	.2	-1	.7	1.6	1.5	.7	.9
2000 .....	97.3	97.7	97.9	98.6	-8	.4	.2	.7	.0	.3	.6	.5
2001 .....	98.4	98.4	98.9	100.6	-2	.0	.5	1.7	1.2	.7	1.0	2.0
2002 .....	100.2	100.5	100.4	101.2	-4	.3	-1	.8	1.8	2.1	1.5	.7
2003 .....	100.4	101.2	100.9	101.6	-8	.8	-3	.7	.2	.7	.6	.4
2004 .....	100.6	100.0	100.8	100.8	-1.0	-6	.8	.0	.2	-1.2	-1	-8
2005 .....	99.9	100.0	98.4	100.0	-9	.1	-1.6	1.6	-7	.0	-2.4	-7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Aircraft manufacturing (SIC 3721):</b>													
1988 .....	—	—	—	90.8	—	—	—	—	—	—	—	—	—
1989 .....	90.0	89.2	89.1	89.7	-0.9	-0.9	-0.1	0.7	—	—	—	—	-1.2
1990 .....	88.8	89.4	88.1	88.5	-1.0	.7	-1.5	.5	-1.4	0.2	-1.1	-1.4	-1.4
1991 .....	88.8	89.4	89.5	90.4	.3	.7	.1	1.0	.1	.0	1.5	2.1	2.1
1992 .....	90.3	91.0	90.9	91.4	-1	.8	-1	.6	1.6	1.8	1.6	1.2	1.2
1993 .....	90.9	91.1	92.0	92.3	-5	.2	1.0	.3	.7	.1	1.2	1.0	1.0
1994 .....	92.1	92.2	91.9	92.3	-2	.1	-3	.4	1.3	1.3	-1	.0	.0
1995 .....	91.9	91.8	92.1	92.4	-4	-1	.3	.3	-2	-5	.2	.1	.1
1996 .....	91.7	92.1	91.6	91.3	-8	.4	-5	-3	-2	.3	-5	-1.2	-1.2
1997 .....	91.3	92.2	91.5	92.0	.0	1.0	-8	.5	-4	.2	-1	.7	.7
1998 .....	92.2	93.0	92.9	93.4	.2	.9	-1	.5	1.0	.8	1.5	1.6	1.6
1999 .....	93.5	94.3	94.1	94.5	.1	.9	-2	.4	1.4	1.4	1.3	1.1	1.1
2000 .....	94.6	95.5	95.6	96.4	.1	1.0	.1	.8	1.2	1.2	1.6	2.1	2.1
2001 .....	97.0	96.4	97.2	99.2	.6	-6	.8	2.1	2.5	1.0	1.7	2.9	2.9
2002 .....	99.9	100.0	99.4	99.8	.7	.1	-6	.4	3.0	3.7	2.2	.6	.6
2003 .....	99.7	100.6	100.1	100.7	-1	.9	-5	.6	-2	.6	.7	.9	.9
2004 .....	100.8	100.4	100.5	100.4	.1	-4	.1	-1	1.1	-3	.4	-3	-3
2005 .....	100.5	100.3	98.3	100.0	.1	-2	-2.0	1.7	-3	-1	-2.2	-4	-4
<b>Aircraft manufacturing (SIC 3721), white-collar occupations:</b>													
1988 .....	—	—	—	93.9	—	—	—	—	—	—	—	—	—
1989 .....	93.2	92.4	92.1	92.3	-7	-9	-3	.2	—	—	—	-1.7	-1.7
1990 .....	91.1	91.7	90.0	90.0	-1.3	.7	-1.9	.0	-2.2	-8	-2.3	-2.5	-2.5
1991 .....	90.0	90.6	90.2	90.6	.0	.7	-4	.4	-1.2	-1.2	.2	.6	.6
1992 .....	90.6	91.3	91.0	91.4	.0	.8	-3	.4	.6	.8	.9	.9	.9
1993 .....	90.9	91.5	92.2	92.2	-5	.7	.8	.0	.4	.2	1.3	.9	.9
1994 .....	92.1	92.3	92.0	92.1	-1	.2	-3	.1	1.2	.9	-3	-2	-2
1995 .....	91.7	91.5	91.9	92.1	-4	-2	.4	.2	-4	-9	-1	.0	.0
1996 .....	91.4	92.1	91.7	91.5	-8	.8	-4	-2	-3	.7	-2	-6	-6
1997 .....	91.6	92.7	92.0	92.3	.1	1.2	-8	.3	.2	.6	.3	.9	.9
1998 .....	92.8	94.1	93.9	94.1	.5	1.4	-2	.2	1.3	1.5	2.1	1.9	1.9
1999 .....	94.2	95.2	94.5	94.8	.1	1.1	-7	.3	1.5	1.2	.6	.8	.8
2000 .....	95.2	96.6	96.4	96.4	.4	1.5	-2	.0	1.1	1.5	2.1	1.7	1.7
2001 .....	97.5	96.7	97.0	98.8	1.1	-8	.3	1.9	2.4	.1	.7	2.5	2.5
2002 .....	100.0	99.7	98.8	99.1	1.2	-3	-9	.3	2.6	3.2	1.8	.3	.3
2003 .....	99.9	100.0	99.3	99.9	.8	.1	-7	.6	-1	.3	.5	.8	.8
2004 .....	100.8	100.1	100.1	100.0	.9	-7	.0	-1	.9	.1	.8	.1	.1
2005 .....	100.9	100.5	98.3	100.0	.9	-4	-2.2	1.7	.1	.4	-1.8	.0	.0
<b>Aircraft manufacturing (SIC 3721), blue-collar occupations:</b>													
1988 .....	—	—	—	86.4	—	—	—	—	—	—	—	—	—
1989 .....	85.8	84.8	85.0	86.3	-7	-1.2	.2	1.5	—	—	—	-2	-2
1990 .....	85.6	86.4	85.5	86.5	-8	.9	-1.0	1.2	-2	1.9	.6	.3	.3
1991 .....	87.4	87.9	88.5	90.1	1.0	.6	.7	1.8	2.1	1.7	3.6	4.1	4.1
1992 .....	89.9	90.5	90.5	91.4	-2	.7	.0	1.0	2.9	3.0	2.2	1.5	1.5
1993 .....	90.8	90.5	91.4	92.4	-7	-3	1.0	1.1	1.0	.0	1.0	1.0	1.0
1994 .....	92.0	92.0	91.8	92.6	-4	.0	-2	.9	1.3	1.7	.4	.3	.3
1995 .....	92.3	92.2	92.1	92.6	-3	-1	-1	.5	.3	.2	.4	.0	.0
1996 .....	92.0	91.6	91.3	91.0	-6	-4	-3	-3	-3	-6	-8	-1.7	-1.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Aircraft manufacturing (SIC 3721), blue-collar occupations:</b>												
1997 .....	90.6	91.2	90.3	91.1	-0.4	0.7	-1.0	0.9	-1.6	-0.5	-1.1	0.1
1998 .....	90.9	90.8	90.8	91.9	-2	-1	.0	1.2	.4	-5	.5	.9
1999 .....	92.2	92.1	93.4	93.7	.3	-1	1.4	.3	1.4	1.5	2.9	1.9
2000 .....	93.3	92.9	94.0	96.4	-4	-4	1.2	2.6	1.2	.8	.6	2.8
2001 .....	95.8	95.8	97.4	99.7	-6	.0	1.7	2.4	2.6	3.2	3.6	3.5
2002 .....	99.5	100.3	100.2	100.8	-2	.8	-1	.6	3.9	4.6	2.9	1.0
2003 .....	99.2	101.1	101.0	101.8	-1.6	1.9	-1	.8	-3	.8	.8	1.0
2004 .....	100.2	100.3	101.4	101.4	-1.6	.1	1.1	.0	.9	-8	.4	-4
2005 .....	100.2	100.0	98.5	100.0	-1.2	-2	-1.5	1.5	.0	-3	-2.9	-1.3
<b>Manufacturing, nondurable goods:</b>												
1976 .....	-	-	99.7	100.1	-	-	-	.4	-	-	-	-
1977 .....	99.9	100.1	100.9	101.4	-2	.2	.8	.5	-	-	1.1	1.3
1978 .....	101.6	100.2	99.9	100.6	.2	-1.4	-3	.7	1.7	.1	-9	-8
1979 .....	99.0	97.7	95.8	95.6	-1.6	-1.3	-1.9	-2	-2.5	-2.5	-4.1	-4.9
1980 .....	94.7	93.4	93.0	92.4	-9	-1.4	-4	-6	-4.4	-4.4	-3.0	-3.4
1981 .....	92.1	91.9	91.2	91.3	-3	-2	-8	.1	-2.7	-1.6	-1.9	-1.1
1982 .....	92.9	91.3	92.3	93.1	1.8	-1.7	1.1	.9	.8	-6	1.3	1.9
1983 .....	94.4	94.0	94.2	94.2	1.4	-4	.2	.0	1.6	2.9	2.1	1.2
1984 .....	94.0	94.1	94.1	95.2	-2	.1	.0	1.2	-4	.1	-1	1.0
1985 .....	95.2	95.0	95.4	95.0	.0	-2	.4	-4	1.3	.9	1.4	-2
1986 .....	96.6	97.2	97.1	97.4	1.7	.6	-1	.3	1.4	2.4	1.7	2.6
1987 .....	97.1	96.1	96.2	96.8	-3	-1.0	.1	.6	.5	-1.2	-9	-7
1988 .....	97.0	96.5	95.7	96.1	.2	-5	-8	.4	-1	.4	-5	-7
1989 .....	95.5	95.1	95.4	95.2	-6	-4	.3	-2	-1.5	-1.5	-3	-9
1990 .....	95.0	95.2	93.9	93.7	-2	.2	-1.4	-2	-6	.1	-1.6	-1.6
1991 .....	94.0	94.2	94.1	94.6	.3	.2	-1	.5	-1.0	-1.0	.2	.9
1992 .....	94.7	94.9	94.5	95.1	.1	.2	-4	.6	.7	.7	.4	.5
1993 .....	94.9	95.1	95.1	95.1	-2	.2	.0	.0	.2	.2	.6	.0
1994 .....	94.8	95.2	95.0	95.2	-3	.4	-2	.2	-1	.2	-1	.1
1995 .....	95.0	95.1	95.0	95.6	-2	.1	-1	.6	.2	-2	.0	.5
1996 .....	95.3	95.2	95.3	95.5	-3	-1	.1	.2	.4	.2	.4	-1
1997 .....	95.3	96.1	96.2	97.0	-2	.8	.1	.8	.0	.9	.9	1.5
1998 .....	97.6	97.6	98.1	98.5	.6	.0	.5	.4	2.4	1.6	2.0	1.6
1999 .....	98.7	98.5	98.2	98.8	.2	-2	-3	.6	1.1	.9	.1	.3
2000 .....	98.3	98.5	98.5	98.6	-5	.2	.0	.1	-4	.0	.3	-2
2001 .....	98.8	98.8	98.8	100.3	.2	.0	.0	1.5	.5	.3	.3	1.7
2002 .....	100.2	100.4	100.7	101.2	-1	.2	.3	.5	1.4	1.6	1.9	.9
2003 .....	100.3	101.3	100.9	101.6	-9	1.0	-4	.7	.1	.9	.2	.4
2004 .....	101.0	100.5	101.1	101.0	-6	-5	.6	-1	.7	-8	.3	-7
2005 .....	100.4	100.3	98.7	100.0	-6	-1	-1.6	1.3	-6	-2	-2.4	-9
<b>Service-producing industries<sup>3</sup>:</b>												
1975 .....	-	-	92.9	93.0	-	-	-	.1	-	-	-	-
1976 .....	94.2	94.4	94.0	94.8	1.3	.2	-4	.9	-	-	1.2	2.0
1977 .....	93.9	93.7	94.2	94.7	-9	-2	.5	.5	-3	-7	.2	-1
1978 .....	94.5	94.1	94.2	93.2	-2	-4	.1	-1.1	.6	.4	.0	-1.7
1979 .....	92.3	90.9	90.2	89.6	-1.0	-1.5	-8	-7	-2.2	-3.4	-4.2	-3.9
1980 .....	87.9	86.6	87.4	86.6	-1.9	-1.5	.9	-9	-4.8	-4.7	-3.2	-3.3

See footnotes at end of table.



**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries<sup>3</sup>:</b>												
1981 .....	87.2	86.7	85.7	86.6	0.7	-0.6	-1.2	1.1	-0.8	0.1	-1.9	0.0
1982 .....	87.9	86.6	87.5	89.0	1.5	-1.5	1.0	1.7	.8	-1	2.0	2.8
1983 .....	89.9	89.5	90.0	90.7	1.0	-.4	.6	.8	2.3	3.3	3.0	1.9
1984 .....	90.7	90.7	90.1	91.0	.0	.0	-.7	1.0	.8	1.3	.1	.3
1985 .....	91.1	91.1	92.1	91.9	.1	.0	1.1	-.2	.4	.4	2.1	1.0
1986 .....	93.1	93.2	93.3	93.5	1.3	.1	.1	.2	2.2	2.3	1.3	1.8
1987 .....	93.5	92.9	92.7	92.6	.0	-.6	-.2	-.1	.4	-.3	-.6	-1.0
1988 .....	92.7	92.6	92.4	92.9	.1	-.1	-.2	.5	-.8	-.3	-.3	.3
1989 .....	92.8	92.3	92.9	92.8	-.1	-.5	.7	-.1	.1	-.4	.5	-.1
1990 .....	91.9	92.2	91.1	91.0	-1.0	.3	-1.2	-.1	-1.0	-.1	-1.9	-2.0
1991 .....	91.1	91.5	91.5	91.5	.1	.4	.0	.0	-.8	-.7	.4	.6
1992 .....	91.3	91.2	91.0	91.1	-.2	-.1	-.2	.1	.2	-.3	-.6	-.4
1993 .....	90.8	91.0	91.4	91.5	-.3	.2	.4	.1	-.6	-.3	.5	.4
1994 .....	91.2	91.4	91.3	91.5	-.3	.2	-.1	.2	.5	.5	-.1	.0
1995 .....	91.2	91.3	91.6	91.9	-.3	.1	.3	.3	.0	-.1	.3	.4
1996 .....	91.7	91.9	91.9	92.1	-.2	.2	.0	.2	.5	.6	.3	.2
1997 .....	92.3	92.9	93.4	94.5	.2	.7	.5	1.2	.7	1.1	1.6	2.6
1998 .....	94.8	95.2	96.3	96.7	.3	.4	1.2	.4	2.7	2.5	3.2	2.3
1999 .....	96.4	97.0	96.9	97.5	-.3	.6	-.1	.6	1.7	1.8	.6	.9
2000 .....	97.0	97.3	97.5	98.0	-.5	.3	.2	.5	.6	.4	.7	.5
2001 .....	97.8	97.7	98.3	100.1	-.2	-.1	.6	1.8	.9	.4	.9	2.2
2002 .....	99.9	100.4	100.2	100.4	-.2	.5	-.2	.2	2.2	2.7	1.9	.3
2003 .....	99.8	100.7	100.9	101.8	-.6	.9	.2	.9	-.1	.4	.7	1.5
2004 .....	100.8	100.3	101.0	101.0	-1.0	-.5	.7	.0	1.0	-.5	.1	-.8
2005 .....	100.1	100.1	98.5	100.0	-.9	.0	-1.6	1.5	-.7	-.2	-2.5	-1.0
<b>Service-producing industries, excluding sales occupations:</b>												
1975 .....	-	-	92.2	92.1	-	-	-	-.1	-	-	-	-
1976 .....	93.3	93.4	93.3	93.7	1.3	.1	-.1	.4	-	-	1.2	1.7
1977 .....	93.2	93.0	93.5	93.7	-.5	-.2	.5	.2	-.1	-.4	.2	.0
1978 .....	93.8	92.9	92.8	92.0	.1	-1.0	-.1	-.9	.6	-.1	-.8	-1.8
1979 .....	91.5	89.7	89.2	88.4	-.5	-2.0	-.6	-.9	-2.4	-3.5	-3.9	-3.9
1980 .....	87.0	85.9	86.3	85.6	-1.6	-1.3	.5	-.8	-4.9	-4.3	-3.2	-3.2
1981 .....	86.3	85.6	85.2	85.8	.8	-.8	-.5	.7	-.7	-.3	-1.3	.2
1982 .....	87.4	86.2	86.9	88.3	1.9	-1.4	.8	1.6	1.3	.8	1.9	3.0
1983 .....	89.6	89.4	89.8	90.2	1.5	-.2	.4	.4	2.5	3.6	3.4	2.1
1984 .....	90.6	90.3	90.1	91.2	.4	-.3	-.2	1.2	1.0	1.0	.3	1.1
1985 .....	90.7	90.8	91.7	91.1	-.5	.1	1.0	-.7	.2	.6	1.8	-.1
1986 .....	92.6	92.6	92.7	93.1	1.6	.0	.1	.4	2.0	1.9	1.0	2.2
1987 .....	92.9	92.5	92.6	92.8	-.2	-.4	.1	.2	.4	-.1	-.1	-.4
1988 .....	92.8	92.5	92.3	92.6	.0	-.3	-.2	.3	-.2	.0	-.3	-.2
1989 .....	92.4	91.7	92.2	91.9	-.2	-.8	.5	-.3	-.4	-.8	-.1	-.7
1990 .....	91.5	91.6	90.7	90.7	-.4	.1	-1.0	.0	-1.0	-.2	-1.6	-1.3
1991 .....	90.8	91.0	91.3	91.4	.1	.2	.3	.1	-.7	-.6	.6	.7
1992 .....	91.1	91.1	91.0	91.2	-.3	.0	-.1	.2	.3	.1	-.3	-.2
1993 .....	91.0	91.1	91.5	91.7	-.2	.1	.4	.2	-.1	.0	.5	.5
1994 .....	91.5	91.6	91.6	91.8	-.2	.1	.0	.2	.5	.5	.1	.2
1995 .....	91.6	91.5	91.7	92.1	-.2	-.1	.2	.4	.1	-.1	.2	.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries, excluding sales occupations:</b>												
1996 .....	91.8	91.9	92.0	92.1	-0.3	0.1	0.1	0.1	0.3	0.5	0.3	0.0
1997 .....	92.3	92.9	93.5	94.5	.2	.7	.6	1.1	.5	1.1	1.6	2.6
1998 .....	94.9	95.1	96.0	96.2	.4	.2	.9	.2	2.8	2.4	2.6	1.8
1999 .....	96.4	96.9	96.7	97.2	.2	.5	-.2	.5	1.6	1.8	.8	1.0
2000 .....	96.6	97.0	97.2	97.8	-.6	.4	.2	.6	.2	.1	.6	.6
2001 .....	97.8	97.6	98.4	100.2	.0	-.2	.8	1.8	1.2	.7	1.2	2.4
2002 .....	100.1	100.3	100.2	100.5	-.1	.2	-.1	.3	2.3	2.7	1.8	.3
2003 .....	99.9	100.9	100.9	101.9	-.6	1.0	.0	1.0	-.2	.6	.7	1.5
2004 .....	100.8	100.3	101.0	101.3	-1.1	-.5	.7	.3	.9	-.6	.1	-.6
2005 .....	100.4	100.4	98.5	100.0	-.9	.0	-1.9	1.5	-.5	.1	-2.5	-1.3
<b>Service-producing industries, white-collar occupations:</b>												
1987 .....	-	90.8	90.5	90.5	-	-	-.3	.0	-	-	-	-
1988 .....	90.4	90.6	90.4	90.9	-.1	.2	-.2	.6	-	-.2	-.1	.5
1989 .....	91.0	90.6	91.3	91.4	.1	-.4	.8	.1	.7	.0	1.0	.5
1990 .....	90.5	90.9	89.9	89.8	-1.0	.4	-1.1	-.1	-.6	.3	-1.6	-1.8
1991 .....	90.0	90.3	90.4	90.2	.2	.3	.1	-.2	-.5	-.6	.6	.5
1992 .....	90.1	89.9	89.8	89.9	-.1	-.2	-.1	.1	.1	-.4	-.7	-.3
1993 .....	89.7	89.7	90.2	90.4	-.2	.0	.6	.2	-.5	-.3	.5	.5
1994 .....	90.1	90.3	90.2	90.4	-.3	.2	-.1	.2	.5	.7	.0	.0
1995 .....	90.0	90.1	90.4	90.9	-.4	.1	.3	.6	-.1	-.2	.2	.5
1996 .....	90.7	90.9	91.0	91.0	-.2	.2	.1	.0	.7	.9	.7	.2
1997 .....	91.4	92.0	92.5	93.6	.4	.7	.5	1.2	.8	1.2	1.6	2.8
1998 .....	94.0	94.5	95.7	96.1	.4	.5	1.3	.4	2.9	2.7	3.4	2.7
1999 .....	95.6	96.3	96.3	96.8	-.5	.7	.0	.5	1.6	1.9	.7	.8
2000 .....	96.5	96.8	97.1	97.5	-.3	.3	.3	.4	.9	.6	.8	.7
2001 .....	97.3	97.3	97.8	99.5	-.2	.0	.5	1.7	.8	.5	.7	2.1
2002 .....	99.5	99.9	99.6	99.8	.0	.4	-.3	.2	2.2	2.7	1.9	.3
2003 .....	99.5	100.5	100.7	101.6	-.3	1.0	.2	.9	.0	.5	1.1	1.8
2004 .....	100.6	100.1	100.9	100.9	-1.0	-.5	.8	.0	1.2	-.4	.2	-.7
2005 .....	100.1	100.0	98.5	100.0	-.8	-.1	-1.5	1.5	-.5	-.1	-2.4	-.9
<b>Service-producing industries, white-collar occupations excluding sales:</b>												
1987 .....	-	89.7	89.9	90.2	-	-	.2	.3	-	-	-	-
1988 .....	90.1	89.8	89.8	90.2	-.1	-.3	.0	.4	-	.1	-.1	.0
1989 .....	90.1	89.4	90.0	89.9	-.1	-.8	.7	-.1	.0	-.4	.2	-.3
1990 .....	89.5	89.7	89.0	88.9	-.4	.2	-.8	-.1	-.6	.3	-1.1	-1.1
1991 .....	89.2	89.4	89.7	89.8	.3	.2	.3	.1	-.4	-.4	.8	1.0
1992 .....	89.5	89.5	89.5	89.7	-.3	.0	.0	.2	.4	.2	-.2	-.1
1993 .....	89.6	89.8	90.2	90.3	-.1	.2	.4	.1	.1	.3	.7	.7
1994 .....	90.2	90.3	90.3	90.5	-.1	.1	.0	.2	.6	.6	.1	.2
1995 .....	90.3	90.1	90.3	90.8	-.2	-.2	.2	.6	.2	-.3	.1	.3
1996 .....	90.7	90.7	91.1	90.9	-.1	.0	.4	-.2	.4	.7	.8	.1
1997 .....	91.2	91.9	92.4	93.6	.3	.8	.5	1.3	.6	1.3	1.5	3.0
1998 .....	93.9	94.3	95.1	95.3	.3	.4	.8	.2	2.9	2.6	2.9	1.8
1999 .....	95.5	96.0	95.9	96.6	.2	.5	-.1	.7	1.7	1.8	.8	1.4
2000 .....	95.8	96.3	96.6	97.1	-.8	.5	.3	.5	.3	.4	.7	.6

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service-producing industries, white-collar occupations excluding sales:</b>												
2001 .....	97.2	97.0	97.9	99.6	0.1	-0.2	0.9	1.7	1.5	0.7	1.3	2.6
2002 .....	99.6	99.7	99.6	99.9	.0	.1	-.1	.3	2.4	2.8	1.8	.3
2003 .....	99.6	100.6	100.8	101.8	-.3	1.0	.2	1.0	.1	.9	1.2	1.9
2004 .....	100.8	100.2	101.0	101.3	-1.0	-.6	.8	.3	1.2	-.4	.2	-.5
2005 .....	100.5	100.4	98.6	100.0	-.8	-.1	-1.8	1.4	-.3	.2	-2.4	-1.2
<b>Service-producing industries, blue-collar occupations:</b>												
1987 .....	-	99.0	98.6	99.0	-	-	-.4	.4	-	-	-	-
1988 .....	99.3	98.8	98.2	98.1	.3	-.5	-.6	-.1	-	-.2	-.5	-1.0
1989 .....	97.7	97.2	97.4	96.5	-.4	-.5	.2	-.9	-1.7	-1.7	-.8	-1.6
1990 .....	95.7	95.9	94.7	94.4	-.8	.2	-1.3	-.3	-2.0	-1.3	-2.8	-2.2
1991 .....	94.4	94.5	94.4	94.3	.0	.1	-.1	-.1	-1.4	-1.5	-.3	-.1
1992 .....	94.1	94.4	94.2	94.4	-.2	.3	-.2	.2	-.3	-.1	-.2	.1
1993 .....	94.0	94.3	94.8	94.8	-.4	.3	.5	.0	-.1	-.1	.7	.4
1994 .....	94.7	94.7	94.8	94.8	-.1	.0	.1	.0	.7	.4	.0	.0
1995 .....	94.9	95.1	95.3	95.3	.1	.2	.2	.0	.3	.5	.5	.6
1996 .....	95.0	95.0	94.7	94.9	-.3	.0	-.3	.2	.1	-.1	-.7	-.4
1997 .....	94.9	95.7	95.7	96.4	.0	.8	.0	.7	-.1	.7	1.1	1.5
1998 .....	96.8	97.0	97.6	97.8	.4	.2	.6	.2	1.9	1.3	1.9	1.4
1999 .....	98.3	98.6	98.4	98.7	.5	.3	-.2	.3	1.5	1.7	.9	1.0
2000 .....	98.0	98.2	98.3	98.5	-.7	.2	.1	.2	-.3	-.5	-.1	-.2
2001 .....	98.7	98.4	99.8	101.1	.2	-.3	1.4	1.3	.8	.3	1.5	2.6
2002 .....	100.8	101.3	101.2	101.4	-.3	.5	-.1	.2	2.1	2.9	1.4	.3
2003 .....	100.3	101.3	101.0	101.7	-1.1	1.0	-.3	.7	-.5	.0	-.2	.3
2004 .....	100.5	100.3	100.9	101.0	-1.2	-.2	.6	.1	.2	-1.0	-.1	-.7
2005 .....	99.9	100.1	98.5	100.0	-1.1	.2	-1.6	1.5	-.6	-.2	-2.3	-1.0
<b>Service-producing industries, service occupations:</b>												
1987 .....	-	99.2	98.4	98.4	-	-	-.8	.0	-	-	-	-
1988 .....	98.4	98.3	98.2	98.7	.0	-.1	-.1	.5	-	-1.0	-.3	.3
1989 .....	97.9	97.0	97.1	97.7	-.8	-.9	.1	.6	-.6	-1.3	-1.1	-1.1
1990 .....	96.5	96.6	95.2	95.8	-1.2	.1	-1.4	.6	-1.4	-.4	-1.9	-1.9
1991 .....	95.4	95.9	96.5	96.6	-.4	.5	.6	.1	-1.1	-.7	1.3	.8
1992 .....	96.2	95.9	95.9	95.7	-.4	-.3	.0	-.2	.8	.0	-.6	-.9
1993 .....	95.2	95.2	95.3	95.2	-.5	.0	.1	-.1	-1.1	-.8	-.6	-.6
1994 .....	95.1	95.0	94.5	95.4	-.1	-.1	-.5	1.0	-.1	-.2	-.9	.3
1995 .....	94.9	94.6	94.9	95.2	-.5	-.3	.3	.3	-.2	-.4	.4	-.3
1996 .....	94.3	94.4	94.6	95.3	-.9	.1	.2	.7	-.6	-.2	-.3	.2
1997 .....	95.2	95.7	96.9	97.8	-.1	.5	1.3	.9	.9	1.4	2.5	2.5
1998 .....	98.1	98.3	98.7	99.3	.3	.2	.4	.6	3.1	2.6	1.9	1.6
1999 .....	99.7	99.8	98.9	99.8	.4	.1	-.9	.9	1.7	1.6	.2	.5
2000 .....	99.2	99.5	99.4	100.2	-.6	.3	-.1	.8	-.5	-.3	.5	.4
2001 .....	99.8	99.5	100.2	102.3	-.4	-.3	.7	2.1	.6	.0	.8	2.1
2002 .....	102.0	101.9	102.0	102.5	-.3	-.1	.1	.5	2.2	2.4	1.8	.2
2003 .....	101.4	101.9	101.7	102.8	-1.1	.5	-.2	1.1	-.7	.0	-.3	.3
2004 .....	101.5	100.8	101.1	101.4	-1.3	-.7	.3	.3	.1	-1.1	-.7	-1.4
2005 .....	100.2	100.1	98.5	100.0	-1.2	-.1	-1.6	1.5	-1.2	-.7	-2.5	-1.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Transportation and public utilities:													
1975 .....	-	-	98.1	99.1	-	-	-	1.0	-	-	-	-	-
1976 .....	100.4	101.6	101.5	102.6	1.3	1.2	-0.1	1.1	-	-	3.4	3.5	
1977 .....	102.2	103.2	104.2	105.2	-4	1.0	1.0	1.0	1.8	1.6	2.7	2.5	
1978 .....	104.6	103.7	103.9	103.8	-6	-9	.2	-1	2.3	.5	-3	-1.3	
1979 .....	103.3	101.4	101.0	100.3	-5	-1.8	-4	-7	-1.2	-2.3	-2.8	-3.4	
1980 .....	98.4	97.6	99.0	99.1	-1.9	-8	1.4	.1	-4.7	-3.7	-1.9	-1.2	
1981 .....	98.6	98.6	97.9	98.5	-5	.0	-7	.6	.2	1.1	-1.2	-6	
1982 .....	100.0	98.5	100.0	101.8	1.5	-1.5	1.5	1.8	1.4	-1	2.2	3.3	
1983 .....	103.0	103.1	102.7	103.0	1.2	.1	-4	.3	3.0	4.6	2.7	1.2	
1984 .....	103.3	102.9	102.0	102.4	.3	-4	-9	.4	.3	-2	-7	-6	
1985 .....	102.2	102.0	103.0	102.3	-2	-2	1.0	-7	-1.0	-9	1.0	-1	
1986 .....	103.7	103.4	103.3	103.1	1.4	-3	-1	-2	1.4	1.3	.3	.8	
1987 .....	102.1	101.9	101.1	100.9	-1.0	-2	-8	-2	-1.5	-1.5	-2.2	-2.2	
1988 .....	100.7	100.4	99.6	98.9	-2	-3	-8	-7	-1.4	-1.4	-1.4	-1.9	
1989 .....	98.4	97.5	97.5	97.1	-5	-9	.0	-4	-2.2	-2.9	-2.2	-1.9	
1990 .....	96.4	96.1	94.9	94.5	-7	-3	-1.2	-4	-2.1	-1.4	-2.6	-2.6	
1991 .....	94.4	94.8	94.9	95.1	-1	.4	.1	.2	-2.0	-1.3	.0	.6	
1992 .....	95.2	95.4	95.2	95.3	.1	.2	-2	.1	.8	.6	.3	.2	
1993 .....	95.1	95.5	95.6	95.7	-2	.4	.1	.1	-1	.1	.4	.4	
1994 .....	95.6	95.8	96.3	96.6	-1	.2	.5	.3	.5	.3	.7	.9	
1995 .....	96.8	96.8	97.1	97.5	.2	.0	.3	.4	1.2	1.0	.8	.9	
1996 .....	96.8	96.5	96.5	96.9	-7	-3	.0	.4	.0	-3	-6	-6	
1997 .....	96.9	97.2	97.7	98.4	.0	.3	.5	.7	.1	.7	1.2	1.6	
1998 .....	98.5	98.5	99.3	99.7	.1	.0	.8	.4	1.7	1.4	1.7	1.3	
1999 .....	99.2	99.5	99.0	99.1	-5	.3	-5	.1	.7	1.0	-3	-6	
2000 .....	97.9	98.2	98.4	98.9	-1.2	.3	.2	.5	-1.4	-1.3	-6	-2	
2001 .....	98.6	99.0	99.5	102.1	-3	.4	.5	2.6	.8	.8	1.1	3.3	
2002 .....	101.9	102.2	102.5	103.0	-2	.3	.3	.5	3.3	3.2	3.0	.9	
2003 .....	101.7	102.4	101.9	102.7	-1.3	.7	-5	.8	-2	.2	-7	-3	
2004 .....	101.8	101.5	102.1	102.0	-9	-3	.6	-1	.1	-1.0	.3	-7	
2005 .....	100.0	100.2	98.8	100.0	-2.0	.2	-1.4	1.2	-1.7	-1.2	-3.2	-2.0	
Transportation:													
1985 .....	108.1	108.0	109.0	107.9	-	-1	.9	-1.0	-	-	-	-	
1986 .....	109.6	108.8	108.7	108.1	1.6	-7	-1	-6	1.3	.8	-3	.2	
1987 .....	106.8	106.8	105.8	105.3	-1.2	.0	-9	-5	-2.5	-1.9	-2.7	-2.6	
1988 .....	105.1	105.0	104.3	103.3	-2	-1	-7	-1.0	-1.6	-1.7	-1.4	-1.9	
1989 .....	102.5	101.6	101.5	100.7	-8	-9	-1	-8	-2.4	-3.2	-2.6	-2.5	
1990 .....	100.2	99.3	98.2	97.6	-5	-9	-1.1	-6	-2.3	-2.3	-3.3	-3.1	
1991 .....	97.5	97.9	98.0	97.9	-1	.4	.1	-1	-2.7	-1.4	-2	.3	
1992 .....	98.1	98.3	98.0	97.7	.2	.2	-3	-3	.6	.4	.0	-2	
1993 .....	97.4	97.9	97.9	98.1	-3	.5	.0	.2	-7	-4	-1	.4	
1994 .....	97.9	97.9	98.5	99.0	-2	.0	.6	.5	.5	.0	.6	.9	
1995 .....	99.1	99.1	99.6	99.9	.1	.0	.5	.3	1.2	1.2	1.1	.9	
1996 .....	99.6	99.2	99.0	99.2	-3	-4	-2	.2	.5	.1	-6	-7	
1997 .....	99.7	99.8	100.5	101.2	.5	.1	.7	.7	.1	.6	1.5	2.0	
1998 .....	101.1	100.9	102.0	102.2	-1	-2	1.1	.2	1.4	1.1	1.5	1.0	
1999 .....	101.1	101.4	100.9	101.1	-1.1	.3	-5	.2	.0	.5	-1.1	-1.1	
2000 .....	99.4	99.6	99.8	100.5	-1.7	.2	.2	.7	-1.7	-1.8	-1.1	-6	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Transportation:</b>												
2001 .....	100.1	100.3	100.9	104.0	-0.4	0.2	0.6	3.1	0.7	0.7	1.1	3.4
2002 .....	104.0	104.2	104.3	104.7	.0	.2	.1	.4	3.9	3.9	3.3	.7
2003 .....	103.0	103.4	102.4	103.2	-1.6	.4	-1.0	.8	-9	-8	-1.8	-1.5
2004 .....	102.1	102.0	102.9	102.7	-1.1	-.1	.9	-.2	-9	-1.3	.5	-.4
2005 .....	100.1	100.2	99.1	100.0	-2.5	.1	-1.1	.9	-2.0	-1.8	-3.8	-2.7
<b>Public utilities:</b>												
1985 .....	95.4	94.9	96.0	96.1	-	-.5	1.2	.1	-	-	-	-
1986 .....	97.0	97.2	96.9	97.4	.9	.2	-.3	.5	1.7	2.4	1.0	1.3
1987 .....	96.7	96.2	95.6	95.7	-.7	-.5	-.6	.1	-.4	-1.0	-1.4	-1.7
1988 .....	95.6	94.9	94.2	94.0	-.1	-.7	-.7	-.2	-1.1	-1.3	-1.5	-1.8
1989 .....	93.4	92.5	92.9	92.7	-.6	-1.0	.4	-.2	-2.2	-2.5	-1.4	-1.4
1990 .....	91.9	92.0	90.8	90.9	-.9	.1	-1.3	.1	-1.7	-.5	-2.2	-1.9
1991 .....	90.9	91.2	91.2	91.6	.0	.3	.0	.4	-1.0	-.9	.4	.7
1992 .....	91.8	92.0	91.8	92.3	.2	.2	-.2	.5	.9	.9	.6	.8
1993 .....	92.2	92.5	92.7	92.9	-.1	.3	.2	.2	.5	.5	1.0	.6
1994 .....	92.9	93.2	93.2	93.8	.0	.3	.0	.6	.7	.7	.6	1.0
1995 .....	94.0	93.7	93.8	94.3	.2	-.3	.1	.5	1.2	.6	.6	.5
1996 .....	93.2	93.2	93.4	94.0	-1.2	.0	.2	.6	-.8	-.6	-.4	-.3
1997 .....	93.3	93.7	94.0	95.0	-.7	.4	.3	1.1	.1	.6	.6	1.1
1998 .....	95.2	95.6	95.7	96.5	.2	.4	.1	.8	2.0	2.0	1.9	1.6
1999 .....	96.9	97.1	96.8	96.8	.4	.2	-.3	.0	1.7	1.6	1.1	.3
2000 .....	96.0	96.5	96.8	97.0	-.8	.5	.3	.2	-.9	-.7	.0	.3
2001 .....	96.9	97.4	97.9	99.8	-.1	.5	.5	1.9	.9	1.0	1.1	2.9
2002 .....	99.1	99.8	100.4	101.1	-.7	.7	.6	.7	2.3	2.5	2.6	1.3
2003 .....	100.0	101.3	101.3	102.2	-1.1	1.3	.0	.9	.9	1.5	.9	1.1
2004 .....	101.3	100.7	101.3	101.0	-.9	-.6	.6	-.3	1.3	-.5	.0	-1.2
2005 .....	99.9	100.3	98.4	100.0	-1.1	.4	-1.9	1.6	-1.4	-.5	-2.8	-1.0
<b>Communications:</b>												
1987 .....	-	-	95.8	96.1	-	-	-	.3	-	-	-	-
1988 .....	95.8	95.0	94.3	93.9	-.3	-.8	-.7	-.4	-	-	-1.5	-2.3
1989 .....	93.4	92.1	92.4	92.3	-.5	-1.4	.3	-.1	-2.5	-3.1	-2.0	-1.8
1990 .....	91.5	91.6	90.4	90.6	-.9	.1	-1.3	.2	-2.0	-.5	-2.2	-1.8
1991 .....	90.1	90.4	90.3	90.8	-.6	.3	-.1	.6	-1.5	-1.3	-.1	.2
1992 .....	90.9	91.1	90.7	91.4	.1	.2	-.4	.8	.8	.7	.4	.7
1993 .....	91.3	91.4	91.7	91.8	-.1	.1	.3	.1	.4	.4	1.1	.4
1994 .....	91.9	92.3	92.5	93.2	.1	.4	.2	.8	.7	.9	.9	1.5
1995 .....	93.8	93.4	93.5	93.9	.6	-.4	.1	.4	2.1	1.2	1.0	.8
1996 .....	92.5	92.3	92.8	93.9	-1.5	-.2	.5	1.2	-1.4	-1.2	-.7	.0
1997 .....	92.7	93.1	93.5	94.9	-1.3	.4	.4	1.5	.2	.9	.7	1.1
1998 .....	94.7	95.2	95.5	96.2	-.2	.5	.3	.7	2.1	2.3	2.2	1.4
1999 .....	96.5	97.1	96.6	96.6	.3	.6	-.5	.0	1.9	1.9	1.2	.4
2000 .....	95.7	96.1	96.5	96.8	-.9	.4	.4	.3	-.9	-.9	-.1	.2
2001 .....	96.8	97.4	98.3	100.4	.0	.6	.9	2.1	1.2	1.3	1.8	3.7
2002 .....	99.3	99.8	100.7	101.5	-1.1	.5	.9	.8	2.6	2.5	2.5	1.1
2003 .....	100.5	101.7	102.0	102.9	-1.0	1.2	.3	.9	1.2	1.8	1.3	1.4
2004 .....	101.8	100.9	101.6	101.1	-1.1	-.9	.7	-.5	1.4	-.7	-.5	-1.7
2005 .....	99.5	100.1	98.3	100.0	-1.6	.6	-1.8	1.7	-2.3	-.8	-3.3	-1.1

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Electric, gas, and sanitary services:</b>													
1987 .....	-	-	-	94.9	-	-	-	-	-	-	-	-	-
1988 .....	95.2	94.7	93.7	94.0	0.3	-0.5	-1.1	0.3	-	-	-	-	-1.0
1989 .....	93.4	92.9	93.2	93.0	-6	-5	.3	-2	-1.9	-1.9	-0.5	-	-1.0
1990 .....	92.3	92.5	91.3	91.1	-8	.2	-1.3	-2	-1.2	-5	-2.1	-	-2.1
1991 .....	91.6	92.1	92.0	92.4	.5	.5	-1	.4	-7	-4	.8	-	1.4
1992 .....	92.9	93.2	93.2	93.3	.5	.3	.0	.1	1.4	1.2	1.3	-	1.0
1993 .....	93.4	93.8	94.0	94.0	.1	.4	.2	.0	.5	.6	.8	-	.7
1994 .....	94.0	94.2	94.1	94.3	.0	.2	-1	.2	.6	.5	.2	-	.4
1995 .....	94.0	94.1	94.2	94.6	-3	.1	.1	.4	.0	-2	.1	-	.3
1996 .....	94.1	94.0	94.0	93.8	-5	-1	.0	-2	.1	-1	-3	-	-9
1997 .....	94.0	94.4	94.6	95.0	.2	.4	.2	.4	-1	.5	.7	-	1.3
1998 .....	95.8	95.9	96.1	96.7	.8	.1	.2	.6	2.0	1.6	1.6	-	1.8
1999 .....	97.1	97.1	96.7	96.8	.4	.0	-4	.1	1.4	1.3	.7	-	.2
2000 .....	96.4	96.8	96.8	97.2	-4	.4	.0	.4	-8	-3	.1	-	.4
2001 .....	96.9	97.1	97.3	99.0	-3	.2	.2	1.7	.6	.3	.5	-	1.8
2002 .....	98.7	99.7	99.7	100.4	-3	1.0	.0	.7	1.8	2.7	2.5	-	1.4
2003 .....	99.3	100.7	100.3	101.2	-1.1	1.4	-4	.9	.7	1.0	.6	-	.8
2004 .....	100.5	100.4	100.7	100.9	-7	-1	.3	.2	1.1	-4	.5	-	-3
2005 .....	100.2	100.4	98.5	100.0	-7	.2	-1.9	1.5	-3	.0	-2.2	-	-9
<b>Wholesale and retail trade:</b>													
1975 .....	-	-	99.8	100.1	-	-	-	.3	-	-	-	-	-
1976 .....	101.5	102.0	101.6	102.4	1.4	.5	-4	.8	-	-	1.8	-	2.3
1977 .....	102.5	102.2	101.8	102.4	.1	-3	-4	.6	.9	.2	.2	-	.0
1978 .....	103.2	103.1	102.4	101.6	.8	-1	-7	-8	.7	.9	.6	-	-7
1979 .....	100.7	99.5	98.3	96.7	-9	-1.2	-1.2	-1.6	-2.5	-3.5	-4.0	-	-4.9
1980 .....	95.1	93.8	93.7	92.8	-1.7	-1.4	-1	-1.0	-5.6	-5.7	-4.6	-	-4.0
1981 .....	93.4	92.9	91.5	91.6	.6	-5	-1.5	.1	-1.8	-1.0	-2.4	-	-1.3
1982 .....	92.6	91.7	91.6	92.4	1.1	-1.0	-1	.9	-8	-1.2	.1	-	.9
1983 .....	93.4	93.7	93.2	93.4	1.1	.3	-5	.2	.8	2.2	1.8	-	1.0
1984 .....	93.7	94.1	93.5	94.4	.3	.4	-6	1.0	.4	.4	.3	-	1.1
1985 .....	93.9	94.8	95.4	95.3	-5	1.0	.6	-1	.2	.7	2.0	-	.9
1986 .....	96.3	96.7	96.6	96.7	1.0	.4	-1	.1	2.5	2.0	1.3	-	1.5
1987 .....	96.0	96.4	95.6	95.3	-7	.4	-8	-3	-3	-3	-1.0	-	-1.5
1988 .....	95.4	96.0	95.5	95.6	.1	.6	-5	.1	-7	-4	-1	-	.4
1989 .....	95.4	94.9	95.7	95.9	-2	-5	.8	.2	.1	-1.2	.2	-	.3
1990 .....	94.5	94.8	93.3	92.9	-1.5	.3	-1.6	-4	-1.0	-1	-2.6	-	-3.2
1991 .....	93.0	93.8	93.9	93.5	.1	.9	.1	-4	-1.6	-1.0	.7	-	.7
1992 .....	92.9	93.4	92.9	93.2	-6	.5	-5	.3	-1	-5	-1.1	-	-4
1993 .....	92.7	93.1	93.1	93.2	-5	.4	.0	.1	-2	-3	.2	-	.0
1994 .....	92.4	93.4	93.3	93.2	-9	1.1	-1	-1	-3	.3	.2	-	.0
1995 .....	92.9	93.1	93.5	93.8	-3	.2	.4	.3	.5	-3	.2	-	.7
1996 .....	93.7	93.7	93.8	94.3	-1	.0	.1	.5	.9	.7	.4	-	.5
1997 .....	94.6	95.3	95.6	96.0	.3	.7	.3	.4	.9	1.6	1.9	-	1.8
1998 .....	96.8	97.2	98.3	98.4	.8	.4	1.1	.1	2.3	2.1	2.8	-	2.5
1999 .....	98.3	98.9	98.7	99.3	-1	.6	-2	.6	1.6	1.7	.4	-	1.0
2000 .....	98.9	99.3	99.2	99.7	-4	.4	-1	.5	.6	.5	.6	-	.4
2001 .....	99.1	99.2	99.4	101.3	-6	.1	.2	1.9	.3	-1	.2	-	1.6
2002 .....	100.8	101.9	101.1	101.2	-5	1.1	-8	.1	1.6	2.7	1.7	-	-1
2003 .....	100.2	100.9	101.2	101.9	-1.0	.7	.3	.7	-6	-9	.1	-	.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Wholesale and retail trade:													
2004 .....	100.8	100.3	100.8	100.3	-1.1	-0.5	0.5	-0.5	0.6	-0.7	-0.5	-1.6	
2005 .....	99.5	99.3	98.3	100.0	-8	-2	-1.0	1.7	-1.2	-9	-2.4	-3	
Wholesale and retail trade, excluding sales occupations:													
1981 .....	-	92.0	91.0	91.2	-	-	-1.1	.2	-	-	-	-	
1982 .....	92.6	91.6	91.4	92.5	1.5	-1.1	-2	1.2	-	-4	.5	1.4	
1983 .....	93.6	93.9	93.2	93.5	1.2	.3	-7	.3	1.1	2.5	2.0	1.1	
1984 .....	93.9	94.0	93.5	94.4	.4	.1	-5	1.0	.3	.1	.3	1.0	
1985 .....	94.2	94.8	95.4	94.7	-2	.6	.6	-7	.3	.9	2.0	.3	
1986 .....	96.0	96.1	96.0	96.5	1.4	.1	-1	.5	1.9	1.4	.6	1.9	
1987 .....	96.0	95.9	95.5	95.6	-5	-1	-4	.1	.1	-3	-5	-1.0	
1988 .....	95.5	95.6	95.0	95.3	-1	.1	-6	.3	-6	-3	-5	-3	
1989 .....	94.9	94.1	94.4	94.4	-4	-8	.3	.0	-6	-1.6	-6	-1.0	
1990 .....	93.0	93.6	92.3	92.1	-1.5	.6	-1.4	-2	-2.0	-5	-2.3	-2.4	
1991 .....	92.4	92.9	92.9	92.8	.3	.5	.0	-1	-7	-7	.7	.7	
1992 .....	92.3	92.8	92.7	92.7	-5	.5	-1	.0	-1	-2	-3	-1	
1993 .....	92.4	92.5	92.7	92.9	-3	.1	.2	.2	.1	-3	.0	.3	
1994 .....	92.4	92.9	92.8	92.7	-5	.5	-1	-1	.0	.5	.1	-3	
1995 .....	92.7	92.6	92.9	93.7	.0	-1	.3	.9	.3	-4	.1	1.1	
1996 .....	93.3	93.0	93.6	94.0	-4	-3	.6	.4	.7	.5	.8	.3	
1997 .....	94.4	95.5	95.8	96.4	.4	1.2	.3	.6	1.1	2.6	2.3	2.6	
1998 .....	97.0	97.1	98.2	98.4	.6	.1	1.1	.2	2.8	1.7	2.6	2.0	
1999 .....	98.7	99.2	98.6	99.4	.3	.5	-6	.8	1.7	2.1	.4	1.1	
2000 .....	99.1	99.4	99.6	100.0	-3	.3	.2	.4	.4	.3	1.0	.6	
2001 .....	99.8	99.6	100.3	102.2	-2	-2	.7	1.9	.8	.2	.7	2.2	
2002 .....	101.0	102.0	101.3	101.3	-1.2	1.0	-7	.0	1.2	2.4	1.0	-8	
2003 .....	100.1	100.8	101.3	102.2	-1.2	.7	.5	.9	-9	-1.1	.0	.8	
2004 .....	101.1	100.3	100.5	100.7	-1.1	-8	.2	.2	1.0	-6	-8	-1.5	
2005 .....	100.0	99.8	98.5	100.0	-7	-2	-1.3	1.5	-1.1	-5	-2.0	-7	
Wholesale trade:													
1977 .....	-	92.0	90.8	92.1	-	-	-1.3	1.4	-	-	-	-	
1978 .....	92.6	91.6	90.9	90.9	.5	-1.1	-8	.0	-	-5	.1	-1.3	
1979 .....	89.5	88.9	87.2	86.6	-1.5	-7	-1.9	-7	-3.4	-2.9	-4.0	-4.7	
1980 .....	85.4	84.8	84.4	84.7	-1.4	-7	-5	.4	-4.6	-4.6	-3.3	-2.2	
1981 .....	84.8	84.1	83.4	83.8	.1	-8	-8	.5	-6	-9	-1.1	-1.1	
1982 .....	85.6	85.5	84.9	85.7	2.1	-1	-7	.9	1.0	1.7	1.8	2.3	
1983 .....	87.0	87.4	87.6	87.6	1.5	.5	.2	.0	1.6	2.1	3.2	2.2	
1984 .....	87.7	88.1	87.6	88.9	.1	.5	-6	1.5	.8	.8	-1	1.5	
1985 .....	88.6	89.8	89.8	89.5	-3	1.4	.0	-3	.9	1.9	2.6	.6	
1986 .....	90.8	91.3	91.2	91.8	1.5	.6	-1	.7	2.5	1.7	1.5	2.6	
1987 .....	91.7	92.1	91.3	91.5	-1	.4	-9	.2	1.0	.9	.1	-3	
1988 .....	90.9	91.5	91.0	90.9	-7	.7	-5	-1	-8	-7	-3	-7	
1989 .....	91.9	91.5	93.4	94.7	1.1	-4	2.1	1.4	1.1	.0	2.6	4.2	
1990 .....	92.3	91.9	90.3	90.1	-2.5	-4	-1.7	-2	.4	.5	-3.3	-4.8	
1991 .....	90.2	91.1	91.4	90.9	.1	1.0	.3	-5	-2.3	-9	1.2	.8	
1992 .....	90.8	91.1	89.9	90.9	-1	.3	-1.3	1.1	.6	.0	-1.6	.0	
1993 .....	90.0	90.5	90.0	90.7	-1.0	.6	-6	.8	-8	-7	.1	-2	
1994 .....	89.7	90.8	90.4	90.9	-1.1	1.2	-4	.6	-4	.3	.4	.3	
1995 .....	90.7	91.3	91.9	92.9	-2	.7	.7	1.1	1.1	.6	1.6	2.1	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Wholesale trade:</b>												
1996 .....	91.9	92.8	92.5	92.8	-1.1	1.0	-0.3	0.3	1.4	1.6	0.7	-0.1
1997 .....	93.2	93.6	93.7	94.1	.4	.4	.1	.4	1.4	.9	1.3	1.4
1998 .....	95.3	95.5	96.7	97.9	1.3	.2	1.3	1.2	2.3	2.1	3.2	4.1
1999 .....	96.8	97.3	97.6	98.8	-1.1	.5	.3	1.2	1.5	1.8	.9	.9
2000 .....	97.7	98.4	97.8	98.9	-1.1	.7	-6	1.1	.9	1.1	.2	.1
2001 .....	97.7	98.5	98.2	99.5	-1.2	.8	-3	1.3	.0	.2	.4	.6
2002 .....	99.8	101.8	100.6	101.0	.3	2.0	-1.2	.4	2.2	3.3	2.5	1.6
2003 .....	100.7	101.8	101.0	101.8	-3	1.1	-8	.8	.9	.0	.4	.8
2004 .....	100.7	100.5	101.5	99.9	-1.1	-2	1.0	-1.6	.0	-1.3	.5	-1.9
2005 .....	99.5	98.9	98.1	100.0	-4	-6	-8	1.9	-1.2	-1.5	-3.3	.1
<b>Wholesale trade, excluding sales occupations:</b>												
1981 .....	—	88.0	87.4	88.1	—	—	-7	.8	—	—	—	—
1982 .....	90.3	89.9	89.5	90.2	2.5	-4	-4	.8	—	2.2	2.4	2.4
1983 .....	91.7	91.7	91.5	91.7	1.7	.0	-2	.2	1.6	1.9	2.2	1.7
1984 .....	92.0	91.7	91.7	92.8	.3	-3	.0	1.2	.3	.0	.2	1.1
1985 .....	92.6	92.9	93.2	92.6	-2	.3	.3	-6	.6	1.4	1.7	-2
1986 .....	93.6	94.2	94.0	94.6	1.1	.6	-2	.6	1.1	1.4	.9	2.2
1987 .....	94.1	93.6	93.5	93.9	-5	-5	-1	.4	.6	-7	-6	-7
1988 .....	93.5	93.3	92.8	92.8	-4	-2	-5	.0	-7	-3	-7	-1.2
1989 .....	92.4	91.7	92.7	92.6	-4	-8	1.1	-1	-1.2	-1.7	-2	-3
1990 .....	91.3	91.7	90.3	90.1	-1.4	.4	-1.5	-2	-1.2	.0	-2.6	-2.7
1991 .....	91.0	91.4	91.1	91.2	1.0	.4	-3	.1	-3	-4	.9	1.2
1992 .....	91.1	91.6	91.3	91.6	-1	.5	-3	.3	.1	.2	.2	.4
1993 .....	90.9	91.1	91.3	91.7	-8	.2	.2	.4	-2	-5	.0	.2
1994 .....	91.1	91.4	91.1	91.4	-7	.3	-3	.3	.2	.3	-2	-4
1995 .....	91.9	91.7	91.9	93.2	.5	-2	.2	1.4	.9	.4	.9	2.0
1996 .....	92.4	92.8	93.0	93.2	-9	.4	.2	.2	.5	1.1	1.2	.0
1997 .....	93.8	94.3	94.6	95.3	.6	.5	.3	.7	1.5	1.7	1.7	2.3
1998 .....	95.8	96.2	97.2	97.8	.5	.4	1.0	.6	2.2	2.0	2.7	2.6
1999 .....	97.9	98.0	98.2	99.1	.1	.1	.2	.9	2.2	1.8	1.0	1.3
2000 .....	98.3	98.9	99.2	100.3	-8	.6	.3	1.1	.5	.9	1.0	1.2
2001 .....	100.1	100.1	100.6	101.7	-2	.0	.5	1.1	1.8	1.2	1.4	1.5
2002 .....	101.5	102.0	102.3	103.0	-2	.5	.3	.7	1.4	1.9	1.7	1.3
2003 .....	101.3	102.4	101.8	102.8	-1.7	1.1	-6	1.0	-2	.4	-4	-3
2004 .....	101.9	100.6	101.1	101.0	-9	-1.3	.5	-1	.6	-1.8	-7	-1.7
2005 .....	101.0	100.4	98.6	100.0	.0	-6	-1.8	1.4	-9	-2	-2.5	-1.0
<b>Retail trade:</b>												
1976 .....	—	—	107.7	108.2	—	—	—	.5	—	—	—	—
1977 .....	107.4	107.0	107.4	107.3	-7	-4	.4	-1	—	—	-4	-9
1978 .....	108.5	108.8	107.9	106.9	1.1	.3	-8	-9	1.1	1.7	.5	-4
1979 .....	105.9	104.5	103.6	101.7	-9	-1.3	-9	-1.8	-2.4	-3.9	-4.0	-4.8
1980 .....	99.8	98.1	98.3	96.8	-1.9	-1.7	.2	-1.5	-5.8	-6.2	-5.1	-4.8
1981 .....	97.7	97.2	95.5	95.6	.9	-5	-1.7	.1	-2.1	-9	-2.9	-1.3
1982 .....	96.0	94.9	94.9	95.6	.4	-1.1	.0	.7	-1.7	-2.4	-6	.1
1983 .....	96.5	96.9	96.0	96.1	.9	.4	-9	.1	.5	2.1	1.2	.5
1984 .....	96.9	97.1	96.3	97.2	.8	.2	-8	.9	.4	.2	.3	1.1
1985 .....	96.8	97.3	98.2	98.2	-4	.5	.9	.0	-1	.2	1.9	1.0

See footnotes at end of table.



**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Retail trade:</b>												
1986 .....	99.1	99.5	99.4	99.1	0.9	0.4	-0.1	-0.3	2.4	2.3	1.3	1.0
1987 .....	98.4	98.6	97.9	97.5	-7	.2	-7	-4	-8	-9	-1.6	-1.7
1988 .....	97.7	98.3	97.9	98.1	.2	.6	-4	.2	-7	-4	.0	.6
1989 .....	97.3	96.7	97.0	96.7	-8	-6	.3	-3	-4	-1.6	-9	-1.4
1990 .....	95.7	96.4	95.0	94.5	-1.0	.7	-1.5	-5	-1.6	-3	-2.1	-2.3
1991 .....	94.4	95.4	95.4	95.1	-1	1.1	.0	-3	-1.4	-1.1	.4	.6
1992 .....	94.2	94.7	94.6	94.6	-9	.5	-1	.0	-2	-7	-8	-5
1993 .....	94.1	94.6	94.7	94.7	-5	.5	.1	.0	-1	-1	.1	.1
1994 .....	93.9	94.9	94.8	94.5	-8	1.1	-1	-3	-2	.3	.1	-2
1995 .....	94.1	94.1	94.4	94.3	-4	.0	.3	-1	.2	-8	-4	-2
1996 .....	94.7	94.3	94.6	95.2	.4	-4	.3	.6	.6	.2	.2	.9
1997 .....	95.4	96.2	96.7	97.2	.2	.8	.5	.5	.7	2.1	2.2	2.1
1998 .....	97.6	98.2	99.2	98.7	.4	.6	1.0	-5	2.3	2.0	2.6	1.6
1999 .....	99.0	99.9	99.3	99.5	.3	.9	-6	.2	1.5	1.8	.1	.8
2000 .....	99.6	99.9	100.1	100.2	.1	.3	.2	.1	.6	.0	.8	.7
2001 .....	100.1	99.6	100.2	102.3	-1	-5	.6	2.1	.5	-3	.1	2.1
2002 .....	101.3	101.8	101.4	101.4	-1.0	.5	-4	.0	1.2	2.2	1.2	-9
2003 .....	99.7	100.5	101.3	101.9	-1.7	.8	.8	.6	-1.5	-1.3	-1	.6
2004 .....	100.8	100.2	100.3	100.5	-1.1	-6	.1	.2	1.1	-3	-1.0	-1.4
2005 .....	99.5	99.6	98.4	100.0	-1.0	.1	-1.2	1.6	-1.2	-6	-1.9	-5
<b>General merchandise stores:</b>												
1988 .....	-	98.8	98.8	99.4	-	-	.0	.6	-	-	-	-
1989 .....	99.0	98.3	97.9	98.1	-4	-7	-4	.2	-	-5	-9	-1.3
1990 .....	97.1	98.8	97.1	97.1	-1.0	1.8	-1.7	.0	-2.0	.5	-8	-1.0
1991 .....	97.4	98.7	98.6	97.8	.3	1.3	-1	-8	.4	-1	1.5	.7
1992 .....	97.3	97.2	96.5	96.2	-5	-1	-7	-3	-1	-1.5	-2.2	-1.7
1993 .....	95.5	95.9	96.3	96.3	-7	.4	.4	.0	-1.9	-1.4	-2	.1
1994 .....	94.5	96.0	95.2	95.8	-1.9	1.6	-8	.6	-1.0	.1	-1.1	-5
1995 .....	95.0	94.9	94.8	95.5	-8	-1	-1	.7	.5	-1.1	-4	-3
1996 .....	94.8	94.8	94.8	96.0	-7	.0	.0	1.3	-2	-1	.0	.5
1997 .....	95.4	96.1	95.9	97.1	-6	.7	-2	1.3	.6	1.3	1.1	1.2
1998 .....	97.3	98.4	98.6	99.0	.2	1.1	.2	.4	2.1	2.5	2.9	1.9
1999 .....	98.9	98.6	98.5	99.1	-1	-3	-1	.6	1.6	.2	-1	.1
2000 .....	98.2	98.0	98.1	99.7	-9	-2	.1	1.6	-7	-6	-4	.6
2001 .....	99.6	99.7	99.7	101.2	-1	.1	.0	1.5	1.4	1.7	1.6	1.5
2002 .....	101.0	101.0	101.2	100.7	-2	.0	.2	-5	1.4	1.3	1.5	-5
2003 .....	99.2	101.0	100.9	101.7	-1.5	1.8	-1	.8	-1.8	.0	-3	1.0
2004 .....	100.3	99.6	101.2	101.4	-1.4	-7	1.6	.2	1.1	-1.4	.3	-3
2005 .....	100.6	99.7	97.6	100.0	-8	-9	-2.1	2.5	.3	.1	-3.5	-1.4
<b>Food stores:</b>												
1987 .....	-	-	103.5	104.1	-	-	-	.6	-	-	-	-
1988 .....	103.7	103.0	101.8	102.1	-4	-7	-1.2	.3	-	-	-1.6	-1.9
1989 .....	101.6	100.1	99.8	100.2	-5	-1.5	-3	.4	-2.0	-2.8	-2.0	-1.9
1990 .....	99.2	99.7	98.4	98.2	-1.0	.5	-1.3	-2	-2.4	-4	-1.4	-2.0
1991 .....	98.4	99.3	99.1	99.5	.2	.9	-2	.4	-8	-4	.7	1.3
1992 .....	98.9	99.5	99.3	99.5	-6	.6	-2	.2	.5	.2	.2	.0
1993 .....	99.1	99.3	98.4	98.8	-4	.2	-9	.4	.2	-2	-9	-7
1994 .....	98.7	98.9	97.6	97.3	-1	.2	-1.3	-3	-4	-4	-8	-1.5
1995 .....	96.7	95.8	96.2	96.4	-6	-9	.4	.2	-2.0	-3.1	-1.4	-9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Food stores:</b>												
1996 .....	96.1	96.1	96.9	97.7	-0.3	0.0	0.8	0.8	-0.6	0.3	0.7	1.3
1997 .....	96.9	96.6	97.6	97.8	-8	-3	1.0	.2	.8	.5	.7	.1
1998 .....	98.8	99.5	100.0	98.9	1.0	.7	.5	-1.1	2.0	3.0	2.5	1.1
1999 .....	99.2	99.3	99.1	99.6	.3	.1	-2	.5	.4	-2	-9	.7
2000 .....	99.2	100.5	100.3	101.1	-4	1.3	-2	.8	.0	1.2	1.2	1.5
2001 .....	101.0	100.8	101.5	103.1	-.1	-.2	.7	1.6	1.8	.3	1.2	2.0
2002 .....	102.8	102.8	103.0	103.2	-.3	.0	.2	.2	1.8	2.0	1.5	.1
2003 .....	101.8	102.5	102.1	103.0	-1.4	.7	-4	.9	-1.0	-3	-9	-.2
2004 .....	101.9	101.0	101.1	101.2	-1.1	-9	.1	.1	.1	-1.5	-1.0	-1.7
2005 .....	100.1	100.1	98.4	100.0	-1.1	.0	-1.7	1.6	-1.8	-9	-2.7	-1.2
<b>Finance, insurance, and real estate:</b>												
1978 .....	-	-	-	84.4	-	-	-	-	-	-	-	-
1979 .....	84.3	84.1	83.1	84.2	-.1	-.2	-1.2	1.3	-	-	-	-.2
1980 .....	81.1	80.6	80.9	80.4	-3.7	-.6	.4	-.6	-3.8	-4.2	-2.6	-4.6
1981 .....	80.6	82.3	78.6	81.2	.2	2.1	-4.5	3.3	-.6	2.2	-2.9	1.0
1982 .....	81.8	78.6	80.8	83.3	.7	-3.9	2.8	3.1	1.5	-4.4	2.9	2.6
1983 .....	84.2	83.2	84.0	86.0	1.1	-1.2	1.0	2.4	3.0	5.8	4.0	3.2
1984 .....	84.4	84.0	81.8	82.0	-1.9	-.5	-2.6	.2	.2	.9	-2.7	-4.7
1985 .....	85.4	84.3	85.4	86.2	4.1	-1.3	1.3	.9	1.2	.4	4.5	5.2
1986 .....	86.7	87.2	87.2	87.6	.6	.6	.0	.5	1.5	3.4	2.0	1.6
1987 .....	88.7	86.4	85.4	84.9	1.3	-2.6	-1.2	-.6	2.2	-.9	-2.0	-3.1
1988 .....	85.0	85.2	83.9	86.5	.1	.2	-1.5	3.1	-4.1	-1.4	-1.8	1.8
1989 .....	86.9	87.2	87.1	86.9	.5	.3	-.1	-.2	2.3	2.4	3.8	.5
1990 .....	85.6	86.2	85.5	84.7	-1.5	.7	-.8	-.9	-1.5	-1.1	-1.8	-2.5
1991 .....	85.8	86.0	85.2	85.1	1.3	.2	-.9	-.1	.2	-.3	-.4	.4
1992 .....	85.1	83.5	82.8	82.6	.0	-1.9	-.8	-.2	-.8	-2.8	-2.8	-3.0
1993 .....	82.4	81.9	83.7	83.8	-.2	-.6	2.2	.1	-3.2	-2.0	1.1	1.5
1994 .....	83.6	82.7	82.4	82.6	-.2	-1.1	-.4	.2	1.5	1.1	-1.6	-1.5
1995 .....	82.2	83.0	83.3	83.4	-.5	1.0	.4	.1	-1.7	.3	1.2	1.1
1996 .....	83.3	84.1	83.8	83.3	-.1	1.0	-.4	-.6	1.3	1.4	.5	-.1
1997 .....	84.2	84.6	84.8	87.6	1.1	.5	.2	3.3	1.2	.5	1.2	5.1
1998 .....	88.5	89.5	91.4	92.3	1.0	1.1	2.1	1.0	5.1	5.8	7.7	5.4
1999 .....	90.0	92.7	93.1	93.4	-2.5	3.0	.4	.3	1.7	3.6	1.9	1.1
2000 .....	94.0	93.8	94.5	94.3	.6	-.2	.7	-.2	4.5	1.2	1.5	1.0
2001 .....	94.5	94.0	94.5	95.6	.2	-.5	.5	1.2	.6	.2	.0	1.3
2002 .....	97.0	97.5	97.0	97.2	1.5	.5	-.5	.2	2.7	3.7	2.7	1.7
2003 .....	100.5	101.6	101.7	102.4	3.4	1.1	.1	.7	3.6	4.2	4.9	5.4
2004 .....	101.1	100.0	100.5	101.0	-1.3	-1.1	.5	.5	.6	-1.5	-1.2	-1.4
2005 .....	100.3	100.8	98.4	100.0	-.7	.5	-2.4	1.6	-.9	.8	-2.1	-1.0
<b>Finance, insurance, and real estate, excluding sales occupations:</b>												
1978 .....	-	-	-	85.0	-	-	-	-	-	-	-	-
1979 .....	85.2	83.3	82.5	81.7	.2	-2.2	-1.0	-1.0	-	-	-	-3.8
1980 .....	80.9	79.7	79.6	78.3	-1.0	-1.5	-.1	-1.6	-5.0	-4.3	-3.5	-4.2
1981 .....	79.7	79.4	78.3	77.9	1.8	-.4	-1.4	-.5	-1.5	-.4	-1.6	-.5
1982 .....	79.9	79.3	79.1	79.9	2.6	-.8	-.3	1.0	.2	-.1	1.0	2.6
1983 .....	82.3	82.3	82.6	82.5	3.0	.0	.4	-.1	3.0	3.8	4.4	3.2

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Finance, insurance, and real estate, excluding sales occupations:</b>												
1984 .....	82.6	82.8	82.4	82.8	0.1	0.2	-0.5	0.5	0.3	0.6	-0.2	0.4
1985 .....	83.3	83.0	83.5	83.2	.6	-.4	.6	-.4	.9	.2	1.3	.5
1986 .....	85.3	85.3	85.4	86.0	2.5	.0	.1	.7	2.4	2.8	2.3	3.3
1987 .....	86.4	85.5	85.3	85.4	.5	-1.0	-.2	.1	1.3	.2	-.1	-.7
1988 .....	85.4	85.0	84.4	85.5	.0	-.5	-.7	1.3	-1.2	-.6	-1.1	.1
1989 .....	85.3	85.5	85.0	84.9	-.2	.2	-.6	-.1	-.1	.6	.8	-.7
1990 .....	84.9	84.9	84.5	84.1	.0	.0	-.5	-.5	-.5	-.7	-.6	-.9
1991 .....	84.5	84.5	84.6	85.0	.5	.0	.1	.5	-.4	-.4	.1	1.0
1992 .....	84.2	83.2	82.5	82.4	-.9	-1.2	-.8	-.1	-.4	-1.6	-2.5	-3.0
1993 .....	82.7	83.1	83.3	83.3	.4	.5	.2	.0	-1.7	-.1	1.0	1.1
1994 .....	83.2	83.2	83.2	83.2	-.1	.0	.0	.0	.6	.1	-.1	-.2
1995 .....	83.6	83.6	83.8	83.8	.5	.0	.2	.0	.4	.5	.7	.8
1996 .....	84.1	84.3	84.7	83.8	.4	.2	.5	-1.1	.6	.8	1.0	-.1
1997 .....	84.4	84.8	85.0	87.9	.7	.5	.2	3.4	.3	.6	.4	4.9
1998 .....	88.9	89.5	90.6	90.3	1.1	.7	1.2	-.3	5.4	5.5	6.5	2.8
1999 .....	90.6	92.4	93.2	93.2	.3	2.0	.9	.0	1.9	3.2	2.8	3.2
2000 .....	93.1	93.2	93.6	93.9	-.1	.1	.4	.3	2.7	.9	.5	.7
2001 .....	94.3	93.9	94.6	95.5	.4	-.4	.7	1.0	1.3	.7	1.1	1.6
2002 .....	97.6	97.7	97.4	98.1	2.2	.1	-.3	.7	3.5	4.0	2.9	2.8
2003 .....	101.7	103.1	102.6	103.5	3.7	1.4	-.5	.9	4.2	5.5	5.4	5.5
2004 .....	101.5	100.9	101.5	102.0	-1.9	-.6	.6	.5	-.3	-2.1	-1.1	-1.5
2005 .....	101.3	101.7	98.5	100.0	-.7	.4	-3.1	1.5	-.2	.8	-3.0	-1.9
<b>Banking, savings and loan, and other credit agencies:</b>												
1986 .....	-	-	-	73.9	-	-	-	-	-	-	-	-
1987 .....	74.6	74.6	74.3	74.6	.9	.0	-.4	.4	-	-	-	.9
1988 .....	76.1	75.8	75.5	75.6	2.0	-.4	-.4	.1	2.0	1.6	1.5	1.3
1989 .....	75.3	75.1	75.4	74.5	-.4	-.3	.4	-1.2	-1.1	-1.0	-.1	-1.4
1990 .....	73.6	74.3	73.0	73.4	-1.2	1.0	-1.7	.5	-2.3	-1.0	-3.2	-1.5
1991 .....	73.6	72.5	72.2	71.8	.3	-1.5	-.4	-.6	.0	-2.4	-1.0	-2.1
1992 .....	72.4	71.5	71.6	71.5	.8	-1.2	.1	-.1	-1.6	-1.3	-.8	-.4
1993 .....	72.7	72.8	73.0	73.2	1.7	.1	.3	.3	.5	1.8	1.9	2.3
1994 .....	72.6	72.4	72.7	72.3	-.8	-.3	.4	-.6	-.2	-.6	-.4	-1.2
1995 .....	73.3	73.1	73.2	72.9	1.4	-.3	.1	-.4	1.0	1.0	.7	.8
1996 .....	73.4	73.9	74.8	72.7	.7	.7	1.2	-2.8	.1	1.0	2.3	-.2
1997 .....	73.3	73.7	74.5	79.9	.8	.5	1.1	7.2	-.1	-.2	-.5	9.8
1998 .....	80.9	81.8	83.7	82.1	1.3	1.1	2.3	-1.9	10.3	11.0	12.4	2.7
1999 .....	82.5	86.6	88.4	88.4	.5	5.0	2.1	.0	1.9	5.9	5.6	7.7
2000 .....	88.1	88.2	88.5	88.7	-.3	.1	.3	.2	6.8	1.8	.2	.4
2001 .....	89.6	89.4	90.5	90.5	1.0	-.2	1.2	.0	1.6	1.4	2.3	2.0
2002 .....	94.4	94.7	94.1	94.7	4.3	.3	-.6	.6	5.4	5.9	3.9	4.6
2003 .....	104.4	105.9	105.2	106.2	10.2	1.4	-.7	1.0	10.6	11.8	11.8	12.1
2004 .....	102.8	102.0	102.8	103.5	-3.2	-.8	.8	.7	-1.6	-3.7	-2.3	-2.6
2005 .....	101.6	103.2	98.5	100.0	-1.8	1.6	-4.6	1.5	-1.2	1.2	-4.2	-3.3
<b>Insurance:</b>												
1987 .....	-	89.5	89.1	90.4	-	-	-.4	1.5	-	-	-	-
1988 .....	90.2	91.2	90.6	91.2	-.2	1.1	-.7	.7	-	1.9	1.7	.9

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Insurance:</b>													
1989 .....	90.8	90.9	89.9	90.2	-0.4	0.1	-1.1	0.3	0.7	-0.3	-0.8	-1.1	
1990 .....	89.6	90.5	89.9	88.6	-7	1.0	-7	-1.4	-1.3	-5	0	-1.7	
1991 .....	88.4	89.5	88.4	88.8	-2	1.2	-1.2	.5	-1.4	-1.1	-1.7	.2	
1992 .....	90.1	90.7	90.0	89.6	1.5	.7	-8	-4	2.0	1.4	1.9	.9	
1993 .....	87.4	88.2	88.5	90.2	-2.5	.9	.3	1.9	-3.0	-2.8	-1.6	.6	
1994 .....	88.9	89.0	88.9	89.4	-1.4	.1	-1	.6	1.8	.9	.4	-9	
1995 .....	89.3	89.4	89.2	89.8	-1	.1	-2	.7	.4	.4	.3	.5	
1996 .....	89.5	89.4	89.6	89.6	-3	-1	.2	.0	.3	.0	.5	-2	
1997 .....	90.2	90.1	90.1	91.1	.7	-1	.0	1.1	.7	.8	.5	1.6	
1998 .....	92.5	93.3	95.6	95.4	1.5	.9	2.5	-2	2.6	3.5	6.2	4.7	
1999 .....	93.9	94.9	94.2	94.8	-1.6	1.1	-7	.6	1.5	1.8	-1.5	-6	
2000 .....	95.9	95.9	97.9	97.8	1.2	.0	2.1	-1	2.1	1.1	4.0	3.2	
2001 .....	97.5	97.2	97.2	99.0	-3	-3	.0	1.9	1.7	1.3	-7	1.2	
2002 .....	99.1	99.5	99.5	99.2	.1	.4	.0	-3	1.6	2.3	2.3	.2	
2003 .....	99.0	100.1	99.8	100.7	-2	1.1	-3	.9	-1	.6	.4	1.6	
2004 .....	99.4	99.5	100.4	101.0	-1.3	.1	.9	.6	.4	-6	.5	.3	
2005 .....	100.2	100.7	98.7	100.0	-8	.5	-2.0	1.3	.8	1.3	-1.6	-1.0	
<b>Insurance, excluding sales occupations:</b>													
1987 .....	-	93.9	93.6	93.7	-	-	-3	.1	-	-	-	-	
1988 .....	94.3	94.5	94.2	94.2	.6	.2	-3	.0	-	.6	.6	.5	
1989 .....	93.6	93.7	93.9	93.6	-6	.1	.2	-3	-7	-8	-3	-6	
1990 .....	93.8	94.2	92.8	92.6	.2	.4	-1.5	-2	.2	.5	-1.2	-1.1	
1991 .....	92.3	93.0	92.8	93.2	-3	.8	-2	.4	-1.6	-1.3	.0	.6	
1992 .....	93.3	94.1	93.6	94.2	.1	.9	-5	.6	1.0	1.2	.9	1.1	
1993 .....	93.8	94.8	94.8	95.1	-4	1.1	.0	.3	.6	.7	1.3	1.0	
1994 .....	95.3	95.4	95.2	95.3	.2	.1	-2	.1	1.6	.7	.4	.2	
1995 .....	95.1	95.5	95.4	95.7	-2	.4	-1	.3	-2	.1	.2	.4	
1996 .....	95.6	95.4	95.3	95.1	-1	-2	-1	-2	.5	-1	-1	-6	
1997 .....	95.7	95.9	95.9	96.4	.6	.2	.0	.5	.1	.5	.6	1.4	
1998 .....	96.6	96.8	97.1	97.8	.2	.2	.3	.7	1.0	1.0	1.3	1.5	
1999 .....	98.0	97.9	97.6	97.8	.2	-1	-3	.2	1.5	1.2	.5	.0	
2000 .....	97.3	97.2	97.6	97.9	-5	-1	.4	.3	-8	-8	.0	.1	
2001 .....	97.8	97.8	97.8	99.5	-1	.0	.0	1.7	.6	.6	.2	1.6	
2002 .....	100.4	100.3	100.2	100.2	.9	-1	-1	.0	2.6	2.6	2.5	.7	
2003 .....	99.7	101.0	100.7	101.4	-5	1.3	-3	.7	-7	.7	.6	1.2	
2004 .....	100.4	100.4	100.8	101.1	-1.0	.0	.4	.3	.7	-6	.1	-3	
2005 .....	100.6	100.7	98.8	100.0	-5	.1	-1.9	1.2	.2	.4	-2.0	-1.1	
<b>Service industries:</b>													
1975 .....	-	-	87.6	87.7	-	-	-	.1	-	-	-	-	
1976 .....	88.3	88.1	88.4	88.1	.7	-2	.3	-3	-	-	.9	.4	
1977 .....	86.9	86.7	87.1	86.8	-1.4	-2	.5	-3	-1.5	-1.6	-1.4	-1.4	
1978 .....	86.5	85.7	86.0	85.1	-3	-9	.4	-1.0	-5	-1.1	-1.2	-2.0	
1979 .....	84.1	82.1	81.6	81.4	-1.2	-2.4	-6	-2	-2.7	-4.2	-5.1	-4.3	
1980 .....	80.2	78.7	79.5	78.5	-1.5	-1.9	1.0	-1.3	-4.7	-4.1	-2.5	-3.5	
1981 .....	79.8	78.3	78.9	79.8	1.7	-1.9	.8	1.1	-4	-6	-8	1.6	
1982 .....	81.6	80.4	81.5	83.0	2.3	-1.5	1.4	1.8	2.3	2.8	3.3	4.1	
1983 .....	84.0	83.1	84.8	85.3	1.2	-1.1	2.0	.6	3.0	3.4	4.0	2.7	
1984 .....	85.8	85.2	85.8	87.3	.6	-7	.7	1.7	2.1	2.5	1.2	2.3	

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service industries:</b>												
1985 .....	86.6	86.3	87.7	87.0	-0.8	-0.3	1.6	-0.8	0.8	1.3	2.3	-0.3
1986 .....	88.7	88.7	88.9	89.5	2.0	.0	.2	.7	2.5	2.8	1.3	2.9
1987 .....	89.7	89.3	90.0	90.4	.2	-.4	.8	.4	1.1	.6	1.2	.9
1988 .....	90.4	90.0	90.5	90.8	.0	-.4	.6	.3	.8	.8	.6	.5
1989 .....	90.7	90.2	91.0	91.0	-.1	-.6	.9	.0	.3	.2	.5	.2
1990 .....	90.6	91.1	90.4	90.5	-.4	.6	-.8	.1	-.1	1.0	-.7	-.5
1991 .....	90.8	90.5	91.0	91.1	.3	-.3	.6	.1	.2	-.6	.7	.6
1992 .....	90.9	91.0	91.3	91.5	-.2	.1	.3	.2	.1	.5	.3	.5
1993 .....	91.2	91.2	91.7	91.8	-.3	.0	.5	.1	.3	.2	.5	.3
1994 .....	91.8	91.7	91.5	92.0	.0	-.1	-.2	.5	.7	.6	-.2	.2
1995 .....	91.6	91.3	91.5	91.9	-.4	-.3	.2	.4	-.2	-.5	.0	-.1
1996 .....	91.7	91.9	92.0	92.1	-.2	.2	.1	.1	.1	.7	.5	.2
1997 .....	92.2	92.9	93.5	94.5	.1	.8	.6	1.1	.5	1.1	1.7	2.6
1998 .....	94.7	95.0	95.8	96.1	.2	.3	.8	.3	2.7	2.2	2.4	1.7
1999 .....	96.5	96.4	96.3	97.1	.4	-.1	-.1	.8	1.9	1.5	.6	1.0
2000 .....	96.3	96.8	97.0	97.7	-.8	.5	.2	.7	-.2	.4	.7	.6
2001 .....	97.7	97.5	98.6	100.2	.0	-.2	1.1	1.6	1.4	.7	1.6	2.6
2002 .....	99.8	99.7	99.8	100.0	-.4	-.1	.1	.2	2.2	2.3	1.3	-.2
2003 .....	98.9	99.9	100.3	101.2	-1.1	1.0	.4	.9	-.9	.2	.5	1.2
2004 .....	100.4	99.9	100.8	101.2	-.8	-.5	.9	.4	1.5	.0	.5	.0
2005 .....	100.4	100.2	98.6	100.0	-.8	-.2	-1.6	1.4	.0	.3	-2.2	-1.2
<b>Business services:</b>												
1986 .....	-	-	-	88.3	-	-	-	-	-	-	-	-
1987 .....	88.5	88.5	89.9	90.2	.2	.0	1.6	.3	-	-	-	2.1
1988 .....	90.2	89.8	89.8	90.0	.0	-.4	.0	.2	1.9	1.4	-.1	-.2
1989 .....	89.6	89.8	89.9	89.4	-.4	.2	.1	-.6	-.7	.0	.2	-.7
1990 .....	89.1	90.1	88.7	89.4	-.3	1.1	-1.6	.8	-.5	.4	-1.4	.0
1991 .....	90.5	89.7	88.4	88.9	1.2	-.9	-1.4	.6	1.5	-.5	-.3	-.6
1992 .....	88.8	88.8	89.3	89.4	-.1	.0	.6	.1	-1.9	-1.0	1.0	.6
1993 .....	88.6	88.4	88.5	88.4	-.9	-.2	.1	-.1	-.2	-.4	-.9	-1.1
1994 .....	89.9	89.9	89.4	89.6	1.7	.0	-.6	.2	1.5	1.6	1.0	1.3
1995 .....	89.9	89.8	89.9	90.2	.3	-.1	.1	.3	-.1	-.1	.5	.7
1996 .....	90.8	90.8	90.8	91.4	.7	.0	.0	.7	1.0	1.1	1.0	1.3
1997 .....	91.5	92.0	93.3	94.8	.1	.5	1.4	1.6	.8	1.4	2.8	3.7
1998 .....	94.5	95.2	96.6	97.9	-.3	.7	1.5	1.3	3.3	3.4	3.6	3.3
1999 .....	98.2	98.0	98.6	99.2	.3	-.2	.6	.6	3.9	3.0	2.0	1.3
2000 .....	98.9	99.6	99.6	99.9	-.3	.7	.0	.3	.7	1.6	1.1	.7
2001 .....	100.0	100.6	101.7	103.2	.1	.6	1.1	1.5	1.1	1.1	2.1	3.3
2002 .....	102.2	101.5	101.3	101.5	-1.0	-.7	-.2	.2	2.2	.9	-.4	-1.7
2003 .....	100.2	100.9	101.7	102.6	-1.3	.7	.8	.9	-1.9	-.6	.4	1.1
2004 .....	101.6	101.4	102.2	102.4	-1.0	-.2	.8	.2	1.4	.5	.5	-.2
2005 .....	101.2	101.1	98.9	100.0	-1.2	-.1	-2.2	1.1	-.4	-.4	-3.2	-2.4
<b>Health services:</b>												
1985 .....	85.7	85.4	85.7	85.1	-	-.4	.4	-.7	-	-	-	-
1986 .....	86.5	86.6	87.4	88.4	1.6	.1	.9	1.1	.9	1.4	2.0	3.9
1987 .....	88.3	87.8	87.9	88.6	-.1	-.6	.1	.8	2.1	1.4	.6	.2
1988 .....	88.3	88.8	88.9	89.6	-.3	.6	.1	.8	.0	1.1	1.1	1.2
1989 .....	90.0	89.4	90.5	91.1	.4	-.7	1.2	.7	1.9	.7	1.8	1.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Health services:</b>												
1990 .....	90.8	90.9	90.4	91.0	-0.3	0.1	-0.6	0.7	0.9	1.6	-0.1	-0.2
1991 .....	91.3	91.3	91.9	92.2	.3	.0	.7	.3	.6	.5	1.6	1.4
1992 .....	92.1	92.0	92.6	93.0	-1	-1	.7	.4	.9	.8	.8	.9
1993 .....	92.6	92.8	93.1	93.4	-4	.2	.3	.3	.5	.8	.6	.4
1994 .....	92.8	92.7	92.4	93.0	-6	-1	-3	.6	.3	-1	-8	-4
1995 .....	92.5	92.2	92.4	92.8	-5	-3	.2	.4	-4	-5	.0	-2
1996 .....	92.2	92.1	92.0	91.9	-6	-1	-1	-1	-3	-1	-4	-1.0
1997 .....	91.9	92.2	92.5	93.2	.0	.3	.3	.8	-3	.1	.5	1.4
1998 .....	93.2	92.9	93.3	93.0	.0	-3	.4	-3	1.4	.8	.9	-2
1999 .....	93.3	93.2	92.9	93.8	.3	-1	-3	1.0	.1	.3	-4	.9
2000 .....	93.0	93.6	93.6	94.5	-9	.6	.0	1.0	-3	.4	.8	.7
2001 .....	94.4	94.6	95.6	97.6	-1	.2	1.1	2.1	1.4	1.1	2.1	3.3
2002 .....	97.7	97.8	97.9	98.6	.1	.1	.1	.7	3.5	3.3	2.3	1.0
2003 .....	97.6	98.7	98.7	99.8	-1.0	1.1	.0	1.1	-1	.9	.8	1.3
2004 .....	99.4	98.7	99.9	100.3	-4	-7	1.2	.4	1.8	.1	1.3	.4
2005 .....	99.6	99.6	98.1	100.0	-7	.0	-1.5	1.9	.2	.9	-1.8	-3
<b>Hospitals:</b>												
1986 .....	-	84.5	85.0	86.1	-	-	.6	1.3	-	-	-	-
1987 .....	85.9	85.5	85.9	86.6	-2	-5	.5	.8	-	1.1	1.0	.6
1988 .....	86.7	87.1	87.1	87.9	.1	.5	.0	.9	.9	1.9	1.4	1.4
1989 .....	88.4	88.0	89.1	89.5	.6	-5	1.3	.4	1.9	1.1	2.2	1.9
1990 .....	89.1	89.2	89.1	89.6	-4	.1	-1	.6	.8	1.3	.0	.1
1991 .....	89.7	89.6	90.1	90.7	.1	-1	.6	.7	.7	.5	1.2	1.2
1992 .....	90.5	90.3	90.7	91.1	-2	-2	.4	.4	.9	.8	.6	.5
1993 .....	90.8	90.7	91.1	91.4	-3	-1	.4	.3	.4	.4	.5	.3
1994 .....	91.1	91.0	90.6	91.1	-3	-1	-4	.6	.4	.4	-6	-3
1995 .....	90.5	90.2	90.3	90.8	-7	-3	.1	.6	-7	-9	-3	-3
1996 .....	90.1	90.0	89.8	89.8	-8	-1	-2	.0	-4	-3	-6	-1.2
1997 .....	89.3	89.4	89.6	90.2	-6	.1	.2	.7	-1.0	-6	-2	.5
1998 .....	90.0	90.3	90.7	91.0	-2	.3	.4	.3	.8	1.0	1.2	.9
1999 .....	91.1	90.9	90.7	91.5	.1	-2	-2	.9	1.3	.7	.0	.5
2000 .....	90.5	90.8	91.1	92.2	-1.1	.3	.3	1.2	-7	-1	.5	.8
2001 .....	92.1	92.7	93.9	96.0	-1	.7	1.3	2.2	1.8	2.0	3.1	4.2
2002 .....	96.0	96.3	96.7	97.9	.0	.3	.4	1.2	4.2	3.9	2.9	1.9
2003 .....	97.0	97.9	98.2	99.6	-9	.9	.3	1.4	1.1	1.6	1.6	1.7
2004 .....	98.8	98.2	99.2	99.7	-8	-6	1.0	.5	1.8	.3	1.0	.2
2005 .....	99.1	99.2	98.1	100.0	-6	.1	-1.1	1.9	.4	1.1	-1.2	.3
<b>Educational services:</b>												
1988 .....	-	-	-	88.4	-	-	-	-	-	-	-	-
1989 .....	87.4	86.9	89.5	88.9	-1.1	-6	3.0	-7	-	-	-	.5
1990 .....	87.7	87.1	88.7	88.8	-1.3	-7	1.8	.1	.4	.3	-9	-1
1991 .....	88.1	87.0	88.8	88.9	-8	-1.2	2.1	.1	.4	-2	.1	.1
1992 .....	87.7	87.4	88.9	89.0	-1.3	-3	1.7	.1	-4	.5	.1	.1
1993 .....	88.2	87.7	89.7	89.4	-9	-6	2.3	-3	.5	.3	.9	.5
1994 .....	88.8	89.1	90.1	90.1	-7	.3	1.1	.0	.7	1.6	.5	.8
1995 .....	89.5	89.1	90.5	90.9	-7	-4	1.6	.4	.8	.0	.5	.9
1996 .....	90.1	89.7	91.1	91.0	-9	-4	1.6	-1	.7	.8	.6	.1
1997 .....	90.6	90.7	92.2	92.5	-4	.1	1.7	.3	.6	1.1	1.2	1.7

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Educational services:</b>												
1998 .....	92.4	92.4	94.1	94.4	-0.1	0.0	1.8	0.3	2.0	1.8	2.1	2.1
1999 .....	94.0	93.6	94.7	95.0	-.4	-.4	1.2	.3	1.7	1.3	.6	.6
2000 .....	93.7	93.6	95.2	95.6	-1.4	-.1	1.7	.4	-3	.0	.6	.6
2001 .....	95.1	94.5	96.5	98.0	-.5	-.6	2.1	1.6	1.5	1.0	1.4	2.5
2002 .....	97.2	96.6	98.4	99.2	-.8	-.6	1.9	.8	2.2	2.2	2.0	1.2
2003 .....	97.8	98.4	99.1	100.0	-1.4	.6	.7	.9	.6	1.9	.7	.8
2004 .....	98.9	98.1	99.7	100.2	-1.1	-.8	1.6	.5	1.1	-.4	.5	.2
2005 .....	99.2	99.0	98.8	100.0	-1.0	-.2	-.2	1.2	.4	1.0	-.9	-.2
<b>Colleges and universities:</b>												
1988 .....	-	-	-	89.9	-	-	-	-	-	-	-	-
1989 .....	89.0	88.5	90.8	90.4	-1.0	-.6	2.6	-.4	-	-	-	.5
1990 .....	89.1	88.6	90.0	89.7	-1.4	-.6	1.6	-.3	.1	.1	-.9	-.7
1991 .....	89.2	89.0	91.0	91.0	-.6	-.2	2.2	.0	.1	.5	1.1	1.4
1992 .....	90.0	89.7	91.2	91.0	-1.1	-.3	1.7	-.2	.9	.8	.2	.0
1993 .....	90.3	89.6	91.8	91.6	-.8	-.8	2.5	-.2	.3	-.2	.7	.7
1994 .....	91.1	90.7	91.5	91.6	-.5	-.4	.9	.1	.9	1.3	-.3	.0
1995 .....	91.1	90.7	92.5	93.1	-.5	-.4	2.0	.6	.0	.0	1.1	1.6
1996 .....	92.1	91.8	92.8	92.7	-1.1	-.3	1.1	-.1	1.2	1.2	.4	-.5
1997 .....	92.4	92.5	93.9	94.4	-.3	.1	1.5	.5	.3	.8	1.1	1.9
1998 .....	94.2	94.2	95.8	96.2	-.2	.0	1.7	.4	1.9	1.8	2.1	1.9
1999 .....	95.9	95.4	96.3	96.5	-.3	-.5	.9	.2	1.9	1.3	.5	.4
2000 .....	95.5	95.1	96.5	96.5	-1.0	-.4	1.5	.0	-.5	-.3	.2	.0
2001 .....	96.0	95.7	97.5	99.2	-.5	-.3	1.9	1.7	.6	.6	1.1	2.7
2002 .....	98.2	97.6	98.9	99.7	-1.0	-.6	1.3	.8	2.3	2.0	1.5	.5
2003 .....	98.1	98.7	99.4	100.4	-1.6	.6	.7	1.0	-.2	1.1	.4	.6
2004 .....	99.3	98.4	100.0	100.2	-1.1	-.9	1.6	.2	1.3	-.3	.6	-.2
2005 .....	99.2	99.1	98.6	100.0	-1.0	-.1	-.5	1.4	-.1	.7	-1.4	-.2
<b>Nonmanufacturing:</b>												
1975 .....	-	-	94.9	95.0	-	-	-	.1	-	-	-	-
1976 .....	96.2	96.3	96.1	96.9	1.3	.1	-.2	.8	-	-	1.3	2.1
1977 .....	95.9	95.9	96.2	96.7	-1.0	.0	.3	.5	-.3	-.4	.1	-.2
1978 .....	96.6	96.1	96.3	95.3	-.1	-.5	.2	-1.0	.7	.2	.1	-1.5
1979 .....	94.3	93.0	92.1	91.4	-1.0	-1.4	-1.0	-.8	-2.3	-3.2	-4.3	-4.0
1980 .....	89.6	88.4	89.1	88.5	-2.0	-1.3	.8	-.7	-5.0	-5.0	-3.2	-3.3
1981 .....	88.8	88.5	87.7	88.5	.3	-.3	-.9	.9	-.8	.1	-1.6	.0
1982 .....	89.9	88.5	89.3	90.8	1.6	-1.6	.9	1.7	1.2	.0	1.8	2.6
1983 .....	91.6	91.4	91.7	92.2	.9	-.2	.3	.5	2.0	3.3	2.7	1.5
1984 .....	92.2	92.0	91.5	92.2	.0	-.2	-.5	.8	.6	.7	-.2	.0
1985 .....	92.4	92.3	93.2	92.8	.2	-.1	1.0	-.4	.2	.3	1.8	.7
1986 .....	94.1	94.1	94.3	94.6	1.4	.0	.2	.3	1.8	2.0	1.2	1.9
1987 .....	94.3	93.8	93.6	93.7	-.3	-.5	-.2	.1	.3	-.4	-.8	-1.0
1988 .....	93.6	93.7	93.3	93.6	-.1	.1	-.4	.3	-.8	-.1	-.3	-.1
1989 .....	93.5	92.9	93.6	93.5	-.1	-.6	.8	-.1	-.1	-.8	.3	-.1
1990 .....	92.5	92.8	91.6	91.4	-1.1	.3	-1.3	-.2	-1.1	-.2	-2.1	-2.2
1991 .....	91.6	91.9	91.9	91.8	.2	.3	.0	-.1	-.9	-.9	.3	.4
1992 .....	91.6	91.5	91.4	91.5	-.2	-.1	-.1	.1	.0	-.4	-.6	-.3
1993 .....	91.1	91.2	91.7	91.7	-.4	.1	.5	.0	-.6	-.4	.4	.2
1994 .....	91.5	91.7	91.6	91.7	-.2	.2	-.1	.1	.5	.6	-.1	.0
1995 .....	91.4	91.4	91.7	92.0	-.3	.0	.3	.3	-.1	-.3	.1	.3

See footnotes at end of table.

**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonmanufacturing:</b>												
1996 .....	91.8	92.1	92.0	92.2	-0.2	0.3	-0.1	0.2	0.4	0.7	0.3	0.2
1997 .....	92.4	93.0	93.5	94.4	.2	.6	.5	1.0	.6	1.0	1.6	2.4
1998 .....	94.9	95.4	96.2	96.7	.5	.5	.8	.5	2.7	2.5	2.9	2.4
1999 .....	96.4	96.9	96.8	97.4	-.3	.5	-.1	.6	1.6	1.7	.7	.8
2000 .....	96.9	97.3	97.6	98.0	-.5	.4	.3	.4	.6	.4	.8	.7
2001 .....	97.9	97.8	98.4	100.2	-.1	-.1	.6	1.8	1.0	.5	.9	2.2
2002 .....	100.0	100.4	100.2	100.4	-.2	.4	-.2	.2	2.2	2.7	1.8	.2
2003 .....	99.8	100.7	100.9	101.8	-.6	.9	.2	.9	-.2	.4	.7	1.4
2004 .....	100.7	100.2	100.9	100.9	-1.1	-.5	.7	.0	.9	-.6	.0	-.8
2005 .....	100.1	100.0	98.5	100.0	-.8	-.1	-1.5	1.5	-.6	-.2	-2.4	-.9
<b>Nonmanufacturing, white-collar occupations:</b>												
1987 .....	-	91.0	90.7	90.7	-	-	-.3	.0	-	-	-	-
1988 .....	90.7	90.8	90.7	91.2	.0	.1	-.1	.6	-	-.2	-.1	.5
1989 .....	91.3	90.7	91.5	91.6	.1	-.7	.9	.1	.7	-.1	.9	.4
1990 .....	90.7	91.0	90.0	89.8	-1.0	.3	-1.1	-.2	-.7	.3	-1.6	-1.9
1991 .....	90.1	90.4	90.5	90.3	.3	.3	.1	-.2	-.6	-.7	.5	.5
1992 .....	90.2	90.0	89.9	90.1	-.1	-.2	-.1	.2	.1	-.4	-.6	-.2
1993 .....	89.7	89.8	90.4	90.6	-.4	.1	.7	.2	-.5	-.2	.5	.5
1994 .....	90.2	90.5	90.2	90.4	-.4	.3	-.3	.2	.5	.7	-.2	-.2
1995 .....	90.1	90.2	90.5	90.8	-.3	.1	.3	.3	-.1	-.3	.3	.5
1996 .....	90.7	91.0	91.0	91.1	-.1	.3	.0	.1	.6	.9	.6	.3
1997 .....	91.5	92.0	92.5	93.6	.4	.5	.5	1.2	.9	1.1	1.6	2.8
1998 .....	94.1	94.6	95.6	96.1	.5	.5	1.1	.5	2.9	2.8	3.4	2.6
1999 .....	95.6	96.2	96.3	96.8	-.5	.6	.1	.5	1.6	1.7	.7	.8
2000 .....	96.4	96.8	97.0	97.5	-.4	.4	.2	.5	.8	.7	.8	.7
2001 .....	97.4	97.3	97.9	99.6	-.1	-.1	.6	1.7	1.0	.5	.9	2.2
2002 .....	99.5	99.9	99.6	99.9	-.1	.4	-.3	.3	2.2	2.7	1.8	.3
2003 .....	99.5	100.5	100.7	101.6	-.4	1.0	.2	.9	.0	.5	1.1	1.7
2004 .....	100.6	100.1	100.9	100.9	-1.0	-.5	.8	.0	1.1	-.4	.2	-.7
2005 .....	100.0	100.0	98.5	100.0	-.9	.0	-1.5	1.5	-.6	-.1	-2.4	-.9
<b>Nonmanufacturing, white-collar occupations excluding sales:</b>												
1987 .....	-	89.9	90.1	90.3	-	-	.2	.2	-	-	-	-
1988 .....	90.2	90.1	90.1	90.3	-.1	-.1	.0	.2	-	.2	.0	.0
1989 .....	90.2	89.6	90.1	90.0	-.1	-.7	.6	-.1	.0	-.5	.1	-.4
1990 .....	89.7	89.9	89.1	89.1	-.3	.2	-.9	.0	-.6	.3	-1.2	-1.0
1991 .....	89.3	89.4	89.7	89.9	.2	.1	.3	.2	-.4	-.5	.7	.9
1992 .....	89.6	89.6	89.6	89.8	-.3	.0	.0	.2	.3	.2	-.1	-.1
1993 .....	89.7	89.8	90.1	90.4	-.1	.1	.3	.3	.1	.2	.6	.7
1994 .....	90.2	90.3	90.3	90.5	-.2	.1	.0	.2	.6	.6	.2	.1
1995 .....	90.2	90.1	90.3	90.9	-.3	-.1	.2	.7	.0	-.3	.0	.4
1996 .....	90.6	90.7	91.0	90.9	-.3	.1	.3	-.1	.4	.7	.8	.0
1997 .....	91.2	91.8	92.3	93.5	.3	.7	.5	1.3	.7	1.3	1.4	2.9
1998 .....	93.8	94.2	95.0	95.2	.3	.4	.8	.2	2.8	2.5	2.9	1.8
1999 .....	95.4	95.8	95.8	96.4	.2	.4	.0	.6	1.7	1.7	.8	1.3
2000 .....	95.7	96.1	96.5	97.0	-.7	.4	.4	.5	.3	.4	.7	.7
2001 .....	97.1	97.0	97.8	99.6	.1	-.1	.8	1.8	1.5	.9	1.4	2.7
2002 .....	99.6	99.7	99.6	99.9	.0	.1	-.1	.3	2.5	2.8	1.7	.3

See footnotes at end of table.



**TABLE 6. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonmanufacturing, white-collar occupations excluding sales:</b>												
2003 .....	99.6	100.5	100.7	101.7	-0.3	0.9	0.2	1.0	0.0	0.8	1.2	1.8
2004 .....	100.7	100.1	100.9	101.2	-1.0	-.6	.8	.3	1.2	-.4	.2	-.5
2005 .....	100.4	100.3	98.5	100.0	-.8	-.1	-1.8	1.5	-.4	.2	-2.4	-1.2
<b>Nonmanufacturing, blue-collar occupations:</b>												
1987 .....	-	100.4	100.0	100.4	-	-	-.4	.4	-	-	-	-
1988 .....	100.4	100.1	99.4	99.2	.0	-.3	-.7	-.2	-	-.3	-.6	-1.2
1989 .....	98.7	98.2	98.5	97.9	-.5	-.5	.3	-.6	-1.7	-1.9	-.9	-1.3
1990 .....	96.8	96.9	95.6	95.0	-1.1	.1	-1.3	-.6	-2.0	-1.4	-3.0	-3.0
1991 .....	95.3	95.3	95.2	95.0	.3	.0	-.1	-.2	-1.5	-1.6	-.4	.0
1992 .....	94.7	94.9	94.6	94.7	-.3	.2	-.3	.1	-.6	-.4	-.6	-.3
1993 .....	94.3	94.5	94.9	94.8	-.4	.2	.4	-.1	-.4	-.4	.3	.1
1994 .....	94.6	94.8	95.0	94.8	-.2	.2	.2	-.2	.3	.3	.1	.0
1995 .....	94.6	94.7	95.0	95.2	-.2	.1	.3	.2	.0	-.1	.0	.4
1996 .....	94.7	94.9	94.6	94.6	-.5	.2	-.3	.0	.1	.2	-.4	-.6
1997 .....	94.6	95.5	95.6	96.1	.0	1.0	.1	.5	-.1	.6	1.0	1.6
1998 .....	96.4	96.9	97.2	97.5	.3	.5	.3	.3	1.9	1.4	1.7	1.5
1999 .....	97.8	98.3	98.1	98.3	.3	.5	-.2	.2	1.5	1.5	.9	.8
2000 .....	97.8	98.2	98.4	98.7	-.5	.4	.2	.3	.0	-.1	.3	.4
2001 .....	98.8	98.5	99.7	101.0	.1	-.3	1.2	1.3	1.0	.3	1.3	2.3
2002 .....	100.6	101.0	100.9	101.2	-.4	.4	-.1	.3	1.8	2.5	1.2	.2
2003 .....	100.0	101.2	101.0	101.8	-1.2	1.2	-.2	.8	-.6	.2	.1	.6
2004 .....	100.6	100.3	100.9	100.9	-1.2	-.3	.6	.0	.6	-.9	-.1	-.9
2005 .....	99.8	100.1	98.5	100.0	-1.1	.3	-1.6	1.5	-.8	-.2	-2.3	-.9
<b>Nonmanufacturing, service occupations:</b>												
1987 .....	-	99.3	98.5	98.5	-	-	-.8	.0	-	-	-	-
1988 .....	98.6	98.3	98.3	98.8	.1	-.3	.0	.5	-	-1.0	-.3	.3
1989 .....	98.0	97.1	97.2	97.8	-.8	-.9	.1	.6	-.7	-1.3	-1.1	-1.1
1990 .....	96.6	96.7	95.3	95.9	-1.2	.1	-1.4	.6	-1.4	-.4	-1.9	-1.9
1991 .....	95.6	96.0	96.6	96.7	-.3	.4	.6	.1	-1.0	-.7	1.3	.8
1992 .....	96.3	96.0	96.0	95.8	-.4	-.3	.0	-.2	.7	.0	-.6	-.9
1993 .....	95.1	95.2	95.3	95.1	-.7	.1	.1	-.2	-1.2	-.8	-.7	-.7
1994 .....	95.1	95.0	94.6	95.4	.0	-.1	-.4	.8	.0	-.2	-.8	.3
1995 .....	94.9	94.7	94.9	95.1	-.5	-.2	.2	.2	-.3	-.4	.3	-.3
1996 .....	94.4	94.4	94.6	95.3	-.7	.0	.2	.7	-.5	-.3	-.3	.2
1997 .....	95.1	95.7	96.9	97.8	-.2	.6	1.3	.9	.8	1.4	2.5	2.5
1998 .....	98.1	98.3	98.7	99.3	.3	.2	.4	.6	3.1	2.6	1.9	1.6
1999 .....	99.7	99.8	98.9	99.9	.4	.1	-.9	1.0	1.7	1.6	.2	.6
2000 .....	99.1	99.5	99.5	100.2	-.8	.4	.0	.7	-.6	-.3	.6	.3
2001 .....	99.8	99.6	100.1	102.3	-.4	-.2	.5	2.2	.7	.1	.6	2.1
2002 .....	102.0	102.0	102.1	102.5	-.3	.0	.1	.4	2.2	2.4	2.0	.2
2003 .....	101.4	101.9	101.8	102.8	-1.1	.5	-.1	1.0	-.7	-.1	-.3	.3
2004 .....	101.6	100.8	101.0	101.4	-1.2	-.8	.2	.4	.2	-1.1	-.9	-1.4
2005 .....	100.2	100.2	98.6	100.0	-1.2	.0	-1.6	1.4	-1.3	-.6	-2.3	-1.3

<sup>1</sup> Excludes farm and household workers.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union workers:													
1975 .....	-	-	100.0	100.6	-	-	-	0.6	-	-	-	-	-
1976 .....	101.5	101.6	102.7	103.8	0.9	0.1	1.1	1.1	-	-	2.7	3.2	
1977 .....	102.9	103.0	103.8	104.5	-9	.1	.8	.7	1.3	1.3	1.0	.7	
1978 .....	104.2	103.3	103.4	103.7	-3	-9	.1	.3	1.2	.3	-4	-8	
1979 .....	102.3	100.9	99.9	99.6	-1.4	-1.4	-1.0	-3	-1.8	-2.3	-3.4	-3.9	
1980 .....	97.7	97.2	98.6	98.3	-1.9	-5	1.4	-3	-4.5	-3.6	-1.4	-1.4	
1981 .....	97.3	97.7	97.4	98.7	-1.0	.4	-3	1.3	-4	.5	-1.2	.5	
1982 .....	99.8	98.6	99.7	101.4	1.1	-1.2	1.1	1.7	2.6	.9	2.4	2.6	
1983 .....	102.0	101.4	101.9	102.0	.6	-6	.5	.1	2.2	2.9	2.2	.7	
1984 .....	101.8	101.5	101.0	101.5	-2	-3	-5	.5	-2	.1	-9	-5	
1985 .....	101.3	101.1	101.4	101.0	-2	-2	.3	-4	-6	-5	.5	-6	
1986 .....	102.1	101.8	101.8	101.8	1.1	-3	.0	.0	.9	.8	.4	.9	
1987 .....	100.8	100.1	99.2	100.1	-1.0	-7	-9	.9	-1.3	-1.7	-2.6	-1.7	
1988 .....	99.5	98.9	98.2	97.9	-6	-6	-7	-3	-1.2	-1.2	-1.1	-2.2	
1989 .....	97.2	96.5	96.4	96.5	-7	-7	-1	.1	-2.3	-2.4	-1.8	-1.4	
1990 .....	95.5	95.3	94.0	94.1	-1.0	-2	-1.4	.1	-1.8	-1.3	-2.5	-2.5	
1991 .....	94.2	94.3	94.3	94.6	.1	.1	.0	.3	-1.3	-1.0	.3	.5	
1992 .....	94.4	94.7	94.7	94.8	-2	.3	.0	.1	.2	.4	.4	.2	
1993 .....	94.3	94.5	94.8	95.1	-5	.2	.3	.3	-1	-2	.1	.3	
1994 .....	94.8	95.2	95.1	95.3	-3	.4	-1	.2	.5	.7	.3	.2	
1995 .....	94.8	94.7	95.0	95.4	-5	-1	.3	.4	.0	-5	-1	.1	
1996 .....	94.5	95.0	94.7	94.7	-9	.5	-3	.0	-3	.3	-3	-7	
1997 .....	94.3	94.8	95.4	95.8	-4	.5	.6	.4	-2	-2	.7	1.1	
1998 .....	95.8	96.0	96.9	97.3	.0	.2	.9	.4	1.5	1.3	1.6	1.6	
1999 .....	97.0	97.1	96.8	97.2	-3	.1	-3	.4	1.3	1.1	-1	-1	
2000 .....	96.0	96.2	96.5	97.2	-1.2	.2	.3	.7	-1.0	-9	-3	.0	
2001 .....	96.6	96.7	97.5	99.9	-6	.1	.8	2.5	.6	.5	1.0	2.8	
2002 .....	99.4	99.7	100.1	101.0	-5	.3	.4	.9	2.9	3.1	2.7	1.1	
2003 .....	99.7	100.6	100.5	101.5	-1.3	.9	-1	1.0	.3	.9	.4	.6	
2004 .....	100.5	100.2	101.0	101.1	-1.0	-3	.8	.1	.8	-4	.5	-5	
2005 .....	99.6	99.8	98.5	100.0	-1.5	.2	-1.3	1.5	-9	-4	-2.5	-1.1	
Union blue-collar workers:													
1987 .....	-	101.4	100.6	101.6	-	-	-8	1.0	-	-	-	-	
1988 .....	100.9	100.3	99.4	99.4	-7	-6	-9	.0	-	-1.1	-1.2	-2.1	
1989 .....	98.7	98.1	98.1	98.0	-7	-6	.0	-1	-2.1	-2.2	-1.3	-1.4	
1990 .....	96.7	96.8	95.3	95.4	-1.3	.1	-1.5	.1	-2.1	-1.4	-2.9	-2.7	
1991 .....	95.5	95.6	95.3	95.6	.1	.1	-3	.3	-1.2	-1.2	.0	.2	
1992 .....	95.4	95.5	95.5	95.5	-2	.1	.0	.0	-1	-1	.2	-1	
1993 .....	95.0	95.1	95.4	95.7	-5	.1	.3	.3	-4	-4	-1	.2	
1994 .....	95.2	95.6	95.6	95.7	-5	.4	.0	.1	.2	.5	.2	.0	
1995 .....	95.1	95.1	95.4	95.5	-6	.0	.3	.1	-1	-5	-2	-2	
1996 .....	94.6	94.8	94.8	94.8	-9	.2	.0	.0	-5	-3	-6	-7	
1997 .....	94.1	94.7	95.2	95.7	-7	.6	.5	.5	-5	-1	.4	.9	
1998 .....	95.5	96.0	96.7	97.1	-2	.5	.7	.4	1.5	1.3	1.5	1.4	
1999 .....	96.9	97.1	96.9	97.4	-2	.2	-2	.5	1.4	1.1	.2	.3	
2000 .....	96.2	96.5	96.9	97.4	-1.2	.3	.4	.5	-7	-6	.0	.1	
2001 .....	97.0	97.1	97.8	99.7	-4	.1	.7	1.9	.8	.6	1.0	2.3	

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Union blue-collar workers:													
2002 .....	99.2	99.6	99.8	100.7	-0.5	0.4	0.2	0.9	2.3	2.6	2.0	1.0	
2003 .....	99.5	100.5	100.5	101.5	-1.2	1.0	.0	1.0	.3	.9	.7	.8	
2004 .....	100.3	99.8	100.5	100.6	-1.2	-.5	.7	.1	.8	-.7	.0	-.9	
2005 .....	99.4	99.7	98.3	100.0	-1.2	.3	-1.4	1.7	-.9	-.1	-2.1	-.6	
Union workers, goods-producing industries <sup>3</sup> :													
1975 .....	-	-	101.4	102.2	-	-	-	.8	-	-	-	-	
1976 .....	103.0	103.1	104.2	105.3	.8	.1	1.1	1.1	-	-	2.8	3.0	
1977 .....	104.5	104.6	105.7	106.5	-.8	.1	1.1	.8	1.4	1.4	1.5	1.1	
1978 .....	106.0	105.1	105.6	106.0	-.5	-.8	.5	.4	1.5	.6	-.1	-.5	
1979 .....	104.4	103.1	101.8	101.7	-1.5	-1.2	-1.3	-.1	-1.6	-1.9	-3.6	-4.0	
1980 .....	99.5	99.3	100.7	100.0	-2.2	-.2	1.4	-.7	-4.6	-3.7	-1.1	-1.7	
1981 .....	99.3	99.5	99.5	100.6	-.7	.2	.0	1.1	-.2	.2	-1.2	.6	
1982 .....	101.2	100.0	101.1	102.5	.6	-1.2	1.1	1.4	1.9	.5	1.6	1.9	
1983 .....	102.8	102.1	102.1	102.3	.3	-.7	.0	.2	1.6	2.1	1.1	-.2	
1984 .....	101.9	101.9	101.4	102.1	-.4	.0	-.5	.7	-.8	-.2	-.8	-.2	
1985 .....	101.7	101.6	101.7	101.3	-.4	-.1	.1	-.4	-.2	-.4	.4	-.9	
1986 .....	102.2	102.1	101.8	101.8	.9	-.1	-.3	.0	.5	.6	.1	.6	
1987 .....	100.5	99.9	99.1	100.4	-1.3	-.6	-.8	1.3	-1.7	-2.2	-2.7	-1.4	
1988 .....	99.6	99.0	98.2	98.2	-.8	-.6	-.8	.0	-.9	-.9	-1.0	-2.2	
1989 .....	97.4	96.9	96.8	96.9	-.8	-.5	-.1	.1	-2.2	-2.2	-1.4	-1.3	
1990 .....	95.5	95.8	94.3	94.4	-1.4	.3	-1.6	.1	-1.9	-1.1	-2.6	-2.6	
1991 .....	94.6	94.7	94.4	94.8	.2	.1	-.3	.4	-1.0	-1.2	.1	.4	
1992 .....	94.6	94.5	94.6	94.7	-.2	-.1	.1	.1	.0	-.2	.2	-.1	
1993 .....	94.0	94.1	94.3	94.7	-.7	.1	.2	.4	-.6	-.4	-.3	.0	
1994 .....	94.3	94.9	94.6	94.7	-.4	.6	-.3	.1	.3	.8	.3	.0	
1995 .....	94.1	94.1	94.4	94.5	-.6	.0	.3	.1	-.2	-.8	-.2	-.2	
1996 .....	93.7	94.0	93.9	93.7	-.8	.3	-.1	-.2	-.4	-.1	-.5	-.8	
1997 .....	93.3	94.1	94.5	94.8	-.4	.9	.4	.3	-.4	.1	.6	1.1	
1998 .....	94.9	95.4	96.3	96.6	.1	.5	.9	.3	1.7	1.4	1.9	1.9	
1999 .....	96.4	96.8	96.6	97.3	-.2	.4	-.2	.7	1.6	1.4	.3	.7	
2000 .....	96.4	96.5	97.1	97.7	-.9	.1	.6	.6	.0	-.3	.5	.4	
2001 .....	97.2	97.4	98.0	99.5	-.5	.2	.6	1.5	.8	.9	.9	1.9	
2002 .....	99.0	99.3	99.6	100.5	-.5	.3	.3	.9	1.9	2.0	1.7	1.0	
2003 .....	99.5	100.8	100.5	101.4	-1.0	1.3	-.3	.9	.5	1.5	.9	.9	
2004 .....	100.3	99.8	100.5	100.4	-1.1	-.5	.7	-.1	.8	-1.0	.0	-1.0	
2005 .....	99.3	99.6	98.2	100.0	-1.1	.3	-1.4	1.8	-1.0	-.2	-2.3	-.4	
Union workers, service-producing industries <sup>4</sup> :													
1975 .....	-	-	97.6	98.4	-	-	-	.8	-	-	-	-	
1976 .....	99.2	99.5	100.4	101.2	.8	.3	.9	.8	-	-	2.8	2.8	
1977 .....	100.2	100.6	100.8	101.5	-1.0	.4	.2	.7	1.0	1.1	.4	.4	
1978 .....	101.0	100.2	100.0	99.8	-.5	-.8	-.2	-.2	.8	-.4	-.8	-1.7	
1979 .....	98.8	97.2	96.9	96.4	-1.0	-1.6	-.3	-.5	-2.1	-3.0	-3.1	-3.5	
1980 .....	94.6	93.8	95.0	95.3	-1.9	-.8	1.3	.3	-4.3	-3.6	-2.0	-1.1	
1981 .....	94.5	94.9	94.3	96.5	-.8	.4	-.6	2.3	-.1	1.2	-.7	1.2	
1982 .....	97.4	96.5	97.6	99.5	.9	-.9	1.1	1.9	3.0	1.7	3.5	3.2	

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers, service-producing industries<sup>4</sup>:</b>												
1983 .....	100.9	100.7	101.7	101.8	1.4	-0.2	1.0	0.1	3.5	4.3	4.2	2.3
1984 .....	101.7	101.1	100.3	100.8	-1	-6	-8	.5	.9	.4	-1.4	-1.0
1985 .....	100.3	100.4	100.9	100.5	-5	.1	.5	-4	-1.4	-7	.6	-3
1986 .....	101.9	101.5	101.8	101.8	1.4	-4	.3	.0	1.6	1.1	1.0	1.3
1987 .....	101.1	100.1	99.3	99.5	-7	-1.0	-8	.2	-8	-1.4	-2.4	-2.3
1988 .....	99.1	98.7	98.1	97.6	-4	-4	-6	-5	-1.9	-1.4	-1.3	-1.9
1989 .....	96.9	95.9	95.9	96.0	-7	-1.0	.0	.1	-2.2	-2.8	-2.2	-1.7
1990 .....	95.1	94.4	93.6	93.6	-9	-7	-8	.0	-1.9	-1.5	-2.4	-2.5
1991 .....	93.5	93.6	94.0	94.2	-1	.1	.4	.2	-1.7	-9	.4	.7
1992 .....	94.1	94.6	94.7	94.8	-1	.5	.1	.1	.6	1.1	.8	.6
1993 .....	94.6	94.8	95.1	95.3	-2	.2	.3	.2	.6	.2	.4	.5
1994 .....	95.4	95.4	95.7	95.9	.1	.0	.3	.2	.8	.6	.6	.6
1995 .....	95.6	95.4	95.7	96.3	-3	-2	.3	.6	.2	.0	.0	.4
1996 .....	95.4	95.8	95.6	95.7	-9	.4	-2	.1	-2	.4	-1	-6
1997 .....	95.3	95.6	96.3	96.7	-4	.3	.7	.4	-1	-2	.7	1.1
1998 .....	96.6	96.5	97.5	97.9	-1	-1	1.0	.4	1.4	1.0	1.3	1.2
1999 .....	97.6	97.2	96.9	97.0	-3	-4	-3	.1	1.0	.7	-6	-9
2000 .....	95.6	95.9	96.0	96.7	-1.4	.3	.1	.7	-2.1	-1.4	-1.0	-3
2001 .....	96.1	96.1	97.0	100.3	-6	.0	.9	3.4	.5	.2	1.1	3.7
2002 .....	99.8	100.1	100.5	101.3	-5	.3	.4	.8	3.9	4.2	3.6	1.1
2003 .....	99.9	100.5	100.4	101.5	-1.4	.6	-1	1.1	.1	.4	-1	.2
2004 .....	100.7	100.6	101.3	101.6	-8	-1	.7	.3	.8	.1	1.0	.1
2005 .....	99.9	100.1	98.7	100.0	-1.7	.2	-1.4	1.3	-8	-5	-2.6	-1.6
<b>Union workers, manufacturing:</b>												
1976 .....	-	-	100.6	102.4	-	-	-	1.8	-	-	-	-
1977 .....	101.6	101.5	102.9	103.8	-8	-1	1.4	.9	-	-	2.3	1.4
1978 .....	103.5	102.2	102.7	103.5	-3	-1.3	.5	.8	1.8	.7	-2	-3
1979 .....	102.1	100.6	99.3	99.9	-1.4	-1.5	-1.3	.6	-1.3	-1.6	-3.3	-3.5
1980 .....	98.2	97.7	98.8	98.6	-1.7	-5	1.1	-2	-3.8	-2.9	-5	-1.3
1981 .....	97.7	97.7	97.4	98.6	-9	.0	-3	1.2	-5	.0	-1.5	.0
1982 .....	99.2	97.9	99.0	100.5	.6	-1.3	1.1	1.5	1.6	.2	1.7	1.9
1983 .....	100.8	100.0	100.0	100.3	.3	-8	.0	.3	1.5	2.2	1.0	-2
1984 .....	100.2	99.9	99.6	100.5	-1	-3	-3	.9	-6	-1	-4	.2
1985 .....	100.2	100.2	100.4	99.8	-3	.0	.2	-6	.0	.3	.8	-7
1986 .....	101.1	100.8	100.4	100.6	1.3	-3	-4	.2	.9	.6	.0	.8
1987 .....	99.2	98.5	97.8	99.2	-1.4	-7	-7	1.4	-1.8	-2.3	-2.6	-1.3
1988 .....	98.5	97.8	96.8	97.0	-7	-7	-1.0	.2	-8	-7	-1.0	-2.2
1989 .....	96.4	95.9	95.7	96.0	-6	-5	-2	.3	-2.1	-2.0	-1.2	-1.1
1990 .....	94.8	95.1	93.5	93.9	-1.2	.3	-1.7	.4	-1.6	-8	-2.3	-2.2
1991 .....	94.1	94.1	94.0	94.4	.2	.0	-1	.4	-8	-1.1	.5	.6
1992 .....	94.3	94.2	94.1	94.3	-1	-1	-1	.2	.3	.1	.1	-1
1993 .....	93.8	93.9	94.0	94.6	-5	.1	.1	.6	-6	-3	-1	.3
1994 .....	94.2	94.7	94.3	94.7	-4	.5	-4	.4	.5	.9	.4	.1
1995 .....	94.2	94.1	94.2	94.5	-5	-1	.1	.3	-1	-7	-1	-2
1996 .....	94.0	94.1	93.9	94.0	-5	.1	-2	.1	-2	.0	-4	-6
1997 .....	93.4	93.9	94.3	94.8	-6	.5	.4	.5	-6	-2	.5	.9

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers, manufacturing:</b>												
1998 .....	95.1	95.2	96.2	96.5	0.3	0.1	1.1	0.3	1.8	1.4	1.9	1.8
1999 .....	96.4	96.5	96.3	97.2	-1	.1	-.2	.9	1.3	1.3	.1	.7
2000 .....	96.5	96.5	96.8	97.5	-7	.0	.3	.7	.1	.0	.6	.3
2001 .....	97.2	97.2	97.9	99.6	-3	.0	.7	1.7	.8	.8	1.1	2.2
2002 .....	99.1	99.3	99.6	100.7	-5	.2	.3	1.1	2.0	2.2	1.8	1.1
2003 .....	99.9	101.0	100.7	101.4	-8	1.1	-.3	.7	.8	1.6	1.1	.8
2004 .....	100.4	99.8	100.6	100.5	-1.0	-.6	.8	-.1	.5	-1.1	-.1	-.9
2005 .....	99.4	99.6	98.1	100.0	-1.1	.2	-1.5	1.9	-1.0	-.2	-2.5	-.5
<b>Union workers, manufacturing, blue-collar occupations:</b>												
1987 .....	-	99.2	98.5	100.1	-	-	-.7	1.6	-	-	-	-
1988 .....	99.3	98.6	97.7	97.9	-.8	-.7	-.9	.2	-	-.6	-.9	-2.2
1989 .....	97.2	96.7	96.6	96.9	-.7	-.5	-.1	.3	-2.1	-2.0	-1.1	-1.0
1990 .....	95.6	95.9	94.2	94.6	-1.3	.3	-1.8	.4	-1.6	-.8	-2.5	-2.4
1991 .....	94.8	94.9	94.7	95.2	.2	.1	-.2	.5	-.9	-1.1	.5	.6
1992 .....	95.1	94.9	94.8	95.1	-.1	-.2	-.1	.3	.3	.0	.1	-.1
1993 .....	94.5	94.6	94.6	95.3	-.6	.1	.0	.7	-.6	-.3	-.2	.2
1994 .....	94.9	95.4	95.1	95.4	-.4	.5	-.3	.3	.4	.8	.5	.1
1995 .....	94.8	94.6	94.8	95.1	-.6	-.2	.2	.3	-.1	-.8	-.3	-.3
1996 .....	94.4	94.6	94.5	94.6	-.7	.2	-.1	.1	-.4	.0	-.3	-.5
1997 .....	94.1	94.5	95.0	95.6	-.5	.4	.5	.6	-.3	-.1	.5	1.0
1998 .....	95.5	95.7	96.4	96.9	-.1	.2	.7	.5	1.4	1.3	1.5	1.4
1999 .....	96.7	96.8	96.6	97.6	-.2	.1	-.2	1.0	1.3	1.1	.2	.7
2000 .....	96.6	96.5	97.0	97.8	-1.0	-.1	.5	.8	-.1	-.3	.4	.2
2001 .....	97.4	97.3	98.2	99.8	-.4	-.1	.9	1.6	.8	.8	1.2	2.1
2002 .....	99.2	99.4	99.7	100.7	-.6	.2	.3	1.0	1.9	2.2	1.6	.9
2003 .....	99.9	100.9	100.6	101.5	-.8	1.0	-.3	.9	.7	1.5	.9	.8
2004 .....	100.4	99.8	100.6	100.4	-1.1	-.6	.8	-.2	.5	-1.1	.0	-1.0
2005 .....	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.1	-.3	-2.6	-.4
<b>Union workers, nonmanufacturing:</b>												
1976 .....	-	-	104.6	104.9	-	-	-	.3	-	-	-	-
1977 .....	104.1	104.2	104.7	105.3	-.8	.1	.5	.6	-	-	.2	.4
1978 .....	104.6	104.2	104.0	103.6	-.7	-.4	-.2	-.4	.5	.0	-.7	-1.7
1979 .....	102.3	101.0	100.4	99.2	-1.3	-1.3	-.6	-1.2	-2.1	-3.1	-3.4	-4.2
1980 .....	97.0	96.5	98.0	97.7	-2.2	-.5	1.6	-.3	-5.2	-4.4	-2.4	-1.6
1981 .....	96.9	97.4	97.4	98.7	-.8	.5	.0	1.3	-.1	.9	-.6	1.1
1982 .....	100.0	99.0	100.2	101.9	1.3	-1.0	1.2	1.7	3.2	1.7	2.9	3.2
1983 .....	103.1	103.0	103.8	103.6	1.2	-.1	.8	-.2	3.1	4.0	3.6	1.6
1984 .....	103.4	102.7	102.0	102.3	-.2	-.7	-.7	.3	.3	-.3	-1.7	-1.2
1985 .....	101.9	101.8	102.1	101.6	-.4	-.1	.3	-.5	-1.4	-.8	.1	-.7
1986 .....	103.0	102.7	102.9	102.8	1.4	-.3	.2	-.1	1.0	.9	.8	1.1
1987 .....	102.0	101.2	100.4	100.6	-.8	-.8	-.8	.2	-.9	-1.5	-2.4	-2.2
1988 .....	100.1	99.8	99.1	98.6	-.5	-.3	-.7	-.5	-1.9	-1.3	-1.3	-1.9
1989 .....	97.8	96.9	96.9	96.8	-.8	-.9	.0	-.1	-2.3	-2.9	-2.2	-1.9
1990 .....	95.7	95.3	94.4	94.2	-1.1	-.4	-.9	-.2	-2.1	-1.6	-2.6	-2.7
1991 .....	94.3	94.4	94.6	94.7	.1	.1	.2	.1	-1.5	-1.0	.2	.5
1992 .....	94.5	95.0	95.1	95.1	-.2	.5	.1	.0	-.2	.6	.5	.4

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers, nonmanufacturing:</b>												
1993 .....	94.7	94.9	95.3	95.3	-0.4	0.2	0.4	0.0	0.2	-0.1	0.2	0.2
1994 .....	95.1	95.3	95.4	95.5	-.2	.2	.1	.1	.4	.5	.2	.3
1995 .....	95.3	95.1	95.4	95.8	-.2	-.2	.3	.4	.2	-.3	.0	.3
1996 .....	94.9	95.3	95.2	95.2	-.9	.4	-.1	.0	-.4	.3	-.3	-.7
1997 .....	94.8	95.3	95.9	96.2	-.4	.5	.6	.3	-.1	.0	.8	1.1
1998 .....	96.1	96.5	97.3	97.7	-.1	.4	.8	.4	1.4	1.2	1.4	1.5
1999 .....	97.5	97.4	97.1	97.1	-.2	-.1	-.3	.0	1.4	.9	-.2	-.6
2000 .....	95.8	96.1	96.4	97.0	-1.3	.3	.3	.6	-1.7	-1.3	-.7	-.1
2001 .....	96.3	96.4	97.3	100.1	-.7	.1	.9	2.9	.5	.3	.9	3.2
2002 .....	99.6	100.0	100.4	101.1	-.5	.4	.4	.7	3.4	3.7	3.2	1.0
2003 .....	99.5	100.5	100.4	101.6	-1.6	1.0	-.1	1.2	-.1	.5	.0	.5
2004 .....	100.5	100.4	101.1	101.4	-1.1	-.1	.7	.3	1.0	-.1	.7	-.2
2005 .....	99.7	100.0	98.6	100.0	-1.7	.3	-1.4	1.4	-.8	-.4	-2.4	-1.3
<b>Nonunion workers:</b>												
1975 .....	-	-	95.0	94.9	-	-	-	-.1	-	-	-	-
1976 .....	96.1	96.2	95.8	96.7	1.3	.1	-.4	.9	-	-	.9	1.9
1977 .....	95.9	95.7	96.3	96.5	-.8	-.2	.6	.2	-.2	-.5	.5	-.2
1978 .....	96.5	96.1	95.8	95.3	.0	-.4	-.3	-.5	.6	.4	-.5	-1.2
1979 .....	94.3	92.7	91.7	91.1	-1.0	-1.7	-1.1	-.7	-2.3	-3.6	-4.3	-4.4
1980 .....	89.5	88.3	88.4	87.7	-1.8	-1.3	.1	-.8	-5.0	-4.8	-3.5	-3.8
1981 .....	88.3	87.8	86.7	87.3	.7	-.6	-1.3	.7	-1.4	-.5	-2.0	-.4
1982 .....	88.8	87.3	88.0	89.2	1.7	-1.7	.8	1.4	.6	-.5	1.5	2.1
1983 .....	90.1	89.6	89.7	90.5	1.0	-.6	.1	.9	1.5	2.6	2.0	1.5
1984 .....	90.4	90.4	90.0	90.9	-.1	.0	-.4	1.0	.3	.8	.3	.5
1985 .....	91.3	91.2	91.9	91.6	.4	-.1	.8	-.3	1.0	.9	2.1	.7
1986 .....	93.1	93.3	93.3	93.7	1.6	.2	.0	.4	1.9	2.3	1.6	2.3
1987 .....	93.5	93.1	92.9	93.0	-.2	-.4	-.2	.1	.5	-.3	-.5	-.8
1988 .....	93.2	93.0	92.6	93.1	.2	-.2	-.4	.5	-.4	-.1	-.3	.1
1989 .....	93.0	92.5	93.1	93.0	-.1	-.5	.6	-.1	-.2	-.5	.5	-.1
1990 .....	92.2	92.6	91.5	91.3	-.9	.4	-1.2	-.2	-.8	.1	-1.7	-1.8
1991 .....	91.5	91.8	91.8	91.9	.2	.3	.0	.1	-.8	-.9	.3	.6
1992 .....	91.7	91.6	91.3	91.5	-.2	-.1	-.3	.2	-.2	-.2	-.5	-.4
1993 .....	91.2	91.3	91.7	91.8	-.3	.1	.4	.1	-.5	-.3	.4	.3
1994 .....	91.6	91.8	91.6	91.9	-.2	.2	-.2	.3	.4	.5	-.1	.1
1995 .....	91.6	91.7	91.9	92.2	-.3	.1	.2	.3	.0	-.1	.3	.4
1996 .....	92.0	92.2	92.3	92.4	-.2	.2	.1	.1	.5	.6	.5	.2
1997 .....	92.6	93.3	93.7	94.6	.2	.8	.4	1.0	.6	1.2	1.5	2.4
1998 .....	95.2	95.6	96.4	96.9	.6	.4	.8	.5	2.8	2.4	2.9	2.3
1999 .....	96.7	97.2	97.1	97.8	-.2	.5	-.1	.7	1.6	1.7	.8	1.0
2000 .....	97.3	97.7	97.9	98.3	-.5	.4	.2	.4	.7	.5	.8	.6
2001 .....	98.2	98.1	98.8	100.3	-.1	-.1	.7	1.5	1.0	.5	.9	2.0
2002 .....	100.1	100.5	100.3	100.6	-.2	.4	-.2	.3	1.9	2.4	1.5	.3
2003 .....	100.0	100.9	101.0	101.8	-.6	.9	.1	.8	-.1	.5	.7	1.2
2004 .....	100.8	100.2	100.9	100.9	-1.0	-.6	.7	.0	.8	-.7	-.1	-.8
2005 .....	100.1	100.1	98.6	100.0	-.8	.0	-1.5	1.4	-.7	-.1	-2.3	-.9
<b>Nonunion blue-collar workers:</b>												
1987 .....	-	96.9	96.8	97.0	-	-	-.1	.2	-	-	-	-

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonunion blue-collar workers:</b>												
1988 .....	97.2	97.1	96.3	96.5	0.2	-0.1	-0.8	0.2	-	0.2	-0.6	-0.6
1989 .....	96.1	95.8	96.3	95.9	-4	-3	.5	-4	-1.2	-1.4	.0	-6
1990 .....	95.1	95.4	94.2	93.8	-8	.3	-1.3	-4	-1.0	-4	-2.2	-2.2
1991 .....	94.1	94.2	94.0	94.2	.3	.1	-.2	.2	-1.1	-1.3	-.2	.4
1992 .....	94.0	94.0	93.7	93.8	-.2	.0	-.3	.1	-.1	-.2	-.3	-.4
1993 .....	93.4	93.5	93.7	93.8	-.4	.1	.2	.1	-.6	-.5	.0	.0
1994 .....	93.6	93.8	93.7	94.0	-.2	.2	-.1	.3	.2	.3	.0	.2
1995 .....	93.9	94.1	94.2	94.5	-.1	.2	.1	.3	.3	.3	.5	.6
1996 .....	94.3	94.6	94.3	94.6	-.2	.3	-.3	.3	.5	.6	.2	.1
1997 .....	94.7	95.6	95.6	96.3	.1	1.0	.0	.7	.4	1.0	1.3	1.7
1998 .....	96.7	96.9	97.3	97.8	.4	.2	.4	.5	2.1	1.4	1.8	1.6
1999 .....	98.1	98.4	98.2	98.7	.3	.3	-.2	.5	1.4	1.5	.9	.9
2000 .....	98.2	98.6	98.7	98.9	-.5	.4	.1	.2	.1	.2	.5	.3
2001 .....	99.2	98.9	100.0	101.2	.3	-.3	1.1	1.2	1.1	.4	1.4	2.3
2002 .....	101.0	101.1	101.0	101.3	-.2	.1	-.1	.3	1.7	2.2	1.0	.1
2003 .....	100.4	101.2	101.1	101.8	-.9	.8	-.1	.7	-.6	.1	.1	.5
2004 .....	100.9	100.4	101.1	101.0	-.9	-.5	.7	-.1	.5	-.9	.0	-.8
2005 .....	100.1	100.2	98.5	100.0	-.9	.1	-1.7	1.5	-.8	-.2	-2.6	-.9
<b>Nonunion workers, goods-producing industries<sup>3</sup>:</b>												
1975 .....	-	-	99.6	99.9	-	-	-	.3	-	-	-	-
1976 .....	100.8	101.1	100.9	101.9	.9	.3	-.2	1.0	-	-	1.3	2.0
1977 .....	101.6	101.1	101.9	102.3	-.3	-.5	.8	.4	.7	.0	.9	.4
1978 .....	102.4	101.5	100.8	101.4	.1	-.9	-.7	.6	.7	.4	-1.1	-.8
1979 .....	99.9	98.2	96.7	96.5	-1.5	-1.7	-1.5	-.2	-2.4	-3.2	-4.0	-4.8
1980 .....	95.2	93.6	93.3	92.8	-1.3	-1.7	-.3	-.5	-4.7	-4.7	-3.5	-3.8
1981 .....	92.7	92.6	91.3	92.2	-.1	-.1	-1.4	1.0	-2.6	-1.1	-2.1	-.7
1982 .....	93.8	92.3	92.6	93.6	1.7	-1.6	.3	1.1	1.1	-.3	1.3	1.5
1983 .....	94.5	94.1	93.6	94.1	1.0	-.4	-.5	.5	.8	1.9	1.1	.5
1984 .....	93.8	93.5	93.3	94.1	-.3	-.3	-.2	.9	-.8	-.6	-.3	.0
1985 .....	94.7	94.5	94.7	94.3	.6	-.2	.2	-.4	1.0	1.1	1.5	.3
1986 .....	95.9	96.6	96.6	97.0	1.7	.7	.0	.4	1.2	2.2	2.0	2.8
1987 .....	96.3	95.8	95.6	95.9	-.7	-.5	-.2	.3	.5	-.9	-1.1	-1.1
1988 .....	96.1	95.9	95.0	95.2	.2	-.2	-.9	.2	-.2	.2	-.6	-.8
1989 .....	94.8	94.3	94.6	94.7	-.4	-.5	.3	.1	-1.4	-1.8	-.4	-.5
1990 .....	94.1	94.1	93.0	92.7	-.6	.0	-1.2	-.3	-.8	-.2	-1.7	-2.1
1991 .....	92.9	93.1	93.1	93.4	.2	.2	.0	.3	-1.2	-1.0	.1	.7
1992 .....	93.4	93.3	93.2	93.4	.0	-.1	-.1	.2	.5	.2	.1	.0
1993 .....	93.2	93.3	93.5	93.6	-.2	.1	.2	.1	-.2	.0	.3	.2
1994 .....	93.4	93.7	93.6	94.0	-.2	.3	-.1	.4	.2	.4	.1	.4
1995 .....	93.7	93.7	93.9	94.3	-.3	.0	.2	.4	.3	.0	.3	.4
1996 .....	93.9	94.2	94.3	94.4	-.4	.3	.1	.1	.2	.5	.5	.1
1997 .....	94.3	95.0	95.2	95.8	-.1	.7	.2	.6	.4	.9	.9	1.4
1998 .....	96.3	96.7	97.0	97.5	.5	.4	.3	.5	2.2	1.8	1.9	1.8
1999 .....	97.6	97.6	97.5	98.0	.1	.0	-.1	.5	1.4	1.0	.6	.6
2000 .....	97.6	98.2	98.2	98.7	-.4	.6	.0	.5	.0	.6	.7	.7
2001 .....	98.8	98.8	99.2	100.7	.1	.0	.4	1.5	1.2	.6	1.0	2.0

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonunion workers, goods-producing industries<sup>3</sup>:</b>												
2002 .....	100.4	100.7	100.5	101.2	-0.3	0.3	-0.2	0.7	1.6	1.9	1.3	0.6
2003 .....	100.2	101.1	100.8	101.6	-1.0	.9	-.3	.8	-2	.5	.4	.4
2004 .....	100.8	100.1	100.8	100.8	-.8	-.7	.7	.0	.6	-1.0	.0	-.8
2005 .....	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.7	.0	-2.2	-.7
<b>Nonunion workers, service-producing industries<sup>4</sup>:</b>												
1975 .....	-	-	92.9	92.6	-	-	-	-.3	-	-	-	-
1976 .....	94.0	94.0	93.5	94.3	1.5	.0	-.5	.9	-	-	.6	1.8
1977 .....	93.2	93.0	93.5	93.8	-1.2	-.2	.5	.3	-.9	-1.1	.0	-.5
1978 .....	93.9	93.6	93.7	92.4	.1	-.3	.1	-1.4	.8	.6	.2	-1.6
1979 .....	91.6	90.3	89.3	88.8	-.9	-1.4	-1.1	-.6	-2.4	-3.5	-4.6	-3.9
1980 .....	86.9	85.8	86.2	85.3	-2.1	-1.3	.5	-1.0	-5.2	-5.0	-3.5	-3.9
1981 .....	86.1	85.5	84.6	85.0	.9	-.7	-1.1	.5	-.8	-.3	-1.9	-.3
1982 .....	86.6	85.0	85.8	87.2	1.9	-1.8	.9	1.6	.5	-.5	1.4	2.6
1983 .....	88.1	87.7	88.1	88.7	1.0	-.5	.5	.7	1.7	3.1	2.7	1.7
1984 .....	89.0	88.9	88.5	89.4	.3	-.1	-.4	1.0	1.0	1.4	.5	.8
1985 .....	89.6	89.6	90.8	90.6	.2	.0	1.3	-.2	.7	.8	2.6	1.3
1986 .....	91.8	91.9	92.0	92.4	1.3	.1	.1	.4	2.5	2.6	1.3	1.9
1987 .....	92.4	91.8	91.7	91.8	.0	-.6	-.1	.1	.6	-.1	-.3	-.6
1988 .....	91.8	91.9	91.7	92.4	.0	.1	-.2	.8	-.6	.1	.0	.6
1989 .....	92.3	91.9	92.6	92.5	-.1	-.4	.8	-.1	.5	.0	.9	.1
1990 .....	91.6	92.1	91.0	90.8	-1.0	.5	-1.2	-.2	-.7	.2	-1.7	-1.8
1991 .....	91.1	91.4	91.4	91.4	.3	.3	.0	.0	-.6	-.8	.4	.6
1992 .....	91.1	90.9	90.6	90.8	-.3	-.2	-.3	.2	.0	-.5	-.8	-.6
1993 .....	90.3	90.5	91.1	91.2	-.6	.2	.7	1.1	-.8	-.4	.5	.4
1994 .....	90.8	91.0	90.8	91.1	-.4	.2	-.2	.3	.5	.5	-.3	-.1
1995 .....	90.8	90.9	91.2	91.4	-.3	.1	.3	.2	.0	-.1	.4	.3
1996 .....	91.3	91.5	91.5	91.7	-.1	.2	.0	.2	.5	.6	.4	.4
1997 .....	92.0	92.6	93.1	94.2	.3	.7	.5	1.2	.8	1.3	1.7	2.7
1998 .....	94.7	95.1	96.1	96.6	.5	.4	1.1	.5	2.9	2.7	3.3	2.5
1999 .....	96.3	97.0	96.9	97.5	-.3	.7	-.1	.6	1.7	1.9	.8	1.0
2000 .....	97.2	97.4	97.6	98.1	-.3	.2	.2	.5	.9	.5	.8	.6
2001 .....	98.0	97.9	98.6	100.1	-.1	-.1	.7	1.5	.9	.5	1.0	2.1
2002 .....	100.0	100.4	100.1	100.3	-.1	.4	-.3	.2	2.1	2.5	1.5	.2
2003 .....	99.8	100.7	101.0	101.8	-.5	.9	.3	.8	-.2	.4	.9	1.6
2004 .....	100.8	100.2	100.9	100.9	-1.0	-.6	.7	.0	1.0	-.5	-.1	-.9
2005 .....	100.1	100.1	98.5	100.0	-.8	.0	-1.6	1.5	-.7	-.1	-2.4	-.9
<b>Nonunion workers, manufacturing:</b>												
1976 .....	-	-	99.3	99.6	-	-	-	.3	-	-	-	-
1977 .....	99.6	99.2	100.1	100.5	.0	-.4	.9	.4	-	-	.8	.8
1978 .....	100.7	99.3	98.7	99.3	.2	-1.4	-.6	.6	1.0	.1	-1.4	-1.1
1979 .....	98.0	96.3	94.7	94.7	-1.3	-1.7	-1.7	.0	-2.6	-3.0	-4.1	-4.7
1980 .....	93.4	91.8	91.5	90.9	-1.4	-1.7	-.3	-.7	-4.7	-4.7	-3.4	-4.0
1981 .....	90.8	90.6	89.6	90.4	-.1	-.2	-1.1	.9	-2.8	-1.2	-2.0	-.6
1982 .....	92.1	90.4	90.8	91.9	1.9	-1.8	.4	1.2	1.4	-.2	1.4	1.8
1983 .....	93.0	92.4	92.2	92.7	1.2	-.6	-.2	.5	.9	2.2	1.5	.8

See footnotes at end of table.



**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Nonunion workers, manufacturing:</b>												
1984 .....	92.4	92.3	92.3	93.3	-0.3	-0.1	0.0	1.1	-0.6	-0.1	0.1	0.6
1985 .....	93.8	93.7	93.9	93.5	.5	-.1	.2	-.4	1.5	1.5	1.7	.3
1986 .....	95.2	95.8	95.9	96.3	1.8	.6	.1	.4	1.5	2.2	2.1	3.0
1987 .....	95.8	95.2	95.0	95.3	-.5	-.6	-.2	.3	.6	-.6	-.9	-1.1
1988 .....	95.5	95.2	94.3	94.5	.2	-.3	-.9	.2	-.3	.0	-.8	-.9
1989 .....	94.0	93.6	93.9	94.0	-.5	-.4	.3	.1	-1.6	-1.7	-.4	-.5
1990 .....	93.5	93.7	92.7	92.5	-.5	.2	-1.1	-.2	-.5	.1	-1.3	-1.6
1991 .....	92.7	93.0	92.9	93.3	.2	.3	-.1	.4	-.9	-.8	.2	.8
1992 .....	93.4	93.4	93.3	93.5	.1	.0	-.1	.2	.7	.5	.4	.3
1993 .....	93.4	93.4	93.7	94.0	-.1	.0	.3	.3	.0	.0	.5	.5
1994 .....	93.6	93.8	93.7	94.3	-.4	.2	-.1	.6	.3	.4	.0	.3
1995 .....	94.2	94.3	94.3	94.8	-.1	.1	.0	.5	.6	.5	.6	.5
1996 .....	94.3	94.6	94.9	94.9	-.5	.3	.3	.0	.1	.3	.6	.2
1997 .....	94.7	95.5	95.6	96.2	-.2	.8	.1	.6	.4	1.0	.8	1.3
1998 .....	96.8	97.1	97.5	97.9	.6	.3	.4	.4	2.3	1.7	2.0	1.9
1999 .....	98.1	98.2	98.0	98.7	.2	.1	-.2	.7	1.4	1.2	.6	.8
2000 .....	98.0	98.5	98.5	98.9	-.7	.5	.0	.4	-.1	.3	.5	.2
2001 .....	99.0	99.0	99.2	100.7	.1	.0	.2	1.5	1.0	.5	.7	1.8
2002 .....	100.6	100.8	100.7	101.4	-.1	.2	-.1	.7	1.6	1.9	1.5	.7
2003 .....	100.5	101.3	100.9	101.7	-.9	.8	-.4	.8	-.1	.5	.3	.3
2004 .....	100.8	100.3	101.1	100.9	-.9	-.5	.8	-.2	.4	-1.0	.2	-.7
2005 .....	100.3	100.3	98.7	100.0	-.6	.0	-1.6	1.3	-.6	.0	-2.4	-.9
<b>Nonunion workers, manufacturing blue-collar occupations:</b>												
1987 .....	-	95.9	95.9	95.7	-	-	.0	-.2	-	-	-	-
1988 .....	95.8	95.5	94.5	94.9	.1	-.3	-1.0	.4	-	-.5	-1.4	-.8
1989 .....	94.4	94.3	94.7	94.8	-.5	-.1	.4	.1	-1.4	-1.3	.2	-.1
1990 .....	94.2	94.5	93.4	93.3	-.6	.3	-1.2	-.1	-.3	.3	-1.4	-1.6
1991 .....	93.5	93.6	93.5	93.9	.2	.1	-.1	.4	-.7	-1.0	.1	.6
1992 .....	94.0	93.9	93.6	93.7	.1	-.1	-.3	.1	.5	.3	.1	-.2
1993 .....	93.3	93.3	93.5	93.6	-.4	.0	.2	.1	-.7	-.6	-.1	-.1
1994 .....	93.4	93.3	93.2	93.8	-.2	-.1	-.1	.6	.1	.0	-.3	-.2
1995 .....	93.6	94.1	94.0	94.6	-.2	.5	-.1	.6	.2	.8	.8	.9
1996 .....	94.2	94.5	94.7	95.0	-.4	.3	.2	.3	.6	.5	.8	.4
1997 .....	94.9	95.8	95.8	96.4	-.1	.9	.0	.6	.8	1.3	1.1	1.5
1998 .....	96.9	97.0	97.4	97.9	.5	.1	.4	.5	2.1	1.3	1.7	1.6
1999 .....	98.2	97.9	97.8	98.4	.3	-.3	-.1	.6	1.4	1.0	.5	.5
2000 .....	97.5	97.8	97.9	98.6	-.9	.3	.1	.7	-.7	-.1	.1	.2
2001 .....	98.7	98.6	99.2	101.0	.1	-.1	.6	1.8	1.2	.8	1.3	2.5
2002 .....	100.9	100.9	100.7	101.4	-.1	.0	-.2	.7	2.3	2.4	1.4	.4
2003 .....	100.6	101.0	100.9	101.8	-.8	.4	-.1	.9	-.4	.1	.3	.4
2004 .....	101.0	100.3	101.0	101.1	-.8	-.7	.7	.1	.5	-.7	.1	-.6
2005 .....	100.5	100.4	98.6	100.0	-.6	-.1	-1.8	1.4	-.6	.1	-2.4	-1.1
<b>Nonunion workers, nonmanufacturing:</b>												
1976 .....	-	-	94.9	95.7	-	-	-	.8	-	-	-	-
1977 .....	94.7	94.6	94.8	95.2	-1.0	-.1	.2	.4	-	-	-.1	-.5
1978 .....	95.3	95.1	95.1	93.9	.1	-.2	.0	-1.3	-.6	.6	.3	-1.4

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Nonunion workers, nonmanufacturing:													
1979 .....	93.1	91.8	90.8	90.2	-0.9	-1.4	-1.1	-0.7	-2.3	-3.5	-4.6	-3.9	
1980 .....	88.3	87.0	87.4	86.6	-2.1	-1.5	.5	-9	-5.2	-5.2	-3.7	-4.0	
1981 .....	87.4	86.9	85.8	86.4	.9	-6	-1.3	.7	-9	-1	-1.9	-2	
1982 .....	87.9	86.3	87.1	88.4	1.7	-1.8	.9	1.5	.5	-6	1.5	2.2	
1983 .....	89.2	88.9	89.1	89.8	.9	-3	.2	.8	1.5	3.0	2.3	1.7	
1984 .....	89.9	89.8	89.4	90.2	.1	-1	-4	.9	.8	.9	.3	.4	
1985 .....	90.5	90.4	91.5	91.2	.3	-1	1.2	-3	.6	.7	2.4	1.1	
1986 .....	92.4	92.6	92.6	93.0	1.3	.2	.0	.4	2.1	2.5	1.2	1.9	
1987 .....	92.9	92.5	92.3	92.3	-1	-4	-2	.0	.5	-1	-3	-7	
1988 .....	92.4	92.5	92.2	92.9	.1	.1	-3	.8	-5	.0	-1	.6	
1989 .....	92.8	92.3	93.0	93.0	-1	-5	.8	.0	.4	-2	.8	.1	
1990 .....	92.0	92.4	91.2	91.0	-1.1	.4	-1.3	-2	-9	.1	-1.9	-2.1	
1991 .....	91.3	91.6	91.5	91.5	.3	.3	-1	.0	-7	-9	.3	.5	
1992 .....	91.2	91.0	90.9	91.0	-3	-2	-1	.1	-1	-6	-7	-5	
1993 .....	90.6	90.7	91.2	91.2	-4	.1	.6	.0	-7	-4	.4	.2	
1994 .....	91.0	91.2	91.0	91.1	-2	.2	-2	.1	.5	.6	-2	-1	
1995 .....	90.9	91.0	91.1	91.5	-2	.1	.1	.4	-2	-3	.1	.4	
1996 .....	91.4	91.6	91.6	91.8	-1	.2	.0	.2	.6	.7	.5	.3	
1997 .....	92.1	92.7	93.2	94.2	.3	.7	.5	1.1	.7	1.2	1.7	2.6	
1998 .....	94.6	95.1	96.0	96.5	.4	.5	.9	.5	2.8	2.6	3.1	2.5	
1999 .....	96.2	96.9	96.8	97.3	-3	.7	-1	.5	1.7	1.8	.8	.9	
2000 .....	97.0	97.4	97.6	98.1	-3	.4	.2	.5	.9	.6	.9	.8	
2001 .....	98.0	97.9	98.5	100.1	-1	-1	.6	1.6	1.0	.5	.9	2.1	
2002 .....	99.9	100.3	100.1	100.3	-2	.4	-2	.2	2.0	2.5	1.6	.2	
2003 .....	99.8	100.7	100.9	101.8	-5	.9	.2	.9	-1	.5	.8	1.5	
2004 .....	100.7	100.1	100.8	100.8	-1.1	-6	.7	.0	.9	-6	-1	-9	
2005 .....	100.0	100.0	98.4	100.0	-8	.0	-1.6	1.6	-7	-1	-2.4	-8	
Northeast:													
1975 .....	-	-	95.6	95.4	-	-	-	-2	-	-	-	-	
1976 .....	95.4	95.4	96.7	97.6	.0	.0	1.4	.9	-	-	1.2	2.3	
1977 .....	96.6	96.7	97.7	98.4	-1.0	.1	1.0	.7	1.3	1.4	1.0	.8	
1978 .....	98.2	97.5	98.2	97.5	-2	-7	.7	-7	1.6	.8	.5	-9	
1979 .....	96.1	95.2	95.0	93.6	-1.4	-9	-2	-1.5	-2.1	-2.4	-3.2	-4.0	
1980 .....	92.3	91.5	91.4	90.3	-1.4	-9	-1	-1.2	-3.9	-3.9	-3.8	-3.5	
1981 .....	89.9	89.5	89.1	90.0	-4	-4	-4	1.0	-2.6	-2.2	-2.5	-3	
1982 .....	91.9	89.8	92.0	92.5	2.1	-2.3	2.4	.5	2.1	.4	3.3	2.8	
1983 .....	92.1	92.5	93.3	92.9	-4	.4	.9	-4	.3	3.0	1.4	.4	
1984 .....	91.9	92.5	93.0	93.2	-1.1	.7	.5	.2	-2	.0	-3	.3	
1985 .....	92.9	93.4	94.6	93.9	-3	.5	1.3	-7	1.0	.9	1.8	.7	
1986 .....	94.7	96.3	96.2	96.0	.9	1.7	-1	-2	2.0	3.1	1.6	2.2	
1987 .....	96.2	95.7	95.4	95.7	.2	-5	-3	.3	1.5	-6	-8	-3	
1988 .....	95.5	95.4	94.5	95.9	-2	-1	-9	1.5	-7	-3	-9	.2	
1989 .....	96.0	95.9	96.5	96.5	.1	-1	.6	.0	.5	.5	2.0	.7	
1990 .....	95.6	95.7	94.2	94.2	-9	.1	-1.6	.0	-4	-2	-2.4	-2.4	
1991 .....	94.3	94.8	94.6	94.5	.1	.5	-2	-1	-1.3	-9	.5	.3	
1992 .....	94.2	94.1	93.8	94.1	-3	-1	-3	.3	-2	-8	-9	-5	
1993 .....	93.6	94.2	94.8	94.6	-5	.6	.6	-2	-6	.2	1.1	.6	

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Northeast:</b>												
1994 .....	94.1	94.5	94.7	94.7	-0.5	0.4	0.2	0.0	0.5	0.3	-0.1	0.1
1995 .....	94.6	94.6	94.8	94.9	-1	.0	.2	.1	.6	.1	.1	.2
1996 .....	94.5	95.2	95.0	94.9	-.4	.7	-.2	-.1	-.1	.6	.2	.0
1997 .....	94.8	95.8	95.6	96.3	-.1	1.1	-.2	.7	.3	.6	.6	1.4
1998 .....	96.5	97.2	97.8	98.2	.2	.7	.6	.4	1.7	1.5	2.3	2.0
1999 .....	98.3	98.4	99.0	98.9	.1	.1	.6	-.1	1.9	1.2	1.3	.8
2000 .....	98.2	98.9	99.0	99.2	-.7	.7	.1	.2	-.1	.6	.0	.3
2001 .....	98.8	99.2	100.2	101.4	-.4	.4	1.0	1.2	.6	.3	1.2	2.2
2002 .....	101.2	101.6	100.9	101.2	-.2	.4	-.7	.3	2.4	2.4	.7	-.3
2003 .....	100.4	101.2	101.1	101.7	-.8	.8	-.1	.6	-.8	-.4	.2	.6
2004 .....	100.5	100.2	101.0	100.7	-1.2	-.3	.8	-.3	.1	-1.0	-.1	-1.0
2005 .....	99.2	100.0	98.5	100.0	-1.5	.8	-1.5	1.5	-1.2	-.2	-2.5	-.7
<b>South:</b>												
1975 .....	-	-	96.1	96.2	-	-	-	.1	-	-	-	-
1976 .....	97.8	97.6	97.9	98.2	1.7	-.2	.3	.3	-	-	1.9	2.1
1977 .....	97.3	97.5	97.6	98.0	-.9	.2	.1	.4	-.6	-.2	-.3	-.2
1978 .....	98.8	97.8	98.6	97.4	.8	-1.0	.8	-1.2	1.6	.4	1.0	-.7
1979 .....	97.2	95.3	95.0	93.9	-.2	-2.0	-.3	-1.2	-1.6	-2.6	-3.6	-3.6
1980 .....	92.5	91.2	92.5	90.8	-1.5	-1.4	1.4	-1.8	-4.8	-4.3	-2.7	-3.3
1981 .....	90.9	90.7	90.9	89.3	.1	-.2	.2	-1.8	-1.7	-.6	-1.6	-1.6
1982 .....	91.3	90.8	91.4	92.1	2.2	-.5	.7	.8	.4	.1	.5	3.1
1983 .....	92.8	92.6	93.5	93.6	.8	-.2	1.0	.1	1.7	2.1	2.3	1.6
1984 .....	94.2	94.2	93.6	93.7	.6	.0	-.6	.1	1.4	1.7	.1	.1
1985 .....	94.6	94.4	95.1	94.6	1.0	-.2	.7	-.5	.5	.2	1.6	1.0
1986 .....	95.7	96.4	96.7	96.7	1.2	.7	.3	.0	1.1	2.1	1.7	2.2
1987 .....	96.0	95.8	95.5	95.7	-.7	-.2	-.3	.2	.4	-.7	-1.3	-1.1
1988 .....	95.8	96.1	95.5	95.4	.1	.3	-.6	-.1	-.3	.4	.0	-.3
1989 .....	95.1	94.3	94.8	95.0	-.3	-.8	.5	.2	-.7	-1.9	-.7	-.4
1990 .....	94.3	94.9	93.6	93.0	-.7	.6	-1.4	-.6	-.8	.6	-1.3	-2.1
1991 .....	93.5	93.8	93.7	93.7	.5	.3	-.1	.0	-.9	-1.2	.1	.7
1992 .....	93.9	93.7	93.7	93.9	.2	-.2	.0	.2	.4	-.1	.0	.2
1993 .....	93.4	93.2	93.5	93.7	-.5	-.2	.3	.2	-.5	-.5	-.2	-.2
1994 .....	93.2	93.1	93.3	93.6	-.5	-.1	.2	.3	-.2	-.1	-.2	-.1
1995 .....	93.1	93.0	93.4	93.5	-.5	-.1	.4	.1	-.1	-.1	.1	-.1
1996 .....	93.5	93.3	93.7	94.1	.0	-.2	.4	.4	.4	.3	.3	.6
1997 .....	94.2	94.6	95.2	97.1	.1	.4	.6	2.0	.8	1.4	1.6	3.2
1998 .....	97.3	97.4	98.3	98.3	.2	.1	.9	.0	3.2	2.9	3.3	1.3
1999 .....	98.6	99.0	99.0	99.3	.3	.4	.0	.3	1.4	1.6	.7	1.1
2000 .....	98.6	99.2	99.0	99.7	-.7	.6	-.2	.7	.0	.2	.0	.4
2001 .....	99.8	99.5	100.2	102.0	.1	-.3	.7	1.8	1.2	.4	1.2	2.3
2002 .....	101.7	101.6	102.0	101.7	-.3	-.1	.4	-.3	1.9	2.1	1.8	-.3
2003 .....	100.5	101.1	101.3	102.2	-1.2	.6	.2	.9	-1.2	-.5	-.6	.5
2004 .....	101.4	100.5	101.5	101.7	-.8	-.9	1.0	.2	.9	-.7	.2	-.5
2005 .....	101.0	100.5	98.7	100.0	-.7	-.5	-1.8	1.3	-.4	.0	-2.8	-1.7
<b>Midwest:</b>												
1975 .....	-	-	94.2	94.8	-	-	-	.6	-	-	-	-

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Midwest:</b>												
1976 .....	95.5	95.4	95.5	97.1	0.7	-0.1	0.1	1.7	-	-	1.4	2.4
1977 .....	95.3	94.8	95.7	96.5	-1.9	-.5	.9	.8	-0.3	-0.6	.2	-6
1978 .....	95.7	95.3	95.6	93.9	-.8	-.4	.3	-1.8	.5	.5	-.1	-2.7
1979 .....	92.7	91.7	91.6	90.4	-1.3	-1.1	-.1	-1.3	-3.2	-3.7	-4.2	-3.8
1980 .....	89.2	87.7	89.3	87.5	-1.3	-1.7	1.8	-2.0	-3.7	-4.4	-2.5	-3.2
1981 .....	88.6	87.8	87.7	88.7	1.3	-.9	-.1	1.1	-.7	.1	-1.8	1.3
1982 .....	88.2	86.8	86.5	87.7	-.6	-1.6	-.3	1.4	-.4	-1.1	-1.3	-1.1
1983 .....	88.5	88.4	88.9	88.8	.9	-.1	.6	-.1	.3	1.8	2.8	1.2
1984 .....	89.5	88.8	89.5	89.9	.8	-.8	.8	.4	1.1	.4	.6	1.3
1985 .....	89.8	89.7	90.7	90.1	-.1	-.1	1.1	-.7	.3	1.0	1.4	.2
1986 .....	91.0	91.2	91.5	92.0	1.0	.2	.3	.5	1.4	1.7	.9	2.1
1987 .....	91.6	90.9	90.5	90.9	-.4	-.8	-.4	.4	.7	-.3	-1.2	-1.2
1988 .....	91.1	90.3	89.8	90.2	.2	-.9	-.6	.4	-.6	-.7	-.7	-.8
1989 .....	89.8	89.1	89.3	89.5	-.4	-.8	.2	.2	-1.4	-1.3	-.6	-.8
1990 .....	88.8	88.7	88.1	88.2	-.8	-.1	-.7	.1	-1.2	-.5	-1.3	-1.4
1991 .....	88.4	88.1	88.6	88.9	.2	-.3	.6	.3	-.4	-.6	.5	.8
1992 .....	89.1	88.9	88.5	88.7	.2	-.2	-.4	.2	.8	.8	-.1	-.3
1993 .....	88.7	88.9	88.8	89.6	.0	.2	-.1	-.9	-.5	.0	.3	1.0
1994 .....	89.5	89.2	89.1	89.5	-.1	-.3	-.1	.4	.9	.4	.4	-.1
1995 .....	89.1	89.2	89.4	89.8	-.4	.1	.2	.4	-.4	.0	.3	.3
1996 .....	89.5	89.6	89.5	89.3	-.3	.1	-.1	-.2	.4	.4	.1	-.5
1997 .....	89.8	90.4	91.1	91.8	.6	.7	.8	.8	.4	.9	1.8	2.8
1998 .....	92.3	92.6	93.3	93.8	.5	.3	.8	.5	2.8	2.5	2.4	2.1
1999 .....	93.7	94.2	94.7	94.8	-.1	.5	.5	.1	1.4	1.7	1.5	1.1
2000 .....	94.4	94.1	94.9	95.5	-.4	-.3	.9	.6	.8	-.1	.2	.7
2001 .....	95.4	95.1	95.5	97.7	-.1	-.3	.4	2.3	1.0	1.0	.7	2.3
2002 .....	98.2	98.1	98.0	99.1	.5	-.1	-.1	1.1	3.0	3.2	2.6	1.5
2003 .....	99.7	100.4	100.4	101.3	.6	.7	.0	.9	1.5	2.4	2.5	2.2
2004 .....	100.1	99.3	100.0	99.9	-1.2	-.8	.7	-.1	.4	-1.2	-.4	-1.4
2005 .....	99.4	99.0	97.9	100.0	-.5	-.4	-1.1	2.1	-.7	-.3	-2.1	.1
<b>West:</b>												
1975 .....	-	-	94.9	95.3	-	-	-	.4	-	-	-	-
1976 .....	98.0	98.6	97.5	97.7	2.8	.6	-1.1	.2	-	-	2.7	2.5
1977 .....	98.1	97.5	97.6	97.6	.4	-.6	.1	.0	.2	-1.1	.1	-.1
1978 .....	97.4	96.7	97.4	97.0	-.2	-.7	.7	-.4	-.8	-.9	-.2	-.6
1979 .....	95.5	93.9	94.1	91.4	-1.5	-1.7	.2	-2.9	-1.9	-2.9	-3.4	-5.8
1980 .....	89.4	88.8	91.7	90.2	-2.2	-.7	3.3	-1.6	-6.4	-5.4	-2.5	-1.3
1981 .....	90.4	90.3	91.0	90.6	.2	-.1	.8	-.4	1.1	1.7	-.8	.5
1982 .....	91.6	91.1	92.6	95.4	1.1	-.5	1.6	3.0	1.3	.9	1.7	5.2
1983 .....	96.3	95.4	95.9	96.8	.9	-.9	.5	.9	5.1	4.7	3.6	1.5
1984 .....	95.6	94.9	94.7	95.7	-1.2	-.7	-.2	1.1	-.7	-.5	-1.3	-1.1
1985 .....	95.7	95.3	95.7	95.4	.0	-.4	.4	-.3	.1	.4	1.1	-.4
1986 .....	95.6	95.8	95.9	96.3	.2	.2	.1	.4	-.1	.6	.2	1.0
1987 .....	95.5	94.4	94.8	94.5	-.8	-1.2	.4	-.3	-.2	-1.5	-1.2	-1.8
1988 .....	94.4	94.2	94.1	94.0	-.1	-.2	-.1	-.1	-1.1	-.2	-.8	-.6
1989 .....	93.1	92.9	92.9	92.5	-1.0	-.2	.0	-.4	-1.4	-1.5	-1.3	-1.6
1990 .....	91.5	92.0	90.8	90.3	-1.1	.5	-1.3	-.6	-1.8	-.9	-2.2	-2.3

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>West:</b>												
1991 .....	90.6	91.0	90.6	91.1	0.3	0.4	-0.4	0.6	-0.9	-1.1	-0.2	0.8
1992 .....	90.3	90.8	90.8	90.7	-0.9	.6	.0	-1	-3	-2	.2	-4
1993 .....	90.5	90.1	91.0	90.5	-2	-4	1.0	-5	.2	-8	.2	-2
1994 .....	90.5	91.6	90.7	91.1	.0	1.2	-1.0	.4	.0	1.8	-3	.6
1995 .....	90.8	91.1	91.2	92.0	-3	.3	.1	.9	.3	-6	.5	1.0
1996 .....	91.2	91.6	91.7	92.2	-9	.4	.1	.5	.4	.6	.6	.2
1997 .....	91.9	92.7	92.9	93.2	-3	.9	.2	.3	.8	1.1	1.3	1.1
1998 .....	94.2	94.8	95.8	96.6	1.1	.6	1.1	.8	2.4	2.3	3.1	3.6
1999 .....	95.5	96.4	96.5	96.8	-1.1	.9	.1	.3	1.5	1.7	.7	.2
2000 .....	96.5	97.1	97.1	97.5	-3	.6	.0	.4	1.0	.8	.7	.8
2001 .....	97.2	97.2	97.8	99.4	-3	.0	.6	1.6	.8	.1	.7	1.9
2002 .....	98.3	99.5	99.3	99.8	-1.1	1.2	-2	.5	1.1	2.4	1.5	.5
2003 .....	98.6	100.3	100.5	101.5	-1.2	1.7	.2	1.0	.3	.7	1.2	1.7
2004 .....	100.4	100.5	100.9	101.0	-1.1	.1	.4	.1	1.8	.2	.5	-5
2005 .....	100.0	100.5	98.8	100.0	-1.0	.5	-1.7	1.2	-4	.0	-2.1	-1.0
<b>Metropolitan areas:</b>												
1975 .....	-	-	94.4	94.5	-	-	-	.1	-	-	-	-
1976 .....	95.7	95.6	95.9	96.7	1.3	-1	.3	.8	-	-	1.6	2.4
1977 .....	95.7	95.5	96.2	96.9	-1.0	-2	.7	.7	.0	-1	.3	.2
1978 .....	96.6	95.9	95.7	95.5	-3	-7	-2	-2	.9	.4	-5	-1.4
1979 .....	94.5	93.0	92.1	91.9	-1.0	-1.6	-1.0	-2	-2.1	-3.0	-3.8	-3.8
1980 .....	89.7	88.8	89.5	88.8	-2.4	-1.0	.8	-8	-5.1	-4.5	-2.8	-3.3
1981 .....	89.0	88.8	88.1	88.9	.2	-2	-8	.9	-7	-1	-1.6	.1
1982 .....	90.1	88.8	89.7	91.1	1.3	-1.4	1.0	1.6	1.1	.1	1.8	2.4
1983 .....	91.9	91.4	91.7	92.2	.9	-5	.3	.5	2.1	2.9	2.3	1.2
1984 .....	92.2	92.0	91.5	92.5	.0	-2	-5	1.1	.3	.6	-2	.3
1985 .....	92.6	92.5	93.2	92.9	.1	-1	.8	-3	.4	.5	1.8	.5
1986 .....	94.1	94.3	94.4	94.8	1.3	.2	.1	.4	1.7	2.0	1.3	2.0
1987 .....	94.4	93.8	93.5	93.9	-4	-6	-3	.4	.3	-6	-1.0	-1.0
1988 .....	93.8	93.5	93.1	93.6	-1	-3	-4	.5	-7	-3	-4	-3
1989 .....	93.4	92.9	93.5	93.4	-2	-5	.6	-1	-4	-6	.4	-2
1990 .....	92.6	92.7	91.6	91.4	-9	.1	-1.2	-2	-9	-3	-2.0	-2.1
1991 .....	91.6	91.9	91.9	92.1	.2	.3	.0	.2	-1.0	-8	.3	.7
1992 .....	91.8	91.8	91.6	91.7	-3	.0	-2	.1	.2	-1	-3	-4
1993 .....	91.4	91.6	92.0	92.2	-3	.2	.4	.2	-4	-2	.4	.5
1994 .....	91.8	92.0	91.9	92.2	-4	.2	-1	.3	.4	.4	-1	.0
1995 .....	91.9	92.0	92.2	92.6	-3	.1	.2	.4	.1	.0	.3	.4
1996 .....	92.3	92.6	92.6	92.7	-3	.3	.0	.1	.4	.6	.4	.1
1997 .....	92.8	93.5	93.8	94.6	.1	.8	.3	.9	.5	1.0	1.3	2.1
1998 .....	95.2	95.6	96.5	96.9	.6	.4	.9	.4	2.6	2.3	2.9	2.5
1999 .....	96.7	97.1	97.0	97.7	-2	.4	-1	.7	1.6	1.6	.6	.8
2000 .....	97.1	97.5	97.7	98.1	-6	.4	.2	.4	.5	.4	.7	.5
2001 .....	98.0	98.0	98.6	100.3	-1	.0	.6	1.7	1.0	.5	1.0	2.2
2002 .....	100.1	100.5	100.3	100.7	-2	.4	-2	.4	2.1	2.6	1.7	.4
2003 .....	99.9	100.9	101.0	101.9	-8	1.0	.1	.9	-2	.5	.7	1.2
2004 .....	100.8	100.3	101.0	100.9	-1.1	-5	.7	-1	.9	-6	.0	-9
2005 .....	100.1	100.1	98.6	100.0	-8	.0	-1.5	1.4	-7	-2	-2.4	-9

See footnotes at end of table.

**TABLE 7. EMPLOYMENT COST INDEX (WAGES AND SALARIES ONLY), PRIVATE INDUSTRY WORKERS<sup>1</sup> BY BARGAINING STATUS, REGION<sup>2</sup> AND AREA SIZE**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
Other areas:													
1975 .....	—	—	100.8	100.9	—	—	—	0.1	—	—	—	—	—
1976 .....	102.3	102.9	102.5	103.3	1.4	0.6	-0.4	.8	—	—	1.7	2.3	—
1977 .....	102.6	102.7	103.2	103.2	-7	.1	.5	.0	0.4	-0.2	.6	-1	—
1978 .....	104.6	103.9	103.8	103.2	1.4	-7	-1	-6	1.9	1.1	.5	.0	—
1979 .....	102.3	100.7	99.2	98.2	-9	-1.6	-1.5	-1.0	-2.3	-3.1	-4.4	-4.8	—
1980 .....	97.5	95.9	95.8	95.5	-7	-1.6	-1	-3	-4.7	-4.7	-3.4	-2.8	—
1981 .....	96.2	95.8	94.7	95.1	.7	-4	-1.1	.4	-1.3	-2	-1.2	-4	—
1982 .....	97.3	95.5	95.8	96.7	2.3	-1.8	.3	.9	1.1	-3	1.2	1.7	—
1983 .....	97.5	97.1	96.7	97.1	.8	-4	-4	.4	.2	1.7	.9	.4	—
1984 .....	97.2	97.0	97.0	97.4	.1	-2	.0	.4	-3	-1	.3	.3	—
1985 .....	97.5	97.2	97.6	96.7	.1	-3	.4	-9	.3	.2	.7	-7	—
1986 .....	98.5	98.6	98.4	98.5	1.9	.1	-2	.1	1.1	1.5	.8	1.9	—
1987 .....	97.8	97.5	97.4	97.5	-7	-3	-1	.1	-7	-1.1	-1.1	-1.1	—
1988 .....	97.4	97.7	96.5	96.2	-1	.3	-1.2	-3	-5	.2	-9	-1.3	—
1989 .....	95.5	94.4	94.4	94.7	-7	-1.2	.0	.3	-1.9	-3.4	-2.2	-1.6	—
1990 .....	93.8	94.3	93.0	92.8	-1.0	.5	-1.4	-2	-1.8	-1	-1.5	-2.0	—
1991 .....	93.0	93.4	93.1	93.0	.2	.4	-3	-1	-8	-1.0	.1	.2	—
1992 .....	93.1	92.9	92.9	93.2	.1	-2	.0	.3	.1	-5	-2	.2	—
1993 .....	92.6	92.8	92.9	93.1	-6	.2	.1	.2	-5	-1	.0	-1	—
1994 .....	93.1	93.5	93.0	93.1	.0	.4	-5	.1	.5	.7	.1	.0	—
1995 .....	93.3	93.2	93.4	93.5	.2	-1	.2	.1	.2	-3	.4	.4	—
1996 .....	92.9	92.9	92.8	93.5	-6	.0	-1	.8	-4	-3	-6	.0	—
1997 .....	93.5	94.1	94.8	95.9	.0	.6	.7	1.2	.6	1.3	2.1	2.6	—
1998 .....	95.8	95.9	96.5	97.3	-1	.1	.6	.8	2.4	1.9	1.8	1.4	—
1999 .....	97.4	97.5	97.5	97.6	.1	.1	.0	.1	1.7	1.7	1.1	.4	—
2000 .....	97.4	97.6	97.6	98.3	-2	.2	.0	.7	.0	.1	.1	.7	—
2001 .....	98.0	97.9	98.4	99.8	-3	-1	.5	1.4	.7	.3	.8	1.5	—
2002 .....	99.4	99.4	99.6	100.3	-4	.0	.2	.7	1.4	1.5	1.2	.5	—
2003 .....	99.7	100.8	100.6	101.4	-6	1.1	-2	.8	.3	1.3	.9	1.1	—
2004 .....	100.6	100.1	100.8	100.8	-8	-5	.7	.0	.9	-7	.2	-6	—
2005 .....	100.1	100.2	98.6	100.0	-7	.1	-1.6	1.4	-5	.1	-2.2	-8	—

<sup>1</sup> Excludes farm and household workers.

<sup>2</sup> The regional coverage is as follows: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota,

and Wisconsin; and West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>3</sup> Includes mining, construction, and manufacturing.

<sup>4</sup> Includes transportation, communication, and public utilities; wholesale and retail trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.

**TABLE 8a. EMPLOYMENT COST INDEX (BENEFITS), CIVILIAN<sup>1</sup> AND STATE AND LOCAL GOVERNMENT WORKERS**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Civilian workers<sup>1</sup>:</b>												
1981 .....	-	65.9	65.8	66.6	-	-	-0.2	1.2	-	-	-	-
1982 .....	67.1	66.6	67.8	69.0	0.8	-0.7	1.8	1.8	-	0.9	3.0	3.5
1983 .....	70.6	70.4	71.0	71.4	2.3	-3	.9	.6	5.2	5.8	4.7	3.6
1984 .....	72.5	72.5	72.7	73.4	1.5	.0	.3	1.0	2.7	3.0	2.4	2.8
1985 .....	74.0	73.2	73.8	73.6	.8	-1.1	.8	-3	2.0	1.0	1.6	.2
1986 .....	75.0	74.8	75.1	75.5	1.9	-3	.4	.5	1.4	2.2	1.8	2.6
1987 .....	75.0	74.7	74.5	75.0	-7	-4	-3	.7	.1	-2	-8	-7
1988 .....	76.5	76.4	76.3	76.8	2.0	-1	-1	.7	2.0	2.4	2.5	2.5
1989 .....	77.1	77.0	78.0	78.3	.4	-1	1.3	.4	.8	.8	2.1	1.9
1990 .....	78.7	78.9	78.4	78.7	.5	.3	-6	.4	2.0	2.4	.6	.5
1991 .....	79.4	79.9	80.4	80.7	.9	.6	.6	.4	1.0	1.3	2.6	2.5
1992 .....	81.4	81.6	82.1	82.5	.9	.2	.6	.5	2.5	2.1	2.1	2.3
1993 .....	83.2	83.6	84.0	84.0	.8	.5	.5	.0	2.2	2.5	2.3	1.8
1994 .....	84.5	84.6	84.7	84.6	.6	.1	.1	-1	1.6	1.2	.8	.7
1995 .....	84.5	84.4	84.4	84.4	-1	-1	.0	.0	.0	-3	-4	-3
1996 .....	83.7	83.5	83.4	83.3	-8	-2	-1	-1	-1.0	-1.0	-1.1	-1.3
1997 .....	83.0	83.3	83.2	83.7	-4	.4	-1	.6	-8	-3	-3	.5
1998 .....	83.7	83.9	84.1	84.4	.0	.2	.2	.4	.8	.7	1.1	.9
1999 .....	84.2	84.4	84.2	84.9	-2	.2	-2	.8	.6	.6	.1	.5
2000 .....	85.2	85.6	85.7	86.2	.4	.5	.1	.6	1.2	1.5	1.8	1.5
2001 .....	86.7	86.7	87.8	89.4	.6	.0	1.3	1.8	1.7	1.3	2.3	3.7
2002 .....	89.6	90.1	90.7	91.6	.2	.6	.7	1.0	3.4	3.9	3.3	2.5
2003 .....	92.3	93.7	94.4	95.6	.8	1.5	.7	1.3	3.0	4.0	4.1	4.4
2004 .....	96.9	97.2	98.3	99.0	1.4	.3	1.1	.7	5.0	3.8	4.2	3.5
2005 .....	99.5	99.7	98.6	100.0	.5	.2	-1.1	1.4	2.7	2.5	.3	1.0
<b>State and local government workers:</b>												
1989 .....	-	78.6	81.1	81.4	-	-	3.2	.4	-	-	-	-
1990 .....	81.5	81.3	81.8	82.1	.1	-2	.6	.4	-	3.5	.9	.9
1991 .....	82.7	82.0	82.7	82.8	.7	-8	.9	.1	1.5	.9	1.2	.9
1992 .....	83.0	83.0	84.4	84.8	.2	.0	1.7	.5	.3	1.1	2.0	2.4
1993 .....	84.3	84.1	84.8	84.9	-6	-2	.8	.1	1.6	1.3	.5	.2
1994 .....	84.7	84.6	85.0	85.0	-2	-1	.5	.0	.5	.7	.3	.1
1995 .....	84.4	84.5	85.0	85.1	-7	.1	.6	.1	-3	-1	.0	.1
1996 .....	84.4	84.1	84.1	84.1	-8	-4	.0	.0	-1	-6	-1.1	-1.2
1997 .....	83.7	83.6	83.6	83.7	-5	-1	.0	.1	-7	-6	-6	-4
1998 .....	84.0	83.9	84.7	84.8	.4	-1	1.0	.1	.3	.4	1.3	1.3
1999 .....	84.8	84.4	84.2	85.0	.0	-5	-2	1.0	1.0	.7	-6	.2
2000 .....	84.4	84.0	83.7	84.1	-7	-5	-4	.5	-6	-6	-7	-1.0
2001 .....	84.3	84.1	86.0	87.4	.2	-2	2.3	1.6	-1	.1	2.8	3.8
2002 .....	87.2	87.0	89.3	90.7	-2	-2	2.6	1.6	3.4	3.6	3.8	3.8
2003 .....	90.3	91.0	93.1	94.4	-4	.8	2.3	1.4	3.5	4.6	4.2	4.2
2004 .....	94.2	94.0	96.7	97.6	-2	-2	2.9	.9	4.4	3.3	3.9	3.3
2005 .....	97.3	97.3	98.0	100.0	-3	.0	.7	2.0	3.3	3.4	1.3	2.5

<sup>1</sup> Includes private industry and State and local government workers and excludes farm, household, and Federal government workers.

NOTE: Dashes indicate data not available.

**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

(Constant dollars, not seasonally adjusted)

Series and year	Indexes (December 2005=100)				Percent Changes for								
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--				
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.	
<b>Private industry workers<sup>1</sup>:</b>													
1979 .....	-	-	-	66.0	-	-	-	-	-	-	-	-	-
1980 .....	65.3	65.2	65.7	65.4	-1.1	-0.2	0.8	-0.5	-	-	-	-	-0.8
1981 .....	67.6	67.0	66.5	67.4	3.4	-9	-7	1.4	3.5	2.8	1.2	2.9	
1982 .....	67.7	67.3	68.4	69.6	.4	-6	1.6	1.8	.2	.3	2.8	3.3	
1983 .....	71.3	71.2	71.5	72.0	2.4	-1	.4	.7	5.2	5.8	4.6	3.5	
1984 .....	73.1	73.3	73.0	73.8	1.5	.3	-4	1.1	2.6	2.9	2.1	2.4	
1985 .....	74.3	73.6	73.9	73.6	.7	-9	.4	-4	1.6	.4	1.3	-2	
1986 .....	75.0	74.8	75.1	75.3	1.9	-3	.4	.3	1.0	1.7	1.6	2.3	
1987 .....	74.8	74.6	74.1	74.6	-7	-3	-7	.7	-3	-3	-1.3	-1.0	
1988 .....	76.2	76.3	75.9	76.3	2.1	.1	-5	.5	1.9	2.4	2.5	2.4	
1989 .....	76.5	76.6	77.2	77.4	.3	.1	.8	.3	.3	.4	1.6	1.4	
1990 .....	77.9	78.2	77.6	77.8	.6	.4	-8	.3	1.9	2.1	.6	.5	
1991 .....	78.6	79.4	79.8	80.2	1.0	1.0	.5	.5	.9	1.5	2.9	3.1	
1992 .....	81.0	81.2	81.5	81.9	1.0	.2	.4	.5	3.0	2.3	2.1	2.2	
1993 .....	82.9	83.4	83.7	83.7	1.2	.6	.4	.0	2.4	2.7	2.6	2.2	
1994 .....	84.4	84.6	84.5	84.5	.8	.2	-1	.0	1.8	1.4	1.0	1.0	
1995 .....	84.4	84.2	84.1	84.2	-1	-2	-1	.1	.0	-5	-5	-4	
1996 .....	83.4	83.4	83.2	83.1	-1.0	.0	-2	-1	-1.2	-1.0	-1.1	-1.3	
1997 .....	82.8	83.1	83.1	83.6	-4	.4	.0	.6	-7	-3	-2	.6	
1998 .....	83.6	83.8	84.0	84.2	.0	.2	.2	.2	.9	.8	1.1	.7	
1999 .....	84.1	84.3	84.1	84.9	-1	.2	-2	1.0	.5	.5	.2	.8	
2000 .....	85.4	85.9	86.2	86.7	.6	.6	.3	.6	1.6	1.9	2.5	2.1	
2001 .....	87.1	87.2	88.1	89.7	.5	.1	1.0	1.8	2.0	1.5	2.2	3.5	
2002 .....	90.0	90.7	91.0	91.8	.3	.8	.3	.9	3.3	4.0	3.2	2.3	
2003 .....	92.7	94.3	94.6	95.9	1.0	1.7	.3	1.4	3.0	3.9	4.0	4.4	
2004 .....	97.5	97.9	98.6	99.3	1.7	.4	.7	.7	5.2	3.9	4.2	3.6	
2005 .....	100.0	100.2	98.7	100.0	.7	.2	-1.5	1.3	2.5	2.3	.1	.7	
<b>White-collar occupations:</b>													
1979 .....	-	-	-	63.3	-	-	-	-	-	-	-	-	-
1980 .....	63.1	63.3	63.5	63.1	-3	.3	.3	-6	-	-	-	-4	
1981 .....	65.5	64.8	64.2	65.1	3.8	-1.1	-9	1.4	3.8	2.5	1.2	3.2	
1982 .....	65.1	64.8	66.0	67.1	.0	-5	1.9	1.7	-6	-1	2.7	3.0	
1983 .....	68.4	68.4	69.0	69.5	1.9	.0	.9	.7	5.1	5.6	4.6	3.6	
1984 .....	70.7	71.0	70.8	71.6	1.7	.4	-3	1.1	3.3	3.8	2.6	3.0	
1985 .....	72.1	71.7	72.1	71.9	.7	-6	.6	-3	2.0	1.0	1.9	.4	
1986 .....	73.3	73.3	73.3	73.6	1.9	.0	.0	.4	1.6	2.2	1.6	2.4	
1987 .....	73.3	73.0	72.7	73.1	-4	-4	-4	.6	.1	-3	-7	-7	
1988 .....	74.3	74.3	73.9	74.5	1.6	.0	-5	.8	1.3	1.7	1.7	1.8	
1989 .....	74.9	75.1	75.7	75.9	.5	.3	.8	.3	.8	1.1	2.3	1.9	
1990 .....	76.5	76.9	76.3	76.4	.8	.5	-8	.1	2.1	2.3	.9	.7	
1991 .....	77.4	78.0	78.4	78.7	1.3	.8	.5	.4	1.2	1.5	2.7	3.0	
1992 .....	79.3	79.4	79.9	80.2	.8	.1	.6	.4	2.4	1.8	1.9	1.8	
1993 .....	81.0	81.3	81.4	81.6	1.0	.4	.1	.2	2.2	2.4	2.0	1.8	
1994 .....	82.6	82.9	82.9	83.0	1.2	.4	.0	.1	2.0	1.9	1.8	1.7	
1995 .....	83.2	83.2	83.2	83.0	.2	.0	.0	-2	.7	.4	.4	.0	
1996 .....	82.5	82.3	82.4	82.1	-6	-2	.1	-4	-9	-1.0	-9	-1.1	
1997 .....	82.0	82.3	82.1	82.9	-1	.4	-2	1.0	-5	-1	-4	.9	
1998 .....	83.2	83.3	83.5	83.8	.4	.1	.2	.4	1.4	1.3	1.7	1.2	
1999 .....	83.5	83.8	83.8	84.4	-4	.4	.0	.7	.5	.6	.4	.7	
2000 .....	85.1	85.7	86.1	86.6	.8	.7	.5	.6	1.9	2.2	2.7	2.5	

See footnotes at end of table.



**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>White-collar occupations:</b>												
2001 .....	87.5	87.7	88.7	90.3	1.0	0.2	1.1	1.8	2.7	2.3	3.0	4.3
2002 .....	90.5	91.3	91.3	92.0	.2	.9	.0	.8	3.4	4.1	3.0	1.9
2003 .....	92.9	94.1	94.5	95.7	1.0	1.3	.4	1.3	2.7	3.1	3.5	4.0
2004 .....	96.7	97.0	97.7	98.5	1.0	.3	.7	.8	4.0	3.0	3.4	2.9
2005 .....	99.8	99.9	98.6	100.0	1.3	.1	-1.3	1.4	3.2	3.0	.9	1.5
<b>Blue-collar occupations:</b>												
1979 .....	-	-	-	70.2	-	-	-	-	-	-	-	-
1980 .....	69.0	68.6	69.8	69.4	-1.7	-.6	1.7	-6	-	-	-	-1.2
1981 .....	71.3	70.9	70.4	71.2	2.7	-.6	-.7	1.1	3.2	3.5	.9	2.6
1982 .....	72.1	71.4	72.4	73.6	1.3	-1.0	1.4	1.7	1.1	.7	2.8	3.3
1983 .....	75.9	75.8	75.7	76.0	3.1	-.1	-.1	.4	5.3	6.1	4.6	3.3
1984 .....	77.1	77.0	76.6	77.4	1.4	-.1	-.5	1.0	1.7	1.6	1.3	1.9
1985 .....	77.7	76.8	76.9	76.5	.4	-1.2	.1	-.5	.7	-.2	.3	-1.2
1986 .....	77.9	77.6	77.9	78.0	1.8	-.4	.4	.1	.3	1.0	1.3	2.0
1987 .....	77.3	77.1	76.7	77.2	-.9	-.3	-.5	.7	-.8	-.6	-1.5	-1.0
1988 .....	79.4	79.7	79.2	79.4	2.8	.4	-.6	.3	2.8	3.3	3.2	2.9
1989 .....	79.3	79.2	79.7	80.0	-.1	-.1	.6	.4	-.2	-.6	.7	.7
1990 .....	80.3	80.6	79.9	80.0	.4	.4	-.9	.1	1.3	1.8	.2	.1
1991 .....	80.8	81.5	82.3	82.4	1.0	.9	1.0	.1	.6	1.1	3.0	3.0
1992 .....	83.7	83.9	84.2	84.6	1.6	.2	.4	.5	3.6	3.0	2.4	2.7
1993 .....	85.9	86.6	86.9	86.9	1.5	.8	.3	.0	2.6	3.2	3.2	2.6
1994 .....	87.1	87.3	87.3	86.9	.2	.2	.0	-.5	1.4	.8	.4	.1
1995 .....	86.5	86.1	86.0	86.2	-.5	-.5	-.1	.2	-.6	-1.5	-1.5	-.8
1996 .....	85.4	85.4	84.8	84.9	-.9	.0	-.7	.1	-1.4	-.8	-1.4	-1.6
1997 .....	84.2	84.6	84.6	84.6	-.8	.5	0	.0	-1.3	-.9	-.2	-.3
1998 .....	84.2	84.6	84.7	84.9	-.5	.5	.1	.2	.0	.1	.1	.3
1999 .....	84.7	84.9	84.7	85.4	-.2	.2	-.2	.8	.6	.3	.0	.6
2000 .....	86.1	86.4	86.6	87.0	.8	.3	.2	.5	1.6	1.8	2.2	1.9
2001 .....	86.9	86.2	87.3	88.5	-.1	-.8	1.3	1.4	.9	-.2	.7	1.7
2002 .....	89.2	89.5	90.3	91.1	.8	.3	.9	.9	2.6	3.9	3.4	3.0
2003 .....	92.2	94.2	94.6	95.9	1.2	2.2	.4	1.4	3.4	5.2	4.8	5.2
2004 .....	98.7	99.4	100.0	100.6	2.9	.7	.6	.6	7.1	5.5	5.7	5.0
2005 .....	100.6	100.7	99.0	100.0	.0	.1	-1.7	1.0	1.8	1.4	-1.0	-.6
<b>Service occupations:</b>												
1985 .....	-	-	73.7	74.1	-	-	-	.5	-	-	-	-
1986 .....	75.2	75.2	75.8	76.5	1.5	.0	.8	.9	-	-	2.8	3.1
1987 .....	75.8	75.1	74.4	75.0	-.9	-.9	-.9	.8	.8	-.1	-1.8	-1.9
1988 .....	76.2	76.3	76.5	77.5	1.6	.1	.3	1.3	.5	1.6	2.9	3.3
1989 .....	77.9	77.7	78.4	78.8	.5	-.3	.9	.5	2.1	1.8	2.4	1.7
1990 .....	79.4	79.4	78.6	79.2	.8	.0	-1.0	.8	2.0	2.2	.2	.5
1991 .....	80.2	81.2	81.9	82.4	1.3	1.2	.9	.6	1.0	2.3	4.3	4.0
1992 .....	83.1	83.6	84.4	84.7	.8	.6	1.0	.4	3.6	3.0	3.0	2.8
1993 .....	85.8	86.3	86.7	86.9	1.3	.6	.5	.2	3.3	3.3	2.8	2.7
1994 .....	87.0	86.7	86.6	86.8	.1	-.3	-.1	.2	1.4	.5	-.1	-.2
1995 .....	86.0	85.7	85.4	85.5	-.9	-.3	-.4	.1	-1.2	-1.2	-1.4	-1.5
1996 .....	84.1	83.8	83.2	83.5	-1.6	-.4	-.7	.4	-2.3	-2.2	-2.5	-2.3
1997 .....	83.4	84.0	84.6	84.9	-.1	.7	.7	.4	-.8	.2	1.7	1.7
1998 .....	85.2	85.0	85.3	85.2	.4	-.2	.4	-.1	2.1	1.2	.8	.3

See footnotes at end of table.

**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Service occupations:</b>												
1999 .....	85.5	85.6	85.2	85.9	0.4	0.1	-0.5	0.8	0.4	0.7	-0.1	0.8
2000 .....	84.9	85.4	85.7	86.6	-1.2	.6	.4	1.1	-6	-3	.5	.9
2001 .....	87.3	87.3	88.3	90.6	.8	.0	1.1	2.6	2.7	2.2	3.0	4.6
2002 .....	91.1	91.3	92.4	93.2	.6	.2	1.2	.9	4.4	4.6	4.7	2.9
2003 .....	94.3	95.6	95.9	97.5	1.2	1.4	.3	1.7	3.6	4.7	3.8	4.6
2004 .....	99.5	99.7	100.3	100.5	2.1	.2	.6	.2	5.5	4.3	4.6	3.0
2005 .....	100.2	100.2	98.5	100.0	-3	.0	-1.7	1.5	.7	.5	-1.8	-5
<b>Goods-producing industries<sup>2</sup>:</b>												
1979 .....	-	-	-	66.6	-	-	-	-	-	-	-	-
1980 .....	65.7	65.1	66.1	65.6	-1.4	-9	1.5	-8	-	-	-	-1.5
1981 .....	67.9	67.6	67.3	67.9	3.5	-4	-4	.9	3.3	3.9	1.8	3.4
1982 .....	68.9	68.3	69.3	70.2	1.5	-9	1.5	1.3	1.4	1.0	3.0	3.4
1983 .....	72.5	72.2	72.3	72.3	3.3	-4	.1	.0	5.3	5.6	4.4	3.0
1984 .....	73.3	73.4	73.2	74.0	1.4	.1	-3	1.1	1.1	1.7	1.1	2.3
1985 .....	74.7	73.7	73.6	73.4	.9	-1.3	-1	-3	1.9	.4	.6	-8
1986 .....	74.7	74.7	74.7	74.8	1.8	.0	.0	.1	.0	1.4	1.4	2.0
1987 .....	74.1	73.7	73.2	73.8	-9	-5	-7	.8	-8	-1.4	-1.9	-1.4
1988 .....	75.9	75.9	75.4	75.6	2.8	.0	-7	.3	2.4	3.0	3.0	2.5
1989 .....	75.6	75.4	76.0	76.2	.0	-3	.8	.3	-4	-6	.8	.8
1990 .....	76.8	77.2	76.7	76.8	.8	.5	-6	.1	1.7	2.4	.9	.9
1991 .....	77.6	78.4	79.0	79.2	1.0	1.0	.8	.3	1.0	1.5	2.9	3.0
1992 .....	80.4	80.5	81.0	81.4	1.5	.1	.6	.5	3.6	2.8	2.6	2.8
1993 .....	83.0	83.6	83.9	83.6	2.0	.7	.4	-4	3.2	3.8	3.5	2.8
1994 .....	84.4	84.7	84.5	84.2	1.0	.4	-2	-4	1.7	1.3	.7	.7
1995 .....	84.0	83.4	83.2	83.6	-2	-7	-2	.5	-4	-1.5	-1.5	-8
1996 .....	82.8	82.8	82.4	82.4	-1.0	.0	-5	.0	-1.4	-7	-1.0	-1.4
1997 .....	81.8	82.3	82.1	82.1	-7	.6	-2	.0	-1.2	-6	-3	-4
1998 .....	81.7	81.8	81.8	81.7	-5	.1	.0	-1	-2	-5	-4	-5
1999 .....	81.8	81.7	81.5	82.4	.1	-1	-2	1.1	.2	-1	-4	.8
2000 .....	83.3	83.7	83.9	84.0	1.1	.5	.2	.1	1.8	2.4	2.9	1.9
2001 .....	84.2	83.9	84.4	86.1	.2	-4	.6	2.0	1.1	.3	.6	2.5
2002 .....	86.8	87.1	87.3	88.5	.8	.3	.2	1.4	3.1	3.8	3.4	2.7
2003 .....	90.4	91.8	92.2	93.4	2.1	1.5	.4	1.3	4.2	5.4	5.6	5.5
2004 .....	96.8	96.8	97.7	98.9	3.6	.0	.9	1.2	7.0	5.5	6.0	6.0
2005 .....	100.2	100.8	99.3	100.0	1.3	.6	-1.5	.7	3.6	4.0	1.7	1.1
<b>Manufacturing:</b>												
1979 .....	-	-	-	66.2	-	-	-	-	-	-	-	-
1980 .....	65.3	64.5	65.4	65.0	-1.4	-1.2	1.4	-6	-	-	-	-1.8
1981 .....	67.4	67.1	66.5	67.2	3.7	-4	-9	1.1	3.2	4.1	1.7	3.5
1982 .....	68.2	67.5	68.6	69.5	1.5	-1.0	1.6	1.3	1.2	.6	3.2	3.4
1983 .....	71.9	71.3	71.6	71.6	3.5	-8	.4	.0	5.4	5.7	4.4	3.0
1984 .....	72.7	72.8	72.7	73.6	1.5	.1	-1	1.2	1.0	2.1	1.5	2.7
1985 .....	74.5	73.3	73.1	72.8	1.2	-1.6	-3	-4	2.5	.6	.6	-1.0
1986 .....	74.3	74.0	74.0	74.2	2.1	-4	.0	.3	-3	1.0	1.1	1.9
1987 .....	73.1	72.8	72.3	72.9	-1.5	-4	-7	.8	-1.5	-1.7	-2.2	-1.7
1988 .....	75.3	75.3	74.9	75.1	3.3	.0	-5	.3	3.0	3.5	3.5	3.0
1989 .....	75.7	75.5	76.2	76.0	.8	-3	.9	-3	.5	.2	1.7	1.2
1990 .....	76.8	77.1	76.5	76.7	1.1	.4	-8	.3	1.4	2.1	.5	.9

See footnotes at end of table.

**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Manufacturing:</b>												
1991 .....	77.1	78.0	78.7	78.9	0.5	1.2	0.9	0.3	0.5	1.3	2.9	2.9
1992 .....	80.2	80.2	80.5	80.9	1.6	.0	.4	.5	4.0	2.8	2.3	2.6
1993 .....	82.7	83.4	83.7	83.5	2.2	.8	.4	-2	3.1	4.0	3.9	3.3
1994 .....	84.0	84.2	83.9	84.0	.6	.2	-4	.1	1.6	.9	.3	.5
1995 .....	83.8	83.0	82.9	83.4	-2	-1.0	-1	.6	-3	-1.3	-1.3	-7
1996 .....	82.7	82.8	82.4	82.6	-.8	.1	-.5	.2	-1.3	-3	-5	-1.0
1997 .....	81.9	82.4	82.2	82.3	-.8	.6	-.2	.1	-1.0	-5	-3	-.4
1998 .....	81.8	81.8	81.7	81.5	-.6	.0	-.1	-.2	-.1	-7	-6	-.9
1999 .....	81.5	81.4	81.3	82.3	.0	-.1	-.1	1.2	-.4	-5	-5	-.9
2000 .....	83.3	83.6	83.5	83.3	1.2	.4	-.1	-.2	2.2	2.7	2.8	1.3
2001 .....	83.5	83.1	83.2	85.1	.2	-.5	.1	2.3	.2	-.6	-.4	2.1
2002 .....	85.7	86.2	86.3	87.5	.7	.6	.1	1.4	2.7	3.7	3.7	2.8
2003 .....	90.0	91.2	91.6	92.7	2.9	1.3	.4	1.2	4.9	5.9	6.1	6.0
2004 .....	97.1	97.2	98.3	98.6	4.7	.1	1.1	.3	8.0	6.5	7.2	6.4
2005 .....	100.2	100.5	99.0	100.0	1.6	.3	-1.5	1.0	3.1	3.4	.8	1.4
<b>Aircraft manufacturing (SIC 3721):</b>												
1988 .....	-	-	-	43.5	-	-	-	-	-	-	-	-
1989 .....	42.9	42.6	43.2	44.7	-1.4	-.7	1.4	3.5	-	-	-	2.7
1990 .....	45.3	45.4	45.7	44.2	1.3	.2	.7	-3.3	5.6	6.4	5.7	-1.0
1991 .....	44.8	45.1	45.4	45.9	1.4	.7	.7	1.1	-1.1	-.5	-.6	3.8
1992 .....	47.1	48.0	48.3	50.4	2.6	1.9	.6	4.3	5.3	6.4	6.3	9.7
1993 .....	50.7	50.2	51.1	48.3	.6	-1.0	1.8	-5.5	7.5	4.4	5.8	-4.1
1994 .....	48.3	48.4	49.1	48.9	.0	.2	1.4	-.4	-4.7	-3.6	-3.8	1.2
1995 .....	49.3	48.8	48.5	50.3	.8	-1.0	-.6	3.7	2.0	1.0	-1.2	3.0
1996 .....	52.4	52.5	51.9	50.6	4.2	.2	-1.1	-2.5	6.3	7.4	6.9	.4
1997 .....	49.1	49.1	48.4	46.9	-3.0	.0	-1.4	-3.1	-6.2	-6.4	-6.7	-7.3
1998 .....	46.2	46.4	46.5	46.9	-1.5	.4	.2	.9	-6.0	-5.5	-4.0	.0
1999 .....	45.7	45.9	45.9	48.4	-2.6	.4	.0	5.4	-1.0	-1.1	-1.4	3.2
2000 .....	50.0	51.1	51.4	49.6	3.3	2.2	.6	-3.5	9.4	11.3	12.0	2.5
2001 .....	51.4	51.0	49.9	52.2	3.6	-.8	-2.2	4.6	2.8	-.2	-2.8	5.3
2002 .....	53.5	53.7	53.4	56.3	2.5	.4	-.6	5.4	3.9	5.3	6.9	7.8
2003 .....	63.3	63.4	63.3	61.3	12.4	.2	-.2	-3.2	18.4	18.1	18.5	8.9
2004 .....	73.6	73.6	73.9	74.0	20.1	.0	.4	.1	16.2	16.1	16.8	20.7
2005 .....	99.0	98.5	96.5	100.0	33.8	-.5	-2.0	3.6	34.6	33.8	30.7	35.2
<b>Aircraft manufacturing (SIC 3721), white-collar occupations:</b>												
1988 .....	-	-	-	43.5	-	-	-	-	-	-	-	-
1989 .....	42.7	42.6	43.0	44.3	-1.8	-.2	.9	3.0	-	-	-	1.9
1990 .....	45.1	45.1	45.5	43.9	1.8	.0	.9	-3.5	5.6	5.9	5.8	-.9
1991 .....	44.3	44.7	44.8	45.7	.9	.9	.2	2.0	-1.9	-.8	-1.5	4.1
1992 .....	47.0	48.1	48.0	49.5	2.8	2.3	-.2	3.1	6.3	7.5	7.1	8.4
1993 .....	50.1	49.6	50.5	48.0	1.2	-1.0	1.8	-5.0	6.5	3.1	5.1	-3.0
1994 .....	47.9	48.1	48.8	48.4	-.2	.4	1.5	-.8	-4.4	-3.0	-3.4	.9
1995 .....	48.9	48.6	48.2	49.0	1.0	-.6	-.8	1.7	2.0	1.1	-1.1	1.2
1996 .....	51.6	51.6	50.9	50.3	5.3	.0	-1.4	-1.2	5.6	6.1	5.6	2.5
1997 .....	48.5	48.5	48.1	47.4	-3.6	.0	-.8	-1.5	-6.0	-5.9	-5.5	-5.7
1998 .....	46.5	47.0	47.0	46.4	-1.9	1.1	.0	-1.3	-4.0	-3.2	-2.3	-2.2
1999 .....	45.3	45.4	45.0	46.3	-2.4	.2	-.9	2.9	-2.7	-3.4	-4.3	-.2
2000 .....	48.4	50.1	50.3	49.4	4.5	3.5	.4	-1.8	7.0	10.5	11.9	6.7

See footnotes at end of table.

**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Aircraft manufacturing (SIC 3721), white-collar occupations:</b>												
2001 .....	52.5	51.7	50.1	52.3	6.3	-1.5	-3.1	4.4	8.4	3.1	-0.5	5.9
2002 .....	53.4	53.6	53.2	54.6	2.1	.4	-7	2.6	1.7	3.7	6.2	4.4
2003 .....	63.0	62.8	62.4	62.0	15.4	-.3	-.6	-.6	18.0	17.1	17.3	13.5
2004 .....	74.4	73.9	74.0	73.8	20.0	-.7	.1	-.3	18.1	17.7	18.6	19.1
2005 .....	100.3	100.0	98.0	100.0	35.9	-.3	-2.0	2.0	34.8	35.4	32.5	35.5
<b>Aircraft manufacturing (SIC 3721), blue-collar occupations:</b>												
1988 .....	—	—	—	43.7	—	—	—	—	—	—	—	—
1989 .....	43.2	42.9	43.6	45.3	-1.1	-.7	1.6	3.9	—	—	—	3.8
1990 .....	45.7	46.0	46.0	44.9	.9	.7	.0	-2.4	5.9	7.2	5.5	-1.0
1991 .....	45.6	45.9	46.3	46.5	1.6	.7	.9	.4	-.4	-.3	.7	3.6
1992 .....	47.4	48.3	48.8	51.7	1.9	1.9	1.0	5.9	4.1	5.3	5.4	11.1
1993 .....	51.7	51.3	52.1	48.7	.0	-.8	1.6	-6.5	8.9	6.1	6.8	-5.6
1994 .....	48.8	48.8	49.5	49.5	.2	.0	1.4	.0	-5.5	-4.9	-4.9	1.6
1995 .....	49.8	49.2	48.9	52.3	.6	-1.2	-.6	7.0	2.0	.9	-1.4	5.6
1996 .....	53.6	53.8	53.5	51.1	2.5	.4	-.6	-4.5	7.6	9.3	9.4	-2.3
1997 .....	50.2	49.9	48.9	46.1	-1.8	-.6	-2.0	-5.7	-6.3	-7.2	-8.4	-9.8
1998 .....	45.6	45.6	45.8	47.6	-1.1	.0	.4	3.9	-9.1	-8.8	-6.5	3.4
1999 .....	46.5	46.8	47.4	51.6	-2.3	.6	1.3	8.9	2.1	2.8	3.6	8.3
2000 .....	52.6	52.6	53.1	49.8	1.9	.0	1.0	-6.2	13.1	12.4	12.0	-3.5
2001 .....	49.8	49.8	49.6	52.0	.0	.0	-.4	4.8	-5.3	-5.3	-6.6	4.4
2002 .....	53.5	53.7	53.5	58.6	2.9	.4	-.4	9.5	7.2	7.7	7.8	12.9
2003 .....	63.6	64.3	64.4	59.9	8.5	1.1	.2	-7.0	19.0	19.7	20.5	2.2
2004 .....	71.9	72.9	73.7	74.1	20.0	1.4	1.1	.5	13.0	13.5	14.5	23.6
2005 .....	96.9	95.9	94.0	100.0	30.8	-1.0	-2.0	6.4	34.8	31.5	27.6	35.0
<b>Service-producing industries<sup>3</sup>:</b>												
1979 .....	—	—	—	65.2	—	—	—	—	—	—	—	—
1980 .....	65.0	65.2	65.6	65.2	-.3	.3	.6	-.6	—	—	—	.0
1981 .....	67.3	66.5	65.8	66.7	3.2	-1.2	-1.1	1.4	3.6	1.9	.2	2.3
1982 .....	66.6	66.1	67.4	68.7	-.1	-.8	2.0	1.9	-1.0	-.5	2.5	3.0
1983 .....	70.2	70.2	70.6	71.5	2.2	.0	.6	1.3	5.4	6.1	4.7	4.1
1984 .....	72.9	73.1	72.7	73.6	2.0	.3	-.5	1.2	3.9	4.1	3.0	2.9
1985 .....	73.7	73.4	74.0	73.7	.1	-.4	.8	-.4	1.1	.4	1.8	.1
1986 .....	75.2	74.8	75.3	75.7	2.0	-.5	.7	.5	2.0	2.0	1.8	2.7
1987 .....	75.5	75.2	74.9	75.3	-.3	-.4	-.4	.5	.4	.5	-.5	-.5
1988 .....	76.5	76.6	76.3	76.9	1.6	.1	-.4	.8	1.3	1.8	1.9	2.1
1989 .....	77.3	77.6	78.2	78.4	.5	.4	.8	.3	1.1	1.4	2.4	2.0
1990 .....	78.8	79.0	78.3	78.5	.5	.3	-.9	.3	1.9	1.8	.2	.1
1991 .....	79.5	80.0	80.5	80.8	1.3	.6	.6	.4	.9	1.3	2.8	3.0
1992 .....	81.4	81.7	82.1	82.3	.7	.4	.5	.2	2.4	2.0	1.9	1.8
1993 .....	82.8	83.2	83.5	83.7	.6	.5	.4	.2	1.6	1.8	1.7	1.7
1994 .....	84.4	84.5	84.6	84.6	.8	.1	.1	.0	2.0	1.6	1.4	1.1
1995 .....	84.8	84.7	84.8	84.5	.2	-.1	.1	-.4	.5	.3	.2	-.1
1996 .....	83.9	83.8	83.8	83.5	-.7	-.1	.0	-.4	-1.1	-1.1	-1.2	-1.3
1997 .....	83.4	83.7	83.5	84.5	-.1	.4	-.2	1.2	-.6	-.1	-.3	1.2
1998 .....	84.8	85.0	85.3	85.6	.4	.2	.4	.4	1.7	1.6	2.1	1.4
1999 .....	85.3	85.7	85.7	86.3	-.4	.5	.0	.7	.6	.8	.5	.7
2000 .....	86.6	87.2	87.6	88.3	.3	.7	.5	.8	1.5	1.7	2.2	2.3

See footnotes at end of table.

TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>

(Constant dollars, not seasonally adjusted) — Continued

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
Service-producing industries <sup>3</sup> :												
2001 .....	88.9	89.1	90.3	91.8	0.7	0.2	1.3	1.7	2.6	2.2	3.1	4.0
2002 .....	92.0	92.8	93.1	93.7	.2	.9	.3	.6	3.5	4.1	3.1	2.0
2003 .....	94.1	95.7	96.1	97.4	.4	1.7	.4	1.4	2.3	3.1	3.3	3.9
2004 .....	98.0	98.6	99.2	99.5	.6	.6	.6	.3	4.1	3.1	3.2	2.2
2005 .....	99.9	99.8	98.4	100.0	.4	-.1	-1.4	1.6	2.0	1.3	-.8	.5
Nonmanufacturing:												
1979 .....	-	-	-	65.6	-	-	-	-	-	-	-	-
1980 .....	65.4	65.5	66.0	65.7	-.3	.2	.8	-.5	-	-	-	.1
1981 .....	67.6	67.0	66.5	67.5	2.9	-.9	-.7	1.5	3.4	2.2	.7	2.7
1982 .....	67.4	67.0	68.2	69.4	-.1	-.6	1.8	1.8	-.3	.0	2.6	2.9
1983 .....	70.8	71.0	71.3	72.2	2.0	.3	.4	1.3	5.0	6.0	4.6	4.0
1984 .....	73.3	73.4	73.1	73.9	1.5	.1	-.4	1.1	3.6	3.4	2.5	2.4
1985 .....	73.9	73.6	74.3	74.0	.0	-.4	1.0	-.4	.7	.3	1.6	.2
1986 .....	75.3	75.3	75.7	76.0	1.8	.0	.5	.4	2.0	2.2	1.9	2.6
1987 .....	75.9	75.7	75.3	75.7	-.1	-.3	-.5	.5	.7	.5	-.5	-.4
1988 .....	76.7	76.8	76.4	77.0	1.3	.1	-.5	.8	1.1	1.5	1.5	1.8
1989 .....	77.0	77.3	77.8	78.2	.0	.4	.6	.5	.3	.6	1.8	1.5
1990 .....	78.5	78.9	78.2	78.4	.4	.5	-.9	.3	2.0	2.1	.5	.2
1991 .....	79.5	80.1	80.4	80.8	1.4	.8	.4	.5	1.3	1.5	2.9	3.2
1992 .....	81.4	81.7	82.1	82.5	.7	.4	.5	.5	2.3	2.0	2.1	2.0
1993 .....	82.9	83.4	83.6	83.8	.5	.6	.2	.2	1.9	2.1	1.8	1.6
1994 .....	84.6	84.8	84.9	84.8	1.0	.2	.1	-.1	2.1	1.7	1.5	1.2
1995 .....	84.9	84.7	84.8	84.5	.1	-.2	.1	-.4	.3	-.1	-.1	-.3
1996 .....	83.8	83.7	83.5	83.4	-.8	-.1	-.2	-.1	-1.3	-1.2	-1.5	-1.4
1997 .....	83.2	83.5	83.4	84.2	-.2	.4	-.1	1.0	-.6	-.3	-.2	.9
1998 .....	84.4	84.7	85.0	85.3	.2	.4	.4	.4	1.4	1.5	1.9	1.4
1999 .....	85.0	85.4	85.3	85.9	-.4	.5	-.1	.7	.7	.8	.4	.6
2000 .....	86.2	86.9	87.3	88.0	.3	.8	.5	.8	1.5	1.7	2.4	2.5
2001 .....	88.6	88.9	90.0	91.7	.7	.3	1.2	1.9	2.8	2.3	3.1	4.1
2002 .....	91.8	92.5	92.8	93.4	.1	.8	.3	.6	3.6	4.1	3.1	1.9
2003 .....	93.9	95.4	95.8	97.1	.5	1.6	.4	1.4	2.3	3.2	3.2	4.0
2004 .....	97.7	98.2	98.8	99.6	.6	.5	.6	.8	4.0	2.9	3.1	2.5
2005 .....	100.0	100.1	98.7	100.0	.4	.1	-1.4	1.3	2.4	1.9	-.2	.4
Union workers:												
1979 .....	-	-	-	64.9	-	-	-	-	-	-	-	-
1980 .....	63.9	63.4	64.5	64.3	-1.5	-.8	1.7	-.3	-	-	-	-.9
1981 .....	66.5	66.2	65.8	66.6	3.4	-.5	-.6	1.2	4.1	4.4	2.0	3.6
1982 .....	67.7	67.4	68.2	69.8	1.7	-.4	1.2	2.3	1.9	1.7	3.7	4.8
1983 .....	72.3	72.3	72.4	72.8	3.6	.0	.1	.6	6.8	7.3	6.1	4.3
1984 .....	73.7	73.7	73.6	74.3	1.2	.0	-.1	1.0	1.8	2.0	1.6	2.0
1985 .....	74.2	73.0	72.9	72.8	-.1	-1.6	-.1	-.1	.7	-.9	-.9	-2.0
1986 .....	74.1	73.7	73.5	73.6	1.8	-.5	-.3	.1	-.1	.9	.8	1.1
1987 .....	73.1	72.8	72.2	72.7	-.7	-.4	-.8	.7	-1.4	-1.2	-1.8	-1.2
1988 .....	75.0	75.0	74.5	74.5	3.2	.0	-.7	.0	2.6	3.1	3.2	2.4
1989 .....	74.3	74.2	74.6	74.6	-.3	-.1	.5	.0	-1.0	-1.1	.2	.1
1990 .....	74.9	74.9	74.0	74.5	.4	.0	-1.2	.7	.8	.9	-.8	-.1
1991 .....	75.1	75.9	76.4	76.9	.8	1.1	.7	.7	.3	1.4	3.2	3.3
1992 .....	78.8	78.8	79.3	79.5	2.5	.0	.6	.3	4.9	3.8	3.8	3.3

See footnotes at end of table.

**TABLE 8b. EMPLOYMENT COST INDEX (BENEFITS), PRIVATE INDUSTRY WORKERS<sup>1</sup>**

**(Constant dollars, not seasonally adjusted) — Continued**

Series and year	Indexes (December 2005=100)				Percent Changes for							
	Mar.	Jun.	Sep.	Dec.	3 months ended--				12 months ended--			
					Mar.	Jun.	Sep.	Dec.	Mar.	Jun.	Sep.	Dec.
<b>Union workers:</b>												
1993 .....	81.2	81.9	82.3	82.5	2.1	0.9	0.5	0.2	3.0	4.0	3.7	3.8
1994 .....	82.5	82.6	82.1	82.2	.0	.1	-.6	.1	1.6	.9	-.2	-.4
1995 .....	82.0	81.8	82.1	82.8	-.2	-.2	.4	.9	-.6	-1.0	.0	.7
1996 .....	82.3	82.3	81.6	81.7	-.6	.0	-.9	.1	.4	.5	-.6	-1.3
1997 .....	80.6	80.9	81.2	81.1	-1.3	.4	.4	-.1	-2.0	-1.6	-.5	-.7
1998 .....	80.6	81.2	81.6	81.8	-.6	.7	.5	.2	.0	.4	.5	.8
1999 .....	81.4	81.4	81.3	81.9	-.5	.0	-.1	.7	.9	.2	-.4	.2
2000 .....	82.6	83.0	83.5	83.3	.9	.5	.6	-.2	1.5	2.0	2.6	1.7
2001 .....	82.8	82.8	83.6	85.2	-.6	.0	1.0	1.9	.2	-.3	.2	2.2
2002 .....	85.8	86.1	86.9	87.9	.7	.3	.9	1.2	3.6	3.9	3.9	3.2
2003 .....	89.3	91.5	92.1	93.5	1.6	2.5	.7	1.5	4.2	6.4	6.1	6.3
2004 .....	97.6	98.7	99.4	99.9	4.4	1.1	.7	.5	9.3	7.8	7.9	6.8
2005 .....	100.0	100.2	98.9	100.0	.1	.2	-1.3	1.1	2.4	1.6	-.5	.1
<b>Nonunion workers:</b>												
1979 .....	-	-	-	66.3	-	-	-	-	-	-	-	-
1980 .....	65.8	65.8	66.2	65.7	-.8	.0	.6	-.8	-	-	-	-.9
1981 .....	67.9	67.2	66.8	67.6	3.3	-1.0	-.6	1.2	3.2	2.2	.9	2.9
1982 .....	67.5	66.9	68.0	68.9	-.1	-.9	1.6	1.3	-.6	-.5	1.9	1.9
1983 .....	70.4	70.0	70.6	71.1	2.2	-.6	.9	.7	4.4	4.6	3.8	3.1
1984 .....	72.4	72.5	72.3	73.1	1.8	.1	-.3	1.1	2.9	3.5	2.4	2.8
1985 .....	73.8	73.4	74.1	73.7	1.0	-.5	1.0	-.5	1.9	1.3	2.5	.7
1986 .....	75.1	75.1	75.4	75.8	1.9	.0	.4	.5	1.8	2.2	1.9	2.8
1987 .....	75.4	75.1	74.8	75.2	-.5	-.4	-.4	.5	.4	.1	-.8	-.7
1988 .....	76.4	76.6	76.3	76.8	1.6	.3	-.4	.7	1.2	2.0	2.0	2.2
1989 .....	77.3	77.5	78.1	78.5	.7	.3	.8	.5	1.2	1.1	2.3	2.1
1990 .....	79.0	79.5	78.9	78.9	.6	.6	-.8	.0	2.2	2.6	1.0	.6
1991 .....	79.9	80.6	81.1	81.3	1.3	.9	.6	.2	1.2	1.4	2.8	2.9
1992 .....	81.7	82.0	82.3	82.7	.5	.4	.4	.5	2.2	1.7	1.5	1.8
1993 .....	83.4	83.8	84.0	84.0	.8	.5	.2	.0	2.1	2.3	2.1	1.5
1994 .....	85.0	85.1	85.3	85.2	1.2	.1	.2	-.1	1.9	1.6	1.5	1.5
1995 .....	85.2	85.0	84.8	84.6	.0	-.2	-.2	-.2	.3	-.2	-.5	-.7
1996 .....	83.8	83.7	83.7	83.5	-.9	-.1	.0	-.2	-1.6	-1.5	-1.3	-1.3
1997 .....	83.4	83.8	83.6	84.4	-.1	.5	-.2	1.0	-.5	.1	-.2	1.0
1998 .....	84.4	84.6	84.7	85.0	.0	.2	.1	.4	1.2	.9	1.4	.7
1999 .....	84.8	85.1	85.1	85.7	-.2	.4	.0	.7	.5	.5	.4	.8
2000 .....	86.2	86.7	87.1	87.6	.6	.6	.5	.6	1.6	1.9	2.4	2.3
2001 .....	88.4	88.4	89.4	90.9	.9	.0	1.1	1.7	2.5	2.0	2.7	3.8
2002 .....	91.2	91.9	92.1	92.8	.3	.8	.2	.8	3.2	4.0	3.0	2.0
2003 .....	93.6	95.0	95.4	96.5	.9	1.5	.4	1.2	2.6	3.3	3.5	4.0
2004 .....	97.6	97.8	98.5	99.2	1.1	.2	.7	.7	4.2	3.0	3.3	2.8
2005 .....	100.1	100.3	98.8	100.0	.9	.2	-1.5	1.2	2.5	2.5	.2	.8

<sup>1</sup> Excludes farm and household workers.

<sup>2</sup> Includes mining, construction, and manufacturing.

<sup>3</sup> Includes transportation, communication, and public utilities; wholesale and retail

trade; finance, insurance, and real estate; and service industries.

NOTE: Dashes indicate data not available.