

Technical Assistance Consultation with
Equal Opportunity Officers and
the U. S. Department of Labor
Civil Rights Center

August 28, 2013

3:00 to 4:00 PM

Agenda

- **An Overview of LMI tools you can use**
 - **Stats America.org**
 - ***American Fact Finder***
 - ***Guide to State and Local Q's and A's***
 - ***State LMI Director's***
- ***Basic LMI self-paced training***
- ***Q's and A's***
- ***Adjourn until next time***



STATES in profile

Find information on the demographic and workforce data for any of the 50 states.

[Go to States in Profile](#)



Innovation in American Regions

This site helps a region guide strategic conversations about where to invest scarce resources to build prosperity, focusing on brainpower and innovation.



COUNTIES in profile

Click to get population, housing, income, and labor force data for any of the United States' 3,141 counties.

[Go to Counties in Profile](#)



Measuring Distress

Quickly calculate whether a county, region, or neighborhood (based on census tract groupings) meets certain federal grant thresholds based on unemployment and per capita income.



COUNTY-METRO side-by-side

Compare up to four areas across the nation (choose among the United States, states, metros, micros or metro divisions). Each area's data will display as a column in the table. [Go to Side-by-Side](#)

New Metro Definitions

2013 metro area definitions have recently been released and are now deployed across STATS America.



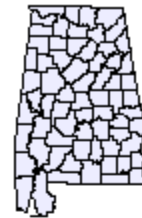


Single County | Side by Side

Select State:

Select County:

Compare Within: U.S. State



- [City/Co. Finder](#)
- [Find By Value](#)
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Select a Topic Page: [Overview](#) [Population](#) [Housing](#) [Income](#) [Labor](#) [BLS](#) [BEA](#) [All](#)

Overview for Alabama



Alabama is one of 50 states in the United States (ranks include the District of Columbia). It has 50,645.3 sq. miles in land area and a population density of 95.2 per square mile. In the last three decades of the 1900s its population grew by 29.1%. On the most recent census form, 98.5% of the population reported only one race, with 26.2% of these reporting African-American. The population of this state is 3.9% Hispanic (of any race). The average household size is 2.50 persons compared to an average family size of 3.00 persons.

In 2012 health care and social assistance was the largest of 20 major sectors. It had an average wage per job of \$43,878. Per capita income grew by 9.5% between 2001 and 2011 (adjusted for inflation).

People & Income Overview (By Place of Residence)	Value	Rank in U.S.	Industry Overview (2012) (By Place of Work)	Value	Rank in U.S.
Population (2012)	4,822,023	23	Covered Employment	1,828,154	25
Growth (%) since 2010 Census	0.9%	34	Avg wage per job	\$41,987	34
Households (2011)	1,831,269	23	Manufacturing - % all jobs in State	13.3%	6
Labor Force (persons) (2012)	2,156,301	24	Avg wage per job	\$50,386	45
Unemployment Rate (2012)	7.3	23	Transportation & Warehousing - % all jobs in State	3.5%	28
Per Capita Personal Income (2011)	\$34,880	43	Avg wage per job	\$41,950	41
Median Household Income (2011)	\$41,427	47	Health Care, Social Assist. - % all jobs in State	13.5%	37
Poverty Rate (2011)	19.1	6	Avg wage per job	\$43,878	28
H.S. Diploma or More - % of Adults 25+ (2011 ACS 5yr)	81.9	46	Finance and Insurance - % all jobs in State	3.8%	29
Bachelor's Deg. or More - % of Adults 25+ (2011 ACS 5yr)	22.0	46	Avg wage per job	\$64,074	29

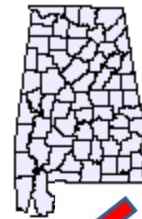




Select State:

Select County:

Compare Within: U.S. State



- City/Co. Finder
- Find By Value
- Radius

Select a Topic Page: [Overview](#) [Population](#) [Housing](#) [Income](#) [Labor](#) [BLS](#) [BEA](#) [All](#)

School Age (5 to 17)	819,139	23	17.0%	17.1%
College Age (18 to 24)	484,941	23	10.1%	10.0%
Young Adult (25 to 44)	1,224,424	23	25.4%	26.4%
Older Adult(45 to 64)	1,288,872	23	26.7%	26.4%
Older (65 plus)	699,380	22	14.5%	13.7%
Median Age	37.9	24		Median Age = 37.4

Sources: US Census Bureau; Median age calculated by the IBRC.

Population Estimates by Race and Hispanic Origin in 2012	Number	Rank in U.S.	Pct Dist. in State	Pct Dist. in U.S.
American Ind. or Alaskan Native Alone	33,579	28	0.7%	1.2%
Asian Alone	59,602	33	1.2%	5.1%
Black Alone	1,279,805	16	26.5%	13.1%
Native Hawaiian and Other Pac. Isl. Alone	5,270	26	0.1%	0.2%
White Alone	3,373,844	25	70.0%	77.9%
Two or More Race Groups	69,923	31	1.5%	2.4%
Hispanic or Latino (can be of any race)				
Non-Hispanic or Latino	4,625,991	21	95.9%	83.1%
Hispanic or Latino	196,032	33	4.1%	16.9%

Source: US Census Bureau

Hispanic or Latino Population in 2011 (can be of any race)	Number	Rank in U.S.	Pct Dist. in State	Pct Dist. in U.S.
Hispanic	173,990	34	3.7%	16.1%
Mexican	121,153	30	2.6%	10.4%
Cuban	3,475	29	0.1%	0.6%
Puerto Rican	11,770	31	0.2%	1.5%
Other	37,592	34	0.8%	3.6%
White, Not Hispanic (reporting white alone)	3,195,148	23	67.3%	64.2%

Source: US Census Bureau, American Community Survey, 5 Year Estimates

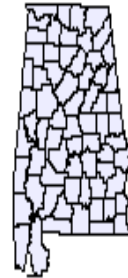


Single County | Side by Side

Select State:

Select County:

Compare Within: U.S. State



Select a Topic Page: [Overview](#) [Population](#) [Housing](#) [Income](#) [Labor](#) [BLS](#) [BEA](#) [All](#)

City-to-County Finder

Type in a city and we'll tell you the county where it's located. Since some cities cross county lines, we also provide the percent of the city's population in each county to help you identify which county you want.

Select State

Enter a city or town



Cities and towns in New York-Northern New Jersey-Long Island with a name that starts with 'New York City'

City name	Total 2010 Population	County name	% of City in County
New York city (partial)	8,175,133	Kings County, NY	30.6%
New York city (partial)	8,175,133	Queens County, NY	27.3%
New York city (partial)	8,175,133	New York County, NY	19.4%
New York city (partial)	8,175,133	Bronx County, NY	16.9%
New York city (partial)	8,175,133	Richmond County, NY	5.7%



If percent in county is less than 100%, then the city crosses county lines. Partial population values and percent of total are shown.

Note: CDP stands for "census designated place."



Community Facts

Find popular facts (population, income, etc.) and frequently requested data about your community.

Enter a state, county, city, town, or zip code:

GO

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Advanced Search

Download Options



American FactFinder provides access to data about the United States, Puerto Rico and the Island Areas. The data in American FactFinder come from several censuses and surveys. For more information see [Using FactFinder](#) and [What We Provide](#).

Using American FactFinder

Learn about American FactFinder's functions and features.

What We Provide

News and Notes

GET EMAIL UPDATES



Aug 01, 2013

Data for selected tables withheld in the 2010 Census U.S. Virgin Islands Summary File, released on June 27, 2013, are available now....



[view all news, release schedules, and more »](#)

Address Search

Find Census data by entering a [street address](#).



<http://factfinder2.census.gov/faces/nav/jsf/pages/index.xhtml>



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Enter a state, county, city, town, or zip code:

GO

Population (2010 Census) ▾

Population (Latest Estimate) ▶

Age ▶

Business and Industry ▶

Education ▶

Housing ▶

Income ▶

Origins and Language ▶

Poverty ▶

Veterans ▶

New York city, New York

[We found more results for your geography search >>](#)

Census 2010 Total Population

8,175,133

Source: 2010 Demographic Profile

Popular tables for this geography:

2010 Census

- [Population, Age, Sex, Race, Households and Housing ...](#)

American Community Survey

- [Education, Marital Status, Relationships, Fertility, Grandparents ...](#)
- [Income, Employment, Occupation, Commuting to Work ...](#)
- [Occupancy and Structure, Housing Value and Costs, Utilities ...](#)
- [Sex and Age, Race, Hispanic Origin, Housing Units ...](#)

Population Estimates Program

- [Annual Population Estimates ...](#)

Economic Census

- [Number of Establishments, Annual Payroll, Number of Employees ...](#)

- [Want more? Use Guided Search or Advanced Search, or visit Census.gov's Quick Facts.](#)





Community Facts - Find popular facts and frequently requested data about your community

- 1 Community Facts
- 2 Table Viewer

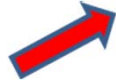
DP-1 | Profile of General Population and Housing Characteristics: 2010
2010 Demographic Profile Data



Table View

[← BACK TO COMMUNITY FACTS](#)

Actions: [Modify Table](#) | [Bookmark](#) | [Print](#) | [Download](#) | [Create a Map](#)



[View Geography Notes](#) | [View Table Notes](#)

NOTE: For more information on confidentiality protection, nonsampling error, and definitions, see <http://www.census.gov/prod/cen2010/doc/dpsf.pdf>.

Geography:

	Subject	Number	Percent
1	SEX AND AGE		
186	Total population	8,175,133	100.0
of	Under 5 years	517,724	6.3
186	5 to 9 years	473,159	5.8
↓	10 to 14 years	468,154	5.7
	15 to 19 years	535,833	6.6
	20 to 24 years	642,585	7.9
	25 to 29 years	730,190	8.9
	30 to 34 years	662,255	8.1
	35 to 39 years	587,407	7.2
	40 to 44 years	567,280	6.9
	45 to 49 years	565,692	6.9
	50 to 54 years	541,684	6.6
	55 to 59 years	475,535	5.8



RACE		
Total population	8,175,133	100.0
One Race	7,849,232	96.0
White	3,597,341	44.0
Black or African American	2,088,510	25.5
American Indian and Alaska Native	57,512	0.7
Asian	1,038,388	12.7
Asian Indian	192,209	2.4
Chinese	487,532	6.0
Filipino	67,292	0.8
Japanese	24,277	0.3
Korean	96,741	1.2
Vietnamese	13,387	0.2
Other Asian [1]	156,950	1.9
Native Hawaiian and Other Pacific Islander	5,147	0.1
Native Hawaiian	1,001	0.0
Guamanian or Chamorro	1,194	0.0
Samoan	296	0.0
Other Pacific Islander [2]	2,656	0.0
Some Other Race	1,062,334	13.0
Two or More Races	325,901	4.0
White; American Indian and Alaska Native [3]	8,963	0.1
White; Asian [3]	42,433	0.5
White; Black or African American [3]	46,136	0.6
White; Some Other Race [3]	81,289	1.0
Race alone or in combination with one or more other races: [4]		
White	3,797,402	46.5
Black or African American	2,228,145	27.3
American Indian and Alaska Native	111,749	1.4
Asian	1,134,919	13.9
Native Hawaiian and Other Pacific Islander	24,098	0.3
Some Other Race	1,231,813	15.1
HISPANIC OR LATINO		
Total population	8,175,133	100.0
Hispanic or Latino (of any race)	2,336,076	28.6
Mexican	319,263	3.9
Puerto Rican	723,621	8.9
Cuban	40,840	0.5
Other Hispanic or Latino [5]	1,252,352	15.3
Not Hispanic or Latino	5,839,057	71.4
HISPANIC OR LATINO AND RACE		
Total population	8,175,133	100.0

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- Home
- About
- Blogs
- Resources
- Webinars
- Podcasts
- Calendar
- Forum
- Wiki
- Chat
- RSS



Skimming for Skills: Finding Skills Data

If you want to find information on skills and educational attainment, ETA's guide to the relevant sources will allow you to shed light on labor or skill shortages, skill mismatches, and skill deficiencies. We've just added several new sources to be published later this year, and the 2 most important college-level longitudinal studies of student skills. "Skimming for Skills: Finding Skills Data" provides links to surveys, reports and customized data tools.

Resources

- Top
- Recent
- Featured

- Skimming for Skills: Finding Skills Data
- We've Got Your Number(s) — Key
- Job Openings, Hires, Layoffs, & Quits
- Educational Attainment Since 1940
- Benefit Coverage Since 1979
- Education Gap: Young vs. Old
- Recessions and Unemployment
- Criminal Offenders: Earnings and
- Unemployed Job Seekers per Job Opening
- Youth Earnings and Work Experience
- Young Adults Who Didn't Finish High

more resources »

Important Documents

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- Foreign- vs. Native-Born Workers:

<https://winwin.workforce3one.org/page/home>

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Guide to State and Local Workforce Data, version 2 (NEW LISTINGS)

Posted by LMI Win-Win Network - On March 04, 2013 (EST)



The U.S. Employment and Training Administration's 2nd edition of its popular *Guide to State and Local Workforce Data* incorporates many additions and improvements.

TO SEE IT, CLICK "DOWNLOAD NOW" ON THE RIGHT SIDE OF THIS SCREEN.

We've recently added new listings on credentials, equal employment opportunity data, unemployment insurance claims, displaced workers, Internet and computer use, and homelessness.

Plus, the 2nd edition has

- * Indicators to identify the sources that have the most recent and most geographically-detailed sources, and/or sources that include demographic data (e.g., gender, race, etc.), using a key shown on the Contents page; and
- * A hyperlinked Table of Contents, allowing the user to immediately jump to a given section of the Guide.

The Guide has several features that make it uniquely valuable.

- Comprehensive coverage of the best workforce data sources from government and the private sector
- Direct links to the data
- Organization by topic
- Summary statistics on the number of states and localities for which data are available
- A general description for each entry, including when the data series began, and how often it's published
- Essential background information for each entry, including links to frequently asked questions and contact information

Feedback

Was this resource useful to you?

Yes

No

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Information

Modified On : March 07, 2013

Type : Document

Downloads : 2550

Viewed : 7448

In Relation : Essential Documents



Internet 100%

<https://winwin.workforce3one.org/view/2001212365477234753/info>



GUIDE TO STATE AND LOCAL WORKFORCE DATA: FOR ANALYSIS AND INFORMED DECISION MAKING

U.S. Department of Labor, Employment and Training Administration, Office of Workforce Investment

There is a wealth of state and local employment and economic data – most of it free – from government and private sector sources. We have organized this information by topic to make it easier to find and use. All of the text in **blue** are Internet links that you can click on to go directly to the source of information described. **We have shown published data, but keep in mind that many government agencies have additional data available in unpublished tables. If you don't find what you need, it's almost always worthwhile to use the contact info (in column 4) to inquire about relevant unpublished data. State labor market information offices also may have additional state-specific data, and should be contacted as well (click on the link for more below).**

- The links in the first column will take you directly to the principal source, in most cases the specific source for state and local data. The sponsoring organization and the abbreviation used for the source are shown after the title.
- **Coverage:** These two columns summarize the geographical level of detail available from the source. If the number of localities is limited, this means that only the largest localities are included.
- **Frequently-asked questions, contact info, technical details, etc.** These links will show you FAQ's, the actual questions in the survey or data instrument, additional technical information, and contact information should you have further questions.
- **Other selected publications:** This column highlights some important additional publications and features which you may find useful.
- **Notes:** The last column provides miscellaneous useful information about the data source, including a brief explanation of what is available, how long after data collection the information is issued, and when the data series began.
- Where appropriate, notes are also shown in the section heading rows, which are marked in **yellow**. If Internet links are included in these rows, the text is in **boldface type**.
- The section headings are listed in a manner that we believe will be more helpful than alphabetical order: first general sources; then the basic building blocks of workforce statistics such as employment/unemployment and compensation/benefits (with inflation sources listed immediately after this section); then a number of categories such as labor-management and safety and health statistics which will probably be of interest to more specialized users; then sources relevant to specific industries, occupations and other worker-specific subjects (such as age, race and ethnicity, disability status, etc.); and finally miscellaneous economic and population topics.

General Tips

State and local data users desire comprehensive information that is as current and geographically detailed as possible. Since this ideal does not exist, compromises are necessary. It can be useful to draw information from more than one source, which can help minimize weaknesses in timeliness or geographical specificity. The individual listings below provide more detail on geographic detail and publication lags, but below are the best sources for those who wish to prioritize one or the other factor. **For more specific tips, see the box on the contents page.**

Most geographically detailed sources: Censuses (both the population census done every 10 years and the economic censuses done every 5 years) cover the entire population that is being surveyed (economic censuses only survey specific industries). Similarly, the Quarterly Census of Employment and Wages (QCEW) includes all employees covered by unemployment insurance. However, most data sources only survey a sample of the entire population (many but not all are random samples, the ideal type). In general, larger sample sizes permit greater geographic detail. The most geographically detailed sources of labor market information other than censuses are the Census Bureau's American Community Survey (ACS) and the Bureau of Labor Statistics' (BLS) Current Employment Statistics (CES), Local Area Unemployment Statistics (LAUS), and Occupational Employment Statistics (OES) programs.

Most up-to-date sources: Except for the CES and LAUS (which publish data monthly with about a one to two month lag), information from the most geographically detailed sources is published with anywhere from 6 months to 2 or more years delay. The most current information derives from the CES and BLS products from the *Current Population Survey* (CPS), such as unemployment rates (and LAUS, which combines data from both sources). Much of this information is published only a few weeks after the survey. Similarly, the private sector Help Wanted Online is published with only a short delay.

CONTENTS |

Topic	Page
General sources (first ACS, CPS and State LMI offices; then BLS sites; then other Census Bureau sites)	4
Job vacancy data and employment projections	7
Unemployment and employment	8
Employment only	10
Employment and compensation	11
Compensation only	14
Benefits	15
Inflation and consumer expenditures	17
Educational attainment, achievement, credentials, and skills	18
Labor-management (including union data)	20
Poverty and low income (including homelessness)	21
Productivity	23
Safety and health	23
Industry-specific sources	24
Occupation and other worker-specific sources (including youth and older workers, the disabled, green jobs, Native Americans, race and ethnicity, scientific and engineering occupations, the self-employed, veterans, women, etc.)	28
Economic (miscellaneous)	35
Population	36
Key sources which don't usually provide state and local data	37

State and local area data source	States covered	Localities covered	Frequently-asked questions, contact info, technical details, etc.	Other selected publications and features	Notes
Metro Trends (Urban Institute)*	none	MSAs	<ul style="list-style-type: none"> background on data sets used 	<ul style="list-style-type: none"> data can be accessed using either a data site or a Data Dashboard maps for top 100 metro areas 	This private sector research organization produces a variety of reports and products on all metropolitan areas (and in some cases just the most populous 100 areas), including unemployment, employment by industry, population, net migration, housing, crime and other data.
Population Employment and training programs (and many other social programs) base eligibility and funding decisions in part on population data.					
Population estimates (Census Bureau, ACS and census)	all	all localities (ACS or 2010 census)	<ul style="list-style-type: none"> overview of Census Bureau population estimates schedule for most recent estimates and next update population terms 2010 census overview 2010 census form methodology for determining population estimates related population Web sites contact Population Division 	<ul style="list-style-type: none"> population estimates for states, counties and other localities 2010 census data (see bottom of screen) various population publications 	<p>Census Bureau population estimates can be obtained in three ways: 1) the Bureau's population estimates site, 2) the American Community Survey (ACS), and 3) the decennial census. The Bureau's population estimates (see link at the far left) use a variety of sources, including the decennial census, ACS, other Census Bureau sources, and administrative data (such as birth and death records). For more on the ACS, see the first row in this <i>Guide</i>. ACS population data can be obtained from American FactFinder.</p> <p>Note that for the first time since 1790, employment data are no longer available from the decennial census (starting with 2010): the ACS has replaced the long form of the census. Except for the year after the census, ACS data are more recent.</p> <p>All these sources provide <i>annual</i> population estimates.</p>

* This *Guide* identifies a number of organizations that collect and disseminate workforce and labor market information. The inclusion of private-sector and .com Web sites is for informational purposes only. The U.S. Department of Labor (DOL) implies or confers no endorsement on a company or on a specific product or service. Readers and information users should exercise an appropriate level of care and should be aware that the private-sector products and/or services may be copyrighted and may require a fee for service or a cost to access or use information products. This *Guide* is not intended to be an exhaustive list of private sector Web sites, and DOL reserves the right to modify the list on an ongoing basis.

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- Home
- About
- Blogs
- Resources
- Webinars
- Podcasts
- Calendar
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- Wiki
- Chat
- RSS



E-Learning Labor Market Information Fundamentals

Posted by [Anthony Dais](#) - On March 13, 2013 (EST)

LMI Fundamentals is a self-paced E-learning module designed for all workforce system employees seeking a basic understanding of labor market information (LMI) – what it is, where it originates, who collects it and how, primary types, and where it resides. The module focuses on LMI most commonly referenced by multiple users nationwide.

Although the LMI Fundamentals module does not cover every source of labor market information, data and state -specific tools, it provides links to state LMI sites and a downloadable PDF publication compiled by the Employment & Training Administration (ETA) that lists an extensive inventory of labor market information sources.

The LMI Fundamentals E-learning course includes a job aid and supporting PowerPoint presentation.



Feedback

Was this resource useful to you?

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Information

Modified On : March 27, 2013

Type : Web Link

Downloads : 146

Viewed : 1729



LABOR MARKET INFORMATION FUNDAMENTALS

This project has been funded, either wholly or in part, with Federal funds from the Department of Labor, Employment & Training Administration under Task Order Number **DOLJ061A20373**; the mention of trade names, commercial products, or organizations does not imply endorsement of same by the U.S. Government.





LMI Fundamentals

Table of Contents

1. Welcome
2. Introduction
3. Prerequisites
4. What's in it for Me?
5. What is NOT covered
6. Knowledge Check
7. What is LMI & Where Does It Originate?
8. LMI Defined - Activity
9. LMI Definition
10. LMI & Workforce Information
11. LMI Data Collection Methods
12. Knowledge Check
13. LMI Data Collection Methods
14. Primary Sources of LMI
15. Federal Sources of LMI
16. Federal Sources of LMI, cont'd
17. State Sources of LMI
18. State LMI Websites



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Resources

Contents

2/30

Back





Next

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- [INFLATION & PRICES](#) ▸
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- [EMPLOYMENT](#) ▸
- [PAY & BENEFITS](#) ▸
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- [WORKPLACE INJURIES](#) ▸
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- [ECONOMISTS](#)
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State Labor Market Information Contact List

Disclaimer: Links to non-BLS Internet sites are provided for your convenience and do not constitute an endorsement.

ALABAMA

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Labor Market Information Division
Alabama Dept. of Labor
649 Monroe St, Room 4427
Montgomery, AL 36131-2280
Phone: (334) 242-8859 Fax: (334) 242-2543
Internet: <http://www2.dir.state.al.us/>

ALASKA

Mr. Dan Robinson, Director
Research and Analysis Section
Alaska Dept. of Labor & Workforce Development
1111 West 8th Street
Juneau, AK 99801
Phone: (907) 465-6040 Fax: (907) 465-2101
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ARIZONA

Mr. Paul Shannon, Associate Director
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<http://www.bls.gov/bls/ofolist.htm>

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Samuel E. Wright - Region III, IV, and V

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Frank Gallo - Region VI

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202-693-3755

Q's and A's