



THE SECRETARY OF THE NAVY
WASHINGTON DC 20350-1000

July 22, 2015

MEMORANDUM FOR ASSISTANT SECRETARY OF THE NAVY (MANPOWER
AND RESERVE AFFAIRS)
DEPUTY UNDER SECRETARY OF THE NAVY
(MANAGEMENT)

SUBJECT: Creating the Data Savvy Workforce

The information age and proliferation of data has revolutionized all aspects of how we do business within the Department of the Navy (DON). This trend is likely to continue for the foreseeable future. In order to ensure the DON stays at the forefront of this rapidly evolving data-centric environment, we must ensure the DON makes a concerted effort to modernize the skills and proficiency of our workforce.

Information sharing, data analytics, and knowledge management touch all aspects of the workforce. These skills are no longer limited to a few specialized career fields. To thrive in this information age and improve the overall proficiency of the DON civilian workforce, Assistant Secretary of the Navy (Manpower and Reserve Affairs) (ASN (M&RA)), along with critical stakeholders, shall develop a tiered strategy to cultivate a data savvy civilian workforce with the requisite skills. Furthermore, they shall ensure training opportunities are made available for the professional development of our current workforce for this capability.

ASN (M&RA) will develop a strategy, Plan of Actions and Milestones (POA&M) within 60 days of this memorandum and begin implementation upon approval. ASN (M&RA) shall report progress to the Under Secretary of the Navy quarterly.

A handwritten signature in blue ink, appearing to read "Ray Habers", is located in the center of the page.

cc:
USN
ASNs
DUSNs
JAG
NAVIG

SUBJECT: Creating the Data Savvy Workforce

cc: (cont'd)

DNS

AUDGEN

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DON CIO

DON SAPRO

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