## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ (and below)

				Cor	npa	rative	Data	
<b>Complaint Activity</b>		Previo	ous Fis	scal Y	Yea	r Data		2016Thurs06 20
	201	.1 20	12 2	013	20	14 2	015	2016Thru06-30
Number of Complaints Filed	105	5 75	i9 (	525	79	99 8	801	588
Number of Complainants	102	2 72	28 6	512	78	32 7	75	570
Repeat Filers	31	. 2'	7	13	1	5	24	9
				C	om	parati	ve Da	ta
Complaints by Basis		Pr	evious	s Fisc	al Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2011	2012	2 20	13	2014	201	2016Thru06- 30
Race		612	323	2:	57	352	326	225
Color		154	123	9	9	170	148	100
Religion		38	33	1	8	50	31	23
Reprisal		316	357	2'	72	357	360	255
Sex		263	273	22	20	339	293	191
PDA		0	5		5	2	7	4

For 3rd Quarter 2016 for period ending June 30, 2016

National Origin	120	98	69	119	111	73
Equal Pay Act	7	11	2	2	6	5
Age	258	236	193	245	253	196
Disability	220	203	162	222	240	189
Genetics	0	6	1	4	4	3
Non-EEO	15	22	16	14	22	26
			a			

Comulainta hu Isauc			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2011	2012	2013	2014	2015	2016Thru06- 30
Appointment/Hire	53	50	47	81	94	59
Assignment of Duties	73	77	68	67	62	78
Awards	15	15	13	65	19	8
Conversion to Full-time	1	1	0	1	0	0
Disciplinary Action						
Demotion	5	8	0	2	3	3
Reprimand	60	76	43	66	74	37
Suspension	29	36	36	41	32	26
Removal	10	13	5	15	18	25
Other	0	0	0	0	0	0
Duty Hours	12	15	12	17	9	14
Evaluation Appraisal	29	46	30	29	44	27
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	325	294	253	329	384	262

Sexual		30	34	2	26	49	38	29
Medical Examination		4	2		0	2	4	5
Pay (Including Overtime)		14	29	2	20	30	25	14
Promotion/Non-Selection		464	130	9	91	140	134	116
Reassignment						-		·
Denied		10	7	4	4	10	9	9
Directed		13	12	3	80	24	27	15
Reasonable Accommodati	on	48	36	3	31	44	57	46
Reinstatement		1	0	(	0	1	1	0
Retirement		7	5		2	2	4	2
Termination		80	85	5	53	62	51	37
Terms/Conditions of Emp	loyment	56	88	5	59	72	82	58
Time and Attendance		26	22	1	8	27	20	25
Training		18	24	1	1	25	22	21
Other		2	0		0	11	1	8
			Co	omp	oara	tive I	Data	
Processing Time		Previou	s Fisca	l Y	ear	Data		2016Thru06-
	2011	2012	201	3	20	014	2015	30
Complaints pending during	g fiscal ye	ear						1
Average number of days in investigation	263.57	297.39	300.4	48	232	2.26	201.88	218.00
Average number of days in final action	62.72	63.42	75.3	6	148	3.20	188.17	149.35
Complaint pending during	fiscal year	ar where	hearin	ıg w	vas r	eques	sted	
Average number of days in investigation	266.44	283.98	291.	95	239	9.03	208.75	215.68
Average number of days in final action	39.74	35.45	40.8	34	94	.08	68.01	78.81

Complaint pending during				witer		eari	ng v	vas	no		lue	sted						
Average number of days in investigation	25	7.69	3	21.3	3 3	313	.12	22	20.8	33	192	2.29	2	20.80				
Average number of days in final action	8	3.62	8	35.06	5	97.	42	23	35.4	45	253	3.60	1	87.61				
							C	om	ipa	rati	ve	Data						
Complaints Dismisse Agency	d by	7		Pre	evio	us ]	Fisc	al Y	Yea	ır D	ata	L	2016	Thru06-				
8			20	)11	20	12	202	13	20	)14	20	015		30				
Total Complaints Dismiss Agency	ed t	у		4	6	5	5		1	14	1	69		103				
Average days pending pri dismissal	or to	)	4	17	11	9	44	1	6	56	(	54		130				
Con	npla	ints `	Wi	thdr	awı	ı by	v Co	omp	olai	inar	nts							
Total Complaints Withdra Complainants	wn	by	7	75	7	6	68	8	6	53	ļ	91		39				
						С	omp	bar	ativ	ve D	)ata	ì						
Total Final Agency Actions Finding			Pr	evio	us F	lisc	al Y	ear	r D	ata			2016	Thru06-				
Discrimination	20	)11	2	012		201	3	2	014	1	20	)15		30				
	#	%	#	%	#		%	#	%	6	#	%	#	%				
Total Number Findings	5		8		1			8			6		5					
Without Hearing	2	40	0	0	0		0	0	(	)	0	0	0	0				
With Hearing	3	60	8	100	1	1	00	8	10	00	6	100	5	100				
Findings of Discriminat	ion						Cor	npa	ara	tive	Da	nta						
<b>Rendered by Basis</b>			I	Prev	ious	s Fi	scal	Ye	ear	Dat	ta		2016Thru06					
Note: Complaints can be		20	11	20	12	2	2013	6	20	)14	2	015		30				
filed alleging multiple bases.The sum of the bas may not equal total complaints and findings.	es	#	%	#	%	#	%	Ď	#	%	#	%	#	%				
Total Number Findings		5		8		1	1		4		0		4					

Daga	1	20	2	25	1	100	2	50	0	0	2	50
Race	1	20	2	25	1	100	2	50	0	0	2	50
Color	0	0	2	25	1	100	0	0	0	0	0	0
Religion	0	0	0	0	1	100	1	25	0	0	0	0
Reprisal	3	60	6	75	0	0	1	25	0	0	3	75
Sex	0	0	3	38	0	0	3	75	0	0	3	75
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	25
Age	1	20	3	38	1	100	0	0	0	0	0	0
Disability	2	40	1	13	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1					1				1	
Findings After Hearing	3		8		1		4		0		4	
Race	1	33	2	25	1	100	2	50	0	0	2	50
Color	0	0	2	25	1	100	0	0	0	0	0	0
Religion	0	0	0	0	1	100	1	25	0	0	0	0
Reprisal	2	67	6	75	0	0	1	25	0	0	3	75
Sex	0	0	3	38	0	0	3	75	0	0	3	75
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	25
Age	1	33	3	38	1	100	0	0	0	0	0	0
Disability	1	33	1	13	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Ochetics								1				1

Findings Without Hearing	2		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ara	tive	Da	ta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	ear	Dat	a		20167	Thru06-
Rendered by Issue	20	11	20	12	20	013	20	14	20	)15		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		8		1		4		0		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	20	1	13	0	0	0	0	0	0	0	0
Awards	1	20	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	1	13	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			1				1			1		
Non-Sexual	1	20	3	38	1	100	1	25	0	0	2	50
Sexual	0	0	1	13	0	0	3	75	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	25
Promotion/Non-Selection	0	0	2	25	0	0	0	0	0	0	1	25
Reassignment			1				1			1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	2	25	0	0	0	0	0	0	0	0
Reasonable Accommodation	2	40	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	1	20	1	13	0	0	0	0	0	0	0	0
Time and Attendance	1	20	0	0	0	0	0	0	0	0	0	0
Training	0	0	2	25	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	3		8		1		4		0		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	1	33	1	13	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	13	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	33	3	38	1	100	1	25	0	0	2	50
Sexual	0	0	1	13	0	0	3	75	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	25
Promotion/Non-Selection	0	0	2	25	0	0	0	0	0	0	1	25
Reassignment											1	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	2	25	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	33	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	1	33	1	13	0	0	0	0	0	0	0	0

Time and Attendance	1	33	0	0	0	0	0	0	0	0	0	0
Training	0	0	2	25	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
				<u>.</u>								
Findings Without Hearing	2		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	50	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			<u>.</u>		-	-	-	-		-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-		<u>.</u>			-		-		-	-	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						-		-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	1	50	0 0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0		
						Co	mp	arati	ve	Data				
Pending Complaints Filed Previous Fiscal Years by St		<b>c</b>	Pı	evi	ous	Fiscal	Y	ear D	)ata	ì	2016	Fhru06-		
Trevious riscar rears by St	aiu	5	2011	20	)12	2013	<b>;</b> ]	2014	2	015		30		
Total complaints from previou Fiscal Years	ıs		0		0	0		629	6	535	5	330		
Total Complainants			1216	16	599	1627	7	579	5	563	,	742		
Number complaints pending	5					1					1			
Investigation			341	3	88	460		27		21		32		
ROI issued, pending Complainant's action			8		20	1		3		2		7		
Hearing		Ì	268	3	60	439		454	5	537	675			
Final Agency Action			27	4	41	76		159		86	138			
Appeal with EEOC Office Federal Operations	e of		0		0	0		664	1	88	205			
						Co	mp	arati	ve	Data	a			
<b>Complaint Investigation</b>	S		Pı	evi	ous	Fiscal	Y	ear D	)ata	a	2016	Fhru06-		
Complaint Investigation							-				30			
Complaint Investigation			2011	20	)12	2013	3	2014	2	015		30		