
Sandra Ringer Mendoza



Director, Human Resources Operations Office of Civilian Human Resources



Appointed to the Senior Executive Service (SES) in February 2015, Ms. Sandra Ringer Mendoza currently serves as the Director of HR Operations for the Department of the Navy (DON), Office of Civilian Human Resources (OCHR). She was chosen to lead the Department of the Navy, Office of Civilian Human Resources' (OCHR) five Operations Centers located in California, Mississippi, Pennsylvania, Virginia, and Washington. She leads a staff in excess of 1,000 employees to actively fill Navy and Marine Corps' vacancies and advises the Deputy Assistant Secretary of the Navy (Civilian Human Resources) and the Director of OCHR on DON-wide operational actions and client services.

Prior to her assignment as the Director of HR Operations, Ms. Ringer Mendoza served as the Director of HR Systems and Analytics, where she was the DON's technical authority and leader for all civilian HR systems, data analytics, common business processes and continual process improvement programs, to include the full compendium of development, delivery and operations.

Ms. Ringer Mendoza was also the Associate Director of the Human Resources Systems and Analytics Department, OCHR where she led the DON's response to and implementation of the OPM-required Pathways Program for students and recent graduates as well as coordinated the DON-wide execution of the 2013 hiring freeze. She served as the OCHR Headquarters external recruitment and overseas employment program manager and was the subject matter expert for policy in the transition out of the National Security Personnel System.

Prior to Ms. Ringer Mendoza's roles in the HR Analytics and Systems Department, she was the Director of Recruitment and Classification for the OCHR Europe Service Center and was instrumental in executing the successful closure of the overseas Center and transition of the work to the United States. Ms. Ringer Mendoza has extensive experience within the Department of Defense that include assignments with the Department of the Army and Department of the Air Force. She has also had overseas appointments in the Republic of Panama; London, England; La Maddalena and Naples, Italy; and Incirlik, Turkey and held stateside positions with the Naval Sea Systems Command, United States Marine Corp, and the Air Force Materiel Command.

Ms. Ringer Mendoza holds a Bachelor of Science Degree in Business Administration from Florida State University, a Master's Degree in Human Resources from Troy University and is a 2014 graduate of the Federal Executive Institute. The recipient of the Department of the Navy Meritorious Civilian Service and Superior Civilian Service Awards, Ms. Sandra Ringer Mendoza's continues to contribute to the development and growth of the Department of the Navy HR Community.