James S. Meade



Assistant Commander for Contracts Naval Air Systems Command (NAVAIR)



In October 2014, Mr. James S. Meade became the Assistant Commander for Contracts at the Naval Air Systems Command (NAVAIR). In this capacity, Mr. Meade has responsibility for an 875-person organization performing business and contracting functions at Headquarters in Patuxent River, Maryland and 5 major sites nationwide. As the Assistant Commander for Contracts, he oversees the execution of approximately \$35B annually in contracting to help provide material support for aircraft and airborne weapon systems for the United States Navy.

Mr. Meade was selected for promotion into the Senior Executive Service in December 2004 and has worked for the Federal Government for over 29 years. Before assuming his current position, Mr. Meade served from September 2012 as Executive Director, Deputy Assistant Secretary of the Navy (Acquisition and Procurement) and as the Navy's Senior Services Manager. In this role, he oversaw 10 heads of contracting activities to ensure Department of Navy (DON) acquisition policy execution was consistent and aligned with DON and Department of Defense regulatory requirements. Additionally, as the Senior Services Manager he developed and implemented a DON-wide governance structure to manage the annual acquisition of over \$37B of contracted services within the DON.

From December 2004 through August 2012, Mr. Meade served as the Principal Acquisition Advisor for Unmanned Aviation, Strike Weapons, and NAVAIR programs. He led a 90-person department that annually awarded over 1,000 contract actions valued in excess of \$5B. Principal programs included: Tomahawk and Sidewinder Missiles; precision guided munitions such as JSOW and DAMTC; BAMs, N-UCAS, STUAS, Firescout, and UCLASS Unmanned Aviation Systems; Common Avionics, Support Equipment, and ISR Services.

During 2003 and 2004, Mr. Meade led the Multi-Mission Platform Equipment Contracts Division where he procured aircrew safety systems, common avionics, common support equipment, and sustainment for H-46 helicopters. From 2000 until 2003, he was Head of Contracts for the Naval Air Warfare Center Aircraft

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Division (NAWCAD), where he was accountable for all facets of contracting and supervised a staff of 225 contract specialists located at Patuxent River, Maryland; Lakehurst, New Jersey; Cherry Point, North Carolina; and Jacksonville, Florida.

Promoted to GS-15 in 1997, Mr. Meade served as the Supervisory Contracting Officer for the F/A-18 Development and Foreign Military Sales Contracts Division where he was integral to awarding contracts for several major upgrades, including the Active Electronically Scanned Array (AESA) radar and Advanced Targeting Forward-Looking Infrared (ATFLIR) system.

Promoted to GS-14 in 1993, he was assigned as the Contracting Officer for the Joint Standoff Weapon System (JSOW). During his 4 years with the JSOW program, he transitioned the baseline variant of JSOW into limited production and awarded development contracts for the sensor fused weapon and unitary warhead variants. Prior to his JSOW tenure, he was a contract specialist for the F/A-18 Hornet Team, Tomahawk Cruise Missile program, and the General Services Administration.

Mr. Meade graduated from Fort Hunt High School, located in Alexandria, Virginia, in 1978. He earned a bachelor's degree in geology from the College of William and Mary in 1982 and a master's degree, also in geology, from North Carolina State University in 1985. He has been a member of the Department of Defense Acquisition Professional Community since 1996 and is certified at Contract Career Field Level III. Mr. Meade is a graduate of the NAVAIR Senior Executive Management Development Program.

In addition to numerous Special Act and Outstanding Performance Awards, Mr. Meade has received the DON Nathaniel Stinson EEO Leadership Award (2010), two Meritorious Civilian Service Awards (2003 & 2009), NAWCAD EEO Sustained Contribution Award (2003), and two Excellence in Acquisition Reform Awards from the Assistant Secretary of the Navy for Research, Development and Acquisition for ATFLIR (1998) and JSOW (1997).