Dr. Andrew Jones





Deputy Chief, Total Force Bureau of Medicine and Surgery (BUMED)

As Deputy Chief, Total Force (M1/M7), Dr. Andrew Jones leads the manpower and personnel efforts for Navy Medicine's more than 63,000 active duty, reserve, civilian, and contractor personnel worldwide. He directs Navy Medicine's education and training strategy, policy, and resourcing and he provides executive leadership to BUMED's Civilian Corps in its mission to advise and manage Navy Medicine's civilian workforce. Dr. Jones' financial responsibilities include execution of Operation & Maintenance and Military Personnel funding lines totaling more than \$6 billion annually.

Prior to joining the Senior Executive Service in 2015, Dr. Jones was deputy director for three Service-wide human research protection programs including: Headquarters, Department of the Army (HQDA); Office of the Chief of Naval Operations (OPNAV N093); and a Marine Corps focused assignment at the Office of Naval Research (ONR). He previously worked as a personnel research psychologist and deputy director at Navy Personnel Research, Studies, and Technology (NPRST), Bureau of Naval Personnel (BUPERS), the Navy's personnel research laboratory. Before NPRST, Dr. Jones was an active duty Surface Warfare Officer. He served aboard five warships and took part in exercises, operations, and missions around the globe.

Dr. Jones holds a Ph.D. in manpower and personnel systems and multiple senior level certifications in human resources. His academic experience includes the University of Missouri—St. Louis; the University of Memphis; and the Naval Postgraduate School.

Dr. Jones completed executive education at the Harvard Kennedy School of Government as a Senior Executive Fellow and the Harvard Business School General Management Program. He has completed the DoD APEX program and the DoD Executive Leadership Development Program (ELDP). Additionally he has attended the Department of the Navy Executive Leadership Program (DELP) at UNC Chapel Hill, the DON Bridging the Gap Leadership Development Program, the Center for Creative Leadership LDP, and several others.

Dr. Jones has authored or co-authored more than 75 books, chapters, reports, and presentations and his awards include the Secretary of the Navy Award for Achievement in Safety Ashore, the Meritorious Service Medal, and several research excellence awards. Dr. Jones is listed among *Who's Who in Science and Engineering, Who's Who in America*, and *Who's Who in the World*.