

# **Separating from Active Duty**

### Health care coverage options for separating service members and their families

If you're separating from active duty or the uniformed services, you have many TRICARE and civilian health care options depending on your situation:

- Transitional Assistance Management Program (TAMP)
- Continued Health Care Benefit Program (CHCBP)
- Health care plans for National Guard and Reserve members
- Health care plans for purchase on the Health Insurance Marketplace at www.healthcare.gov

Contact your TRICARE regional contractor or a Beneficiary Counseling and Assistance Coordinator (BCAC) for more information on available Department of Defense plans. To find a BCAC, visit <a href="www.tricare.mil/bcacdcao">www.tricare.mil/bcacdcao</a>. For cost information, visit <a href="www.tricare.mil/costs">www.tricare.mil/bcacdcao</a>. Or, to learn about commercial plans through the Health Insurance Marketplace, visit <a href="www.healthcare.gov">www.healthcare.gov</a>.

#### AM I STILL COVERED DURING LEAVE?

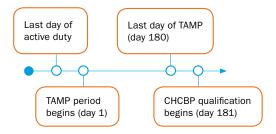
During terminal leave, authorized excess leave or permissive temporary duty (PTDY), you are still considered an active duty service member (ADSM) and must get or coordinate your care with your last duty station. During this time, you can't change your primary care manager (PCM), even if you move. Your family can switch PCMs if you move, but your TRICARE Prime option may not be available in your new location.

If you and your family stay in the same place during leave or PTDY, you and your family can keep using your TRICARE Prime option. If you were stationed overseas and you move back to the U.S., coordinate referrals and prior authorizations with International SOS Government Services, Inc., the TRICARE Overseas Program (TOP) contractor.

## TRANSITIONAL ASSISTANCE MANAGEMENT PROGRAM

TAMP offers 180 days of health care benefits to help service members and their families switch to civilian life. The services determine TAMP eligibility and the Defense Enrollment Eligibility Reporting System (DEERS) shows your status. If you have questions, call your personnel office and/or command unit representative. For more information, visit www.tricare.mil/tamp.

## When Does the Transitional Assistance Management Program Start and End?



If eligible, TAMP starts the day after you separate from active duty. You and your family are automatically covered by TRICARE Standard and TRICARE Extra or TOP Standard. You may continue using TRICARE Standard and TRICARE Extra or TOP Standard. Otherwise, you may enroll or reenroll in TRICARE Prime or TOP Prime. ADSMs must reenroll in TRICARE Prime or TOP Prime to avoid a break in coverage. TRICARE Extra is not available overseas.

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#### **Enrolling in TRICARE Prime® during TAMP**

 $The following \ table \ shows \ how \ to \ get \ TRICARE \ Prime \ coverage \ during \ TAMP \ based \ on \ the \ coverage \ you \ had \ at \ separation.$ 

WHAT PROGRAM WERE YOU ENROLLED IN WHEN YOU SEPARATED?	CAN YOU GET TRICARE® PRIME?
You and your family had TRICARE Prime or TOP Prime up until your separation date.	You can keep TRICARE Prime or TOP Prime with no break in coverage by:  Calling your regional contractor  Reenrolling online at <a href="https://www.dmdc.osd.mil/appj/bwe">www.dmdc.osd.mil/appj/bwe</a> (U.S. only)  Completing a new <a href="https://recommons.org/ref">TRICARE Prime Enrollment, Disenrollment, and Primary Care Manager (PCM) Change Form (DD Form 2876)</a> Any of the above must be done before the TAMP period ends.
You and your family didn't have TRICARE Prime or TOP Prime up until your separation date.	<ul> <li>You can still get TRICARE Prime or TOP Prime.</li> <li>To have TRICARE Prime on day 1 of TAMP: Your enrollment request (by phone, online [U.S. only] or by mail) must be processed by the 20th of the month before your TAMP coverage begins.</li> <li>If your request isn't processed by the 20th of the month: Your TRICARE Prime coverage won't start until the start of the second month after your request is processed (for example, a request received Dec. 27 becomes effective Feb. 1). This means you won't have TRICARE Prime on day 1 of TAMP.</li> <li>Note: You'll be covered under TRICARE Standard and TRICARE Extra until your TRICARE Prime enrollment is processed.</li> <li>If you're enrolling in TOP Prime, the 20th-of-the-month rule doesn't apply and your coverage will begin once your request is processed.</li> </ul>
You and your family had TPR in the U.S. or overseas.	TPR in the U.S. and overseas isn't available during TAMP, but you can enroll in TRICARE Prime by phone, online (U.S. only) or by mail.  Note: You'll be covered under TRICARE Standard and TRICARE Extra until your TRICARE Prime enrollment is processed.  If you're enrolling in TOP Prime, the 20th-of-the-month rule doesn't apply and your coverage will begin once your request is processed.

You also have the option to enroll in USFHP if you live in a USFHP service area. For more information, go to  $\underline{www.usfhp.com}$ .



In the U.S., you can enroll or reenroll in TRICARE Prime if you:

- Live in a Prime Service Area, which is a geographic area
  where TRICARE Prime is offered. It is typically near a
  military hospital or clinic. To verify eligibility, check
  your address at www.tricare.mil/psa.
- Live or work within 100 miles of an available PCM

**Note:** During TAMP, sponsors and command-sponsored family members can reenroll in TOP Prime if they remain in the same area where the sponsor was stationed. If they move, they may only be eligible for TOP Standard during TAMP.

One TRICARE Prime option that may be new to you is the US Family Health Plan (USFHP). The plan is available through separate health care systems in six areas of the U.S. To find out if you're in a USFHP area or to enroll, go to www.usfhp.com.

You may have new cost-shares when you leave active duty, but your family's benefit remains unchanged with the same rules and costs. Be aware that TRICARE Prime Remote (TPR) in the U.S. and overseas isn't available under TAMP. For cost information, visit www.tricare.mil/costs.

#### **Getting Coverage for a Service-Related Condition**

If you have TAMP and are newly diagnosed with a medical condition related to your active duty service, you may qualify for the Transitional Care for Service-Related Conditions program. The program gives you up to 180 days of care for your condition with no out-of-pocket costs. If you believe you qualify, visit <a href="www.tricare.mil/tcsrc">www.tricare.mil/tcsrc</a> for instructions on how to apply.

## CONTINUED HEALTH CARE BENEFIT PROGRAM COVERAGE

If you aren't TAMP-eligible or if TAMP has ended and you're not continuing service or you're retiring from the National Guard or Reserve, you may qualify to buy temporary health care coverage under the CHCBP. This program, run by Humana Military, offers an extra 18-36 months of coverage. CHCBP:

- Can be bought within 60 days after losing TRICARE or TAMP coverage
- Has the same benefits, providers and rules as TRICARE Standard

- Has quarterly premiums
- Doesn't offer you any routine access to care at military hospitals and clinics like when you had TRICARE

CHCBP is not a TRICARE benefit, but it is considered minimum essential coverage under the Affordable Care Act (ACA). For more information, visit <a href="www.tricare.mil/chcbp">www.tricare.mil/chcbp</a> or call Humana Military at 1-800-444-5445.

## TRICARE RESERVE SELECT® AND TRICARE RETIRED RESERVE®

If you transition to or retire from the National Guard or Reserve, you may be able to buy health care coverage under TRICARE Reserve Select or TRICARE Retired Reserve after your TAMP period ends. These programs include:

- Health care coverage
- Pharmacy coverage
- Monthly premiums
- Cost-shares and deductibles like TRICARE Standard and TRICARE Extra

For more information, visit <u>www.tricare.mil/trs</u> or www.tricare.mil/trr.

#### TRICARE YOUNG ADULT

Your adult children may be able to buy TRICARE Young Adult (TYA) during your separation. TYA is a premiumbased health care plan for dependents who are at least age 21, but not yet age 26. It offers TRICARE Prime and TRICARE Standard coverage worldwide, including medical and pharmacy benefits. TYA doesn't include dental coverage. For more information, visit www.tricare.mil/tya.

#### MINIMUM ESSENTIAL COVERAGE

Under the ACA, people must have health care coverage that meets a minimum standard called minimum essential coverage. Otherwise, they must qualify for an exemption. TRICARE coverage meets the minimum essential coverage requirement under the ACA. Most people who don't meet this provision of the law will be required to pay a penalty for each month they don't have adequate coverage. The penalty will be collected each year with federal tax returns. For more information, visit www.tricare.mil/aca.

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#### CIVILIAN HEALTH CARE COVERAGE OPTIONS

While you may qualify to buy premium-based TRICARE programs, as well as CHCBP coverage, these are not your only health care options. You should evaluate all of your options before deciding which coverage is best for you and your

family. Many Americans get coverage through their employer or their spouse's employer. If you don't, you may be able to get financial help to buy a commercial plan through the Health Insurance Marketplace, or qualify for Medicaid depending on your situation and the state you live in. To find other health care coverage options, visit <a href="https://www.healthcare.gov">www.healthcare.gov</a>.

### LOOKING FOR More Information?

### **GO TO www.tricare.mil/contactus**



#### **TRICARE North Region**

Health Net Federal Services, LLC 1-877-TRICARE (1-877-874-2273) www.hnfs.com



#### **TRICARE South Region**

Humana Military 1-800-444-5445 HumanaMilitary.com



#### **TRICARE West Region**

UnitedHealthcare Military & Veterans 1-877-988-WEST (1-877-988-9378) www.uhcmilitarywest.com



#### TRICARE Overseas Program (TOP)

International SOS Government Services, Inc. www.tricare-overseas.com

For toll-free contact information, visit this website.

#### **TOP Regional Call Centers**

#### Eurasia-Africa

+44-20-8762-8384 (overseas) 1-877-678-1207 (stateside) tricarelon@internationalsos.com

#### Latin America and Canada

+1-215-942-8393 (overseas) 1-877-451-8659 (stateside) tricarephl@internationalsos.com

#### Pacific (Singapore)

+65-6339-2676 (overseas) 1-877-678-1208 (stateside) sin.tricare@internationalsos.com

#### Pacific (Sydney)

+61-2-9273-2710 (overseas) 1-877-678-1209 (stateside) sydtricare@internationalsos.com

#### **TRICARE Reserve Select**

www.tricare.mil/trs

#### **TRICARE Retired Reserve**

www.tricare.mil/trr

#### **TRICARE Young Adult**

www.tricare.mil/tya

#### **Transitional Assistance Management Program**

www.tricare.mil/tamp

#### **Continued Health Care Benefit Program**

Humana Military 1-800-444-5445 www.tricare.mil/chcbp

### milConnect Website—Update DEERS Information

http://milconnect.dmdc.osd.mil

#### **TRICARE Website**

www.tricare.mil

#### An Important Note About TRICARE Program Information

At the time of publication, this information is current. It is important to remember that TRICARE policies and benefits are governed by public law and federal regulations. Changes to TRICARE programs are continually made as public law and/or federal regulations are amended. Military hospital and clinic guidelines and policies may be different than those outlined in this publication. For the most recent information, contact your TRICARE regional contractor or local military hospital or clinic. The TRICARE program meets the minimum essential coverage requirement under the Affordable Care Act.