## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RMA**

For 4th Quarter 2011 for period ending September 30, 2011

			Cor	nparati	ve Data	a		
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Thru09-30		
	2006	2007	2008	2009	2010	20111111ru09-30		
Number of Complaints Filed	4	10	2	2	3	10		
Number of Complainants	4	10	2	2	3	10		
Repeat Filers	0	0	0	0	0	0		

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious ]	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	2	2	2	0	2	5							
Color	0	0	0	0	0	1							
Religion	0	0	0	0	0	0							
Reprisal	2	5	1	1	1	2							
Sex	1	2	1	1	1	6							
National Origin	0	0	0	0	0	0							

Equal Pay Act	0	1	0	0	0	0
Age	0	3	1	1	0	4
Disability	2	1	0	0	1	2
Non-EEO	0	0	1	0	0	1
Compleints by Louis			Com	parativ	ve Data	
Complaints by Issue	Pro	evious 1				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	2	1	1	0	1	3
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	1	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	1	1	2	5
				1		
Sexual	0	0	0	0	0	1

Pay (Including Overting	me)		0		0		0		)	0	0			
Promotion/Non-Select	tion		1	Ì	4		1	(	)	0	3			
Reassignment														
Denied			0		1		0	(	0		0			
Directed			0		0		0	(	)	0	0			
Reasonable Accommo	odation		1		0		0	) 0		1	1			
Reinstatement			0		0	0		(	)	0	0			
Retirement			0		0		0	(	)	0	1			
Termination			0		0		0	(	)	0	0			
Terms/Conditions of Employment			0		0		0	(	)	0	0			
Time and Attendance			0		0		1	(	)	0	0			
Training			0	Ì	0		0	1	0		1			
Other			1		3	0 0		)	1	0				
				Comparative Data										
<b>Processing Time</b>		Pr	eviou	ıs l	Fiscal	Y	ear D	ata	l		2011Thru09-			
	2006	20	007	2008			200	9	2	2010	30			
Complaints pending d	uring fisc	cal y	ear											
Average number of days in investigation	241.00	403	3.00	3	328.60		483.00		1,2	239.00	602.43			
Average number of days in final action	349.00		0	1,	394.00	00 82		821.00		20.00	97.00			
Complaint pending du	ring fisca	al ye	ar wl	ner	e heari	ng	g was	req	ues	ted				
Average number of days in investigation	241.00	403	3.00	3	319.00		302.	00		0	582.00			
Average number of days in final	0		0		0		0			0	0			

Note: Complaints can	ı be	2	006	2	007	2	2008	3	20	09	2	010		30
Rendered by Ba			P	rev	vious	Fi	scal	Ye	ear	Da	ta		2011	Thru09-
Findings of Discrimi	nation						Cor	npa	ara	tive	e Da	ata		
With Hearing		0	0	0	0	0	0		)	0	0	0	0	0
Without Hearing		0	0	0	0	0	0	(	)	0	0	0	0	0
Total Number Finding	gs	0		0		0		(	)		0		0	
		#	%	#	%	#	%	, #	#	%	#	%	#	%
Actions Finding Discrimination		20	06	20	007	2	008		200	)9	20	10	_	30
Total Final Agen			P	rev	ious	Fis	cal	Ye	ar	Dat	a		2011	
			<u> </u>		<u> </u>		Con	npa	ara	tive	Da	ıta		
Total Complaints Wit Complainants	hdrawn t	οу	0		0		0		(	)		1		0
(	Complai	nts	Wit	hdı	rawn	by	Co	mp	plai	inar	nts			
Average days pending dismissal	g prior to		0		0		710	6	(	C	(	0	,	78
Total Complaints Disi Agency	missed b	y 0 0 1 0 0										2		
			200	)6	200	7	200	8	20	09	20	10	•	30
Complaints Dismi Agency	issed by			Pre	eviou	s F								hru09-
action	349.00				1,392	+.00						.00 ——— Data		7.00
Average number of days in final	349.00	T	0 1,39			1 ()	00 82		821.00		220.00		97.00	
Average number of days in investigation	241.00	4	03.00	0	331.	.00	5	528.25		1,239.0		9.00	61	0.60
Complaint pending du	ring fisc	al y	ear v	whe	ere he	ear	ing v	was	s no	ot re	eque	ested		
action														

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
	Previous Fiscal Year Data 2011Thru												
Findings of Discrimination		P	revi	ous	Fisc	cal Y	'ear	· Dat	a		20117	Γhru09-	
Findings of Discrimination Rendered by Issue	20	P:		ous   07		cal Y 008		Dat		10		Гhru09- 30	
1	20									)10 %			
1		006	20	07	20	008	20	009	20			30	
Rendered by Issue	#	006	20	07	20	008	<b>2</b> 0	009	20		#	30	
Rendered by Issue  Total Number Findings	# 0	)06 %	<b>20</b> # 0	%	<b>20</b> # 0	%	<b>20</b> # 0	%	<b>20</b> # 0	%	# 0	%	
Rendered by Issue  Total Number Findings  Appointment/Hire	# 0 0	006	20 # 0	<b>%</b>	20 # 0	0	# 0 0	009	# 0 0	<b>%</b> 0	# 0 0	<b>30</b>	
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties	# 0 0	0 0	# 0 0 0	07 % 0 0	20 # 0 0	0 0	20 # 0 0	009 % 0	20 # 0 0	0	# 0 0	30 % 0 0	
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0	% 0 0 0	# 0 0 0	0 0	
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time	# 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	20 # 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0	# 0 0 0	0 0	
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	# 0 0 0 0	% 0 0 0	# 0 0 0 0	30 % 0 0 0 0	
Rendered by Issue  Total Number Findings  Appointment/Hire  Assignment of Duties  Awards  Conversion to Full-time  Disciplinary Action  Demotion	# 0 0 0 0 0	0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	07 % 0 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	# 0 0 0 0 0	009 % 0 0 0 0	# 0 0 0 0 0	% 0 0 0 0 0	# 0 0 0 0	30 % 0 0 0 0 0	

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0		
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					Co	mp	arati	ve	Data	1			
in atus	Previous Fiscal Year Data							a	2011	Γhru09-			
		006	200	)7	2008	3	2009	2	010		30		
ıs	1	.3	15	5	19		16		9		6		
	1	.1	12	2	18		15	Ī	9		6		
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e of		1	1		1		1		1		1		
					Co	mp	arati	ive	Data	<u>1</u> A			
6		Pro	evio	us I	Fiscal	Y	ear E	ata	a	2011	Γhru09-		
	20	006	200	)7	2008	3	2009	2	010	30			
							4		2		2		
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