

Risk Management Agency's (RMA's) Diversity and Inclusion Statement

RMA strives to be a high-performance and inclusive workplace. Promoting an environment of diversity, inclusion and respect is a priority for all RMA leadership.

One **key** way to ensure our Agency is able to best serve the American people is to reflect their makeup. RMA has a number of initiatives to help acclimate new employees and foster their professional growth. These efforts support our organizational commitment to diversity and help strengthen our workforce.

The Agency's most valuable asset is its diverse and multi-talented workforce. This is particularly important as we work to provide better and more cost-effective services to our customers. We promote Equal Employment Opportunity in the workplace by creating an environment which fully utilizes the talents and strengths of **all** employees. This involves providing employees with the opportunities, tools, training and support they need to develop their fullest potential. RMA strives to help employees balance work and family needs, and to provide appropriate accommodations and support for individuals with disabilities.

We invite you to join our team, and experience a rewarding and challenging career helping America's producers manage their business risks so they can continue to feed the world!

RMA embraces all its employees' beliefs, values, and differences. The Agency works to create an environment which emphasizes our commitment to treating each other with dignity, trust, and respect.

William J. Murphy, Administrator