# USACE Campaign Plan
As of : **1 May 2015**

**USACE Vision**
Engineering solutions for the Nation's toughest challenges.

**USACE Mission**
Deliver vital engineering solutions, in collaboration with our partners, to secure our Nation, energize our economy, and reduce risk from disaster.

US Army Corps of Engineers ®

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## Goal 1: Lloyd Caldwell
### Support National Security
Deliver innovative, resilient, and sustainable solutions to DoD and the Nation.

**Objective 1a: Ray Alexander**
Support the Combatant Commands' security activities, and the efforts of other U.S. government agencies around the globe, to advance our Nation's interests.

- **Action 1a1:** Achieve a Comprehensive Enterprise Behavior.
- **Action 1a2:** Engage and Integrate USACE Capabilities to achieve JIIM effects.
- **Action 1a3:** Deliver R&D, S&T, and Geospatial Engineering Solutions.
- **Action 1a4:** Establish and Sustain the Army Geospatial Enterprise (AGE).

**Objective 1b: Rich Hancock / Stacey Hirata**
Partner with Installation Management Communities at all echelons to deliver and maintain enduring installations and contingency basing.

- **Action 1b1:** Improve delivery of major construction via Life Cycle Analysis ( LCA ).
- **Action 1b2:** Develop USACE Capacity for Asset Management ( AM ).
- **Action 1b3:** Transform Real Estate practices.

**Objective 1c: Environmental SES**
Support the Nation and the Army in achieving our energy security and sustainability goals.

- **Action 1c1:** Achieve Federal sustainability and energy goals and targets.
- **Action 1c2:** Support Army energy programs.
- **Action 1c3:** Successfully design and construct sustainable facilities.

**Objective 1d: BG Funkhouser / COL Raymer**
Support the Engineer Regiment so it is designed, equipped, organized, manned, led, trained, and enabled by doctrine to meet Army and Joint Force needs.

- **Action 1d1:** Expand Career Opportunities and Credentialing for Soldiers.
- **Action 1d2:** Improve USACE partnership and outreach.
- **Action 1d3:** Improve Interagency and Joint Services integration.

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## Goal 2: Steve Stockton
### Transform Civil Works
Deliver enduring and essential water resource solutions using effective transformation strategies.

**Objective 2a: Theodore Brown**
Modernize the Civil Works project planning program and process.

- **Action 2a1:** People - Enhance the capability and competency in the Planning Community
- **Action 2a2:** Process - Improve and develop efficient and cost effective processes
- **Action 2a3:** Projects - Deliver timely, cost effective, and high quality products
- **Action 2a4:** Program – Develop and manage the Planning Program

**Objective 2b: Mark Mazzanti**
Enhance the Civil Works budget development process with a systems approach.

- **Action 2b1:** Implement a watershed-informed budget development process.

**Objective 2c: James Dalton**
Deliver quality solutions and services.

- **Action 2c1:** Deliver on commitments.
- **Action 2c2:** Improve Technical Competency and Methods of Delivery.
- **Action 2c3:** Develop, restore, and protect waters, wetlands, and natural resources.
- **Action 2c4:** Improve CW portfolio performance in changing climatic conditions.
- **Action 2c5:** Accessible and efficient regulatory and permit decision-making.

**Objective 2d: Edward Belk**
Deliver reliable, resilient, and sustainable infrastructure systems.

- **Action 2d1:** Implement the USACE Infrastructure strategy
- **Action 2d2:** Apply life-cycle portfolio management.
- **Action 2d3:** Optimize Operations and Maintenance efficiencies.
- **Action 2d4:** Develop and implement alternative financing approaches.
- **Action 2d5:** Coordinated system based investment decisions.

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## Goal 3: Karen Durham-Aguilera
### Reduce Disaster Risks
Deliver support that responds to, recovers from, and mitigates disaster impacts to the Nation while ensuring sustainable operations.

**Objective 3a: Karen Durham-Aguilera**
Enhance interagency disaster response and risk reduction capabilities.

- **Action 3a1:** Maintain and Improve Readiness contingency capabilities.
- **Action 3a2:** Improve linkage with USNORTHCOM / ARNORTH on DSCA missions.
- **Action 3a3:** Update, maintain, and train in accordance with established doctrine.
- **Action 3a4:** Increase physical security for critical infrastructure.

**Objective 3b: Karen Durham-Aguilera**
Enhance interagency disaster recovery capabilities.

- **Action 3b1:** Enhance support to National Disaster Recovery Framework ( NDRF ).
- **Action 3b2:** Develop All-Hazards recovery capacity for USACE authorities / programs.

**Objective 3c: Karen Durham-Aguilera**
Enhance interagency disaster mitigation capabilities.

- **Action 3c1:** Develop capacity to support the National Mitigation Framework.
- **Action 3c2:** Enhance capacity to reduce the Nation's Flood Risk.
- **Action 3c3:** Improve State-level collaboration with the Silver Jackets program.

**Objective 3d: Ray Alexander**
Strengthen Domestic Interagency Support.

- **Action 3d1:** Engage / Integrate USACE capabilities to support Interagency objectives.
- **Action 3d2:** Achieve a comprehensive enterprise behavior.
- **Action 3d3:** Deliver responsive R&D, S&T, and geospatial engineering solutions.

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## Goal 4: Sue Engelhardt / Jeff Holland
### Prepare for Tomorrow
Build resilient People, Teams, Systems, and Processes to sustain a diverse culture of collaboration, innovation, and participation to shape and deliver strategic solutions.

**Objective 4a: Jeff Holland**
Maintain and advance DoD and Army critical enabling technologies.

- **Action 4a1:** Develop new Science and Technology ( S&T ).
- **Action 4a2:** Improve Knowledge Creation / Sharing and Technology Transfer.
- **Action 4a3:** Improve Technology Infusion Policy and Innovation.

**Objective 4b: Bob Kazimer / Curry Graham**
Enhance trust and understanding with customers, stakeholders, teammates, and the public through strategic engagement and communication.

- **Action 4b1:** Improve integrated Strategic Engagement and Communication.
- **Action 4b2:** Improve communication delivery and quality.
- **Action 4b3:** Enhance Cyber Security in USACE Culture and Technology.

**Objective 4c: Wes Miller / Stuart Hazlett**
Streamline USACE business, acquisition, and governance processes.

- **Action 4c1:** Mature our Quality and Performance Improvement ( QPI ) Framework.
- **Action 4c2:** Improve USACE Governance processes and systems.
- **Action 4c3:** Improve Acquisition execution w/ policy, processes, certified professionals.
- **Action 4c4:** Transform to USACE Logistics Enterprise.

**Objective 4d: Sue Engelhardt / James Dalton**
Build ready and resilient people and teams through innovative talent management and leader development strategies and programs.

- **Action 4d1:** Shape our future workforce.
- **Action 4d2:** Increase STEM and Wounded Warrior initiatives.
- **Action 4d3:** Improve USACE Competencies and Capacities.
- **Action 4d4:** Prepare agile leaders to operate in the Army's complex environment.

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**Legend:**
**Priority Action:** Mandatory MSC / District Action for inclusion in IPLANs / OPLANS.
**Supporting Action:** MSC / District may align w/ this Action. Lead = HQ + Objective Network.