



DEPARTMENT OF THE ARMY
NORTH ATLANTIC DIVISION, US ARMY CORPS OF ENGINEERS
FORT HAMILTON MILITARY COMMUNITY
BROOKLYN, NEW YORK 11252-6700

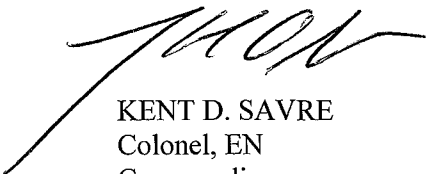
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OCT 05 2012

MEMORANDUM FOR NORTH ATLANTIC DIVISION EMPLOYEES

SUBJECT: Civilian Deployment and NAD OCO Mission

1. The North Atlantic Division (NAD) has many important programs and missions, one being, an evolving effort to support the Overseas Contingency Operations (OCO). We are committed to supporting the mission regardless of change, function, or demand. I am proud of the many NAD team members who continue to volunteer to deploy, as well as the managers and co-workers who support those who deploy. I am also honored to have employees who have made the initial step to volunteer and who have been placed on a waiting list should the need for their skills arise.
2. Our Command has been instrumental in exceeding the requirement of personnel throughout the deployment program. We continually shift the focus to meet the many different challenges and rely on various skill sets to support the OCO mission.
3. Our presence in Iraq has significantly decreased and I expect over time our services in Afghanistan will decrease as well. Therefore, if you have considered deploying in support of the Overseas Contingency Operation (OCO) but for some reason was unable, I encourage you to give it some serious thought because deployment opportunities may be less available as we draw-down in Afghanistan. Our need for volunteers covers various occupational series, although our most critical need is experienced Engineers. This is a major challenge for our Region given the various projects we support. I ask that our professional workforce consider the knowledge and experience you can bring to support the mission.
4. There are many benefits to the USACE Deployment program to include financial incentives, professional experience and personal growth. Through personal experience, I can say the work you will perform will leave a positive impression on you during and after your employment career. I encourage you to speak to those employees who have deployed and hear firsthand how rewarding this opportunity can be. It will assist you in making a decision about deployment.
5. There are several positions that NAD is required to fill which require specific skill sets and we usually identify a volunteer 9 months prior to the estimated tour date. You should contact your local Deployment Coordinator to learn about deployment opportunities or contact Ms. Shamirra Shelton-Thornton the NAD Regional Deployment Coordinator at 347-370-4614 or Shamirra.Shelton-Thornton@usace.army.mil.



KENT D. SAVRE
Colonel, EN
Commanding