

NOAA Workforce Management Office, Human Capital Strategy Division (HCSD) – 12/19/16

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Analysis & Reporting: <ul style="list-style-type: none"> • Customized Google Analytics & Metrics • Data Visualization and Information Graphics • Human Capital Programs Metrics & Reporting HR Systems: <ul style="list-style-type: none"> • Customized Database Design and Development (Access, etc.) • Process Mapping and Workflow Design Consultation 	Natahyna Campbell Natahyna.Campbell@noaa.gov <i>(Backup: Karla Richardson)</i>	
Analysis & Reporting: <ul style="list-style-type: none"> • Customized Google Analytics & Metrics HR Systems: <ul style="list-style-type: none"> • Customized Database Design and Development (Access, etc.) • SharePoint Design and Maintenance • Web-based Design, Development and Programming 	Ming Lui Ming.Lui@noaa.gov <i>(Backup: Natahyna Campbell)</i>	(301) 713-6316
Analysis & Reporting: <ul style="list-style-type: none"> • Data Visualization and Information Graphics • Employee Engagement Metrics & Reporting • Human Capital Programs Metrics & Reporting HR Systems: <ul style="list-style-type: none"> • Customized Survey Design and Development (Exit Surveys, Pulse Surveys, etc.) • Federal Employee Viewpoint Survey Administration • Process Mapping and Workflow Design Consultation 	Karla Richardson Karla.Richardson@noaa.gov <i>(Backup: Lynne Kartsakalis)</i>	(301) 713-6397
Analysis & Reporting: <ul style="list-style-type: none"> • COOP • Diversity and Inclusion Metrics & Reporting • Workforce Management Reporting (Attrition, Retirement, etc.) HR Systems: <ul style="list-style-type: none"> • HSPD-12 • KPMG Reporting • National Finance Center (NFC) - Reporting Center Requests • National Finance Center (NFC) - Insight Access Requests • Payroll and Wage Mainer Pay Table Uploads 	Renita Richardson Renita.D.Richardson@noaa.gov <i>(Backup: Elaine Wilbur)</i>	(301) 713-6323

<p>Analysis & Reporting:</p> <ul style="list-style-type: none"> • Furlough Planning Reports • Hiring/Recruitment Metrics & Reporting • Workforce Management Reporting (Attrition, Retirement, etc.) <p>HR Systems:</p> <ul style="list-style-type: none"> • Automated Classification System (ACS) • Enterprise (MGS - Monster Gov. Solutions) • Management Analysis Database System (MARS) Requests • RADS (rads.support@noaa.gov) Requests • WebTA (Time & Attendance) Requests 	<p>Elaine Wilbur Elaine.Wilbur@noaa.gov <i>(Backup: Renita Richardson)</i></p>	<p>(816) 426-5972</p>
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<p>NOAA Chief Learning Officer</p> <ul style="list-style-type: none"> • Training strategy and policy • Transition to Management training • Fee-for-service training <p>NOAA liaison to: DOC</p>	<p>Marc Young Marc.Young@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6362</p>
<p>Learning and Development Program Coordinator</p> <ul style="list-style-type: none"> • Training calendar • Training coordination 	<p>Theresa Berry Theresa.Berry@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6365</p>
<p>Program Manager for Distance Learning, Instructional Design, Curriculum Development</p> <ul style="list-style-type: none"> • WFMO Supervisor Webinar series • Instructional design and curriculum development consulting 	<p>Debbie Farmer Debra.M.Farmer@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6379</p>
<p>Leadership Development Program Manager</p> <ul style="list-style-type: none"> • Leadership Competencies Development Program (LCDP) • NOAA Leadership Seminar (NLS) • Presidential Management Program (PMF) development and coaching • NOAA Rotational Assignment Program (NRAP) 	<p>Tracy Levstik Tracy.Levstik@noaa.gov Boulder, CO</p>	<p>(303) 497-4231</p>
<p>Learning Management System Program Manager</p> <ul style="list-style-type: none"> • Commerce Learning Center (CLC) • Learning Coordinators training and communications 	<p>Don Rinderknecht Don.Rinderknecht@noaa.gov Norman, OK</p>	<p>(405) 325-2805</p>
<p>Performance Management Program Manager</p>	<p>Kelli Seaberry Kelli.Seaberry@noaa.gov Silver Spring, MD</p>	<p>(301) 713-6351</p>
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<p>Recognition and Employee Engagement Program Manager</p>	<p>Vacant (Contact Branch Chief) Silver Spring, MD</p>	

Workforce Strategy (WSB) Branch Chief	Shawna Doyle Shawna.Doyle@noaa.gov Silver Spring, MD	(301) 717-2499
Workforce Strategy Program Manager <ul style="list-style-type: none"> • Workforce & Succession Planning • NOAA HR Strategic Plan Owner • WSB Workforce Reports Liaison & Hiring Plans Program Manager • WSB Intranet Content Manager WSB Liaison to: WSB, A/HRIT Reports Team WSB Liaison to: WSB, PCLB Competency Manager	Michael Darby Michael.Darby@NOAA.Gov Silver Spring, MD <i>(Backup: Darryl Thomas)</i>	(301) 713-6354
Organizational Design & Position Management Program Manager <ul style="list-style-type: none"> • Position Management • Reorganizations & Realignment • VERA/VISP 	Kristin Kniskern Kristin.Kniskern@noaa.gov Silver Spring, MD <i>(Backup: Darryl Thomas)</i>	(301) 713-6367
Classification Program Manager <ul style="list-style-type: none"> • Classification Escalations: (For All NOAA Pay Plans) OPMB Board Appeals/GS Desk Audits/Accretions Consultant • PMAC Accretion Classification Review for Scientific & Research Positions • Reorganization Classification and Position Management Review • ACS Classification Administrator (Request for Specialty Description request, etc.) WSB Liaison to: DOC & OPM	Angela Taylor Angela.D.Taylor@noaa.gov Kansas City, MO <i>(Backup: Kristin Kniskern)</i>	(816) 426-6117
Workforce Strategy Program Manager <ul style="list-style-type: none"> • Workforce & Succession Planning • NOAA CAPS Conversions Program Manager • NOAA Human Capital Strategy Risk Lead WSB Liaison to: WSB, HCPPD	Darryl Thomas Darryl.Thomas@noaa.gov Silver Spring, MD <i>(Backup: Michael Darby)</i>	(301) 713-6393
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