

**COMPONENT: U.S. Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY 2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1030	1095	1141	1183	1183
B. Filed during the quarter	206	211	216	217	850
C. Pending, at any time, during the quarter	1236	1306	1357	1399	1399
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	982	995	1019	1070	1070
B. Who filed a complaint during this quarter	206	209	212	214	841
C. Who had a complaint pending at any time during this quarter	1188	1204	1231	1282	1282
D. Who filed two or more complaints during this quarter	0	2	4	4	10
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	76	72	85	93	326
a. American Indian/Alaskan Native:	2	1	0	2	5
b. American Asian/Pacific Islander:	5	5	4	3	17
c. Black:	53	43	63	57	216
d. White:	16	23	18	31	88

2. Color:	33	25	33	38	129
3. Sex:	95	91	86	84	356
a. Male:	32	25	27	25	109
b. Female:	63	66	59	59	247
4. Age:	43	35	47	52	177
5. Religion:	11	10	15	17	53
6. Reprisal:	101	115	107	100	423
7. National Origin:	21	35	30	25	111
a. Hispanic:	10	20	17	12	59
b. Other:	11	15	13	13	52
8. Equal Pay Act	1	2	1	2	6
a. Male:	1	1	1	1	4
b. Female	0	1	0	1	2
9. Disability:	35	27	45	53	160
10. Non-EEO Basis	18	15	14	12	59
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	8	8	2	11	29
2. Assignment of Duties	29	25	20	39	113
3. Awards:	2	2	3	1	8
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	18	9	28	19	74
a. Demotion	3	1	5	2	11
b. Reprimand	5	3	9	6	23
c. Suspension	5	0	7	2	14
d. Removal	1	2	4	2	9
e. Other:	4	3	3	7	17

6. Duty Hours	9	8	8	7	32
7. Evaluation/Appraisal	18	24	26	19	87
8. Examination/Test:	1	0	1	2	4
9. Harassment:	71	82	85	88	326
a. Non-sexual:	59	73	73	71	276
b: Sexual	12	9	12	17	50
10. Medical Examination:	2	0	0	1	3
11. Pay Including Overtime:	7	9	4	5	25
12. Promotion/Non-Selection	27	37	47	30	141
13. Reassignment:	3	5	13	7	28
a. Denied:	2	4	9	4	19
b. Directed:	1	1	4	3	9
14. Reasonable Accommodation:	9	7	11	18	45
15. Reinstatement:	1	0	1	1	3
16. Retirement:	3	1	1	0	5
17. Termination:	6	16	11	16	49
18: Terms & Conditions of Employment:	22	22	29	15	88
19. Time & Attendance:	7	13	7	9	36
20. Training:	7	4	10	2	23
21. Other:	10	10	9	11	40
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2013</b>	<b>3rd Quarter FY 2013</b>	<b>4th Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	187.38	164.19	171.89	167.87	172.83
B. Average number of days for Final Agency Decision:	453.81	401.36	599.8	872.6	581.89

C. Average number of days for Final Agency Action	356.56	422.89	321.7	443.7	386.21
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	27	23	20	35	105
E. Average number of days complaints were pending at the time of dismissal	83.44	174.7	87.9	77.0	105.76
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2012 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2013 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2013 # / %</b>	<b>4<sup>th</sup> Quarter FY 2013 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	1	6	2	10
B. Decisions finding discrimination without a hearing:	1	0	3	1	5
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	1	1	0	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	1	0	1
2. Color:	0	0	0	0	0
3. Sex:	1	0	2	2	5
a. Male:	0	0	0	0	0
b. Female:	1	0	2	2	5

4. Age:	0	0	1	0	1
5. Religion:	0	0	0	0	0
6. Reprisal:	0	1	1	0	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	1	1	0	2
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	1	0	1
8. Examination/Test:	0	0	0	0	0

9. Harassment:	1	0	2	1	4
a. Non-sexual:	0	0	0	0	0
b. Sexual:	1	0	2	1	4
10. Medical Examination:	0	1	0	0	1
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	1	2
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	1	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	1	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: (HWE)	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	1	1	2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0

c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	2	1	3
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	1	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	1	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0

d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	1	0	1
12. Promotion/Non-Selection:	0	0	1	0	1
13. Reassignment:	0	0	0	1	1
a. Denied:	0	0	0	1	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	1	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	1	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	2	0	2
20. Training:	0	0	0	0	0
21. Other: Hostile Work Environment	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2nd Quarter FY 2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4<sup>th</sup> Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	232	274	228	263	263



B. Number of complaints pending hearing:	317	312	314	375	375
C. Number of complaints pending final agency action:	149	155	133	136	136
D. Number of complaints pending decision on appeal:	110	102	117	89	89
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2012</b>	<b>2<sup>nd</sup> Quarter FY 2013</b>	<b>3<sup>rd</sup> Quarter FY 2013</b>	<b>4<sup>th</sup> Quarter FY 2013</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	60	75	49	45	229