

COMPONENT: Federal Bureau of Prisons

EEO COMPLAINT DATA	1st Quarter FY 2009	2nd Quarter FY2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	545	644	686	741	741
B. Filed during the quarter	115	81	90	103	389
C. Pending, at any time, during the quarter	660	725	776	844	844
II. Number of Filers	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Who had a complaint pending at the start of the quarter	545	644	686	741	741
B. Who filed a complaint during this quarter	115	81	90	103	389
C. Who had a complaint pending at any time during this quarter	660	725	776	844	844
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	62	28	24	41	155
a. American Indian/Alaskan Native:	3	0	1	2	6
b. American Asian/Pacific Islander:	1	0	2	0	3
c. Black:	23	18	21	26	88

d. White:	35	10	0	13	66
2. Color:	2	2	2	5	11
3. Sex:	37	30	42	42	151
a. Male:	7	7	14	12	40
b. Female:	30	23	28	30	111
4. Age:	17	7	20	21	65
5. Religion:	6	1	5	6	18
6. Reprisal:	51	45	47	63	206
7. National Origin:	6	6	15	7	34
a. Hispanic:	2	3	7	4	16
b. Other:	4	3	8	3	18
8. Equal Pay Act	0	1	0	1	2
a. Male:	0	0	0	0	0
b. Female	0	1	0	1	2
9. Disability:	15	20	27	14	76
10. Non-EEO Basis	7	2	6	8	23
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties	18	8	15	11	52
3. Awards:	3	3	3	7	16
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	12	7	5	17	41
a. Demotion	0	0	0	1	1
b. Reprimand	5	2	1	3	11
c. Suspension	3	3	3	6	15

d. Removal	0	0	0	1	1
e. Other:	4	2	1	6	13
6. Duty Hours	6	7	3	12	28
7. Evaluation/Appraisal	8	16	13	22	59
8. Examination/Test:	0	0	0	0	0
9. Harassment:	28	22	28	29	107
a. Non-sexual:	18	15	19	18	70
b. Sexual	10	7	9	11	37
10. Medical Examination:	0	1	0	0	1
11. Pay Including Overtime:	2	7	3	0	12
12. Promotion/Non-Selection	20	20	14	25	79
13. Reassignment:	2	3	2	3	10
a. Denied:	0	2	0	0	2
b. Directed:	2	1	2	3	8
14. Reasonable Accommodation:	0	8	11	4	23
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	4	0	4
17. Termination:	3	5	5	4	17
18: Terms & Conditions of Employment:	47	14	23	23	107
19. Time & Attendance:	4	14	12	14	44
20. Training:	7	2	4	3	16
21. Other: :includes Hostile Work Environment	11	24	15	25	75

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Average number of days for Investigation:	297	286	260	254	274
B. Average number of days for Final Agency Decision:	700	539	633	683	638
C. Average number of days for Final Agency Action	700	539	633	683	638
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	18	36	22	14	22
E. Average number of days complaints were pending at the time of dismissal	163	102	137	83	121
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2009	2ndQuarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	1	1	3	5
B. Decisions finding discrimination without a hearing :	0	0	0	1	1
C. Decisions finding discrimination without a hearing broken down by basis:	0	0	0	0	0
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0

c. Black:	0	0	0	0	0
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	1	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0

c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	1	1
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	1	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0		0	
20. Training:	0	0	0	0	0
21. Other: Hostile Work Environment	0	0	0	1	1

E. Decisions involving discrimination after a hearing:	0	0	1	2	3
F. Decisions involving discrimination after a hearing broken down by basis:	0	0	0	0	0
1. Race:	0	0	1	2	3
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	1	0	1
d. White:	0	0	0	2	2
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	2	2
a. Male:	0	0	0	1	1
b. Female:	0	0	0	1	1
4. Age:	0	0	1	1	2
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	2	3
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	1	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0

G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	3	3
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	2	2
3. Awards:	0	0	0	1	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	1	0	1
7. Evaluation/Appraisal:	0	0	0	1	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0

15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	1	0	1
20. Training:	0	0	0	0	0
21. Other: including Hostile Work Environment	0	0	1	1	2
VI. Status of all pending complaints	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints pending investigation:	55	44	54	28	181
B. Number of complaints pending hearing:	53	58	35	58	204
C. Number of complaints pending final agency action:	33	30	39	30	129
D. Number of complaints pending decision on appeal:	8	1	20	25	54
VII. Complaints not timely investigated	1st Quarter FY 2009	2nd Quarter FY 2009	3rd Quarter FY 2009	4th Quarter FY 2009	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	59	80	64	42	245