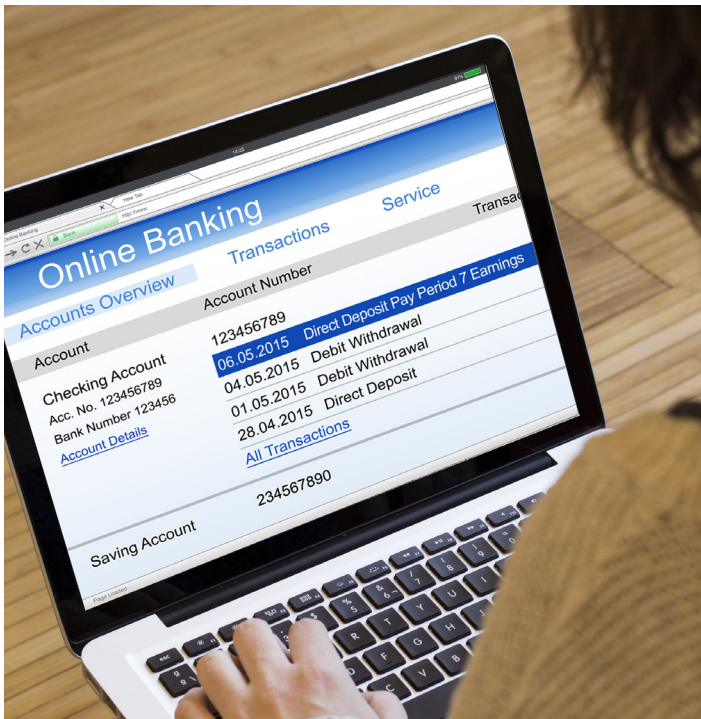


# Highlights of women's earnings in 2014



Bureau for the U.S. Bureau of Labor Statistics (BLS). Information on earnings is collected from one-fourth of the CPS sample each month.

The earnings comparisons in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences, such as job skills and responsibilities, work experience, and specialization. See the accompanying technical notes section for more information, including a description of the source of the data and an explanation of the concepts and definitions used in this report.

## Earnings of full-time workers

Below are data highlights for women and men who usually work full time (35 hours or more per week), with sections focusing on characteristics such as age, race and ethnicity, education, occupation, and more.

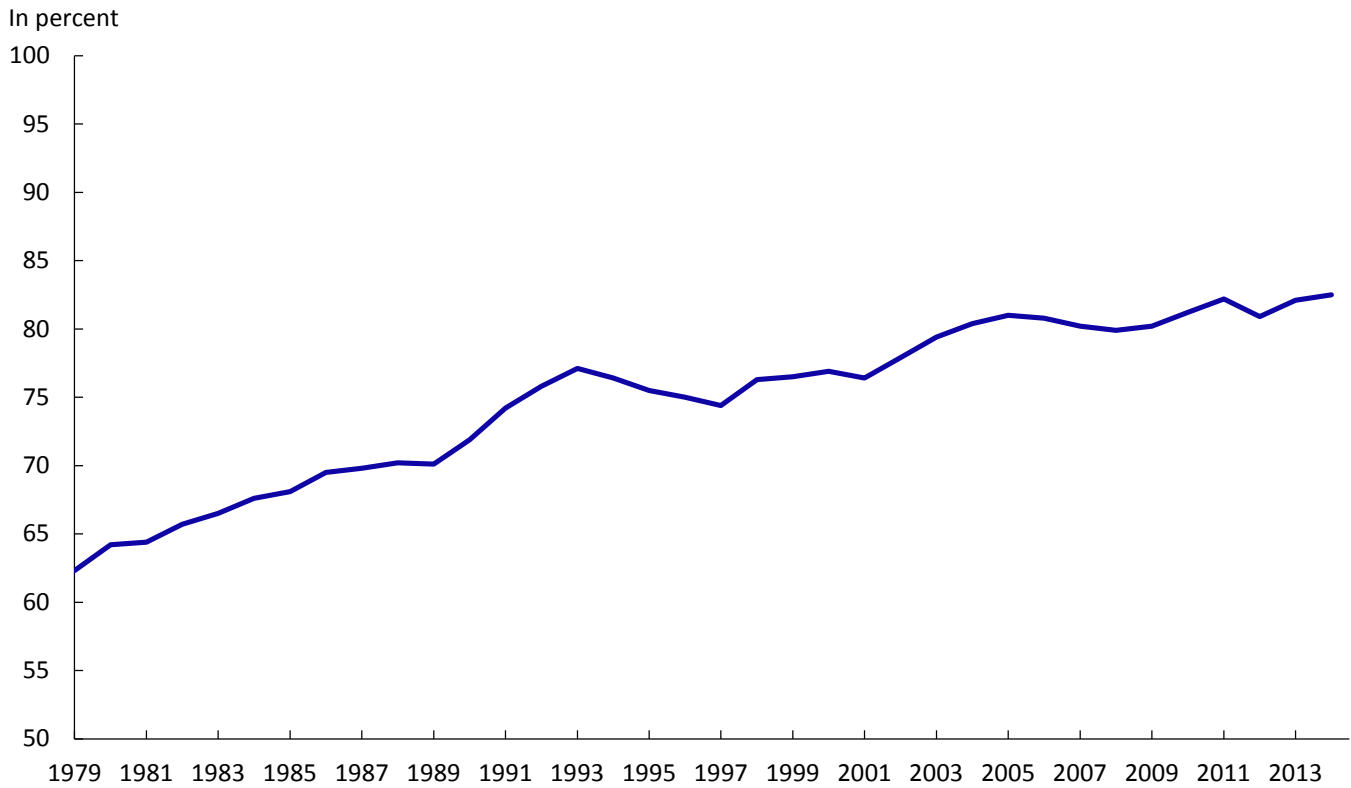
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In 2014, women who were full-time wage and salary workers had median usual weekly earnings of \$719. Women's median earnings were 83 percent of those of male full-time wage and salary workers (\$871). In 1979, the first year for which comparable earnings data are available, women's earnings were 62 percent of men's. Since 2004, the women's-to-men's earnings ratio has ranged from 80 to 83 percent. (See chart 1 and tables 1 and 12.)

This report presents earnings data from the Current Population Survey (CPS), a national monthly survey of about 60,000 households conducted by the U.S. Census

**Chart 1. Women's earnings as a percentage of men's, for full-time wage and salary workers, 1979–2014 annual averages**



Note: Percentages are calculated from annual averages of median usual weekly earnings for full-time wage and salary workers.  
Source: U.S. Bureau of Labor Statistics.

### Age

In 2014, median weekly earnings for women were highest between the ages of 35 and 64. There was little or no difference in the earnings of 35- to 44-year-olds (\$781), 45- to 54-year-olds (\$780), and 55- to 64-year-olds (\$780). For men, earnings peaked between the ages of 45 and 64, with 45- to 54-year-olds (\$1,011) and 55- to 64-year-olds (\$1,021) having similar earnings. Young women and men age 16 to 24 had the lowest earnings (\$451 and \$493, respectively). (See chart 2 and table 1.)

Among workers age 35 and older, women earned between 76 and 81 percent of what their male counterparts earned in 2014. For those under age 35, the earnings differences between women and men were smaller, with women earning 90 to 92 percent of what men earned. (See table 1.)

Between 1979 and 2014, women's-to-men's earnings ratios rose for most age groups. Among 25- to 34-year-olds, for

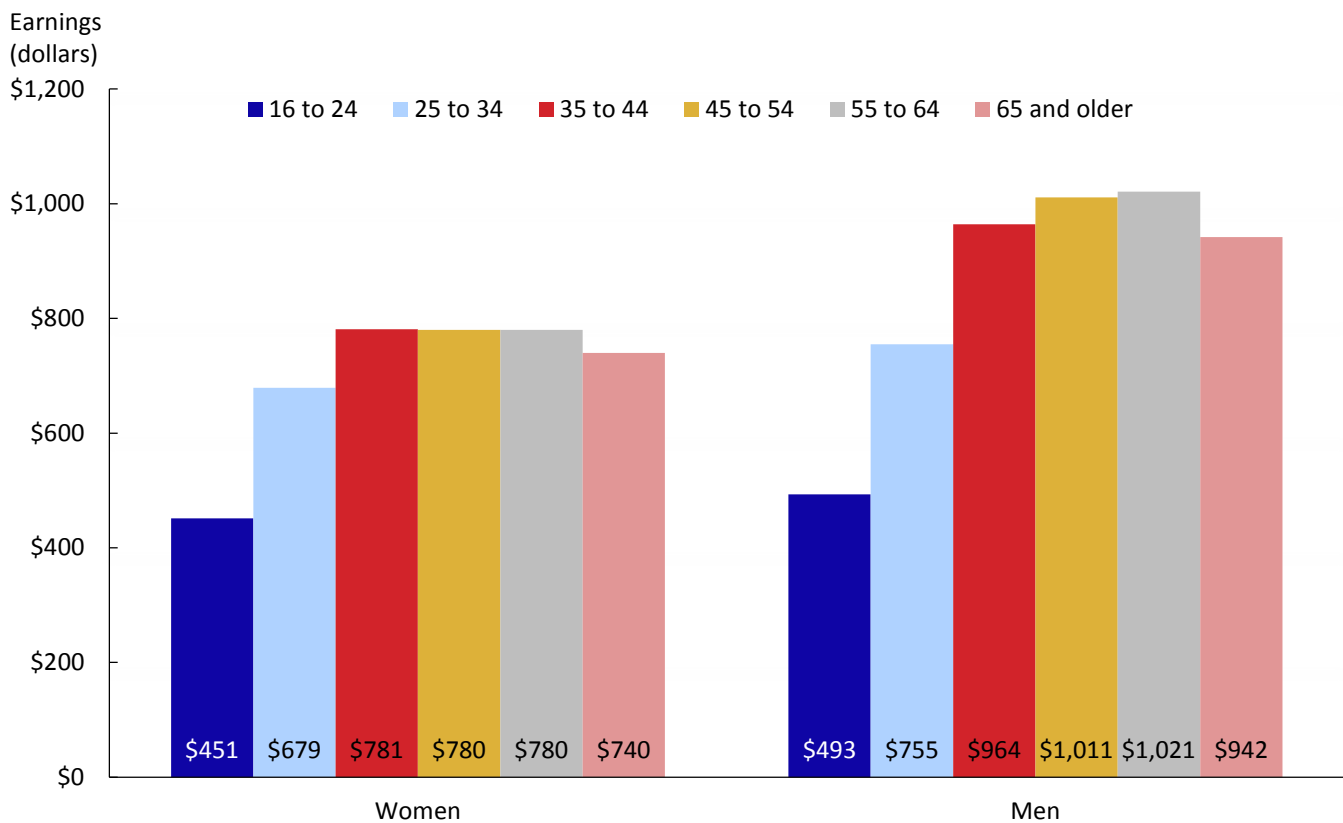
example, the ratio increased from 68 percent in 1979 to 90 percent in 2014, and the ratio for 45- to 54-year-olds increased from 57 percent to 77 percent. (See table 12.)

### Race and ethnicity

Asian women and men earned more than their White, Black, and Hispanic or Latino counterparts in 2014. Among women, Whites (\$734) earned 87 percent as much as Asian women (\$841), Blacks (\$611) earned 73 percent, and Hispanics (\$548) earned 65 percent. In comparison, White men (\$897) earned 83 percent as much as Asian men (\$1,080); Black men (\$680) earned 63 percent as much; and Hispanic men (\$616), 57 percent. (See chart 3 and table 1.)

Earnings differences between women and men were the most pronounced for Asians and for Whites. Asian women earned 78 percent as much as Asian men in 2014,

**Chart 2. Median usual weekly earnings of women and men who are full-time wage and salary workers, by age, 2014 annual averages**



Source: U.S. Bureau of Labor Statistics.

and White women earned 82 percent as much as their male counterparts. In comparison, Black and Hispanic women had median earnings that were 90 and 89 percent, respectively, of those of their male counterparts. (See table 1.)

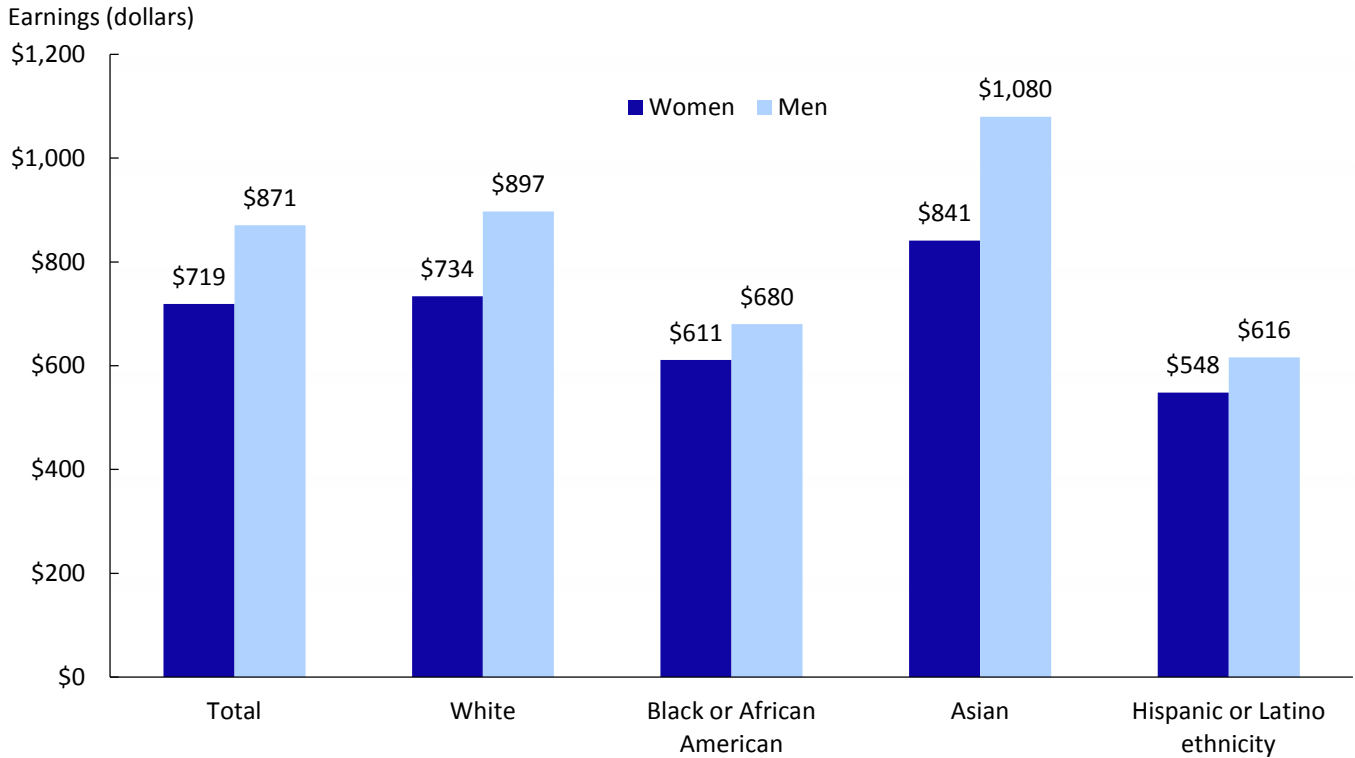
Women's earnings since 1979 have increased considerably across the major race and Hispanic ethnicity categories. Earnings growth has been greatest for White women. Between 1979 and 2014, inflation-adjusted earnings (also called constant-dollar earnings) rose by 31 percent for White women, compared with an increase of 19 percent for Black women and 15 percent for Hispanic women. In contrast, inflation-adjusted earnings for White and Black men have been essentially flat, while Hispanic men's earnings declined by 8 percent since 1979. (See table

18.) Asians were not included in this analysis because comparable data for the group are not available until 2003. (See note in table 18.)

### Education

Median weekly earnings vary significantly by educational attainment. Among all workers age 25 and older, the weekly earnings of those without a high school diploma (\$488) were two-fifths of those with a bachelor's degree or higher (\$1,193) in 2014. For workers with a high school diploma who had not attended college, median earnings (\$668) were a little more than half of the earnings of those with a bachelor's degree or higher. Those with some college or an associate's degree (\$761) made just under two-thirds of what workers with a bachelor's degree or more made. (See table 1.)

**Chart 3. Median usual weekly earnings of women and men who are full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 2014 annual averages**



Note: People of Hispanic or Latino ethnicity may be of any race. Estimates for the race groups shown (White, Black or African American, and Asian) include Hispanics.

Source: U.S. Bureau of Labor Statistics.

At each education level, the long-term trend in inflation-adjusted earnings has been more favorable for women than for men. Although both women and men without a high school diploma have experienced declines in inflation-adjusted earnings since 1979, the drop for women was much smaller than the drop for men: an 11-percent decrease for women compared with a 33-percent decline for men. On an inflation-adjusted basis, earnings for women with a bachelor's degree or higher have increased by 31 percent since 1979. Earnings for men with a bachelor's degree or higher have risen by 15 percent. (Data refer to workers age 25 and older.) (See chart 4 and table 19.)

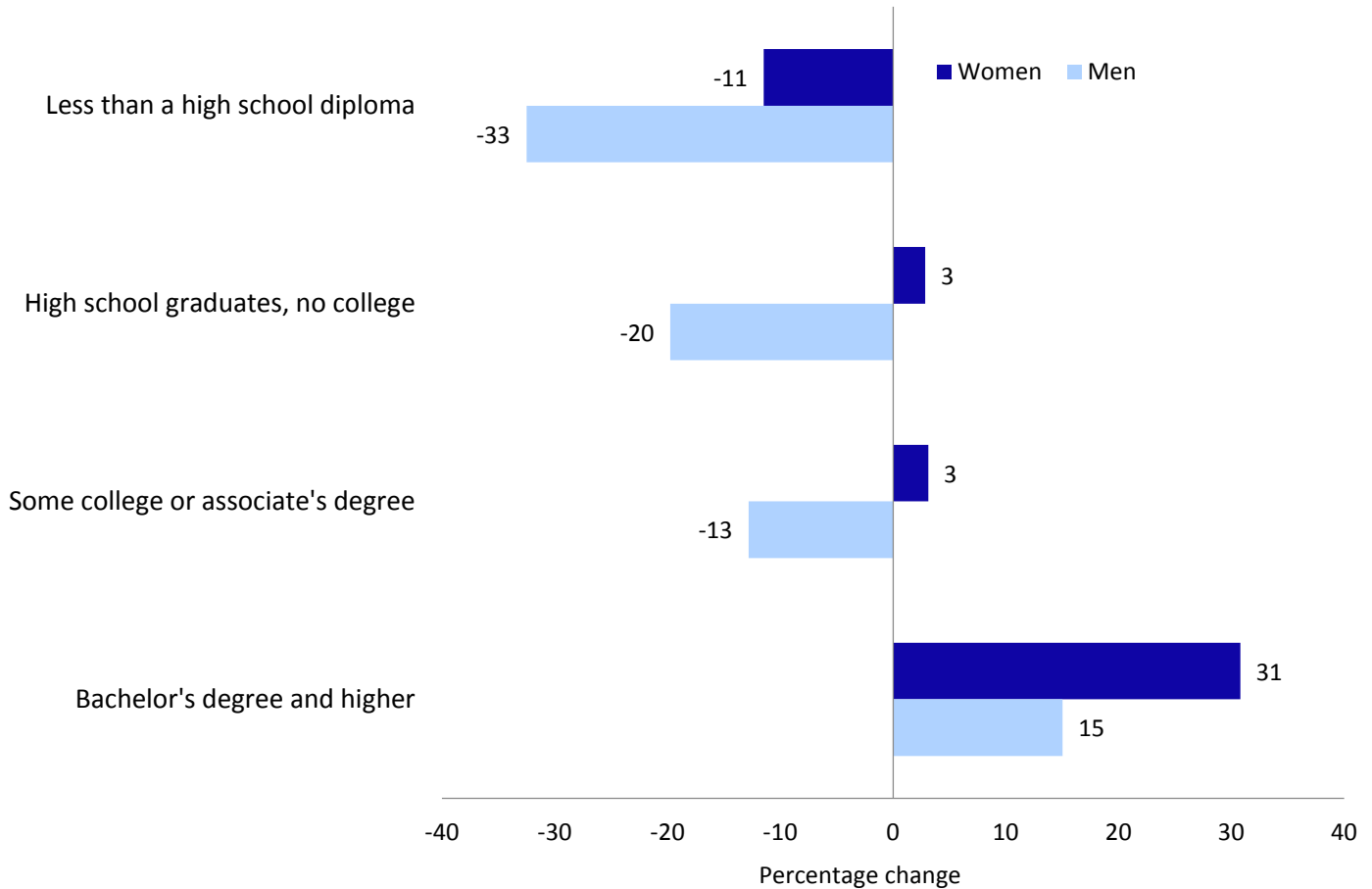
### Occupation

Women and men working full time in management, business, and financial operations jobs had higher

median weekly earnings than workers in any other major occupational category in 2014 (\$1,056 for women and \$1,416 for men). In management, business, and financial operations occupations, women who were chief executives and computer and information systems managers had the highest median weekly earnings (\$1,572 and \$1,529, respectively). Among men in this occupational category, chief executives and architectural and engineering managers had the highest earnings (\$2,246 and \$1,975, respectively).

The second-highest paying occupational category for women and men was professional and related occupations (\$948 for women and \$1,286 for men). Women who were pharmacists (\$1,902), nurse practitioners (\$1,682), and lawyers (\$1,590) had the highest earnings in this category. For men, those who

**Chart 4. Percentage change in inflation-adjusted median usual weekly earnings of women and men, by educational attainment, 1979–2014**



Note: Data relate to earnings of full-time wage and salary workers, 25 years and older.  
 Source: U.S. Bureau of Labor Statistics.

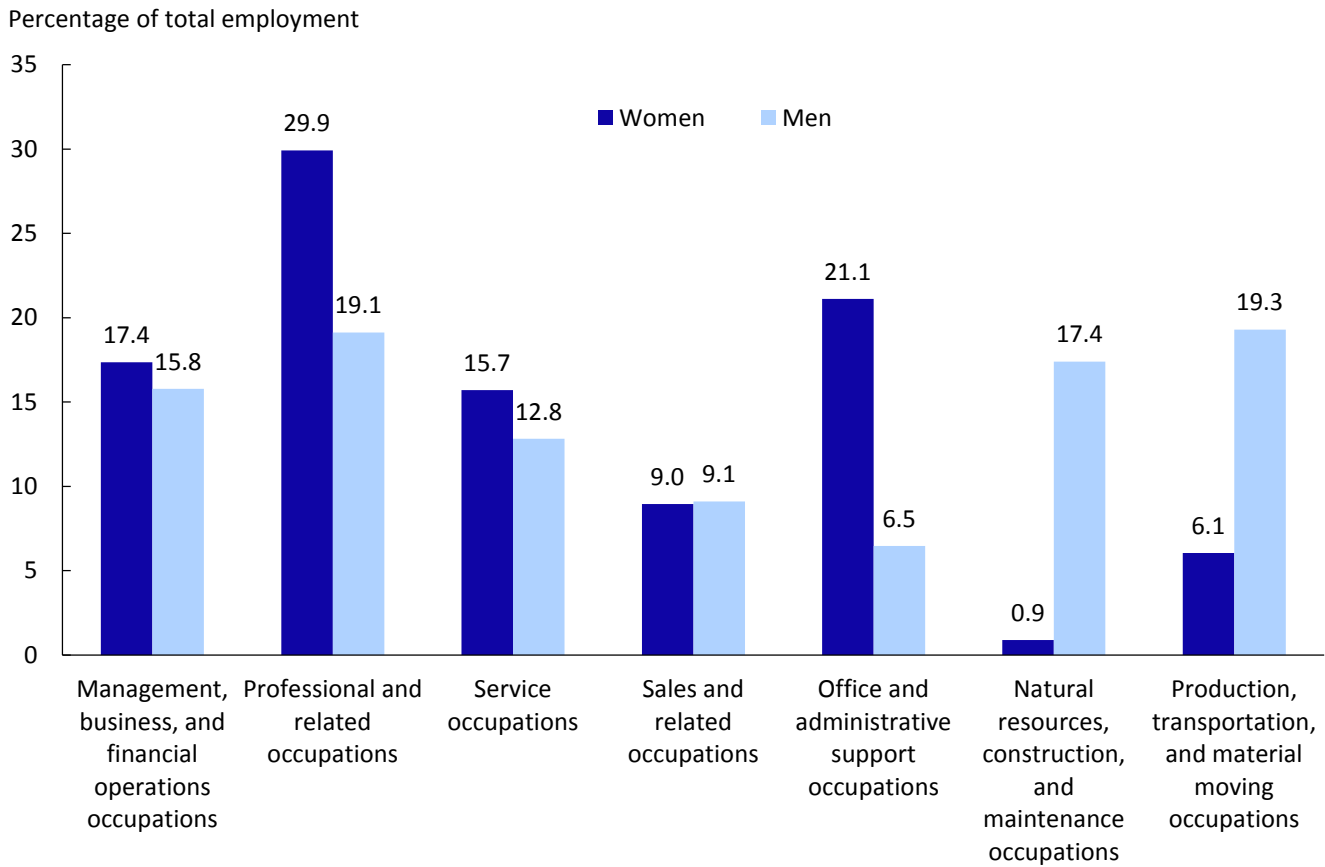
were pharmacists (\$2,176), physicians and surgeons (\$2,002), lawyers (\$1,915), and computer hardware engineers (\$1,795) earned the most. (See table 2.)

The occupational distributions of female and male full-time workers differ considerably. Compared with men, relatively few women work in construction, production, or transportation occupations; women are far more concentrated in office and administrative support jobs. (See chart 5 and table 2.)

Women are more likely than men to work in professional and related occupations. In 2014, 30 percent of women worked in professional and related occupations, compared

with 19 percent of men. Within this occupational category, though, the proportion of women employed in the higher paying job groups is much smaller than the proportion of men employed in them. In 2014, 10 percent of women in professional and related occupations were employed in the relatively high-paying computer and engineering fields, compared with 44 percent of men. Women in professional and related occupations were more likely to work in education and healthcare jobs, which generally pay less than computer and engineering jobs. Sixty-eight percent of women in professional occupations worked in education and healthcare jobs in 2014, compared with 30 percent of men. (See chart 5 and table 2.)

**Chart 5. Distribution of full-time wage and salary employment for women and men, by major occupational group, 2014 annual averages**



Source: U.S. Bureau of Labor Statistics.

### Earnings among parents

In 2014, a little more than one-third of full-time wage and salary workers were parents of children under age 18. Median weekly earnings for mothers of children under age 18 (\$722) were essentially the same as earnings for women without children under 18 (\$718). Earnings for fathers with children under 18 were \$966, compared with \$817 for men without children under 18. (See table 7.)

### State of residence

Median weekly earnings and women’s-to-men’s earnings ratios vary by state of residence. (In this section, “state” refers to the 50 states and the District of Columbia.) The differences among the states reflect, in part, variation in the occupations and industries found in each state and differences in the demographic composition of each state’s

labor force. In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. Earnings are shown based on workers’ state of residence, but their reported earnings are not necessarily from a job located in the same state. (See table 3.)

### Weekly work hours

Among full-time workers (that is, those usually working at a job 35 hours or more per week), men are more likely than women to have a longer workweek. In 2014, 26 percent of men who usually work full time worked 41 or more hours per week, compared with 15 percent of women who worked those hours. Women were more likely than men to work 35 to 39 hours per week: 12 percent of women worked those hours in 2014, while 5 percent of men did. A

large majority of both male and female full-time workers had a 40-hour workweek. Among these workers, women earned 89 percent as much as men earned. (Excluded from this analysis were people who usually work 35 or more hours per week but whose hours vary.) (See table 5.)

## Earnings of part-time workers

Women are more likely than men to work part time—that is, less than 35 hours per week on a sole or principal job. Women who worked part time made up 26 percent of all female wage and salary workers in 2014. In contrast, 12 percent of men in wage and salary jobs worked part time. (See tables 4 and 5.)

Women and men who worked part time had similar median earnings. Median weekly earnings for female part-timers were \$242 in 2014, not significantly different from the \$236 median earned by their male counterparts. (See table 4.)

Men who work part time tend to be younger than women who work part time. In 2014, 43 percent of male part-time workers were 16 to 24 years old, compared with 29 percent of female part-time workers. (See table 4.)

## Earnings of workers paid by the hour

Sixty-one percent of women and 56 percent of men employed in wage and salary jobs were paid by the hour in 2014. Women who were paid hourly rates had median hourly earnings of \$12.18, which were 85 percent of the median hourly earnings of men (\$14.39). (See tables 8 and 11.)

Among workers who were paid hourly rates in 2014, 5 percent of women and 3 percent of men had hourly earnings at or below the prevailing federal minimum wage of \$7.25. (See table 10.)

Among both women and men, hourly paid workers age 16 to 19 were the most likely to have earnings at or below the minimum wage. Fifteen percent of teenage workers who were paid hourly rates earned the prevailing federal minimum wage or less in 2014, compared with just 3 percent of hourly paid workers age 25 and older. Seven percent of workers age 20 to 24 had earnings at or below the minimum wage. (See table 10.) See the technical notes section for information about BLS estimates of the number of minimum wage workers.



# Statistical Tables



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 1. Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2014 annual averages**

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>Age</b>										
Total, 16 years and older.....	106,526	\$791	\$2	47,076	\$719	\$3	59,450	\$871	\$3	82.5
16 to 24 years.....	9,583	477	3	4,090	451	5	5,493	493	3	91.5
16 to 19 years.....	1,144	378	5	443	357	7	701	392	6	91.1
20 to 24 years.....	8,439	491	3	3,647	468	5	4,792	507	3	92.3
25 years and older.....	96,943	839	2	42,986	752	2	53,957	922	3	81.6
25 to 34 years.....	25,722	726	3	11,083	679	5	14,639	755	4	89.9
35 to 44 years.....	24,589	881	5	10,633	781	6	13,957	964	7	81.0
45 to 54 years.....	25,359	899	5	11,558	780	6	13,801	1,011	6	77.2
55 to 64 years.....	17,607	911	6	8,062	780	7	9,545	1,021	8	76.4
65 years and older.....	3,665	824	15	1,650	740	14	2,016	942	14	78.6
<b>Race and Hispanic or Latino Ethnicity</b>										
White.....	84,177	816	2	36,119	734	3	48,058	897	3	81.8
Black or African American.....	12,910	639	5	6,781	611	4	6,129	680	7	89.9
Asian.....	6,273	953	11	2,784	841	15	3,488	1,080	23	77.9
Hispanic or Latino ethnicity.....	17,475	594	3	6,721	548	7	10,754	616	4	89.0
<b>Marital Status</b>										
Never married.....	29,840	624	3	12,974	607	3	16,866	648	5	93.7
Married, spouse present.....	59,297	908	3	24,218	787	4	35,079	1,001	4	78.6
Other marital status.....	17,389	760	4	9,884	700	6	7,505	848	9	82.5
Divorced.....	11,701	800	6	6,688	740	6	5,013	894	9	82.8
Separated.....	4,029	659	9	1,960	598	9	2,069	730	13	81.9
Widowed.....	1,659	729	14	1,237	682	18	422	883	41	77.2
<b>Union Affiliation<sup>1</sup></b>										
Members of unions <sup>2</sup> .....	13,132	970	6	5,671	904	8	7,461	1,015	6	89.1
Represented by unions <sup>3</sup> .....	14,491	965	6	6,324	899	8	8,167	1,013	6	88.7
Not represented by a union.....	92,035	763	2	40,752	687	3	51,283	840	4	81.8
<b>Educational Attainment</b>										
Total, 25 years and older.....	96,943	839	2	42,986	752	2	53,957	922	3	81.6
Less than a high school diploma.....	6,927	488	3	2,107	409	3	4,819	517	3	79.1
High school graduates, no college.....	25,529	668	3	10,093	578	3	15,437	751	4	77.0
Some college or associate degree.....	26,408	761	3	12,462	661	4	13,946	872	6	75.8
Bachelor's degree and higher.....	38,080	1,193	6	18,324	1,049	5	19,756	1,385	8	75.7

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of workers by occupation, industry, and geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages**

[Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Total, full-time wage and salary workers. . . .	106,526	\$791	\$2	47,076	\$719	\$3	59,450	\$871	\$3	82.5
Management, professional, and related occupations. . . . .	43,016	1,137	3	22,258	981	4	20,758	1,346	6	72.9
Management, business, and financial operations occupations. . . . .	17,561	1,227	8	8,176	1,056	10	9,385	1,416	13	74.6
Management occupations. . . . .	11,881	1,295	15	4,938	1,127	12	6,943	1,454	13	77.5
Chief executives. . . . .	1,077	2,023	77	283	1,572	61	795	2,246	74	70.0
General and operations managers. . . . .	843	1,276	57	256	1,136	26	587	1,350	23	84.1
Legislators. . . . .	16	—	—	10	—	—	6	—	—	—
Advertising and promotions managers. . . . .	47	—	—	27	—	—	20	—	—	—
Marketing and sales managers. . . . .	823	1,405	43	372	1,150	23	451	1,624	48	70.8
Public relations and fundraising managers. . . . .	69	1,344	153	41	—	—	28	—	—	—
Administrative services managers. . . . .	114	1,163	27	48	—	—	66	1,165	28	—
Computer and information systems managers. . . . .	623	1,730	45	169	1,529	37	453	1,763	28	86.7
Financial managers. . . . .	1,133	1,325	51	606	1,127	27	527	1,671	82	67.4
Compensation and benefits managers. . . . .	16	—	—	12	—	—	3	—	—	—
Human resources managers. . . . .	234	1,382	72	178	1,300	50	56	1,827	240	71.2
Training and development managers. . . . .	40	—	—	20	—	—	19	—	—	—
Industrial production managers. . . . .	263	1,331	73	42	—	—	220	1,383	81	—
Purchasing managers. . . . .	180	1,329	113	77	1,276	129	103	1,366	156	93.4
Transportation, storage, and distribution managers. . . . .	239	991	32	51	836	53	188	1,014	31	82.4
Farmers, ranchers, and other agricultural managers. . . . .	106	812	67	15	—	—	91	818	59	—
Construction managers. . . . .	428	1,304	69	33	—	—	395	1,332	30	—
Education administrators. . . . .	730	1,272	44	451	1,171	41	279	1,439	37	81.4
Architectural and engineering managers. . . . .	110	1,945	92	7	—	—	103	1,975	70	—
Food service managers. . . . .	740	704	24	342	595	19	398	806	32	73.8
Funeral service managers. . . . .	7	—	—	4	—	—	3	—	—	—
Gaming managers. . . . .	15	—	—	8	—	—	8	—	—	—
Lodging managers. . . . .	107	764	35	60	809	59	47	—	—	—
Medical and health services managers. . . . .	541	1,266	34	388	1,215	55	153	1,448	34	83.9
Natural sciences managers. . . . .	18	—	—	10	—	—	8	—	—	—
Postmasters and mail superintendents. . . . .	29	—	—	17	—	—	11	—	—	—
Property, real estate, and community association managers. . . . .	385	919	55	218	865	28	167	976	66	88.6
Social and community service managers. . . . .	332	1,008	44	207	978	42	125	1,142	35	85.6
Emergency management directors. . . . .	7	—	—	1	—	—	5	—	—	—
Managers, all other. . . . .	2,609	1,322	28	983	1,153	24	1,626	1,412	25	81.7
Business and financial operations occupations. . . . .	5,681	1,107	13	3,238	982	12	2,442	1,310	30	75.0
Agents and business managers of artists, performers, and athletes. . . . .	35	—	—	14	—	—	22	—	—	—
Buyers and purchasing agents, farm products. . . . .	12	—	—	6	—	—	7	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Wholesale and retail buyers, except farm products.....	143	859	47	74	806	47	69	970	75	83.1
Purchasing agents, except wholesale, retail, and farm products.....	244	945	50	139	897	49	105	1,054	160	85.1
Claims adjusters, appraisers, examiners, and investigators.....	285	989	31	175	908	61	110	1,093	50	83.1
Compliance officers.....	226	1,157	131	108	1,092	83	118	1,237	144	88.3
Cost estimators.....	97	1,059	53	12	—	—	85	1,074	140	—
Human resources workers.....	550	962	23	403	912	42	147	1,257	263	72.6
Compensation, benefits, and job analysis specialists.....	66	1,022	135	49	—	—	17	—	—	—
Training and development specialists.....	118	1,091	48	65	955	157	53	1,280	77	74.6
Logisticians.....	83	946	69	39	—	—	43	—	—	—
Management analysts.....	551	1,470	36	229	1,239	38	322	1,665	134	74.4
Meeting, convention, and event planners.....	107	997	56	88	981	56	20	—	—	—
Fundraisers.....	72	1,122	88	51	1,013	68	21	—	—	—
Market research analysts and marketing specialists.....	219	1,135	36	134	1,002	154	85	1,269	72	79.0
Business operations specialists, all other.....	174	1,098	59	99	944	58	74	1,229	197	76.8
Accountants and auditors.....	1,437	1,072	23	910	999	18	526	1,236	31	80.8
Appraisers and assessors of real estate.....	51	1,009	28	24	—	—	27	—	—	—
Budget analysts.....	44	—	—	23	—	—	21	—	—	—
Credit analysts.....	24	—	—	13	—	—	11	—	—	—
Financial analysts.....	226	1,434	37	93	1,224	112	133	1,493	66	82.0
Personal financial advisors.....	335	1,337	115	134	1,004	79	201	1,637	50	61.3
Insurance underwriters.....	106	1,142	20	64	1,003	63	42	—	—	—
Financial examiners.....	16	—	—	8	—	—	8	—	—	—
Credit counselors and loan officers... ..	269	997	60	161	915	41	108	1,188	206	77.0
Tax examiners and collectors, and revenue agents.....	60	1,183	72	37	—	—	23	—	—	—
Tax preparers.....	51	904	60	38	—	—	13	—	—	—
Financial specialists, all other.....	79	949	59	48	—	—	30	—	—	—
Professional and related occupations.....	25,455	1,078	6	14,082	948	5	11,373	1,286	11	73.7
Computer and mathematical occupations.....	3,879	1,368	13	979	1,165	14	2,900	1,435	16	81.2
Computer and information research scientists.....	27	—	—	5	—	—	22	—	—	—
Computer systems analysts.....	419	1,385	40	147	1,259	54	272	1,460	57	86.2
Information security analysts.....	55	1,419	37	8	—	—	47	—	—	—
Computer programmers.....	438	1,409	49	84	1,253	50	354	1,447	37	86.6
Software developers, applications and systems software.....	1,141	1,693	45	224	1,457	70	917	1,736	17	83.9
Web developers.....	163	1,129	57	57	988	72	105	1,245	75	79.4
Computer support specialists.....	503	966	31	132	837	42	371	1,049	47	79.8
Database administrators.....	101	1,517	66	25	—	—	76	1,662	104	—
Network and computer systems administrators.....	204	1,263	48	42	—	—	162	1,286	56	—
Computer network architects.....	126	1,633	80	15	—	—	111	1,650	64	—
Computer occupations, all other.....	452	1,088	35	109	984	43	343	1,122	40	87.7
Actuaries.....	29	—	—	14	—	—	15	—	—	—
Mathematicians.....	2	—	—	0	—	—	2	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Operations research analysts.....	134	1,276	69	72	1,233	27	61	1,457	54	84.6
Statisticians.....	78	1,349	46	39	—	—	39	—	—	—
Miscellaneous mathematical science occupations.....	6	—	—	4	—	—	2	—	—	—
Architecture and engineering occupations.....	2,527	1,377	17	377	1,158	20	2,150	1,413	19	82.0
Architects, except naval.....	122	1,329	125	29	—	—	94	1,391	57	—
Surveyors, cartographers, and photogrammetrists.....	33	—	—	6	—	—	27	—	—	—
Aerospace engineers.....	143	1,642	105	22	—	—	121	1,727	74	—
Agricultural engineers.....	5	—	—	0	—	—	5	—	—	—
Biomedical engineers.....	12	—	—	2	—	—	10	—	—	—
Chemical engineers.....	75	1,465	34	11	—	—	64	1,570	285	—
Civil engineers.....	317	1,383	32	53	1,275	120	263	1,406	33	90.7
Computer hardware engineers.....	79	1,744	92	9	—	—	70	1,795	179	—
Electrical and electronics engineers.....	271	1,572	65	29	—	—	242	1,568	35	—
Environmental engineers.....	40	—	—	9	—	—	31	—	—	—
Industrial engineers, including health and safety.....	187	1,404	88	32	—	—	155	1,464	61	—
Marine engineers and naval architects.....	7	—	—	0	—	—	7	—	—	—
Materials engineers.....	33	—	—	5	—	—	28	—	—	—
Mechanical engineers.....	286	1,434	50	27	—	—	259	1,453	48	—
Mining and geological engineers, including mining safety engineers.....	18	—	—	0	—	—	18	—	—	—
Nuclear engineers.....	5	—	—	0	—	—	5	—	—	—
Petroleum engineers.....	36	—	—	9	—	—	26	—	—	—
Engineers, all other.....	362	1,463	33	44	—	—	317	1,488	42	—
Drafters.....	122	979	52	20	—	—	102	986	39	—
Engineering technicians, except drafters.....	321	989	36	68	785	68	253	1,066	55	73.6
Surveying and mapping technicians.....	56	879	30	2	—	—	54	882	35	—
Life, physical, and social science occupations.....	1,124	1,168	21	466	1,062	25	658	1,247	29	85.2
Agricultural and food scientists.....	26	—	—	10	—	—	16	—	—	—
Biological scientists.....	94	1,152	91	41	—	—	54	1,356	277	—
Conservation scientists and foresters.....	25	—	—	3	—	—	21	—	—	—
Medical scientists.....	137	1,267	80	68	1,141	107	69	1,449	102	78.7
Life scientists, all other.....	0	—	—	0	—	—	0	—	—	—
Astronomers and physicists.....	8	—	—	2	—	—	6	—	—	—
Atmospheric and space scientists....	7	—	—	0	—	—	7	—	—	—
Chemists and materials scientists....	98	1,251	53	28	—	—	70	1,369	53	—
Environmental scientists and geoscientists.....	72	1,358	32	17	—	—	55	1,388	61	—
Physical scientists, all other.....	179	1,447	44	63	1,262	40	116	1,547	34	81.6
Economists.....	27	—	—	12	—	—	16	—	—	—
Survey researchers.....	3	—	—	0	—	—	3	—	—	—
Psychologists.....	124	1,232	62	94	1,212	57	31	—	—	—
Sociologists.....	5	—	—	4	—	—	1	—	—	—
Urban and regional planners.....	23	—	—	5	—	—	18	—	—	—
Miscellaneous social scientists and related workers.....	36	—	—	16	—	—	20	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Agricultural and food science technicians.....	36	—	—	13	—	—	22	—	—	—
Biological technicians.....	21	—	—	8	—	—	13	—	—	—
Chemical technicians.....	67	910	23	22	—	—	45	—	—	—
Geological and petroleum technicians.....	23	—	—	5	—	—	18	—	—	—
Nuclear technicians.....	3	—	—	3	—	—	0	—	—	—
Social science research assistants...	1	—	—	1	—	—	0	—	—	—
Miscellaneous life, physical, and social science technicians.....	110	851	63	53	805	69	58	872	54	92.3
Community and social service occupations.....	2,005	858	12	1,264	824	15	741	934	24	88.2
Counselors.....	552	849	26	378	831	32	174	885	49	93.9
Social workers.....	690	844	21	563	839	20	127	892	102	94.1
Probation officers and correctional treatment specialists.....	95	999	40	50	1,141	52	45	—	—	—
Social and human service assistants.....	142	716	44	113	673	34	29	—	—	—
Miscellaneous community and social service specialists, including health educators and community health workers.....	93	773	66	66	747	64	26	—	—	—
Clergy.....	356	958	24	53	763	29	303	1,007	55	75.8
Directors, religious activities and education.....	37	—	—	18	—	—	20	—	—	—
Religious workers, all other.....	40	—	—	23	—	—	17	—	—	—
Legal occupations.....	1,313	1,271	48	722	1,001	39	591	1,765	94	56.7
Lawyers.....	737	1,807	80	251	1,590	72	486	1,915	99	83.0
Judicial law clerks.....	12	—	—	6	—	—	6	—	—	—
Judges, magistrates, and other judicial workers.....	48	—	—	26	—	—	23	—	—	—
Paralegals and legal assistants.....	359	831	20	321	840	19	37	—	—	—
Miscellaneous legal support workers.....	158	870	60	118	817	54	39	—	—	—
Education, training, and library occupations.....	6,595	953	7	4,832	897	8	1,763	1,141	14	78.6
Postsecondary teachers.....	860	1,256	25	405	1,143	21	454	1,409	49	81.1
Preschool and kindergarten teachers.....	499	634	25	486	625	22	13	—	—	—
Elementary and middle school teachers.....	2,730	980	10	2,196	956	10	534	1,096	32	87.2
Secondary school teachers.....	981	1,037	20	549	984	21	432	1,108	30	88.8
Special education teachers.....	295	1,001	21	239	987	19	57	1,078	41	91.6
Other teachers and instructors.....	340	846	20	198	772	50	142	1,096	82	70.4
Archivists, curators, and museum technicians.....	32	—	—	20	—	—	12	—	—	—
Librarians.....	155	889	54	129	849	37	27	—	—	—
Library technicians.....	9	—	—	6	—	—	3	—	—	—
Teacher assistants.....	545	498	12	492	494	12	52	580	36	85.2
Other education, training, and library workers.....	149	956	58	111	983	38	37	—	—	—
Arts, design, entertainment, sports, and media occupations.....	1,573	956	12	667	870	19	906	1,024	23	85.0
Artists and related workers.....	65	1,166	278	22	—	—	43	—	—	—
Designers.....	546	921	24	257	812	34	289	1,020	36	79.6
Actors.....	13	—	—	5	—	—	8	—	—	—
Producers and directors.....	101	1,192	81	35	—	—	66	1,224	78	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Athletes, coaches, umpires, and related workers.....	113	871	56	29	—	—	83	974	75	—
Dancers and choreographers.....	8	—	—	8	—	—	0	—	—	—
Musicians, singers, and related workers.....	39	—	—	11	—	—	28	—	—	—
Entertainers and performers, sports and related workers, all other.....	10	—	—	6	—	—	4	—	—	—
Announcers.....	28	—	—	5	—	—	23	—	—	—
News analysts, reporters and correspondents.....	59	802	205	24	—	—	35	—	—	—
Public relations specialists.....	111	982	62	69	933	33	42	—	—	—
Editors.....	120	1,018	84	47	—	—	73	1,051	200	—
Technical writers.....	51	1,297	80	23	—	—	27	—	—	—
Writers and authors.....	103	1,016	60	60	863	54	42	—	—	—
Miscellaneous media and communication workers.....	39	—	—	25	—	—	13	—	—	—
Broadcast and sound engineering technicians and radio operators. . .	79	948	67	11	—	—	67	958	86	—
Photographers.....	55	938	69	22	—	—	32	—	—	—
Television, video, and motion picture camera operators and editors.....	34	—	—	6	—	—	28	—	—	—
Media and communication equipment workers, all other.....	0	—	—	0	—	—	0	—	—	—
Healthcare practitioners and technical occupations.....	6,438	1,033	10	4,775	983	8	1,663	1,256	17	78.3
Chiropractors.....	18	—	—	2	—	—	16	—	—	—
Dentists.....	61	1,908	302	22	—	—	38	—	—	—
Dietitians and nutritionists.....	86	919	76	80	875	122	6	—	—	—
Optometrists.....	28	—	—	10	—	—	17	—	—	—
Pharmacists.....	214	1,995	74	111	1,902	43	103	2,176	118	87.4
Physicians and surgeons.....	759	1,661	89	284	1,246	45	475	2,002	171	62.2
Physician assistants.....	71	1,619	36	49	—	—	22	—	—	—
Podiatrists.....	2	—	—	0	—	—	1	—	—	—
Audiologists.....	11	—	—	9	—	—	2	—	—	—
Occupational therapists.....	80	1,146	53	72	1,139	48	7	—	—	—
Physical therapists.....	193	1,387	42	118	1,307	71	74	1,478	83	88.4
Radiation therapists.....	12	—	—	7	—	—	5	—	—	—
Recreational therapists.....	10	—	—	7	—	—	3	—	—	—
Respiratory therapists.....	95	1,037	55	57	906	91	38	—	—	—
Speech-language pathologists.....	101	1,086	47	98	1,089	44	3	—	—	—
Exercise physiologists.....	2	—	—	1	—	—	1	—	—	—
Therapists, all other.....	119	908	43	91	863	43	28	—	—	—
Veterinarians.....	38	—	—	29	—	—	9	—	—	—
Registered nurses.....	2,309	1,090	15	2,064	1,076	16	245	1,190	71	90.4
Nurse anesthetists.....	24	—	—	15	—	—	9	—	—	—
Nurse midwives.....	2	—	—	2	—	—	0	—	—	—
Nurse practitioners.....	100	1,683	158	90	1,682	160	9	—	—	—
Health diagnosing and treating practitioners, all other.....	7	—	—	6	—	—	1	—	—	—
Clinical laboratory technologists and technicians.....	264	824	34	194	818	31	70	878	113	93.2
Dental hygienists.....	87	957	35	82	951	32	5	—	—	—
Diagnostic related technologists and technicians.....	256	991	24	187	940	49	70	1,156	59	81.3
Emergency medical technicians and paramedics.....	207	754	20	55	709	29	152	791	39	89.6



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Health practitioner support technologists and technicians.....	443	618	12	350	618	13	93	618	27	100.0
Licensed practical and licensed vocational nurses.....	506	751	16	451	737	19	55	868	98	84.9
Medical records and health information technicians.....	120	790	58	104	796	51	16	—	—	—
Opticians, dispensing.....	28	—	—	17	—	—	11	—	—	—
Miscellaneous health technologists and technicians.....	92	820	73	58	690	30	33	—	—	—
Other healthcare practitioners and technical occupations.....	93	1,000	39	50	930	70	43	—	—	—
Service occupations.....	15,019	505	2	7,398	461	4	7,622	583	4	79.1
Healthcare support occupations.....	2,368	498	4	2,060	492	4	307	560	22	87.9
Nursing, psychiatric, and home health aides.....	1,364	472	6	1,200	466	6	164	528	23	88.3
Occupational therapy assistants and aides.....	8	—	—	5	—	—	3	—	—	—
Physical therapist assistants and aides.....	50	693	39	26	—	—	23	—	—	—
Massage therapists.....	41	—	—	30	—	—	11	—	—	—
Dental assistants.....	185	535	31	179	535	29	6	—	—	—
Medical assistants.....	412	546	16	383	539	15	29	—	—	—
Medical transcriptionists.....	32	—	—	31	—	—	1	—	—	—
Pharmacy aides.....	24	—	—	17	—	—	7	—	—	—
Veterinary assistants and laboratory animal caretakers.....	26	—	—	22	—	—	4	—	—	—
Phlebotomists.....	103	533	30	84	526	26	19	—	—	—
Miscellaneous healthcare support occupations, including medical equipment preparers.....	123	509	19	83	493	21	40	—	—	—
Protective service occupations.....	2,740	833	13	530	617	12	2,211	886	17	69.6
First-line supervisors of correctional officers.....	46	—	—	13	—	—	33	—	—	—
First-line supervisors of police and detectives.....	120	1,127	49	17	—	—	103	1,149	40	—
First-line supervisors of fire fighting and prevention workers.....	56	1,438	100	2	—	—	54	1,448	97	—
First-line supervisors of protective service workers, all other.....	90	913	58	16	—	—	74	1,004	58	—
Firefighters.....	291	1,138	26	16	—	—	274	1,142	27	—
Fire inspectors.....	11	—	—	3	—	—	9	—	—	—
Bailiffs, correctional officers, and jailers.....	392	730	20	113	687	20	279	755	21	91.0
Detectives and criminal investigators...	162	1,173	43	32	—	—	130	1,183	46	—
Fish and game wardens.....	2	—	—	0	—	—	2	—	—	—
Parking enforcement workers.....	9	—	—	3	—	—	6	—	—	—
Police and sheriff's patrol officers.....	671	1,018	28	78	743	91	593	1,043	56	71.2
Transit and railroad police.....	3	—	—	0	—	—	3	—	—	—
Animal control workers.....	10	—	—	3	—	—	7	—	—	—
Private detectives and investigators....	78	1,025	117	29	—	—	49	—	—	—
Security guards and gaming surveillance officers.....	710	569	14	169	514	16	541	589	15	87.3
Crossing guards.....	19	—	—	7	—	—	12	—	—	—
Transportation security screeners.....	28	—	—	10	—	—	18	—	—	—
Lifeguards and other recreational, and all other protective service workers...	43	—	—	18	—	—	24	—	—	—



## HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**

[Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Food preparation and serving related occupations.....	4,017	439	5	1,877	419	4	2,140	463	8	90.5
Chefs and head cooks.....	364	590	11	61	531	26	302	601	12	88.4
First-line supervisors of food preparation and serving workers.....	403	516	12	219	485	15	184	583	46	83.2
Cooks.....	1,166	413	5	392	405	8	773	416	6	97.4
Food preparation workers.....	359	406	8	181	401	11	178	411	11	97.6
Bartenders.....	216	522	22	113	459	25	103	634	75	72.4
Combined food preparation and serving workers, including fast food.....	169	379	11	102	373	16	66	384	14	97.1
Counter attendants, cafeteria, food concession, and coffee shop.....	60	349	23	41	—	—	19	—	—	—
Waiters and waitresses.....	826	436	13	542	415	8	283	501	17	82.8
Food servers, nonrestaurant.....	111	502	19	64	495	19	47	—	—	—
Dining room and cafeteria attendants and bartender helpers.....	151	451	36	78	420	13	73	509	70	82.5
Dishwashers.....	128	368	10	27	—	—	101	364	10	—
Hosts and hostesses, restaurant, lounge, and coffee shop.....	62	433	30	53	418	30	9	—	—	—
Food preparation and serving related workers, all other.....	3	—	—	2	—	—	1	—	—	—
Building and grounds cleaning and maintenance occupations.....	3,568	480	4	1,236	413	4	2,331	517	6	79.9
First-line supervisors of housekeeping and janitorial workers.....	153	596	17	64	500	16	89	720	44	69.4
First-line supervisors of landscaping, lawn service, and groundskeeping workers.....	91	717	25	1	—	—	90	716	25	—
Janitors and building cleaners.....	1,598	502	6	438	415	7	1,160	540	11	76.9
Maids and housekeeping cleaners.....	816	401	6	685	400	6	131	404	19	99.0
Pest control workers.....	64	653	39	1	—	—	62	653	39	—
Grounds maintenance workers.....	847	459	12	47	—	—	800	454	13	—
Personal care and service occupations.....	2,326	487	5	1,695	455	9	632	607	13	75.0
First-line supervisors of gaming workers.....	93	789	37	43	—	—	51	810	63	—
First-line supervisors of personal service workers.....	73	567	42	46	—	—	27	—	—	—
Animal trainers.....	10	—	—	3	—	—	6	—	—	—
Nonfarm animal caretakers.....	89	489	21	60	452	39	29	—	—	—
Gaming services workers.....	78	627	104	31	—	—	47	—	—	—
Motion picture projectionists.....	3	—	—	0	—	—	3	—	—	—
Ushers, lobby attendants, and ticket takers.....	6	—	—	4	—	—	2	—	—	—
Miscellaneous entertainment attendants and related workers.....	69	473	26	28	—	—	41	—	—	—
Embalmers and funeral attendants.....	7	—	—	2	—	—	5	—	—	—
Morticians, undertakers, and funeral directors.....	17	—	—	3	—	—	14	—	—	—
Barbers.....	42	—	—	3	—	—	39	—	—	—
Hairdressers, hairstylists, and cosmetologists.....	284	482	12	271	476	16	12	—	—	—
Miscellaneous personal appearance workers.....	166	432	67	144	422	15	22	—	—	—
Baggage porters, bellhops, and concierges.....	66	633	55	9	—	—	58	664	59	—
Tour and travel guides.....	19	—	—	10	—	—	9	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Childcare workers.....	406	442	20	385	444	19	21	—	—	—
Personal care aides.....	667	434	13	534	425	10	133	465	24	91.4
Recreation and fitness workers.....	167	599	47	91	521	35	76	716	43	72.8
Residential advisors.....	22	—	—	14	—	—	8	—	—	—
Personal care and service workers, all other.....	42	—	—	13	—	—	29	—	—	—
Sales and office occupations.....	23,402	666	3	14,151	620	2	9,251	766	5	80.9
Sales and related occupations.....	9,626	705	7	4,215	570	8	5,411	841	12	67.8
First-line supervisors of retail sales workers.....	2,317	696	11	1,022	595	8	1,295	793	24	75.0
First-line supervisors of non-retail sales workers.....	768	969	26	238	878	36	530	1,004	26	87.5
Cashiers.....	1,305	394	5	921	387	6	384	412	9	93.9
Counter and rental clerks.....	75	547	62	31	—	—	45	—	—	—
Parts salespersons.....	88	617	35	14	—	—	74	643	49	—
Retail salespersons.....	1,870	596	10	733	491	10	1,137	698	21	70.3
Advertising sales agents.....	194	942	73	94	871	62	100	1,041	60	83.7
Insurance sales agents.....	433	765	19	230	698	27	204	946	36	73.8
Securities, commodities, and financial services sales agents.....	235	1,122	85	83	883	186	152	1,356	362	65.1
Travel agents.....	46	—	—	36	—	—	10	—	—	—
Sales representatives, services, all other.....	413	948	29	117	766	60	296	986	38	77.7
Sales representatives, wholesale and manufacturing.....	1,133	1,015	23	317	873	32	817	1,120	40	77.9
Models, demonstrators, and product promoters.....	16	—	—	8	—	—	8	—	—	—
Real estate brokers and sales agents..	416	852	44	227	726	32	189	991	28	73.3
Sales engineers.....	41	—	—	2	—	—	39	—	—	—
Telemarketers.....	55	526	52	37	—	—	18	—	—	—
Door-to-door sales workers, news and street vendors, and related workers.....	38	—	—	16	—	—	23	—	—	—
Sales and related workers, all other....	183	807	69	91	664	27	92	949	50	70.0
Office and administrative support occupations.....	13,776	651	3	9,936	637	4	3,840	701	9	90.9
First-line supervisors of office and administrative support workers.....	1,185	808	17	775	763	12	410	919	53	83.0
Switchboard operators, including answering service.....	18	—	—	15	—	—	3	—	—	—
Telephone operators.....	27	—	—	17	—	—	10	—	—	—
Communications equipment operators, all other.....	9	—	—	6	—	—	3	—	—	—
Bill and account collectors.....	146	619	23	102	592	22	44	—	—	—
Billing and posting clerks.....	412	642	16	380	640	15	32	—	—	—
Bookkeeping, accounting, and auditing clerks.....	830	665	11	745	660	11	85	732	73	90.2
Gaming cage workers.....	14	—	—	8	—	—	6	—	—	—
Payroll and timekeeping clerks.....	124	757	19	113	762	17	11	—	—	—
Procurement clerks.....	30	—	—	19	—	—	11	—	—	—
Tellers.....	284	510	12	229	507	11	55	544	38	93.2
Financial clerks, all other.....	63	752	65	40	—	—	23	—	—	—
Brokerage clerks.....	4	—	—	4	—	—	0	—	—	—
Correspondence clerks.....	6	—	—	1	—	—	5	—	—	—
Court, municipal, and license clerks....	58	738	38	48	—	—	10	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Credit authorizers, checkers, and clerks.....	36	—	—	24	—	—	12	—	—	—
Customer service representatives.....	1,550	627	10	1,014	606	9	537	698	24	86.8
Eligibility interviewers, government programs.....	66	783	51	52	766	36	14	—	—	—
File clerks.....	160	610	13	130	613	12	29	—	—	—
Hotel, motel, and resort desk clerks....	82	426	24	52	417	16	30	—	—	—
Interviewers, except eligibility and loan.....	124	636	32	97	620	15	27	—	—	—
Library assistants, clerical.....	41	—	—	33	—	—	7	—	—	—
Loan interviewers and clerks.....	131	710	28	99	692	29	31	—	—	—
New accounts clerks.....	25	—	—	21	—	—	4	—	—	—
Order clerks.....	79	600	31	51	574	54	29	—	—	—
Human resources assistants, except payroll and timekeeping.....	91	754	37	80	711	46	11	—	—	—
Receptionists and information clerks. . .	910	540	13	825	532	13	85	616	31	86.4
Reservation and transportation ticket agents and travel clerks.....	85	687	38	48	—	—	37	—	—	—
Information and record clerks, all other.....	75	660	40	59	658	54	17	—	—	—
Cargo and freight agents.....	17	—	—	5	—	—	12	—	—	—
Couriers and messengers.....	167	727	30	25	—	—	142	737	25	—
Dispatchers.....	234	710	25	138	669	41	96	764	30	87.6
Meter readers, utilities.....	25	—	—	3	—	—	22	—	—	—
Postal service clerks.....	98	978	26	56	935	101	43	—	—	—
Postal service mail carriers.....	274	966	53	95	851	70	178	1,025	27	83.0
Postal service mail sorters, processors, and processing machine operators.....	51	979	18	29	—	—	22	—	—	—
Production, planning, and expediting clerks.....	208	837	34	111	738	20	96	1,024	70	72.1
Shipping, receiving, and traffic clerks...	545	592	12	169	576	21	376	603	16	95.5
Stock clerks and order fillers.....	995	508	7	337	514	12	658	504	9	102.0
Weighers, measurers, checkers, and samplers, recordkeeping.....	77	646	38	32	—	—	45	—	—	—
Secretaries and administrative assistants.....	2,342	691	10	2,215	685	10	126	811	66	84.5
Computer operators.....	72	764	86	37	—	—	34	—	—	—
Data entry keyers.....	246	626	16	195	618	16	51	673	66	91.8
Word processors and typists.....	77	622	28	63	629	46	14	—	—	—
Desktop publishers.....	0	—	—	0	—	—	0	—	—	—
Insurance claims and policy processing clerks.....	275	647	21	225	632	21	50	709	33	89.1
Mail clerks and mail machine operators, except postal service.....	61	567	25	33	—	—	28	—	—	—
Office clerks, general.....	888	630	11	753	626	10	135	662	33	94.6
Office machine operators, except computer.....	25	—	—	17	—	—	9	—	—	—
Proofreaders and copy markers.....	4	—	—	4	—	—	1	—	—	—
Statistical assistants.....	19	—	—	10	—	—	8	—	—	—
Office and administrative support workers, all other.....	410	731	19	296	692	23	114	878	83	78.8
Natural resources, construction, and maintenance occupations.....	10,763	756	5	417	509	14	10,346	764	5	66.6
Farming, fishing, and forestry occupations.....	776	429	12	151	375	10	625	457	13	82.1

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**

[Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
First-line supervisors of farming, fishing, and forestry workers.....	23	—	—	5	—	—	19	—	—	—
Agricultural inspectors.....	16	—	—	5	—	—	11	—	—	—
Animal breeders.....	1	—	—	0	—	—	1	—	—	—
Graders and sorters, agricultural products.....	98	389	16	53	386	16	45	—	—	—
Miscellaneous agricultural workers.....	569	421	6	84	369	11	485	437	13	84.4
Fishers and related fishing workers....	9	—	—	0	—	—	9	—	—	—
Hunters and trappers.....	2	—	—	0	—	—	2	—	—	—
Forest and conservation workers.....	13	—	—	2	—	—	12	—	—	—
Logging workers.....	44	—	—	2	—	—	42	—	—	—
Construction and extraction occupations.....	5,756	756	8	121	691	40	5,635	757	8	91.3
First-line supervisors of construction trades and extraction workers.....	540	1,027	26	12	—	—	528	1,033	27	—
Boilermakers.....	17	—	—	0	—	—	17	—	—	—
Brickmasons, blockmasons, and stonemasons.....	105	657	30	0	—	—	105	656	30	—
Carpenters.....	801	696	12	15	—	—	786	699	12	—
Carpet, floor, and tile installers and finishers.....	94	683	22	2	—	—	92	687	22	—
Cement masons, concrete finishers, and terrazzo workers.....	41	—	—	0	—	—	41	—	—	—
Construction laborers.....	1,221	605	10	22	—	—	1,199	605	11	—
Paving, surfacing, and tamping equipment operators.....	12	—	—	1	—	—	11	—	—	—
Pile-driver operators.....	2	—	—	0	—	—	2	—	—	—
Operating engineers and other construction equipment operators....	310	864	45	6	—	—	305	862	46	—
Drywall installers, ceiling tile installers, and tapers.....	119	597	24	1	—	—	118	595	24	—
Electricians.....	640	883	28	16	—	—	624	884	28	—
Glaziers.....	28	—	—	0	—	—	27	—	—	—
Insulation workers.....	41	—	—	3	—	—	38	—	—	—
Painters, construction and maintenance.....	358	563	22	16	—	—	342	562	22	—
Paperhangers.....	2	—	—	0	—	—	2	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters.....	486	913	25	8	—	—	478	916	25	—
Plasterers and stucco masons.....	22	—	—	0	—	—	22	—	—	—
Reinforcing iron and rebar workers.....	8	—	—	0	—	—	8	—	—	—
Roofers.....	136	618	22	1	—	—	135	620	22	—
Sheet metal workers.....	113	868	47	2	—	—	111	857	52	—
Structural iron and steel workers.....	47	—	—	0	—	—	47	—	—	—
Solar photovoltaic installers.....	12	—	—	0	—	—	12	—	—	—
Helpers, construction trades.....	51	513	12	2	—	—	48	—	—	—
Construction and building inspectors...	59	1,031	44	5	—	—	54	1,028	48	—
Elevator installers and repairers.....	21	—	—	0	—	—	21	—	—	—
Fence erectors.....	31	—	—	0	—	—	31	—	—	—
Hazardous materials removal workers.....	22	—	—	1	—	—	21	—	—	—
Highway maintenance workers.....	116	794	24	1	—	—	115	794	26	—
Rail-track laying and maintenance equipment operators.....	16	—	—	0	—	—	16	—	—	—
Septic tank servicers and sewer pipe cleaners.....	13	—	—	0	—	—	13	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Miscellaneous construction and related workers.....	19	—	—	2	—	—	17	—	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	53	1,187	114	0	—	—	53	1,187	114	—
Earth drillers, except oil and gas.....	25	—	—	0	—	—	25	—	—	—
Explosives workers, ordnance handling experts, and blasters.....	6	—	—	0	—	—	6	—	—	—
Mining machine operators.....	59	1,042	190	1	—	—	59	1,047	188	—
Roof bolters, mining.....	4	—	—	0	—	—	4	—	—	—
Roustabouts, oil and gas.....	11	—	—	1	—	—	11	—	—	—
Helpers--extraction workers.....	8	—	—	0	—	—	8	—	—	—
Other extraction workers.....	86	1,120	122	1	—	—	85	1,126	72	—
Installation, maintenance, and repair occupations.....	4,231	821	9	146	725	63	4,085	824	9	88.0
First-line supervisors of mechanics, installers, and repairers.....	289	1,022	28	17	—	—	272	1,040	32	—
Computer, automated teller, and office machine repairers.....	232	880	33	31	—	—	201	889	35	—
Radio and telecommunications equipment installers and repairers... ..	118	859	53	9	—	—	109	846	56	—
Avionics technicians.....	8	—	—	1	—	—	7	—	—	—
Electric motor, power tool, and related repairers.....	25	—	—	0	—	—	25	—	—	—
Electrical and electronics installers and repairers, transportation equipment..	4	—	—	0	—	—	4	—	—	—
Electrical and electronics repairers, industrial and utility.....	20	—	—	0	—	—	20	—	—	—
Electronic equipment installers and repairers, motor vehicles.....	18	—	—	0	—	—	18	—	—	—
Electronic home entertainment equipment installers and repairers... ..	23	—	—	0	—	—	23	—	—	—
Security and fire alarm systems installers.....	45	—	—	3	—	—	43	—	—	—
Aircraft mechanics and service technicians.....	121	1,080	68	4	—	—	117	1,062	88	—
Automotive body and related repairers.....	109	665	43	3	—	—	106	668	44	—
Automotive glass installers and repairers.....	17	—	—	0	—	—	17	—	—	—
Automotive service technicians and mechanics.....	722	734	13	16	—	—	706	737	13	—
Bus and truck mechanics and diesel engine specialists.....	285	813	25	2	—	—	283	811	25	—
Heavy vehicle and mobile equipment service technicians and mechanics... ..	210	885	20	1	—	—	209	886	20	—
Small engine mechanics.....	38	—	—	1	—	—	37	—	—	—
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	64	559	59	0	—	—	64	559	59	—
Control and valve installers and repairers.....	21	—	—	0	—	—	21	—	—	—
Heating, air conditioning, and refrigeration mechanics and installers.....	322	769	23	3	—	—	318	773	23	—
Home appliance repairers.....	32	—	—	0	—	—	32	—	—	—
Industrial and refractory machinery mechanics.....	409	876	20	11	—	—	398	876	20	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**

[Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Maintenance and repair workers, general.....	403	813	34	12	—	—	391	812	33	—
Maintenance workers, machinery.....	32	—	—	2	—	—	30	—	—	—
Millwrights.....	49	—	—	1	—	—	49	—	—	—
Electrical power-line installers and repairers.....	108	1,013	43	4	—	—	105	1,018	51	—
Telecommunications line installers and repairers.....	170	869	42	7	—	—	163	877	45	—
Precision instrument and equipment repairers.....	68	818	29	8	—	—	60	836	43	—
Wind turbine service technicians.....	5	—	—	1	—	—	4	—	—	—
Coin, vending, and amusement machine servicers and repairers.....	32	—	—	4	—	—	28	—	—	—
Commercial divers.....	2	—	—	0	—	—	2	—	—	—
Locksmiths and safe repairers.....	19	—	—	0	—	—	19	—	—	—
Manufactured building and mobile home installers.....	0	—	—	0	—	—	0	—	—	—
Riggers.....	14	—	—	0	—	—	14	—	—	—
Signal and track switch repairers.....	8	—	—	0	—	—	8	—	—	—
Helpers--installation, maintenance, and repair workers.....	12	—	—	0	—	—	12	—	—	—
Other installation, maintenance, and repair workers.....	177	804	32	6	—	—	170	811	32	—
Production, transportation, and material moving occupations.....	14,326	642	4	2,852	504	4	11,474	689	4	73.1
Production occupations.....	7,481	646	5	1,935	502	4	5,546	711	5	70.6
First-line supervisors of production and operating workers.....	766	903	14	134	659	50	631	942	33	70.0
Aircraft structure, surfaces, rigging, and systems assemblers.....	16	—	—	4	—	—	12	—	—	—
Electrical, electronics, and electromechanical assemblers.....	159	547	34	68	506	14	91	598	34	84.6
Engine and other machine assemblers.....	9	—	—	3	—	—	6	—	—	—
Structural metal fabricators and fitters.....	24	—	—	0	—	—	24	—	—	—
Miscellaneous assemblers and fabricators.....	926	592	9	337	506	12	589	633	16	79.9
Bakers.....	148	492	14	84	469	34	64	518	21	90.5
Butchers and other meat, poultry, and fish processing workers.....	287	512	10	70	457	30	217	537	19	85.1
Food and tobacco roasting, baking, and drying machine operators and tenders.....	5	—	—	4	—	—	1	—	—	—
Food batchmakers.....	82	473	22	44	—	—	38	—	—	—
Food cooking machine operators and tenders.....	11	—	—	7	—	—	4	—	—	—
Food processing workers, all other.....	110	637	48	30	—	—	80	651	58	—
Computer control programmers and operators.....	79	759	62	6	—	—	73	790	45	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	13	—	—	1	—	—	12	—	—	—
Forging machine setters, operators, and tenders, metal and plastic.....	5	—	—	1	—	—	4	—	—	—
Rolling machine setters, operators, and tenders, metal and plastic.....	9	—	—	3	—	—	6	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	83	620	38	20	—	—	63	663	73	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	2	—	—	0	—	—	2	—	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	45	—	—	6	—	—	38	—	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	6	—	—	0	—	—	6	—	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic.....	3	—	—	0	—	—	3	—	—	—
Machinists.....	351	764	25	12	—	—	339	770	23	—
Metal furnace operators, tenders, pourers, and casters.....	26	—	—	0	—	—	26	—	—	—
Model makers and patternmakers, metal and plastic.....	4	—	—	2	—	—	2	—	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic.....	34	—	—	3	—	—	31	—	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic.....	4	—	—	2	—	—	2	—	—	—
Tool and die makers.....	60	1,020	57	1	—	—	59	1,025	73	—
Welding, soldering, and brazing workers.....	551	723	16	25	—	—	526	733	20	—
Heat treating equipment setters, operators, and tenders, metal and plastic.....	4	—	—	1	—	—	3	—	—	—
Layout workers, metal and plastic.....	9	—	—	1	—	—	8	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic.....	24	—	—	2	—	—	22	—	—	—
Tool grinders, filers, and sharpeners... ..	7	—	—	0	—	—	7	—	—	—
Metal workers and plastic workers, all other.....	333	624	16	71	511	19	262	647	20	79.0
Prepress technicians and workers.....	20	—	—	7	—	—	13	—	—	—
Printing press operators.....	173	646	36	32	—	—	140	686	36	—
Print binding and finishing workers.....	18	—	—	10	—	—	8	—	—	—
Laundry and dry-cleaning workers.....	128	417	15	80	410	19	48	—	—	—
Pressers, textile, garment, and related materials.....	30	—	—	17	—	—	13	—	—	—
Sewing machine operators.....	114	440	23	95	432	24	19	—	—	—
Shoe and leather workers and repairers.....	2	—	—	0	—	—	2	—	—	—
Shoe machine operators and tenders..	1	—	—	1	—	—	0	—	—	—
Tailors, dressmakers, and sewers.....	42	—	—	31	—	—	11	—	—	—
Textile bleaching and dyeing machine operators and tenders.....	3	—	—	0	—	—	3	—	—	—
Textile cutting machine setters, operators, and tenders.....	8	—	—	1	—	—	7	—	—	—
Textile knitting and weaving machine setters, operators, and tenders.....	6	—	—	2	—	—	4	—	—	—



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	12	—	—	7	—	—	4	—	—	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	0	—	—	0	—	—	0	—	—	—
Fabric and apparel patternmakers.....	1	—	—	1	—	—	0	—	—	—
Upholsterers.....	22	—	—	2	—	—	20	—	—	—
Textile, apparel, and furnishings workers, all other.....	11	—	—	5	—	—	6	—	—	—
Cabinetmakers and bench carpenters.....	30	—	—	3	—	—	26	—	—	—
Furniture finishers.....	5	—	—	0	—	—	5	—	—	—
Model makers and patternmakers, wood.....	0	—	—	0	—	—	0	—	—	—
Sawing machine setters, operators, and tenders, wood.....	27	—	—	2	—	—	25	—	—	—
Woodworking machine setters, operators, and tenders, except sawing.....	19	—	—	2	—	—	17	—	—	—
Woodworkers, all other.....	16	—	—	3	—	—	13	—	—	—
Power plant operators, distributors, and dispatchers.....	47	—	—	4	—	—	43	—	—	—
Stationary engineers and boiler operators.....	93	1,044	45	2	—	—	92	1,051	45	—
Water and wastewater treatment plant and system operators.....	69	833	44	3	—	—	66	835	48	—
Miscellaneous plant and system operators.....	39	—	—	2	—	—	36	—	—	—
Chemical processing machine setters, operators, and tenders.....	55	818	39	2	—	—	53	831	76	—
Crushing, grinding, polishing, mixing, and blending workers.....	67	686	31	7	—	—	60	694	30	—
Cutting workers.....	43	—	—	7	—	—	36	—	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	39	—	—	9	—	—	29	—	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders.....	11	—	—	2	—	—	9	—	—	—
Inspectors, testers, sorters, samplers, and weighers.....	675	728	24	231	578	20	443	820	28	70.5
Jewelers and precious stone and metal workers.....	24	—	—	8	—	—	16	—	—	—
Medical, dental, and ophthalmic laboratory technicians.....	71	626	36	43	—	—	29	—	—	—
Packaging and filling machine operators and tenders.....	239	490	12	133	477	13	106	522	28	91.4
Painting workers.....	132	694	29	12	—	—	120	703	28	—
Photographic process workers and processing machine operators.....	21	—	—	10	—	—	11	—	—	—
Semiconductor processors.....	1	—	—	1	—	—	0	—	—	—
Adhesive bonding machine operators and tenders.....	5	—	—	3	—	—	2	—	—	—
Cleaning, washing, and metal pickling equipment operators and tenders....	5	—	—	1	—	—	4	—	—	—
Cooling and freezing equipment operators and tenders.....	4	—	—	0	—	—	4	—	—	—
Etchers and engravers.....	9	—	—	3	—	—	7	—	—	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Molders, shapers, and casters, except metal and plastic.....	21	—	—	4	—	—	17	—	—	—
Paper goods machine setters, operators, and tenders.....	29	—	—	2	—	—	27	—	—	—
Tire builders.....	11	—	—	0	—	—	11	—	—	—
Helpers--production workers.....	42	—	—	11	—	—	31	—	—	—
Production workers, all other.....	850	621	16	191	492	13	659	676	17	72.8
Transportation and material moving occupations.....	6,845	637	6	918	510	13	5,927	664	7	76.8
Supervisors of transportation and material moving workers.....	181	829	94	33	—	—	148	925	38	—
Aircraft pilots and flight engineers.....	113	1,427	70	7	—	—	106	1,446	82	—
Air traffic controllers and airfield operations specialists.....	31	—	—	5	—	—	27	—	—	—
Flight attendants.....	65	857	55	48	—	—	17	—	—	—
Ambulance drivers and attendants, except emergency medical technicians.....	15	—	—	2	—	—	13	—	—	—
Bus drivers.....	327	602	15	136	582	22	191	616	19	94.5
Driver/sales workers and truck drivers.....	2,658	732	8	103	545	41	2,555	739	9	73.7
Taxi drivers and chauffeurs.....	250	608	22	29	—	—	221	609	22	—
Motor vehicle operators, all other.....	26	—	—	4	—	—	22	—	—	—
Locomotive engineers and operators...	56	1,187	51	2	—	—	55	1,197	51	—
Railroad brake, signal, and switch operators.....	8	—	—	0	—	—	8	—	—	—
Railroad conductors and yardmasters..	48	—	—	4	—	—	44	—	—	—
Subway, streetcar, and other rail transportation workers.....	16	—	—	0	—	—	16	—	—	—
Sailors and marine oilers.....	21	—	—	2	—	—	19	—	—	—
Ship and boat captains and operators.....	38	—	—	0	—	—	38	—	—	—
Ship engineers.....	7	—	—	0	—	—	7	—	—	—
Bridge and lock tenders.....	5	—	—	0	—	—	5	—	—	—
Parking lot attendants.....	60	440	42	5	—	—	55	441	40	—
Automotive and watercraft service attendants.....	77	512	26	4	—	—	72	518	26	—
Transportation inspectors.....	53	909	88	12	—	—	41	—	—	—
Transportation attendants, except flight attendants.....	24	—	—	10	—	—	13	—	—	—
Other transportation workers.....	21	—	—	2	—	—	19	—	—	—
Conveyor operators and tenders.....	7	—	—	2	—	—	6	—	—	—
Crane and tower operators.....	73	959	38	0	—	—	73	959	38	—
Dredge, excavating, and loading machine operators.....	30	—	—	0	—	—	30	—	—	—
Hoist and winch operators.....	6	—	—	1	—	—	5	—	—	—
Industrial truck and tractor operators..	534	594	10	38	—	—	497	595	10	—
Cleaners of vehicles and equipment..	255	482	16	34	—	—	221	480	17	—
Laborers and freight, stock, and material movers, hand.....	1,358	533	12	221	476	19	1,138	546	12	87.2
Machine feeders and offbearers.....	14	—	—	4	—	—	10	—	—	—
Packers and packagers, hand.....	347	413	9	207	395	11	140	459	31	86.1
Pumping station operators.....	21	—	—	0	—	—	21	—	—	—
Refuse and recyclable material collectors.....	54	550	70	3	—	—	51	564	68	—

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation, 2014 annual averages — Continued**  
 [Numbers in thousands]

Occupation	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	Number of workers	Median weekly earnings	Standard error of median	
Mine shuttle car operators.....	1	—	—	0	—	—	1	—	—	—
Tank car, truck, and ship loaders.....	6	—	—	0	—	—	6	—	—	—
Material moving workers, all other.....	39	—	—	2	—	—	36	—	—	—

Note: Median earnings are not shown where employment is less than 50,000. Women's earnings as a percentage of men's are not shown where employment for either women or men is less than 50,000. Dash indicates no data or data that do not meet publication criteria.  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by state, 2014 annual averages**

State	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
United States.....	106,526	\$791	\$2	47,076	\$719	\$3	59,450	\$871	\$3	82.5
Alabama.....	1,550	738	17	680	621	15	870	832	20	74.6
Alaska.....	255	906	15	113	797	21	142	1,008	24	79.1
Arizona.....	2,112	753	11	928	669	15	1,184	827	23	80.9
Arkansas.....	932	657	14	428	610	13	504	703	20	86.8
California.....	12,071	828	9	5,152	785	11	6,919	879	13	89.3
Colorado.....	1,864	879	15	789	784	21	1,075	964	23	81.3
Connecticut.....	1,211	981	25	556	862	24	655	1,089	41	79.2
Delaware.....	324	782	17	154	733	18	170	837	26	87.6
District of Columbia.....	287	1,138	15	143	1,115	37	144	1,161	24	96.0
Florida.....	6,682	741	5	3,131	667	9	3,551	804	14	83.0
Georgia.....	3,297	745	10	1,488	675	23	1,810	806	27	83.7
Hawaii.....	463	760	13	214	739	14	249	796	26	92.8
Idaho.....	497	713	13	197	648	15	300	758	15	85.5
Illinois.....	4,418	811	11	1,983	753	9	2,435	874	16	86.2
Indiana.....	2,240	746	12	976	649	18	1,264	819	20	79.2
Iowa.....	1,171	750	12	531	667	18	640	823	25	81.0
Kansas.....	1,011	787	14	427	680	19	584	862	21	78.9
Kentucky.....	1,396	704	17	633	608	15	763	797	24	76.3
Louisiana.....	1,547	715	11	683	623	14	864	804	30	77.5
Maine.....	437	758	15	204	676	24	233	820	23	82.4
Maryland.....	2,206	947	18	1,021	870	34	1,185	1,001	39	86.9
Massachusetts.....	2,311	974	16	1,030	878	26	1,281	1,048	27	83.8
Michigan.....	3,131	818	13	1,349	726	15	1,782	903	15	80.4
Minnesota.....	1,977	875	17	883	801	16	1,094	951	24	84.2
Mississippi.....	867	681	15	403	605	13	463	759	20	79.7
Missouri.....	2,042	792	16	926	707	21	1,116	908	27	77.9
Montana.....	313	711	15	140	597	10	173	808	21	73.9
Nebraska.....	710	735	13	317	654	19	393	808	23	80.9
Nevada.....	964	691	11	412	637	13	552	742	13	85.8
New Hampshire.....	494	875	21	220	778	26	275	958	28	81.2
New Jersey.....	3,099	911	15	1,354	779	17	1,744	1,014	17	76.8
New Mexico.....	602	735	16	261	630	19	341	812	37	77.6
New York.....	6,660	882	10	3,067	808	13	3,594	955	14	84.6
North Carolina.....	3,229	712	10	1,472	657	12	1,758	763	12	86.1
North Dakota.....	286	786	13	121	686	17	165	885	18	77.5
Ohio.....	3,910	754	9	1,766	663	9	2,144	846	12	78.4
Oklahoma.....	1,263	704	11	552	616	14	711	787	18	78.3
Oregon.....	1,215	815	23	526	741	17	689	901	23	82.2
Pennsylvania.....	4,423	812	10	1,982	716	14	2,441	909	19	78.8
Rhode Island.....	356	859	22	166	753	21	189	961	29	78.4
South Carolina.....	1,563	704	16	725	623	13	838	784	24	79.5
South Dakota.....	294	696	10	135	616	11	159	783	18	78.7
Tennessee.....	1,983	696	12	858	657	18	1,124	728	19	90.2
Texas.....	9,471	748	7	3,971	671	11	5,500	820	13	81.8
Utah.....	982	773	12	360	646	18	622	882	17	73.2
Vermont.....	224	811	16	103	762	18	121	854	21	89.2
Virginia.....	3,036	917	20	1,362	826	33	1,674	988	21	83.6
Washington.....	2,324	918	21	957	807	23	1,367	996	20	81.0
West Virginia.....	566	740	13	246	643	29	319	832	22	77.3
Wisconsin.....	2,048	808	12	900	720	24	1,148	884	19	81.4
Wyoming.....	211	860	16	82	678	15	129	1,002	25	67.7

Note: In general, the sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. Data shown are based on workers' state of residence; workers' reported earnings, however, may or may not be from a job located in the same state. Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 4. Median usual weekly earnings of part-time wage and salary workers, by selected demographic characteristics, 2014 annual averages**

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>Age</b>										
Total, 16 years and older.....	24,707	\$240	\$1	16,224	\$242	\$2	8,484	\$236	\$2	102.5
16 to 24 years.....	8,418	183	2	4,782	179	2	3,635	189	2	94.7
16 to 19 years.....	3,299	147	2	1,846	144	3	1,453	149	3	96.6
20 to 24 years.....	5,119	209	2	2,937	204	2	2,182	215	3	94.9
25 years and older.....	16,290	277	2	11,441	275	2	4,848	282	3	97.5
25 to 34 years.....	4,387	269	3	2,885	264	3	1,502	279	5	94.6
35 to 44 years.....	3,325	294	4	2,533	294	5	792	293	7	100.3
45 to 54 years.....	3,137	295	4	2,453	295	4	684	294	7	100.3
55 to 64 years.....	3,133	281	4	2,277	280	5	856	285	8	98.2
65 years and older.....	2,309	247	4	1,294	234	5	1,015	265	6	88.3
<b>Race and Hispanic or Latino Ethnicity</b>										
White.....	19,721	244	1	13,128	246	2	6,593	239	2	102.9
Black or African American.....	2,897	220	3	1,795	219	3	1,102	223	4	98.2
Asian.....	1,201	249	6	769	256	7	432	237	9	108.0
Hispanic or Latino ethnicity.....	4,075	232	3	2,499	223	3	1,576	251	5	88.8
<b>Marital Status</b>										
Never married.....	11,831	204	1	6,616	200	2	5,215	210	2	95.2
Married, spouse present.....	9,474	292	3	7,013	292	3	2,461	292	4	100.0
Other marital status.....	3,403	261	3	2,595	256	3	808	277	7	92.4
Divorced.....	1,944	268	4	1,442	265	5	503	277	9	95.7
Separated.....	784	257	5	600	250	6	184	282	11	88.7
Widowed.....	674	245	7	553	241	7	121	267	19	90.3

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.  
Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked, 2014 annual averages**

Hours of work	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	131,431	\$679	\$2	63,383	\$590	\$2	68,048	\$777	\$3	75.9
0 to 34 hours.....	22,350	244	1	14,759	246	1	7,591	239	2	102.9
0 to 4 hours.....	514	64	3	337	60	3	177	71	5	84.5
5 to 9 hours.....	1,187	79	3	817	80	3	370	77	5	103.9
10 to 14 hours.....	1,864	114	1	1,248	116	1	616	110	2	105.5
15 to 19 hours.....	2,621	163	1	1,757	166	2	864	157	2	105.7
20 to 24 hours.....	6,485	219	1	4,208	223	2	2,277	212	2	105.2
25 to 29 hours.....	3,495	268	2	2,338	269	2	1,157	265	3	101.5
30 to 34 hours.....	6,185	337	3	4,054	350	4	2,130	320	3	109.4
35 hours and over.....	101,298	796	2	45,058	726	3	56,240	875	3	83.0
35 to 39 hours.....	7,978	510	5	5,302	530	6	2,676	466	8	113.7
40 hours.....	72,018	740	2	33,079	696	3	38,938	779	3	89.3
41 hours and over.....	21,302	1,209	8	6,677	1,099	14	14,625	1,265	8	86.9
41 to 44 hours.....	1,166	886	17	469	848	25	697	912	22	93.0
45 to 48 hours.....	5,629	1,052	10	2,023	996	15	3,606	1,094	17	91.0
49 to 59 hours.....	9,611	1,276	11	3,003	1,194	24	6,608	1,336	13	89.4
60 hours and over.....	4,896	1,387	17	1,183	1,161	17	3,714	1,468	21	79.1
Hours vary.....	7,783	472	8	3,565	336	7	4,218	617	10	54.5
Usually less than 35 hours.....	2,358	203	4	1,464	193	5	893	217	6	88.9
Usually 35 or more hours.....	5,228	678	13	2,018	518	15	3,210	796	14	65.1

Note: Data refer to the sole or principal job of full-time and part-time workers. Estimates for the "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.  
Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 6. Distribution of full-time wage and salary workers, by usual weekly earnings and selected demographic characteristics, 2014 annual averages**  
[In thousands]

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$350.00	\$350.00 to \$499.99	\$500.00 to \$599.99	\$600.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,199.99	\$1,200.00 to \$1,999.99	\$2,000.00 or more
<b>Age</b>									
Total, 16 years and older.....	106,526	7,387	16,398	10,133	14,341	18,452	10,857	19,615	9,343
16 to 24 years.....	9,583	1,930	3,304	1,255	1,361	945	350	352	86
16 to 19 years.....	1,144	465	418	97	99	37	15	7	6
20 to 24 years.....	8,439	1,465	2,886	1,158	1,262	908	336	345	80
25 years and older.....	96,943	5,457	13,093	8,877	12,980	17,507	10,507	19,263	9,258
25 to 34 years.....	25,722	1,767	4,531	2,874	4,031	4,825	2,634	3,905	1,155
35 to 44 years.....	24,589	1,276	3,073	2,096	3,158	4,397	2,702	5,223	2,666
45 to 54 years.....	25,359	1,263	2,985	2,124	3,165	4,543	2,773	5,580	2,925
55 to 64 years.....	17,607	792	2,025	1,457	2,195	3,162	2,054	3,830	2,093
65 years and older.....	3,665	360	478	327	431	580	344	726	419
Women, 16 years and older.....	47,076	4,032	8,465	5,160	6,730	8,339	4,544	7,247	2,560
16 to 24 years.....	4,090	935	1,472	547	585	350	100	90	11
16 to 19 years.....	443	212	159	30	27	10	3	3	1
20 to 24 years.....	3,647	723	1,313	517	558	340	97	88	11
25 years and older.....	42,986	3,097	6,993	4,613	6,145	7,989	4,444	7,157	2,549
25 to 34 years.....	11,083	905	2,185	1,320	1,749	2,129	1,087	1,363	346
35 to 44 years.....	10,633	720	1,637	1,063	1,455	1,982	1,122	1,928	727
45 to 54 years.....	11,558	775	1,742	1,221	1,565	2,159	1,219	2,083	795
55 to 64 years.....	8,062	492	1,181	842	1,167	1,443	869	1,481	587
65 years and older.....	1,650	205	249	169	208	277	147	302	94
Men, 16 years and older.....	59,450	3,356	7,933	4,972	7,612	10,113	6,313	12,368	6,784
16 to 24 years.....	5,493	995	1,833	708	776	595	250	261	75
16 to 19 years.....	701	254	259	67	72	27	12	4	5
20 to 24 years.....	4,792	741	1,573	641	704	568	238	257	69
25 years and older.....	53,957	2,361	6,100	4,264	6,836	9,518	6,063	12,107	6,709
25 to 34 years.....	14,639	863	2,347	1,554	2,282	2,696	1,547	2,542	808
35 to 44 years.....	13,957	555	1,437	1,033	1,703	2,415	1,580	3,295	1,939
45 to 54 years.....	13,801	488	1,243	903	1,600	2,384	1,554	3,498	2,130
55 to 64 years.....	9,545	299	844	615	1,027	1,719	1,185	2,348	1,506
65 years and older.....	2,016	155	229	159	223	304	197	424	325
<b>Race and Hispanic or Latino Ethnicity</b>									
White.....	84,177	5,362	12,236	7,756	11,315	14,780	8,860	16,120	7,748
Women.....	36,119	2,965	6,161	3,862	5,243	6,527	3,579	5,779	2,002
Men.....	48,058	2,397	6,075	3,894	6,072	8,253	5,281	10,340	5,746
Black or African American.....	12,910	1,386	2,773	1,569	1,861	2,172	1,097	1,544	508
Women.....	6,781	731	1,626	893	964	1,084	559	696	229
Men.....	6,129	655	1,148	676	897	1,088	538	848	280
Asian.....	6,273	382	754	446	686	971	639	1,489	907
Women.....	2,784	207	387	236	328	478	295	588	265
Men.....	3,488	175	367	209	358	493	344	901	642
Hispanic or Latino ethnicity.....	17,475	2,077	4,501	2,132	2,620	2,585	1,155	1,786	619
Women.....	6,721	1,019	1,862	839	941	944	392	567	156
Men.....	10,754	1,058	2,639	1,292	1,679	1,640	763	1,219	463

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.  
Source: U.S. Bureau of Labor Statistics.



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 7. Median usual weekly earnings of full-time wage and salary workers, by marital status and presence and age of own children under 18 years old, 2014 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>Women</b>			
Total, all marital statuses.....	47,076	\$719	\$3
With children under 18 years old.....	16,889	722	5
With children 6 to 17, none younger.....	10,279	738	5
With children under 6 years old.....	6,609	693	8
With no children under 18 years old.....	30,188	718	3
Total, married, spouse present.....	24,218	787	4
With children under 18 years old.....	11,094	812	7
With children 6 to 17, none younger.....	6,693	806	9
With children under 6 years old.....	4,402	821	11
With no children under 18 years old.....	13,124	770	4
Total, other marital statuses <sup>1</sup> .....	22,858	639	4
With children under 18 years old.....	5,794	582	4
With children 6 to 17, none younger.....	3,587	624	7
With children under 6 years old.....	2,208	505	5
With no children under 18 years old.....	17,064	667	4
<b>Men</b>			
Total, all marital statuses.....	59,450	871	3
With children under 18 years old.....	21,627	966	6
With children 6 to 17, none younger.....	11,748	1,014	7
With children under 6 years old.....	9,879	898	8
With no children under 18 years old.....	37,823	817	4
Total, married, spouse present.....	35,079	1,001	4
With children under 18 years old.....	19,022	1,008	5
With children 6 to 17, none younger.....	10,463	1,046	11
With children under 6 years old.....	8,559	965	9
With no children under 18 years old.....	16,057	994	6
Total, other marital statuses <sup>1</sup> .....	24,371	707	4
With children under 18 years old.....	2,605	692	10
With children 6 to 17, none younger.....	1,285	807	15
With children under 6 years old.....	1,320	598	8
With no children under 18 years old.....	21,766	710	4

<sup>1</sup> Includes never-married, divorced, separated, and widowed persons.

Note: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 8. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2014 annual averages**

Characteristic	Total			Women			Men			Women's earnings as a percentage of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
<b>Age</b>										
Total, 16 years and older.....	77,207	\$13.14	\$0.03	38,802	\$12.18	\$0.03	38,405	\$14.39	\$0.08	84.6
16 to 24 years.....	15,324	9.55	0.04	7,623	9.14	0.02	7,701	9.89	0.02	92.4
16 to 19 years.....	4,178	8.43	0.04	2,172	8.29	0.04	2,006	8.63	0.06	96.1
20 to 24 years.....	11,146	9.98	0.02	5,451	9.77	0.04	5,695	10.15	0.02	96.3
25 years and older.....	61,883	14.80	0.03	31,179	13.50	0.07	30,704	15.76	0.07	85.7
25 to 34 years.....	17,955	13.13	0.05	8,431	12.25	0.07	9,523	14.08	0.06	87.0
35 to 44 years.....	14,507	15.11	0.04	7,147	14.00	0.09	7,361	16.55	0.19	84.6
45 to 54 years.....	15,053	15.39	0.12	7,884	14.14	0.08	7,168	17.41	0.19	81.2
55 to 64 years.....	11,031	15.36	0.13	5,908	14.19	0.12	5,123	17.46	0.24	81.3
65 years and older.....	3,338	13.02	0.13	1,809	12.47	0.27	1,529	13.98	0.21	89.2
<b>Race and Hispanic or Latino Ethnicity</b>										
White.....	60,245	13.57	0.06	29,825	12.38	0.06	30,420	14.86	0.03	83.3
Black or African American.....	10,669	11.88	0.04	5,824	11.57	0.11	4,845	12.21	0.13	94.8
Asian.....	3,498	14.00	0.13	1,828	13.23	0.38	1,670	14.66	0.28	90.2
Hispanic or Latino ethnicity.....	15,301	11.83	0.04	6,645	10.72	0.09	8,656	12.38	0.14	86.6
<b>Marital Status</b>										
Never married.....	29,460	10.61	0.06	13,948	10.11	0.02	15,512	11.19	0.07	90.3
Married, spouse present.....	34,863	15.21	0.05	16,910	14.11	0.05	17,953	16.90	0.06	83.5
Other marital status.....	12,884	13.89	0.07	7,944	12.85	0.08	4,941	15.40	0.20	83.4
Divorced.....	8,260	14.76	0.11	5,000	13.42	0.14	3,260	16.20	0.23	82.8
Separated.....	3,110	12.32	0.16	1,751	11.79	0.15	1,358	13.82	0.36	85.3
Widowed.....	1,515	12.80	0.22	1,193	12.22	0.17	322	14.99	0.28	81.5
<b>Union Affiliation<sup>1</sup></b>										
Members of unions <sup>2</sup> .....	8,646	19.02	0.14	3,406	16.58	0.24	5,240	20.17	0.13	82.2
Represented by unions <sup>3</sup> .....	9,489	18.76	0.18	3,811	16.23	0.19	5,678	20.07	0.08	80.9
Not represented by a union.....	67,718	12.57	0.05	34,991	11.95	0.03	32,727	13.61	0.08	87.8
<b>Educational Attainment</b>										
Total, 25 years and older.....	61,883	14.80	0.03	31,179	13.50	0.07	30,704	15.76	0.07	85.7
Less than a high school diploma.....	6,767	10.82	0.08	2,612	9.80	0.04	4,155	12.00	0.06	81.7
High school graduates, no college.....	21,775	13.97	0.05	9,951	12.13	0.04	11,824	15.51	0.13	78.2
Some college or associate degree.....	20,443	14.97	0.03	11,024	13.77	0.08	9,419	16.76	0.15	82.2
Bachelor's degree and higher.....	12,898	18.94	0.17	7,592	18.69	0.25	5,307	19.18	0.31	97.4

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of workers by occupation, industry, and geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 9. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected demographic characteristics, 2014 annual averages**  
[In thousands]

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>Age</b>								
Total, 16 years and older.....	77,207	1,276	3,859	13,681	12,536	13,036	14,622	18,198
16 to 24 years.....	15,324	507	2,072	5,516	3,321	2,043	1,314	551
16 to 19 years.....	4,178	150	1,091	1,907	633	255	105	37
20 to 24 years.....	11,146	356	981	3,609	2,688	1,788	1,209	514
25 years and older.....	61,883	769	1,787	8,165	9,214	10,993	13,308	17,647
25 to 34 years.....	17,955	385	659	2,812	3,149	3,539	3,782	3,628
35 to 44 years.....	14,507	151	390	1,830	1,931	2,444	3,226	4,534
45 to 54 years.....	15,053	125	342	1,719	2,024	2,512	3,291	5,039
55 to 64 years.....	11,031	85	256	1,224	1,481	1,913	2,423	3,648
65 years and older.....	3,338	23	139	580	628	585	585	798
Women, 16 years and older.....	38,802	865	2,287	8,022	6,685	6,837	6,577	7,530
16 to 24 years.....	7,623	335	1,165	2,998	1,547	886	507	185
16 to 19 years.....	2,172	90	616	1,039	279	104	27	16
20 to 24 years.....	5,451	244	548	1,959	1,268	783	480	169
25 years and older.....	31,179	530	1,122	5,024	5,138	5,951	6,070	7,345
25 to 34 years.....	8,431	263	386	1,577	1,546	1,679	1,528	1,453
35 to 44 years.....	7,147	104	231	1,127	1,094	1,302	1,438	1,851
45 to 54 years.....	7,884	89	227	1,184	1,231	1,469	1,579	2,105
55 to 64 years.....	5,908	57	187	808	897	1,170	1,235	1,553
65 years and older.....	1,809	16	91	328	371	331	289	383
Men, 16 years and older.....	38,405	411	1,573	5,659	5,850	6,199	8,045	10,668
16 to 24 years.....	7,701	172	907	2,518	1,774	1,157	807	365
16 to 19 years.....	2,006	60	474	868	354	152	78	21
20 to 24 years.....	5,695	112	433	1,650	1,420	1,005	730	345
25 years and older.....	30,704	239	665	3,141	4,076	5,042	7,238	10,303
25 to 34 years.....	9,523	122	274	1,235	1,604	1,860	2,254	2,175
35 to 44 years.....	7,361	47	159	702	838	1,143	1,788	2,684
45 to 54 years.....	7,168	36	115	536	793	1,042	1,712	2,935
55 to 64 years.....	5,123	28	69	416	584	743	1,189	2,094
65 years and older.....	1,529	7	48	252	258	254	296	415
<b>Race and Hispanic or Latino Ethnicity</b>								
White.....	60,245	1,049	2,818	10,224	9,375	10,108	11,794	14,876
Women.....	29,825	713	1,692	5,973	5,021	5,211	5,237	5,977
Men.....	30,420	336	1,126	4,251	4,354	4,897	6,557	8,899
Black or African American.....	10,669	117	738	2,313	2,078	1,925	1,669	1,829
Women.....	5,824	71	433	1,399	1,115	1,117	803	886
Men.....	4,845	46	305	913	963	807	866	944
Asian.....	3,498	50	123	591	578	527	650	979
Women.....	1,828	34	69	332	304	283	332	474
Men.....	1,670	16	53	259	274	244	318	506
Hispanic or Latino ethnicity.....	15,301	176	738	3,590	3,063	2,775	2,671	2,289
Women.....	6,645	102	417	1,949	1,361	1,160	904	753
Men.....	8,656	74	322	1,641	1,701	1,615	1,766	1,536

Note: Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.  
Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 10. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected demographic characteristics, 2014 annual averages**  
 [Numbers in thousands]

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percentage of workers paid hourly rates
<b>Age</b>					
Total, 16 years and older.....	77,207	1,737	1,255	2,992	3.9
16 to 24 years.....	15,324	738	705	1,443	9.4
16 to 19 years.....	4,178	277	362	639	15.3
20 to 24 years.....	11,146	461	343	804	7.2
25 years and older.....	61,883	999	550	1,549	2.5
25 to 34 years.....	17,955	463	207	669	3.7
35 to 44 years.....	14,507	203	128	331	2.3
45 to 54 years.....	15,053	163	102	265	1.8
55 to 64 years.....	11,031	132	74	206	1.9
65 years and older.....	3,338	38	40	78	2.3
Women, 16 years and older.....	38,802	1,139	739	1,878	4.8
16 to 24 years.....	7,623	464	406	870	11.4
16 to 19 years.....	2,172	167	210	378	17.4
20 to 24 years.....	5,451	297	196	493	9.0
25 years and older.....	31,179	674	333	1,008	3.2
25 to 34 years.....	8,431	306	124	430	5.1
35 to 44 years.....	7,147	131	75	206	2.9
45 to 54 years.....	7,884	114	61	175	2.2
55 to 64 years.....	5,908	93	52	145	2.5
65 years and older.....	1,809	30	23	52	2.9
Men, 16 years and older.....	38,405	598	516	1,114	2.9
16 to 24 years.....	7,701	273	299	573	7.4
16 to 19 years.....	2,006	110	151	261	13.0
20 to 24 years.....	5,695	164	148	312	5.5
25 years and older.....	30,704	325	217	542	1.8
25 to 34 years.....	9,523	156	83	239	2.5
35 to 44 years.....	7,361	71	53	125	1.7
45 to 54 years.....	7,168	50	41	91	1.3
55 to 64 years.....	5,123	39	22	61	1.2
65 years and older.....	1,529	9	17	26	1.7
<b>Race and Hispanic or Latino Ethnicity</b>					
White.....	60,245	1,393	891	2,283	3.8
Women.....	29,825	913	514	1,427	4.8
Men.....	30,420	480	377	857	2.8
Black or African American.....	10,669	203	257	460	4.3
Women.....	5,824	126	166	293	5.0
Men.....	4,845	77	91	167	3.5
Asian.....	3,498	68	41	109	3.1
Women.....	1,828	45	24	69	3.8
Men.....	1,670	23	17	40	2.4
Hispanic or Latino ethnicity.....	15,301	270	249	519	3.4
Women.....	6,645	152	145	297	4.5
Men.....	8,656	119	104	222	2.6
<b>Full- and Part-time Status<sup>1</sup></b>					
Full-time workers.....	56,607	658	373	1,031	1.8
Women.....	25,273	398	195	593	2.3
Men.....	31,333	260	178	438	1.4
Part-time workers.....	20,482	1,074	880	1,955	9.5
Women.....	13,479	740	543	1,283	9.5
Men.....	7,003	334	338	672	9.6

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data do not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

Note: See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers. Estimates for the race groups shown (White, Black or African American, and Asian) do not sum to totals because data are not presented for all race groups. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics.  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, 1979-2014 annual averages**  
 [Numbers in thousands]

Year	Total wage and salary workers	Workers paid hourly rates					
		Total	Percentage of total wage and salary workers	Below prevailing federal minimum wage <sup>1</sup>	At prevailing federal minimum wage <sup>1</sup>	Total at or below prevailing federal minimum wage	
						Number	Percentage of workers paid hourly rates
<b>Total</b>							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986.....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990.....	104,876	63,172	60.2	2,132	1,096	3,228	5.1
1991.....	103,723	62,627	60.4	2,377	2,906	5,283	8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994.....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	1,863	1,861	3,724	5.4
1997.....	114,533	70,735	61.8	2,990	1,764	4,754	6.7
1998.....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999.....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000.....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003.....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004.....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	1,462	267	1,729	2.3
2008.....	129,377	75,305	58.2	1,940	286	2,226	3.0
2009.....	124,490	72,611	58.3	2,592	980	3,572	4.9
2010.....	124,073	72,902	58.8	2,541	1,820	4,361	6.0
2011.....	125,187	73,926	59.1	2,152	1,677	3,829	5.2
2012.....	127,577	75,276	59.0	1,984	1,566	3,550	4.7
2013.....	129,110	75,948	58.8	1,768	1,532	3,301	4.3
2014.....	131,431	77,207	58.7	1,737	1,255	2,992	3.9
<b>Women</b>							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986.....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990.....	49,323	31,069	63.0	1,420	711	2,131	6.9
1991.....	49,105	30,988	63.1	1,582	1,792	3,374	10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994.....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	1,244	1,106	2,350	6.8
1997.....	54,708	35,214	64.4	1,843	1,092	2,935	8.3

See footnotes at end of table.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, 1979-2014 annual averages — Continued**  
 [Numbers in thousands]

Year	Total wage and salary workers	Workers paid hourly rates					
		Total	Percentage of total wage and salary workers	Below prevailing federal minimum wage <sup>1</sup>	At prevailing federal minimum wage <sup>1</sup>	Total at or below prevailing federal minimum wage	
						Number	Percentage of workers paid hourly rates
1998.....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999.....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000.....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003.....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004.....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	1,002	181	1,183	3.1
2008.....	62,532	37,972	60.7	1,302	196	1,498	3.9
2009.....	60,951	37,426	61.4	1,603	612	2,215	5.9
2010.....	60,542	37,404	61.8	1,598	1,151	2,749	7.3
2011.....	60,502	37,469	61.9	1,366	1,029	2,395	6.4
2012.....	61,679	38,163	61.9	1,288	999	2,287	6.0
2013.....	62,316	38,404	61.6	1,148	910	2,058	5.4
2014.....	63,383	38,802	61.2	1,139	739	1,878	4.8
<b>Men</b>							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986.....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990.....	55,553	32,104	57.8	712	385	1,097	3.4
1991.....	54,618	31,639	57.9	795	1,114	1,909	6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994.....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	619	755	1,374	3.9
1997.....	59,825	35,521	59.4	1,147	673	1,820	5.1
1998.....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999.....	61,914	36,073	58.3	768	446	1,214	3.4
2000.....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003.....	63,236	35,853	56.7	493	213	706	2.0
2004.....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	460	86	546	1.4
2008.....	66,846	37,334	55.9	638	90	728	1.9
2009.....	63,539	35,185	55.4	990	368	1,358	3.9
2010.....	63,531	35,498	55.9	943	669	1,612	4.5
2011.....	64,686	36,457	56.4	785	648	1,433	3.9
2012.....	65,898	37,113	56.3	696	567	1,263	3.4
2013.....	66,794	37,544	56.2	621	622	1,243	3.3
2014.....	68,048	38,405	56.4	598	516	1,114	2.9

<sup>1</sup> Data for 1990-91, 1996-97, and 2007-09 reflect changes in the minimum wage that took place in those years.

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). See the technical notes section for information about the federal minimum wage level and estimating the number of minimum wage workers.  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 12. Women's earnings as a percentage of men's, by age, for full-time wage and salary workers, 1979-2014**

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979.....	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980.....	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981.....	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982.....	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983.....	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984.....	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985.....	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986.....	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987.....	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988.....	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989.....	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990.....	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991.....	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992.....	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993.....	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3
1994.....	76.4	93.9	92.5	94.5	73.1	82.9	72.6	67.1	66.0	76.2
1995.....	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7	80.0
1996.....	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3	70.0
1997.....	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7	77.0
1998.....	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1	72.6
1999.....	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9	78.7
2000.....	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1	75.1
2001.....	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5	69.0
2002.....	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6	73.8
2003.....	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7	71.1
2004.....	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0	74.6
2005.....	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7	76.4
2006.....	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9	77.5
2007.....	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8	77.8
2008.....	79.9	91.1	87.3	92.5	78.2	88.5	74.5	74.9	75.4	74.8
2009.....	80.2	92.6	90.7	92.9	78.7	88.7	77.4	73.6	75.3	76.1
2010.....	81.2	95.3	94.6	93.8	80.5	90.8	79.9	76.5	75.2	75.7
2011.....	82.2	92.5	88.6	93.2	81.0	92.3	78.5	76.0	75.1	80.9
2012.....	80.9	88.9	88.5	89.0	79.9	90.2	78.1	75.1	76.2	77.6
2013.....	82.1	88.3	89.7	89.8	81.1	89.4	80.2	76.6	77.1	73.7
2014.....	82.5	91.5	91.1	92.3	81.6	89.9	81.0	77.2	76.4	78.6

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 22. Source: U.S. Bureau of Labor Statistics.



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 13. Women's earnings as a percentage of men's, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2014**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979.....	62.3	61.7	74.4	—	71.7
1980.....	64.2	63.4	75.8	—	73.5
1981.....	64.4	63.1	76.9	—	75.7
1982.....	65.7	64.5	78.1	—	75.5
1983.....	66.5	65.6	78.9	—	78.5
1984.....	67.6	66.8	79.5	—	77.7
1985.....	68.1	67.2	82.6	—	77.7
1986.....	69.5	67.9	82.8	—	80.6
1987.....	69.8	68.2	84.4	—	82.0
1988.....	70.2	68.4	82.8	—	84.4
1989.....	70.1	69.3	86.5	—	85.4
1990.....	71.9	71.5	85.3	—	87.4
1991.....	74.2	73.7	86.1	—	90.4
1992.....	75.8	75.3	88.2	—	89.1
1993.....	77.1	76.5	88.8	—	90.5
1994.....	76.4	74.6	86.5	—	88.9
1995.....	75.5	73.3	86.4	—	87.1
1996.....	75.0	73.8	87.9	—	88.8
1997.....	74.4	74.6	86.8	—	85.7
1998.....	76.3	76.1	85.5	—	86.4
1999.....	76.5	75.7	83.8	—	85.7
2000.....	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003.....	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0
2008.....	79.9	79.3	89.4	78.0	89.6
2009.....	80.2	79.2	93.7	81.8	89.5
2010.....	81.2	80.5	93.5	82.6	90.7
2011.....	82.2	82.1	91.1	77.4	90.7
2012.....	80.9	80.8	90.1	73.0	88.0
2013.....	82.1	81.7	91.3	77.3	91.1
2014.....	82.5	81.8	89.9	77.9	89.0

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers in table 23. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 14. Women's earnings as a percentage of men's, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2014**

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
1979.....	62.1	60.3	60.1	64.1	66.7
1980.....	62.8	61.4	61.5	64.5	67.9
1981.....	62.6	61.2	61.0	65.6	66.9
1982.....	64.9	62.8	63.1	66.7	68.8
1983.....	65.8	64.8	63.4	68.2	71.2
1984.....	67.1	64.9	64.9	68.4	69.4
1985.....	66.8	64.3	65.8	67.2	70.2
1986.....	66.5	64.8	66.6	68.0	70.6
1987.....	67.3	66.0	68.1	69.8	71.4
1988.....	68.8	66.6	68.2	71.6	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990.....	72.1	68.8	68.6	72.9	72.2
1991.....	74.0	71.6	69.8	72.6	73.6
1992.....	74.6	72.9	70.4	73.3	75.1
1993.....	74.8	73.9	71.3	73.8	75.8
1994.....	73.1	75.1	70.8	72.1	76.8
1995.....	72.8	75.5	70.2	71.6	76.2
1996.....	74.1	75.1	70.7	73.2	75.2
1997.....	75.1	75.3	70.7	73.9	75.0
1998.....	75.9	73.9	70.8	74.0	75.3
1999.....	74.4	73.4	69.8	73.4	75.7
2000.....	74.5	74.9	71.1	73.1	74.1
2001.....	75.4	75.4	72.7	71.9	73.7
2002.....	77.6	77.2	74.2	74.3	74.2
2003.....	78.5	76.7	75.5	75.7	73.6
2004.....	78.6	74.9	75.7	75.8	75.2
2005.....	79.4	74.9	75.6	76.6	75.7
2006.....	78.7	76.3	73.7	75.6	75.1
2007.....	78.5	76.7	74.3	75.2	75.0
2008.....	78.2	76.1	73.3	75.7	74.3
2009.....	78.7	76.4	75.7	75.4	73.1
2010.....	80.5	79.8	76.5	75.5	74.1
2011.....	81.0	80.9	76.9	76.8	74.9
2012.....	79.9	76.0	76.3	76.9	73.0
2013.....	81.1	80.0	78.3	76.6	74.8
2014.....	81.6	79.1	77.0	75.8	75.7

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The women's-to-men's earnings ratios shown here are calculated from the current-dollar median usual weekly earnings of full-time wage and salary workers 25 years and older in table 24.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 15. Women's earnings as a percentage of men's, by age, for wage and salary workers paid hourly rates, 1979-2014**

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1979.....	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980.....	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981.....	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982.....	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983.....	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0
1985.....	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4	88.8
1986.....	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3	91.3
1987.....	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0	91.2
1988.....	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4	92.8
1989.....	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8	87.1
1990.....	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9	92.6
1992.....	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3	92.6
1993.....	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0	92.1
1994.....	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4	94.2
1996.....	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4	91.6
1997.....	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5	98.1
1998.....	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.2
1999.....	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4	95.4
2000.....	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8	94.7
2001.....	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2	90.4
2002.....	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8	89.3
2003.....	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4	90.3
2004.....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005.....	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2	97.8
2006.....	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6	93.0
2007.....	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2	92.2
2008.....	85.4	91.2	96.6	91.6	83.0	87.0	80.5	78.2	81.8	91.6
2009.....	85.5	93.1	97.1	92.0	84.7	90.6	80.7	77.0	84.5	92.6
2010.....	86.0	93.6	97.8	91.7	85.6	91.9	82.9	79.9	83.2	93.8
2011.....	86.8	94.6	97.5	92.5	86.7	92.0	83.8	81.5	82.2	91.5
2012.....	86.4	93.0	97.9	92.0	86.8	91.5	83.9	81.2	83.1	90.9
2013.....	86.6	92.3	96.7	94.0	87.5	91.1	84.9	81.2	84.1	94.9
2014.....	84.6	92.4	96.1	96.3	85.7	87.0	84.6	81.2	81.3	89.2

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information on historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of workers paid hourly rates in table 25.  
Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 16. Women’s earnings as a percentage of men’s, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2014**

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1979.....	64.1	62.5	72.6	–	71.8
1980.....	64.8	63.6	74.9	–	75.1
1981.....	65.1	63.8	72.1	–	76.4
1982.....	67.3	66.0	75.2	–	75.6
1983.....	69.4	68.0	79.2	–	76.1
1984.....	69.8	68.6	79.1	–	77.0
1985.....	70.0	67.8	82.0	–	79.4
1986.....	70.2	68.8	78.7	–	80.8
1987.....	72.1	70.9	80.1	–	80.2
1988.....	73.8	72.7	80.8	–	81.1
1989.....	75.4	74.0	83.2	–	83.0
1990.....	77.9	75.6	84.5	–	86.1
1991.....	78.6	76.6	86.5	–	86.9
1992.....	80.3	78.6	87.1	–	88.3
1993.....	80.4	78.9	89.6	–	88.6
1994.....	80.6	79.7	87.5	–	89.3
1995.....	80.8	78.4	87.3	–	90.9
1996.....	81.2	79.6	88.0	–	88.8
1997.....	80.8	80.3	87.5	–	86.3
1998.....	81.8	81.8	86.9	–	87.6
1999.....	83.8	82.3	83.2	–	86.6
2000.....	83.8	83.0	88.8	90.5	87.3
2001.....	85.2	83.8	89.9	85.1	85.6
2002.....	85.0	83.8	92.3	91.7	86.1
2003.....	84.8	84.0	91.7	89.8	88.5
2004.....	84.6	84.0	91.3	88.8	90.2
2005.....	84.8	84.2	91.1	91.3	90.1
2006.....	84.0	83.6	88.5	90.7	87.6
2007.....	84.8	83.7	90.3	89.5	88.5
2008.....	85.4	84.5	89.9	87.3	85.1
2009.....	85.5	84.8	89.7	90.4	84.6
2010.....	86.0	85.0	92.1	88.0	86.2
2011.....	86.8	85.9	93.5	89.8	86.8
2012.....	86.4	85.3	92.0	90.1	85.4
2013.....	86.6	85.7	94.9	91.6	87.5
2014.....	84.6	83.3	94.8	90.2	86.6

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The women's-to-men's earnings ratios shown here are calculated from the current-dollar median hourly earnings of wage and salary workers paid hourly rates in table 26. As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 17. Inflation-adjusted median usual weekly earnings, by age, for full-time wage and salary workers, 1979-2014 annual averages**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>Total</b>										
1979.....	\$733	\$523	\$438	\$565	\$805	\$775	\$851	\$839	\$796	\$602
1980.....	718	512	422	548	784	756	827	816	781	556
1981.....	710	500	402	532	770	740	815	800	772	555
1982.....	712	491	387	519	771	733	835	814	767	597
1983.....	708	477	371	505	776	726	837	830	783	590
1984.....	707	471	367	501	785	727	844	835	794	590
1985.....	723	471	366	504	796	733	853	840	800	624
1986.....	740	478	367	511	806	742	864	858	819	614
1987.....	747	485	371	517	804	745	868	856	808	619
1988.....	740	479	377	512	796	737	865	871	806	621
1989.....	736	478	376	509	788	727	871	871	795	616
1990.....	724	473	367	501	789	715	854	859	803	603
1991.....	722	469	361	493	792	703	844	859	795	646
1992.....	727	456	350	479	792	698	831	863	798	625
1993.....	740	455	345	479	792	703	834	874	794	634
1994.....	738	452	349	474	790	694	848	894	791	607
1995.....	739	451	356	472	787	696	849	898	793	600
1996.....	737	448	361	469	782	696	841	893	805	577
1997.....	740	450	371	472	794	707	851	893	821	578
1998.....	759	463	389	492	830	729	866	900	859	588
1999.....	780	484	399	516	841	736	868	926	858	574
2000.....	792	497	409	527	838	755	860	920	853	637
2001.....	797	501	408	527	842	770	878	926	853	652
2002.....	800	501	401	525	850	778	879	929	887	661
2003.....	798	498	400	517	852	764	884	931	911	664
2004.....	799	489	387	509	856	757	893	931	909	702
2005.....	789	481	385	498	844	739	886	907	899	690
2006.....	788	480	380	496	843	729	878	907	898	684
2007.....	793	484	385	514	842	734	878	902	917	691
2008.....	794	487	384	514	837	733	884	904	908	708
2009.....	816	488	380	512	854	748	902	925	928	755
2010.....	811	469	377	493	849	740	895	916	934	743
2011.....	796	463	371	481	839	729	881	912	927	781
2012.....	792	458	367	478	840	729	885	905	925	780
2013.....	789	461	379	480	840	720	888	897	919	814
2014.....	791	477	378	491	839	726	881	899	911	824
<b>Women</b>										
1979.....	\$553	\$468	\$401	\$489	\$593	\$605	\$596	\$584	\$574	\$517
1980.....	551	458	397	479	584	597	586	573	562	479
1981.....	548	450	385	478	582	598	595	562	555	472
1982.....	564	453	373	474	601	608	608	594	578	498
1983.....	570	448	357	468	606	615	615	597	581	480
1984.....	575	440	351	462	614	618	633	605	586	475
1985.....	582	443	349	464	622	622	645	613	599	508
1986.....	600	452	351	476	635	631	658	635	610	528
1987.....	605	453	343	483	641	631	673	647	615	521
1988.....	606	452	354	483	644	629	681	652	610	538
1989.....	605	454	363	480	648	627	683	659	614	539
1990.....	608	446	348	473	649	626	685	663	612	527
1991.....	620	451	347	475	656	629	690	675	615	541
1992.....	628	441	339	463	661	631	691	689	621	542
1993.....	634	440	331	466	669	637	702	710	637	540
1994.....	630	436	333	458	665	627	708	711	629	531

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 17. Inflation-adjusted median usual weekly earnings, by age, for full-time wage and salary workers, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1995.....	627	424	332	449	660	622	699	716	622	545
1996.....	629	427	335	448	668	624	696	723	632	502
1997.....	634	429	353	450	679	628	709	728	637	512
1998.....	662	443	361	463	704	655	723	749	691	508
1999.....	672	460	378	487	706	668	714	759	699	526
2000.....	678	473	389	503	710	678	717	776	699	539
2001.....	684	472	385	501	726	684	731	785	717	521
2002.....	696	483	388	507	747	697	751	792	755	566
2003.....	710	477	385	498	752	703	759	784	773	560
2004.....	718	470	367	490	751	703	762	783	771	599
2005.....	709	462	368	480	742	695	753	781	775	596
2006.....	704	464	358	485	736	684	757	773	772	599
2007.....	701	467	363	486	737	682	763	773	775	610
2008.....	702	462	354	490	737	685	750	778	782	619
2009.....	725	468	357	491	758	700	783	786	802	664
2010.....	726	458	365	477	764	704	794	793	799	653
2011.....	720	443	345	461	756	697	773	783	788	699
2012.....	712	429	340	442	749	687	770	769	790	688
2013.....	717	430	356	449	752	676	779	773	792	702
2014.....	719	451	357	468	752	679	781	780	780	740
<b>Men</b>										
1979.....	\$888	\$596	\$471	\$641	\$954	\$897	\$1,021	\$1,027	\$948	\$666
1980.....	858	570	444	614	929	860	1,005	1,005	945	627
1981.....	850	545	420	592	930	850	992	990	942	665
1982.....	858	531	401	575	927	844	995	988	941	708
1983.....	857	505	380	548	921	839	1,000	1,005	941	697
1984.....	850	501	377	542	915	829	1,022	1,020	952	711
1985.....	855	506	384	542	931	828	1,023	1,027	981	771
1986.....	864	507	384	544	955	829	1,029	1,043	998	738
1987.....	866	513	391	549	952	822	1,018	1,038	988	758
1988.....	863	504	394	537	937	810	994	1,056	979	760
1989.....	863	500	386	535	923	801	1,000	1,050	961	725
1990.....	845	496	383	524	900	789	984	1,039	960	708
1991.....	836	483	371	508	886	776	976	1,037	954	792
1992.....	828	469	360	491	886	770	960	1,048	957	696
1993.....	823	465	356	489	895	768	961	1,053	945	727
1994.....	825	464	360	485	910	757	975	1,060	953	697
1995.....	830	468	377	486	907	756	963	1,057	961	681
1996.....	838	462	377	483	901	750	950	1,050	967	717
1997.....	851	466	385	497	904	757	957	1,049	984	665
1998.....	868	485	408	518	927	790	983	1,062	1,015	700
1999.....	878	506	413	538	949	820	997	1,084	1,030	668
2000.....	882	516	421	543	953	823	1,001	1,061	1,011	718
2001.....	896	523	426	545	963	825	1,008	1,068	1,016	755
2002.....	893	514	411	539	963	825	999	1,062	1,055	767
2003.....	894	512	413	530	958	808	997	1,073	1,064	788
2004.....	893	501	398	523	955	801	1,008	1,074	1,056	803
2005.....	875	496	400	512	935	781	996	1,034	1,036	781
2006.....	872	491	408	511	935	776	981	1,053	1,059	772
2007.....	874	506	408	539	939	784	997	1,038	1,065	783
2008.....	878	507	406	529	943	774	1,007	1,039	1,037	828
2009.....	904	506	393	529	964	789	1,011	1,067	1,065	873
2010.....	895	481	385	508	949	775	993	1,036	1,063	862
2011.....	876	479	389	495	933	755	984	1,031	1,049	864

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 17. Inflation-adjusted median usual weekly earnings, by age, for full-time wage and salary workers, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
2012.....	880	482	385	497	938	761	987	1,025	1,036	887
2013.....	874	487	396	500	927	756	972	1,010	1,027	952
2014.....	871	493	392	507	922	755	964	1,011	1,021	942

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 18. Inflation-adjusted median usual weekly earnings, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2014 annual averages**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Total</b>					
1979.....	\$733	\$754	\$605	—	\$590
1980.....	718	737	581	—	573
1981.....	710	728	588	—	558
1982.....	712	731	578	—	566
1983.....	708	724	590	—	566
1984.....	707	729	584	—	562
1985.....	723	748	582	—	567
1986.....	740	765	600	—	571
1987.....	747	766	601	—	569
1988.....	740	760	604	—	558
1989.....	736	755	589	—	550
1990.....	724	745	578	—	534
1991.....	722	749	590	—	529
1992.....	727	757	590	—	531
1993.....	740	766	595	—	534
1994.....	738	765	586	—	512
1995.....	739	762	591	—	508
1996.....	737	761	582	—	510
1997.....	740	763	588	—	516
1998.....	759	791	618	—	537
1999.....	780	814	632	—	547
2000.....	792	812	652	\$846	549
2001.....	797	816	656	854	557
2002.....	800	820	655	866	558
2003.....	798	819	662	892	566
2004.....	799	823	658	887	571
2005.....	789	815	630	913	571
2006.....	788	810	650	920	570
2007.....	793	817	650	947	574
2008.....	794	816	648	947	582
2009.....	816	836	663	971	597
2010.....	811	831	663	928	581
2011.....	796	816	647	912	578
2012.....	792	816	640	948	586
2013.....	789	815	639	957	587
2014.....	791	816	639	953	594
<b>Women</b>					
1979.....	\$553	\$559	\$514	—	\$477
1980.....	551	556	507	—	471
1981.....	548	552	515	—	475
1982.....	564	571	512	—	479
1983.....	570	575	525	—	486
1984.....	575	581	523	—	484
1985.....	582	590	529	—	483
1986.....	600	606	544	—	497
1987.....	605	613	551	—	501
1988.....	606	612	554	—	500
1989.....	605	616	555	—	496
1990.....	608	620	541	—	489
1991.....	620	632	547	—	495
1992.....	628	640	554	—	499
1993.....	634	647	561	—	505
1994.....	630	645	547	—	482
1995.....	627	640	548	—	471

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 18. Inflation-adjusted median usual weekly earnings, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1996.....	629	644	544	—	475
1997.....	634	653	551	—	468
1998.....	662	679	581	—	489
1999.....	672	686	581	—	494
2000.....	678	691	590	\$752	503
2001.....	684	698	607	753	519
2002.....	696	720	622	745	522
2003.....	710	730	632	770	528
2004.....	718	732	633	768	525
2005.....	709	722	605	806	520
2006.....	704	715	609	820	516
2007.....	701	715	608	834	540
2008.....	702	719	609	828	551
2009.....	725	738	642	860	562
2010.....	726	743	643	839	552
2011.....	720	740	626	791	545
2012.....	712	732	618	794	537
2013.....	717	734	616	832	550
2014.....	719	734	611	841	548
<b>Men</b>					
1979.....	\$888	\$906	\$690	—	\$666
1980.....	858	877	668	—	641
1981.....	850	875	670	—	628
1982.....	858	884	656	—	634
1983.....	857	876	665	—	620
1984.....	850	870	657	—	623
1985.....	855	878	641	—	622
1986.....	864	893	658	—	616
1987.....	866	898	653	—	611
1988.....	863	894	669	—	592
1989.....	863	889	642	—	581
1990.....	845	868	634	—	559
1991.....	836	858	636	—	547
1992.....	828	850	628	—	560
1993.....	823	845	632	—	558
1994.....	825	864	632	—	542
1995.....	830	873	634	—	540
1996.....	838	872	620	—	535
1997.....	851	875	635	—	546
1998.....	868	893	679	—	566
1999.....	878	906	693	—	577
2000.....	882	911	702	\$942	574
2001.....	896	921	707	979	588
2002.....	893	924	689	995	593
2003.....	894	920	714	994	597
2004.....	893	917	713	1,005	602
2005.....	875	901	678	1,000	593
2006.....	872	893	694	1,035	593
2007.....	874	900	685	1,068	594
2008.....	878	908	682	1,063	615
2009.....	904	933	685	1,051	628
2010.....	895	923	687	1,016	608
2011.....	876	901	687	1,021	601

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 18. Inflation-adjusted median usual weekly earnings, by race and Hispanic or Latino ethnicity, for full-time wage and salary workers, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
2012.....	880	906	686	1,088	610
2013.....	874	898	675	1,076	604
2014.....	871	897	680	1,080	616

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 19. Inflation-adjusted median usual weekly earnings, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2014 annual averages**  
 [In constant 2014 dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
<b>Total</b>					
1979.....	\$805	\$638	\$757	\$857	\$1,046
1980.....	784	608	729	833	1,030
1981.....	770	600	715	810	1,018
1982.....	771	585	712	828	1,033
1983.....	776	579	704	821	1,043
1984.....	785	570	701	829	1,054
1985.....	796	567	700	838	1,063
1986.....	806	573	709	843	1,082
1987.....	804	567	711	840	1,126
1988.....	796	554	708	827	1,125
1989.....	788	548	692	834	1,124
1990.....	789	533	678	837	1,121
1991.....	792	520	673	829	1,129
1992.....	792	514	666	800	1,150
1993.....	792	506	669	797	1,153
1994.....	790	485	665	788	1,158
1995.....	787	477	667	784	1,153
1996.....	782	477	666	779	1,140
1997.....	794	472	678	787	1,146
1998.....	830	489	695	810	1,192
1999.....	841	491	696	824	1,222
2000.....	838	498	695	820	1,226
2001.....	842	511	695	825	1,231
2002.....	850	511	704	828	1,238
2003.....	852	510	713	822	1,241
2004.....	856	503	719	828	1,236
2005.....	844	496	707	812	1,228
2006.....	843	492	698	812	1,219
2007.....	842	489	689	804	1,224
2008.....	837	498	680	794	1,227
2009.....	854	501	691	801	1,255
2010.....	849	482	680	797	1,242
2011.....	839	475	672	778	1,211
2012.....	840	486	672	772	1,201
2013.....	840	480	662	760	1,213
2014.....	839	488	668	761	1,193
<b>Women</b>					
1979.....	\$593	\$462	\$562	\$641	\$802
1980.....	584	449	551	633	795
1981.....	582	438	542	638	795
1982.....	601	434	557	646	816
1983.....	606	441	557	652	835
1984.....	614	434	562	662	846
1985.....	622	424	563	666	870
1986.....	635	429	571	680	899
1987.....	641	427	575	693	930
1988.....	644	425	573	692	933
1989.....	648	426	561	699	935
1990.....	649	422	554	694	940
1991.....	656	424	556	693	953
1992.....	661	423	557	673	982
1993.....	669	424	560	681	985
1994.....	665	406	555	668	1,002
1995.....	660	404	549	659	994

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 19. Inflation-adjusted median usual weekly earnings, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
1996.....	668	403	549	665	988
1997.....	679	404	556	675	988
1998.....	704	411	575	691	1,026
1999.....	706	412	575	693	1,051
2000.....	710	418	578	695	1,040
2001.....	726	422	592	695	1,051
2002.....	747	428	603	714	1,064
2003.....	752	423	610	721	1,071
2004.....	751	419	612	723	1,078
2005.....	742	413	598	712	1,070
2006.....	736	420	587	707	1,062
2007.....	737	421	584	695	1,064
2008.....	737	416	572	691	1,051
2009.....	758	422	598	695	1,071
2010.....	764	421	590	693	1,071
2011.....	756	416	583	679	1,051
2012.....	749	398	578	679	1,032
2013.....	752	407	582	668	1,060
2014.....	752	409	578	661	1,049
<b>Men</b>					
1979.....	\$954	\$766	\$936	\$1,000	\$1,204
1980.....	929	732	896	981	1,170
1981.....	930	715	890	972	1,188
1982.....	927	691	882	969	1,186
1983.....	921	681	878	955	1,172
1984.....	915	668	866	967	1,219
1985.....	931	660	855	992	1,239
1986.....	955	662	858	1,000	1,274
1987.....	952	647	844	992	1,303
1988.....	937	638	840	967	1,306
1989.....	923	638	830	954	1,301
1990.....	900	613	807	953	1,302
1991.....	886	592	797	954	1,295
1992.....	886	580	792	917	1,307
1993.....	895	574	785	923	1,300
1994.....	910	540	784	927	1,305
1995.....	907	535	782	920	1,304
1996.....	901	537	776	908	1,314
1997.....	904	537	787	913	1,318
1998.....	927	556	811	933	1,363
1999.....	949	561	824	945	1,388
2000.....	953	558	813	950	1,403
2001.....	963	560	814	967	1,426
2002.....	963	554	812	962	1,434
2003.....	958	552	808	952	1,456
2004.....	955	559	808	954	1,432
2005.....	935	552	790	928	1,415
2006.....	935	550	796	934	1,414
2007.....	939	549	787	925	1,419
2008.....	943	547	780	913	1,414
2009.....	964	552	790	922	1,465
2010.....	949	528	771	917	1,444
2011.....	933	514	758	884	1,402

**Table 19. Inflation-adjusted median usual weekly earnings, by educational attainment, for full-time wage and salary workers 25 years and older, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
2012.....	938	524	758	884	1,413
2013.....	927	508	744	872	1,418
2014.....	922	517	751	872	1,385

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 20. Inflation-adjusted median hourly earnings, by age, for wage and salary workers paid hourly rates, 1979-2014 annual averages**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>Total</b>										
1979.....	\$13.50	\$10.61	\$9.42	\$12.22	\$15.53	\$15.81	\$16.08	\$15.68	\$15.11	\$9.82
1980.....	13.21	10.16	8.82	11.75	15.21	15.51	15.78	15.48	14.77	9.75
1981.....	12.88	9.92	8.95	11.52	14.98	15.22	15.50	15.02	14.52	9.80
1982.....	12.74	9.55	8.49	10.99	14.81	14.98	15.59	15.14	14.41	9.72
1983.....	12.65	9.23	8.17	10.61	14.82	14.71	15.63	15.23	14.50	9.95
1984.....	12.65	9.07	7.92	10.46	14.84	14.69	15.55	15.36	14.36	10.04
1985.....	12.67	8.95	7.71	10.38	14.81	14.54	15.74	15.48	14.52	9.96
1986.....	12.78	9.09	7.65	10.43	14.91	14.45	16.06	15.94	14.78	10.25
1987.....	12.91	9.16	7.60	10.40	14.89	14.35	15.85	15.69	14.81	10.14
1988.....	12.94	9.21	7.75	10.35	14.88	14.29	15.71	15.69	14.38	10.06
1989.....	12.90	9.13	7.79	10.42	14.65	14.10	15.79	15.54	14.43	10.00
1990.....	12.71	9.07	7.89	10.39	14.34	13.88	15.50	15.45	14.09	10.11
1991.....	12.71	8.92	7.95	10.17	14.37	13.63	15.54	15.44	13.88	10.07
1992.....	12.76	8.88	7.82	9.97	14.43	13.50	15.50	15.74	14.02	10.15
1993.....	12.69	8.89	7.74	9.92	14.44	13.34	15.50	15.90	14.35	10.31
1994.....	12.65	8.88	7.76	9.83	14.41	13.24	15.67	15.83	14.25	10.09
1995.....	12.61	8.95	7.78	9.91	14.44	13.44	15.46	15.63	14.20	10.26
1996.....	12.63	8.93	7.77	10.06	14.47	13.26	15.25	15.40	14.12	10.18
1997.....	12.87	9.04	8.10	10.16	14.51	13.29	15.24	15.59	14.31	10.13
1998.....	13.21	9.55	8.53	10.51	14.70	14.01	15.76	15.91	14.63	10.74
1999.....	13.54	9.76	8.64	10.99	14.87	14.18	15.65	16.09	14.74	10.94
2000.....	13.63	9.96	8.82	11.10	14.97	14.00	15.61	16.26	14.88	11.07
2001.....	13.62	10.28	9.04	11.20	15.24	14.26	16.00	16.27	15.20	11.40
2002.....	13.78	10.28	9.09	11.14	15.57	14.45	16.03	16.39	15.59	11.93
2003.....	13.96	10.17	8.92	11.15	15.51	14.48	16.04	16.69	15.69	11.83
2004.....	13.78	10.00	8.77	11.00	15.33	14.25	16.15	16.58	15.76	12.06
2005.....	13.56	9.78	8.55	10.80	15.13	14.25	15.89	16.34	15.70	12.04
2006.....	13.80	9.67	8.49	10.75	15.19	14.03	15.83	16.47	15.65	11.91
2007.....	13.64	9.87	8.64	11.03	15.02	13.76	15.90	16.43	15.65	11.84
2008.....	13.45	9.76	8.62	10.74	15.19	13.75	15.82	16.36	15.62	11.98
2009.....	13.73	9.82	8.74	10.78	15.35	13.91	16.10	16.39	16.23	12.68
2010.....	13.57	9.66	8.69	10.35	15.18	13.60	15.86	16.26	16.17	12.54
2011.....	13.38	9.44	8.48	10.12	14.86	13.38	15.61	15.79	15.86	12.83
2012.....	13.20	9.33	8.35	10.00	14.69	13.22	15.32	15.54	15.87	12.59
2013.....	13.14	9.31	8.32	9.99	14.74	13.09	15.22	15.42	15.87	12.67
2014.....	13.14	9.55	8.43	9.98	14.80	13.13	15.11	15.39	15.36	13.02
<b>Women</b>										
1979.....	\$11.00	\$9.70	\$9.21	\$10.70	\$11.85	\$12.28	\$12.07	\$11.67	\$11.40	\$9.48
1980.....	10.82	9.45	8.60	10.38	11.62	12.16	11.75	11.59	11.18	9.26
1981.....	10.70	9.28	8.80	10.22	11.72	12.22	11.92	11.48	11.08	9.28
1982.....	10.87	8.92	8.37	9.88	11.84	12.24	11.98	11.67	11.32	9.27
1983.....	10.86	8.64	8.03	9.64	11.83	12.31	12.01	11.74	11.47	9.41
1984.....	10.78	8.52	7.79	9.46	11.89	12.15	12.17	11.95	11.43	9.48
1985.....	10.78	8.42	7.58	9.58	12.04	12.16	12.42	12.10	11.47	9.31
1986.....	10.99	8.47	7.53	9.71	12.27	12.27	12.64	12.35	11.86	9.75
1987.....	11.18	8.42	7.41	9.76	12.30	12.26	12.67	12.53	12.04	9.68
1988.....	11.23	8.62	7.52	9.71	12.38	12.23	13.00	12.67	11.69	9.85
1989.....	11.27	8.65	7.56	9.65	12.51	12.32	13.10	12.73	11.77	9.48
1990.....	11.32	8.70	7.64	9.79	12.43	12.32	12.95	12.58	11.83	9.58
1991.....	11.44	8.61	7.86	9.68	12.44	12.19	13.10	12.90	11.78	9.76
1992.....	11.50	8.53	7.75	9.54	12.64	12.31	13.21	13.12	11.90	9.87
1993.....	11.48	8.50	7.63	9.61	12.69	12.27	13.16	13.19	12.19	9.97
1994.....	11.45	8.40	7.63	9.45	12.72	12.29	13.33	13.36	12.35	9.86



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 20. Inflation-adjusted median hourly earnings, by age, for wage and salary workers paid hourly rates, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1995.....	11.51	8.47	7.62	9.40	12.61	12.22	13.32	13.46	12.24	9.95
1996.....	11.62	8.54	7.65	9.41	12.68	12.12	13.37	13.44	12.14	9.70
1997.....	11.68	8.75	7.97	9.63	12.87	12.06	13.44	13.62	12.22	10.04
1998.....	11.94	9.06	8.39	10.06	13.25	12.77	14.02	14.19	12.84	10.46
1999.....	12.27	9.38	8.49	10.26	13.54	12.93	13.96	14.13	13.25	10.65
2000.....	12.46	9.63	8.57	10.73	13.60	13.33	13.80	14.00	13.54	10.83
2001.....	12.89	9.69	8.84	10.70	13.64	13.29	13.96	14.51	13.89	10.88
2002.....	13.01	9.80	8.95	10.67	14.09	13.32	14.45	14.71	14.22	11.49
2003.....	12.97	9.77	8.82	10.54	14.17	13.53	14.38	15.17	14.22	11.38
2004.....	12.74	9.66	8.60	10.43	14.07	13.31	14.35	14.97	14.50	11.48
2005.....	12.50	9.45	8.39	10.30	14.04	13.16	14.35	14.70	14.38	11.90
2006.....	12.50	9.38	8.35	10.35	13.93	12.99	14.14	14.39	14.23	11.70
2007.....	12.53	9.30	8.46	10.27	13.76	12.80	14.11	14.67	13.96	11.59
2008.....	12.64	9.27	8.48	10.08	13.73	12.89	14.18	14.48	14.30	11.58
2009.....	12.98	9.47	8.63	10.14	14.08	13.20	14.35	14.45	15.00	12.26
2010.....	12.84	9.36	8.59	9.86	13.98	13.07	14.25	14.66	14.85	12.14
2011.....	12.61	9.19	8.38	9.64	13.79	12.76	14.15	14.48	14.77	12.38
2012.....	12.36	9.05	8.27	9.45	13.58	12.53	13.88	14.23	14.80	12.21
2013.....	12.32	9.08	8.22	9.55	13.58	12.43	13.99	14.17	14.77	12.42
2014.....	12.18	9.14	8.29	9.77	13.50	12.25	14.00	14.14	14.19	12.47
<b>Men</b>										
1979.....	\$17.17	\$11.85	\$9.70	\$14.10	\$20.33	\$19.39	\$21.64	\$21.58	\$20.03	\$10.82
1980.....	16.71	11.23	9.23	13.48	19.78	18.99	21.40	21.32	19.84	10.38
1981.....	16.42	10.78	9.10	12.78	19.45	18.32	20.75	21.22	19.70	10.52
1982.....	16.16	10.33	8.63	12.08	19.06	18.09	20.97	20.94	19.20	10.52
1983.....	15.66	9.91	8.30	11.43	18.80	17.51	20.86	20.72	19.77	10.75
1984.....	15.44	9.91	8.07	11.19	18.66	17.09	20.63	21.02	19.22	10.65
1985.....	15.40	9.83	7.88	10.99	18.59	16.81	20.59	20.95	18.99	10.48
1986.....	15.65	9.88	7.88	11.20	18.60	16.56	20.60	20.93	19.67	10.68
1987.....	15.51	9.80	7.88	11.34	18.28	16.49	20.16	20.44	19.40	10.62
1988.....	15.21	9.67	7.96	11.13	18.04	16.17	19.65	20.56	18.73	10.62
1989.....	14.94	9.54	8.10	11.11	17.92	15.79	19.54	20.07	18.45	10.89
1990.....	14.53	9.56	8.15	10.86	17.29	15.52	18.86	19.56	17.87	10.69
1991.....	14.56	9.46	8.03	10.56	16.92	15.15	18.61	19.85	17.08	10.54
1992.....	14.33	9.34	7.93	10.31	16.63	14.91	18.07	19.87	17.17	10.66
1993.....	14.29	9.27	7.85	10.21	16.42	14.68	18.00	19.60	17.68	10.82
1994.....	14.22	9.29	7.87	10.36	16.26	14.38	18.17	19.12	17.47	10.49
1995.....	14.24	9.32	7.93	10.52	16.56	14.60	18.35	19.01	17.15	10.57
1996.....	14.32	9.28	7.89	10.51	16.21	14.59	17.91	18.65	16.77	10.59
1997.....	14.46	9.49	8.25	10.56	16.32	14.59	17.75	18.82	17.34	10.24
1998.....	14.60	10.03	8.68	11.29	17.01	14.83	18.11	18.93	17.74	11.23
1999.....	14.64	10.11	8.78	11.41	17.05	15.40	18.15	19.43	17.34	11.16
2000.....	14.87	10.50	9.13	11.54	16.84	15.09	18.07	19.12	17.62	11.43
2001.....	15.13	10.71	9.22	11.93	17.22	15.48	18.61	19.05	17.31	12.03
2002.....	15.32	10.59	9.24	11.68	17.17	15.64	18.37	18.95	17.61	12.87
2003.....	15.30	10.48	9.03	11.58	17.05	15.46	18.19	19.21	18.13	12.60
2004.....	15.06	10.29	8.96	11.37	17.22	15.08	18.30	18.93	18.22	12.41
2005.....	14.74	10.21	8.74	11.15	16.86	14.75	18.04	18.34	17.93	12.17
2006.....	14.88	10.32	8.72	11.44	16.75	14.82	17.68	18.83	17.65	12.58
2007.....	14.78	10.42	8.87	11.37	16.84	14.65	17.32	18.44	17.64	12.57
2008.....	14.81	10.17	8.78	11.00	16.53	14.82	17.62	18.50	17.49	12.65
2009.....	15.19	10.18	8.89	11.03	16.63	14.57	17.77	18.75	17.76	13.25
2010.....	14.94	10.00	8.78	10.75	16.33	14.22	17.19	18.34	17.86	12.94
2011.....	14.53	9.72	8.59	10.42	15.91	13.87	16.87	17.77	17.97	13.53

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 20. Inflation-adjusted median hourly earnings, by age, for wage and salary workers paid hourly rates, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
2012.....	14.31	9.73	8.44	10.28	15.64	13.69	16.55	17.52	17.81	13.43
2013.....	14.23	9.83	8.51	10.16	15.52	13.64	16.47	17.45	17.56	13.09
2014.....	14.39	9.89	8.63	10.15	15.76	14.08	16.55	17.41	17.46	13.98

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 21. Inflation-adjusted median hourly earnings, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2014 annual averages**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Total</b>					
1979.....	\$13.50	\$13.71	\$12.49	—	\$12.40
1980.....	13.21	13.37	12.16	—	12.16
1981.....	12.88	12.95	12.25	—	12.02
1982.....	12.74	12.90	11.93	—	11.82
1983.....	12.65	12.81	11.65	—	11.52
1984.....	12.65	12.80	11.63	—	11.43
1985.....	12.67	12.82	11.55	—	11.49
1986.....	12.78	12.95	11.96	—	11.65
1987.....	12.91	13.09	11.96	—	11.62
1988.....	12.94	13.10	11.83	—	11.44
1989.....	12.90	13.06	11.86	—	11.20
1990.....	12.71	12.88	11.97	—	11.04
1991.....	12.71	12.90	11.86	—	10.95
1992.....	12.76	12.93	11.67	—	10.99
1993.....	12.69	12.85	11.58	—	11.02
1994.....	12.65	12.81	11.52	—	10.95
1995.....	12.61	12.84	11.82	—	10.80
1996.....	12.63	12.89	11.67	—	10.78
1997.....	12.87	13.06	11.78	—	10.87
1998.....	13.21	13.38	12.18	—	11.49
1999.....	13.54	13.84	12.57	—	11.46
2000.....	13.63	13.70	12.85	\$13.85	11.75
2001.....	13.62	13.72	13.07	14.37	12.11
2002.....	13.78	14.09	13.07	13.63	12.13
2003.....	13.96	14.12	13.06	14.31	12.56
2004.....	13.78	13.95	12.77	13.91	12.29
2005.....	13.56	13.92	12.33	14.56	12.06
2006.....	13.80	13.92	12.51	14.71	11.88
2007.....	13.64	13.79	12.43	13.95	11.69
2008.....	13.45	13.80	12.32	14.31	12.07
2009.....	13.73	13.97	12.85	14.53	12.19
2010.....	13.57	13.83	12.78	14.35	11.81
2011.....	13.38	13.59	12.41	14.05	11.63
2012.....	13.20	13.44	12.21	13.64	11.46
2013.....	13.14	13.36	12.09	13.84	11.43
2014.....	13.14	13.57	11.88	14.00	11.83
<b>Women</b>					
1979.....	\$11.00	\$11.00	\$10.79	—	\$10.46
1980.....	10.82	10.85	10.63	—	10.36
1981.....	10.70	10.70	10.48	—	10.25
1982.....	10.87	10.87	10.59	—	10.21
1983.....	10.86	10.88	10.68	—	10.00
1984.....	10.78	10.80	10.56	—	10.09
1985.....	10.78	10.80	10.59	—	10.13
1986.....	10.99	11.03	10.66	—	10.31
1987.....	11.18	11.22	10.78	—	10.20
1988.....	11.23	11.27	10.79	—	10.15
1989.....	11.27	11.31	10.85	—	10.20
1990.....	11.32	11.35	10.95	—	10.19
1991.....	11.44	11.46	11.10	—	10.14
1992.....	11.50	11.55	10.98	—	10.20
1993.....	11.48	11.55	11.08	—	10.18
1994.....	11.45	11.60	10.95	—	10.11

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 21. Inflation-adjusted median hourly earnings, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1995.....	11.51	11.64	10.99	—	10.19
1996.....	11.62	11.71	10.83	—	10.18
1997.....	11.68	11.76	11.16	—	10.03
1998.....	11.94	12.09	11.47	—	10.48
1999.....	12.27	12.40	11.55	—	10.60
2000.....	12.46	12.50	12.19	\$13.44	10.85
2001.....	12.89	13.01	12.23	13.46	11.07
2002.....	13.01	13.08	12.43	13.29	11.24
2003.....	12.97	13.01	12.75	13.75	11.43
2004.....	12.74	12.79	12.44	13.25	11.33
2005.....	12.50	12.73	12.04	14.11	11.13
2006.....	12.50	12.64	11.87	14.03	11.15
2007.....	12.53	12.63	11.93	13.50	11.19
2008.....	12.64	12.87	11.86	13.48	11.08
2009.....	12.98	13.06	12.15	13.98	11.14
2010.....	12.84	12.90	12.16	13.47	10.98
2011.....	12.61	12.68	11.87	13.47	10.79
2012.....	12.36	12.45	11.58	13.14	10.53
2013.....	12.32	12.41	11.73	13.25	10.66
2014.....	12.18	12.38	11.57	13.23	10.72
<b>Men</b>					
1979.....	\$17.17	\$17.60	\$14.86	—	\$14.56
1980.....	16.71	17.07	14.19	—	13.78
1981.....	16.42	16.78	14.52	—	13.42
1982.....	16.16	16.46	14.08	—	13.51
1983.....	15.66	16.00	13.48	—	13.14
1984.....	15.44	15.75	13.36	—	13.10
1985.....	15.40	15.92	12.92	—	12.75
1986.....	15.65	16.04	13.55	—	12.76
1987.....	15.51	15.83	13.45	—	12.71
1988.....	15.21	15.50	13.35	—	12.52
1989.....	14.94	15.28	13.04	—	12.29
1990.....	14.53	15.03	12.95	—	11.85
1991.....	14.56	14.95	12.83	—	11.66
1992.....	14.33	14.69	12.60	—	11.55
1993.....	14.29	14.63	12.37	—	11.48
1994.....	14.22	14.55	12.51	—	11.33
1995.....	14.24	14.85	12.59	—	11.20
1996.....	14.32	14.72	12.30	—	11.46
1997.....	14.46	14.65	12.75	—	11.62
1998.....	14.60	14.78	13.19	—	11.96
1999.....	14.64	15.07	13.88	—	12.23
2000.....	14.87	15.06	13.73	\$14.84	12.43
2001.....	15.13	15.52	13.61	15.83	12.93
2002.....	15.32	15.61	13.47	14.50	13.05
2003.....	15.30	15.48	13.91	15.30	12.91
2004.....	15.06	15.24	13.63	14.91	12.56
2005.....	14.74	15.12	13.21	15.45	12.35
2006.....	14.88	15.12	13.40	15.47	12.72
2007.....	14.78	15.09	13.21	15.09	12.64
2008.....	14.81	15.24	13.19	15.43	13.01
2009.....	15.19	15.40	13.54	15.46	13.16
2010.....	14.94	15.17	13.20	15.32	12.74
2011.....	14.53	14.76	12.69	15.00	12.43

**Table 21. Inflation-adjusted median hourly earnings, by race and Hispanic or Latino ethnicity, for wage and salary workers paid hourly rates, 1979-2014 annual averages — Continued**  
 [In constant 2014 dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
2012.....	14.31	14.61	12.58	14.59	12.33
2013.....	14.23	14.47	12.36	14.47	12.18
2014.....	14.39	14.86	12.21	14.66	12.38

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant (inflation-adjusted) dollars. See the technical notes section. Dash indicates data not available.  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 22. Median usual weekly earnings of full-time wage and salary workers, by age, 1979-2014 annual averages**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>Total</b>										
1979.....	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980.....	262	187	154	200	286	276	302	298	285	203
1981.....	284	200	161	213	308	296	326	320	309	222
1982.....	302	208	164	220	327	311	354	345	325	253
1983.....	313	211	164	223	343	321	370	367	346	261
1984.....	326	217	169	231	362	335	389	385	366	272
1985.....	344	224	174	240	379	349	406	400	381	297
1986.....	359	232	178	248	391	360	419	416	397	298
1987.....	374	243	186	259	403	373	435	429	405	310
1988.....	385	249	196	266	414	383	450	453	419	323
1989.....	399	259	204	276	427	394	472	472	431	334
1990.....	412	269	209	285	449	407	486	489	457	343
1991.....	426	277	213	291	467	415	498	507	469	381
1992.....	440	276	212	290	479	422	503	522	483	378
1993.....	459	282	214	297	491	436	517	542	492	393
1994.....	467	286	221	300	500	439	537	566	501	384
1995.....	479	292	231	306	510	451	550	582	514	389
1996.....	490	298	240	312	520	463	559	594	535	384
1997.....	503	306	252	321	540	481	579	607	558	393
1998.....	523	319	268	339	572	502	597	620	592	405
1999.....	549	341	281	363	592	518	611	652	604	404
2000.....	576	361	297	383	609	549	625	669	620	463
2001.....	596	375	305	394	630	576	657	693	638	488
2002.....	608	381	305	399	646	591	668	706	674	502
2003.....	620	387	311	402	662	594	687	723	708	516
2004.....	638	390	309	406	683	604	713	743	725	560
2005.....	651	397	318	411	696	610	731	748	742	569
2006.....	671	409	324	423	718	621	748	773	765	583
2007.....	695	424	337	450	738	643	769	790	803	605
2008.....	722	443	349	467	761	666	804	822	825	644
2009.....	739	442	344	464	774	678	817	838	841	684
2010.....	747	432	347	454	782	682	824	844	860	684
2011.....	756	440	352	457	797	693	837	866	881	742
2012.....	768	444	356	464	815	707	858	878	897	757
2013.....	776	454	373	472	827	708	874	883	904	801
2014.....	791	477	378	491	839	726	881	899	911	824
<b>Women</b>										
1979.....	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189	\$170
1980.....	201	167	145	175	213	218	214	209	205	175
1981.....	219	180	154	191	233	239	238	225	222	189
1982.....	239	192	158	201	255	258	258	252	245	211
1983.....	252	198	158	207	268	272	272	264	257	212
1984.....	265	203	162	213	283	285	292	279	270	219
1985.....	277	211	166	221	296	296	307	292	285	242
1986.....	291	219	170	231	308	306	319	308	296	256
1987.....	303	227	172	242	321	316	337	324	308	261
1988.....	315	235	184	251	335	327	354	339	317	280
1989.....	328	246	197	260	351	340	370	357	333	292
1990.....	346	254	198	269	369	356	390	377	348	300
1991.....	366	266	205	280	387	371	407	398	363	319
1992.....	380	267	205	280	400	382	418	417	376	328
1993.....	393	273	205	289	415	395	435	440	395	335
1994.....	399	276	211	290	421	397	448	450	398	336

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 22. Median usual weekly earnings of full-time wage and salary workers, by age, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1995.....	406	275	215	291	428	403	453	464	403	353
1996.....	418	284	223	298	444	415	463	481	420	334
1997.....	431	292	240	306	462	427	482	495	433	348
1998.....	456	305	249	319	485	451	498	516	476	350
1999.....	473	324	266	343	497	470	503	534	492	370
2000.....	493	344	283	366	516	493	521	564	508	392
2001.....	512	353	288	375	543	512	547	587	536	390
2002.....	529	367	295	385	568	530	571	602	574	430
2003.....	552	371	299	387	584	546	590	609	601	435
2004.....	573	375	293	391	599	561	608	625	615	478
2005.....	585	381	304	396	612	573	621	644	639	492
2006.....	600	395	305	413	627	583	645	659	658	510
2007.....	614	409	318	426	646	597	668	677	679	534
2008.....	638	420	322	445	670	623	682	707	711	563
2009.....	657	424	323	445	687	634	709	712	727	602
2010.....	669	422	336	439	704	648	731	730	736	601
2011.....	684	421	328	438	718	662	734	744	749	664
2012.....	691	416	330	429	727	666	747	746	766	667
2013.....	706	423	350	442	740	665	767	761	779	691
2014.....	719	451	357	468	752	679	781	780	780	740
<b>Men</b>										
1979.....	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219
1980.....	313	208	162	224	339	314	367	367	345	229
1981.....	340	218	168	237	372	340	397	396	377	266
1982.....	364	225	170	244	393	358	422	419	399	300
1983.....	379	223	168	242	407	371	442	444	416	308
1984.....	392	231	174	250	422	382	471	470	439	328
1985.....	407	241	183	258	443	394	487	489	467	367
1986.....	419	246	186	264	463	402	499	506	484	358
1987.....	434	257	196	275	477	412	510	520	495	380
1988.....	449	262	205	279	487	421	517	549	509	395
1989.....	468	271	209	290	500	434	542	569	521	393
1990.....	481	282	218	298	512	449	560	591	546	403
1991.....	493	285	219	300	523	458	576	612	563	467
1992.....	501	284	218	297	536	466	581	634	579	421
1993.....	510	288	221	303	555	476	596	653	586	451
1994.....	522	294	228	307	576	479	617	671	603	441
1995.....	538	303	244	315	588	490	624	685	623	441
1996.....	557	307	251	321	599	499	632	698	643	477
1997.....	579	317	262	338	615	515	651	713	669	452
1998.....	598	334	281	357	639	544	677	732	699	482
1999.....	618	356	291	379	668	577	702	763	725	470
2000.....	641	375	306	395	693	598	728	771	735	522
2001.....	670	391	319	408	720	617	754	799	760	565
2002.....	679	391	312	410	732	627	759	807	802	583
2003.....	695	398	321	412	744	628	775	834	827	612
2004.....	713	400	318	417	762	639	804	857	843	641
2005.....	722	409	330	422	771	644	822	853	855	644
2006.....	743	418	348	435	797	661	836	897	902	658
2007.....	766	443	357	472	823	687	873	909	933	686
2008.....	798	461	369	481	857	704	915	944	943	753
2009.....	819	458	356	479	873	715	916	967	965	791
2010.....	824	443	355	468	874	714	915	954	979	794
2011.....	832	455	370	470	886	717	935	979	997	821



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 22. Median usual weekly earnings of full-time wage and salary workers, by age, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
2012.....	854	468	373	482	910	738	957	994	1,005	860
2013.....	860	479	390	492	912	744	956	994	1,011	937
2014.....	871	493	392	507	922	755	964	1,011	1,021	942

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 23. Median usual weekly earnings of full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Total</b>					
1979.....	\$241	\$248	\$199	—	\$194
1980.....	262	269	212	—	209
1981.....	284	291	235	—	223
1982.....	302	310	245	—	240
1983.....	313	320	261	—	250
1984.....	326	336	269	—	259
1985.....	344	356	277	—	270
1986.....	359	371	291	—	277
1987.....	374	384	301	—	285
1988.....	385	395	314	—	290
1989.....	399	409	319	—	298
1990.....	412	424	329	—	304
1991.....	426	442	348	—	312
1992.....	440	458	357	—	321
1993.....	459	475	369	—	331
1994.....	467	484	371	—	324
1995.....	479	494	383	—	329
1996.....	490	506	387	—	339
1997.....	503	519	400	—	351
1998.....	523	545	426	—	370
1999.....	549	573	445	—	385
2000.....	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003.....	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503
2008.....	722	742	589	861	529
2009.....	739	757	601	880	541
2010.....	747	765	611	855	535
2011.....	756	775	615	866	549
2012.....	768	792	621	920	568
2013.....	776	802	629	942	578
2014.....	791	816	639	953	594
<b>Women</b>					
1979.....	\$182	\$184	\$169	—	\$157
1980.....	201	203	185	—	172
1981.....	219	221	206	—	190
1982.....	239	242	217	—	203
1983.....	252	254	232	—	215
1984.....	265	268	241	—	223
1985.....	277	281	252	—	230
1986.....	291	294	264	—	241
1987.....	303	307	276	—	251
1988.....	315	318	288	—	260
1989.....	328	334	301	—	269
1990.....	346	353	308	—	278
1991.....	366	373	323	—	292
1992.....	380	387	335	—	302
1993.....	393	401	348	—	313
1994.....	399	408	346	—	305

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 23. Median usual weekly earnings of full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1995.....	406	415	355	—	305
1996.....	418	428	362	—	316
1997.....	431	444	375	—	318
1998.....	456	468	400	—	337
1999.....	473	483	409	—	348
2000.....	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003.....	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473
2008.....	638	654	554	753	501
2009.....	657	669	582	779	509
2010.....	669	684	592	773	508
2011.....	684	703	595	751	518
2012.....	691	710	599	770	521
2013.....	706	722	606	819	541
2014.....	719	734	611	841	548
<b>Men</b>					
1979.....	\$292	\$298	\$227	—	\$219
1980.....	313	320	244	—	234
1981.....	340	350	268	—	251
1982.....	364	375	278	—	269
1983.....	379	387	294	—	274
1984.....	392	401	303	—	287
1985.....	407	418	305	—	296
1986.....	419	433	319	—	299
1987.....	434	450	327	—	306
1988.....	449	465	348	—	308
1989.....	468	482	348	—	315
1990.....	481	494	361	—	318
1991.....	493	506	375	—	323
1992.....	501	514	380	—	339
1993.....	510	524	392	—	346
1994.....	522	547	400	—	343
1995.....	538	566	411	—	350
1996.....	557	580	412	—	356
1997.....	579	595	432	—	371
1998.....	598	615	468	—	390
1999.....	618	638	488	—	406
2000.....	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003.....	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520
2008.....	798	825	620	966	559
2009.....	819	845	621	952	569
2010.....	824	850	633	936	560
2011.....	832	856	653	970	571

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 23. Median usual weekly earnings of full-time wage and salary workers, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
2012.....	854	879	665	1,055	592
2013.....	860	884	664	1,059	594
2014.....	871	897	680	1,080	616

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment, 1979-2014 annual averages**

[In current dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
<b>Total</b>					
1979.....	\$265	\$210	\$249	\$282	\$344
1980.....	286	222	266	304	376
1981.....	308	240	286	324	407
1982.....	327	248	302	351	438
1983.....	343	256	311	363	461
1984.....	362	263	323	382	486
1985.....	379	270	333	399	506
1986.....	391	278	344	409	525
1987.....	403	284	356	421	564
1988.....	414	288	368	430	585
1989.....	427	297	375	452	609
1990.....	449	303	386	476	638
1991.....	467	307	397	489	666
1992.....	479	311	403	484	696
1993.....	491	314	415	494	715
1994.....	500	307	421	499	733
1995.....	510	309	432	508	747
1996.....	520	317	443	518	758
1997.....	540	321	461	535	779
1998.....	572	337	479	558	821
1999.....	592	346	490	580	860
2000.....	609	362	505	596	891
2001.....	630	382	520	617	921
2002.....	646	388	535	629	941
2003.....	662	396	554	639	964
2004.....	683	401	574	661	986
2005.....	696	409	583	670	1,013
2006.....	718	419	595	692	1,039
2007.....	738	428	604	704	1,072
2008.....	761	453	618	722	1,115
2009.....	774	454	626	726	1,137
2010.....	782	444	626	734	1,144
2011.....	797	451	638	739	1,150
2012.....	815	471	652	749	1,165
2013.....	827	472	651	748	1,194
2014.....	839	488	668	761	1,193
<b>Women</b>					
1979.....	\$195	\$152	\$185	\$211	\$264
1980.....	213	164	201	231	290
1981.....	233	175	217	255	318
1982.....	255	184	236	274	346
1983.....	268	195	246	288	369
1984.....	283	200	259	305	390
1985.....	296	202	268	317	414
1986.....	308	208	277	330	436
1987.....	321	214	288	347	466
1988.....	335	221	298	360	485
1989.....	351	231	304	379	507
1990.....	369	240	315	395	535
1991.....	387	250	328	409	562
1992.....	400	256	337	407	594
1993.....	415	263	347	422	611
1994.....	421	257	351	423	634
1995.....	428	262	356	427	644

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
1996.....	444	268	365	442	657
1997.....	462	275	378	459	672
1998.....	485	283	396	476	707
1999.....	497	290	405	488	740
2000.....	516	304	420	505	756
2001.....	543	316	443	520	786
2002.....	568	325	458	543	809
2003.....	584	329	474	560	832
2004.....	599	334	488	577	860
2005.....	612	341	493	587	883
2006.....	627	358	500	602	905
2007.....	646	369	512	609	932
2008.....	670	378	520	628	955
2009.....	687	382	542	630	970
2010.....	704	388	543	638	986
2011.....	718	395	554	645	998
2012.....	727	386	561	659	1,001
2013.....	740	400	573	657	1,043
2014.....	752	409	578	661	1,049
<b>Men</b>					
1979.....	\$314	\$252	\$308	\$329	\$396
1980.....	339	267	327	358	427
1981.....	372	286	356	389	475
1982.....	393	293	374	411	503
1983.....	407	301	388	422	518
1984.....	422	308	399	446	562
1985.....	443	314	407	472	590
1986.....	463	321	416	485	618
1987.....	477	324	423	497	653
1988.....	487	332	437	503	679
1989.....	500	346	450	517	705
1990.....	512	349	459	542	741
1991.....	523	349	470	563	764
1992.....	536	351	479	555	791
1993.....	555	356	487	572	806
1994.....	576	342	496	587	826
1995.....	588	347	507	596	845
1996.....	599	357	516	604	874
1997.....	615	365	535	621	896
1998.....	639	383	559	643	939
1999.....	668	395	580	665	977
2000.....	693	406	591	691	1,020
2001.....	720	419	609	723	1,067
2002.....	732	421	617	731	1,090
2003.....	744	429	628	740	1,131
2004.....	762	446	645	761	1,143
2005.....	771	455	652	766	1,167
2006.....	797	469	678	796	1,205
2007.....	823	481	689	810	1,243
2008.....	857	497	709	830	1,285
2009.....	873	500	716	835	1,327
2010.....	874	486	710	845	1,330
2011.....	886	488	720	840	1,332

**Table 24. Median usual weekly earnings of full-time wage and salary workers 25 years and older, by educational attainment, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 25 years and older	Less than a high school diploma	High school graduates, no college	Some college or associate degree	Bachelor's degree and higher
2012.....	910	508	735	857	1,371
2013.....	912	500	732	858	1,395
2014.....	922	517	751	872	1,385

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).  
 Source: U.S. Bureau of Labor Statistics.



HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 25. Median hourly earnings of wage and salary workers paid hourly rates, by age, 1979-2014 annual averages**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>Total</b>										
1979.....	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980.....	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981.....	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982.....	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983.....	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984.....	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985.....	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986.....	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987.....	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988.....	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989.....	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990.....	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991.....	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992.....	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993.....	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994.....	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995.....	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996.....	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997.....	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998.....	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999.....	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000.....	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001.....	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002.....	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003.....	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004.....	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005.....	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006.....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37
2008.....	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89
2009.....	12.44	8.90	7.92	9.77	13.91	12.60	14.59	14.85	14.70	11.49
2010.....	12.50	8.90	8.00	9.53	13.98	12.53	14.61	14.98	14.89	11.55
2011.....	12.71	8.97	8.06	9.61	14.12	12.71	14.83	15.00	15.07	12.19
2012.....	12.80	9.05	8.10	9.70	14.25	12.82	14.86	15.07	15.39	12.21
2013.....	12.93	9.16	8.19	9.83	14.50	12.88	14.98	15.17	15.62	12.47
2014.....	13.14	9.55	8.43	9.98	14.80	13.13	15.11	15.39	15.36	13.02
<b>Women</b>										
1979.....	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12
1980.....	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38
1981.....	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71
1982.....	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93
1983.....	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16
1984.....	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37
1985.....	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43
1986.....	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73
1987.....	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85
1988.....	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12
1989.....	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14
1990.....	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45
1991.....	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76
1992.....	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97
1993.....	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18
1994.....	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 25. Median hourly earnings of wage and salary workers paid hourly rates, by age, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
1995.....	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45
1996.....	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45
1997.....	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83
1998.....	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21
1999.....	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50
2000.....	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87
2001.....	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14
2002.....	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73
2003.....	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84
2004.....	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16
2005.....	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82
2006.....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15
2008.....	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53
2009.....	11.76	8.58	7.82	9.19	12.76	11.96	13.00	13.09	13.59	11.11
2010.....	11.83	8.62	7.91	9.08	12.88	12.04	13.12	13.50	13.68	11.18
2011.....	11.98	8.73	7.96	9.16	13.10	12.12	13.44	13.76	14.03	11.76
2012.....	11.99	8.78	8.02	9.17	13.17	12.15	13.46	13.80	14.36	11.84
2013.....	12.12	8.93	8.09	9.40	13.36	12.23	13.77	13.94	14.53	12.22
2014.....	12.18	9.14	8.29	9.77	13.50	12.25	14.00	14.14	14.19	12.47
<b>Men</b>										
1979.....	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56
1980.....	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79
1981.....	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21
1982.....	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46
1983.....	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75
1984.....	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91
1985.....	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99
1986.....	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18
1987.....	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32
1988.....	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52
1989.....	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90
1990.....	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08
1991.....	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22
1992.....	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45
1993.....	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71
1994.....	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64
1995.....	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85
1996.....	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04
1997.....	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96
1998.....	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74
1999.....	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86
2000.....	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31
2001.....	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00
2002.....	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78
2003.....	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79
2004.....	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90
2005.....	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04
2006.....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01
2008.....	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50
2009.....	13.76	9.22	8.05	9.99	15.07	13.20	16.10	16.99	16.09	12.00
2010.....	13.76	9.21	8.09	9.90	15.04	13.10	15.83	16.89	16.45	11.92
2011.....	13.80	9.23	8.16	9.90	15.11	13.18	16.03	16.88	17.07	12.85

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 25. Median hourly earnings of wage and salary workers paid hourly rates, by age, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
2012.....	13.88	9.44	8.19	9.97	15.17	13.28	16.05	16.99	17.28	13.03
2013.....	14.00	9.67	8.37	10.00	15.27	13.42	16.21	17.17	17.28	12.88
2014.....	14.39	9.89	8.63	10.15	15.76	14.08	16.55	17.41	17.46	13.98

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp).  
 Source: U.S. Bureau of Labor Statistics.

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 26. Median hourly earnings of wage and salary workers paid hourly rates, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Total</b>					
1979.....	\$4.44	\$4.51	\$4.11	—	\$4.08
1980.....	4.82	4.88	4.44	—	4.44
1981.....	5.15	5.18	4.90	—	4.81
1982.....	5.40	5.47	5.06	—	5.01
1983.....	5.59	5.66	5.15	—	5.09
1984.....	5.83	5.90	5.36	—	5.27
1985.....	6.03	6.10	5.50	—	5.47
1986.....	6.20	6.28	5.80	—	5.65
1987.....	6.47	6.56	5.99	—	5.82
1988.....	6.73	6.81	6.15	—	5.95
1989.....	6.99	7.08	6.43	—	6.07
1990.....	7.23	7.33	6.81	—	6.28
1991.....	7.50	7.61	7.00	—	6.46
1992.....	7.72	7.82	7.06	—	6.65
1993.....	7.87	7.97	7.18	—	6.83
1994.....	8.01	8.11	7.29	—	6.93
1995.....	8.17	8.32	7.66	—	7.00
1996.....	8.40	8.57	7.76	—	7.17
1997.....	8.75	8.88	8.01	—	7.39
1998.....	9.10	9.22	8.39	—	7.92
1999.....	9.53	9.74	8.85	—	8.07
2000.....	9.91	9.96	9.34	\$10.07	8.54
2001.....	10.19	10.26	9.78	10.75	9.06
2002.....	10.47	10.71	9.93	10.36	9.22
2003.....	10.85	10.97	10.15	11.12	9.76
2004.....	11.00	11.13	10.19	11.10	9.81
2005.....	11.19	11.48	10.17	12.01	9.95
2006.....	11.76	11.86	10.66	12.53	10.12
2007.....	11.95	12.08	10.89	12.22	10.24
2008.....	12.23	12.54	11.20	13.01	10.97
2009.....	12.44	12.66	11.64	13.16	11.04
2010.....	12.50	12.74	11.77	13.22	10.88
2011.....	12.71	12.91	11.79	13.35	11.05
2012.....	12.80	13.04	11.84	13.23	11.12
2013.....	12.93	13.15	11.90	13.62	11.25
2014.....	13.14	13.57	11.88	14.00	11.83
<b>Women</b>					
1979.....	\$3.62	\$3.62	\$3.55	—	\$3.44
1980.....	3.95	3.96	3.88	—	3.78
1981.....	4.28	4.28	4.19	—	4.10
1982.....	4.61	4.61	4.49	—	4.33
1983.....	4.80	4.81	4.72	—	4.42
1984.....	4.97	4.98	4.87	—	4.65
1985.....	5.13	5.14	5.04	—	4.82
1986.....	5.33	5.35	5.17	—	5.00
1987.....	5.60	5.62	5.40	—	5.11
1988.....	5.84	5.86	5.61	—	5.28
1989.....	6.11	6.13	5.88	—	5.53
1990.....	6.44	6.46	6.23	—	5.80
1991.....	6.75	6.76	6.55	—	5.98
1992.....	6.96	6.99	6.64	—	6.17
1993.....	7.12	7.16	6.87	—	6.31
1994.....	7.25	7.34	6.93	—	6.40
1995.....	7.46	7.54	7.12	—	6.60

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 26. Median hourly earnings of wage and salary workers paid hourly rates, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
1996.....	7.73	7.79	7.20	—	6.77
1997.....	7.94	8.00	7.59	—	6.82
1998.....	8.23	8.33	7.90	—	7.22
1999.....	8.64	8.73	8.13	—	7.46
2000.....	9.06	9.09	8.86	\$9.77	7.89
2001.....	9.64	9.73	9.15	10.07	8.28
2002.....	9.89	9.94	9.45	10.10	8.54
2003.....	10.08	10.11	9.91	10.68	8.88
2004.....	10.17	10.21	9.93	10.57	9.04
2005.....	10.31	10.50	9.93	11.64	9.18
2006.....	10.65	10.77	10.11	11.95	9.50
2007.....	10.98	11.06	10.45	11.83	9.80
2008.....	11.49	11.70	10.78	12.25	10.07
2009.....	11.76	11.83	11.01	12.67	10.09
2010.....	11.83	11.88	11.20	12.41	10.11
2011.....	11.98	12.05	11.28	12.80	10.25
2012.....	11.99	12.08	11.23	12.75	10.21
2013.....	12.12	12.21	11.54	13.04	10.49
2014.....	12.18	12.38	11.57	13.23	10.72
<b>Men</b>					
1979.....	\$5.65	\$5.79	\$4.89	—	\$4.79
1980.....	6.10	6.23	5.18	—	5.03
1981.....	6.57	6.71	5.81	—	5.37
1982.....	6.85	6.98	5.97	—	5.73
1983.....	6.92	7.07	5.96	—	5.81
1984.....	7.12	7.26	6.16	—	6.04
1985.....	7.33	7.58	6.15	—	6.07
1986.....	7.59	7.78	6.57	—	6.19
1987.....	7.77	7.93	6.74	—	6.37
1988.....	7.91	8.06	6.94	—	6.51
1989.....	8.10	8.28	7.07	—	6.66
1990.....	8.27	8.55	7.37	—	6.74
1991.....	8.59	8.82	7.57	—	6.88
1992.....	8.67	8.89	7.62	—	6.99
1993.....	8.86	9.07	7.67	—	7.12
1994.....	9.00	9.21	7.92	—	7.17
1995.....	9.23	9.62	8.16	—	7.26
1996.....	9.52	9.79	8.18	—	7.62
1997.....	9.83	9.96	8.67	—	7.90
1998.....	10.06	10.18	9.09	—	8.24
1999.....	10.31	10.61	9.77	—	8.61
2000.....	10.81	10.95	9.98	\$10.79	9.04
2001.....	11.32	11.61	10.18	11.84	9.67
2002.....	11.64	11.86	10.24	11.02	9.92
2003.....	11.89	12.03	10.81	11.89	10.03
2004.....	12.02	12.16	10.88	11.90	10.02
2005.....	12.16	12.47	10.90	12.75	10.19
2006.....	12.68	12.88	11.42	13.18	10.84
2007.....	12.95	13.22	11.57	13.22	11.07
2008.....	13.46	13.85	11.99	14.03	11.83
2009.....	13.76	13.95	12.27	14.01	11.92
2010.....	13.76	13.97	12.16	14.11	11.73
2011.....	13.80	14.02	12.06	14.25	11.81

HIGHLIGHTS OF WOMEN'S EARNINGS IN 2014

**Table 26. Median hourly earnings of wage and salary workers paid hourly rates, by race and Hispanic or Latino ethnicity, 1979-2014 annual averages — Continued**  
 [In current dollars]

Year	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino ethnicity
2012.....	13.88	14.17	12.20	14.15	11.96
2013.....	14.00	14.24	12.16	14.24	11.99
2014.....	14.39	14.86	12.21	14.66	12.38

Note: The comparability of historical labor force data has been affected at various times by methodological and other changes in the Current Population Survey (CPS). Information about historical comparability is online at [www.bls.gov/cps/documentation.htm#comp](http://www.bls.gov/cps/documentation.htm#comp). As of 2003, estimates for the race groups shown (White, Black or African American, and Asian) include people who selected that race group only; people who selected more than one race group are not included. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian data for 2000-2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. People of Hispanic or Latino ethnicity may be of any race; estimates for the race groups include Hispanics. Dash indicates data not available.

Source: U.S. Bureau of Labor Statistics.



# Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), which provides information on the labor force, employment, and unemployment.

The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households representing all 50 states and the District of Columbia. The survey data on earnings are based on one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from the data presented in this report.

The earnings comparisons in this report are on a broad level and do not control for many factors that can help explain earnings differences. This includes the direct comparisons of earnings levels among demographic groups and the women's-to-men's earnings ratios shown in the tables (that is, women's earnings as a percentage of men's). For example, the overall ratio of women's-to-men's earnings for full-time workers presented here is not controlled for differences in important determinants of earnings, such as age, occupation, and educational attainment. The earnings comparisons in this report are not restricted to workers with otherwise comparable characteristics and comparable jobs. Even controlling for one of the factors may not fully explain earnings differences. Comparisons of women's and men's earnings by detailed occupation, for example, are not simultaneously controlled for differences in key factors such as job skills and responsibilities, work experience, and specialization.

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## Concepts and definitions

The principal concepts and definitions used in this report are described briefly below.

*Wage and salary workers.* These are workers age 16 and older who receive wages, salaries, commissions, tips, payments in kind, or piece rates on their sole or principal job. This group includes employees in both the public and private sectors. All self-employed workers are excluded whether or not their businesses are incorporated.

*Full-time workers.* People who usually work 35 hours or more per week at their sole or principal job are defined as working full time for the purpose of these estimates. The federal Fair Labor Standards Act (FLSA) does not define full- or part-time employment.

*Part-time workers.* People who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time for the purpose of these estimates. The federal Fair Labor Standards Act (FLSA) does not define full- or part-time employment.

*Usual weekly earnings.* The data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Before 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

*Medians of usual weekly earnings.* The earnings estimates shown in this report are medians. The median is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median.

The BLS procedure for estimating the median of a weekly earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is



calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians for specific groups may not necessarily be consistent with the movements estimated for the overall median boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the median earnings of 16- to 24-year-olds and the median earnings of those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall.
- There could be a large change in the shape of the distribution of reported earnings, particularly near a median boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$600 or \$700. An estimate lying in a \$50-wide centered interval containing such a cluster tends to change more slowly than one in other intervals. Consider, for example, the calculation of the median for a multip peaked earnings distribution that shifts over time. As such a distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported earnings interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported interval. BLS procedures for estimating medians mitigate such irregular movements; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

*Workers paid by the hour* are employed wage and salary workers who report that they are paid at an hourly rate on their job. Typically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers. Estimates of workers paid by the hour include both full- and part-time workers unless otherwise specified.

*Hourly earnings data* are for wage and salary workers who are paid by the hour and pertain to earnings from a person's sole or principal job. Hourly earnings for hourly paid workers do not include overtime pay, commissions, or tips received.

*Workers paid at or below the federal minimum wage.*

The CPS does not include questions on whether workers are covered by the minimum wage provisions of the federal Fair Labor Standards Act (FLSA) or by individual state or local minimum wage laws. The estimates of workers paid at or below the federal minimum wage in this report are based solely on whether the hourly wage they report (which does not include overtime pay, tips, or commissions) is at or below the federal minimum wage. It should be noted that some respondents might round hourly earnings when answering survey questions. As a result, some workers might report having hourly earnings above or below the federal minimum wage when in fact they earn the minimum wage.

Some workers who reported earnings at or below the prevailing federal minimum wage may not in fact be covered by federal or state minimum wage laws because of exclusions and exemptions in the statutes. Thus, the presence of workers with hourly earnings below the federal minimum wage does not necessarily indicate violations of the FLSA or state statutes in cases where such standards apply.

The estimates of the numbers of workers with reported earnings at or below the federal minimum wage pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly paid workers are excluded, even though some have earnings that, if converted to hourly rates, would be at or below the federal minimum wage.

Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because there are data quality concerns associated with constructing such an estimate.

Regular collection of earnings data in the basic CPS began in 1979. The prevailing federal minimum wage for 1979 and later years is as follows:

Federal minimum wage	Effective date
\$2.90	January 1, 1979
\$3.10	January 1, 1980
\$3.35	January 1, 1981
\$3.80	April 1, 1990
\$4.25	April 1, 1991
\$4.75	October 1, 1996
\$5.15	September 1, 1997
\$5.85	July 24, 2007
\$6.55	July 24, 2008
\$7.25	July 24, 2009

When the minimum wage has increased during a given year, the estimates of the annual average number of minimum wage workers reflect both minimum wage levels in effect during the year. For example, data for 2007 reflect the number of workers who earned the federal minimum wage of \$5.15 for January to July and the number of workers who earned the minimum wage of \$5.85 for August to December.

*Race* is reported by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, and Asian are the terms used to describe a person's race. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of two or more races. Before 2003, people of two or more races identified one group as their main race. More information on the 2003 changes to questions on race is available at <http://www.bls.gov/cps/rvcps03.pdf>. Data for other race groups—American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders—and for people of two or more races are included in totals but not separately identified in this report because the number of survey respondents is too small to develop estimates of sufficient quality.

*Hispanic or Latino ethnicity* refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People who identify as Hispanic or Latino ethnicity may be of any race and are included in estimates for the race groups (White, Black or African American, and Asian) in addition to being shown separately.

*Inflation adjustment/constant dollars.* The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars for the inflation-adjusted median earnings estimates shown in this report. BLS has made numerous improvements to the Consumer Price Index (CPI) over the years. Although these improvements make the CPI more accurate, the official histories of price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over time, BLS developed the CPI-U-RS to provide an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. For further information, see Kenneth J. Stewart and Stephen B. Reed, "CPI research series using current methods, 1978–98," *Monthly Labor Review*, June 1999, available at [www.bls.gov/opub/mlr/1999/06/art4full.pdf](http://www.bls.gov/opub/mlr/1999/06/art4full.pdf); and "Questions and Answers: Consumer Price Index Research Series Using Current Methods," at <http://www.bls.gov/cpi/cpirsqa.pdf>.

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the inflation-adjusted median earnings estimates in this report may differ from the rate used in previous reports in this series or in other publications.

## Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling

error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including

the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS is available at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).