

Company Name:
Contract Consultants

Contract Number:
GS-07F-011BN (GS07F011BN)

Order Number:
HSCEOP-06-P-01201 (HSCEOP06P01201)

Solicitation Number:
Not Available

Requisition/Reference Number:
MSODAL-06-288 (MSODAL06288)

Latest Modification Processed:
P00009

Period of Performance:
Through 9/27/2009

Services Provided:
Providing the Office of the Principal Legal Advisor (OPLA) with General Counsel Electronic Management System (GEMS) Data Entry Support.



U.S. Immigration and Customs Enforcement

CONTRACT AND POST AWARD DOCUMENTATION

Order Number: HSCEOP-06-F-01201

GSA Schedule: GS-07F-0018N

Contract Specialist: Julian Stephens/John Sudds

Section	Tab #	Document	In File	N/A
A	1	Original Contract Document		<input checked="" type="checkbox"/>
	2	Contract Modifications (including supporting documentation)	<input checked="" type="checkbox"/>	
	3	Task/Delivery Orders, (including supporting documentation)	<input checked="" type="checkbox"/>	
	4	Other (SAP Checklists)	<input checked="" type="checkbox"/>	
Correspondence				
B	5	COTR/COR Delegations (FAR 42.2)	<input checked="" type="checkbox"/>	
	6	Government Surveillance Plan and Reports		<input checked="" type="checkbox"/>
	7	Post Award Conference Report (FAR 42.503)		<input checked="" type="checkbox"/>
	8	Bonds and Insurance (FAR Part 28)		<input checked="" type="checkbox"/>
	9	General Correspondence		<input checked="" type="checkbox"/>
	11	Other (FPDS)	<input checked="" type="checkbox"/>	
Subcontracting				
C	12	Subcontracting Reports (FAR 19.704)		<input checked="" type="checkbox"/>
	13	Other (specify)		<input checked="" type="checkbox"/>
Contract Financial Information				
D	14	Vouchers/Progress Payments/Invoices		<input checked="" type="checkbox"/>
	15	Audit Reports		<input checked="" type="checkbox"/>
	16	Assignment of Claims (FAR 32.805) *See Modification Section.	<input checked="" type="checkbox"/>	
	17	Other (specify)		<input checked="" type="checkbox"/>
Inspection/Acceptance				
E	18	Inspection/Acceptance documentation		<input checked="" type="checkbox"/>
	19	Contractor Payrolls and Correspondence (FAR 22.406-6)		<input checked="" type="checkbox"/>
	20	Contractor Compliance Checking/Investigations (FAR 22.406-7, 22.406-8)		<input checked="" type="checkbox"/>
	21	Other (specify)		<input checked="" type="checkbox"/>
Closeout				
F	22	Contract Closeout Documentation		<input checked="" type="checkbox"/>
	23	Contract Drawings		<input checked="" type="checkbox"/>
	24	Other (specify)		<input checked="" type="checkbox"/>

OR FOR SUPPLIES OR SERVICES

PAGE OF PAGES

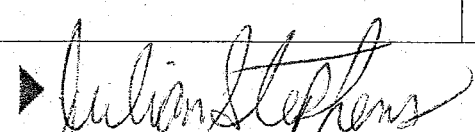
1 9

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

1. DATE OF ORDER 07/10/2006		2. CONTRACT NO. (If any) GS-07F-0018N		6. SHIP TO: a. NAME OF CONSIGNEE US Department of Homeland Security			
3. ORDER NO. HSCEOP-06-F-01201		4. REQUISITION/REFERENCE NO. MSODAL-06-288		b. STREET ADDRESS Immigration & Customs Enforcement Office of Principal Legal Advisor 7701 N. Stemmons Freeway, 8th Floor Attn: Hal Howell, 214-905-5335			
5. ISSUING OFFICE (Address correspondence to) US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247				c. CITY Dallas		d. STATE TX	e. ZIP CODE 75247
7. TO: a. NAME OF CONTRACTOR CONTRACT CONSULTANTS INC				f. SHIP VIA			
b. COMPANY NAME				8. TYPE OF ORDER <input type="checkbox"/> a. PURCHASE <input checked="" type="checkbox"/> b. DELIVERY			
c. STREET ADDRESS 805 FOREST RIDGE DRIVE SUITE 100				REFERENCE YOUR: Please furnish the following on the terms and conditions specified on both sides of this order and on the attached sheet, if any, including delivery as indicated.			
d. CITY BEDFORD		e. STATE TX	f. ZIP CODE 760227251	Except for billing instructions on the reverse, this delivery order is subject to instructions contained on this side only of this form and is issued subject to the terms and conditions of the above-numbered contract.			
9. ACCOUNTING AND APPROPRIATION DATA See Schedule				10. REQUISITIONING OFFICE OPLA			
11. BUSINESS CLASSIFICATION (Check appropriate box(es)) <input checked="" type="checkbox"/> a. SMALL <input type="checkbox"/> b. OTHER THAN SMALL <input checked="" type="checkbox"/> c. DISADVANTAGED <input type="checkbox"/> g. SERVICE-DISABLED VETERAN-OWNED <input checked="" type="checkbox"/> d. WOMEN-OWNED <input type="checkbox"/> e. HUBZone <input type="checkbox"/> f. EMERGING SMALL BUSINESS						12. F.O.B. POINT Destination	
13. PLACE OF a. INSPECTION Destination			14. GOVERNMENT BL NO.		15. DELIVER TO F.O.B. POINT ON OR BEFORE (Date) Multiple		16. DISCOUNT TERMS Net 30

17. SCHEDULE (See reverse for Rejections)

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	Tax ID Number: 75-2613815 DUNS Number: 933147530 OBL PROCESSING POC: Carmen Hasselbach Tele: 214-905-5538 Office: DHS/ICE/OPLA/MSO/Dallas, TX Continued ...					

18. SHIPPING POINT		19. GROSS SHIPPING WEIGHT		20. INVOICE NO.		17(h) TOTAL (Cont. pages)
21. MAIL INVOICE TO: a. NAME US Department of Homeland Security						
b. STREET ADDRESS (or P.O. Box)		c. CITY		d. STATE		17(i) GRAND TOTAL
Immigration & Customs Enforcement Office of Principal Legal Advisor 7701 N. Stemmons Freeway, 8th Floor Attn: Hal Howell, 214-905-5335		Dallas		TX		
e. ZIP CODE		f. AMOUNT		g. AMOUNT		
75247		\$2,040,937.92		\$2,040,937.92		
22. UNITED STATES OF AMERICA BY (Signature) 				23. NAME (Typed) Julian Stephens TITLE: CONTRACTING/ORDERING OFFICER		

AUTHORIZED FOR LOCAL REPRODUCTION
PREVIOUS EDITION NOT USABLE

OPTIONAL FORM 347 (Rev. 3/2005)
Prescribed by GSA/FAR 48 CFR 53.213(e)

FFMS OBLIGATED

8-7-06

**ORD FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCEOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>DHS' DUNS No: 145450016 DHS' Tax Exempt No: 43-2000174</p> <p>Quote dated: 7/10/2006 Vendor POC: Leighton Waters Tele: 817- [REDACTED] b6</p> <p>* Pricing provided off GSA schedule No. GS-07F-0018N</p> <p>This award is issued pursuant to Section 8(a) of the Small Business Act (15 U.S.C. 637(A)) and in accordance with 13 CFR 124.1-1(c) and FAR 19.8, Contracting with the Small Business Administration (The 8(a) Program)</p> <p>SBA Requirement Reference No: 0610-06-605871</p> <p>NAICS Code: 561410</p> <p>Accounting Info: [REDACTED] b2Low</p> <p>Period of Performance: 09/30/2006 to 09/29/2007</p> <p>0001 Clin 1: Arlington, Virginia County: Arlington</p> <p>0002 Clin 2: Atlanta, Georgia County: Fulton</p> <p>0003 Clin 3: Baltimore, Maryland Continued ...</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

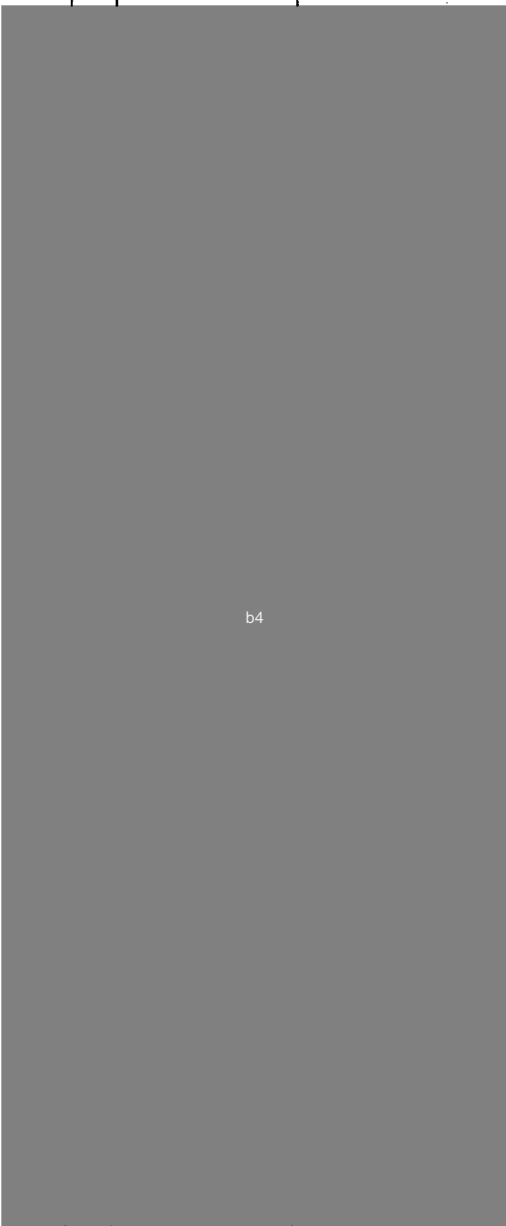
**ORDER OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCEOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	County: Baltimore City					
0004	Clin 4: Boston, Massachusetts County: Suffolk					
0005	Clin 5: Chicago, Illinois County: Cook					
0006	Clin 6: Cincinnati, Ohio County: Hamilton					
0007	Clin 7: Dallas, Texas County: Dallas					
0008	Clin 8: Denver, Colorado County: Arapaho					
0009	Clin 9: Detroit, Michigan County: Wayne					
0010	Clin 10: El Centro, CA County: Imperial					
0011	Clin 11: El Paso, Texas County: El Paso					
0012	Clin 12: Eloy, Arizona County: Pinal					
0013	Clin 13: Florence, AZ County: Pinal					
0014	Clin 14: Harlingen, TX County: Cameron					
	Continued ...					



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**ORDER OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER
07/10/2006

CONTRACT NO.
GS-07F-0018N

ORDER NO.
HSCEOP-06-F-01201

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
0015	Clin 15: Hartford, CT County: Hartford					
0016	Clin 16: Honolulu, Hawaii County: Honolulu					
0017	Clin 17: Houston, Texas County: Harris					
0018	Clin 18: Los Angeles, California County: Los Angeles					
0019	Clin 19: Memphis, TN County: Shelby					
0020	Clin 20: Miami, Florida County: Miami-Dade					
0021	Clin 21: New York, New York County: New York City					
0022	Clin 22: Newark, New Jersey County: Essex					
0023	Clin 23: Oakdale, Louisiana Parish: Allen					
0024	Clin 24: Omaha, NE County: Douglas					
0025	Clin 25: Orlando, Florida County: Orange					
0026	Clin 26: Philadelphia, PA Continued ...					

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TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

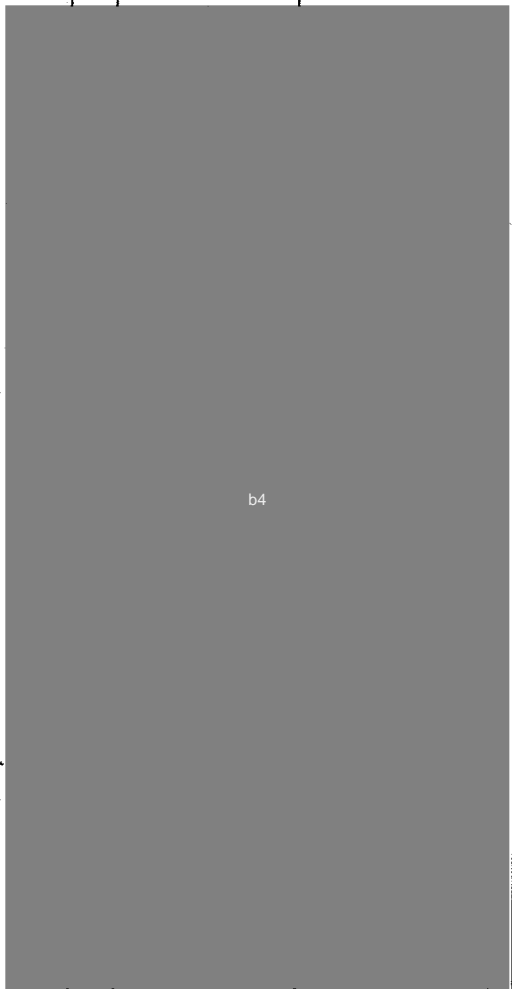
**ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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5 9

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCBOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	County: Philadelphia					
0027	Clin 27: Portland, OR County: Multnomah					
0028	Clin 28: Salt Lake City, UT County: Salt Lake					
0029	Clin: 29 San Antonio, Texas County: Bexar					
0030	Clin 30: San Diego, California County: San Diego					
0031	Clin 31: San Francisco, California County: San Francisco					
0032	Clin 32: Guaynabo, Puerto Rico Municipality: Guaynabo					
0033	Clin 33: Seattle, Washington County: King					
0034	Clin 34: Bloomington, MN County: Hennepin					
0035	Clin 35: York, PA County: York					
	<p>IMPORTANT NOTES FOR CONTRACTOR:</p> <p>WORK TO BE PERFORMED IN ACCORDANCE WITH STATEMENT OF WORK. SEE ATTACHMENT A. (9 PAGES)</p> <p>DATA ENTRY PERSONNEL SHALL BE DEPLOYED IN ACCORDANCE WITH THE DEPLOYMENT SCHEDULE, Continued ...</p>					



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TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

**ORDER OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCEOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>SEE ATTACHMENT B. (8 PAGES)</p> <p>This service shall not exceed the total number of hours allocated, or a total cost of \$3,000,000.00, whichever is less. Also see "not to exceed" clause provided below.</p> <p>Contractor shall mail invoices to the address cited in block 21 of this Delivery Order (DO). Failure to mail invoices to the proper address may delay payment. Furthermore, Contractor reminded to annotate DO HSCEOP-06-F-01201 on all invoices forwarded for payment, to include a valid tax id number.</p> <p>Only complete and valid invoices are to be submitted for payment. Payments will be made based on receipt of a proper invoice and satisfactory contractor performance. The elements of a proper invoice are described at Federal Acquisition Regulation 32.905. In addition to these items, the invoice must include: (1) the award document number (it is the identifier that begins with "HSCEOP") cited above, (2) the requisition/purchase request number (generally the number in block 4) and (3) the name of the contracting officer's technical representative or other receiving official, block 6.</p> <p>Contractor has an obligation to register in the Central Contractor Registration (CCR) database per FAR subpart 4.11 Scope, Policy, and Definitions. Exceptions may be found under Subpart 4.1102 (Policy). Registrations may be entered at: http://www.ccr.gov/. Phone registrations may be conducted by calling 1-800-333-0505. A failure to register may cause for delays in payment.</p> <p>NOT TO EXCEED</p> <p>The quantity shown and/or the resulting Continued ...</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

**ORD OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCBOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>price is an estimated amount. The Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the contractor is to notify the contracting officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to exceeding the ceiling.</p> <p>Failure to obtain the required authorization may result in the contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the contracting officer may issue a final modification which shall reconcile the order with the quantities/rates/amounts shown on the invoice, for performance mutually agreed upon. FAR Clause 52.213-3, "Notice to Supplier" is incorporated into this order by reference.</p> <p>CLAUSES INCORPORATED:</p> <p>This Delivery Order contains one or more clauses but does not supersede any clauses that are already incorporated into the GSA schedule for which pricing is based. GSA Schedule Number GS-07F-0018N applies.</p> <p>52.217-8 Option to Extend Services. Option to Extend Services (Nov 1999)</p> <p>The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total Continued ...</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

**ORDER OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER 07/10/2006	CONTRACT NO. GS-07F-0018N	ORDER NO. HSCBOP-06-F-01201
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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within period specified in the Schedule.</p> <p>52.217-9 Option to Extend the Term of the Contract. (Mar 2000)</p> <p>(a) The Government may extend the term of this contract by written notice to the Contractor within thirty (30) days prior to the expiration date of the existing contract period; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least thirty (30) days before the contract expires. The preliminary notice does not commit the Government to an extension.</p> <p>(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.</p> <p>(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed sixty-six (66) months.</p> <p>FOR COMMUNICATION OF THIS ORDER:</p> <p>All Communications and invoices must reference the order number shown in Block #3 of this Order. Payment inquiries are to be directed to the Dallas Finance Center at: 214- 915-6277. Direct other inquiries to John Sudds at the issuing office at: 214- [b6] or you can also send an e-mail to: [b6] Current back-up for inquiries pertaining to this Order may be forwarded to Julian Stephens at: 214- [b6] or email at: [b6]</p> <p>The contractor is requested to acknowledge Continued ...</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

**ORD OR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION**

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IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER
07/10/2006

CONTRACT NO.
GS-07F-0018N

ORDER NO.
HSCBOP-06-F-01201

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>acceptance of this DELIVERY ORDER by signing in the space below and returning a copy of this page with signature to the Contracting Officer via facsimile, # 214-905-5568, upon receipt. Please contact the Contracting Officer if there are any questions or concerns.</p> <p>_____ Signature Title</p> <p>_____ Date</p> <p>Contractor shall not accept any instructions that would result in any change to the supplies/ services herein by any entity other than the issuing office's Contracting Officer.</p> <p>The total amount of award: \$2,040,937.92. The obligation for this award is shown in box 17(i).</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

**GEMS Data Entry Support
Statement of Work (SOW)
April, 2006**

INTRODUCTION

Organization

Department of Homeland Security
Immigration and Customs Enforcement (ICE)
Office of the Principal Legal Advisor

Background:

The Office of the Principal Legal Advisor (OPLA) provides the legal advice, training, and services required to support the ICE mission while defending the immigration laws of the U. S. in the administrative and federal courts. Pursuant to section 442 (c) of the Homeland Security Act, OPLA is the exclusive legal representative for ICE and the DHS legal component authorized to represent the government in all exclusion, deportation, and removal proceedings before the Executive Office of Immigration Review.

OPLA consists of 13 divisions: (1) Appellate Litigation and Protection Law Division, (2) Customs and Administrative Law Division, (3) Enforcement Law Division, (4) Ethics Office, (5) Field Legal Operations (6) Human Rights Law Division, (7) Knowledge Management Division, (8) Legislative Counsel (9) Mission Support, (10) National Security Law Division, (11) Regulatory Counsel, (12) Strategic Review Division, and the (13) Training and Professional Development Division. OPLA has 26 Chief Counsel Offices in the field that correspond with the 26 domestic areas of responsibility for the ICE Office of Investigations.

OPLA requires the services of contractors who will provide data entry support to OPLA's General Counsel Electronic Management System (GEMS). OPLA is currently in the latter stages

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

of deploying GEMS, a knowledge management system that, among other things, contains significant amounts of case data related to ongoing matters before the Immigration Courts. Because the system is not fully deployed and available to all partners and stakeholders who will share responsibilities for data entry, OPLA personnel are required to enter all GEMS data.

The majority of this data entry occurs in OPLA Chief Counsel, sub, and satellite offices located throughout the country. Because of other pressing operational requirements, chiefly a burgeoning caseload, Chief Counsel Office attorneys and support staff have experienced difficulty in completing the necessary data entry.

Objectives:

Obtain contractor support for one year to assist OPLA Chief Counsel Offices in populating GEMS with data and documents for ongoing and completed immigration cases and related actions.

Period of Performance

The period of performance for this call shall commence on NLT September 30, 2006 and continue to September 29, 2007.

Scope of Work:

This SOW is provided for a time and material baseline requirement of 89,711 hours. If OPLA uses all available hours allotted to the initial deployment of contractors (baseline plus any additional hours available), the project requires a total of 96,768 hours. OPLA may add additional resources at multiple locations during the period of performance, but, in no case will the total cost of the requirement exceed \$3 million dollars.

For the initial deployment, the contractor shall provide 48 contractor employees to be deployed to 35 locations. Each employee will be allotted a baseline of scheduled hours during a pay period (2 weeks). In the majority of cases this baseline will be 80 hours. However, at several locations

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

this baseline will be less than 80 hours. No employee shall exceed their baseline without approval by the COTR. The COTR will advise the contractor in cases where a location with contractor employees scheduled less than 80 hours requires a contract employee, or employees, to exceed their baseline. In no case will any contract employee exceed 80 hours in one pay period. There is no provision for overtime.

For the initial deployment, the attached "Deployment Schedule" contains the locations, number of contractor employees assigned to those locations, and the allotted hours (baseline) for each employee per pay period, as well as the total number of hours allotted for each location for the duration of period of performance (the not to exceed amount).

At the discretion of OPLA, Contractor services may be terminated at any location during the period of performance. OPLA may also request additional personnel be added to one or more locations during the period of performance. The COTR will advise the contractor that services will terminate at one location no less than one pay period prior to the action. For those locations adding resources, the COTR will advise the contractor as to the location, number of resources required, and the baseline of hours allotted to the employee, or employees. Again, this baseline may, or may not, be 80 hours per pay period (2 weeks), but in no case will total hours available to a contract employee ever exceed 80 hours per pay period. Within two weeks notification of an additional resource and location requirement, the contractor will provide the COTR with résumés and security paperwork for potential candidates pursuant "Contractor Requirements" and "Personnel Security Requirements."

Contract employees will be assigned to specific Chief Counsel Offices, or sub or satellite locations within that Counsel's area of operation. Duties and responsibilities will relate directly to the entry of data and documents into GEMS. In addition to directly entering data into the system, employees will also make extensive use of Barcode Reference Manuals that contain labels imbedded with pertinent case status information. Employees will use barcode scanning equipment and the reference manuals to populate the system. Using document scanners, employees will also scan an assortment of case related documents in to the system. Data and documents to be entered include, but are not limited to; decisions by Immigration Judges, master calendar entries, Board of Immigration Appeals briefs and decisions, alien appeals, attorney notes, Notices to Appear, administrative removals, relief applications, and motions to reopen.

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

Travel

Travel will not be required for this requirement. All personnel will be deployed to the locations specified on the Deployment List and will not be re-deployed to other locations.

Contractor Requirements:

All contractor employees considered for assignment on the contract must, at a minimum, have completed requirements for a High School Diploma or equivalent. Additionally, contractor employees must have a demonstrated aptitude for, and proficiency in, working with data processing equipment and applications through work experience, training, and/or education. All employees should have experience with two or more of the following: Microsoft WORD, EXCEL, OUTLOOK, or ACCESS.

The personnel specified on this SOW are considered to be essential to the work the contractor agrees to perform. The contractor shall provide a list of personnel with their current resumes and the proposed labor category for each employee for review. The personnel proposed shall possess the required experience and security clearance to perform under this requirement. The COTR will review each contractor employee's resume determining if they qualify for the proposed labor category to be charged. The COTR will notify the contractor if the employees meet the required qualification for the proposed labor category.

Prior to adding a new employee, the contractor will submit to the COTR the employee's security application and current resume and identify the proposed labor category. The COTR will notify the contractor if the employee meets the required qualification for the proposed labor category. When HQ Security provides a status on the employee's security application, the COTR will notify the contractor.

ATTACHMENT A

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US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

ICE System Access Requirements:

Contractors will require access to the following ICE systems:

General Counsel Electronic Management System (GEMS)

National File Transfer System (NFTS)

Central Index System (CIS)

Inter-Agency Border Inspection System (IBIS)

Personnel Security Requirements

Contract employees (to include applicants, temporaries, part-time and replacement employees) under contract, needing access to sensitive information, shall undergo a position sensitivity analysis based on the duties each individual will perform under the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. All background investigations will be processed through the Security Office. Prospective Contractor employees shall submit the following completed forms to the COTR/Program Point-of-contact. The COTR/Point-of-contact will in turn forward all paperwork to the Security Office.

1. Standard Form 85P, "Questionnaire for Public Trust Positions."
2. Standard Form 85PS "Supplemental Questionnaire of Selected Positions". (Guards only)
3. FD Form 258, "Fingerprint Cards (2 copies)."
4. DHS Form 11000-9(10-03), "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to Fair Credit Reporting Act."
5. G-736, "Pre-employment Suitability Checks."

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
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CONTRACT CONSULTANTS, INC.

Employment vouchering from 2 to 5 years depending on the contract. The Prospective Contractor will accomplish all vouchering before submitting paperwork to the COTR.

The Security Office will accept only complete packages. Specific instructions on the submission of packages will be provided by the COTR/point-of-contact.

Be advised that unless an applicant has resided in the U.S. for three of the past five years, the Government will not be able to complete a satisfactory background investigation. In such cases, DHS retains the right to deem an applicant as ineligible due to insufficient background information.

The use of Non-U.S. Citizens, including Lawful Permanent Residents (LPR), is not permitted in the performance of this contract for any position. DHS will consider only U.S. Citizens for employment on this contract.

Deliverables

The contractor shall provide monthly billings to the COTR/Program point-of-contact. The billings will identify the employee, labor category cost, and hours worked during the billing period.

The employee, or contractor designee, will provide the COTR/Program point-of-contact with a copy of the employee's timesheet at the time it is submitted by the employee for processing, but, in no case, not less than twice per month.

Additional information

The contracted agency shall incur no costs, or otherwise render ICE liable for any costs associated with this requirement (or any phase or task thereof), until a properly executed contracting document is transmitted between and formally accepted by both entities. Funding furnished herewith is specifically for the tasks identified in this contracting action.

Unless otherwise specified in supporting documentation, funds obligated to support this SOW are annually appropriated funds and shall be processed by the performing agency accordingly.

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)

And

CONTRACT CONSULTANTS, INC.

Additionally, unless otherwise specified in supporting documentation, any period of performance identified on the obligating document, which extends beyond the fiscal year in which the obligation is made is for administrative and/or programmatic purposes only and does not serve to extend the obligation period of the cited funds.

Either party may initiate a request for modification to this agreement. Such requests must be submitted in writing and approved in writing by the Contracting Officer and the Contractor. The contract constitutes the entire agreement between the parties, and actions by the parties other than those identified or designed within the contract will not serve to bind, or incur liability on behalf, either party.

Disputes, questions, or concerns pertaining to this contract shall be resolved between ICE and the appropriate Contractor official. No resolution may explicitly or implicitly alter the terms and prices contained in this contract unless approved by formal modifications by a Contracting Officer. Unresolved issues are to be directed to the Contracting Officer.

Invoicing

The contractor will invoice DHS (ICE), OPLA on a monthly basis. The invoice will be submitted to the COTR. Additionally, the contractor will provide a breakdown of hours per pay period worked by all personnel assigned to each location. All questions concerning payment of an invoice will be directed to the COTR.

Government Furnished Property and Other Resources

The Government will provide contractor personnel with adequate workspace, equipment and supplies to perform their assigned tasks. The workspace will be provided at the locations on the attached Deployment list. The contractor will not perform any work at a contractor provided sight. Any equipment furnished by the Government to the contractor to perform work under this contract will be returned to the Government at the termination of the contract.

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

Points of Contact

Contracting Officer's Technical Representative (COTR)

Mr. Hal Howell
OPLA, Mission Support, Dallas
Department of Homeland Security
7101 Stemmons Freeway, Dallas, TX 75247
Telephone: (214) [REDACTED] b6

Program Managers

Ms. Jo Ann McLane
Chief of Staff
OPLA
Department of Homeland Security
Immigration & Customs Enforcement
425 I Street, NW, Room 6100
Washington, D.C. 20536
Telephone: (202) [REDACTED] b6

ATTACHMENT A

SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And
CONTRACT CONSULTANTS, INC.

Contracting Officer

Mr. Julian M. Stephens
US Department of Homeland Security
Immigration & Customs Enforcement
7701 N Stemmons Freeway, 3rd Floor
Dallas, TX 75247
Telephone: (214) [REDACTED] b6

Primary Contracting Office

Ms. Jennie Montgomery
US Small Business Administration
4300 Amon Carter Blvd., Suite 114
Fort Worth, Texas 76155
Telephone: (817) [REDACTED] b6 Ext. [REDACTED] b6

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington Telephone: 703- [b6] Facsimile: 703-235-2777 POC :Javier E. Balasquide, Chief Counsel	1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton Telephone: 404- [b6] Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel ext. [b6]	1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City Telephone: 410- [b6] Facsimile: 410-962-2443 POC : George Maugans, Chief Counsel	1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 County: Suffolk Telephone: 617- [b6] Facsimile: 617-565-4921 POC Frederick J. McGrath, Chief Counsel	1	80	2016	2016

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603 County: Cook</p> <p>Telephone: 312 [b6] (Automated system – extension below)</p> <p>Karen E. Lundgren, Chief Counsel, ext. [b6]</p>	1	40	1008	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202 County: Hamilton</p> <p>Telephone: 513 [b6] Facsimile: 513 246-1408</p> <p>Kathleen Alcorn, Chief Counsel Telephone: 313 [b6]</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247 County: Dallas</p> <p>Telephone: 214 [b6] Facsimile: 214-905-5593</p> <p>POC Paul B. Hunker III, Chief Counsel, 214 [b6]</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239 County: Arapaho</p> <p>Telephone: 303 [b6] Facsimile: 303-361-0420</p> <p>POC: Corina Almeida, Chief Counsel</p>	1	80	2016	2016

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 County: Wayne Telephone: 313-568-6033 Facsimile: 313-568-6035</p> <p>Kathleen L. Alcorn, Chief Counsel-Detroit</p>	<p>1</p>	<p>80</p>	<p>2016</p>	<p>2016</p>
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243 County: Imperial</p> <p>Telephone: 760 [REDACTED] b6 Facsimile: 760 352-5536</p> <p>POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 [REDACTED] b6</p>	<p>1</p>	<p>40</p>	<p>1008</p>	<p>2016</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 79925 County: El Paso Telephone: 915 [REDACTED] b6 Facsimile: 915-225-1892</p> <p>Guadalupe R. Gonzalez, Chief Counsel</p>	<p>1</p>	<p>80</p>	<p>2016</p>	<p>2016</p>
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy, Arizona 85231 County: Pinal</p> <p>Telephone: 520 [REDACTED] b6 Facsimile: 520 466-2031</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [REDACTED] b6</p>	<p>1</p>	<p>80</p>	<p>2016</p>	<p>2016</p>

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232 County: Pinal</p> <p>Telephone: 520 [REDACTED] b6 Facsimile: 520 868-3305</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [REDACTED] b6</p>	<p>1</p>	<p>80</p>	<p>2016</p>	<p>2016</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552 County: Cameron</p> <p>Telephone: 956 [REDACTED] b6 Facsimile: 956 389-7057</p> <p>POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 [REDACTED] b6</p>	<p>2</p>	<p>80</p>	<p>4032</p>	<p>4032</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford</p> <p>Telephone: 860 [REDACTED] b6 Facsimile: 860 240-3225</p> <p>POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 [REDACTED] b6</p>	<p>1</p>	<p>40</p>	<p>1008</p>	<p>2016</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813 County: Honolulu</p> <p>Telephone: 808 [REDACTED] b6 Facsimile: 808-532-4688</p> <p>David Roy, Chief Counsel</p>	<p>1</p>	<p>40</p>	<p>1008</p>	<p>2016</p>

ATTACHMENT B

**OPLA GEMS Data Entry Contractors
Deployment Schedule**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris</p> <p>Telephone: 281- [b6] (Northpoint Drive)</p> <p>POC: Gary L. Goldman, Chief Counsel</p>	<p>2</p>	<p>80</p>	<p>4032</p>	<p>4032</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014 County: Los Angeles</p> <p>Telephone: 213- [b6] 213- [b6] CP Facsimile: 213-894-8701</p> <p>POC: Paul Mosley, Deputy Chief Counsel</p>	<p>4</p>	<p>80</p>	<p>8064</p>	<p>8064</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby</p> <p>Telephone: 901- [b6] Facsimile: 901 544-0771</p> <p>POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318- [b6] ext [b6]</p>	<p>1</p>	<p>32</p>	<p>806</p>	<p>2016</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade</p> <p>Telephone: 305- [b6] Facsimile: 305-536-7225</p> <p>POC : Riah Ramlogan-Seuradge, Chief Counsel</p>	<p>3</p>	<p>80</p>	<p>6048</p>	<p>6048</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City</p> <p>Telephone: 212- [b6] Facsimile: 11th Floor 212-264-1641/0470</p> <p>POC: Theresa Pauling, Chief Counsel</p>	<p>4</p>	<p>80</p>	<p>8064</p>	<p>8064</p>

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 County: Essex</p> <p>Telephone: 973 [REDACTED] Charles M.G. Parker, Chief Counsel</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen</p> <p>Telephone: 318 [REDACTED] POC: Carl Perry, Chief counsel</p>	1	48	1209	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 County: Douglas</p> <p>Telephone: 402 [REDACTED] Facsimile: 402 633-4081</p> <p>POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952 [REDACTED]</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange</p> <p>Telephone: 407 [REDACTED], 407 [REDACTED] Facsimile: 407-648-6332</p> <p>POC: David Delgado, Deputy Chief Counsel</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4th Floor Philadelphia, PA 19130 County: Philadelphia</p> <p>Telephone: 215 [REDACTED] Kent J. Frederick, Chief Counsel</p>	1	80	2016	2016

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209 County: Multnomah</p> <p>Telephone: 503 [REDACTED]</p> <p>POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 [REDACTED]</p>	1	80	2016	2016
<p>Office of the Chief Counsel U. S. Immigration and Customs Enforcement U. S. Department of Homeland Security 5272 S. College Dr., Suite 100 Salt Lake City, UT 84123 County: Salt Lake</p> <p>Telephone: 801 [REDACTED] Facsimile: 801-265-8693</p> <p>POC: Corina Almeida, Chief Counsel</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239 County: Bexar</p> <p>Telephone: 210 [REDACTED] / 210 [REDACTED] Facsimile: 210-967-7118</p> <p>POC: Maria G. Vieyra</p>	2	80	4032	4032
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834 County: San Diego</p> <p>Telephone: 619 [REDACTED] Facsimile: 619-557-7062</p> <p>POC: Martin Soblick, Chief Counsel</p>	1	80	2016	2016
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 County: San Francisco 415 [REDACTED] 415 [REDACTED]</p> <p>Facsimile: 415-705-4648</p> <p>POC: Ron LeFevre, Chief Counsel</p>	2	80	4032	4032

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968 County: Guaynabo Telephone: 787- [REDACTED] Facsimile: 787-706-2356 POC: Vivian Reyes-Lopez, Chief Counsel	1	40	1008	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104 County: King Telephone: 206- [REDACTED] Facsimile: 206-553-5338 POC: Reginald E. Duncan, ext. [REDACTED]	1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425 County: Hennepin Telephone: 952- [REDACTED] Facsimile: 612 313-9073 POC: Richard Soli, Chief Counsel	1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104 County: King Telephone: 206- [REDACTED] Facsimile: 206 553-5338 POC: Dorothy Stefan, Chief Counsel	1	80	2016	2016
York County Prison 2400 Concord Road York, PA 17402 County: York Telephone: 717- [REDACTED] Facsimile: 717 840-7242 POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215- [REDACTED]	1	80	2016	2016
Totals	48		89,711	96,768



FAX 214-905-5568

Attn: John Sudds

Subject: HSCEOP-06-F-01201

Enclosed is signed page 9 of 9 for subject contract. Julienne Moore, CEO is the signature authority.

Becky and I look forward to working with Hal Howell to deliver services under this contract.

Sincerely,

Leighton Waters

ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION

PAGE OF PAGES
9 9

IMPORTANT: Mark all packages and papers with contract and/or order number

DATE OF ORDER 07/10/2006
CONTRACT NO. GS-07F-0018N

ORDER NO.
HSCBOP-06-F-01201

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	QUANTITY ACCEPTED (G)
	<p>acceptance of this DELIVERY ORDER by signing in the space below and returning a copy of this page with signature to the Contracting Officer via facsimile, # 214-905-5568, upon receipt. Please contact the Contracting Officer if there are any questions or concerns.</p> <p><i>Julienne Moore, CEO</i> Signature Title</p> <p><u>8/7/06</u> Date</p> <p>Contractor shall not accept any instructions that would result in any change to the supplies/ services herein by any entity other than the issuing office's Contracting Officer.</p> <p>The total amount of award: \$2,040,997.92. The obligation for this award is shown in box 17(i).</p>					

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.		4. REQUISITION/PURCHASE REQ. NO.	1 3
P00001	3 EFFECTIVE DATE	MSODAL07038	5. PROJECT NO. (If applicable)
6. ISSUED BY	11/14/2006	7 ADMINISTERED BY (If other than item 6)	
CODE	ICEDAL	CODE	ICEDAL
US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247		Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247	
8. NAME AND ADDRESS OF CONTRACTOR (Name, street, county, State and ZIP Code)		9A. AMENDMENT OF SOLICITATION NO.	
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(x)	
CODE 9331475300000		9B. DATED (SEE ITEM 11)	
FACILITY CODE		10A. MODIFICATION OF CONTRACT/ORDER NO.	
		GS-07F-0018N	
		HSCBOP-06-F-01201	
		10B. DATED (SEE ITEM 11)	
		07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separable letter or teletype which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by teletype or letter, provided each teletype or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

SEE BODY OF MODIFICATION Net Increase: \$40,844.16

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Upon Mutual Agreement of Both Parties.

14. IMPORTANT: Contractor is not. (x is required to sign this document and return _____ 1 copies to the issuing office.)

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 75-2613815
DUNS Number: 933147530

OBL PROCESSING POC: Hal Howell
Tele: 214- b6
Office: DHS/ICE/OPLA/MSO/Dallas, TX

DHS' Tax Exempt No: 43-2000174

The purpose of this modification is to add a new employee (Administrator Contractor) to service Buffalo New York. In addition, re-position one employee from Seattle Washington to Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
Julienne Moore, CPA	Julian Stephens
16A. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
Julienne Moore	Julian Stephens
15C. DATE SIGNED	15D. DATE SIGNED
11-21-06	11/15/2006

NSN 7540-01-152-8070 Previous edition unusable
STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

FFMS OBLIGATED 11-17-06

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL07038

2. DATE
07-NOV-2006

3. ACTIVITY SYMBOL
See Attachment A

JOHN
11/14/06

11-30-06
mm

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)

DHS ICE DALLAS OAQ
7701 NORTH STEMMONS FRWY 3RD FL
DALLAS, TX 75247
POC: LESHON SAYE

5. FROM: NAME AND ADDRESS — REQUISITIONER

DHS ICE OPLA
7701 NORTH STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
214 [redacted] b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFRG., ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	SEATTLE, VA OCC - LINE ITEM #0033 CHG 1 OF 2 SEATTLE, WA CONTRACTOR TO A DEPLOYMENT FOR DHS ICE OCC, NORTHWEST DETENTION CTR, 1623 EAST J STREET, SUITE 2, TACOMA, WA 98421- POC: HAL HOWELL 214 [redacted] b6	1	EA	0 00	0 00	
	ADD 1 ADMINISTRATIVE CONTRACTOR NOT TO EXCEED 2016 HRS - FOR DHS ICE OCC, 130 DELAWARE AVE, RM 203, BUFFALO, NY 14202 - POC: HAL HOWELL 214 [redacted] b6	[redacted] b4	EA	[redacted] b4	40,844 16	
<p><i>11/14 PWS</i> RTS/PRISM Entry</p> <p>CCR Registration</p> <p><i>11/14 DW</i> Funds available (FFMS)</p> <p><i>11/14</i> Proper signatures</p> <p>AIS Approval</p> <p>TCM Approval</p> <p>DOJ450 (Copiers)</p> <p><i>11/14</i> Other: released</p> <p><i>[Signature]</i> Date: <i>11/14/06</i></p>						

Justification:

MOD TO PO HSCEOP06F01201 - GEMS ADMINISTRATIVE CONTRACT

POC: LEIGHTON WATERS 817.268.5600

Recommended Vendor: 752613815

CONTRACT CONSULTANTS

CCR DATA IN SYSTEM

BEDFORD, TX 76022-7251

Phone: (817) [redacted] b6

Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

[Signature]

14. TITLE OF APPROVING OFFICIAL

Supv. Prison Analyst

14. SIGNATURE OF FUNDING OFFICIAL

[Signature]

H HOWELL

25. TITLE OF FUNDING OFFICIAL

Mission Support Spec 11/7/06

15.

TOTAL 40,844 16

16. KEY TO ACTION CODE

PROCUREMENT SECTION (OR STOREROOM)

S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED	17. DATE RECEIVED	19. PURCHASE ORDER
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY		DATE NUMBER
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED	18. APPROVED	
1	CANCELLED--STOCK EXHAUSTED				

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION	21. DATE	22. SIGNATURE	23. TITLE
--------------	----------	---------------	-----------

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: MSODAL07038

PROJECT	TASK	FUND	PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low							\$0.00
							\$40,844.16

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00001	3. EFFECTIVE DATE 11/14/2006	4. REQUISITION/PURCHASE REQ. NO. MSODAL07038	5. PROJECT NO. (if applicable)
6. ISSUED BY US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247	CODE ICEDAL	7. ADMINISTERED BY (if other than Item 6) Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247	CODE ICEDAL
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 9331475300000		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	10B. DATED (SEE ITEM 11) 07/10/2006
FACILITY CODE		11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
SEE BODY OF MODIFICATION
Net Increase: \$40,844.16

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Upon Mutual Agreement of Both Parties.

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 75-2613815
DUNS Number: 933147530

OBL PROCESSING POC: Hal Howell
Tele: 214- [redacted] b6
Office: DHS/ICE/OPLA/MSO/Dallas, TX

DHS' Tax Exempt No: 43-2000174

The purpose of this modification is to add a new employee (Administrator Contractor) to service Buffalo New York. In addition, re-position one employee from Seattle Washington to Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Julian Stephens	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	11/15/2006

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED 11-1706

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00001

PAGE OF
 2 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Tacoma Washington. The following applies;</p> <p>Add \$40,844.16 to Delivery Order. This changes the total funded amount of Order from \$2,040,937.92 to read \$2,081,782.08 a net increase of \$40,844.16.</p> <p>* Hours for the new Administrator Contractor are not to exceed 2016 hrs. New performance location is as follows:</p> <p>US DHS, ICE-OPLA Office of the Chief Counsel 130 Delaware Ave., Room 203 Buffalo, New York 14202</p> <p>Reposition One (1) OF Two (2) employees</p> <p>From location:</p> <p>US DHS, ICE-OPLA Office of the Chief Counsel 1000 Second Ave., Suite 2900 Seattle, Washington 98104</p> <p>County: King</p> <p>To new location:</p> <p>US DHS, ICE-OPLA Office of the Chief Counsel, NW Detention Center 1623 East J Street, Suite 2 Tacoma, Washington 98421</p> <p>County: Pierce</p> <p>* See Attachment B for Deployment List Update. (Total: 8 Pages)</p> <p>REMINDER INFO:</p> <p>Only complete and valid invoices are to be submitted for payment. Payments will be made based on receipt of a proper invoice and satisfactory contractor performance. The elements of a proper invoice are described at Federal Acquisition Regulation 32.905. In addition to these items, the invoice must include: (1) the award document number (it is the identifier that begins with "HSCEOP"), (2) Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00001

PAGE OF
 3 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	the requisition/purchase request number (generally the number in block 4) and (3) the name of the contracting officer's technical representative or other receiving official. * Payments shall be provided in arrears. All communications and invoices must reference the order number shown in block number 3, page 1 of original Order. Payment inquiries are to be directed to the Dallas Finance Center at (214) 915-6277. Inquiries concerning this modification should be directed to LeShon Saye at (214) [REDACTED] or by electronic mail at [REDACTED] All other provisions or clauses remain unchanged. Discount Terms: [REDACTED] FOB: Destination Period of Performance: 09/30/2006 to 09/29/2007				
0036	SEATTLE, VA OCC - LINE ITEM #0033 CHG 1 OF 2 SEATTLE, WA TO A DEPLOYMENT FOR DHS ICE OCC, TACOMA, WA 98421- POC: HAL HOWELL 214 [REDACTED] [REDACTED] b2Low b2Low (\$0.00 OBLIGATED-Admin Only)	1	EA	0.00	0.00
0037	ADD 1 ADMINISTRATIVE CONTRACTOR NOT TO EXCEED 2016 HRS - FOR DHS ICE OCC, 130 DELAWARE AVE, RM 203, BUFFALO, NY 14202 - POC: HAL HOWELL 214 [REDACTED] - [REDACTED] b2Low b2Low (\$40,844.16 OBLIGATED)				40,844.16

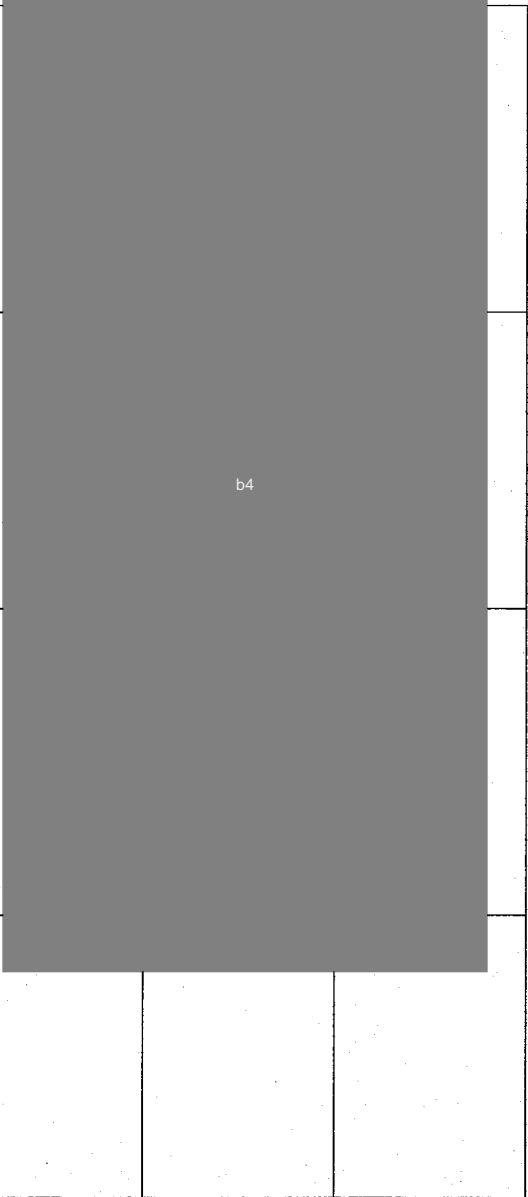
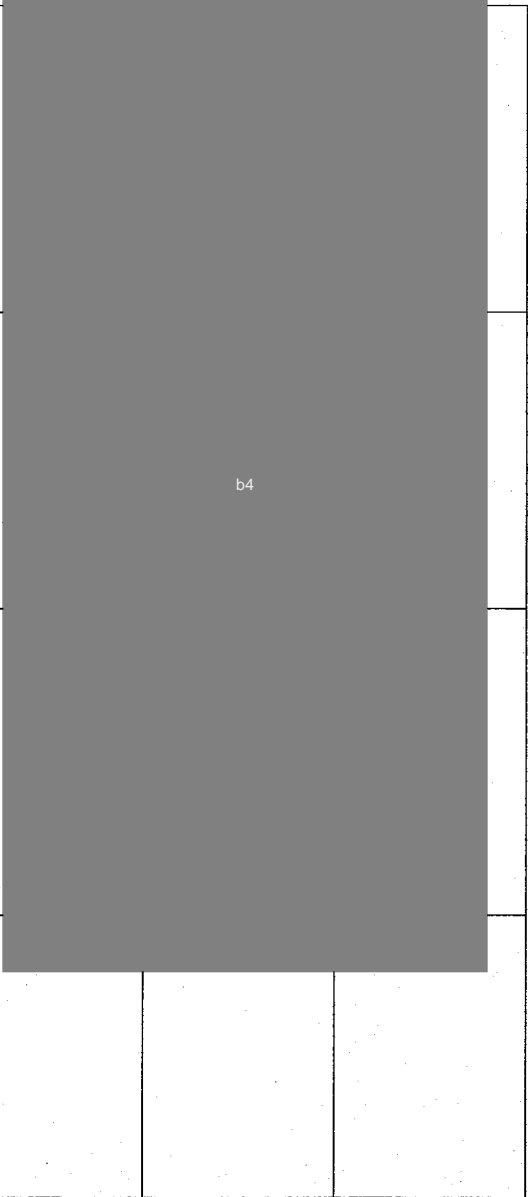
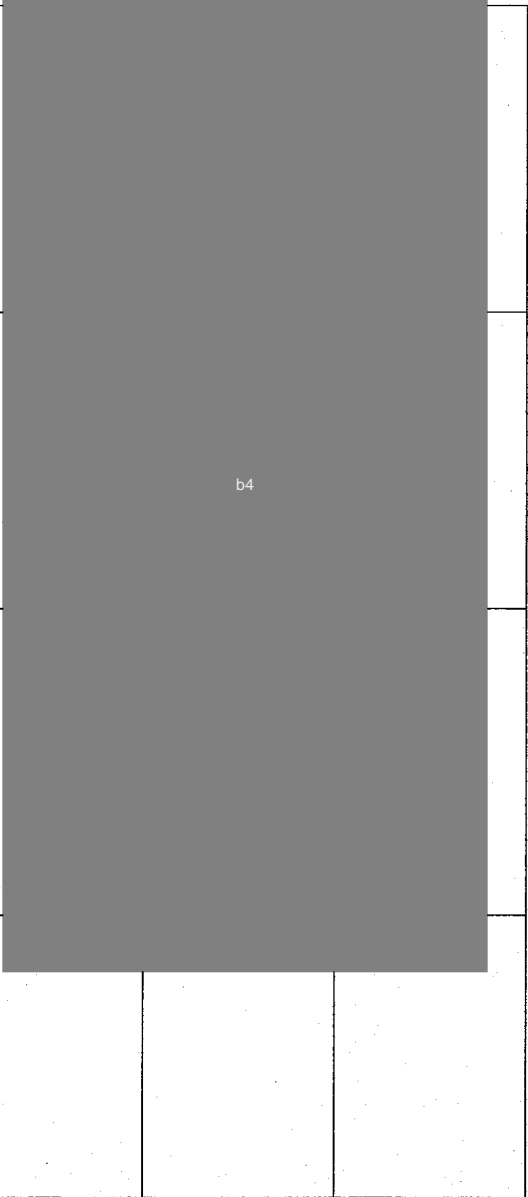
ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington Telephone: 703- [b6] Facsimile: 703-235-2777 POC :Javier E. Balasquide, Chief Counsel	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton Telephone: 404- [b6] Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel ext. [b6]	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City Telephone: 410- [b6] Facsimile: 410-962-2443 POC : George Maugans, Chief Counsel	1		b4	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 County: Suffolk Telephone: 617- [b6] Facsimile: 617-565-4921 POC Frederick J. McGrath, Chief Counsel	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 130 Delaware Ave, Room 203 Buffalo, NY 14202 County: Erie Telephone: 716- [b6] Facsimile: 716.551.5126 POC: James Grable, Chief Counsel	1			

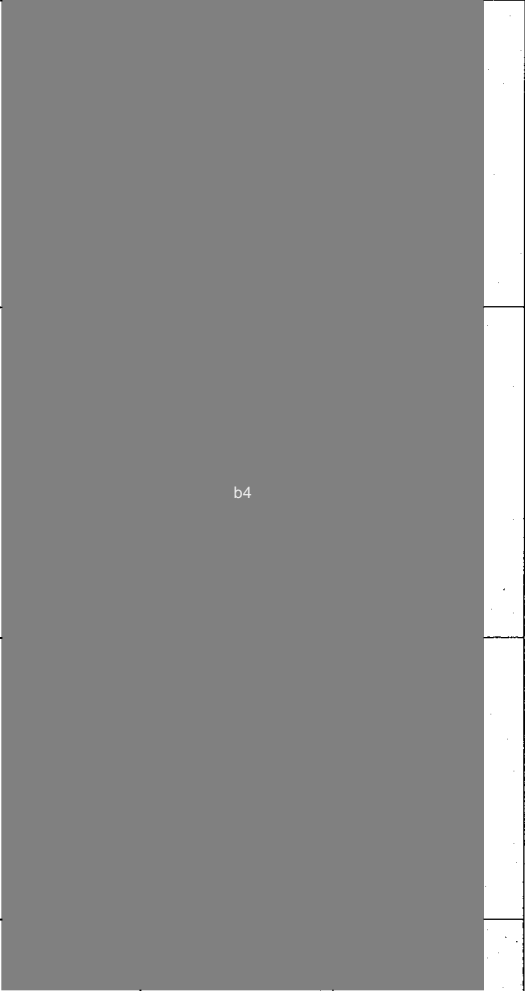
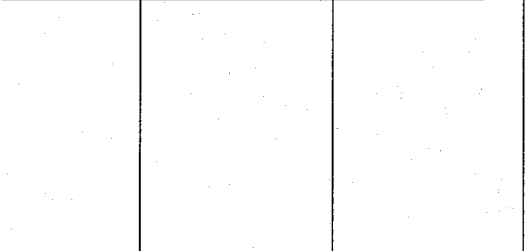
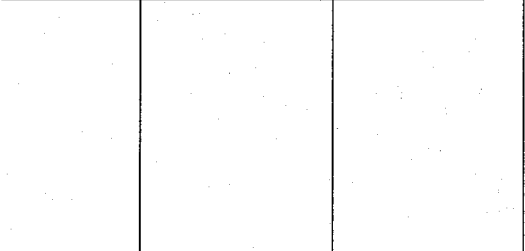
ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603 County: Cook</p> <p>Telephone: 312 [b6] (Automated system – extension below)</p> <p>Karen E. Lundgren, Chief Counsel, ext. [b6]</p>	1				
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202 County: Hamilton</p> <p>Telephone: 513 [b6] Facsimile: 513 246-1408</p> <p>Kathleen Alcorn, Chief Counsel Telephone: 313 [b6]</p>	1				
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247 County: Dallas</p> <p>Telephone: 214 [b6] Facsimile: 214-905-5593</p> <p>POC Paul B. Hunker III, Chief Counsel, 214- [b6]</p>	1				
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239 County: Arapaho</p> <p>Telephone: 303 [b6] Facsimile: 303-361-0420</p> <p>POC: Corina Almeida, Chief Counsel</p>	1				

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 County: Wayne</p> <p>Telephone: 313 [b6] Facsimile: 313-568-6035</p> <p>Kathleen L. Alcorn, Chief Counsel-Detroit</p>	1				
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243 County: Imperial</p> <p>Telephone: 760 [b6] Facsimile: 760 352-5536</p> <p>POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 [b6]</p>	1				
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 79925 County: El Paso</p> <p>Telephone: 915 [b6] Facsimile: 915-225-1892</p> <p>Guadalupe R. Gonzalez, Chief Counsel</p>	1				
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy, Arizona 85231 County: Pinal</p> <p>Telephone: 520 [b6] Facsimile: 520 466-2031</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [b6]</p>	1				

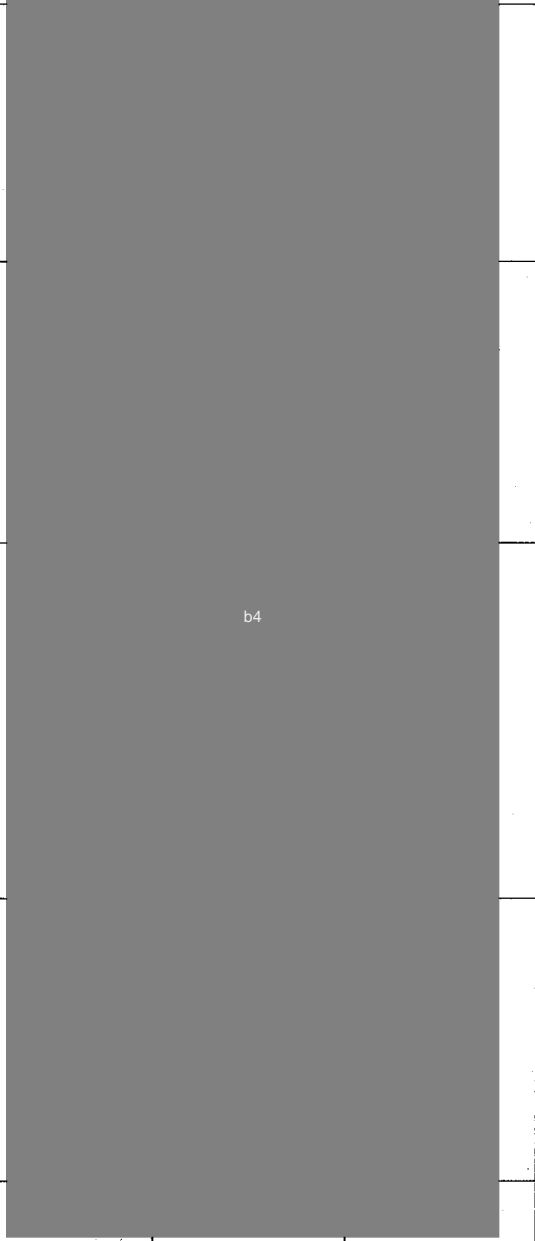
ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232 County: Pinal</p> <p>Telephone: 520 [b6] Facsimile: 520 868-3305</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [b6]</p>	1		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552 County: Cameron</p> <p>Telephone: 956 [b6] Facsimile: 956 389-7057</p> <p>POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 [b6]</p>	2		b4
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford</p> <p>Telephone: 860 [b6] Facsimile: 860 240-3225</p> <p>POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 [b6]</p>	1		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813 County: Honolulu</p> <p>Telephone: 808 [b6] Facsimile: 808-532-4688</p> <p>David Roy, Chief Counsel</p>	1		

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris</p> <p>Telephone: 281 [b6] (Northpoint Drive)</p> <p>POC: Gary L. Goldman, Chief Counsel</p>	<p>2</p>		 <p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014 County: Los Angeles</p> <p>Telephone: 213 [b6] 213 [b6] CP Facsimile: 213-894-8701</p> <p>POC: Paul Mosley, Deputy Chief Counsel</p>	<p>4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby</p> <p>Telephone: 901 [b6] Facsimile: 901 544-0771</p> <p>POC: Carl Perry, Chief Counsel --New Orleans (Currently located in Oakdale, LA) Telephone: 318 [b6] ext [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade</p> <p>Telephone: 305 [b6] Facsimile: 305-536-7225</p> <p>POC : Riah Ramlogan-Seuradge, Chief Counsel</p>	<p>3</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City</p> <p>Telephone: 212 [b6] Facsimile: 11th Floor 212 [b6]</p> <p>POC: Theresa Pauling, Chief Counsel</p>	<p>4</p>		

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 County: Essex</p> <p>Telephone: 973- [b6] Charles M.G. Parker, Chief Counsel</p>	<p>1</p>					
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen</p> <p>Telephone: 318- [b6] POC: Carl Perry, Chief counsel</p>	<p>1</p>					
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 County: Douglas</p> <p>Telephone: 402- [b6] Facsimile: 402 633-4081</p> <p>POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952- [b6]</p>	<p>1</p>					<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange</p> <p>Telephone: 407- [b6] 407- [b6] Facsimile: 407-648-6332</p> <p>POC: David Delgado, Deputy Chief Counsel</p>	<p>1</p>					
<p>Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4th Floor Philadelphia, PA 19130 County: Philadelphia</p> <p>Telephone: 215- [b6] Kent J. Frederick, Chief Counsel</p>	<p>1</p>					

ATTACHMENT B

OPLA GEMS Data Entry Contractors
 Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209 County: Multnomah</p> <p>Telephone: 503 [b6]</p> <p>POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U. S. Immigration and Customs Enforcement U. S. Department of Homeland Security 5272 S. College Dr., Suite 100 Salt Lake City, UT 84123 County: Salt Lake</p> <p>Telephone: 801 [b6] Facsimile: 801-265-8693</p> <p>POC: Corina Almeida, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239 County: Bexar</p> <p>Telephone: 210 [b6] / 210 [b6] Facsimile: 210-967-7118</p> <p>POC: Maria G. Vieyra</p>	<p>2</p>	<p>b4</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834 County: San Diego</p> <p>Telephone: 619 [b6] Facsimile: 619-557-7062</p> <p>POC: Martin Soblick, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 County: San Francisco</p> <p>Telephone: 415 [b6] 415 [b6] Facsimile: 415-705-4648</p> <p>POC: Ron LeFevre, Chief Counsel</p>	<p>2</p>		

ATTACHMENT B

OPLA GEMS Data Entry Contractors
 Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968 County: Guaynabo</p> <p>Telephone: 787- [b6] Facsimile: 787-706-2356</p> <p>POC: Vivian Reyes-Lopez, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Northwest Detention Center 1623 East J Street, Suite 2 Tacoma, WA 98421 County: Pierce</p> <p>Telephone: 206- [b6] Facsimile: 206 553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425 County: Hennepin</p> <p>Telephone: 952- [b6] Facsimile: 612 313-9073</p> <p>POC: Richard Soli, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104 County: King</p> <p>Telephone: 206- [b6] Facsimile: 206 553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	<p>1</p>		
<p>York County Prison 2400 Concord Road York, PA 17402 County: York</p> <p>Telephone: 717- [b6] Facsimile: 717 840-7242</p> <p>POC: Kent Frederick, Chief Counsel, Philadelphia</p> <p>Telephone: 215- [b6]</p>	<p>1</p>		
<p>Totals</p>	<p>49</p>	<p>[b4]</p>	

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO. P00002		3. EFFECTIVE DATE 07/20/2007		1 3	
6. ISSUED BY CODE ICEDAL		4. REQUISITION/PURCHASE REQ. NO. MSODAL07095		5. PROJECT NO. (if applicable)	
US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247		7. ADMINISTERED BY (if other than item 6) Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247		CODE ICEDAL	
8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760237251		(x) 9A. AMENDMENT OF SOLICITATION NO.			
		9B. DATED (SEE ITEM 11)			
		N 10A. MODIFICATION OF CONTRACT ORDER NO GS-07F-0018N			
		HSCEOP-06-F-01201			
		10B. DATED (SEE ITEM 11)		07/10/2006	
CODE 9331475300000		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					

() The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
 Net Increase: \$26,533.92
 b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	Upon Mutual Agreement of Both Parties.

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 Tax ID Number: 75-2613815
 DUNS Number: 933147530

OBL PROCESSING POC: Hal Howell
 Tele: 214-
 Office: DHS/ICE/OPLA/MSO/Dallas, TX
 DHS Tax Exempt No: 43-2000174

Expiration of GSA Contract GS-07F-0018N: 9/30/2007

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Julianne Moore, CEO		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Julian Stephens	
15B. CONTRACTOR/OFFEROR Julianne Moore		16B. UNITED STATES OF AMERICA	
15C. DATE SIGNED 2/22/07		16C. DATE SIGNED 02/21/2007	

HS-7540-01-152-8070
 Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
 Prescribed by GSA
 FAR (48 CFR) 53.243

FFMS OBLIGATED 2-22-07

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00002	3. EFFECTIVE DATE 02/20/2007	4. REQUISITION/PURCHASE REQ. NO. MSODAL07095	5. PROJECT NO. (if applicable)
6. ISSUED BY US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247	CODE ICEDAL	7. ADMINISTERED BY (if other than Item 6) Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247	CODE ICEDAL
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 9331475300000		9B. DATED (SEE ITEM 11)	
FACILITY CODE		x 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: \$26,533.92
b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Upon Mutual Agreement of Both Parties.

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 75-2613815
DUNS Number: 933147530

OBL PROCESSING POC: Hal Howell
Tele: 214-
Office: DHS/ICE/OPLA/MSO/Dallas, TX

DHS' Tax Exempt No: 43-2000174

Expiration of GSA Contract GS-07F-0018N: 9/30/2007

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Julian Stephens	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	02/21/2007

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

2-22-07

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00002

PAGE OF
 2 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to add a Data Entry Clerk for Falls Church Virginia.</p> <p>Add \$26,553.92 to Delivery Order. This changes the total funded amount of Order from \$2,081,782.08 to read \$2,108,316.00 a net increase of \$26,553.92.</p> <p>Rate: [b4] / Hours: Not to exceed [b4] hrs or [b4] days in duration.</p> <p>* Payments to be provided in arrears.</p> <p>Performance for following location:</p> <p>County: Fairfax</p> <p>Appellate Counsel Office U.S. Immigration & Customs Enforcement, U.S. 5113 Leesburg Pike, Rm. 200 Falls Church, VA. 22401</p> <p>POC: David Landau Tele: 703-[b6] Fax: 703-756-6281</p> <p>REMINDER INFO:</p> <p>Only complete and valid invoices are to be submitted for payment. Payments will be made based on receipt of a proper invoice and satisfactory contractor performance. The elements of a proper invoice are described at Federal Acquisition Regulation 32.905.</p> <p>Discount Terms: [b2Low]</p> <p>FOB: Destination Period of Performance: 09/30/2006 to 09/29/2007</p>				
0038	<p>ADD ONE (1) GEMS DE CLERK TO OPLA-HQ APPELLATE COUNSEL OFFICE, FALLS CHURCH, VA. 22041.</p> <p>FOR COMMUNICATION OF THIS ORDER:</p> <p>All Communications and invoices must reference the order number shown in Block #3 of this Order. Payment inquiries are to be directed to the Dallas Finance Center at: 214- 915-6277. Direct other inquiries to John Sudds at the issuing Continued</p>			[b4]	26,533.92

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00002

PAGE OF
 3 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC.

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>office at: 214- [REDACTED] b6 or you can send an e-mail to: [REDACTED] b6 or inquiries may also be forwarded to Julian Stephens at: 214- [REDACTED] b6 or email at: [REDACTED] b6</p> <p>The Contractor is requested to acknowledge acceptance of this DELIVERY ORDER by signing in the space below and returning a copy of this page with signature to the officer via facsimile, # 214-905-5568, upon receipt. Please contact the Contracting Officer if there are any questions or concerns.</p> <p>_____ Signature Title</p> <p>_____ Date</p> <p>Contractor shall not accept any instructions that would result in any change to the supplies/ services herein by any entity other than the issuing office's Contracting Officer.</p> <p>All other provisions or clauses remain unchanged.</p>				

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL07095

2. DATE
13-FEB-2007

3. ACTIVITY SYMBOL
See Attachment A

John 2/20/07
FFMS 9/11/07

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)

DHS ICE DALLAS OAQ
7701 NORTH STEMMONS FRWY 3RD FL
DALLAS, TX 75247
POC: LESHON SAYE, 214 [REDACTED] b6

5. FROM: NAME AND ADDRESS — REQUISITIONER

DHS ICE OPLA
7701 NORTH STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
214 [REDACTED] b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFG., ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	ADD 1 GEMS DE CLERK TO OPLA-HQ APPELLATE AND PROTECTION LAW DIVISION, TO BE LOCATED AT 901 N. STUART ST., SUITE 708, ARLINGTON, VA 22203. AT A TIME TBD, RELOCATE POSITION TO 5113 LEESBURG PIKE, RM 200, FALLS CHURCH, VA 22041	[REDACTED] b4	HR	[REDACTED] b4	26,533.92	
<p><i>2/20</i> RTS/PRISM Entry</p> <p>CCR Registration</p> <p><i>2-20</i> Funds available (FFMS)</p> <p><i>2-20</i> Proper signatures</p> <p>AIS Approval</p> <p>TCM Approval</p> <p>DOI450 (Copiers)</p> <p><i>2-20</i> Other: created/released</p> <p><i>C. Edney</i> Date: 2-20-07</p>						

Justification:

MOD TO PO HSCEOP06F01201 - GEMS ADMINISTRATIVE CONTRACT

POC: LEIGHTON WATERS 817.268.5600

Recommended Vendor: 752613815

CONTRACT CONSULTANTS

CCR DATA IN SYSTEM

BEDFORD, TX 76022-7251

Phone: (817) [REDACTED] b6

Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

14. SIGNATURE OF FUNDING OFFICIAL

25. TITLE OF FUNDING OFFICIAL

15. TOTAL 26,533.92

16. KEY TO ACTION CODE

PROCUREMENT SECTION (OR STOREROOM)

S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED
1	CANCELLED--STOCK EXHAUSTED		

17. DATE RECEIVED	19. PURCHASE ORDER
	DATE NUMBER
18. APPROVED	

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION	21. DATE	22. SIGNATURE	23. TITLE
--------------	----------	---------------	-----------

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc.).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

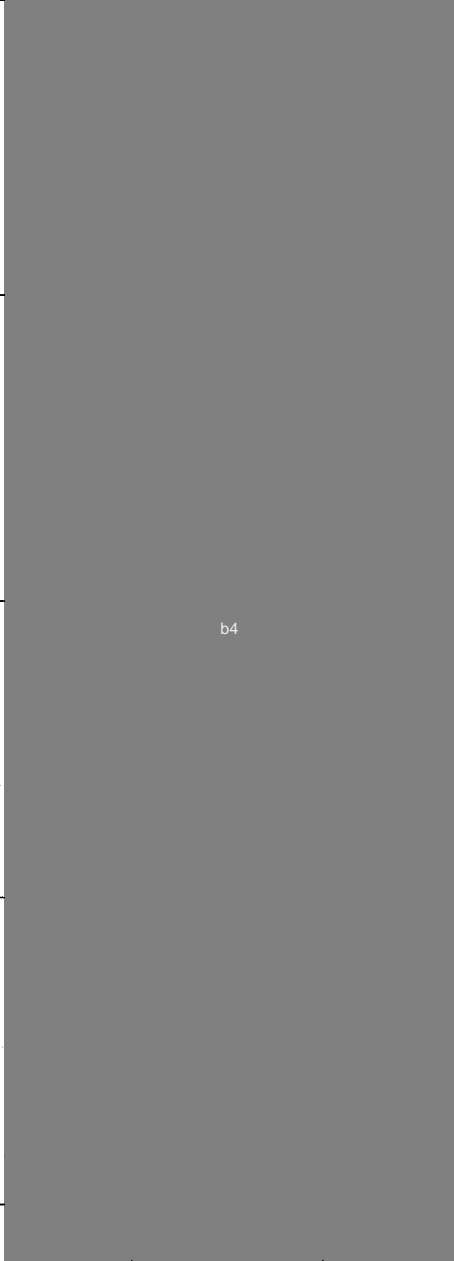
REQUISITION NUMBER: **MSODAL07095**

PROJECT	TASK	FUND	PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low							\$26,533.92

**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Additional Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 Telephone: 703- [b6] Facsimile: 703-235-2777 POC :Javier E. Balasquide, Chief Counsel	1		b4	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 Telephone: 404- [b6] Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel ext. 5004	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 Telephone: 410- [b6] Facsimile: 410-962-2682 POC : George Murgans, Chief Counsel	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 Telephone: 617- [b6] Facsimile: 617-565-4921 POC Frederick J. McGrath, Chief Counsel	1			

**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 130 Delaware Avenue, room 203 Buffalo, New York 14202</p> <p>Telephone: 716 [redacted] b6 Facsimile: 716-551-5126\</p> <p>POC: James Grable</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603</p> <p>Telephone: 312 [redacted] b6 (Automated system – extension below)</p> <p>Karen E. Lundgren, Chief Counsel, ext. [redacted] b6</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202</p> <p>Telephone: 513 [redacted] b6 Facsimile: 513 246-1408</p> <p>Kathleen Alcorn, Chief Counsel Telephone: 313 [redacted] b6</p>	<p align="center">1</p>					<p align="center">b4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247</p> <p>Telephone: 214 [redacted] b6 Facsimile: 214-905-5593</p> <p>POC Paul B. Hunker III, Chief Counsel, 214 [redacted] b6</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239</p> <p>Telephone: 303 [redacted] b6 Facsimile: 303-361-0420</p> <p>POC: Corina Almeida, Chief Counsel</p>	<p align="center">2</p>							

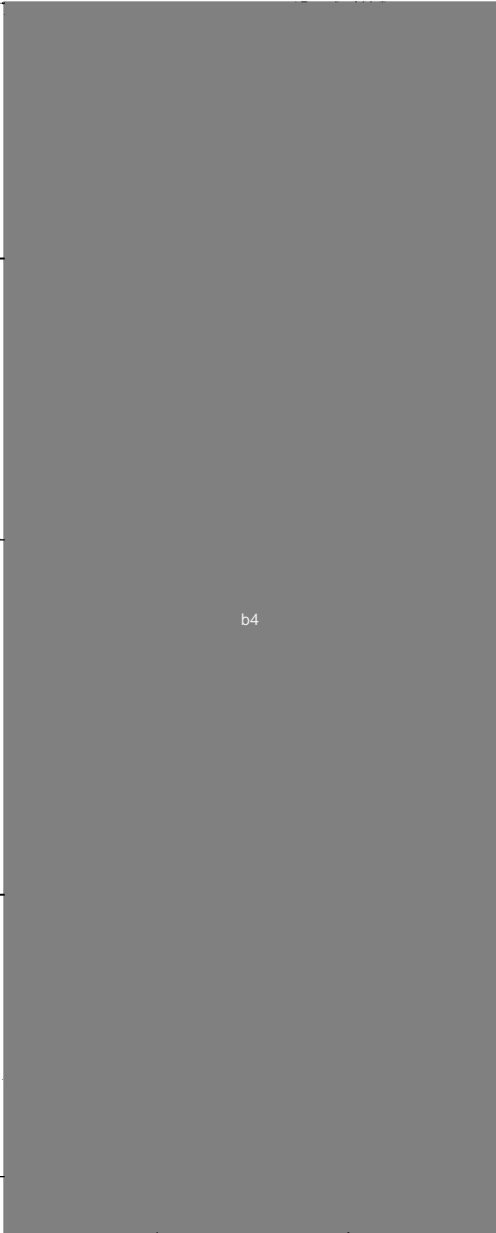
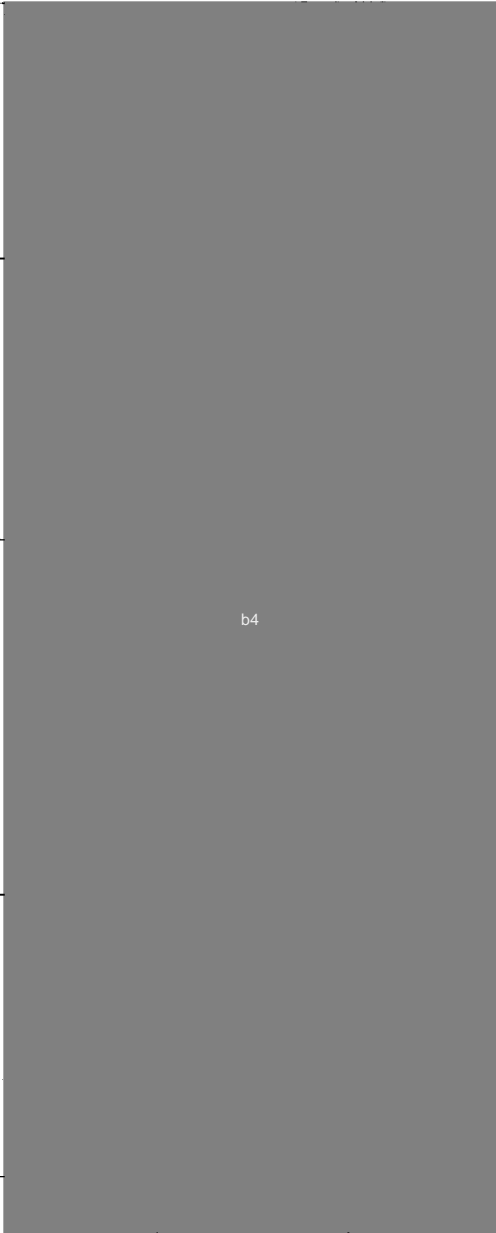
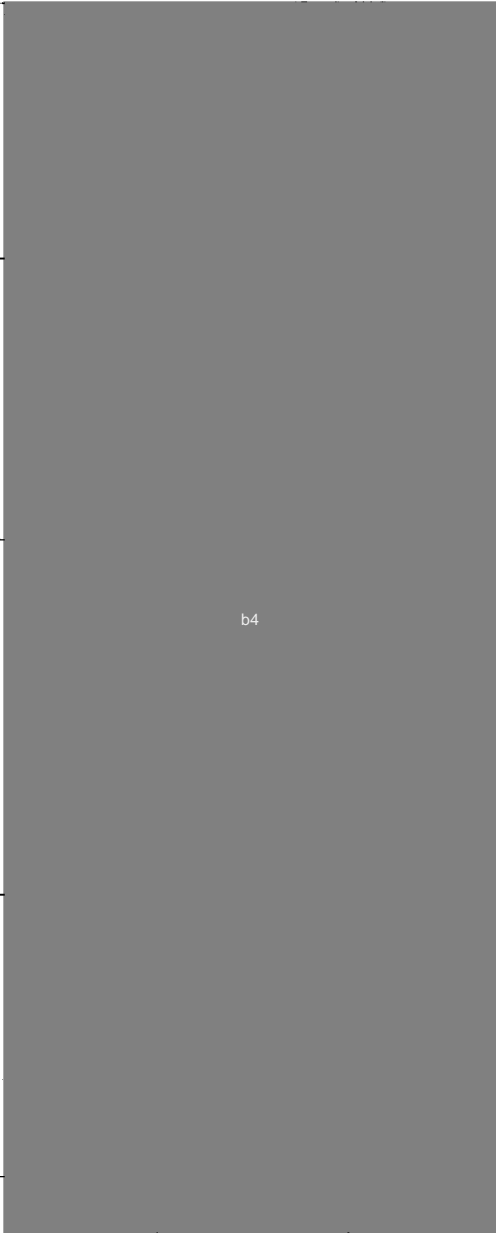
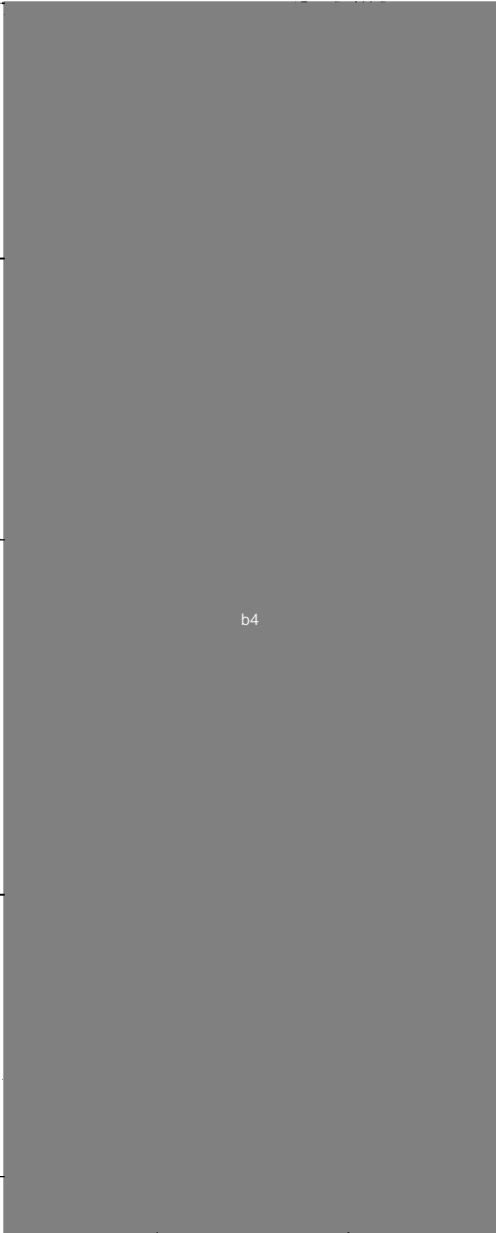
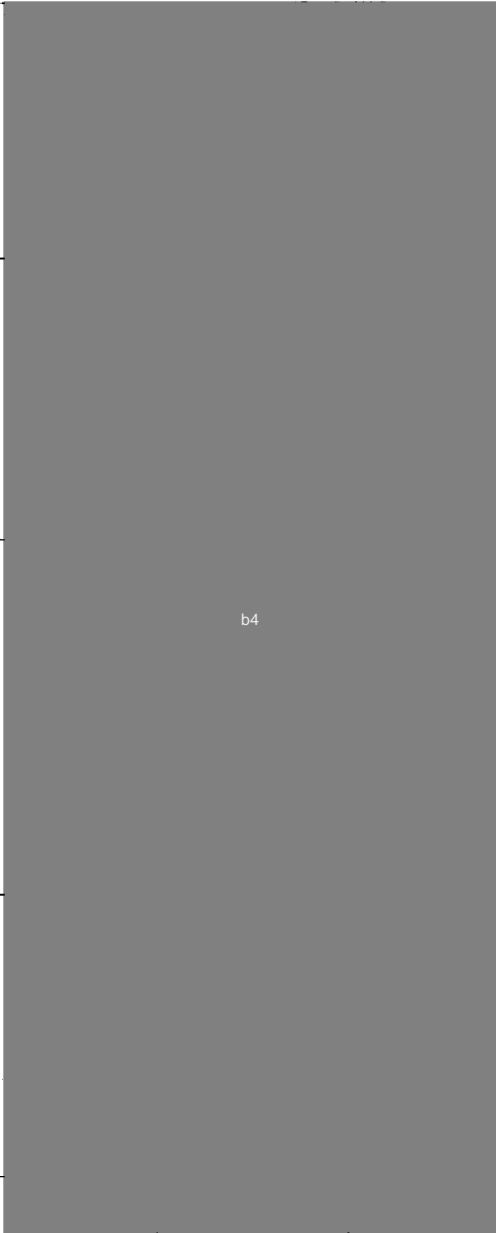
**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 Telephone: 313 [REDACTED] b6 Facsimile: 313-568-6035</p> <p>Kathleen L. Alcorn, Chief Counsel-Detroit</p>	<p align="center">1</p>							
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243</p> <p>Telephone: 760 [REDACTED] b6 Facsimile: 760 352-5536</p> <p>POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 [REDACTED] b6</p>	<p align="center">1</p>					b4		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 713335 Telephone: 915 [REDACTED] b6 Facsimile: 915-225-1892</p> <p>Guadalupe R. Gonzalez, Chief Counsel</p>	<p align="center">1</p>							
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy Arizona 85231</p> <p>Telephone: 520 [REDACTED] b6 Facsimile: 520 466-2031</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [REDACTED] b6</p>	<p align="center">1</p>							

OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)

<p>Appellate Counsel Office U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security 5113 Leesburg Pike, room 200 Falls Church, VA 22401</p> <p>Telephone: 703- [b6] Facsimile: 703-756-6281</p> <p>POC: David Landau</p>	<p align="center">1</p>							
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232</p> <p>Telephone: 520- [b6] Facsimile: 520 868-3305</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602- [b6]</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552</p> <p>Telephone: 956- [b6] Facsimile: 956 389-7057</p> <p>POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210- [b6]</p>	<p align="center">2</p>					<p align="center">b4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103</p> <p>Telephone: 860- [b6] Facsimile: 860 240-3225</p> <p>POC: Fred McGrath, Chief Counsel-Boston Telephone: 617- [b6]</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813</p> <p>Telephone: 808- [b6] Facsimile: 808-532-4688</p> <p>David Roy, Chief Counsel</p>	<p align="center">1</p>							

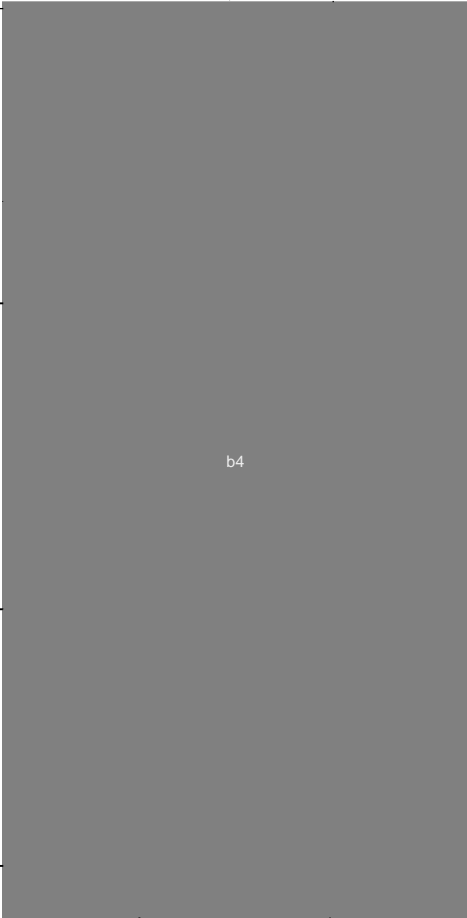
**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060</p> <p>Telephone: 281- [b6] (Northpoint Drive)</p> <p>POC: Gary L. Goldman, Chief Counsel</p>	<p align="center">2</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014</p> <p>Telephone: 213- [b6] 213- [b6] CP Facsimile: 213-894-8701</p> <p>POC: Paul Mosley, Deputy Chief Counsel</p>	<p align="center">4</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103</p> <p>Telephone: 901- [b6] Facsimile: 901 544-0771</p> <p>POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318- [b6] ext [b6]</p>	<p align="center">1</p>	<p align="center">b4</p> 
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130</p> <p>Telephone: 305- [b6] Facsimile: 305-536-7225</p> <p>POC : Riah Ramlogan-Seuradge, Chief Counsel</p>	<p align="center">3</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507</p> <p>Telephone: 212- [b6] Facsimile: 11th Floor 212- [b6]</p> <p>POC: Theresa Pauling, Chief Counsel</p>	<p align="center">4</p>	

**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102</p> <p>Telephone: 973- [REDACTED] b6 Charles M.G. Parker, Chief Counsel</p>	<p align="center">1</p>			
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463</p> <p>Telephone: 318- [REDACTED] b6 POC: Carl Perry, Chief counsel</p>	<p align="center">1</p>			
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110</p> <p>Telephone: 402- [REDACTED] b6 Facsimile: 402 633-4081 POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952- [REDACTED] b6</p>	<p align="center">1</p>		<p align="center">b4</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801</p> <p>Telephone: 407- [REDACTED] b6 407- [REDACTED] b6 Facsimile: 407-648-6332 POC: David Delgado, Deputy Chief Counsel</p>	<p align="center">1</p>			
<p>Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4th Floor Philadelphia, PA 19130</p> <p>Telephone: 215- [REDACTED] b6 Kent J. Frederick, Chief Counsel</p>	<p align="center">1</p>			

**OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209</p> <p>Telephone: 503 [redacted] b6</p> <p>POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 [redacted] b6</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239</p> <p>Telephone: 210 [redacted] b6 210 [redacted] b6 Facsimile: 210-967-7118</p> <p>POC: Maria G. Vieyra</p>	<p align="center">2</p>					<p align="center">b4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834</p> <p>Telephone: 619 [redacted] b6 Facsimile: 619-557-7062</p> <p>POC: Martin Soblick, Chief Counsel</p>	<p align="center">1</p>							
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 415 [redacted] b6 415 [redacted] b6</p> <p>Facsimile: 415-705-4648</p> <p>POC: Ron LeFevre, Chief Counsel</p>	<p align="center">2</p>							

OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968</p> <p>Telephone: 787 [REDACTED] b6 Facsimile: 787-706-2356</p> <p>POC: Vivian Reyes-Lopez, Chief Counsel</p>	1	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104</p> <p>Telephone: 206 [REDACTED] b6 Facsimile: 206-553-5338</p> <p>POC: Reginald E. Duncan, ext. [REDACTED] b6</p>	1	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425</p> <p>Telephone: 952 [REDACTED] b6 Facsimile: 612 313-9073</p> <p>POC: Richard Soli, Chief Counsel</p>	1	b4
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104</p> <p>Telephone: 206 [REDACTED] b6 Facsimile: 206 553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	1	
<p>York County Prison 2400 Concord Road York, PA 17402</p> <p>Telephone: 717 [REDACTED] b6 Facsimile: 717 840-7242</p> <p>POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215 [REDACTED] b6</p>	1	
<p>Totals</p>	48	

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE 03/21/2007	4. REQUISITION/PURCHASE REQ. NO. Admin Mod	5. PROJECT NO. (If applicable)	
6. ISSUED BY US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247	CODE ICEDAL	7. ADMINISTERED BY (If other than Item 6) Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247	CODE ICEDAL	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)	
CODE 9331475300000 FACILITY CODE		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	10B. DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

Administrative Modification Only

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 75-2613815
DUNS Number: 933147530
OBL PROCESSING POC: Hal Howell
Tele: 214 [redacted] b6
Office: DHS/ICE/OPLA/MSO/Dallas, TX

DHS' Tax Exempt No: 43-2000174

Expiration of GSA Contract GS-07F-0018N: 9/30/2007

Pursuant to FAR Subpart 32.805; the purpose of Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Julian Stephens	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	03/21/2007

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

3-22-07

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00003

PAGE OF
 2 2

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0039	<p>this modification is to set forth an "Assignment of Claims" between the following parties:</p> <p>Contract Consultants, Inc. 805 Forest Ridge Drive, Suite 100 Bedford, TX. 76022</p> <p>Textron Financial Corporation (TFC) 4949 SW Meadows Rd., Suite 500 Lake Oswego, Oregon 97035</p> <p>Effective immediately, and as prescribed by the terms of the agreement between all parties;</p> <p>Whereby Contract Consultants, Inc. the assignor, "for value received and for the purpose of financing or partially financing it in the performance of the Contract, hereby assigns, transfers and sets over to TFC," "all of Assignor's right, title and interest in and to all monies which are due or will hereafter become due to Assignor under the Contract from the United States or from any agency or department thereof as long as the financing agreement between Contract Consultants, Inc. and TFC remains in effect and until Notice of Termination of this Assignment is made to the Department of Homeland Security contracting activity."</p> <p>All other provisions or clauses remain unchanged.</p> <p>Discount Terms: [Redacted] b2Low</p> <p>FOB: Destination Period of Performance: 09/30/2006 to 09/29/2007</p> <p>Assignment of Claims between Contract Consultants Inc. and Textron Financial Corporation.</p>		EA	0.00	0.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1 CONTRACT ID CODE		PAGE OF PAGES	
2 AMENDMENT/MODIFICATION NO. P00004		3 EFFECTIVE DATE 03/29/2007		4 REQUISITION/PURCHASE REQ NO MSODAL07117	
5 PROJECT NO (If applicable)		6 ISSUED BY CODE ICEDAL		7 ADMINISTERED BY (If other than Item 6) CODE ICEDAL	
8 NAME AND ADDRESS OF CONTRACTOR (No. street county State and ZIP Code) CONTRACI CONSULTANIS INC 805 FORESI RIDGE DRIVE SUITE 100 BEDFORD IX 760227251		Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N Stemmons Freeway Suite 300 Dallas TX 75247			
9A AMENDMENT OF SOLICITATION NO (X)		9B DATED (SEE ITEM 11)			
9C AMENDMENT OF CONTRACT/ORDER NO GS-07F-0018N		9D DATED (SEE ITEM 11) 07/10/2006			
9E MODIFICATION OF CONTRACT/ORDER NO HSCEOP-06-F-01201		9F DATED (SEE ITEM 11)			
10 CODE 9331475300000		11 FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

b2Low _____ increase: \$1,391,000.00

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority). THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	Upon mutual agreement of both parties.

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

Tax ID Number: 75-2613815
DUNS Number: 933147530
OBL PROCESSING POC: Hal Howell
Tele: 214-_____
Office: DHS/ICE/OPLA/MSO/Dallas, TX
DHS' Tax Exempt No: 43-2000174

Expiration of GSA Contract GS-07F-0018N: 9/30/2007

The purpose of this modification is to provide
Continued

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A NAME AND TITLE OF SIGNER (Type or print) Julienne Moore, CEO		16A NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Julian Stephens	
15B CONTRACTOR/OFFEROR <i>Julienne Moore</i> (Signature of person authorized to sign)		16B UNITED STATES OF AMERICA <i>Julian Stephens</i> (Signature of Contracting Officer)	
15C DATE SIGNED 04/03/2007		15C DATE SIGNED 03/29/2007	

FFMS OBLIGATED 4-2-07

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00004	3. EFFECTIVE DATE 03/29/2007	4. REQUISITION/PURCHASE REQ. NO. MSODAL07117	5. PROJECT NO. (If applicable)
6. ISSUED BY US Department of Homeland Security Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Julian Stephens, 214-905-5425 Dallas TX 75247	CODE ICEDAL	7. ADMINISTERED BY (If other than Item 6) Immigration and Customs Enforcement Office of Acquisition Management Dallas 7701 N. Stemmons Freeway Suite 300 Dallas TX 75247	CODE ICEDAL
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(X) 9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11) 07/10/2006	
CODE 9331475300000	FACILITY CODE	11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: \$1,391,000.00
b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Upon mutual agreement of both parties.

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Tax ID Number: 75-2613815
DUNS Number: 933147530
OBL PROCESSING POC: Hal Howell
Tele: 214-
Office: DHS/ICE/OPLA/MSO/Dallas, TX

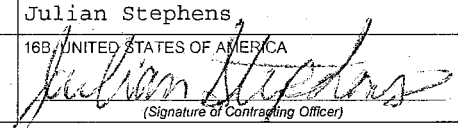
DHS' Tax Exempt No: 43-2000174

Expiration of GSA Contract GS-07F-0018N: 9/30/2007

The purpose of this modification is to provide

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Julian Stephens	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C. DATE SIGNED 03/29/2007

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED 4-2-07

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00004

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 2 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0040	<p>for the following:</p> <p>1. Increase funding in the amount of \$1,391,000.00. This changes the total obligated amount from \$2,108,316.00 to read \$3,499,316.00, a net increase of \$1,391,000.00.</p> <p>2. Pursuant to FAR Subparts 52.216-22 Indefinite Quantity (Oct 1995) and 19.805-1(a)(2) General, the contract term is hereby extended; not to exceed a ceiling of \$3,500,000.00; or 161,957 total hours, whichever is less.</p> <p>G-FSS-910 Deliveries Beyond the Contractual Period-Placing of Orders (Oct 1998) also applies.</p> <p>This modification serves as official notice to Contract Consultants Inc. of the agency's intent to extend the term of the contract as specified above.</p> <p>All other provisions and clauses remain the same. Discount Terms: b2Low FOB: Destination</p> <p>EXTEND THE GEMS DATA ENTRY CLERK SERVICES.</p> <p>NOT TO EXCEED:</p> <p>The quantity shown and/or the resulting price is an estimated amount. The Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the Contractor is to notify the Contracting Officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to exceeding the ceiling.</p> <p>Failure to obtain the required authorization may result in the Contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the Contracting Officer may issue a final modification which shall reconcile the order with the quantities/rates/amounts shown on the Continued ...</p>	1	EA	1,391,000.00	1,391,000.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
GS-07F-0018N/HSCBOP-06-F-01201/P00004

PAGE OF
3 3

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	invoice, for performance mutually agreed upon. FAR Clause 52.213-3, "Notice to Supplier" is incorporated into this order by reference.				

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER: MSODAL07117

PROJECT	TASK	FUND	PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low							\$1,391,000.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 5
2. AMENDMENT/MODIFICATION NO. P00005	3. EFFECTIVE DATE 08/29/2007	4. REQUISITION/PURCHASE REQ. NO. MSODAL07222.1	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Thomas Jones @214-905-5573 Dallas TX 75247	CODE ICE/MS/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6) ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones @214-905-5573 Dallas TX 75247	CODE ICE/MS/OAQ-DALLA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(X) 9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11) 07/10/2006	
CODE 9331475300000	FACILITY CODE	11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
SEE ATTACHMENT A

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR Clause 52.217-9, Option to Extend the Term of the Contract

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

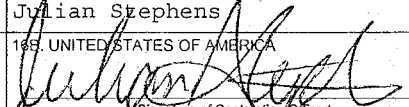
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Tax ID Number: 75-2613815
DUNS Number: 933147530
OBL PROCESSING POC: Hal Howell
Tele: 214- [redacted] b6
Office: DHS/ICE/OPLA/MSO/Dallas, TX

DHS' Tax Exempt No: 43-2000174

Discount Terms:
b2Low

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Julian Stephens	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	16C. DATE SIGNED 9/5/07

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

9-12-07

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCCEOP-06-F-01201/P00005

PAGE OF
 2 5

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0041	<p>FOB: Destination Period of Performance: 09/28/2007 to 09/27/2008</p> <p>THIS MOD IS TO EXERCISE OPTION YEAR 1 FOR CONTRACT HECEOP06F01201.</p> <p>FY 07 FUNDS IN THE AMOUNT \$1,458,378.08 IS APPLIED TO THIS MOD AS FOLLOWS:</p> <p>Requisition MSODAL07038: b2Low \$40,844.16 Awarded on Modification P00001</p> <p>Requisition MSODAL07095: b2Low \$26,533.92 Awarded on Modification P00002</p> <p>Requisition MSODAL07117: b2Low \$1,391,000.00 Awarded on Modification P00004</p> <p>1.0 This Mod is to exercises the First Option Period under the authority of FAR Clause 52.217-9, Option to Extend the Term of the Contract.</p> <p>2.0 See Attachment A for Deployment List.</p> <p>3.0 NOT TO EXCEED:</p> <p>The quantity shown and/or the resulting price is an etimated amount. The Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the Contractor is to notify the Contracting Officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to eceeding the ceiling.</p> <p>Failure to obtain the required authorization may result in the Contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the Contracting Officer may issue a final modification which shall reconcile the order with Continued ...</p>	1	EA	0.00	0.00

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00005

PAGE OF
 3 5

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>the quantities/rates/amounts shown on the invoice, for performance mutually agreed upon.</p> <p>4.0 IMPORTANT NOTES FOR THE CONTRACTOR:</p> <p>4.1 MAILING INVOICES TO THE GOVERNMENT FOR THIS ORDER- Mail one invoice to the program office. The program official must determine if goods/services have received and accepted before the Dallas Finance Center can process the invoice for payment.</p> <p>Program POC: Robert Gawel @ 214- [REDACTED] b6 Procurement POC: Thomas Jones @ 214- [REDACTED] b6</p> <p>4.2 Only complete and valid invoices are to be submitted for payment. Payments will be made based on receipt of a proper invoice and satisfactory performance. The elements of a proper invoice are described at Federal Acquisition Regulation 32.905. Furthermore, vendor/contractor reminded to annotate order number HSCEOP-06-F-01201 Mod P00005 on all invoices for tracking, to include a valid tax ID number.</p>				

ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION

PAGE NO.

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER

CONTRACT NO.

ORDER NO.

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
1	Arlington, VA / County: Arlington					
2	Atlanta, GA / County: Fulton					
3	Baltimore, MD / County: Baltimore City					
4	Boston, MA / County: Suffolk					
5	Chicago, IL / County: Cook					
6	Cincinnati, OH / County: Hamilton					
7	Dallas, TX / County: Dallas					
8	Denver, CO / County: Arapaho					
9	Detroit, MI / County: Wayne					
10	El Centro, CA / County: Imperial					
11	El Paso, TX / County: El Paso					
12	Elroy, AZ / County: Pinal					
13	Florence, AZ / County: Pinal					
14	Harlingen, TX / County: Cameron					
15	Hartford, CT / County: Hartford					
16	Honolulu, HI / County: Honolulu					
17	Houston, TX / County: Harris					
18	Los Angeles, CA / County: Los Angeles					
19	Memphis, TN / County: Shelby					
20	Miami, FL / County: Miami-Dade					
21	New York, NY / County: New York City					
22	Newark, NJ / County: Essex					
23	Oakdale, LA / Parish: Allen					
24	Omaha, NE / County: Douglas					
25	Orlando, FL / County: Orange					
26	Philadelphia, PA / County: Philadelphia					
27	Portland, OR / County: Multnomah					
28	Salt Lake City, UT / County: Salt Lake					
29	San Antonio, TX / County: Bexar					
30	San Diego, CA / County: San Diego					
31	San Francisco, CA / County: San Francisco					
32	Guaynabo, Puerto Rico / Municipality: Guaynabo					
33	Seattle, WA / County: King					
34	Bloomington, MN / County: Hennepin					

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TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17h))

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0

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington Telephone: 703- [b6] Facsimile: 703-235-2777 POC :Javier E. Balasquide, Chief Counsel	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton Telephone: 404- [b6] Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel ext. [b6]	1		b4	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City Telephone: 410- [b6] Facsimile: 410-962-2443 POC : George Maugans, Chief Counsel	1			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 County: Suffolk Telephone: 617- [b6] Facsimile: 617-565-4921 POC Frederick J. McGrath, Chief Counsel	1			

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603 County: Cook</p> <p>Telephone: 312 [b6] (Automated system – extension below)</p> <p>Karen E. Lundgren, Chief Counsel, ext. [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202 County: Hamilton</p> <p>Telephone: 513 [b6] Facsimile: 513 246-1408</p> <p>Kathleen Alcorn, Chief Counsel Telephone: 313 [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247 County: Dallas</p> <p>Telephone: 214 [b6] Facsimile: 214-905-5593</p> <p>POC Paul B. Hunker III, Chief Counsel, 214 [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239 County: Arapaho</p> <p>Telephone: 303 [b6] Facsimile: 303-361-0420</p> <p>POC: Corina Almeida, Chief Counsel</p>	<p>1</p>		

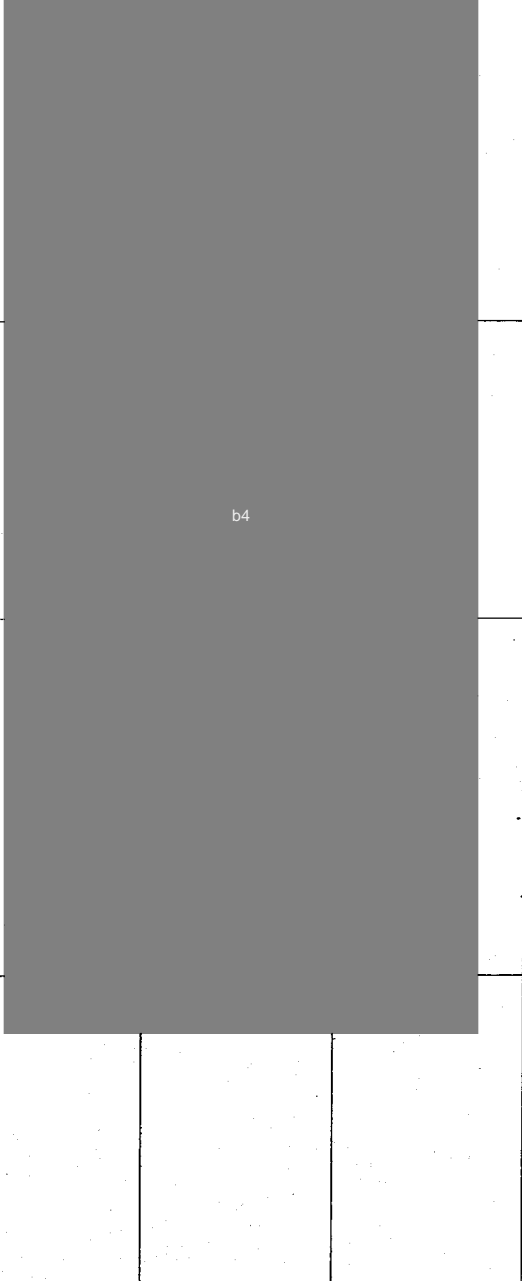
ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 County: Wayne Telephone: 313 [b6] Facsimile: 313-568-6035</p> <p>Kathleen L. Alcorn, Chief Counsel-Detroit</p>	<p>1</p>		
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243 County: Imperial</p> <p>Telephone: 760 [b6] Facsimile: 760 352-5536</p> <p>POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 [b6]</p>	<p>1</p>		<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 79925 County: El Paso Telephone: 915 [b6] Facsimile: 915-225-1892</p> <p>Guadalupe R. Gonzalez, Chief Counsel</p>	<p>1</p>		
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy, Arizona 85231 County: Pinal</p> <p>Telephone: 520 [b6] Facsimile: 520 466-2031</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [b6]</p>	<p>1</p>		

ATTACHMENT B

**OPLA GEMS Data Entry Contractors
Deployment Schedule**

<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232 County: Pinal</p> <p>Telephone: 520 [b6] Facsimile: 520 868-3305</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552 County: Cameron</p> <p>Telephone: 956 [b6] Facsimile: 956 389-7057</p> <p>POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 [b6]</p>	<p>2</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford</p> <p>Telephone: 860 [b6] Facsimile: 860 240-3225</p> <p>POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813 County: Honolulu</p> <p>Telephone: 808 [b6] Facsimile: 808-532-4688</p> <p>David Roy, Chief Counsel</p>	<p>1</p>		

ATTACHMENT B

**OPLA GEMS Data Entry Contractors
Deployment Schedule**

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris</p> <p>Telephone: 281 [b6] (Northpoint Drive)</p> <p>POC: Gary L. Goldman, Chief Counsel</p>	<p>2</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014 County: Los Angeles</p> <p>Telephone: 213 [b6] /213 [b6] CP Facsimile: 213-894-8701</p> <p>POC: Paul Mosley, Deputy Chief Counsel</p>	<p>4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby</p> <p>Telephone: 901 [b6] Facsimile: 901 544-0771</p> <p>POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318 [b6] ext [b6]</p>	<p>1</p>		<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade</p> <p>Telephone: 305 [b6] Facsimile: 305-536-7225</p> <p>POC : Riah Ramlogan-Seuradge, Chief Counsel</p>	<p>3</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City</p> <p>Telephone: 212 [b6] Facsimile: 11th Floor 212-264-1641/0470</p> <p>POC: Theresa Pauling, Chief Counsel</p>	<p>4</p>		

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 County: Essex</p> <p>Telephone: 973- [REDACTED] b6 Charles M.G. Parker, Chief Counsel</p>	<p>1</p>			
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen</p> <p>Telephone: 318- [REDACTED] b6 POC: Carl Perry, Chief counsel</p>	<p>1</p>			
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 County: Douglas</p> <p>Telephone: 402- [REDACTED] b6 Facsimile: 402 633-4081</p> <p>POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952- [REDACTED] b6</p>	<p>1</p>		<p>b4</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange</p> <p>Telephone: 407- [REDACTED] b6 407- [REDACTED] b6 Facsimile: 407-648-6332</p> <p>POC: David Delgado, Deputy Chief Counsel</p>	<p>1</p>			
<p>Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4th Floor Philadelphia, PA 19130 County: Philadelphia</p> <p>Telephone: 215- [REDACTED] b6 Kent J. Frederick, Chief Counsel</p>	<p>1</p>			

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209 County: Multnomah</p> <p>Telephone: 503 326-2059</p> <p>POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 [redacted] b6</p>	<p>1</p>		
<p>Office of the Chief Counsel U. S. Immigration and Customs Enforcement U. S. Department of Homeland Security 5272 S. College Dr., Suite 100 Salt Lake City, UT 84123 County: Salt Lake</p> <p>Telephone: 801 [redacted] b6 Facsimile: 801-265-8693</p> <p>POC: Corina Almeida, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239 County: Bexar</p> <p>Telephone: 210 [redacted] b6 210 [redacted] b6 Facsimile: 210-967-7118</p> <p>POC: Maria G. Vieyra</p>	<p>2</p>		<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834 County: San Diego</p> <p>Telephone: 619 [redacted] b6 Facsimile: 619-557-7062</p> <p>POC: Martin Soblick, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 County: San Francisco 415 [redacted] b6 415 [redacted] b6</p> <p>Facsimile: 415-705-4648</p> <p>POC: Ron LeFevre, Chief Counsel</p>	<p>2</p>		

ATTACHMENT B

OPLA GEMS Data Entry Contractors
Deployment Schedule

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968 County: Guaynabo</p> <p>Telephone: 787- [b6] Facsimile: 787-706-2356</p> <p>POC: Vivian Reyes-Lopez, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104 County: King</p> <p>Telephone: 206- [b6] Facsimile: 206-553-5338</p> <p>POC: Reginald E. Duncan, ext. [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425 County: Hennepin</p> <p>Telephone: 952- [b6] Facsimile: 612 313-9073</p> <p>POC: Richard Soli, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104 County: King</p> <p>Telephone: 206- [b6] Facsimile: 206 553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	<p>1</p>		
<p>York County Prison 2400 Concord Road York, PA 17402 County: York</p> <p>Telephone: 717- [b6] Facsimile: 717 840-7242</p> <p>POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215- [b6]</p>	<p>1</p>		
<p>Totals</p>	<p>48</p>		

DEPARTMENT OF HOMELAND SECURITY
IMMIGRATION AND CUSTOMS ENFORCEMENT
OBLIGATION TRANSACTION HISTORY REPORT
DATE: 01-JUN-2006 TO 31-AUG-2007
REFERENCE/INVOICE NOS: HSCEOP06F01201

DEPARTMENT OF HOMELAND SECURITY
 IMMIGRATION AND CUSTOMS ENFORCEMENT
 OBLIGATION TRANSACTION HISTORY REPORT
 DATE: 01-JUN-2006 TO 31-AUG-2007

Reference No: HSCEOP06F01201

Item No: 1

Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		07-AUG-2006	2006	2,040,937.92	0.00
AP	DO	965150		SERVCS		08-NOV-2006	2006	-6,926.84	0.00
DISB	EFT	849183	3117582	SERVCS	1300606	08-NOV-2006	2006	0.00	6,926.84
AP	DO	979027		SERVCS		15-DEC-2006	2006	-55,029.44	0.00
DISB	EFT	858724	3117926	SERVCS	1293984	15-DEC-2006	2006	0.00	55,029.44
AP	DO	990801		SERVCS		16-JAN-2007	2006	-107,809.45	0.00
APVOID	DO	990801		SERVCS		19-JAN-2007	2006	107,809.45	0.00
AP	DO	992493		SERVCS		19-JAN-2007	2006	-107,809.45	0.00
DISB	EFT	872233	3118301	SERVCS	1321649	19-JAN-2007	2006	0.00	107,809.45
AP	DO	997557		SERVCS		01-FEB-2007	2006	-4,842.38	0.00
AP	DO	997561		SERVCS		01-FEB-2007	2006	-1,721.95	0.00
DISB	EFT	876770	3118317	SERVCS	775348	01-FEB-2007	2006	0.00	4,842.38
DISB	EFT	876771	3118315	SERVCS	775349	01-FEB-2007	2006	0.00	1,721.95
AP	DO	1008808		SERVCS		22-FEB-2007	2006	-91,698.85	0.00
DISB	EFT	886299	3118535	SERVCS	376527	22-FEB-2007	2006	0.00	91,698.85
AP	DO	1022779		SERVCS		22-MAR-2007	2006	-104,695.21	0.00
DISB	EFT	901035	3118950	SERVCS	741482	22-MAR-2007	2006	0.00	104,695.21
AP	DO	1037884		SERVCS		19-APR-2007	2006	-143,232.87	0.00
DISB	EFT	910573	3119321	SERVCS	166548	19-APR-2007	2006	0.00	143,232.87
AP	DO	1049574		SERVCS		11-MAY-2007	2006	-110,626.32	0.00
DISB	EFT	924444	3119678	SERVCS	1402832	11-MAY-2007	2006	0.00	110,626.32
AP	DO	1066420		SERVCS		18-JUN-2007	2006	-138,689.84	0.00
DISB	EFT	940749	3120142	SERVCS	299898	18-JUN-2007	2006	0.00	138,689.84
AP	DO	1083401		SERVCS		20-JUL-2007	2006	-122,253.80	0.00
DISB	EFT	951843	3120485	SERVCS	244909	20-JUL-2007	2006	0.00	122,253.80
Total Item 1								1,153,410.97	887,526.95

Item No: 2

Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		17-NOV-2006	2007	40,844.16	0.00

DEPARTMENT OF HOMELAND SECURITY
 IMMIGRATION AND CUSTOMS ENFORCEMENT
 OBLIGATION TRANSACTION HISTORY REPORT
 DATE: 01-JUN-2006 TO 31-AUG-2007

Reference No: HSCEOP06F01201

Item No: 2

Total Item 2

-----40,844.16 -----0.00

Item No: 3

Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		22-FEB-2007	2007	26,533.92	0.00
Total Item 3								26,533.92	0.00

Item No: 5

Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		02-APR-2007	2007	1,391,000.00	0.00
Total Item 5								1,391,000.00	0.00

Total HSCEOP06F01201

=====2,611,789.05 =====887,526.95

GEMS DATA ENTRY INVOICE TRACKING LOG
(HSCEOP-06-F-01201)

3118535 &

INVOICE NUMBER 3117582 3117926 3118317 3118647 3118950 3119321 3119678 3120142 3120485

OCC City	State	Base Hrs	NTE Hrs	Rate/hr	10/06 hrs	11/06 hrs	12/06 hrs	1/07 hrs	2/07 hrs	3/07 hrs	4/07 hrs	5/07 hrs	6/07 hrs	7/07 hrs	8/07 hrs	9/07 hrs	Total hrs	Rel hrs	Base Total \$	
Arlington	VA																			
Atlanta	GA																			
Baltimore	MD																			
Boston	MA																			
Buffalo	NY																			
Chicago	IL																			
Cincinnati	OH																			
Dallas	TX																			
Denver	CO																			
Detroit	MI																			
El Centro	CA																			
El Paso	TX																			
Eloy	AZ																			
Falls Church	VA																			
Florence	AZ																			
Harlingen	TX																			
Hartford	CT																			
Honolulu	HI																			
Houston	TX																			
Los Angeles	CA																			
Memphis	TN																			
Miami	FL																			
New York	NY																			
Newark	NJ																			
Oakdale	LA																			
Omaha	NE																			
Orlando	FL																			
Philadelphia	PA																			
Portland	OR																			
Salt Lake City	UT																			
San Antonio	TX																			
San Diego	CA																			
San Francisco	CA																			
San Juan	PR																			
St. Paul	MN																			
Seattle	WA																			
Tacoma	WA																			
York	PA																			

b4

TOTALS
TOTAL REQUIREMEN
INVOICE TOTAL/TOTA

||| | | |
120 \$3,2

b4

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

Tom
8/16/07

VRG

1. NUMBER
MSODAL07222.1

2. DATE
15-AUG-2007

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEMMONS FRWY. 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
214- [REDACTED] b6

R0816 07 07:58

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFGR., ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	THIS IS TO EXERCISE OPTION YEAR 1 FOR CONTRACT HECEOP06F01201. FY 07 FUNDS IN THE AMOUNT 1,458,398.08	0	EA	0 00	0 00	
	MAIL INVOICE TO: OPLA 7701 N STEMMONS FRWY 8TH FL DALLAS, TX 75247 ATTN: ELAINE COLEMAN	0	EA	0 00	0 00	
<p><i>8/16</i> <input checked="" type="checkbox"/> PRISM Entry</p> <p><i>8/21</i> CCR Registration</p> <p><i>8/21</i> Funds available (FFMS)</p> <p><i>8/21</i> Proper signatures</p> <p>_____ AIS Approval</p> <p>_____ TCM Approval</p> <p>_____ DOJ450 (Copiers)</p> <p><i>8/21</i> Other: <i>released</i></p> <p><i>[Signature]</i> Date: <i>8/21/07</i></p>						

Justification:

MODIFICATION TO PO HSCEOP06F01201 TO EXERCISE OPTION YEAR 1 FOR THIS CONTRACT. OPLA
NATIONWIDE.
POP: 09/30/07 TO 09/29/08

Recommended Vendor: 752613815
CONTRACT CONSULTANTS
CCR DATA IN SYSTEM
BEDFORD, TX 76022-7251
Phone: (817) [REDACTED] b6
Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL: *[Signature]*
14. TITLE OF APPROVING OFFICIAL: *Chief*

24. SIGNATURE OF FUNDING OFFICIAL: *[Signature]*
25. TITLE OF FUNDING OFFICIAL: *Mission Support Specialist*

15. TOTAL 0 00

16. KEY TO ACTION CODE			17. DATE RECEIVED			19. PURCHASE ORDER	
S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED			DATE	NUMBER
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY				
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED	18. APPROVED			
1	CANCELLED--STOCK EXHAUSTED						

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 -- HAVE BEEN RECEIVED.

20. LOCATION 21. DATE 22. SIGNATURE 23. TITLE

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: **MSODAL07222.1**

PROJECT	TASK	FUND	PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
[REDACTED]							\$0.00
[REDACTED]							\$0.00

b2Low

ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION

PAGE NO.

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER

CONTRACT NO.

ORDER NO.

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
1	Arlington, VA / County: Arlington		hr			
2	Atlanta, GA / County: Fulton		hr			
3	Baltimore, MD / County: Baltimore City		hr			
4	Boston, MA / County: Suffolk		hr			
5	Chicago, IL / County: Cook		hr			
6	Cincinnati, OH / County: Hamilton		hr			
7	Dallas, TX / County: Dallas		hr			
8	Denver, CO / County: Arapaho		hr			
9	Detroit, MI / County: Wayne		hr			
10	El Centro, CA / County: Imperial		hr			
11	El Paso, TX / County: El Paso		hr			
12	Elroy, AZ / County: Pinal		hr			
13	Florence, AZ / County: Pinal		hr			
14	Harlingen, TX / County: Cameron		hr			
15	Hartford, CT / County : Hartford		hr			
16	Honolulu, HI / County: Honolulu		hr			
17	Houston, TX / County: Harris		hr			
18	Los Angeles, CA / County: Los Angeles	b4	hr	b4	b4	
19	Memphis, TN / County: Shelby		hr			
20	Miami, FL / County: Miami-Dade		hr			
21	New York, NY / County: New York City		hr			
22	Newark, NJ / County: Essex		hr			
23	Oakdale, LA / Parish: Allen		hr			
24	Omaha, NE / County: Douglas		hr			
25	Orlando, FL / County: Orange		hr			
26	Philadelphia, PA / County: Philadelphia		hr			
27	Portland, OR / County: Multnomah		hr			
28	Salt Lake City, UT / County: Salt Lake		hr			
29	San Antonio, TX / County: Bexar		hr			
30	San Diego, CA / County: San Diego		hr			
31	San Francisco, CA / County: San Francisco		hr			
32	Guaynabo, Puerto Rico / Municipality: Guaynabo		hr			
33	Seattle, WA / County: King		hr			
34	Bloomington, MN / County: Hennepin		hr			

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17h)

b4

0

TOTAL — \$

b4

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO. P00006		3. EFFECTIVE DATE 12/26/2007		4. REQUISITION/PURCHASE REQ. NO. MSODAL08106	
5. PROJECT NO. (if applicable)		6. ISSUED BY ICE/MS/OAQ-DALLA		7. ADMINISTERED BY (if other than item 6) ICE/MS/OAQ-DALLA	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		9A. AMENDMENT OF SOLICITATION NO. (x)		9B. DATED (SEE ITEM 11)	
CODE 9331475300000 FACILITY CODE		10A. MODIFICATION OF CONTRACT ORDER NO. GS-07F-0018N HSCEOP-06-F-01201		10B. DATED (SEE ITEM 11) 12/26/2007	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

b2Low

(172,650.43)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return _____ 1 _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
 OBL PROCESSING POC: Hal Howell Tele: 214-905-5335
 Office: DHS/ICE/OPLA/MSO/Dallas, TX

This modification is to decrease the total number of hours for contract HSCEOP-06-F-01201 from b4 to b4 and decrease of b4 See attached spreadsheet for locations.

This modification will decrease the total dollar amount from \$1,472,311.87 to \$1,299,661.44 a decrease of \$172,650.43.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Julienne Moore CEO		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Julian Stephens	
15B. CONTRACTOR/OFFEROR Julienne Moore (Signature of person authorized to sign)		16B. UNITED STATES OF AMERICA Julian Stephens (Signature of Contracting Officer)	
16C. DATE SIGNED 1-24-09		16C. DATE SIGNED 1/24/08	

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

1/26/09

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	GS-07F-0018N/HSCOP-06-P-01201/P00006	2	2

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0042	Delivery: 30 Days After Award Discount Terms: Delivery Location Code: ICE/AS/OPLA ICE Ofc of Principal Legal Advisors Immigration and Customs Enforcement 425 I Street, NW Washington Dc 20536 FOB: Destination	1	EA	0.00	0.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00006	3. EFFECTIVE DATE 12/26/2007	4. REQUISITION/PURCHASE REQ. NO. ADMINISTRATIVE MOD	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6) ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones @214-905-5573 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 BEDFORD TX 760227251		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 9331475300000 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
OBL PROCESSING POC: Hal Howell Tele: 214-905-5335
Office: DHS/ICE/OPLA/MSO/Dallas, TX

This modification is to decrease the total number of hours for contract HSCEOP-06-F-01201 from b4 to b4 and decrease of b4 See attached spreadsheet for locations.

This modification will decrease the total dollar amount from \$1,472,311.87 to \$1,299,661.44 a decrease of \$172,650.43.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Julian Stephens	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

1/14/09

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0042	Delivery: 30 Days After Award Discount Terms: <div style="background-color: gray; color: white; padding: 2px; display: inline-block; margin: 5px 0;">b2Low</div> Delivery Location Code: ICE/AS/OPLA ICE Ofc of Principal Legal Advisors Immigration and Customs Enforcement 425 I Street, NW Washington Dc 20536 FOB: Destination	1	EA	0.00	0.00

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL08106

2. DATE
19-DEC-2007

3. ACTIVITY SYMBOL
See Attachment A

Julian
12-21-07
Completed

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAC
7701 N STEM MONS FWY 3RD FLOOR
DALLAS TEXAS 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FWY 8TH FLOOR
DALLAS TEXAS 75247
POC: OPLA- OB
REGINALD TEAGUE
214 b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFG, ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	THIS MODIFICATION IS BEING ISSUED TO CHANGE THE TOTAL NUMBER OF HOURS FROM 60,168 TO 61,981. HOURS DECREASED BY 7,187 (SEE ATTACHED) AS A RESULT OF THE ABOVE, THE TOTAL AMOUNT OF ORDER IS CHANGED FROM \$1,472,311.57 TO \$1,299,661.44.	1	LT	0.00	0.00	

12/21 RTS/PRISM Entry
12/21 CCR Registration
12/21 Funds available (FFMS)
12/21 Proper signatures
 _____ AIS Approval
 _____ TCM Approval
 _____ DOJ450 (Copiers)
12/21 Other: Released
A. Indwell Date: 12/21/07

DEC20 07 16:06

Justification:

THE AMOUNT OF HOURS DECREASING FROM THE ORIGINAL ORDER. MODIFICATION TO PO # HSCEOP-06-F-01201

Recommended Vendor: 752613815

CONTRACT CONSULTANTS
 OCR DATA IN SYSTEM
 BEDFORD, TX 76022-7251
 Phone: (817) b6
 Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

25. TITLE OF FUNDING OFFICIAL

15.

TOTAL

0.00

16. KEY TO ACTION CODE

PROCUREMENT SECTION (OR STOREROOM)

S	SUBSTITUTE ITEM	2	CANCELLED—NOT STOCKED	17. DATE RECEIVED	19. PURCHASE ORDER
B	BACK ORDERED	3	CANCELLED—NOT ABLE TO IDENTIFY		DATE
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER — AS INDICATED	18. APPROVED	NUMBER
1	CANCELLED—STOCK EXHAUSTED				

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 -- HAVE BEEN RECEIVED.

20. LOCATION	21. DATE	22. SIGNATURE	23. TITLE
--------------	----------	---------------	-----------

United States Department of Homeland Security
 Immigration And Customs Enforcement

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT
Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: MSODAL08106

PROJECT	TASK	FUND	PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low							\$0.00

NEW

OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
Deployment Schedule (Additional Hours)

11/29/2007

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Additional Hours Allocated to Location	Hourly rate	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 Telephone: 703- [b6] Facsimile: 703-235-2777 POC :Raphael Choi, Chief Counsel	1				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 Telephone: 404- [b6] Facsimile: 404-331-6875 Alfredia Owens, Chief Counsel ext. 5004	1			b4	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 Telephone: 410- [b6] Facsimile: 410-962-2682 POC : George Maugans, Chief Counsel	1				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 Telephone: 617- [b6] Facsimile: 617-565-4921 POC Frederick J. McGrath, Chief Counsel	1				

OPLA GEMS Data Entry Contractors (HSCEOP06F01201)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 130 Delaware Avenue, room 203 Buffalo, New York: 14202</p> <p>Telephone: 716- [b6] Facsimile: 716-531-5126\</p> <p>POC: James Grable, Chief Counsel</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603</p> <p>Telephone: 312- [b6] (Automated system – extension below)</p> <p>Karen E. Lundgren, Chief Counsel, ext. [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202</p> <p>Telephone: 513- [b6] Facsimile: 513 246-1408</p> <p>Kathleen Alcorn, Chief Counsel Telephone: 31- [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247</p> <p>Telephone: 214- [b6] Facsimile: 214-905-5593</p> <p>POC Paul B. Hunker III, Chief Counsel, 214- [b6]</p>	<p>1</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239</p> <p>Telephone: 303- [b6] Facsimile: 303-361-0420</p> <p>POC: Corina Almeida, Chief Counsel</p>	<p>2</p>		

1/2 salt lake city w/ Utah

11671

OPLA GEMS Data Entry Contractors (~~HSCEOP06F01201~~)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 Telephone: 313- [b6] Facsimile: 313-568-6035</p> <p>Kathleen L. Alcorn, Chief Counsel-Detroit</p>	<p>1</p>													
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243</p> <p>Telephone: 760 [b6] Facsimile: 760 352-5536</p> <p>POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 [b6]</p>	<p>1</p>													
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 713335 Telephone: 915 [b6] Facsimile: 915-225-1892</p> <p>Guadalupe R. Gonzalez, Chief Counsel</p>	<p>1</p>													
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy Arizona 85231</p> <p>Telephone: 520 [b6] Facsimile: 520 466-2031</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 [b6]</p>	<p>1</p>													

OPLA GEMS Data Entry Contractors (~~HSCEOP061201~~)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Appellate Counsel Office U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security 5113 Leesburg Pike, room 200 Falls Church, VA 22401</p> <p>Telephone: 703- [b6] Facsimile: 703-756-6281</p> <p>POC: David Landau</p>	<p align="center">1</p>						
<p>U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232</p> <p>Telephone: 520- [b6] Facsimile: 520 868-3305</p> <p>POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602- [b6]</p>	<p align="center">1</p>						
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552</p> <p>Telephone: 956- [b6] Facsimile: 956 389-7057</p> <p>POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210- [b6]</p>	<p align="center">2</p>						b4
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103</p> <p>Telephone: 860- [b6] Facsimile: 860 240-3225</p> <p>POC: Fred McGrath, Chief Counsel-Boston Telephone: 617- [b6]</p>	<p align="center">1</p>						
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813</p> <p>Telephone: 808- [b6] Facsimile: 808-532-4688</p> <p>David Roy, Chief Counsel</p>	<p align="center">1</p>						

OPLA GEMS Data Entry Contractors (~~HSC EOP 06 F01201~~)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060</p> <p>Telephone: 281 [b6] (Northpoint Drive)</p> <p>POC: Gary L. Goldman, Chief Counsel</p>	<p>2</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014</p> <p>Telephone: 213 [b6] 213 [b6] CP Facsimile: 213-894-8701</p> <p>POC: Paul Mosley, Deputy Chief Counsel</p>	<p>4</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103</p> <p>Telephone: 901 [b6] Facsimile: 901 544-0771</p> <p>POC: Carl Perry, Chief Counsel - New Orleans (Currently located in Oakdale, LA) Telephone: 318 [b6] ex [b6]</p>	<p>1</p>	<p>b4</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130</p> <p>Telephone: 305 [b6] Facsimile: 305-536-7225</p> <p>POC: Riah Ramlogan-Seuradge, Chief Counsel</p>	<p>3</p>		
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507</p> <p>Telephone: 212 [b6] Facsimile: 11th Floor 212-264-1641/0470</p> <p>POC: Theresa Pauling, Chief Counsel</p>	<p>4</p>		

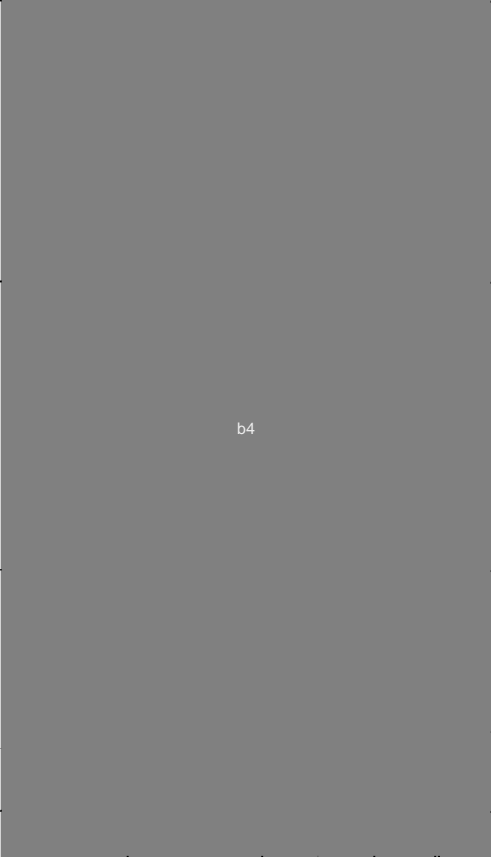
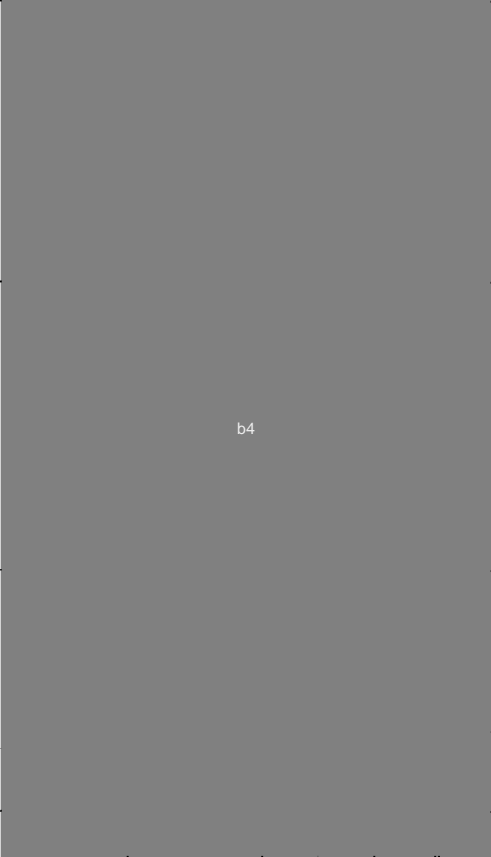
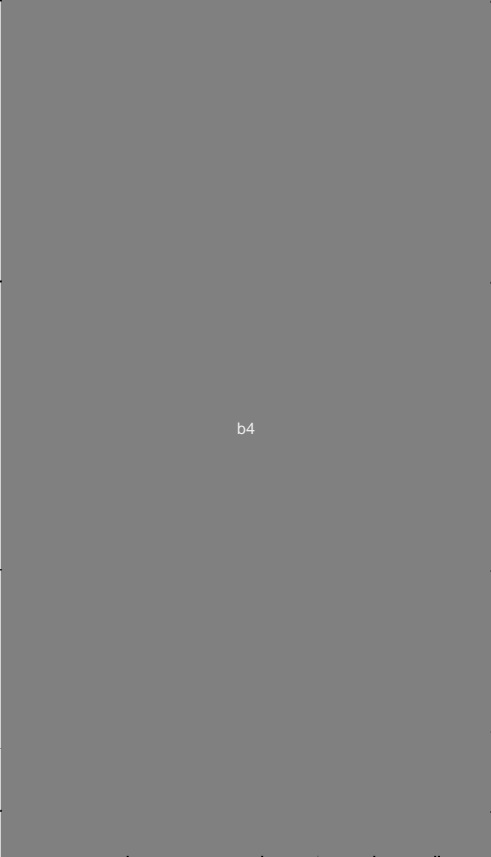
OPLA GEMS Data Entry Contractors (~~HSCA OPLA 01201~~)
 Deployment Schedule (Additional Hours)

11/29/2007

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 Telephone: 973- [REDACTED] b6 Charles M.G. Parker, Chief Counsel	1	[REDACTED]
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Telephone: 318- [REDACTED] b6 POC: Carl Perry, Chief counsel	1	[REDACTED]
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 Telephone: 402- [REDACTED] b6 Facsimile: 402 633-4081 POC: Barry Chait, Chief Counsel-St. Paul Telephone: 652 853-2970	1	[REDACTED] b4
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 Telephone: 407- [REDACTED] b6 407- [REDACTED] b6 Facsimile: 407-648-6332 POC: Nicole Guzman, Chief Counsel	1	[REDACTED]
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1600 Calloway Street, 4 th Floor Philadelphia, PA, 19130 Telephone: 215- [REDACTED] b6 Kent J. Frederick, Chief Counsel	1	[REDACTED]

OPLA GEMS Data Entry Contractors (HSCLEOP06F0120T)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209</p> <p>Telephone: 503- [b6]</p> <p>POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206- [b6]</p>	<p>1</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239</p> <p>Telephone: 210- [b6] / 210- [b6] Facsimile: 210-967-7118</p> <p>POC: Gregory Ball, Chief Counsel</p>	<p>2</p>	<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834</p> <p>Telephone: 619- [b6] Facsimile: 619-557-7062</p> <p>POC: Martin Soblick, Chief Counsel</p>	<p>1</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 415- [b6] 415- [b6]</p> <p>Facsimile: 415-705-4648</p> <p>POC: Ron LeFevre, Chief Counsel</p>	<p>2</p>	

OPLA GEMS Data Entry Contractors (~~HSCEOP06701201~~)
 Deployment Schedule (Additional Hours)

11/29/2007

<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968</p> <p>Telephone: 787- [redacted] b6 Facsimile: 787-706-2356</p> <p>POC: Vivian Reyes-Lopez, Chief Counsel</p>	<p>1</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104</p> <p>Telephone: 206- [redacted] b6 Facsimile: 206-553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	<p>1</p>	
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425</p> <p>Telephone: 952- [redacted] b6 Facsimile: 612 313-9073</p> <p>POC: Barry Chait, Chief Counsel</p>	<p>1</p>	<p>b4</p>
<p>Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue (Tacoma Detention Center) Suite 2900 Seattle, WA 98104</p> <p>Telephone: 206- [redacted] b6 Facsimile: 206 553-5338</p> <p>POC: Dorothy Stefan, Chief Counsel</p>	<p>1</p>	
<p>York County Prison 2400 Concord Road York, PA 17402</p> <p>Telephone: 717- [redacted] b6 Facsimile: 717 840-7242</p> <p>POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215- [redacted] b6</p>	<p>1</p>	
<p>Totals</p>	<p>48</p>	

ITEM#	Location	Quantity Ordered	Unit Price	Amount	The amount of hours increase or decrease from the original order	Original Order	Original Amount
1	Arlington,VA						
2	Atlanta,GA						
3	Baltimore,MD						
4	Boston,MA						
5	Chicago,IL						
6	Cincinnati,OH						
7	Dallas,TX						
8	Denver,CO						
9	Detroit,MI						
10	El Centro,CA						
11	El Paso,TX						
12	Elroy,AZ						
13	Florence,AZ						
14	Harlingen,TX						
15	Hartford,CT						
16	Honolulu,HI						
17	Houston,Tx						
18	Los angeles, CA						
19	Memphis,TN						
20	Miami,FL						
21	New York,NY						
22	Newark,NJ						
23	Oakdale,LA						
24	Omaha,NE						
25	Orlando,FL						
26	Philadelphia,PA						
27	Portland,OR						
28	Salt Lake City, UT						
29	San Antonio,TX						
30	San Diego,CA						
31	San Francisco,CA						
32	Guaynabo,Puerto Rico						

b4

ITEM#	Location	Quantity Ordered	Unit Price	Amount	The amount of hours increase or decrease from the original order	Original Order	Original Amount
33	Seattle, WA	b4					
34	Boomington, MN						
35	York, PA						
36	Buffalo, NY						
37	Falls Church, VA						
38	Tacoma, Wa						
Totals							\$1,472,311.87

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1 CONTRACT ID CODE		PAGE OF PAGES 1 3	
2 AMENDMENT/MODIFICATION NO P00007		3 EFFECTIVE DATE 03/27/2008		4 REQUISITION/PURCHASE REQ NO Admin Mod	
5 PROJECT NO (If applicable)		6 ISSUED BY ICE/MD/OAQ-DALLAS		7 ADMINISTERED BY (If other than Item 6) DHS/OPLA	
8 NAME AND ADDRESS OF CONTRACTOR (No street, county, State and ZIP Code) CONTRACT CONSULTANTS, INC 805 FORESI RIDGE DRIVE SUITE 100 POC-LEIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		9A AMENDMENT OF SOLICITATION NO (x)		9B DATED (SEE ITEM 11)	
CODE 9331475300000 FACILITY CODE		X 10A MODIFICATION OF CONTRACT/ORDER NO GS-07F-0018N HSCEOP-06-E-01201		10B DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15 and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12 ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14

CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
X	B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14 PURSUANT TO THE AUTHORITY OF FAR 43.103(b)
	C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF
	D OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. X is required to sign this document and return 1 copies to the issuing office.

14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

DUNS Number: 933147530

Obligation POC: OPLA-OB 214- b6

The purpose of this modification is to revise the procedure for contractors to submit their invoices for all acquisitions administered by the ICE Office of Acquisition Management - Dallas. This procedure takes effect immediately and pertains to all invoices submitted.

Continued

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A NAME AND TITLE OF SIGNER (Type or print) Leighton Waters, Director of Government Operations		16A NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mario Curiel	
15B CONTRACTOR/OFFEROR <i>W. Leighton Waters</i> (Signature of Person authorized to sign)	15C DATE SIGNED 3-28-2008	16B UNITED STATES OF AMERICA <i>Mario Curiel</i> (Signature of Contracting Officer)	16C DATE SIGNED 3/29/2008

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

3-28-08

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00007

PAGE OF
 2 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>IMPORTANT NOTES FOR THE CONTRACTOR:</p> <p>001 MAILING INVOICES TO THE GOVERNMENT FOR THIS ORDER</p> <p>1. Invoices shall now be submitted via one of the following three methods:</p> <p>a. By mail:</p> <p>DHS, ICE Burlington Finance Center P.O. Box 1620 Williston, VT 05495-1620 Attn: ICE OPLA Invoice</p> <p>b. By facsimile (fax): (include a cover sheet with point of contact & # of pages)</p> <p>802-288-7658</p> <p>c. By e-mail:</p> <p>Invoice.Consolidation@dhs.gov</p> <p>Invoices submitted by other than these three methods will be returned. The contractors Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (http://www.ccr.gov) prior to award and shall be notated on every invoice submitted on or after December 1, 2007 to ensure prompt payment provisions are met. The ICE program office shall also be notated on every invoice.</p> <p>Payment inquiries are to be directed to Dallas Finance Center at (214) [REDACTED] b6 Direct other inquiries to Stacey Youngblood at the issuing office at (214) [REDACTED] b6 or by electronic mail at [REDACTED] b6</p> <p>2. In accordance with Contract Clauses, FAR 52.212-4 (g)(1), Contract Terms and Conditions, Commercial Items, or FAR 52.232-25 (a)(3), Prompt Payment, as applicable, the information required with each invoice submission is as follows: Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00007

PAGE OF
 3 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>An invoice must include</p> <ul style="list-style-type: none"> (i) Name and address of the Contractor; (ii) Invoice date and number; (iii) Contract number, contract line item number and, if applicable, the order number; (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered; (v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading; (vi) Terms of any discount for prompt payment offered; (vii) Name and address of official to whom payment is to be sent; (viii) Name, title, and phone number of person to notify in event of defective invoice; and (ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract. (See paragraph 1 above.) (x) Electronic funds transfer (EFT) banking information. <p>(A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.</p> <p>(B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer, Central Contractor Registration, or 52.232-34, Payment by Electronic Funds Transfer , Other Than Central Contractor Registration), or applicable agency procedures.</p> <p>(C) EFT banking information is not required if the Government waived the requirement to pay by EFT.</p> <p>Invoices without the above information may be returned for resubmission.</p> <p>All other terms and conditions remain unchanged.</p>				

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00007	3. EFFECTIVE DATE 03/27/2008	4. REQUISITION/PURCHASE REQ. NO. Admin Mod	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn:Stacee Youngblood 214-905-5426 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6) DEPT OF HOMELAND SECURITY OFFICE PRINCIPAL LEGAL ADVISOR 7701 N STEMMONS FRWY, 8TH FLOOR HAL HOWELL 214-905-5335 DALLAS TX 75247	CODE DHS/OPLA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 POC-LEIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 9331475300000	FACILITY CODE	x 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	10B. DATED (SEE ITEM 11) 07/10/2006

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
Obligation POC: OPLA-OB 214-905-5532

The purpose of this modification is to revise the procedure for contractors to submit their invoices for all acquisitions administered by the ICE Office of Acquisition Management - Dallas. This procedure takes effect immediately and pertains to all invoices submitted.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mario Curiel		
15B. CONTRACTOR/OFFEROR <i>(Signature of person authorized to sign)</i>	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA <i>(Signature of Contracting Officer)</i>	16C. DATE SIGNED

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1 CONTRACT ID CODE	PAGE OF PAGES
2 AMENDMENT/MODIFICATION NO P00008	3 EFFECTIVE DATE 07/10/2006	4 REQUISITION/PURCHASE REQ NO 1071A1.3181	5 PROJECT NO (if applicable)
6 ISSUED BY ICE/MD/OAQ-DALLA	7 REGISTERED BY (if other than item 6)	8 CODE ICE/MD/OAQ-DALLA	
ICE/Mission Support, OAO Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones 214-905-5573 Dallas TX 75247		ICE/Mission Support, OAO Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones 214-905-5573 Dallas TX 75247	
9 NAME AND ADDRESS OF CONTRACTOR (see item 14) State and ZIP Code		9A AMENDMENT OF SOLICITATION NO.	
CONIRA CONSULTANTS INC. 805 FOREST RIDGE DRIVE SUITE 100 POC-LEIGHON WATERS 817-528-5400 BEDFORD TX 76011		9B DATED (SEE ITEM 11)	
CODE 933147530000 FACILITY CODE		9C MODIFICATION OF CONTRACT/ORDER NO. HSCEOP-06-F-01201 10B DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO IN ITEM 10A
X	B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF
	D OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

DUNS Number: 933147530
Modification P0008 is being issued as follows:

FOB: Destination

0043 DE-OBLIGATE FUNDS FROM DO HSCEOP06F01201 1 EA 0.00 0

In reference to following added line item 0043. This modification is to de-obligate (\$650,931.09) from original delivery Order HSCEOP-06-F-01201. Whereby, decreasing the total obligated amount from \$3,326,685.57 to \$2,675,754.48.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Julienne Moore CEO	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LAWRENCE M. ROYER
15B. CONTRACT OFFEROR Julienne Moore	16B. UNITED STATES OF AMERICA
15C. DATE SIGNED 6/23/08	16C. DATE SIGNED 6/20/08

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV 10-83)
Prescribed by GSA
FPMR (49 CFR) 53.243

FFMS OBLIGATED 6/20/08

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
			1 1
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00008	06/02/2008	MSODAL08184	
6. ISSUED BY	CODE	7. ADMINISTERED BY (If other than Item 6)	CODE
	ICE/MD/OAQ-DALLA		ICE/MD/OAQ-DALLA
ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones 214-905-5573 Dallas TX 75247		ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Attn: Thomas Jones @214-905-5573 Dallas TX 75247	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x) 9A. AMENDMENT OF SOLICITATION NO.	
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 POC-LEIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO.	
		GS-07F-0018N	
		HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11)	
CODE	FACILITY CODE		
9331475300000		07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

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12. ACCOUNTING AND APPROPRIATION DATA (If required)

b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

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X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530

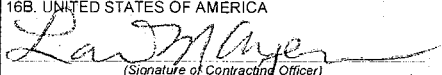
Modification P0008 is being issued as follows:

FOB: Destination

0043 DE-OBLIGATE FUNDS FROM DO HSCEOP06F01201 1 EA 0.00 0

In reference to following added line item 0043. This modification is to de-obligate (\$650,931.09) from original delivery Order HSCEOP-06-F-01201. Whereby, decreasing the total obligated amount from \$3,326,685.57 to \$2,675,754.48.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Lawrence M. Ayers	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)			6/20/08
		(Signature of Contracting Officer)	

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED 6/20/08

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

Tom
5/2/08

FFMS approved
5-1-08

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL08184
2. DATE
30-APR-2008
3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DSH ICE OPLA DALLAS
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DSH ICE OAG
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFG, ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	DE-OBLIGATE FUNDS FROM PO HSCEOP06F01201 IN THE AMOUNT OF \$650,931.09	1	EA	0 00	0 00	

MAY 2 '08 IN

5/2/08
RTS/PRISM Entry
CCR Registration
5/2/08 Funds available (FFMS)
5/2/08 Proper signatures
AIS Approval
TCM Approval
5/2/08 DOJ450 (Copiers)
Other: RELEASED
Guadalupe Date: 5/2/08

Justification:

FY06 DE-OBLIGATIONS OF GEMS FUND

Recommended Vendor:

No Recommended Vendor

13. SIGNATURE OF APPROVING OFFICIAL

mi

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

H Howell

H HOWELL

25. TITLE OF FUNDING OFFICIAL

Donna

15.

TOTAL

0 00

16. KEY TO ACTION CODE

S	SUBSTITUTE ITEM	2	CANCELLED-NOT STOCKED
B	BACK ORDERED	3	CANCELLED-NOT ABLE TO IDENTIFY
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER - AS INDICATED
T	CANCELLED-STOCK EXHAUSTED		

PROCUREMENT SECTION (OR STOREROOM)

17. DATE RECEIVED

19. PURCHASE ORDER

18. APPROVED

DATE

NUMBER

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 -- HAVE BEEN RECEIVED.

20. LOCATION

21. DATE

22. SIGNATURE

23. TITLE

United States Department Of Homeland Security
Immigration And Customs Enforcement

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc.).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER: MSODAL08184

PROJECT	TASK	FUND PROGRAM	ORGANIZATION	OBJECT	LIDE	AMOUNT
b2Low						\$0.00

APPROPRIATION SYMBOL CROSSWALK:

FUND	FY	TAS	TITLE	AMOUNT
BA	2008	7080540	Salaries and Expenses, Immigration and Customs Enforcement, Border and Transportation Security, Department of Homeland Security.	.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ NO	5. PROJECT NO (If applicable)
P00010	See Block 16C	192109CCO21000070	1 3
6. ISSUED BY	CODE	7. ADMINISTERED BY (If other than Item 6)	CODE
ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Larry Ayers 214-905-5496 Dallas TX 75247	ICE/MD/OAQ-DALLA	ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 Larry Ayers 214-905-5496 Dallas TX 75247	ICE/MD/OAQ-DALLA
8. NAME AND ADDRESS OF CONTRACTOR (No. street, county State and ZIP Code)		9A. AMENDMENT OF SOLICITATION NO	
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 POC-LEIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		(x)	
CODE 9331475300000		9B DATED (SEE ITEM 11)	
FACILITY CODE		10A MODIFICATION OF CONTRACT/ORDER NO GS-07F-0018N HSCEOP-06-F-01201	
		10B DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA
 b2Low
 \$968,279.94

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14 PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.212-4, ALT 1 Contract Terms and Conditions-Commercial Items (10/08)

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

DUNS Number: 933147530
 OBL PROCESSING POC: OPLA-OB, ICE Office
 Program POC is Robert Gawel (214) b6
 Procurement POC is Larry Ayers (214) b6
 Delivery: 30 Days After Award
 Discount Terms:

b2Low
 Delivery Location Code: DHS/OPLA
 DEPT OF HOMELAND SECURITY
 OFFICE PRINCIPAL LEGAL ADVISOR

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
Leighton Waters, Director Government Ops	Leighton Waters	1-23-09	Lawrence M. Ayers	Lawrence M. Ayers	1/23/09

NSN 7540-01-152-8070
 Previous edition unusable

STANDARD FORM 30 (REV 10-83)
 Prescribed by GSA
 FAR (48 CFR) 53.243

FFMS OBLIGATED

1-26-09

CONTINUATION SHEET

REFERENCE NO OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00010

PAGE OF
 2 3

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0045	<p>7701 N STEMMONS FRWY, 8TH FLOOR ROBERT GAWEL 214 [REDACTED] b6 DALLAS TX 75247</p> <p>FOB: Destination Period of Performance: 09/28/2008 to 09/27/2009</p> <p>Change Item 0045 to read as follows (amount shown is the obligated amount):</p> <p>OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR EACH LOCATION AND HOURS PER LOCATION ARE SHOWN ON ATTACHMENT 1, WHICH IS HEREBY INCORPORATED INTO AND MADE A PART OF THIS TASK ORDER. NEW WAGE RATES REFLECTED ON SCHEDULE. PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 - SEPTEMBER 27, 2009 Product/Service Code: d303</p> <p>The purpose of this Modification is to:</p> <p>1- Add additional funding of \$968,279.94 to Option Year 2. The total obligated funding for this Task Order is increased by \$968,279.94; from \$3,326,685.48 to \$4,294,965.42.</p> <p>The \$3,500,000.00 ceiling for this Task Order has been waived by the Small Business Administration. The current contract ceiling is \$4,294,965.42.</p> <p>PLEASE NOTE THAT THE CONTRACT CEILING IS A NOT TO EXCEED AMOUNT.</p> <p>2- FAR Clause 52-212-4, ALT 1 Contract Terms and Conditions- Commercial Items (OCT 2008) is hereby incorporated into this Task Order by reference.</p> <p>All other terms and conditions remain the same.</p>	1	LO	1,563,868.83	968,279.94

LOCATION	Current Hours	Additional Hours	Total Hours	Rate	Total Amount for Additional Hours
Arlington	VA				
Atlanta	GA				
Baltimore	MD				
Boston	MA				
Buffalo	NY				
Chicago	IL				
Cincinnati	OH				
Dallas	TX				
Denver	CO				
Detroit	MI				
El Centro	CA				
El Paso	TX				
Eloy	AZ				
Falls Church	VA				
Florence	AZ				
Harlingen	TX				
Hartford	CT				
Honolulu	HI				
Houston	TX				
Los Angeles	CA				
Memphis	TN				
Miami	FL				
New York	NY				
Newark	NJ				
Oakdale	LA				
Omaha	NE				
Orlando	FL				
Philadelphia	PA				
Portland	OR				
Salt Lake City	UT				
San Antonio	TX				
San Diego	CA				
San Francisco	CA				
San Juan	PR				
St. Paul	MN				
Seattle	WA				
Tacoma	WA				
York	PA				
TOTALS					\$968,279.94

b4

b4

2. AMENDMENT/MODIFICATION NO. P00010
 3. EFFECTIVE DATE See Block 16C
 4. REQUISITION/PURCHASE REQ. NO. 192109CCO21000070
 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE ICE/MD/OAQ-DALLA
 7. ADMINISTERED BY (If other than Item 6) CODE ICE/MD/OAQ-DALLA

ICE/Mission Support/OAQ Dallas
 Immigration and Customs Enforcement
 Office of Acquisition Management
 7701 N. Stemmons Freeway, Suite 300
 Larry Ayers 214-905-5496
 Dallas TX 75247

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

CONTRACT CONSULTANTS INC
 805 FOREST RIDGE DRIVE SUITE 100
 POC-LEIGHTON WATERS 817-268-5600
 BEDFORD TX 760227251

9A. AMENDMENT OF SOLICITATION NO. (x)
 9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO. x
 GS-07F-0018N
 HSCEOP-06-F-01201
 10B. DATED (SEE ITEM 11)
 07/10/2006

CODE 9331475300000 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: \$968,279.94
 b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
 B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
 D. OTHER (Specify type of modification and authority)
 X FAR 52.212-4, ALT 1 Contract Terms and Conditions-Commercial Items (10/08)

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
 OBL PROCESSING POC: OPLA-OB, ICE Office

Program POC is Robert Gawel (214) b6
 Procurement POC is Larry Ayers (214) b6

Delivery: 30 Days After Award
 Discount Terms:

b2Low

Delivery Location Code: DHS/OPLA
 DEPT OF HOMELAND SECURITY
 OFFICE PRINCIPAL LEGAL ADVISOR

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)
 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
 Lawrence M. Ayers

15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED 16B. UNITED STATES OF AMERICA 16C. DATE SIGNED

(Signature of person authorized to sign) (Signature of Contracting Officer)

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0045	<p>7701 N STEMMONS FRWY, 8TH FLOOR ROBERT GAWEL 214- [REDACTED] b6 DALLAS TX 75247</p> <p>FOB: Destination Period of Performance: 09/28/2008 to 09/27/2009</p> <p>Change Item 0045 to read as follows (amount shown is the obligated amount):</p> <p>OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR EACH LOCATION AND HOURS PER LOCATION ARE SHOWN ON ATTACHMENT 1, WHICH IS HEREBY INCORPORATED INTO AND MADE A PART OF THIS TASK ORDER. NEW WAGE RATES REFLECTED ON SCHEDULE. PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 - SEPTEMBER 27, 2009 Product/Service Code: d303</p> <p>The purpose of this Modification is to:</p> <p>1- Add additional funding of \$968,279.94 to Option Year 2. The total obligated funding for this Task Order is increased by \$968,279.94; from \$3,326,685.48 to \$4,294,965.42.</p> <p>The \$3,500,000.00 ceiling for this Task Order has been waived by the Small Business Administration. The current contract ceiling is \$4,294,965.42.</p> <p>PLEASE NOTE THAT THE CONTRACT CEILING IS A NOT TO EXCEED AMOUNT.</p> <p>2- FAR Clause 52-212-4, ALT 1 Contract Terms and Conditions- Commercial Items (OCT 2008) is hereby incorporated into this Task Order by reference.</p> <p>All other terms and conditions remain the same.</p>	1	LO	1,563,868.83	968,279.94

LOCATION		Current Hours	Additional Hours	Total Hours	Rate	Total Amount for Additional Hours
Arlington	VA					
Atlanta	GA					
Baltimore	MD					
Boston	MA					
Buffalo	NY					
Chicago	IL					
Cincinnati	OH					
Dallas	TX					
Denver	CO					
Detroit	MI					
El Centro	CA					
El Paso	TX					
Eloy	AZ					
Falls Church	VA					
Florence	AZ					
Harlingen	TX					
Hartford	CT					
Honolulu	HI					
Houston	TX					
Los Angeles	CA					
Memphis	TN					
Miami	FL					
New York	NY					
Newark	NJ					
Oakdale	LA					
Omaha	NE					
Orlando	FL					
Philadelphia	PA					
Portland	OR					
Salt Lake City	UT					
San Antonio	TX					
San Diego	CA					
San Francisco	CA					
San Juan	PR					
St. Paul	MN					
Seattle	WA					
Tacoma	WA					
York	PA					
TOTALS						\$968,279.94

b4

b4

Larry 11/21/09

Handwritten notes:
1-9-09
1-9-09

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
192109CC021000070
2. DATE
09-JAN-2009
3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAO
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER
DHS ICE DALLAS OPLA
7701 N STEMMONS FRWY 8TH FL FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 [redacted] b6

JAN12'09 IN

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFRG., ETC)	QUANTITY	UNIT	UNIT PRICE	AMOUNT	ACTION CODE
6	7	8	9	10	11	12
	MODIFICATION TO PURCHASE ORDER HSCEOP06F1201 TO EXTEND PERIOD OF PERFORMANCE MARCH 1,2009 THROUGH SEPTEMBER 30,2009	1	EA	973,700.00	973,700.00	

~~4/12~~ RTS/PRISM Entry
~~4/12~~ CCR Registration
~~4/12~~ Funds available (FFMS)
~~4/12~~ Proper signature
~~4/12~~ AIS Approval
~~4/12~~ TCM Approval
~~4/12~~ DOJ450 (Copy)
~~4/12~~ Other: *Released*
S. Adwell Date: *4/12/09*

*Please expedite: Rob Gavel
Dony Chi, 150 Dallas*

Justification:
FY09 MOD TO PO HSCEOP06F01201 TO EXTEND POP

Recommended Vendor: 752613815
CONTRACT CONSULTANTS
CCR DATA IN SYSTEM
BEDFORD, TX 76022-7251
Phone: (817) [redacted] b6
Contact: JULIANNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL: *[Signature]*
 14. TITLE OF APPROVING OFFICIAL: *Dony Chi*
 15. SIGNATURE OF FUNDING OFFICIAL: *[Signature]*
 16. TITLE OF FUNDING OFFICIAL: *MSS 1/9/09*

15. TOTAL 973,700.00

16. KEY TO ACTION CODE		17. DATE RECEIVED		19. PURCHASE ORDER	
S	SUBSTITUTE ITEM	2	CANCELLED-NOT STOCKED	DATE	NUMBER
B	BACK ORDERED	3	CANCELLED-NOT ABLE TO IDENTIFY		
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER - AS INDICATED		
1	CANCELLED-STOCK EXHAUSTED				

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 -- HAVE BEEN RECEIVED.
20. LOCATION 21. DATE 22. SIGNATURE 23. TITLE

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: 192109CCO21000070

PROJECT	TASK	FUND PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low						\$973,700.00

APPROPRIATION SYMBOL CROSSWALK:

FUND	FY	TAS	TITLE	AMOUNT
b2Low				973,700.00

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
192109CCO21000070

2. DATE
09-JAN-2009

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)

DHS ICE DALLAS OAQ
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER

DHS ICE DALLAS OPLA
7701 N STEMMONS FRWY 8TH FL FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFRG., ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	MODIFICATION TO PURCHASE ORDER HSCEOP06F1201 TO EXTEND PERIOD OF PERFORMANCE. MARCH 1,2009 THROUGH SEPTEMBER 30,2009	1	EA	973,700.00	973,700.00	

Justification:

FY09 MOD TO PO HSCEOP06F01201 TO EXTEND POP

Recommended Vendor: 752613815

CONTRACT CONSULTANTS
CCR DATA IN SYSTEM
BEDFORD, TX 76022-7251
Phone: (817) b6
Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

M D HASSELBACH

25. TITLE OF FUNDING OFFICIAL

15. TOTAL 973,700.00

16. KEY TO ACTION CODE

S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED
1	CANCELLED--STOCK EXHAUSTED		

PROCUREMENT SECTION (OR STOREROOM)

17. DATE RECEIVED	19. PURCHASE ORDER	
	DATE	NUMBER
18. APPROVED		

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION	21. DATE	22. SIGNATURE	23. TITLE
--------------	----------	---------------	-----------

United States Department Of Homeland Security
Immigration And Customs Enforcement

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT D CODE	PAGE OF PAGES 1 8
2. AMENDMENT/MODIFICATION NO. P00009	3. EFFECTIVE DATE 09/27/2008	4. REQUISITION/PURCHASE REQ. NO. See Schedule	5. PROJECT NO. (if applicable)
6. ISSUED BY ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 LeShon Saye 214-905-5427 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (if other than Item 6) ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 LeShon Saye 214-905-5427 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 POC-LEIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		(X) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 9331475300000	FACILITY CODE	X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCBOP-06-F-01201	10B. DATED (SEE ITEM 11) 07/10/2006

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 6 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
 Net Increase: \$650,931.00
 b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to Extend the Term of the Contract (Mar 2000)

E. IMPORTANT: Consider is not. is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
 OBL PROCESSING POC: OPLA-OH, ICE Office
 Delivery: 30 Days After Award
 Discount Terms:

b2Low
 Delivery Location Code: DHS/OPLA
 DEPT OF HOMELAND SECURITY
 OFFICE PRINCIPAL LEGAL ADVISOR
 7701 N STEMMONS FRWY, 8TH FLOOR
 ROBERT GAWEL 214- [redacted] b6
 DALLAS TX 75247

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Leighton Waters, Director, Government Operations	15B. CONTRACTOR/OFFEROR Leighton Waters (Signature of person authorized to sign)	15C. DATE SIGNED September 29, 2008	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Angela Avery	16B. UNITED STATES OF AMERICA Angela L. Avery (Signature of Contracting Officer)	16C. DATE SIGNED 9/28/08
---	--	--	--	--	-----------------------------

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 90 (REV. 10-85)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED 9/28/08

AMENDMENT OF SOLICITATION/MODIFICATION C. CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 8
2. AMENDMENT/MODIFICATION NO. P00009	3. EFFECTIVE DATE 09/27/2008	4. REQUISITION/PURCHASE REQ. NO. See Schedule	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 LeShon Saye 214-905-5427 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6) ICE/Mission Support/OAQ Dallas Immigration and Customs Enforcement Office of Acquisition Management 7701 N. Stemmons Freeway, Suite 300 LeShon Saye 214-905-5427 Dallas TX 75247	CODE ICE/MD/OAQ-DALLA
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE 100 POC-LBIGHTON WATERS 817-268-5600 BEDFORD TX 760227251		(X) 9A. AMENDMENT OF SOLICITATION NO.	
CODE 9331475300000 FACILITY CODE		X 10A. MODIFICATION OF CONTRACT/ORDER NO. GS-07F-0018N HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11) 07/10/2006	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) Net Increase: \$650,931.00
b2Low

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to Extend the Term of the Contract (Mar 2000)

E. IMPORTANT: Contractor is not, s required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 933147530
OBL PROCESSING POC: OPLA-OB, ICE Office
Delivery: 30 Days After Award
Discount Terms:

b2Low
Delivery Location Code: DHS/OPLA
DEPT OF HOMELAND SECURITY
OFFICE PRINCIPAL LEGAL ADVISOR
7701 N STEMMONS FRWY, 8TH FLOOR
ROBERT GAWEL 214 b6
DALLAS TX 75247

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Angela Avery
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. UNITED STATES OF AMERICA Angela L. Avery (Signature of Contracting Officer)
	16C. DATE SIGNED 9/28/08

NSN 7540-01-152-8070
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

FFMS OBLIGATED

9/28/08

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0044	<p>FOB: Destination Period of Performance: 09/28/2008 to 09/27/2009</p> <p>EXERCISE OPTION YEAR 2 TO PROVIDE GEMS DATA ENTRY SERVICES NATIONWIDE. ESTIMATED OR ACTUAL NUMBER OF HOURS PER LOCATION WILL BE PROVIDED IN FUTURE MODIFICATIONS. Requisition No: MSODAL08292</p>	12	MO	0.00	0.00
0045	<p>OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR EACH LOCATION ATTACHED. HOURS TO BE DETERMINED BY PROGRAM OFFICE IN FUTURE MODIFICATION. NEW WAGE RATES REFLECTED ON SCHEDULE. PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 - SEPTEMBER 27, 2009 Requisition No: MSODAL08240</p>			b4	
0046	<p>CHANGE HOURLY WAGE RATE FOR OCCUPATION TITLE DATA ENTRY OPERATOR, PER DOL WAGE DETERMINATION SCHEDULE. SPREADSHEET ATTACHED. WAGE ADJUSTMENT FOR SEPTEMBER 29, 2007 - JUNE 27, 2008. Requisition No: MSODAL08240</p> <p>The purpose of this Modification is to:</p> <p>1-Clarify the period of performance for Option Year 1 to read "September 28, 2007 - September 27, 2008."</p> <p>2-Pursuant to FAR 52.217-9, Option to Extend the Term of the Contract, the government wishes to exercise Option Year 2 for this contract.</p> <p>3-Provide funding of \$595,588.89 for Option Year 2. The total obligated funding for this Task Order is increased by \$650,931.00; from \$2,675,754.48 to \$3,326,685.40. THIS REQUIREMENT CANNOT EXCEED \$3,500,000.00 OVER THE DURATION OF THE CONTRACT.</p> <p>4-Change the hourly wage rates for Option Year 2, per the Department of Labor Wage Determination Schedule.</p> <p>All other terms and conditions remain the same.</p> <p>Continued ...</p>			b4	

CONTINUATION SHEET

REFERENCE NO. OF DO .NT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00009

PAGE OF
 3 8

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>FAR 52.222-44 Fair Labor Standards Act and Service Contract Act-Price Adjustment applies.</p> <p>This order is issued in the form of an offer to the named contractor for performance/delivery of the services/supplies listed/described above, in accordance with the terms and conditions included herein. The offer shall expire unless the Contracting Officer receives written notice of acceptance from the Contractor within five (5) calendar days after the date of receipt of order. Such notice shall be affected by the Contractor's signing of the order in the space provided below and returning one signed copy of the order to the Contracting Officer within the time period specified above. The Contractor is encouraged to transmit such acceptance to the Contracting Officer via fax at (214) 905 5568.</p> <p>NOT TO EXCEED The quantity shown and/or the resulting price are an estimated amount. The Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown, not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the Contractor is to notify the Contracting Officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to exceeding the ceiling.</p> <p>Failure to obtain the required authorization may result in the Contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the Contracting Officer may issue a final modification, which shall reconcile the order with the quantities/rates/amounts shown on the invoice, for performance mutually agreed upon. FAR Clause 52.213-3, "Notice to Supplier" is incorporated into this order by reference.</p> <p>The funding for this task order is a not to exceed amount. The Contractor must notify the Contracting Officer and the COTR upon receiving 75% of the ceiling amount for services rendered. The Contractor exceeds this ceiling at their own Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 GS-07F-0018N/HSCEOP-06-F-01201/P00009

PAGE OF
 4 8

NAME OF OFFEROR OR CONTRACTOR
 CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>risk.</p> <p>FOR COMMUNICATION OF THIS ORDER</p> <p>All communications and invoices must reference the order number shown in Block #3 on page 1 of the DELIVERY order. Payment inquiries are to be directed to the Dallas Finance Center at (214) 915 6277. Direct other inquiries to LeShon Saye at the issuing office at (214) 905 5427, (or) by e-mail to: LeShon.Saye@dhs.gov</p> <p>_____ Signature</p> <p>_____ Title</p> <p>_____ Date</p> <p>Note: The Contractor should not accept any instruction that would result in a change to the supplies/services ordered herein from an entity or individual other than a Contracting Officer at the issuing office.</p> <p>CONTACT INFORMATION:</p> <p>Procurement POC is LeShon Saye (214) [REDACTED] b6</p> <p>Program POC is Robert Gawel (214) [REDACTED] b6</p>				

ORDER FOR SUPPLIES OR SERVICES
SCHEDULE - CONTINUATION

IMPORTANT: Mark all packages and papers with contract and/or order numbers.

DATE OF ORDER
09/27/2008

CONTRACT NO.
HSCEOP-06-F-01201 / #P00009

ORDER NO.

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
1	Arlington, VA/County: Arlington	0	hr		\$0.00	
2	Atlanta, GA/County: Fulton	0	hr		\$0.00	
3	Baltimore, MD/County: Baltimore City	0	hr		\$0.00	
4	Boston, MA/County: Suffolk	0	hr		\$0.00	
5	Chicago, IL/County: Cook	0	hr		\$0.00	
6	Cincinnati, OH/County: Hamilton	0	hr		\$0.00	
7	Dallas, TX/County: Dallas	0	hr		\$0.00	
8	Denver, CO/County: Arapaho	0	hr		\$0.00	
9	Detroit, MI/County: Wayne	0	hr		\$0.00	
10	El Centro, CA/County: Imperial	0	hr		\$0.00	
11	El Paso, TX/County: El Paso	0	hr		\$0.00	
12	Eloy, AZ/County: Pinal	0	hr		\$0.00	
13	Florence, AZ/County: Pinal	0	hr		\$0.00	
14	Harlingen, TX/County: Cameron	0	hr		\$0.00	
15	Hartford, CT/County: Hartford	0	hr		\$0.00	
16	Honolulu, HI/County: Honolulu	0	hr		\$0.00	
17	Houston, TX/County: Harris	0	hr		\$0.00	
18	Los Angeles, CA/County: Los Angeles	0	hr		\$0.00	
19	Memphis, TN/County: Shelby	0	hr		\$0.00	
20	Miami, FL/County: Miami-Dade	0	hr		\$0.00	
21	New York, NY/County: New York City	0	hr		\$0.00	
22	Newark, NJ/County: Essex	0	hr		\$0.00	
23	Oakdale, LA/County: Allen Parish	0	hr		\$0.00	
24	Omaha, NE/County: Douglas	0	hr		\$0.00	
25	Orlando, FL/County: Orange	0	hr		\$0.00	
26	Philadelphia, PA/County: Philadelphia	0	hr		\$0.00	
27	Portland, OR/County: Multnomah	0	hr		\$0.00	
28	Salt Lake City, UT/County: Salt Lake	0	hr		\$0.00	
29	San Antonio, TX/County: Bexar	0	hr		\$0.00	
30	San Diego, CA/County: San Diego	0	hr		\$0.00	
31	San Francisco, CA/County: San Francisco	0	hr		\$0.00	
32	Guaynabo Puerto Rico, PR/Municipality: Guaynabo	0	hr		\$0.00	
33	Seattle, WA/County: King	0	hr		\$0.00	
34	Bloomington, MN/County: Hennepin	0	hr		\$0.00	

b4

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17h)

\$0.00

0

*Reaman Leshon 8/26/08
Tom [unclear] 2008
8/26/08*

*7-17-08
[unclear]*

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL08240
2. DATE
07-JUL-2008
3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DSH ICE OPLA DALLAS
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER
DSH ICE OAG
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 [redacted] b6

JUL 17 '08 IN

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFGR, ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	OBLIGATE FUNDS FOR PO HSCEOP06F01201; SCHEDULE (INCLUDES HOURS) FOR EACH LOCATION ATTACHED.	1	EA	650.931 00	650.931 00	
	CHANGE HOURLY WAGE RATE PER DOL WAGE DETERMINATION SCHEDULE SPREADSHEET ATTACHED.	0	EA	0 00	0 00	

7/19/08
~~RTS/PRISM Entry~~
~~CCR Registration~~
~~7/19 Funds available (FFMS)~~
~~7/19 Proper signatures~~
~~AIS Approval~~
~~TCM Approval~~
~~DOJ450 (Copiers)~~
~~7/17 Other: REVENUE AND UPDATES~~
[Signature] Date: *7/19/08*

*REASON
8/26/08*

Justification:

ADDITIONAL FUNDS FOR GEMS DATA ENTRY CLERK AGREEMENT (HSCEOP06F01201). REPLACE DE-OBLIGATED FY06 FUNDS.

Recommended Vendor:

No Recommended Vendor

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

25. TITLE OF FUNDING OFFICIAL

15. TOTAL 650.931 00

16. KEY TO ACTION CODE

PROCUREMENT SECTION (OR STOREROOM)

5. SUBSTITUTE ITEM	2. CANCELLED--NOT STOCKED	17. DATE RECEIVED	19. PURCHASE ORDER DATE	NUMBER
8. BACK ORDERED	3. CANCELLED--NOT ABLE TO IDENTIFY	18. APPROVED		
0. PURCHASED FOR DIRECT SHIPMENT	0. OTHER--AS INDICATED			
1. CANCELLED--STOCK EXHAUSTED				

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION 21. DATE 22. SIGNATURE 23. TITLE

United States Department Of Homeland Security
Immigration And Customs Enforcement

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: MSODAL08240

PROJECT	TASK	FUND PROGRAM	ORGANIZATION	OBJECT	UDF	AMOUNT
b2Low						\$650,931.00
						\$0.00

APPROPRIATION SYMBOL CROSSWALK:

FUND	FY	TAS	TITLE	AMOUNT
		b2Low	Salaries and Expenses, Immigration and Customs Enforcement, Border and Transportation Security, Department of Homeland Security	650,931.00

GEMS DATA ENTRY OBLIGATION
(HSCEOP06F01201)

OBLIGATE OBLIGATE

OCC City	State	Rate/hr	HOURS	AMOUNT
Arlington	VA			
Atlanta	GA			
Baltimore	MD			
Boston	MA			
Buffalo	NY			
Chicago	IL			
Cincinnati	OH			
Dallas	TX			
Denver	CO			
Detroit	MI			
El Centro	CA			
El Paso	TX			
Eloy	AZ			
Falls Church	VA			
Florence	AZ			
Harlingen	TX			
Hartford	CT			
Honolulu	HI			
Houston	TX			
Los Angeles	CA			
Memphis	TN			
Miami	FL			
New York	NY			
Newark	NJ			
Oakdale	LA			
Omaha	NE			
Orlando	FL			
Philadelphia	PA			
Portland	OR			
Salt Lake City	UT			
San Antonio	TX			
San Diego	CA			
San Francisco	CA			
San Juan	PR			
St. Paul	MN			
Seattle	WA			
Tacoma	WA			
York	PA			
TOTALS			b4	\$650,931.00

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL08240

2. DATE
07-JUL-2008

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS -- PROCUREMENT SECTION (OR STOREROOM)
DSH ICE OPLA DALLAS
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS -- REQUISITIONER
DSH ICE OAQ
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFG, ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	OBLIGATE FUNDS FOR PO HSCEOP06F01201; SCHEDULE (INCLUDES HOURS) FOR EACH LOCATION ATTACHED.	1	EA	650,931 00	650,931 00	
	CHANGE HOURLY WAGE RATE PER DOL WAGE DETERMINATION SCHEDULE SPREADSHEET ATTACHED.	0	EA	0 00	0 00	

Justification:

ADDITIONAL FUNDS FOR GEMS DATA ENTRY CLERK AGREEMENT (HSCEOP06F01201). REPLACE DE-OBLIGATED FY06 FUNDS.

Recommended Vendor:

No Recommended Vendor

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

M D HASSELBACH

25. TITLE OF FUNDING OFFICIAL

15.

TOTAL 650,931 00

16. KEY TO ACTION CODE

S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED
1	CANCELLED--STOCK EXHAUSTED		

PROCUREMENT SECTION (OR STOREROOM)

17. DATE RECEIVED	19. PURCHASE ORDER	
	DATE	NUMBER
18. APPROVED		

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION

21. DATE

22. SIGNATURE

23. TITLE

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER
MSODAL08292
2. DATE
22-AUG-2008
3. ACTIVITY SYMBOL
See Attachment A

*Lesher
8/26 em*

8/27/08

*Late
8/22/08*

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAG
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA.LIPSCOMB
214 [redacted] b6

AUG25'08 IN

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFR, ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	EXERCISE OPTION YEAR PERIOD 2 FOR PO HSCEOP06F01201 TO PROVIDE GEM'S DATA ENTRY SERVICES NATIONWIDE	12	MD	0.00	0.00	

8/27 ~~RTS/PRISM Entry~~
8/27 ~~CCR Registration~~
8/27 ~~Funds available (FFMS)~~
8/27 ~~Proper signature~~
~~AIS Approval~~
~~TCM Approval~~
~~DOJ450 (Copies)~~
8/27 ~~Other: Released~~
P. Howell Date: *8/27/08*

Justification:

FY 08 EXERCISE OPTION YEAR PERIOD 2 FOR PO HSCEOP06F01201
POP: 9/29/2008 THRU 9/28/09

Recommended Vendor: 752613815
CONTRACT CONSULTANTS
CCR DATA IN SYSTEM
BEDFORD, TX 76022-7251
Phone: (817) [redacted] b6
Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

25. TITLE OF FUNDING OFFICIAL

H HOWELL

15.

TOTAL

0.00

16. KEY TO ACTION CODE

PROCUREMENT SECTION (OR STOREROOM)

- S SUBSTITUTE ITEM 2 CANCELLED—NOT STOCKED
- B BACK ORDERED 3 CANCELLED—NOT ABLE TO IDENTIFY
- D PURCHASED FOR DIRECT SHIPMENT 0 OTHER—AS INDICATED
- 1 CANCELLED—STOCK EXHAUSTED

17. DATE RECEIVED

19. PURCHASE ORDER

18. APPROVED

DATE

NUMBER

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 -- HAVE BEEN RECEIVED.

20. LOCATION

21. DATE

22. SIGNATURE

23. TITLE

United States Department Of Homeland Security
Immigration And Customs Enforcement

INSTRUCTIONS

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Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
2. Enter date of preparation.
3. Enter numerical symbol of activity which will benefit from use of articles.
4. Enter name and address of Procurement section (or Storeroom) (e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
8. Enter issue - unit quantity.
9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton; bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
13. Signature of approving official.
14. Enter title of approving official.
24. Signature of funding official.
25. Enter title of funding official.

By Procurement Section (or Storeroom):

10. Enter unit price.
11. Enter product of Entries 8 and 10.
12. Enter symbol of action taken. See Entry 16.
15. Enter total of amounts under Entry 11.
17. Enter date requisition received.
18. Signature of approving officer.
19. Enter, if issued, date and number of purchase order.

By consignee:

20. Enter address - city and state.
21. Enter date shipment received.
22. Signature of employee authorized to accept delivery.
23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

Activity Symbols
ATTACHMENT A

REQUISITION NUMBER: MSODAL08292

PROJECT	TASK	FUND PROGRAM	ORGANIZATION	OBJECT	IDE	AMOUNT
b2Low						\$0.00

APPROPRIATION SYMBOL CROSSWALK:

FUND	FY	TAS	TITLE	AMOUNT
b2Low			Salaries and Expenses, Immigration and Customs Enforcement, Border and Transportation Security, Department of Homeland Security	.00

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

1. NUMBER
MSODAL08292

2. DATE
22-AUG-2008

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAG
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFRG., ETC)	QUANTITY	UNIT	COST		ACTION CODE
				UNIT PRICE	AMOUNT	
6	7	8	9	10	11	12
	EXERCISE OPTION YEAR PERIOD 2 FOR PO HSCEOP06F01201 TO PROVIDE GEMS DATA ENTRY SERVICES NATIONWIDE	12	MO	0 00	0 00	

Justification:

FY08 EXERCISE OPTION YEAR PERIOD 2 FOR PO HSCEOP06F01201
POP: 9/29/2008 THRU 9/28/09

Recommended Vendor: 752613815

CONTRACT CONSULTANTS
CCR DATA IN SYSTEM
BEDFORD, TX 76022-7251
Phone: (817) b6
Contact: JULIENNE MOORE

13. SIGNATURE OF APPROVING OFFICIAL

14. TITLE OF APPROVING OFFICIAL

24. SIGNATURE OF FUNDING OFFICIAL

H HOWELL

25. TITLE OF FUNDING OFFICIAL

15.

TOTAL

0 00

16. KEY TO ACTION CODE

S	SUBSTITUTE ITEM	2	CANCELLED--NOT STOCKED
B	BACK ORDERED	3	CANCELLED--NOT ABLE TO IDENTIFY
D	PURCHASED FOR DIRECT SHIPMENT	0	OTHER -- AS INDICATED
1	CANCELLED--STOCK EXHAUSTED		

PROCUREMENT SECTION (OR STOREROOM)

17. DATE RECEIVED	19. PURCHASE ORDER	
	DATE	NUMBER
18. APPROVED		

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

20. LOCATION	21. DATE	22. SIGNATURE	23. TITLE
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United States Department Of Homeland Security
Immigration And Customs Enforcement

WD 05-2287 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2287
 Revision No.: 6
 Date Of Revision: 05/29/2008

States: Minnesota, Wisconsin

Area: Minnesota Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti,
 Ramsey, Scott, Washington, Wright
 Wisconsin Counties of Pierce, Polk, St Croix

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.63
01012 - Accounting Clerk II	16.42
01013 - Accounting Clerk III	18.36
01020 - Administrative Assistant	22.97
01040 - Court Reporter	18.34
01051 - Data Entry Operator I	13.02
01052 - Data Entry Operator II	14.22
01060 - Dispatcher, Motor Vehicle	21.93
01070 - Document Preparation Clerk	14.40
01090 - Duplicating Machine Operator	13.70
01111 - General Clerk I	13.65
01112 - General Clerk II	14.94
01113 - General Clerk III	18.25
01120 - Housing Referral Assistant	20.67
01141 - Messenger Courier	13.62
01191 - Order Clerk I	16.23
01192 - Order Clerk II	17.72
01261 - Personnel Assistant (Employment) I	16.70
01262 - Personnel Assistant (Employment) II	19.47
01263 - Personnel Assistant (Employment) III	21.61
01270 - Production Control Clerk	20.41
01280 - Receptionist	15.10
01290 - Rental Clerk	16.07
01300 - Scheduler, Maintenance	16.83
01311 - Secretary I	16.83
01312 - Secretary II	18.54
01313 - Secretary III	20.67
01320 - Service Order Dispatcher	20.00
01410 - Supply Technician	22.97
01420 - Survey Worker	18.27
01531 - Travel Clerk I	12.71
01532 - Travel Clerk II	13.71
01533 - Travel Clerk III	14.71
01611 - Word Processor I	14.80

01612 - Word Processor II	16.61
01613 - Word Processor III	18.58
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.66
05010 - Automotive Electrician	20.79
05040 - Automotive Glass Installer	19.11
05070 - Automotive Worker	19.93
05110 - Mobile Equipment Servicer	17.51
05130 - Motor Equipment Metal Mechanic	21.60
05160 - Motor Equipment Metal Worker	19.93
05190 - Motor Vehicle Mechanic	21.70
05220 - Motor Vehicle Mechanic Helper	16.72
05250 - Motor Vehicle Upholstery Worker	18.51
05280 - Motor Vehicle Wrecker	19.93
05310 - Painter, Automotive	19.94
05340 - Radiator Repair Specialist	19.73
05370 - Tire Repairer	16.12
05400 - Transmission Repair Specialist	21.60
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.80
07041 - Cook I	13.58
07042 - Cook II	14.78
07070 - Dishwasher	10.58
07130 - Food Service Worker	10.92
07210 - Meat Cutter	20.01
07260 - Waiter/Waitress	10.54
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.90
09040 - Furniture Handler	15.26
09080 - Furniture Refinisher	18.83
09090 - Furniture Refinisher Helper	17.10
09110 - Furniture Repairer, Minor	18.54
09130 - Upholsterer	18.83
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.56
11060 - Elevator Operator	12.86
11090 - Gardener	18.90
11122 - Housekeeping Aide	12.86
11150 - Janitor	13.10
11210 - Laborer, Grounds Maintenance	15.44
11240 - Maid or Houseman	11.01
11260 - Pruner	14.93
11270 - Tractor Operator	16.83
11330 - Trail Maintenance Worker	15.44
11360 - Window Cleaner	14.02
12000 - Health Occupations	
12010 - Ambulance Driver	18.62
12011 - Breath Alcohol Technician	18.33
12012 - Certified Occupational Therapist Assistant	19.43
12015 - Certified Physical Therapist Assistant	19.43
12020 - Dental Assistant	18.20
12025 - Dental Hygienist	32.50
12030 - EKG Technician	23.95
12035 - Electroneurodiagnostic Technologist	23.95
12040 - Emergency Medical Technician	18.62
12071 - Licensed Practical Nurse I	16.20
12072 - Licensed Practical Nurse II	18.33
12073 - Licensed Practical Nurse III	20.45
12100 - Medical Assistant	15.70
12130 - Medical Laboratory Technician	19.22

12160 - Medical Record Clerk	15.39
12190 - Medical Record Technician	16.68
12195 - Medical Transcriptionist	16.45
12210 - Nuclear Medicine Technologist	31.60
12221 - Nursing Assistant I	11.20
12222 - Nursing Assistant II	12.61
12223 - Nursing Assistant III	13.38
12224 - Nursing Assistant IV	15.79
12235 - Optical Dispenser	16.18
12236 - Optical Technician	15.26
12250 - Pharmacy Technician	15.53
12280 - Phlebotomist	15.79
12305 - Radiologic Technologist	25.51
12311 - Registered Nurse I	27.31
12312 - Registered Nurse II	33.39
12313 - Registered Nurse II, Specialist	33.39
12314 - Registered Nurse III	40.41
12315 - Registered Nurse III, Anesthetist	40.41
12316 - Registered Nurse IV	48.26
12317 - Scheduler (Drug and Alcohol Testing)	21.22
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.47
13012 - Exhibits Specialist II	26.14
13013 - Exhibits Specialist III	30.90
13041 - Illustrator I	21.81
13042 - Illustrator II	27.01
13043 - Illustrator III	33.05
13047 - Librarian	33.12
13050 - Library Aide/Clerk	13.54
13054 - Library Information Technology Systems Administrator	25.74
13058 - Library Technician	17.20
13061 - Media Specialist I	18.14
13062 - Media Specialist II	19.95
13063 - Media Specialist III	21.95
13071 - Photographer I	18.66
13072 - Photographer II	20.87
13073 - Photographer III	25.85
13074 - Photographer IV	31.63
13075 - Photographer V	36.15
13110 - Video Teleconference Technician	18.04
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.15
14042 - Computer Operator II	19.69
14043 - Computer Operator III	22.83
14044 - Computer Operator IV	25.73
14045 - Computer Operator V	27.21
14071 - Computer Programmer I (1)	24.24
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.15
14160 - Personal Computer Support Technician	25.73
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.82
15020 - Aircrew Training Devices Instructor (Rated)	39.04
15030 - Air Crew Training Devices Instructor (Pilot)	42.83
15050 - Computer Based Training Specialist / Instructor	33.87

15060 - Educational Technologist	28.26
15070 - Flight Instructor (Pilot)	42.83
15080 - Graphic Artist	24.15
15090 - Technical Instructor	22.67
15095 - Technical Instructor/Course Developer	27.75
15110 - Test Proctor	19.57
15120 - Tutor	19.57
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.41
16030 - Counter Attendant	10.41
16040 - Dry Cleaner	13.11
16070 - Finisher, Flatwork, Machine	10.41
16090 - Presser, Hand	10.41
16110 - Presser, Machine, Drycleaning	10.41
16130 - Presser, Machine, Shirts	10.41
16160 - Presser, Machine, Wearing Apparel, Laundry	10.41
16190 - Sewing Machine Operator	13.88
16220 - Tailor	14.67
16250 - Washer, Machine	11.54
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.11
19040 - Tool And Die Maker	29.32
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.74
21030 - Material Coordinator	20.41
21040 - Material Expediter	20.41
21050 - Material Handling Laborer	16.04
21071 - Order Filler	13.50
21080 - Production Line Worker (Food Processing)	17.74
21110 - Shipping Packer	18.04
21130 - Shipping/Receiving Clerk	18.04
21140 - Store Worker I	13.25
21150 - Stock Clerk	17.13
21210 - Tools And Parts Attendant	17.74
21410 - Warehouse Specialist	18.67
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.88
23021 - Aircraft Mechanic I	23.95
23022 - Aircraft Mechanic II	24.88
23023 - Aircraft Mechanic III	25.85
23040 - Aircraft Mechanic Helper	18.52
23050 - Aircraft, Painter	22.93
23060 - Aircraft Servicer	21.03
23080 - Aircraft Worker	21.95
23110 - Appliance Mechanic	22.51
23120 - Bicycle Repairer	17.12
23125 - Cable Splicer	29.85
23130 - Carpenter, Maintenance	24.24
23140 - Carpet Layer	23.77
23160 - Electrician, Maintenance	29.96
23181 - Electronics Technician Maintenance I	23.21
23182 - Electronics Technician Maintenance II	26.06
23183 - Electronics Technician Maintenance III	29.52
23260 - Fabric Worker	20.93
23290 - Fire Alarm System Mechanic	24.43
23310 - Fire Extinguisher Repairer	19.65
23311 - Fuel Distribution System Mechanic	24.62
23312 - Fuel Distribution System Operator	21.94
23370 - General Maintenance Worker	21.24
23380 - Ground Support Equipment Mechanic	23.95

23381 - Ground Support Equipment Servicer	21.03
23382 - Ground Support Equipment Worker	21.95
23391 - Gunsmith I	19.74
23392 - Gunsmith II	21.95
23393 - Gunsmith III	23.95
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.83
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
24.75	
23430 - Heavy Equipment Mechanic	23.03
23440 - Heavy Equipment Operator	26.16
23460 - Instrument Mechanic	22.24
23465 - Laboratory/Shelter Mechanic	22.96
23470 - Laborer	13.69
23510 - Locksmith	20.17
23530 - Machinery Maintenance Mechanic	23.29
23550 - Machinist, Maintenance	21.98
23580 - Maintenance Trades Helper	16.19
23591 - Metrology Technician I	22.24
23592 - Metrology Technician II	23.11
23593 - Metrology Technician III	24.00
23640 - Millwright	25.53
23710 - Office Appliance Repairer	21.42
23760 - Painter, Maintenance	21.49
23790 - Pipefitter, Maintenance	28.90
23810 - Plumber, Maintenance	25.16
23820 - Pneudraulic Systems Mechanic	23.95
23850 - Rigger	23.07
23870 - Scale Mechanic	21.85
23890 - Sheet-Metal Worker, Maintenance	26.89
23910 - Small Engine Mechanic	21.24
23931 - Telecommunications Mechanic I	24.87
23932 - Telecommunications Mechanic II	25.84
23950 - Telephone Lineman	24.43
23960 - Welder, Combination, Maintenance	22.63
23965 - Well Driller	23.07
23970 - Woodcraft Worker	23.95
23980 - Woodworker	19.10
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	13.15
24580 - Child Care Center Clerk	18.03
24610 - Chore Aide	10.70
24620 - Family Readiness And Support Services Coordinator	14.71
24630 - Homemaker	20.05
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	24.11
25040 - Sewage Plant Operator	21.62
25070 - Stationary Engineer	24.11
25190 - Ventilation Equipment Tender	18.11
25210 - Water Treatment Plant Operator	21.62
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.67
27007 - Baggage Inspector	13.13
27008 - Corrections Officer	19.70
27010 - Court Security Officer	21.99
27030 - Detection Dog Handler	18.37
27040 - Detention Officer	19.70
27070 - Firefighter	20.84
27101 - Guard I	13.13
27102 - Guard II	18.37
27131 - Police Officer I	25.90

27132 - Police Officer II	28.77
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.15
28042 - Carnival Equipment Repairer	12.21
28043 - Carnival Equipment Worker	9.93
28210 - Gate Attendant/Gate Tender	13.43
28310 - Lifeguard	11.28
28350 - Park Attendant (Aide)	15.03
28510 - Recreation Aide/Health Facility Attendant	10.59
28515 - Recreation Specialist	16.18
28630 - Sports Official	11.97
28690 - Swimming Pool Operator	19.47
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	25.63
29020 - Hatch Tender	25.63
29030 - Line Handler	25.63
29041 - Stevedore I	24.75
29042 - Stevedore II	26.78
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.84
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.71
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.21
30021 - Archeological Technician I	19.31
30022 - Archeological Technician II	21.70
30023 - Archeological Technician III	27.26
30030 - Cartographic Technician	29.12
30040 - Civil Engineering Technician	23.90
30061 - Drafter/CAD Operator I	19.40
30062 - Drafter/CAD Operator II	21.70
30063 - Drafter/CAD Operator III	24.20
30064 - Drafter/CAD Operator IV	29.33
30081 - Engineering Technician I	18.51
30082 - Engineering Technician II	21.39
30083 - Engineering Technician III	23.93
30084 - Engineering Technician IV	29.64
30085 - Engineering Technician V	31.63
30086 - Engineering Technician VI	39.73
30090 - Environmental Technician	22.39
30210 - Laboratory Technician	20.02
30240 - Mathematical Technician	23.33
30361 - Paralegal/Legal Assistant I	19.70
30362 - Paralegal/Legal Assistant II	24.82
30363 - Paralegal/Legal Assistant III	28.56
30364 - Paralegal/Legal Assistant IV	34.56
30390 - Photo-Optics Technician	29.64
30461 - Technical Writer I	22.99
30462 - Technical Writer II	28.14
30463 - Technical Writer III	33.99
30491 - Unexploded Ordnance (UXO) Technician I	22.77
30492 - Unexploded Ordnance (UXO) Technician II	27.55
30493 - Unexploded Ordnance (UXO) Technician III	33.02
30494 - Unexploded (UXO) Safety Escort	22.77
30495 - Unexploded (UXO) Sweep Personnel	22.77
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	24.20
30621 - Weather Observer, Senior (2)	26.54
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.79
31030 - Bus Driver	15.64
31043 - Driver Courier	14.85
31260 - Parking and Lot Attendant	9.77

31290 - Shuttle Bus Driver	17.50
31310 - Taxi Driver	12.91
31361 - Truckdriver, Light	15.91
31362 - Truckdriver, Medium	20.09
31363 - Truckdriver, Heavy	20.42
31364 - Truckdriver, Tractor-Trailer	20.39
99000 - Miscellaneous Occupations	
99030 - Cashier	10.01
99050 - Desk Clerk	10.62
99095 - Embalmer	25.41
99251 - Laboratory Animal Caretaker I	11.12
99252 - Laboratory Animal Caretaker II	11.90
99310 - Mortician	29.21
99410 - Pest Controller	18.25
99510 - Photofinishing Worker	14.85
99710 - Recycling Laborer	18.65
99711 - Recycling Specialist	20.00
99730 - Refuse Collector	17.12
99810 - Sales Clerk	11.64
99820 - School Crossing Guard	12.01
99830 - Survey Party Chief	28.59
99831 - Surveying Aide	19.00
99832 - Surveying Technician	21.84
99840 - Vending Machine Attendant	15.78
99841 - Vending Machine Repairer	18.09
99842 - Vending Machine Repairer Helper	15.78

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour. Conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2247 (Rev.-7) was first posted on www.wdol.gov on 08/19/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2247
 Revision No.: 7
 Date Of Revision: 08/11/2008

State: Maryland

Area: Maryland Counties of Anne Arundel, Baltimore, Baltimore City, Carroll,
 Harford, Howard

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.05
01012 - Accounting Clerk II	15.78
01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	25.95
01040 - Court Reporter	19.46
01051 - Data Entry Operator I	13.07
01052 - Data Entry Operator II	14.26
01060 - Dispatcher, Motor Vehicle	16.79
01070 - Document Preparation Clerk	13.64
01090 - Duplicating Machine Operator	13.64
01111 - General Clerk I	13.92
01112 - General Clerk II	15.31
01113 - General Clerk III	17.19
01120 - Housing Referral Assistant	23.83
01141 - Messenger Courier	11.07
01191 - Order Clerk I	14.69
01192 - Order Clerk II	16.02
01261 - Personnel Assistant (Employment) I	16.90
01262 - Personnel Assistant (Employment) II	18.90
01263 - Personnel Assistant (Employment) III	21.66
01270 - Production Control Clerk	21.29
01280 - Receptionist	13.18
01290 - Rental Clerk	16.16
01300 - Scheduler, Maintenance	16.16
01311 - Secretary I	17.26
01312 - Secretary II	19.41
01313 - Secretary III	23.83
01320 - Service Order Dispatcher	15.02
01410 - Supply Technician	25.95
01420 - Survey Worker	19.46
01531 - Travel Clerk I	11.80
01532 - Travel Clerk II	12.87
01533 - Travel Clerk III	14.02
01611 - Word Processor I	13.76
01612 - Word Processor II	16.16

01613 - Word Processor III	19.46
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.57
05010 - Automotive Electrician	20.44
05040 - Automotive Glass Installer	19.70
05070 - Automotive Worker	19.70
05110 - Mobile Equipment Servicer	18.08
05130 - Motor Equipment Metal Mechanic	21.21
05160 - Motor Equipment Metal Worker	19.70
05190 - Motor Vehicle Mechanic	21.21
05220 - Motor Vehicle Mechanic Helper	17.20
05250 - Motor Vehicle Upholstery Worker	19.83
05280 - Motor Vehicle Wrecker	19.70
05310 - Painter, Automotive	20.40
05340 - Radiator Repair Specialist	19.70
05370 - Tire Repairer	13.77
05400 - Transmission Repair Specialist	21.21
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.97
07042 - Cook II	13.28
07070 - Dishwasher	9.82
07130 - Food Service Worker	10.66
07210 - Meat Cutter	15.51
07260 - Waiter/Waitress	8.09
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.39
09040 - Furniture Handler	13.42
09080 - Furniture Refinisher	16.08
09090 - Furniture Refinisher Helper	13.77
09110 - Furniture Repairer, Minor	14.93
09130 - Upholsterer	16.64
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.95
11060 - Elevator Operator	9.85
11090 - Gardener	15.25
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	10.84
11260 - Pruner	11.37
11270 - Tractor Operator	14.45
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	11.58
12000 - Health Occupations	
12010 - Ambulance Driver	16.16
12011 - Breath Alcohol Technician	17.67
12012 - Certified Occupational Therapist Assistant	21.19
12015 - Certified Physical Therapist Assistant	23.03
12020 - Dental Assistant	15.51
12025 - Dental Hygienist	31.17
12030 - EKG Technician	24.34
12035 - Electroneurodiagnostic Technologist	24.34
12040 - Emergency Medical Technician	17.67
12071 - Licensed Practical Nurse I	18.60
12072 - Licensed Practical Nurse II	20.82
12073 - Licensed Practical Nurse III	22.85
12100 - Medical Assistant	13.93
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	15.56

12190 - Medical Record Technician	17.40
12195 - Medical Transcriptionist	15.59
12210 - Nuclear Medicine Technologist	35.05
12221 - Nursing Assistant I	9.75
12222 - Nursing Assistant II	10.96
12223 - Nursing Assistant III	13.02
12224 - Nursing Assistant IV	14.62
12235 - Optical Dispenser	15.21
12236 - Optical Technician	14.80
12250 - Pharmacy Technician	16.31
12280 - Phlebotomist	14.62
12305 - Radiologic Technologist	28.28
12311 - Registered Nurse I	26.73
12312 - Registered Nurse II	31.24
12313 - Registered Nurse II, Specialist	31.24
12314 - Registered Nurse III	37.77
12315 - Registered Nurse III, Anesthetist	37.77
12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	18.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.55
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.11
13041 - Illustrator I	18.95
13042 - Illustrator II	23.48
13043 - Illustrator III	28.72
13047 - Librarian	28.00
13050 - Library Aide/Clerk	13.77
13054 - Library Information Technology Systems Administrator	25.29
13058 - Library Technician	19.05
13061 - Media Specialist I	17.03
13062 - Media Specialist II	19.05
13063 - Media Specialist III	21.24
13071 - Photographer I	14.17
13072 - Photographer II	17.18
13073 - Photographer III	21.29
13074 - Photographer IV	22.85
13075 - Photographer V	27.63
13110 - Video Teleconference Technician	17.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.78
14042 - Computer Operator II	19.88
14043 - Computer Operator III	22.17
14044 - Computer Operator IV	24.64
14045 - Computer Operator V	27.28
14071 - Computer Programmer I (1)	23.12
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.78
14160 - Personal Computer Support Technician	24.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.77
15020 - Aircrew Training Devices Instructor (Rated)	42.39
15030 - Air Crew Training Devices Instructor (Pilot)	50.81
15050 - Computer Based Training Specialist / Instructor	30.58
15060 - Educational Technologist	25.76

15070 - Flight Instructor (Pilot)	50.81
15080 - Graphic Artist	26.73
15090 - Technical Instructor	19.95
15095 - Technical Instructor/Course Developer	24.33
15110 - Test Proctor	17.31
15120 - Tutor	17.31
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.56
16030 - Counter Attendant	8.56
16040 - Dry Cleaner	11.78
16070 - Finisher, Flatwork, Machine	8.56
16090 - Presser, Hand	8.56
16110 - Presser, Machine, Drycleaning	8.56
16130 - Presser, Machine, Shirts	8.56
16160 - Presser, Machine, Wearing Apparel, Laundry	8.56
16190 - Sewing Machine Operator	12.78
16220 - Tailor	13.73
16250 - Washer, Machine	9.86
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.63
19040 - Tool And Die Maker	22.83
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.90
21030 - Material Coordinator	21.22
21040 - Material Expediter	21.22
21050 - Material Handling Laborer	12.72
21071 - Order Filler	13.13
21080 - Production Line Worker (Food Processing)	17.90
21110 - Shipping Packer	14.40
21130 - Shipping/Receiving Clerk	14.40
21140 - Store Worker I	13.62
21150 - Stock Clerk	15.51
21210 - Tools And Parts Attendant	17.90
21410 - Warehouse Specialist	17.90
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.52
23021 - Aircraft Mechanic I	23.35
23022 - Aircraft Mechanic II	24.52
23023 - Aircraft Mechanic III	25.75
23040 - Aircraft Mechanic Helper	18.03
23050 - Aircraft, Painter	19.98
23060 - Aircraft Servicer	19.68
23080 - Aircraft Worker	20.49
23110 - Appliance Mechanic	19.44
23120 - Bicycle Repairer	13.77
23125 - Cable Splicer	25.90
23130 - Carpenter, Maintenance	20.88
23140 - Carpet Layer	20.05
23160 - Electrician, Maintenance	26.56
23181 - Electronics Technician Maintenance I	21.19
23182 - Electronics Technician Maintenance II	21.98
23183 - Electronics Technician Maintenance III	22.81
23260 - Fabric Worker	19.26
23290 - Fire Alarm System Mechanic	20.17
23310 - Fire Extinguisher Repairer	17.20
23311 - Fuel Distribution System Mechanic	24.60
23312 - Fuel Distribution System Operator	20.56
23370 - General Maintenance Worker	20.53
23380 - Ground Support Equipment Mechanic	23.35
23381 - Ground Support Equipment Servicer	19.68

23382	- Ground Support Equipment Worker	20.49
23391	- Gunsmith I	18.40
23392	- Gunsmith II	20.05
23393	- Gunsmith III	21.58
23410	- Heating, Ventilation And Air-Conditioning Mechanic	20.68
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
21.41		
23430	- Heavy Equipment Mechanic	20.82
23440	- Heavy Equipment Operator	21.08
23460	- Instrument Mechanic	22.19
23465	- Laboratory/Shelter Mechanic	20.80
23470	- Laborer	14.27
23510	- Locksmith	19.93
23530	- Machinery Maintenance Mechanic	21.77
23550	- Machinist, Maintenance	19.20
23580	- Maintenance Trades Helper	16.36
23591	- Metrology Technician I	22.19
23592	- Metrology Technician II	22.35
23593	- Metrology Technician III	22.99
23640	- Millwright	22.93
23710	- Office Appliance Repairer	20.46
23760	- Painter, Maintenance	20.80
23790	- Pipefitter, Maintenance	23.64
23810	- Plumber, Maintenance	20.38
23820	- Pneudraulic Systems Mechanic	21.58
23850	- Rigger	23.08
23870	- Scale Mechanic	20.05
23890	- Sheet-Metal Worker, Maintenance	21.58
23910	- Small Engine Mechanic	20.05
23931	- Telecommunications Mechanic I	24.52
23932	- Telecommunications Mechanic II	27.21
23950	- Telephone Lineman	23.51
23960	- Welder, Combination, Maintenance	21.58
23965	- Well Driller	22.81
23970	- Woodcraft Worker	21.58
23980	- Woodworker	18.40
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	11.57
24580	- Child Care Center Clerk	14.50
24610	- Chore Aide	10.05
24620	- Family Readiness And Support Services Coordinator	12.94
24630	- Homemaker	15.67
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	22.04
25040	- Sewage Plant Operator	19.47
25070	- Stationary Engineer	22.04
25190	- Ventilation Equipment Tender	16.04
25210	- Water Treatment Plant Operator	19.47
27000	- Protective Service Occupations	
27004	- Alarm Monitor	16.58
27007	- Baggage Inspector	12.66
27008	- Corrections Officer	21.30
27010	- Court Security Officer	23.26
27030	- Detection Dog Handler	17.85
27040	- Detention Officer	21.30
27070	- Firefighter	22.39
27101	- Guard I	12.66
27102	- Guard II	17.85
27131	- Police Officer I	24.58
27132	- Police Officer II	28.24

28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.76
28042 - Carnival Equipment Repairer	11.19
28043 - Carnival Equipment Worker	9.24
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.33
28690 - Swimming Pool Operator	14.75
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.47
29020 - Hatch Tender	21.47
29030 - Line Handler	21.47
29041 - Stevedore I	20.85
29042 - Stevedore II	22.46
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.01
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.54
30021 - Archeological Technician I	17.18
30022 - Archeological Technician II	20.65
30023 - Archeological Technician III	26.14
30030 - Cartographic Technician	26.14
30040 - Civil Engineering Technician	24.63
30061 - Drafter/CAD Operator I	18.90
30062 - Drafter/CAD Operator II	21.15
30063 - Drafter/CAD Operator III	23.58
30064 - Drafter/CAD Operator IV	28.51
30081 - Engineering Technician I	20.95
30082 - Engineering Technician II	23.53
30083 - Engineering Technician III	26.31
30084 - Engineering Technician IV	32.61
30085 - Engineering Technician V	39.88
30086 - Engineering Technician VI	48.25
30090 - Environmental Technician	24.41
30210 - Laboratory Technician	22.29
30240 - Mathematical Technician	26.17
30361 - Paralegal/Legal Assistant I	19.59
30362 - Paralegal/Legal Assistant II	23.55
30363 - Paralegal/Legal Assistant III	28.79
30364 - Paralegal/Legal Assistant IV	34.82
30390 - Photo-Optics Technician	26.21
30461 - Technical Writer I	21.42
30462 - Technical Writer II	26.20
30463 - Technical Writer III	31.70
30491 - Unexploded Ordnance (UXO) Technician I	23.05
30492 - Unexploded Ordnance (UXO) Technician II	27.89
30493 - Unexploded Ordnance (UXO) Technician III	33.43
30494 - Unexploded (UXO) Safety Escort	23.05
30495 - Unexploded (UXO) Sweep Personnel	23.05
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	23.85
30621 - Weather Observer, Senior (2)	26.17
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	14.84
31030 - Bus Driver	18.19
31043 - Driver Courier	13.97
31260 - Parking and Lot Attendant	10.80
31290 - Shuttle Bus Driver	14.69

31310 - Taxi Driver	11.14
31361 - Truckdriver, Light	14.69
31362 - Truckdriver, Medium	17.70
31363 - Truckdriver, Heavy	18.42
31364 - Truckdriver, Tractor-Trailer	18.42
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	11.11
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	10.97
99252 - Laboratory Animal Caretaker II	11.40
99310 - Mortician	25.21
99410 - Pest Controller	17.59
99510 - Photofinishing Worker	11.59
99710 - Recycling Laborer	13.36
99711 - Recycling Specialist	14.88
99730 - Refuse Collector	12.61
99810 - Sales Clerk	11.87
99820 - School Crossing Guard	12.73
99830 - Survey Party Chief	19.93
99831 - Surveying Aide	10.86
99832 - Surveying Technician	16.57
99840 - Vending Machine Attendant	13.11
99841 - Vending Machine Repairer	14.75
99842 - Vending Machine Repairer Helper	13.11

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates

that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

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WD 05-2133 (Rev.-5) was first posted on www.wdol.gov on 06/24/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Shirley F. Ebbesen Director	Division of Wage Determinations	Wage Determination No.: 2005-2133 Revision No.: 5 Date Of Revision: 06/17/2008
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State: Georgia

Area: Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.15
01012 - Accounting Clerk II	14.38
01013 - Accounting Clerk III	16.09
01020 - Administrative Assistant	24.24
01040 - Court Reporter	20.93
01051 - Data Entry Operator I	13.84
01052 - Data Entry Operator II	15.70
01060 - Dispatcher, Motor Vehicle	19.15
01070 - Document Preparation Clerk	12.54
01090 - Duplicating Machine Operator	12.54
01111 - General Clerk I	12.09
01112 - General Clerk II	14.81
01113 - General Clerk III	15.97
01120 - Housing Referral Assistant	21.85
01141 - Messenger Courier	11.70
01191 - Order Clerk I	12.22
01192 - Order Clerk II	13.90
01261 - Personnel Assistant (Employment) I	15.20
01262 - Personnel Assistant (Employment) II	17.01
01263 - Personnel Assistant (Employment) III	19.00
01270 - Production Control Clerk	20.48
01280 - Receptionist	13.21
01290 - Rental Clerk	14.34
01300 - Scheduler, Maintenance	16.03
01311 - Secretary I	14.69
01312 - Secretary II	17.39
01313 - Secretary III	19.89
01320 - Service Order Dispatcher	15.87
01410 - Supply Technician	24.24
01420 - Survey Worker	16.73
01531 - Travel Clerk I	13.17

01532 - Travel Clerk II	14.39
01533 - Travel Clerk III	15.49
01611 - Word Processor I	12.55
01612 - Word Processor II	14.41
01613 - Word Processor III	16.54
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.25
05010 - Automotive Electrician	20.52
05040 - Automotive Glass Installer	19.22
05070 - Automotive Worker	19.22
05110 - Mobile Equipment Servicer	16.64
05130 - Motor Equipment Metal Mechanic	21.60
05160 - Motor Equipment Metal Worker	19.22
05190 - Motor Vehicle Mechanic	21.60
05220 - Motor Vehicle Mechanic Helper	16.72
05250 - Motor Vehicle Upholstery Worker	18.14
05280 - Motor Vehicle Wrecker	19.22
05310 - Painter, Automotive	20.52
05340 - Radiator Repair Specialist	19.22
05370 - Tire Repairer	13.80
05400 - Transmission Repair Specialist	21.60
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.20
07041 - Cook I	11.46
07042 - Cook II	13.02
07070 - Dishwasher	10.24
07130 - Food Service Worker	9.38
07210 - Meat Cutter	12.04
07260 - Waiter/Waitress	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.64
09040 - Furniture Handler	12.05
09080 - Furniture Refinisher	15.46
09090 - Furniture Refinisher Helper	11.95
09110 - Furniture Repairer, Minor	14.06
09130 - Upholsterer	15.46
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.22
11060 - Elevator Operator	9.22
11090 - Gardener	13.02
11122 - Housekeeping Aide	9.21
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	10.57
11240 - Maid or Houseman	8.43
11260 - Pruner	13.31
11270 - Tractor Operator	12.55
11330 - Trail Maintenance Worker	10.57
11360 - Window Cleaner	12.46
12000 - Health Occupations	
12010 - Ambulance Driver	15.04
12011 - Breath Alcohol Technician	18.08
12012 - Certified Occupational Therapist Assistant	21.56
12015 - Certified Physical Therapist Assistant	21.56
12020 - Dental Assistant	15.04
12025 - Dental Hygienist	30.57
12030 - EKG Technician	20.47
12035 - Electroneurodiagnostic Technologist	20.47
12040 - Emergency Medical Technician	16.06
12071 - Licensed Practical Nurse I	16.11
12072 - Licensed Practical Nurse II	18.08

12073 - Licensed Practical Nurse III	19.97
12100 - Medical Assistant	14.18
12130 - Medical Laboratory Technician	16.93
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	15.03
12195 - Medical Transcriptionist	15.76
12210 - Nuclear Medicine Technologist	29.94
12221 - Nursing Assistant I	8.95
12222 - Nursing Assistant II	10.06
12223 - Nursing Assistant III	10.99
12224 - Nursing Assistant IV	12.33
12235 - Optical Dispenser	15.35
12236 - Optical Technician	15.13
12250 - Pharmacy Technician	13.52
12280 - Phlebotomist	12.33
12305 - Radiologic Technologist	22.98
12311 - Registered Nurse I	24.12
12312 - Registered Nurse II	29.17
12313 - Registered Nurse II, Specialist	29.17
12314 - Registered Nurse III	35.25
12315 - Registered Nurse III, Anesthetist	35.25
12316 - Registered Nurse IV	42.25
12317 - Scheduler (Drug and Alcohol Testing)	16.60
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.57
13012 - Exhibits Specialist II	23.52
13013 - Exhibits Specialist III	28.34
13041 - Illustrator I	20.89
13042 - Illustrator II	23.52
13043 - Illustrator III	28.34
13047 - Librarian	27.56
13050 - Library Aide/Clerk	12.17
13054 - Library Information Technology Systems Administrator	24.89
13058 - Library Technician	14.50
13061 - Media Specialist I	16.31
13062 - Media Specialist II	18.26
13063 - Media Specialist III	20.34
13071 - Photographer I	14.44
13072 - Photographer II	15.01
13073 - Photographer III	18.59
13074 - Photographer IV	22.40
13075 - Photographer V	23.86
13110 - Video Teleconference Technician	16.31
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.02
14042 - Computer Operator II	18.39
14043 - Computer Operator III	20.51
14044 - Computer Operator IV	22.79
14045 - Computer Operator V	26.13
14071 - Computer Programmer I (1)	25.09
14072 - Computer Programmer II (1)	25.31
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	16.02
14160 - Personal Computer Support Technician	22.79
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.52

15020 - Aircrew Training Devices Instructor (Rated)	34.35
15030 - Air Crew Training Devices Instructor (Pilot)	39.94
15050 - Computer Based Training Specialist / Instructor	28.13
15060 - Educational Technologist	23.91
15070 - Flight Instructor (Pilot)	39.94
15080 - Graphic Artist	22.57
15090 - Technical Instructor	22.98
15095 - Technical Instructor/Course Developer	28.13
15110 - Test Proctor	18.54
15120 - Tutor	18.54
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.19
16030 - Counter Attendant	9.19
16040 - Dry Cleaner	12.12
16070 - Finisher, Flatwork, Machine	9.19
16090 - Presser, Hand	9.19
16110 - Presser, Machine, Drycleaning	9.19
16130 - Presser, Machine, Shirts	9.19
16160 - Presser, Machine, Wearing Apparel, Laundry	9.19
16190 - Sewing Machine Operator	13.14
16220 - Tailor	14.14
16250 - Washer, Machine	10.28
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	15.46
19040 - Tool And Die Maker	22.45
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.74
21030 - Material Coordinator	19.21
21040 - Material Expediter	19.21
21050 - Material Handling Laborer	13.01
21071 - Order Filler	11.87
21080 - Production Line Worker (Food Processing)	14.74
21110 - Shipping Packer	13.35
21130 - Shipping/Receiving Clerk	13.35
21140 - Store Worker I	11.48
21150 - Stock Clerk	14.89
21210 - Tools And Parts Attendant	14.74
21410 - Warehouse Specialist	14.74
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.27
23021 - Aircraft Mechanic I	22.26
23022 - Aircraft Mechanic II	23.27
23023 - Aircraft Mechanic III	24.44
23040 - Aircraft Mechanic Helper	15.63
23050 - Aircraft, Painter	19.20
23060 - Aircraft Servicer	17.94
23080 - Aircraft Worker	19.08
23110 - Appliance Mechanic	18.74
23120 - Bicycle Repairer	12.83
23125 - Cable Splicer	20.76
23130 - Carpenter, Maintenance	17.53
23140 - Carpet Layer	16.58
23160 - Electrician, Maintenance	21.69
23181 - Electronics Technician Maintenance I	17.35
23182 - Electronics Technician Maintenance II	23.51
23183 - Electronics Technician Maintenance III	25.98
23260 - Fabric Worker	14.44
23290 - Fire Alarm System Mechanic	17.12
23310 - Fire Extinguisher Repairer	13.98
23311 - Fuel Distribution System Mechanic	20.25

23312 - Fuel Distribution System Operator	16.03
23370 - General Maintenance Worker	16.50
23380 - Ground Support Equipment Mechanic	22.26
23381 - Ground Support Equipment Servicer	17.94
23382 - Ground Support Equipment Worker	19.08
23391 - Gunsmith I	18.65
23392 - Gunsmith II	20.94
23393 - Gunsmith III	21.98
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.81
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	21.85
23430 - Heavy Equipment Mechanic	21.25
23440 - Heavy Equipment Operator	18.92
23460 - Instrument Mechanic	20.41
23465 - Laboratory/Shelter Mechanic	17.76
23470 - Laborer	10.67
23510 - Locksmith	15.46
23530 - Machinery Maintenance Mechanic	19.72
23550 - Machinist, Maintenance	18.32
23580 - Maintenance Trades Helper	12.53
23591 - Metrology Technician I	20.41
23592 - Metrology Technician II	21.43
23593 - Metrology Technician III	22.50
23640 - Millwright	21.52
23710 - Office Appliance Repairer	18.86
23760 - Painter, Maintenance	15.66
23790 - Pipefitter, Maintenance	20.29
23810 - Plumber, Maintenance	19.32
23820 - Pneudraulic Systems Mechanic	18.99
23850 - Rigger	21.30
23870 - Scale Mechanic	16.58
23890 - Sheet-Metal Worker, Maintenance	19.19
23910 - Small Engine Mechanic	16.04
23931 - Telecommunications Mechanic I	23.31
23932 - Telecommunications Mechanic II	25.73
23950 - Telephone Lineman	19.76
23960 - Welder, Combination, Maintenance	16.33
23965 - Well Driller	16.51
23970 - Woodcraft Worker	18.99
23980 - Woodworker	13.76
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.42
24580 - Child Care Center Clerk	11.26
24610 - Chore Aide	10.93
24620 - Family Readiness And Support Services Coordinator	14.01
24630 - Homemaker	15.24
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.71
25040 - Sewage Plant Operator	17.06
25070 - Stationary Engineer	21.71
25190 - Ventilation Equipment Tender	13.46
25210 - Water Treatment Plant Operator	17.06
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.85
27007 - Baggage Inspector	11.34
27008 - Corrections Officer	14.46
27010 - Court Security Officer	16.64
27030 - Detection Dog Handler	16.44
27040 - Detention Officer	15.32
27070 - Firefighter	17.21

27101 - Guard I	11.34
27102 - Guard II	16.44
27131 - Police Officer I	18.42
27132 - Police Officer II	19.89
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.53
28042 - Carnival Equipment Repairer	12.24
28043 - Carnival Equipment Worker	7.90
28210 - Gate Attendant/Gate Tender	13.19
28310 - Lifeguard	11.33
28350 - Park Attendant (Aide)	14.76
28510 - Recreation Aide/Health Facility Attendant	8.38
28515 - Recreation Specialist	11.28
28630 - Sports Official	11.75
28690 - Swimming Pool Operator	18.99
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	18.97
29020 - Hatch Tender	18.97
29030 - Line Handler	18.97
29041 - Stevedore I	17.78
29042 - Stevedore II	20.31
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.20
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.27
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.72
30021 - Archeological Technician I	18.67
30022 - Archeological Technician II	20.89
30023 - Archeological Technician III	25.87
30030 - Cartographic Technician	23.56
30040 - Civil Engineering Technician	18.59
30061 - Drafter/CAD Operator I	18.55
30062 - Drafter/CAD Operator II	19.28
30063 - Drafter/CAD Operator III	21.21
30064 - Drafter/CAD Operator IV	26.18
30081 - Engineering Technician I	16.09
30082 - Engineering Technician II	19.31
30083 - Engineering Technician III	20.68
30084 - Engineering Technician IV	24.22
30085 - Engineering Technician V	29.61
30086 - Engineering Technician VI	33.65
30090 - Environmental Technician	22.75
30210 - Laboratory Technician	17.80
30240 - Mathematical Technician	20.68
30361 - Paralegal/Legal Assistant I	18.75
30362 - Paralegal/Legal Assistant II	22.74
30363 - Paralegal/Legal Assistant III	27.75
30364 - Paralegal/Legal Assistant IV	31.07
30390 - Photo-Optics Technician	23.69
30461 - Technical Writer I	26.07
30462 - Technical Writer II	29.01
30463 - Technical Writer III	32.89
30491 - Unexploded Ordnance (UXO) Technician I	22.37
30492 - Unexploded Ordnance (UXO) Technician II	27.06
30493 - Unexploded Ordnance (UXO) Technician III	32.44
30494 - Unexploded (UXO) Safety Escort	22.37
30495 - Unexploded (UXO) Sweep Personnel	22.37
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	21.21
30621 - Weather Observer, Senior (2)	26.41
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.49

31030 - Bus Driver	17.43
31043 - Driver Courier	13.10
31260 - Parking and Lot Attendant	8.97
31290 - Shuttle Bus Driver	14.30
31310 - Taxi Driver	10.70
31361 - Truckdriver, Light	14.30
31362 - Truckdriver, Medium	15.81
31363 - Truckdriver, Heavy	18.97
31364 - Truckdriver, Tractor-Trailer	18.97
99000 - Miscellaneous Occupations	
99030 - Cashier	9.25
99050 - Desk Clerk	10.05
99095 - Embalmer	22.23
99251 - Laboratory Animal Caretaker I	9.12
99252 - Laboratory Animal Caretaker II	10.03
99310 - Mortician	24.45
99410 - Pest Controller	14.59
99510 - Photofinishing Worker	13.59
99710 - Recycling Laborer	14.11
99711 - Recycling Specialist	17.40
99730 - Refuse Collector	12.29
99810 - Sales Clerk	12.27
99820 - School Crossing Guard	11.39
99830 - Survey Party Chief	18.87
99831 - Surveying Aide	11.07
99832 - Surveying Technician	15.59
99840 - Vending Machine Attendant	11.69
99841 - Vending Machine Repairer	14.27
99842 - Vending Machine Repairer Helper	11.69

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour

would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2134
Revision No.: 6
Date Of Revision: 06/17/2008

State: Georgia

Area: Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

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01531 - Travel Clerk I	13.17

01532 - Travel Clerk II	14.39
01533 - Travel Clerk III	15.49
01611 - Word Processor I	12.55
01612 - Word Processor II	14.41
01613 - Word Processor III	16.54
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.25
05010 - Automotive Electrician	20.52
05040 - Automotive Glass Installer	19.22
05070 - Automotive Worker	19.22
05110 - Mobile Equipment Servicer	16.64
05130 - Motor Equipment Metal Mechanic	21.60
05160 - Motor Equipment Metal Worker	19.22
05190 - Motor Vehicle Mechanic	21.60
05220 - Motor Vehicle Mechanic Helper	16.72
05250 - Motor Vehicle Upholstery Worker	18.14
05280 - Motor Vehicle Wrecker	19.22
05310 - Painter, Automotive	20.52
05340 - Radiator Repair Specialist	19.22
05370 - Tire Repairer	13.80
05400 - Transmission Repair Specialist	21.60
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.20
07041 - Cook I	11.46
07042 - Cook II	13.02
07070 - Dishwasher	10.24
07130 - Food Service Worker	9.38
07210 - Meat Cutter	12.04
07260 - Waiter/Waitress	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.64
09040 - Furniture Handler	12.05
09080 - Furniture Refinisher	15.46
09090 - Furniture Refinisher Helper	11.95
09110 - Furniture Repairer, Minor	14.06
09130 - Upholsterer	15.46
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.22
11060 - Elevator Operator	9.22
11090 - Gardener	13.02
11122 - Housekeeping Aide	9.21
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	10.57
11240 - Maid or Houseman	8.43
11260 - Pruner	13.31
11270 - Tractor Operator	12.55
11330 - Trail Maintenance Worker	10.57
11360 - Window Cleaner	12.46
12000 - Health Occupations	
12010 - Ambulance Driver	15.04
12011 - Breath Alcohol Technician	18.08
12012 - Certified Occupational Therapist Assistant	21.56
12015 - Certified Physical Therapist Assistant	21.56
12020 - Dental Assistant	15.04
12025 - Dental Hygienist	30.57
12030 - EKG Technician	20.47
12035 - Electroneurodiagnostic Technologist	20.47
12040 - Emergency Medical Technician	16.06
12071 - Licensed Practical Nurse I	16.11
12072 - Licensed Practical Nurse II	18.08

12073	- Licensed Practical Nurse III	19.97
12100	- Medical Assistant	14.18
12130	- Medical Laboratory Technician	16.93
12160	- Medical Record Clerk	13.71
12190	- Medical Record Technician	15.03
12195	- Medical Transcriptionist	15.76
12210	- Nuclear Medicine Technologist	29.94
12221	- Nursing Assistant I	8.95
12222	- Nursing Assistant II	10.06
12223	- Nursing Assistant III	10.99
12224	- Nursing Assistant IV	12.33
12235	- Optical Dispenser	15.35
12236	- Optical Technician	15.13
12250	- Pharmacy Technician	13.52
12280	- Phlebotomist	12.33
12305	- Radiologic Technologist	22.98
12311	- Registered Nurse I	24.12
12312	- Registered Nurse II	29.17
12313	- Registered Nurse II, Specialist	29.17
12314	- Registered Nurse III	35.25
12315	- Registered Nurse III, Anesthetist	35.25
12316	- Registered Nurse IV	42.25
12317	- Scheduler (Drug and Alcohol Testing)	16.60
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	20.57
13012	- Exhibits Specialist II	23.52
13013	- Exhibits Specialist III	28.34
13041	- Illustrator I	20.89
13042	- Illustrator II	23.52
13043	- Illustrator III	28.34
13047	- Librarian	27.56
13050	- Library Aide/Clerk	12.17
13054	- Library Information Technology Systems Administrator	24.89
13058	- Library Technician	14.50
13061	- Media Specialist I	16.31
13062	- Media Specialist II	18.26
13063	- Media Specialist III	20.34
13071	- Photographer I	14.44
13072	- Photographer II	15.01
13073	- Photographer III	18.59
13074	- Photographer IV	22.40
13075	- Photographer V	23.86
13110	- Video Teleconference Technician	16.31
14000	- Information Technology Occupations	
14041	- Computer Operator I	16.02
14042	- Computer Operator II	18.39
14043	- Computer Operator III	20.51
14044	- Computer Operator IV	22.79
14045	- Computer Operator V	26.13
14071	- Computer Programmer I (1)	25.09
14072	- Computer Programmer II (1)	25.31
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	16.02
14160	- Personal Computer Support Technician	22.79
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	27.52

15020 - Aircrew Training Devices Instructor (Rated)	34.35
15030 - Air Crew Training Devices Instructor (Pilot)	39.94
15050 - Computer Based Training Specialist / Instructor	28.13
15060 - Educational Technologist	23.91
15070 - Flight Instructor (Pilot)	39.94
15080 - Graphic Artist	22.57
15090 - Technical Instructor	22.98
15095 - Technical Instructor/Course Developer	28.13
15110 - Test Proctor	18.54
15120 - Tutor	18.54
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.19
16030 - Counter Attendant	9.19
16040 - Dry Cleaner	12.12
16070 - Finisher, Flatwork, Machine	9.19
16090 - Presser, Hand	9.19
16110 - Presser, Machine, Drycleaning	9.19
16130 - Presser, Machine, Shirts	9.19
16160 - Presser, Machine, Wearing Apparel, Laundry	9.19
16190 - Sewing Machine Operator	13.14
16220 - Tailor	14.14
16250 - Washer, Machine	10.28
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	15.46
19040 - Tool And Die Maker	22.45
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.74
21030 - Material Coordinator	19.21
21040 - Material Expediter	19.21
21050 - Material Handling Laborer	13.01
21071 - Order Filler	11.87
21080 - Production Line Worker (Food Processing)	14.74
21110 - Shipping Packer	13.35
21130 - Shipping/Receiving Clerk	13.35
21140 - Store Worker I	11.48
21150 - Stock Clerk	14.89
21210 - Tools And Parts Attendant	14.74
21410 - Warehouse Specialist	14.74
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.27
23021 - Aircraft Mechanic I	22.26
23022 - Aircraft Mechanic II	23.27
23023 - Aircraft Mechanic III	24.44
23040 - Aircraft Mechanic Helper	15.63
23050 - Aircraft, Painter	19.20
23060 - Aircraft Servicer	17.94
23080 - Aircraft Worker	19.08
23110 - Appliance Mechanic	18.74
23120 - Bicycle Repairer	12.83
23125 - Cable Splicer	20.76
23130 - Carpenter, Maintenance	17.53
23140 - Carpet Layer	16.58
23160 - Electrician, Maintenance	21.69
23181 - Electronics Technician Maintenance I	17.35
23182 - Electronics Technician Maintenance II	23.51
23183 - Electronics Technician Maintenance III	25.98
23260 - Fabric Worker	14.44
23290 - Fire Alarm System Mechanic	17.12
23310 - Fire Extinguisher Repairer	13.98
23311 - Fuel Distribution System Mechanic	20.25

23312 - Fuel Distribution System Operator	16.03
23370 - General Maintenance Worker	16.50
23380 - Ground Support Equipment Mechanic	22.26
23381 - Ground Support Equipment Servicer	17.94
23382 - Ground Support Equipment Worker	19.08
23391 - Gunsmith I	18.65
23392 - Gunsmith II	20.94
23393 - Gunsmith III	21.98
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.81
23411 - Heating, Ventilation And Air Contdditioning Mechanic (Research Facility)	
21.85	
23430 - Heavy Equipment Mechanic	21.25
23440 - Heavy Equipment Operator	18.92
23460 - Instrument Mechanic	20.41
23465 - Laboratory/Shelter Mechanic	17.76
23470 - Laborer	10.67
23510 - Locksmith	15.46
23530 - Machinery Maintenance Mechanic	19.72
23550 - Machinist, Maintenance	18.32
23580 - Maintenance Trades Helper	12.53
23591 - Metrology Technician I	20.41
23592 - Metrology Technician II	21.43
23593 - Metrology Technician III	22.50
23640 - Millwright	21.52
23710 - Office Appliance Repairer	18.86
23760 - Painter, Maintenance	15.66
23790 - Pipefitter, Maintenance	20.29
23810 - Plumber, Maintenance	19.32
23820 - Pneudraulic Systems Mechanic	18.99
23850 - Rigger	21.30
23870 - Scale Mechanic	16.58
23890 - Sheet-Metal Worker, Maintenance	19.19
23910 - Small Engine Mechanic	16.04
23931 - Telecommunications Mechanic I	23.31
23932 - Telecommunications Mechanic II	25.73
23950 - Telephone Lineman	19.76
23960 - Welder, Combination, Maintenance	16.33
23965 - Well Driller	16.51
23970 - Woodcraft Worker	18.99
23980 - Woodworker	13.76
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.42
24580 - Child Care Center Clerk	11.26
24610 - Chore Aide	10.93
24620 - Family Readiness And Support Services Coordinator	14.01
24630 - Homemaker	15.24
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.71
25040 - Sewage Plant Operator	17.06
25070 - Stationary Engineer	21.71
25190 - Ventilation Equipment Tender	13.46
25210 - Water Treatment Plant Operator	17.06
27000 - Protective Service Occupations	
27004 - Alarm Monitor	14.85
27007 - Baggage Inspector	11.34
27008 - Corrections Officer	14.46
27010 - Court Security Officer	16.64
27030 - Detection Dog Handler	16.44
27040 - Detention Officer	15.32
27070 - Firefighter	17.21

27101 - Guard I	11.34
27102 - Guard II	16.44
27131 - Police Officer I	18.42
27132 - Police Officer II	19.89
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.53
28042 - Carnival Equipment Repairer	12.24
28043 - Carnival Equipment Worker	7.90
28210 - Gate Attendant/Gate Tender	13.19
28310 - Lifeguard	11.33
28350 - Park Attendant (Aide)	14.76
28510 - Recreation Aide/Health Facility Attendant	8.38
28515 - Recreation Specialist	11.28
28630 - Sports Official	11.75
28690 - Swimming Pool Operator	18.99
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	18.97
29020 - Hatch Tender	18.97
29030 - Line Handler	18.97
29041 - Stevedore I	17.78
29042 - Stevedore II	20.31
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.20
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.27
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.72
30021 - Archeological Technician I	18.67
30022 - Archeological Technician II	20.89
30023 - Archeological Technician III	25.87
30030 - Cartographic Technician	23.56
30040 - Civil Engineering Technician	18.59
30061 - Drafter/CAD Operator I	18.55
30062 - Drafter/CAD Operator II	19.28
30063 - Drafter/CAD Operator III	21.21
30064 - Drafter/CAD Operator IV	26.18
30081 - Engineering Technician I	16.09
30082 - Engineering Technician II	19.31
30083 - Engineering Technician III	20.68
30084 - Engineering Technician IV	24.22
30085 - Engineering Technician V	29.61
30086 - Engineering Technician VI	33.65
30090 - Environmental Technician	22.75
30210 - Laboratory Technician	17.80
30240 - Mathematical Technician	20.68
30361 - Paralegal/Legal Assistant I	18.75
30362 - Paralegal/Legal Assistant II	22.74
30363 - Paralegal/Legal Assistant III	27.75
30364 - Paralegal/Legal Assistant IV	31.07
30390 - Photo-Optics Technician	23.69
30461 - Technical Writer I	26.07
30462 - Technical Writer II	29.01
30463 - Technical Writer III	32.89
30491 - Unexploded Ordnance (UXO) Technician I	22.37
30492 - Unexploded Ordnance (UXO) Technician II	27.06
30493 - Unexploded Ordnance (UXO) Technician III	32.44
30494 - Unexploded (UXO) Safety Escort	22.37
30495 - Unexploded (UXO) Sweep Personnel	22.37
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	21.21
30621 - Weather Observer, Senior (2)	26.41
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.49

31030 - Bus Driver	17.43
31043 - Driver Courier	13.10
31260 - Parking and Lot Attendant	8.97
31290 - Shuttle Bus Driver	14.30
31310 - Taxi Driver	10.70
31361 - Truckdriver, Light	14.30
31362 - Truckdriver, Medium	15.81
31363 - Truckdriver, Heavy	18.97
31364 - Truckdriver, Tractor-Trailer	18.97
99000 - Miscellaneous Occupations	
99030 - Cashier	9.25
99050 - Desk Clerk	10.05
99095 - Embalmer	22.23
99251 - Laboratory Animal Caretaker I	9.12
99252 - Laboratory Animal Caretaker II	10.03
99310 - Mortician	24.45
99410 - Pest Controller	14.59
99510 - Photofinishing Worker	13.59
99710 - Recycling Laborer	14.11
99711 - Recycling Specialist	17.40
99730 - Refuse Collector	12.29
99810 - Sales Clerk	12.27
99820 - School Crossing Guard	11.39
99830 - Survey Party Chief	18.87
99831 - Surveying Aide	11.07
99832 - Surveying Technician	15.59
99840 - Vending Machine Attendant	11.69
99841 - Vending Machine Repairer	14.27
99842 - Vending Machine Repairer Helper	11.69

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or

professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each

proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2103 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT		U. S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
By direction of the Secretary of Labor		

Shirley F. Ebbesen Director	Division of Wage Determinations	Wage Determination No.: 2005-2103 Revision No.: 6 Date Of Revision: 05/29/2008
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States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
 Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
 Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.05
01012 - Accounting Clerk II	15.78
01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	25.95
01040 - Court Reporter	19.46
01051 - Data Entry Operator I	13.07
01052 - Data Entry Operator II	14.26
01060 - Dispatcher, Motor Vehicle	16.79
01070 - Document Preparation Clerk	13.64
01090 - Duplicating Machine Operator	13.64
01111 - General Clerk I	13.92
01112 - General Clerk II	15.32
01113 - General Clerk III	18.74
01120 - Housing Referral Assistant	23.83
01141 - Messenger Courier	11.25
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	16.90
01262 - Personnel Assistant (Employment) II	18.90
01263 - Personnel Assistant (Employment) III	21.66
01270 - Production Control Clerk	21.29
01280 - Receptionist	13.18
01290 - Rental Clerk	16.16
01300 - Scheduler, Maintenance	16.16
01311 - Secretary I	17.26
01312 - Secretary II	19.41
01313 - Secretary III	23.83
01320 - Service Order Dispatcher	16.10
01410 - Supply Technician	25.95
01420 - Survey Worker	19.46
01531 - Travel Clerk I	12.59
01532 - Travel Clerk II	13.54

01533 - Travel Clerk III	14.54
01611 - Word Processor I	13.76
01612 - Word Processor II	16.16
01613 - Word Processor III	19.46
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	21.37
05040 - Automotive Glass Installer	20.14
05070 - Automotive Worker	20.14
05110 - Mobile Equipment Servicer	17.31
05130 - Motor Equipment Metal Mechanic	22.53
05160 - Motor Equipment Metal Worker	20.14
05190 - Motor Vehicle Mechanic	22.53
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	19.66
05280 - Motor Vehicle Wrecker	20.14
05310 - Painter, Automotive	21.37
05340 - Radiator Repair Specialist	20.14
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	22.53
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.97
07042 - Cook II	13.28
07070 - Dishwasher	9.82
07130 - Food Service Worker	10.66
07210 - Meat Cutter	16.07
07260 - Waiter/Waitress	8.82
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.78
09080 - Furniture Refinisher	18.39
09090 - Furniture Refinisher Helper	14.11
09110 - Furniture Repairer, Minor	16.31
09130 - Upholsterer	18.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.85
11060 - Elevator Operator	9.85
11090 - Gardener	15.70
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	10.84
11260 - Pruner	11.37
11270 - Tractor Operator	14.19
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	11.31
12000 - Health Occupations	
12010 - Ambulance Driver	17.69
12011 - Breath Alcohol Technician	18.55
12012 - Certified Occupational Therapist Assistant	21.01
12015 - Certified Physical Therapist Assistant	21.01
12020 - Dental Assistant	16.90
12025 - Dental Hygienist	40.68
12030 - EKG Technician	24.77
12035 - Electroneurodiagnostic Technologist	24.77
12040 - Emergency Medical Technician	18.55
12071 - Licensed Practical Nurse I	18.60
12072 - Licensed Practical Nurse II	20.82
12073 - Licensed Practical Nurse III	22.85

12100 - Medical Assistant	14.23
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	16.06
12190 - Medical Record Technician	17.96
12195 - Medical Transcriptionist	17.93
12210 - Nuclear Medicine Technologist	31.82
12221 - Nursing Assistant I	9.75
12222 - Nursing Assistant II	10.96
12223 - Nursing Assistant III	13.02
12224 - Nursing Assistant IV	14.62
12235 - Optical Dispenser	18.34
12236 - Optical Technician	14.41
12250 - Pharmacy Technician	16.31
12280 - Phlebotomist	14.62
12305 - Radiologic Technologist	28.28
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12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	18.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.55
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.11
13041 - Illustrator I	20.40
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13043 - Illustrator III	30.91
13047 - Librarian	28.00
13050 - Library Aide/Clerk	13.77
13054 - Library Information Technology Systems Administrator	25.29
13058 - Library Technician	19.05
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13063 - Media Specialist III	21.24
13071 - Photographer I	14.67
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13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
13110 - Video Teleconference Technician	17.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.78
14042 - Computer Operator II	19.88
14043 - Computer Operator III	22.17
14044 - Computer Operator IV	24.64
14045 - Computer Operator V	27.28
14071 - Computer Programmer I (1)	23.12
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.78
14160 - Personal Computer Support Technician	24.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.77
15020 - Aircrew Training Devices Instructor (Rated)	42.72

15030 - Air Crew Training Devices Instructor (Pilot)	50.81
15050 - Computer Based Training Specialist / Instructor	31.26
15060 - Educational Technologist	30.88
15070 - Flight Instructor (Pilot)	50.81
15080 - Graphic Artist	26.80
15090 - Technical Instructor	23.87
15095 - Technical Instructor/Course Developer	29.19
15110 - Test Proctor	19.22
15120 - Tutor	19.22
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.29
16030 - Counter Attendant	9.29
16040 - Dry Cleaner	12.21
16070 - Finisher, Flatwork, Machine	9.29
16090 - Presser, Hand	9.29
16110 - Presser, Machine, Drycleaning	9.29
16130 - Presser, Machine, Shirts	9.29
16160 - Presser, Machine, Wearing Apparel, Laundry	9.29
16190 - Sewing Machine Operator	12.79
16220 - Tailor	13.57
16250 - Washer, Machine	10.16
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.95
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.90
21030 - Material Coordinator	21.29
21040 - Material Expediter	21.29
21050 - Material Handling Laborer	12.65
21071 - Order Filler	13.87
21080 - Production Line Worker (Food Processing)	17.90
21110 - Shipping Packer	14.46
21130 - Shipping/Receiving Clerk	14.46
21140 - Store Worker I	10.91
21150 - Stock Clerk	15.70
21210 - Tools And Parts Attendant	17.90
21410 - Warehouse Specialist	17.90
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.68
23021 - Aircraft Mechanic I	24.46
23022 - Aircraft Mechanic II	25.68
23023 - Aircraft Mechanic III	26.97
23040 - Aircraft Mechanic Helper	16.61
23050 - Aircraft, Painter	23.42
23060 - Aircraft Servicer	18.71
23080 - Aircraft Worker	19.90
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.98
23130 - Carpenter, Maintenance	20.88
23140 - Carpet Layer	19.33
23160 - Electrician, Maintenance	26.56
23181 - Electronics Technician Maintenance I	22.73
23182 - Electronics Technician Maintenance II	24.13
23183 - Electronics Technician Maintenance III	25.42
23260 - Fabric Worker	18.04
23290 - Fire Alarm System Mechanic	21.46
23310 - Fire Extinguisher Repairer	16.50
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38

23370 - General Maintenance Worker	21.17
23380 - Ground Support Equipment Mechanic	24.46
23381 - Ground Support Equipment Servicer	18.71
23382 - Ground Support Equipment Worker	19.90
23391 - Gunsmith I	16.63
23392 - Gunsmith II	19.33
23393 - Gunsmith III	21.62
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.21
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
24.37	
23430 - Heavy Equipment Mechanic	21.46
23440 - Heavy Equipment Operator	21.46
23460 - Instrument Mechanic	21.62
23465 - Laboratory/Shelter Mechanic	20.52
23470 - Laborer	14.27
23510 - Locksmith	19.76
23530 - Machinery Maintenance Mechanic	21.77
23550 - Machinist, Maintenance	21.62
23580 - Maintenance Trades Helper	15.10
23591 - Metrology Technician I	21.62
23592 - Metrology Technician II	22.78
23593 - Metrology Technician III	23.89
23640 - Millwright	25.63
23710 - Office Appliance Repairer	21.63
23760 - Painter, Maintenance	20.52
23790 - Pipefitter, Maintenance	23.19
23810 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	21.62
23850 - Rigger	21.62
23870 - Scale Mechanic	19.33
23890 - Sheet-Metal Worker, Maintenance	21.62
23910 - Small Engine Mechanic	20.05
23931 - Telecommunications Mechanic I	27.74
23932 - Telecommunications Mechanic II	29.24
23950 - Telephone Lineman	26.38
23960 - Welder, Combination, Maintenance	21.62
23965 - Well Driller	21.62
23970 - Woodcraft Worker	21.62
23980 - Woodworker	16.63
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.63
24580 - Child Care Center Clerk	16.15
24610 - Chore Aide	10.00
24620 - Family Readiness And Support Services Coordinator	14.25
24630 - Homemaker	16.75
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	26.10
25040 - Sewage Plant Operator	20.23
25070 - Stationary Engineer	26.10
25190 - Ventilation Equipment Tender	18.37
25210 - Water Treatment Plant Operator	20.23
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.43
27007 - Baggage Inspector	12.66
27008 - Corrections Officer	21.30
27010 - Court Security Officer	23.26
27030 - Detection Dog Handler	19.43
27040 - Detention Officer	21.30
27070 - Firefighter	22.39
27101 - Guard I	12.66

27102 - Guard II	19.43
27131 - Police Officer I	24.58
27132 - Police Officer II	28.24
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 - Carnival Equipment Worker	9.24
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.60
29020 - Hatch Tender	22.60
29030 - Line Handler	22.60
29041 - Stevedore I	20.82
29042 - Stevedore II	23.68
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.01
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.54
30021 - Archeological Technician I	17.82
30022 - Archeological Technician II	19.87
30023 - Archeological Technician III	25.95
30030 - Cartographic Technician	25.95
30040 - Civil Engineering Technician	23.78
30061 - Drafter/CAD Operator I	18.72
30062 - Drafter/CAD Operator II	20.94
30063 - Drafter/CAD Operator III	24.60
30064 - Drafter/CAD Operator IV	30.26
30081 - Engineering Technician I	20.95
30082 - Engineering Technician II	23.53
30083 - Engineering Technician III	26.31
30084 - Engineering Technician IV	32.61
30085 - Engineering Technician V	39.88
30086 - Engineering Technician VI	48.25
30090 - Environmental Technician	23.50
30210 - Laboratory Technician	22.36
30240 - Mathematical Technician	28.94
30361 - Paralegal/Legal Assistant I	20.71
30362 - Paralegal/Legal Assistant II	25.69
30363 - Paralegal/Legal Assistant III	31.38
30364 - Paralegal/Legal Assistant IV	37.97
30390 - Photo-Optics Technician	27.33
30461 - Technical Writer I	21.27
30462 - Technical Writer II	25.98
30463 - Technical Writer III	31.44
30491 - Unexploded Ordnance (UXO) Technician I	23.05
30492 - Unexploded Ordnance (UXO) Technician II	27.89
30493 - Unexploded Ordnance (UXO) Technician III	33.43
30494 - Unexploded (UXO) Safety Escort	23.05
30495 - Unexploded (UXO) Sweep Personnel	23.05
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	24.35
30621 - Weather Observer, Senior (2)	26.38
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	12.50
31030 - Bus Driver	18.19

31043 - Driver Courier	12.71
31260 - Parking and Lot Attendant	9.53
31290 - Shuttle Bus Driver	14.69
31310 - Taxi Driver	13.98
31361 - Truckdriver, Light	14.69
31362 - Truckdriver, Medium	17.18
31363 - Truckdriver, Heavy	18.42
31364 - Truckdriver, Tractor-Trailer	18.42
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	11.11
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	10.47
99252 - Laboratory Animal Caretaker II	11.73
99310 - Mortician	29.98
99410 - Pest Controller	15.13
99510 - Photofinishing Worker	11.59
99710 - Recycling Laborer	16.51
99711 - Recycling Specialist	20.27
99730 - Refuse Collector	14.64
99810 - Sales Clerk	11.87
99820 - School Crossing Guard	12.51
99830 - Survey Party Chief	21.61
99831 - Surveying Aide	13.43
99832 - Surveying Technician	20.54
99840 - Vending Machine Attendant	13.68
99841 - Vending Machine Repairer	17.76
99842 - Vending Machine Repairer Helper	13.68

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2103 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2103
 Revision No.: 6
 Date Of Revision: 05/29/2008

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
 Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St
 Mary's
 Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King
 George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.05
01012 - Accounting Clerk II	15.78
01013 - Accounting Clerk III	20.27
01020 - Administrative Assistant	25.95
01040 - Court Reporter	19.46
01051 - Data Entry Operator I	13.07
01052 - Data Entry Operator II	14.26
01060 - Dispatcher, Motor Vehicle	16.79
01070 - Document Preparation Clerk	13.64
01090 - Duplicating Machine Operator	13.64
01111 - General Clerk I	13.92
01112 - General Clerk II	15.32
01113 - General Clerk III	18.74
01120 - Housing Referral Assistant	23.83
01141 - Messenger Courier	11.25
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	16.90
01262 - Personnel Assistant (Employment) II	18.90
01263 - Personnel Assistant (Employment) III	21.66
01270 - Production Control Clerk	21.29
01280 - Receptionist	13.18
01290 - Rental Clerk	16.16
01300 - Scheduler, Maintenance	16.16
01311 - Secretary I	17.26
01312 - Secretary II	19.41
01313 - Secretary III	23.83
01320 - Service Order Dispatcher	16.10
01410 - Supply Technician	25.95
01420 - Survey Worker	19.46
01531 - Travel Clerk I	12.59
01532 - Travel Clerk II	13.54

01533 - Travel Clerk III	14.54
01611 - Word Processor I	13.76
01612 - Word Processor II	16.16
01613 - Word Processor III	19.46
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	21.37
05040 - Automotive Glass Installer	20.14
05070 - Automotive Worker	20.14
05110 - Mobile Equipment Servicer	17.31
05130 - Motor Equipment Metal Mechanic	22.53
05160 - Motor Equipment Metal Worker	20.14
05190 - Motor Vehicle Mechanic	22.53
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	19.66
05280 - Motor Vehicle Wrecker	20.14
05310 - Painter, Automotive	21.37
05340 - Radiator Repair Specialist	20.14
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	22.53
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.18
07041 - Cook I	11.97
07042 - Cook II	13.28
07070 - Dishwasher	9.82
07130 - Food Service Worker	10.66
07210 - Meat Cutter	16.07
07260 - Waiter/Waitress	8.82
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.78
09080 - Furniture Refinisher	18.39
09090 - Furniture Refinisher Helper	14.11
09110 - Furniture Repairer, Minor	16.31
09130 - Upholsterer	18.05
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.85
11060 - Elevator Operator	9.85
11090 - Gardener	15.70
11122 - Housekeeping Aide	10.89
11150 - Janitor	10.89
11210 - Laborer, Grounds Maintenance	12.07
11240 - Maid or Houseman	10.84
11260 - Pruner	11.37
11270 - Tractor Operator	14.19
11330 - Trail Maintenance Worker	12.07
11360 - Window Cleaner	11.31
12000 - Health Occupations	
12010 - Ambulance Driver	17.69
12011 - Breath Alcohol Technician	18.55
12012 - Certified Occupational Therapist Assistant	21.01
12015 - Certified Physical Therapist Assistant	21.01
12020 - Dental Assistant	16.90
12025 - Dental Hygienist	40.68
12030 - EKG Technician	24.77
12035 - Electroneurodiagnostic Technologist	24.77
12040 - Emergency Medical Technician	18.55
12071 - Licensed Practical Nurse I	18.60
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12073 - Licensed Practical Nurse III	22.85

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12130 - Medical Laboratory Technician	18.04
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12190 - Medical Record Technician	17.96
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12210 - Nuclear Medicine Technologist	31.82
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12222 - Nursing Assistant II	10.96
12223 - Nursing Assistant III	13.02
12224 - Nursing Assistant IV	14.62
12235 - Optical Dispenser	18.34
12236 - Optical Technician	14.41
12250 - Pharmacy Technician	16.31
12280 - Phlebotomist	14.62
12305 - Radiologic Technologist	28.28
12311 - Registered Nurse I	26.73
12312 - Registered Nurse II	31.24
12313 - Registered Nurse II, Specialist	31.24
12314 - Registered Nurse III	37.77
12315 - Registered Nurse III, Anesthetist	37.77
12316 - Registered Nurse IV	45.28
12317 - Scheduler (Drug and Alcohol Testing)	18.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.55
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.11
13041 - Illustrator I	20.40
13042 - Illustrator II	25.28
13043 - Illustrator III	30.91
13047 - Librarian	28.00
13050 - Library Aide/Clerk	13.77
13054 - Library Information Technology Systems Administrator	25.29
13058 - Library Technician	19.05
13061 - Media Specialist I	17.03
13062 - Media Specialist II	19.05
13063 - Media Specialist III	21.24
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05
13075 - Photographer V	29.15
13110 - Video Teleconference Technician	17.59
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.78
14042 - Computer Operator II	19.88
14043 - Computer Operator III	22.17
14044 - Computer Operator IV	24.64
14045 - Computer Operator V	27.28
14071 - Computer Programmer I (1)	23.12
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.78
14160 - Personal Computer Support Technician	24.64
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	34.77
15020 - Aircrew Training Devices Instructor (Rated)	42.72

15030 - Air Crew Training Devices Instructor (Pilot)	50.81
15050 - Computer Based Training Specialist / Instructor	31.26
15060 - Educational Technologist	30.88
15070 - Flight Instructor (Pilot)	50.81
15080 - Graphic Artist	26.80
15090 - Technical Instructor	23.87
15095 - Technical Instructor/Course Developer	29.19
15110 - Test Proctor	19.22
15120 - Tutor	19.22
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.29
16030 - Counter Attendant	9.29
16040 - Dry Cleaner	12.21
16070 - Finisher, Flatwork, Machine	9.29
16090 - Presser, Hand	9.29
16110 - Presser, Machine, Drycleaning	9.29
16130 - Presser, Machine, Shirts	9.29
16160 - Presser, Machine, Wearing Apparel, Laundry	9.29
16190 - Sewing Machine Operator	12.79
16220 - Tailor	13.57
16250 - Washer, Machine	10.16
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.95
19040 - Tool And Die Maker	23.05
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.90
21030 - Material Coordinator	21.29
21040 - Material Expediter	21.29
21050 - Material Handling Laborer	12.65
21071 - Order Filler	13.87
21080 - Production Line Worker (Food Processing)	17.90
21110 - Shipping Packer	14.46
21130 - Shipping/Receiving Clerk	14.46
21140 - Store Worker I	10.91
21150 - Stock Clerk	15.70
21210 - Tools And Parts Attendant	17.90
21410 - Warehouse Specialist	17.90
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.68
23021 - Aircraft Mechanic I	24.46
23022 - Aircraft Mechanic II	25.68
23023 - Aircraft Mechanic III	26.97
23040 - Aircraft Mechanic Helper	16.61
23050 - Aircraft, Painter	23.42
23060 - Aircraft Servicer	18.71
23080 - Aircraft Worker	19.90
23110 - Appliance Mechanic	20.60
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.98
23130 - Carpenter, Maintenance	20.88
23140 - Carpet Layer	19.33
23160 - Electrician, Maintenance	26.56
23181 - Electronics Technician Maintenance I	22.73
23182 - Electronics Technician Maintenance II	24.13
23183 - Electronics Technician Maintenance III	25.42
23260 - Fabric Worker	18.04
23290 - Fire Alarm System Mechanic	21.46
23310 - Fire Extinguisher Repairer	16.50
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38

23370 - General Maintenance Worker	21.17
23380 - Ground Support Equipment Mechanic	24.46
23381 - Ground Support Equipment Servicer	18.71
23382 - Ground Support Equipment Worker	19.90
23391 - Gunsmith I	16.63
23392 - Gunsmith II	19.33
23393 - Gunsmith III	21.62
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.21
23411 - Heating, Ventilation And Air Contdditioning Mechanic (Research Facility)	
24.37	
23430 - Heavy Equipment Mechanic	21.46
23440 - Heavy Equipment Operator	21.46
23460 - Instrument Mechanic	21.62
23465 - Laboratory/Shelter Mechanic	20.52
23470 - Laborer	14.27
23510 - Locksmith	19.76
23530 - Machinery Maintenance Mechanic	21.77
23550 - Machinist, Maintenance	21.62
23580 - Maintenance Trades Helper	15.10
23591 - Metrology Technician I	21.62
23592 - Metrology Technician II	22.78
23593 - Metrology Technician III	23.89
23640 - Millwright	25.63
23710 - Office Appliance Repairer	21.63
23760 - Painter, Maintenance	20.52
23790 - Pipefitter, Maintenance	23.19
23810 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	21.62
23850 - Rigger	21.62
23870 - Scale Mechanic	19.33
23890 - Sheet-Metal Worker, Maintenance	21.62
23910 - Small Engine Mechanic	20.05
23931 - Telecommunications Mechanic I	27.74
23932 - Telecommunications Mechanic II	29.24
23950 - Telephone Lineman	26.38
23960 - Welder, Combination, Maintenance	21.62
23965 - Well Driller	21.62
23970 - Woodcraft Worker	21.62
23980 - Woodworker	16.63
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.63
24580 - Child Care Center Clerk	16.15
24610 - Chore Aide	10.00
24620 - Family Readiness And Support Services Coordinator	14.25
24630 - Homemaker	16.75
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	26.10
25040 - Sewage Plant Operator	20.23
25070 - Stationary Engineer	26.10
25190 - Ventilation Equipment Tender	18.37
25210 - Water Treatment Plant Operator	20.23
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.43
27007 - Baggage Inspector	12.66
27008 - Corrections Officer	21.30
27010 - Court Security Officer	23.26
27030 - Detection Dog Handler	19.43
27040 - Detention Officer	21.30
27070 - Firefighter	22.39
27101 - Guard I	12.66

27102 - Guard II	19.43
27131 - Police Officer I	24.58
27132 - Police Officer II	28.24
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 - Carnival Equipment Worker	9.24
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.60
29020 - Hatch Tender	22.60
29030 - Line Handler	22.60
29041 - Stevedore I	20.82
29042 - Stevedore II	23.68
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.01
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.54
30021 - Archeological Technician I	17.82
30022 - Archeological Technician II	19.87
30023 - Archeological Technician III	25.95
30030 - Cartographic Technician	25.95
30040 - Civil Engineering Technician	23.78
30061 - Drafter/CAD Operator I	18.72
30062 - Drafter/CAD Operator II	20.94
30063 - Drafter/CAD Operator III	24.60
30064 - Drafter/CAD Operator IV	30.26
30081 - Engineering Technician I	20.95
30082 - Engineering Technician II	23.53
30083 - Engineering Technician III	26.31
30084 - Engineering Technician IV	32.61
30085 - Engineering Technician V	39.88
30086 - Engineering Technician VI	48.25
30090 - Environmental Technician	23.50
30210 - Laboratory Technician	22.36
30240 - Mathematical Technician	28.94
30361 - Paralegal/Legal Assistant I	20.71
30362 - Paralegal/Legal Assistant II	25.69
30363 - Paralegal/Legal Assistant III	31.38
30364 - Paralegal/Legal Assistant IV	37.97
30390 - Photo-Optics Technician	27.33
30461 - Technical Writer I	21.27
30462 - Technical Writer II	25.98
30463 - Technical Writer III	31.44
30491 - Unexploded Ordnance (UXO) Technician I	23.05
30492 - Unexploded Ordnance (UXO) Technician II	27.89
30493 - Unexploded Ordnance (UXO) Technician III	33.43
30494 - Unexploded (UXO) Safety Escort	23.05
30495 - Unexploded (UXO) Sweep Personnel	23.05
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	24.35
30621 - Weather Observer, Senior (2)	26.38
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	12.50
31030 - Bus Driver	18.19

31043 - Driver Courier	12.71
31260 - Parking and Lot Attendant	9.53
31290 - Shuttle Bus Driver	14.69
31310 - Taxi Driver	13.98
31361 - Truckdriver, Light	14.69
31362 - Truckdriver, Medium	17.18
31363 - Truckdriver, Heavy	18.42
31364 - Truckdriver, Tractor-Trailer	18.42
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	11.11
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	10.47
99252 - Laboratory Animal Caretaker II	11.73
99310 - Mortician	29.98
99410 - Pest Controller	15.13
99510 - Photofinishing Worker	11.59
99710 - Recycling Laborer	16.51
99711 - Recycling Specialist	20.27
99730 - Refuse Collector	14.64
99810 - Sales Clerk	11.87
99820 - School Crossing Guard	12.51
99830 - Survey Party Chief	21.61
99831 - Surveying Aide	13.43
99832 - Surveying Technician	20.54
99840 - Vending Machine Attendant	13.68
99841 - Vending Machine Repairer	17.76
99842 - Vending Machine Repairer Helper	13.68

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2023 (Rev.-9) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2023
 Revision No.: 9
 Date Of Revision: 05/29/2008

State: Arizona

Area: Arizona Counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, Yavapai

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	12.77
01012 - Accounting Clerk II	14.42
01013 - Accounting Clerk III	16.30
01020 - Administrative Assistant	23.05
01040 - Court Reporter	15.50
01051 - Data Entry Operator I	12.39
01052 - Data Entry Operator II	13.52
01060 - Dispatcher, Motor Vehicle	14.91
01070 - Document Preparation Clerk	13.55
01090 - Duplicating Machine Operator	13.55
01111 - General Clerk I	11.49
01112 - General Clerk II	12.38
01113 - General Clerk III	14.20
01120 - Housing Referral Assistant	19.35
01141 - Messenger Courier	11.22
01191 - Order Clerk I	12.32
01192 - Order Clerk II	14.86
01261 - Personnel Assistant (Employment) I	14.40
01262 - Personnel Assistant (Employment) II	16.11
01263 - Personnel Assistant (Employment) III	17.96
01270 - Production Control Clerk	19.39
01280 - Receptionist	12.58
01290 - Rental Clerk	14.19
01300 - Scheduler, Maintenance	16.08
01311 - Secretary I	16.08
01312 - Secretary II	17.50
01313 - Secretary III	19.39
01320 - Service Order Dispatcher	13.02
01410 - Supply Technician	23.05
01420 - Survey Worker	15.40
01531 - Travel Clerk I	12.19
01532 - Travel Clerk II	13.15
01533 - Travel Clerk III	14.16
01611 - Word Processor I	13.82
01612 - Word Processor II	15.78
01613 - Word Processor III	17.54

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	19.81
05010 - Automotive Electrician	19.77
05040 - Automotive Glass Installer	18.91
05070 - Automotive Worker	18.91
05110 - Mobile Equipment Servicer	16.18
05130 - Motor Equipment Metal Mechanic	22.09
05160 - Motor Equipment Metal Worker	19.10
05190 - Motor Vehicle Mechanic	21.02
05220 - Motor Vehicle Mechanic Helper	14.72
05250 - Motor Vehicle Upholstery Worker	17.66
05280 - Motor Vehicle Wrecker	19.10
05310 - Painter, Automotive	21.54
05340 - Radiator Repair Specialist	19.07
05370 - Tire Repairer	14.21
05400 - Transmission Repair Specialist	21.02
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.36
07041 - Cook I	10.50
07042 - Cook II	11.67
07070 - Dishwasher	8.17
07130 - Food Service Worker	10.15
07210 - Meat Cutter	16.58
07260 - Waiter/Waitress	8.39
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.50
09040 - Furniture Handler	10.88
09080 - Furniture Refinisher	16.50
09090 - Furniture Refinisher Helper	12.16
09110 - Furniture Repairer, Minor	14.59
09130 - Upholsterer	16.50
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.58
11060 - Elevator Operator	8.58
11090 - Gardener	12.96
11122 - Housekeeping Aide	9.91
11150 - Janitor	10.29
11210 - Laborer, Grounds Maintenance	10.31
11240 - Maid or Houseman	8.59
11260 - Pruner	10.14
11270 - Tractor Operator	11.82
11330 - Trail Maintenance Worker	10.31
11360 - Window Cleaner	11.12
12000 - Health Occupations	
12010 - Ambulance Driver	12.53
12011 - Breath Alcohol Technician	17.62
12012 - Certified Occupational Therapist Assistant	20.49
12015 - Certified Physical Therapist Assistant	18.63
12020 - Dental Assistant	15.67
12025 - Dental Hygienist	34.70
12030 - EKG Technician	20.49
12035 - Electroneurodiagnostic Technologist	20.49
12040 - Emergency Medical Technician	12.79
12071 - Licensed Practical Nurse I	15.83
12072 - Licensed Practical Nurse II	17.62
12073 - Licensed Practical Nurse III	19.73
12100 - Medical Assistant	13.76
12130 - Medical Laboratory Technician	16.21
12160 - Medical Record Clerk	12.22
12190 - Medical Record Technician	15.57

12195	- Medical Transcriptionist	15.61
12210	- Nuclear Medicine Technologist	30.15
12221	- Nursing Assistant I	9.86
12222	- Nursing Assistant II	11.08
12223	- Nursing Assistant III	12.10
12224	- Nursing Assistant IV	13.57
12235	- Optical Dispenser	14.80
12236	- Optical Technician	14.85
12250	- Pharmacy Technician	13.59
12280	- Phlebotomist	13.57
12305	- Radiologic Technologist	24.08
12311	- Registered Nurse I	24.76
12312	- Registered Nurse II	30.32
12313	- Registered Nurse II, Specialist	30.32
12314	- Registered Nurse III	36.69
12315	- Registered Nurse III, Anesthetist	36.69
12316	- Registered Nurse IV	43.93
12317	- Scheduler (Drug and Alcohol Testing)	21.10
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	15.53
13012	- Exhibits Specialist II	19.16
13013	- Exhibits Specialist III	23.37
13041	- Illustrator I	18.79
13042	- Illustrator II	23.18
13043	- Illustrator III	28.27
13047	- Librarian	21.60
13050	- Library Aide/Clerk	12.90
13054	- Library Information Technology Systems Administrator	20.92
13058	- Library Technician	14.08
13061	- Media Specialist I	13.74
13062	- Media Specialist II	15.38
13063	- Media Specialist III	17.15
13071	- Photographer I	14.99
13072	- Photographer II	17.27
13073	- Photographer III	21.32
13074	- Photographer IV	26.01
13075	- Photographer V	31.55
13110	- Video Teleconference Technician	13.78
14000	- Information Technology Occupations	
14041	- Computer Operator I	14.47
14042	- Computer Operator II	17.51
14043	- Computer Operator III	20.13
14044	- Computer Operator IV	22.75
14045	- Computer Operator V	24.82
14071	- Computer Programmer I (1)	20.91
14072	- Computer Programmer II (1)	24.91
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	14.47
14160	- Personal Computer Support Technician	22.75
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	29.46
15020	- Aircrew Training Devices Instructor (Rated)	36.56
15030	- Air Crew Training Devices Instructor (Pilot)	40.22
15050	- Computer Based Training Specialist / Instructor	28.44
15060	- Educational Technologist	19.66
15070	- Flight Instructor (Pilot)	40.22

15080 - Graphic Artist	21.16
15090 - Technical Instructor	18.46
15095 - Technical Instructor/Course Developer	22.58
15110 - Test Proctor	15.34
15120 - Tutor	15.34
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.34
16030 - Counter Attendant	8.34
16040 - Dry Cleaner	10.42
16070 - Finisher, Flatwork, Machine	8.34
16090 - Presser, Hand	8.34
16110 - Presser, Machine, Drycleaning	8.34
16130 - Presser, Machine, Shirts	8.34
16160 - Presser, Machine, Wearing Apparel, Laundry	8.34
16190 - Sewing Machine Operator	11.09
16220 - Tailor	11.79
16250 - Washer, Machine	9.07
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	16.74
19040 - Tool And Die Maker	22.78
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.52
21030 - Material Coordinator	19.39
21040 - Material Expediter	19.39
21050 - Material Handling Laborer	11.91
21071 - Order Filler	11.13
21080 - Production Line Worker (Food Processing)	13.52
21110 - Shipping Packer	14.52
21130 - Shipping/Receiving Clerk	14.52
21140 - Store Worker I	8.40
21150 - Stock Clerk	13.24
21210 - Tools And Parts Attendant	14.00
21410 - Warehouse Specialist	14.00
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.63
23021 - Aircraft Mechanic I	25.32
23022 - Aircraft Mechanic II	26.63
23023 - Aircraft Mechanic III	27.96
23040 - Aircraft Mechanic Helper	17.73
23050 - Aircraft, Painter	24.05
23060 - Aircraft Servicer	21.26
23080 - Aircraft Worker	22.78
23110 - Appliance Mechanic	18.79
23120 - Bicycle Repairer	12.92
23125 - Cable Splicer	24.18
23130 - Carpenter, Maintenance	16.50
23140 - Carpet Layer	15.63
23160 - Electrician, Maintenance	19.99
23181 - Electronics Technician Maintenance I	14.87
23182 - Electronics Technician Maintenance II	23.06
23183 - Electronics Technician Maintenance III	25.37
23260 - Fabric Worker	14.70
23290 - Fire Alarm System Mechanic	19.80
23310 - Fire Extinguisher Repairer	14.71
23311 - Fuel Distribution System Mechanic	24.66
23312 - Fuel Distribution System Operator	17.11
23370 - General Maintenance Worker	15.63
23380 - Ground Support Equipment Mechanic	25.32
23381 - Ground Support Equipment Servicer	21.26
23382 - Ground Support Equipment Worker	22.78

23391 - Gunsmith I	14.54
23392 - Gunsmith II	17.40
23393 - Gunsmith III	20.22
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.76
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
19.60	
23430 - Heavy Equipment Mechanic	20.75
23440 - Heavy Equipment Operator	19.56
23460 - Instrument Mechanic	21.98
23465 - Laboratory/Shelter Mechanic	18.81
23470 - Laborer	10.98
23510 - Locksmith	18.17
23530 - Machinery Maintenance Mechanic	21.27
23550 - Machinist, Maintenance	17.73
23580 - Maintenance Trades Helper	12.16
23591 - Metrology Technician I	21.98
23592 - Metrology Technician II	22.95
23593 - Metrology Technician III	24.10
23640 - Millwright	23.72
23710 - Office Appliance Repairer	19.75
23760 - Painter, Maintenance	16.50
23790 - Pipefitter, Maintenance	19.02
23810 - Plumber, Maintenance	18.07
23820 - Pneudraulic Systems Mechanic	20.22
23850 - Rigger	20.22
23870 - Scale Mechanic	17.40
23890 - Sheet-Metal Worker, Maintenance	17.37
23910 - Small Engine Mechanic	15.63
23931 - Telecommunications Mechanic I	22.30
23932 - Telecommunications Mechanic II	26.99
23950 - Telephone Lineman	18.23
23960 - Welder, Combination, Maintenance	17.37
23965 - Well Driller	18.56
23970 - Woodcraft Worker	18.97
23980 - Woodworker	13.37
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.75
24580 - Child Care Center Clerk	15.26
24610 - Chore Aide	9.93
24620 - Family Readiness And Support Services Coordinator	15.12
24630 - Homemaker	16.71
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.62
25040 - Sewage Plant Operator	20.14
25070 - Stationary Engineer	21.62
25190 - Ventilation Equipment Tender	13.46
25210 - Water Treatment Plant Operator	20.14
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.73
27007 - Baggage Inspector	10.72
27008 - Corrections Officer	19.77
27010 - Court Security Officer	20.49
27030 - Detection Dog Handler	16.13
27040 - Detention Officer	19.77
27070 - Firefighter	21.80
27101 - Guard I	10.72
27102 - Guard II	16.13
27131 - Police Officer I	25.69
27132 - Police Officer II	28.53
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	12.57
28042 - Carnival Equipment Repairer	13.77
28043 - Carnival Equipment Worker	8.98
28210 - Gate Attendant/Gate Tender	12.73
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	11.10
28515 - Recreation Specialist	14.86
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	19.72
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.68
29020 - Hatch Tender	17.68
29030 - Line Handler	17.68
29041 - Stevedore I	15.60
29042 - Stevedore II	19.50
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021 - Archeological Technician I	17.49
30022 - Archeological Technician II	19.58
30023 - Archeological Technician III	24.25
30030 - Cartographic Technician	24.59
30040 - Civil Engineering Technician	21.26
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.84
30063 - Drafter/CAD Operator III	22.12
30064 - Drafter/CAD Operator IV	24.87
30081 - Engineering Technician I	15.61
30082 - Engineering Technician II	17.26
30083 - Engineering Technician III	21.48
30084 - Engineering Technician IV	25.33
30085 - Engineering Technician V	27.52
30086 - Engineering Technician VI	31.49
30090 - Environmental Technician	20.45
30210 - Laboratory Technician	19.31
30240 - Mathematical Technician	24.69
30361 - Paralegal/Legal Assistant I	19.26
30362 - Paralegal/Legal Assistant II	22.81
30363 - Paralegal/Legal Assistant III	27.83
30364 - Paralegal/Legal Assistant IV	33.77
30390 - Photo-Optics Technician	24.69
30461 - Technical Writer I	22.49
30462 - Technical Writer II	27.51
30463 - Technical Writer III	28.38
30491 - Unexploded Ordnance (UXO) Technician I	21.58
30492 - Unexploded Ordnance (UXO) Technician II	26.11
30493 - Unexploded Ordnance (UXO) Technician III	31.30
30494 - Unexploded (UXO) Safety Escort	21.58
30495 - Unexploded (UXO) Sweep Personnel	21.58
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	19.64
30621 - Weather Observer, Senior (2)	23.69
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.17
31030 - Bus Driver	17.45
31043 - Driver Courier	11.95
31260 - Parking and Lot Attendant	9.23
31290 - Shuttle Bus Driver	13.61
31310 - Taxi Driver	9.86

31361 - Truckdriver, Light	13.61
31362 - Truckdriver, Medium	18.71
31363 - Truckdriver, Heavy	19.17
31364 - Truckdriver, Tractor-Trailer	19.17
99000 - Miscellaneous Occupations	
99030 - Cashier	11.86
99050 - Desk Clerk	10.01
99095 - Embalmer	22.06
99251 - Laboratory Animal Caretaker I	10.57
99252 - Laboratory Animal Caretaker II	13.33
99310 - Mortician	25.63
99410 - Pest Controller	13.19
99510 - Photofinishing Worker	13.44
99710 - Recycling Laborer	15.00
99711 - Recycling Specialist	19.26
99730 - Refuse Collector	14.29
99810 - Sales Clerk	12.38
99820 - School Crossing Guard	7.96
99830 - Survey Party Chief	22.51
99831 - Surveying Aide	13.56
99832 - Surveying Technician	19.11
99840 - Vending Machine Attendant	13.54
99841 - Vending Machine Repairer	17.16
99842 - Vending Machine Repairer Helper	13.54

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2511 (Rev.-7) was first posted on www.wdol.gov on 09/02/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2511
 Revision No.: 7
 Date Of Revision: 08/27/2008

States: New Mexico, Texas

Area: New Mexico Counties of Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna,
 Otero, Sierra
 Texas Counties of Culberson, El Paso, Hudspeth

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	11.59
01012 - Accounting Clerk II	13.49
01013 - Accounting Clerk III	15.70
01020 - Administrative Assistant	17.23
01040 - Court Reporter	12.97
01051 - Data Entry Operator I	8.70
01052 - Data Entry Operator II	10.07
01060 - Dispatcher, Motor Vehicle	13.09
01070 - Document Preparation Clerk	11.19
01090 - Duplicating Machine Operator	11.19
01111 - General Clerk I	9.26
01112 - General Clerk II	10.10
01113 - General Clerk III	11.35
01120 - Housing Referral Assistant	14.58
01141 - Messenger Courier	8.20
01191 - Order Clerk I	9.78
01192 - Order Clerk II	11.20
01261 - Personnel Assistant (Employment) I	11.64
01262 - Personnel Assistant (Employment) II	13.33
01263 - Personnel Assistant (Employment) III	14.54
01270 - Production Control Clerk	14.00
01280 - Receptionist	8.71
01290 - Rental Clerk	9.74
01300 - Scheduler, Maintenance	11.49
01311 - Secretary I	11.49
01312 - Secretary II	12.97
01313 - Secretary III	14.58
01320 - Service Order Dispatcher	11.49
01410 - Supply Technician	17.23
01420 - Survey Worker	13.70
01531 - Travel Clerk I	10.63
01532 - Travel Clerk II	11.36
01533 - Travel Clerk III	12.10
01611 - Word Processor I	12.06

01612 - Word Processor II	13.54
01613 - Word Processor III	15.14
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	15.63
05010 - Automotive Electrician	14.67
05040 - Automotive Glass Installer	13.69
05070 - Automotive Worker	13.69
05110 - Mobile Equipment Servicer	11.73
05130 - Motor Equipment Metal Mechanic	15.63
05160 - Motor Equipment Metal Worker	13.69
05190 - Motor Vehicle Mechanic	16.49
05220 - Motor Vehicle Mechanic Helper	10.75
05250 - Motor Vehicle Upholstery Worker	12.70
05280 - Motor Vehicle Wrecker	13.69
05310 - Painter, Automotive	14.67
05340 - Radiator Repair Specialist	13.69
05370 - Tire Repairer	11.33
05400 - Transmission Repair Specialist	15.63
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.51
07041 - Cook I	9.61
07042 - Cook II	11.21
07070 - Dishwasher	7.01
07130 - Food Service Worker	7.42
07210 - Meat Cutter	10.41
07260 - Waiter/Waitress	7.02
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.67
09040 - Furniture Handler	8.80
09080 - Furniture Refinisher	14.67
09090 - Furniture Refinisher Helper	10.75
09110 - Furniture Repairer, Minor	11.95
09130 - Upholsterer	14.67
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	7.40
11060 - Elevator Operator	7.55
11090 - Gardener	11.70
11122 - Housekeeping Aide	7.55
11150 - Janitor	8.13
11210 - Laborer, Grounds Maintenance	8.77
11240 - Maid or Houseman	6.79
11260 - Pruner	7.73
11270 - Tractor Operator	10.73
11330 - Trail Maintenance Worker	8.77
11360 - Window Cleaner	9.14
12000 - Health Occupations	
12010 - Ambulance Driver	12.30
12011 - Breath Alcohol Technician	14.94
12012 - Certified Occupational Therapist Assistant	18.35
12015 - Certified Physical Therapist Assistant	19.17
12020 - Dental Assistant	12.24
12025 - Dental Hygienist	25.83
12030 - EKG Technician	22.24
12035 - Electroneurodiagnostic Technologist	22.24
12040 - Emergency Medical Technician	12.30
12071 - Licensed Practical Nurse I	15.04
12072 - Licensed Practical Nurse II	16.82
12073 - Licensed Practical Nurse III	18.76
12100 - Medical Assistant	10.35
12130 - Medical Laboratory Technician	13.31

12160	- Medical Record Clerk	12.83
12190	- Medical Record Technician	14.35
12195	- Medical Transcriptionist	13.04
12210	- Nuclear Medicine Technologist	33.37
12221	- Nursing Assistant I	8.32
12222	- Nursing Assistant II	9.36
12223	- Nursing Assistant III	10.22
12224	- Nursing Assistant IV	11.47
12235	- Optical Dispenser	10.18
12236	- Optical Technician	8.89
12250	- Pharmacy Technician	12.19
12280	- Phlebotomist	13.52
12305	- Radiologic Technologist	23.81
12311	- Registered Nurse I	21.81
12312	- Registered Nurse II	26.04
12313	- Registered Nurse II, Specialist	26.04
12314	- Registered Nurse III	31.50
12315	- Registered Nurse III, Anesthetist	31.50
12316	- Registered Nurse IV	37.77
12317	- Scheduler (Drug and Alcohol Testing)	20.36
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	19.15
13012	- Exhibits Specialist II	23.08
13013	- Exhibits Specialist III	26.14
13041	- Illustrator I	19.15
13042	- Illustrator II	23.08
13043	- Illustrator III	26.14
13047	- Librarian	22.66
13050	- Library Aide/Clerk	10.64
13054	- Library Information Technology Systems Administrator	20.46
13058	- Library Technician	16.51
13061	- Media Specialist I	13.08
13062	- Media Specialist II	16.56
13063	- Media Specialist III	18.46
13071	- Photographer I	12.83
13072	- Photographer II	16.45
13073	- Photographer III	20.57
13074	- Photographer IV	24.45
13075	- Photographer V	27.88
13110	- Video Teleconference Technician	14.70
14000	- Information Technology Occupations	
14041	- Computer Operator I	11.63
14042	- Computer Operator II	14.05
14043	- Computer Operator III	15.72
14044	- Computer Operator IV	17.47
14045	- Computer Operator V	19.35
14071	- Computer Programmer I (1)	19.54
14072	- Computer Programmer II (1)	25.38
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	27.61
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	11.63
14160	- Personal Computer Support Technician	22.41
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	24.37
15020	- Aircrew Training Devices Instructor (Rated)	32.14
15030	- Air Crew Training Devices Instructor (Pilot)	35.35
15050	- Computer Based Training Specialist / Instructor	25.10

15060 - Educational Technologist	29.51
15070 - Flight Instructor (Pilot)	35.35
15080 - Graphic Artist	19.52
15090 - Technical Instructor	16.89
15095 - Technical Instructor/Course Developer	20.66
15110 - Test Proctor	13.64
15120 - Tutor	13.64
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.16
16030 - Counter Attendant	7.16
16040 - Dry Cleaner	8.72
16070 - Finisher, Flatwork, Machine	7.16
16090 - Presser, Hand	7.16
16110 - Presser, Machine, Drycleaning	7.16
16130 - Presser, Machine, Shirts	7.16
16160 - Presser, Machine, Wearing Apparel, Laundry	7.16
16190 - Sewing Machine Operator	9.22
16220 - Tailor	9.75
16250 - Washer, Machine	7.68
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	14.67
19040 - Tool And Die Maker	18.42
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	10.39
21030 - Material Coordinator	14.00
21040 - Material Expediter	14.00
21050 - Material Handling Laborer	8.64
21071 - Order Filler	10.19
21080 - Production Line Worker (Food Processing)	10.86
21110 - Shipping Packer	10.02
21130 - Shipping/Receiving Clerk	10.02
21140 - Store Worker I	8.93
21150 - Stock Clerk	12.02
21210 - Tools And Parts Attendant	10.86
21410 - Warehouse Specialist	10.86
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.76
23021 - Aircraft Mechanic I	22.64
23022 - Aircraft Mechanic II	23.76
23023 - Aircraft Mechanic III	24.95
23040 - Aircraft Mechanic Helper	15.58
23050 - Aircraft, Painter	17.75
23060 - Aircraft Servicer	18.30
23080 - Aircraft Worker	19.75
23110 - Appliance Mechanic	14.67
23120 - Bicycle Repairer	11.33
23125 - Cable Splicer	18.91
23130 - Carpenter, Maintenance	14.67
23140 - Carpet Layer	13.69
23160 - Electrician, Maintenance	17.69
23181 - Electronics Technician Maintenance I	17.47
23182 - Electronics Technician Maintenance II	19.80
23183 - Electronics Technician Maintenance III	21.07
23260 - Fabric Worker	12.74
23290 - Fire Alarm System Mechanic	15.63
23310 - Fire Extinguisher Repairer	11.73
23311 - Fuel Distribution System Mechanic	18.42
23312 - Fuel Distribution System Operator	15.20
23370 - General Maintenance Worker	13.69
23380 - Ground Support Equipment Mechanic	22.64

23381 - Ground Support Equipment Servicer	18.30
23382 - Ground Support Equipment Worker	19.75
23391 - Gunsmith I	10.65
23392 - Gunsmith II	13.16
23393 - Gunsmith III	14.67
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23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
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23430 - Heavy Equipment Mechanic	17.19
23440 - Heavy Equipment Operator	15.63
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23760 - Painter, Maintenance	14.67
23790 - Pipefitter, Maintenance	17.02
23810 - Plumber, Maintenance	15.97
23820 - Pneudraulic Systems Mechanic	15.68
23850 - Rigger	15.68
23870 - Scale Mechanic	13.69
23890 - Sheet-Metal Worker, Maintenance	15.63
23910 - Small Engine Mechanic	13.76
23931 - Telecommunications Mechanic I	18.70
23932 - Telecommunications Mechanic II	19.89
23950 - Telephone Lineman	19.48
23960 - Welder, Combination, Maintenance	15.63
23965 - Well Driller	15.68
23970 - Woodcraft Worker	15.68
23980 - Woodworker	11.73
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	10.49
24610 - Chore Aide	6.85
24620 - Family Readiness And Support Services Coordinator	9.10
24630 - Homemaker	12.70
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	16.75
25040 - Sewage Plant Operator	15.63
25070 - Stationary Engineer	16.75
25190 - Ventilation Equipment Tender	10.98
25210 - Water Treatment Plant Operator	15.63
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.82
27007 - Baggage Inspector	8.94
27008 - Corrections Officer	17.48
27010 - Court Security Officer	17.48
27030 - Detection Dog Handler	13.82
27040 - Detention Officer	17.48
27070 - Firefighter	19.83
27101 - Guard I	8.94
27102 - Guard II	13.82
27131 - Police Officer I	21.41

27132 - Police Officer II	23.78
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.58
28042 - Carnival Equipment Repairer	11.54
28043 - Carnival Equipment Worker	7.68
28210 - Gate Attendant/Gate Tender	12.73
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	12.82
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	13.62
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	16.72
29020 - Hatch Tender	16.72
29030 - Line Handler	16.72
29041 - Stevedore I	15.52
29042 - Stevedore II	18.98
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021 - Archeological Technician I	18.13
30022 - Archeological Technician II	20.27
30023 - Archeological Technician III	25.11
30030 - Cartographic Technician	25.12
30040 - Civil Engineering Technician	18.93
30061 - Drafter/CAD Operator I	14.51
30062 - Drafter/CAD Operator II	16.23
30063 - Drafter/CAD Operator III	19.99
30064 - Drafter/CAD Operator IV	26.25
30081 - Engineering Technician I	13.66
30082 - Engineering Technician II	17.00
30083 - Engineering Technician III	20.27
30084 - Engineering Technician IV	24.96
30085 - Engineering Technician V	29.37
30086 - Engineering Technician VI	34.85
30090 - Environmental Technician	18.11
30210 - Laboratory Technician	18.10
30240 - Mathematical Technician	24.90
30361 - Paralegal/Legal Assistant I	16.54
30362 - Paralegal/Legal Assistant II	20.49
30363 - Paralegal/Legal Assistant III	25.07
30364 - Paralegal/Legal Assistant IV	30.33
30390 - Photo-Optics Technician	22.90
30461 - Technical Writer I	22.55
30462 - Technical Writer II	27.58
30463 - Technical Writer III	33.36
30491 - Unexploded Ordnance (UXO) Technician I	21.58
30492 - Unexploded Ordnance (UXO) Technician II	26.11
30493 - Unexploded Ordnance (UXO) Technician III	31.30
30494 - Unexploded (UXO) Safety Escort	21.58
30495 - Unexploded (UXO) Sweep Personnel	21.58
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	19.46
30621 - Weather Observer, Senior (3)	19.97
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.50
31030 - Bus Driver	13.23
31043 - Driver Courier	11.32
31260 - Parking and Lot Attendant	6.82

31290 - Shuttle Bus Driver	12.39
31310 - Taxi Driver	9.55
31361 - Truckdriver, Light	12.39
31362 - Truckdriver, Medium	14.19
31363 - Truckdriver, Heavy	16.20
31364 - Truckdriver, Tractor-Trailer	16.20
99000 - Miscellaneous Occupations	
99030 - Cashier	7.76
99050 - Desk Clerk	9.41
99095 - Embalmer	20.95
99251 - Laboratory Animal Caretaker I	8.82
99252 - Laboratory Animal Caretaker II	9.78
99310 - Mortician	20.02
99410 - Pest Controller	14.73
99510 - Photofinishing Worker	11.34
99710 - Recycling Laborer	9.76
99711 - Recycling Specialist	12.45
99730 - Refuse Collector	8.42
99810 - Sales Clerk	8.96
99820 - School Crossing Guard	8.48
99830 - Survey Party Chief	15.55
99831 - Surveying Aide	10.77
99832 - Surveying Technician	12.71
99840 - Vending Machine Attendant	8.97
99841 - Vending Machine Repairer	11.40
99842 - Vending Machine Repairer Helper	8.97

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour. Conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2057 (Rev.-7) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2057
Revision No.: 7
Date Of Revision: 05/29/2008

State: California

Area: California Counties of Imperial, San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	15.27
01012 - Accounting Clerk II	17.14
01013 - Accounting Clerk III	19.18
01020 - Administrative Assistant	24.51
01040 - Court Reporter	18.09
01051 - Data Entry Operator I	13.22
01052 - Data Entry Operator II	14.42
01060 - Dispatcher, Motor Vehicle	17.93
01070 - Document Preparation Clerk	13.52
01090 - Duplicating Machine Operator	13.52
01111 - General Clerk I	13.54
01112 - General Clerk II	15.34
01113 - General Clerk III	17.22
01120 - Housing Referral Assistant	20.30
01141 - Messenger Courier	11.66
01191 - Order Clerk I	13.70
01192 - Order Clerk II	14.95
01261 - Personnel Assistant (Employment) I	17.20
01262 - Personnel Assistant (Employment) II	20.67
01263 - Personnel Assistant (Employment) III	23.10
01270 - Production Control Clerk	21.37
01280 - Receptionist	12.30
01290 - Rental Clerk	14.91
01300 - Scheduler, Maintenance	15.71
01311 - Secretary I	15.71
01312 - Secretary II	17.70
01313 - Secretary III	20.30
01320 - Service Order Dispatcher	16.47
01410 - Supply Technician	24.51
01420 - Survey Worker	17.93
01531 - Travel Clerk I	12.69
01532 - Travel Clerk II	13.87
01533 - Travel Clerk III	15.24
01611 - Word Processor I	13.95
01612 - Word Processor II	15.66
01613 - Word Processor III	18.97

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.21
05010 - Automotive Electrician	22.37
05040 - Automotive Glass Installer	21.55
05070 - Automotive Worker	21.55
05110 - Mobile Equipment Servicer	19.83
05130 - Motor Equipment Metal Mechanic	23.16
05160 - Motor Equipment Metal Worker	21.55
05190 - Motor Vehicle Mechanic	22.75
05220 - Motor Vehicle Mechanic Helper	18.60
05250 - Motor Vehicle Upholstery Worker	20.75
05280 - Motor Vehicle Wrecker	21.55
05310 - Painter, Automotive	22.79
05340 - Radiator Repair Specialist	21.55
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	23.16
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.00
07041 - Cook I	11.79
07042 - Cook II	12.81
07070 - Dishwasher	8.76
07130 - Food Service Worker	9.68
07210 - Meat Cutter	15.10
07260 - Waiter/Waitress	8.96
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.13
09040 - Furniture Handler	13.02
09080 - Furniture Refinisher	18.13
09090 - Furniture Refinisher Helper	15.06
09110 - Furniture Repairer, Minor	16.81
09130 - Upholsterer	18.13
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.83
11060 - Elevator Operator	10.92
11090 - Gardener	15.62
11122 - Housekeeping Aide	10.92
11150 - Janitor	11.78
11210 - Laborer, Grounds Maintenance	12.70
11240 - Maid or Houseman	8.99
11260 - Pruner	13.45
11270 - Tractor Operator	14.66
11330 - Trail Maintenance Worker	12.70
11360 - Window Cleaner	12.42
12000 - Health Occupations	
12010 - Ambulance Driver	18.34
12011 - Breath Alcohol Technician	18.34
12012 - Certified Occupational Therapist Assistant	22.02
12015 - Certified Physical Therapist Assistant	22.93
12020 - Dental Assistant	17.68
12025 - Dental Hygienist	40.91
12030 - EKG Technician	24.87
12035 - Electroneurodiagnostic Technologist	24.87
12040 - Emergency Medical Technician	18.34
12071 - Licensed Practical Nurse I	17.33
12072 - Licensed Practical Nurse II	19.39
12073 - Licensed Practical Nurse III	21.61
12100 - Medical Assistant	13.33
12130 - Medical Laboratory Technician	17.95
12160 - Medical Record Clerk	15.16
12190 - Medical Record Technician	15.28

12195 - Medical Transcriptionist	17.87
12210 - Nuclear Medicine Technologist	35.36
12221 - Nursing Assistant I	9.69
12222 - Nursing Assistant II	10.90
12223 - Nursing Assistant III	11.89
12224 - Nursing Assistant IV	13.35
12235 - Optical Dispenser	17.55
12236 - Optical Technician	15.03
12250 - Pharmacy Technician	16.59
12280 - Phlebotomist	14.34
12305 - Radiologic Technologist	29.82
12311 - Registered Nurse I	29.75
12312 - Registered Nurse II	35.92
12313 - Registered Nurse II, Specialist	35.92
12314 - Registered Nurse III	42.67
12315 - Registered Nurse III, Anesthetist	42.67
12316 - Registered Nurse IV	51.14
12317 - Scheduler (Drug and Alcohol Testing)	24.02
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.64
13012 - Exhibits Specialist II	22.56
13013 - Exhibits Specialist III	27.60
13041 - Illustrator I	18.80
13042 - Illustrator II	22.39
13043 - Illustrator III	27.38
13047 - Librarian	28.13
13050 - Library Aide/Clerk	12.47
13054 - Library Information Technology Systems Administrator	25.40
13058 - Library Technician	16.56
13061 - Media Specialist I	18.11
13062 - Media Specialist II	20.26
13063 - Media Specialist III	22.58
13071 - Photographer I	14.32
13072 - Photographer II	18.44
13073 - Photographer III	21.48
13074 - Photographer IV	26.28
13075 - Photographer V	31.80
13110 - Video Teleconference Technician	17.71
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.36
14042 - Computer Operator II	18.30
14043 - Computer Operator III	20.40
14044 - Computer Operator IV	22.78
14045 - Computer Operator V	25.22
14071 - Computer Programmer I (1)	23.46
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	16.36
14160 - Personal Computer Support Technician	22.78
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.03
15020 - Aircrew Training Devices Instructor (Rated)	35.13
15030 - Air Crew Training Devices Instructor (Pilot)	41.69
15050 - Computer Based Training Specialist / Instructor	30.38
15060 - Educational Technologist	27.88
15070 - Flight Instructor (Pilot)	41.69

15080 - Graphic Artist	22.31
15090 - Technical Instructor	23.75
15095 - Technical Instructor/Course Developer	29.05
15110 - Test Proctor	20.15
15120 - Tutor	20.15
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.20
16030 - Counter Attendant	9.20
16040 - Dry Cleaner	11.30
16070 - Finisher, Flatwork, Machine	9.20
16090 - Presser, Hand	9.20
16110 - Presser, Machine, Drycleaning	9.20
16130 - Presser, Machine, Shirts	9.20
16160 - Presser, Machine, Wearing Apparel, Laundry	9.20
16190 - Sewing Machine Operator	12.04
16220 - Tailor	12.73
16250 - Washer, Machine	9.86
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.13
19040 - Tool And Die Maker	22.25
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	17.25
21030 - Material Coordinator	21.37
21040 - Material Expediter	21.37
21050 - Material Handling Laborer	13.07
21071 - Order Filler	12.67
21080 - Production Line Worker (Food Processing)	17.25
21110 - Shipping Packer	14.04
21130 - Shipping/Receiving Clerk	14.04
21140 - Store Worker I	11.73
21150 - Stock Clerk	15.41
21210 - Tools And Parts Attendant	17.25
21410 - Warehouse Specialist	17.25
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.33
23021 - Aircraft Mechanic I	23.45
23022 - Aircraft Mechanic II	24.33
23023 - Aircraft Mechanic III	25.20
23040 - Aircraft Mechanic Helper	17.33
23050 - Aircraft, Painter	20.61
23060 - Aircraft Servicer	19.35
23080 - Aircraft Worker	20.08
23110 - Appliance Mechanic	20.66
23120 - Bicycle Repairer	15.52
23125 - Cable Splicer	23.73
23130 - Carpenter, Maintenance	20.66
23140 - Carpet Layer	17.98
23160 - Electrician, Maintenance	21.81
23181 - Electronics Technician Maintenance I	19.20
23182 - Electronics Technician Maintenance II	23.12
23183 - Electronics Technician Maintenance III	27.60
23260 - Fabric Worker	18.49
23290 - Fire Alarm System Mechanic	21.36
23310 - Fire Extinguisher Repairer	17.54
23311 - Fuel Distribution System Mechanic	23.85
23312 - Fuel Distribution System Operator	20.42
23370 - General Maintenance Worker	19.20
23380 - Ground Support Equipment Mechanic	23.45
23381 - Ground Support Equipment Servicer	19.35
23382 - Ground Support Equipment Worker	20.08

23391 - Gunsmith I	17.54
23392 - Gunsmith II	19.96
23393 - Gunsmith III	22.38
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.15
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
24.02	
23430 - Heavy Equipment Mechanic	25.64
23440 - Heavy Equipment Operator	27.06
23460 - Instrument Mechanic	22.98
23465 - Laboratory/Shelter Mechanic	21.17
23470 - Laborer	11.09
23510 - Locksmith	19.05
23530 - Machinery Maintenance Mechanic	22.42
23550 - Machinist, Maintenance	20.86
23580 - Maintenance Trades Helper	15.06
23591 - Metrology Technician I	22.98
23592 - Metrology Technician II	25.25
23593 - Metrology Technician III	30.26
23640 - Millwright	29.26
23710 - Office Appliance Repairer	19.76
23760 - Painter, Maintenance	19.94
23790 - Pipefitter, Maintenance	23.56
23810 - Plumber, Maintenance	22.77
23820 - Pneudraulic Systems Mechanic	22.38
23850 - Rigger	20.00
23870 - Scale Mechanic	19.96
23890 - Sheet-Metal Worker, Maintenance	21.95
23910 - Small Engine Mechanic	19.20
23931 - Telecommunications Mechanic I	22.38
23932 - Telecommunications Mechanic II	24.71
23950 - Telephone Lineman	23.85
23960 - Welder, Combination, Maintenance	21.65
23965 - Well Driller	24.05
23970 - Woodcraft Worker	22.38
23980 - Woodworker	16.91
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.79
24580 - Child Care Center Clerk	18.13
24610 - Chore Aide	9.54
24620 - Family Readiness And Support Services Coordinator	15.56
24630 - Homemaker	18.88
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	25.58
25040 - Sewage Plant Operator	24.54
25070 - Stationary Engineer	25.58
25190 - Ventilation Equipment Tender	18.66
25210 - Water Treatment Plant Operator	24.54
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.10
27007 - Baggage Inspector	12.60
27008 - Corrections Officer	26.16
27010 - Court Security Officer	26.57
27030 - Detection Dog Handler	23.51
27040 - Detention Officer	26.57
27070 - Firefighter	22.78
27101 - Guard I	12.60
27102 - Guard II	23.51
27131 - Police Officer I	30.98
27132 - Police Officer II	34.44
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	15.20
28042 - Carnival Equipment Repairer	16.19
28043 - Carnival Equipment Worker	10.89
28210 - Gate Attendant/Gate Tender	13.72
28310 - Lifeguard	11.84
28350 - Park Attendant (Aide)	15.35
28510 - Recreation Aide/Health Facility Attendant	11.22
28515 - Recreation Specialist	19.05
28630 - Sports Official	12.22
28690 - Swimming Pool Operator	17.11
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.79
29020 - Hatch Tender	24.79
29030 - Line Handler	24.79
29041 - Stevedore I	23.78
29042 - Stevedore II	28.38
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.60
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.24
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.79
30021 - Archeological Technician I	18.89
30022 - Archeological Technician II	21.20
30023 - Archeological Technician III	26.27
30030 - Cartographic Technician	26.27
30040 - Civil Engineering Technician	25.89
30061 - Drafter/CAD Operator I	18.49
30062 - Drafter/CAD Operator II	21.20
30063 - Drafter/CAD Operator III	23.63
30064 - Drafter/CAD Operator IV	28.38
30081 - Engineering Technician I	18.14
30082 - Engineering Technician II	20.36
30083 - Engineering Technician III	22.87
30084 - Engineering Technician IV	28.34
30085 - Engineering Technician V	34.67
30086 - Engineering Technician VI	41.94
30090 - Environmental Technician	22.65
30210 - Laboratory Technician	20.43
30240 - Mathematical Technician	25.26
30361 - Paralegal/Legal Assistant I	20.09
30362 - Paralegal/Legal Assistant II	24.89
30363 - Paralegal/Legal Assistant III	30.46
30364 - Paralegal/Legal Assistant IV	36.85
30390 - Photo-Optics Technician	26.27
30461 - Technical Writer I	21.12
30462 - Technical Writer II	25.84
30463 - Technical Writer III	31.26
30491 - Unexploded Ordnance (UXO) Technician I	23.26
30492 - Unexploded Ordnance (UXO) Technician II	28.15
30493 - Unexploded Ordnance (UXO) Technician III	33.74
30494 - Unexploded (UXO) Safety Escort	23.26
30495 - Unexploded (UXO) Sweep Personnel	23.26
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	23.16
30621 - Weather Observer, Senior (2)	25.72
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.06
31030 - Bus Driver	15.96
31043 - Driver Courier	11.80
31260 - Parking and Lot Attendant	10.07
31290 - Shuttle Bus Driver	13.75
31310 - Taxi Driver	10.36

31361 - Truckdriver, Light	12.66
31362 - Truckdriver, Medium	17.20
31363 - Truckdriver, Heavy	20.27
31364 - Truckdriver, Tractor-Trailer	20.27
99000 - Miscellaneous Occupations	
99030 - Cashier	12.02
99050 - Desk Clerk	10.32
99095 - Embalmer	21.58
99251 - Laboratory Animal Caretaker I	11.46
99252 - Laboratory Animal Caretaker II	12.03
99310 - Mortician	23.74
99410 - Pest Controller	13.70
99510 - Photofinishing Worker	13.92
99710 - Recycling Laborer	16.40
99711 - Recycling Specialist	19.26
99730 - Refuse Collector	16.86
99810 - Sales Clerk	13.00
99820 - School Crossing Guard	10.70
99830 - Survey Party Chief	27.09
99831 - Surveying Aide	17.69
99832 - Surveying Technician	24.63
99840 - Vending Machine Attendant	14.19
99841 - Vending Machine Repairer	16.89
99842 - Vending Machine Repairer Helper	14.09

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month .

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2273 (Rev.-7) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2273
 Revision No.: 7
 Date Of Revision: 09/08/2008

State: Michigan

Area: Michigan Counties of Genesee, Lapeer, Macomb, Monroe, Oakland, St Clair, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.12
01012 - Accounting Clerk II	15.86
01013 - Accounting Clerk III	18.77
01020 - Administrative Assistant	23.36
01040 - Court Reporter	17.43
01051 - Data Entry Operator I	12.97
01052 - Data Entry Operator II	14.39
01060 - Dispatcher, Motor Vehicle	18.61
01070 - Document Preparation Clerk	14.39
01090 - Duplicating Machine Operator	14.39
01111 - General Clerk I	11.97
01112 - General Clerk II	13.25
01113 - General Clerk III	15.09
01120 - Housing Referral Assistant	20.73
01141 - Messenger Courier	11.21
01191 - Order Clerk I	12.87
01192 - Order Clerk II	15.69
01261 - Personnel Assistant (Employment) I	16.58
01262 - Personnel Assistant (Employment) II	19.33
01263 - Personnel Assistant (Employment) III	21.57
01270 - Production Control Clerk	20.66
01280 - Receptionist	13.67
01290 - Rental Clerk	15.11
01300 - Scheduler, Maintenance	16.62
01311 - Secretary I	16.62
01312 - Secretary II	18.61
01313 - Secretary III	20.73
01320 - Service Order Dispatcher	17.49
01410 - Supply Technician	23.36
01420 - Survey Worker	17.39
01531 - Travel Clerk I	11.84
01532 - Travel Clerk II	12.86
01533 - Travel Clerk III	13.92
01611 - Word Processor I	14.39
01612 - Word Processor II	15.11
01613 - Word Processor III	18.81

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.13
05010 - Automotive Electrician	22.41
05040 - Automotive Glass Installer	21.67
05070 - Automotive Worker	21.67
05110 - Mobile Equipment Servicer	20.27
05130 - Motor Equipment Metal Mechanic	23.13
05160 - Motor Equipment Metal Worker	21.67
05190 - Motor Vehicle Mechanic	23.13
05220 - Motor Vehicle Mechanic Helper	19.56
05250 - Motor Vehicle Upholstery Worker	20.96
05280 - Motor Vehicle Wrecker	21.67
05310 - Painter, Automotive	22.41
05340 - Radiator Repair Specialist	21.67
05370 - Tire Repairer	19.58
05400 - Transmission Repair Specialist	23.13
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.94
07041 - Cook I	13.96
07042 - Cook II	14.94
07070 - Dishwasher	11.64
07130 - Food Service Worker	11.64
07210 - Meat Cutter	16.26
07260 - Waiter/Waitress	12.36
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	21.31
09040 - Furniture Handler	17.09
09080 - Furniture Refinisher	21.31
09090 - Furniture Refinisher Helper	18.64
09110 - Furniture Repairer, Minor	19.98
09130 - Upholsterer	21.31
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	14.97
11060 - Elevator Operator	13.63
11090 - Gardener	17.38
11122 - Housekeeping Aide	13.40
11150 - Janitor	13.41
11210 - Laborer, Grounds Maintenance	14.78
11240 - Maid or Houseman	11.03
11260 - Pruner	13.63
11270 - Tractor Operator	15.88
11330 - Trail Maintenance Worker	14.78
11360 - Window Cleaner	14.24
12000 - Health Occupations	
12010 - Ambulance Driver	16.27
12011 - Breath Alcohol Technician	19.72
12012 - Certified Occupational Therapist Assistant	21.21
12015 - Certified Physical Therapist Assistant	20.73
12020 - Dental Assistant	16.29
12025 - Dental Hygienist	29.66
12030 - EKG Technician	21.98
12035 - Electroneurodiagnostic Technologist	21.98
12040 - Emergency Medical Technician	16.27
12071 - Licensed Practical Nurse I	17.61
12072 - Licensed Practical Nurse II	19.72
12073 - Licensed Practical Nurse III	21.03
12100 - Medical Assistant	14.47
12130 - Medical Laboratory Technician	22.29
12160 - Medical Record Clerk	14.71
12190 - Medical Record Technician	17.70

12195 - Medical Transcriptionist	16.46
12210 - Nuclear Medicine Technologist	31.56
12221 - Nursing Assistant I	10.23
12222 - Nursing Assistant II	11.51
12223 - Nursing Assistant III	13.04
12224 - Nursing Assistant IV	14.54
12235 - Optical Dispenser	17.60
12236 - Optical Technician	16.12
12250 - Pharmacy Technician	14.69
12280 - Phlebotomist	14.54
12305 - Radiologic Technologist	24.97
12311 - Registered Nurse I	28.74
12312 - Registered Nurse II	29.27
12313 - Registered Nurse II, Specialist	29.27
12314 - Registered Nurse III	40.54
12315 - Registered Nurse III, Anesthetist	40.54
12316 - Registered Nurse IV	49.83
12317 - Scheduler (Drug and Alcohol Testing)	24.02
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.52
13012 - Exhibits Specialist II	24.19
13013 - Exhibits Specialist III	29.58
13041 - Illustrator I	25.01
13042 - Illustrator II	30.40
13043 - Illustrator III	35.24
13047 - Librarian	29.69
13050 - Library Aide/Clerk	12.51
13054 - Library Information Technology Systems Administrator	25.69
13058 - Library Technician	17.00
13061 - Media Specialist I	16.24
13062 - Media Specialist II	18.17
13063 - Media Specialist III	20.69
13071 - Photographer I	16.52
13072 - Photographer II	20.75
13073 - Photographer III	26.88
13074 - Photographer IV	31.16
13075 - Photographer V	35.09
13110 - Video Teleconference Technician	16.24
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.66
14042 - Computer Operator II	18.06
14043 - Computer Operator III	19.80
14044 - Computer Operator IV	21.95
14045 - Computer Operator V	23.93
14071 - Computer Programmer I (1)	20.37
14072 - Computer Programmer II (1)	25.23
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	15.66
14160 - Personal Computer Support Technician	21.95
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.20
15020 - Aircrew Training Devices Instructor (Rated)	36.57
15030 - Air Crew Training Devices Instructor (Pilot)	41.97
15050 - Computer Based Training Specialist / Instructor	30.36
15060 - Educational Technologist	30.25
15070 - Flight Instructor (Pilot)	41.97

15080 - Graphic Artist	27.83
15090 - Technical Instructor	22.18
15095 - Technical Instructor/Course Developer	29.72
15110 - Test Proctor	18.02
15120 - Tutor	18.02
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.18
16030 - Counter Attendant	9.18
16040 - Dry Cleaner	12.43
16070 - Finisher, Flatwork, Machine	9.18
16090 - Presser, Hand	9.18
16110 - Presser, Machine, Drycleaning	9.18
16130 - Presser, Machine, Shirts	9.18
16160 - Presser, Machine, Wearing Apparel, Laundry	9.18
16190 - Sewing Machine Operator	13.53
16220 - Tailor	14.59
16250 - Washer, Machine	9.97
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	25.97
19040 - Tool And Die Maker	28.80
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	19.36
21030 - Material Coordinator	24.49
21040 - Material Expediter	23.53
21050 - Material Handling Laborer	18.05
21071 - Order Filler	14.47
21080 - Production Line Worker (Food Processing)	19.36
21110 - Shipping Packer	16.81
21130 - Shipping/Receiving Clerk	16.81
21140 - Store Worker I	15.44
21150 - Stock Clerk	19.65
21210 - Tools And Parts Attendant	19.56
21410 - Warehouse Specialist	19.36
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.91
23021 - Aircraft Mechanic I	26.58
23022 - Aircraft Mechanic II	27.91
23023 - Aircraft Mechanic III	29.37
23040 - Aircraft Mechanic Helper	18.58
23050 - Aircraft, Painter	24.55
23060 - Aircraft Servicer	21.21
23080 - Aircraft Worker	21.21
23110 - Appliance Mechanic	21.31
23120 - Bicycle Repairer	18.66
23125 - Cable Splicer	27.38
23130 - Carpenter, Maintenance	25.10
23140 - Carpet Layer	22.88
23160 - Electrician, Maintenance	31.92
23181 - Electronics Technician Maintenance I	24.78
23182 - Electronics Technician Maintenance II	27.03
23183 - Electronics Technician Maintenance III	29.82
23260 - Fabric Worker	22.48
23290 - Fire Alarm System Mechanic	22.57
23310 - Fire Extinguisher Repairer	21.36
23311 - Fuel Distribution System Mechanic	24.73
23312 - Fuel Distribution System Operator	21.24
23370 - General Maintenance Worker	20.64
23380 - Ground Support Equipment Mechanic	26.58
23381 - Ground Support Equipment Servicer	21.21
23382 - Ground Support Equipment Worker	21.21

23391 - Gunsmith I	21.36
23392 - Gunsmith II	23.28
23393 - Gunsmith III	24.87
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.60
23411 - Heating, Ventilation And Air Contdditioning Mechanic (Research Facility)	24.28
23430 - Heavy Equipment Mechanic	27.11
23440 - Heavy Equipment Operator	27.30
23460 - Instrument Mechanic	27.07
23465 - Laboratory/Shelter Mechanic	24.07
23470 - Laborer	15.17
23510 - Locksmith	23.44
23530 - Machinery Maintenance Mechanic	26.05
23550 - Machinist, Maintenance	28.66
23580 - Maintenance Trades Helper	18.73
23591 - Metrology Technician I	27.07
23592 - Metrology Technician II	27.86
23593 - Metrology Technician III	28.72
23640 - Millwright	32.03
23710 - Office Appliance Repairer	21.96
23760 - Painter, Maintenance	26.60
23790 - Pipefitter, Maintenance	29.87
23810 - Plumber, Maintenance	29.24
23820 - Pneudraulic Systems Mechanic	24.87
23850 - Rigger	24.41
23870 - Scale Mechanic	23.28
23890 - Sheet-Metal Worker, Maintenance	26.19
23910 - Small Engine Mechanic	20.64
23931 - Telecommunications Mechanic I	25.86
23932 - Telecommunications Mechanic II	26.63
23950 - Telephone Lineman	24.31
23960 - Welder, Combination, Maintenance	25.10
23965 - Well Driller	23.04
23970 - Woodcraft Worker	25.67
23980 - Woodworker	21.15
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.59
24580 - Child Care Center Clerk	16.45
24610 - Chore Aide	11.03
24620 - Family Readiness And Support Services Coordinator	14.94
24630 - Homemaker	17.45
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	26.67
25040 - Sewage Plant Operator	24.55
25070 - Stationary Engineer	26.67
25190 - Ventilation Equipment Tender	20.54
25210 - Water Treatment Plant Operator	24.55
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.57
27007 - Baggage Inspector	12.37
27008 - Corrections Officer	22.14
27010 - Court Security Officer	23.03
27030 - Detection Dog Handler	19.75
27040 - Detention Officer	22.14
27070 - Firefighter	20.59
27101 - Guard I	12.37
27102 - Guard II	19.75
27131 - Police Officer I	26.36
27132 - Police Officer II	29.28
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	13.47
28042 - Carnival Equipment Repairer	13.95
28043 - Carnival Equipment Worker	11.64
28210 - Gate Attendant/Gate Tender	13.78
28310 - Lifeguard	12.28
28350 - Park Attendant (Aide)	15.42
28510 - Recreation Aide/Health Facility Attendant	10.89
28515 - Recreation Specialist	14.36
28630 - Sports Official	12.28
28690 - Swimming Pool Operator	19.88
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.58
29020 - Hatch Tender	22.58
29030 - Line Handler	22.58
29041 - Stevedore I	21.82
29042 - Stevedore II	23.37
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.76
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.35
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.92
30021 - Archeological Technician I	19.09
30022 - Archeological Technician II	21.35
30023 - Archeological Technician III	26.46
30030 - Cartographic Technician	26.18
30040 - Civil Engineering Technician	25.74
30061 - Drafter/CAD Operator I	18.65
30062 - Drafter/CAD Operator II	20.88
30063 - Drafter/CAD Operator III	23.28
30064 - Drafter/CAD Operator IV	28.63
30081 - Engineering Technician I	15.92
30082 - Engineering Technician II	17.88
30083 - Engineering Technician III	21.57
30084 - Engineering Technician IV	25.74
30085 - Engineering Technician V	30.33
30086 - Engineering Technician VI	36.68
30090 - Environmental Technician	22.74
30210 - Laboratory Technician	19.73
30240 - Mathematical Technician	26.46
30361 - Paralegal/Legal Assistant I	19.62
30362 - Paralegal/Legal Assistant II	24.31
30363 - Paralegal/Legal Assistant III	29.73
30364 - Paralegal/Legal Assistant IV	35.98
30390 - Photo-Optics Technician	26.46
30461 - Technical Writer I	25.25
30462 - Technical Writer II	30.90
30463 - Technical Writer III	33.55
30491 - Unexploded Ordnance (UXO) Technician I	23.36
30492 - Unexploded Ordnance (UXO) Technician II	28.27
30493 - Unexploded Ordnance (UXO) Technician III	33.88
30494 - Unexploded (UXO) Safety Escort	23.36
30495 - Unexploded (UXO) Sweep Personnel	23.36
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	21.21
30621 - Weather Observer, Senior (2)	23.58
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	12.95
31030 - Bus Driver	16.77
31043 - Driver Courier	17.03
31260 - Parking and Lot Attendant	10.36
31290 - Shuttle Bus Driver	17.57
31310 - Taxi Driver	12.42

31361 - Truckdriver, Light	17.57
31362 - Truckdriver, Medium	19.06
31363 - Truckdriver, Heavy	21.21
31364 - Truckdriver, Tractor-Trailer	21.85
99000 - Miscellaneous Occupations	
99030 - Cashier	10.62
99050 - Desk Clerk	11.40
99095 - Embalmer	23.36
99251 - Laboratory Animal Caretaker I	12.98
99252 - Laboratory Animal Caretaker II	14.46
99310 - Mortician	31.98
99410 - Pest Controller	17.18
99510 - Photofinishing Worker	13.43
99710 - Recycling Laborer	17.40
99711 - Recycling Specialist	19.31
99730 - Refuse Collector	15.45
99810 - Sales Clerk	11.06
99820 - School Crossing Guard	11.64
99830 - Survey Party Chief	22.80
99831 - Surveying Aide	11.87
99832 - Surveying Technician	18.17
99840 - Vending Machine Attendant	15.58
99841 - Vending Machine Repairer	19.58
99842 - Vending Machine Repairer Helper	15.58

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered

overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2081 (Rev.-5) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2081
 Revision No.: 5
 Date Of Revision: 05/29/2008

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek,
 Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park,
 Phillips, Sedgwick, Summit, Washington, Weld, Yuma

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE -TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.16
01012 - Accounting Clerk II	16.44
01013 - Accounting Clerk III	18.38
01020 - Administrative Assistant	22.65
01040 - Court Reporter	17.81
01051 - Data Entry Operator I	12.23
01052 - Data Entry Operator II	14.60
01060 - Dispatcher, Motor Vehicle	17.81
01070 - Document Preparation Clerk	12.92
01090 - Duplicating Machine Operator	12.92
01111 - General Clerk I	12.21
01112 - General Clerk II	13.28
01113 - General Clerk III	14.91
01120 - Housing Referral Assistant	20.23
01141 - Messenger Courier	10.76
01191 - Order Clerk I	14.72
01192 - Order Clerk II	15.71
01261 - Personnel Assistant (Employment) I	15.51
01262 - Personnel Assistant (Employment) II	16.64
01263 - Personnel Assistant (Employment) III	19.06
01270 - Production Control Clerk	19.78
01280 - Receptionist	12.36
01290 - Rental Clerk	15.34
01300 - Scheduler, Maintenance	16.51
01311 - Secretary I	16.51
01312 - Secretary II	17.94
01313 - Secretary III	20.44
01320 - Service Order Dispatcher	13.21
01410 - Supply Technician	22.65
01420 - Survey Worker	16.78
01531 - Travel Clerk I	12.50
01532 - Travel Clerk II	13.11
01533 - Travel Clerk III	14.03
01611 - Word Processor I	13.17

01612 - Word Processor II	15.64
01613 - Word Processor III	16.78
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	26.19
05010 - Automotive Electrician	19.46
05040 - Automotive Glass Installer	18.44
05070 - Automotive Worker	18.44
05110 - Mobile Equipment Servicer	16.77
05130 - Motor Equipment Metal Mechanic	19.83
05160 - Motor Equipment Metal Worker	18.44
05190 - Motor Vehicle Mechanic	19.83
05220 - Motor Vehicle Mechanic Helper	15.63
05250 - Motor Vehicle Upholstery Worker	18.44
05280 - Motor Vehicle Wrecker	18.44
05310 - Painter, Automotive	18.75
05340 - Radiator Repair Specialist	18.44
05370 - Tire Repairer	14.98
05400 - Transmission Repair Specialist	19.83
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.52
07041 - Cook I	11.65
07042 - Cook II	12.82
07070 - Dishwasher	9.69
07130 - Food Service Worker	10.90
07210 - Meat Cutter	15.13
07260 - Waiter/Waitress	9.68
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.33
09040 - Furniture Handler	14.45
09080 - Furniture Refinisher	17.33
09090 - Furniture Refinisher Helper	14.45
09110 - Furniture Repairer, Minor	16.45
09130 - Upholsterer	17.33
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.08
11060 - Elevator Operator	10.30
11090 - Gardener	18.19
11122 - Housekeeping Aide	10.30
11150 - Janitor	12.01
11210 - Laborer, Grounds Maintenance	14.67
11240 - Maid or Houseman	9.05
11260 - Pruner	13.16
11270 - Tractor Operator	17.30
11330 - Trail Maintenance Worker	14.67
11360 - Window Cleaner	13.09
12000 - Health Occupations	
12010 - Ambulance Driver	17.04
12011 - Breath Alcohol Technician	19.95
12012 - Certified Occupational Therapist Assistant	17.54
12015 - Certified Physical Therapist Assistant	17.42
12020 - Dental Assistant	18.39
12025 - Dental Hygienist	36.20
12030 - EKG Technician	20.88
12035 - Electroneurodiagnostic Technologist	20.88
12040 - Emergency Medical Technician	17.30
12071 - Licensed Practical Nurse I	17.83
12072 - Licensed Practical Nurse II	19.95
12073 - Licensed Practical Nurse III	22.13
12100 - Medical Assistant	15.80
12130 - Medical Laboratory Technician	17.47

12160 - Medical Record Clerk	15.33
12190 - Medical Record Technician	16.10
12195 - Medical Transcriptionist	17.78
12210 - Nuclear Medicine Technologist	31.70
12221 - Nursing Assistant I	11.21
12222 - Nursing Assistant II	12.82
12223 - Nursing Assistant III	14.00
12224 - Nursing Assistant IV	15.71
12235 - Optical Dispenser	19.21
12236 - Optical Technician	18.19
12250 - Pharmacy Technician	14.37
12280 - Phlebotomist	15.71
12305 - Radiologic Technologist	23.48
12311 - Registered Nurse I	27.37
12312 - Registered Nurse II	32.24
12313 - Registered Nurse II, Specialist	32.24
12314 - Registered Nurse III	40.68
12315 - Registered Nurse III, Anesthetist	40.68
12316 - Registered Nurse IV	48.77
12317 - Scheduler (Drug and Alcohol Testing)	24.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.90
13012 - Exhibits Specialist II	22.16
13013 - Exhibits Specialist III	27.12
13041 - Illustrator I	17.90
13042 - Illustrator II	22.16
13043 - Illustrator III	27.12
13047 - Librarian	27.60
13050 - Library Aide/Clerk	14.55
13054 - Library Information Technology Systems Administrator	20.35
13058 - Library Technician	16.15
13061 - Media Specialist I	15.96
13062 - Media Specialist II	17.86
13063 - Media Specialist III	19.90
13071 - Photographer I	15.42
13072 - Photographer II	17.25
13073 - Photographer III	21.36
13074 - Photographer IV	26.13
13075 - Photographer V	31.63
13110 - Video Teleconference Technician	17.32
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.60
14042 - Computer Operator II	18.65
14043 - Computer Operator III	21.85
14044 - Computer Operator IV	24.24
14045 - Computer Operator V	26.86
14071 - Computer Programmer I (1)	20.09
14072 - Computer Programmer II (1)	24.82
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	16.60
14160 - Personal Computer Support Technician	24.24
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	32.55
15020 - Aircrew Training Devices Instructor (Rated)	39.40
15030 - Air Crew Training Devices Instructor (Pilot)	43.34
15050 - Computer Based Training Specialist / Instructor	30.38

15060 - Educational Technologist	28.35
15070 - Flight Instructor (Pilot)	43.34
15080 - Graphic Artist	20.00
15090 - Technical Instructor	20.71
15095 - Technical Instructor/Course Developer	25.35
15110 - Test Proctor	16.73
15120 - Tutor	16.73
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.49
16030 - Counter Attendant	9.49
16040 - Dry Cleaner	11.61
16070 - Finisher, Flatwork, Machine	9.49
16090 - Presser, Hand	9.49
16110 - Presser, Machine, Drycleaning	9.49
16130 - Presser, Machine, Shirts	9.49
16160 - Presser, Machine, Wearing Apparel, Laundry	9.49
16190 - Sewing Machine Operator	12.40
16220 - Tailor	13.90
16250 - Washer, Machine	10.17
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.32
19040 - Tool And Die Maker	21.57
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.70
21030 - Material Coordinator	19.78
21040 - Material Expediter	19.78
21050 - Material Handling Laborer	15.51
21071 - Order Filler	11.78
21080 - Production Line Worker (Food Processing)	14.70
21110 - Shipping Packer	13.66
21130 - Shipping/Receiving Clerk	13.66
21140 - Store Worker I	11.90
21150 - Stock Clerk	14.62
21210 - Tools And Parts Attendant	16.28
21410 - Warehouse Specialist	14.70
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.58
23021 - Aircraft Mechanic I	23.41
23022 - Aircraft Mechanic II	24.58
23023 - Aircraft Mechanic III	25.80
23040 - Aircraft Mechanic Helper	18.00
23050 - Aircraft, Painter	22.93
23060 - Aircraft Servicer	20.49
23080 - Aircraft Worker	20.85
23110 - Appliance Mechanic	21.42
23120 - Bicycle Repairer	14.98
23125 - Cable Splicer	25.26
23130 - Carpenter, Maintenance	18.65
23140 - Carpet Layer	18.72
23160 - Electrician, Maintenance	23.44
23181 - Electronics Technician Maintenance I	20.78
23182 - Electronics Technician Maintenance II	22.66
23183 - Electronics Technician Maintenance III	24.05
23260 - Fabric Worker	17.45
23290 - Fire Alarm System Mechanic	21.09
23310 - Fire Extinguisher Repairer	17.63
23311 - Fuel Distribution System Mechanic	21.99
23312 - Fuel Distribution System Operator	18.95
23370 - General Maintenance Worker	17.81
23380 - Ground Support Equipment Mechanic	23.41

23381 - Ground Support Equipment Servicer	20.49
23382 - Ground Support Equipment Worker	20.85
23391 - Gunsmith I	15.63
23392 - Gunsmith II	18.09
23393 - Gunsmith III	20.51
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.01
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
22.16	
23430 - Heavy Equipment Mechanic	19.92
23440 - Heavy Equipment Operator	19.37
23460 - Instrument Mechanic	23.54
23465 - Laboratory/Shelter Mechanic	19.30
23470 - Laborer	11.46
23510 - Locksmith	19.06
23530 - Machinery Maintenance Mechanic	21.60
23550 - Machinist, Maintenance	19.33
23580 - Maintenance Trades Helper	14.45
23591 - Metrology Technician I	23.54
23592 - Metrology Technician II	24.72
23593 - Metrology Technician III	25.95
23640 - Millwright	21.15
23710 - Office Appliance Repairer	20.14
23760 - Painter, Maintenance	17.55
23790 - Pipefitter, Maintenance	21.83
23810 - Plumber, Maintenance	19.47
23820 - Pneudraulic Systems Mechanic	20.51
23850 - Rigger	20.51
23870 - Scale Mechanic	18.09
23890 - Sheet-Metal Worker, Maintenance	18.23
23910 - Small Engine Mechanic	17.92
23931 - Telecommunications Mechanic I	23.00
23932 - Telecommunications Mechanic II	24.12
23950 - Telephone Lineman	22.96
23960 - Welder, Combination, Maintenance	17.99
23965 - Well Driller	19.06
23970 - Woodcraft Worker	20.51
23980 - Woodworker	16.73
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.40
24580 - Child Care Center Clerk	12.54
24610 - Chore Aide	9.19
24620 - Family Readiness And Support Services Coordinator	14.33
24630 - Homemaker	14.41
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.91
25040 - Sewage Plant Operator	22.79
25070 - Stationary Engineer	21.91
25190 - Ventilation Equipment Tender	15.99
25210 - Water Treatment Plant Operator	22.79
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.22
27007 - Baggage Inspector	11.00
27008 - Corrections Officer	20.34
27010 - Court Security Officer	23.76
27030 - Detection Dog Handler	19.38
27040 - Detention Officer	20.34
27070 - Firefighter	23.97
27101 - Guard I	11.00
27102 - Guard II	19.38
27131 - Police Officer I	28.59

27132 - Police Officer II	31.24
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.89
28042 - Carnival Equipment Repairer	12.82
28043 - Carnival Equipment Worker	9.30
28210 - Gate Attendant/Gate Tender	13.17
28310 - Lifeguard	11.73
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.75
28515 - Recreation Specialist	13.45
28630 - Sports Official	11.50
28690 - Swimming Pool Operator	17.05
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.33
29020 - Hatch Tender	21.33
29030 - Line Handler	21.33
29041 - Stevedore I	18.56
29042 - Stevedore II	24.27
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.13
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.22
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.68
30021 - Archeological Technician I	19.38
30022 - Archeological Technician II	21.67
30023 - Archeological Technician III	26.86
30030 - Cartographic Technician	24.78
30040 - Civil Engineering Technician	20.19
30061 - Drafter/CAD Operator I	18.34
30062 - Drafter/CAD Operator II	20.57
30063 - Drafter/CAD Operator III	23.84
30064 - Drafter/CAD Operator IV	31.50
30081 - Engineering Technician I	16.24
30082 - Engineering Technician II	19.04
30083 - Engineering Technician III	22.73
30084 - Engineering Technician IV	26.62
30085 - Engineering Technician V	30.59
30086 - Engineering Technician VI	37.03
30090 - Environmental Technician	24.08
30210 - Laboratory Technician	19.43
30240 - Mathematical Technician	26.62
30361 - Paralegal/Legal Assistant I	18.70
30362 - Paralegal/Legal Assistant II	23.16
30363 - Paralegal/Legal Assistant III	28.33
30364 - Paralegal/Legal Assistant IV	34.28
30390 - Photo-Optics Technician	26.62
30461 - Technical Writer I	22.55
30462 - Technical Writer II	27.54
30463 - Technical Writer III	33.35
30491 - Unexploded Ordnance (UXO) Technician I	23.27
30492 - Unexploded Ordnance (UXO) Technician II	28.15
30493 - Unexploded Ordnance (UXO) Technician III	33.74
30494 - Unexploded (UXO) Safety Escort	23.27
30495 - Unexploded (UXO) Sweep Personnel	23.27
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.19
30621 - Weather Observer, Senior (2)	25.16
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.27
31030 - Bus Driver	15.89
31043 - Driver Courier	14.43
31260 - Parking and Lot Attendant	8.94

31290 - Shuttle Bus Driver	15.48
31310 - Taxi Driver	11.72
31361 - Truckdriver, Light	15.48
31362 - Truckdriver, Medium	19.56
31363 - Truckdriver, Heavy	20.37
31364 - Truckdriver, Tractor-Trailer	20.37
99000 - Miscellaneous Occupations	
99030 - Cashier	10.51
99050 - Desk Clerk	9.85
99095 - Embalmer	21.86
99251 - Laboratory Animal Caretaker I	10.16
99252 - Laboratory Animal Caretaker II	10.67
99310 - Mortician	20.60
99410 - Pest Controller	16.86
99510 - Photofinishing Worker	12.01
99710 - Recycling Laborer	15.34
99711 - Recycling Specialist	18.38
99730 - Refuse Collector	13.77
99810 - Sales Clerk	11.95
99820 - School Crossing Guard	12.13
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99831 - Surveying Aide	11.36
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99840 - Vending Machine Attendant	14.38
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**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

WD 05-2509 (Rev.-6) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2509
 Revision No.: 6
 Date Of Revision: 09/11/2008

State: Texas

Area: Texas Counties of Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin,
 Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith,
 Van Zandt, Wood

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.36
01012 - Accounting Clerk II	16.13
01013 - Accounting Clerk III	18.03
01020 - Administrative Assistant	23.50
01040 - Court Reporter	17.25
01051 - Data Entry Operator I	12.21
01052 - Data Entry Operator II	13.32
01060 - Dispatcher, Motor Vehicle	19.42
01070 - Document Preparation Clerk	13.03
01090 - Duplicating Machine Operator	13.03
01111 - General Clerk I	11.32
01112 - General Clerk II	12.54
01113 - General Clerk III	14.07
01120 - Housing Referral Assistant	20.66
01141 - Messenger Courier	9.80
01191 - Order Clerk I	12.69
01192 - Order Clerk II	14.68
01261 - Personnel Assistant (Employment) I	15.24
01262 - Personnel Assistant (Employment) II	17.05
01263 - Personnel Assistant (Employment) III	19.53
01270 - Production Control Clerk	21.30
01280 - Receptionist	13.36
01290 - Rental Clerk	15.05
01300 - Scheduler, Maintenance	16.57
01311 - Secretary I	16.57
01312 - Secretary II	18.53
01313 - Secretary III	20.66
01320 - Service Order Dispatcher	15.88
01410 - Supply Technician	23.50
01420 - Survey Worker	17.25
01531 - Travel Clerk I	12.55
01532 - Travel Clerk II	13.48
01533 - Travel Clerk III	14.47
01611 - Word Processor I	12.80

01612 - Word Processor II	15.05
01613 - Word Processor III	17.25
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.00
05010 - Automotive Electrician	23.04
05040 - Automotive Glass Installer	20.93
05070 - Automotive Worker	22.02
05110 - Mobile Equipment Servicer	18.52
05130 - Motor Equipment Metal Mechanic	22.16
05160 - Motor Equipment Metal Worker	20.93
05190 - Motor Vehicle Mechanic	22.99
05220 - Motor Vehicle Mechanic Helper	17.27
05250 - Motor Vehicle Upholstery Worker	19.82
05280 - Motor Vehicle Wrecker	20.93
05310 - Painter, Automotive	24.22
05340 - Radiator Repair Specialist	20.93
05370 - Tire Repairer	12.44
05400 - Transmission Repair Specialist	22.16
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.26
07041 - Cook I	9.05
07042 - Cook II	10.24
07070 - Dishwasher	8.38
07130 - Food Service Worker	8.98
07210 - Meat Cutter	13.11
07260 - Waiter/Waitress	7.94
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	15.32
09040 - Furniture Handler	10.24
09080 - Furniture Refinisher	15.32
09090 - Furniture Refinisher Helper	12.02
09110 - Furniture Repairer, Minor	13.78
09130 - Upholsterer	16.53
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.83
11060 - Elevator Operator	9.46
11090 - Gardener	12.15
11122 - Housekeeping Aide	8.60
11150 - Janitor	9.70
11210 - Laborer, Grounds Maintenance	10.39
11240 - Maid or Houseman	8.04
11260 - Pruner	11.58
11270 - Tractor Operator	11.81
11330 - Trail Maintenance Worker	10.39
11360 - Window Cleaner	11.12
12000 - Health Occupations	
12010 - Ambulance Driver	15.56
12011 - Breath Alcohol Technician	19.08
12012 - Certified Occupational Therapist Assistant	26.02
12015 - Certified Physical Therapist Assistant	24.23
12020 - Dental Assistant	19.08
12025 - Dental Hygienist	36.14
12030 - EKG Technician	28.89
12035 - Electroneurodiagnostic Technologist	28.89
12040 - Emergency Medical Technician	15.56
12071 - Licensed Practical Nurse I	17.06
12072 - Licensed Practical Nurse II	19.08
12073 - Licensed Practical Nurse III	21.27
12100 - Medical Assistant	15.37
12130 - Medical Laboratory Technician	19.22

12160 - Medical Record Clerk	15.45
12190 - Medical Record Technician	15.40
12195 - Medical Transcriptionist	15.45
12210 - Nuclear Medicine Technologist	33.52
12221 - Nursing Assistant I	9.70
12222 - Nursing Assistant II	11.45
12223 - Nursing Assistant III	12.01
12224 - Nursing Assistant IV	13.52
12235 - Optical Dispenser	15.11
12236 - Optical Technician	12.53
12250 - Pharmacy Technician	13.99
12280 - Phlebotomist	13.52
12305 - Radiologic Technologist	23.47
12311 - Registered Nurse I	25.82
12312 - Registered Nurse II	31.58
12313 - Registered Nurse II, Specialist	31.58
12314 - Registered Nurse III	38.19
12315 - Registered Nurse III, Anesthetist	38.19
12316 - Registered Nurse IV	45.78
12317 - Scheduler (Drug and Alcohol Testing)	24.20
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.00
13012 - Exhibits Specialist II	22.30
13013 - Exhibits Specialist III	27.27
13041 - Illustrator I	23.08
13042 - Illustrator II	25.58
13043 - Illustrator III	32.05
13047 - Librarian	31.56
13050 - Library Aide/Clerk	13.88
13054 - Library Information Technology Systems Administrator	25.45
13058 - Library Technician	13.46
13061 - Media Specialist I	17.41
13062 - Media Specialist II	19.46
13063 - Media Specialist III	21.70
13071 - Photographer I	14.66
13072 - Photographer II	16.93
13073 - Photographer III	21.16
13074 - Photographer IV	24.89
13075 - Photographer V	30.05
13110 - Video Teleconference Technician	17.91
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.84
14042 - Computer Operator II	17.72
14043 - Computer Operator III	20.78
14044 - Computer Operator IV	24.67
14045 - Computer Operator V	27.31
14071 - Computer Programmer I (1)	26.27
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	15.84
14160 - Personal Computer Support Technician	24.67
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.38
15020 - Aircrew Training Devices Instructor (Rated)	34.63
15030 - Air Crew Training Devices Instructor (Pilot)	38.09
15050 - Computer Based Training Specialist / Instructor	29.32

15060 - Educational Technologist	28.93
15070 - Flight Instructor (Pilot)	38.09
15080 - Graphic Artist	21.95
15090 - Technical Instructor	22.61
15095 - Technical Instructor/Course Developer	26.97
15110 - Test Proctor	18.16
15120 - Tutor	18.16
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.96
16030 - Counter Attendant	8.96
16040 - Dry Cleaner	11.40
16070 - Finisher, Flatwork, Machine	8.96
16090 - Presser, Hand	8.96
16110 - Presser, Machine, Drycleaning	8.96
16130 - Presser, Machine, Shirts	8.96
16160 - Presser, Machine, Wearing Apparel, Laundry	8.96
16190 - Sewing Machine Operator	12.02
16220 - Tailor	12.82
16250 - Washer, Machine	9.79
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.44
19040 - Tool And Die Maker	20.04
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.02
21030 - Material Coordinator	19.45
21040 - Material Expediter	19.45
21050 - Material Handling Laborer	12.80
21071 - Order Filler	13.02
21080 - Production Line Worker (Food Processing)	15.02
21110 - Shipping Packer	12.98
21130 - Shipping/Receiving Clerk	12.98
21140 - Store Worker I	10.36
21150 - Stock Clerk	15.01
21210 - Tools And Parts Attendant	14.96
21410 - Warehouse Specialist	15.02
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.96
23021 - Aircraft Mechanic I	26.69
23022 - Aircraft Mechanic II	27.96
23023 - Aircraft Mechanic III	29.26
23040 - Aircraft Mechanic Helper	18.10
23050 - Aircraft, Painter	23.80
23060 - Aircraft Servicer	20.76
23080 - Aircraft Worker	21.94
23110 - Appliance Mechanic	17.18
23120 - Bicycle Repairer	12.44
23125 - Cable Splicer	19.60
23130 - Carpenter, Maintenance	15.68
23140 - Carpet Layer	16.43
23160 - Electrician, Maintenance	20.94
23181 - Electronics Technician Maintenance I	22.33
23182 - Electronics Technician Maintenance II	26.16
23183 - Electronics Technician Maintenance III	29.34
23260 - Fabric Worker	16.68
23290 - Fire Alarm System Mechanic	17.31
23310 - Fire Extinguisher Repairer	14.90
23311 - Fuel Distribution System Mechanic	19.17
23312 - Fuel Distribution System Operator	16.29
23370 - General Maintenance Worker	16.09
23380 - Ground Support Equipment Mechanic	26.69

23381 - Ground Support Equipment Servicer	20.76
23382 - Ground Support Equipment Worker	21.94
23391 - Gunsmith I	14.90
23392 - Gunsmith II	17.12
23393 - Gunsmith III	19.00
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.91
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
19.75	
23430 - Heavy Equipment Mechanic	18.47
23440 - Heavy Equipment Operator	16.14
23460 - Instrument Mechanic	21.16
23465 - Laboratory/Shelter Mechanic	18.01
23470 - Laborer	10.80
23510 - Locksmith	18.99
23530 - Machinery Maintenance Mechanic	19.81
23550 - Machinist, Maintenance	15.93
23580 - Maintenance Trades Helper	12.02
23591 - Metrology Technician I	21.16
23592 - Metrology Technician II	22.15
23593 - Metrology Technician III	23.19
23640 - Millwright	22.28
23710 - Office Appliance Repairer	17.15
23760 - Painter, Maintenance	15.32
23790 - Pipefitter, Maintenance	21.65
23810 - Plumber, Maintenance	20.61
23820 - Pneudraulic Systems Mechanic	19.00
23850 - Rigger	20.03
23870 - Scale Mechanic	17.12
23890 - Sheet-Metal Worker, Maintenance	16.62
23910 - Small Engine Mechanic	14.69
23931 - Telecommunications Mechanic I	23.56
23932 - Telecommunications Mechanic II	24.66
23950 - Telephone Lineman	21.34
23960 - Welder, Combination, Maintenance	16.14
23965 - Well Driller	17.29
23970 - Woodcraft Worker	17.75
23980 - Woodworker	12.88
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.73
24580 - Child Care Center Clerk	13.39
24610 - Chore Aide	7.22
24620 - Family Readiness And Support Services Coordinator	11.33
24630 - Homemaker	17.11
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.92
25040 - Sewage Plant Operator	17.25
25070 - Stationary Engineer	22.92
25190 - Ventilation Equipment Tender	14.13
25210 - Water Treatment Plant Operator	17.25
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.68
27007 - Baggage Inspector	12.79
27008 - Corrections Officer	18.17
27010 - Court Security Officer	21.62
27030 - Detection Dog Handler	16.68
27040 - Detention Officer	18.17
27070 - Firefighter	20.79
27101 - Guard I	12.79
27102 - Guard II	16.68
27131 - Police Officer I	26.25

27132 - Police Officer II	29.16
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.17
28042 - Carnival Equipment Repairer	11.86
28043 - Carnival Equipment Worker	8.64
28210 - Gate Attendant/Gate Tender	12.56
28310 - Lifeguard	11.19
28350 - Park Attendant (Aide)	14.94
28510 - Recreation Aide/Health Facility Attendant	11.06
28515 - Recreation Specialist	14.87
28630 - Sports Official	11.90
28690 - Swimming Pool Operator	21.99
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.12
29020 - Hatch Tender	17.12
29030 - Line Handler	17.12
29041 - Stevedore I	14.92
29042 - Stevedore II	16.54
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.63
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.57
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.05
30021 - Archeological Technician I	17.20
30022 - Archeological Technician II	19.87
30023 - Archeological Technician III	24.64
30030 - Cartographic Technician	24.64
30040 - Civil Engineering Technician	23.51
30061 - Drafter/CAD Operator I	17.77
30062 - Drafter/CAD Operator II	19.87
30063 - Drafter/CAD Operator III	22.18
30064 - Drafter/CAD Operator IV	27.28
30081 - Engineering Technician I	15.96
30082 - Engineering Technician II	17.91
30083 - Engineering Technician III	20.03
30084 - Engineering Technician IV	24.82
30085 - Engineering Technician V	30.36
30086 - Engineering Technician VI	36.74
30090 - Environmental Technician	24.64
30210 - Laboratory Technician	22.28
30240 - Mathematical Technician	24.64
30361 - Paralegal/Legal Assistant I	17.84
30362 - Paralegal/Legal Assistant II	22.10
30363 - Paralegal/Legal Assistant III	27.03
30364 - Paralegal/Legal Assistant IV	32.70
30390 - Photo-Optics Technician	24.64
30461 - Technical Writer I	22.50
30462 - Technical Writer II	27.52
30463 - Technical Writer III	33.31
30491 - Unexploded Ordnance (UXO) Technician I	22.64
30492 - Unexploded Ordnance (UXO) Technician II	27.39
30493 - Unexploded Ordnance (UXO) Technician III	32.83
30494 - Unexploded (UXO) Safety Escort	22.64
30495 - Unexploded (UXO) Sweep Personnel	22.64
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.18
30621 - Weather Observer, Senior (2)	24.09
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	10.18
31030 - Bus Driver	14.88
31043 - Driver Courier	14.39
31260 - Parking and Lot Attendant	8.85

31290 - Shuttle Bus Driver	15.74
31310 - Taxi Driver	9.76
31361 - Truckdriver, Light	15.74
31362 - Truckdriver, Medium	19.69
31363 - Truckdriver, Heavy	20.52
31364 - Truckdriver, Tractor-Trailer	20.52
99000 - Miscellaneous Occupations	
99030 - Cashier	9.26
99050 - Desk Clerk	9.75
99095 - Embalmer	20.39
99251 - Laboratory Animal Caretaker I	10.06
99252 - Laboratory Animal Caretaker II	11.00
99310 - Mortician	22.94
99410 - Pest Controller	17.25
99510 - Photofinishing Worker	12.31
99710 - Recycling Laborer	15.88
99711 - Recycling Specialist	19.54
99730 - Refuse Collector	14.05
99810 - Sales Clerk	13.65
99820 - School Crossing Guard	9.30
99830 - Survey Party Chief	20.65
99831 - Surveying Aide	12.37
99832 - Surveying Technician	15.86
99840 - Vending Machine Attendant	12.81
99841 - Vending Machine Repairer	15.48
99842 - Vending Machine Repairer Helper	12.77

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour. Conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2167 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2167
 Revision No.: 6
 Date Of Revision: 05/29/2008

State: Illinois

Area: Illinois Counties of Cook, De Kalb, Du Page, Kane, Lake, Lee, McHenry

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	15.42
01012 - Accounting Clerk II	17.71
01013 - Accounting Clerk III	19.19
01020 - Administrative Assistant	25.46
01040 - Court Reporter	18.87
01051 - Data Entry Operator I	13.59
01052 - Data Entry Operator II	15.69
01060 - Dispatcher, Motor Vehicle	20.57
01070 - Document Preparation Clerk	13.05
01090 - Duplicating Machine Operator	13.05
01111 - General Clerk I	12.53
01112 - General Clerk II	13.60
01113 - General Clerk III	16.34
01120 - Housing Referral Assistant	21.38
01141 - Messenger Courier	10.45
01191 - Order Clerk I	13.23
01192 - Order Clerk II	14.53
01261 - Personnel Assistant (Employment) I	16.85
01262 - Personnel Assistant (Employment) II	18.86
01263 - Personnel Assistant (Employment) III	21.01
01270 - Production Control Clerk	20.56
01280 - Receptionist	13.05
01290 - Rental Clerk	16.79
01300 - Scheduler, Maintenance	18.36
01311 - Secretary I	18.36
01312 - Secretary II	19.41
01313 - Secretary III	21.38
01320 - Service Order Dispatcher	18.87
01410 - Supply Technician	25.46
01420 - Survey Worker	17.89
01531 - Travel Clerk I	12.62
01532 - Travel Clerk II	13.64
01533 - Travel Clerk III	14.76
01611 - Word Processor I	13.24
01612 - Word Processor II	16.52
01613 - Word Processor III	18.90

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.53
05010 - Automotive Electrician	21.96
05040 - Automotive Glass Installer	20.95
05070 - Automotive Worker	20.95
05110 - Mobile Equipment Servicer	18.95
05130 - Motor Equipment Metal Mechanic	25.26
05160 - Motor Equipment Metal Worker	20.95
05190 - Motor Vehicle Mechanic	25.26
05220 - Motor Vehicle Mechanic Helper	17.93
05250 - Motor Vehicle Upholstery Worker	19.96
05280 - Motor Vehicle Wrecker	20.95
05310 - Painter, Automotive	21.96
05340 - Radiator Repair Specialist	20.95
05370 - Tire Repairer	15.92
05400 - Transmission Repair Specialist	25.26
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.06
07041 - Cook I	12.99
07042 - Cook II	14.36
07070 - Dishwasher	10.18
07130 - Food Service Worker	10.18
07210 - Meat Cutter	13.06
07260 - Waiter/Waitress	9.96
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.10
09040 - Furniture Handler	13.83
09080 - Furniture Refinisher	19.10
09090 - Furniture Refinisher Helper	15.59
09110 - Furniture Repairer, Minor	17.36
09130 - Upholsterer	19.10
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.20
11060 - Elevator Operator	11.20
11090 - Gardener	16.06
11122 - Housekeeping Aide	11.44
11150 - Janitor	12.47
11210 - Laborer, Grounds Maintenance	12.86
11240 - Maid or Houseman	10.97
11260 - Pruner	11.64
11270 - Tractor Operator	15.06
11330 - Trail Maintenance Worker	12.86
11360 - Window Cleaner	13.64
12000 - Health Occupations	
12010 - Ambulance Driver	16.22
12011 - Breath Alcohol Technician	18.40
12012 - Certified Occupational Therapist Assistant	19.46
12015 - Certified Physical Therapist Assistant	21.66
12020 - Dental Assistant	14.51
12025 - Dental Hygienist	31.36
12030 - EKG Technician	24.49
12035 - Electroneurodiagnostic Technologist	24.49
12040 - Emergency Medical Technician	16.22
12071 - Licensed Practical Nurse I	16.40
12072 - Licensed Practical Nurse II	18.40
12073 - Licensed Practical Nurse III	20.59
12100 - Medical Assistant	14.39
12130 - Medical Laboratory Technician	18.10
12160 - Medical Record Clerk	16.98
12190 - Medical Record Technician	17.38

12195 - Medical Transcriptionist	16.22
12210 - Nuclear Medicine Technologist	31.86
12221 - Nursing Assistant I	10.49
12222 - Nursing Assistant II	11.80
12223 - Nursing Assistant III	12.52
12224 - Nursing Assistant IV	14.08
12235 - Optical Dispenser	15.39
12236 - Optical Technician	14.58
12250 - Pharmacy Technician	15.39
12280 - Phlebotomist	14.08
12305 - Radiologic Technologist	28.44
12311 - Registered Nurse I	27.02
12312 - Registered Nurse II	30.22
12313 - Registered Nurse II, Specialist	30.22
12314 - Registered Nurse III	37.59
12315 - Registered Nurse III, Anesthetist	37.59
12316 - Registered Nurse IV	45.03
12317 - Scheduler (Drug and Alcohol Testing)	21.39
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.93
13012 - Exhibits Specialist II	24.69
13013 - Exhibits Specialist III	30.20
13041 - Illustrator I	20.32
13042 - Illustrator II	26.09
13043 - Illustrator III	30.80
13047 - Librarian	28.99
13050 - Library Aide/Clerk	13.72
13054 - Library Information Technology Systems Administrator	23.93
13058 - Library Technician	15.80
13061 - Media Specialist I	17.49
13062 - Media Specialist II	19.55
13063 - Media Specialist III	21.81
13071 - Photographer I	17.74
13072 - Photographer II	20.05
13073 - Photographer III	24.68
13074 - Photographer IV	30.20
13075 - Photographer V	35.43
13110 - Video Teleconference Technician	14.78
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.52
14042 - Computer Operator II	17.91
14043 - Computer Operator III	19.92
14044 - Computer Operator IV	22.77
14045 - Computer Operator V	25.56
14071 - Computer Programmer I (1)	22.61
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	16.52
14160 - Personal Computer Support Technician	24.29
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.94
15020 - Aircrew Training Devices Instructor (Rated)	34.56
15030 - Air Crew Training Devices Instructor (Pilot)	38.79
15050 - Computer Based Training Specialist / Instructor	29.94
15060 - Educational Technologist	28.92
15070 - Flight Instructor (Pilot)	38.79

15080 - Graphic Artist	23.15
15090 - Technical Instructor	27.45
15095 - Technical Instructor/Course Developer	26.69
15110 - Test Proctor	17.84
15120 - Tutor	17.62
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.85
16030 - Counter Attendant	8.85
16040 - Dry Cleaner	11.44
16070 - Finisher, Flatwork, Machine	8.85
16090 - Presser, Hand	8.85
16110 - Presser, Machine, Drycleaning	8.85
16130 - Presser, Machine, Shirts	8.85
16160 - Presser, Machine, Wearing Apparel, Laundry	8.85
16190 - Sewing Machine Operator	12.26
16220 - Tailor	13.13
16250 - Washer, Machine	9.73
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.27
19040 - Tool And Die Maker	27.21
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	15.74
21030 - Material Coordinator	20.48
21040 - Material Expediter	20.48
21050 - Material Handling Laborer	17.26
21071 - Order Filler	12.68
21080 - Production Line Worker (Food Processing)	15.74
21110 - Shipping Packer	15.87
21130 - Shipping/Receiving Clerk	15.87
21140 - Store Worker I	13.06
21150 - Stock Clerk	17.12
21210 - Tools And Parts Attendant	16.25
21410 - Warehouse Specialist	16.10
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	29.96
23021 - Aircraft Mechanic I	28.38
23022 - Aircraft Mechanic II	29.96
23023 - Aircraft Mechanic III	31.40
23040 - Aircraft Mechanic Helper	20.38
23050 - Aircraft, Painter	24.99
23060 - Aircraft Servicer	23.85
23080 - Aircraft Worker	25.02
23110 - Appliance Mechanic	20.45
23120 - Bicycle Repairer	15.92
23125 - Cable Splicer	24.89
23130 - Carpenter, Maintenance	31.06
23140 - Carpet Layer	26.36
23160 - Electrician, Maintenance	32.37
23181 - Electronics Technician Maintenance I	24.16
23182 - Electronics Technician Maintenance II	25.24
23183 - Electronics Technician Maintenance III	26.85
23260 - Fabric Worker	19.10
23290 - Fire Alarm System Mechanic	27.57
23310 - Fire Extinguisher Repairer	19.20
23311 - Fuel Distribution System Mechanic	24.30
23312 - Fuel Distribution System Operator	21.58
23370 - General Maintenance Worker	20.93
23380 - Ground Support Equipment Mechanic	28.38
23381 - Ground Support Equipment Servicer	23.85
23382 - Ground Support Equipment Worker	25.20

23391 - Gunsmith I	19.20
23392 - Gunsmith II	21.66
23393 - Gunsmith III	24.09
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.82
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
24.77	
23430 - Heavy Equipment Mechanic	24.65
23440 - Heavy Equipment Operator	32.56
23460 - Instrument Mechanic	23.23
23465 - Laboratory/Shelter Mechanic	22.86
23470 - Laborer	13.12
23510 - Locksmith	19.10
23530 - Machinery Maintenance Mechanic	23.40
23550 - Machinist, Maintenance	26.15
23580 - Maintenance Trades Helper	15.37
23591 - Metrology Technician I	23.23
23592 - Metrology Technician II	24.36
23593 - Metrology Technician III	26.33
23640 - Millwright	29.44
23710 - Office Appliance Repairer	22.07
23760 - Painter, Maintenance	23.55
23790 - Pipefitter, Maintenance	26.19
23810 - Plumber, Maintenance	24.32
23820 - Pneudraulic Systems Mechanic	24.09
23850 - Rigger	24.02
23870 - Scale Mechanic	21.66
23890 - Sheet-Metal Worker, Maintenance	27.63
23910 - Small Engine Mechanic	18.22
23931 - Telecommunications Mechanic I	26.63
23932 - Telecommunications Mechanic II	27.96
23950 - Telephone Lineman	27.68
23960 - Welder, Combination, Maintenance	19.97
23965 - Well Driller	23.49
23970 - Woodcraft Worker	24.09
23980 - Woodworker	16.38
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.83
24580 - Child Care Center Clerk	14.23
24610 - Chore Aide	8.94
24620 - Family Readiness And Support Services Coordinator	14.63
24630 - Homemaker	15.98
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.42
25040 - Sewage Plant Operator	24.63
25070 - Stationary Engineer	30.42
25190 - Ventilation Equipment Tender	20.93
25210 - Water Treatment Plant Operator	24.63
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.38
27007 - Baggage Inspector	11.00
27008 - Corrections Officer	28.69
27010 - Court Security Officer	28.69
27030 - Detection Dog Handler	16.66
27040 - Detention Officer	28.69
27070 - Firefighter	27.04
27101 - Guard I	11.00
27102 - Guard II	16.66
27131 - Police Officer I	30.33
27132 - Police Officer II	33.11
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	13.07
28042 - Carnival Equipment Repairer	13.99
28043 - Carnival Equipment Worker	9.42
28210 - Gate Attendant/Gate Tender	13.85
28310 - Lifeguard	11.91
28350 - Park Attendant (Aide)	15.50
28510 - Recreation Aide/Health Facility Attendant	8.94
28515 - Recreation Specialist	14.44
28630 - Sports Official	12.34
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.62
29020 - Hatch Tender	24.62
29030 - Line Handler	23.30
29041 - Stevedore I	23.21
29042 - Stevedore II	25.89
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.95
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.48
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	28.06
30021 - Archeological Technician I	17.02
30022 - Archeological Technician II	18.97
30023 - Archeological Technician III	25.81
30030 - Cartographic Technician	26.98
30040 - Civil Engineering Technician	23.94
30061 - Drafter/CAD Operator I	16.94
30062 - Drafter/CAD Operator II	18.97
30063 - Drafter/CAD Operator III	21.22
30064 - Drafter/CAD Operator IV	28.96
30081 - Engineering Technician I	15.79
30082 - Engineering Technician II	18.03
30083 - Engineering Technician III	21.75
30084 - Engineering Technician IV	26.95
30085 - Engineering Technician V	33.19
30086 - Engineering Technician VI	45.66
30090 - Environmental Technician	20.15
30210 - Laboratory Technician	21.22
30240 - Mathematical Technician	25.18
30361 - Paralegal/Legal Assistant I	19.23
30362 - Paralegal/Legal Assistant II	23.82
30363 - Paralegal/Legal Assistant III	29.15
30364 - Paralegal/Legal Assistant IV	35.29
30390 - Photo-Optics Technician	26.33
30461 - Technical Writer I	24.33
30462 - Technical Writer II	29.68
30463 - Technical Writer III	35.76
30491 - Unexploded Ordnance (UXO) Technician I	23.48
30492 - Unexploded Ordnance (UXO) Technician II	28.41
30493 - Unexploded Ordnance (UXO) Technician III	34.06
30494 - Unexploded (UXO) Safety Escort	23.48
30495 - Unexploded (UXO) Sweep Personnel	23.48
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	21.22
30621 - Weather Observer, Senior (2)	23.48
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	16.05
31030 - Bus Driver	21.32
31043 - Driver Courier	19.14
31260 - Parking and Lot Attendant	12.59
31290 - Shuttle Bus Driver	21.43
31310 - Taxi Driver	15.18

31361 - Truckdriver, Light	21.43
31362 - Truckdriver, Medium	22.78
31363 - Truckdriver, Heavy	24.15
31364 - Truckdriver, Tractor-Trailer	24.15
99000 - Miscellaneous Occupations	
99030 - Cashier	9.94
99050 - Desk Clerk	11.26
99095 - Embalmer	24.65
99251 - Laboratory Animal Caretaker I	14.03
99252 - Laboratory Animal Caretaker II	15.43
99310 - Mortician	32.24
99410 - Pest Controller	17.55
99510 - Photofinishing Worker	15.92
99710 - Recycling Laborer	20.54
99711 - Recycling Specialist	24.10
99730 - Refuse Collector	18.84
99810 - Sales Clerk	11.41
99820 - School Crossing Guard	12.13
99830 - Survey Party Chief	23.29
99831 - Surveying Aide	14.62
99832 - Surveying Technician	20.05
99840 - Vending Machine Attendant	14.63
99841 - Vending Machine Repairer	16.79
99842 - Vending Machine Repairer Helper	14.63

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

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WD 05-2371 (Rev.-8) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2371
 Revision No.: 8
 Date Of Revision: 05/29/2008

State: New York

Area: New York Counties of Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.31
01012 - Accounting Clerk II	14.95
01013 - Accounting Clerk III	16.71
01020 - Administrative Assistant	23.11
01040 - Court Reporter	17.23
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01052 - Data Entry Operator II	14.13
01060 - Dispatcher, Motor Vehicle	15.84
01070 - Document Preparation Clerk	12.75
01090 - Duplicating Machine Operator	12.75
01111 - General Clerk I	12.16
01112 - General Clerk II	13.19
01113 - General Clerk III	15.23
01120 - Housing Referral Assistant	19.85
01141 - Messenger Courier	10.06
01191 - Order Clerk I	13.14
01192 - Order Clerk II	14.35
01261 - Personnel Assistant (Employment) I	15.23
01262 - Personnel Assistant (Employment) II	15.84
01263 - Personnel Assistant (Employment) III	19.00
01270 - Production Control Clerk	19.28
01280 - Receptionist	12.75
01290 - Rental Clerk	15.23
01300 - Scheduler, Maintenance	15.92
01311 - Secretary I	15.92
01312 - Secretary II	17.95
01313 - Secretary III	19.85
01320 - Service Order Dispatcher	14.57
01410 - Supply Technician	23.11
01420 - Survey Worker	15.84
01531 - Travel Clerk I	11.11
01532 - Travel Clerk II	11.73
01533 - Travel Clerk III	12.38
01611 - Word Processor I	13.49
01612 - Word Processor II	15.16
01613 - Word Processor III	16.95

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.28
05010 - Automotive Electrician	20.64
05040 - Automotive Glass Installer	19.86
05070 - Automotive Worker	19.86
05110 - Mobile Equipment Servicer	18.52
05130 - Motor Equipment Metal Mechanic	21.28
05160 - Motor Equipment Metal Worker	19.86
05190 - Motor Vehicle Mechanic	21.28
05220 - Motor Vehicle Mechanic Helper	17.17
05250 - Motor Vehicle Upholstery Worker	19.15
05280 - Motor Vehicle Wrecker	19.86
05310 - Painter, Automotive	20.64
05340 - Radiator Repair Specialist	19.86
05370 - Tire Repairer	17.89
05400 - Transmission Repair Specialist	21.28
07000 - Food Preparation And Service Occupations	
07010 - Baker	11.15
07041 - Cook I	10.58
07042 - Cook II	11.38
07070 - Dishwasher	8.75
07130 - Food Service Worker	8.61
07210 - Meat Cutter	15.63
07260 - Waiter/Waitress	8.38
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.64
09040 - Furniture Handler	16.18
09080 - Furniture Refinisher	20.64
09090 - Furniture Refinisher Helper	17.77
09110 - Furniture Repairer, Minor	19.15
09130 - Upholsterer	20.64
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.76
11060 - Elevator Operator	9.76
11090 - Gardener	14.36
11122 - Housekeeping Aide	10.01
11150 - Janitor	12.70
11210 - Laborer, Grounds Maintenance	13.02
11240 - Maid or Houseman	9.13
11260 - Pruner	11.10
11270 - Tractor Operator	13.80
11330 - Trail Maintenance Worker	13.02
11360 - Window Cleaner	13.24
12000 - Health Occupations	
12010 - Ambulance Driver	14.91
12011 - Breath Alcohol Technician	14.91
12012 - Certified Occupational Therapist Assistant	20.38
12015 - Certified Physical Therapist Assistant	20.38
12020 - Dental Assistant	13.82
12025 - Dental Hygienist	29.85
12030 - EKG Technician	20.88
12035 - Electroneurodiagnostic Technologist	20.88
12040 - Emergency Medical Technician	14.91
12071 - Licensed Practical Nurse I	13.33
12072 - Licensed Practical Nurse II	14.91
12073 - Licensed Practical Nurse III	16.63
12100 - Medical Assistant	13.00
12130 - Medical Laboratory Technician	17.15
12160 - Medical Record Clerk	13.52
12190 - Medical Record Technician	15.35

12195 - Medical Transcriptionist	14.23
12210 - Nuclear Medicine Technologist	29.17
12221 - Nursing Assistant I	9.91
12222 - Nursing Assistant II	11.37
12223 - Nursing Assistant III	12.17
12224 - Nursing Assistant IV	13.65
12235 - Optical Dispenser	17.70
12236 - Optical Technician	13.50
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.65
12305 - Radiologic Technologist	21.91
12311 - Registered Nurse I	21.31
12312 - Registered Nurse II	25.77
12313 - Registered Nurse II, Specialist	25.77
12314 - Registered Nurse III	31.16
12315 - Registered Nurse III, Anesthetist	31.16
12316 - Registered Nurse IV	37.37
12317 - Scheduler (Drug and Alcohol Testing)	18.47
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.91
13012 - Exhibits Specialist II	23.40
13013 - Exhibits Specialist III	28.53
13041 - Illustrator I	19.84
13042 - Illustrator II	24.54
13043 - Illustrator III	29.93
13047 - Librarian	25.51
13050 - Library Aide/Clerk	13.31
13054 - Library Information Technology Systems Administrator	22.78
13058 - Library Technician	15.75
13061 - Media Specialist I	16.62
13062 - Media Specialist II	18.60
13063 - Media Specialist III	20.73
13071 - Photographer I	13.54
13072 - Photographer II	17.34
13073 - Photographer III	21.45
13074 - Photographer IV	26.17
13075 - Photographer V	31.74
13110 - Video Teleconference Technician	16.05
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.33
14042 - Computer Operator II	17.14
14043 - Computer Operator III	20.20
14044 - Computer Operator IV	23.94
14045 - Computer Operator V	26.51
14071 - Computer Programmer I	18.39
14072 - Computer Programmer II	22.78
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	15.33
14160 - Personal Computer Support Technician	23.94
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.61
15020 - Aircrew Training Devices Instructor (Rated)	33.41
15030 - Air Crew Training Devices Instructor (Pilot)	37.76
15050 - Computer Based Training Specialist / Instructor	26.40
15060 - Educational Technologist	22.59
15070 - Flight Instructor (Pilot)	37.76

15080 - Graphic Artist	18.52
15090 - Technical Instructor	18.68
15095 - Technical Instructor/Course Developer	22.87
15110 - Test Proctor	17.23
15120 - Tutor	17.23
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.30
16030 - Counter Attendant	8.30
16040 - Dry Cleaner	9.94
16070 - Finisher, Flatwork, Machine	8.30
16090 - Presser, Hand	8.30
16110 - Presser, Machine, Drycleaning	8.30
16130 - Presser, Machine, Shirts	8.30
16160 - Presser, Machine, Wearing Apparel, Laundry	8.30
16190 - Sewing Machine Operator	10.50
16220 - Tailor	11.05
16250 - Washer, Machine	8.86
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.73
19040 - Tool And Die Maker	26.90
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.06
21030 - Material Coordinator	19.82
21040 - Material Expediter	19.82
21050 - Material Handling Laborer	17.74
21071 - Order Filler	13.81
21080 - Production Line Worker (Food Processing)	18.06
21110 - Shipping Packer	14.98
21130 - Shipping/Receiving Clerk	12.66
21140 - Store Worker I	14.94
21150 - Stock Clerk	18.79
21210 - Tools And Parts Attendant	18.06
21410 - Warehouse Specialist	18.06
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	23.57
23021 - Aircraft Mechanic I	22.77
23022 - Aircraft Mechanic II	23.57
23023 - Aircraft Mechanic III	24.25
23040 - Aircraft Mechanic Helper	18.85
23050 - Aircraft, Painter	22.06
23060 - Aircraft Servicer	20.55
23080 - Aircraft Worker	21.30
23110 - Appliance Mechanic	20.64
23120 - Bicycle Repairer	18.98
23125 - Cable Splicer	28.97
23130 - Carpenter, Maintenance	20.64
23140 - Carpet Layer	20.45
23160 - Electrician, Maintenance	25.51
23181 - Electronics Technician Maintenance I	21.56
23182 - Electronics Technician Maintenance II	22.40
23183 - Electronics Technician Maintenance III	23.10
23260 - Fabric Worker	20.15
23290 - Fire Alarm System Mechanic	22.21
23310 - Fire Extinguisher Repairer	19.27
23311 - Fuel Distribution System Mechanic	27.65
23312 - Fuel Distribution System Operator	22.98
23370 - General Maintenance Worker	20.01
23380 - Ground Support Equipment Mechanic	22.77
23381 - Ground Support Equipment Servicer	20.55
23382 - Ground Support Equipment Worker	21.30

23391 - Gunsmith I	19.27
23392 - Gunsmith II	20.88
23393 - Gunsmith III	22.32
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.28
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
23.06	
23430 - Heavy Equipment Mechanic	21.88
23440 - Heavy Equipment Operator	23.70
23460 - Instrument Mechanic	22.32
23465 - Laboratory/Shelter Mechanic	21.62
23470 - Laborer	13.61
23510 - Locksmith	20.64
23530 - Machinery Maintenance Mechanic	24.19
23550 - Machinist, Maintenance	21.28
23580 - Maintenance Trades Helper	17.77
23591 - Metrology Technician I	22.32
23592 - Metrology Technician II	23.16
23593 - Metrology Technician III	23.77
23640 - Millwright	30.90
23710 - Office Appliance Repairer	20.64
23760 - Painter, Maintenance	20.74
23790 - Pipefitter, Maintenance	25.74
23810 - Plumber, Maintenance	24.26
23820 - Pneudraulic Systems Mechanic	22.32
23850 - Rigger	22.32
23870 - Scale Mechanic	20.88
23890 - Sheet-Metal Worker, Maintenance	23.40
23910 - Small Engine Mechanic	19.86
23931 - Telecommunications Mechanic I	23.12
23932 - Telecommunications Mechanic II	23.86
23950 - Telephone Lineman	24.31
23960 - Welder, Combination, Maintenance	21.28
23965 - Well Driller	24.60
23970 - Woodcraft Worker	22.32
23980 - Woodworker	18.52
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.03
24580 - Child Care Center Clerk	12.55
24610 - Chore Aide	9.10
24620 - Family Readiness And Support Services Coordinator	11.97
24630 - Homemaker	14.23
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.28
25040 - Sewage Plant Operator	21.19
25070 - Stationary Engineer	21.28
25190 - Ventilation Equipment Tender	18.29
25210 - Water Treatment Plant Operator	21.19
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.07
27007 - Baggage Inspector	9.55
27008 - Corrections Officer	23.55
27010 - Court Security Officer	22.97
27030 - Detection Dog Handler	15.49
27040 - Detention Officer	23.55
27070 - Firefighter	22.67
27101 - Guard I	9.55
27102 - Guard II	15.49
27131 - Police Officer I	25.59
27132 - Police Officer II	28.40
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	10.88
28042 - Carnival Equipment Repairer	11.32
28043 - Carnival Equipment Worker	9.47
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	9.91
28515 - Recreation Specialist	12.71
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	15.97
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.93
29020 - Hatch Tender	21.93
29030 - Line Handler	21.93
29041 - Stevedore I	19.92
29042 - Stevedore II	22.72
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011 - Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021 - Archeological Technician I	18.40
30022 - Archeological Technician II	20.70
30023 - Archeological Technician III	25.54
30030 - Cartographic Technician	23.75
30040 - Civil Engineering Technician	25.55
30061 - Drafter/CAD Operator I	17.15
30062 - Drafter/CAD Operator II	20.65
30063 - Drafter/CAD Operator III	23.10
30064 - Drafter/CAD Operator IV	26.34
30081 - Engineering Technician I	16.28
30082 - Engineering Technician II	19.77
30083 - Engineering Technician III	22.10
30084 - Engineering Technician IV	27.38
30085 - Engineering Technician V	30.20
30086 - Engineering Technician VI	30.95
30090 - Environmental Technician	18.48
30210 - Laboratory Technician	19.34
30240 - Mathematical Technician	24.59
30361 - Paralegal/Legal Assistant I	16.01
30362 - Paralegal/Legal Assistant II	19.83
30363 - Paralegal/Legal Assistant III	24.25
30364 - Paralegal/Legal Assistant IV	29.34
30390 - Photo-Optics Technician	23.77
30461 - Technical Writer I	20.49
30462 - Technical Writer II	25.08
30463 - Technical Writer III	30.07
30491 - Unexploded Ordnance (UXO) Technician I	21.58
30492 - Unexploded Ordnance (UXO) Technician II	26.11
30493 - Unexploded Ordnance (UXO) Technician III	31.30
30494 - Unexploded (UXO) Safety Escort	21.58
30495 - Unexploded (UXO) Sweep Personnel	21.58
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.54
30621 - Weather Observer, Senior (2)	23.77
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.34
31030 - Bus Driver	16.73
31043 - Driver Courier	16.62
31260 - Parking and Lot Attendant	9.97
31290 - Shuttle Bus Driver	17.39
31310 - Taxi Driver	12.54

31361 - Truckdriver, Light	17.39
31362 - Truckdriver, Medium	20.24
31363 - Truckdriver, Heavy	22.34
31364 - Truckdriver, Tractor-Trailer	22.34
99000 - Miscellaneous Occupations	
99030 - Cashier	10.21
99050 - Desk Clerk	9.86
99095 - Embalmer	23.07
99251 - Laboratory Animal Caretaker I	9.71
99252 - Laboratory Animal Caretaker II	10.16
99310 - Mortician	25.38
99410 - Pest Controller	16.42
99510 - Photofinishing Worker	11.51
99710 - Recycling Laborer	16.12
99711 - Recycling Specialist	19.15
99730 - Refuse Collector	14.93
99810 - Sales Clerk	10.34
99820 - School Crossing Guard	9.76
99830 - Survey Party Chief	20.24
99831 - Surveying Aide	10.46
99832 - Surveying Technician	16.44
99840 - Vending Machine Attendant	12.60
99841 - Vending Machine Repairer	16.49
99842 - Vending Machine Repairer Helper	13.60

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour. Conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2255 (Rev.-8) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2255
 Revision No.: 8
 Date Of Revision: 05/29/2008

Applicable in the state of Massachusetts in the areas listed below:

BRISTOL COUNTY: Mansfield, Norton, Rayham

ESSEX COUNTY: Lynn, Lynnfield, Nahant, Saugus

MIDDLESEX COUNTY: Entire County

NORFOLK COUNTY: Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth, Wrentham

PLYMOUTH COUNTY: Carver, Duxbury, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marshfield, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate

SUFFOLK COUNTY: Entire County

WORCESTER COUNTY: Berlin, Bolton, Harvard, Hopedale, Lancaster, Mendon, Milford, Southborough, Upton

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.85
01012 - Accounting Clerk II	15.56
01013 - Accounting Clerk III	17.41
01020 - Administrative Assistant	24.37
01040 - Court Reporter	20.18
01051 - Data Entry Operator I	14.40
01052 - Data Entry Operator II	15.38
01060 - Dispatcher, Motor Vehicle	17.59
01070 - Document Preparation Clerk	14.87
01090 - Duplicating Machine Operator	14.87
01111 - General Clerk I	14.37
01112 - General Clerk II	15.57
01113 - General Clerk III	16.75
01120 - Housing Referral Assistant	21.94
01141 - Messenger Courier	12.55
01191 - Order Clerk I	14.82
01192 - Order Clerk II	16.17
01261 - Personnel Assistant (Employment) I	16.19

01262 - Personnel Assistant (Employment) II	18.66
01263 - Personnel Assistant (Employment) III	20.21
01270 - Production Control Clerk	20.11
01280 - Receptionist	13.31
01290 - Rental Clerk	16.11
01300 - Scheduler, Maintenance	17.59
01311 - Secretary I	17.59
01312 - Secretary II	19.68
01313 - Secretary III	21.94
01320 - Service Order Dispatcher	16.74
01410 - Supply Technician	24.37
01420 - Survey Worker	15.40
01531 - Travel Clerk I	12.95
01532 - Travel Clerk II	14.02
01533 - Travel Clerk III	15.10
01611 - Word Processor I	15.21
01612 - Word Processor II	17.07
01613 - Word Processor III	19.10
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	23.48
05010 - Automotive Electrician	19.99
05040 - Automotive Glass Installer	19.11
05070 - Automotive Worker	19.11
05110 - Mobile Equipment Servicer	17.29
05130 - Motor Equipment Metal Mechanic	20.86
05160 - Motor Equipment Metal Worker	19.11
05190 - Motor Vehicle Mechanic	20.86
05220 - Motor Vehicle Mechanic Helper	16.31
05250 - Motor Vehicle Upholstery Worker	18.16
05280 - Motor Vehicle Wrecker	19.11
05310 - Painter, Automotive	19.99
05340 - Radiator Repair Specialist	19.11
05370 - Tire Repairer	14.22
05400 - Transmission Repair Specialist	20.86
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.36
07041 - Cook I	12.47
07042 - Cook II	13.72
07070 - Dishwasher	9.22
07130 - Food Service Worker	11.13
07210 - Meat Cutter	20.00
07260 - Waiter/Waitress	11.01
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	17.02
09040 - Furniture Handler	13.14
09080 - Furniture Refinisher	17.02
09090 - Furniture Refinisher Helper	13.91
09110 - Furniture Repairer, Minor	15.45
09130 - Upholsterer	17.02
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.63
11060 - Elevator Operator	11.63
11090 - Gardener	16.75
11122 - Housekeeping Aide	13.53
11150 - Janitor	13.53
11210 - Laborer, Grounds Maintenance	14.76
11240 - Maid or Houseman	11.80
11260 - Pruner	13.38
11270 - Tractor Operator	16.02
11330 - Trail Maintenance Worker	14.76

11360 - Window Cleaner	14.56
12000 - Health Occupations	
12010 - Ambulance Driver	15.93
12011 - Breath Alcohol Technician	17.92
12012 - Certified Occupational Therapist Assistant	20.28
12015 - Certified Physical Therapist Assistant	21.27
12020 - Dental Assistant	17.74
12025 - Dental Hygienist	35.64
12030 - EKG Technician	25.58
12035 - Electroneurodiagnostic Technologist	25.58
12040 - Emergency Medical Technician	17.92
12071 - Licensed Practical Nurse I	18.47
12072 - Licensed Practical Nurse II	20.67
12073 - Licensed Practical Nurse III	23.03
12100 - Medical Assistant	16.07
12130 - Medical Laboratory Technician	17.06
12160 - Medical Record Clerk	14.97
12190 - Medical Record Technician	15.49
12195 - Medical Transcriptionist	14.97
12210 - Nuclear Medicine Technologist	33.21
12221 - Nursing Assistant I	11.19
12222 - Nursing Assistant II	12.58
12223 - Nursing Assistant III	13.04
12224 - Nursing Assistant IV	14.64
12235 - Optical Dispenser	19.71
12236 - Optical Technician	16.07
12250 - Pharmacy Technician	17.19
12280 - Phlebotomist	14.64
12305 - Radiologic Technologist	30.47
12311 - Registered Nurse I	28.91
12312 - Registered Nurse II	35.36
12313 - Registered Nurse II, Specialist	35.36
12314 - Registered Nurse III	42.34
12315 - Registered Nurse III, Anesthetist	42.34
12316 - Registered Nurse IV	50.73
12317 - Scheduler (Drug and Alcohol Testing)	18.77
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.62
13012 - Exhibits Specialist II	25.82
13013 - Exhibits Specialist III	31.58
13041 - Illustrator I	21.63
13042 - Illustrator II	27.07
13043 - Illustrator III	33.11
13047 - Librarian	34.75
13050 - Library Aide/Clerk	14.44
13054 - Library Information Technology Systems Administrator	28.03
13058 - Library Technician	17.05
13061 - Media Specialist I	17.09
13062 - Media Specialist II	18.13
13063 - Media Specialist III	20.22
13071 - Photographer I	16.53
13072 - Photographer II	18.80
13073 - Photographer III	23.90
13074 - Photographer IV	29.22
13075 - Photographer V	35.35
13110 - Video Teleconference Technician	16.71
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.42
14042 - Computer Operator II	20.61
14043 - Computer Operator III	22.98

14044 - Computer Operator IV	25.53
14045 - Computer Operator V	28.27
14071 - Computer Programmer I (1)	22.35
14072 - Computer Programmer II (1)	
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	18.42
14160 - Personal Computer Support Technician	25.53
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	31.04
15020 - Aircrew Training Devices Instructor (Rated)	37.55
15030 - Air Crew Training Devices Instructor (Pilot)	44.48
15050 - Computer Based Training Specialist / Instructor	30.10
15060 - Educational Technologist	29.24
15070 - Flight Instructor (Pilot)	44.48
15080 - Graphic Artist	28.67
15090 - Technical Instructor	23.96
15095 - Technical Instructor/Course Developer	29.31
15110 - Test Proctor	19.35
15120 - Tutor	19.35
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.06
16030 - Counter Attendant	10.06
16040 - Dry Cleaner	13.37
16070 - Finisher, Flatwork, Machine	10.06
16090 - Presser, Hand	10.06
16110 - Presser, Machine, Drycleaning	10.06
16130 - Presser, Machine, Shirts	10.06
16160 - Presser, Machine, Wearing Apparel, Laundry	10.06
16190 - Sewing Machine Operator	14.18
16220 - Tailor	14.82
16250 - Washer, Machine	11.19
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.65
19040 - Tool And Die Maker	24.38
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.97
21030 - Material Coordinator	21.94
21040 - Material Expediter	21.94
21050 - Material Handling Laborer	14.26
21071 - Order Filler	14.10
21080 - Production Line Worker (Food Processing)	16.97
21110 - Shipping Packer	16.09
21130 - Shipping/Receiving Clerk	16.09
21140 - Store Worker I	11.89
21150 - Stock Clerk	16.07
21210 - Tools And Parts Attendant	16.97
21410 - Warehouse Specialist	16.97
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	30.32
23021 - Aircraft Mechanic I	28.22
23022 - Aircraft Mechanic II	30.32
23023 - Aircraft Mechanic III	30.61
23040 - Aircraft Mechanic Helper	20.65
23050 - Aircraft, Painter	24.38
23060 - Aircraft Servicer	23.22
23080 - Aircraft Worker	24.04

23110	- Appliance Mechanic	22.73
23120	- Bicycle Repairer	14.22
23125	- Cable Splicer	27.27
23130	- Carpenter, Maintenance	25.96
23140	- Carpet Layer	21.73
23160	- Electrician, Maintenance	32.18
23181	- Electronics Technician Maintenance I	23.24
23182	- Electronics Technician Maintenance II	24.45
23183	- Electronics Technician Maintenance III	25.52
23260	- Fabric Worker	20.67
23290	- Fire Alarm System Mechanic	23.72
23310	- Fire Extinguisher Repairer	19.67
23311	- Fuel Distribution System Mechanic	23.37
23312	- Fuel Distribution System Operator	19.59
23370	- General Maintenance Worker	21.61
23380	- Ground Support Equipment Mechanic	28.22
23381	- Ground Support Equipment Servicer	23.22
23382	- Ground Support Equipment Worker	24.04
23391	- Gunsmith I	19.70
23392	- Gunsmith II	21.74
23393	- Gunsmith III	23.74
23410	- Heating, Ventilation And Air-Conditioning Mechanic	24.22
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
25.23		
23430	- Heavy Equipment Mechanic	23.23
23440	- Heavy Equipment Operator	27.07
23460	- Instrument Mechanic	25.45
23465	- Laboratory/Shelter Mechanic	22.75
23470	- Laborer	14.10
23510	- Locksmith	22.65
23530	- Machinery Maintenance Mechanic	24.45
23550	- Machinist, Maintenance	25.08
23580	- Maintenance Trades Helper	18.38
23591	- Metrology Technician I	25.45
23592	- Metrology Technician II	26.51
23593	- Metrology Technician III	27.61
23640	- Millwright	24.36
23710	- Office Appliance Repairer	22.73
23760	- Painter, Maintenance	22.75
23790	- Pipefitter, Maintenance	27.17
23810	- Plumber, Maintenance	26.03
23820	- Pneudraulic Systems Mechanic	23.74
23850	- Rigger	23.74
23870	- Scale Mechanic	21.74
23890	- Sheet-Metal Worker, Maintenance	24.84
23910	- Small Engine Mechanic	21.74
23931	- Telecommunications Mechanic I	26.48
23932	- Telecommunications Mechanic II	27.48
23950	- Telephone Lineman	26.18
23960	- Welder, Combination, Maintenance	23.74
23965	- Well Driller	23.72
23970	- Woodcraft Worker	23.74
23980	- Woodworker	19.67
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	14.11
24580	- Child Care Center Clerk	17.60
24610	- Chore Aide	11.80
24620	- Family Readiness And Support Services Coordinator	15.78
24630	- Homemaker	19.55
25000	- Plant And System Operations Occupations	

25010	- Boiler Tender	23.22
25040	- Sewage Plant Operator	21.24
25070	- Stationary Engineer	23.22
25190	- Ventilation Equipment Tender	17.97
25210	- Water Treatment Plant Operator	21.24
27000	- Protective Service Occupations	
27004	- Alarm Monitor	18.07
27007	- Baggage Inspector	14.78
27008	- Corrections Officer	25.75
27010	- Court Security Officer	24.75
27030	- Detection Dog Handler	17.93
27040	- Detention Officer	25.75
27070	- Firefighter	22.73
27101	- Guard I	14.78
27102	- Guard II	17.93
27131	- Police Officer I	23.57
27132	- Police Officer II	26.18
28000	- Recreation Occupations	
28041	- Carnival Equipment Operator	12.60
28042	- Carnival Equipment Repairer	13.34
28043	- Carnival Equipment Worker	10.42
28210	- Gate Attendant/Gate Tender	13.78
28310	- Lifeguard	12.23
28350	- Park Attendant (Aide)	15.42
28510	- Recreation Aide/Health Facility Attendant	11.92
28515	- Recreation Specialist	19.19
28630	- Sports Official	12.28
28690	- Swimming Pool Operator	19.44
29000	- Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	25.54
29020	- Hatch Tender	25.54
29030	- Line Handler	25.54
29041	- Stevedore I	26.29
29042	- Stevedore II	29.25
30000	- Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (2)	36.76
30011	- Air Traffic Control Specialist, Station (HFO) (2)	25.35
30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	27.91
30021	- Archeological Technician I	18.86
30022	- Archeological Technician II	21.12
30023	- Archeological Technician III	26.16
30030	- Cartographic Technician	26.16
30040	- Civil Engineering Technician	26.16
30061	- Drafter/CAD Operator I	18.87
30062	- Drafter/CAD Operator II	21.12
30063	- Drafter/CAD Operator III	23.54
30064	- Drafter/CAD Operator IV	28.97
30081	- Engineering Technician I	15.72
30082	- Engineering Technician II	17.65
30083	- Engineering Technician III	19.76
30084	- Engineering Technician IV	24.48
30085	- Engineering Technician V	29.94
30086	- Engineering Technician VI	34.99
30090	- Environmental Technician	25.90
30210	- Laboratory Technician	22.47
30240	- Mathematical Technician	26.16
30361	- Paralegal/Legal Assistant I	19.80
30362	- Paralegal/Legal Assistant II	24.54
30363	- Paralegal/Legal Assistant III	30.00
30364	- Paralegal/Legal Assistant IV	36.31

30390 - Photo-Optics Technician	26.16
30461 - Technical Writer I	22.79
30462 - Technical Writer II	27.88
30463 - Technical Writer III	33.73
30491 - Unexploded Ordnance (UXO) Technician I	23.36
30492 - Unexploded Ordnance (UXO) Technician II	28.26
30493 - Unexploded Ordnance (UXO) Technician III	33.38
30494 - Unexploded (UXO) Safety Escort	23.36
30495 - Unexploded (UXO) Sweep Personnel	23.36
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.81
30621 - Weather Observer, Senior (2)	26.16
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.20
31030 - Bus Driver	17.52
31043 - Driver Courier	15.79
31260 - Parking and Lot Attendant	10.64
31290 - Shuttle Bus Driver	16.93
31310 - Taxi Driver	12.03
31361 - Truckdriver, Light	16.93
31362 - Truckdriver, Medium	18.70
31363 - Truckdriver, Heavy	19.79
31364 - Truckdriver, Tractor-Trailer	19.79
99000 - Miscellaneous Occupations	
99030 - Cashier	11.25
99050 - Desk Clerk	13.70
99095 - Embalmer	22.87
99251 - Laboratory Animal Caretaker I	13.31
99252 - Laboratory Animal Caretaker II	14.26
99310 - Mortician	30.87
99410 - Pest Controller	16.10
99510 - Photofinishing Worker	13.51
99710 - Recycling Laborer	19.15
99711 - Recycling Specialist	22.61
99730 - Refuse Collector	17.36
99810 - Sales Clerk	12.23
99820 - School Crossing Guard	12.12
99830 - Survey Party Chief	24.28
99831 - Surveying Aide	16.06
99832 - Surveying Technician	22.08
99840 - Vending Machine Attendant	15.79
99841 - Vending Machine Repairer	18.68
99842 - Vending Machine Repairer Helper	15.79

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444

should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.