

Special Emphasis Program

The Mid-Pacific Region values and seeks diversity for its workforce through outreach activities, delegated examining, and employee development.

The Special Emphasis Program (SEP) provides a forum for dynamic individuals to be a part of exciting and rewarding diversity initiatives within the MP Region. Under the guidance of Federal Equal Employment laws and directives, the SEP provides a broad framework in developing measurable objectives to attract qualified minorities, women, veterans, and the disabled for employment opportunities within the Bureau of Reclamation.

Specifically, the SEP has coordinators in the following concentrations: Federal Women's Program, American Indian/Alaskan Native, African-American, Hispanic, Disability, and Asian-American/Pacific Islander.



Coordinators work to promote special emphasis awareness and education to help achieve workforce diversity.

Great Ideas are Always Welcome . . .



For more information, please visit our website at www.usbr.gov/mp/diversity

You can also view vacancy announcements at www.usajobs.opm.gov

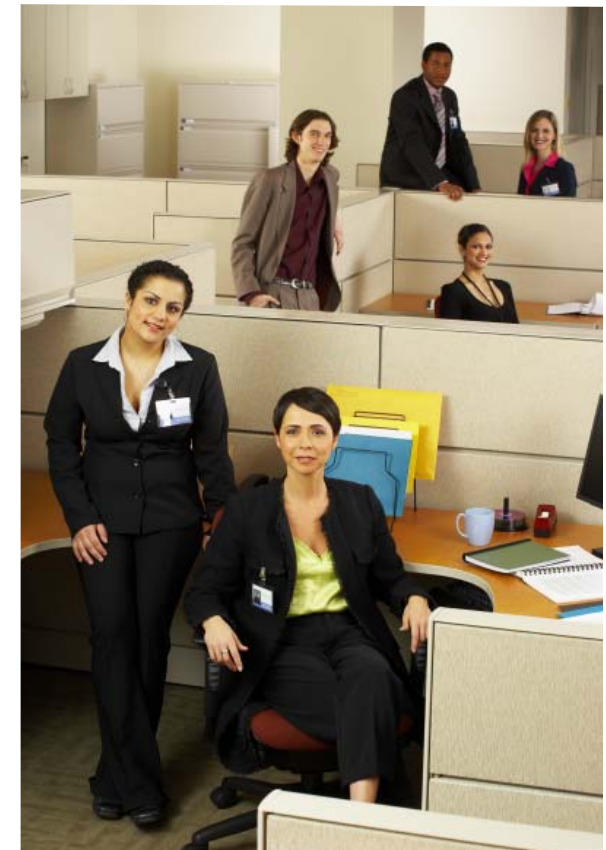
For any further questions, please contact
Kathy Schulz at 916-978-5474

June 2007

RECLAMATION

Managing Water in the West

Special Emphasis Program Mid-Pacific Region



U.S. Department of the Interior
Bureau of Reclamation

MEET YOUR SPECIAL EMPHASIS COORDINATORS

Jackie Rodriguez

Disabilities Special Emphasis
Employment Coordinator
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jrodriguez@mp.usbr.gov



My goal is to educate employees about mental and physical disabilities in an effort to reduce employment barriers for disabled employees and applicants. I invite organizations that assist those with disabilities to present workshops. I have also established working relationships with the Disability Student Centers at local colleges and universities in efforts to recruit students with disabilities. If you would like more information, please feel free to contact me.

Wilbert “Louis” Moore

African-American
Special Emphasis
Employment Coordinator
916-978-5106
wmoore@mp.usbr.gov



I am the Mid-Pacific Region’s African-American Employment Coordinator. My goal is to promote awareness for employment opportunities within African-American communities. I have a bachelor’s degree in Information Technology. I began my Reclamation career in October 1993 as a data entry clerk in the Public Affairs Office. I am now a Public Affairs Specialist. Since 2004, I have served as an Equal Employment Opportunity (EEO) Counselor. If you would like additional information, please contact me.

Tamara LaFramboise

Native American/Alaska Native
Special Emphasis
Employment Coordinator
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I am an Environmental Specialist for the Division of Resources Management in the Mid-Pacific Regional Office. I am originally from the Standing Rock Sioux Tribe, Fort Yates, North Dakota, and of Lakota and Winnebago ancestry. My goal is to promote employment opportunities to Native American/Alaskan Native individuals within Reclamation. If you would like more information on any of my programs, please contact me. I look forward to your call.

Leila Horibata

Asian-American/Pacific Islander
Special Emphasis
Employment Coordinator
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I am a Computer Assistant working in the Environmental Affairs Division, MP-157. After moving to Sacramento, I started working for Reclamation in 1980 and have been with this agency since then. My outside passion is the hula. I am one of the leaders of a halau (hula school) here in Sacramento called Ka Waikahe Lani Malie. I serve as the Region’s Asian-American/Pacific Islander Coordinator. My goal is to help current employees within Reclamation to advance in their professional careers. If you should have any questions, please give me a call or send me an e-mail.

Theresa M. Castañeda

Federal Women’s
Special Emphasis
Employment Coordinator
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I work in the Public Affairs Office, MP-140. I am the point of contact for the Special Emphasis Website and brochure. My goal as the Federal Women’s Special Emphasis Coordinator is to establish and maintain a strong networking relationship with women to promote employment opportunities within Reclamation. If you have any questions regarding the program or any of the activities I am involved with, please feel free to contact me.

Richard Sandoval

Hispanic Special Emphasis
Employment Coordinator
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I work in the Division of Resources Management, Facilities Engineering Branch, MP-430. My goal is to promote diversity by participating in several activities throughout the year. I am involved with our High School Outreach Program (HSOP). I also visit local universities, colleges, and Hispanic organizations to promote Reclamation, build a working relationship with the schools and student programs, and encourage students to continue their education. Within Reclamation, I build on relationships with managers to become a resource to hire students and new employees. If you have any questions or comments, please feel free to contact me. I look forward to hearing from you.