

Table 187. Cross-tabulation of desire for a promotion with highest level to which the employee aspires.

Promotion7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
Promotion7	Not at all Important	Count	31	8	2	41
		% within Promotion7	75.6%	19.5%	4.9%	100.0%
		% within HighestLevel	8.1%	3.1%	1.4%	5.2%
		% of Total	3.9%	1.0%	.3%	5.2%
2		Count	34	10	4	48
		% within Promotion7	70.8%	20.8%	8.3%	100.0%
		% within HighestLevel	8.9%	3.8%	2.7%	6.1%
		% of Total	4.3%	1.3%	.5%	6.1%
3		Count	70	33	16	119
		% within Promotion7	58.8%	27.7%	13.4%	100.0%
		% within HighestLevel	18.3%	12.6%	10.9%	15.0%
		% of Total	8.8%	4.2%	2.0%	15.0%
4		Count	97	72	30	199
		% within Promotion7	48.7%	36.2%	15.1%	100.0%
		% within HighestLevel	25.4%	27.5%	20.4%	25.2%
		% of Total	12.3%	9.1%	3.8%	25.2%
Very Important		Count	150	139	95	384
		% within Promotion7	39.1%	36.2%	24.7%	100.0%
		% within HighestLevel	39.3%	53.1%	64.6%	48.5%
		% of Total	19.0%	17.6%	12.0%	48.5%
Total		Count	382	262	147	791
		% within Promotion7	48.3%	33.1%	18.6%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	48.3%	33.1%	18.6%	100.0%

Table 188. Cross-tabulation of desire to diversify experience with highest level to which the employee aspires.

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
Experience7	Not at all Important	Count	21	6	0	27
		% within Experience7	77.8%	22.2%	.0%	100.0%
		% within HighestLevel	5.5%	2.3%	.0%	3.4%
		% of Total	2.7%	.8%	.0%	3.4%
2		Count	17	7	3	27
		% within Experience7	63.0%	25.9%	11.1%	100.0%
		% within HighestLevel	4.5%	2.7%	2.1%	3.4%
		% of Total	2.2%	.9%	.4%	3.4%
3		Count	71	35	17	123
		% within Experience7	57.7%	28.5%	13.8%	100.0%
		% within HighestLevel	18.7%	13.6%	11.6%	15.7%
		% of Total	9.1%	4.5%	2.2%	15.7%
4		Count	126	89	27	242
		% within Experience7	52.1%	36.8%	11.2%	100.0%
		% within HighestLevel	33.2%	34.5%	18.5%	30.9%
		% of Total	16.1%	11.4%	3.4%	30.9%
Very Important		Count	144	121	99	364
		% within Experience7	39.6%	33.2%	27.2%	100.0%
		% within HighestLevel	38.0%	46.9%	67.8%	46.5%
		% of Total	18.4%	15.5%	12.6%	46.5%
Total		Count	379	258	146	783
		% within Experience7	48.4%	33.0%	18.6%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	48.4%	33.0%	18.6%	100.0%

Table 189. Cross-tabulation of desire to contribute more to the mission of the NWRS with highest level to which the employee aspires.

Mission7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
Mission7	Not at all Important	Count	19	5	1	25
		% within Mission7	76.0%	20.0%	4.0%	100.0%
		% within HighestLevel	5.1%	1.9%	.7%	3.2%
		% of Total	2.4%	.6%	.1%	3.2%
	2	Count	16	7	3	26
		% within Mission7	61.5%	26.9%	11.5%	100.0%
		% within HighestLevel	4.3%	2.7%	2.1%	3.3%
		% of Total	2.0%	.9%	.4%	3.3%
	3	Count	69	43	10	122
		% within Mission7	56.6%	35.2%	8.2%	100.0%
		% within HighestLevel	18.4%	16.5%	6.9%	15.6%
		% of Total	8.8%	5.5%	1.3%	15.6%
4	Count	126	91	36	253	
	% within Mission7	49.8%	36.0%	14.2%	100.0%	
	% within HighestLevel	33.5%	34.9%	25.0%	32.4%	
	% of Total	16.1%	11.7%	4.6%	32.4%	
Very Important	Count	146	115	94	355	
	% within Mission7	41.1%	32.4%	26.5%	100.0%	
	% within HighestLevel	38.8%	44.1%	65.3%	45.5%	
	% of Total	18.7%	14.7%	12.0%	45.5%	
Total	Count	376	261	144	781	
	% within Mission7	48.1%	33.4%	18.4%	100.0%	
	% within HighestLevel	100.0%	100.0%	100.0%	100.0%	
	% of Total	48.1%	33.4%	18.4%	100.0%	

Table 190. Cross-tabulation of desire to move to a more desirable location with highest level to which the employee aspires.

DesirableLive7 * HighestLevel Crosstabulation

		HighestLevel			Total	
		Refuge	Regional Office	Washington Office		
DesirableLive7	Not at all Important	Count	40	26	15	81
		% within DesirableLive7	49.4%	32.1%	18.5%	100.0%
		% within HighestLevel	11.1%	10.6%	10.9%	10.9%
		% of Total	5.4%	3.5%	2.0%	10.9%
2		Count	22	22	9	53
		% within DesirableLive7	41.5%	41.5%	17.0%	100.0%
		% within HighestLevel	6.1%	8.9%	6.6%	7.1%
		% of Total	3.0%	3.0%	1.2%	7.1%
3		Count	69	49	33	151
		% within DesirableLive7	45.7%	32.5%	21.9%	100.0%
		% within HighestLevel	19.1%	19.9%	24.1%	20.3%
		% of Total	9.3%	6.6%	4.4%	20.3%
4		Count	106	71	31	208
		% within DesirableLive7	51.0%	34.1%	14.9%	100.0%
		% within HighestLevel	29.4%	28.9%	22.6%	28.0%
		% of Total	14.2%	9.5%	4.2%	28.0%
Very Important		Count	124	78	49	251
		% within DesirableLive7	49.4%	31.1%	19.5%	100.0%
		% within HighestLevel	34.3%	31.7%	35.8%	33.7%
		% of Total	16.7%	10.5%	6.6%	33.7%
Total		Count	361	246	137	744
		% within DesirableLive7	48.5%	33.1%	18.4%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	48.5%	33.1%	18.4%	100.0%

Table 191. Cross-tabulation of desire to move closer to family with highest level to which the employee aspires.

ClosetoFamily7 * HighestLevel Crosstabulation

		HighestLevel			Total	
		Refuge	Regional Office	Washington Office		
ClosetoFamily7	Not at all Important	Count	49	41	23	113
		% within ClosetoFamily7	43.4%	36.3%	20.4%	100.0%
		% within HighestLevel	14.0%	17.2%	16.9%	15.6%
		% of Total	6.8%	5.7%	3.2%	15.6%
2		Count	57	34	18	109
		% within ClosetoFamily7	52.3%	31.2%	16.5%	100.0%
		% within HighestLevel	16.2%	14.3%	13.2%	15.0%
		% of Total	7.9%	4.7%	2.5%	15.0%
3		Count	76	49	40	165
		% within ClosetoFamily7	46.1%	29.7%	24.2%	100.0%
		% within HighestLevel	21.7%	20.6%	29.4%	22.8%
		% of Total	10.5%	6.8%	5.5%	22.8%
4		Count	68	44	21	133
		% within ClosetoFamily7	51.1%	33.1%	15.8%	100.0%
		% within HighestLevel	19.4%	18.5%	15.4%	18.3%
		% of Total	9.4%	6.1%	2.9%	18.3%
Very Important		Count	101	70	34	205
		% within ClosetoFamily7	49.3%	34.1%	16.6%	100.0%
		% within HighestLevel	28.8%	29.4%	25.0%	28.3%
		% of Total	13.9%	9.7%	4.7%	28.3%
Total		Count	351	238	136	725
		% within ClosetoFamily7	48.4%	32.8%	18.8%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	48.4%	32.8%	18.8%	100.0%

Table 192. Cross-tabulation of desire to move to a location that provides more opportunities for a significant other with highest level to which the employee aspires.

SpouseOpps7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
SpouseOpps7	Not at all Important	Count	40	20	16	76
		% within SpouseOpps7	52.6%	26.3%	21.1%	100.0%
		% within HighestLevel	12.7%	9.6%	13.9%	11.9%
		% of Total	6.3%	3.1%	2.5%	11.9%
2		Count	21	11	5	37
		% within SpouseOpps7	56.8%	29.7%	13.5%	100.0%
		% within HighestLevel	6.7%	5.3%	4.3%	5.8%
		% of Total	3.3%	1.7%	.8%	5.8%
3		Count	65	44	22	131
		% within SpouseOpps7	49.6%	33.6%	16.8%	100.0%
		% within HighestLevel	20.6%	21.1%	19.1%	20.5%
		% of Total	10.2%	6.9%	3.4%	20.5%
4		Count	81	59	28	168
		% within SpouseOpps7	48.2%	35.1%	16.7%	100.0%
		% within HighestLevel	25.7%	28.2%	24.3%	26.3%
		% of Total	12.7%	9.2%	4.4%	26.3%
Very Important		Count	108	75	44	227
		% within SpouseOpps7	47.6%	33.0%	19.4%	100.0%
		% within HighestLevel	34.3%	35.9%	38.3%	35.5%
		% of Total	16.9%	11.7%	6.9%	35.5%
Total		Count	315	209	115	639
		% within SpouseOpps7	49.3%	32.7%	18.0%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	49.3%	32.7%	18.0%	100.0%

Table 193. Cross-tabulation of desire to move to a location that provides more opportunities for the employee's kids with highest level to which the employee aspires.

KidsOpps7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
KidsOpps7	Not at all Important	Count	54	31	17	102
		% within KidsOpps7	52.9%	30.4%	16.7%	100.0%
		% within HighestLevel	22.5%	22.3%	18.7%	21.7%
		% of Total	11.5%	6.6%	3.6%	21.7%
2		Count	15	8	9	32
		% within KidsOpps7	46.9%	25.0%	28.1%	100.0%
		% within HighestLevel	6.3%	5.8%	9.9%	6.8%
		% of Total	3.2%	1.7%	1.9%	6.8%
3		Count	37	17	11	65
		% within KidsOpps7	56.9%	26.2%	16.9%	100.0%
		% within HighestLevel	15.4%	12.2%	12.1%	13.8%
		% of Total	7.9%	3.6%	2.3%	13.8%
4		Count	50	31	19	100
		% within KidsOpps7	50.0%	31.0%	19.0%	100.0%
		% within HighestLevel	20.8%	22.3%	20.9%	21.3%
		% of Total	10.6%	6.6%	4.0%	21.3%
Very Important		Count	84	52	35	171
		% within KidsOpps7	49.1%	30.4%	20.5%	100.0%
		% within HighestLevel	35.0%	37.4%	38.5%	36.4%
		% of Total	17.9%	11.1%	7.4%	36.4%
Total		Count	240	139	91	470
		% within KidsOpps7	51.1%	29.6%	19.4%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	51.1%	29.6%	19.4%	100.0%

Table 194. Cross-tabulation of desire to move to a location that provides a lower cost of living with highest level to which the employee aspires.

CostofLiving7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
CostofLiving7	Not at all Important	Count	47	38	18	103
		% within CostofLiving7	45.6%	36.9%	17.5%	100.0%
		% within HighestLevel	13.3%	15.6%	12.9%	14.0%
		% of Total	6.4%	5.2%	2.4%	14.0%
2		Count	54	30	20	104
		% within CostofLiving7	51.9%	28.8%	19.2%	100.0%
		% within HighestLevel	15.3%	12.3%	14.4%	14.1%
		% of Total	7.3%	4.1%	2.7%	14.1%
3		Count	93	76	38	207
		% within CostofLiving7	44.9%	36.7%	18.4%	100.0%
		% within HighestLevel	26.3%	31.1%	27.3%	28.1%
		% of Total	12.6%	10.3%	5.2%	28.1%
4		Count	89	54	36	179
		% within CostofLiving7	49.7%	30.2%	20.1%	100.0%
		% within HighestLevel	25.2%	22.1%	25.9%	24.3%
		% of Total	12.1%	7.3%	4.9%	24.3%
Very Important		Count	70	46	27	143
		% within CostofLiving7	49.0%	32.2%	18.9%	100.0%
		% within HighestLevel	19.8%	18.9%	19.4%	19.4%
		% of Total	9.5%	6.3%	3.7%	19.4%
Total		Count	353	244	139	736
		% within CostofLiving7	48.0%	33.2%	18.9%	100.0%
		% within HighestLevel	100.0%	100.0%	100.0%	100.0%
		% of Total	48.0%	33.2%	18.9%	100.0%

Table 195. Cross-tabulation of desire to move to a location that provides more opportunities for outdoor recreation with highest level to which the employee aspires.

RecOpps7 * HighestLevel Crosstabulation

			HighestLevel			Total
			Refuge	Regional Office	Washington Office	
RecOpps7	Not at all Important	Count	43	26	11	80
		% within RecOpps7	53.8%	32.5%	13.8%	100.0%
		% within HighestLevel	12.2%	11.2%	8.2%	11.1%
		% of Total	6.0%	3.6%	1.5%	11.1%
	2	Count	42	21	21	84
		% within RecOpps7	50.0%	25.0%	25.0%	100.0%
		% within HighestLevel	11.9%	9.0%	15.7%	11.7%
		% of Total	5.8%	2.9%	2.9%	11.7%
	3	Count	76	57	42	175
		% within RecOpps7	43.4%	32.6%	24.0%	100.0%
		% within HighestLevel	21.6%	24.5%	31.3%	24.3%
		% of Total	10.6%	7.9%	5.8%	24.3%
4	Count	100	67	35	202	
	% within RecOpps7	49.5%	33.2%	17.3%	100.0%	
	% within HighestLevel	28.4%	28.8%	26.1%	28.1%	
	% of Total	13.9%	9.3%	4.9%	28.1%	
Very Important	Count	91	62	25	178	
	% within RecOpps7	51.1%	34.8%	14.0%	100.0%	
	% within HighestLevel	25.9%	26.6%	18.7%	24.8%	
	% of Total	12.7%	8.6%	3.5%	24.8%	
Total	Count	352	233	134	719	
	% within RecOpps7	49.0%	32.4%	18.6%	100.0%	
	% within HighestLevel	100.0%	100.0%	100.0%	100.0%	
	% of Total	49.0%	32.4%	18.6%	100.0%	

Table 196. Cross-tabulation of desire for a promotion with occupational series.

			Promotion7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	0	2	7	13	38	60
		% within OccSeries	.0%	3.3%	11.7%	21.7%	63.3%	100.0%
		% within Promotion7	.0%	3.9%	5.7%	6.3%	9.6%	7.3%
		% of Total	.0%	.2%	.9%	1.6%	4.6%	7.3%
	Law Enforcement Park Ranger	Count	1	2	4	5	17	29
		% within OccSeries	3.4%	6.9%	13.8%	17.2%	58.6%	100.0%
		% within Promotion7	2.2%	3.9%	3.3%	2.4%	4.3%	3.5%
		% of Total	.1%	.2%	.5%	.6%	2.1%	3.5%
	General Administration	Count	4	2	6	17	49	78
		% within OccSeries	5.1%	2.6%	7.7%	21.8%	62.8%	100.0%
		% within Promotion7	8.9%	3.9%	4.9%	8.2%	12.3%	9.5%
		% of Total	.5%	.2%	.7%	2.1%	6.0%	9.5%
	Forestry Techician	Count	0	1	1	5	15	22
		% within OccSeries	.0%	4.5%	4.5%	22.7%	68.2%	100.0%
		% within Promotion7	.0%	2.0%	.8%	2.4%	3.8%	2.7%
		% of Total	.0%	.1%	.1%	.6%	1.8%	2.7%
	F&W Administrator/Refuge Mgr	Count	16	20	48	70	108	262
		% within OccSeries	6.1%	7.6%	18.3%	26.7%	41.2%	100.0%
		% within Promotion7	35.6%	39.2%	39.3%	33.7%	27.2%	31.8%
		% of Total	1.9%	2.4%	5.8%	8.5%	13.1%	31.8%
	Wildlife Biologist	Count	11	9	19	39	45	123
		% within OccSeries	8.9%	7.3%	15.4%	31.7%	36.6%	100.0%
		% within Promotion7	24.4%	17.6%	15.6%	18.8%	11.3%	14.9%
		% of Total	1.3%	1.1%	2.3%	4.7%	5.5%	14.9%

Other Biological Scientist	Count	8	12	18	27	52	117
	% within OccSeries	6.8%	10.3%	15.4%	23.1%	44.4%	100.0%
	% within Promotion7	17.8%	23.5%	14.8%	13.0%	13.1%	14.2%
	% of Total	1.0%	1.5%	2.2%	3.3%	6.3%	14.2%
Realty	Count	1	2	0	1	10	14
	% within OccSeries	7.1%	14.3%	.0%	7.1%	71.4%	100.0%
	% within Promotion7	2.2%	3.9%	.0%	.5%	2.5%	1.7%
	% of Total	.1%	.2%	.0%	.1%	1.2%	1.7%
General Maintenance	Count	1	0	2	4	22	29
	% within OccSeries	3.4%	.0%	6.9%	13.8%	75.9%	100.0%
	% within Promotion7	2.2%	.0%	1.6%	1.9%	5.5%	3.5%
	% of Total	.1%	.0%	.2%	.5%	2.7%	3.5%
Other	Count	3	1	17	27	41	89
	% within OccSeries	3.4%	1.1%	19.1%	30.3%	46.1%	100.0%
	% within Promotion7	6.7%	2.0%	13.9%	13.0%	10.3%	10.8%
	% of Total	.4%	.1%	2.1%	3.3%	5.0%	10.8%
Total	Count	45	51	122	208	397	823
	% within OccSeries	5.5%	6.2%	14.8%	25.3%	48.2%	100.0%
	% within Promotion7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	5.5%	6.2%	14.8%	25.3%	48.2%	100.0%

Table 197. Cross-tabulation of desire to diversify experience with occupational series.

OccSeries * Experience7 Crosstabulation

			Experience7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	0	2	5	17	36	60
		% within OccSeries	.0%	3.3%	8.3%	28.3%	60.0%	100.0%
		% within Experience7	.0%	7.1%	4.0%	6.8%	9.4%	7.4%
		% of Total	.0%	.2%	.6%	2.1%	4.4%	7.4%
	Law Enforcement Park Ranger	Count	2	1	5	8	12	28
		% within OccSeries	7.1%	3.6%	17.9%	28.6%	42.9%	100.0%
		% within Experience7	7.1%	3.6%	4.0%	3.2%	3.1%	3.4%
		% of Total	.2%	.1%	.6%	1.0%	1.5%	3.4%
	General Administration	Count	3	3	10	19	41	76
		% within OccSeries	3.9%	3.9%	13.2%	25.0%	53.9%	100.0%
		% within Experience7	10.7%	10.7%	8.0%	7.6%	10.7%	9.3%
		% of Total	.4%	.4%	1.2%	2.3%	5.0%	9.3%
	Forestry Technician	Count	1	2	4	4	11	22
		% within OccSeries	4.5%	9.1%	18.2%	18.2%	50.0%	100.0%
		% within Experience7	3.6%	7.1%	3.2%	1.6%	2.9%	2.7%
		% of Total	.1%	.2%	.5%	.5%	1.3%	2.7%
	F&W Administrator/Refuge Mgr	Count	9	6	37	89	122	263
		% within OccSeries	3.4%	2.3%	14.1%	33.8%	46.4%	100.0%
		% within Experience7	32.1%	21.4%	29.6%	35.5%	31.9%	32.3%
		% of Total	1.1%	.7%	4.5%	10.9%	15.0%	32.3%
	Wildlife Biologist	Count	6	6	26	37	50	125
		% within OccSeries	4.8%	4.8%	20.8%	29.6%	40.0%	100.0%
		% within Experience7	21.4%	21.4%	20.8%	14.7%	13.1%	15.3%
		% of Total	.7%	.7%	3.2%	4.5%	6.1%	15.3%

Other Biological Scientist	Count	2	3	18	36	53	112
	% within OccSeries	1.8%	2.7%	16.1%	32.1%	47.3%	100.0%
	% within Experience7	7.1%	10.7%	14.4%	14.3%	13.8%	13.7%
	% of Total	.2%	.4%	2.2%	4.4%	6.5%	13.7%
Realty	Count	1	3	2	3	5	14
	% within OccSeries	7.1%	21.4%	14.3%	21.4%	35.7%	100.0%
	% within Experience7	3.6%	10.7%	1.6%	1.2%	1.3%	1.7%
	% of Total	.1%	.4%	.2%	.4%	.6%	1.7%
General Maintenance	Count	2	0	3	10	14	29
	% within OccSeries	6.9%	.0%	10.3%	34.5%	48.3%	100.0%
	% within Experience7	7.1%	.0%	2.4%	4.0%	3.7%	3.6%
	% of Total	.2%	.0%	.4%	1.2%	1.7%	3.6%
Other	Count	2	2	15	28	39	86
	% within OccSeries	2.3%	2.3%	17.4%	32.6%	45.3%	100.0%
	% within Experience7	7.1%	7.1%	12.0%	11.2%	10.2%	10.6%
	% of Total	.2%	.2%	1.8%	3.4%	4.8%	10.6%
Total	Count	28	28	125	251	383	815
	% within OccSeries	3.4%	3.4%	15.3%	30.8%	47.0%	100.0%
	% within Experience7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	3.4%	3.4%	15.3%	30.8%	47.0%	100.0%

Table 198. Cross-tabulation of desire to contribute more to the mission of the NWRS with occupational series.

			Mission7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	0	2	6	15	35	58
		% within OccSeries	.0%	3.4%	10.3%	25.9%	60.3%	100.0%
		% within Mission7	.0%	7.7%	4.7%	5.8%	9.3%	7.1%
		% of Total	.0%	.2%	.7%	1.8%	4.3%	7.1%
	Law Enforcement Park Ranger	Count	3	0	5	6	15	29
		% within OccSeries	10.3%	.0%	17.2%	20.7%	51.7%	100.0%
		% within Mission7	11.1%	.0%	3.9%	2.3%	4.0%	3.6%
		% of Total	.4%	.0%	.6%	.7%	1.8%	3.6%
	General Administration	Count	3	2	13	24	35	77
		% within OccSeries	3.9%	2.6%	16.9%	31.2%	45.5%	100.0%
		% within Mission7	11.1%	7.7%	10.2%	9.3%	9.3%	9.5%
		% of Total	.4%	.2%	1.6%	2.9%	4.3%	9.5%
	Forestry Techician	Count	1	4	1	9	6	21
		% within OccSeries	4.8%	19.0%	4.8%	42.9%	28.6%	100.0%
		% within Mission7	3.7%	15.4%	.8%	3.5%	1.6%	2.6%
		% of Total	.1%	.5%	.1%	1.1%	.7%	2.6%
	F&W Administrator/Refuge Mgr	Count	4	6	31	85	135	261
		% within OccSeries	1.5%	2.3%	11.9%	32.6%	51.7%	100.0%
		% within Mission7	14.8%	23.1%	24.4%	32.9%	35.9%	32.1%
		% of Total	.5%	.7%	3.8%	10.4%	16.6%	32.1%
	Wildlife Biologist	Count	6	6	23	45	46	126
		% within OccSeries	4.8%	4.8%	18.3%	35.7%	36.5%	100.0%
		% within Mission7	22.2%	23.1%	18.1%	17.4%	12.2%	15.5%
		% of Total	.7%	.7%	2.8%	5.5%	5.7%	15.5%

Other Biological Scientist	Count	4	5	22	33	48	112
	% within OccSeries	3.6%	4.5%	19.6%	29.5%	42.9%	100.0%
	% within Mission7	14.8%	19.2%	17.3%	12.8%	12.8%	13.8%
	% of Total	.5%	.6%	2.7%	4.1%	5.9%	13.8%
Realty	Count	0	0	0	7	7	14
	% within OccSeries	.0%	.0%	.0%	50.0%	50.0%	100.0%
	% within Mission7	.0%	.0%	.0%	2.7%	1.9%	1.7%
	% of Total	.0%	.0%	.0%	.9%	.9%	1.7%
General Maintenance	Count	2	0	6	8	13	29
	% within OccSeries	6.9%	.0%	20.7%	27.6%	44.8%	100.0%
	% within Mission7	7.4%	.0%	4.7%	3.1%	3.5%	3.6%
	% of Total	.2%	.0%	.7%	1.0%	1.6%	3.6%
Other	Count	4	1	20	26	36	87
	% within OccSeries	4.6%	1.1%	23.0%	29.9%	41.4%	100.0%
	% within Mission7	14.8%	3.8%	15.7%	10.1%	9.6%	10.7%
	% of Total	.5%	.1%	2.5%	3.2%	4.4%	10.7%
Total	Count	27	26	127	258	376	814
	% within OccSeries	3.3%	3.2%	15.6%	31.7%	46.2%	100.0%
	% within Mission7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	3.3%	3.2%	15.6%	31.7%	46.2%	100.0%

Table 199. Cross-tabulation of desire to move to a more desirable location with occupational series.

			DesirableLive7					
			Not at all Important	2	3	4	Very Important	Total
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	7	3	8	9	24	51
		% within OccSeries	13.7%	5.9%	15.7%	17.6%	47.1%	100.0%
		% within DesirableLive7	8.2%	5.4%	5.2%	4.2%	9.1%	6.6%
		% of Total	.9%	.4%	1.0%	1.2%	3.1%	6.6%
	Law Enforcement Park Ranger	Count	3	0	4	10	11	28
		% within OccSeries	10.7%	.0%	14.3%	35.7%	39.3%	100.0%
		% within DesirableLive7	3.5%	.0%	2.6%	4.7%	4.2%	3.6%
		% of Total	.4%	.0%	.5%	1.3%	1.4%	3.6%
	General Administration	Count	12	3	17	16	22	70
		% within OccSeries	17.1%	4.3%	24.3%	22.9%	31.4%	100.0%
		% within DesirableLive7	14.1%	5.4%	11.0%	7.5%	8.3%	9.0%
		% of Total	1.6%	.4%	2.2%	2.1%	2.8%	9.0%
	Forestry Technician	Count	1	1	2	5	9	18
		% within OccSeries	5.6%	5.6%	11.1%	27.8%	50.0%	100.0%
		% within DesirableLive7	1.2%	1.8%	1.3%	2.3%	3.4%	2.3%
		% of Total	.1%	.1%	.3%	.6%	1.2%	2.3%
	F&W Administrator/Refuge Mgr	Count	22	25	51	81	75	254
		% within OccSeries	8.7%	9.8%	20.1%	31.9%	29.5%	100.0%
		% within DesirableLive7	25.9%	44.6%	32.9%	38.0%	28.3%	32.8%
		% of Total	2.8%	3.2%	6.6%	10.5%	9.7%	32.8%
	Wildlife Biologist	Count	11	11	21	29	47	119
		% within OccSeries	9.2%	9.2%	17.6%	24.4%	39.5%	100.0%
		% within DesirableLive7	12.9%	19.6%	13.5%	13.6%	17.7%	15.4%
		% of Total	1.4%	1.4%	2.7%	3.7%	6.1%	15.4%

Other Biological Scientist	Count	19	3	26	28	34	110
	% within OccSeries	17.3%	2.7%	23.6%	25.5%	30.9%	100.0%
	% within DesirableLive7	22.4%	5.4%	16.8%	13.1%	12.8%	14.2%
	% of Total	2.5%	.4%	3.4%	3.6%	4.4%	14.2%
Realty	Count	1	2	1	5	4	13
	% within OccSeries	7.7%	15.4%	7.7%	38.5%	30.8%	100.0%
	% within DesirableLive7	1.2%	3.6%	.6%	2.3%	1.5%	1.7%
	% of Total	.1%	.3%	.1%	.6%	.5%	1.7%
General Maintenance	Count	2	4	8	6	8	28
	% within OccSeries	7.1%	14.3%	28.6%	21.4%	28.6%	100.0%
	% within DesirableLive7	2.4%	7.1%	5.2%	2.8%	3.0%	3.6%
	% of Total	.3%	.5%	1.0%	.8%	1.0%	3.6%
Other	Count	7	4	17	24	31	83
	% within OccSeries	8.4%	4.8%	20.5%	28.9%	37.3%	100.0%
	% within DesirableLive7	8.2%	7.1%	11.0%	11.3%	11.7%	10.7%
	% of Total	.9%	.5%	2.2%	3.1%	4.0%	10.7%
Total	Count	85	56	155	213	265	774
	% within OccSeries	11.0%	7.2%	20.0%	27.5%	34.2%	100.0%
	% within DesirableLive7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	11.0%	7.2%	20.0%	27.5%	34.2%	100.0%

Table 200. Cross-tabulation of desire to move closer to family with occupational series.

			ClosetoFamily7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	6	6	17	4	20	53
		% within OccSeries	11.3%	11.3%	32.1%	7.5%	37.7%	100.0%
		% within ClosetoFamily7	4.9%	5.4%	10.1%	3.0%	9.4%	7.1%
		% of Total	.8%	.8%	2.3%	.5%	2.7%	7.1%
	Law Enforcement Park Ranger	Count	5	1	8	8	6	28
		% within OccSeries	17.9%	3.6%	28.6%	28.6%	21.4%	100.0%
		% within ClosetoFamily7	4.1%	.9%	4.7%	5.9%	2.8%	3.7%
		% of Total	.7%	.1%	1.1%	1.1%	.8%	3.7%
	General Administration	Count	11	8	15	9	15	58
		% within OccSeries	19.0%	13.8%	25.9%	15.5%	25.9%	100.0%
		% within ClosetoFamily7	9.0%	7.1%	8.9%	6.7%	7.0%	7.7%
		% of Total	1.5%	1.1%	2.0%	1.2%	2.0%	7.7%
	Forestry Technician	Count	2	4	1	5	8	20
		% within OccSeries	10.0%	20.0%	5.0%	25.0%	40.0%	100.0%
		% within ClosetoFamily7	1.6%	3.6%	.6%	3.7%	3.8%	2.7%
		% of Total	.3%	.5%	.1%	.7%	1.1%	2.7%
	F&W Administrator/Refuge Mgr	Count	37	41	62	46	65	251
		% within OccSeries	14.7%	16.3%	24.7%	18.3%	25.9%	100.0%
		% within ClosetoFamily7	30.3%	36.6%	36.7%	34.1%	30.5%	33.4%
		% of Total	4.9%	5.5%	8.3%	6.1%	8.7%	33.4%
	Wildlife Biologist	Count	19	17	18	25	35	114
		% within OccSeries	16.7%	14.9%	15.8%	21.9%	30.7%	100.0%
		% within ClosetoFamily7	15.6%	15.2%	10.7%	18.5%	16.4%	15.2%
		% of Total	2.5%	2.3%	2.4%	3.3%	4.7%	15.2%

Other Biological Scientist	Count	24	14	18	18	33	107
	% within OccSeries	22.4%	13.1%	16.8%	16.8%	30.8%	100.0%
	% within ClosetoFamily7	19.7%	12.5%	10.7%	13.3%	15.5%	14.2%
	% of Total	3.2%	1.9%	2.4%	2.4%	4.4%	14.2%
Realty	Count	1	2	4	3	3	13
	% within OccSeries	7.7%	15.4%	30.8%	23.1%	23.1%	100.0%
	% within ClosetoFamily7	.8%	1.8%	2.4%	2.2%	1.4%	1.7%
	% of Total	.1%	.3%	.5%	.4%	.4%	1.7%
General Maintenance	Count	6	5	6	4	4	25
	% within OccSeries	24.0%	20.0%	24.0%	16.0%	16.0%	100.0%
	% within ClosetoFamily7	4.9%	4.5%	3.6%	3.0%	1.9%	3.3%
	% of Total	.8%	.7%	.8%	.5%	.5%	3.3%
Other	Count	11	14	20	13	24	82
	% within OccSeries	13.4%	17.1%	24.4%	15.9%	29.3%	100.0%
	% within ClosetoFamily7	9.0%	12.5%	11.8%	9.6%	11.3%	10.9%
	% of Total	1.5%	1.9%	2.7%	1.7%	3.2%	10.9%
Total	Count	122	112	169	135	213	751
	% within OccSeries	16.2%	14.9%	22.5%	18.0%	28.4%	100.0%
	% within ClosetoFamily7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	16.2%	14.9%	22.5%	18.0%	28.4%	100.0%

Table 201. Cross-tabulation of desire to move to a location that provides more opportunities for a significant other with occupational series.

OccSeries * SpouseOpps7 Crosstabulation

			SpouseOpps7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	4	1	10	4	18	37
		% within OccSeries	10.8%	2.7%	27.0%	10.8%	48.6%	100.0%
		% within SpouseOpps7	4.8%	2.7%	7.2%	2.4%	7.6%	5.6%
		% of Total	.6%	.2%	1.5%	.6%	2.7%	5.6%
	Law Enforcement Park Ranger	Count	2	3	8	5	9	27
		% within OccSeries	7.4%	11.1%	29.6%	18.5%	33.3%	100.0%
		% within SpouseOpps7	2.4%	8.1%	5.8%	3.0%	3.8%	4.1%
		% of Total	.3%	.5%	1.2%	.8%	1.4%	4.1%
	General Administration	Count	8	1	9	11	28	57
		% within OccSeries	14.0%	1.8%	15.8%	19.3%	49.1%	100.0%
		% within SpouseOpps7	9.5%	2.7%	6.5%	6.5%	11.8%	8.6%
		% of Total	1.2%	.2%	1.4%	1.7%	4.2%	8.6%
	Forestry Technician	Count	4	1	1	4	5	15
		% within OccSeries	26.7%	6.7%	6.7%	26.7%	33.3%	100.0%
		% within SpouseOpps7	4.8%	2.7%	.7%	2.4%	2.1%	2.3%
		% of Total	.6%	.2%	.2%	.6%	.8%	2.3%
	F&W Administrator/Refuge Mgr	Count	29	16	52	66	60	223
		% within OccSeries	13.0%	7.2%	23.3%	29.6%	26.9%	100.0%
		% within SpouseOpps7	34.5%	43.2%	37.7%	39.1%	25.3%	33.5%
		% of Total	4.4%	2.4%	7.8%	9.9%	9.0%	33.5%
	Wildlife Biologist	Count	7	6	24	32	34	103
		% within OccSeries	6.8%	5.8%	23.3%	31.1%	33.0%	100.0%
		% within SpouseOpps7	8.3%	16.2%	17.4%	18.9%	14.3%	15.5%
		% of Total	1.1%	.9%	3.6%	4.8%	5.1%	15.5%

Other Biological Scientist	Count	16	2	16	23	39	96
	% within OccSeries	16.7%	2.1%	16.7%	24.0%	40.6%	100.0%
	% within SpouseOpps7	19.0%	5.4%	11.6%	13.6%	16.5%	14.4%
	% of Total	2.4%	.3%	2.4%	3.5%	5.9%	14.4%
Realty	Count	2	1	2	1	4	10
	% within OccSeries	20.0%	10.0%	20.0%	10.0%	40.0%	100.0%
	% within SpouseOpps7	2.4%	2.7%	1.4%	.6%	1.7%	1.5%
	% of Total	.3%	.2%	.3%	.2%	.6%	1.5%
General Maintenance	Count	4	1	6	6	5	22
	% within OccSeries	18.2%	4.5%	27.3%	27.3%	22.7%	100.0%
	% within SpouseOpps7	4.8%	2.7%	4.3%	3.6%	2.1%	3.3%
	% of Total	.6%	.2%	.9%	.9%	.8%	3.3%
Other	Count	8	5	10	17	35	75
	% within OccSeries	10.7%	6.7%	13.3%	22.7%	46.7%	100.0%
	% within SpouseOpps7	9.5%	13.5%	7.2%	10.1%	14.8%	11.3%
	% of Total	1.2%	.8%	1.5%	2.6%	5.3%	11.3%
Total	Count	84	37	138	169	237	665
	% within OccSeries	12.6%	5.6%	20.8%	25.4%	35.6%	100.0%
	% within SpouseOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	12.6%	5.6%	20.8%	25.4%	35.6%	100.0%

Table 202. Cross-tabulation of desire to move to a location that provides more opportunities for the employee's kids with occupational series.

OccSeries * KidsOpps7 Crosstabulation

			KidsOpps7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	5	1	4	2	16	28
		% within OccSeries	17.9%	3.6%	14.3%	7.1%	57.1%	100.0%
		% within KidsOpps7	4.7%	2.9%	5.7%	2.0%	9.0%	5.7%
		% of Total	1.0%	.2%	.8%	.4%	3.3%	5.7%
	Law Enforcement Park Ranger	Count	1	1	3	6	8	19
		% within OccSeries	5.3%	5.3%	15.8%	31.6%	42.1%	100.0%
		% within KidsOpps7	.9%	2.9%	4.3%	5.9%	4.5%	3.9%
		% of Total	.2%	.2%	.6%	1.2%	1.6%	3.9%
	General Administration	Count	12	1	6	7	14	40
		% within OccSeries	30.0%	2.5%	15.0%	17.5%	35.0%	100.0%
		% within KidsOpps7	11.2%	2.9%	8.6%	6.9%	7.9%	8.2%
		% of Total	2.5%	.2%	1.2%	1.4%	2.9%	8.2%
	Forestry Technician	Count	2	0	1	2	8	13
		% within OccSeries	15.4%	.0%	7.7%	15.4%	61.5%	100.0%
		% within KidsOpps7	1.9%	.0%	1.4%	2.0%	4.5%	2.7%
		% of Total	.4%	.0%	.2%	.4%	1.6%	2.7%
	F&W Administrator/Refuge Mgr	Count	31	16	27	41	60	175
		% within OccSeries	17.7%	9.1%	15.4%	23.4%	34.3%	100.0%
		% within KidsOpps7	29.0%	47.1%	38.6%	40.6%	33.9%	35.8%
		% of Total	6.3%	3.3%	5.5%	8.4%	12.3%	35.8%
	Wildlife Biologist	Count	15	5	10	15	26	71
		% within OccSeries	21.1%	7.0%	14.1%	21.1%	36.6%	100.0%
		% within KidsOpps7	14.0%	14.7%	14.3%	14.9%	14.7%	14.5%
		% of Total	3.1%	1.0%	2.0%	3.1%	5.3%	14.5%

Other Biological Scientist	Count	21	0	8	16	22	67
	% within OccSeries	31.3%	.0%	11.9%	23.9%	32.8%	100.0%
	% within KidsOpps7	19.6%	.0%	11.4%	15.8%	12.4%	13.7%
	% of Total	4.3%	.0%	1.6%	3.3%	4.5%	13.7%
Realty	Count	4	2	0	1	2	9
	% within OccSeries	44.4%	22.2%	.0%	11.1%	22.2%	100.0%
	% within KidsOpps7	3.7%	5.9%	.0%	1.0%	1.1%	1.8%
	% of Total	.8%	.4%	.0%	.2%	.4%	1.8%
General Maintenance	Count	6	1	2	4	1	14
	% within OccSeries	42.9%	7.1%	14.3%	28.6%	7.1%	100.0%
	% within KidsOpps7	5.6%	2.9%	2.9%	4.0%	.6%	2.9%
	% of Total	1.2%	.2%	.4%	.8%	.2%	2.9%
Other	Count	10	7	9	7	20	53
	% within OccSeries	18.9%	13.2%	17.0%	13.2%	37.7%	100.0%
	% within KidsOpps7	9.3%	20.6%	12.9%	6.9%	11.3%	10.8%
	% of Total	2.0%	1.4%	1.8%	1.4%	4.1%	10.8%
Total	Count	107	34	70	101	177	489
	% within OccSeries	21.9%	7.0%	14.3%	20.7%	36.2%	100.0%
	% within KidsOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	21.9%	7.0%	14.3%	20.7%	36.2%	100.0%

Table 203. Cross-tabulation of desire to move to a location that provides a lower cost of living with occupational series.

OccSeries * CostofLiving7 Crosstabulation

			CostofLiving7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	3	6	14	16	15	54
		% within OccSeries	5.6%	11.1%	25.9%	29.6%	27.8%	100.0%
		% within CostofLiving7	2.8%	5.6%	6.5%	8.7%	9.9%	7.0%
		% of Total	.4%	.8%	1.8%	2.1%	2.0%	7.0%
	Law Enforcement Park Ranger	Count	1	3	8	9	6	27
		% within OccSeries	3.7%	11.1%	29.6%	33.3%	22.2%	100.0%
		% within CostofLiving7	.9%	2.8%	3.7%	4.9%	4.0%	3.5%
		% of Total	.1%	.4%	1.0%	1.2%	.8%	3.5%
	General Administration	Count	11	3	17	15	19	65
		% within OccSeries	16.9%	4.6%	26.2%	23.1%	29.2%	100.0%
		% within CostofLiving7	10.1%	2.8%	7.9%	8.2%	12.6%	8.5%
		% of Total	1.4%	.4%	2.2%	2.0%	2.5%	8.5%
	Forestry Technician	Count	4	0	3	8	5	20
		% within OccSeries	20.0%	.0%	15.0%	40.0%	25.0%	100.0%
		% within CostofLiving7	3.7%	.0%	1.4%	4.4%	3.3%	2.6%
		% of Total	.5%	.0%	.4%	1.0%	.7%	2.6%
	F&W Administrator/Refuge Mgr	Count	35	44	80	56	37	252
		% within OccSeries	13.9%	17.5%	31.7%	22.2%	14.7%	100.0%
		% within CostofLiving7	32.1%	40.7%	37.2%	30.6%	24.5%	32.9%
		% of Total	4.6%	5.7%	10.4%	7.3%	4.8%	32.9%
	Wildlife Biologist	Count	18	20	33	30	18	119
		% within OccSeries	15.1%	16.8%	27.7%	25.2%	15.1%	100.0%
		% within CostofLiving7	16.5%	18.5%	15.3%	16.4%	11.9%	15.5%
		% of Total	2.3%	2.6%	4.3%	3.9%	2.3%	15.5%

Other Biological Scientist	Count	24	13	27	25	20	109
	% within OccSeries	22.0%	11.9%	24.8%	22.9%	18.3%	100.0%
	% within CostofLiving7	22.0%	12.0%	12.6%	13.7%	13.2%	14.2%
	% of Total	3.1%	1.7%	3.5%	3.3%	2.6%	14.2%
Realty	Count	1	5	1	3	2	12
	% within OccSeries	8.3%	41.7%	8.3%	25.0%	16.7%	100.0%
	% within CostofLiving7	.9%	4.6%	.5%	1.6%	1.3%	1.6%
	% of Total	.1%	.7%	.1%	.4%	.3%	1.6%
General Maintenance	Count	2	3	6	7	10	28
	% within OccSeries	7.1%	10.7%	21.4%	25.0%	35.7%	100.0%
	% within CostofLiving7	1.8%	2.8%	2.8%	3.8%	6.6%	3.7%
	% of Total	.3%	.4%	.8%	.9%	1.3%	3.7%
Other	Count	10	11	26	14	19	80
	% within OccSeries	12.5%	13.8%	32.5%	17.5%	23.8%	100.0%
	% within CostofLiving7	9.2%	10.2%	12.1%	7.7%	12.6%	10.4%
	% of Total	1.3%	1.4%	3.4%	1.8%	2.5%	10.4%
Total	Count	109	108	215	183	151	766
	% within OccSeries	14.2%	14.1%	28.1%	23.9%	19.7%	100.0%
	% within CostofLiving7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	14.2%	14.1%	28.1%	23.9%	19.7%	100.0%

Table 204. Cross-tabulation of desire to move to a location that provides more opportunities for outdoor recreation with occupational series.

OccSeries * RecOpps7 Crosstabulation

			RecOpps7					Total
			Not at all Important	2	3	4	Very Important	
OccSeries	Recreation Planner/Park Ranger (Non-LE)	Count	4	5	14	16	15	54
		% within OccSeries	7.4%	9.3%	25.9%	29.6%	27.8%	100.0%
		% within RecOpps7	4.6%	5.9%	7.4%	7.9%	8.2%	7.2%
		% of Total	.5%	.7%	1.9%	2.1%	2.0%	7.2%
	Law Enforcement Park Ranger	Count	3	1	7	12	5	28
		% within OccSeries	10.7%	3.6%	25.0%	42.9%	17.9%	100.0%
		% within RecOpps7	3.4%	1.2%	3.7%	5.9%	2.7%	3.7%
		% of Total	.4%	.1%	.9%	1.6%	.7%	3.7%
	General Administration	Count	9	6	18	12	12	57
		% within OccSeries	15.8%	10.5%	31.6%	21.1%	21.1%	100.0%
		% within RecOpps7	10.3%	7.1%	9.6%	5.9%	6.5%	7.6%
		% of Total	1.2%	.8%	2.4%	1.6%	1.6%	7.6%
	Forestry Technician	Count	5	4	3	5	2	19
		% within OccSeries	26.3%	21.1%	15.8%	26.3%	10.5%	100.0%
		% within RecOpps7	5.7%	4.7%	1.6%	2.5%	1.1%	2.5%
		% of Total	.7%	.5%	.4%	.7%	.3%	2.5%
	F&W Administrator/Refuge Mgr	Count	25	30	71	67	54	247
		% within OccSeries	10.1%	12.1%	28.7%	27.1%	21.9%	100.0%
		% within RecOpps7	28.7%	35.3%	37.8%	33.0%	29.3%	33.1%
		% of Total	3.3%	4.0%	9.5%	9.0%	7.2%	33.1%
	Wildlife Biologist	Count	12	18	24	26	36	116
		% within OccSeries	10.3%	15.5%	20.7%	22.4%	31.0%	100.0%
		% within RecOpps7	13.8%	21.2%	12.8%	12.8%	19.6%	15.5%
		% of Total	1.6%	2.4%	3.2%	3.5%	4.8%	15.5%

Other Biological Scientist	Count	19	8	20	34	27	108
	% within OccSeries	17.6%	7.4%	18.5%	31.5%	25.0%	100.0%
	% within RecOpps7	21.8%	9.4%	10.6%	16.7%	14.7%	14.5%
	% of Total	2.5%	1.1%	2.7%	4.6%	3.6%	14.5%
Realty	Count	1	3	4	2	1	11
	% within OccSeries	9.1%	27.3%	36.4%	18.2%	9.1%	100.0%
	% within RecOpps7	1.1%	3.5%	2.1%	1.0%	.5%	1.5%
	% of Total	.1%	.4%	.5%	.3%	.1%	1.5%
General Maintenance	Count	2	3	4	10	8	27
	% within OccSeries	7.4%	11.1%	14.8%	37.0%	29.6%	100.0%
	% within RecOpps7	2.3%	3.5%	2.1%	4.9%	4.3%	3.6%
	% of Total	.3%	.4%	.5%	1.3%	1.1%	3.6%
Other	Count	7	7	23	19	24	80
	% within OccSeries	8.8%	8.8%	28.8%	23.8%	30.0%	100.0%
	% within RecOpps7	8.0%	8.2%	12.2%	9.4%	13.0%	10.7%
	% of Total	.9%	.9%	3.1%	2.5%	3.2%	10.7%
Total	Count	87	85	188	203	184	747
	% within OccSeries	11.6%	11.4%	25.2%	27.2%	24.6%	100.0%
	% within RecOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	11.6%	11.4%	25.2%	27.2%	24.6%	100.0%

Table 205. Cross-tabulation of desire for a promotion with employee's present location.

Promotion7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
Promotion7	Not at all Important	Count	35	7	3	45
		% within Promotion7	77.8%	15.6%	6.7%	100.0%
		% within WhereWork	5.2%	5.6%	9.7%	5.4%
		% of Total	4.2%	.8%	.4%	5.4%
2		Count	40	7	4	51
		% within Promotion7	78.4%	13.7%	7.8%	100.0%
		% within WhereWork	5.9%	5.6%	12.9%	6.2%
		% of Total	4.8%	.8%	.5%	6.2%
3		Count	101	20	4	125
		% within Promotion7	80.8%	16.0%	3.2%	100.0%
		% within WhereWork	15.0%	16.1%	12.9%	15.1%
		% of Total	12.2%	2.4%	.5%	15.1%
4		Count	171	31	6	208
		% within Promotion7	82.2%	14.9%	2.9%	100.0%
		% within WhereWork	25.4%	25.0%	19.4%	25.1%
		% of Total	20.7%	3.7%	.7%	25.1%
Very Important		Count	326	59	14	399
		% within Promotion7	81.7%	14.8%	3.5%	100.0%
		% within WhereWork	48.4%	47.6%	45.2%	48.2%
		% of Total	39.4%	7.1%	1.7%	48.2%
Total		Count	673	124	31	828
		% within Promotion7	81.3%	15.0%	3.7%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.3%	15.0%	3.7%	100.0%

Table 206. Cross-tabulation of desire to diversify experience with employee's present location.

Experience7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
Experience7	Not at all Important	Count	22	5	2	29
		% within Experience7	75.9%	17.2%	6.9%	100.0%
		% within WhereWork	3.3%	4.2%	6.3%	3.5%
		% of Total	2.7%	.6%	.2%	3.5%
2		Count	21	6	1	28
		% within Experience7	75.0%	21.4%	3.6%	100.0%
		% within WhereWork	3.1%	5.0%	3.1%	3.4%
		% of Total	2.6%	.7%	.1%	3.4%
3		Count	96	25	7	128
		% within Experience7	75.0%	19.5%	5.5%	100.0%
		% within WhereWork	14.3%	21.0%	21.9%	15.6%
		% of Total	11.7%	3.0%	.9%	15.6%
4		Count	213	31	7	251
		% within Experience7	84.9%	12.4%	2.8%	100.0%
		% within WhereWork	31.8%	26.1%	21.9%	30.6%
		% of Total	26.0%	3.8%	.9%	30.6%
Very Important		Count	317	52	15	384
		% within Experience7	82.6%	13.5%	3.9%	100.0%
		% within WhereWork	47.4%	43.7%	46.9%	46.8%
		% of Total	38.7%	6.3%	1.8%	46.8%
Total		Count	669	119	32	820
		% within Experience7	81.6%	14.5%	3.9%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.6%	14.5%	3.9%	100.0%

Table 207. Cross-tabulation of desire to contribute more to the mission of the NWRS with employee's present location.

Mission7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
Mission7	Not at all Important	Count	21	4	2	27
		% within Mission7	77.8%	14.8%	7.4%	100.0%
		% within WhereWork	3.2%	3.3%	6.3%	3.3%
		% of Total	2.6%	.5%	.2%	3.3%
2		Count	24	2	0	26
		% within Mission7	92.3%	7.7%	.0%	100.0%
		% within WhereWork	3.6%	1.6%	.0%	3.2%
		% of Total	2.9%	.2%	.0%	3.2%
3		Count	104	19	5	128
		% within Mission7	81.3%	14.8%	3.9%	100.0%
		% within WhereWork	15.7%	15.6%	15.6%	15.6%
		% of Total	12.7%	2.3%	.6%	15.6%
4		Count	209	43	6	258
		% within Mission7	81.0%	16.7%	2.3%	100.0%
		% within WhereWork	31.5%	35.2%	18.8%	31.5%
		% of Total	25.6%	5.3%	.7%	31.5%
Very Important		Count	306	54	19	379
		% within Mission7	80.7%	14.2%	5.0%	100.0%
		% within WhereWork	46.1%	44.3%	59.4%	46.3%
		% of Total	37.4%	6.6%	2.3%	46.3%
Total		Count	664	122	32	818
		% within Mission7	81.2%	14.9%	3.9%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.2%	14.9%	3.9%	100.0%

Table 208. Cross-tabulation of desire to move to a more desirable location with employee's present location.

DesirableLive7 * WhereWork Crosstabulation

		WhereWork			Total	
		Refuge	Regional Office	Washington Office		
DesirableLive7	Not at all Important	Count	64	16	5	85
		% within DesirableLive7	75.3%	18.8%	5.9%	100.0%
		% within WhereWork	10.1%	13.8%	16.7%	10.9%
		% of Total	8.2%	2.1%	.6%	10.9%
2		Count	45	11	1	57
		% within DesirableLive7	78.9%	19.3%	1.8%	100.0%
		% within WhereWork	7.1%	9.5%	3.3%	7.3%
		% of Total	5.8%	1.4%	.1%	7.3%
3		Count	127	28	4	159
		% within DesirableLive7	79.9%	17.6%	2.5%	100.0%
		% within WhereWork	20.0%	24.1%	13.3%	20.4%
		% of Total	16.3%	3.6%	.5%	20.4%
4		Count	177	29	7	213
		% within DesirableLive7	83.1%	13.6%	3.3%	100.0%
		% within WhereWork	27.9%	25.0%	23.3%	27.3%
		% of Total	22.7%	3.7%	.9%	27.3%
Very Important		Count	221	32	13	266
		% within DesirableLive7	83.1%	12.0%	4.9%	100.0%
		% within WhereWork	34.9%	27.6%	43.3%	34.1%
		% of Total	28.3%	4.1%	1.7%	34.1%
Total		Count	634	116	30	780
		% within DesirableLive7	81.3%	14.9%	3.8%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.3%	14.9%	3.8%	100.0%

Table 209. Cross-tabulation of desire to move closer to family with employee's present location.

ClosetoFamily7 * WhereWork Crosstabulation

		WhereWork			Total	
		Refuge	Regional Office	Washington Office		
ClosetoFamily7	Not at all Important	Count	96	19	8	123
		% within ClosetoFamily7	78.0%	15.4%	6.5%	100.0%
		% within WhereWork	15.5%	17.1%	30.8%	16.3%
		% of Total	12.7%	2.5%	1.1%	16.3%
2		Count	98	14	1	113
		% within ClosetoFamily7	86.7%	12.4%	.9%	100.0%
		% within WhereWork	15.8%	12.6%	3.8%	14.9%
		% of Total	13.0%	1.9%	.1%	14.9%
3		Count	136	30	6	172
		% within ClosetoFamily7	79.1%	17.4%	3.5%	100.0%
		% within WhereWork	22.0%	27.0%	23.1%	22.8%
		% of Total	18.0%	4.0%	.8%	22.8%
4		Count	116	16	3	135
		% within ClosetoFamily7	85.9%	11.9%	2.2%	100.0%
		% within WhereWork	18.7%	14.4%	11.5%	17.9%
		% of Total	15.3%	2.1%	.4%	17.9%
Very Important		Count	173	32	8	213
		% within ClosetoFamily7	81.2%	15.0%	3.8%	100.0%
		% within WhereWork	27.9%	28.8%	30.8%	28.2%
		% of Total	22.9%	4.2%	1.1%	28.2%
Total		Count	619	111	26	756
		% within ClosetoFamily7	81.9%	14.7%	3.4%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.9%	14.7%	3.4%	100.0%

Table 210. Cross-tabulation of desire to move to a location that provides more opportunities for a significant other with employee's present location.

SpouseOpps7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
SpouseOpps7	Not at all Important	Count	63	14	7	84
		% within SpouseOpps7	75.0%	16.7%	8.3%	100.0%
		% within WhereWork	11.5%	14.6%	26.9%	12.6%
		% of Total	9.4%	2.1%	1.0%	12.6%
2		Count	31	5	2	38
		% within SpouseOpps7	81.6%	13.2%	5.3%	100.0%
		% within WhereWork	5.7%	5.2%	7.7%	5.7%
		% of Total	4.6%	.7%	.3%	5.7%
3		Count	115	20	4	139
		% within SpouseOpps7	82.7%	14.4%	2.9%	100.0%
		% within WhereWork	21.1%	20.8%	15.4%	20.8%
		% of Total	17.2%	3.0%	.6%	20.8%
4		Count	145	19	4	168
		% within SpouseOpps7	86.3%	11.3%	2.4%	100.0%
		% within WhereWork	26.6%	19.8%	15.4%	25.1%
		% of Total	21.7%	2.8%	.6%	25.1%
Very Important		Count	192	38	9	239
		% within SpouseOpps7	80.3%	15.9%	3.8%	100.0%
		% within WhereWork	35.2%	39.6%	34.6%	35.8%
		% of Total	28.7%	5.7%	1.3%	35.8%
Total		Count	546	96	26	668
		% within SpouseOpps7	81.7%	14.4%	3.9%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	81.7%	14.4%	3.9%	100.0%

Table 211. Cross-tabulation of desire to move to a location that provides more opportunities for the employee's kids with employee's present location.

KidsOpps7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
KidsOpps7	Not at all Important	Count	89	12	6	107
		% within KidsOpps7	83.2%	11.2%	5.6%	100.0%
		% within WhereWork	22.0%	18.2%	30.0%	21.8%
		% of Total	18.2%	2.4%	1.2%	21.8%
2		Count	25	7	2	34
		% within KidsOpps7	73.5%	20.6%	5.9%	100.0%
		% within WhereWork	6.2%	10.6%	10.0%	6.9%
		% of Total	5.1%	1.4%	.4%	6.9%
3		Count	54	13	4	71
		% within KidsOpps7	76.1%	18.3%	5.6%	100.0%
		% within WhereWork	13.4%	19.7%	20.0%	14.5%
		% of Total	11.0%	2.7%	.8%	14.5%
4		Count	86	11	4	101
		% within KidsOpps7	85.1%	10.9%	4.0%	100.0%
		% within WhereWork	21.3%	16.7%	20.0%	20.6%
		% of Total	17.6%	2.2%	.8%	20.6%
Very Important		Count	150	23	4	177
		% within KidsOpps7	84.7%	13.0%	2.3%	100.0%
		% within WhereWork	37.1%	34.8%	20.0%	36.1%
		% of Total	30.6%	4.7%	.8%	36.1%
Total		Count	404	66	20	490
		% within KidsOpps7	82.4%	13.5%	4.1%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	82.4%	13.5%	4.1%	100.0%

Table 212. Cross-tabulation of desire to move to a location that provides a lower cost of living with employee's present location.

CostofLiving7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
CostofLiving7	Not at all Important	Count	86	17	7	110
		% within CostofLiving7	78.2%	15.5%	6.4%	100.0%
		% within WhereWork	13.6%	15.2%	25.9%	14.2%
		% of Total	11.1%	2.2%	.9%	14.2%
2		Count	91	17	0	108
		% within CostofLiving7	84.3%	15.7%	.0%	100.0%
		% within WhereWork	14.4%	15.2%	.0%	14.0%
		% of Total	11.8%	2.2%	.0%	14.0%
3		Count	185	29	7	221
		% within CostofLiving7	83.7%	13.1%	3.2%	100.0%
		% within WhereWork	29.2%	25.9%	25.9%	28.6%
		% of Total	24.0%	3.8%	.9%	28.6%
4		Count	150	27	4	181
		% within CostofLiving7	82.9%	14.9%	2.2%	100.0%
		% within WhereWork	23.7%	24.1%	14.8%	23.4%
		% of Total	19.4%	3.5%	.5%	23.4%
Very Important		Count	121	22	9	152
		% within CostofLiving7	79.6%	14.5%	5.9%	100.0%
		% within WhereWork	19.1%	19.6%	33.3%	19.7%
		% of Total	15.7%	2.8%	1.2%	19.7%
Total		Count	633	112	27	772
		% within CostofLiving7	82.0%	14.5%	3.5%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	82.0%	14.5%	3.5%	100.0%

Table 213. Cross-tabulation of desire to move to a location that provides more opportunities for outdoor recreation with employee's present location.

RecOpps7 * WhereWork Crosstabulation

			WhereWork			Total
			Refuge	Regional Office	Washington Office	
RecOpps7	Not at all Important	Count	67	14	7	88
		% within RecOpps7	76.1%	15.9%	8.0%	100.0%
		% within WhereWork	10.8%	13.1%	26.9%	11.7%
		% of Total	8.9%	1.9%	.9%	11.7%
2		Count	75	10	0	85
		% within RecOpps7	88.2%	11.8%	.0%	100.0%
		% within WhereWork	12.1%	9.3%	.0%	11.3%
		% of Total	10.0%	1.3%	.0%	11.3%
3		Count	145	40	7	192
		% within RecOpps7	75.5%	20.8%	3.6%	100.0%
		% within WhereWork	23.4%	37.4%	26.9%	25.5%
		% of Total	19.3%	5.3%	.9%	25.5%
4		Count	179	20	4	203
		% within RecOpps7	88.2%	9.9%	2.0%	100.0%
		% within WhereWork	28.9%	18.7%	15.4%	27.0%
		% of Total	23.8%	2.7%	.5%	27.0%
Very Important		Count	153	23	8	184
		% within RecOpps7	83.2%	12.5%	4.3%	100.0%
		% within WhereWork	24.7%	21.5%	30.8%	24.5%
		% of Total	20.3%	3.1%	1.1%	24.5%
Total		Count	619	107	26	752
		% within RecOpps7	82.3%	14.2%	3.5%	100.0%
		% within WhereWork	100.0%	100.0%	100.0%	100.0%
		% of Total	82.3%	14.2%	3.5%	100.0%

Table 214. Cross-tabulation of desire for a promotion with region.

Region * Promotion7 Crosstabulation

			Promotion7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	2	4	12	19	41	78
		% within Region	2.6%	5.1%	15.4%	24.4%	52.6%	100.0%
		% within Promotion7	4.9%	8.7%	9.8%	9.4%	10.6%	9.8%
		% of Total	.3%	.5%	1.5%	2.4%	5.1%	9.8%
	Southwest (R2)	Count	7	7	19	26	43	102
		% within Region	6.9%	6.9%	18.6%	25.5%	42.2%	100.0%
		% within Promotion7	17.1%	15.2%	15.4%	12.8%	11.1%	12.8%
		% of Total	.9%	.9%	2.4%	3.3%	5.4%	12.8%
	Midwest (R3)	Count	7	5	19	42	69	142
		% within Region	4.9%	3.5%	13.4%	29.6%	48.6%	100.0%
		% within Promotion7	17.1%	10.9%	15.4%	20.7%	17.8%	17.8%
		% of Total	.9%	.6%	2.4%	5.3%	8.6%	17.8%
	Southeast (R4)	Count	7	4	19	29	76	135
		% within Region	5.2%	3.0%	14.1%	21.5%	56.3%	100.0%
		% within Promotion7	17.1%	8.7%	15.4%	14.3%	19.6%	16.9%
		% of Total	.9%	.5%	2.4%	3.6%	9.5%	16.9%
	Northeast (R5)	Count	6	5	12	15	57	95
		% within Region	6.3%	5.3%	12.6%	15.8%	60.0%	100.0%
		% within Promotion7	14.6%	10.9%	9.8%	7.4%	14.7%	11.9%
		% of Total	.8%	.6%	1.5%	1.9%	7.1%	11.9%
	Mountain-Prairie (R6)	Count	7	12	19	33	42	113
		% within Region	6.2%	10.6%	16.8%	29.2%	37.2%	100.0%
		% within Promotion7	17.1%	26.1%	15.4%	16.3%	10.9%	14.1%
		% of Total	.9%	1.5%	2.4%	4.1%	5.3%	14.1%

Alaska (R7)	Count	5	5	9	25	28	72
	% within Region	6.9%	6.9%	12.5%	34.7%	38.9%	100.0%
	% within Promotion7	12.2%	10.9%	7.3%	12.3%	7.2%	9.0%
	% of Total	.6%	.6%	1.1%	3.1%	3.5%	9.0%
Pacific Southwest (R8)	Count	0	4	14	14	31	63
	% within Region	.0%	6.3%	22.2%	22.2%	49.2%	100.0%
	% within Promotion7	.0%	8.7%	11.4%	6.9%	8.0%	7.9%
	% of Total	.0%	.5%	1.8%	1.8%	3.9%	7.9%
Total	Count	41	46	123	203	387	800
	% within Region	5.1%	5.8%	15.4%	25.4%	48.4%	100.0%
	% within Promotion7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	5.1%	5.8%	15.4%	25.4%	48.4%	100.0%

Table 215. Cross-tabulation of desire to diversify experience with region.

Region * Experience7 Crosstabulation

			Experience7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	4	4	5	29	36	78
		% within Region	5.1%	5.1%	6.4%	37.2%	46.2%	100.0%
		% within Experience7	14.8%	15.4%	4.1%	11.9%	9.7%	9.9%
		% of Total	.5%	.5%	.6%	3.7%	4.6%	9.9%
	Southwest (R2)	Count	1	4	19	32	43	99
		% within Region	1.0%	4.0%	19.2%	32.3%	43.4%	100.0%
		% within Experience7	3.7%	15.4%	15.4%	13.1%	11.6%	12.5%
		% of Total	.1%	.5%	2.4%	4.0%	5.4%	12.5%
	Midwest (R3)	Count	2	1	21	47	67	138
		% within Region	1.4%	.7%	15.2%	34.1%	48.6%	100.0%
		% within Experience7	7.4%	3.8%	17.1%	19.3%	18.1%	17.4%
		% of Total	.3%	.1%	2.7%	5.9%	8.5%	17.4%
	Southeast (R4)	Count	8	3	26	32	67	136
		% within Region	5.9%	2.2%	19.1%	23.5%	49.3%	100.0%
		% within Experience7	29.6%	11.5%	21.1%	13.1%	18.1%	17.2%
		% of Total	1.0%	.4%	3.3%	4.0%	8.5%	17.2%
	Northeast (R5)	Count	4	5	11	27	46	93
		% within Region	4.3%	5.4%	11.8%	29.0%	49.5%	100.0%
		% within Experience7	14.8%	19.2%	8.9%	11.1%	12.4%	11.8%
		% of Total	.5%	.6%	1.4%	3.4%	5.8%	11.8%
	Mountain-Prairie (R6)	Count	5	5	20	38	45	113
		% within Region	4.4%	4.4%	17.7%	33.6%	39.8%	100.0%
		% within Experience7	18.5%	19.2%	16.3%	15.6%	12.1%	14.3%
		% of Total	.6%	.6%	2.5%	4.8%	5.7%	14.3%

Alaska (R7)	Count	2	3	8	19	38	70
	% within Region	2.9%	4.3%	11.4%	27.1%	54.3%	100.0%
	% within Experience7	7.4%	11.5%	6.5%	7.8%	10.2%	8.8%
	% of Total	.3%	.4%	1.0%	2.4%	4.8%	8.8%
Pacific Southwest (R8)	Count	1	1	13	20	29	64
	% within Region	1.6%	1.6%	20.3%	31.3%	45.3%	100.0%
	% within Experience7	3.7%	3.8%	10.6%	8.2%	7.8%	8.1%
	% of Total	.1%	.1%	1.6%	2.5%	3.7%	8.1%
Total	Count	27	26	123	244	371	791
	% within Region	3.4%	3.3%	15.5%	30.8%	46.9%	100.0%
	% within Experience7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	3.4%	3.3%	15.5%	30.8%	46.9%	100.0%

Table 216. Cross-tabulation of desire to contribute more to the mission of the NWRS with region.

			Mission7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	6	3	8	28	32	77
		% within Region	7.8%	3.9%	10.4%	36.4%	41.6%	100.0%
		% within Mission7	24.0%	11.5%	6.4%	10.9%	9.0%	9.8%
		% of Total	.8%	.4%	1.0%	3.5%	4.1%	9.8%
	Southwest (R2)	Count	2	5	17	28	49	101
		% within Region	2.0%	5.0%	16.8%	27.7%	48.5%	100.0%
		% within Mission7	8.0%	19.2%	13.6%	10.9%	13.7%	12.8%
		% of Total	.3%	.6%	2.2%	3.5%	6.2%	12.8%
	Midwest (R3)	Count	2	2	22	45	69	140
		% within Region	1.4%	1.4%	15.7%	32.1%	49.3%	100.0%
		% within Mission7	8.0%	7.7%	17.6%	17.6%	19.3%	17.7%
		% of Total	.3%	.3%	2.8%	5.7%	8.7%	17.7%
	Southeast (R4)	Count	5	6	21	42	59	133
		% within Region	3.8%	4.5%	15.8%	31.6%	44.4%	100.0%
		% within Mission7	20.0%	23.1%	16.8%	16.4%	16.5%	16.9%
		% of Total	.6%	.8%	2.7%	5.3%	7.5%	16.9%
	Northeast (R5)	Count	5	4	13	25	46	93
		% within Region	5.4%	4.3%	14.0%	26.9%	49.5%	100.0%
		% within Mission7	20.0%	15.4%	10.4%	9.8%	12.9%	11.8%
		% of Total	.6%	.5%	1.6%	3.2%	5.8%	11.8%
	Mountain-Prairie (R6)	Count	2	4	19	45	41	111
		% within Region	1.8%	3.6%	17.1%	40.5%	36.9%	100.0%
		% within Mission7	8.0%	15.4%	15.2%	17.6%	11.5%	14.1%
		% of Total	.3%	.5%	2.4%	5.7%	5.2%	14.1%

Alaska (R7)	Count	0	1	12	24	34	71
	% within Region	.0%	1.4%	16.9%	33.8%	47.9%	100.0%
	% within Mission7	.0%	3.8%	9.6%	9.4%	9.5%	9.0%
	% of Total	.0%	.1%	1.5%	3.0%	4.3%	9.0%
Pacific Southwest (R8)	Count	3	1	13	19	27	63
	% within Region	4.8%	1.6%	20.6%	30.2%	42.9%	100.0%
	% within Mission7	12.0%	3.8%	10.4%	7.4%	7.6%	8.0%
	% of Total	.4%	.1%	1.6%	2.4%	3.4%	8.0%
Total	Count	25	26	125	256	357	789
	% within Region	3.2%	3.3%	15.8%	32.4%	45.2%	100.0%
	% within Mission7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	3.2%	3.3%	15.8%	32.4%	45.2%	100.0%

Table 217. Cross-tabulation of desire to move to a more desirable location with region.

			DesirableLive7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	11	7	14	19	21	72
		% within Region	15.3%	9.7%	19.4%	26.4%	29.2%	100.0%
		% within DesirableLive7	13.8%	13.0%	9.0%	9.1%	8.3%	9.6%
		% of Total	1.5%	.9%	1.9%	2.5%	2.8%	9.6%
	Southwest (R2)	Count	4	5	16	34	39	98
		% within Region	4.1%	5.1%	16.3%	34.7%	39.8%	100.0%
		% within DesirableLive7	5.0%	9.3%	10.3%	16.3%	15.4%	13.0%
		% of Total	.5%	.7%	2.1%	4.5%	5.2%	13.0%
	Midwest (R3)	Count	11	9	27	36	49	132
		% within Region	8.3%	6.8%	20.5%	27.3%	37.1%	100.0%
		% within DesirableLive7	13.8%	16.7%	17.4%	17.2%	19.3%	17.6%
		% of Total	1.5%	1.2%	3.6%	4.8%	6.5%	17.6%
	Southeast (R4)	Count	22	5	24	29	45	125
		% within Region	17.6%	4.0%	19.2%	23.2%	36.0%	100.0%
		% within DesirableLive7	27.5%	9.3%	15.5%	13.9%	17.7%	16.6%
		% of Total	2.9%	.7%	3.2%	3.9%	6.0%	16.6%
	Northeast (R5)	Count	10	7	19	22	35	93
		% within Region	10.8%	7.5%	20.4%	23.7%	37.6%	100.0%
		% within DesirableLive7	12.5%	13.0%	12.3%	10.5%	13.8%	12.4%
		% of Total	1.3%	.9%	2.5%	2.9%	4.7%	12.4%
	Mountain-Prairie (R6)	Count	13	5	31	36	20	105
		% within Region	12.4%	4.8%	29.5%	34.3%	19.0%	100.0%
		% within DesirableLive7	16.3%	9.3%	20.0%	17.2%	7.9%	14.0%
		% of Total	1.7%	.7%	4.1%	4.8%	2.7%	14.0%

Alaska (R7)	Count	3	7	18	18	22	68
	% within Region	4.4%	10.3%	26.5%	26.5%	32.4%	100.0%
	% within DesirableLive7	3.8%	13.0%	11.6%	8.6%	8.7%	9.0%
	% of Total	.4%	.9%	2.4%	2.4%	2.9%	9.0%
Pacific Southwest (R8)	Count	6	9	6	15	23	59
	% within Region	10.2%	15.3%	10.2%	25.4%	39.0%	100.0%
	% within DesirableLive7	7.5%	16.7%	3.9%	7.2%	9.1%	7.8%
	% of Total	.8%	1.2%	.8%	2.0%	3.1%	7.8%
Total	Count	80	54	155	209	254	752
	% within Region	10.6%	7.2%	20.6%	27.8%	33.8%	100.0%
	% within DesirableLive7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	10.6%	7.2%	20.6%	27.8%	33.8%	100.0%

Table 218. Cross-tabulation of desire to move closer to family with region.

			ClosetoFamily7 Crosstabulation					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	12	10	22	8	16	68
		% within Region	17.6%	14.7%	32.4%	11.8%	23.5%	100.0%
		% within ClosetoFamily7	10.4%	8.9%	13.3%	6.2%	7.7%	9.3%
		% of Total	1.6%	1.4%	3.0%	1.1%	2.2%	9.3%
	Southwest (R2)	Count	10	15	23	13	33	94
		% within Region	10.6%	16.0%	24.5%	13.8%	35.1%	100.0%
		% within ClosetoFamily7	8.7%	13.4%	13.9%	10.0%	15.9%	12.9%
		% of Total	1.4%	2.1%	3.1%	1.8%	4.5%	12.9%
	Midwest (R3)	Count	25	22	31	14	38	130
		% within Region	19.2%	16.9%	23.8%	10.8%	29.2%	100.0%
		% within ClosetoFamily7	21.7%	19.6%	18.7%	10.8%	18.3%	17.8%
		% of Total	3.4%	3.0%	4.2%	1.9%	5.2%	17.8%
	Southeast (R4)	Count	23	11	24	21	44	123
		% within Region	18.7%	8.9%	19.5%	17.1%	35.8%	100.0%
		% within ClosetoFamily7	20.0%	9.8%	14.5%	16.2%	21.2%	16.8%
		% of Total	3.1%	1.5%	3.3%	2.9%	6.0%	16.8%
	Northeast (R5)	Count	13	15	16	13	29	86
		% within Region	15.1%	17.4%	18.6%	15.1%	33.7%	100.0%
		% within ClosetoFamily7	11.3%	13.4%	9.6%	10.0%	13.9%	11.8%
		% of Total	1.8%	2.1%	2.2%	1.8%	4.0%	11.8%
	Mountain-Prairie (R6)	Count	13	18	20	32	21	104
		% within Region	12.5%	17.3%	19.2%	30.8%	20.2%	100.0%
		% within ClosetoFamily7	11.3%	16.1%	12.0%	24.6%	10.1%	14.2%
		% of Total	1.8%	2.5%	2.7%	4.4%	2.9%	14.2%

Alaska (R7)	Count	10	11	14	17	17	69
	% within Region	14.5%	15.9%	20.3%	24.6%	24.6%	100.0%
	% within ClosetoFamily7	8.7%	9.8%	8.4%	13.1%	8.2%	9.4%
	% of Total	1.4%	1.5%	1.9%	2.3%	2.3%	9.4%
Pacific Southwest (R8)	Count	9	10	16	12	10	57
	% within Region	15.8%	17.5%	28.1%	21.1%	17.5%	100.0%
	% within ClosetoFamily7	7.8%	8.9%	9.6%	9.2%	4.8%	7.8%
	% of Total	1.2%	1.4%	2.2%	1.6%	1.4%	7.8%
Total	Count	115	112	166	130	208	731
	% within Region	15.7%	15.3%	22.7%	17.8%	28.5%	100.0%
	% within ClosetoFamily7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	15.7%	15.3%	22.7%	17.8%	28.5%	100.0%

Table 219. Cross-tabulation of desire to move to a location that provides more opportunities for a significant other with region.

Region * SpouseOpps7 Crosstabulation

			SpouseOpps7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	7	4	14	18	20	63
		% within Region	11.1%	6.3%	22.2%	28.6%	31.7%	100.0%
		% within SpouseOpps7	9.1%	11.4%	10.4%	10.7%	8.7%	9.8%
		% of Total	1.1%	.6%	2.2%	2.8%	3.1%	9.8%
	Southwest (R2)	Count	10	4	16	25	32	87
		% within Region	11.5%	4.6%	18.4%	28.7%	36.8%	100.0%
		% within SpouseOpps7	13.0%	11.4%	11.9%	14.9%	13.9%	13.5%
		% of Total	1.6%	.6%	2.5%	3.9%	5.0%	13.5%
	Midwest (R3)	Count	9	9	23	30	40	111
		% within Region	8.1%	8.1%	20.7%	27.0%	36.0%	100.0%
		% within SpouseOpps7	11.7%	25.7%	17.2%	17.9%	17.4%	17.2%
		% of Total	1.4%	1.4%	3.6%	4.7%	6.2%	17.2%
	Southeast (R4)	Count	14	8	15	23	47	107
		% within Region	13.1%	7.5%	14.0%	21.5%	43.9%	100.0%
		% within SpouseOpps7	18.2%	22.9%	11.2%	13.7%	20.4%	16.6%
		% of Total	2.2%	1.2%	2.3%	3.6%	7.3%	16.6%
	Northeast (R5)	Count	9	2	21	11	30	73
		% within Region	12.3%	2.7%	28.8%	15.1%	41.1%	100.0%
		% within SpouseOpps7	11.7%	5.7%	15.7%	6.5%	13.0%	11.3%
		% of Total	1.4%	.3%	3.3%	1.7%	4.7%	11.3%
	Mountain-Prairie (R6)	Count	11	4	22	26	34	97
		% within Region	11.3%	4.1%	22.7%	26.8%	35.1%	100.0%
		% within SpouseOpps7	14.3%	11.4%	16.4%	15.5%	14.8%	15.1%
		% of Total	1.7%	.6%	3.4%	4.0%	5.3%	15.1%

Alaska (R7)	Count	9	1	14	17	16	57
	% within Region	15.8%	1.8%	24.6%	29.8%	28.1%	100.0%
	% within SpouseOpps7	11.7%	2.9%	10.4%	10.1%	7.0%	8.9%
	% of Total	1.4%	.2%	2.2%	2.6%	2.5%	8.9%
Pacific Southwest (R8)	Count	8	3	9	18	11	49
	% within Region	16.3%	6.1%	18.4%	36.7%	22.4%	100.0%
	% within SpouseOpps7	10.4%	8.6%	6.7%	10.7%	4.8%	7.6%
	% of Total	1.2%	.5%	1.4%	2.8%	1.7%	7.6%
Total	Count	77	35	134	168	230	644
	% within Region	12.0%	5.4%	20.8%	26.1%	35.7%	100.0%
	% within SpouseOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	12.0%	5.4%	20.8%	26.1%	35.7%	100.0%

Table 220. Cross-tabulation of desire to move to a location that provides more opportunities for the employee’s kids with region.

Region * KidsOpps7 Crosstabulation

			KidsOpps7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	7	1	5	10	12	35
		% within Region	20.0%	2.9%	14.3%	28.6%	34.3%	100.0%
		% within KidsOpps7	6.9%	3.1%	7.6%	10.2%	6.9%	7.4%
		% of Total	1.5%	.2%	1.1%	2.1%	2.5%	7.4%
	Southwest (R2)	Count	13	5	10	12	22	62
		% within Region	21.0%	8.1%	16.1%	19.4%	35.5%	100.0%
		% within KidsOpps7	12.9%	15.6%	15.2%	12.2%	12.6%	13.2%
		% of Total	2.8%	1.1%	2.1%	2.5%	4.7%	13.2%
	Midwest (R3)	Count	14	7	14	17	32	84
		% within Region	16.7%	8.3%	16.7%	20.2%	38.1%	100.0%
		% within KidsOpps7	13.9%	21.9%	21.2%	17.3%	18.4%	17.8%
		% of Total	3.0%	1.5%	3.0%	3.6%	6.8%	17.8%
	Southeast (R4)	Count	19	6	7	12	41	85
		% within Region	22.4%	7.1%	8.2%	14.1%	48.2%	100.0%
		% within KidsOpps7	18.8%	18.8%	10.6%	12.2%	23.6%	18.0%
		% of Total	4.0%	1.3%	1.5%	2.5%	8.7%	18.0%
	Northeast (R5)	Count	11	2	7	10	22	52
		% within Region	21.2%	3.8%	13.5%	19.2%	42.3%	100.0%
		% within KidsOpps7	10.9%	6.3%	10.6%	10.2%	12.6%	11.0%
		% of Total	2.3%	.4%	1.5%	2.1%	4.7%	11.0%
	Mountain-Prairie (R6)	Count	16	5	13	23	22	79
		% within Region	20.3%	6.3%	16.5%	29.1%	27.8%	100.0%
		% within KidsOpps7	15.8%	15.6%	19.7%	23.5%	12.6%	16.8%
		% of Total	3.4%	1.1%	2.8%	4.9%	4.7%	16.8%

Alaska (R7)	Count	11	3	6	5	14	39
	% within Region	28.2%	7.7%	15.4%	12.8%	35.9%	100.0%
	% within KidsOpps7	10.9%	9.4%	9.1%	5.1%	8.0%	8.3%
	% of Total	2.3%	.6%	1.3%	1.1%	3.0%	8.3%
Pacific Southwest (R8)	Count	10	3	4	9	9	35
	% within Region	28.6%	8.6%	11.4%	25.7%	25.7%	100.0%
	% within KidsOpps7	9.9%	9.4%	6.1%	9.2%	5.2%	7.4%
	% of Total	2.1%	.6%	.8%	1.9%	1.9%	7.4%
Total	Count	101	32	66	98	174	471
	% within Region	21.4%	6.8%	14.0%	20.8%	36.9%	100.0%
	% within KidsOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	21.4%	6.8%	14.0%	20.8%	36.9%	100.0%

Table 221. Cross-tabulation of desire to move to a location that provides a lower cost of living with region.

Region * CostofLiving7 Crosstabulation

			CostofLiving7					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	9	14	17	17	14	71
		% within Region	12.7%	19.7%	23.9%	23.9%	19.7%	100.0%
		% within CostofLiving7	8.8%	13.2%	8.0%	9.4%	9.7%	9.5%
		% of Total	1.2%	1.9%	2.3%	2.3%	1.9%	9.5%
	Southwest (R2)	Count	10	12	38	24	15	99
		% within Region	10.1%	12.1%	38.4%	24.2%	15.2%	100.0%
		% within CostofLiving7	9.8%	11.3%	17.8%	13.3%	10.4%	13.3%
		% of Total	1.3%	1.6%	5.1%	3.2%	2.0%	13.3%
	Midwest (R3)	Count	20	22	40	31	16	129
		% within Region	15.5%	17.1%	31.0%	24.0%	12.4%	100.0%
		% within CostofLiving7	19.6%	20.8%	18.8%	17.2%	11.1%	17.3%
		% of Total	2.7%	3.0%	5.4%	4.2%	2.1%	17.3%
	Southeast (R4)	Count	19	13	34	22	37	125
		% within Region	15.2%	10.4%	27.2%	17.6%	29.6%	100.0%
		% within CostofLiving7	18.6%	12.3%	16.0%	12.2%	25.7%	16.8%
		% of Total	2.6%	1.7%	4.6%	3.0%	5.0%	16.8%
	Northeast (R5)	Count	9	18	18	24	18	87
		% within Region	10.3%	20.7%	20.7%	27.6%	20.7%	100.0%
		% within CostofLiving7	8.8%	17.0%	8.5%	13.3%	12.5%	11.7%
		% of Total	1.2%	2.4%	2.4%	3.2%	2.4%	11.7%
	Mountain-Prairie (R6)	Count	19	15	34	27	12	107
		% within Region	17.8%	14.0%	31.8%	25.2%	11.2%	100.0%
		% within CostofLiving7	18.6%	14.2%	16.0%	15.0%	8.3%	14.4%
		% of Total	2.6%	2.0%	4.6%	3.6%	1.6%	14.4%

Alaska (R7)	Count	8	6	19	19	16	68
	% within Region	11.8%	8.8%	27.9%	27.9%	23.5%	100.0%
	% within CostofLiving7	7.8%	5.7%	8.9%	10.6%	11.1%	9.1%
	% of Total	1.1%	.8%	2.6%	2.6%	2.1%	9.1%
Pacific Southwest (R8)	Count	8	6	13	16	16	59
	% within Region	13.6%	10.2%	22.0%	27.1%	27.1%	100.0%
	% within CostofLiving7	7.8%	5.7%	6.1%	8.9%	11.1%	7.9%
	% of Total	1.1%	.8%	1.7%	2.1%	2.1%	7.9%
Total	Count	102	106	213	180	144	745
	% within Region	13.7%	14.2%	28.6%	24.2%	19.3%	100.0%
	% within CostofLiving7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	13.7%	14.2%	28.6%	24.2%	19.3%	100.0%

Table 222. Cross-tabulation of desire to move to a location that provides more opportunities for outdoor recreation with region.

			Region * RecOpps7 Crosstabulation					Total
			RecOpps7					
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	12	8	18	15	16	69
		% within Region	17.4%	11.6%	26.1%	21.7%	23.2%	100.0%
		% within RecOpps7	14.8%	9.5%	9.9%	7.4%	8.9%	9.5%
		% of Total	1.6%	1.1%	2.5%	2.1%	2.2%	9.5%
	Southwest (R2)	Count	5	14	26	28	25	98
		% within Region	5.1%	14.3%	26.5%	28.6%	25.5%	100.0%
		% within RecOpps7	6.2%	16.7%	14.3%	13.9%	14.0%	13.5%
		% of Total	.7%	1.9%	3.6%	3.8%	3.4%	13.5%
	Midwest (R3)	Count	11	16	33	43	26	129
		% within Region	8.5%	12.4%	25.6%	33.3%	20.2%	100.0%
		% within RecOpps7	13.6%	19.0%	18.1%	21.3%	14.5%	17.7%
		% of Total	1.5%	2.2%	4.5%	5.9%	3.6%	17.7%
	Southeast (R4)	Count	15	12	24	29	39	119
		% within Region	12.6%	10.1%	20.2%	24.4%	32.8%	100.0%
		% within RecOpps7	18.5%	14.3%	13.2%	14.4%	21.8%	16.3%
		% of Total	2.1%	1.6%	3.3%	4.0%	5.4%	16.3%
	Northeast (R5)	Count	12	13	23	25	14	87
		% within Region	13.8%	14.9%	26.4%	28.7%	16.1%	100.0%
		% within RecOpps7	14.8%	15.5%	12.6%	12.4%	7.8%	12.0%
		% of Total	1.6%	1.8%	3.2%	3.4%	1.9%	12.0%
	Mountain-Prairie (R6)	Count	15	7	30	29	23	104
		% within Region	14.4%	6.7%	28.8%	27.9%	22.1%	100.0%
		% within RecOpps7	18.5%	8.3%	16.5%	14.4%	12.8%	14.3%
		% of Total	2.1%	1.0%	4.1%	4.0%	3.2%	14.3%

Alaska (R7)	Count	6	6	16	13	21	62
	% within Region	9.7%	9.7%	25.8%	21.0%	33.9%	100.0%
	% within RecOpps7	7.4%	7.1%	8.8%	6.4%	11.7%	8.5%
	% of Total	.8%	.8%	2.2%	1.8%	2.9%	8.5%
Pacific Southwest (R8)	Count	5	8	12	20	15	60
	% within Region	8.3%	13.3%	20.0%	33.3%	25.0%	100.0%
	% within RecOpps7	6.2%	9.5%	6.6%	9.9%	8.4%	8.2%
	% of Total	.7%	1.1%	1.6%	2.7%	2.1%	8.2%
Total	Count	81	84	182	202	179	728
	% within Region	11.1%	11.5%	25.0%	27.7%	24.6%	100.0%
	% within RecOpps7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	11.1%	11.5%	25.0%	27.7%	24.6%	100.0%

Table 223. Cross-tabulation of desire not to relocate due to disruption of a significant other's career with gender.

NotRelSpouse * Gender Crosstabulation

			Gender		Total
			Male	Female	
NotRelSpouse	Not at all Important	Count	72	25	97
		% within NotRelSpouse	74.2%	25.8%	100.0%
		% within Gender	16.6%	11.4%	14.8%
		% of Total	11.0%	3.8%	14.8%
	2	Count	52	10	62
		% within NotRelSpouse	83.9%	16.1%	100.0%
		% within Gender	12.0%	4.6%	9.5%
		% of Total	8.0%	1.5%	9.5%
	3	Count	98	23	121
		% within NotRelSpouse	81.0%	19.0%	100.0%
		% within Gender	22.5%	10.5%	18.5%
		% of Total	15.0%	3.5%	18.5%
	4	Count	61	31	92
		% within NotRelSpouse	66.3%	33.7%	100.0%
		% within Gender	14.0%	14.2%	14.1%
		% of Total	9.3%	4.7%	14.1%
Very Important	Count	152	130	282	
	% within NotRelSpouse	53.9%	46.1%	100.0%	
	% within Gender	34.9%	59.4%	43.1%	
	% of Total	23.2%	19.9%	43.1%	
Total	Count	435	219	654	
	% within NotRelSpouse	66.5%	33.5%	100.0%	
	% within Gender	100.0%	100.0%	100.0%	
	% of Total	66.5%	33.5%	100.0%	

Table 224. Cross-tabulation of desire not to relocate due to disruption of a significant other's career with age groups.

NotRelSpouse * AgeGroups Crosstabulation

			AgeGroups					Total
			<30	30-39	40-49	50-59	60+	
NotRelSpouse	Not at all Important	Count	4	15	39	29	12	99
		% within NotRelSpouse	4.0%	15.2%	39.4%	29.3%	12.1%	100.0%
		% within AgeGroups	9.3%	10.3%	16.5%	14.5%	34.3%	15.0%
		% of Total	.6%	2.3%	5.9%	4.4%	1.8%	15.0%
	2	Count	2	13	26	17	4	62
		% within NotRelSpouse	3.2%	21.0%	41.9%	27.4%	6.5%	100.0%
		% within AgeGroups	4.7%	8.9%	11.0%	8.5%	11.4%	9.4%
		% of Total	.3%	2.0%	3.9%	2.6%	.6%	9.4%
	3	Count	9	16	50	39	8	122
		% within NotRelSpouse	7.4%	13.1%	41.0%	32.0%	6.6%	100.0%
		% within AgeGroups	20.9%	11.0%	21.2%	19.5%	22.9%	18.5%
		% of Total	1.4%	2.4%	7.6%	5.9%	1.2%	18.5%
	4	Count	12	17	33	27	3	92
		% within NotRelSpouse	13.0%	18.5%	35.9%	29.3%	3.3%	100.0%
		% within AgeGroups	27.9%	11.6%	14.0%	13.5%	8.6%	13.9%
		% of Total	1.8%	2.6%	5.0%	4.1%	.5%	13.9%
Very Important	Count	16	85	88	88	8	285	
	% within NotRelSpouse	5.6%	29.8%	30.9%	30.9%	2.8%	100.0%	
	% within AgeGroups	37.2%	58.2%	37.3%	44.0%	22.9%	43.2%	
	% of Total	2.4%	12.9%	13.3%	13.3%	1.2%	43.2%	
Total	Count	43	146	236	200	35	660	
	% within NotRelSpouse	6.5%	22.1%	35.8%	30.3%	5.3%	100.0%	
	% within AgeGroups	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	% of Total	6.5%	22.1%	35.8%	30.3%	5.3%	100.0%	

Table 225. Cross-tabulation of desire not to relocate due to disruption of kids' school/social lives with age groups.

NotRelKids * AgeGroups Crosstabulation

			AgeGroups					Total
			<30	30-39	40-49	50-59	60+	
NotRelKids	Not at all Important	Count	4	15	27	53	15	114
		% within NotRelKids	3.5%	13.2%	23.7%	46.5%	13.2%	100.0%
		% within AgeGroups	15.4%	12.3%	13.8%	38.7%	65.2%	22.6%
		% of Total	.8%	3.0%	5.4%	10.5%	3.0%	22.6%
	2	Count	4	9	13	8	1	35
		% within NotRelKids	11.4%	25.7%	37.1%	22.9%	2.9%	100.0%
		% within AgeGroups	15.4%	7.4%	6.6%	5.8%	4.3%	6.9%
		% of Total	.8%	1.8%	2.6%	1.6%	.2%	6.9%
	3	Count	3	17	30	19	1	70
		% within NotRelKids	4.3%	24.3%	42.9%	27.1%	1.4%	100.0%
		% within AgeGroups	11.5%	13.9%	15.3%	13.9%	4.3%	13.9%
		% of Total	.6%	3.4%	6.0%	3.8%	.2%	13.9%
	4	Count	8	22	36	15	2	83
		% within NotRelKids	9.6%	26.5%	43.4%	18.1%	2.4%	100.0%
		% within AgeGroups	30.8%	18.0%	18.4%	10.9%	8.7%	16.5%
		% of Total	1.6%	4.4%	7.1%	3.0%	.4%	16.5%
Very Important	Count	7	59	90	42	4	202	
	% within NotRelKids	3.5%	29.2%	44.6%	20.8%	2.0%	100.0%	
	% within AgeGroups	26.9%	48.4%	45.9%	30.7%	17.4%	40.1%	
	% of Total	1.4%	11.7%	17.9%	8.3%	.8%	40.1%	
Total	Count	26	122	196	137	23	504	
	% within NotRelKids	5.2%	24.2%	38.9%	27.2%	4.6%	100.0%	
	% within AgeGroups	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	% of Total	5.2%	24.2%	38.9%	27.2%	4.6%	100.0%	

Table 226. Cross-tabulation of desire not to relocate due to concern for quality of schools at the new location with age groups.

NotRelSchools * AgeGroups Crosstabulation

			AgeGroups					Total
			<30	30-39	40-49	50-59	60+	
NotRelSchools	Not at all Important	Count	5	15	31	60	17	128
		% within NotRelSchools	3.9%	11.7%	24.2%	46.9%	13.3%	100.0%
		% within AgeGroups	16.1%	11.9%	15.9%	45.8%	70.8%	25.2%
		% of Total	1.0%	3.0%	6.1%	11.8%	3.4%	25.2%
	2	Count	4	9	14	8	0	35
		% within NotRelSchools	11.4%	25.7%	40.0%	22.9%	.0%	100.0%
		% within AgeGroups	12.9%	7.1%	7.2%	6.1%	.0%	6.9%
		% of Total	.8%	1.8%	2.8%	1.6%	.0%	6.9%
	3	Count	5	20	34	11	1	71
		% within NotRelSchools	7.0%	28.2%	47.9%	15.5%	1.4%	100.0%
		% within AgeGroups	16.1%	15.9%	17.4%	8.4%	4.2%	14.0%
		% of Total	1.0%	3.9%	6.7%	2.2%	.2%	14.0%
	4	Count	11	27	43	14	2	97
		% within NotRelSchools	11.3%	27.8%	44.3%	14.4%	2.1%	100.0%
		% within AgeGroups	35.5%	21.4%	22.1%	10.7%	8.3%	19.1%
		% of Total	2.2%	5.3%	8.5%	2.8%	.4%	19.1%
Very Important	Count	6	55	73	38	4	176	
	% within NotRelSchools	3.4%	31.3%	41.5%	21.6%	2.3%	100.0%	
	% within AgeGroups	19.4%	43.7%	37.4%	29.0%	16.7%	34.7%	
	% of Total	1.2%	10.8%	14.4%	7.5%	.8%	34.7%	
Total	Count	31	126	195	131	24	507	
	% within NotRelSchools	6.1%	24.9%	38.5%	25.8%	4.7%	100.0%	
	% within AgeGroups	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	% of Total	6.1%	24.9%	38.5%	25.8%	4.7%	100.0%	

Table 227. Cross-tabulation of desire not to relocate due to disruption of kids' school/social lives with projected retirement date.

NotRelKids * WhenRetire Crosstabulation

			WhenRetire					Total	
			2009-2011	2012-2014	2015-2017	2018-2020	2021-2025		2026+
NotRelKids	Not at all Important	Count	13	20	22	19	14	26	114
		% within NotRelKids	11.4%	17.5%	19.3%	16.7%	12.3%	22.8%	100.0%
		% within WhenRetire	50.0%	42.6%	46.8%	24.1%	12.1%	13.6%	22.5%
		% of Total	2.6%	4.0%	4.3%	3.8%	2.8%	5.1%	22.5%
	2	Count	1	1	5	7	6	15	35
		% within NotRelKids	2.9%	2.9%	14.3%	20.0%	17.1%	42.9%	100.0%
		% within WhenRetire	3.8%	2.1%	10.6%	8.9%	5.2%	7.9%	6.9%
		% of Total	.2%	.2%	1.0%	1.4%	1.2%	3.0%	6.9%
	3	Count	2	7	5	18	13	25	70
		% within NotRelKids	2.9%	10.0%	7.1%	25.7%	18.6%	35.7%	100.0%
		% within WhenRetire	7.7%	14.9%	10.6%	22.8%	11.2%	13.1%	13.8%
		% of Total	.4%	1.4%	1.0%	3.6%	2.6%	4.9%	13.8%
4	Count	3	4	3	12	22	41	85	
	% within NotRelKids	3.5%	4.7%	3.5%	14.1%	25.9%	48.2%	100.0%	
	% within WhenRetire	11.5%	8.5%	6.4%	15.2%	19.0%	21.5%	16.8%	
	% of Total	.6%	.8%	.6%	2.4%	4.3%	8.1%	16.8%	
Very Important	Count	7	15	12	23	61	84	202	
	% within NotRelKids	3.5%	7.4%	5.9%	11.4%	30.2%	41.6%	100.0%	
	% within WhenRetire	26.9%	31.9%	25.5%	29.1%	52.6%	44.0%	39.9%	
	% of Total	1.4%	3.0%	2.4%	4.5%	12.1%	16.6%	39.9%	
Total	Count	26	47	47	79	116	191	506	
	% within NotRelKids	5.1%	9.3%	9.3%	15.6%	22.9%	37.7%	100.0%	
	% within WhenRetire	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
	% of Total	5.1%	9.3%	9.3%	15.6%	22.9%	37.7%	100.0%	

Table 228. Cross-tabulation of desire not to relocate due to concern for quality of schools at the new location with projected retirement date.

NotRelSchools * WhenRetire Crosstabulation

			WhenRetire						Total
			2009-2011	2012-2014	2015-2017	2018-2020	2021-2025	2026+	
NotRelSchools	Not at all Important	Count	14	24	23	24	15	29	129
		% within NotRelSchools	10.9%	18.6%	17.8%	18.6%	11.6%	22.5%	100.0%
		% within WhenRetire	53.8%	53.3%	46.9%	32.0%	13.0%	14.6%	25.3%
		% of Total	2.8%	4.7%	4.5%	4.7%	2.9%	5.7%	25.3%
2		Count	0	1	5	7	8	14	35
		% within NotRelSchools	.0%	2.9%	14.3%	20.0%	22.9%	40.0%	100.0%
		% within WhenRetire	.0%	2.2%	10.2%	9.3%	7.0%	7.0%	6.9%
		% of Total	.0%	.2%	1.0%	1.4%	1.6%	2.8%	6.9%
3		Count	2	2	6	10	14	36	70
		% within NotRelSchools	2.9%	2.9%	8.6%	14.3%	20.0%	51.4%	100.0%
		% within WhenRetire	7.7%	4.4%	12.2%	13.3%	12.2%	18.1%	13.8%
		% of Total	.4%	.4%	1.2%	2.0%	2.8%	7.1%	13.8%
4		Count	3	6	3	15	26	45	98
		% within NotRelSchools	3.1%	6.1%	3.1%	15.3%	26.5%	45.9%	100.0%
		% within WhenRetire	11.5%	13.3%	6.1%	20.0%	22.6%	22.6%	19.3%
		% of Total	.6%	1.2%	.6%	2.9%	5.1%	8.8%	19.3%
Very Important		Count	7	12	12	19	52	75	177
		% within NotRelSchools	4.0%	6.8%	6.8%	10.7%	29.4%	42.4%	100.0%
		% within WhenRetire	26.9%	26.7%	24.5%	25.3%	45.2%	37.7%	34.8%
		% of Total	1.4%	2.4%	2.4%	3.7%	10.2%	14.7%	34.8%
Total		Count	26	45	49	75	115	199	509
		% within NotRelSchools	5.1%	8.8%	9.6%	14.7%	22.6%	39.1%	100.0%
		% within WhenRetire	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
		% of Total	5.1%	8.8%	9.6%	14.7%	22.6%	39.1%	100.0%

Table 229. Cross-tabulation of desire not to relocate due to the difficulty of selling a home with region.

			Region * NotRelDiffSell Crosstabulation					Total
			NotRelDiffSell					
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	12	4	14	5	27	62
		% within Region	19.4%	6.5%	22.6%	8.1%	43.5%	100.0%
		% within NotRelDiffSell	12.0%	5.7%	12.3%	3.2%	10.3%	8.8%
		% of Total	1.7%	.6%	2.0%	.7%	3.9%	8.8%
	Southwest (R2)	Count	9	10	16	20	33	88
		% within Region	10.2%	11.4%	18.2%	22.7%	37.5%	100.0%
		% within NotRelDiffSell	9.0%	14.3%	14.0%	13.0%	12.5%	12.6%
		% of Total	1.3%	1.4%	2.3%	2.9%	4.7%	12.6%
	Midwest (R3)	Count	8	11	26	37	55	137
		% within Region	5.8%	8.0%	19.0%	27.0%	40.1%	100.0%
		% within NotRelDiffSell	8.0%	15.7%	22.8%	24.0%	20.9%	19.5%
		% of Total	1.1%	1.6%	3.7%	5.3%	7.8%	19.5%
	Southeast (R4)	Count	14	7	20	20	49	110
		% within Region	12.7%	6.4%	18.2%	18.2%	44.5%	100.0%
		% within NotRelDiffSell	14.0%	10.0%	17.5%	13.0%	18.6%	15.7%
		% of Total	2.0%	1.0%	2.9%	2.9%	7.0%	15.7%
	Northeast (R5)	Count	14	15	8	17	31	85
		% within Region	16.5%	17.6%	9.4%	20.0%	36.5%	100.0%
		% within NotRelDiffSell	14.0%	21.4%	7.0%	11.0%	11.8%	12.1%
		% of Total	2.0%	2.1%	1.1%	2.4%	4.4%	12.1%
	Mountain-Prairie (R6)	Count	21	11	19	29	27	107
		% within Region	19.6%	10.3%	17.8%	27.1%	25.2%	100.0%
		% within NotRelDiffSell	21.0%	15.7%	16.7%	18.8%	10.3%	15.3%
		% of Total	3.0%	1.6%	2.7%	4.1%	3.9%	15.3%

Alaska (R7)	Count	17	7	9	10	11	54
	% within Region	31.5%	13.0%	16.7%	18.5%	20.4%	100.0%
	% within NotRelDiffSell	17.0%	10.0%	7.9%	6.5%	4.2%	7.7%
	% of Total	2.4%	1.0%	1.3%	1.4%	1.6%	7.7%
Pacific Southwest (R8)	Count	5	5	2	16	30	58
	% within Region	8.6%	8.6%	3.4%	27.6%	51.7%	100.0%
	% within NotRelDiffSell	5.0%	7.1%	1.8%	10.4%	11.4%	8.3%
	% of Total	.7%	.7%	.3%	2.3%	4.3%	8.3%
Total	Count	100	70	114	154	263	701
	% within Region	14.3%	10.0%	16.3%	22.0%	37.5%	100.0%
	% within NotRelDiffSell	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	14.3%	10.0%	16.3%	22.0%	37.5%	100.0%

Table 230. Cross-tabulation of desire not to relocate due to the loss of value in selling a home with region.

Region * NotRelLoseValue Crosstabulation

			NotRelLoseValue					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	10	7	7	8	30	62
		% within Region	16.1%	11.3%	11.3%	12.9%	48.4%	100.0%
		% within NotRelLoseValue	10.6%	10.0%	7.1%	5.3%	10.5%	8.8%
		% of Total	1.4%	1.0%	1.0%	1.1%	4.3%	8.8%
	Southwest (R2)	Count	10	10	11	17	40	88
		% within Region	11.4%	11.4%	12.5%	19.3%	45.5%	100.0%
		% within NotRelLoseValue	10.6%	14.3%	11.1%	11.2%	13.9%	12.5%
		% of Total	1.4%	1.4%	1.6%	2.4%	5.7%	12.5%
	Midwest (R3)	Count	7	11	23	42	54	137
		% within Region	5.1%	8.0%	16.8%	30.7%	39.4%	100.0%
		% within NotRelLoseValue	7.4%	15.7%	23.2%	27.6%	18.8%	19.5%
		% of Total	1.0%	1.6%	3.3%	6.0%	7.7%	19.5%
	Southeast (R4)	Count	12	7	15	24	53	111
		% within Region	10.8%	6.3%	13.5%	21.6%	47.7%	100.0%
		% within NotRelLoseValue	12.8%	10.0%	15.2%	15.8%	18.5%	15.8%
		% of Total	1.7%	1.0%	2.1%	3.4%	7.5%	15.8%
	Northeast (R5)	Count	15	12	10	12	36	85
		% within Region	17.6%	14.1%	11.8%	14.1%	42.4%	100.0%
		% within NotRelLoseValue	16.0%	17.1%	10.1%	7.9%	12.5%	12.1%
		% of Total	2.1%	1.7%	1.4%	1.7%	5.1%	12.1%
	Mountain-Prairie (R6)	Count	20	13	18	28	29	108
		% within Region	18.5%	12.0%	16.7%	25.9%	26.9%	100.0%
		% within NotRelLoseValue	21.3%	18.6%	18.2%	18.4%	10.1%	15.4%
		% of Total	2.8%	1.9%	2.6%	4.0%	4.1%	15.4%

Alaska (R7)	Count	15	5	11	10	12	53
	% within Region	28.3%	9.4%	20.8%	18.9%	22.6%	100.0%
	% within NotRelLoseValue	16.0%	7.1%	11.1%	6.6%	4.2%	7.5%
	% of Total	2.1%	.7%	1.6%	1.4%	1.7%	7.5%
Pacific Southwest (R8)	Count	5	5	4	11	33	58
	% within Region	8.6%	8.6%	6.9%	19.0%	56.9%	100.0%
	% within NotRelLoseValue	5.3%	7.1%	4.0%	7.2%	11.5%	8.3%
	% of Total	.7%	.7%	.6%	1.6%	4.7%	8.3%
Total	Count	94	70	99	152	287	702
	% within Region	13.4%	10.0%	14.1%	21.7%	40.9%	100.0%
	% within NotRelLoseValue	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	13.4%	10.0%	14.1%	21.7%	40.9%	100.0%

Table 231. Cross-tabulation of desire not to relocate due to the higher cost of living at the new location with region.

			Region * NotRelCostLiving Crosstabulation					Total
			NotRelCostLiving					
Region			Not at all Important	2	3	4	Very Important	
Pacific (R1)	Count		6	4	13	17	30	70
	% within Region		8.6%	5.7%	18.6%	24.3%	42.9%	100.0%
	% within NotRelCostLiving		8.8%	6.0%	9.2%	8.8%	10.6%	9.3%
	% of Total		.8%	.5%	1.7%	2.3%	4.0%	9.3%
Southwest (R2)	Count		5	5	16	31	39	96
	% within Region		5.2%	5.2%	16.7%	32.3%	40.6%	100.0%
	% within NotRelCostLiving		7.4%	7.5%	11.3%	16.1%	13.8%	12.8%
	% of Total		.7%	.7%	2.1%	4.1%	5.2%	12.8%
Midwest (R3)	Count		6	13	26	37	64	146
	% within Region		4.1%	8.9%	17.8%	25.3%	43.8%	100.0%
	% within NotRelCostLiving		8.8%	19.4%	18.3%	19.2%	22.7%	19.4%
	% of Total		.8%	1.7%	3.5%	4.9%	8.5%	19.4%
Southeast (R4)	Count		9	4	28	26	49	116
	% within Region		7.8%	3.4%	24.1%	22.4%	42.2%	100.0%
	% within NotRelCostLiving		13.2%	6.0%	19.7%	13.5%	17.4%	15.4%
	% of Total		1.2%	.5%	3.7%	3.5%	6.5%	15.4%
Northeast (R5)	Count		13	13	16	21	24	87
	% within Region		14.9%	14.9%	18.4%	24.1%	27.6%	100.0%
	% within NotRelCostLiving		19.1%	19.4%	11.3%	10.9%	8.5%	11.6%
	% of Total		1.7%	1.7%	2.1%	2.8%	3.2%	11.6%
Mountain-Prairie (R6)	Count		10	9	21	30	49	119
	% within Region		8.4%	7.6%	17.6%	25.2%	41.2%	100.0%
	% within NotRelCostLiving		14.7%	13.4%	14.8%	15.5%	17.4%	15.8%
	% of Total		1.3%	1.2%	2.8%	4.0%	6.5%	15.8%

Alaska (R7)	Count	10	11	11	14	10	56
	% within Region	17.9%	19.6%	19.6%	25.0%	17.9%	100.0%
	% within NotRelCostLiving	14.7%	16.4%	7.7%	7.3%	3.5%	7.4%
	% of Total	1.3%	1.5%	1.5%	1.9%	1.3%	7.4%
Pacific Southwest (R8)	Count	9	8	11	17	17	62
	% within Region	14.5%	12.9%	17.7%	27.4%	27.4%	100.0%
	% within NotRelCostLiving	13.2%	11.9%	7.7%	8.8%	6.0%	8.2%
	% of Total	1.2%	1.1%	1.5%	2.3%	2.3%	8.2%
Total	Count	68	67	142	193	282	752
	% within Region	9.0%	8.9%	18.9%	25.7%	37.5%	100.0%
	% within NotRelCostLiving	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	9.0%	8.9%	18.9%	25.7%	37.5%	100.0%

Table 232. Cross-tabulation of desire not to relocate because the employee does not want to move farther from family with region.

Region * NotRelFamily Crosstabulation

			NotRelFamily					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	8	11	13	9	30	71
		% within Region	11.3%	15.5%	18.3%	12.7%	42.3%	100.0%
		% within NotRelFamily	7.0%	11.6%	8.7%	6.8%	11.9%	9.5%
		% of Total	1.1%	1.5%	1.7%	1.2%	4.0%	9.5%
	Southwest (R2)	Count	21	12	16	18	26	93
		% within Region	22.6%	12.9%	17.2%	19.4%	28.0%	100.0%
		% within NotRelFamily	18.3%	12.6%	10.7%	13.6%	10.3%	12.5%
		% of Total	2.8%	1.6%	2.1%	2.4%	3.5%	12.5%
	Midwest (R3)	Count	17	12	32	29	53	143
		% within Region	11.9%	8.4%	22.4%	20.3%	37.1%	100.0%
		% within NotRelFamily	14.8%	12.6%	21.3%	22.0%	20.9%	19.2%
		% of Total	2.3%	1.6%	4.3%	3.9%	7.1%	19.2%
	Southeast (R4)	Count	22	9	21	15	50	117
		% within Region	18.8%	7.7%	17.9%	12.8%	42.7%	100.0%
		% within NotRelFamily	19.1%	9.5%	14.0%	11.4%	19.8%	15.7%
		% of Total	3.0%	1.2%	2.8%	2.0%	6.7%	15.7%
	Northeast (R5)	Count	12	12	21	12	34	91
		% within Region	13.2%	13.2%	23.1%	13.2%	37.4%	100.0%
		% within NotRelFamily	10.4%	12.6%	14.0%	9.1%	13.4%	12.2%
		% of Total	1.6%	1.6%	2.8%	1.6%	4.6%	12.2%
	Mountain-Prairie (R6)	Count	12	21	22	27	35	117
		% within Region	10.3%	17.9%	18.8%	23.1%	29.9%	100.0%
		% within NotRelFamily	10.4%	22.1%	14.7%	20.5%	13.8%	15.7%
		% of Total	1.6%	2.8%	3.0%	3.6%	4.7%	15.7%

Alaska (R7)	Count	12	14	8	8	8	50
	% within Region	24.0%	28.0%	16.0%	16.0%	16.0%	100.0%
	% within NotRelFamily	10.4%	14.7%	5.3%	6.1%	3.2%	6.7%
	% of Total	1.6%	1.9%	1.1%	1.1%	1.1%	6.7%
Pacific Southwest (R8)	Count	11	4	17	14	17	63
	% within Region	17.5%	6.3%	27.0%	22.2%	27.0%	100.0%
	% within NotRelFamily	9.6%	4.2%	11.3%	10.6%	6.7%	8.5%
	% of Total	1.5%	.5%	2.3%	1.9%	2.3%	8.5%
Total	Count	115	95	150	132	253	745
	% within Region	15.4%	12.8%	20.1%	17.7%	34.0%	100.0%
	% within NotRelFamily	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	15.4%	12.8%	20.1%	17.7%	34.0%	100.0%

Table 233. Cross-tabulation of desire not to relocate due to disruption of a significant other's career with region.

Region * NotRelSpouse Crosstabulation

			NotRelSpouse					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	7	7	10	7	29	60
		% within Region	11.7%	11.7%	16.7%	11.7%	48.3%	100.0%
		% within NotRelSpouse	7.4%	12.1%	8.4%	7.4%	10.5%	9.4%
		% of Total	1.1%	1.1%	1.6%	1.1%	4.5%	9.4%
	Southwest (R2)	Count	15	3	17	11	34	80
		% within Region	18.8%	3.8%	21.3%	13.8%	42.5%	100.0%
		% within NotRelSpouse	16.0%	5.2%	14.3%	11.7%	12.3%	12.5%
		% of Total	2.3%	.5%	2.7%	1.7%	5.3%	12.5%
	Midwest (R3)	Count	14	12	26	21	54	127
		% within Region	11.0%	9.4%	20.5%	16.5%	42.5%	100.0%
		% within NotRelSpouse	14.9%	20.7%	21.8%	22.3%	19.6%	19.8%
		% of Total	2.2%	1.9%	4.1%	3.3%	8.4%	19.8%
	Southeast (R4)	Count	20	11	17	16	32	96
		% within Region	20.8%	11.5%	17.7%	16.7%	33.3%	100.0%
		% within NotRelSpouse	21.3%	19.0%	14.3%	17.0%	11.6%	15.0%
		% of Total	3.1%	1.7%	2.7%	2.5%	5.0%	15.0%
	Northeast (R5)	Count	13	5	10	8	40	76
		% within Region	17.1%	6.6%	13.2%	10.5%	52.6%	100.0%
		% within NotRelSpouse	13.8%	8.6%	8.4%	8.5%	14.5%	11.9%
		% of Total	2.0%	.8%	1.6%	1.2%	6.2%	11.9%
	Mountain-Prairie (R6)	Count	13	8	19	15	46	101
		% within Region	12.9%	7.9%	18.8%	14.9%	45.5%	100.0%
		% within NotRelSpouse	13.8%	13.8%	16.0%	16.0%	16.7%	15.8%
		% of Total	2.0%	1.2%	3.0%	2.3%	7.2%	15.8%

Alaska (R7)	Count	4	7	11	8	19	49
	% within Region	8.2%	14.3%	22.4%	16.3%	38.8%	100.0%
	% within NotRelSpouse	4.3%	12.1%	9.2%	8.5%	6.9%	7.6%
	% of Total	.6%	1.1%	1.7%	1.2%	3.0%	7.6%
Pacific Southwest (R8)	Count	8	5	9	8	22	52
	% within Region	15.4%	9.6%	17.3%	15.4%	42.3%	100.0%
	% within NotRelSpouse	8.5%	8.6%	7.6%	8.5%	8.0%	8.1%
	% of Total	1.2%	.8%	1.4%	1.2%	3.4%	8.1%
Total	Count	94	58	119	94	276	641
	% within Region	14.7%	9.0%	18.6%	14.7%	43.1%	100.0%
	% within NotRelSpouse	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	14.7%	9.0%	18.6%	14.7%	43.1%	100.0%

Table 234. Cross-tabulation of desire not to relocate due disruption of kid’s school/social lives with region.

Region * NotRelKids Crosstabulation

			NotRelKids					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	7	3	7	3	17	37
		% within Region	18.9%	8.1%	18.9%	8.1%	45.9%	100.0%
		% within NotRelKids	6.4%	8.8%	10.3%	3.6%	8.8%	7.6%
		% of Total	1.4%	.6%	1.4%	.6%	3.5%	7.6%
	Southwest (R2)	Count	15	4	10	5	28	62
		% within Region	24.2%	6.5%	16.1%	8.1%	45.2%	100.0%
		% within NotRelKids	13.8%	11.8%	14.7%	6.0%	14.4%	12.7%
		% of Total	3.1%	.8%	2.0%	1.0%	5.7%	12.7%
	Midwest (R3)	Count	21	6	10	23	37	97
		% within Region	21.6%	6.2%	10.3%	23.7%	38.1%	100.0%
		% within NotRelKids	19.3%	17.6%	14.7%	27.7%	19.1%	19.9%
		% of Total	4.3%	1.2%	2.0%	4.7%	7.6%	19.9%
	Southeast (R4)	Count	19	3	8	14	36	80
		% within Region	23.8%	3.8%	10.0%	17.5%	45.0%	100.0%
		% within NotRelKids	17.4%	8.8%	11.8%	16.9%	18.6%	16.4%
		% of Total	3.9%	.6%	1.6%	2.9%	7.4%	16.4%
	Northeast (R5)	Count	12	4	10	12	22	60
		% within Region	20.0%	6.7%	16.7%	20.0%	36.7%	100.0%
		% within NotRelKids	11.0%	11.8%	14.7%	14.5%	11.3%	12.3%
		% of Total	2.5%	.8%	2.0%	2.5%	4.5%	12.3%
	Mountain-Prairie (R6)	Count	15	9	6	16	35	81
		% within Region	18.5%	11.1%	7.4%	19.8%	43.2%	100.0%
		% within NotRelKids	13.8%	26.5%	8.8%	19.3%	18.0%	16.6%
		% of Total	3.1%	1.8%	1.2%	3.3%	7.2%	16.6%

Alaska (R7)	Count	11	3	8	5	8	35
	% within Region	31.4%	8.6%	22.9%	14.3%	22.9%	100.0%
	% within NotRelKids	10.1%	8.8%	11.8%	6.0%	4.1%	7.2%
	% of Total	2.3%	.6%	1.6%	1.0%	1.6%	7.2%
Pacific Southwest (R8)	Count	9	2	9	5	11	36
	% within Region	25.0%	5.6%	25.0%	13.9%	30.6%	100.0%
	% within NotRelKids	8.3%	5.9%	13.2%	6.0%	5.7%	7.4%
	% of Total	1.8%	.4%	1.8%	1.0%	2.3%	7.4%
Total	Count	109	34	68	83	194	488
	% within Region	22.3%	7.0%	13.9%	17.0%	39.8%	100.0%
	% within NotRelKids	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	22.3%	7.0%	13.9%	17.0%	39.8%	100.0%

Table 235. Cross-tabulation of desire not to relocate due to concern for quality of schools at the new location with region.

Region * NotRelSchools Crosstabulation

			NotRelSchools					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	10	3	7	8	11	39
		% within Region	25.6%	7.7%	17.9%	20.5%	28.2%	100.0%
		% within NotRelSchools	8.1%	8.8%	10.4%	8.4%	6.4%	7.9%
		% of Total	2.0%	.6%	1.4%	1.6%	2.2%	7.9%
	Southwest (R2)	Count	20	4	7	13	20	64
		% within Region	31.3%	6.3%	10.9%	20.3%	31.3%	100.0%
		% within NotRelSchools	16.1%	11.8%	10.4%	13.7%	11.6%	13.0%
		% of Total	4.1%	.8%	1.4%	2.6%	4.1%	13.0%
	Midwest (R3)	Count	19	9	13	22	33	96
		% within Region	19.8%	9.4%	13.5%	22.9%	34.4%	100.0%
		% within NotRelSchools	15.3%	26.5%	19.4%	23.2%	19.2%	19.5%
		% of Total	3.9%	1.8%	2.6%	4.5%	6.7%	19.5%
	Southeast (R4)	Count	19	3	7	13	37	79
		% within Region	24.1%	3.8%	8.9%	16.5%	46.8%	100.0%
		% within NotRelSchools	15.3%	8.8%	10.4%	13.7%	21.5%	16.1%
		% of Total	3.9%	.6%	1.4%	2.6%	7.5%	16.1%
	Northeast (R5)	Count	14	3	9	7	26	59
		% within Region	23.7%	5.1%	15.3%	11.9%	44.1%	100.0%
		% within NotRelSchools	11.3%	8.8%	13.4%	7.4%	15.1%	12.0%
		% of Total	2.8%	.6%	1.8%	1.4%	5.3%	12.0%
	Mountain-Prairie (R6)	Count	19	5	8	21	27	80
		% within Region	23.8%	6.3%	10.0%	26.3%	33.8%	100.0%
		% within NotRelSchools	15.3%	14.7%	11.9%	22.1%	15.7%	16.3%
		% of Total	3.9%	1.0%	1.6%	4.3%	5.5%	16.3%

Alaska (R7)	Count	10	4	9	3	10	36
	% within Region	27.8%	11.1%	25.0%	8.3%	27.8%	100.0%
	% within NotRelSchools	8.1%	11.8%	13.4%	3.2%	5.8%	7.3%
	% of Total	2.0%	.8%	1.8%	.6%	2.0%	7.3%
Pacific Southwest (R8)	Count	13	3	7	8	8	39
	% within Region	33.3%	7.7%	17.9%	20.5%	20.5%	100.0%
	% within NotRelSchools	10.5%	8.8%	10.4%	8.4%	4.7%	7.9%
	% of Total	2.6%	.6%	1.4%	1.6%	1.6%	7.9%
Total	Count	124	34	67	95	172	492
	% within Region	25.2%	6.9%	13.6%	19.3%	35.0%	100.0%
	% within NotRelSchools	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	25.2%	6.9%	13.6%	19.3%	35.0%	100.0%

Table 236. Cross-tabulation of desire not to relocate due to concern for lack of amenities at the new location with region.

Region * NotRelAmenities Crosstabulation

			NotRelAmenities					Total
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	17	14	10	19	12	72
		% within Region	23.6%	19.4%	13.9%	26.4%	16.7%	100.0%
		% within NotRelAmenities	10.9%	10.3%	4.9%	14.5%	11.9%	9.9%
		% of Total	2.3%	1.9%	1.4%	2.6%	1.6%	9.9%
	Southwest (R2)	Count	16	15	25	22	8	86
		% within Region	18.6%	17.4%	29.1%	25.6%	9.3%	100.0%
		% within NotRelAmenities	10.3%	11.0%	12.3%	16.8%	7.9%	11.8%
		% of Total	2.2%	2.1%	3.4%	3.0%	1.1%	11.8%
	Midwest (R3)	Count	22	21	55	25	16	139
		% within Region	15.8%	15.1%	39.6%	18.0%	11.5%	100.0%
		% within NotRelAmenities	14.1%	15.4%	27.0%	19.1%	15.8%	19.1%
		% of Total	3.0%	2.9%	7.6%	3.4%	2.2%	19.1%
	Southeast (R4)	Count	23	16	40	14	17	110
		% within Region	20.9%	14.5%	36.4%	12.7%	15.5%	100.0%
		% within NotRelAmenities	14.7%	11.8%	19.6%	10.7%	16.8%	15.1%
		% of Total	3.2%	2.2%	5.5%	1.9%	2.3%	15.1%
	Northeast (R5)	Count	19	19	25	11	16	90
		% within Region	21.1%	21.1%	27.8%	12.2%	17.8%	100.0%
		% within NotRelAmenities	12.2%	14.0%	12.3%	8.4%	15.8%	12.4%
		% of Total	2.6%	2.6%	3.4%	1.5%	2.2%	12.4%
	Mountain-Prairie (R6)	Count	31	30	23	17	14	115
		% within Region	27.0%	26.1%	20.0%	14.8%	12.2%	100.0%
		% within NotRelAmenities	19.9%	22.1%	11.3%	13.0%	13.9%	15.8%
		% of Total	4.3%	4.1%	3.2%	2.3%	1.9%	15.8%

Alaska (R7)	Count	17	11	14	10	6	58
	% within Region	29.3%	19.0%	24.1%	17.2%	10.3%	100.0%
	% within NotRelAmenities	10.9%	8.1%	6.9%	7.6%	5.9%	8.0%
	% of Total	2.3%	1.5%	1.9%	1.4%	.8%	8.0%
Pacific Southwest (R8)	Count	11	10	12	13	12	58
	% within Region	19.0%	17.2%	20.7%	22.4%	20.7%	100.0%
	% within NotRelAmenities	7.1%	7.4%	5.9%	9.9%	11.9%	8.0%
	% of Total	1.5%	1.4%	1.6%	1.8%	1.6%	8.0%
Total	Count	156	136	204	131	101	728
	% within Region	21.4%	18.7%	28.0%	18.0%	13.9%	100.0%
	% within NotRelAmenities	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	21.4%	18.7%	28.0%	18.0%	13.9%	100.0%

Table 237. Cross-tabulation of desire not to relocate due to concern for lack of opportunities for outdoor recreation with region.

			Region * NotRelRec Crosstabulation					Total
			NotRelRec					
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	7	6	21	16	26	76
		% within Region	9.2%	7.9%	27.6%	21.1%	34.2%	100.0%
		% within NotRelRec	8.8%	7.5%	11.0%	8.7%	12.3%	10.2%
		% of Total	.9%	.8%	2.8%	2.1%	3.5%	10.2%
	Southwest (R2)	Count	9	15	24	21	20	89
		% within Region	10.1%	16.9%	27.0%	23.6%	22.5%	100.0%
		% within NotRelRec	11.3%	18.8%	12.6%	11.5%	9.5%	11.9%
		% of Total	1.2%	2.0%	3.2%	2.8%	2.7%	11.9%
	Midwest (R3)	Count	8	13	51	31	37	140
		% within Region	5.7%	9.3%	36.4%	22.1%	26.4%	100.0%
		% within NotRelRec	10.0%	16.3%	26.7%	16.9%	17.5%	18.8%
		% of Total	1.1%	1.7%	6.8%	4.2%	5.0%	18.8%
	Southeast (R4)	Count	19	10	22	33	29	113
		% within Region	16.8%	8.8%	19.5%	29.2%	25.7%	100.0%
		% within NotRelRec	23.8%	12.5%	11.5%	18.0%	13.7%	15.2%
		% of Total	2.6%	1.3%	3.0%	4.4%	3.9%	15.2%
	Northeast (R5)	Count	17	18	23	21	11	90
		% within Region	18.9%	20.0%	25.6%	23.3%	12.2%	100.0%
		% within NotRelRec	21.3%	22.5%	12.0%	11.5%	5.2%	12.1%
		% of Total	2.3%	2.4%	3.1%	2.8%	1.5%	12.1%
	Mountain-Prairie (R6)	Count	9	12	24	37	38	120
		% within Region	7.5%	10.0%	20.0%	30.8%	31.7%	100.0%
		% within NotRelRec	11.3%	15.0%	12.6%	20.2%	18.0%	16.1%
		% of Total	1.2%	1.6%	3.2%	5.0%	5.1%	16.1%

Alaska (R7)	Count	6	1	8	13	31	59
	% within Region	10.2%	1.7%	13.6%	22.0%	52.5%	100.0%
	% within NotRelRec	7.5%	1.3%	4.2%	7.1%	14.7%	7.9%
	% of Total	.8%	.1%	1.1%	1.7%	4.2%	7.9%
Pacific Southwest (R8)	Count	5	5	18	11	19	58
	% within Region	8.6%	8.6%	31.0%	19.0%	32.8%	100.0%
	% within NotRelRec	6.3%	6.3%	9.4%	6.0%	9.0%	7.8%
	% of Total	.7%	.7%	2.4%	1.5%	2.6%	7.8%
Total	Count	80	80	191	183	211	745
	% within Region	10.7%	10.7%	25.6%	24.6%	28.3%	100.0%
	% within NotRelRec	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	10.7%	10.7%	25.6%	24.6%	28.3%	100.0%

Table 238. Cross-tabulation of desire not to relocate due to concern for not taking on more administrative duties with region.

			Region * NotRelAdmin Crosstabulation					Total
			NotRelAdmin					
			Not at all Important	2	3	4	Very Important	
Region	Pacific (R1)	Count	12	5	11	16	30	74
		% within Region	16.2%	6.8%	14.9%	21.6%	40.5%	100.0%
		% within NotRelAdmin	11.2%	6.2%	8.9%	9.4%	11.9%	10.1%
		% of Total	1.6%	.7%	1.5%	2.2%	4.1%	10.1%
	Southwest (R2)	Count	12	10	12	18	41	93
		% within Region	12.9%	10.8%	12.9%	19.4%	44.1%	100.0%
		% within NotRelAdmin	11.2%	12.3%	9.8%	10.5%	16.3%	12.7%
		% of Total	1.6%	1.4%	1.6%	2.5%	5.6%	12.7%
	Midwest (R3)	Count	18	15	28	35	39	135
		% within Region	13.3%	11.1%	20.7%	25.9%	28.9%	100.0%
		% within NotRelAdmin	16.8%	18.5%	22.8%	20.5%	15.5%	18.4%
		% of Total	2.5%	2.0%	3.8%	4.8%	5.3%	18.4%
	Southeast (R4)	Count	19	9	16	27	43	114
		% within Region	16.7%	7.9%	14.0%	23.7%	37.7%	100.0%
		% within NotRelAdmin	17.8%	11.1%	13.0%	15.8%	17.1%	15.5%
		% of Total	2.6%	1.2%	2.2%	3.7%	5.9%	15.5%
	Northeast (R5)	Count	17	11	15	18	27	88
		% within Region	19.3%	12.5%	17.0%	20.5%	30.7%	100.0%
		% within NotRelAdmin	15.9%	13.6%	12.2%	10.5%	10.7%	12.0%
		% of Total	2.3%	1.5%	2.0%	2.5%	3.7%	12.0%
	Mountain-Prairie (R6)	Count	17	21	18	25	33	114
		% within Region	14.9%	18.4%	15.8%	21.9%	28.9%	100.0%
		% within NotRelAdmin	15.9%	25.9%	14.6%	14.6%	13.1%	15.5%
		% of Total	2.3%	2.9%	2.5%	3.4%	4.5%	15.5%

Alaska (R7)	Count	6	5	13	10	23	57
	% within Region	10.5%	8.8%	22.8%	17.5%	40.4%	100.0%
	% within NotRelAdmin	5.6%	6.2%	10.6%	5.8%	9.1%	7.8%
	% of Total	.8%	.7%	1.8%	1.4%	3.1%	7.8%
Pacific Southwest (R8)	Count	6	5	10	22	16	59
	% within Region	10.2%	8.5%	16.9%	37.3%	27.1%	100.0%
	% within NotRelAdmin	5.6%	6.2%	8.1%	12.9%	6.3%	8.0%
	% of Total	.8%	.7%	1.4%	3.0%	2.2%	8.0%
Total	Count	107	81	123	171	252	734
	% within Region	14.6%	11.0%	16.8%	23.3%	34.3%	100.0%
	% within NotRelAdmin	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	% of Total	14.6%	11.0%	16.8%	23.3%	34.3%	100.0%

Table 239. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of the agency providing housing for the duration of the assignment.

RelocWO * ProvideHousing Crosstabulation

			ProvideHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	83	42	37	162
		% within RelocWO	51.2%	25.9%	22.8%	100.0%
		% within ProvideHousing	21.4%	13.2%	12.1%	16.0%
		% of Total	8.2%	4.1%	3.7%	16.0%
	Uncertain	Count	95	68	46	209
		% within RelocWO	45.5%	32.5%	22.0%	100.0%
		% within ProvideHousing	24.5%	21.4%	15.0%	20.6%
		% of Total	9.4%	6.7%	4.5%	20.6%
	No	Count	210	208	224	642
		% within RelocWO	32.7%	32.4%	34.9%	100.0%
		% within ProvideHousing	54.1%	65.4%	73.0%	63.4%
		% of Total	20.7%	20.5%	22.1%	63.4%
Total	Count	388	318	307	1013	
	% within RelocWO	38.3%	31.4%	30.3%	100.0%	
	% within ProvideHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	38.3%	31.4%	30.3%	100.0%	

Table 240. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of the agency providing a housing allowance.

RelocWO * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	118	31	15	164
		% within RelocWO	72.0%	18.9%	9.1%	100.0%
		% within ProvideAllowance	21.9%	9.3%	10.3%	16.1%
		% of Total	11.6%	3.0%	1.5%	16.1%
	Uncertain	Count	124	70	15	209
		% within RelocWO	59.3%	33.5%	7.2%	100.0%
		% within ProvideAllowance	23.0%	21.0%	10.3%	20.6%
		% of Total	12.2%	6.9%	1.5%	20.6%
	No	Count	296	233	115	644
		% within RelocWO	46.0%	36.2%	17.9%	100.0%
		% within ProvideAllowance	55.0%	69.8%	79.3%	63.3%
		% of Total	29.1%	22.9%	11.3%	63.3%
Total	Count	538	334	145	1017	
	% within RelocWO	52.9%	32.8%	14.3%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.9%	32.8%	14.3%	100.0%	

Table 241. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of the agency providing a cash relocation incentive.

RelocWO * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	110	43	9	162
		% within RelocWO	67.9%	26.5%	5.6%	100.0%
		% within ProvideCash	20.6%	12.6%	6.2%	15.9%
		% of Total	10.8%	4.2%	.9%	15.9%
	Uncertain	Count	127	67	16	210
		% within RelocWO	60.5%	31.9%	7.6%	100.0%
		% within ProvideCash	23.8%	19.6%	11.0%	20.6%
		% of Total	12.5%	6.6%	1.6%	20.6%
	No	Count	297	231	120	648
		% within RelocWO	45.8%	35.6%	18.5%	100.0%
		% within ProvideCash	55.6%	67.7%	82.8%	63.5%
		% of Total	29.1%	22.6%	11.8%	63.5%
Total	Count	534	341	145	1020	
	% within RelocWO	52.4%	33.4%	14.2%	100.0%	
	% within ProvideCash	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.4%	33.4%	14.2%	100.0%	

Table 242. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of the agency assisting in locating housing at the new location.

RelocWO * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	70	56	36	162
		% within RelocWO	43.2%	34.6%	22.2%	100.0%
		% within LocateHousing	20.5%	14.4%	12.8%	16.0%
		% of Total	6.9%	5.5%	3.6%	16.0%
	Uncertain	Count	82	84	42	208
		% within RelocWO	39.4%	40.4%	20.2%	100.0%
		% within LocateHousing	24.0%	21.6%	14.9%	20.6%
		% of Total	8.1%	8.3%	4.2%	20.6%
	No	Count	190	248	204	642
		% within RelocWO	29.6%	38.6%	31.8%	100.0%
		% within LocateHousing	55.6%	63.9%	72.3%	63.4%
		% of Total	18.8%	24.5%	20.2%	63.4%
Total	Count	342	388	282	1012	
	% within RelocWO	33.8%	38.3%	27.9%	100.0%	
	% within LocateHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	33.8%	38.3%	27.9%	100.0%	

Table 243. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of the agency assisting the employee’s significant other in finding a job.

RelocWO * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	54	42	35	131
		% within RelocWO	41.2%	32.1%	26.7%	100.0%
		% within SpouseJob	14.1%	16.6%	16.1%	15.4%
		% of Total	6.3%	4.9%	4.1%	15.4%
	Uncertain	Count	96	49	32	177
		% within RelocWO	54.2%	27.7%	18.1%	100.0%
		% within SpouseJob	25.1%	19.4%	14.7%	20.8%
		% of Total	11.3%	5.8%	3.8%	20.8%
	No	Count	232	162	150	544
		% within RelocWO	42.6%	29.8%	27.6%	100.0%
		% within SpouseJob	60.7%	64.0%	69.1%	63.8%
		% of Total	27.2%	19.0%	17.6%	63.8%
Total	Count	382	253	217	852	
	% within RelocWO	44.8%	29.7%	25.5%	100.0%	
	% within SpouseJob	100.0%	100.0%	100.0%	100.0%	
	% of Total	44.8%	29.7%	25.5%	100.0%	

Table 244. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of being able to take a two-week, back-to-the-field assignment each year.

RelocWO * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	60	41	59	160
		% within RelocWO	37.5%	25.6%	36.9%	100.0%
		% within TwoWeekField	22.7%	13.6%	14.3%	16.4%
		% of Total	6.1%	4.2%	6.0%	16.4%
	Uncertain	Count	67	65	70	202
		% within RelocWO	33.2%	32.2%	34.7%	100.0%
		% within TwoWeekField	25.4%	21.5%	17.0%	20.7%
		% of Total	6.9%	6.6%	7.2%	20.7%
	No	Count	137	196	283	616
		% within RelocWO	22.2%	31.8%	45.9%	100.0%
		% within TwoWeekField	51.9%	64.9%	68.7%	63.0%
		% of Total	14.0%	20.0%	28.9%	63.0%
Total	Count	264	302	412	978	
	% within RelocWO	27.0%	30.9%	42.1%	100.0%	
	% within TwoWeekField	100.0%	100.0%	100.0%	100.0%	
	% of Total	27.0%	30.9%	42.1%	100.0%	

Table 245. Cross-tabulation of willingness to consider relocating to the Washington Office with the incentive of being able to return to the region.

RelocWO * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocWO	Yes	Count	61	56	43	160
		% within RelocWO	38.1%	35.0%	26.9%	100.0%
		% within ReturntoRegion	16.1%	16.8%	14.9%	16.0%
		% of Total	6.1%	5.6%	4.3%	16.0%
	Uncertain	Count	90	71	43	204
		% within RelocWO	44.1%	34.8%	21.1%	100.0%
		% within ReturntoRegion	23.8%	21.3%	14.9%	20.4%
		% of Total	9.0%	7.1%	4.3%	20.4%
	No	Count	227	206	203	636
		% within RelocWO	35.7%	32.4%	31.9%	100.0%
		% within ReturntoRegion	60.1%	61.9%	70.2%	63.6%
		% of Total	22.7%	20.6%	20.3%	63.6%
Total	Count	378	333	289	1000	
	% within RelocWO	37.8%	33.3%	28.9%	100.0%	
	% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%	
	% of Total	37.8%	33.3%	28.9%	100.0%	

Table 246. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of the agency providing housing for the duration of the assignment.

RelocRO * ProvideHousing Crosstabulation

			ProvideHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	171	103	88	362
		% within RelocRO	47.2%	28.5%	24.3%	100.0%
		% within ProvideHousing	44.3%	32.1%	28.3%	35.6%
		% of Total	16.8%	10.1%	8.6%	35.6%
	Uncertain	Count	98	97	64	259
		% within RelocRO	37.8%	37.5%	24.7%	100.0%
		% within ProvideHousing	25.4%	30.2%	20.6%	25.4%
		% of Total	9.6%	9.5%	6.3%	25.4%
	No	Count	117	121	159	397
		% within RelocRO	29.5%	30.5%	40.1%	100.0%
		% within ProvideHousing	30.3%	37.7%	51.1%	39.0%
		% of Total	11.5%	11.9%	15.6%	39.0%
Total	Count	386	321	311	1018	
	% within RelocRO	37.9%	31.5%	30.6%	100.0%	
	% within ProvideHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	37.9%	31.5%	30.6%	100.0%	

Table 247. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of the agency providing a housing allowance.

RelocRO * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	247	89	28	364
		% within RelocRO	67.9%	24.5%	7.7%	100.0%
		% within ProvideAllowance	45.7%	26.5%	19.2%	35.6%
		% of Total	24.2%	8.7%	2.7%	35.6%
	Uncertain	Count	138	100	20	258
		% within RelocRO	53.5%	38.8%	7.8%	100.0%
		% within ProvideAllowance	25.6%	29.8%	13.7%	25.2%
		% of Total	13.5%	9.8%	2.0%	25.2%
	No	Count	155	147	98	400
		% within RelocRO	38.8%	36.8%	24.5%	100.0%
		% within ProvideAllowance	28.7%	43.8%	67.1%	39.1%
		% of Total	15.2%	14.4%	9.6%	39.1%
Total	Count	540	336	146	1022	
	% within RelocRO	52.8%	32.9%	14.3%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.8%	32.9%	14.3%	100.0%	

Table 248. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of the agency providing a cash relocation incentive.

RelocRO * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	239	106	17	362
		% within RelocRO	66.0%	29.3%	4.7%	100.0%
		% within ProvideCash	44.5%	31.0%	11.6%	35.3%
		% of Total	23.3%	10.3%	1.7%	35.3%
	Uncertain	Count	141	94	24	259
		% within RelocRO	54.4%	36.3%	9.3%	100.0%
		% within ProvideCash	26.3%	27.5%	16.4%	25.3%
		% of Total	13.8%	9.2%	2.3%	25.3%
	No	Count	157	142	105	404
		% within RelocRO	38.9%	35.1%	26.0%	100.0%
		% within ProvideCash	29.2%	41.5%	71.9%	39.4%
		% of Total	15.3%	13.9%	10.2%	39.4%
Total	Count	537	342	146	1025	
	% within RelocRO	52.4%	33.4%	14.2%	100.0%	
	% within ProvideCash	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.4%	33.4%	14.2%	100.0%	

Table 249. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of the agency providing assistance in locating housing.

RelocRO * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	162	125	72	359
		% within RelocRO	45.1%	34.8%	20.1%	100.0%
		% within LocateHousing	47.1%	32.1%	25.4%	35.3%
		% of Total	15.9%	12.3%	7.1%	35.3%
	Uncertain	Count	85	118	56	259
		% within RelocRO	32.8%	45.6%	21.6%	100.0%
		% within LocateHousing	24.7%	30.3%	19.7%	25.5%
		% of Total	8.4%	11.6%	5.5%	25.5%
	No	Count	97	146	156	399
		% within RelocRO	24.3%	36.6%	39.1%	100.0%
		% within LocateHousing	28.2%	37.5%	54.9%	39.2%
		% of Total	9.5%	14.4%	15.3%	39.2%
Total	Count	344	389	284	1017	
	% within RelocRO	33.8%	38.2%	27.9%	100.0%	
	% within LocateHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	33.8%	38.2%	27.9%	100.0%	

Table 250. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of the agency assisting in locating a job for a significant other.

RelocRO * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	138	82	67	287
		% within RelocRO	48.1%	28.6%	23.3%	100.0%
		% within SpouseJob	35.5%	32.4%	30.9%	33.4%
		% of Total	16.1%	9.5%	7.8%	33.4%
	Uncertain	Count	114	64	40	218
		% within RelocRO	52.3%	29.4%	18.3%	100.0%
		% within SpouseJob	29.3%	25.3%	18.4%	25.4%
		% of Total	13.3%	7.5%	4.7%	25.4%
	No	Count	137	107	110	354
		% within RelocRO	38.7%	30.2%	31.1%	100.0%
		% within SpouseJob	35.2%	42.3%	50.7%	41.2%
		% of Total	15.9%	12.5%	12.8%	41.2%
Total	Count	389	253	217	859	
	% within RelocRO	45.3%	29.5%	25.3%	100.0%	
	% within SpouseJob	100.0%	100.0%	100.0%	100.0%	
	% of Total	45.3%	29.5%	25.3%	100.0%	

Table 251. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of being able to take a two-week, back-to-the-field assignment each year.

RelocRO * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	140	99	110	349
		% within RelocRO	40.1%	28.4%	31.5%	100.0%
		% within TwoWeekField	52.4%	32.6%	26.8%	35.5%
		% of Total	14.3%	10.1%	11.2%	35.5%
	Uncertain	Count	72	93	82	247
		% within RelocRO	29.1%	37.7%	33.2%	100.0%
		% within TwoWeekField	27.0%	30.6%	20.0%	25.2%
		% of Total	7.3%	9.5%	8.4%	25.2%
	No	Count	55	112	219	386
		% within RelocRO	14.2%	29.0%	56.7%	100.0%
		% within TwoWeekField	20.6%	36.8%	53.3%	39.3%
		% of Total	5.6%	11.4%	22.3%	39.3%
Total	Count	267	304	411	982	
	% within RelocRO	27.2%	31.0%	41.9%	100.0%	
	% within TwoWeekField	100.0%	100.0%	100.0%	100.0%	
	% of Total	27.2%	31.0%	41.9%	100.0%	

Table 252. Cross-tabulation of willingness to consider relocating to a regional office with the incentive of being able to return to the region.

RelocRO * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocRO	Yes	Count	155	110	90	355
		% within RelocRO	43.7%	31.0%	25.4%	100.0%
		% within ReturntoRegion	40.5%	33.1%	31.0%	35.3%
		% of Total	15.4%	10.9%	9.0%	35.3%
	Uncertain	Count	107	90	59	256
		% within RelocRO	41.8%	35.2%	23.0%	100.0%
		% within ReturntoRegion	27.9%	27.1%	20.3%	25.5%
		% of Total	10.6%	9.0%	5.9%	25.5%
	No	Count	121	132	141	394
		% within RelocRO	30.7%	33.5%	35.8%	100.0%
		% within ReturntoRegion	31.6%	39.8%	48.6%	39.2%
		% of Total	12.0%	13.1%	14.0%	39.2%
Total	Count	383	332	290	1005	
	% within RelocRO	38.1%	33.0%	28.9%	100.0%	
	% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%	
	% of Total	38.1%	33.0%	28.9%	100.0%	

Table 253. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of the agency providing housing for the duration of the assignment.

RelocDiffRefuge * ProvideHousing Crosstabulation

			ProvideHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	310	229	173	712
		% within RelocDiffRefuge	43.5%	32.2%	24.3%	100.0%
		% within ProvideHousing	79.7%	71.1%	55.1%	69.5%
		% of Total	30.2%	22.3%	16.9%	69.5%
	Uncertain	Count	49	58	63	170
		% within RelocDiffRefuge	28.8%	34.1%	37.1%	100.0%
		% within ProvideHousing	12.6%	18.0%	20.1%	16.6%
		% of Total	4.8%	5.7%	6.1%	16.6%
	No	Count	30	35	78	143
		% within RelocDiffRefuge	21.0%	24.5%	54.5%	100.0%
		% within ProvideHousing	7.7%	10.9%	24.8%	14.0%
		% of Total	2.9%	3.4%	7.6%	14.0%
Total	Count	389	322	314	1025	
	% within RelocDiffRefuge	38.0%	31.4%	30.6%	100.0%	
	% within ProvideHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	38.0%	31.4%	30.6%	100.0%	

Table 254. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of the agency providing a housing allowance.

RelocDiffRefuge * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	425	231	59	715
		% within RelocDiffRefuge	59.4%	32.3%	8.3%	100.0%
		% within ProvideAllowance	78.3%	68.3%	39.9%	69.5%
		% of Total	41.3%	22.4%	5.7%	69.5%
	Uncertain	Count	76	65	30	171
		% within RelocDiffRefuge	44.4%	38.0%	17.5%	100.0%
		% within ProvideAllowance	14.0%	19.2%	20.3%	16.6%
		% of Total	7.4%	6.3%	2.9%	16.6%
	No	Count	42	42	59	143
		% within RelocDiffRefuge	29.4%	29.4%	41.3%	100.0%
		% within ProvideAllowance	7.7%	12.4%	39.9%	13.9%
		% of Total	4.1%	4.1%	5.7%	13.9%
Total	Count	543	338	148	1029	
	% within RelocDiffRefuge	52.8%	32.8%	14.4%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.8%	32.8%	14.4%	100.0%	

Table 255. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of the agency providing a cash relocation incentive.

RelocDiffRefuge * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	418	237	58	713
		% within RelocDiffRefuge	58.6%	33.2%	8.1%	100.0%
		% within ProvideCash	77.6%	68.9%	38.9%	69.1%
		% of Total	40.5%	23.0%	5.6%	69.1%
	Uncertain	Count	79	66	28	173
		% within RelocDiffRefuge	45.7%	38.2%	16.2%	100.0%
		% within ProvideCash	14.7%	19.2%	18.8%	16.8%
		% of Total	7.7%	6.4%	2.7%	16.8%
	No	Count	42	41	63	146
		% within RelocDiffRefuge	28.8%	28.1%	43.2%	100.0%
		% within ProvideCash	7.8%	11.9%	42.3%	14.1%
		% of Total	4.1%	4.0%	6.1%	14.1%
Total	Count	539	344	149	1032	
	% within RelocDiffRefuge	52.2%	33.3%	14.4%	100.0%	
	% within ProvideCash	100.0%	100.0%	100.0%	100.0%	
	% of Total	52.2%	33.3%	14.4%	100.0%	

Table 256. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of the agency assisting in locating housing.

RelocDiffRefuge * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	276	278	156	710
		% within RelocDiffRefuge	38.9%	39.2%	22.0%	100.0%
		% within LocateHousing	79.8%	71.5%	54.0%	69.3%
		% of Total	27.0%	27.1%	15.2%	69.3%
	Uncertain	Count	47	71	53	171
		% within RelocDiffRefuge	27.5%	41.5%	31.0%	100.0%
		% within LocateHousing	13.6%	18.3%	18.3%	16.7%
		% of Total	4.6%	6.9%	5.2%	16.7%
	No	Count	23	40	80	143
		% within RelocDiffRefuge	16.1%	28.0%	55.9%	100.0%
		% within LocateHousing	6.6%	10.3%	27.7%	14.0%
		% of Total	2.2%	3.9%	7.8%	14.0%
Total	Count	346	389	289	1024	
	% within RelocDiffRefuge	33.8%	38.0%	28.2%	100.0%	
	% within LocateHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	33.8%	38.0%	28.2%	100.0%	

Table 257. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of the agency providing assistance in finding a job for a significant other.

RelocDiffRefuge * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	283	171	131	585
		% within RelocDiffRefuge	48.4%	29.2%	22.4%	100.0%
		% within SpouseJob	72.4%	67.6%	59.8%	67.8%
		% of Total	32.8%	19.8%	15.2%	67.8%
	Uncertain	Count	64	49	38	151
		% within RelocDiffRefuge	42.4%	32.5%	25.2%	100.0%
		% within SpouseJob	16.4%	19.4%	17.4%	17.5%
		% of Total	7.4%	5.7%	4.4%	17.5%
	No	Count	44	33	50	127
		% within RelocDiffRefuge	34.6%	26.0%	39.4%	100.0%
		% within SpouseJob	11.3%	13.0%	22.8%	14.7%
		% of Total	5.1%	3.8%	5.8%	14.7%
Total	Count	391	253	219	863	
	% within RelocDiffRefuge	45.3%	29.3%	25.4%	100.0%	
	% within SpouseJob	100.0%	100.0%	100.0%	100.0%	
	% of Total	45.3%	29.3%	25.4%	100.0%	

Table 258. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of being able to take a two-week, back-to-the-field assignment each year.

RelocDiffRefuge * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	218	227	244	689
		% within RelocDiffRefuge	31.6%	32.9%	35.4%	100.0%
		% within TwoWeekField	81.3%	74.4%	58.7%	69.7%
		% of Total	22.0%	23.0%	24.7%	69.7%
	Uncertain	Count	35	54	76	165
		% within RelocDiffRefuge	21.2%	32.7%	46.1%	100.0%
		% within TwoWeekField	13.1%	17.7%	18.3%	16.7%
		% of Total	3.5%	5.5%	7.7%	16.7%
	No	Count	15	24	96	135
		% within RelocDiffRefuge	11.1%	17.8%	71.1%	100.0%
		% within TwoWeekField	5.6%	7.9%	23.1%	13.7%
		% of Total	1.5%	2.4%	9.7%	13.7%
Total	Count	268	305	416	989	
	% within RelocDiffRefuge	27.1%	30.8%	42.1%	100.0%	
	% within TwoWeekField	100.0%	100.0%	100.0%	100.0%	
	% of Total	27.1%	30.8%	42.1%	100.0%	

Table 259. Cross-tabulation of willingness to consider relocating to a different refuge unit with the incentive of being able to return to the region.

RelocDiffRefuge * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
RelocDiffRefuge	Yes	Count	288	234	178	700
		% within RelocDiffRefuge	41.1%	33.4%	25.4%	100.0%
		% within ReturntoRegion	74.6%	69.9%	61.2%	69.2%
		% of Total	28.5%	23.1%	17.6%	69.2%
	Uncertain	Count	60	65	48	173
		% within RelocDiffRefuge	34.7%	37.6%	27.7%	100.0%
		% within ReturntoRegion	15.5%	19.4%	16.5%	17.1%
		% of Total	5.9%	6.4%	4.7%	17.1%
	No	Count	38	36	65	139
		% within RelocDiffRefuge	27.3%	25.9%	46.8%	100.0%
		% within ReturntoRegion	9.8%	10.7%	22.3%	13.7%
		% of Total	3.8%	3.6%	6.4%	13.7%
Total	Count	386	335	291	1012	
	% within RelocDiffRefuge	38.1%	33.1%	28.8%	100.0%	
	% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%	
	% of Total	38.1%	33.1%	28.8%	100.0%	

Table 260. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of the agency providing housing for the duration of the assignment.

NotRelDiffSell * ProvideHousing Crosstabulation

		ProvideHousing			Total	
		Greatly Increase	Slightly Increase	No Effect		
NotRelDiffSell	Not at all Important	Count	36	21	49	106
		% within NotRelDiffSell	34.0%	19.8%	46.2%	100.0%
		% within ProvideHousing	14.0%	8.9%	21.2%	14.7%
		% of Total	5.0%	2.9%	6.8%	14.7%
2		Count	8	33	31	72
		% within NotRelDiffSell	11.1%	45.8%	43.1%	100.0%
		% within ProvideHousing	3.1%	14.0%	13.4%	10.0%
		% of Total	1.1%	4.6%	4.3%	10.0%
3		Count	38	45	36	119
		% within NotRelDiffSell	31.9%	37.8%	30.3%	100.0%
		% within ProvideHousing	14.8%	19.1%	15.6%	16.5%
		% of Total	5.3%	6.2%	5.0%	16.5%
4		Count	54	60	42	156
		% within NotRelDiffSell	34.6%	38.5%	26.9%	100.0%
		% within ProvideHousing	21.0%	25.5%	18.2%	21.6%
		% of Total	7.5%	8.3%	5.8%	21.6%
Very Important		Count	121	76	73	270
		% within NotRelDiffSell	44.8%	28.1%	27.0%	100.0%
		% within ProvideHousing	47.1%	32.3%	31.6%	37.3%
		% of Total	16.7%	10.5%	10.1%	37.3%
Total		Count	257	235	231	723
		% within NotRelDiffSell	35.5%	32.5%	32.0%	100.0%
		% within ProvideHousing	100.0%	100.0%	100.0%	100.0%
		% of Total	35.5%	32.5%	32.0%	100.0%

Table 261. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of the agency providing a housing allowance.

NotRelDiffSell * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	39	27	40	106
		% within NotRelDiffSell	36.8%	25.5%	37.7%	100.0%
		% within ProvideAllowance	10.9%	10.5%	35.4%	14.6%
		% of Total	5.4%	3.7%	5.5%	14.6%
	2	Count	20	35	17	72
		% within NotRelDiffSell	27.8%	48.6%	23.6%	100.0%
		% within ProvideAllowance	5.6%	13.7%	15.0%	9.9%
		% of Total	2.8%	4.8%	2.3%	9.9%
	3	Count	52	51	16	119
		% within NotRelDiffSell	43.7%	42.9%	13.4%	100.0%
		% within ProvideAllowance	14.6%	19.9%	14.2%	16.4%
		% of Total	7.2%	7.0%	2.2%	16.4%
4	Count	76	59	22	157	
	% within NotRelDiffSell	48.4%	37.6%	14.0%	100.0%	
	% within ProvideAllowance	21.3%	23.0%	19.5%	21.6%	
	% of Total	10.5%	8.1%	3.0%	21.6%	
Very Important	Count	170	84	18	272	
	% within NotRelDiffSell	62.5%	30.9%	6.6%	100.0%	
	% within ProvideAllowance	47.6%	32.8%	15.9%	37.5%	
	% of Total	23.4%	11.6%	2.5%	37.5%	
Total	Count	357	256	113	726	
	% within NotRelDiffSell	49.2%	35.3%	15.6%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	49.2%	35.3%	15.6%	100.0%	

Table 262. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of the agency providing a cash relocation incentive.

NotRelDiffSell * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	38	25	43	106
		% within NotRelDiffSell	35.8%	23.6%	40.6%	100.0%
		% within ProvideCash	10.6%	10.0%	35.8%	14.6%
		% of Total	5.2%	3.4%	5.9%	14.6%
2		Count	17	37	18	72
		% within NotRelDiffSell	23.6%	51.4%	25.0%	100.0%
		% within ProvideCash	4.8%	14.7%	15.0%	9.9%
		% of Total	2.3%	5.1%	2.5%	9.9%
3		Count	45	56	18	119
		% within NotRelDiffSell	37.8%	47.1%	15.1%	100.0%
		% within ProvideCash	12.6%	22.3%	15.0%	16.3%
		% of Total	6.2%	7.7%	2.5%	16.3%
4		Count	78	60	19	157
		% within NotRelDiffSell	49.7%	38.2%	12.1%	100.0%
		% within ProvideCash	21.8%	23.9%	15.8%	21.6%
		% of Total	10.7%	8.2%	2.6%	21.6%
Very Important		Count	179	73	22	274
		% within NotRelDiffSell	65.3%	26.6%	8.0%	100.0%
		% within ProvideCash	50.1%	29.1%	18.3%	37.6%
		% of Total	24.6%	10.0%	3.0%	37.6%
Total		Count	357	251	120	728
		% within NotRelDiffSell	49.0%	34.5%	16.5%	100.0%
		% within ProvideCash	100.0%	100.0%	100.0%	100.0%
		% of Total	49.0%	34.5%	16.5%	100.0%

Table 263. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of the agency providing assistance in locating housing.

NotRelDiffSell * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	23	28	53	104
		% within NotRelDiffSell	22.1%	26.9%	51.0%	100.0%
		% within LocateHousing	10.2%	9.8%	24.9%	14.3%
		% of Total	3.2%	3.9%	7.3%	14.3%
2		Count	6	38	28	72
		% within NotRelDiffSell	8.3%	52.8%	38.9%	100.0%
		% within LocateHousing	2.7%	13.2%	13.1%	9.9%
		% of Total	.8%	5.2%	3.9%	9.9%
3		Count	28	57	33	118
		% within NotRelDiffSell	23.7%	48.3%	28.0%	100.0%
		% within LocateHousing	12.4%	19.9%	15.5%	16.3%
		% of Total	3.9%	7.9%	4.6%	16.3%
4		Count	51	60	44	155
		% within NotRelDiffSell	32.9%	38.7%	28.4%	100.0%
		% within LocateHousing	22.7%	20.9%	20.7%	21.4%
		% of Total	7.0%	8.3%	6.1%	21.4%
Very Important		Count	117	104	55	276
		% within NotRelDiffSell	42.4%	37.7%	19.9%	100.0%
		% within LocateHousing	52.0%	36.2%	25.8%	38.1%
		% of Total	16.1%	14.3%	7.6%	38.1%
Total		Count	225	287	213	725
		% within NotRelDiffSell	31.0%	39.6%	29.4%	100.0%
		% within LocateHousing	100.0%	100.0%	100.0%	100.0%
		% of Total	31.0%	39.6%	29.4%	100.0%

Table 264. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of the agency providing assistance in finding a job for a significant other.

NotRelDiffSell * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	34	20	40	94
		% within NotRelDiffSell	36.2%	21.3%	42.6%	100.0%
		% within SpouseJob	11.6%	10.9%	24.8%	14.8%
		% of Total	5.3%	3.1%	6.3%	14.8%
2		Count	21	24	16	61
		% within NotRelDiffSell	34.4%	39.3%	26.2%	100.0%
		% within SpouseJob	7.2%	13.1%	9.9%	9.6%
		% of Total	3.3%	3.8%	2.5%	9.6%
3		Count	46	32	29	107
		% within NotRelDiffSell	43.0%	29.9%	27.1%	100.0%
		% within SpouseJob	15.8%	17.5%	18.0%	16.8%
		% of Total	7.2%	5.0%	4.6%	16.8%
4		Count	60	45	32	137
		% within NotRelDiffSell	43.8%	32.8%	23.4%	100.0%
		% within SpouseJob	20.5%	24.6%	19.9%	21.5%
		% of Total	9.4%	7.1%	5.0%	21.5%
Very Important		Count	131	62	44	237
		% within NotRelDiffSell	55.3%	26.2%	18.6%	100.0%
		% within SpouseJob	44.9%	33.9%	27.3%	37.3%
		% of Total	20.6%	9.7%	6.9%	37.3%
Total		Count	292	183	161	636
		% within NotRelDiffSell	45.9%	28.8%	25.3%	100.0%
		% within SpouseJob	100.0%	100.0%	100.0%	100.0%
		% of Total	45.9%	28.8%	25.3%	100.0%

Table 265. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of being able to take a two-week, back-to-the-field assignment each year.

NotRelDiffSell * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	22	29	52	103
		% within NotRelDiffSell	21.4%	28.2%	50.5%	100.0%
		% within TwoWeekField	12.7%	13.4%	16.7%	14.7%
		% of Total	3.1%	4.1%	7.4%	14.7%
2		Count	11	24	36	71
		% within NotRelDiffSell	15.5%	33.8%	50.7%	100.0%
		% within TwoWeekField	6.4%	11.1%	11.6%	10.1%
		% of Total	1.6%	3.4%	5.1%	10.1%
3		Count	36	27	52	115
		% within NotRelDiffSell	31.3%	23.5%	45.2%	100.0%
		% within TwoWeekField	20.8%	12.4%	16.7%	16.4%
		% of Total	5.1%	3.9%	7.4%	16.4%
4		Count	35	55	59	149
		% within NotRelDiffSell	23.5%	36.9%	39.6%	100.0%
		% within TwoWeekField	20.2%	25.3%	19.0%	21.3%
		% of Total	5.0%	7.8%	8.4%	21.3%
Very Important		Count	69	82	112	263
		% within NotRelDiffSell	26.2%	31.2%	42.6%	100.0%
		% within TwoWeekField	39.9%	37.8%	36.0%	37.5%
		% of Total	9.8%	11.7%	16.0%	37.5%
Total		Count	173	217	311	701
		% within NotRelDiffSell	24.7%	31.0%	44.4%	100.0%
		% within TwoWeekField	100.0%	100.0%	100.0%	100.0%
		% of Total	24.7%	31.0%	44.4%	100.0%

Table 266. Cross-tabulation of desire not to relocate because of the difficulty in selling a home with the incentive of being able to return to the region.

NotRelDiffSell * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelDiffSell	Not at all Important	Count	42	29	35	106
		% within NotRelDiffSell	39.6%	27.4%	33.0%	100.0%
		% within ReturntoRegion	15.2%	12.0%	17.9%	14.8%
		% of Total	5.9%	4.1%	4.9%	14.8%
2		Count	26	19	27	72
		% within NotRelDiffSell	36.1%	26.4%	37.5%	100.0%
		% within ReturntoRegion	9.4%	7.9%	13.8%	10.1%
		% of Total	3.6%	2.7%	3.8%	10.1%
3		Count	43	41	34	118
		% within NotRelDiffSell	36.4%	34.7%	28.8%	100.0%
		% within ReturntoRegion	15.5%	16.9%	17.4%	16.5%
		% of Total	6.0%	5.7%	4.8%	16.5%
4		Count	56	60	36	152
		% within NotRelDiffSell	36.8%	39.5%	23.7%	100.0%
		% within ReturntoRegion	20.2%	24.8%	18.5%	21.3%
		% of Total	7.8%	8.4%	5.0%	21.3%
Very Important		Count	110	93	63	266
		% within NotRelDiffSell	41.4%	35.0%	23.7%	100.0%
		% within ReturntoRegion	39.7%	38.4%	32.3%	37.3%
		% of Total	15.4%	13.0%	8.8%	37.3%
Total		Count	277	242	195	714
		% within NotRelDiffSell	38.8%	33.9%	27.3%	100.0%
		% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%
		% of Total	38.8%	33.9%	27.3%	100.0%

Table 267. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of the agency providing housing for the duration of the assignment.

NotRelLoseValue * ProvideHousing Crosstabulation

			ProvideHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	34	26	42	102
		% within NotRelLoseValue	33.3%	25.5%	41.2%	100.0%
		% within ProvideHousing	13.2%	11.0%	18.2%	14.1%
		% of Total	4.7%	3.6%	5.8%	14.1%
	2	Count	11	27	32	70
		% within NotRelLoseValue	15.7%	38.6%	45.7%	100.0%
		% within ProvideHousing	4.3%	11.4%	13.9%	9.7%
		% of Total	1.5%	3.7%	4.4%	9.7%
	3	Count	35	34	35	104
		% within NotRelLoseValue	33.7%	32.7%	33.7%	100.0%
		% within ProvideHousing	13.6%	14.4%	15.2%	14.3%
		% of Total	4.8%	4.7%	4.8%	14.3%
4	Count	51	59	43	153	
	% within NotRelLoseValue	33.3%	38.6%	28.1%	100.0%	
	% within ProvideHousing	19.8%	25.0%	18.6%	21.1%	
	% of Total	7.0%	8.1%	5.9%	21.1%	
Very Important	Count	127	90	79	296	
	% within NotRelLoseValue	42.9%	30.4%	26.7%	100.0%	
	% within ProvideHousing	49.2%	38.1%	34.2%	40.8%	
	% of Total	17.5%	12.4%	10.9%	40.8%	
Total	Count	258	236	231	725	
	% within NotRelLoseValue	35.6%	32.6%	31.9%	100.0%	
	% within ProvideHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	35.6%	32.6%	31.9%	100.0%	

Table 268. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of the agency providing a housing allowance.

NotRelLoseValue * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	36	28	38	102
		% within NotRelLoseValue	35.3%	27.5%	37.3%	100.0%
		% within ProvideAllowance	10.1%	10.9%	33.3%	14.0%
		% of Total	4.9%	3.8%	5.2%	14.0%
	2	Count	21	30	18	69
		% within NotRelLoseValue	30.4%	43.5%	26.1%	100.0%
		% within ProvideAllowance	5.9%	11.7%	15.8%	9.5%
		% of Total	2.9%	4.1%	2.5%	9.5%
	3	Count	51	37	17	105
		% within NotRelLoseValue	48.6%	35.2%	16.2%	100.0%
		% within ProvideAllowance	14.2%	14.5%	14.9%	14.4%
		% of Total	7.0%	5.1%	2.3%	14.4%
4	Count	67	68	20	155	
	% within NotRelLoseValue	43.2%	43.9%	12.9%	100.0%	
	% within ProvideAllowance	18.7%	26.6%	17.5%	21.3%	
	% of Total	9.2%	9.3%	2.7%	21.3%	
Very Important	Count	183	93	21	297	
	% within NotRelLoseValue	61.6%	31.3%	7.1%	100.0%	
	% within ProvideAllowance	51.1%	36.3%	18.4%	40.8%	
	% of Total	25.1%	12.8%	2.9%	40.8%	
Total	Count	358	256	114	728	
	% within NotRelLoseValue	49.2%	35.2%	15.7%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	49.2%	35.2%	15.7%	100.0%	

Table 269. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of the agency providing a cash relocation incentive.

NotRelLoseValue * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	34	29	39	102
		% within NotRelLoseValue	33.3%	28.4%	38.2%	100.0%
		% within ProvideCash	9.5%	11.5%	32.5%	14.0%
		% of Total	4.7%	4.0%	5.3%	14.0%
	2	Count	20	29	20	69
		% within NotRelLoseValue	29.0%	42.0%	29.0%	100.0%
		% within ProvideCash	5.6%	11.5%	16.7%	9.5%
		% of Total	2.7%	4.0%	2.7%	9.5%
	3	Count	38	46	21	105
		% within NotRelLoseValue	36.2%	43.8%	20.0%	100.0%
		% within ProvideCash	10.6%	18.3%	17.5%	14.4%
		% of Total	5.2%	6.3%	2.9%	14.4%
4	Count	71	67	17	155	
	% within NotRelLoseValue	45.8%	43.2%	11.0%	100.0%	
	% within ProvideCash	19.8%	26.6%	14.2%	21.2%	
	% of Total	9.7%	9.2%	2.3%	21.2%	
Very Important	Count	195	81	23	299	
	% within NotRelLoseValue	65.2%	27.1%	7.7%	100.0%	
	% within ProvideCash	54.5%	32.1%	19.2%	41.0%	
	% of Total	26.7%	11.1%	3.2%	41.0%	
Total	Count	358	252	120	730	
	% within NotRelLoseValue	49.0%	34.5%	16.4%	100.0%	
	% within ProvideCash	100.0%	100.0%	100.0%	100.0%	
	% of Total	49.0%	34.5%	16.4%	100.0%	

Table 270. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of the agency assisting in locating housing.

NotRelLoseValue * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	23	30	47	100
		% within NotRelLoseValue	23.0%	30.0%	47.0%	100.0%
		% within LocateHousing	10.2%	10.3%	22.2%	13.8%
		% of Total	3.2%	4.1%	6.5%	13.8%
	2	Count	7	32	30	69
		% within NotRelLoseValue	10.1%	46.4%	43.5%	100.0%
		% within LocateHousing	3.1%	11.0%	14.2%	9.5%
		% of Total	1.0%	4.4%	4.1%	9.5%
	3	Count	29	48	27	104
		% within NotRelLoseValue	27.9%	46.2%	26.0%	100.0%
		% within LocateHousing	12.9%	16.6%	12.7%	14.3%
		% of Total	4.0%	6.6%	3.7%	14.3%
4	Count	44	71	38	153	
	% within NotRelLoseValue	28.8%	46.4%	24.8%	100.0%	
	% within LocateHousing	19.6%	24.5%	17.9%	21.0%	
	% of Total	6.1%	9.8%	5.2%	21.0%	
Very Important	Count	122	109	70	301	
	% within NotRelLoseValue	40.5%	36.2%	23.3%	100.0%	
	% within LocateHousing	54.2%	37.6%	33.0%	41.4%	
	% of Total	16.8%	15.0%	9.6%	41.4%	
Total	Count	225	290	212	727	
	% within NotRelLoseValue	30.9%	39.9%	29.2%	100.0%	
	% within LocateHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	30.9%	39.9%	29.2%	100.0%	

Table 271. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of the agency providing assistance in finding a job for a significant other.

NotRelLoseValue * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	33	20	36	89
		% within NotRelLoseValue	37.1%	22.5%	40.4%	100.0%
		% within SpouseJob	11.2%	11.0%	22.2%	13.9%
		% of Total	5.2%	3.1%	5.6%	13.9%
	2	Count	20	20	22	62
		% within NotRelLoseValue	32.3%	32.3%	35.5%	100.0%
		% within SpouseJob	6.8%	11.0%	13.6%	9.7%
		% of Total	3.1%	3.1%	3.4%	9.7%
	3	Count	42	23	26	91
		% within NotRelLoseValue	46.2%	25.3%	28.6%	100.0%
		% within SpouseJob	14.3%	12.6%	16.0%	14.3%
		% of Total	6.6%	3.6%	4.1%	14.3%
	4	Count	60	49	28	137
		% within NotRelLoseValue	43.8%	35.8%	20.4%	100.0%
		% within SpouseJob	20.4%	26.9%	17.3%	21.5%
		% of Total	9.4%	7.7%	4.4%	21.5%
Very Important	Count	139	70	50	259	
	% within NotRelLoseValue	53.7%	27.0%	19.3%	100.0%	
	% within SpouseJob	47.3%	38.5%	30.9%	40.6%	
	% of Total	21.8%	11.0%	7.8%	40.6%	
Total	Count	294	182	162	638	
	% within NotRelLoseValue	46.1%	28.5%	25.4%	100.0%	
	% within SpouseJob	100.0%	100.0%	100.0%	100.0%	
	% of Total	46.1%	28.5%	25.4%	100.0%	

Table 272. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of being able to take a two-week, back-to-the-field assignment each year.

NotRelLoseValue * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	22	28	49	99
		% within NotRelLoseValue	22.2%	28.3%	49.5%	100.0%
		% within TwoWeekField	12.6%	12.8%	15.8%	14.1%
		% of Total	3.1%	4.0%	7.0%	14.1%
	2	Count	13	19	36	68
		% within NotRelLoseValue	19.1%	27.9%	52.9%	100.0%
		% within TwoWeekField	7.5%	8.7%	11.6%	9.7%
		% of Total	1.8%	2.7%	5.1%	9.7%
	3	Count	32	25	42	99
		% within NotRelLoseValue	32.3%	25.3%	42.4%	100.0%
		% within TwoWeekField	18.4%	11.4%	13.5%	14.1%
		% of Total	4.6%	3.6%	6.0%	14.1%
4	Count	37	55	57	149	
	% within NotRelLoseValue	24.8%	36.9%	38.3%	100.0%	
	% within TwoWeekField	21.3%	25.1%	18.4%	21.2%	
	% of Total	5.3%	7.8%	8.1%	21.2%	
Very Important	Count	70	92	126	288	
	% within NotRelLoseValue	24.3%	31.9%	43.8%	100.0%	
	% within TwoWeekField	40.2%	42.0%	40.6%	41.0%	
	% of Total	10.0%	13.1%	17.9%	41.0%	
Total	Count	174	219	310	703	
	% within NotRelLoseValue	24.8%	31.2%	44.1%	100.0%	
	% within TwoWeekField	100.0%	100.0%	100.0%	100.0%	
	% of Total	24.8%	31.2%	44.1%	100.0%	

Table 273. Cross-tabulation of desire not to relocate because of the loss of value in selling a home with the incentive of being able to return to the region.

NotRelLoseValue * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelLoseValue	Not at all Important	Count	38	30	34	102
		% within NotRelLoseValue	37.3%	29.4%	33.3%	100.0%
		% within ReturntoRegion	13.7%	12.3%	17.4%	14.2%
		% of Total	5.3%	4.2%	4.7%	14.2%
	2	Count	27	18	25	70
		% within NotRelLoseValue	38.6%	25.7%	35.7%	100.0%
		% within ReturntoRegion	9.7%	7.4%	12.8%	9.8%
		% of Total	3.8%	2.5%	3.5%	9.8%
	3	Count	38	38	28	104
		% within NotRelLoseValue	36.5%	36.5%	26.9%	100.0%
		% within ReturntoRegion	13.7%	15.6%	14.4%	14.5%
		% of Total	5.3%	5.3%	3.9%	14.5%
4	Count	56	55	41	152	
	% within NotRelLoseValue	36.8%	36.2%	27.0%	100.0%	
	% within ReturntoRegion	20.2%	22.5%	21.0%	21.2%	
	% of Total	7.8%	7.7%	5.7%	21.2%	
Very Important	Count	118	103	67	288	
	% within NotRelLoseValue	41.0%	35.8%	23.3%	100.0%	
	% within ReturntoRegion	42.6%	42.2%	34.4%	40.2%	
	% of Total	16.5%	14.4%	9.4%	40.2%	
Total	Count	277	244	195	716	
	% within NotRelLoseValue	38.7%	34.1%	27.2%	100.0%	
	% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%	
	% of Total	38.7%	34.1%	27.2%	100.0%	

Table 274. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of the agency providing housing for the duration of the assignment.

NotRelCostLiving * ProvideHousing Crosstabulation

			ProvideHousing			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	19	17	43	79
		% within NotRelCostLiving	24.1%	21.5%	54.4%	100.0%
		% within ProvideHousing	6.5%	6.8%	18.5%	10.2%
		% of Total	2.5%	2.2%	5.5%	10.2%
	2	Count	10	21	38	69
		% within NotRelCostLiving	14.5%	30.4%	55.1%	100.0%
		% within ProvideHousing	3.4%	8.4%	16.4%	8.9%
		% of Total	1.3%	2.7%	4.9%	8.9%
	3	Count	49	55	38	142
		% within NotRelCostLiving	34.5%	38.7%	26.8%	100.0%
		% within ProvideHousing	16.7%	22.1%	16.4%	18.3%
		% of Total	6.3%	7.1%	4.9%	18.3%
4	Count	83	69	43	195	
	% within NotRelCostLiving	42.6%	35.4%	22.1%	100.0%	
	% within ProvideHousing	28.2%	27.7%	18.5%	25.2%	
	% of Total	10.7%	8.9%	5.5%	25.2%	
Very Important	Count	133	87	70	290	
	% within NotRelCostLiving	45.9%	30.0%	24.1%	100.0%	
	% within ProvideHousing	45.2%	34.9%	30.2%	37.4%	
	% of Total	17.2%	11.2%	9.0%	37.4%	
Total	Count	294	249	232	775	
	% within NotRelCostLiving	37.9%	32.1%	29.9%	100.0%	
	% within ProvideHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	37.9%	32.1%	29.9%	100.0%	

Table 275. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of the agency providing a housing allowance.

NotRelCostLiving * ProvideAllowance Crosstabulation

			ProvideAllowance			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	20	21	37	78
		% within NotRelCostLiving	25.6%	26.9%	47.4%	100.0%
		% within ProvideAllowance	5.0%	7.9%	33.3%	10.0%
		% of Total	2.6%	2.7%	4.8%	10.0%
	2	Count	16	33	18	67
		% within NotRelCostLiving	23.9%	49.3%	26.9%	100.0%
		% within ProvideAllowance	4.0%	12.4%	16.2%	8.6%
		% of Total	2.1%	4.2%	2.3%	8.6%
	3	Count	60	61	22	143
		% within NotRelCostLiving	42.0%	42.7%	15.4%	100.0%
		% within ProvideAllowance	15.0%	22.9%	19.8%	18.4%
		% of Total	7.7%	7.9%	2.8%	18.4%
4	Count	105	79	12	196	
	% within NotRelCostLiving	53.6%	40.3%	6.1%	100.0%	
	% within ProvideAllowance	26.3%	29.7%	10.8%	25.2%	
	% of Total	13.5%	10.2%	1.5%	25.2%	
Very Important	Count	199	72	22	293	
	% within NotRelCostLiving	67.9%	24.6%	7.5%	100.0%	
	% within ProvideAllowance	49.8%	27.1%	19.8%	37.7%	
	% of Total	25.6%	9.3%	2.8%	37.7%	
Total	Count	400	266	111	777	
	% within NotRelCostLiving	51.5%	34.2%	14.3%	100.0%	
	% within ProvideAllowance	100.0%	100.0%	100.0%	100.0%	
	% of Total	51.5%	34.2%	14.3%	100.0%	

Table 276. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of the agency providing a cash relocation incentive.

NotRelCostLiving * ProvideCash Crosstabulation

			ProvideCash			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	22	19	38	79
		% within NotRelCostLiving	27.8%	24.1%	48.1%	100.0%
		% within ProvideCash	5.6%	7.1%	31.9%	10.1%
		% of Total	2.8%	2.4%	4.9%	10.1%
	2	Count	23	30	15	68
		% within NotRelCostLiving	33.8%	44.1%	22.1%	100.0%
		% within ProvideCash	5.9%	11.2%	12.6%	8.7%
		% of Total	2.9%	3.8%	1.9%	8.7%
	3	Count	58	61	26	145
		% within NotRelCostLiving	40.0%	42.1%	17.9%	100.0%
		% within ProvideCash	14.8%	22.8%	21.8%	18.6%
		% of Total	7.4%	7.8%	3.3%	18.6%
4	Count	104	73	19	196	
	% within NotRelCostLiving	53.1%	37.2%	9.7%	100.0%	
	% within ProvideCash	26.5%	27.2%	16.0%	25.1%	
	% of Total	13.3%	9.4%	2.4%	25.1%	
Very Important	Count	186	85	21	292	
	% within NotRelCostLiving	63.7%	29.1%	7.2%	100.0%	
	% within ProvideCash	47.3%	31.7%	17.6%	37.4%	
	% of Total	23.8%	10.9%	2.7%	37.4%	
Total	Count	393	268	119	780	
	% within NotRelCostLiving	50.4%	34.4%	15.3%	100.0%	
	% within ProvideCash	100.0%	100.0%	100.0%	100.0%	
	% of Total	50.4%	34.4%	15.3%	100.0%	

Table 277. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of the agency providing assistance in locating housing.

NotRelCostLiving * LocateHousing Crosstabulation

			LocateHousing			Total
			Greatly Increase	Slightly Increase	NoEffect	
NotRelCostLiving	Not at all Important	Count	13	19	45	77
		% within NotRelCostLiving	16.9%	24.7%	58.4%	100.0%
		% within LocateHousing	5.3%	6.1%	20.5%	9.9%
		% of Total	1.7%	2.4%	5.8%	9.9%
	2	Count	10	33	24	67
		% within NotRelCostLiving	14.9%	49.3%	35.8%	100.0%
		% within LocateHousing	4.0%	10.6%	11.0%	8.6%
		% of Total	1.3%	4.2%	3.1%	8.6%
	3	Count	41	63	40	144
		% within NotRelCostLiving	28.5%	43.8%	27.8%	100.0%
		% within LocateHousing	16.6%	20.3%	18.3%	18.5%
		% of Total	5.3%	8.1%	5.1%	18.5%
4	Count	61	89	45	195	
	% within NotRelCostLiving	31.3%	45.6%	23.1%	100.0%	
	% within LocateHousing	24.7%	28.6%	20.5%	25.1%	
	% of Total	7.9%	11.5%	5.8%	25.1%	
Very Important	Count	122	107	65	294	
	% within NotRelCostLiving	41.5%	36.4%	22.1%	100.0%	
	% within LocateHousing	49.4%	34.4%	29.7%	37.8%	
	% of Total	15.7%	13.8%	8.4%	37.8%	
Total	Count	247	311	219	777	
	% within NotRelCostLiving	31.8%	40.0%	28.2%	100.0%	
	% within LocateHousing	100.0%	100.0%	100.0%	100.0%	
	% of Total	31.8%	40.0%	28.2%	100.0%	

Table 278. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of the agency providing assistance in finding a job for a significant other.

NotRelCostLiving * SpouseJob Crosstabulation

			SpouseJob			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	20	10	35	65
		% within NotRelCostLiving	30.8%	15.4%	53.8%	100.0%
		% within SpouseJob	6.4%	5.2%	21.5%	9.7%
		% of Total	3.0%	1.5%	5.2%	9.7%
	2	Count	26	12	21	59
		% within NotRelCostLiving	44.1%	20.3%	35.6%	100.0%
		% within SpouseJob	8.4%	6.2%	12.9%	8.8%
		% of Total	3.9%	1.8%	3.1%	8.8%
	3	Count	47	43	28	118
		% within NotRelCostLiving	39.8%	36.4%	23.7%	100.0%
		% within SpouseJob	15.1%	22.3%	17.2%	17.7%
		% of Total	7.0%	6.4%	4.2%	17.7%
4	Count	79	61	30	170	
	% within NotRelCostLiving	46.5%	35.9%	17.6%	100.0%	
	% within SpouseJob	25.4%	31.6%	18.4%	25.5%	
	% of Total	11.8%	9.1%	4.5%	25.5%	
Very Important	Count	139	67	49	255	
	% within NotRelCostLiving	54.5%	26.3%	19.2%	100.0%	
	% within SpouseJob	44.7%	34.7%	30.1%	38.2%	
	% of Total	20.8%	10.0%	7.3%	38.2%	
Total	Count	311	193	163	667	
	% within NotRelCostLiving	46.6%	28.9%	24.4%	100.0%	
	% within SpouseJob	100.0%	100.0%	100.0%	100.0%	
	% of Total	46.6%	28.9%	24.4%	100.0%	

Table 279. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of being able to take a two-week, back-to-the-field assignment each year.

NotRelCostLiving * TwoWeekField Crosstabulation

			TwoWeekField			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	12	17	47	76
		% within NotRelCostLiving	15.8%	22.4%	61.8%	100.0%
		% within TwoWeekField	6.3%	7.1%	14.7%	10.1%
		% of Total	1.6%	2.3%	6.3%	10.1%
	2	Count	15	21	30	66
		% within NotRelCostLiving	22.7%	31.8%	45.5%	100.0%
		% within TwoWeekField	7.9%	8.8%	9.4%	8.8%
		% of Total	2.0%	2.8%	4.0%	8.8%
	3	Count	32	45	62	139
		% within NotRelCostLiving	23.0%	32.4%	44.6%	100.0%
		% within TwoWeekField	16.8%	18.9%	19.4%	18.6%
		% of Total	4.3%	6.0%	8.3%	18.6%
4	Count	51	67	72	190	
	% within NotRelCostLiving	26.8%	35.3%	37.9%	100.0%	
	% within TwoWeekField	26.7%	28.2%	22.5%	25.4%	
	% of Total	6.8%	8.9%	9.6%	25.4%	
Very Important	Count	81	88	109	278	
	% within NotRelCostLiving	29.1%	31.7%	39.2%	100.0%	
	% within TwoWeekField	42.4%	37.0%	34.1%	37.1%	
	% of Total	10.8%	11.7%	14.6%	37.1%	
Total	Count	191	238	320	749	
	% within NotRelCostLiving	25.5%	31.8%	42.7%	100.0%	
	% within TwoWeekField	100.0%	100.0%	100.0%	100.0%	
	% of Total	25.5%	31.8%	42.7%	100.0%	

Table 280. Cross-tabulation of desire not to relocate because of the increased cost of living at the new location with the incentive of being able to return to the region.

NotRelCostLiving * ReturntoRegion Crosstabulation

			ReturntoRegion			Total
			Greatly Increase	Slightly Increase	No Effect	
NotRelCostLiving	Not at all Important	Count	20	19	39	78
		% within NotRelCostLiving	25.6%	24.4%	50.0%	100.0%
		% within ReturntoRegion	6.6%	7.4%	18.8%	10.2%
		% of Total	2.6%	2.5%	5.1%	10.2%
	2	Count	30	17	20	67
		% within NotRelCostLiving	44.8%	25.4%	29.9%	100.0%
		% within ReturntoRegion	9.9%	6.6%	9.7%	8.7%
		% of Total	3.9%	2.2%	2.6%	8.7%
	3	Count	50	51	41	142
		% within NotRelCostLiving	35.2%	35.9%	28.9%	100.0%
		% within ReturntoRegion	16.5%	19.8%	19.8%	18.5%
		% of Total	6.5%	6.6%	5.3%	18.5%
4	Count	68	81	45	194	
	% within NotRelCostLiving	35.1%	41.8%	23.2%	100.0%	
	% within ReturntoRegion	22.4%	31.5%	21.7%	25.3%	
	% of Total	8.9%	10.6%	5.9%	25.3%	
Very Important	Count	135	89	62	286	
	% within NotRelCostLiving	47.2%	31.1%	21.7%	100.0%	
	% within ReturntoRegion	44.6%	34.6%	30.0%	37.3%	
	% of Total	17.6%	11.6%	8.1%	37.3%	
Total	Count	303	257	207	767	
	% within NotRelCostLiving	39.5%	33.5%	27.0%	100.0%	
	% within ReturntoRegion	100.0%	100.0%	100.0%	100.0%	
	% of Total	39.5%	33.5%	27.0%	100.0%	