

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Headquarters (and below)

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
Number of Complaints Filed	50	61	69	73	83	74
Number of Complainants	43	55	60	73	83	74
Repeat Filers	3	4	7	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	14	22	10	24	28	16
Color	12	15	7	15	13	10
Religion	0	3	4	4	1	0
Reprisal	22	33	41	41	48	40
Sex	22	20	25	23	39	30
PDA	0	0	0	2	0	0
National Origin	10	5	7	13	9	6
Equal Pay Act	2	0	4	4	1	2

Age	23	26	20	28	36	35
Disability	11	13	12	24	22	21
Genetics	0	0	0	1	1	1
Non-EEO	1	0	0	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	12	4	4	5	14	16
Assignment of Duties	11	8	10	22	21	17
Awards	1	1	3	1	3	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	2	1
Reprimand	0	2	5	5	8	5
Suspension	1	1	6	3	4	7
Removal	0	0	0	0	0	1
Other	1	3	5	6	10	6
Duty Hours	0	0	1	1	4	1
Evaluation Appraisal	4	11	8	16	23	13
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	22	33	18	26	25
Sexual	0	2	5	2	3	4
Medical Examination	0	0	1	1	3	2
Pay (Including Overtime)	1	4	5	9	5	2
Promotion/Non-Selection	17	22	14	16	14	8
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation	4	7	5	11	7	5
Reinstatement	0	0	0	0	0	0
Retirement	3	2	0	5	1	2
Termination	1	1	5	3	5	8
Terms/Conditions of Employment	5	3	8	8	15	9
Time and Attendance	1	5	4	5	13	7
Training	0	2	3	6	7	4
Other	0	0	0	0	0	0
	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
Processing Time	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	276.64	222.46	215.62	210.4	247.51	243.95
Average number of days in final action	33.4	51.92	24.6	54.29	115.75	66.8
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	239.42	212.6	216.54	212.76	260.44	250.21
Average number of days in final action	33.4	31.5	24.6	54.29	96.67	38.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	312	231.86	214.39	207.79	239.48	237.46
Average number of days in final action	0	154	0	0	173	109.5
	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
Complaints Dismissed by Agency	2009	2010	2011	2012	2013	
Total Complaints Dismissed by Agency	0	0	0	0	2	0
Average days pending prior to dismissal	0	0	0	0	194.5	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	4	1	8	7	11
	Comparative Data					
	Previous Fiscal Year Data					2014 Thru

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	1	100	0	0	
Evaluation Appraisal	0	0	1	50	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	1	50	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
	Previous Fiscal Year Data					2014 Thru 30-Sep							
Pending Complaints Filed in Previous Fiscal Years by Status	2009	2010	2011	2012	2013								
Total complaints from previous Fiscal Years	40	30	30	31	42	64							
Total Complainants	37	29	28	30	42	64							
Number complaints pending													
Investigation	2	2	3	3	5	11							

ROI issued, pending Complainant's action	0	0	0	1	0	1
Hearing	29	16	18	20	26	39
Final Agency Action	1	7	2	4	4	5
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 30-Sep
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	5	6	5	15	17	23

