

THE HATCH



"CHALLENGE THE FORCE...
CHANGE THE GAME."



FEEDBACK TO THE FLEET: REDUCING ADMINISTRATIVE DISTRACTIONS (RAD) CAMPAIGN

Topic

[Multiple Unconnected Personnel Databases](#)

Idea Submitters

Elizabeth McGrath	chris.verhasselt	Community Member
Sparky	jason.kardos	roy.porter

What problem have Hatch users identified?

"Sailors must access, use and monitor multiple personnel systems that do not share data, or do not share data in a reliable and timely manner."
(Elizabeth McGrath)

"With all the systems ... it's hard to know which one is truly accurate."
(daniel.littlejohn.navy)

"There seems to be a trend to launch new sites to address a specific need or data collection point, but they don't take into account the data from older systems that we are still required to visit and maintain." (Sparky)

What solutions do Hatch users propose?

"Consolidate all other systems' functionality into ESR. For example, direct all training data be entered into ESR and then 'kill' redundant systems and functionality found elsewhere (example, RADM, TWMS, DMHRS-I, Advanced Skills Management (ASM), etc.) ... For DOD systems that cannot be 'killed' ensure successful (prompt, accurate and complete) data transfer of essential personnel information into ESR. Specifically, ESR, NFAAS and DEERS should be closely synched." (Elizabeth McGrath)

"It should be user friendly enough that the end user can look at a section, and if something is missing, award, eval, etc., the user can simply submit the missing document and a pre-established work flow will send it through the appropriate people to be approved and AUTOMATICALLY added to the member's record."
(Community Member)

"We certainly need a one stop shop for Personnel Records and to streamline the process for viewing and correcting them by the servicemember and relevant authorities." (Bradley Dale Heisler)

What is the Navy doing about this issue?

My Navy Portal (MNP) is coming online in January 2016, with additional releases and updates following every 2-3 months through 2019. "By FY19, all of a Sailor's personnel, training, and education records and data will be contained in MNP for one-stop-shop capability," according to PMW 240's Fact Sheet.

MNP will begin by providing a single point of entry from which Sailors can access the many systems they use. With each new update, MNP's components will be further integrated, eventually resulting in a unified system with a common user experience across various manpower, personnel, training and education applications. The end result in 2019 will provide single sign-on, self-service capabilities.

Find more information on the [PEO-EIS website](#).



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