

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE WILDLIFE SOCIETY

AND THE

**UNITED STATES DEPARTMENT OF AGRICULTURE
NATURAL RESOURCES CONSERVATION SERVICE**

This Memorandum of Understanding (MOU) is made and entered into by and between The Wildlife Society, hereinafter referred to as TWS, and the Department of Agriculture (USDA), Natural Resources Conservation Service, hereinafter referred to as NRCS.

I. BACKGROUND

NRCS is responsible for providing technical assistance to land owners and operators in protecting soil, water, and related resources under the provisions of the Title XII of the Food Security Act of 1985, section 1242 (16 U.S.C. 3842 as amended by the Food, Conservation, and Energy Act of 2008) and other applicable legislation. This legislation authorizes NRCS to cooperate with various Federal agencies, State and local governments, nongovernmental organizations, and individuals in order to carry out its responsibilities and further the conservation mission of NRCS on private lands in a voluntary, scientifically-based manner.

In addition to the technical assistance available from NRCS, USDA conservation program participants have the option of obtaining conservation technical assistance from individuals accepted as Technical Service Providers (TSP) by NRCS.

Section 1242 of the Food Security Act of 1985, as amended by the Farm Security and Rural Investment Act of 2002, Public Law 107-171, May 13, 2002 (referred to as the 2002 Farm Bill) and the Food, Conservation, and Energy Act of 2008 require the Secretary to provide technical assistance under Title XII of the Food Security Act of 1985 to a program participant "directly, or ... through a payment.... for an approved third party, if available."

Section 1242 also requires the Secretary to establish a system for approving individuals and entities to provide technical assistance to carry out programs under this Title including criteria for the evaluation of providers or potential providers of technical assistance.

The TWS was founded in 1937 and is a non-profit scientific and educational association of over 10,000 professional wildlife biologists and managers dedicated to excellence in wildlife stewardship through science and education. TWS' mission is to represent and serve the professional community of scientists, managers, educators, technicians, planners, and others who work actively to study, manage, and conserve wildlife and its habitats worldwide. TWS has established standards for certifying the credentials of qualified wildlife biologists.

II. PURPOSE

The purpose of this MOU is to establish a general framework for cooperation between TWS and NRCS to recommend TWS certified individuals for possible acceptance into the NRCS TSP program. Under this MOU, TWS may submit recommendations of individuals to NRCS who meet TWS certification standards, and NRCS may consider such individuals for acceptance as third party TSPs. It will be determined to what extent TWS certification standards will be accepted. It is the intent of both parties that this cooperative effort will be for the mutual benefit of each party, as well as program participants who wish to avail themselves of technical services provided by TSPs.

This MOU recognizes that an individual who has met TWS standards and is certified by TWS also meets the performance proficiencies established and agreed to by both parties for providing conservation assistance in the areas of wildlife habitat planning, management, and practices.

III. BENEFITS AND INTEREST

This MOU will benefit NRCS by providing TWS certified individuals, recommended by TWS, the opportunity to become accepted by NRCS as a TSP. This, in turn, will assist NRCS in carrying out its mission of providing quality conservation technical assistance to its customers.

This MOU will benefit TWS by providing TWS certified individuals the opportunity to become accepted by NRCS as a TSP through an abbreviated application process. NRCS will place TWS certified TSPs on the approved list to provide technical service to USDA conservation program participants, thereby expanding their scope of services to existing and future clientele.

IV. RESPONSIBILITIES

A. TWS will:

1. Maintain the current performance proficiencies for providing conservation assistance in the category of technical services which applicants can be certified in by TWS. TWS will submit any new performance proficiencies to NRCS for review and concurrence that NRCS standards are met.

2. Train, test, and evaluate¹ candidates for competency in the category of technical services that applicants wish to be certified to deliver. Upon request and with agreement of all parties involved, provide NRCS with a list of courses and individuals on a registry used to fulfill continuing education requirements. Provide NRCS with a copy of competencies used for certification.
3. Verify annually that its registrants/certified individuals meet the requirements of TWS for the specific category of technical services including an individual's efforts to satisfy continuing education requirements each year to maintain TWS certification. TWS will provide NRCS with updates of any changes to their certification criteria within 30 days of implementation.
4. Make available to NRCS a registry, as needed, in an agreed-to format of TWS members who have applied to become TSPs and who meet the NRCS criteria for which they are being evaluated including specific conservation practice(s). The registry will contain the following information:
 - a) Name of individual
 - b) Company (if applicable)
 - c) Address
 - d) Telephone and fax numbers; email address, if applicable
 - e) Skill area
 - f) Service area or State(s) where the member is certified
 - g) Expiration date of qualification under TWS

TWS is the certifying organization that recommends their members to NRCS.

5. Inform individuals seeking recommendation from TWS for TSP certification that they must meet all requirements necessary for technical services, including entering into a TSP Certification Agreement with NRCS in order to provide technical services under this MOU.
6. Notify NRCS of any concerns or problems that may affect the organization's recommendation concerning the individual's certification, recertification, or technical service delivery.
7. Remove individuals from the registry provided to NRCS who:
 - do not maintain their requirements for TWS registration/certification; and/or
 - are found to be providing substandard assistance from its registry and immediately notify the individuals and NRCS.

Within 30 days of suspension or decertification, TWS will notify NRCS.

¹ "Train, test, and evaluate" is defined as the identification or development of approved training curriculums and courses that support the identified proficiencies for the category of technical services applicants and registrants of the third party entity, as well as providing training opportunities for registrants to maintain technical competency in selected areas of technical services, test for proficiency and competency levels, and maintain a system of record of such training (i.e., CEUs, PDUs, etc.).

8. Notify members when technical and programmatic materials are available from NRCS to ensure that the highest quality of conservation technical assistance is available.

B. NRCS will:

1. Advise TWS of the performance proficiencies an individual will need to possess in order to qualify for TSP designation for each of the technical services identified in this MOU.

2. Review the performance proficiencies of TWS to determine minimum criteria necessary to perform work as a TSP at the beginning of this MOU and for 5 years thereafter. Ensure that TWS standards for certifying their individual members meet NRCS standard criteria for technical services covered by this MOU.

3. Provide TWS with access to current program information and appropriate technical reference documents for use by TSPs. Such documents will include manuals and standards and specifications for appropriate conservation practices. Links will be provided through the TechReg Web site at <http://techreg.usda.gov/>.

4. Assist in training opportunities for TWS members, and serve as a training resource when available.

5. Consult with TWS in possible decertification issues and complaints. Remove TSPs from the approved list through the decertification process if NRCS determines that the TSP has failed to meet the terms and conditions of their Certification Agreement.

6. Notify TWS within 30 days of the date when individuals are removed from the approved list through the NRCS decertification process.

7. Terminate this agreement with TWS if concerns or problems with its accreditation program, its recommendations for certification, or other requirements under the agreement arise.

C. It is agreed upon that both parties will:

Communicate at least annually, or as requested by either party, to review progress and discuss methods of improving this process.

V. GENERAL PROVISIONS

- A. This MOU takes effect upon the signature of the parties and will remain in effect for 5 years from the date of execution. This MOU may be renewed or amended upon written request of either party(s) and the subsequent written concurrences of the other. Either party(s), in writing, may terminate this MOU with a 30-day written notice to the other.
- B. This MOU is not intended to and does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by a party against the United States, its agencies, its officers, or any person.
- C. Termination of this agreement will not affect individuals accepted as TSPs by NRCS. TSPs will continue to be listed on the approved TSP list in accordance with the terms and conditions of their certification until their renewal.
- D. The parties and their respective officers will handle their own activities and utilize their own resources, including expenditures of their own funds, in pursuing the purposes of this MOU. Each party will carry out its separate activities in a coordinated and mutually beneficial manner.
- E. All activities under this agreement will be in compliance with the Drug-Free Workplace Act of 1988 (Public Law 100-690, Title V, Subtitle D).
- F. In accordance with NRCS Property Management Regulation, Temporary Regulation A-2, "The program or activities conducted under this Memorandum of Understanding will be in compliance with the nondiscrimination provisions contained in Titles VI and VII of the Civil Rights Act of 1964, as amended; the Civil Rights Restoration Act of 1987 (Public Law 100-259); and other nondiscrimination statutes: namely, section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendment of 1972, and the Age Discrimination Act of 1975. They will also be in accordance with regulations of the Secretary of Agriculture (7 CFR 15, subparts A and B), which provide that no person in the United States will on the grounds of race, color, national origin, age, sex, religion, marital status, or handicap be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Department of Agriculture or any agency hereof."
- G. The parties and their respective officers will be responsible for its own tasks

and results thereof and will not be responsible for the acts of the other party and their results thereof. Each party therefore agrees that it will assume all risk and liability to itself, its agents, or employees for any injury to persons or property resulting in any manner from the conduct of its agents or employees under this MOU, and for any loss, cost, damage, or expense resulting at any time from failure to exercise proper precautions of, or by itself or its own agents or employees, while occupying or visiting the projects under and pursuant to this MOU. The Federal Government's liability will be governed by the provisions of the Federal Tort Claims Act (28 USC 2671-80).

- H. This MOU is neither a fiscal nor a funds obligation document. Any endeavor, including specific work projects or activities where there is to be reimbursement or contribution of funds between the parties to this instrument, will be handled in accordance with applicable laws, regulations, and procedures including those for Government procurement and printing. Such endeavors and work plans will be made in writing in a separate and independent agreement by representatives of the participating programs, authorized by appropriate statutory authority. This MOU does not provide such authority. Specifically, this MOU does not establish authority for noncompetitive award to the cooperator of any contract or other agreement. Negotiation, execution, and administration of each such agreement must comply with all applicable statutes and regulations.
- I. Any contract or agreement for training or other services must fully comply with all applicable requirements for competition.

VI. CONTACTS

A. The Wildlife Society:

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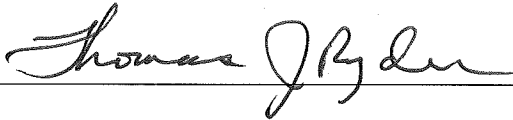
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VII. AUTHORITY

NRCS enters into this agreement under the authority of the Food Security Act of 1985, Section 1242. 16 U.S.C. 3842.

VIII. APPROVAL

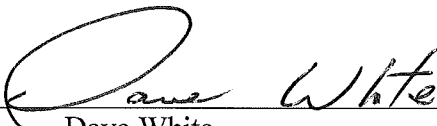
The undersigned parties hereby agree to the terms and conditions specified above.



Thomas J. Ryder
President, The Wildlife Society

6/15/11

Date



Dave White
Chief, Natural Resources Conservation Service

6-15-11

Date