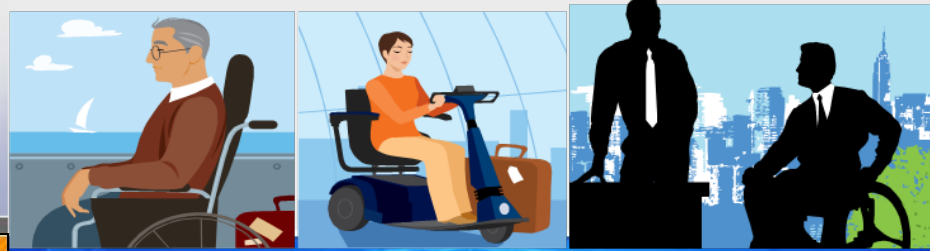


U.S. Department of the Interior
Fish and Wildlife Service



Outreach to Veterans

“Keys to Success”

Veterans



As of April 30, 2010

DOI had 9,153

FWS had 1335



veterans in the total workforce.

Veteran Policies



“Our Country’s veterans are a tremendous potential source of well-qualified candidates for positions with the Department of the Interior who possess the skills, experience, leadership, and dedication to help the Department further its purpose and mission”

(Secretary Salazar, Oct. 2009 Memorandum to consider Veterans in Hiring Strategies)

Veteran Policies



Executive Order 13518 - Employment of Veterans in the Federal Government, Nov. 2009

- established Council on Veterans Employment
- Government-wide Veteran's Recruitment and Employment Strategic Plan (FY 2010-12)
- all agencies required to have a Veterans Employment Program Office



Volunteer Programs for Veterans with Disabilities



- **Department of Veterans Affairs - Vocational Rehabilitation & Employment (VR&E) Program**
 - Coming Home to Work (CHTW)
 - Non-Paid Work Experience (NPWE)
- **Department of Defense**
 - Operation Warfighter (OWF)



Coming Home to Work (CHTW)



- Veteran's Affairs **early intervention and outreach program** for service members transitioning to civilian life.
- Emphasis is on **Operation Iraqi Freedom & Operation Enduring Freedom** service members and veterans.



Coming Home to Work (CHTW)



Provides non-paid work experience to eligible veterans who are:

- recently separated or pending medical separation
- receiving treatment at Community Based Health Care Organizations & Veterans Affairs Medical Treatment Facilities.



Non-Paid Work Experience (NPWE)



- Provides training and practical job experience.
- Internships are 90 days
- Receives a stipend.



CHTW and NPWE Process



- Placed for a volunteer assignment
- No FTE or salary
- Monthly subsistence from DoD or V.A
- Participants gain or strengthen particular skill sets
- No obligation to hire

Operation Warfighter



- DoD internship program
- Provide recuperating service members with meaningful activity outside the hospital environment
- Opportunity to build resumes, explore employment interests, develop job skills, and gain valuable work experience



Operation Warfighter



- Internship period (90 days to over a year)
- Flexible work days and hours
- Medical appointments have priority.
- Receive military salaries and therefore are not compensated by the agency



OWF Website



Operation Warfighter

Overview (customize)

All Content (138)

Discussions (3)

Documents (135)

Blog

Set as default tab

ANNOUNCEMENT: Usage of Notes/Collaboration Features [Show Details](#)

Documents

30 Items per page Filter: **All Documents** 1 2 < Previous Next >

Author	Subject	Views	Rating	Last Modified
Patrick Brick	Resume for SGT Dewitt Osborne (Army)	3	☆☆☆☆☆	3 days ago by Patrick Brick
Patrick Brick	Resume for SGT Edijs Specians (Army)	3	☆☆☆☆☆	3 days ago by Patrick Brick
Patrick Brick	Resume for LCpl. Timothy Lang (USMC)	3	☆☆☆☆☆	3 days ago by Patrick Brick
Patrick Brick	Resume for SGT Ramond Acosta (Army)	3	☆☆☆☆☆	3 days ago by Patrick Brick
Patrick Brick	Resume for SGT Brian Schar (Army)	3	☆☆☆☆☆	3 days ago by Patrick Brick
Patrick Brick	Resume for SGT Ross Fitting (Army)	32	☆☆☆☆☆	2 weeks ago by Patrick Brick

Actions

- Start a discussion
- Create a document
- Create an announcement
- Create a poll
- Create Tag Group
- Edit the Community
- Create a sub-community
- Create a Project

Notifications

- Stop email notifications
- View feeds

Sub-communities

Operation Warfighter

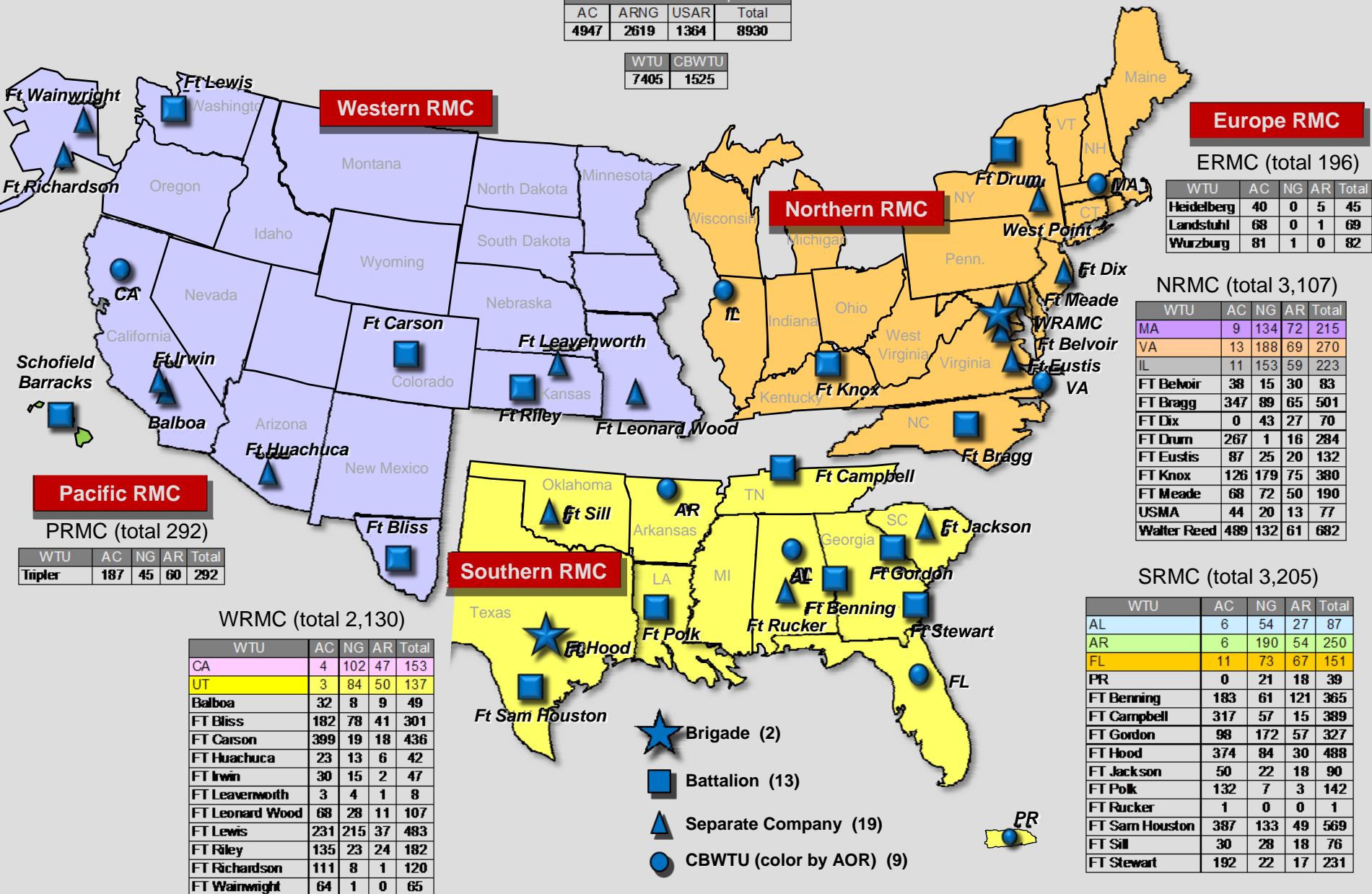


- Expanding Nationwide. Fall 2009 FWS participated in expansion at:
 - Ft. Bragg, NC
 - Ft. Carson, CO
 - Ft. Hood, TX
 - Ft. Stewart, GA
 - Ft. Sam Houston, TX
 - Ft. Lewis, WA
 - Ft. Benning, AL

WTU Population Map (28 Sep 09)

Warrior in Transition Population			
AC	ARNG	USAR	Total
4947	2619	1364	8930

WTU	CBWTU
7405	1525



Western RMC

WTU	AC	NG	AR	Total
CA	4	102	47	153
UT	3	84	50	137
Balboa	32	8	9	49
FT Bliss	182	78	41	301
FT Carson	399	19	18	436
FT Huachuca	23	13	6	42
FT Irwin	30	15	2	47
FT Leavenworth	3	4	1	8
FT Leonard Wood	68	28	11	107
FT Lewis	231	215	37	483
FT Riley	135	23	24	182
FT Richardson	111	8	1	120
FT Wainwright	64	1	0	65

Europe RMC

ERMC (total 196)

WTU	AC	NG	AR	Total
Heidelberg	40	0	5	45
Landstuhl	68	0	1	69
Wurzburg	81	1	0	82

Northern RMC

NRMC (total 3,107)

WTU	AC	NG	AR	Total
MA	9	134	72	215
VA	13	188	69	270
IL	11	153	59	223
FT Belvoir	38	15	30	83
FT Bragg	347	89	65	501
FT Dix	0	43	27	70
FT Drum	267	1	16	284
FT Eustis	87	25	20	132
FT Knox	126	179	75	380
FT Meade	68	72	50	190
USMA	44	20	13	77
Walter Reed	489	132	61	682

Pacific RMC

PRMC (total 292)

WTU	AC	NG	AR	Total
Tripler	187	45	60	292

Southern RMC

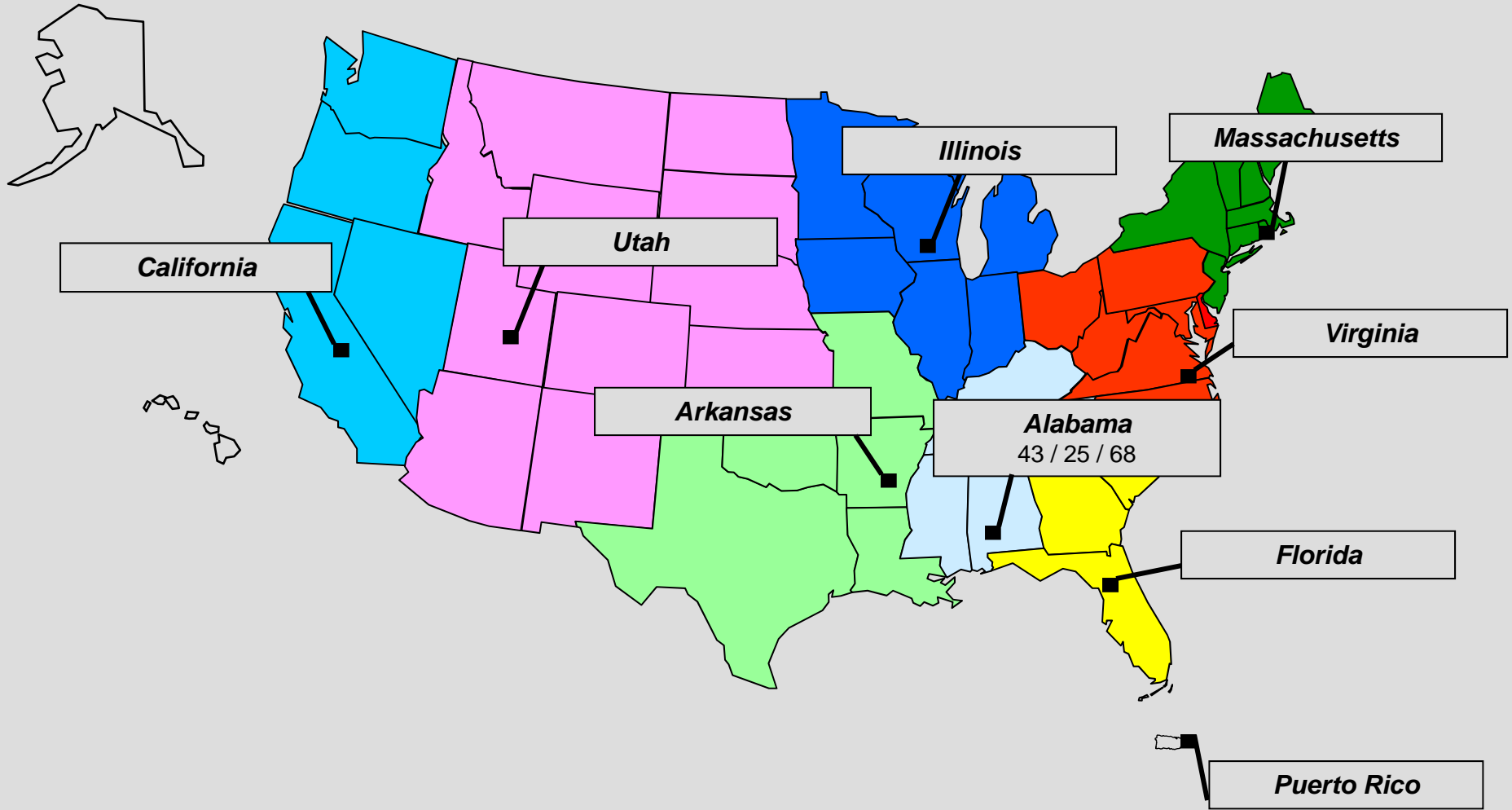
WRMC (total 2,130)

SRMC (total 3,205)

WTU	AC	NG	AR	Total
AL	6	54	27	87
AR	6	190	54	250
FL	11	73	67	151
PR	0	21	18	39
FT Benning	183	61	121	365
FT Campbell	317	57	15	389
FT Gordon	98	172	57	327
FT Hood	374	84	30	488
FT Jackson	50	22	18	90
FT Polk	132	7	3	142
FT Rucker	1	0	0	1
FT Sam Houston	387	133	49	569
FT Sill	30	28	18	76
FT Stewart	192	22	17	231

- ★ Brigade (2)
- Battalion (13)
- ▲ Separate Company (19)
- CBWTU (color by AOR) (9)

CBWTU Warriors in Transition



Transition Assistance Program



- Assist the transition into civilian life
- Job-search assistance and related services
- Transition Workshops
- Use website to identify closest TAP office
<http://www.taonline.com/TapOffice/>

Questions?



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Service
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