

## EEO Complaint Processing Data

| Fiscal Year                                       | 2016 | 2015        | 2014 | 2013 | 2012 |
|---|------|-------------|------|------|------|
| <b>Basic Information</b>                          |      |             |      |      |      |
| # of complaints                                   | 2    | 7           | 7    | 6    | 6    |
| # of individual filing complaints                 | 2    | 5           | 4    | 4    | 5    |
| # of individuals who filed two or more complaints |      | 1           | 1    | 1    | 2    |
| <b>Basis of the Complaints</b>                    |      |             |      |      |      |
| # of complaints based on race                     | 1    | 1           | 1    | 3    | 1    |
| # of complaints based on color                    |      | 1           |      | 1    |      |
| # of complaints based on religion                 | 1    | 3           |      | 2    |      |
| # of complaints based on national origin          |      |             |      |      |      |
| # of complaints based on sex                      | 1    | 3           | 2    | 3    | 2    |
| # of complaints based on disability               | 2    | 4           | 4    | 4    | 2    |
| # of complaints based on age                      | 1    | 3           | 2    | 3    | 1    |
| # of complaints based on reprisal                 | 2    | 5           | 4    | 2    | 2    |
| <b>Issues Raised in the Complaints</b>            |      | <b>2015</b> | 2014 | 2013 | 2012 |
| <b>Appointment/Hire</b>                           |      |             |      |      |      |
| Assignment of Duties                              |      | 1           | 1    |      |      |
| Awards  |      |             |      |      |      |
| Conversion to Full-time                           |      |             |      | 1    |      |
| Disciplinary Action                               |      |             |      |      |      |
| Duty Hours  |      | 1           |      |      |      |
| Evaluation/Appraisal                              |      | 1           | 1    |      |      |
| Examination/Test                                  |      |             |      |      |      |
| Harassment  | 2    | 2           | 3    |      | 2    |
| Medical Examination                               |      |             | 3    |      | 1    |
| Pay/Overtime                                      |      |             |      |      |      |

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|  |   |             |      |      |      |
|--|---|-------------|------|------|------|
| Promotion/Non-selection                                      | 1 |             | 1    |      | 2    |
| Reassignment   |   |             |      |      |      |
| Reasonable Accommodation                                     |   | 1           | 4    |      | 2    |
| Reinstatement  |   |             |      |      |      |
| Retirement   |   |             |      |      |      |
| Termination  |   |             |      |      | 1    |
| Terms/Condition of Employment                                |   |             |      |      |      |
| Time and Attendance  |   |             |      |      | 1    |
| Training   |   |             | 1    |      |      |
| Other  |   |             |      |      |      |
| <b>Length of Time of Complaints</b>                          |   | <b>2015</b> | 2014 | 2013 | 2012 |
| # of complaints pending during the fiscal year               |   |             |      |      | 2    |
| Average length of time to complete counseling                |   | 30          | 30   | 30   | 30   |
| Average length of time to complete investigation             |   | 180         | 180  | 180  | 180  |
| Average length of time to complete final agency action       |   | 60          | 60   | 60   | 60   |
| # of complaints for which no hearing was requested           |   | 5           | 5    | 4    | 1    |
| Average length of time to complete counseling                |   | 0           | 0    | 0    | 0    |
| Average length of time to complete investigation             |   | 0           | 0    | 0    | 0    |
| Average length of time to complete final agency action       |   | 0           | 0    | 0    | 0    |
| # of complaints for which a hearing was requested            |   | 0           | 2    | 1    | 3    |
| Average length of time to complete counseling                |   | 30          | 30   | 30   | 30   |
| Average length of time to complete investigation             |   | 180         | 180  | 180  | 180  |
| Average length of time to complete final agency action       |   | 60          | 60   | 60   | 60   |
| # of complaints dismissed pursuant to 29 CFR 1614.107 (d)    |   | 0           | 4    | 3    | 0    |
| Average length of time pending prior to dismissal            |   | 0           | 0    | 0    | 0    |
| # of complaints filed before the start of the fiscal year    |   | 7           | 6    | 6    | 5    |
| # of individuals who filed those complaints in earlier years |   | 1           | 1    | 1    | 1    |
| # of complaints pending at counseling                        |   | 0           | 0    | 0    | 0    |
| # of complaints pending at investigation                     |   | 1           | 0    | 0    | 0    |

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|--|-------------|------|------|------|
| # of complaints pending at hearing                                     | 0           | 2    | 1    | 0    |
| # of complaints pending final agency action                            | 0           | 1    | 0    | 0    |
| # of complaints pending appeal   | 0           | 0    | 0    | 0    |
| Total # of complaints pending  | 0           | 3    | 0    | 0    |
| Total # of complaints not completed investigation within required time | 0           | 0    | 0    | 0    |
| <b>All Findings of Discrimination</b>                                  | <b>2015</b> | 2014 | 2013 | 2012 |
| Based on Race  |             | 0    | 0    | 0    |
| Based on Color   | 0           | 0    | 0    | 0    |
| Based on Religion  | 0           | 0    | 0    | 0    |
| Based on National Origin   | 0           | 0    | 0    | 0    |
| Based on Sex   | 0           | 0    | 0    | 0    |
| Based on Disability  | 0           | 0    | 0    | 0    |
| Based on Age   | 0           | 0    | 0    | 0    |
| Based on Reprisal  | 0           | 0    | 0    | 0    |
| Based on a Non-EEO basis   | 0           | 0    | 0    | 0    |
|  |             |      |      |      |
| Appointment/Hire   | 0           | 0    | 0    | 0    |
| Assignment of Duties   | 0           | 0    | 0    | 0    |
| Awards   | 0           | 0    | 0    | 0    |
| Conversion to Full-time  | 0           | 0    | 0    | 0    |
| Disciplinary Action  | 0           | 0    | 0    | 0    |
| Duty Hours   | 0           | 0    | 0    | 0    |
| Evaluation/Appraisal   | 0           | 0    | 0    | 0    |
| Examination/Test   | 0           | 0    | 0    | 0    |
| Harassment   | 0           | 0    | 0    | 0    |
| Medical Examination  | 0           | 0    | 0    | 0    |
| Pay/Overtime   | 0           | 0    | 0    | 0    |
| Promotion/Non-selection  | 0           | 0    | 0    | 0    |
| Reassignment   | 0           | 0    | 0    | 0    |

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|                                   |      |      |      |      |
|-----------------------------------|------|------|------|------|
| Reasonable Accommodation          | 0    | 0    | 0    | 0    |
| Reinstatement                     | 0    | 0    | 0    | 0    |
| Retirement                        | 0    | 0    | 0    | 0    |
| Termination                       | 0    | 0    | 0    | 0    |
| Terms/Condition of employment     | 0    | 0    | 0    | 0    |
| Time and Attendance               | 0    | 0    | 0    | 0    |
| Training                          | 0    | 0    | 0    | 0    |
| Other                             | 0    | 0    | 0    | 0    |
| # of complaints based on race     | 0    | 0    | 0    | 0    |
| # of complaints based on color    | 0    | 0    | 0    | 0    |
| # of complaints based on religion | 2015 | 2014 | 2013 | 2012 |

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