

# We Are



## A Look Inside the Bureau of Safety and Environmental Enforcement



The Bureau of Safety and Environmental Enforcement is a results-driven agency charged with three overlapping missions: (1) making sure that the energy workforce on the Outer Continental Shelf experiences the safest possible conditions, (2) protecting the environment by enforcing America's laws, driving effective prevention innovation and ensuring that companies are prepared to deal with spills, should they occur, & (3) conserving our nation's energy resources by requiring maximum feasible recovery on federal offshore lease sites and minimizing losses during the production process.

Join us in celebrating the 800+ BSEE employees who have dedicated themselves to the BSEE mission and serve as our greatest asset. Here are twelve staff members—in their own words—explaining what BSEE means to them and why they are proud to be part of Team BSEE.



**Daniel Woods, Production Inspector, New Orleans District**

*"There are many reasons I love working for BSEE: the fast paced work environment that consistently challenges me on different levels, the dedicated and knowledgeable work force that is always willing to help with anything and, of course, my belief in our mission. We make a difference, a real difference, every day when we work our hardest to meet and exceed our goals."*



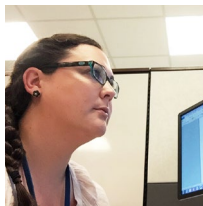
**Nadia Kadkhodayan, Petroleum Engineer, Pacific Region**

*"I started my journey with BSEE as a petroleum engineer trainee, while finishing graduate school. I enjoyed being exposed to the various divisions and functions within BSEE, and developed a deep appreciation for the BSEE's mission to promote safety, protect the environment, and conserve resources offshore. Because of that experience, I knew I wanted to permanently contribute to their efforts. As a petroleum engineer with BSEE's Pacific Region, I work on a wide-range of projects and also interface with the operations of offshore energy companies. I feel I am on the forefront of solving environmental challenges and have opportunities to creatively conserve natural resources. However, the most fulfilling part about working for the BSEE is knowing that we are helping and serving millions of people."*



**Jarvis Outlaw, ETAC Supervisory Petroleum Engineer, Engineering Technology Assessment Center**

*"Working at BSEE has given me the opportunity to participate on many reviews of offshore oil and gas processes. During each review, I've been able to learn about a wide variety of operations that take place throughout the Outer Continental Shelf. As a result of my reviews of new technology, I've been able to impact safety and environmental protection. It's fulfilling work that, in conjunction with engaging with supportive colleagues, makes coming to work on a daily basis enjoyable. When I start my day I'm always anticipating the next challenge that my day will bring; and I'm always rewarded because something interesting and exciting never fails to surface."*



**Grace Madere, Secretary, Office of Enforcement, Gulf of Mexico Region**

*"BSEE challenges me to be both a better employee and a better person. Since day one, I have learned how to adapt to different situations in the workplace and always make the very best of each opportunity. My contribution to the BSEE mission comes in many shapes and sizes. I contribute to the success of the Gulf of Mexico Region's Civil Penalty Program by working closely with my team in the Office of Enforcement to ensure that we are consistent, accountable, and thorough. If everyone makes a contribution, no matter the size, BSEE as an organization will always be more successful in fulfilling its mission."*



**Michael Shank, Petroleum Engineer, Alaska Region**

*"I love working in Alaska because it is a frontier of oil and gas development. Because of Alaska's unique environment, I'm able to experience new technologies you don't see other places. BSEE has provided me with many opportunities to grow and learn; to play a role in the methods and developments of new safety technologies. I regularly perform onsite inspections and also participate in the development of new standards and regulations. For me, the bottom line is that I'm ensuring that the operators are improving the management of their operations and therefore improving safety. It's a fulfilling job and important mission."*



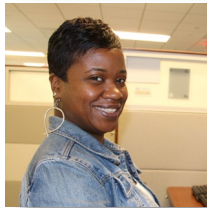
### Zehra Ghori , Supervisory HR Specialist and Leadership Development Program Manager, Human Resources

*"I enjoy working for BSEE because I'm helping to build a highly skilled and engaged workforce that will carry out the bureau's mission. As the program manager for the Emerging Leaders Program, I'm afforded the unique opportunity of connecting with a diverse set of people from across BSEE—they represent a variety of locations, occupations and backgrounds. It's a special opportunity to contribute directly to the development of our workforce and our organizational culture at large."*



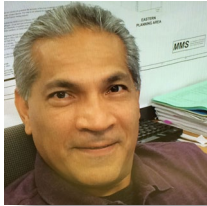
### Tim Steffek, Research Engineer, Oil Spill Preparedness Division

*"As an engineer in the Oil Spill Response Research Program, I am constantly challenged to improve the technologies used during an offshore oil spill. It's a rewarding validation of my efforts when I see advances in spill response operations which are a direct result of my program's research. My position at BSEE also allows me to conduct full-scale research and testing on oil spill response technologies and generate publications from the results."*



### Francita Baker, Security Program Analyst, Management and Risk Analysis Branch

*"I have been with BSEE since it was founded and since that time I have worked as part of the physical security team. I like the fact that BSEE is a leader in innovation and I look forward to many more years of working in a place that constantly demands excellence while providing a healthy and positive work environment."*



### Cesar Alfaro, Environmental Engineer, Gulf of Mexico Region

*"I like working for BSEE because the technology used in exploration, drilling and production of natural resources is dynamic and evolving, so I'm always learning. My position as an environmental engineer means that I function as a steward of safety while also working on conservation of natural resources and preservation of the environment. I conduct field inspections in order to ensure that emission levels, approved pollution control technology and related safety systems are in compliance with permits and applicable standards. I also have to ensure that emissions affecting the offshore air quality are reduced as much as possible by implementing the latest pollution control technology and best operational practices."*



### Joan Hall, Senior Staff Petroleum Engineer, Pipeline Section, Gulf of Mexico Region

*"BSEE gives me an opportunity to put my engineering skills to work. Using applied engineering judgement, I make decisions about infrastructure and operations for the cutting-edge realm of subsea production in the Gulf of Mexico. I'm a student at heart, and enjoy learning about deepwater systems, both in terms of complex technical analysis, and developing new processes to enforce policy in a dynamic regulatory environment. I've been able to incorporate my excellent long-term, focused training in both of those areas to help impact major regulatory initiatives like the recent Production Safety Systems Rule. I take pride in what I do, and feel fulfilled because I'm part of an important organization with an incredible breadth of institutional knowledge and expertise."*



### Keith King, Special Investigator, Safety and Incident Investigations Division

*"BSEE faces unique challenges. There is always something new to work on or learn about and I find that to be a very exciting challenge. Using my experience and skill as an investigator allows me to possibly provide information or answers related to some very serious incidents. I feel the information we, as investigators, provide will have a lasting and positive effect on offshore safety."*



### Nalini Gromley, General Engineer, Office of Offshore Regulatory Programs

*"My first impression of BSEE was that it's a fast-paced work environment. As an environmental engineer, I was drawn to BSEE's mission of conserving resources through environmentally conscious regulatory oversight and enforcement. My job provides me with an opportunity to evaluate "Best Available and Safest Technologies" for use on the Outer Continental Shelf. I get to assess new and emerging technologies that could have both regional and global impact in terms of making offshore operations safer for personnel and the environment. I feel that regulatory coordination and consistency of emerging technologies is extremely important, and at BSEE my commitment to these themes is both appreciated and supported."*

## OUR MISSION

The Bureau of Safety and Environmental Enforcement works to promote safety, protect the environment, and conserve resources offshore through vigorous regulatory oversight and enforcement.



Since its establishment in 2011, the Bureau of Safety and Environmental Enforcement has been America's lead agency charged with improving safety and ensuring environmental protection on the U.S. Outer Continental Shelf. Central to BSEE's mission is the continuous improvement of its regulatory functions involving worker safety, oil spill preparedness, emergency preparedness, environmental compliance, and conservation of resources. The bureau's efforts extend from the review of emerging technologies to the inspection and regulation of offshore facilities to responses when safety or environmental incidents occur.

Headquartered in Washington D.C., just two blocks from the White House in the Interior Department's main building, BSEE's strength lies in the coordination that exists between its national office and its three region offices, located in Anchorage, Camarillo (California), and New Orleans. In conjunction with personnel in district offices, BSEE's Region Office field staff performs the vital functions that greatly reduce the probability of offshore incidents that can lead to worker injury and environmental harm. Research arms in both Texas and New Jersey, the national program staff members located in Sterling, Virginia, and contracted researchers throughout the country provide BSEE and the energy industry with innovative solutions to safety worker issues and new approaches that lessen the impacts of oil spills and other environmental concerns.

For more information, go to: [www.bsee.gov](http://www.bsee.gov)

