

Employment Cost Index Historical Listing – Volume III

October 2016

National Compensation Survey

www.bls.gov/ect

Current Dollar, March 2001-September 2016 (December 2005=100)

The estimates from 2001 to 2005 in this listing are not official; they are presented only to aid users in interpreting the industry and occupational classification systems that were introduced in March 2006.

Seasonally Adjusted

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Not Seasonally Adjusted

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This is the third volume of five historical listings for the Employment Cost Index. The other four are:

- I. Current Dollar, September 1975 – December 2005
- II. Constant Dollar, September 1975 – December 2005
- IV. Constant Dollar, March 2001 – current reference period
- V. Continuous Occupational and Industry Series, September 1975 – current reference period

The listings are available at www.bls.gov/ect/#tables

Technical Note

This document provides estimates from 2001 to the present reference month based on the 2012 North American Industry Classification System (NAICS), 2000 and 2010 Standard Occupational Classification (SOC) codes, and 2012 employment weights (beginning in December 2013) based on Occupational Employment Statistics employment counts.

Beginning with estimates for March 2006, the following changes were introduced to the ECI:

- The Standard Industrial Classification (SIC) System was replaced by the North American Industry Classification System for classifying establishments by industry.
- The Occupational Classification System (OCS) Manual was replaced by the Standard Occupational Classification Manual for classifying occupations.
- Estimates were weighted to 2002 fixed employment counts until December 2013 (see above). For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the ECI," from the June 1995 issue of Compensation and Working Conditions is available upon request.
- The ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. Three- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes because of rounding. The change to the June 1989=100 base is explained in the technical note, "ECI Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For more information on these changes, see articles in the April 2006 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/2006).

Fixed employment data are not available for the series based on bargaining status, census region and division, metropolitan area status, and series excluding incentive paid occupations. Therefore, the employment weights are reallocated within these series for each reference period based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the ECI" in the May 1982 issue of the Monthly Labor Review (www.bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review "How to Use the ECI for Escalation" (www.bls.gov/ect/escalator.htm).

This historical listing includes revised seasonally adjusted estimates based on the annual revisions process. For more information regarding the seasonal adjustment revisions see www.bls.gov/ncs/ect/ectsfact.htm. Additionally, Employment Cost Index estimate corrections are announced on the Bureau's errata page, www.bls.gov/bls/erratabysubject.htm, and are reflected in this listing.

More information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (www.bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (www.bls.gov/opub/mlr/mlrhome.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov.



Table 1. Employment Cost Index for total compensation¹, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ²								
2001	84.7	85.5	86.4	87.2	1.1	1.0	1.1	0.9
2002	87.9	88.8	89.5	90.1	.8	1.0	.8	.7
2003	91.2	92.0	92.9	93.6	1.2	.9	1.0	.8
2004	94.6	95.5	96.4	97.1	1.1	1.0	.9	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.7	101.6	102.6	103.4	.6	.9	1.0	.8
2007	104.2	105.1	105.9	106.8	.8	.9	.8	.8
2008	107.6	108.3	109.1	109.6	.7	.7	.7	.5
2009	109.9	110.2	110.7	111.1	.3	.3	.5	.4
2010	111.8	112.3	112.8	113.3	.6	.4	.4	.4
2011	114.0	114.7	115.1	115.6	.6	.6	.3	.4
2012	116.3	116.8	117.3	117.8	.6	.4	.4	.4
2013	118.4	119.0	119.5	120.1	.5	.5	.4	.5
2014	120.5	121.4	122.2	122.8	.3	.7	.7	.5
2015	123.6	123.8	124.6	125.2	.7	.2	.6	.5
2016	126.0	126.7	127.4	-	.6	.6	.6	-
Industry								
Goods-producing industries ³								
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.1	106.7	107.2	107.7	.9	.6	.5	.5
2009	107.9	108.1	108.4	108.9	.2	.2	.3	.5
2010	109.8	110.2	111.0	111.2	.8	.4	.7	.2
2011	112.1	113.2	113.4	114.0	.8	1.0	.2	.5
2012	114.1	114.7	115.3	115.8	.1	.5	.5	.4
2013	116.5	117.0	117.4	117.9	.6	.4	.3	.4
2014	118.6	119.1	119.8	120.4	.6	.4	.6	.5
2015	121.1	121.9	122.4	123.3	.6	.7	.4	.7
2016	123.9	124.7	125.2	-	.5	.6	.4	-
Manufacturing								
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.4	106.6	106.8	107.3	.3	.2	.2	.5
2010	108.4	109.0	109.9	110.2	1.0	.6	.8	.3
2011	111.3	112.6	112.8	113.3	1.0	1.2	.2	.4
2012	113.4	113.9	114.6	115.1	.1	.4	.6	.4
2013	115.7	116.2	116.7	117.2	.5	.4	.4	.4
2014	118.0	118.6	119.3	120.0	.7	.5	.6	.6
2015	120.8	121.5	122.1	123.0	.7	.6	.5	.7
2016	123.6	124.4	125.1	-	.5	.6	.6	-

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁴								
2003	91.5	92.3	93.2	93.9	1.2	0.9	1.0	0.8
2004	94.8	95.7	96.4	97.1	1.0	.9	.7	.7
2005	98.0	98.6	99.3	100.1	.9	.6	.7	.8
2006	100.9	101.7	102.7	103.6	.8	.8	1.0	.9
2007	104.4	105.3	106.2	107.1	.8	.9	.9	.8
2008	108.0	108.8	109.5	110.0	.8	.7	.6	.5
2009	110.4	110.8	111.2	111.7	.4	.4	.4	.4
2010	112.3	112.8	113.3	113.9	.5	.4	.4	.5
2011	114.5	115.1	115.5	116.0	.5	.5	.3	.4
2012	116.8	117.4	117.8	118.3	.7	.5	.3	.4
2013	118.9	119.5	120.0	120.6	.5	.5	.4	.5
2014	121.0	122.0	122.8	123.4	.3	.8	.7	.5
2015	124.2	124.3	125.1	125.7	.6	.1	.6	.5
2016	126.5	127.2	128.0	—	.6	.6	.6	—
Education and health services								
2003	90.8	91.7	92.4	93.0	1.0	1.0	.8	.6
2004	94.0	94.8	95.6	96.3	1.1	.9	.8	.7
2005	97.3	98.1	98.9	99.9	1.0	.8	.8	1.0
2006	100.7	101.7	103.1	104.1	.8	1.0	1.4	1.0
2007	105.0	105.9	106.9	107.9	.9	.9	.9	.9
2008	108.7	109.6	110.4	111.0	.7	.8	.7	.5
2009	111.8	112.4	112.8	113.4	.7	.5	.4	.5
2010	113.7	114.2	114.6	115.1	.3	.4	.4	.4
2011	115.6	115.9	116.2	116.7	.4	.3	.3	.4
2012	117.6	118.1	118.6	119.0	.8	.4	.4	.3
2013	119.5	120.0	120.5	121.1	.4	.4	.4	.5
2014	121.5	122.1	122.6	123.4	.3	.5	.4	.7
2015	124.0	124.6	125.2	126.0	.5	.5	.5	.6
2016	126.5	127.2	128.1	—	.4	.6	.7	—
Educational services								
2003	90.8	91.7	92.2	92.8	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.9	1.1	.7	.5	.9
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.3	102.9	103.8	.7	.9	1.6	.9
2007	104.7	105.6	106.7	107.7	.9	.9	1.0	.9
2008	108.5	109.5	110.5	111.1	.7	.9	.9	.5
2009	111.9	112.6	112.9	113.5	.7	.6	.3	.5
2010	113.8	114.3	114.6	115.2	.3	.4	.3	.5
2011	115.6	115.9	116.2	116.6	.3	.3	.3	.3
2012	117.2	117.7	118.3	118.7	.5	.4	.5	.3
2013	119.2	119.7	120.1	120.7	.4	.4	.3	.5
2014	121.3	121.7	122.4	123.1	.5	.3	.6	.6
2015	123.8	124.5	125.3	126.2	.6	.6	.6	.7
2016	126.6	127.3	128.5	—	.3	.6	.9	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools								
2003	90.5	91.3	91.8	92.4	1.0	0.9	0.5	0.7
2004	93.3	94.1	94.8	95.7	1.0	.9	.7	.9
2005	96.6	97.4	98.3	99.7	.9	.8	.9	1.4
2006	100.3	101.2	102.9	103.9	.6	.9	1.7	1.0
2007	104.9	105.7	106.7	107.6	1.0	.8	.9	.8
2008	108.5	109.5	110.5	111.2	.8	.9	.9	.6
2009	112.1	112.7	113.3	113.9	.8	.5	.5	.5
2010	114.2	114.7	115.0	115.4	.3	.4	.3	.3
2011	115.8	116.2	116.3	116.7	.3	.3	.1	.3
2012	117.2	117.7	118.2	118.6	.4	.4	.4	.3
2013	119.1	119.5	119.7	120.3	.4	.3	.2	.5
2014	120.8	121.3	122.0	122.6	.4	.4	.6	.5
2015	123.3	124.0	124.8	125.8	.6	.6	.6	.8
2016	126.4	127.0	128.5	—	.5	.5	1.2	—
Junior colleges, colleges, universities, and professional schools								
2003	91.8	92.6	93.1	93.8	.8	.9	.5	.8
2004	94.7	95.4	95.6	96.3	1.0	.7	.2	.7
2005	97.5	98.2	98.8	99.8	1.2	.7	.6	1.0
2006	100.5	101.4	102.8	103.7	.7	.9	1.4	.9
2007	104.4	105.4	106.7	107.9	.7	1.0	1.2	1.1
2008	108.6	109.5	110.6	110.8	.6	.8	1.0	.2
2009	111.6	112.5	111.9	112.6	.7	.8	-.5	.6
2010	112.9	113.3	113.6	114.5	.3	.4	.3	.8
2011	115.0	115.2	115.6	115.9	.4	.2	.3	.3
2012	116.7	117.3	118.2	118.8	.7	.5	.8	.5
2013	119.4	120.0	120.7	121.4	.5	.5	.6	.6
2014	122.0	122.5	123.0	123.9	.5	.4	.4	.7
2015	124.6	125.4	126.1	126.7	.6	.6	.6	.5
2016	127.0	127.8	128.5	—	.2	.6	.5	—
Health care and social assistance⁵								
2003	90.8	91.6	92.6	93.3	1.1	.9	1.1	.8
2004	94.3	95.2	96.3	96.9	1.1	1.0	1.2	.6
2005	97.8	98.5	99.3	100.1	.9	.7	.8	.8
2006	101.0	102.1	103.4	104.4	.9	1.1	1.3	1.0
2007	105.3	106.2	107.1	108.0	.9	.9	.8	.8
2008	108.9	109.7	110.4	110.9	.8	.7	.6	.5
2009	111.7	112.3	112.8	113.2	.7	.5	.4	.4
2010	113.6	114.1	114.6	115.1	.4	.4	.4	.4
2011	115.5	116.0	116.3	116.9	.3	.4	.3	.5
2012	118.0	118.5	118.9	119.3	.9	.4	.3	.3
2013	119.8	120.3	121.0	121.6	.4	.4	.6	.5
2014	121.8	122.5	122.9	123.7	.2	.6	.3	.7
2015	124.3	124.8	125.3	125.9	.5	.4	.4	.5
2016	126.4	127.1	127.7	—	.4	.6	.5	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals								
2003	89.7	90.4	91.5	92.5	1.1	0.8	1.2	1.1
2004	93.4	94.4	95.4	96.2	1.0	1.1	1.1	.8
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.0	103.1	104.1	1.0	.9	1.1	1.0
2007	105.0	105.8	106.7	107.5	.9	.8	.9	.7
2008	108.3	109.3	110.1	110.9	.7	.9	.7	.7
2009	111.6	112.3	112.8	113.4	.6	.6	.4	.5
2010	114.0	114.7	115.2	115.9	.5	.6	.4	.6
2011	116.5	116.9	117.3	117.8	.5	.3	.3	.4
2012	118.4	118.9	119.3	119.7	.5	.4	.3	.3
2013	120.3	120.8	121.5	122.0	.5	.4	.6	.4
2014	122.2	122.8	123.3	123.8	.2	.5	.4	.4
2015	124.4	125.0	125.5	126.2	.5	.5	.4	.6
2016	126.7	127.6	128.2	—	.4	.7	.5	—
Nursing and residential care facilities								
2003	91.7	92.4	93.2	93.9	1.1	.8	.9	.8
2004	94.9	95.4	96.1	96.7	1.1	.5	.7	.6
2005	97.4	98.3	99.2	100.1	.7	.9	.9	.9
2006	100.9	101.4	102.6	103.8	.8	.5	1.2	1.2
2007	104.5	105.0	105.6	106.4	.7	.5	.6	.8
2008	107.3	108.1	109.0	109.7	.8	.7	.8	.6
2009	110.3	110.7	111.1	111.5	.5	.4	.4	.4
2010	111.9	112.2	112.6	112.8	.4	.3	.4	.2
2011	113.3	113.9	114.2	114.4	.4	.5	.3	.2
2012	115.0	115.3	115.6	116.0	.5	.3	.3	.3
2013	116.4	116.7	117.2	117.7	.3	.3	.4	.4
2014	117.9	118.2	118.8	119.5	.2	.3	.5	.6
2015	120.1	120.8	121.4	121.9	.5	.6	.5	.4
2016	122.8	123.5	124.1	—	.7	.6	.5	—
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.0	115.6	116.5	116.9	.3	.5	.8	.3
2011	117.4	117.8	117.9	118.2	.4	.3	.1	.3
2012	119.0	119.7	120.3	120.7	.7	.6	.5	.3
2013	121.4	121.8	122.6	123.4	.6	.3	.7	.7
2014	124.2	125.2	125.7	126.4	.6	.8	.4	.6
2015	126.9	127.7	128.4	129.2	.4	.6	.5	.6
2016	130.0	130.7	131.6	—	.6	.5	.7	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers								
All workers								
2001	85.0	85.8	86.7	87.5	1.1	0.9	1.1	1.0
2002	88.2	89.1	89.6	90.2	.8	1.0	.6	.7
2003	91.4	92.2	93.2	93.8	1.3	.9	1.1	.6
2004	94.9	95.8	96.7	97.3	1.2	.9	.9	.6
2005	98.2	98.8	99.5	100.2	.9	.6	.7	.7
2006	100.8	101.6	102.5	103.3	.6	.8	.9	.8
2007	103.9	104.8	105.6	106.5	.6	.9	.8	.9
2008	107.2	108.0	108.6	109.1	.7	.7	.6	.5
2009	109.3	109.5	109.9	110.4	.2	.2	.4	.5
2010	111.1	111.6	112.1	112.6	.6	.5	.4	.4
2011	113.3	114.2	114.6	115.1	.6	.8	.4	.4
2012	115.7	116.3	116.8	117.2	.5	.5	.4	.3
2013	117.9	118.5	119.0	119.6	.6	.5	.4	.5
2014	119.9	120.9	121.7	122.3	.3	.8	.7	.5
2015	123.2	123.2	124.0	124.6	.7	.0	.6	.5
2016	125.4	126.1	126.7	—	.6	.6	.5	—
Occupational group								
White-collar occupations^{6,7}								
2001	84.7	85.7	86.5	87.3	1.2	1.1	1.0	1.0
2002	88.0	89.0	89.4	90.0	.8	1.1	.4	.7
2003	91.3	92.0	93.1	93.8	1.4	.8	1.2	.8
2004	94.6	95.5	96.4	97.2	.9	1.0	.9	.8
2005	98.2	98.8	99.5	100.2	1.0	.6	.7	.7
2006	100.8	101.7	102.6	103.5	.6	.9	.9	.9
Management, professional, and related								
2002	88.2	89.0	89.4	90.0	.7	.9	.4	.7
2003	91.5	92.2	93.2	94.1	1.7	.8	1.1	1.0
2004	94.7	95.5	96.4	97.4	.6	.8	.9	1.0
2005	98.4	99.0	99.6	100.3	1.0	.6	.6	.7
2006	101.0	101.8	102.9	103.8	.7	.8	1.1	.9
2007	104.5	105.5	106.3	107.1	.7	1.0	.8	.8
2008	108.0	108.8	109.6	110.2	.8	.7	.7	.5
2009	110.2	110.4	110.6	111.0	.0	.2	.2	.4
2010	111.7	112.1	112.7	113.3	.6	.4	.5	.5
2011	114.0	114.7	115.1	115.7	.6	.6	.3	.5
2012	116.4	116.9	117.3	118.0	.6	.4	.3	.6
2013	118.5	119.3	119.9	120.4	.4	.7	.5	.4
2014	120.7	121.8	122.6	123.2	.2	.9	.7	.5
2015	123.8	124.0	124.8	125.5	.5	.2	.6	.6
2016	126.1	126.3	127.0	—	.5	.2	.6	—
Management, business, and financial								
2002	89.3	90.5	90.6	90.8	.7	1.3	.1	.2
2003	93.1	93.6	94.8	95.6	2.5	.5	1.3	.8
2004	95.7	96.5	97.3	98.2	.1	.8	.8	.9
2005	98.9	99.4	99.7	100.3	.7	.5	.3	.6
2006	101.1	101.9	102.7	103.4	.8	.8	.8	.7
2007	104.1	104.9	106.0	106.7	.7	.8	1.0	.7

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial								
2008	107.7	108.6	109.3	109.9	0.9	0.8	0.6	0.5
2009	109.4	109.5	109.7	110.3	-.5	.1	.2	.5
2010	111.1	111.5	112.0	112.7	.7	.4	.4	.6
2011	113.5	114.2	114.8	115.3	.7	.6	.5	.4
2012	116.0	116.6	116.9	117.4	.6	.5	.3	.4
2013	118.1	119.0	119.5	120.2	.6	.8	.4	.6
2014	120.4	121.9	122.8	123.3	.2	1.2	.7	.4
2015	124.1	124.0	125.2	126.0	.6	-.1	1.0	.6
2016	126.6	126.5	127.5	—	.5	-.1	.8	—
Professional and related								
2002	87.3	87.9	88.4	89.3	.7	.7	.6	1.0
2003	90.2	91.0	92.0	92.8	1.0	.9	1.1	.9
2004	94.0	94.8	95.7	96.7	1.3	.9	.9	1.0
2005	97.9	98.7	99.5	100.2	1.2	.8	.8	.7
2006	100.9	101.8	103.0	104.1	.7	.9	1.2	1.1
2007	104.8	105.9	106.6	107.5	.7	1.0	.7	.8
2008	108.2	109.0	109.8	110.4	.7	.7	.7	.5
2009	110.9	111.1	111.3	111.6	.5	.2	.2	.3
2010	112.1	112.6	113.2	113.8	.4	.4	.5	.5
2011	114.4	115.1	115.3	115.9	.5	.6	.2	.5
2012	116.7	117.2	117.7	118.4	.7	.4	.4	.6
2013	118.8	119.4	120.2	120.6	.3	.5	.7	.3
2014	121.0	121.8	122.4	123.1	.3	.7	.5	.6
2015	123.7	124.0	124.5	125.1	.5	.2	.4	.5
2016	125.7	126.1	126.6	—	.5	.3	.4	—
Sales and office								
2002	87.8	88.9	89.3	90.1	.8	1.3	.4	.9
2003	90.9	91.7	92.8	93.4	.9	.9	1.2	.6
2004	94.5	95.5	96.5	97.0	1.2	1.1	1.0	.5
2005	97.9	98.4	99.2	100.1	.9	.5	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	103.8	104.5	105.2	106.2	.8	.7	.7	1.0
2008	106.8	107.4	107.8	108.0	.6	.6	.4	.2
2009	108.1	108.2	108.8	109.3	.1	.1	.6	.5
2010	109.9	110.6	111.1	111.7	.5	.6	.5	.5
2011	112.2	113.2	113.7	114.3	.4	.9	.4	.5
2012	115.1	115.7	116.2	116.4	.7	.5	.4	.2
2013	117.3	117.8	118.4	119.1	.8	.4	.5	.6
2014	119.4	120.3	121.1	122.0	.3	.8	.7	.7
2015	123.5	122.6	123.5	124.1	1.2	-.7	.7	.5
2016	125.2	126.5	126.7	—	.9	1.0	.2	—
Sales and related								
2002	87.9	89.5	89.3	90.0	.5	1.8	-.2	.8
2003	90.8	91.5	92.9	93.2	.9	.8	1.5	.3
2004	94.2	95.3	96.5	96.4	1.1	1.2	1.3	-.1
2005	97.6	97.9	98.9	100.0	1.2	.3	1.0	1.1
2006	100.2	101.0	101.4	102.3	.2	.8	.4	.9
2007	102.9	103.5	104.0	105.1	.6	.6	.5	1.1
2008	105.5	106.0	105.8	105.3	.4	.5	-.2	-.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related								
2009	104.7	104.3	105.1	105.7	-0.6	-0.4	0.8	0.6
2010	106.3	107.3	107.3	108.0	.6	.9	.0	.7
2011	108.2	109.6	110.2	110.7	.2	1.3	.5	.5
2012	111.8	112.4	113.0	112.8	1.0	.5	.5	-.2
2013	114.0	114.3	114.9	115.9	1.1	.3	.5	.9
2014	116.0	116.9	117.8	119.0	.1	.8	.8	1.0
2015	121.6	118.9	120.0	120.2	2.2	-2.2	.9	.2
2016	121.1	123.0	122.6	—	.7	1.6	-.3	—
Office and administrative support								
2002	87.8	88.5	89.3	90.1	1.0	.8	.9	.9
2003	90.9	91.9	92.7	93.5	.9	1.1	.9	.9
2004	94.6	95.7	96.5	97.4	1.2	1.2	.8	.9
2005	98.1	98.7	99.5	100.2	.7	.6	.8	.7
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.4	105.3	106.1	106.9	.9	.9	.8	.8
2008	107.7	108.4	109.2	109.8	.7	.6	.7	.5
2009	110.4	110.8	111.3	111.8	.5	.4	.5	.4
2010	112.5	113.0	113.7	114.3	.6	.4	.6	.5
2011	115.0	115.6	116.2	116.8	.6	.5	.5	.5
2012	117.4	118.0	118.4	118.9	.5	.5	.3	.4
2013	119.6	120.2	120.8	121.3	.6	.5	.5	.4
2014	121.8	122.8	123.4	124.0	.4	.8	.5	.5
2015	124.6	125.2	126.0	126.8	.5	.5	.6	.6
2016	128.1	128.8	129.6	—	1.0	.5	.6	—
Blue-collar occupations^{7,8}								
2001	85.0	85.6	86.6	87.3	1.0	.6	1.3	.8
2002	88.1	88.9	89.6	90.3	.9	.9	.8	.8
2003	91.3	92.2	93.0	93.7	1.1	1.0	.9	.8
2004	95.2	96.2	97.0	97.7	1.6	1.1	.8	.7
2005	98.3	98.9	99.5	100.1	.6	.6	.6	.6
2006	100.6	101.4	102.2	103.0	.5	.8	.8	.8
Natural resources, construction, and maintenance								
2002	87.6	88.6	89.3	90.2	.7	1.1	.8	1.0
2003	91.0	92.0	92.8	93.7	.9	1.1	.9	1.0
2004	95.0	95.9	96.4	97.3	1.4	.9	.5	.9
2005	98.0	98.7	99.4	100.2	.7	.7	.7	.8
2006	100.9	102.0	102.9	103.7	.7	1.1	.9	.8
2007	104.1	104.9	105.8	106.8	.4	.8	.9	.9
2008	107.7	108.2	108.9	109.7	.8	.5	.6	.7
2009	109.9	110.3	110.7	111.3	.2	.4	.4	.5
2010	112.3	112.6	112.9	113.4	.9	.3	.3	.4
2011	113.9	114.8	115.4	115.9	.4	.8	.5	.4
2012	116.4	116.9	117.5	118.0	.4	.4	.5	.4
2013	118.7	119.0	119.7	120.3	.6	.3	.6	.5
2014	120.9	122.0	122.6	123.3	.5	.9	.5	.6
2015	123.7	124.0	124.5	125.1	.3	.2	.4	.5
2016	125.8	126.6	126.9	—	.6	.6	.2	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry								
2002	87.6	88.2	88.9	89.9	0.9	0.7	0.8	1.1
2003	90.6	91.6	92.5	93.4	.8	1.1	1.0	1.0
2004	94.9	95.7	96.3	97.4	1.6	.8	.6	1.1
2005	97.9	98.5	99.4	100.1	.5	.6	.9	.7
2006	100.9	102.0	103.0	103.8	.8	1.1	1.0	.8
2007	104.5	105.6	106.4	107.5	.7	1.1	.8	1.0
2008	108.8	109.6	110.2	110.9	1.2	.7	.5	.6
2009	111.1	111.4	111.9	112.4	.2	.3	.4	.4
2010	113.3	113.6	114.2	114.4	.8	.3	.5	.2
2011	115.0	115.5	115.8	116.5	.5	.4	.3	.6
2012	116.7	117.1	117.7	117.9	.2	.3	.5	.2
2013	118.8	119.0	119.7	120.3	.8	.2	.6	.5
2014	120.8	121.4	121.9	122.8	.4	.5	.4	.7
2015	123.3	124.0	124.5	125.0	.4	.6	.4	.4
2016	126.0	127.1	127.2	—	.8	.9	.1	—
Installation, maintenance, and repair								
2002	87.6	89.0	89.9	90.5	.5	1.6	1.0	.7
2003	91.5	92.4	93.1	94.0	1.1	1.0	.8	1.0
2004	95.1	96.1	96.6	97.3	1.2	1.1	.5	.7
2005	98.1	99.1	99.5	100.2	.8	1.0	.4	.7
2006	100.9	101.9	102.9	103.7	.7	1.0	1.0	.8
2007	103.5	104.0	105.1	106.0	-2	.5	1.1	.9
2008	106.3	106.6	107.4	108.3	.3	.3	.8	.8
2009	108.5	108.9	109.3	110.0	.2	.4	.4	.6
2010	111.1	111.4	111.4	112.1	1.0	.3	.0	.6
2011	112.6	114.0	114.8	115.3	.4	1.2	.7	.4
2012	116.1	116.7	117.3	118.1	.7	.5	.5	.7
2013	118.6	119.1	119.7	120.2	.4	.4	.5	.4
2014	120.9	122.5	123.3	123.9	.6	1.3	.7	.5
2015	124.0	124.0	124.4	125.2	.1	.0	.3	.6
2016	125.6	126.0	126.7	—	.3	.3	.6	—
Production, transportation, and material moving								
2002	88.5	89.1	89.8	90.5	1.0	.7	.8	.8
2003	91.6	92.4	93.2	93.7	1.2	.9	.9	.5
2004	95.4	96.5	97.4	97.9	1.8	1.2	.9	.5
2005	98.5	99.0	99.6	100.1	.6	.5	.6	.5
2006	100.4	101.0	101.7	102.4	.3	.6	.7	.7
2007	102.5	103.3	103.9	104.7	.1	.8	.6	.8
2008	105.5	106.0	106.5	107.0	.8	.5	.5	.5
2009	107.7	108.1	108.6	109.0	.7	.4	.5	.4
2010	109.9	110.4	111.2	111.6	.8	.5	.7	.4
2011	112.2	113.5	113.7	114.3	.5	1.2	.2	.5
2012	114.5	115.0	115.6	116.1	.2	.4	.5	.4
2013	116.7	117.1	117.5	118.1	.5	.3	.3	.5
2014	118.9	119.5	120.2	120.8	.7	.5	.6	.5
2015	121.7	122.4	123.0	123.8	.7	.6	.5	.7
2016	124.7	125.5	126.3	—	.7	.6	.6	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production								
2002	87.6	88.3	88.9	89.6	0.8	0.8	0.7	0.8
2003	90.9	91.7	92.6	93.1	1.5	.9	1.0	.5
2004	95.2	96.3	97.4	97.9	2.3	1.2	1.1	.5
2005	98.5	99.1	99.6	100.1	.6	.6	.5	.5
2006	100.3	100.9	101.6	102.2	.2	.6	.7	.6
2007	102.0	102.7	103.2	104.1	-.2	.7	.5	.9
2008	104.7	105.2	105.8	106.3	.6	.5	.6	.5
2009	107.1	107.5	107.9	108.4	.8	.4	.4	.5
2010	109.4	110.0	110.6	110.9	.9	.5	.5	.3
2011	111.6	113.2	113.3	113.9	.6	1.4	.1	.5
2012	113.7	114.3	114.8	115.1	-.2	.5	.4	.3
2013	115.6	116.1	116.3	116.8	.4	.4	.2	.4
2014	117.7	118.1	118.8	119.5	.8	.3	.6	.6
2015	120.3	121.0	121.7	122.6	.7	.6	.6	.7
2016	123.3	124.2	125.0	—	.6	.7	.6	—
Transportation and material moving								
2002	89.7	90.3	91.0	91.6	1.1	.7	.8	.7
2003	92.5	93.4	94.0	94.6	1.0	1.0	.6	.6
2004	95.8	96.7	97.4	98.0	1.3	.9	.7	.6
2005	98.4	98.9	99.7	100.1	.4	.5	.8	.4
2006	100.5	101.2	101.8	102.7	.4	.7	.6	.9
2007	103.2	104.1	104.8	105.4	.5	.9	.7	.6
2008	106.5	107.1	107.6	108.0	1.0	.6	.5	.4
2009	108.5	108.9	109.4	109.8	.5	.4	.5	.4
2010	110.5	111.1	112.0	112.6	.6	.5	.8	.5
2011	113.1	114.0	114.2	114.9	.4	.8	.2	.6
2012	115.6	116.0	116.8	117.6	.6	.3	.7	.7
2013	118.3	118.6	119.1	119.8	.6	.3	.4	.6
2014	120.5	121.3	122.1	122.5	.6	.7	.7	.3
2015	123.5	124.4	124.9	125.5	.8	.7	.4	.5
2016	126.6	127.4	128.2	—	.9	.6	.6	—
Service occupations								
2002	90.3	90.7	91.6	92.1	.9	.4	1.0	.5
2003	93.0	93.5	94.4	95.1	1.0	.5	1.0	.7
2004	95.9	96.7	97.2	97.8	.8	.8	.5	.6
2005	98.4	99.0	99.6	100.1	.6	.6	.6	.5
2006	100.8	101.5	102.2	103.2	.7	.7	.7	1.0
2007	104.4	105.2	106.3	107.2	1.2	.8	1.0	.8
2008	107.8	108.7	109.4	109.9	.6	.8	.6	.5
2009	110.6	111.0	111.6	112.0	.6	.4	.5	.4
2010	112.3	112.6	113.3	113.6	.3	.3	.6	.3
2011	114.5	114.7	115.0	115.5	.8	.2	.3	.4
2012	116.0	116.4	116.9	117.4	.4	.3	.4	.4
2013	117.8	118.3	118.4	119.0	.3	.4	.1	.5
2014	119.1	119.6	120.5	121.1	.1	.4	.8	.5
2015	121.9	122.1	122.6	123.2	.7	.2	.4	.5
2016	124.3	125.5	126.5	—	.9	1.0	.8	—

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry								
Goods-producing industries³								
2001	84.0	84.7	85.4	86.2	1.0	0.8	0.8	1.0
2002	87.1	87.7	88.2	89.2	1.0	.7	.6	1.1
2003	90.6	91.4	92.1	92.8	1.6	.9	.8	.8
2004	94.5	95.4	96.4	97.1	1.8	1.0	1.0	.7
2005	98.0	98.9	99.7	100.2	.9	.9	.8	.5
2006	100.3	101.2	101.9	102.7	.1	.9	.7	.8
2007	102.9	103.8	104.4	105.2	.2	.9	.6	.8
2008	106.0	106.7	107.2	107.7	.8	.7	.5	.5
2009	107.9	108.1	108.3	108.8	.2	.2	.2	.5
2010	109.7	110.2	110.9	111.2	.8	.5	.6	.3
2011	112.0	113.2	113.3	113.9	.7	1.1	.1	.5
2012	114.1	114.6	115.3	115.7	.2	.4	.6	.3
2013	116.4	116.9	117.4	117.8	.6	.4	.4	.3
2014	118.5	119.1	119.8	120.4	.6	.5	.6	.5
2015	121.1	121.8	122.4	123.2	.6	.6	.5	.7
2016	123.8	124.6	125.1	—	.5	.6	.4	—
Construction								
2001	85.2	86.0	86.8	87.5	.9	.9	.9	.9
2002	88.1	88.4	89.1	90.2	.7	.3	.8	1.2
2003	91.0	92.1	92.9	93.6	.9	1.2	.9	.8
2004	94.7	95.3	96.4	96.9	1.2	.6	1.2	.5
2005	97.6	98.4	99.5	100.2	.7	.8	1.1	.7
2006	100.8	101.8	102.8	103.8	.6	1.0	1.0	1.0
2007	104.8	105.7	106.8	107.8	1.0	.9	1.0	.9
2008	109.0	110.0	110.5	111.0	1.1	.9	.5	.5
2009	111.0	111.1	111.3	111.7	.0	.1	.2	.4
2010	112.2	112.3	112.7	112.8	.4	.1	.4	.1
2011	113.0	113.6	113.8	114.5	.2	.5	.2	.6
2012	114.8	115.3	115.8	116.3	.3	.4	.4	.4
2013	117.2	117.7	118.1	118.5	.8	.4	.3	.3
2014	118.8	119.2	119.9	120.5	.3	.3	.6	.5
2015	120.9	121.7	122.4	123.2	.3	.7	.6	.7
2016	123.8	124.8	124.7	—	.5	.8	-.1	—
Manufacturing								
2001	83.7	84.4	84.9	85.8	1.0	.8	.7	1.0
2002	86.8	87.5	88.0	89.0	1.2	.8	.6	1.1
2003	90.6	91.3	92.0	92.6	1.8	.8	.8	.7
2004	94.6	95.6	96.7	97.1	2.2	1.1	1.2	.4
2005	98.2	99.0	99.7	100.2	1.1	.8	.7	.5
2006	99.9	100.9	101.4	102.0	-.3	1.0	.5	.6
2007	101.9	102.8	103.2	104.0	-.1	.9	.4	.8
2008	104.6	105.0	105.6	106.1	.6	.4	.6	.5
2009	106.4	106.6	106.8	107.3	.3	.2	.2	.5
2010	108.4	109.0	109.9	110.2	1.0	.6	.8	.3
2011	111.3	112.6	112.8	113.3	1.0	1.2	.2	.4
2012	113.4	113.9	114.6	115.1	.1	.4	.6	.4
2013	115.7	116.2	116.7	117.2	.5	.4	.4	.4

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing								
2014	118.0	118.6	119.3	120.0	0.7	0.5	0.6	0.6
2015	120.8	121.5	122.1	123.0	.7	.6	.5	.7
2016	123.6	124.4	125.1	—	.5	.6	.6	—
Aircraft manufacturing								
2003	75.5	76.8	78.2	77.3	3.0	1.7	1.8	-1.2
2004	81.9	83.8	84.9	85.5	6.0	2.3	1.3	.7
2005	97.7	98.0	98.5	100.4	14.3	.3	.5	1.9
2006	90.6	91.1	94.0	93.6	-9.8	.6	3.2	-.4
2007	88.8	89.5	87.1	87.6	-5.1	.8	-2.7	.6
2008	89.3	89.8	91.0	91.7	1.9	.6	1.3	.8
2009	92.2	92.7	92.5	92.8	.5	.5	-.2	.3
2010	93.1	93.3	99.4	99.7	.3	.2	6.5	.3
2011	102.0	102.6	96.8	97.1	2.3	.6	-5.7	.3
2012	98.8	99.3	104.2	104.6	1.8	.5	4.9	.4
2013	104.8	105.7	104.0	104.6	.2	.9	-1.6	.6
2014	106.7	107.4	109.6	110.1	2.0	.7	2.0	.5
2015	110.4	110.8	110.1	110.6	.3	.4	-.6	.5
2016	112.5	113.2	112.2	—	1.7	.6	-.9	—
Durable goods⁷								
2001	83.2	83.9	84.6	85.4	.8	.8	.8	.9
2002	86.3	87.0	87.3	88.4	1.1	.8	.3	1.3
2003	90.2	90.8	91.5	91.9	2.0	.7	.8	.4
2004	94.4	95.3	96.5	96.9	2.7	1.0	1.3	.4
2005	98.1	99.0	99.8	100.1	1.2	.9	.8	.3
2006	99.6	100.8	101.2	101.7	-.5	1.2	.4	.5
Nondurable goods⁷								
2001	84.8	85.3	85.6	86.6	1.4	.7	.3	1.1
2002	87.8	88.5	89.3	90.1	1.4	.8	.9	.9
2003	91.3	92.3	93.1	93.9	1.3	1.1	.9	.9
2004	95.2	96.0	97.0	97.5	1.4	.8	1.0	.5
2005	98.2	98.9	99.7	100.2	.7	.7	.8	.5
2006	100.5	101.0	101.9	102.7	.3	.5	.9	.8
Service-providing industries⁹								
2001	85.3	86.1	87.1	87.9	1.1	1.0	1.1	1.0
2002	88.6	89.6	90.1	90.5	.8	1.1	.6	.4
2003	91.7	92.4	93.5	94.1	1.3	.8	1.2	.6
2004	95.0	96.0	96.8	97.4	1.0	1.1	.8	.6
2005	98.3	98.8	99.4	100.2	.9	.5	.6	.8
2006	100.9	101.8	102.7	103.5	.7	.9	.9	.8
2007	104.3	105.2	106.0	106.9	.8	.9	.8	.8
2008	107.6	108.4	109.1	109.5	.7	.7	.6	.4
2009	109.8	110.0	110.5	110.9	.3	.2	.5	.4
2010	111.5	112.1	112.5	113.1	.5	.5	.4	.5
2011	113.8	114.5	115.0	115.5	.6	.6	.4	.4
2012	116.3	116.9	117.3	117.7	.7	.5	.3	.3
2013	118.4	119.0	119.5	120.1	.6	.5	.4	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁹								
2014	120.4	121.5	122.3	122.9	0.2	0.9	0.7	0.5
2015	123.8	123.7	124.5	125.0	.7	-.1	.6	.4
2016	125.9	126.6	127.3	—	.7	.6	.6	—
Trade, transportation, and utilities								
2001	85.5	86.4	87.0	88.4	.9	1.1	.7	1.5
2002	88.9	90.4	90.8	91.1	.6	1.7	.4	.3
2003	91.9	92.6	93.6	94.1	.9	.8	1.1	.5
2004	95.0	96.2	96.8	97.1	1.0	1.3	.6	.3
2005	98.1	98.4	99.4	100.1	1.0	.3	1.0	.7
2006	100.9	101.4	102.3	103.1	.8	.5	.9	.8
2007	103.2	104.1	104.6	105.6	.1	.9	.5	1.0
2008	106.2	107.2	107.5	107.6	.6	.9	.3	.1
2009	107.9	108.0	108.5	109.0	.3	.1	.5	.5
2010	109.9	110.7	111.0	111.6	.8	.7	.3	.5
2011	112.1	113.0	113.7	114.3	.4	.8	.6	.5
2012	115.2	115.8	116.2	116.6	.8	.5	.3	.3
2013	117.4	118.1	118.7	119.7	.7	.6	.5	.8
2014	120.0	121.0	122.2	122.8	.3	.8	1.0	.5
2015	123.3	123.9	125.1	125.2	.4	.5	1.0	.1
2016	126.7	127.6	128.1	—	1.2	.7	.4	—
Wholesale trade¹⁰								
2002	87.9	89.9	89.7	90.4	1.4	2.3	-.2	.8
2003	91.7	92.8	93.1	93.4	1.4	1.2	.3	.3
2004	94.3	95.3	96.4	96.1	1.0	1.1	1.2	-.3
2005	97.7	97.7	99.2	100.1	1.7	.0	1.5	.9
2006	100.3	100.7	102.4	103.0	.2	.4	1.7	.6
2007	103.6	104.6	104.2	105.4	.6	1.0	-.4	1.2
2008	105.6	107.2	107.1	106.9	.2	1.5	-.1	-.2
2009	107.1	106.9	106.8	107.1	.2	-.2	-.1	.3
2010	108.0	108.9	108.7	109.5	.8	.8	-.2	.7
2011	109.9	111.3	112.2	112.9	.4	1.3	.8	.6
2012	113.9	114.3	115.4	115.0	.9	.4	1.0	-.3
2013	115.4	116.7	117.7	119.2	.3	1.1	.9	1.3
2014	119.3	121.0	123.1	123.3	.1	1.4	1.7	.2
2015	123.2	122.7	124.6	123.5	-.1	-.4	1.5	-.9
Retail trade								
2001	86.2	86.8	87.7	89.7	1.1	.7	1.0	2.3
2002	89.5	91.1	91.4	91.5	-.2	1.8	.3	.1
2003	91.8	92.4	94.0	94.7	.3	.7	1.7	.7
2004	95.3	96.2	96.6	97.2	.6	.9	.4	.6
2005	98.1	98.8	99.5	100.0	.9	.7	.7	.5
2006	100.7	101.1	101.8	102.6	.7	.4	.7	.8
2007	103.1	103.9	105.0	106.1	.5	.8	1.1	1.0
2008	106.8	107.6	108.1	108.1	.7	.7	.5	.0
2009	108.5	108.6	109.5	110.1	.4	.1	.8	.5
2010	111.1	111.7	111.9	112.2	.9	.5	.2	.3
2011	112.5	113.2	113.9	114.6	.3	.6	.6	.6
2012	115.0	115.6	115.3	115.6	.3	.5	-.3	.3
2013	116.7	117.2	117.7	118.4	1.0	.4	.4	.6
2014	118.7	119.2	120.3	121.0	.3	.4	.9	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Retail trade								
2015	121.7	122.9	123.9	124.6	0.6	1.0	0.8	0.6
2016	126.7	127.6	128.4	—	1.7	.7	.6	—
Transportation and warehousing								
2003	93.4	93.9	94.2	94.6	1.3	.5	.3	.4
2004	96.1	97.6	98.2	98.7	1.6	1.6	.6	.5
2005	98.4	98.6	99.5	100.1	-.3	.2	.9	.6
2006	100.5	101.0	101.4	102.4	.4	.5	.4	1.0
2007	102.9	103.9	104.3	104.7	.5	1.0	.4	.4
2008	105.7	106.3	106.6	107.1	1.0	.6	.3	.5
2009	107.4	107.7	108.1	108.5	.3	.3	.4	.4
2010	109.0	109.8	110.8	111.7	.5	.7	.9	.8
2011	112.4	112.9	113.4	113.9	.6	.4	.4	.4
2012	115.7	116.2	117.4	118.5	1.6	.4	1.0	.9
2013	119.5	119.6	120.3	121.2	.8	.1	.6	.7
2014	121.8	122.6	123.4	124.0	.5	.7	.7	.5
2015	124.5	125.5	126.2	126.7	.4	.8	.6	.4
2016	128.2	128.9	129.7	—	1.2	.5	.6	—
Utilities								
2003	87.9	88.6	89.7	90.8	.2	.8	1.2	1.2
2004	92.2	94.3	95.2	95.7	1.5	2.3	1.0	.5
2005	98.1	98.7	99.5	100.6	2.5	.6	.8	1.1
2006	107.7	108.7	110.1	111.1	7.1	.9	1.3	.9
2007	102.8	104.2	104.9	106.2	-7.5	1.4	.7	1.2
2008	106.5	107.6	108.0	109.5	.3	1.0	.4	1.4
2009	109.6	110.4	111.0	112.7	.1	.7	.5	1.5
2010	115.5	116.5	117.7	118.0	2.5	.9	1.0	.3
2011	119.4	120.4	121.5	122.2	1.2	.8	.9	.6
2012	123.0	124.7	125.3	126.3	.7	1.4	.5	.8
2013	126.5	126.9	126.3	127.5	.2	.3	-.5	1.0
2014	128.2	128.9	129.8	130.6	.5	.5	.7	.6
2015	132.0	132.9	134.1	135.0	1.1	.7	.9	.7
2016	135.7	136.4	137.3	—	.5	.5	.7	—
Information								
2001	85.8	86.9	87.7	88.6	1.5	1.3	1.0	1.0
2002	89.3	89.7	90.6	91.6	.8	.4	1.0	1.1
2003	91.9	93.1	94.2	94.9	.3	1.3	1.2	.7
2004	96.2	96.1	96.7	97.2	1.4	-.1	.6	.5
2005	98.2	99.1	99.5	100.3	1.0	.9	.4	.8
2006	100.9	102.0	102.9	103.4	.6	1.1	.9	.5
2007	104.4	105.4	105.7	106.3	1.0	1.0	.3	.6
2008	106.1	106.0	107.1	107.5	-.2	-.1	1.0	.4
2009	107.7	107.4	107.9	108.5	.2	-.3	.5	.6
2010	108.9	109.7	110.1	110.2	.4	.7	.4	.1
2011	111.6	112.1	112.3	112.7	1.3	.4	.2	.4
2012	115.2	116.1	116.5	117.2	2.2	.8	.3	.6
2013	117.8	118.3	118.9	117.9	.5	.4	.5	-.8

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Information								
2014	118.7	124.3	124.5	125.1	0.7	4.7	0.2	0.5
2015	126.4	121.7	122.6	123.0	1.0	-3.7	.7	.3
2016	123.8	123.9	124.9	—	.7	.1	.8	—
Financial activities								
2001	82.1	82.9	83.9	84.4	.4	1.0	1.2	.6
2002	85.9	87.0	87.6	87.9	1.8	1.3	.7	.3
2003	91.2	91.8	93.0	93.7	3.8	.7	1.3	.8
2004	93.9	94.9	95.8	96.8	.2	1.1	.9	1.0
2005	98.1	98.9	99.3	100.4	1.3	.8	.4	1.1
2006	101.1	101.5	102.2	102.9	.7	.4	.7	.7
2007	104.1	104.3	105.4	105.9	1.2	.2	1.1	.5
2008	106.7	107.2	107.3	107.3	.8	.5	.1	.0
2009	106.8	107.6	108.3	108.9	-5	.7	.7	.6
2010	109.8	110.2	110.6	111.7	.8	.4	.4	1.0
2011	112.9	113.5	114.2	114.5	1.1	.5	.6	.3
2012	114.5	115.3	115.9	116.2	.0	.7	.5	.3
2013	117.0	117.6	118.5	119.2	.7	.5	.8	.6
2014	119.5	120.1	120.7	121.3	.3	.5	.5	.5
2015	122.3	122.9	123.2	124.1	.8	.5	.2	.7
2016	124.4	125.3	127.0	—	.2	.7	1.4	—
Finance and insurance								
2003	92.5	93.2	94.3	95.3	5.1	.8	1.2	1.1
2004	95.0	96.0	96.8	98.1	-3	1.1	.8	1.3
2005	98.4	99.4	99.5	100.4	.3	1.0	.1	.9
2006	101.4	102.0	102.6	103.3	1.0	.6	.6	.7
2007	104.6	104.7	105.7	106.4	1.3	.1	1.0	.7
2008	107.0	107.5	107.6	107.4	.6	.5	.1	-2
2009	106.9	107.8	108.5	109.2	-5	.8	.6	.6
2010	110.0	110.7	111.0	112.1	.7	.6	.3	1.0
2011	113.4	113.9	114.6	114.8	1.2	.4	.6	.2
2012	114.7	115.4	116.1	116.3	-1	.6	.6	.2
2013	117.3	118.0	119.0	119.5	.9	.6	.8	.4
2014	119.6	120.3	120.8	121.5	.1	.6	.4	.6
2015	122.4	123.1	123.4	124.5	.7	.6	.2	.9
2016	124.5	125.5	127.3	—	.0	.8	1.4	—
Credit intermediation and related activities								
2003	94.9	95.3	96.6	97.8	10.0	.4	1.4	1.2
2004	96.1	96.6	98.1	99.2	-1.7	.5	1.6	1.1
2005	99.4	100.6	99.7	100.4	.2	1.2	-9	.7
2006	101.3	101.9	102.6	102.2	.9	.6	.7	-4
2007	104.0	102.9	103.8	104.7	1.8	-1.1	.9	.9
2008	105.5	106.4	106.6	106.5	.8	.9	.2	-1
2009	106.6	107.2	107.6	108.4	.1	.6	.4	.7
2010	109.0	109.7	110.2	111.5	.6	.6	.5	1.2
2011	113.1	113.6	114.4	114.4	1.4	.4	.7	.0
2012	114.5	114.9	115.4	116.0	.1	.3	.4	.5
2013	117.0	117.4	118.0	118.3	.9	.3	.5	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Credit intermediation and related activities								
2014	118.4	119.2	119.9	120.6	0.1	0.7	0.6	0.6
2015	121.4	122.2	122.9	123.4	.7	.7	.6	.4
2016	124.1	124.6	126.5	—	.6	.4	1.5	—
Insurance carriers and related activities								
2003	90.0	91.0	91.8	92.5	2.3	1.1	.9	.8
2004	93.3	94.5	95.8	96.9	.9	1.3	1.4	1.1
2005	98.0	99.1	99.5	100.3	1.1	1.1	.4	.8
2006	100.8	101.3	102.0	102.9	.5	.5	.7	.9
2007	103.4	104.7	106.0	106.1	.5	1.3	1.2	.1
2008	107.3	107.7	108.3	108.6	1.1	.4	.6	.3
2009	109.1	109.4	110.1	110.4	.5	.3	.6	.3
2010	111.3	111.9	112.1	112.6	.8	.5	.2	.4
2011	113.7	114.4	114.8	115.6	1.0	.6	.3	.7
2012	115.4	115.9	117.2	116.9	-2	.4	1.1	-3
2013	117.4	118.8	120.5	121.2	.4	1.2	1.4	.6
2014	121.6	122.2	122.2	122.9	.3	.5	.0	.6
2015	123.8	124.3	125.1	126.5	.7	.4	.6	1.1
2016	126.9	127.8	129.5	—	.3	.7	1.3	—
Real estate and rental and leasing								
2005	96.7	96.7	98.6	100.2	5.7	.0	2.0	1.6
2006	99.6	99.3	100.2	101.1	-6	-3	.9	.9
2007	101.9	103.0	104.1	103.9	.8	1.1	1.1	-2
2008	105.3	105.7	106.4	106.9	1.3	.4	.7	.5
2009	106.4	106.9	107.4	107.8	-5	.5	.5	.4
2010	108.8	108.4	108.8	109.5	.9	-4	.4	.6
2011	110.7	111.3	112.5	113.0	1.1	.5	1.1	.4
2012	113.4	114.6	115.0	115.3	.4	1.1	.3	.3
2013	115.4	116.0	116.5	118.0	.1	.5	.4	1.3
2014	119.0	119.5	120.3	120.3	.8	.4	.7	.0
2015	121.9	122.2	122.4	122.7	1.3	.2	.2	.2
2016	123.9	124.8	125.8	—	1.0	.7	.8	—
Professional and business services								
2001	87.6	88.4	89.5	90.0	1.7	.9	1.2	.6
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-1
2003	92.1	92.6	94.0	94.8	1.2	.5	1.5	.9
2004	95.8	96.9	97.8	98.7	1.1	1.1	.9	.9
2005	99.1	99.3	99.6	100.2	.4	.2	.3	.6
2006	101.0	102.1	102.9	103.7	.8	1.1	.8	.8
2007	104.6	105.8	106.9	107.7	.9	1.1	1.0	.7
2008	108.9	109.8	110.8	111.7	1.1	.8	.9	.8
2009	111.8	111.8	112.1	112.5	.1	.0	.3	.4
2010	112.9	113.3	114.1	114.7	.4	.4	.7	.5
2011	115.4	116.5	116.8	117.2	.6	1.0	.3	.3
2012	117.8	118.3	118.7	119.4	.5	.4	.3	.6
2013	120.0	120.5	120.9	121.3	.5	.4	.3	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional and business services								
2014	121.6	122.9	123.8	124.4	0.2	1.1	0.7	0.5
2015	126.0	124.7	125.9	126.6	1.3	-1.0	1.0	.6
2016	127.4	127.8	128.1	—	.6	.3	.2	—
Professional, scientific, and technical services								
2003	92.1	92.8	94.0	95.0	.8	.8	1.3	1.1
2004	96.0	97.0	98.1	99.0	1.1	1.0	1.1	.9
2005	99.5	99.5	99.5	100.3	.5	.0	.0	.8
2006	101.3	102.6	103.7	104.6	1.0	1.3	1.1	.9
2007	105.8	107.4	108.5	109.3	1.1	1.5	1.0	.7
2008	110.8	111.8	112.9	114.1	1.4	.9	1.0	1.1
2009	114.1	114.0	114.4	114.7	.0	-.1	.4	.3
2010	115.0	115.6	116.5	117.3	.3	.5	.8	.7
2011	118.1	119.1	119.4	120.0	.7	.8	.3	.5
2012	120.5	120.9	121.4	122.1	.4	.3	.4	.6
2013	122.4	123.3	123.8	124.2	.2	.7	.4	.3
2014	124.6	125.4	126.1	126.5	.3	.6	.6	.3
2015	129.0	126.8	128.0	128.5	2.0	-1.7	.9	.4
2016	129.5	130.2	130.2	—	.8	.5	.0	—
Administrative and support and waste management and remediation services								
2003	92.3	92.5	94.3	94.8	1.2	.2	1.9	.5
2004	95.9	97.3	97.9	98.7	1.2	1.5	.6	.8
2005	99.2	99.6	99.8	100.1	.5	.4	.2	.3
2006	100.7	101.7	102.1	102.9	.6	1.0	.4	.8
2007	103.9	104.6	105.6	106.5	1.0	.7	1.0	.9
2008	107.2	107.9	109.0	109.5	.7	.7	1.0	.5
2009	109.9	110.1	110.1	110.7	.4	.2	.0	.5
2010	111.1	110.8	111.6	112.0	.4	-.3	.7	.4
2011	112.4	113.2	113.4	113.9	.4	.7	.2	.4
2012	114.4	115.0	115.2	116.0	.4	.5	.2	.7
2013	117.0	117.2	117.2	117.7	.9	.2	.0	.4
2014	117.3	119.9	121.2	121.9	-.3	2.2	1.1	.6
2015	122.3	122.0	123.4	123.9	.3	-.2	1.1	.4
2016	124.8	124.9	125.4	—	.7	.1	.4	—
Education and health services								
2001	83.8	84.6	85.7	86.6	1.2	1.1	1.3	1.0
2002	87.4	88.1	88.8	89.7	.9	.8	.8	1.0
2003	90.6	91.5	92.4	93.1	1.0	1.0	1.0	.8
2004	94.2	95.1	96.1	96.8	1.2	1.0	1.1	.7
2005	97.7	98.5	99.3	100.1	.9	.8	.8	.8
2006	101.0	101.9	103.1	104.2	.9	.9	1.2	1.1
2007	105.0	105.8	106.8	107.8	.8	.8	.9	.9
2008	108.6	109.5	110.2	110.7	.7	.8	.6	.5
2009	111.5	112.0	112.5	112.9	.7	.4	.4	.4
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.1	115.6	115.9	116.5	.3	.4	.3	.5
2012	117.6	118.1	118.5	118.9	.9	.4	.3	.3
2013	119.4	119.9	120.6	121.2	.4	.4	.6	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Education and health services								
2014	121.4	122.1	122.5	123.3	0.2	0.6	0.3	0.7
2015	123.9	124.4	124.8	125.4	.5	.4	.3	.5
2016	125.9	126.6	127.2	—	.4	.6	.5	—
Educational services								
2001	83.4	84.1	84.9	85.7	1.5	.8	.9	1.0
2002	86.4	87.0	88.4	89.5	.8	.7	1.6	1.2
2003	90.3	91.1	91.7	92.5	.9	.9	.7	.9
2004	93.7	94.6	95.1	96.3	1.3	1.0	.5	1.3
2005	97.3	98.0	99.2	99.9	1.0	.7	1.2	.7
2006	100.8	101.9	102.7	104.1	.9	1.1	.8	1.4
2007	104.6	105.3	106.2	107.4	.5	.7	.9	1.1
2008	108.2	109.5	110.9	111.3	.7	1.2	1.3	.4
2009	112.0	112.4	112.8	113.1	.6	.4	.4	.3
2010	113.4	113.7	114.3	114.9	.3	.3	.5	.5
2011	115.4	116.0	116.4	117.2	.4	.5	.3	.7
2012	117.8	118.2	118.5	118.9	.5	.3	.3	.3
2013	119.5	120.3	120.9	121.5	.5	.7	.5	.5
2014	121.8	122.3	123.1	123.7	.2	.4	.7	.5
2015	124.5	124.9	125.2	125.8	.6	.3	.2	.5
2016	126.4	127.2	127.4	—	.5	.6	.2	—
Junior colleges, colleges, universities, and professional schools								
2003	90.7	91.6	92.2	93.0	.6	1.0	.7	.9
2004	94.1	95.0	95.6	96.4	1.2	1.0	.6	.8
2005	97.3	98.1	99.1	99.9	.9	.8	1.0	.8
2006	101.0	102.0	103.0	104.3	1.1	1.0	1.0	1.3
2007	104.6	105.5	106.5	107.6	.3	.9	.9	1.0
2008	108.4	109.9	111.2	111.6	.7	1.4	1.2	.4
2009	112.5	112.9	112.8	113.0	.8	.4	-.1	.2
2010	113.3	113.7	114.3	114.9	.3	.4	.5	.5
2011	115.4	115.8	116.1	116.8	.4	.3	.3	.6
2012	117.9	118.3	118.9	119.4	.9	.3	.5	.4
2013	120.1	121.0	121.9	122.5	.6	.7	.7	.5
2014	122.7	123.4	123.9	124.7	.2	.6	.4	.6
2015	125.2	125.8	126.3	126.9	.4	.5	.4	.5
2016	127.2	128.0	128.5	—	.2	.6	.4	—
Health care and social assistance⁵								
2001	83.8	84.7	85.9	86.8	1.2	1.1	1.4	1.0
2002	87.6	88.4	88.9	89.7	.9	.9	.6	.9
2003	90.7	91.6	92.5	93.2	1.1	1.0	1.0	.8
2004	94.3	95.1	96.3	96.9	1.2	.8	1.3	.6
2005	97.8	98.6	99.3	100.1	.9	.8	.7	.8
2006	101.0	101.9	103.2	104.2	.9	.9	1.3	1.0
2007	105.1	105.9	106.9	107.8	.9	.8	.9	.8
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5
2009	111.4	111.9	112.5	112.8	.7	.4	.5	.3
2010	113.3	113.8	114.2	114.7	.4	.4	.4	.4
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5
2012	117.6	118.1	118.5	118.9	1.0	.4	.3	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁵								
2013	119.4	119.9	120.5	121.1	0.4	0.4	0.5	0.5
2014	121.3	122.0	122.4	123.3	.2	.6	.3	.7
2015	123.7	124.3	124.7	125.3	.3	.5	.3	.5
2016	125.8	126.5	127.1	—	.4	.6	.5	—
Hospitals								
2003	89.5	90.2	91.2	92.4	1.4	.8	1.1	1.3
2004	93.2	94.3	95.3	96.2	.9	1.2	1.1	.9
2005	97.3	98.3	99.2	100.1	1.1	1.0	.9	.9
2006	101.1	102.1	103.1	104.0	1.0	1.0	1.0	.9
2007	104.8	105.7	106.5	107.4	.8	.9	.8	.8
2008	108.1	109.1	110.0	110.8	.7	.9	.8	.7
2009	111.4	112.0	112.6	113.2	.5	.5	.5	.5
2010	113.8	114.5	115.0	115.7	.5	.6	.4	.6
2011	116.1	116.6	117.0	117.5	.3	.4	.3	.4
2012	118.0	118.5	118.9	119.4	.4	.4	.3	.4
2013	119.9	120.4	121.1	121.5	.4	.4	.6	.3
2014	122.0	122.5	123.0	123.5	.4	.4	.4	.4
2015	124.1	124.8	125.2	125.9	.5	.6	.3	.6
2016	126.4	127.3	127.9	—	.4	.7	.5	—
Nursing and residential care facilities								
2003	91.9	92.6	93.4	94.1	1.2	.8	.9	.7
2004	95.1	95.7	96.3	96.9	1.1	.6	.6	.6
2005	97.4	98.3	99.2	100.1	.5	.9	.9	.9
2006	100.9	101.5	102.4	103.6	.8	.6	.9	1.2
2007	104.2	104.8	105.6	106.3	.6	.6	.8	.7
2008	107.1	107.8	108.7	109.4	.8	.7	.8	.6
2009	109.9	110.2	110.7	110.9	.5	.3	.5	.2
2010	111.4	111.7	112.0	112.2	.5	.3	.3	.2
2011	112.6	113.3	113.5	113.8	.4	.6	.2	.3
2012	114.3	114.6	114.9	115.2	.4	.3	.3	.3
2013	115.5	115.9	116.1	116.6	.3	.3	.2	.4
2014	116.9	117.1	117.6	118.2	.3	.2	.4	.5
2015	118.6	119.3	119.9	120.3	.3	.6	.5	.3
2016	121.2	122.0	122.6	—	.7	.7	.5	—
Leisure and hospitality								
2001	87.1	87.4	88.9	89.4	.9	.3	1.7	.7
2002	90.5	91.1	91.9	92.5	1.2	.7	.9	.7
2003	93.6	94.4	95.7	95.5	1.2	.9	1.4	-.2
2004	95.8	96.3	96.9	97.6	.3	.5	.6	.7
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6
2006	100.4	101.4	102.3	103.7	.4	1.0	.9	1.4
2007	105.2	106.2	107.5	108.1	1.4	1.0	1.2	.6
2008	108.9	109.5	110.5	111.4	.7	.6	.9	.8
2009	112.1	112.2	112.6	112.7	.6	.1	.4	.1
2010	113.3	113.6	113.8	114.1	.5	.3	.2	.3
2011	114.5	114.7	115.0	115.2	.4	.2	.3	.2
2012	115.5	116.1	116.0	116.5	.3	.5	-.1	.4
2013	116.6	117.0	117.3	117.6	.1	.3	.3	.3

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality								
2014	118.0	118.3	119.2	119.6	0.3	0.3	0.8	0.3
2015	120.4	121.1	121.1	121.8	.7	.6	.0	.6
2016	123.1	124.3	125.4	—	1.1	1.0	.9	—
Accommodation and food services								
2003	94.7	95.4	96.0	96.3	1.4	.7	.6	.3
2004	96.5	96.9	97.1	97.9	.2	.4	.2	.8
2005	98.4	98.9	99.5	100.0	.5	.5	.6	.5
2006	100.4	101.6	102.5	104.0	.4	1.2	.9	1.5
2007	105.7	106.6	108.0	108.5	1.6	.9	1.3	.5
2008	109.3	110.3	111.2	112.1	.7	.9	.8	.8
2009	112.9	112.9	113.3	113.5	.7	.0	.4	.2
2010	113.9	114.4	114.5	114.8	.4	.4	.1	.3
2011	115.3	115.4	115.8	115.9	.4	.1	.3	.1
2012	116.2	116.8	116.7	117.3	.3	.5	-.1	.5
2013	117.1	117.6	117.9	118.2	-.2	.4	.3	.3
2014	118.5	118.7	119.6	120.0	.3	.2	.8	.3
2015	120.7	121.2	121.4	122.1	.6	.4	.2	.6
2016	123.6	124.9	126.2	—	1.2	1.1	1.0	—
Other services, except public administration								
2001	84.5	85.0	86.3	86.9	1.1	.5	1.5	.7
2002	88.3	89.5	90.8	90.4	1.6	1.4	1.5	-.4
2003	90.8	91.7	92.2	93.5	.4	1.0	.5	1.4
2004	94.9	96.0	96.4	97.5	1.5	1.2	.4	1.1
2005	98.0	98.4	99.8	100.3	.5	.4	1.4	.5
2006	101.4	102.6	103.4	104.4	1.1	1.2	.8	1.0
2007	105.6	106.0	107.0	107.9	1.1	.4	.9	.8
2008	108.6	109.4	109.8	110.2	.6	.7	.4	.4
2009	110.6	110.7	111.7	111.8	.4	.1	.9	.1
2010	112.0	112.7	113.1	113.5	.2	.6	.4	.4
2011	114.2	114.5	114.9	115.9	.6	.3	.3	.9
2012	116.4	116.9	117.4	118.0	.4	.4	.4	.5
2013	118.6	119.8	120.0	121.4	.5	1.0	.2	1.2
2014	120.9	121.3	122.2	122.1	-.4	.3	.7	-.1
2015	123.3	124.1	124.8	125.3	1.0	.6	.6	.4
2016	125.3	126.5	127.7	—	.0	1.0	.9	—
State and local government workers								
All workers								
2001	83.6	84.5	85.5	86.1	1.1	1.1	1.2	.7
2002	86.8	87.5	88.7	89.6	.8	.8	1.4	1.0
2003	90.4	91.3	92.0	92.7	.9	1.0	.8	.8
2004	93.5	94.4	95.1	95.9	.9	1.0	.7	.8
2005	97.0	97.8	98.7	99.8	1.1	.8	.9	1.1
2006	100.5	101.5	102.8	103.9	.7	1.0	1.3	1.1
2007	105.1	106.2	107.2	108.3	1.2	1.0	.9	1.0
2008	109.0	109.8	110.9	111.6	.6	.7	1.0	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers								
All workers								
2009	112.4	113.2	113.5	114.1	0.7	0.7	0.3	0.5
2010	114.5	115.1	115.5	116.1	.4	.5	.3	.5
2011	116.7	117.0	117.3	117.7	.5	.3	.3	.3
2012	118.3	118.9	119.5	119.9	.5	.5	.5	.3
2013	120.5	121.0	121.5	122.2	.5	.4	.4	.6
2014	122.8	123.4	124.1	124.8	.5	.5	.6	.6
2015	125.4	126.2	126.9	127.9	.5	.6	.6	.8
2016	128.5	129.1	130.3	—	.5	.5	.9	—
Education and health services								
2003	91.0	91.8	92.3	93.0	.9	.9	.5	.8
2004	93.8	94.5	95.1	95.9	.9	.7	.6	.8
2005	96.9	97.7	98.5	99.7	1.0	.8	.8	1.2
2006	100.4	101.5	103.1	104.0	.7	1.1	1.6	.9
2007	105.0	105.9	106.9	108.0	1.0	.9	.9	1.0
2008	108.7	109.7	110.7	111.3	.6	.9	.9	.5
2009	112.1	112.9	113.2	113.8	.7	.7	.3	.5
2010	114.1	114.6	114.9	115.5	.3	.4	.3	.5
2011	116.0	116.3	116.5	116.9	.4	.3	.2	.3
2012	117.5	118.0	118.6	119.1	.5	.4	.5	.4
2013	119.6	120.1	120.4	121.1	.4	.4	.2	.6
2014	121.6	122.1	122.8	123.4	.4	.4	.6	.5
2015	124.2	124.9	125.8	126.7	.6	.6	.7	.7
2016	127.2	127.9	129.2	—	.4	.6	1.0	—
Educational services								
2003	90.9	91.8	92.3	92.9	.8	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.4	111.0	.7	.8	.8	.5
2009	111.9	112.7	112.9	113.6	.8	.7	.2	.6
2010	113.9	114.4	114.7	115.2	.3	.4	.3	.4
2011	115.6	115.9	116.1	116.5	.3	.3	.2	.3
2012	117.1	117.6	118.2	118.7	.5	.4	.5	.4
2013	119.2	119.6	119.9	120.6	.4	.3	.3	.6
2014	121.2	121.7	122.3	123.0	.5	.4	.5	.6
2015	123.7	124.5	125.3	126.3	.6	.6	.6	.8
2016	126.7	127.4	128.8	—	.3	.6	1.1	—
Schools								
2003	90.9	91.8	92.3	92.9	.9	1.0	.5	.7
2004	93.8	94.5	95.0	95.8	1.0	.7	.5	.8
2005	96.8	97.6	98.4	99.7	1.0	.8	.8	1.3
2006	100.3	101.2	102.9	103.8	.6	.9	1.7	.9
2007	104.7	105.6	106.8	107.8	.9	.9	1.1	.9
2008	108.6	109.5	110.4	111.0	.7	.8	.8	.5

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Schools								
2009	111.9	112.7	112.9	113.6	0.8	0.7	0.2	0.6
2010	113.9	114.4	114.6	115.2	.3	.4	.2	.5
2011	115.6	115.9	116.1	116.5	.3	.3	.2	.3
2012	117.1	117.5	118.2	118.6	.5	.3	.6	.3
2013	119.1	119.6	119.9	120.5	.4	.4	.3	.5
2014	121.1	121.6	122.3	122.9	.5	.4	.6	.5
2015	123.6	124.4	125.3	126.2	.6	.6	.7	.7
2016	126.7	127.4	128.8	—	.4	.6	1.1	—
Elementary and secondary schools								
2003	90.5	91.4	91.9	92.5	.9	1.0	.5	.7
2004	93.4	94.1	94.8	95.6	1.0	.7	.7	.8
2005	96.5	97.4	98.2	99.7	.9	.9	.8	1.5
2006	100.3	101.2	103.0	103.9	.6	.9	1.8	.9
2007	104.9	105.7	106.8	107.7	1.0	.8	1.0	.8
2008	108.5	109.5	110.5	111.2	.7	.9	.9	.6
2009	112.2	112.8	113.4	114.0	.9	.5	.5	.5
2010	114.3	114.7	115.1	115.5	.3	.3	.3	.3
2011	115.9	116.2	116.3	116.8	.3	.3	.1	.4
2012	117.3	117.8	118.3	118.7	.4	.4	.4	.3
2013	119.2	119.6	119.8	120.4	.4	.3	.2	.5
2014	120.9	121.4	122.2	122.7	.4	.4	.7	.4
2015	123.4	124.2	125.0	126.1	.6	.6	.6	.9
2016	126.6	127.2	128.8	—	.4	.5	1.3	—
Health care and social assistance⁵								
2003	91.4	92.0	92.8	93.7	.8	.7	.9	1.0
2004	94.3	95.2	96.2	96.7	.6	1.0	1.1	.5
2005	97.6	98.3	99.2	100.0	.9	.7	.9	.8
2006	101.3	103.2	104.8	105.8	1.3	1.9	1.6	1.0
2007	107.1	107.9	108.3	109.4	1.2	.7	.4	1.0
2008	110.1	111.2	112.5	113.3	.6	1.0	1.2	.7
2009	113.3	114.7	114.9	115.5	.0	1.2	.2	.5
2010	115.8	116.4	117.1	117.9	.3	.5	.6	.7
2011	119.0	119.3	119.9	120.2	.9	.3	.5	.3
2012	121.0	121.5	121.9	122.3	.7	.4	.3	.3
2013	123.1	123.6	124.5	125.1	.7	.4	.7	.5
2014	124.8	125.6	126.4	126.9	-.2	.6	.6	.4
2015	128.0	128.5	129.1	130.1	.9	.4	.5	.8
2016	130.9	131.5	132.2	—	.6	.5	.5	—
Hospitals								
2003	90.9	91.4	92.5	93.2	.6	.6	1.2	.8
2004	93.9	94.8	95.9	96.6	.8	1.0	1.2	.7
2005	97.6	98.4	99.2	100.0	1.0	.8	.8	.8
2006	100.8	101.6	103.0	104.3	.8	.8	1.4	1.3
2007	105.6	106.6	107.3	108.3	1.2	.9	.7	.9
2008	109.1	109.9	110.7	111.4	.7	.7	.7	.6

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation¹, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals								
2009	112.3	113.5	113.8	114.4	0.8	1.1	0.3	0.5
2010	114.9	115.7	116.1	117.2	.4	.7	.3	.9
2011	118.0	118.4	118.9	119.3	.7	.3	.4	.3
2012	120.0	120.5	120.9	121.3	.6	.4	.3	.3
2013	121.9	122.6	123.2	123.8	.5	.6	.5	.5
2014	123.4	124.3	124.6	125.1	-.3	.7	.2	.4
2015	125.7	126.2	126.8	127.5	.5	.4	.5	.6
2016	128.3	129.2	129.8	—	.6	.7	.5	—
Public administration								
2003	89.3	90.2	91.4	92.1	1.0	1.0	1.3	.8
2004	93.0	94.1	95.1	95.8	1.0	1.2	1.1	.7
2005	97.0	97.8	98.9	100.0	1.3	.8	1.1	1.1
2006	100.5	101.4	102.3	103.8	.5	.9	.9	1.5
2007	105.6	106.9	107.9	109.1	1.7	1.2	.9	1.1
2008	109.6	110.3	111.5	112.0	.5	.6	1.1	.4
2009	112.9	113.7	114.0	114.6	.8	.7	.3	.5
2010	115.0	115.6	116.5	116.9	.3	.5	.8	.3
2011	117.4	117.8	117.9	118.2	.4	.3	.1	.3
2012	119.0	119.7	120.3	120.7	.7	.6	.5	.3
2013	121.4	121.8	122.6	123.4	.6	.3	.7	.7
2014	124.2	125.2	125.7	126.4	.6	.8	.4	.6
2015	126.9	127.7	128.4	129.2	.4	.6	.5	.6
2016	130.0	130.7	131.6	—	.6	.5	.7	—

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

⁶ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁷ Series discontinued beginning March 2007.

⁸ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁹ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

¹⁰ ECI series are reviewed annually for seasonality. Seasonal adjustment is discontinued beginning with March 2016, as no identifiable seasonality was found for this series.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers ¹								
2001	87.6	88.4	89.2	90.0	1.0	0.9	1.0	0.9
2002	90.7	91.5	92.0	92.4	.8	.9	.5	.4
2003	93.3	93.9	94.6	95.1	1.0	.6	.7	.5
2004	95.7	96.3	97.0	97.5	.6	.6	.7	.5
2005	98.2	98.7	99.3	100.1	.7	.5	.6	.8
2006	100.7	101.5	102.5	103.3	.6	.8	1.0	.8
2007	104.3	105.1	105.9	106.8	1.0	.8	.8	.8
2008	107.6	108.5	109.2	109.7	.7	.8	.6	.5
2009	110.0	110.4	110.8	111.2	.3	.4	.4	.4
2010	111.7	112.1	112.5	113.0	.4	.4	.4	.4
2011	113.4	113.9	114.3	114.7	.4	.4	.4	.3
2012	115.3	115.8	116.2	116.6	.5	.4	.3	.3
2013	117.2	117.7	118.2	118.8	.5	.4	.4	.5
2014	119.1	119.9	120.7	121.2	.3	.7	.7	.4
2015	122.1	122.4	123.1	123.7	.7	.2	.6	.5
2016	124.6	125.4	126.0	-	.7	.6	.5	-
Industry								
Goods-producing industries ²								
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.1	.5	.7	.8	.7
2006	100.7	101.7	102.2	103.0	.6	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.7	110.2	.1	.2	.3	.5
2010	110.5	110.9	111.4	111.7	.3	.4	.5	.3
2011	112.2	112.7	113.1	113.6	.4	.4	.4	.4
2012	114.0	114.5	115.0	115.5	.4	.4	.4	.4
2013	116.1	116.7	117.3	117.7	.5	.5	.5	.3
2014	118.2	118.9	119.5	120.2	.4	.6	.5	.6
2015	120.9	121.7	122.4	123.2	.6	.7	.6	.7
2016	124.0	124.8	125.4	-	.6	.6	.5	-
Manufacturing								
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.7	107.3	107.9	.8	.8	.6	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.5	111.9	112.5	113.0	.5	.4	.5	.4
2012	113.5	113.9	114.5	115.0	.4	.4	.5	.4
2013	115.6	116.3	116.8	117.4	.5	.6	.4	.5
2014	118.0	118.7	119.3	120.0	.5	.6	.5	.6
2015	120.8	121.6	122.3	123.2	.7	.7	.6	.7
2016	123.9	124.8	125.7	-	.6	.7	.7	-

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries³								
2003	93.3	93.9	94.7	95.1	1.0	0.6	0.9	0.4
2004	95.7	96.4	97.1	97.6	.6	.7	.7	.5
2005	98.2	98.7	99.3	100.1	.6	.5	.6	.8
2006	100.7	101.5	102.6	103.4	.6	.8	1.1	.8
2007	104.4	105.1	106.0	106.9	1.0	.7	.9	.8
2008	107.7	108.6	109.3	109.8	.7	.8	.6	.5
2009	110.2	110.6	111.0	111.5	.4	.4	.4	.5
2010	111.9	112.4	112.8	113.3	.4	.4	.4	.4
2011	113.7	114.1	114.6	115.0	.4	.4	.4	.3
2012	115.6	116.1	116.5	116.9	.5	.4	.3	.3
2013	117.4	117.9	118.4	119.0	.4	.4	.4	.5
2014	119.3	120.1	120.9	121.5	.3	.7	.7	.5
2015	122.4	122.6	123.3	123.9	.7	.2	.6	.5
2016	124.7	125.5	126.2	—	.6	.6	.6	—
Education and health services								
2003	92.7	93.4	93.8	94.3	.7	.8	.4	.5
2004	95.1	95.7	96.3	96.9	.8	.6	.6	.6
2005	97.7	98.4	98.9	99.9	.8	.7	.5	1.0
2006	100.5	101.4	102.8	103.6	.6	.9	1.4	.8
2007	104.5	105.2	106.3	107.3	.9	.7	1.0	.9
2008	108.1	109.0	109.9	110.4	.7	.8	.8	.5
2009	111.1	111.7	112.0	112.5	.6	.5	.3	.4
2010	112.9	113.3	113.5	114.0	.4	.4	.2	.4
2011	114.3	114.6	114.8	115.3	.3	.3	.2	.4
2012	115.9	116.3	116.6	116.9	.5	.3	.3	.3
2013	117.3	117.8	118.1	118.6	.3	.4	.3	.4
2014	118.9	119.4	119.9	120.6	.3	.4	.4	.6
2015	121.2	121.8	122.2	122.8	.5	.5	.3	.5
2016	123.3	124.0	124.7	—	.4	.6	.6	—
Educational services								
2003	93.3	93.9	94.0	94.5	.6	.6	.1	.5
2004	95.2	95.8	96.0	96.7	.7	.6	.2	.7
2005	97.5	98.1	98.6	99.7	.8	.6	.5	1.1
2006	100.3	101.1	102.5	103.3	.6	.8	1.4	.8
2007	103.9	104.5	105.7	106.7	.6	.6	1.1	.9
2008	107.5	108.4	109.5	110.0	.7	.8	1.0	.5
2009	110.7	111.2	111.3	111.9	.6	.5	.1	.5
2010	112.3	112.6	112.8	113.3	.4	.3	.2	.4
2011	113.7	113.9	114.1	114.5	.4	.2	.2	.4
2012	114.9	115.2	115.5	115.8	.3	.3	.3	.3
2013	116.0	116.4	116.6	117.1	.2	.3	.2	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Educational services								
2014	117.5	117.8	118.4	118.9	0.3	0.3	0.5	0.4
2015	119.5	120.1	120.6	121.1	.5	.5	.4	.4
2016	121.5	122.1	123.0	—	.3	.5	.7	—
Elementary and secondary schools								
2003	93.3	93.9	94.0	94.4	.5	.6	.1	.4
2004	95.1	95.7	96.0	96.6	.7	.6	.3	.6
2005	97.3	97.9	98.4	99.7	.7	.6	.5	1.3
2006	100.2	100.9	102.4	103.1	.5	.7	1.5	.7
2007	103.8	104.4	105.4	106.3	.7	.6	1.0	.9
2008	107.2	108.1	109.3	109.9	.8	.8	1.1	.5
2009	110.6	111.0	111.5	111.9	.6	.4	.5	.4
2010	112.4	112.8	113.0	113.3	.4	.4	.2	.3
2011	113.7	113.9	113.9	114.3	.4	.2	.0	.4
2012	114.6	114.8	115.1	115.3	.3	.2	.3	.2
2013	115.5	115.8	115.9	116.3	.2	.3	.1	.3
2014	116.6	116.9	117.6	118.0	.3	.3	.6	.3
2015	118.5	119.0	119.5	120.0	.4	.4	.4	.4
2016	120.4	120.9	121.9	—	.3	.4	.8	—
Junior colleges, colleges, universities, and professional schools								
2003	93.5	94.1	94.4	95.0	.5	.6	.3	.6
2004	95.6	96.1	96.3	96.9	.6	.5	.2	.6
2005	98.0	98.7	98.9	99.8	1.1	.7	.2	.9
2006	100.6	101.4	102.6	103.4	.8	.8	1.2	.8
2007	103.9	104.8	106.1	107.3	.5	.9	1.2	1.1
2008	108.0	108.9	109.9	110.2	.7	.8	.9	.3
2009	110.8	111.7	110.7	111.5	.5	.8	-.9	.7
2010	111.8	112.0	112.2	112.9	.3	.2	.2	.6
2011	113.3	113.6	113.8	114.1	.4	.3	.2	.3
2012	114.8	115.2	115.9	116.4	.6	.3	.6	.4
2013	116.8	117.4	117.8	118.3	.3	.5	.3	.4
2014	118.8	119.1	119.6	120.4	.4	.3	.4	.7
2015	121.0	121.8	122.3	122.8	.5	.7	.4	.4
2016	123.2	123.9	124.6	—	.3	.6	.6	—
Health care and social assistance⁴								
2003	92.0	92.8	93.6	94.1	.8	.9	.9	.5
2004	95.1	95.6	96.7	97.1	1.1	.5	1.2	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.8	103.2	104.1	.7	1.1	1.4	.9
2007	105.1	106.0	107.0	107.9	1.0	.9	.9	.8
2008	108.9	109.6	110.4	110.9	.9	.6	.7	.5
2009	111.7	112.3	112.8	113.1	.7	.5	.4	.3
2010	113.6	114.0	114.3	114.7	.4	.4	.3	.3
2011	114.9	115.4	115.7	116.2	.2	.4	.3	.4
2012	117.1	117.5	117.9	118.3	.8	.3	.3	.3
2013	118.8	119.3	119.8	120.4	.4	.4	.4	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Health care and social assistance⁴								
2014	120.6	121.3	121.7	122.6	0.2	0.6	0.3	0.7
2015	123.1	123.7	124.1	124.8	.4	.5	.3	.6
2016	125.4	126.1	126.8	—	.5	.6	.6	—
Hospitals								
2003	91.3	91.9	92.8	93.6	.9	.7	1.0	.9
2004	94.3	95.1	95.9	96.7	.7	.8	.8	.8
2005	97.5	98.4	99.1	100.0	.8	.9	.7	.9
2006	100.9	101.8	102.9	103.8	.9	.9	1.1	.9
2007	104.8	105.7	106.6	107.4	1.0	.9	.9	.8
2008	108.4	109.5	110.5	111.3	.9	1.0	.9	.7
2009	112.0	112.6	113.1	113.6	.6	.5	.4	.4
2010	114.0	114.6	114.9	115.4	.4	.5	.3	.4
2011	115.8	116.2	116.7	117.1	.3	.3	.4	.3
2012	117.6	118.0	118.3	118.8	.4	.3	.3	.4
2013	119.3	119.8	120.2	120.7	.4	.4	.3	.4
2014	121.1	121.5	121.9	122.5	.3	.3	.3	.5
2015	123.0	123.7	124.3	124.9	.4	.6	.5	.5
2016	125.6	126.5	127.1	—	.6	.7	.5	—
Nursing and residential care facilities								
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7
2005	97.6	98.4	99.1	100.0	.7	.8	.7	.9
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6
2008	107.4	108.1	109.0	109.7	.9	.7	.8	.6
2009	110.4	110.8	111.3	111.6	.6	.4	.5	.3
2010	111.9	112.2	112.6	112.7	.3	.3	.4	.1
2011	113.0	113.5	113.7	113.8	.3	.4	.2	.1
2012	114.2	114.5	114.7	115.0	.4	.3	.2	.3
2013	115.3	115.7	115.9	116.5	.3	.3	.2	.5
2014	116.7	116.9	117.4	118.0	.2	.2	.4	.5
2015	118.8	119.5	120.2	120.7	.7	.6	.6	.4
2016	121.5	122.2	123.0	—	.7	.6	.7	—
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.4	.3	.2	.2
2013	116.6	116.8	117.3	117.9	.3	.2	.4	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Public administration								
2014	118.3	119.0	119.6	120.2	0.3	0.6	0.5	0.5
2015	120.7	121.3	121.9	122.3	.4	.5	.5	.3
2016	122.9	123.6	124.3	—	.5	.5	.6	—
Private industry workers								
All workers								
2001	87.6	88.4	89.2	90.0	.9	.9	.9	.9
2002	90.7	91.6	92.0	92.3	.8	1.0	.4	.3
2003	93.3	93.8	94.7	95.2	1.1	.5	1.0	.5
2004	95.7	96.4	97.2	97.7	.5	.7	.8	.5
2005	98.3	98.8	99.4	100.1	.6	.5	.6	.7
2006	100.8	101.6	102.5	103.3	.7	.8	.9	.8
2007	104.3	105.1	105.9	106.7	1.0	.8	.8	.8
2008	107.6	108.4	109.0	109.5	.8	.7	.6	.5
2009	109.8	110.1	110.5	111.0	.3	.3	.4	.5
2010	111.4	111.9	112.3	112.9	.4	.4	.4	.5
2011	113.2	113.7	114.2	114.7	.3	.4	.4	.4
2012	115.3	115.8	116.3	116.7	.5	.4	.4	.3
2013	117.4	118.0	118.5	119.1	.6	.5	.4	.5
2014	119.4	120.2	121.1	121.7	.3	.7	.7	.5
2015	122.6	122.8	123.6	124.3	.7	.2	.7	.6
2016	125.2	126.0	126.6	—	.7	.6	.5	—
Occupational group								
White-collar occupations ^{5,6}								
2001	87.0	87.9	88.7	89.4	1.0	1.1	.8	.9
2002	90.3	91.2	91.4	91.9	1.0	1.0	.2	.5
2003	93.0	93.6	94.5	95.1	1.2	.6	1.0	.6
2004	95.7	96.3	97.1	97.7	.6	.6	.8	.6
2005	98.3	98.8	99.4	100.2	.6	.5	.6	.8
2006	100.8	101.8	102.6	103.5	.6	1.0	.8	.9
Management, professional, and related								
2002	90.4	91.2	91.5	91.9	.9	.9	.3	.4
2003	93.3	93.9	94.8	95.4	1.5	.6	1.0	.6
2004	95.9	96.4	97.2	98.0	.5	.5	.8	.8
2005	98.6	99.1	99.5	100.2	.6	.5	.4	.7
2006	101.0	101.9	102.9	103.8	.8	.9	1.0	.9
2007	104.9	105.7	106.6	107.4	1.1	.8	.9	.8
2008	108.4	109.2	110.1	110.7	.9	.7	.8	.5
2009	110.9	111.1	111.3	111.8	.2	.2	.2	.4
2010	112.3	112.8	113.4	113.9	.4	.4	.5	.4
2011	114.4	114.8	115.2	115.7	.4	.3	.3	.4
2012	116.3	116.9	117.2	117.8	.5	.5	.3	.5
2013	118.5	119.3	119.7	120.3	.6	.7	.3	.5
2014	120.7	121.6	122.4	122.9	.3	.7	.7	.4
2015	123.5	124.1	125.0	125.7	.5	.5	.7	.6
2016	126.6	126.8	127.5	—	.7	.2	.6	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, business, and financial								
2002	90.9	92.0	92.3	92.3	1.0	1.2	0.3	0.0
2003	94.8	95.3	96.4	96.9	2.7	.5	1.2	.5
2004	96.8	97.3	98.1	98.8	-1	.5	.8	.7
2005	99.1	99.5	99.5	100.3	.3	.4	.0	.8
2006	101.2	102.0	102.8	103.4	.9	.8	.8	.6
2007	104.6	105.3	106.3	106.9	1.2	.7	.9	.6
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5
2009	110.1	110.1	110.4	111.1	-2	.0	.3	.6
2010	111.9	112.4	112.8	113.5	.7	.4	.4	.6
2011	113.9	114.2	114.9	115.2	.4	.3	.6	.3
2012	115.8	116.5	116.6	117.1	.5	.6	.1	.4
2013	118.0	119.1	119.2	120.0	.8	.9	.1	.7
2014	120.4	121.5	122.6	122.9	.3	.9	.9	.2
2015	123.7	124.0	125.4	126.4	.7	.2	1.1	.8
2016	127.4	127.1	128.1	—	.8	-2	.8	—
Professional and related								
2002	90.1	90.5	90.9	91.5	.8	.4	.4	.7
2003	92.1	92.7	93.5	94.3	.7	.7	.9	.9
2004	95.3	95.7	96.6	97.3	1.1	.4	.9	.7
2005	98.2	98.8	99.5	100.1	.9	.6	.7	.6
2006	100.8	101.8	103.0	104.1	.7	1.0	1.2	1.1
2007	105.0	106.0	106.9	107.7	.9	1.0	.8	.7
2008	108.6	109.5	110.3	111.1	.8	.8	.7	.7
2009	111.5	111.8	112.0	112.3	.4	.3	.2	.3
2010	112.7	113.2	113.8	114.3	.4	.4	.5	.4
2011	114.7	115.2	115.5	116.0	.3	.4	.3	.4
2012	116.7	117.2	117.7	118.3	.6	.4	.4	.5
2013	118.8	119.4	120.1	120.6	.4	.5	.6	.4
2014	121.0	121.6	122.2	122.9	.3	.5	.5	.6
2015	123.5	124.1	124.7	125.3	.5	.5	.5	.5
2016	126.1	126.5	127.2	—	.6	.3	.5	—
Sales and office								
2002	90.1	91.1	91.3	92.0	.9	1.1	.2	.8
2003	92.5	93.2	94.1	94.5	.5	.8	1.0	.4
2004	95.2	96.0	97.0	97.3	.7	.8	1.0	.3
2005	98.0	98.4	99.2	100.1	.7	.4	.8	.9
2006	100.6	101.5	102.2	103.0	.5	.9	.7	.8
2007	104.0	104.7	105.2	106.2	1.0	.7	.5	1.0
2008	106.9	107.5	107.9	108.0	.7	.6	.4	.1
2009	108.1	108.2	108.9	109.5	.1	.1	.6	.6
2010	109.8	110.5	110.8	111.5	.3	.6	.3	.6
2011	111.8	112.5	113.1	113.7	.3	.6	.5	.5
2012	114.5	115.0	115.7	115.9	.7	.4	.6	.2
2013	116.7	117.1	117.7	118.5	.7	.3	.5	.7
2014	118.7	119.4	120.3	121.3	.2	.6	.8	.8
2015	123.4	122.1	123.1	123.6	1.7	-1.1	.8	.4
2016	124.6	126.0	126.1	—	.8	1.1	.1	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related								
2002	89.5	90.9	90.7	91.2	0.6	1.6	-0.2	0.6
2003	91.8	92.4	93.8	94.0	.7	.7	1.5	.2
2004	94.8	95.6	96.9	96.8	.9	.8	1.4	-.1
2005	97.7	97.7	98.8	100.0	.9	.0	1.1	1.2
2006	100.3	101.2	101.7	102.5	.3	.9	.5	.8
2007	103.4	103.8	104.1	105.3	.9	.4	.3	1.2
2008	105.9	106.4	106.2	105.5	.6	.5	-.2	-.7
2009	104.9	104.5	105.5	106.1	-.6	-.4	1.0	.6
2010	106.8	107.8	107.6	108.5	.7	.9	-.2	.8
2011	108.3	109.5	110.2	110.9	-.2	1.1	.6	.6
2012	112.0	112.5	113.5	113.2	1.0	.4	.9	-.3
2013	114.1	114.3	115.0	116.0	.8	.2	.6	.9
2014	116.0	116.8	118.0	119.4	.0	.7	1.0	1.2
2015	123.1	119.4	120.6	120.8	3.1	-3.0	1.0	.2
2016	121.4	123.5	122.6	—	.5	1.7	-.7	—
Office and administrative support								
2002	90.6	91.2	91.8	92.6	1.1	.7	.7	.9
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5
2004	95.6	96.3	97.1	97.8	.7	.7	.8	.7
2005	98.2	98.9	99.4	100.2	.4	.7	.5	.8
2006	100.9	101.8	102.6	103.5	.7	.9	.8	.9
2007	104.5	105.3	106.0	106.8	1.0	.8	.7	.8
2008	107.6	108.4	109.2	109.9	.7	.7	.7	.6
2009	110.5	111.0	111.4	112.0	.5	.5	.4	.5
2010	112.1	112.5	113.3	113.8	.1	.4	.7	.4
2011	114.3	114.7	115.4	115.9	.4	.3	.6	.4
2012	116.4	116.9	117.4	117.8	.4	.4	.4	.3
2013	118.6	119.2	119.7	120.2	.7	.5	.4	.4
2014	120.8	121.4	122.0	122.6	.5	.5	.5	.5
2015	123.3	124.1	124.8	125.7	.6	.6	.6	.7
2016	127.1	127.9	128.7	—	1.1	.6	.6	—
Blue-collar occupations^{6,7}								
2001	88.3	89.0	90.0	90.7	1.1	.8	1.1	.8
2002	91.4	92.1	92.5	93.1	.8	.8	.4	.6
2003	93.8	94.4	94.9	95.4	.8	.6	.5	.5
2004	96.0	96.6	97.3	97.8	.6	.6	.7	.5
2005	98.2	98.8	99.4	100.1	.4	.6	.6	.7
2006	100.7	101.4	102.1	102.9	.6	.7	.7	.8
Natural resources, construction, and maintenance								
2002	90.7	91.6	92.2	92.8	.6	1.0	.7	.7
2003	93.4	94.0	94.6	95.3	.6	.6	.6	.7
2004	95.9	96.5	97.0	97.6	.6	.6	.5	.6
2005	98.0	98.6	99.3	100.1	.4	.6	.7	.8
2006	100.8	101.8	102.7	103.4	.7	1.0	.9	.7
2007	104.3	105.1	106.1	107.1	.9	.8	1.0	.9
2008	108.2	108.9	109.7	110.5	1.0	.6	.7	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance								
2009	110.7	111.1	111.5	112.1	0.2	0.4	0.4	0.5
2010	112.6	112.8	113.0	113.3	.4	.2	.2	.3
2011	113.8	114.5	115.0	115.4	.4	.6	.4	.3
2012	115.7	116.0	116.4	116.8	.3	.3	.3	.3
2013	117.3	117.7	118.4	118.8	.4	.3	.6	.3
2014	119.4	120.1	120.7	121.4	.5	.6	.5	.6
2015	121.8	122.7	123.0	123.6	.3	.7	.2	.5
2016	124.4	125.5	125.8	—	.6	.9	.2	—
Construction, extraction, farming, fishing, and forestry								
2002	90.7	91.2	91.7	92.5	.6	.6	.5	.9
2003	92.8	93.6	94.5	95.0	.3	.9	1.0	.5
2004	95.9	96.5	96.8	97.6	.9	.6	.3	.8
2005	97.9	98.4	99.2	100.1	.3	.5	.8	.9
2006	100.8	101.9	102.9	103.7	.7	1.1	1.0	.8
2007	104.8	105.8	106.6	107.8	1.1	1.0	.8	1.1
2008	109.3	110.1	110.7	111.5	1.4	.7	.5	.7
2009	111.5	111.7	112.2	112.7	.0	.2	.4	.4
2010	113.0	113.4	113.8	114.0	.3	.4	.4	.2
2011	114.6	115.0	115.2	115.7	.5	.3	.2	.4
2012	115.8	116.1	116.6	116.6	.1	.3	.4	.0
2013	117.3	117.4	118.0	118.4	.6	.1	.5	.3
2014	118.9	119.7	120.1	121.0	.4	.7	.3	.7
2015	121.4	122.0	122.4	123.0	.3	.5	.3	.5
2016	124.2	125.5	125.4	—	1.0	1.1	.0	—
Installation, maintenance, and repair								
2002	90.5	92.1	92.7	93.1	.2	1.8	.7	.4
2003	93.9	94.5	94.9	95.7	.9	.6	.4	.8
2004	96.1	96.7	97.1	97.5	.4	.6	.4	.4
2005	98.0	99.0	99.3	100.1	.5	1.0	.3	.8
2006	100.8	101.5	102.4	103.1	.7	.7	.9	.7
2007	103.8	104.2	105.5	106.1	.7	.4	1.2	.6
2008	106.9	107.6	108.4	109.3	.8	.7	.7	.8
2009	109.8	110.2	110.6	111.3	.5	.4	.4	.6
2010	112.2	112.1	111.9	112.6	.8	-.1	-.2	.6
2011	112.7	113.9	114.8	115.1	.1	1.1	.8	.3
2012	115.5	115.9	116.2	116.9	.3	.3	.3	.6
2013	117.5	118.0	118.8	119.4	.5	.4	.7	.5
2014	120.1	120.6	121.4	121.9	.6	.4	.7	.4
2015	122.3	123.4	123.7	124.3	.3	.9	.2	.5
2016	124.8	125.5	126.2	—	.4	.6	.5	—
Production, transportation, and material moving								
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5
2003	94.1	94.6	95.1	95.4	.9	.5	.5	.3
2004	96.0	96.7	97.6	97.9	.6	.7	.9	.3
2005	98.4	98.9	99.5	100.1	.5	.5	.6	.6
2006	100.6	101.1	101.7	102.5	.5	.5	.6	.8
2007	103.2	103.8	104.4	105.0	.7	.6	.6	.6
2008	106.0	106.8	107.4	107.9	1.0	.8	.6	.5

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2009	108.3	108.8	109.3	109.7	0.4	0.5	0.5	0.4
2010	109.9	110.3	111.0	111.3	.2	.4	.6	.3
2011	111.6	112.0	112.4	112.9	.3	.4	.4	.4
2012	113.7	114.0	114.6	115.2	.7	.3	.5	.5
2013	115.8	116.2	116.6	117.3	.5	.3	.3	.6
2014	118.0	118.7	119.6	120.0	.6	.6	.8	.3
2015	120.8	121.5	122.1	122.9	.7	.6	.5	.7
2016	123.9	124.9	125.8	—	.8	.8	.7	—
Production								
2004	95.6	96.4	97.4	97.6	.4	.8	1.0	.2
2005	98.3	98.9	99.4	100.1	.7	.6	.5	.7
2006	100.7	101.2	101.6	102.3	.6	.5	.4	.7
2007	103.1	103.6	104.1	104.7	.8	.5	.5	.6
2008	105.6	106.4	107.1	107.6	.9	.8	.7	.5
2009	108.0	108.5	108.9	109.5	.4	.5	.4	.6
2010	109.5	110.0	110.4	110.7	.0	.5	.4	.3
2011	111.0	111.5	111.9	112.5	.3	.5	.4	.5
2012	113.1	113.5	113.9	114.4	.5	.4	.4	.4
2013	114.9	115.5	116.0	116.5	.4	.5	.4	.4
2014	117.3	117.8	118.6	119.2	.7	.4	.7	.5
2015	119.8	120.5	121.2	122.1	.5	.6	.6	.7
2016	122.9	123.9	124.8	—	.6	.8	.7	—
Transportation and material moving								
2002	92.7	93.1	93.6	94.0	1.1	.4	.5	.4
2003	94.7	95.3	95.5	95.9	.7	.6	.2	.4
2004	96.5	97.1	97.8	98.3	.6	.6	.7	.5
2005	98.6	99.0	99.6	100.0	.3	.4	.6	.4
2006	100.5	101.2	101.9	102.6	.5	.7	.7	.7
2007	103.4	104.1	104.9	105.4	.8	.7	.8	.5
2008	106.7	107.4	107.8	108.3	1.2	.7	.4	.5
2009	108.7	109.2	109.7	110.1	.4	.5	.5	.4
2010	110.4	110.8	111.6	112.2	.3	.4	.7	.5
2011	112.4	112.9	113.0	113.6	.2	.4	.1	.5
2012	114.5	114.8	115.5	116.3	.8	.3	.6	.7
2013	117.0	117.0	117.5	118.2	.6	.0	.4	.6
2014	119.0	119.9	120.8	121.0	.7	.8	.8	.2
2015	122.0	122.8	123.2	123.9	.8	.7	.3	.6
2016	125.2	126.3	127.0	—	1.1	.9	.6	—
Service occupations								
2006	100.6	101.3	101.9	103.0	.6	.7	.6	1.1
2007	104.6	105.4	106.4	107.2	1.6	.8	.9	.8
2008	107.8	108.9	109.6	110.2	.6	1.0	.6	.5
2009	110.9	111.3	112.0	112.4	.6	.4	.6	.4
2010	112.5	112.8	113.2	113.5	.1	.3	.4	.3
2011	114.2	114.3	114.6	115.1	.6	.1	.3	.4
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5
2013	117.2	117.6	117.6	118.3	.3	.3	.0	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations								
2014	118.5	119.0	120.1	120.7	0.1	0.5	1.0	0.5
Industry								
Goods-producing industries ²								
2001	87.9	88.7	89.3	90.1	1.0	.9	.7	.9
2002	90.8	91.3	91.8	92.7	.8	.6	.5	1.0
2003	93.3	94.0	94.5	95.0	.6	.8	.5	.5
2004	95.6	96.2	97.2	97.4	.6	.6	1.0	.2
2005	97.9	98.6	99.4	100.2	.5	.7	.8	.8
2006	100.7	101.7	102.2	103.0	.5	1.0	.5	.8
2007	103.9	104.6	105.4	106.1	.9	.7	.8	.7
2008	107.1	107.9	108.5	109.1	.9	.7	.6	.6
2009	109.2	109.4	109.7	110.2	.1	.2	.3	.5
2010	110.5	110.9	111.4	111.7	.3	.4	.5	.3
2011	112.2	112.7	113.1	113.6	.4	.4	.4	.4
2012	114.0	114.4	115.0	115.5	.4	.4	.5	.4
2013	116.1	116.7	117.3	117.7	.5	.5	.5	.3
2014	118.2	118.9	119.5	120.2	.4	.6	.5	.6
2015	120.9	121.7	122.4	123.3	.6	.7	.6	.7
2016	124.0	124.9	125.4	—	.6	.7	.4	—
Construction								
2001	87.4	88.1	88.9	89.6	1.0	.8	.9	.8
2002	90.0	90.6	91.2	92.2	.4	.7	.7	1.1
2003	92.4	93.3	94.1	94.6	.2	1.0	.9	.5
2004	95.5	95.8	96.8	97.0	1.0	.3	1.0	.2
2005	97.4	98.3	99.2	100.1	.4	.9	.9	.9
2006	100.7	102.0	102.8	103.8	.6	1.3	.8	1.0
2007	105.0	105.9	106.9	107.9	1.2	.9	.9	.9
2008	109.0	110.0	110.6	111.1	1.0	.9	.5	.5
2009	111.3	111.4	111.6	111.9	.2	.1	.2	.3
2010	112.2	112.3	112.6	112.6	.3	.1	.3	.0
2011	112.9	113.3	113.4	114.0	.3	.4	.1	.5
2012	114.1	114.5	115.0	115.4	.1	.4	.4	.3
2013	116.0	116.5	117.0	117.3	.5	.4	.4	.3
2014	117.6	118.0	118.7	119.4	.3	.3	.6	.6
2015	120.0	120.8	121.5	122.5	.5	.7	.6	.8
2016	123.1	124.1	123.9	—	.5	.8	-.1	—
Manufacturing								
2001	88.2	89.0	89.5	90.3	1.1	.9	.6	.9
2002	91.2	91.7	92.2	93.0	1.0	.5	.5	.9
2003	93.8	94.4	94.8	95.3	.9	.6	.4	.5
2004	95.7	96.4	97.4	97.6	.4	.7	1.0	.2
2005	98.2	98.8	99.6	100.2	.6	.6	.8	.6
2006	100.6	101.6	101.8	102.5	.4	1.0	.2	.7
2007	103.2	103.8	104.4	105.1	.7	.6	.6	.7
2008	105.9	106.7	107.3	107.9	.8	.8	.6	.6
2009	108.0	108.3	108.6	109.1	.1	.3	.3	.5
2010	109.3	109.9	110.5	110.9	.2	.5	.5	.4
2011	111.5	111.9	112.5	113.0	.5	.4	.5	.4
2012	113.5	113.9	114.5	115.0	.4	.4	.5	.4

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing								
2013	115.6	116.3	116.8	117.4	0.5	0.6	0.4	0.5
2014	118.0	118.7	119.3	120.0	.5	.6	.5	.6
2015	120.8	121.6	122.3	123.2	.7	.7	.6	.7
2016	123.9	124.8	125.7	—	.6	.7	.7	—
Aircraft manufacturing								
2003	93.0	93.6	94.2	94.9	.9	.6	.6	.7
2004	95.3	96.3	97.1	97.7	.4	1.0	.8	.6
2005	98.3	98.8	99.7	100.7	.6	.5	.9	1.0
2006	101.3	102.2	103.1	103.4	.6	.9	.9	.3
2007	104.1	104.5	104.5	105.4	.7	.4	.0	.9
2008	106.4	107.1	107.7	108.9	.9	.7	.6	1.1
2009	109.8	110.7	111.6	112.3	.8	.8	.8	.6
2010	113.0	113.6	114.6	115.2	.6	.5	.9	.5
2011	115.5	116.6	117.4	118.1	.3	1.0	.7	.6
2012	118.9	119.7	120.6	121.5	.7	.7	.8	.7
2013	122.0	123.5	124.3	125.3	.4	1.2	.6	.8
2014	126.3	127.1	127.8	128.7	.8	.6	.6	.7
2015	129.7	130.6	131.5	132.3	.8	.7	.7	.6
2016	132.8	133.9	134.6	—	.4	.8	.5	—
Durable goods⁶								
2001	87.9	88.7	89.5	90.3	.9	.9	.9	.9
2002	91.1	91.9	92.2	93.2	.9	.9	.3	1.1
2003	93.9	94.3	94.8	95.2	.8	.4	.5	.4
2004	95.6	96.2	97.3	97.7	.4	.6	1.1	.4
2005	98.2	98.8	99.5	100.2	.5	.6	.7	.7
2006	100.7	101.8	101.8	102.5	.5	1.1	.0	.7
Nondurable goods⁶								
2001	88.7	89.6	89.5	90.3	1.3	1.0	-.1	.9
2002	91.4	91.5	92.1	92.6	1.2	.1	.7	.5
2003	93.6	94.4	94.7	95.4	1.1	.9	.3	.7
2004	95.8	96.7	97.5	97.6	.4	.9	.8	.1
2005	98.1	98.7	99.7	100.2	.5	.6	1.0	.5
2006	100.5	101.1	101.8	102.6	.3	.6	.7	.8
Service-providing industries⁸								
2001	87.4	88.3	89.1	90.0	.9	.9	1.0	.9
2002	90.7	91.6	92.0	92.2	.8	1.0	.4	.2
2003	93.2	93.8	94.7	95.2	1.1	.6	1.0	.5
2004	95.8	96.5	97.2	97.8	.6	.7	.7	.6
2005	98.4	98.9	99.4	100.1	.6	.5	.5	.7
2006	100.8	101.6	102.6	103.4	.7	.8	1.0	.8
2007	104.4	105.2	106.1	106.9	1.0	.8	.9	.8
2008	107.7	108.6	109.2	109.7	.7	.8	.6	.5
2009	110.0	110.2	110.7	111.2	.3	.2	.5	.5
2010	111.7	112.2	112.6	113.2	.4	.4	.4	.5
2011	113.6	114.1	114.6	115.0	.4	.4	.4	.3
2012	115.7	116.2	116.7	117.1	.6	.4	.4	.3
2013	117.7	118.3	118.8	119.5	.5	.5	.4	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service-providing industries⁸								
2014	119.7	120.6	121.5	122.1	0.2	0.8	0.7	0.5
2015	123.1	123.2	124.0	124.6	.8	.1	.6	.5
2016	125.5	126.4	127.0	—	.7	.7	.5	—
Trade, transportation, and utilities								
2001	88.3	89.2	89.6	90.9	.7	1.1	.4	1.5
2002	91.4	92.9	92.9	93.2	.6	1.6	.0	.3
2003	93.8	94.3	95.1	95.3	.6	.5	.8	.2
2004	95.9	96.6	97.3	97.4	.6	.7	.7	.1
2005	98.0	98.4	99.4	100.0	.6	.4	1.0	.6
2006	100.5	100.9	102.0	102.7	.5	.4	1.1	.7
2007	103.4	104.2	104.5	105.5	.7	.8	.3	1.0
2008	106.0	107.2	107.4	107.5	.5	1.1	.2	.1
2009	107.9	108.1	108.5	109.0	.4	.2	.4	.5
2010	109.7	110.4	110.5	111.0	.6	.6	.1	.5
2011	111.1	111.6	112.4	113.0	.1	.5	.7	.5
2012	114.0	114.4	115.0	115.2	.9	.4	.5	.2
2013	115.9	116.7	117.3	118.3	.6	.7	.5	.9
2014	118.5	119.6	121.2	121.6	.2	.9	1.3	.3
2015	122.1	122.6	123.9	124.0	.4	.4	1.1	.1
2016	125.2	126.2	126.6	—	1.0	.8	.3	—
Retail trade								
2001	88.7	89.1	89.9	91.9	1.0	.5	.9	2.2
2002	91.5	93.1	93.2	93.1	-.4	1.7	.1	-.1
2003	93.2	93.7	95.3	95.4	.1	.5	1.7	.1
2004	95.9	96.6	96.8	97.4	.5	.7	.2	.6
2005	98.1	98.7	99.5	100.0	.7	.6	.8	.5
2006	100.7	100.9	101.8	102.8	.7	.2	.9	1.0
2007	103.3	104.1	104.9	106.1	.5	.8	.8	1.1
2008	106.6	107.5	107.9	108.1	.5	.8	.4	.2
2009	108.6	108.8	109.8	110.5	.5	.2	.9	.6
2010	111.2	111.8	111.9	112.1	.6	.5	.1	.2
2011	112.4	112.9	113.9	114.5	.3	.4	.9	.5
2012	115.1	115.4	115.3	115.8	.5	.3	-.1	.4
2013	116.6	117.2	117.5	118.2	.7	.5	.3	.6
2014	118.5	119.1	120.4	121.1	.3	.5	1.1	.6
2015	121.8	123.1	124.1	124.9	.6	1.1	.8	.6
2016	126.4	127.3	128.1	—	1.2	.7	.7	—
Transportation and warehousing								
2003	95.6	95.8	95.9	96.1	.7	.2	.1	.2
2004	96.9	97.6	98.4	98.8	.8	.7	.8	.4
2005	98.4	98.9	99.6	100.1	-.4	.5	.7	.5
2006	100.3	100.7	101.1	102.0	.2	.4	.4	.9
2007	102.7	103.6	103.9	104.3	.7	.9	.3	.4
2008	105.2	105.9	106.5	107.0	.9	.7	.6	.5
2009	107.4	107.8	108.1	108.4	.4	.4	.3	.3
2010	108.8	109.4	110.4	111.2	.4	.6	.9	.7
2011	111.3	111.8	111.9	112.3	.1	.4	.1	.4
2012	113.8	114.4	115.5	116.6	1.3	.5	1.0	1.0
2013	117.6	117.5	118.1	119.0	.9	-.1	.5	.8

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Transportation and warehousing								
2014	119.8	120.6	121.5	122.0	0.7	0.7	0.7	0.4
2015	122.6	123.4	123.9	124.6	.5	.7	.4	.6
2016	126.2	127.2	127.8	—	1.3	.8	.5	—
Utilities								
2003	93.1	93.4	94.0	94.7	.8	.3	.6	.7
2004	95.5	96.3	97.1	97.6	.8	.8	.8	.5
2005	98.5	98.9	99.5	100.2	.9	.4	.6	.7
2006	100.9	101.8	103.0	103.7	.7	.9	1.2	.7
2007	104.4	105.2	106.1	107.1	.7	.8	.9	.9
2008	108.0	109.0	109.3	109.9	.8	.9	.3	.5
2009	111.0	111.7	112.2	113.6	1.0	.6	.4	1.2
2010	113.9	114.4	115.4	116.0	.3	.4	.9	.5
2011	116.9	117.8	118.5	119.2	.8	.8	.6	.6
2012	119.6	121.0	121.2	122.1	.3	1.2	.2	.7
2013	122.9	123.9	124.8	125.7	.7	.8	.7	.7
2014	126.5	127.3	128.2	128.8	.6	.6	.7	.5
2015	129.8	130.5	131.3	132.0	.8	.5	.6	.5
2016	132.7	133.2	134.4	—	.5	.4	.9	—
Information								
2001	87.7	89.0	89.8	90.7	1.2	1.5	.9	.9
2002	91.4	92.4	93.3	94.1	.8	1.1	1.0	.9
2003	94.4	95.0	95.7	96.0	.3	.6	.7	.3
2004	96.9	96.5	97.3	97.8	.9	-.4	.8	.5
2005	98.4	99.1	99.3	100.2	.6	.7	.2	.9
2006	101.0	101.5	102.5	102.6	.8	.5	1.0	.1
2007	103.9	104.8	105.1	105.4	1.3	.9	.3	.3
2008	105.4	106.2	107.2	107.6	.0	.8	.9	.4
2009	107.9	108.0	108.6	109.2	.3	.1	.6	.6
2010	109.6	110.2	110.7	110.7	.4	.5	.5	.0
2011	112.1	112.1	112.4	112.8	1.3	.0	.3	.4
2012	113.2	113.7	114.3	115.0	.4	.4	.5	.6
2013	115.7	116.0	116.5	116.5	.6	.3	.4	.0
2014	117.0	117.9	118.0	118.8	.4	.8	.1	.7
2015	119.5	120.0	120.8	121.3	.6	.4	.7	.4
2016	122.7	123.3	124.3	—	1.2	.5	.8	—
Financial activities								
2001	84.9	85.3	86.2	86.5	.6	.5	1.0	.4
2002	88.6	89.5	89.9	89.9	2.4	1.0	.4	.0
2003	93.4	93.9	94.9	95.5	3.9	.5	1.1	.6
2004	95.2	95.8	96.8	97.9	-.3	.6	1.0	1.1
2005	98.6	99.3	99.4	100.4	.7	.7	.1	1.0
2006	101.2	102.0	102.5	103.2	.8	.8	.5	.7
2007	104.7	104.6	105.9	106.2	1.5	-.1	1.2	.3
2008	107.3	107.5	107.6	107.4	1.0	.2	.1	-.2
2009	106.8	107.7	108.4	109.2	-.6	.8	.6	.7
2010	109.9	110.7	111.0	112.4	.6	.7	.3	1.3
2011	113.1	113.1	114.0	114.1	.6	.0	.8	.1
2012	114.5	115.4	116.2	116.3	.4	.8	.7	.1
2013	117.1	118.0	118.7	119.4	.7	.8	.6	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Financial activities								
2014	120.0	120.3	121.0	121.6	0.5	0.3	0.6	0.5
2015	122.6	123.2	123.4	124.4	.8	.5	.2	.8
2016	124.8	125.9	127.6	—	.3	.9	1.4	—
Finance and insurance								
2003	95.6	96.1	97.1	97.9	6.3	.5	1.0	.8
2004	97.1	97.5	98.2	99.7	-.8	.4	.7	1.5
2005	99.0	100.1	99.7	100.5	-.7	1.1	-.4	.8
2006	101.6	102.4	102.9	103.6	1.1	.8	.5	.7
2007	105.4	105.2	106.5	106.9	1.7	-.2	1.2	.4
2008	107.9	108.2	108.1	107.8	.9	.3	-.1	-.3
2009	107.1	108.1	108.9	109.8	-.6	.9	.7	.8
2010	110.3	111.5	111.8	113.4	.5	1.1	.3	1.4
2011	114.0	113.9	114.7	114.8	.5	-.1	.7	.1
2012	115.2	116.2	117.0	117.1	.3	.9	.7	.1
2013	118.1	118.9	119.7	120.3	.9	.7	.7	.5
2014	120.7	121.0	121.7	122.4	.3	.2	.6	.6
2015	123.2	123.8	124.1	125.3	.7	.5	.2	1.0
2016	125.4	126.6	128.4	—	.1	1.0	1.4	—
Credit intermediation and related activities								
2003	98.0	98.3	99.4	100.4	12.6	.3	1.1	1.0
2004	97.9	97.7	99.5	100.7	-2.5	-.2	1.8	1.2
2005	99.8	101.6	99.8	100.4	-.9	1.8	-1.8	.6
2006	101.5	102.3	102.9	102.1	1.1	.8	.6	-.8
2007	104.5	102.7	103.7	104.4	2.4	-1.7	1.0	.7
2008	105.2	105.7	106.1	106.0	.8	.5	.4	-.1
2009	106.0	106.5	107.0	108.1	-.1	.5	.5	1.0
2010	107.3	108.3	108.9	110.7	-.7	.9	.6	1.7
2011	111.8	111.5	112.4	112.3	1.0	-.3	.8	-.1
2012	113.0	114.0	114.4	115.0	.6	.9	.4	.5
2013	116.0	116.6	116.9	117.2	.9	.5	.3	.3
2014	117.3	117.7	118.6	119.3	.1	.3	.8	.6
2015	120.0	120.8	121.6	122.1	.6	.7	.7	.4
2016	122.7	123.4	124.9	—	.5	.6	1.2	—
Insurance carriers and related activities								
2004	94.7	95.6	96.9	97.9	.3	1.0	1.4	1.0
2005	98.5	99.4	99.6	100.2	.6	.9	.2	.6
2006	101.1	101.6	102.2	103.3	.9	.5	.6	1.1
2007	104.2	105.6	107.1	106.7	.9	1.3	1.4	-.4
2008	108.0	108.3	108.8	109.1	1.2	.3	.5	.3
2009	109.5	109.7	110.4	110.5	.4	.2	.6	.1
2010	111.3	111.9	112.1	112.7	.7	.5	.2	.5
2011	113.3	113.7	114.1	115.1	.5	.4	.4	.9
2012	115.5	115.7	117.3	116.6	.3	.2	1.4	-.6
2013	116.9	118.5	120.4	121.2	.3	1.4	1.6	.7

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Insurance carriers and related activities								
2014	121.7	121.8	121.4	121.9	0.4	0.1	-0.3	0.4
2015	122.7	123.0	123.8	125.5	.7	.2	.7	1.4
2016	126.3	127.4	129.4	—	.7	.9	1.5	—
Professional and business services								
2001	89.3	90.2	91.4	91.9	1.1	1.1	1.3	.6
2002	92.2	92.6	92.9	92.6	.3	.4	.3	-.3
2003	93.5	93.8	95.2	95.9	1.0	.3	1.5	.7
2004	96.6	97.6	98.4	99.2	.7	1.0	.8	.8
2005	99.5	99.5	99.6	100.2	.3	.0	.1	.6
2006	100.9	102.1	103.0	103.7	.7	1.2	.9	.7
2007	104.7	105.7	106.7	107.6	1.0	1.0	.9	.8
2008	109.0	110.0	111.0	112.0	1.3	.9	.9	.9
2009	112.2	112.1	112.4	112.8	.2	-.1	.3	.4
2010	113.2	113.5	114.4	115.1	.4	.3	.8	.6
2011	115.5	116.5	116.8	117.1	.3	.9	.3	.3
2012	117.6	118.2	118.6	119.3	.4	.5	.3	.6
2013	119.9	120.3	120.6	121.0	.5	.3	.2	.3
2014	121.2	122.5	123.5	124.0	.2	1.1	.8	.4
2015	126.0	124.5	125.9	126.6	1.6	-1.2	1.1	.6
2016	127.7	128.2	128.3	—	.9	.4	.1	—
Professional, scientific, and technical services								
2003	93.3	93.9	95.1	96.0	.5	.6	1.3	.9
2004	96.8	97.7	98.6	99.5	.8	.9	.9	.9
2005	99.9	99.6	99.6	100.2	.4	-.3	.0	.6
2006	101.2	102.6	103.7	104.6	1.0	1.4	1.1	.9
2007	105.7	107.0	108.0	108.9	1.1	1.2	.9	.8
2008	110.6	111.6	112.8	114.1	1.6	.9	1.1	1.2
2009	114.2	113.9	114.3	114.6	.1	-.3	.4	.3
2010	115.0	115.5	116.5	117.3	.3	.4	.9	.7
2011	117.9	119.2	119.5	119.7	.5	1.1	.3	.2
2012	120.2	120.7	121.2	121.9	.4	.4	.4	.6
2013	122.3	122.9	123.3	123.6	.3	.5	.3	.2
2014	123.8	124.9	125.8	126.1	.2	.9	.7	.2
2015	129.5	126.5	128.0	128.6	2.7	-2.3	1.2	.5
2016	130.0	130.7	130.4	—	1.1	.5	-.3	—
Administrative and support and waste management and remediation services								
2003	93.7	93.7	95.3	96.0	1.1	.0	1.7	.7
2004	96.6	97.8	98.4	99.2	.6	1.2	.6	.8
2005	99.7	99.8	99.9	100.2	.5	.1	.1	.3
2006	100.7	101.4	101.9	102.8	.5	.7	.5	.9
2007	103.8	104.6	105.7	106.6	1.0	.8	1.1	.9
2008	107.5	108.2	109.4	109.7	.8	.7	1.1	.3
2009	110.2	110.6	110.5	111.4	.5	.4	-.1	.8
2010	111.4	111.2	111.9	112.2	.0	-.2	.6	.3
2011	112.4	113.0	113.3	113.6	.2	.5	.3	.3
2012	114.3	114.8	115.3	116.1	.6	.4	.4	.7
2013	117.1	117.3	117.2	117.9	.9	.2	-.1	.6

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Administrative and support and waste management and remediation services								
2014	117.6	119.7	120.9	121.5	-0.3	1.8	1.0	0.5
2015	121.8	122.3	123.8	124.3	.2	.4	1.2	.4
2016	125.4	125.6	126.2	—	.9	.2	.4	—
Education and health services								
2001	85.6	86.5	87.5	88.4	1.1	1.1	1.2	1.0
2002	89.2	89.8	90.3	91.0	.9	.7	.6	.8
2003	91.8	92.5	93.3	93.8	.9	.8	.9	.5
2004	94.8	95.4	96.4	97.0	1.1	.6	1.0	.6
2005	97.9	98.6	99.2	100.0	.9	.7	.6	.8
2006	100.7	101.7	102.9	103.9	.7	1.0	1.2	1.0
2007	104.8	105.7	106.7	107.7	.9	.9	.9	.9
2008	108.6	109.4	110.1	110.6	.8	.7	.6	.5
2009	111.4	111.9	112.4	112.8	.7	.4	.4	.4
2010	113.2	113.6	114.0	114.4	.4	.4	.4	.4
2011	114.7	115.2	115.5	116.1	.3	.4	.3	.5
2012	116.9	117.4	117.7	118.1	.7	.4	.3	.3
2013	118.7	119.2	119.7	120.3	.5	.4	.4	.5
2014	120.6	121.3	121.6	122.5	.2	.6	.2	.7
2015	123.1	123.7	124.0	124.6	.5	.5	.2	.5
2016	125.3	126.1	126.6	—	.6	.6	.4	—
Educational services								
2001	85.4	86.3	87.0	87.8	.9	1.0	.8	.9
2002	88.4	88.8	90.0	90.9	.7	.5	1.4	1.0
2003	91.6	92.3	92.7	93.3	.8	.8	.4	.6
2004	94.1	94.8	95.4	96.6	.9	.7	.6	1.3
2005	97.6	98.3	99.3	99.8	1.0	.7	1.0	.5
2006	100.9	101.9	102.7	104.0	1.1	1.0	.8	1.3
2007	104.3	105.0	105.9	107.2	.3	.7	.9	1.2
2008	108.0	109.0	110.4	110.6	.7	.9	1.3	.2
2009	111.2	111.6	111.8	112.5	.5	.4	.2	.6
2010	112.7	113.1	113.7	114.3	.2	.4	.5	.5
2011	114.9	115.3	115.8	116.6	.5	.3	.4	.7
2012	117.3	117.6	117.7	118.1	.6	.3	.1	.3
2013	118.6	119.4	119.9	120.3	.4	.7	.4	.3
2014	120.5	121.1	121.8	122.3	.2	.5	.6	.4
2015	123.1	123.4	123.7	124.3	.7	.2	.2	.5
2016	125.0	126.0	126.1	—	.6	.8	.1	—
Junior colleges, colleges, universities, and professional schools								
2003	91.9	92.8	93.2	93.8	.2	1.0	.4	.6
2004	94.6	95.3	96.0	96.6	.9	.7	.7	.6
2005	97.4	98.3	99.1	99.8	.8	.9	.8	.7
2006	101.0	101.9	103.0	104.2	1.2	.9	1.1	1.2
2007	104.2	105.1	106.1	107.2	.0	.9	1.0	1.0
2008	107.9	108.9	110.4	110.5	.7	.9	1.4	.1

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Junior colleges, colleges, universities, and professional schools								
2009	111.3	111.8	111.5	112.2	0.7	0.4	-0.3	0.6
2010	112.4	113.1	113.5	114.0	.2	.6	.4	.4
2011	114.5	114.8	115.3	115.9	.4	.3	.4	.5
2012	116.9	117.2	117.8	118.3	.9	.3	.5	.4
2013	118.9	119.8	120.4	121.0	.5	.8	.5	.5
2014	121.0	121.6	122.1	122.8	.0	.5	.4	.6
2015	123.3	123.7	124.2	124.6	.4	.3	.4	.3
2016	125.1	125.8	126.4	—	.4	.6	.4	—
Health care and social assistance⁴								
2001	85.6	86.5	87.6	88.5	1.1	1.1	1.2	1.0
2002	89.3	90.0	90.4	91.1	.9	.8	.4	.8
2003	91.8	92.6	93.5	93.9	.8	.9	1.0	.4
2004	95.0	95.5	96.7	97.1	1.2	.5	1.3	.4
2005	98.0	98.6	99.2	100.0	.9	.6	.6	.8
2006	100.7	101.7	103.0	103.9	.7	1.0	1.3	.9
2007	104.9	105.8	106.9	107.7	1.0	.9	1.0	.7
2008	108.7	109.4	110.1	110.6	.9	.6	.6	.5
2009	111.5	112.0	112.5	112.8	.8	.4	.4	.3
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3
2011	114.6	115.2	115.4	116.0	.2	.5	.2	.5
2012	116.9	117.3	117.7	118.2	.8	.3	.3	.4
2013	118.7	119.2	119.7	120.3	.4	.4	.4	.5
2014	120.6	121.3	121.6	122.6	.2	.6	.2	.8
2015	123.1	123.7	124.1	124.7	.4	.5	.3	.5
2016	125.3	126.1	126.7	—	.5	.6	.5	—
Hospitals								
2003	90.9	91.6	92.5	93.2	1.0	.8	1.0	.8
2004	94.1	94.8	95.7	96.5	1.0	.7	.9	.8
2005	97.4	98.2	99.0	100.0	.9	.8	.8	1.0
2006	100.9	101.9	102.8	103.7	.9	1.0	.9	.9
2007	104.6	105.5	106.4	107.2	.9	.9	.9	.8
2008	108.2	109.3	110.2	111.1	.9	1.0	.8	.8
2009	111.8	112.4	112.8	113.4	.6	.5	.4	.5
2010	113.7	114.4	114.7	115.2	.3	.6	.3	.4
2011	115.6	116.0	116.6	117.1	.3	.3	.5	.4
2012	117.4	117.8	118.3	118.8	.3	.3	.4	.4
2013	119.2	119.8	120.3	120.7	.3	.5	.4	.3
2014	121.2	121.7	122.1	122.7	.4	.4	.3	.5
2015	123.2	124.0	124.5	125.2	.4	.6	.4	.6
2016	125.8	126.8	127.4	—	.5	.8	.5	—
Nursing and residential care facilities								
2010	111.8	112.1	112.4	112.5	.3	.3	.3	.1
2011	112.8	113.3	113.5	113.6	.3	.4	.2	.1
2012	114.1	114.3	114.6	114.9	.4	.2	.3	.3
2013	115.2	115.5	115.8	116.3	.3	.3	.3	.4
2014	116.6	116.8	117.1	117.8	.3	.2	.3	.6
2015	118.4	119.3	119.9	120.4	.5	.8	.5	.4
2016	121.2	122.1	122.8	—	.7	.7	.6	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Leisure and hospitality								
2001	88.5	88.5	90.0	90.5	0.9	0.0	1.7	0.6
2002	91.4	91.9	92.5	92.9	1.0	.5	.7	.4
2003	93.9	94.6	95.8	95.7	1.1	.7	1.3	-.1
2004	95.7	96.2	96.5	97.2	.0	.5	.3	.7
2005	97.6	98.5	99.3	100.0	.4	.9	.8	.7
2006	100.5	101.5	102.2	103.7	.5	1.0	.7	1.5
2007	105.5	106.6	108.0	108.7	1.7	1.0	1.3	.6
2008	109.6	110.1	111.3	112.2	.8	.5	1.1	.8
2009	113.0	113.1	113.6	113.8	.7	.1	.4	.2
2010	114.4	114.6	114.7	115.0	.5	.2	.1	.3
2011	115.1	115.2	115.7	115.8	.1	.1	.4	.1
2012	116.0	116.7	116.6	117.0	.2	.6	-.1	.3
2013	117.2	117.6	117.8	118.2	.2	.3	.2	.3
2014	118.8	119.2	120.2	120.7	.5	.3	.8	.4
2015	121.5	122.2	122.2	122.9	.7	.6	.0	.6
2016	124.3	125.7	126.9	—	1.1	1.1	1.0	—
Accommodation and food services								
2003	95.0	95.5	96.0	96.3	1.3	.5	.5	.3
2004	96.3	96.6	96.7	97.5	.0	.3	.1	.8
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7
2006	100.3	101.5	102.2	103.8	.3	1.2	.7	1.6
2007	105.8	106.8	108.3	108.9	1.9	.9	1.4	.6
2008	109.8	110.7	111.8	112.8	.8	.8	1.0	.9
2009	113.5	113.6	114.1	114.3	.6	.1	.4	.2
2010	114.5	115.0	115.0	115.2	.2	.4	.0	.2
2011	115.6	115.8	116.3	116.5	.3	.2	.4	.2
2012	116.5	117.3	117.1	117.8	.0	.7	-.2	.6
2013	117.6	118.1	118.4	118.7	-.2	.4	.3	.3
2014	119.1	119.4	120.5	121.0	.3	.3	.9	.4
2015	121.8	122.2	122.5	123.2	.7	.3	.2	.6
2016	124.7	126.3	127.7	—	1.2	1.3	1.1	—
Other services, except public administration								
2003	91.9	92.6	93.0	94.1	.1	.8	.4	1.2
2004	95.2	96.1	96.5	97.3	1.2	.9	.4	.8
2005	97.8	98.3	99.7	100.3	.5	.5	1.4	.6
2006	101.3	102.5	103.2	104.1	1.0	1.2	.7	.9
2007	105.6	106.0	107.2	108.2	1.4	.4	1.1	.9
2008	109.1	109.9	110.2	110.7	.8	.7	.3	.5
2009	111.3	111.4	112.3	112.4	.5	.1	.8	.1
2010	112.1	112.7	113.2	113.5	-.3	.5	.4	.3
2011	114.0	114.1	114.6	115.5	.4	.1	.4	.8
2012	115.9	116.3	116.5	117.0	.3	.3	.2	.4
2013	118.1	119.4	119.5	121.1	.9	1.1	.1	1.3
2014	120.6	121.2	122.1	122.3	-.4	.5	.7	.2
2015	123.3	124.2	124.9	125.6	.8	.7	.6	.6
2016	125.6	127.0	128.2	—	.0	1.1	1.0	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers								
All workers								
2001	87.6	88.4	89.4	90.0	1.0	0.9	1.1	0.7
2002	90.5	91.2	92.1	92.8	.6	.8	1.0	.8
2003	93.5	94.1	94.4	94.9	.8	.6	.3	.5
2004	95.5	96.0	96.3	96.9	.6	.5	.3	.6
2005	97.7	98.3	98.8	99.8	.8	.6	.5	1.0
2006	100.4	101.2	102.4	103.4	.6	.8	1.2	1.0
2007	104.2	105.0	106.0	107.0	.8	.8	1.0	.9
2008	107.8	108.6	109.7	110.3	.7	.7	1.0	.5
2009	111.0	111.7	111.9	112.4	.6	.6	.2	.4
2010	112.8	113.2	113.3	113.8	.4	.4	.1	.4
2011	114.1	114.4	114.5	114.8	.3	.3	.1	.3
2012	115.2	115.6	115.8	116.1	.3	.3	.2	.3
2013	116.4	116.7	116.9	117.4	.3	.3	.2	.4
2014	117.8	118.2	118.9	119.4	.3	.3	.6	.4
2015	119.9	120.5	121.0	121.6	.4	.5	.4	.5
2016	122.1	122.6	123.5	—	.4	.4	.7	—
Education and health services								
2003	93.6	94.2	94.3	94.8	.5	.6	.1	.5
2004	95.5	96.0	96.2	96.7	.7	.5	.2	.5
2005	97.6	98.2	98.5	99.8	.9	.6	.3	1.3
2006	100.3	101.2	102.7	103.4	.5	.9	1.5	.7
2007	104.1	104.7	105.9	106.9	.7	.6	1.1	.9
2008	107.7	108.6	109.7	110.3	.7	.8	1.0	.5
2009	110.8	111.5	111.6	112.2	.5	.6	.1	.5
2010	112.6	112.9	113.0	113.5	.4	.3	.1	.4
2011	113.9	114.1	114.2	114.5	.4	.2	.1	.3
2012	114.9	115.2	115.5	115.8	.3	.3	.3	.3
2013	116.0	116.3	116.5	116.9	.2	.3	.2	.3
2014	117.3	117.6	118.2	118.7	.3	.3	.5	.4
2015	119.3	119.9	120.4	121.0	.5	.5	.4	.5
2016	121.4	121.9	122.8	—	.3	.4	.7	—
Educational services								
2003	93.6	94.1	94.3	94.8	.5	.5	.2	.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.4	108.3	109.4	109.9	.8	.8	1.0	.5
2009	110.6	111.1	111.2	111.8	.6	.5	.1	.5
2010	112.2	112.6	112.7	113.1	.4	.4	.1	.4
2011	113.5	113.7	113.7	114.1	.4	.2	.0	.4
2012	114.4	114.7	115.0	115.3	.3	.3	.3	.3
2013	115.6	115.9	116.0	116.5	.3	.3	.1	.4
2014	116.9	117.1	117.8	118.3	.3	.2	.6	.4
2015	118.8	119.4	120.0	120.5	.4	.5	.5	.4
2016	120.9	121.4	122.4	—	.3	.4	.8	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Schools								
2003	93.6	94.1	94.3	94.8	0.6	0.5	0.2	0.5
2004	95.4	95.9	96.1	96.7	.6	.5	.2	.6
2005	97.5	98.1	98.5	99.7	.8	.6	.4	1.2
2006	100.2	101.0	102.5	103.1	.5	.8	1.5	.6
2007	103.8	104.4	105.6	106.6	.7	.6	1.1	.9
2008	107.4	108.3	109.4	109.9	.8	.8	1.0	.5
2009	110.6	111.2	111.2	111.8	.6	.5	.0	.5
2010	112.2	112.6	112.7	113.1	.4	.4	.1	.4
2011	113.5	113.7	113.7	114.0	.4	.2	.0	.3
2012	114.4	114.7	115.0	115.3	.4	.3	.3	.3
2013	115.6	115.8	116.0	116.4	.3	.2	.2	.3
2014	116.9	117.1	117.8	118.3	.4	.2	.6	.4
2015	118.8	119.4	120.0	120.4	.4	.5	.5	.3
2016	120.9	121.4	122.4	—	.4	.4	.8	—
Elementary and secondary schools								
2003	93.4	94.0	94.1	94.5	.5	.6	.1	.4
2004	95.3	95.8	96.0	96.6	.8	.5	.2	.6
2005	97.3	97.8	98.4	99.7	.7	.5	.6	1.3
2006	100.2	100.9	102.5	103.1	.5	.7	1.6	.6
2007	103.8	104.4	105.5	106.4	.7	.6	1.1	.9
2008	107.1	108.1	109.2	109.9	.7	.9	1.0	.6
2009	110.5	111.0	111.5	112.0	.5	.5	.5	.4
2010	112.5	112.9	113.0	113.4	.4	.4	.1	.4
2011	113.7	113.9	113.9	114.2	.3	.2	.0	.3
2012	114.6	114.8	114.9	115.2	.4	.2	.1	.3
2013	115.4	115.6	115.8	116.2	.2	.2	.2	.3
2014	116.5	116.7	117.5	117.9	.3	.2	.7	.3
2015	118.4	118.9	119.4	119.9	.4	.4	.4	.4
2016	120.3	120.7	121.9	—	.3	.4	1.0	—
Health care and social assistance⁴								
2003	93.7	94.3	94.7	95.4	.8	.6	.4	.7
2004	95.8	96.3	97.0	97.4	.4	.5	.7	.4
2005	98.0	98.6	99.1	100.0	.6	.6	.5	.9
2006	101.0	103.2	104.6	105.5	1.0	2.2	1.4	.9
2007	106.6	107.3	108.0	109.2	1.0	.7	.7	1.1
2008	110.1	111.2	112.6	113.5	.8	1.0	1.3	.8
2009	113.1	114.7	114.8	115.2	-.4	1.4	.1	.3
2010	115.5	115.9	116.1	116.8	.3	.3	.2	.6
2011	117.3	117.5	117.9	118.1	.4	.2	.3	.2
2012	118.7	119.0	119.1	119.5	.5	.3	.1	.3
2013	119.9	120.2	120.6	121.1	.3	.3	.3	.4
2014	121.0	121.5	122.1	122.5	-.1	.4	.5	.3
2015	123.1	123.7	124.3	125.2	.5	.5	.5	.7
2016	125.6	126.3	126.8	—	.3	.6	.4	—

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Hospitals								
2003	93.1	93.8	94.4	95.1	0.5	0.8	0.6	0.7
2004	95.6	96.2	97.0	97.6	.5	.6	.8	.6
2005	98.3	98.8	99.3	99.9	.7	.5	.5	.6
2006	100.8	101.6	103.0	104.4	.9	.8	1.4	1.4
2007	105.6	106.7	107.5	108.6	1.1	1.0	.7	1.0
2008	109.7	110.4	111.4	112.1	1.0	.6	.9	.6
2009	112.7	114.0	114.2	114.8	.5	1.2	.2	.5
2010	115.0	115.6	115.7	116.4	.2	.5	.1	.6
2011	116.8	117.0	117.4	117.6	.3	.2	.3	.2
2012	118.0	118.5	118.7	119.0	.3	.4	.2	.3
2013	119.5	119.8	120.0	120.5	.4	.3	.2	.4
2014	120.4	120.8	121.3	121.7	-.1	.3	.4	.3
2015	122.0	122.6	123.2	123.8	.2	.5	.5	.5
2016	124.4	125.2	125.7	—	.5	.7	.4	—
Public administration								
2003	93.2	93.9	94.5	95.0	1.1	.8	.6	.5
2004	95.5	96.0	96.5	96.9	.5	.5	.5	.4
2005	97.8	98.5	99.3	100.0	.9	.7	.8	.7
2006	100.4	101.3	102.0	103.4	.4	.9	.7	1.4
2007	104.4	105.3	106.4	107.4	1.0	.9	1.0	.9
2008	108.1	108.7	109.9	110.4	.7	.6	1.1	.5
2009	111.2	112.0	112.5	112.8	.7	.7	.4	.3
2010	113.1	113.5	113.8	114.0	.3	.4	.3	.2
2011	114.3	114.6	114.8	115.0	.3	.3	.2	.2
2012	115.5	115.9	116.1	116.3	.4	.3	.2	.2
2013	116.6	116.8	117.3	117.9	.3	.2	.4	.5
2014	118.3	119.0	119.6	120.2	.3	.6	.5	.5
2015	120.7	121.3	121.9	122.3	.4	.5	.5	.3
2016	122.9	123.6	124.3	—	.5	.5	.6	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes mining, construction, and manufacturing.

³ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁴ Includes ambulatory health care services and social assistance, not shown separately.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Series discontinued beginning March 2007.

⁷ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended-			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers								
All workers¹								
2001	78.0	78.8	79.9	80.8	1.5	1.0	1.4	1.1
2002	81.5	82.5	83.5	84.6	.9	1.2	1.2	1.3
2003	86.3	87.5	88.9	90.0	2.0	1.4	1.6	1.2
2004	92.1	93.7	94.8	95.9	2.3	1.7	1.2	1.2
2005	97.5	98.4	99.4	100.2	1.7	.9	1.0	.8
2006	100.8	101.7	102.7	103.7	.6	.9	1.0	1.0
2007	104.0	105.2	106.0	107.0	.3	1.2	.8	.9
2008	107.5	108.1	108.8	109.3	.5	.6	.6	.5
2009	109.6	109.9	110.4	110.9	.3	.3	.5	.5
2010	112.0	112.7	113.5	114.1	1.0	.6	.7	.5
2011	115.4	116.8	117.1	117.7	1.1	1.2	.3	.5
2012	118.5	119.3	119.9	120.5	.7	.7	.5	.5
2013	121.3	121.9	122.6	123.2	.7	.5	.6	.5
2014	123.8	125.1	125.7	126.4	.5	1.1	.5	.6
2015	127.1	127.2	127.9	128.7	.6	.1	.6	.6
2016	129.3	129.9	130.8	-	.5	.5	.7	-
Private industry workers								
All workers								
2001	78.8	79.5	80.6	81.5	1.5	.9	1.4	1.1
2002	82.3	83.3	84.1	85.0	1.0	1.2	1.0	1.1
2003	87.0	88.1	89.4	90.5	2.4	1.3	1.5	1.2
2004	92.9	94.4	95.4	96.5	2.7	1.6	1.1	1.2
2005	98.0	98.8	99.7	100.3	1.6	.8	.9	.6
2006	100.8	101.6	102.5	103.4	.5	.8	.9	.9
2007	103.1	104.2	105.0	105.9	-.3	1.1	.8	.9
2008	106.4	106.9	107.5	107.9	.5	.5	.6	.4
2009	108.1	108.2	108.6	109.1	.2	.1	.4	.5
2010	110.3	110.9	111.6	112.1	1.1	.5	.6	.4
2011	113.6	115.2	115.4	116.1	1.3	1.4	.2	.6
2012	116.8	117.5	118.0	118.5	.6	.6	.4	.4
2013	119.1	119.7	120.3	120.8	.5	.5	.5	.4
2014	121.2	122.6	123.2	123.8	.3	1.2	.5	.5
2015	124.4	124.2	124.8	125.3	.5	-.2	.5	.4
2016	125.9	126.4	127.0	-	.5	.4	.5	-
Occupational group								
White-collar occupations^{2,3}								
2001	79.0	80.0	81.0	82.1	1.9	1.3	1.3	1.3
2002	82.4	83.5	84.2	85.2	.4	1.3	.8	1.2
2003	86.9	88.0	89.4	90.6	2.0	1.3	1.6	1.3
2004	92.1	93.7	94.7	96.0	1.7	1.7	1.1	1.4
2005	97.7	98.7	99.6	100.3	1.8	1.0	.9	.7
2006	100.9	101.6	102.5	103.5	.6	.7	.9	1.0
Management, professional, and related								
2002	82.7	83.7	84.2	85.2	.2	1.2	.6	1.2
2003	87.1	88.0	89.5	90.7	2.2	1.0	1.7	1.3
2004	91.9	93.4	94.5	95.9	1.3	1.6	1.2	1.5
2005	97.9	98.8	99.8	100.4	2.1	.9	1.0	.6
2006	101.0	101.7	102.8	103.8	.6	.7	1.1	1.0

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Management, professional, and related								
2007	103.5	104.8	105.5	106.4	-0.3	1.3	0.7	0.9
2008	107.1	107.8	108.5	109.0	.7	.7	.6	.5
2009	108.5	108.7	108.9	109.2	-5	.2	.2	.3
2010	110.0	110.3	110.9	111.7	.7	.3	.5	.7
2011	113.2	114.6	114.7	115.6	1.3	1.2	.1	.8
2012	116.6	117.1	117.7	118.3	.9	.4	.5	.5
2013	118.5	119.3	120.2	120.6	.2	.7	.8	.3
2014	120.9	122.4	123.1	123.8	.2	1.2	.6	.6
2015	124.5	123.9	124.3	124.9	.6	-5	.3	.5
2016	124.9	125.2	125.8	—	.0	.2	.5	—
Sales and office								
2002	81.8	83.2	84.2	85.1	.5	1.7	1.2	1.1
2003	86.6	88.0	89.3	90.4	1.8	1.6	1.5	1.2
2004	92.5	94.2	95.2	96.1	2.3	1.8	1.1	.9
2005	97.5	98.4	99.3	100.2	1.5	.9	.9	.9
2006	100.7	101.5	102.1	103.0	.5	.8	.6	.9
2007	103.3	104.2	105.2	106.1	.3	.9	1.0	.9
2008	106.5	106.9	107.6	108.0	.4	.4	.7	.4
2009	108.0	108.0	108.6	108.9	.0	.0	.6	.3
2010	110.1	110.9	111.6	112.1	1.1	.7	.6	.4
2011	113.3	114.9	115.3	115.8	1.1	1.4	.3	.4
2012	116.6	117.4	117.4	117.9	.7	.7	.0	.4
2013	118.9	119.4	120.1	120.7	.8	.4	.6	.5
2014	121.2	122.6	123.0	123.6	.4	1.2	.3	.5
2015	123.7	124.0	124.7	125.3	.1	.2	.6	.5
2016	126.7	127.5	128.3	—	1.1	.6	.6	—
Blue-collar occupations^{3,4}								
2001	78.4	78.6	79.8	80.5	.8	.2	1.5	.9
2002	81.6	82.5	83.6	84.7	1.4	1.1	1.3	1.3
2003	86.4	87.9	89.1	90.3	2.0	1.7	1.4	1.3
2004	93.8	95.4	96.4	97.5	3.9	1.7	1.0	1.1
2005	98.4	99.1	99.8	100.2	.9	.7	.7	.4
2006	100.4	101.4	102.3	103.1	.2	1.0	.9	.8
Natural resources, construction, and maintenance								
2002	81.2	82.1	83.3	84.6	1.4	1.1	1.5	1.6
2003	86.0	87.6	88.7	90.3	1.7	1.9	1.3	1.8
2004	92.9	94.5	95.4	96.9	2.9	1.7	1.0	1.6
2005	98.0	98.9	99.7	100.4	1.1	.9	.8	.7
2006	101.1	102.4	103.4	104.4	.7	1.3	1.0	1.0
2007	103.5	104.5	105.2	106.3	-9	1.0	.7	1.0
2008	106.6	106.7	107.4	108.0	.3	.1	.7	.6
2009	108.3	108.5	109.1	109.8	.3	.2	.6	.6
2010	111.6	112.1	112.8	113.5	1.6	.4	.6	.6
2011	114.2	115.6	116.1	117.1	.6	1.2	.4	.9
2012	117.9	118.8	119.8	120.6	.7	.8	.8	.7
2013	121.6	121.9	122.6	123.2	.8	.2	.6	.5
2014	124.0	126.0	126.7	127.5	.6	1.6	.6	.6
2015	127.6	126.9	127.6	128.2	.1	-5	.6	.5
2016	128.5	128.9	129.4	—	.2	.3	.4	—

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Production, transportation, and material moving								
2002	81.8	82.7	83.7	84.8	1.0	1.1	1.2	1.3
2003	86.7	88.1	89.4	90.4	2.2	1.6	1.5	1.1
2004	94.4	96.0	97.1	98.0	4.4	1.7	1.1	.9
2005	98.7	99.2	99.9	100.1	.7	.5	.7	.2
2006	100.0	100.8	101.6	102.3	-.1	.8	.8	.7
2007	101.1	102.3	102.7	103.9	-1.2	1.2	.4	1.2
2008	104.4	104.4	104.8	105.3	.5	.0	.4	.5
2009	106.4	106.7	107.1	107.5	1.0	.3	.4	.4
2010	109.9	110.7	111.7	112.2	2.2	.7	.9	.4
2011	113.5	116.4	116.3	117.1	1.2	2.6	-.1	.7
2012	116.1	117.0	117.6	118.1	-.9	.8	.5	.4
2013	118.7	119.0	119.1	119.7	.5	.3	.1	.5
2014	120.5	120.9	121.6	122.3	.7	.3	.6	.6
2015	123.5	124.2	124.9	125.6	1.0	.6	.6	.6
2016	126.3	126.7	127.4	—	.6	.3	.6	—
Service occupations								
2002	83.5	84.4	86.0	86.8	1.0	1.1	1.9	.9
2003	88.5	89.4	90.8	92.0	2.0	1.0	1.6	1.3
2004	94.3	95.9	96.7	97.3	2.5	1.7	.8	.6
2005	98.0	98.8	99.5	100.3	.7	.8	.7	.8
2006	101.3	102.1	103.0	103.9	1.0	.8	.9	.9
2007	104.0	105.0	106.0	107.0	.1	1.0	1.0	.9
2008	107.4	108.3	108.7	109.2	.4	.8	.4	.5
2009	109.5	109.8	110.4	110.9	.3	.3	.5	.5
2010	111.5	112.3	113.3	113.8	.5	.7	.9	.4
2011	115.2	115.9	116.0	116.7	1.2	.6	.1	.6
2012	117.8	118.2	118.8	119.4	.9	.3	.5	.5
2013	119.7	120.4	120.8	121.1	.3	.6	.3	.2
2014	120.9	121.1	121.7	122.3	-.2	.2	.5	.5
2015	122.9	123.4	123.9	124.4	.5	.4	.4	.4
2016	125.2	126.1	126.7	—	.6	.7	.5	—
Industry								
Goods-producing industries⁵								
2001	76.5	77.0	77.8	78.7	.8	.7	1.0	1.1
2002	79.9	80.6	81.2	82.5	1.5	.9	.7	1.6
2003	85.2	86.5	87.5	88.4	3.3	1.5	1.2	1.0
2004	92.4	93.8	95.0	96.5	4.5	1.5	1.3	1.6
2005	98.3	99.5	100.3	100.2	1.9	1.2	.8	-.1
2006	99.4	100.3	101.3	102.0	-.8	.9	1.0	.7
2007	100.9	102.1	102.4	103.4	-1.1	1.2	.3	1.0
2008	104.0	104.3	104.6	105.0	.6	.3	.3	.4
2009	105.4	105.5	105.6	106.2	.4	.1	.1	.6
2010	108.4	108.9	110.0	110.2	2.1	.5	1.0	.2
2011	111.7	114.1	113.8	114.5	1.4	2.1	-.3	.6
2012	114.2	114.9	115.7	116.1	-.3	.6	.7	.3
2013	117.0	117.3	117.6	118.1	.8	.3	.3	.4
2014	119.2	119.4	120.3	120.8	.9	.2	.8	.4
2015	121.4	122.1	122.4	123.2	.5	.6	.2	.7
2016	123.5	124.2	124.6	—	.2	.6	.3	—

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Manufacturing								
2001	75.4	75.8	76.4	77.4	0.8	0.5	0.8	1.2
2002	78.8	79.7	80.3	81.5	1.8	1.1	.8	1.5
2003	84.7	85.7	86.8	87.5	3.9	1.2	1.3	.8
2004	92.7	94.1	95.4	96.1	5.9	1.5	1.4	.7
2005	98.2	99.4	100.1	100.1	2.2	1.2	.7	.0
2006	98.6	99.6	100.7	101.1	-1.5	1.0	1.1	.4
2007	99.4	100.8	100.9	101.9	-1.7	1.4	.1	1.0
2008	102.2	102.0	102.4	102.8	.3	-.2	.4	.4
2009	103.4	103.4	103.4	104.0	.6	.0	.0	.6
2010	106.6	107.4	108.7	108.9	2.5	.8	1.2	.2
2011	111.0	113.9	113.4	114.0	1.9	2.6	-.4	.5
2012	113.2	113.9	114.8	115.1	-.7	.6	.8	.3
2013	115.7	116.0	116.4	116.7	.5	.3	.3	.3
2014	118.1	118.2	119.3	119.9	1.2	.1	.9	.5
2015	120.8	121.4	121.6	122.6	.8	.5	.2	.8
2016	123.1	123.6	124.1	—	.4	.4	.4	—
Aircraft manufacturing⁶								
2003	56.8	58.8	61.0	58.7	5.6	3.5	3.7	-3.8
2004	67.5	70.4	71.9	72.4	15.0	4.3	2.1	.7
2005	94.6	97.2	98.0	100.7	30.7	2.7	.8	2.8
2006	78.1	79.6	84.6	82.7	-22.4	1.9	6.3	-2.2
2007	72.6	74.0	68.5	67.5	-12.2	1.9	-7.4	-1.5
2008	71.8	72.0	72.9	71.9	6.4	.3	1.3	-1.4
2009	74.1	74.2	71.8	70.6	3.0	.2	-3.3	-1.6
Service-providing industries⁷								
2001	79.7	80.5	81.7	82.6	1.8	1.0	1.5	1.1
2002	83.2	84.4	85.2	86.0	.7	1.4	.9	.9
2003	87.7	88.8	90.2	91.4	2.0	1.3	1.6	1.3
2004	93.0	94.6	95.5	96.5	1.8	1.7	1.0	1.0
2005	97.9	98.6	99.4	100.3	1.5	.7	.8	.9
2006	101.3	102.2	103.0	104.0	1.0	.9	.8	1.0
2007	104.0	105.1	106.0	106.9	.0	1.1	.9	.8
2008	107.4	108.0	108.7	109.1	.5	.6	.6	.4
2009	109.2	109.3	109.9	110.2	.1	.1	.5	.3
2010	111.1	111.7	112.3	112.9	.8	.5	.5	.5
2011	114.4	115.7	116.0	116.7	1.3	1.1	.3	.6
2012	117.8	118.5	118.9	119.4	.9	.6	.3	.4
2013	119.9	120.6	121.4	121.8	.4	.6	.7	.3
2014	122.1	123.8	124.4	125.0	.2	1.4	.5	.5
2015	125.7	125.2	125.8	126.2	.6	-.4	.5	.3
2016	126.9	127.3	128.1	—	.6	.3	.6	—

See footnotes at end of table.

Table 3. Employment Cost Index for benefits, by occupational group and industry — Continued

(Seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for 3-months ended—			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers								
All workers								
2001	75.2	76.3	77.4	78.0	1.4	1.5	1.5	0.8
2002	78.8	79.9	81.4	82.9	1.0	1.4	1.9	1.8
2003	84.1	85.4	86.9	88.0	1.4	1.5	1.8	1.3
2004	89.5	91.1	92.5	93.9	1.7	1.8	1.5	1.5
2005	95.6	96.8	98.4	99.9	1.8	1.3	1.7	1.5
2006	100.8	102.0	103.5	105.1	.9	1.2	1.5	1.5
2007	107.1	108.7	109.7	110.9	1.9	1.5	.9	1.1
2008	111.4	112.4	113.3	114.1	.5	.9	.8	.7
2009	115.3	116.2	116.8	117.7	1.1	.8	.5	.8
2010	118.1	119.1	120.2	121.2	.3	.8	.9	.8
2011	122.0	122.5	123.2	123.7	.7	.4	.6	.4
2012	124.7	125.8	127.1	127.9	.8	.9	1.0	.6
2013	129.1	129.9	130.9	132.1	.9	.6	.8	.9
2014	133.0	134.2	134.8	135.8	.7	.9	.4	.7
2015	136.7	137.8	138.9	140.6	.7	.8	.8	1.2
2016	141.4	142.3	144.0	—	.6	.6	1.2	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ ECI series are reviewed annually for seasonality. Seasonal adjustment is discontinued beginning with March 2010, as no identifiable seasonality was found for this series.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ²												
2001	84.7	85.5	86.5	87.1	1.3	0.9	1.2	0.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.5	90.0	.9	.9	.9	.6	3.8	3.7	3.5	3.3
2003	91.2	92.0	93.0	93.5	1.3	.9	1.1	.5	3.8	3.7	3.9	3.9
2004	94.6	95.5	96.5	97.0	1.2	1.0	1.0	.5	3.7	3.8	3.8	3.7
2005	98.0	98.6	99.4	100.0	1.0	.6	.8	.6	3.6	3.2	3.0	3.1
2006	100.7	101.6	102.7	103.3	.7	.9	1.1	.6	2.8	3.0	3.3	3.3
2007	104.2	105.0	106.1	106.7	.9	.8	1.0	.6	3.5	3.3	3.3	3.3
2008	107.6	108.3	109.2	109.5	.8	.7	.8	.3	3.3	3.1	2.9	2.6
2009	109.9	110.2	110.8	111.0	.4	.3	.5	.2	2.1	1.8	1.5	1.4
2010	111.8	112.3	112.9	113.2	.7	.4	.5	.3	1.7	1.9	1.9	2.0
2011	114.0	114.8	115.2	115.5	.7	.7	.3	.3	2.0	2.2	2.0	2.0
2012	116.2	116.8	117.4	117.7	.6	.5	.5	.3	1.9	1.7	1.9	1.9
2013	118.4	119.0	119.6	120.0	.6	.5	.5	.3	1.9	1.9	1.9	2.0
2014	120.5	121.4	122.2	122.7	.4	.7	.7	.4	1.8	2.0	2.2	2.2
2015	123.6	123.8	124.6	125.1	.7	.2	.6	.4	2.6	2.0	2.0	2.0
2016	126.0	126.7	127.5	—	.7	.6	.6	—	1.9	2.3	2.3	—
Excluding sales occupations ³												
2001	84.7	85.4	86.5	87.1	1.3	.8	1.3	.7	4.2	4.1	4.2	4.2
2002	88.0	88.6	89.5	90.0	1.0	.7	1.0	.6	3.9	3.7	3.5	3.3
2003	91.3	92.0	93.0	93.5	1.4	.8	1.1	.5	3.7	3.8	3.9	3.9
2004	94.7	95.5	96.4	97.0	1.3	.8	.9	.6	3.7	3.8	3.7	3.7
2005	98.0	98.6	99.5	100.0	1.0	.6	.9	.5	3.5	3.2	3.2	3.1
2006	100.8	101.6	102.8	103.4	.8	.8	1.2	.6	2.9	3.0	3.3	3.4
Excluding incentive paid occupations ⁴												
2006	100.8	101.5	102.7	103.4	.8	.7	1.2	.7	—	—	—	3.4
2007	104.2	105.1	106.2	106.8	.8	.9	1.0	.6	3.4	3.5	3.4	3.3
2008	107.8	108.5	109.5	109.9	.9	.6	.9	.4	3.5	3.2	3.1	2.9
2009	110.5	110.8	111.3	111.5	.5	.3	.5	.2	2.5	2.1	1.6	1.5
2010	112.3	112.8	113.4	113.7	.7	.4	.5	.3	1.6	1.8	1.9	2.0
2011	114.6	115.2	115.7	116.0	.8	.5	.4	.3	2.0	2.1	2.0	2.0
2012	116.7	117.2	117.7	118.0	.6	.4	.4	.3	1.8	1.7	1.7	1.7
2013	118.8	119.3	119.9	120.2	.7	.4	.5	.3	1.8	1.8	1.9	1.9
2014	120.9	121.7	122.3	122.8	.6	.7	.5	.4	1.8	2.0	2.0	2.2
2015	123.6	124.0	124.7	125.3	.7	.3	.6	.5	2.2	1.9	2.0	2.0
2016	126.2	126.9	127.7	—	.7	.6	.6	—	2.1	2.3	2.4	—
Occupational group												
White-collar occupations ^{3,5}												
2001	84.6	85.4	86.4	87.0	1.3	.9	1.2	.7	3.9	4.0	4.1	4.2
2002	87.9	88.7	89.4	89.8	1.0	.9	.8	.4	3.9	3.9	3.5	3.2
2003	91.2	91.9	93.0	93.4	1.6	.8	1.2	.4	3.8	3.6	4.0	4.0
2004	94.5	95.3	96.3	96.8	1.2	.8	1.0	.5	3.6	3.7	3.5	3.6
2005	97.9	98.5	99.4	100.0	1.1	.6	.9	.6	3.6	3.4	3.2	3.3
2006	100.8	101.6	102.8	103.5	.8	.8	1.2	.7	3.0	3.1	3.4	3.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations³												
2001	84.5	85.3	86.5	87.0	1.4	0.9	1.4	0.6	4.3	4.3	4.5	4.4
2002	87.9	88.6	89.4	89.9	1.0	.8	.9	.6	4.0	3.9	3.4	3.3
2003	91.3	91.9	93.0	93.5	1.6	.7	1.2	.5	3.9	3.7	4.0	4.0
2004	94.5	95.3	96.2	96.9	1.1	.8	.9	.7	3.5	3.7	3.4	3.6
2005	98.0	98.6	99.4	100.0	1.1	.6	.8	.6	3.7	3.5	3.3	3.2
2006	100.9	101.7	103.0	103.6	.9	.8	1.3	.6	3.0	3.1	3.6	3.6
Management, professional, and related												
2001	84.7	85.5	86.7	87.2	1.4	.9	1.4	.6	4.3	4.3	4.5	4.4
2002	88.0	88.6	89.5	89.9	.9	.7	1.0	.4	3.9	3.6	3.2	3.1
2003	91.4	91.9	93.1	93.6	1.7	.5	1.3	.5	3.9	3.7	4.0	4.1
2004	94.5	95.2	96.2	96.8	1.0	.7	1.1	.6	3.4	3.6	3.3	3.4
2005	98.0	98.5	99.4	100.0	1.2	.5	.9	.6	3.7	3.5	3.3	3.3
2006	100.9	101.6	103.0	103.7	.9	.7	1.4	.7	3.0	3.1	3.6	3.7
2007	104.7	105.5	106.7	107.2	1.0	.8	1.1	.5	3.8	3.8	3.6	3.4
2008	108.3	109.0	110.1	110.4	1.0	.6	1.0	.3	3.4	3.3	3.2	3.0
2009	110.9	111.0	111.5	111.6	.5	.1	.5	.1	2.4	1.8	1.3	1.1
2010	112.4	112.8	113.4	113.7	.7	.4	.5	.3	1.4	1.6	1.7	1.9
2011	114.7	115.2	115.6	115.8	.9	.4	.3	.2	2.0	2.1	1.9	1.8
2012	116.8	117.3	117.8	118.1	.9	.4	.4	.3	1.8	1.8	1.9	2.0
2013	118.8	119.5	120.2	120.5	.6	.6	.6	.2	1.7	1.9	2.0	2.0
2014	121.0	122.0	122.9	123.2	.4	.8	.7	.2	1.9	2.1	2.2	2.2
2015	123.9	124.3	125.2	125.7	.6	.3	.7	.4	2.4	1.9	1.9	2.0
2016	126.4	126.8	127.7	—	.6	.3	.7	—	2.0	2.0	2.0	—
Management, business, and financial												
2001	85.9	86.9	87.7	88.4	1.4	1.2	.9	.8	4.0	4.3	4.3	4.4
2002	89.4	90.5	90.6	90.6	1.1	1.2	.1	.0	4.1	4.1	3.3	2.5
2003	93.1	93.7	94.7	95.2	2.8	.6	1.1	.5	4.1	3.5	4.5	5.1
2004	95.7	96.5	97.1	97.7	.5	.8	.6	.6	2.8	3.0	2.5	2.6
2005	99.0	99.4	99.7	100.0	1.3	.4	.3	.3	3.4	3.0	2.7	2.4
2006	101.3	101.9	102.7	103.2	1.3	.6	.8	.5	2.3	2.5	3.0	3.2
2007	104.4	105.2	106.2	106.6	1.2	.8	1.0	.4	3.1	3.2	3.4	3.3
2008	108.2	108.9	109.7	109.8	1.5	.6	.7	.1	3.6	3.5	3.3	3.0
2009	110.0	110.1	110.2	110.4	.2	.1	.1	.2	1.7	1.1	.5	.5
2010	111.6	112.1	112.3	112.7	1.1	.4	.2	.4	1.5	1.8	1.9	2.1
2011	113.9	114.7	115.1	115.3	1.1	.7	.3	.2	2.1	2.3	2.5	2.3
2012	116.2	117.2	117.3	117.4	.8	.9	.1	.1	2.0	2.2	1.9	1.8
2013	118.3	119.5	119.8	120.2	.8	1.0	.3	.3	1.8	2.0	2.1	2.4
2014	120.7	122.3	123.2	123.3	.4	1.3	.7	.1	2.0	2.3	2.8	2.6
2015	124.1	124.4	125.6	126.0	.6	.2	1.0	.3	2.8	1.7	1.9	2.2
2016	126.7	127.0	128.0	—	.6	.2	.8	—	2.1	2.1	1.9	—
Professional and related												
2001	84.0	84.8	86.2	86.6	1.3	1.0	1.7	.5	4.3	4.4	4.7	4.5
2002	87.2	87.6	88.8	89.5	.7	.5	1.4	.8	3.8	3.3	3.0	3.3
2003	90.5	91.0	92.2	92.8	1.1	.6	1.3	.7	3.8	3.9	3.8	3.7

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2004	93.9	94.4	95.7	96.3	1.2	0.5	1.4	0.6	3.8	3.7	3.8	3.8	
2005	97.5	98.1	99.3	100.0	1.2	.6	1.2	.7	3.8	3.9	3.8	3.8	
2006	100.7	101.4	103.2	104.0	.7	.7	1.8	.8	3.3	3.4	3.9	4.0	
2007	104.9	105.7	107.0	107.6	.9	.8	1.2	.6	4.2	4.2	3.7	3.5	
2008	108.4	109.0	110.4	110.7	.7	.6	1.3	.3	3.3	3.1	3.2	2.9	
2009	111.3	111.6	112.2	112.3	.5	.3	.5	.1	2.7	2.4	1.6	1.4	
2010	112.9	113.2	114.1	114.3	.5	.3	.8	.2	1.4	1.4	1.7	1.8	
2011	115.1	115.4	115.9	116.2	.7	.3	.4	.3	1.9	1.9	1.6	1.7	
2012	117.1	117.4	118.1	118.5	.8	.3	.6	.3	1.7	1.7	1.9	2.0	
2013	119.1	119.6	120.3	120.7	.5	.4	.6	.3	1.7	1.9	1.9	1.9	
2014	121.2	121.8	122.7	123.1	.4	.5	.7	.3	1.8	1.8	2.0	2.0	
2015	123.9	124.3	125.0	125.6	.6	.3	.6	.5	2.2	2.1	1.9	2.0	
2016	126.2	126.7	127.6	—	.5	.4	.7	—	1.9	1.9	2.1	—	
Sales and office													
2001	84.3	85.2	86.0	86.7	1.2	1.1	.9	.8	3.3	3.4	3.4	4.1	
2002	87.7	88.8	89.4	89.7	1.2	1.3	.7	.3	4.0	4.2	4.0	3.5	
2003	90.7	91.7	92.9	93.1	1.1	1.1	1.3	.2	3.4	3.3	3.9	3.8	
2004	94.3	95.5	96.6	96.8	1.3	1.3	1.2	.2	4.0	4.1	4.0	4.0	
2005	97.7	98.4	99.3	100.0	.9	.7	.9	.7	3.6	3.0	2.8	3.3	
2006	100.5	101.6	102.4	103.0	.5	1.1	.8	.6	2.9	3.3	3.1	3.0	
2007	103.8	104.8	105.5	106.4	.8	1.0	.7	.9	3.3	3.1	3.0	3.3	
2008	106.8	107.7	108.2	108.3	.4	.8	.5	.1	2.9	2.8	2.6	1.8	
2009	108.4	108.7	109.3	109.7	.1	.3	.6	.4	1.5	.9	1.0	1.3	
2010	110.3	111.2	111.6	112.1	.5	.8	.4	.4	1.8	2.3	2.1	2.2	
2011	112.6	113.7	114.2	114.6	.4	1.0	.4	.4	2.1	2.2	2.3	2.2	
2012	115.4	116.2	116.7	116.7	.7	.7	.4	.0	2.5	2.2	2.2	1.8	
2013	117.6	118.3	118.8	119.4	.8	.6	.4	.5	1.9	1.8	1.8	2.3	
2014	119.7	120.9	121.6	122.3	.3	1.0	.6	.6	1.8	2.2	2.4	2.4	
2015	123.7	123.2	124.1	124.4	1.1	-.4	.7	.2	3.3	1.9	2.1	1.7	
2016	125.6	127.0	127.3	—	1.0	1.1	.2	—	1.5	3.1	2.6	—	
Sales and related													
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.4	2.0	1.5	3.3	
2002	87.7	89.6	89.7	89.7	.6	2.2	.1	.0	3.3	4.2	3.9	2.9	
2003	90.6	91.7	93.3	93.0	1.0	1.2	1.7	-.3	3.3	2.3	4.0	3.7	
2004	94.0	95.4	96.8	96.3	1.1	1.5	1.5	-.5	3.8	4.0	3.8	3.5	
2005	97.3	97.9	99.2	100.0	1.0	.6	1.3	.8	3.5	2.6	2.5	3.8	
2006	99.9	101.1	101.7	102.3	-.1	1.2	.6	.6	2.7	3.3	2.5	2.3	
2007	102.4	103.6	104.1	105.2	.1	1.2	.5	1.1	2.5	2.5	2.4	2.8	
2008	105.0	106.1	106.0	105.5	-.2	1.0	-.1	-.5	2.5	2.4	1.8	.3	
2009	104.3	104.5	105.4	105.8	-1.1	.2	.9	.4	-.7	-1.5	-.6	.3	
2010	105.9	107.5	107.4	108.1	.1	1.5	-.1	.7	1.5	2.9	1.9	2.2	
2011	107.9	109.8	110.4	110.8	-.2	1.8	.5	.4	1.9	2.1	2.8	2.5	
2012	111.4	112.7	113.2	112.9	.5	1.2	.4	-.3	3.2	2.6	2.5	1.9	
2013	113.7	114.6	115.2	116.0	.7	.8	.5	.7	2.1	1.7	1.8	2.7	
2014	115.7	117.2	118.0	119.1	-.3	1.3	.7	.9	1.8	2.3	2.4	2.7	
2015	121.4	119.3	120.2	120.2	1.9	-1.7	.8	.0	4.9	1.8	1.9	.9	
2016	120.9	123.3	122.8	—	.6	2.0	-.4	—	-.4	3.4	2.2	—	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2001	84.0	84.6	85.7	86.4	1.7	0.7	1.3	0.8	4.6	4.3	4.5	4.6	
2002	87.6	88.3	89.2	89.7	1.4	.8	1.0	.6	4.3	4.4	4.1	3.8	
2003	90.8	91.7	92.7	93.2	1.2	1.0	1.1	.5	3.7	3.9	3.9	3.9	
2004	94.6	95.6	96.4	97.1	1.5	1.1	.8	.7	4.2	4.3	4.0	4.2	
2005	98.0	98.7	99.4	100.0	.9	.7	.7	.6	3.6	3.2	3.1	3.0	
2006	100.9	101.9	102.8	103.5	.9	1.0	.9	.7	3.0	3.2	3.4	3.5	
2007	104.7	105.5	106.4	107.1	1.2	.8	.9	.7	3.8	3.5	3.5	3.5	
2008	108.0	108.6	109.5	110.0	.8	.6	.8	.5	3.2	2.9	2.9	2.7	
2009	110.8	111.3	111.8	112.1	.7	.5	.4	.3	2.6	2.5	2.1	1.9	
2010	113.0	113.4	114.1	114.4	.8	.4	.6	.3	2.0	1.9	2.1	2.1	
2011	115.4	116.1	116.6	116.8	.9	.6	.4	.2	2.1	2.4	2.2	2.1	
2012	117.7	118.3	118.8	119.0	.8	.5	.4	.2	2.0	1.9	1.9	1.9	
2013	120.0	120.6	121.1	121.4	.8	.5	.4	.2	2.0	1.9	1.9	2.0	
2014	122.2	123.2	123.7	124.2	.7	.8	.4	.4	1.8	2.2	2.1	2.3	
2015	125.0	125.7	126.4	127.0	.6	.6	.6	.5	2.3	2.0	2.2	2.3	
2016	128.4	129.2	130.0	—	1.1	.6	.6	—	2.7	2.8	2.8	—	
Blue-collar occupations^{3,6}													
2001	84.7	85.3	86.4	87.0	1.1	.7	1.3	.7	3.8	3.5	3.7	3.8	
2002	87.9	88.7	89.5	90.0	1.0	.9	.9	.6	3.8	4.0	3.6	3.4	
2003	91.1	92.1	92.9	93.4	1.2	1.1	.9	.5	3.6	3.8	3.8	3.8	
2004	95.0	96.1	96.9	97.4	1.7	1.2	.8	.5	4.3	4.3	4.3	4.3	
2005	98.1	98.9	99.6	100.0	.7	.8	.7	.4	3.3	2.9	2.8	2.7	
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.5	2.6	2.7	2.9	
Natural resources, construction, and maintenance													
2001	84.2	84.8	86.2	86.5	1.2	.7	1.7	.3	4.5	3.8	4.1	4.0	
2002	87.3	88.3	89.2	89.7	.9	1.1	1.0	.6	3.7	4.1	3.5	3.7	
2003	90.8	91.9	92.7	93.3	1.2	1.2	.9	.6	4.0	4.1	3.9	4.0	
2004	94.7	95.9	96.4	97.0	1.5	1.3	.5	.6	4.3	4.4	4.0	4.0	
2005	97.8	98.8	99.5	100.0	.8	1.0	.7	.5	3.3	3.0	3.2	3.1	
2006	100.8	102.0	103.0	103.6	.8	1.2	1.0	.6	3.1	3.2	3.5	3.6	
2007	104.1	105.1	106.1	106.8	.5	1.0	1.0	.7	3.3	3.0	3.0	3.1	
2008	107.7	108.4	109.3	109.8	.8	.6	.8	.5	3.5	3.1	3.0	2.8	
2009	110.1	110.6	111.2	111.5	.3	.5	.5	.3	2.2	2.0	1.7	1.5	
2010	112.5	112.9	113.4	113.6	.9	.4	.4	.2	2.2	2.1	2.0	1.9	
2011	114.2	115.2	115.8	116.1	.5	.9	.5	.3	1.5	2.0	2.1	2.2	
2012	116.7	117.3	118.0	118.1	.5	.5	.6	.1	2.2	1.8	1.9	1.7	
2013	118.9	119.3	120.2	120.4	.7	.3	.8	.2	1.9	1.7	1.9	1.9	
2014	121.2	122.3	123.0	123.5	.7	.9	.6	.4	1.9	2.5	2.3	2.6	
2015	123.9	124.4	125.0	125.4	.3	.4	.5	.3	2.2	1.7	1.6	1.5	
2016	126.1	127.0	127.5	—	.6	.7	.4	—	1.8	2.1	2.0	—	
Construction, extraction, farming, fishing, and forestry													
2001	84.2	85.0	86.1	86.4	1.3	1.0	1.3	.3	5.1	4.6	4.4	4.0	
2002	87.3	88.0	88.8	89.5	1.0	.8	.9	.8	3.7	3.5	3.1	3.6	
2003	90.4	91.6	92.5	93.1	1.0	1.3	1.0	.6	3.6	4.1	4.2	4.0	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Construction, extraction, farming, fishing, and forestry													
2004	94.6	95.7	96.3	97.1	1.6	1.2	0.6	0.8	4.6	4.5	4.1	4.3	
2005	97.6	98.5	99.4	100.0	.5	.9	.9	.6	3.2	2.9	3.2	3.0	
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.2	3.6	3.6	3.7	
2007	104.3	105.7	106.5	107.4	.6	1.3	.8	.8	3.6	3.6	3.4	3.6	
2008	108.5	109.6	110.3	110.8	1.0	1.0	.6	.5	4.0	3.7	3.6	3.2	
2009	111.0	111.6	112.2	112.5	.2	.5	.5	.3	2.3	1.8	1.7	1.5	
2010	113.1	113.7	114.4	114.5	.5	.5	.6	.1	1.9	1.9	2.0	1.8	
2011	114.9	115.6	116.1	116.5	.3	.6	.4	.3	1.6	1.7	1.5	1.7	
2012	116.7	117.2	118.0	118.0	.2	.4	.7	.0	1.6	1.4	1.6	1.3	
2013	118.7	119.1	120.0	120.5	.6	.3	.8	.4	1.7	1.6	1.7	2.1	
2014	120.9	121.6	122.3	123.1	.3	.6	.6	.7	1.9	2.1	1.9	2.2	
2015	123.3	124.2	124.8	125.3	.2	.7	.5	.4	2.0	2.1	2.0	1.8	
2016	126.1	127.4	127.6	—	.6	1.0	.2	—	2.3	2.6	2.2	—	
Installation, maintenance, and repair													
2001	84.2	84.7	86.5	86.6	1.2	.6	2.1	.1	3.7	3.2	4.2	4.1	
2002	87.3	88.8	89.8	89.9	.8	1.7	1.1	.1	3.7	4.8	3.8	3.8	
2003	91.2	92.3	93.0	93.5	1.4	1.2	.8	.5	4.5	3.9	3.6	4.0	
2004	94.8	96.1	96.6	96.9	1.4	1.4	.5	.3	3.9	4.1	3.9	3.6	
2005	98.0	99.1	99.6	100.0	1.1	1.1	.5	.4	3.4	3.1	3.1	3.2	
2006	100.9	102.0	103.0	103.6	.9	1.1	1.0	.6	3.0	2.9	3.4	3.6	
2007	103.7	104.4	105.6	106.2	.1	.7	1.1	.6	2.8	2.4	2.5	2.5	
2008	106.7	107.0	108.0	108.6	.5	.3	.9	.6	2.9	2.5	2.3	2.3	
2009	109.1	109.5	110.0	110.4	.5	.4	.5	.4	2.2	2.3	1.9	1.7	
2010	111.6	112.0	112.2	112.6	1.1	.4	.2	.4	2.3	2.3	2.0	2.0	
2011	113.3	114.7	115.5	115.6	.6	1.2	.7	.1	1.5	2.4	2.9	2.7	
2012	116.6	117.3	118.0	118.3	.9	.6	.6	.3	2.9	2.3	2.2	2.3	
2013	119.1	119.7	120.4	120.4	.7	.5	.6	.0	2.1	2.0	2.0	1.8	
2014	121.5	123.0	123.8	123.9	.9	1.2	.7	.1	2.0	2.8	2.8	2.9	
2015	124.5	124.7	125.2	125.5	.5	.2	.4	.2	2.5	1.4	1.1	1.3	
2016	126.2	126.7	127.5	—	.6	.4	.6	—	1.4	1.6	1.8	—	
Production, transportation, and material moving													
2001	85.2	85.7	86.6	87.3	1.2	.6	1.1	.8	3.5	3.4	3.6	3.7	
2002	88.3	88.9	89.6	90.2	1.1	.7	.8	.7	3.6	3.7	3.5	3.3	
2003	91.4	92.3	93.0	93.5	1.3	1.0	.8	.5	3.5	3.8	3.8	3.7	
2004	95.3	96.3	97.3	97.7	1.9	1.0	1.0	.4	4.3	4.3	4.6	4.5	
2005	98.4	99.0	99.7	100.0	.7	.6	.7	.3	3.3	2.8	2.5	2.4	
2006	100.4	101.1	101.8	102.4	.4	.7	.7	.6	2.0	2.1	2.1	2.4	
2007	102.7	103.5	104.2	104.7	.3	.8	.7	.5	2.3	2.4	2.4	2.2	
2008	105.6	106.2	106.9	107.2	.9	.6	.7	.3	2.8	2.6	2.6	2.4	
2009	108.0	108.4	109.0	109.2	.7	.4	.6	.2	2.3	2.1	2.0	1.9	
2010	110.2	110.8	111.7	111.9	.9	.5	.8	.2	2.0	2.2	2.5	2.5	
2011	112.7	113.9	114.2	114.6	.7	1.1	.3	.4	2.3	2.8	2.2	2.4	
2012	114.9	115.4	116.1	116.5	.3	.4	.6	.3	2.0	1.3	1.7	1.7	
2013	117.2	117.5	118.0	118.4	.6	.3	.4	.3	2.0	1.8	1.6	1.6	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2014	119.3	119.8	120.7	121.0	0.8	0.4	0.8	0.2	1.8	2.0	2.3	2.2	
2015	122.1	122.8	123.5	124.1	.9	.6	.6	.5	2.3	2.5	2.3	2.6	
2016	125.1	125.9	126.8	—	.8	.6	.7	—	2.5	2.5	2.7	—	
Production													
2001	84.8	85.2	86.0	86.6	1.1	.5	.9	.7	3.5	3.3	3.2	3.2	
2002	87.6	88.2	88.8	89.4	1.2	.7	.7	.7	3.3	3.5	3.3	3.2	
2003	90.9	91.7	92.5	93.0	1.7	.9	.9	.5	3.8	4.0	4.2	4.0	
2004	95.3	96.3	97.3	97.7	2.5	1.0	1.0	.4	4.8	5.0	5.2	5.1	
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	3.4	2.9	2.4	2.4	
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.9	1.9	2.0	2.0	
2007	102.1	102.8	103.3	104.1	.1	.7	.5	.8	1.7	1.8	1.7	2.1	
2008	104.8	105.3	105.9	106.2	.7	.5	.6	.3	2.6	2.4	2.5	2.0	
2009	107.2	107.6	108.1	108.3	.9	.4	.5	.2	2.3	2.2	2.1	2.0	
2010	109.6	110.0	110.8	110.9	1.2	.4	.7	.1	2.2	2.2	2.5	2.4	
2011	111.8	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.3	2.6	
2012	113.9	114.4	114.9	115.1	.1	.4	.4	.2	1.9	1.1	1.3	1.1	
2013	115.8	116.2	116.5	116.9	.6	.3	.3	.3	1.7	1.6	1.4	1.6	
2014	117.9	118.2	119.0	119.5	.9	.3	.7	.4	1.8	1.7	2.1	2.2	
2015	120.5	121.1	121.8	122.6	.8	.5	.6	.7	2.2	2.5	2.4	2.6	
2016	123.5	124.2	125.0	—	.7	.6	.6	—	2.5	2.6	2.6	—	
Transportation and material moving													
2001	85.6	86.4	87.4	88.2	1.1	.9	1.2	.9	3.5	3.6	4.0	4.1	
2002	89.2	89.8	90.7	91.1	1.1	.7	1.0	.4	4.2	3.9	3.8	3.3	
2003	92.1	93.0	93.7	94.2	1.1	1.0	.8	.5	3.3	3.6	3.3	3.4	
2004	95.4	96.3	97.2	97.6	1.3	.9	.9	.4	3.6	3.5	3.7	3.6	
2005	98.2	98.8	99.8	100.0	.6	.6	1.0	.2	2.9	2.6	2.7	2.5	
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.5	2.4	2.8	
2007	103.4	104.4	105.3	105.6	.6	1.0	.9	.3	2.9	3.1	3.0	2.7	
2008	106.6	107.3	108.1	108.4	.9	.7	.7	.3	3.1	2.8	2.7	2.7	
2009	108.9	109.4	110.2	110.4	.5	.5	.7	.2	2.2	2.0	1.9	1.8	
2010	111.1	111.9	112.9	113.3	.6	.7	.9	.4	2.0	2.3	2.5	2.6	
2011	113.8	114.7	115.1	115.6	.4	.8	.3	.4	2.4	2.5	1.9	2.0	
2012	116.2	116.7	117.6	118.2	.5	.4	.8	.5	2.1	1.7	2.2	2.2	
2013	118.9	119.2	119.8	120.3	.6	.3	.5	.4	2.3	2.1	1.9	1.8	
2014	121.0	121.9	122.8	122.9	.6	.7	.7	.1	1.8	2.3	2.5	2.2	
2015	124.0	125.0	125.6	125.9	.9	.8	.5	.2	2.5	2.5	2.3	2.4	
2016	127.1	128.0	128.9	—	1.0	.7	.7	—	2.5	2.4	2.6	—	
Service occupations													
2001	85.5	86.1	86.9	87.9	1.3	.7	.9	1.2	4.1	3.9	4.1	4.1	
2002	88.7	89.1	90.2	90.7	.9	.5	1.2	.6	3.7	3.5	3.8	3.2	
2003	91.7	92.1	93.3	93.9	1.1	.4	1.3	.6	3.4	3.4	3.4	3.5	
2004	94.8	95.4	96.5	97.0	1.0	.6	1.2	.5	3.4	3.6	3.4	3.3	
2005	97.8	98.3	99.4	100.0	.8	.5	1.1	.6	3.2	3.0	3.0	3.1	
2006	100.8	101.4	102.5	103.5	.8	.6	1.1	1.0	3.1	3.2	3.1	3.5	
2007	104.8	105.5	106.9	107.7	1.3	.7	1.3	.7	4.0	4.0	4.3	4.1	
2008	108.4	109.1	110.2	110.6	.6	.6	1.0	.4	3.4	3.4	3.1	2.7	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2009	111.5	111.8	112.6	112.9	0.8	0.3	0.7	0.3	2.9	2.5	2.2	2.1	
2010	113.4	113.7	114.6	114.9	.4	.3	.8	.3	1.7	1.7	1.8	1.8	
2011	115.7	115.9	116.2	116.6	.7	.2	.3	.3	2.0	1.9	1.4	1.5	
2012	117.3	117.6	118.2	118.7	.6	.3	.5	.4	1.4	1.5	1.7	1.8	
2013	119.3	119.6	120.0	120.6	.5	.3	.3	.5	1.7	1.7	1.5	1.6	
2014	120.9	121.3	122.3	122.9	.2	.3	.8	.5	1.3	1.4	1.9	1.9	
2015	123.7	123.9	124.7	125.2	.7	.2	.6	.4	2.3	2.1	2.0	1.9	
2016	126.3	127.2	128.4	—	.9	.7	.9	—	2.1	2.7	3.0	—	
Industry													
Goods-producing industries⁷													
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	4.0	3.5	3.3	3.6	
2002	87.0	87.6	88.2	89.0	1.2	.7	.7	.9	3.7	3.4	3.4	3.5	
2003	90.5	91.4	92.1	92.6	1.7	1.0	.8	.5	4.0	4.3	4.4	4.0	
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.4	4.8	4.6	
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2	
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5	
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4	
2008	106.1	106.8	107.3	107.5	1.0	.7	.5	.2	3.1	2.8	2.8	2.4	
2009	108.0	108.2	108.4	108.6	.5	.2	.2	.2	1.8	1.3	1.0	1.0	
2010	109.8	110.3	111.0	111.1	1.1	.5	.6	.1	1.7	1.9	2.4	2.3	
2011	112.1	113.2	113.5	113.9	.9	1.0	.3	.4	2.1	2.6	2.3	2.5	
2012	114.1	114.7	115.4	115.6	.2	.5	.6	.2	1.8	1.3	1.7	1.5	
2013	116.4	117.0	117.5	117.8	.7	.5	.4	.3	2.0	2.0	1.8	1.9	
2014	118.6	119.2	119.9	120.4	.7	.5	.6	.4	1.9	1.9	2.0	2.2	
2015	121.1	121.9	122.5	123.2	.6	.7	.5	.6	2.1	2.3	2.2	2.3	
2016	123.8	124.7	125.2	—	.5	.7	.4	—	2.2	2.3	2.2	—	
Manufacturing													
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4	
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7	
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2	
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9	
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2	
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8	
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0	
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0	
2009	106.5	106.7	106.8	107.0	.6	.2	.1	.2	1.7	1.5	1.1	1.0	
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8	
2011	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8	
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6	
2013	115.7	116.3	116.7	117.0	.7	.5	.3	.3	2.0	2.0	1.8	1.8	
2014	118.1	118.7	119.3	119.8	.9	.5	.5	.4	2.1	2.1	2.2	2.4	
2015	120.8	121.7	122.1	122.8	.8	.7	.3	.6	2.3	2.5	2.3	2.5	
2016	123.7	124.5	125.1	—	.7	.6	.5	—	2.4	2.3	2.5	—	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁸													
2001	84.9	85.7	86.8	87.4	1.3	0.9	1.3	0.7	3.9	4.1	4.2	4.3	
2002	88.2	89.0	89.9	90.2	.9	.9	1.0	.3	3.9	3.9	3.6	3.2	
2003	91.4	92.1	93.3	93.7	1.3	.8	1.3	.4	3.6	3.5	3.8	3.9	
2004	94.7	95.5	96.5	97.0	1.1	.8	1.0	.5	3.6	3.7	3.4	3.5	
2005	97.9	98.5	99.3	100.0	.9	.6	.8	.7	3.4	3.1	2.9	3.1	
2006	100.9	101.6	102.9	103.5	.9	.7	1.3	.6	3.1	3.1	3.6	3.5	
2007	104.4	105.2	106.4	107.0	.9	.8	1.1	.6	3.5	3.5	3.4	3.4	
2008	107.8	108.5	109.5	109.8	.7	.6	.9	.3	3.3	3.1	2.9	2.6	
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.3	1.9	1.6	1.5	
2010	112.1	112.6	113.3	113.6	.5	.4	.6	.3	1.6	1.8	1.9	1.9	
2011	114.3	115.0	115.5	115.8	.6	.6	.4	.3	2.0	2.1	1.9	1.9	
2012	116.6	117.2	117.8	118.0	.7	.5	.5	.2	2.0	1.9	2.0	1.9	
2013	118.7	119.3	119.9	120.4	.6	.5	.5	.4	1.8	1.8	1.8	2.0	
2014	120.8	121.8	122.7	123.1	.3	.8	.7	.3	1.8	2.1	2.3	2.2	
2015	124.1	124.2	125.0	125.4	.8	.1	.6	.3	2.7	2.0	1.9	1.9	
2016	126.3	127.1	127.9	—	.7	.6	.6	—	1.8	2.3	2.3	—	
Education and health services													
2001	84.0	84.6	86.3	86.8	1.0	.7	2.0	.6	4.0	4.1	4.6	4.3	
2002	87.4	87.7	89.3	90.0	.7	.3	1.8	.8	4.0	3.7	3.5	3.7	
2003	90.7	91.2	92.6	93.1	.8	.6	1.5	.5	3.8	4.0	3.7	3.4	
2004	93.9	94.3	95.8	96.4	.9	.4	1.6	.6	3.5	3.4	3.5	3.5	
2005	97.2	97.6	99.1	100.0	.8	.4	1.5	.9	3.5	3.5	3.4	3.7	
2006	100.6	101.3	103.5	104.2	.6	.7	2.2	.7	3.5	3.8	4.4	4.2	
2007	104.9	105.5	107.2	107.9	.7	.6	1.6	.7	4.3	4.1	3.6	3.6	
2008	108.6	109.2	110.8	111.1	.6	.6	1.5	.3	3.5	3.5	3.4	3.0	
2009	111.7	112.1	113.1	113.4	.5	.4	.9	.3	2.9	2.7	2.1	2.1	
2010	113.7	113.9	114.8	115.2	.3	.2	.8	.3	1.8	1.6	1.5	1.6	
2011	115.5	115.7	116.5	116.8	.3	.2	.7	.3	1.6	1.6	1.5	1.4	
2012	117.5	117.9	118.8	119.0	.6	.3	.8	.2	1.7	1.9	2.0	1.9	
2013	119.5	119.8	120.7	121.2	.4	.3	.8	.4	1.7	1.6	1.6	1.8	
2014	121.5	121.9	122.8	123.4	.2	.3	.7	.5	1.7	1.8	1.7	1.8	
2015	124.0	124.4	125.3	126.0	.5	.3	.7	.6	2.1	2.1	2.0	2.1	
2016	126.5	127.0	128.2	—	.4	.4	.9	—	2.0	2.1	2.3	—	
Educational services													
2001	84.3	84.6	86.7	87.0	.7	.4	2.5	.3	3.6	3.7	4.3	3.9	
2002	87.2	87.4	89.6	90.3	.2	.2	2.5	.8	3.4	3.3	3.3	3.8	
2003	90.7	91.0	92.6	93.1	.4	.3	1.8	.5	4.0	4.1	3.3	3.1	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.2	3.1	3.1	3.2	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.3	3.4	3.7	4.1	
2006	100.2	100.7	103.4	104.1	.2	.5	2.7	.7	3.6	3.8	4.4	4.1	
2007	104.5	104.9	107.3	107.9	.4	.4	2.3	.6	4.3	4.2	3.8	3.7	
2008	108.3	108.9	111.1	111.3	.4	.6	2.0	.2	3.6	3.8	3.5	3.2	
2009	111.8	112.1	113.5	113.6	.4	.3	1.2	.1	3.2	2.9	2.2	2.1	
2010	113.7	113.8	115.1	115.3	.1	.1	1.1	.2	1.7	1.5	1.4	1.5	
2011	115.5	115.5	116.6	116.7	.2	.0	1.0	.1	1.6	1.5	1.3	1.2	
2012	117.1	117.3	118.6	118.8	.3	.2	1.1	.2	1.4	1.6	1.7	1.8	
2013	119.2	119.4	120.4	120.8	.3	.2	.8	.3	1.8	1.8	1.5	1.7	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2014	121.2	121.4	122.7	123.1	0.3	0.2	1.1	0.3	1.7	1.7	1.9	1.9	
2015	123.7	124.1	125.5	126.2	.5	.3	1.1	.6	2.1	2.2	2.3	2.5	
2016	126.5	126.9	128.6	—	.2	.3	1.3	—	2.3	2.3	2.5	—	
Elementary and secondary schools													
2001	83.8	84.1	86.2	86.5	.4	.4	2.5	.3	2.9	3.2	3.7	3.6	
2002	86.7	86.9	89.2	89.9	.2	.2	2.6	.8	3.5	3.3	3.5	3.9	
2003	90.2	90.5	92.3	92.7	.3	.3	2.0	.4	4.0	4.1	3.5	3.1	
2004	93.2	93.3	95.3	96.0	.5	.1	2.1	.7	3.3	3.1	3.3	3.6	
2005	96.4	96.7	98.9	100.0	.4	.3	2.3	1.1	3.4	3.6	3.8	4.2	
2006	100.2	100.5	103.5	104.2	.2	.3	3.0	.7	3.9	3.9	4.7	4.2	
2007	104.6	105.0	107.4	107.9	.4	.4	2.3	.5	4.4	4.5	3.8	3.6	
2008	108.2	108.8	111.1	111.4	.3	.6	2.1	.3	3.4	3.6	3.4	3.2	
2009	111.9	112.1	114.0	114.1	.4	.2	1.7	.1	3.4	3.0	2.6	2.4	
2010	114.1	114.2	115.5	115.5	.0	.1	1.1	.0	2.0	1.9	1.3	1.2	
2011	115.7	115.7	116.7	116.8	.2	.0	.9	.1	1.4	1.3	1.0	1.1	
2012	117.1	117.3	118.6	118.7	.3	.2	1.1	.1	1.2	1.4	1.6	1.6	
2013	119.0	119.2	120.0	120.4	.3	.2	.7	.3	1.6	1.6	1.2	1.4	
2014	120.7	120.9	122.3	122.6	.2	.2	1.2	.2	1.4	1.4	1.9	1.8	
2015	123.1	123.6	125.0	125.8	.4	.4	1.1	.6	2.0	2.2	2.2	2.6	
2016	126.2	126.5	128.5	—	.3	.2	1.6	—	2.5	2.3	2.8	—	
Junior colleges, colleges, universities, and professional schools													
2001	85.3	85.7	88.0	88.3	1.4	.5	2.7	.3	4.7	4.9	5.6	5.0	
2002	88.5	88.7	90.6	91.3	.2	.2	2.1	.8	3.8	3.5	3.0	3.4	
2003	91.8	92.2	93.5	94.0	.5	.4	1.4	.5	3.7	3.9	3.2	3.0	
2004	94.6	94.9	96.0	96.4	.6	.3	1.2	.4	3.1	2.9	2.7	2.6	
2005	97.4	97.8	99.3	100.0	1.0	.4	1.5	.7	3.0	3.1	3.4	3.7	
2006	100.4	100.9	103.3	103.8	.4	.5	2.4	.5	3.1	3.2	4.0	3.8	
2007	104.3	104.9	107.1	108.0	.5	.6	2.1	.8	3.9	4.0	3.7	4.0	
2008	108.5	109.0	111.1	110.9	.5	.5	1.9	-.2	4.0	3.9	3.7	2.7	
2009	111.5	112.0	112.4	112.7	.5	.4	.4	.3	2.8	2.8	1.2	1.6	
2010	112.8	112.9	114.0	114.6	.1	.1	1.0	.5	1.2	.8	1.4	1.7	
2011	115.0	114.8	115.9	116.0	.3	-.2	1.0	.1	2.0	1.7	1.7	1.2	
2012	116.7	116.9	118.5	118.8	.6	.2	1.4	.3	1.5	1.8	2.2	2.4	
2013	119.4	119.7	121.0	121.4	.5	.3	1.1	.3	2.3	2.4	2.1	2.2	
2014	122.0	122.1	123.3	123.9	.5	.1	1.0	.5	2.2	2.0	1.9	2.1	
2015	124.5	125.0	126.4	126.7	.5	.4	1.1	.2	2.0	2.4	2.5	2.3	
2016	127.0	127.4	128.8	—	.2	.3	1.1	—	2.0	1.9	1.9	—	
Health care and social assistance⁹													
2001	83.7	84.6	85.8	86.6	1.3	1.1	1.4	.9	4.8	4.7	5.0	4.8	
2002	87.6	88.3	88.9	89.7	1.2	.8	.7	.9	4.7	4.4	3.6	3.6	
2003	90.8	91.5	92.5	93.1	1.2	.8	1.1	.6	3.7	3.6	4.0	3.8	
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9	
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4	
2006	101.1	102.0	103.5	104.3	1.1	.9	1.5	.8	3.4	3.6	4.2	4.3	
2007	105.4	106.1	107.1	107.9	1.1	.7	.9	.7	4.3	4.0	3.5	3.5	
2008	108.9	109.6	110.4	110.8	.9	.6	.7	.4	3.3	3.3	3.1	2.7	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁹													
2009	111.7	112.2	112.8	113.1	0.8	0.4	0.5	0.3	2.6	2.4	2.2	2.1	
2010	113.7	114.1	114.6	115.0	.5	.4	.4	.3	1.8	1.7	1.6	1.7	
2011	115.5	115.9	116.4	116.8	.4	.3	.4	.3	1.6	1.6	1.6	1.6	
2012	118.0	118.5	118.9	119.3	1.0	.4	.3	.3	2.2	2.2	2.1	2.1	
2013	119.9	120.3	121.0	121.6	.5	.3	.6	.5	1.6	1.5	1.8	1.9	
2014	121.8	122.5	122.9	123.7	.2	.6	.3	.7	1.6	1.8	1.6	1.7	
2015	124.3	124.8	125.3	125.8	.5	.4	.4	.4	2.1	1.9	2.0	1.7	
2016	126.5	127.1	127.7	—	.6	.5	.5	—	1.8	1.8	1.9	—	
Hospitals													
2001	81.0	82.2	83.6	84.6	1.5	1.5	1.7	1.2	4.9	5.4	6.0	6.0	
2002	85.8	86.6	87.7	88.7	1.4	.9	1.3	1.1	5.9	5.4	4.9	4.8	
2003	89.9	90.4	91.5	92.5	1.4	.6	1.2	1.1	4.8	4.4	4.3	4.3	
2004	93.5	94.3	95.5	96.2	1.1	.9	1.3	.7	4.0	4.3	4.4	4.0	
2005	97.5	98.2	99.3	100.0	1.4	.7	1.1	.7	4.3	4.1	4.0	4.0	
2006	101.2	101.9	103.2	104.0	1.2	.7	1.3	.8	3.8	3.8	3.9	4.0	
2007	105.1	105.7	106.7	107.5	1.1	.6	.9	.7	3.9	3.7	3.4	3.4	
2008	108.4	109.2	110.2	110.8	.8	.7	.9	.5	3.1	3.3	3.3	3.1	
2009	111.7	112.2	112.9	113.4	.8	.4	.6	.4	3.0	2.7	2.5	2.3	
2010	114.1	114.7	115.2	115.9	.6	.5	.4	.6	2.1	2.2	2.0	2.2	
2011	116.5	116.9	117.4	117.8	.5	.3	.4	.3	2.1	1.9	1.9	1.6	
2012	118.5	118.9	119.3	119.7	.6	.3	.3	.3	1.7	1.7	1.6	1.6	
2013	120.3	120.8	121.5	121.9	.5	.4	.6	.3	1.5	1.6	1.8	1.8	
2014	122.3	122.9	123.3	123.8	.3	.5	.3	.4	1.7	1.7	1.5	1.6	
2015	124.4	125.1	125.5	126.1	.5	.6	.3	.5	1.7	1.8	1.8	1.9	
2016	126.8	127.6	128.2	—	.6	.6	.5	—	1.9	2.0	2.2	—	
Nursing and residential care facilities													
2001	83.9	84.3	86.5	87.2	1.8	.5	2.6	.8	6.2	5.2	6.4	5.8	
2002	88.2	89.2	89.9	90.6	1.1	1.1	.8	.8	5.1	5.8	3.9	3.9	
2003	91.8	92.4	93.2	93.8	1.3	.7	.9	.6	4.1	3.6	3.7	3.5	
2004	95.0	95.4	96.1	96.6	1.3	.4	.7	.5	3.5	3.2	3.1	3.0	
2005	97.5	98.3	99.2	100.0	.9	.8	.9	.8	2.6	3.0	3.2	3.5	
2006	101.0	101.4	102.6	103.7	1.0	.4	1.2	1.1	3.6	3.2	3.4	3.7	
2007	104.5	105.0	105.6	106.3	.8	.5	.6	.7	3.5	3.6	2.9	2.5	
2008	107.3	108.2	109.0	109.6	.9	.8	.7	.6	2.7	3.0	3.2	3.1	
2009	110.3	110.7	111.2	111.4	.6	.4	.5	.2	2.8	2.3	2.0	1.6	
2010	111.9	112.2	112.7	112.7	.4	.3	.4	.0	1.5	1.4	1.3	1.2	
2011	113.4	113.9	114.3	114.3	.6	.4	.4	.0	1.3	1.5	1.4	1.4	
2012	115.0	115.3	115.7	115.9	.6	.3	.3	.2	1.4	1.2	1.2	1.4	
2013	116.5	116.7	117.2	117.6	.5	.2	.4	.3	1.3	1.2	1.3	1.5	
2014	118.0	118.2	118.8	119.4	.3	.2	.5	.5	1.3	1.3	1.4	1.5	
2015	120.1	120.7	121.4	121.8	.6	.5	.6	.3	1.8	2.1	2.2	2.0	
2016	122.8	123.4	124.1	—	.8	.5	.6	—	2.2	2.2	2.2	—	
Public administration													
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7	
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5	
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2004	93.1	93.8	95.1	95.8	1.2	0.8	1.4	0.7	4.1	4.3	4.0	4.1	
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4	
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8	
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1	
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7	
2009	113.0	113.4	114.2	114.6	.9	.4	.7	.4	3.0	3.0	2.3	2.3	
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1	
2013	121.4	121.6	122.7	123.4	.6	.2	.9	.6	1.9	1.8	1.8	2.2	
2014	124.2	124.9	125.8	126.4	.6	.6	.7	.5	2.3	2.7	2.5	2.4	
2015	126.9	127.4	128.5	129.1	.4	.4	.9	.5	2.2	2.0	2.1	2.1	
2016	130.0	130.4	131.7	—	.7	.3	1.0	—	2.4	2.4	2.5	—	

¹ Includes wages, salaries, and employer costs for employee benefits.
² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.
³ Series discontinued beginning March 2007.
⁴ The index for this series is not strictly comparable with other series in this table.
⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
⁷ Includes mining, construction, and manufacturing.
⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.
⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	85.0	85.8	86.7	87.3	1.3	0.9	1.0	0.7	4.2	4.0	4.0	4.1
2002	88.2	89.2	89.7	90.0	1.0	1.1	.6	.3	3.8	4.0	3.5	3.1
2003	91.4	92.3	93.2	93.6	1.6	1.0	1.0	.4	3.6	3.5	3.9	4.0
2004	94.9	95.9	96.7	97.2	1.4	1.1	.8	.5	3.8	3.9	3.8	3.8
2005	98.2	98.9	99.5	100.0	1.0	.7	.6	.5	3.5	3.1	2.9	2.9
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	2.6	2.8	3.0	3.2
2007	104.0	104.9	105.7	106.3	.8	.9	.8	.6	3.2	3.1	3.1	3.0
2008	107.3	108.0	108.7	108.9	.9	.7	.6	.2	3.2	3.0	2.8	2.4
2009	109.3	109.6	110.0	110.2	.4	.3	.4	.2	1.9	1.5	1.2	1.2
2010	111.1	111.7	112.2	112.5	.8	.5	.4	.3	1.6	1.9	2.0	2.1
2011	113.3	114.3	114.6	115.0	.7	.9	.3	.3	2.0	2.3	2.1	2.2
2012	115.7	116.4	116.8	117.1	.6	.6	.3	.3	2.1	1.8	1.9	1.8
2013	117.9	118.6	119.0	119.4	.7	.6	.3	.3	1.9	1.9	1.9	2.0
2014	119.9	121.0	121.7	122.2	.4	.9	.6	.4	1.7	2.0	2.3	2.3
2015	123.2	123.3	124.0	124.5	.8	.1	.6	.4	2.8	1.9	1.9	1.9
2016	125.4	126.2	126.8	—	.7	.6	.5	—	1.8	2.4	2.3	—
Excluding sales occupations ²												
2001	85.0	85.8	86.7	87.3	1.4	.9	1.0	.7	4.4	4.3	4.2	4.2
2002	88.3	89.1	89.7	90.1	1.1	.9	.7	.4	3.9	3.8	3.5	3.2
2003	91.5	92.3	93.2	93.7	1.6	.9	1.0	.5	3.6	3.6	3.9	4.0
2004	95.1	96.0	96.7	97.3	1.5	.9	.7	.6	3.9	4.0	3.8	3.8
2005	98.4	99.0	99.6	100.0	1.1	.6	.6	.4	3.5	3.1	3.0	2.8
2006	100.9	101.8	102.6	103.3	.9	.9	.8	.7	2.5	2.8	3.0	3.3
Excluding incentive paid occupations ³												
2006	100.9	101.7	102.5	103.2	.9	.8	.8	.7	—	—	—	3.2
2007	104.0	105.0	105.8	106.4	.8	1.0	.8	.6	3.1	3.2	3.2	3.1
2008	107.6	108.3	109.0	109.5	1.1	.7	.6	.5	3.5	3.1	3.0	2.9
2009	110.0	110.2	110.6	110.8	.5	.2	.4	.2	2.2	1.8	1.5	1.2
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.6	1.9	2.0	2.1
2011	114.0	114.9	115.1	115.5	.8	.8	.2	.3	2.0	2.3	2.0	2.1
2012	116.2	116.8	117.2	117.5	.6	.5	.3	.3	1.9	1.7	1.8	1.7
2013	118.3	119.0	119.4	119.7	.7	.6	.3	.3	1.8	1.9	1.9	1.9
2014	120.4	121.3	121.8	122.2	.6	.7	.4	.3	1.8	1.9	2.0	2.1
2015	123.1	123.5	124.1	124.6	.7	.3	.5	.4	2.2	1.8	1.9	2.0
2016	125.7	126.4	127.0	—	.9	.6	.5	—	2.1	2.3	2.3	—
Occupational group												
White-collar occupations ^{2,4}												
2001	84.8	85.7	86.5	87.2	1.6	1.1	.9	.8	4.2	4.1	4.0	4.4
2002	88.1	89.1	89.5	89.8	1.0	1.1	.4	.3	3.9	4.0	3.5	3.0
2003	91.3	92.1	93.2	93.5	1.7	.9	1.2	.3	3.6	3.4	4.1	4.1
2004	94.7	95.7	96.5	97.0	1.3	1.1	.8	.5	3.7	3.9	3.5	3.7
2005	98.2	98.9	99.5	100.0	1.2	.7	.6	.5	3.7	3.3	3.1	3.1
2006	100.9	101.8	102.7	103.3	.9	.9	.9	.6	2.7	2.9	3.2	3.3

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Excluding sales occupations²												
2001	84.8	85.7	86.6	87.2	1.7	1.1	1.1	0.7	4.8	4.8	4.6	4.6
2002	88.2	89.0	89.4	89.8	1.1	.9	.4	.4	4.0	3.9	3.2	3.0
2003	91.5	92.2	93.2	93.7	1.9	.8	1.1	.5	3.7	3.6	4.3	4.3
2004	94.9	95.7	96.5	97.1	1.3	.8	.8	.6	3.7	3.8	3.5	3.6
2005	98.4	99.0	99.6	100.0	1.3	.6	.6	.4	3.7	3.4	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.7	2.9	3.3	3.5
Management, professional, and related												
2001	85.0	86.0	86.8	87.4	1.7	1.2	.9	.7	4.8	4.8	4.6	4.5
2002	88.3	89.2	89.5	89.7	1.0	1.0	.3	.2	3.9	3.7	3.1	2.6
2003	91.6	92.3	93.3	93.8	2.1	.8	1.1	.5	3.7	3.5	4.2	4.6
2004	94.9	95.7	96.5	97.1	1.2	.8	.8	.6	3.6	3.7	3.4	3.5
2005	98.5	99.1	99.6	100.0	1.4	.6	.5	.4	3.8	3.6	3.2	3.0
2006	101.1	101.9	102.9	103.5	1.1	.8	1.0	.6	2.6	2.8	3.3	3.5
2007	104.6	105.5	106.4	106.8	1.1	.9	.9	.4	3.5	3.5	3.4	3.2
2008	108.1	108.9	109.6	109.9	1.2	.7	.6	.3	3.3	3.2	3.0	2.9
2009	110.4	110.5	110.6	110.7	.5	.1	.1	.1	2.1	1.5	.9	.7
2010	111.8	112.2	112.7	113.0	1.0	.4	.4	.3	1.3	1.5	1.9	2.1
2011	114.1	114.8	115.1	115.4	1.0	.6	.3	.3	2.1	2.3	2.1	2.1
2012	116.4	117.1	117.4	117.7	.9	.6	.3	.3	2.0	2.0	2.0	2.0
2013	118.5	119.4	119.9	120.2	.7	.8	.4	.3	1.8	2.0	2.1	2.1
2014	120.7	122.0	122.7	123.0	.4	1.1	.6	.2	1.9	2.2	2.3	2.3
2015	123.8	124.2	124.9	125.3	.7	.3	.6	.3	2.6	1.8	1.8	1.9
2016	126.0	126.5	127.1	—	.6	.4	.5	—	1.8	1.9	1.8	—
Excluding incentive paid occupations³												
2006	101.1	101.8	102.8	103.5	1.1	.7	1.0	.7	—	—	—	3.5
2007	104.5	105.5	106.4	106.8	1.0	1.0	.9	.4	3.4	3.6	3.5	3.2
2008	108.1	108.9	109.7	110.1	1.2	.7	.7	.4	3.4	3.2	3.1	3.1
2009	110.5	110.5	110.8	110.8	.4	.0	.3	.0	2.2	1.5	1.0	.6
2010	111.8	112.3	112.8	113.1	.9	.4	.4	.3	1.2	1.6	1.8	2.1
2011	114.3	115.1	115.3	115.6	1.1	.7	.2	.3	2.2	2.5	2.2	2.2
2012	116.5	117.1	117.4	117.7	.8	.5	.3	.3	1.9	1.7	1.8	1.8
2013	118.6	119.4	119.9	120.1	.8	.7	.4	.2	1.8	2.0	2.1	2.0
2014	120.8	121.8	122.3	122.6	.6	.8	.4	.2	1.9	2.0	2.0	2.1
2015	123.5	123.9	124.3	124.7	.7	.3	.3	.3	2.2	1.7	1.6	1.7
2016	125.6	126.0	126.6	—	.7	.3	.5	—	1.7	1.7	1.9	—
Management, business, and financial												
2001	86.1	87.1	87.8	88.5	1.5	1.2	.8	.8	4.0	4.3	4.2	4.4
2002	89.5	90.7	90.7	90.6	1.1	1.3	.0	-.1	3.9	4.1	3.3	2.4
2003	93.3	93.9	94.9	95.4	3.0	.6	1.1	.5	4.2	3.5	4.6	5.3
2004	95.9	96.8	97.3	97.9	.5	.9	.5	.6	2.8	3.1	2.5	2.6
2005	99.1	99.6	99.7	100.0	1.2	.5	.1	.3	3.3	2.9	2.5	2.1
2006	101.3	102.0	102.7	103.1	1.3	.7	.7	.4	2.2	2.4	3.0	3.1
2007	104.3	105.1	106.0	106.3	1.2	.8	.9	.3	3.0	3.0	3.2	3.1
2008	108.0	108.7	109.3	109.5	1.6	.6	.6	.2	3.5	3.4	3.1	3.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2009	109.6	109.7	109.7	109.9	0.1	0.1	0.0	0.2	1.5	0.9	0.4	0.4	
2010	111.3	111.7	112.0	112.3	1.3	.4	.3	.3	1.6	1.8	2.1	2.2	
2011	113.6	114.5	114.8	115.0	1.2	.8	.3	.2	2.1	2.5	2.5	2.4	
2012	116.0	116.9	116.9	117.1	.9	.8	.0	.2	2.1	2.1	1.8	1.8	
2013	118.0	119.3	119.6	119.9	.8	1.1	.3	.3	1.7	2.1	2.3	2.4	
2014	120.3	122.1	123.0	123.0	.3	1.5	.7	.0	1.9	2.3	2.8	2.6	
2015	123.9	124.2	125.4	125.7	.7	.2	1.0	.2	3.0	1.7	2.0	2.2	
2016	126.5	126.8	127.7	—	.6	.2	.7	—	2.1	2.1	1.8	—	
Excluding incentive paid occupations³													
2006	101.2	101.9	102.6	103.1	1.2	.7	.7	.5	—	—	—	3.1	
2007	104.1	105.2	106.1	106.5	1.0	1.1	.9	.4	2.9	3.2	3.4	3.3	
2008	108.2	108.9	109.6	110.0	1.6	.6	.6	.4	3.9	3.5	3.3	3.3	
2009	110.2	110.1	110.2	110.3	.2	-.1	.1	.1	1.8	1.1	.5	.3	
2010	111.6	111.9	112.4	112.7	1.2	.3	.4	.3	1.3	1.6	2.0	2.2	
2011	114.1	114.9	115.1	115.4	1.2	.7	.2	.3	2.2	2.7	2.4	2.4	
2012	116.3	117.1	117.2	117.3	.8	.7	.1	.1	1.9	1.9	1.8	1.6	
2013	118.3	119.4	119.8	120.0	.9	.9	.3	.2	1.7	2.0	2.2	2.3	
2014	120.7	122.0	122.3	122.8	.6	1.1	.2	.4	2.0	2.2	2.1	2.3	
2015	123.9	124.1	124.7	125.0	.9	.2	.5	.2	2.7	1.7	2.0	1.8	
2016	125.9	126.4	127.1	—	.7	.4	.6	—	1.6	1.9	1.9	—	
Professional and related													
2001	84.1	85.0	86.0	86.5	1.8	1.1	1.2	.6	5.4	5.1	4.9	4.7	
2002	87.3	87.9	88.5	89.1	.9	.7	.7	.7	3.8	3.4	2.9	3.0	
2003	90.3	91.0	92.0	92.6	1.3	.8	1.1	.7	3.4	3.5	4.0	3.9	
2004	94.1	94.8	95.8	96.5	1.6	.7	1.1	.7	4.2	4.2	4.1	4.2	
2005	98.0	98.8	99.5	100.0	1.6	.8	.7	.5	4.1	4.2	3.9	3.6	
2006	101.0	101.8	103.1	103.9	1.0	.8	1.3	.8	3.1	3.0	3.6	3.9	
2007	104.9	105.9	106.7	107.3	1.0	1.0	.8	.6	3.9	4.0	3.5	3.3	
2008	108.3	109.0	109.9	110.3	.9	.6	.8	.4	3.2	2.9	3.0	2.8	
2009	111.0	111.1	111.4	111.4	.6	.1	.3	.0	2.5	1.9	1.4	1.0	
2010	112.2	112.6	113.3	113.5	.7	.4	.6	.2	1.1	1.4	1.7	1.9	
2011	114.6	115.1	115.4	115.7	1.0	.4	.3	.3	2.1	2.2	1.9	1.9	
2012	116.8	117.3	117.7	118.2	1.0	.4	.3	.4	1.9	1.9	2.0	2.2	
2013	118.9	119.5	120.2	120.5	.6	.5	.6	.2	1.8	1.9	2.1	1.9	
2014	121.0	121.9	122.5	122.9	.4	.7	.5	.3	1.8	2.0	1.9	2.0	
2015	123.7	124.1	124.5	124.9	.7	.3	.3	.3	2.2	1.8	1.6	1.6	
2016	125.7	126.2	126.7	—	.6	.4	.4	—	1.6	1.7	1.8	—	
Sales and office													
2001	84.5	85.4	86.1	86.9	1.2	1.1	.8	.9	3.3	3.4	3.2	4.1	
2002	87.8	89.0	89.5	89.8	1.0	1.4	.6	.3	3.9	4.2	3.9	3.3	
2003	90.8	91.9	93.0	93.1	1.1	1.2	1.2	.1	3.4	3.3	3.9	3.7	
2004	94.4	95.7	96.6	96.8	1.4	1.4	.9	.2	4.0	4.1	3.9	4.0	
2005	97.8	98.5	99.3	100.0	1.0	.7	.8	.7	3.6	2.9	2.8	3.3	
2006	100.5	101.6	102.3	102.9	.5	1.1	.7	.6	2.8	3.1	3.0	2.9	
2007	103.7	104.7	105.3	106.1	.8	1.0	.6	.8	3.2	3.1	2.9	3.1	
2008	106.6	107.5	107.9	107.9	.5	.8	.4	.0	2.8	2.7	2.5	1.7	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2009	107.9	108.3	108.8	109.2	0.0	0.4	0.5	0.4	1.2	0.7	0.8	1.2	
2010	109.8	110.8	111.1	111.6	.5	.9	.3	.5	1.8	2.3	2.1	2.2	
2011	112.1	113.3	113.8	114.2	.4	1.1	.4	.4	2.1	2.3	2.4	2.3	
2012	115.0	115.9	116.2	116.3	.7	.8	.3	.1	2.6	2.3	2.1	1.8	
2013	117.2	118.0	118.4	119.0	.8	.7	.3	.5	1.9	1.8	1.9	2.3	
2014	119.3	120.5	121.1	121.9	.3	1.0	.5	.7	1.8	2.1	2.3	2.4	
2015	123.4	122.8	123.6	123.9	1.2	-5	.7	.2	3.4	1.9	2.1	1.6	
2016	125.1	126.6	126.7	—	1.0	1.2	.1	—	1.4	3.1	2.5	—	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.5	103.2	.9	1.0	.6	.7	—	—	—	3.2	
2007	104.2	105.2	106.0	106.7	1.0	1.0	.8	.7	3.3	3.2	3.4	3.4	
2008	107.8	108.5	109.2	109.7	1.0	.6	.6	.5	3.5	3.1	3.0	2.8	
2009	110.3	110.6	111.1	111.4	.5	.3	.5	.3	2.3	1.9	1.7	1.5	
2010	112.2	112.8	113.0	113.3	.7	.5	.2	.3	1.7	2.0	1.7	1.7	
2011	114.3	115.0	115.4	115.8	.9	.6	.3	.3	1.9	2.0	2.1	2.2	
2012	116.6	117.2	117.4	117.7	.7	.5	.2	.3	2.0	1.9	1.7	1.6	
2013	118.7	119.3	119.8	119.9	.8	.5	.4	.1	1.8	1.8	2.0	1.9	
2014	120.8	121.8	122.2	122.6	.8	.8	.3	.3	1.8	2.1	2.0	2.3	
2015	123.3	124.1	124.8	125.4	.6	.6	.6	.5	2.1	1.9	2.1	2.3	
2016	126.9	128.0	128.6	—	1.2	.9	.5	—	2.9	3.1	3.0	—	
Sales and related													
2001	84.9	86.0	86.3	87.2	.6	1.3	.3	1.0	1.3	2.0	1.5	3.3	
2002	87.7	89.7	89.7	89.7	.6	2.3	.0	.0	3.3	4.3	3.9	2.9	
2003	90.6	91.7	93.2	92.9	1.0	1.2	1.6	-3	3.3	2.2	3.9	3.6	
2004	94.0	95.4	96.8	96.2	1.2	1.5	1.5	-6	3.8	4.0	3.9	3.6	
2005	97.2	97.9	99.2	100.0	1.0	.7	1.3	.8	3.4	2.6	2.5	4.0	
2006	99.9	101.1	101.7	102.3	-1	1.2	.6	.6	2.8	3.3	2.5	2.3	
2007	102.4	103.6	104.2	105.2	.1	1.2	.6	1.0	2.5	2.5	2.5	2.8	
2008	105.0	106.2	106.0	105.5	-2	1.1	-2	-5	2.5	2.5	1.7	.3	
2009	104.3	104.5	105.3	105.8	-1.1	.2	.8	.5	-7	-1.6	-7	.3	
2010	105.8	107.5	107.4	108.1	.0	1.6	-1	.7	1.4	2.9	2.0	2.2	
2011	107.8	109.8	110.3	110.7	-3	1.9	.5	.4	1.9	2.1	2.7	2.4	
2012	111.4	112.6	113.1	112.8	.6	1.1	.4	-3	3.3	2.6	2.5	1.9	
2013	113.6	114.5	115.1	115.9	.7	.8	.5	.7	2.0	1.7	1.8	2.7	
2014	115.6	117.1	117.9	119.0	-3	1.3	.7	.9	1.8	2.3	2.4	2.7	
2015	121.3	119.2	120.1	120.1	1.9	-1.7	.8	.0	4.9	1.8	1.9	.9	
2016	120.8	123.3	122.7	—	.6	2.1	-5	—	-4	3.4	2.2	—	
Excluding incentive paid occupations³													
2006	100.9	101.9	102.2	102.9	.9	1.0	.3	.7	—	—	—	2.9	
2007	103.6	104.7	105.6	106.5	.7	1.1	.9	.9	2.7	2.7	3.3	3.5	
2008	107.9	108.5	109.1	109.7	1.3	.6	.6	.5	4.2	3.6	3.3	3.0	
2009	109.9	110.0	110.6	111.0	.2	.1	.5	.4	1.9	1.4	1.4	1.2	
2010	111.5	112.1	111.7	111.8	.5	.5	-4	.1	1.5	1.9	1.0	.7	
2011	112.7	113.6	113.9	114.2	.8	.8	.3	.3	1.1	1.3	2.0	2.1	
2012	114.8	115.4	115.3	115.5	.5	.5	-1	.2	1.9	1.6	1.2	1.1	
2013	116.6	117.3	117.8	117.7	1.0	.6	.4	-1	1.6	1.6	2.2	1.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations ³													
2014	118.6	119.4	119.8	120.1	0.8	0.7	0.3	0.3	1.7	1.8	1.7	2.0	
2015	120.7	121.6	122.6	123.0	.5	.7	.8	.3	1.8	1.8	2.3	2.4	
2016	124.5	125.9	126.5	—	1.2	1.1	.5	—	3.1	3.5	3.2	—	
Office and administrative support													
2001	84.2	84.9	85.9	86.6	1.7	.8	1.2	.8	4.9	4.6	4.5	4.6	
2002	87.9	88.6	89.3	89.9	1.5	.8	.8	.7	4.4	4.4	4.0	3.8	
2003	91.0	92.0	92.8	93.3	1.2	1.1	.9	.5	3.5	3.8	3.9	3.8	
2004	94.7	95.8	96.5	97.2	1.5	1.2	.7	.7	4.1	4.1	4.0	4.2	
2005	98.1	98.9	99.5	100.0	.9	.8	.6	.5	3.6	3.2	3.1	2.9	
2006	100.9	101.9	102.7	103.4	.9	1.0	.8	.7	2.9	3.0	3.2	3.4	
2007	104.5	105.4	106.0	106.7	1.1	.9	.6	.7	3.6	3.4	3.2	3.2	
2008	107.8	108.5	109.2	109.6	1.0	.6	.6	.4	3.2	2.9	3.0	2.7	
2009	110.5	110.9	111.3	111.6	.8	.4	.4	.3	2.5	2.2	1.9	1.8	
2010	112.6	113.1	113.7	114.0	.9	.4	.5	.3	1.9	2.0	2.2	2.2	
2011	115.1	115.8	116.2	116.5	1.0	.6	.3	.3	2.2	2.4	2.2	2.2	
2012	117.5	118.1	118.4	118.7	.9	.5	.3	.3	2.1	2.0	1.9	1.9	
2013	119.7	120.4	120.7	121.1	.8	.6	.2	.3	1.9	1.9	1.9	2.0	
2014	121.8	122.9	123.3	123.8	.6	.9	.3	.4	1.8	2.1	2.2	2.2	
2015	124.6	125.4	125.9	126.6	.6	.6	.4	.6	2.3	2.0	2.1	2.3	
2016	128.1	129.0	129.6	—	1.2	.7	.5	—	2.8	2.9	2.9	—	
Blue-collar occupations ^{2,5}													
2001	84.8	85.5	86.6	87.1	1.1	.8	1.3	.6	3.9	3.6	3.8	3.8	
2002	88.0	88.9	89.5	90.0	1.0	1.0	.7	.6	3.8	4.0	3.3	3.3	
2003	91.2	92.2	93.0	93.5	1.3	1.1	.9	.5	3.6	3.7	3.9	3.9	
2004	95.2	96.3	97.1	97.5	1.8	1.2	.8	.4	4.4	4.4	4.4	4.3	
2005	98.2	99.0	99.6	100.0	.7	.8	.6	.4	3.2	2.8	2.6	2.6	
2006	100.6	101.5	102.3	102.8	.6	.9	.8	.5	2.4	2.5	2.7	2.8	
Natural resources, construction, and maintenance													
2001	84.3	85.0	86.4	86.6	1.2	.8	1.6	.2	4.6	4.0	4.2	4.0	
2002	87.4	88.5	89.3	89.7	.9	1.3	.9	.4	3.7	4.1	3.4	3.6	
2003	90.8	92.0	92.8	93.3	1.2	1.3	.9	.5	3.9	4.0	3.9	4.0	
2004	94.8	96.1	96.5	97.1	1.6	1.4	.4	.6	4.4	4.5	4.0	4.1	
2005	97.9	98.9	99.5	100.0	.8	1.0	.6	.5	3.3	2.9	3.1	3.0	
2006	100.8	102.1	103.0	103.6	.8	1.3	.9	.6	3.0	3.2	3.5	3.6	
2007	104.0	105.0	105.9	106.7	.4	1.0	.9	.8	3.2	2.8	2.8	3.0	
2008	107.6	108.3	109.0	109.6	.8	.7	.6	.6	3.5	3.1	2.9	2.7	
2009	109.9	110.3	110.8	111.2	.3	.4	.5	.4	2.1	1.8	1.7	1.5	
2010	112.2	112.7	113.1	113.3	.9	.4	.4	.2	2.1	2.2	2.1	1.9	
2011	113.8	114.9	115.5	115.8	.4	1.0	.5	.3	1.4	2.0	2.1	2.2	
2012	116.3	117.0	117.7	117.8	.4	.6	.6	.1	2.2	1.8	1.9	1.7	
2013	118.6	119.1	119.9	120.1	.7	.4	.7	.2	2.0	1.8	1.9	2.0	
2014	120.8	122.0	122.8	123.2	.6	1.0	.7	.3	1.9	2.4	2.4	2.6	
2015	123.6	124.1	124.6	124.9	.3	.4	.4	.2	2.3	1.7	1.5	1.4	
2016	125.7	126.6	127.1	—	.6	.7	.4	—	1.7	2.0	2.0	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry												
2001	84.2	85.1	86.2	86.4	1.2	1.1	1.3	0.2	5.2	4.7	4.4	3.8
2002	87.3	88.1	88.8	89.5	1.0	.9	.8	.8	3.7	3.5	3.0	3.6
2003	90.3	91.6	92.5	93.1	.9	1.4	1.0	.6	3.4	4.0	4.2	4.0
2004	94.7	95.8	96.4	97.2	1.7	1.2	.6	.8	4.9	4.6	4.2	4.4
2005	97.7	98.7	99.5	100.0	.5	1.0	.8	.5	3.2	3.0	3.2	2.9
2006	100.7	102.2	103.1	103.7	.7	1.5	.9	.6	3.1	3.5	3.6	3.7
2007	104.4	105.7	106.5	107.4	.7	1.2	.8	.8	3.7	3.4	3.3	3.6
2008	108.6	109.7	110.3	110.8	1.1	1.0	.5	.5	4.0	3.8	3.6	3.2
2009	110.9	111.5	112.0	112.4	.1	.5	.4	.4	2.1	1.6	1.5	1.4
2010	113.1	113.6	114.3	114.4	.6	.4	.6	.1	2.0	1.9	2.1	1.8
2011	114.8	115.5	116.0	116.5	.3	.6	.4	.4	1.5	1.7	1.5	1.8
2012	116.6	117.1	117.8	117.9	.1	.4	.6	.1	1.6	1.4	1.6	1.2
2013	118.6	118.9	119.9	120.3	.6	.3	.8	.3	1.7	1.5	1.8	2.0
2014	120.7	121.4	122.1	122.9	.3	.6	.6	.7	1.8	2.1	1.8	2.2
2015	123.1	124.0	124.6	125.1	.2	.7	.5	.4	2.0	2.1	2.0	1.8
2016	125.8	127.1	127.3	—	.6	1.0	.2	—	2.2	2.5	2.2	—
Installation, maintenance, and repair												
2001	84.4	84.9	86.8	86.8	1.2	.6	2.2	.0	3.7	3.2	4.3	4.1
2002	87.4	89.1	90.0	90.1	.7	1.9	1.0	.1	3.6	4.9	3.7	3.8
2003	91.4	92.5	93.1	93.6	1.4	1.2	.6	.5	4.6	3.8	3.4	3.9
2004	95.0	96.3	96.7	97.0	1.5	1.4	.4	.3	3.9	4.1	3.9	3.6
2005	98.1	99.3	99.6	100.0	1.1	1.2	.3	.4	3.3	3.1	3.0	3.1
2006	100.9	102.1	103.0	103.4	.9	1.2	.9	.4	2.9	2.8	3.4	3.4
2007	103.5	104.1	105.2	105.8	.1	.6	1.1	.6	2.6	2.0	2.1	2.3
2008	106.3	106.6	107.4	108.1	.5	.3	.8	.7	2.7	2.4	2.1	2.2
2009	108.6	108.9	109.4	109.8	.5	.3	.5	.4	2.2	2.2	1.9	1.6
2010	111.1	111.5	111.6	111.9	1.2	.4	.1	.3	2.3	2.4	2.0	1.9
2011	112.6	114.2	114.9	115.0	.6	1.4	.6	.1	1.4	2.4	3.0	2.8
2012	116.1	116.8	117.5	117.8	1.0	.6	.6	.3	3.1	2.3	2.3	2.4
2013	118.6	119.3	119.9	119.9	.7	.6	.5	.0	2.2	2.1	2.0	1.8
2014	121.0	122.6	123.5	123.5	.9	1.3	.7	.0	2.0	2.8	3.0	3.0
2015	124.1	124.2	124.6	124.8	.5	.1	.3	.2	2.6	1.3	.9	1.1
2016	125.6	126.1	126.9	—	.6	.4	.6	—	1.2	1.5	1.8	—
Production, transportation, and material moving												
2001	85.3	85.8	86.7	87.4	1.1	.6	1.0	.8	3.5	3.2	3.5	3.6
2002	88.4	89.1	89.7	90.3	1.1	.8	.7	.7	3.6	3.8	3.5	3.3
2003	91.5	92.4	93.2	93.6	1.3	1.0	.9	.4	3.5	3.7	3.9	3.7
2004	95.5	96.5	97.4	97.8	2.0	1.0	.9	.4	4.4	4.4	4.5	4.5
2005	98.5	99.0	99.7	100.0	.7	.5	.7	.3	3.1	2.6	2.4	2.2
2006	100.4	101.1	101.7	102.3	.4	.7	.6	.6	1.9	2.1	2.0	2.3
2007	102.5	103.3	103.9	104.5	.2	.8	.6	.6	2.1	2.2	2.2	2.2
2008	105.5	106.0	106.6	106.9	1.0	.5	.6	.3	2.9	2.6	2.6	2.3
2009	107.7	108.1	108.6	108.9	.7	.4	.5	.3	2.1	2.0	1.9	1.9
2010	109.9	110.5	111.3	111.5	.9	.5	.7	.2	2.0	2.2	2.5	2.4
2011	112.2	113.5	113.8	114.2	.6	1.2	.3	.4	2.1	2.7	2.2	2.4
2012	114.5	115.1	115.7	116.0	.3	.5	.5	.3	2.0	1.4	1.7	1.6
2013	116.7	117.2	117.5	118.0	.6	.4	.3	.4	1.9	1.8	1.6	1.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2014	118.9	119.5	120.3	120.6	0.8	0.5	0.7	0.2	1.9	2.0	2.4	2.2	
2015	121.7	122.5	123.1	123.7	.9	.7	.5	.5	2.4	2.5	2.3	2.6	
2016	124.7	125.6	126.4	—	.8	.7	.6	—	2.5	2.5	2.7	—	
Excluding incentive paid occupations ³													
2006	100.4	101.1	101.7	102.2	.4	.7	.6	.5	—	—	—	2.2	
2007	102.4	103.3	103.9	104.5	.2	.9	.6	.6	2.0	2.2	2.2	2.3	
2008	105.4	105.9	106.6	107.0	.9	.5	.7	.4	2.9	2.5	2.6	2.4	
2009	107.9	108.3	108.7	109.1	.8	.4	.4	.4	2.4	2.3	2.0	2.0	
2010	110.2	110.7	111.5	111.7	1.0	.5	.7	.2	2.1	2.2	2.6	2.4	
2011	112.6	113.8	113.9	114.5	.8	1.1	.1	.5	2.2	2.8	2.2	2.5	
2012	114.6	115.2	115.7	116.1	.1	.5	.4	.3	1.8	1.2	1.6	1.4	
2013	116.9	117.3	117.6	118.0	.7	.3	.3	.3	2.0	1.8	1.6	1.6	
2014	119.0	119.6	120.3	120.7	.8	.5	.6	.3	1.8	2.0	2.3	2.3	
2015	121.7	122.5	123.1	123.9	.8	.7	.5	.6	2.3	2.4	2.3	2.7	
2016	125.0	125.7	126.6	—	.9	.6	.7	—	2.7	2.6	2.8	—	
Production													
2001	84.9	85.2	86.0	86.7	1.1	.4	.9	.8	3.5	3.1	3.1	3.2	
2002	87.7	88.3	88.8	89.4	1.2	.7	.6	.7	3.3	3.6	3.3	3.1	
2003	91.0	91.7	92.5	93.0	1.8	.8	.9	.5	3.8	3.9	4.2	4.0	
2004	95.3	96.4	97.4	97.7	2.5	1.2	1.0	.3	4.7	5.1	5.3	5.1	
2005	98.6	99.1	99.6	100.0	.9	.5	.5	.4	3.5	2.8	2.3	2.4	
2006	100.4	101.0	101.6	102.0	.4	.6	.6	.4	1.8	1.9	2.0	2.0	
2007	102.1	102.8	103.2	104.0	.1	.7	.4	.8	1.7	1.8	1.6	2.0	
2008	104.8	105.2	105.8	106.1	.8	.4	.6	.3	2.6	2.3	2.5	2.0	
2009	107.1	107.6	108.0	108.2	.9	.5	.4	.2	2.2	2.3	2.1	2.0	
2010	109.5	110.0	110.7	110.8	1.2	.5	.6	.1	2.2	2.2	2.5	2.4	
2011	111.7	113.2	113.4	113.8	.8	1.3	.2	.4	2.0	2.9	2.4	2.7	
2012	113.8	114.4	114.8	115.0	.0	.5	.3	.2	1.9	1.1	1.2	1.1	
2013	115.7	116.1	116.3	116.7	.6	.3	.2	.3	1.7	1.5	1.3	1.5	
2014	117.8	118.1	118.8	119.4	.9	.3	.6	.5	1.8	1.7	2.1	2.3	
2015	120.4	121.0	121.7	122.5	.8	.5	.6	.7	2.2	2.5	2.4	2.6	
2016	123.4	124.2	125.0	—	.7	.6	.6	—	2.5	2.6	2.7	—	
Excluding incentive paid occupations ³													
2006	100.4	101.0	101.5	102.0	.4	.6	.5	.5	—	—	—	2.0	
2007	102.0	102.8	103.2	103.9	.0	.8	.4	.7	1.6	1.8	1.7	1.9	
2008	104.7	105.2	105.8	106.3	.8	.5	.6	.5	2.6	2.3	2.5	2.3	
2009	107.2	107.7	108.0	108.4	.8	.5	.3	.4	2.4	2.4	2.1	2.0	
2010	109.6	110.1	110.8	111.0	1.1	.5	.6	.2	2.2	2.2	2.6	2.4	
2011	111.9	113.4	113.5	114.0	.8	1.3	.1	.4	2.1	3.0	2.4	2.7	
2012	114.0	114.5	115.0	115.1	.0	.4	.4	.1	1.9	1.0	1.3	1.0	
2013	115.8	116.3	116.5	116.9	.6	.4	.2	.3	1.6	1.6	1.3	1.6	
2014	117.9	118.3	119.0	119.5	.9	.3	.6	.4	1.8	1.7	2.1	2.2	
2015	120.6	121.2	121.8	122.7	.9	.5	.5	.7	2.3	2.5	2.4	2.7	
2016	123.6	124.4	125.2	—	.7	.6	.6	—	2.5	2.6	2.8	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and material moving													
2001	85.8	86.7	87.7	88.5	1.1	1.0	1.2	0.9	3.4	3.6	3.9	4.2	
2002	89.5	90.2	90.9	91.4	1.1	.8	.8	.6	4.3	4.0	3.6	3.3	
2003	92.4	93.4	94.0	94.4	1.1	1.1	.6	.4	3.2	3.5	3.4	3.3	
2004	95.7	96.7	97.5	97.9	1.4	1.0	.8	.4	3.6	3.5	3.7	3.7	
2005	98.3	99.0	99.8	100.0	.4	.7	.8	.2	2.7	2.4	2.4	2.1	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	2.1	2.2	2.2	2.6	
2007	103.1	104.1	104.9	105.3	.5	1.0	.8	.4	2.7	2.9	2.8	2.6	
2008	106.4	107.2	107.7	107.9	1.0	.8	.5	.2	3.2	3.0	2.7	2.5	
2009	108.4	108.9	109.6	109.7	.5	.5	.6	.1	1.9	1.6	1.8	1.7	
2010	110.4	111.2	112.2	112.5	.6	.7	.9	.3	1.8	2.1	2.4	2.6	
2011	113.0	114.0	114.4	114.9	.4	.9	.4	.4	2.4	2.5	2.0	2.1	
2012	115.5	116.0	117.0	117.6	.5	.4	.9	.5	2.2	1.8	2.3	2.3	
2013	118.2	118.6	119.2	119.7	.5	.3	.5	.4	2.3	2.2	1.9	1.8	
2014	120.4	121.4	122.3	122.4	.6	.8	.7	.1	1.9	2.4	2.6	2.3	
2015	123.5	124.4	125.1	125.3	.9	.7	.6	.2	2.6	2.5	2.3	2.4	
2016	126.6	127.5	128.4	—	1.0	.7	.7	—	2.5	2.5	2.6	—	
Service occupations													
2001	87.1	87.7	88.2	89.4	1.2	.7	.6	1.4	4.2	3.7	3.6	3.8	
2002	90.2	90.6	91.5	92.0	.9	.4	1.0	.5	3.6	3.3	3.7	2.9	
2003	93.0	93.4	94.4	95.0	1.1	.4	1.1	.6	3.1	3.1	3.2	3.3	
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.1	3.5	3.0	2.8	
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4	
2006	100.8	101.5	102.3	103.1	.8	.7	.8	.8	2.3	2.5	2.8	3.1	
2007	104.5	105.2	106.4	107.0	1.4	.7	1.1	.6	3.7	3.6	4.0	3.8	
2008	107.8	108.7	109.4	109.8	.7	.8	.6	.4	3.2	3.3	2.8	2.6	
2009	110.7	110.9	111.7	111.8	.8	.2	.7	.1	2.7	2.0	2.1	1.8	
2010	112.4	112.7	113.3	113.5	.5	.3	.5	.2	1.5	1.6	1.4	1.5	
2011	114.5	114.7	115.0	115.4	.9	.2	.3	.3	1.9	1.8	1.5	1.7	
2012	116.0	116.4	116.8	117.4	.5	.3	.3	.5	1.3	1.5	1.6	1.7	
2013	117.9	118.3	118.4	119.0	.4	.3	.1	.5	1.6	1.6	1.4	1.4	
2014	119.2	119.6	120.5	121.1	.2	.3	.8	.5	1.1	1.1	1.8	1.8	
2015	122.0	122.1	122.6	123.2	.7	.1	.4	.5	2.3	2.1	1.7	1.7	
2016	124.4	125.5	126.5	—	1.0	.9	.8	—	2.0	2.8	3.2	—	
Industry and occupational group													
Goods-producing industries⁶													
2001	83.9	84.7	85.3	86.0	1.1	1.0	.7	.8	3.8	3.5	3.3	3.6	
2002	87.0	87.7	88.2	89.0	1.2	.8	.6	.9	3.7	3.5	3.4	3.5	
2003	90.5	91.5	92.1	92.6	1.7	1.1	.7	.5	4.0	4.3	4.4	4.0	
2004	94.5	95.4	96.5	96.9	2.1	1.0	1.2	.4	4.4	4.3	4.8	4.6	
2005	98.0	99.0	99.8	100.0	1.1	1.0	.8	.2	3.7	3.8	3.4	3.2	
2006	100.3	101.3	102.0	102.5	.3	1.0	.7	.5	2.3	2.3	2.2	2.5	
2007	102.9	103.9	104.4	105.0	.4	1.0	.5	.6	2.6	2.6	2.4	2.4	
2008	106.1	106.8	107.2	107.5	1.0	.7	.4	.3	3.1	2.8	2.7	2.4	
2009	107.9	108.2	108.4	108.6	.4	.3	.2	.2	1.7	1.3	1.1	1.0	
2010	109.7	110.3	111.0	111.1	1.0	.5	.6	.1	1.7	1.9	2.4	2.3	
2011	112.0	113.2	113.4	113.8	.8	1.1	.2	.4	2.1	2.6	2.2	2.4	
2012	114.1	114.7	115.3	115.6	.3	.5	.5	.3	1.9	1.3	1.7	1.6	
2013	116.4	117.0	117.5	117.7	.7	.5	.4	.2	2.0	2.0	1.9	1.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry and occupational group												
Goods-producing industries ⁶												
2014	118.5	119.1	119.9	120.3	0.7	0.5	0.7	0.3	1.8	1.8	2.0	2.2
2015	121.0	121.9	122.5	123.2	.6	.7	.5	.6	2.1	2.4	2.2	2.4
2016	123.8	124.7	125.2	—	.5	.7	.4	—	2.3	2.3	2.2	—
Excluding sales occupations ²												
2001	84.2	84.9	85.5	86.1	1.1	.8	.7	.7	4.0	3.5	3.3	3.4
2002	87.1	87.8	88.4	89.1	1.2	.8	.7	.8	3.4	3.4	3.4	3.5
2003	90.6	91.5	92.2	92.8	1.7	1.0	.8	.7	4.0	4.2	4.3	4.2
2004	94.7	95.6	96.4	97.1	2.0	1.0	.8	.7	4.5	4.5	4.6	4.6
2005	98.2	99.1	99.8	100.0	1.1	.9	.7	.2	3.7	3.7	3.5	3.0
2006	100.4	101.2	102.0	102.5	.4	.8	.8	.5	2.2	2.1	2.2	2.5
Excluding incentive paid occupations ³												
2006	100.4	101.3	102.0	102.5	.4	.9	.7	.5	—	—	—	2.5
2007	102.9	104.0	104.5	105.2	.4	1.1	.5	.7	2.5	2.7	2.5	2.6
2008	106.3	106.9	107.4	107.8	1.0	.6	.5	.4	3.3	2.8	2.8	2.5
2009	108.3	108.5	108.7	108.9	.5	.2	.2	.2	1.9	1.5	1.2	1.0
2010	110.2	110.6	111.3	111.4	1.2	.4	.6	.1	1.8	1.9	2.4	2.3
2011	112.5	113.7	113.8	114.2	1.0	1.1	.1	.4	2.1	2.8	2.2	2.5
2012	114.5	115.0	115.6	116.0	.3	.4	.5	.3	1.8	1.1	1.6	1.6
2013	116.8	117.3	117.8	118.1	.7	.4	.4	.3	2.0	2.0	1.9	1.8
2014	118.9	119.4	120.1	120.6	.7	.4	.6	.4	1.8	1.8	2.0	2.1
2015	121.4	122.2	122.7	123.3	.7	.7	.4	.5	2.1	2.3	2.2	2.2
2016	124.1	125.0	125.5	—	.6	.7	.4	—	2.2	2.3	2.3	—
White-collar occupations ^{2,4}												
2001	83.0	84.1	84.3	85.0	1.5	1.3	.2	.8	4.1	4.0	3.4	3.9
2002	86.2	86.7	87.1	88.0	1.4	.6	.5	1.0	3.9	3.1	3.3	3.5
2003	90.0	90.8	91.2	91.4	2.3	.9	.4	.2	4.4	4.7	4.7	3.9
2004	93.0	93.9	95.3	95.7	1.8	1.0	1.5	.4	3.3	3.4	4.5	4.7
2005	97.6	98.8	100.0	100.0	2.0	1.2	1.2	.0	4.9	5.2	4.9	4.5
2006	100.1	101.3	101.8	102.2	.1	1.2	.5	.4	2.6	2.5	1.8	2.2
Excluding sales occupations ²												
2001	83.5	84.6	84.8	85.4	1.3	1.3	.2	.7	4.1	4.1	3.5	3.6
2002	86.5	87.2	87.5	88.2	1.3	.8	.3	.8	3.6	3.1	3.2	3.3
2003	90.3	91.0	91.5	91.8	2.4	.8	.5	.3	4.4	4.4	4.6	4.1
2004	93.3	94.2	94.9	96.0	1.6	1.0	.7	1.2	3.3	3.5	3.7	4.6
2005	97.9	99.1	100.1	100.0	2.0	1.2	1.0	-.1	4.9	5.2	5.5	4.2
2006	100.4	100.9	101.8	102.2	.4	.5	.9	.4	2.6	1.8	1.7	2.2
Management, professional, and related												
2001	83.8	84.9	85.0	85.5	1.2	1.3	.1	.6	4.1	3.8	3.4	3.3
2002	86.7	87.2	87.5	88.1	1.4	.6	.3	.7	3.5	2.7	2.9	3.0
2003	90.4	91.0	91.5	91.7	2.6	.7	.5	.2	4.3	4.4	4.6	4.1
2004	93.0	93.8	94.5	95.6	1.4	.9	.7	1.2	2.9	3.1	3.3	4.3
2005	98.0	99.2	100.2	100.0	2.5	1.2	1.0	-.2	5.4	5.8	6.0	4.6
2006	100.2	100.7	101.6	102.0	.2	.5	.9	.4	2.2	1.5	1.4	2.0
2007	102.7	103.8	104.3	104.4	.7	1.1	.5	.1	2.5	3.1	2.7	2.4
2008	106.1	106.6	106.7	106.6	1.6	.5	.1	-.1	3.3	2.7	2.3	2.1

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2009	106.8	106.7	106.5	106.4	0.2	-0.1	-0.2	-0.1	0.7	0.1	-0.2	-0.2	
2010	108.0	108.6	109.2	109.1	1.5	.6	.6	-.1	1.1	1.8	2.5	2.5	
2011	110.8	112.1	112.0	112.3	1.6	1.2	-.1	.3	2.6	3.2	2.6	2.9	
2012	113.2	113.8	114.3	114.6	.8	.5	.4	.3	2.2	1.5	2.1	2.0	
2013	115.7	116.5	116.9	116.8	1.0	.7	.3	-.1	2.2	2.4	2.3	1.9	
2014	117.8	118.5	119.2	119.3	.9	.6	.6	.1	1.8	1.7	2.0	2.1	
2015	120.3	121.2	121.5	122.1	.8	.7	.2	.5	2.1	2.3	1.9	2.3	
2016	122.8	123.5	123.9	—	.6	.6	.3	—	2.1	1.9	2.0	—	
Sales and office													
2001	81.3	82.3	82.7	83.9	2.1	1.2	.5	1.5	4.5	4.2	3.4	5.4	
2002	85.2	85.6	86.1	87.6	1.5	.5	.6	1.7	4.8	4.0	4.1	4.4	
2003	89.1	90.5	90.6	90.6	1.7	1.6	.1	.0	4.6	5.7	5.2	3.4	
2004	93.0	94.0	97.0	95.8	2.6	1.1	3.2	-1.2	4.4	3.9	7.1	5.7	
2005	96.8	98.0	99.7	100.0	1.0	1.2	1.7	.3	4.1	4.3	2.8	4.4	
2006	99.9	102.7	102.1	102.8	-.1	2.8	-.6	.7	3.2	4.8	2.4	2.8	
2007	103.0	103.7	104.1	104.8	.2	.7	.4	.7	3.1	1.0	2.0	1.9	
2008	105.1	106.3	106.7	107.1	.3	1.1	.4	.4	2.0	2.5	2.5	2.2	
2009	107.3	107.4	107.5	107.8	.2	.1	.1	.3	2.1	1.0	.7	.7	
2010	108.2	108.8	109.7	110.2	.4	.6	.8	.5	.8	1.3	2.0	2.2	
2011	110.4	111.4	111.8	112.5	.2	.9	.4	.6	2.0	2.4	1.9	2.1	
2012	113.5	114.5	115.4	115.5	.9	.9	.8	.1	2.8	2.8	3.2	2.7	
2013	116.3	117.5	118.0	118.5	.7	1.0	.4	.4	2.5	2.6	2.3	2.6	
2014	118.4	120.0	120.6	121.2	-.1	1.4	.5	.5	1.8	2.1	2.2	2.3	
2015	121.4	123.3	124.1	125.4	.2	1.6	.6	1.0	2.5	2.8	2.9	3.5	
2016	125.1	126.4	126.8	—	-.2	1.0	.3	—	3.0	2.5	2.2	—	
Blue-collar occupations^{2,5}													
2001	84.5	85.0	85.9	86.5	1.0	.6	1.1	.7	3.8	3.3	3.2	3.3	
2002	87.4	88.2	88.8	89.5	1.0	.9	.7	.8	3.4	3.8	3.4	3.5	
2003	90.8	91.8	92.6	93.2	1.5	1.1	.9	.6	3.9	4.1	4.3	4.1	
2004	95.3	96.3	97.1	97.6	2.3	1.0	.8	.5	5.0	4.9	4.9	4.7	
2005	98.3	99.1	99.7	100.0	.7	.8	.6	.3	3.1	2.9	2.7	2.5	
2006	100.4	101.4	102.1	102.6	.4	1.0	.7	.5	2.1	2.3	2.4	2.6	
Natural resources, construction, and maintenance													
2001	84.6	85.4	86.3	86.6	1.2	.9	1.1	.3	4.8	4.3	3.9	3.6	
2002	87.4	88.2	89.0	89.6	.9	.9	.9	.7	3.3	3.3	3.1	3.5	
2003	90.4	91.8	92.6	93.3	.9	1.5	.9	.8	3.4	4.1	4.0	4.1	
2004	94.9	96.0	96.7	97.3	1.7	1.2	.7	.6	5.0	4.6	4.4	4.3	
2005	97.9	98.9	99.6	100.0	.6	1.0	.7	.4	3.2	3.0	3.0	2.8	
2006	100.6	101.9	102.7	103.3	.6	1.3	.8	.6	2.8	3.0	3.1	3.3	
2007	104.0	105.3	106.1	107.0	.7	1.2	.8	.8	3.4	3.3	3.3	3.6	
2008	108.1	109.0	109.8	110.4	1.0	.8	.7	.5	3.9	3.5	3.5	3.2	
2009	110.4	110.9	111.3	111.7	.0	.5	.4	.4	2.1	1.7	1.4	1.2	
2010	112.6	113.0	113.6	113.7	.8	.4	.5	.1	2.0	1.9	2.1	1.8	
2011	114.2	115.2	115.6	115.9	.4	.9	.3	.3	1.4	1.9	1.8	1.9	
2012	115.8	116.3	117.3	117.6	-.1	.4	.9	.3	1.4	1.0	1.5	1.5	
2013	118.2	118.7	119.6	119.9	.5	.4	.8	.3	2.1	2.1	2.0	2.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2014	120.4	121.0	121.8	122.5	0.4	0.5	0.7	0.6	1.9	1.9	1.8	2.2
2015	122.7	123.6	124.3	124.8	.2	.7	.6	.4	1.9	2.1	2.1	1.9
2016	125.5	126.6	126.9	—	.6	.9	.2	—	2.3	2.4	2.1	—
Production, transportation, and material moving												
2001	84.4	84.8	85.6	86.4	.8	.5	.9	.9	3.1	2.7	2.8	3.2
2002	87.5	88.1	88.6	89.4	1.3	.7	.6	.9	3.7	3.9	3.5	3.5
2003	91.1	91.8	92.6	93.2	1.9	.8	.9	.6	4.1	4.2	4.5	4.3
2004	95.6	96.5	97.5	97.8	2.6	.9	1.0	.3	4.9	5.1	5.3	4.9
2005	98.6	99.2	99.8	100.0	.8	.6	.6	.2	3.1	2.8	2.4	2.2
2006	100.3	101.0	101.6	102.0	.3	.7	.6	.4	1.7	1.8	1.8	2.0
2007	102.1	102.9	103.3	104.0	.1	.8	.4	.7	1.8	1.9	1.7	2.0
2008	104.8	105.3	105.8	106.2	.8	.5	.5	.4	2.6	2.3	2.4	2.1
2009	107.0	107.5	107.8	108.0	.8	.5	.3	.2	2.1	2.1	1.9	1.7
2010	109.3	109.8	110.6	110.8	1.2	.5	.7	.2	2.1	2.1	2.6	2.6
2011	111.6	113.0	113.1	113.6	.7	1.3	.1	.4	2.1	2.9	2.3	2.5
2012	113.4	114.0	114.6	114.8	-.2	.5	.5	.2	1.6	.9	1.3	1.1
2013	115.5	115.9	116.1	116.6	.6	.3	.2	.4	1.9	1.7	1.3	1.6
2014	117.6	118.0	118.7	119.3	.9	.3	.6	.5	1.8	1.8	2.2	2.3
2015	120.2	120.7	121.3	122.2	.8	.4	.5	.7	2.2	2.3	2.2	2.4
2016	123.0	123.7	124.6	—	.7	.6	.7	—	2.3	2.5	2.7	—
Construction												
2001	85.1	86.1	86.8	87.4	.9	1.2	.8	.7	5.1	4.6	4.0	3.7
2002	88.0	88.5	89.2	90.1	.7	.6	.8	1.0	3.4	2.8	2.8	3.1
2003	90.9	92.2	93.0	93.5	.9	1.4	.9	.5	3.3	4.2	4.3	3.8
2004	94.5	95.4	96.5	96.7	1.1	1.0	1.2	.2	4.0	3.5	3.8	3.4
2005	97.4	98.5	99.7	100.0	.7	1.1	1.2	.3	3.1	3.2	3.3	3.4
2006	100.7	101.9	103.0	103.6	.7	1.2	1.1	.6	3.4	3.5	3.3	3.6
2007	104.7	105.9	106.9	107.6	1.1	1.1	.9	.7	4.0	3.9	3.8	3.9
2008	108.9	110.1	110.6	110.9	1.2	1.1	.5	.3	4.0	4.0	3.5	3.1
2009	110.9	111.2	111.5	111.7	.0	.3	.3	.2	1.8	1.0	.8	.7
2010	112.1	112.3	112.8	112.7	.4	.2	.4	-.1	1.1	1.0	1.2	.9
2011	112.8	113.6	113.9	114.5	.1	.7	.3	.5	.6	1.2	1.0	1.6
2012	114.6	115.2	116.0	116.3	.1	.5	.7	.3	1.6	1.4	1.8	1.6
2013	117.0	117.6	118.4	118.6	.6	.5	.7	.2	2.1	2.1	2.1	2.0
2014	118.6	119.1	120.1	120.7	.0	.4	.8	.5	1.4	1.3	1.4	1.8
2015	120.7	121.6	122.6	123.4	.0	.7	.8	.7	1.8	2.1	2.1	2.2
2016	123.5	124.6	124.9	—	.1	.9	.2	—	2.3	2.5	1.9	—
Manufacturing												
2001	83.7	84.4	84.8	85.5	1.2	.8	.5	.8	3.5	3.2	2.8	3.4
2002	86.8	87.5	87.9	88.7	1.5	.8	.5	.9	3.7	3.7	3.7	3.7
2003	90.6	91.3	92.0	92.4	2.1	.8	.8	.4	4.4	4.3	4.7	4.2
2004	94.7	95.6	96.7	96.9	2.5	1.0	1.2	.2	4.5	4.7	5.1	4.9
2005	98.2	99.1	99.8	100.0	1.3	.9	.7	.2	3.7	3.7	3.2	3.2
2006	100.1	101.0	101.4	101.8	.1	.9	.4	.4	1.9	1.9	1.6	1.8
2007	102.0	102.9	103.2	103.8	.2	.9	.3	.6	1.9	1.9	1.8	2.0
2008	104.7	105.1	105.6	105.9	.9	.4	.5	.3	2.6	2.1	2.3	2.0

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2009	106.5	106.7	106.8	107.0	0.6	0.2	0.1	0.2	1.7	1.5	1.1	1.0	
2010	108.4	109.1	109.9	110.0	1.3	.6	.7	.1	1.8	2.2	2.9	2.8	
2011	111.4	112.7	112.8	113.1	1.3	1.2	.1	.3	2.8	3.3	2.6	2.8	
2012	113.4	114.0	114.6	114.9	.3	.5	.5	.3	1.8	1.2	1.6	1.6	
2013	115.7	116.3	116.7	117.0	.7	.5	.3	.3	2.0	2.0	1.8	1.8	
2014	118.1	118.7	119.3	119.8	.9	.5	.5	.4	2.1	2.1	2.2	2.4	
2015	120.8	121.7	122.1	122.8	.8	.7	.3	.6	2.3	2.5	2.3	2.5	
2016	123.7	124.5	125.1	—	.7	.6	.5	—	2.4	2.3	2.5	—	
White-collar occupations^{2,4}													
2001	83.2	84.2	84.4	84.8	1.8	1.2	.2	.5	4.0	3.7	3.2	3.8	
2002	86.3	87.0	87.5	88.1	1.8	.8	.6	.7	3.7	3.3	3.7	3.9	
2003	90.2	91.0	91.3	91.5	2.4	.9	.3	.2	4.5	4.6	4.3	3.9	
2004	93.2	94.2	95.3	95.5	1.9	1.1	1.2	.2	3.3	3.5	4.4	4.4	
2005	97.6	98.8	99.9	100.0	2.2	1.2	1.1	.1	4.7	4.9	4.8	4.7	
2006	99.9	101.2	101.3	101.6	-.1	1.3	.1	.3	2.4	2.4	1.4	1.6	
Excluding sales occupations²													
2001	83.6	84.5	84.5	84.9	1.6	1.1	.0	.5	4.1	3.7	3.0	3.2	
2002	86.1	87.0	87.5	88.1	1.4	1.0	.6	.7	3.0	3.0	3.6	3.8	
2003	90.2	90.9	91.4	91.7	2.4	.8	.6	.3	4.8	4.5	4.5	4.1	
2004	93.4	94.3	95.2	95.5	1.9	1.0	1.0	.3	3.5	3.7	4.2	4.1	
2005	97.7	98.9	99.8	100.0	2.3	1.2	.9	.2	4.6	4.9	4.8	4.7	
2006	100.2	100.7	101.5	101.7	.2	.5	.8	.2	2.6	1.8	1.7	1.7	
Management, professional, and related													
2001	83.6	84.7	84.6	84.9	1.3	1.3	-.1	.4	4.0	3.5	2.8	2.9	
2002	86.1	87.1	87.5	88.0	1.4	1.2	.5	.6	3.0	2.8	3.4	3.7	
2003	90.3	90.9	91.4	91.6	2.6	.7	.6	.2	4.9	4.4	4.5	4.1	
2004	93.1	94.0	94.8	95.1	1.6	1.0	.9	.3	3.1	3.4	3.7	3.8	
2005	97.6	98.9	99.8	100.0	2.6	1.3	.9	.2	4.8	5.2	5.3	5.2	
2006	100.0	100.5	101.3	101.4	.0	.5	.8	.1	2.5	1.6	1.5	1.4	
2007	102.0	103.3	103.3	103.5	.6	1.3	.0	.2	2.0	2.8	2.0	2.1	
2008	104.9	105.2	105.4	105.4	1.4	.3	.2	.0	2.8	1.8	2.0	1.8	
2009	105.7	105.7	105.4	105.5	.3	.0	-.3	.1	.8	.5	.0	.1	
2010	107.2	108.0	108.8	108.8	1.6	.7	.7	.0	1.4	2.2	3.2	3.1	
2011	110.9	112.0	112.0	112.2	1.9	1.0	.0	.2	3.5	3.7	2.9	3.1	
2012	113.2	113.7	114.1	114.4	.9	.4	.4	.3	2.1	1.5	1.9	2.0	
2013	115.6	116.2	116.8	116.7	1.0	.5	.5	-.1	2.1	2.2	2.4	2.0	
2014	118.2	118.8	119.6	119.9	1.3	.5	.7	.3	2.2	2.2	2.4	2.7	
2015	121.1	122.2	122.2	122.6	1.0	.9	.0	.3	2.5	2.9	2.2	2.3	
2016	123.8	124.6	125.0	—	1.0	.6	.3	—	2.2	2.0	2.3	—	
Sales and office													
2001	82.2	83.1	83.9	84.7	3.0	1.1	1.0	1.0	4.1	3.9	4.0	6.1	
2002	86.8	86.8	87.5	88.2	2.5	.0	.8	.8	5.6	4.5	4.3	4.1	
2003	89.8	91.3	91.1	91.1	1.8	1.7	-.2	.0	3.5	5.2	4.1	3.3	
2004	93.4	94.7	96.6	96.3	2.5	1.4	2.0	-.3	4.0	3.7	6.0	5.7	
2005	97.6	98.7	99.9	100.0	1.3	1.1	1.2	.1	4.5	4.2	3.4	3.8	
2006	99.5	102.8	101.3	102.1	-.5	3.3	-1.5	.8	1.9	4.2	1.4	2.1	
2007	102.4	103.2	103.5	104.3	.3	.8	.3	.8	2.9	.4	2.2	2.2	
2008	105.0	106.1	106.7	107.0	.7	1.0	.6	.3	2.5	2.8	3.1	2.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2009	107.3	107.0	107.2	107.5	0.3	-0.3	0.2	0.3	2.2	0.8	0.5	0.5	
2010	108.1	109.0	110.3	110.8	.6	.8	1.2	.5	.7	1.9	2.9	3.1	
2011	112.2	113.2	113.3	113.7	1.3	.9	.1	.4	3.8	3.9	2.7	2.6	
2012	115.1	115.4	116.5	116.6	1.2	.3	1.0	.1	2.6	1.9	2.8	2.6	
2013	117.1	118.3	118.8	119.6	.4	1.0	.4	.7	1.7	2.5	2.0	2.6	
2014	119.9	121.6	121.6	122.0	.3	1.4	.0	.3	2.4	2.8	2.4	2.0	
2015	122.7	124.5	125.2	126.3	.6	1.5	.6	.9	2.3	2.4	3.0	3.5	
2016	126.5	127.7	128.1	—	.2	.9	.3	—	3.1	2.6	2.3	—	
Blue-collar occupations^{2,5}													
2001	84.0	84.4	85.2	86.0	.8	.5	.9	.9	3.1	2.7	2.8	3.2	
2002	87.1	87.8	88.2	89.1	1.3	.8	.5	1.0	3.7	4.0	3.5	3.6	
2003	90.8	91.6	92.3	92.9	1.9	.9	.8	.7	4.2	4.3	4.6	4.3	
2004	95.7	96.6	97.6	97.9	3.0	.9	1.0	.3	5.4	5.5	5.7	5.4	
2005	98.6	99.3	99.7	100.0	.7	.7	.4	.3	3.0	2.8	2.2	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.6	1.6	1.8	1.9	
Natural resources, construction, and maintenance													
2001	82.2	82.9	83.2	84.4	.4	.9	.4	1.4	2.9	2.9	2.2	3.1	
2002	85.4	86.0	86.5	87.6	1.2	.7	.6	1.3	3.9	3.7	4.0	3.8	
2003	89.6	90.2	90.9	91.8	2.3	.7	.8	1.0	4.9	4.9	5.1	4.8	
2004	95.3	96.2	97.3	97.9	3.8	.9	1.1	.6	6.4	6.7	7.0	6.6	
2005	98.3	99.2	99.5	100.0	.4	.9	.3	.5	3.1	3.1	2.3	2.1	
2006	100.1	100.8	101.5	102.1	.1	.7	.7	.6	1.8	1.6	2.0	2.1	
2007	101.7	102.4	102.8	103.9	-.4	.7	.4	1.1	1.6	1.6	1.3	1.8	
2008	104.6	104.5	105.3	106.0	.7	-.1	.8	.7	2.9	2.1	2.4	2.0	
2009	106.6	107.1	107.4	107.7	.6	.5	.3	.3	1.9	2.5	2.0	1.6	
2010	109.5	110.1	110.9	110.9	1.7	.5	.7	.0	2.7	2.8	3.3	3.0	
2011	112.0	114.0	114.3	114.2	1.0	1.8	.3	-.1	2.3	3.5	3.1	3.0	
2012	113.7	114.5	116.0	116.4	-.4	.7	1.3	.3	1.5	.4	1.5	1.9	
2013	117.3	117.9	118.5	118.5	.8	.5	.5	.0	3.2	3.0	2.2	1.8	
2014	119.8	120.2	121.0	121.6	1.1	.3	.7	.5	2.1	2.0	2.1	2.6	
2015	122.2	122.9	123.7	124.5	.5	.6	.7	.6	2.0	2.2	2.2	2.4	
2016	125.3	126.1	126.9	—	.6	.6	.6	—	2.5	2.6	2.6	—	
Production, transportation, and material moving													
2001	84.3	84.7	85.5	86.2	.8	.5	.9	.8	3.1	2.7	2.8	3.1	
2002	87.3	88.1	88.5	89.4	1.3	.9	.5	1.0	3.6	4.0	3.5	3.7	
2003	91.1	91.8	92.6	93.1	1.9	.8	.9	.5	4.4	4.2	4.6	4.1	
2004	95.7	96.6	97.6	97.9	2.8	.9	1.0	.3	5.0	5.2	5.4	5.2	
2005	98.7	99.3	99.8	100.0	.8	.6	.5	.2	3.1	2.8	2.3	2.1	
2006	100.2	100.9	101.5	101.9	.2	.7	.6	.4	1.5	1.6	1.7	1.9	
2007	101.9	102.6	103.1	103.8	.0	.7	.5	.7	1.7	1.7	1.6	1.9	
2008	104.5	105.0	105.5	105.8	.7	.5	.5	.3	2.6	2.3	2.3	1.9	
2009	106.7	107.2	107.5	107.7	.9	.5	.3	.2	2.1	2.1	1.9	1.8	
2010	109.1	109.6	110.3	110.5	1.3	.5	.6	.2	2.2	2.2	2.6	2.6	
2011	111.4	112.8	112.9	113.4	.8	1.3	.1	.4	2.1	2.9	2.4	2.6	
2012	113.1	113.8	114.3	114.5	-.3	.6	.4	.2	1.5	.9	1.2	1.0	
2013	115.2	115.7	115.9	116.3	.6	.4	.2	.3	1.9	1.7	1.4	1.6	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2014	117.3	117.7	118.3	118.9	0.9	0.3	0.5	0.5	1.8	1.7	2.1	2.2	
2015	119.9	120.4	121.0	121.9	.8	.4	.5	.7	2.2	2.3	2.3	2.5	
2016	122.7	123.4	124.2	—	.7	.6	.6	—	2.3	2.5	2.6	—	
Durable goods²													
2001	83.0	83.7	84.5	85.1	.9	.8	1.0	.7	3.2	3.0	3.2	3.4	
2002	86.1	86.9	87.2	88.1	1.2	.9	.3	1.0	3.7	3.8	3.2	3.5	
2003	90.1	90.7	91.4	91.7	2.3	.7	.8	.3	4.6	4.4	4.8	4.1	
2004	94.3	95.3	96.5	96.8	2.8	1.1	1.3	.3	4.7	5.1	5.6	5.6	
2005	98.1	99.1	99.8	100.0	1.3	1.0	.7	.2	4.0	4.0	3.4	3.3	
2006	99.8	100.9	101.1	101.4	-2	1.1	.2	.3	1.7	1.8	1.3	1.4	
Aircraft manufacturing													
2001	67.0	67.3	67.2	68.5	2.8	.4	-1	1.9	5.3	3.7	2.4	5.1	
2002	70.2	70.8	70.8	72.3	2.5	.9	.0	2.1	4.8	5.2	5.4	5.5	
2003	76.9	77.1	77.4	76.3	6.4	.3	.4	-1.4	9.5	8.9	9.3	5.5	
2004	83.3	84.0	84.4	84.5	9.2	.8	.5	.1	8.3	8.9	9.0	10.7	
2005	98.0	98.2	98.5	100.0	16.0	.2	.3	1.5	17.6	16.9	16.7	18.3	
2006	90.9	91.3	93.9	93.2	-9.1	.4	2.8	-7	-7.2	-7.0	-4.7	-6.8	
2007	89.2	89.6	87.1	87.2	-4.3	.4	-2.8	.1	-1.9	-1.9	-7.2	-6.4	
2008	89.7	89.9	90.9	91.3	2.9	.2	1.1	.4	.6	.3	4.4	4.7	
2009	92.6	92.9	92.4	92.4	1.4	.3	-5	.0	3.2	3.3	1.7	1.2	
2010	93.4	93.4	99.4	99.3	1.1	.0	6.4	-1	.9	.5	7.6	7.5	
2011	102.3	102.7	96.8	96.7	3.0	.4	-5.7	-1	9.5	10.0	-2.6	-2.6	
2012	99.2	99.4	104.2	104.2	2.6	.2	4.8	.0	-3.0	-3.2	7.6	7.8	
2013	105.2	105.8	104.0	104.1	1.0	.6	-1.7	.1	6.0	6.4	-2	-1	
2014	107.4	107.9	110.4	110.3	3.2	.5	2.3	-1	2.1	2.0	6.2	6.0	
2015	111.3	111.4	110.2	110.1	.9	.1	-1.1	-1	3.6	3.2	-2	-2	
2016	113.3	113.7	112.0	—	2.9	.4	-1.5	—	1.8	2.1	1.6	—	
White-collar occupations^{2,4}													
2001	68.5	68.6	68.0	69.1	4.1	.1	-9	1.6	7.5	4.6	3.0	5.0	
2002	71.0	71.3	71.1	71.7	2.7	.4	-3	.8	3.6	3.9	4.6	3.8	
2003	77.3	77.0	77.1	76.9	7.8	-4	.1	-3	8.9	8.0	8.4	7.3	
2004	84.3	84.7	84.8	84.8	9.6	.5	.1	.0	9.1	10.0	10.0	10.3	
2005	99.0	99.2	99.4	100.0	16.7	.2	.2	.6	17.4	17.1	17.2	17.9	
2006	92.5	92.7	95.3	95.2	-7.5	.2	2.8	-1	-6.6	-6.6	-4.1	-4.8	
Blue-collar occupations^{2,5}													
2001	64.6	65.2	65.9	67.3	.6	.9	1.1	2.1	2.1	2.4	1.4	4.8	
2002	68.9	69.9	70.1	73.1	2.4	1.5	.3	4.3	6.7	7.2	6.4	8.6	
2003	76.1	76.9	77.6	75.1	4.1	1.1	.9	-3.2	10.4	10.0	10.7	2.7	
2004	81.5	82.8	83.9	84.0	8.5	1.6	1.3	.1	7.1	7.7	8.1	11.9	
2005	96.4	96.6	97.0	100.0	14.8	.2	.4	3.1	18.3	16.7	15.6	19.0	
2006	88.4	89.1	91.7	90.3	-11.6	.8	2.9	-1.5	-8.3	-7.8	-5.5	-9.7	
Nondurable goods²													
2001	85.0	85.6	85.6	86.3	1.9	.7	.0	.8	3.8	3.4	2.5	3.5	
2002	88.1	88.7	89.3	89.8	2.1	.7	.7	.6	3.6	3.6	4.3	4.1	
2003	91.6	92.6	93.1	93.6	2.0	1.1	.5	.5	4.0	4.4	4.3	4.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nondurable goods²													
2004	95.4	96.2	97.0	97.2	1.9	0.8	0.8	0.2	4.1	3.9	4.2	3.8	
2005	98.4	99.0	99.7	100.0	1.2	.6	.7	.3	3.1	2.9	2.8	2.9	
2006	100.6	101.1	101.9	102.5	.6	.5	.8	.6	2.2	2.1	2.2	2.5	
Service-providing industries⁷													
2001	85.4	86.2	87.1	87.8	1.5	.9	1.0	.8	4.3	4.1	4.1	4.4	
2002	88.7	89.7	90.2	90.4	1.0	1.1	.6	.2	3.9	4.1	3.6	3.0	
2003	91.7	92.5	93.6	94.0	1.4	.9	1.2	.4	3.4	3.1	3.8	4.0	
2004	95.1	96.1	96.8	97.3	1.2	1.1	.7	.5	3.7	3.9	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.0	.6	.6	.5	3.4	2.9	2.8	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.2	3.4	
2007	104.3	105.2	106.1	106.7	.9	.9	.9	.6	3.3	3.3	3.3	3.2	
2008	107.7	108.5	109.1	109.4	.9	.7	.6	.3	3.3	3.1	2.8	2.5	
2009	109.8	110.1	110.5	110.8	.4	.3	.4	.3	1.9	1.5	1.3	1.3	
2010	111.6	112.1	112.6	113.0	.7	.4	.4	.4	1.6	1.8	1.9	2.0	
2011	113.8	114.6	115.0	115.3	.7	.7	.3	.3	2.0	2.2	2.1	2.0	
2012	116.3	117.0	117.3	117.6	.9	.6	.3	.3	2.2	2.1	2.0	2.0	
2013	118.4	119.1	119.6	120.0	.7	.6	.4	.3	1.8	1.8	2.0	2.0	
2014	120.4	121.6	122.3	122.8	.3	1.0	.6	.4	1.7	2.1	2.3	2.3	
2015	123.8	123.8	124.5	124.9	.8	.0	.6	.3	2.8	1.8	1.8	1.7	
2016	125.9	126.7	127.3	—	.8	.6	.5	—	1.7	2.3	2.2	—	
Excluding sales occupations²													
2001	85.3	86.1	87.2	87.8	1.5	.9	1.3	.7	4.7	4.5	4.6	4.5	
2002	88.8	89.6	90.2	90.4	1.1	.9	.7	.2	4.1	4.1	3.4	3.0	
2003	91.9	92.6	93.6	94.1	1.7	.8	1.1	.5	3.5	3.3	3.8	4.1	
2004	95.2	96.1	96.9	97.4	1.2	.9	.8	.5	3.6	3.8	3.5	3.5	
2005	98.4	99.0	99.5	100.0	1.0	.6	.5	.5	3.4	3.0	2.7	2.7	
2006	101.1	102.0	102.9	103.5	1.1	.9	.9	.6	2.7	3.0	3.4	3.5	
Excluding incentive paid occupations³													
2006	101.1	101.9	102.7	103.5	1.1	.8	.8	.8	—	—	—	3.5	
2007	104.4	105.4	106.3	106.9	.9	1.0	.9	.6	3.3	3.4	3.5	3.3	
2008	108.0	108.7	109.5	110.1	1.0	.6	.7	.5	3.4	3.1	3.0	3.0	
2009	110.6	110.8	111.3	111.5	.5	.2	.5	.2	2.4	1.9	1.6	1.3	
2010	112.4	112.8	113.3	113.6	.8	.4	.4	.3	1.6	1.8	1.8	1.9	
2011	114.6	115.3	115.6	116.0	.9	.6	.3	.3	2.0	2.2	2.0	2.1	
2012	116.8	117.4	117.7	118.1	.7	.5	.3	.3	1.9	1.8	1.8	1.8	
2013	118.9	119.5	120.0	120.2	.7	.5	.4	.2	1.8	1.8	2.0	1.8	
2014	120.9	121.9	122.4	122.8	.6	.8	.4	.3	1.7	2.0	2.0	2.2	
2015	123.7	124.1	124.7	125.1	.7	.3	.5	.3	2.3	1.8	1.9	1.9	
2016	126.2	126.9	127.6	—	.9	.6	.6	—	2.0	2.3	2.3	—	
White-collar occupations^{2,4}													
2001	85.1	86.0	86.9	87.5	1.6	1.1	1.0	.7	4.2	4.2	4.2	4.4	
2002	88.4	89.5	89.9	90.1	1.0	1.2	.4	.2	3.9	4.1	3.5	3.0	
2003	91.5	92.3	93.5	93.9	1.6	.9	1.3	.4	3.5	3.1	4.0	4.2	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.8	3.9	3.4	3.5	
2005	98.3	98.9	99.4	100.0	1.1	.6	.5	.6	3.5	3.1	2.8	2.9	
2006	101.0	101.9	102.8	103.5	1.0	.9	.9	.7	2.7	3.0	3.4	3.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding sales occupations²													
2001	85.0	85.8	86.9	87.5	1.8	0.9	1.3	0.7	4.9	4.8	4.8	4.8	
2002	88.5	89.3	89.8	90.1	1.1	.9	.6	.3	4.1	4.1	3.3	3.0	
2003	91.7	92.4	93.4	94.0	1.8	.8	1.1	.6	3.6	3.5	4.0	4.3	
2004	95.1	96.0	96.8	97.3	1.2	.9	.8	.5	3.7	3.9	3.6	3.5	
2005	98.5	99.0	99.5	100.0	1.2	.5	.5	.5	3.6	3.1	2.8	2.8	
2006	101.2	102.1	103.0	103.7	1.2	.9	.9	.7	2.7	3.1	3.5	3.7	
Management, professional, and related													
2001	85.2	86.1	87.1	87.7	1.8	1.1	1.2	.7	4.8	4.9	4.7	4.8	
2002	88.6	89.5	89.8	90.1	1.0	1.0	.3	.3	4.0	3.9	3.1	2.7	
2003	91.9	92.6	93.6	94.2	2.0	.8	1.1	.6	3.7	3.5	4.2	4.6	
2004	95.2	96.0	96.8	97.4	1.1	.8	.8	.6	3.6	3.7	3.4	3.4	
2005	98.6	99.1	99.5	100.0	1.2	.5	.4	.5	3.6	3.2	2.8	2.7	
2006	101.3	102.2	103.2	103.8	1.3	.9	1.0	.6	2.7	3.1	3.7	3.8	
2007	105.0	105.9	106.8	107.3	1.2	.9	.8	.5	3.7	3.6	3.5	3.4	
2008	108.5	109.3	110.2	110.6	1.1	.7	.8	.4	3.3	3.2	3.2	3.1	
2009	111.1	111.2	111.4	111.6	.5	.1	.2	.2	2.4	1.7	1.1	.9	
2010	112.5	112.9	113.4	113.7	.8	.4	.4	.3	1.3	1.5	1.8	1.9	
2011	114.8	115.4	115.7	116.0	1.0	.5	.3	.3	2.0	2.2	2.0	2.0	
2012	117.0	117.7	118.0	118.3	.9	.6	.3	.3	1.9	2.0	2.0	2.0	
2013	119.0	120.0	120.5	120.9	.6	.8	.4	.3	1.7	2.0	2.1	2.2	
2014	121.3	122.6	123.3	123.7	.3	1.1	.6	.3	1.9	2.2	2.3	2.3	
2015	124.5	124.7	125.5	125.9	.6	.2	.6	.3	2.6	1.7	1.8	1.8	
2016	126.6	127.0	127.7	—	.6	.3	.6	—	1.7	1.8	1.8	—	
Sales and office													
2001	84.9	85.8	86.5	87.2	1.1	1.1	.8	.8	3.2	3.4	3.2	3.8	
2002	88.1	89.5	89.9	90.1	1.0	1.6	.4	.2	3.8	4.3	3.9	3.3	
2003	91.1	92.0	93.2	93.4	1.1	1.0	1.3	.2	3.4	2.8	3.7	3.7	
2004	94.6	95.9	96.6	96.9	1.3	1.4	.7	.3	3.8	4.2	3.6	3.7	
2005	97.9	98.5	99.3	100.0	1.0	.6	.8	.7	3.5	2.7	2.8	3.2	
2006	100.6	101.5	102.3	102.9	.6	.9	.8	.6	2.8	3.0	3.0	2.9	
2007	103.7	104.8	105.4	106.3	.8	1.1	.6	.9	3.1	3.3	3.0	3.3	
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	3.0	2.8	2.5	1.6	
2009	108.0	108.4	109.0	109.4	.0	.4	.6	.4	1.1	.6	.9	1.3	
2010	110.0	111.0	111.3	111.8	.5	.9	.3	.4	1.9	2.4	2.1	2.2	
2011	112.3	113.6	114.0	114.3	.4	1.2	.4	.3	2.1	2.3	2.4	2.2	
2012	115.1	116.0	116.3	116.4	.7	.8	.3	.1	2.5	2.1	2.0	1.8	
2013	117.3	118.0	118.5	119.0	.8	.6	.4	.4	1.9	1.7	1.9	2.2	
2014	119.4	120.6	121.2	121.9	.3	1.0	.5	.6	1.8	2.2	2.3	2.4	
2015	123.6	122.7	123.5	123.8	1.4	-.7	.7	.2	3.5	1.7	1.9	1.6	
2016	125.1	126.7	126.7	—	1.1	1.3	.0	—	1.2	3.3	2.6	—	
Blue-collar occupations^{2,5}													
2001	85.4	86.1	87.5	87.9	1.4	.8	1.6	.5	4.1	4.0	4.5	4.4	
2002	88.8	89.8	90.6	90.8	1.0	1.1	.9	.2	4.0	4.3	3.5	3.3	
2003	91.8	92.9	93.5	93.9	1.1	1.2	.6	.4	3.4	3.5	3.2	3.4	
2004	95.0	96.4	97.0	97.4	1.2	1.5	.6	.4	3.5	3.8	3.7	3.7	
2005	98.1	98.9	99.5	100.0	.7	.8	.6	.5	3.3	2.6	2.6	2.7	
2006	100.8	101.7	102.6	103.1	.8	.9	.9	.5	2.8	2.8	3.1	3.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	83.8	84.4	86.7	86.5	1.3	0.7	2.7	-0.2	4.1	3.6	5.1	4.6
2002	87.4	89.0	89.9	89.9	1.0	1.8	1.0	.0	4.3	5.5	3.7	3.9
2003	91.3	92.4	93.1	93.5	1.6	1.2	.8	.4	4.5	3.8	3.6	4.0
2004	94.6	96.1	96.3	96.7	1.2	1.6	.2	.4	3.6	4.0	3.4	3.4
2005	97.9	99.0	99.4	100.0	1.2	1.1	.4	.6	3.5	3.0	3.2	3.4
2006	101.2	102.5	103.6	104.0	1.2	1.3	1.1	.4	3.4	3.5	4.2	4.0
2007	104.0	104.5	105.7	106.2	.0	.5	1.1	.5	2.8	2.0	2.0	2.1
2008	106.7	107.3	107.8	108.4	.5	.6	.5	.6	2.6	2.7	2.0	2.1
2009	109.0	109.5	110.1	110.4	.6	.5	.5	.3	2.2	2.1	2.1	1.8
2010	111.7	112.2	112.2	112.6	1.2	.4	.0	.4	2.5	2.5	1.9	2.0
2011	113.2	114.4	115.5	115.6	.5	1.1	1.0	.1	1.3	2.0	2.9	2.7
2012	117.2	118.0	118.4	118.2	1.4	.7	.3	-2	3.5	3.1	2.5	2.2
2013	119.3	119.7	120.4	120.5	.9	.3	.6	.1	1.8	1.4	1.7	1.9
2014	121.5	123.5	124.3	124.2	.8	1.6	.6	-1	1.8	3.2	3.2	3.1
2015	124.8	124.8	125.1	125.3	.5	.0	.2	.2	2.7	1.1	.6	.9
2016	125.9	126.7	127.4	-	.5	.6	.6	-	.9	1.5	1.8	-
Production, transportation, and material moving												
2001	86.4	87.2	88.0	88.8	1.4	.9	.9	.9	4.1	4.3	4.1	4.2
2002	89.7	90.3	91.1	91.3	1.0	.7	.9	.2	3.8	3.6	3.5	2.8
2003	92.1	93.1	93.8	94.1	.9	1.1	.8	.3	2.7	3.1	3.0	3.1
2004	95.3	96.5	97.4	97.7	1.3	1.3	.9	.3	3.5	3.7	3.8	3.8
2005	98.3	98.8	99.6	100.0	.6	.5	.8	.4	3.1	2.4	2.3	2.4
2006	100.6	101.3	101.9	102.6	.6	.7	.6	.7	2.3	2.5	2.3	2.6
2007	103.0	104.0	104.7	105.2	.4	1.0	.7	.5	2.4	2.7	2.7	2.5
2008	106.4	107.0	107.6	107.8	1.1	.6	.6	.2	3.3	2.9	2.8	2.5
2009	108.5	109.0	109.7	109.9	.6	.5	.6	.2	2.0	1.9	2.0	1.9
2010	110.6	111.3	112.3	112.5	.6	.6	.9	.2	1.9	2.1	2.4	2.4
2011	113.1	114.2	114.6	115.1	.5	1.0	.4	.4	2.3	2.6	2.0	2.3
2012	116.0	116.4	117.2	117.7	.8	.3	.7	.4	2.6	1.9	2.3	2.3
2013	118.5	118.8	119.4	119.8	.7	.3	.5	.3	2.2	2.1	1.9	1.8
2014	120.5	121.5	122.4	122.5	.6	.8	.7	.1	1.7	2.3	2.5	2.3
2015	123.6	124.7	125.4	125.6	.9	.9	.6	.2	2.6	2.6	2.5	2.5
2016	127.0	127.9	128.7	-	1.1	.7	.6	-	2.8	2.6	2.6	-
Service occupations												
2001	87.2	87.8	88.3	89.4	1.3	.7	.6	1.2	4.3	3.8	3.8	3.8
2002	90.3	90.7	91.6	92.0	1.0	.4	1.0	.4	3.6	3.3	3.7	2.9
2003	93.1	93.5	94.4	95.0	1.2	.4	1.0	.6	3.1	3.1	3.1	3.3
2004	95.9	96.7	97.2	97.7	.9	.8	.5	.5	3.0	3.4	3.0	2.8
2005	98.5	99.0	99.5	100.0	.8	.5	.5	.5	2.7	2.4	2.4	2.4
2006	100.9	101.5	102.3	103.1	.9	.6	.8	.8	2.4	2.5	2.8	3.1
2007	104.5	105.3	106.4	107.1	1.4	.8	1.0	.7	3.6	3.7	4.0	3.9
2008	107.9	108.7	109.5	109.8	.7	.7	.7	.3	3.3	3.2	2.9	2.5
2009	110.7	111.0	111.7	111.9	.8	.3	.6	.2	2.6	2.1	2.0	1.9
2010	112.4	112.7	113.3	113.5	.4	.3	.5	.2	1.5	1.5	1.4	1.4
2011	114.5	114.7	114.9	115.4	.9	.2	.2	.4	1.9	1.8	1.4	1.7
2012	116.0	116.4	116.8	117.4	.5	.3	.3	.5	1.3	1.5	1.7	1.7
2013	117.9	118.3	118.4	119.0	.4	.3	.1	.5	1.6	1.6	1.4	1.4

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2014	119.1	119.5	120.4	121.1	0.1	0.3	0.8	0.6	1.0	1.0	1.7	1.8	
2015	122.0	122.1	122.6	123.2	.7	.1	.4	.5	2.4	2.2	1.8	1.7	
2016	124.4	125.4	126.5	—	1.0	.8	.9	—	2.0	2.7	3.2	—	
Trade, transportation, and utilities													
2001	85.5	86.4	87.0	88.2	1.2	1.1	.7	1.4	3.6	3.8	3.7	4.4	
2002	88.8	90.5	90.8	90.9	.7	1.9	.3	.1	3.9	4.7	4.4	3.1	
2003	91.9	92.7	93.6	94.0	1.1	.9	1.0	.4	3.5	2.4	3.1	3.4	
2004	95.0	96.3	96.9	97.0	1.1	1.4	.6	.1	3.4	3.9	3.5	3.2	
2005	98.1	98.5	99.4	100.0	1.1	.4	.9	.6	3.3	2.3	2.6	3.1	
2006	100.8	101.4	102.4	103.0	.8	.6	1.0	.6	2.8	2.9	3.0	3.0	
2007	103.1	104.2	104.7	105.5	.1	1.1	.5	.8	2.3	2.8	2.2	2.4	
2008	106.1	107.3	107.6	107.5	.6	1.1	.3	-.1	2.9	3.0	2.8	1.9	
2009	107.8	108.1	108.6	108.8	.3	.3	.5	.2	1.6	.7	.9	1.2	
2010	109.9	110.9	111.1	111.4	1.0	.9	.2	.3	1.9	2.6	2.3	2.4	
2011	112.0	113.2	113.8	114.1	.5	1.1	.5	.3	1.9	2.1	2.4	2.4	
2012	115.2	116.0	116.3	116.4	1.0	.7	.3	.1	2.9	2.5	2.2	2.0	
2013	117.3	118.2	118.7	119.5	.8	.8	.4	.7	1.8	1.9	2.1	2.7	
2014	120.0	121.2	122.3	122.6	.4	1.0	.9	.2	2.3	2.5	3.0	2.6	
2015	123.2	124.1	125.2	125.0	.5	.7	.9	-.2	2.7	2.4	2.4	2.0	
2016	126.7	127.8	128.2	—	1.4	.9	.3	—	2.8	3.0	2.4	—	
Excluding incentive paid occupations³													
2006	101.1	101.9	102.5	103.1	1.1	.8	.6	.6	—	—	—	3.1	
2007	103.4	104.4	105.2	105.9	.3	1.0	.8	.7	2.3	2.5	2.6	2.7	
2008	106.9	107.8	108.4	108.7	.9	.8	.6	.3	3.4	3.3	3.0	2.6	
2009	109.3	109.7	110.1	110.3	.6	.4	.4	.2	2.2	1.8	1.6	1.5	
2010	111.4	112.1	112.3	112.5	1.0	.6	.2	.2	1.9	2.2	2.0	2.0	
2011	113.7	114.5	114.9	115.3	1.1	.7	.3	.3	2.1	2.1	2.3	2.5	
2012	116.1	116.8	116.9	117.2	.7	.6	.1	.3	2.1	2.0	1.7	1.6	
2013	118.4	119.0	119.4	119.7	1.0	.5	.3	.3	2.0	1.9	2.1	2.1	
2014	120.6	121.5	121.8	122.2	.8	.7	.2	.3	1.9	2.1	2.0	2.1	
2015	123.2	124.2	125.0	125.4	.8	.8	.6	.3	2.2	2.2	2.6	2.6	
2016	127.2	128.2	128.8	—	1.4	.8	.5	—	3.2	3.2	3.0	—	
Wholesale trade													
2001	84.5	86.2	86.5	86.6	.6	2.0	.3	.1	3.3	4.4	4.5	3.1	
2002	87.8	89.9	89.6	90.2	1.4	2.4	-.3	.7	3.9	4.3	3.6	4.2	
2003	91.6	92.8	93.1	93.3	1.6	1.3	.3	.2	4.3	3.2	3.9	3.4	
2004	94.3	95.3	96.4	96.0	1.1	1.1	1.2	-.4	2.9	2.7	3.5	2.9	
2005	97.7	97.7	99.2	100.0	1.8	.0	1.5	.8	3.6	2.5	2.9	4.2	
2006	100.3	100.8	102.4	102.9	.3	.5	1.6	.5	2.7	3.2	3.2	2.9	
2007	103.7	104.6	104.2	105.3	.8	.9	-.4	1.1	3.4	3.8	1.8	2.3	
2008	105.7	107.2	107.1	106.8	.4	1.4	-.1	-.3	1.9	2.5	2.8	1.4	
2009	107.1	106.9	106.8	107.0	.3	-.2	-.1	.2	1.3	-.3	-.3	.2	
2010	108.0	108.9	108.7	109.5	.9	.8	-.2	.7	.8	1.9	1.8	2.3	
2011	109.9	111.4	112.2	112.8	.4	1.4	.7	.5	1.8	2.3	3.2	3.0	
2012	113.9	114.4	115.4	114.9	1.0	.4	.9	-.4	3.6	2.7	2.9	1.9	
2013	115.4	116.8	117.7	119.2	.4	1.2	.8	1.3	1.3	2.1	2.0	3.7	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Wholesale trade													
2014	119.3	121.1	123.1	123.3	0.1	1.5	1.7	0.2	3.4	3.7	4.6	3.4	
2015	123.2	122.8	124.6	123.4	-1	-3	1.5	-1.0	3.3	1.4	1.2	.1	
2016	124.4	125.2	125.0	—	.8	.6	-2	—	1.0	2.0	.3	—	
Excluding sales occupations²													
2001	86.9	87.9	88.5	88.4	1.4	1.2	.7	-1	5.0	5.0	4.7	3.2	
2002	89.6	90.7	91.2	91.9	1.4	1.2	.6	.8	3.1	3.2	3.1	4.0	
2003	92.4	93.4	94.1	94.2	.5	1.1	.7	.1	3.1	3.0	3.2	2.5	
2004	95.6	95.8	96.5	97.3	1.5	.2	.7	.8	3.5	2.6	2.6	3.3	
2005	99.1	99.4	99.8	100.0	1.8	.3	.4	.2	3.7	3.8	3.4	2.8	
2006	100.9	101.6	102.6	103.2	.9	.7	1.0	.6	1.8	2.2	2.8	3.2	
Excluding incentive paid occupations³													
2006	101.0	101.6	102.5	103.2	1.0	.6	.9	.7	—	—	—	3.2	
2007	104.1	104.9	105.5	106.2	.9	.8	.6	.7	3.1	3.2	2.9	2.9	
2008	107.4	108.0	108.9	109.1	1.1	.6	.8	.2	3.2	3.0	3.2	2.7	
2009	109.6	109.9	110.1	110.5	.5	.3	.2	.4	2.0	1.8	1.1	1.3	
2010	111.5	111.8	111.3	111.7	.9	.3	-4	.4	1.7	1.7	1.1	1.1	
2011	113.1	114.5	115.2	115.5	1.3	1.2	.6	.3	1.4	2.4	3.5	3.4	
2012	116.2	116.5	116.8	117.1	.6	.3	.3	.3	2.7	1.7	1.4	1.4	
2013	118.0	118.6	119.4	120.0	.8	.5	.7	.5	1.5	1.8	2.2	2.5	
2014	120.8	121.8	122.1	122.5	.7	.8	.2	.3	2.4	2.7	2.3	2.1	
2015	123.5	124.5	125.4	125.4	.8	.8	.7	.0	2.2	2.2	2.7	2.4	
2016	126.5	127.3	127.8	—	.9	.6	.4	—	2.4	2.2	1.9	—	
Retail trade													
2001	86.1	86.9	87.7	89.3	1.5	.9	.9	1.8	3.7	3.9	3.8	5.3	
2002	89.4	91.2	91.4	91.2	.1	2.0	.2	-2	3.8	4.9	4.2	2.1	
2003	91.8	92.4	94.0	94.5	.7	.7	1.7	.5	2.7	1.3	2.8	3.6	
2004	95.2	96.3	96.6	97.1	.7	1.2	.3	.5	3.7	4.2	2.8	2.8	
2005	98.1	98.8	99.5	100.0	1.0	.7	.7	.5	3.0	2.6	3.0	3.0	
2006	100.6	101.2	101.9	102.7	.6	.6	.7	.8	2.5	2.4	2.4	2.7	
2007	102.9	103.9	105.1	106.1	.2	1.0	1.2	1.0	2.3	2.7	3.1	3.3	
2008	106.6	107.6	108.2	108.1	.5	.9	.6	-1	3.6	3.6	2.9	1.9	
2009	108.3	108.8	109.7	110.0	.2	.5	.8	.3	1.6	1.1	1.4	1.8	
2010	110.9	111.9	112.0	112.0	.8	.9	.1	.0	2.4	2.8	2.1	1.8	
2011	112.4	113.5	114.0	114.4	.4	1.0	.4	.4	1.4	1.4	1.8	2.1	
2012	114.9	115.8	115.3	115.5	.4	.8	-4	.2	2.2	2.0	1.1	1.0	
2013	116.5	117.4	117.7	118.3	.9	.8	.3	.5	1.4	1.4	2.1	2.4	
2014	118.5	119.4	120.3	120.9	.2	.8	.8	.5	1.7	1.7	2.2	2.2	
2015	121.5	123.1	124.0	124.5	.5	1.3	.7	.4	2.5	3.1	3.1	3.0	
2016	126.5	127.9	128.5	—	1.6	1.1	.5	—	4.1	3.9	3.6	—	
Excluding incentive paid occupations³													
2006	100.8	101.6	102.1	102.6	.8	.8	.5	.5	—	—	—	2.6	
2007	103.3	104.3	105.5	106.3	.7	1.0	1.2	.8	2.5	2.7	3.3	3.6	
2008	107.3	108.1	108.9	109.2	.9	.7	.7	.3	3.9	3.6	3.2	2.7	
2009	109.7	110.0	110.6	110.8	.5	.3	.5	.2	2.2	1.8	1.6	1.5	
2010	111.7	112.3	112.7	112.8	.8	.5	.4	.1	1.8	2.1	1.9	1.8	
2011	113.3	114.0	114.1	114.6	.4	.6	.1	.4	1.4	1.5	1.2	1.6	
2012	115.0	115.8	115.3	115.3	.3	.7	-4	.0	1.5	1.6	1.1	.6	
2013	116.5	117.2	117.6	117.8	1.0	.6	.3	.2	1.3	1.2	2.0	2.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations ³													
2014	118.5	119.1	119.5	119.9	0.6	0.5	0.3	0.3	1.7	1.6	1.6	1.8	
2015	120.7	121.8	122.6	123.2	.7	.9	.7	.5	1.9	2.3	2.6	2.8	
2016	125.4	126.7	127.2	—	1.8	1.0	.4	—	3.9	4.0	3.8	—	
Transportation and warehousing													
2001	86.2	86.7	87.6	89.0	.8	.6	1.0	1.6	3.5	2.8	3.1	4.1	
2002	90.0	90.9	91.9	92.1	1.1	1.0	1.1	.2	4.4	4.8	4.9	3.5	
2003	93.3	93.8	94.4	94.5	1.3	.5	.6	.1	3.7	3.2	2.7	2.6	
2004	96.0	97.6	98.4	98.5	1.6	1.7	.8	.1	2.9	4.1	4.2	4.2	
2005	98.4	98.6	99.7	100.0	-.1	.2	1.1	.3	2.5	1.0	1.3	1.5	
2006	100.4	101.0	101.6	102.2	.4	.6	.6	.6	2.0	2.4	1.9	2.2	
2007	102.8	104.0	104.5	104.5	.6	1.2	.5	.0	2.4	3.0	2.9	2.3	
2008	105.6	106.4	106.8	106.9	1.1	.8	.4	.1	2.7	2.3	2.2	2.3	
2009	107.4	107.9	108.3	108.2	.5	.5	.4	-.1	1.7	1.4	1.4	1.2	
2010	109.0	110.0	110.9	111.3	.7	.9	.8	.4	1.5	1.9	2.4	2.9	
2011	112.5	113.1	113.6	113.6	1.1	.5	.4	.0	3.2	2.8	2.4	2.1	
2012	115.7	116.4	117.6	118.1	1.8	.6	1.0	.4	2.8	2.9	3.5	4.0	
2013	119.5	119.7	120.5	120.8	1.2	.2	.7	.2	3.3	2.8	2.5	2.3	
2014	121.8	122.8	123.6	123.6	.8	.8	.7	.0	1.9	2.6	2.6	2.3	
2015	124.6	125.7	126.4	126.3	.8	.9	.6	-.1	2.3	2.4	2.3	2.2	
2016	128.3	129.1	129.9	—	1.6	.6	.6	—	3.0	2.7	2.8	—	
Utilities													
2001	81.1	82.3	82.1	82.7	1.9	1.5	-.2	.7	4.8	5.0	3.5	3.9	
2002	83.8	85.6	86.7	87.2	1.3	2.1	1.3	.6	3.3	4.0	5.6	5.4	
2003	87.9	89.1	89.7	90.2	.8	1.4	.7	.6	4.9	4.1	3.5	3.4	
2004	92.2	94.8	95.2	95.1	2.2	2.8	.4	-.1	4.9	6.4	6.1	5.4	
2005	98.1	99.3	99.5	100.0	3.2	1.2	.2	.5	6.4	4.7	4.5	5.2	
2006	107.8	109.3	110.1	110.4	7.8	1.4	.7	.3	9.9	10.1	10.7	10.4	
2007	102.8	104.7	105.0	105.6	-6.9	1.8	.3	.6	-4.6	-4.2	-4.6	-4.3	
2008	106.5	108.1	108.1	108.9	.9	1.5	.0	.7	3.6	3.2	3.0	3.1	
2009	109.6	110.9	111.2	112.0	.6	1.2	.3	.7	2.9	2.6	2.9	2.8	
2010	115.3	117.0	117.8	117.5	2.9	1.5	.7	-.3	5.2	5.5	5.9	4.9	
2011	119.3	120.9	121.5	121.6	1.5	1.3	.5	.1	3.5	3.3	3.1	3.5	
2012	122.9	125.2	125.4	125.7	1.1	1.9	.2	.2	3.0	3.6	3.2	3.4	
2013	126.5	127.4	126.3	126.9	.6	.7	-.9	.5	2.9	1.8	.7	1.0	
2014	128.3	129.3	129.9	130.0	1.1	.8	.5	.1	1.4	1.5	2.9	2.4	
2015	132.1	133.3	134.2	134.3	1.6	.9	.7	.1	3.0	3.1	3.3	3.3	
2016	135.8	136.8	137.3	—	1.1	.7	.4	—	2.8	2.6	2.3	—	
Information													
2001	85.6	86.7	87.5	88.0	2.0	1.3	.9	.6	5.2	5.0	4.8	4.9	
2002	89.2	89.6	90.4	91.0	1.4	.4	.9	.7	4.2	3.3	3.3	3.4	
2003	91.7	93.1	94.1	94.5	.8	1.5	1.1	.4	2.8	3.9	4.1	3.8	
2004	96.2	96.2	96.6	96.8	1.8	.0	.4	.2	4.9	3.3	2.7	2.4	
2005	98.3	99.2	99.5	100.0	1.5	.9	.3	.5	2.2	3.1	3.0	3.3	
2006	100.9	102.1	103.0	103.2	.9	1.2	.9	.2	2.6	2.9	3.5	3.2	
2007	104.3	105.6	105.8	106.1	1.1	1.2	.2	.3	3.4	3.4	2.7	2.8	
2008	106.1	106.2	107.2	107.4	.0	.1	.9	.2	1.7	.6	1.3	1.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Information													
2009	107.7	107.5	108.0	108.3	0.3	-0.2	0.5	0.3	1.5	1.2	0.7	0.8	
2010	109.0	109.8	110.2	110.0	.6	.7	.4	-2	1.2	2.1	2.0	1.6	
2011	111.6	112.3	112.4	112.5	1.5	.6	.1	.1	2.4	2.3	2.0	2.3	
2012	115.2	116.4	116.6	116.9	2.4	1.0	.2	.3	3.2	3.7	3.7	3.9	
2013	117.8	118.6	119.0	117.8	.8	.7	.3	-1.0	2.3	1.9	2.1	.8	
2014	118.8	124.1	124.1	124.4	.8	4.5	.0	.2	.8	4.6	4.3	5.6	
2015	126.0	122.1	122.7	122.7	1.3	-3.1	.5	.0	6.1	-1.6	-1.1	-1.4	
2016	123.9	124.3	125.0	—	1.0	.3	.6	—	-1.7	1.8	1.9	—	
Financial activities													
2001	82.5	83.3	84.1	84.0	1.7	1.0	1.0	-1	4.0	4.4	4.0	3.6	
2002	86.3	87.5	87.8	87.8	2.7	1.4	.3	.0	4.6	5.0	4.4	4.5	
2003	91.9	92.8	93.6	93.8	4.7	1.0	.9	.2	6.5	6.1	6.6	6.8	
2004	94.3	95.5	96.1	96.8	.5	1.3	.6	.7	2.6	2.9	2.7	3.2	
2005	98.4	99.4	99.2	100.0	1.7	1.0	-2	.8	4.3	4.1	3.2	3.3	
2006	101.2	101.8	102.1	102.5	1.2	.6	.3	.4	2.8	2.4	2.9	2.5	
2007	104.2	104.6	105.4	105.6	1.7	.4	.8	.2	3.0	2.8	3.2	3.0	
2008	106.8	107.3	107.4	107.1	1.1	.5	.1	-3	2.5	2.6	1.9	1.4	
2009	106.8	107.9	108.3	108.6	-3	1.0	.4	.3	.0	.6	.8	1.4	
2010	109.8	110.5	110.6	111.4	1.1	.6	.1	.7	2.8	2.4	2.1	2.6	
2011	112.9	113.8	114.3	114.2	1.3	.8	.4	-1	2.8	3.0	3.3	2.5	
2012	114.4	115.6	116.0	115.9	.2	1.0	.3	-1	1.3	1.6	1.5	1.5	
2013	116.9	118.0	118.5	118.9	.9	.9	.4	.3	2.2	2.1	2.2	2.6	
2014	119.4	120.5	120.7	121.0	.4	.9	.2	.2	2.1	2.1	1.9	1.8	
2015	122.2	123.3	123.2	123.8	1.0	.9	-1	.5	2.3	2.3	2.1	2.3	
2016	124.2	125.7	127.0	—	.3	1.2	1.0	—	1.6	1.9	3.1	—	
Excluding sales occupations²													
2001	82.0	83.0	83.8	83.8	2.0	1.2	1.0	.0	5.0	5.3	4.9	4.2	
2002	86.3	87.1	87.5	88.2	3.0	.9	.5	.8	5.2	4.9	4.4	5.3	
2003	93.0	93.9	94.6	94.9	5.4	1.0	.7	.3	7.8	7.8	8.1	7.6	
2004	95.2	96.3	96.9	97.4	.3	1.2	.6	.5	2.4	2.6	2.4	2.6	
2005	99.0	100.0	99.4	100.0	1.6	1.0	-6	.6	4.0	3.8	2.6	2.7	
2006	101.7	102.0	102.6	102.7	1.7	.3	.6	.1	2.7	2.0	3.2	2.7	
Excluding incentive paid occupations³													
2006	101.2	101.7	102.3	102.8	1.2	.5	.6	.5	—	—	—	2.8	
2007	104.2	105.2	105.6	105.9	1.4	1.0	.4	.3	3.0	3.4	3.2	3.0	
2008	107.4	108.2	108.6	108.8	1.4	.7	.4	.2	3.1	2.9	2.8	2.7	
2009	109.4	109.8	110.1	110.4	.6	.4	.3	.3	1.9	1.5	1.4	1.5	
2010	111.7	111.9	112.0	112.3	1.2	.2	.1	.3	2.1	1.9	1.7	1.7	
2011	114.1	114.9	115.2	115.5	1.6	.7	.3	.3	2.1	2.7	2.9	2.8	
2012	115.6	116.4	116.5	116.6	.1	.7	.1	.1	1.3	1.3	1.1	1.0	
2013	117.6	118.4	118.9	119.3	.9	.7	.4	.3	1.7	1.7	2.1	2.3	
2014	120.2	121.4	121.5	121.8	.8	1.0	.1	.2	2.2	2.5	2.2	2.1	
2015	123.2	124.2	124.4	124.7	1.1	.8	.2	.2	2.5	2.3	2.4	2.4	
2016	125.9	126.7	127.5	—	1.0	.6	.6	—	2.2	2.0	2.5	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2001	82.0	82.9	83.7	83.4	1.5	1.1	1.0	-0.4	4.1	4.7	3.8	3.2	
2002	86.0	87.0	87.3	87.4	3.1	1.2	.3	.1	4.9	4.9	4.3	4.8	
2003	93.1	93.9	94.7	95.1	6.5	.9	.9	.4	8.3	7.9	8.5	8.8	
2004	95.4	96.5	96.9	97.8	.3	1.2	.4	.9	2.5	2.8	2.3	2.8	
2005	98.7	100.0	99.5	100.0	.9	1.3	-5	.5	3.5	3.6	2.7	2.2	
2006	101.5	102.4	102.6	102.9	1.5	.9	.2	.3	2.8	2.4	3.1	2.9	
2007	104.6	104.9	105.7	106.1	1.7	.3	.8	.4	3.1	2.4	3.0	3.1	
2008	107.0	107.7	107.6	107.2	.8	.7	-1	-4	2.3	2.7	1.8	1.0	
2009	106.9	108.1	108.6	108.8	-3	1.1	.5	.2	-1	.4	.9	1.5	
2010	110.0	111.0	111.0	111.8	1.1	.9	.0	.7	2.9	2.7	2.2	2.8	
2011	113.3	114.3	114.7	114.5	1.3	.9	.3	-2	3.0	3.0	3.3	2.4	
2012	114.6	115.8	116.2	116.0	.1	1.0	.3	-2	1.1	1.3	1.3	1.3	
2013	117.2	118.4	119.0	119.1	1.0	1.0	.5	.1	2.3	2.2	2.4	2.7	
2014	119.5	120.7	120.8	121.1	.3	1.0	.1	.2	2.0	1.9	1.5	1.7	
2015	122.2	123.5	123.4	124.1	.9	1.1	-1	.6	2.3	2.3	2.2	2.5	
2016	124.3	125.9	127.3	—	.2	1.3	1.1	—	1.7	1.9	3.2	—	
Credit intermediation and related activities⁸													
2001	79.0	79.8	81.1	80.4	2.7	1.0	1.6	-9	5.1	5.1	5.9	4.6	
2002	84.4	85.3	85.5	85.8	5.0	1.1	.2	.4	6.8	6.9	5.4	6.7	
2003	95.5	96.4	97.0	97.6	11.3	.9	.6	.6	13.2	13.0	13.5	13.8	
2004	96.5	97.4	98.1	99.0	-1.1	.9	.7	.9	1.0	1.0	1.1	1.4	
2005	99.6	101.3	99.5	100.0	.6	1.7	-1.8	.5	3.2	4.0	1.4	1.0	
2006	101.4	102.3	102.4	102.0	1.4	.9	.1	-4	1.8	1.0	2.9	2.0	
2007	104.0	103.1	103.6	104.5	2.0	-9	.5	.9	2.6	.8	1.2	2.5	
2008	105.5	106.4	106.5	106.5	1.0	.9	.1	.0	1.4	3.2	2.8	1.9	
2009	106.6	107.6	107.5	108.2	.1	.9	-1	.7	1.0	1.1	.9	1.6	
2010	109.1	109.9	110.1	111.4	.8	.7	.2	1.2	2.3	2.1	2.4	3.0	
2011	113.0	113.9	114.3	114.1	1.4	.8	.4	-2	3.6	3.6	3.8	2.4	
2012	114.4	115.3	115.3	115.7	.3	.8	.0	.3	1.2	1.2	.9	1.4	
2013	116.9	117.8	118.0	118.0	1.0	.8	.2	.0	2.2	2.2	2.3	2.0	
2014	118.4	119.6	119.8	120.3	.3	1.0	.2	.4	1.3	1.5	1.5	1.9	
2015	121.3	122.6	122.8	123.1	.8	1.1	.2	.2	2.4	2.5	2.5	2.3	
2016	124.0	125.0	126.5	—	.7	.8	1.2	—	2.2	2.0	3.0	—	
Excluding incentive paid occupations³													
2006	101.3	102.0	102.7	103.2	1.3	.7	.7	.5	—	—	—	3.2	
2007	104.4	105.2	105.9	106.3	1.2	.8	.7	.4	3.1	3.1	3.1	3.0	
2008	108.2	109.2	109.7	110.1	1.8	.9	.5	.4	3.6	3.8	3.6	3.6	
2009	110.4	111.1	111.3	111.3	.3	.6	.2	.0	2.0	1.7	1.5	1.1	
2010	113.1	113.5	113.6	113.9	1.6	.4	.1	.3	2.4	2.2	2.1	2.3	
2011	115.5	116.7	116.9	117.2	1.4	1.0	.2	.3	2.1	2.8	2.9	2.9	
2012	117.3	117.6	117.8	118.1	.1	.3	.2	.3	1.6	.8	.8	.8	
2013	119.2	120.1	120.6	120.7	.9	.8	.4	.1	1.6	2.1	2.4	2.2	
2014	121.9	123.4	123.6	124.1	1.0	1.2	.2	.4	2.3	2.7	2.5	2.8	
2015	125.4	126.2	126.3	126.7	1.0	.6	.1	.3	2.9	2.3	2.2	2.1	
2016	128.2	128.9	130.0	—	1.2	.5	.9	—	2.2	2.1	2.9	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Insurance carriers and related activities													
2001	82.5	83.4	83.7	84.6	1.5	1.1	0.4	1.1	5.2	5.4	3.2	4.1	
2002	85.9	87.2	87.7	88.0	1.5	1.5	.6	.3	4.1	4.6	4.8	4.0	
2003	90.3	91.2	91.9	92.4	2.6	1.0	.8	.5	5.1	4.6	4.8	5.0	
2004	93.4	94.9	95.8	96.6	1.1	1.6	.9	.8	3.4	4.1	4.2	4.5	
2005	98.0	99.4	99.4	100.0	1.4	1.4	.0	.6	4.9	4.7	3.8	3.5	
2006	100.9	101.6	102.0	102.6	.9	.7	.4	.6	3.0	2.2	2.6	2.6	
2007	103.5	105.0	106.0	105.7	.9	1.4	1.0	-.3	2.6	3.3	3.9	3.0	
2008	107.4	107.9	108.3	108.2	1.6	.5	.4	-.1	3.8	2.8	2.2	2.4	
2009	109.1	109.7	110.2	110.0	.8	.5	.5	-.2	1.6	1.7	1.8	1.7	
2010	111.3	112.2	112.2	112.2	1.2	.8	.0	.0	2.0	2.3	1.8	2.0	
2011	113.7	114.8	114.9	115.2	1.3	1.0	.1	.3	2.2	2.3	2.4	2.7	
2012	115.3	116.3	117.3	116.5	.1	.9	.9	-.7	1.4	1.3	2.1	1.1	
2013	117.3	119.2	120.5	120.9	.7	1.6	1.1	.3	1.7	2.5	2.7	3.8	
2014	121.5	122.6	122.2	122.6	.5	.9	-.3	.3	3.6	2.9	1.4	1.4	
2015	123.7	124.7	125.0	126.1	.9	.8	.2	.9	1.8	1.7	2.3	2.9	
2016	126.9	128.2	129.5	—	.6	1.0	1.0	—	2.6	2.8	3.6	—	
Excluding sales occupations²													
2001	82.9	84.1	84.3	85.1	1.3	1.4	.2	.9	4.0	4.7	3.7	4.0	
2002	86.9	87.7	88.3	88.9	2.1	.9	.7	.7	4.8	4.3	4.7	4.5	
2003	90.8	92.0	92.6	93.1	2.1	1.3	.7	.5	4.5	4.9	4.9	4.7	
2004	94.0	95.5	96.1	96.7	1.0	1.6	.6	.6	3.5	3.8	3.8	3.9	
2005	98.3	99.3	99.5	100.0	1.7	1.0	.2	.5	4.6	4.0	3.5	3.4	
2006	100.9	101.5	101.9	102.3	.9	.6	.4	.4	2.6	2.2	2.4	2.3	
Excluding incentive paid occupations³													
2006	100.8	101.6	102.0	102.4	.8	.8	.4	.4	—	—	—	2.4	
2007	103.4	104.8	104.9	105.4	1.0	1.4	.1	.5	2.6	3.1	2.8	2.9	
2008	106.9	107.9	108.1	108.5	1.4	.9	.2	.4	3.4	3.0	3.1	2.9	
2009	109.7	110.4	110.5	110.8	1.1	.6	.1	.3	2.6	2.3	2.2	2.1	
2010	112.1	112.9	112.7	112.7	1.2	.7	-.2	.0	2.2	2.3	2.0	1.7	
2011	114.5	115.4	115.4	115.7	1.6	.8	.0	.3	2.1	2.2	2.4	2.7	
2012	115.6	116.9	117.0	117.0	-.1	1.1	.1	.0	1.0	1.3	1.4	1.1	
2013	118.1	119.2	119.7	119.9	.9	.9	.4	.2	2.2	2.0	2.3	2.5	
2014	120.8	122.4	122.7	122.8	.8	1.3	.2	.1	2.3	2.7	2.5	2.4	
2015	124.1	125.3	125.8	125.9	1.1	1.0	.4	.1	2.7	2.4	2.5	2.5	
2016	126.8	127.7	128.3	—	.7	.7	.5	—	2.2	1.9	2.0	—	
Real estate and rental and leasing													
2001	82.1	83.1	84.4	85.5	-.1	1.2	1.6	1.3	.1	-.1	2.8	4.0	
2002	85.9	88.2	88.5	87.5	.5	2.7	.3	-.1	4.6	6.1	4.9	2.3	
2003	84.9	85.8	86.7	86.3	-3.0	1.1	1.0	-.5	-1.2	-2.7	-2.0	-1.4	
2004	88.5	89.8	91.3	91.2	2.5	1.5	1.7	-.1	4.2	4.7	5.3	5.7	
2005	96.9	96.7	98.6	100.0	6.3	-.2	2.0	1.4	9.5	7.7	8.0	9.6	
2006	99.8	99.3	100.2	100.8	-.2	-.5	.9	.6	3.0	2.7	1.6	.8	
2007	102.2	103.0	104.1	103.7	1.4	.8	1.1	-.4	2.4	3.7	3.9	2.9	
2008	105.5	105.7	106.4	106.6	1.7	.2	.7	.2	3.2	2.6	2.2	2.8	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2009	106.6	106.9	107.4	107.7	0.0	0.3	0.5	0.3	1.0	1.1	0.9	1.0	
2010	109.0	108.4	108.8	109.4	1.2	-6	.4	.6	2.3	1.4	1.3	1.6	
2011	110.8	111.4	112.5	112.9	1.3	.5	1.0	.4	1.7	2.8	3.4	3.2	
2012	113.5	114.6	115.0	115.2	.5	1.0	.3	.2	2.4	2.9	2.2	2.0	
2013	115.4	116.0	116.4	118.0	.2	.5	.3	1.4	1.7	1.2	1.2	2.4	
2014	119.1	119.6	120.3	120.2	.9	.4	.6	-1	3.2	3.1	3.4	1.9	
2015	122.0	122.3	122.4	122.6	1.5	.2	.1	.2	2.4	2.3	1.7	2.0	
2016	124.0	124.9	125.9	—	1.1	.7	.8	—	1.6	2.1	2.9	—	
Excluding incentive paid occupations³													
2006	100.7	100.5	101.6	102.1	.7	-2	1.1	.5	—	—	—	2.1	
2007	104.4	105.3	105.8	105.9	2.3	.9	.5	.1	3.7	4.8	4.1	3.7	
2008	108.1	108.5	109.3	109.6	2.1	.4	.7	.3	3.5	3.0	3.3	3.5	
2009	109.9	110.0	110.4	110.6	.3	.1	.4	.2	1.7	1.4	1.0	.9	
2010	111.3	111.3	111.9	112.3	.6	.0	.5	.4	1.3	1.2	1.4	1.5	
2011	113.9	114.3	115.2	115.7	1.4	.4	.8	.4	2.3	2.7	2.9	3.0	
2012	116.4	117.9	118.1	118.1	.6	1.3	.2	.0	2.2	3.1	2.5	2.1	
2013	118.6	119.3	119.7	120.8	.4	.6	.3	.9	1.9	1.2	1.4	2.3	
2014	122.1	122.9	123.2	123.6	1.1	.7	.2	.3	3.0	3.0	2.9	2.3	
2015	125.2	125.9	125.9	126.2	1.3	.6	.0	.2	2.5	2.4	2.2	2.1	
2016	127.5	128.4	129.3	—	1.0	.7	.7	—	1.8	2.0	2.7	—	
Professional and business services													
2001	87.6	88.4	89.4	90.0	1.7	.9	1.1	.7	4.4	4.2	4.2	4.5	
2002	90.2	90.8	91.1	91.0	.2	.7	.3	-1	3.0	2.7	1.9	1.1	
2003	92.1	92.7	94.1	94.7	1.2	.7	1.5	.6	2.1	2.1	3.3	4.1	
2004	95.9	97.0	97.9	98.5	1.3	1.1	.9	.6	4.1	4.6	4.0	4.0	
2005	99.1	99.5	99.6	100.0	.6	.4	.1	.4	3.3	2.6	1.7	1.5	
2006	101.1	102.2	102.9	103.5	1.1	1.1	.7	.6	2.0	2.7	3.3	3.5	
2007	104.7	105.9	106.9	107.5	1.2	1.1	.9	.6	3.6	3.6	3.9	3.9	
2008	109.0	109.9	110.8	111.6	1.4	.8	.8	.7	4.1	3.8	3.6	3.8	
2009	111.9	111.9	112.0	112.4	.3	.0	.1	.4	2.7	1.8	1.1	.7	
2010	113.0	113.4	114.0	114.6	.5	.4	.5	.5	1.0	1.3	1.8	2.0	
2011	115.5	116.6	116.7	117.1	.8	1.0	.1	.3	2.2	2.8	2.4	2.2	
2012	117.9	118.5	118.7	119.3	.7	.5	.2	.5	2.1	1.6	1.7	1.9	
2013	120.0	120.7	120.9	121.2	.6	.6	.2	.2	1.8	1.9	1.9	1.6	
2014	121.7	123.1	123.8	124.2	.4	1.2	.6	.3	1.4	2.0	2.4	2.5	
2015	126.1	124.9	125.9	126.5	1.5	-1.0	.8	.5	3.6	1.5	1.7	1.9	
2016	127.5	128.0	128.0	—	.8	.4	.0	—	1.1	2.5	1.7	—	
Professional, scientific, and technical services													
2001	88.2	88.9	89.9	90.3	1.4	.8	1.1	.4	3.9	3.4	3.1	3.8	
2002	90.3	91.0	91.2	91.2	.0	.8	.2	.0	2.4	2.4	1.4	1.0	
2003	92.2	92.9	94.1	94.8	1.1	.8	1.3	.7	2.1	2.1	3.2	3.9	
2004	96.1	97.1	98.2	98.8	1.4	1.0	1.1	.6	4.2	4.5	4.4	4.2	
2005	99.7	99.6	99.5	100.0	.9	-1	-1	.5	3.7	2.6	1.3	1.2	
2006	101.5	102.7	103.6	104.4	1.5	1.2	.9	.8	1.8	3.1	4.1	4.4	
2007	106.0	107.5	108.4	109.1	1.5	1.4	.8	.6	4.4	4.7	4.6	4.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional, scientific, and technical services													
2008	111.1	111.9	112.8	113.9	1.8	0.7	0.8	1.0	4.8	4.1	4.1	4.4	
2009	114.3	114.1	114.3	114.5	.4	-.2	.2	.2	2.9	2.0	1.3	.5	
2010	115.2	115.7	116.4	117.2	.6	.4	.6	.7	.8	1.4	1.8	2.4	
2011	118.2	119.2	119.3	119.8	.9	.8	.1	.4	2.6	3.0	2.5	2.2	
2012	120.7	121.0	121.3	121.9	.8	.2	.2	.5	2.1	1.5	1.7	1.8	
2013	122.6	123.4	123.7	124.0	.6	.7	.2	.2	1.6	2.0	2.0	1.7	
2014	124.8	125.5	126.0	126.3	.6	.6	.4	.2	1.8	1.7	1.9	1.9	
2015	129.3	126.9	127.8	128.3	2.4	-1.9	.7	.4	3.6	1.1	1.4	1.6	
2016	129.8	130.3	130.0	—	1.2	.4	-.2	—	.4	2.7	1.7	—	
Administrative and support and waste management and remediation services													
2001	86.2	87.7	89.5	90.1	1.5	1.7	2.1	.7	5.0	5.5	6.3	6.1	
2002	90.2	90.6	91.4	91.1	.1	.4	.9	-.3	4.6	3.3	2.1	1.1	
2003	92.1	92.5	94.5	94.7	1.1	.4	2.2	.2	2.1	2.1	3.4	4.0	
2004	95.7	97.4	98.1	98.6	1.1	1.8	.7	.5	3.9	5.3	3.8	4.1	
2005	99.0	99.8	99.9	100.0	.4	.8	.1	.1	3.4	2.5	1.8	1.4	
2006	100.5	101.9	102.1	102.8	.5	1.4	.2	.7	1.5	2.1	2.2	2.8	
2007	103.8	104.8	105.6	106.4	1.0	1.0	.8	.8	3.3	2.8	3.4	3.5	
2008	107.1	108.0	109.0	109.4	.7	.8	.9	.4	3.2	3.1	3.2	2.8	
2009	109.9	110.2	110.0	110.7	.5	.3	-.2	.6	2.6	2.0	.9	1.2	
2010	111.1	111.0	111.5	111.9	.4	-.1	.5	.4	1.1	.7	1.4	1.1	
2011	112.3	113.4	113.3	113.9	.4	1.0	-.1	.5	1.1	2.2	1.6	1.8	
2012	114.3	115.2	115.2	116.0	.4	.8	.0	.7	1.8	1.6	1.7	1.8	
2013	116.8	117.4	117.2	117.7	.7	.5	-.2	.4	2.2	1.9	1.7	1.5	
2014	117.1	120.1	121.2	122.0	-.5	2.6	.9	.7	.3	2.3	3.4	3.7	
2015	122.1	122.1	123.4	124.0	.1	.0	1.1	.5	4.3	1.7	1.8	1.6	
2016	124.6	125.0	125.4	—	.5	.3	.3	—	2.0	2.4	1.6	—	
Education and health services													
2001	83.6	84.4	85.7	86.4	1.3	1.0	1.5	.8	4.9	4.7	4.9	4.7	
2002	87.3	87.9	88.9	89.6	1.0	.7	1.1	.8	4.4	4.1	3.7	3.7	
2003	90.6	91.4	92.4	93.0	1.1	.9	1.1	.6	3.8	4.0	3.9	3.8	
2004	94.3	94.9	96.1	96.7	1.4	.6	1.3	.6	4.1	3.8	4.0	4.0	
2005	97.7	98.4	99.3	100.0	1.0	.7	.9	.7	3.6	3.7	3.3	3.4	
2006	101.0	101.8	103.2	104.1	1.0	.8	1.4	.9	3.4	3.5	3.9	4.1	
2007	105.1	105.7	106.9	107.7	1.0	.6	1.1	.7	4.1	3.8	3.6	3.5	
2008	108.6	109.4	110.3	110.6	.8	.7	.8	.3	3.3	3.5	3.2	2.7	
2009	111.5	111.9	112.6	112.8	.8	.4	.6	.2	2.7	2.3	2.1	2.0	
2010	113.3	113.7	114.3	114.7	.4	.4	.5	.3	1.6	1.6	1.5	1.7	
2011	115.1	115.5	116.0	116.5	.3	.3	.4	.4	1.6	1.6	1.5	1.6	
2012	117.6	118.0	118.6	118.9	.9	.3	.5	.3	2.2	2.2	2.2	2.1	
2013	119.4	119.9	120.6	121.2	.4	.4	.6	.5	1.5	1.6	1.7	1.9	
2014	121.4	122.0	122.6	123.3	.2	.5	.5	.6	1.7	1.8	1.7	1.7	
2015	123.8	124.3	124.9	125.4	.4	.4	.5	.4	2.0	1.9	1.9	1.7	
2016	125.9	126.6	127.2	—	.4	.6	.5	—	1.7	1.9	1.8	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2001	83.2	83.6	85.3	85.8	1.2	0.5	2.0	0.6	5.3	5.0	4.5	4.4	
2002	86.2	86.4	88.8	89.7	.5	.2	2.8	1.0	3.6	3.3	4.1	4.5	
2003	90.1	90.6	92.1	92.7	.4	.6	1.7	.7	4.5	4.9	3.7	3.3	
2004	93.6	94.1	95.6	96.4	1.0	.5	1.6	.8	3.9	3.9	3.8	4.0	
2005	97.1	97.5	99.6	100.0	.7	.4	2.2	.4	3.7	3.6	4.2	3.7	
2006	100.7	101.5	103.2	104.2	.7	.8	1.7	1.0	3.7	4.1	3.6	4.2	
2007	104.5	104.9	106.7	107.5	.3	.4	1.7	.7	3.8	3.3	3.4	3.2	
2008	108.1	109.1	111.4	111.3	.6	.9	2.1	-1	3.4	4.0	4.4	3.5	
2009	111.9	112.0	113.2	113.2	.5	.1	1.1	.0	3.5	2.7	1.6	1.7	
2010	113.2	113.3	114.7	115.0	.0	.1	1.2	.3	1.2	1.2	1.3	1.6	
2011	115.2	115.6	116.8	117.3	.2	.3	1.0	.4	1.8	2.0	1.8	2.0	
2012	117.6	117.8	118.9	119.0	.3	.2	.9	.1	2.1	1.9	1.8	1.4	
2013	119.3	119.9	121.3	121.7	.3	.5	1.2	.3	1.4	1.8	2.0	2.3	
2014	121.6	121.9	123.5	123.9	-.1	.2	1.3	.3	1.9	1.7	1.8	1.8	
2015	124.3	124.5	125.6	126.0	.3	.2	.9	.3	2.2	2.1	1.7	1.7	
2016	126.1	126.8	127.8	—	.1	.6	.8	—	1.4	1.8	1.8	—	
Junior colleges, colleges, universities, and professional schools													
2001	84.6	85.2	86.7	87.3	1.7	.7	1.8	.7	5.0	5.2	4.8	4.9	
2002	87.6	87.6	89.5	90.4	.3	.0	2.2	1.0	3.5	2.8	3.2	3.6	
2003	90.6	91.1	92.6	93.2	.2	.6	1.6	.6	3.4	4.0	3.5	3.1	
2004	94.0	94.6	96.0	96.5	.9	.6	1.5	.5	3.8	3.8	3.7	3.5	
2005	97.2	97.6	99.5	100.0	.7	.4	1.9	.5	3.4	3.2	3.6	3.6	
2006	100.9	101.6	103.5	104.4	.9	.7	1.9	.9	3.8	4.1	4.0	4.4	
2007	104.5	105.1	106.9	107.7	.1	.6	1.7	.7	3.6	3.4	3.3	3.2	
2008	108.3	109.5	111.6	111.6	.6	1.1	1.9	.0	3.6	4.2	4.4	3.6	
2009	112.4	112.5	113.2	113.1	.7	.1	.6	-1	3.8	2.7	1.4	1.3	
2010	113.2	113.3	114.7	115.0	.1	.1	1.2	.3	.7	.7	1.3	1.7	
2011	115.3	115.4	116.5	116.9	.3	.1	1.0	.3	1.9	1.9	1.6	1.7	
2012	117.8	118.0	119.3	119.5	.8	.2	1.1	.2	2.2	2.3	2.4	2.2	
2013	120.0	120.6	122.3	122.6	.4	.5	1.4	.2	1.9	2.2	2.5	2.6	
2014	122.6	123.0	124.3	124.8	.0	.3	1.1	.4	2.2	2.0	1.6	1.8	
2015	125.1	125.4	126.6	127.0	.2	.2	1.0	.3	2.0	2.0	1.9	1.8	
2016	127.1	127.6	128.8	—	.1	.4	.9	—	1.6	1.8	1.7	—	
Health care and social assistance⁹													
2001	83.7	84.6	85.8	86.5	1.3	1.1	1.4	.8	4.9	4.7	5.0	4.7	
2002	87.6	88.3	88.9	89.5	1.3	.8	.7	.7	4.7	4.4	3.6	3.5	
2003	90.8	91.5	92.5	93.1	1.5	.8	1.1	.6	3.7	3.6	4.0	4.0	
2004	94.4	95.1	96.3	96.7	1.4	.7	1.3	.4	4.0	3.9	4.1	3.9	
2005	97.8	98.5	99.3	100.0	1.1	.7	.8	.7	3.6	3.6	3.1	3.4	
2006	101.1	101.9	103.2	104.1	1.1	.8	1.3	.9	3.4	3.5	3.9	4.1	
2007	105.2	105.9	106.9	107.8	1.1	.7	.9	.8	4.1	3.9	3.6	3.6	
2008	108.8	109.4	110.1	110.5	.9	.6	.6	.4	3.4	3.3	3.0	2.5	
2009	111.5	111.9	112.5	112.8	.9	.4	.5	.3	2.5	2.3	2.2	2.1	
2010	113.3	113.7	114.2	114.6	.4	.4	.4	.4	1.6	1.6	1.5	1.6	
2011	115.0	115.5	115.8	116.4	.3	.4	.3	.5	1.5	1.6	1.4	1.6	
2012	117.6	118.1	118.5	118.9	1.0	.4	.3	.3	2.3	2.3	2.3	2.1	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁹													
2013	119.4	119.9	120.5	121.1	0.4	0.4	0.5	0.5	1.5	1.5	1.7	1.9	
2014	121.4	122.0	122.4	123.2	.2	.5	.3	.7	1.7	1.8	1.6	1.7	
2015	123.8	124.3	124.7	125.3	.5	.4	.3	.5	2.0	1.9	1.9	1.7	
2016	125.9	126.5	127.1	—	.5	.5	.5	—	1.7	1.8	1.9	—	
Hospitals													
2001	80.5	81.7	83.1	84.1	1.8	1.5	1.7	1.2	5.4	5.7	6.3	6.3	
2002	85.4	86.3	87.3	88.3	1.5	1.1	1.2	1.1	6.1	5.6	5.1	5.0	
2003	89.6	90.2	91.2	92.3	1.5	.7	1.1	1.2	4.9	4.5	4.5	4.5	
2004	93.4	94.2	95.3	96.0	1.2	.9	1.2	.7	4.2	4.4	4.5	4.0	
2005	97.5	98.2	99.2	100.0	1.6	.7	1.0	.8	4.4	4.2	4.1	4.2	
2006	101.3	102.0	103.2	103.9	1.3	.7	1.2	.7	3.9	3.9	4.0	3.9	
2007	105.0	105.6	106.5	107.3	1.1	.6	.9	.8	3.7	3.5	3.2	3.3	
2008	108.2	109.1	110.1	110.7	.8	.8	.9	.5	3.0	3.3	3.4	3.2	
2009	111.5	112.0	112.6	113.2	.7	.4	.5	.5	3.0	2.7	2.3	2.3	
2010	113.9	114.5	115.0	115.6	.6	.5	.4	.5	2.2	2.2	2.1	2.1	
2011	116.2	116.6	117.0	117.5	.5	.3	.3	.4	2.0	1.8	1.7	1.6	
2012	118.1	118.5	118.9	119.4	.5	.3	.3	.4	1.6	1.6	1.6	1.6	
2013	119.9	120.4	121.0	121.5	.4	.4	.5	.4	1.5	1.6	1.8	1.8	
2014	122.0	122.6	122.9	123.5	.4	.5	.2	.5	1.8	1.8	1.6	1.6	
2015	124.1	124.8	125.2	125.8	.5	.6	.3	.5	1.7	1.8	1.9	1.9	
2016	126.4	127.3	127.8	—	.5	.7	.4	—	1.9	2.0	2.1	—	
Nursing and residential care facilities													
2001	84.0	84.4	86.7	87.5	1.8	.5	2.7	.9	6.3	5.2	6.4	6.1	
2002	88.5	89.5	90.1	90.8	1.1	1.1	.7	.8	5.4	6.0	3.9	3.8	
2003	92.0	92.7	93.4	94.0	1.3	.8	.8	.6	4.0	3.6	3.7	3.5	
2004	95.2	95.7	96.3	96.8	1.3	.5	.6	.5	3.5	3.2	3.1	3.0	
2005	97.5	98.3	99.1	100.0	.7	.8	.8	.9	2.4	2.7	2.9	3.3	
2006	101.0	101.4	102.4	103.5	1.0	.4	1.0	1.1	3.6	3.2	3.3	3.5	
2007	104.3	104.8	105.5	106.2	.8	.5	.7	.7	3.3	3.4	3.0	2.6	
2008	107.1	107.8	108.7	109.3	.8	.7	.8	.6	2.7	2.9	3.0	2.9	
2009	109.9	110.2	110.7	110.9	.5	.3	.5	.2	2.6	2.2	1.8	1.5	
2010	111.5	111.7	112.0	112.1	.5	.2	.3	.1	1.5	1.4	1.2	1.1	
2011	112.7	113.3	113.6	113.7	.5	.5	.3	.1	1.1	1.4	1.4	1.4	
2012	114.4	114.6	114.9	115.2	.6	.2	.3	.3	1.5	1.1	1.1	1.3	
2013	115.6	115.8	116.2	116.5	.3	.2	.3	.3	1.0	1.0	1.1	1.1	
2014	116.9	117.1	117.6	118.2	.3	.2	.4	.5	1.1	1.1	1.2	1.5	
2015	118.6	119.2	119.9	120.2	.3	.5	.6	.3	1.5	1.8	2.0	1.7	
2016	121.2	121.9	122.7	—	.8	.6	.7	—	2.2	2.3	2.3	—	
Nursing care facilities³													
2006	100.8	101.2	102.0	103.1	.8	.4	.8	1.1	—	—	—	3.1	
2007	104.2	104.7	105.6	106.2	1.1	.5	.9	.6	3.4	3.5	3.5	3.0	
2008	107.2	108.0	108.9	109.4	.9	.7	.8	.5	2.9	3.2	3.1	3.0	
2009	110.1	110.3	110.9	111.2	.6	.2	.5	.3	2.7	2.1	1.8	1.6	
2010	111.9	112.2	112.6	112.6	.6	.3	.4	.0	1.6	1.7	1.5	1.3	
2011	113.2	113.9	114.1	114.2	.5	.6	.2	.1	1.2	1.5	1.3	1.4	
2012	114.7	114.9	115.1	115.2	.4	.2	.2	.1	1.3	.9	.9	.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities³													
2013	115.6	116.0	116.1	116.4	0.3	0.3	0.1	0.3	0.8	1.0	0.9	1.0	
2014	116.8	117.1	117.7	118.3	.3	.3	.5	.5	1.0	.9	1.4	1.6	
2015	118.7	119.5	120.3	120.8	.3	.7	.7	.4	1.6	2.0	2.2	2.1	
2016	121.4	122.0	122.7	—	.5	.5	.6	—	2.3	2.1	2.0	—	
Leisure and hospitality													
2001	90.2	90.8	91.6	92.2	1.2	.7	.9	.7	3.4	2.8	3.2	3.5	
2002	92.8	93.3	93.9	94.4	.7	.5	.6	.5	2.9	2.8	2.5	2.4	
2003	95.2	95.4	95.7	96.3	.8	.2	.3	.6	2.6	2.3	1.9	2.0	
2004	97.0	97.4	97.4	97.7	.7	.4	.0	.3	1.9	2.1	1.8	1.5	
2005	98.5	99.1	99.6	100.0	.8	.6	.5	.4	1.5	1.7	2.3	2.4	
2006	100.6	101.3	102.4	103.7	.6	.7	1.1	1.3	2.1	2.2	2.8	3.7	
2007	105.3	106.0	107.5	108.1	1.5	.7	1.4	.6	4.7	4.6	5.0	4.2	
2008	109.0	109.3	110.6	111.4	.8	.3	1.2	.7	3.5	3.1	2.9	3.1	
2009	112.2	112.0	112.7	112.7	.7	-2	.6	.0	2.9	2.5	1.9	1.2	
2010	113.4	113.4	113.9	114.1	.6	.0	.4	.2	1.1	1.2	1.1	1.2	
2011	114.5	114.6	115.1	115.2	.4	.1	.4	.1	1.0	1.1	1.1	1.0	
2012	115.6	116.0	116.0	116.5	.3	.3	.0	.4	1.0	1.2	.8	1.1	
2013	116.6	116.9	117.3	117.6	.1	.3	.3	.3	.9	.8	1.1	.9	
2014	118.1	118.2	119.2	119.6	.4	.1	.8	.3	1.3	1.1	1.6	1.7	
2015	120.5	121.0	121.0	121.8	.8	.4	.0	.7	2.0	2.4	1.5	1.8	
2016	123.2	124.2	125.3	—	1.1	.8	.9	—	2.2	2.6	3.6	—	
Accommodation and food services													
2001	87.7	88.0	89.4	90.0	.8	.3	1.6	.7	2.9	2.4	3.4	3.4	
2002	91.3	91.9	92.6	93.3	1.4	.7	.8	.8	4.1	4.4	3.6	3.7	
2003	94.8	95.3	95.9	96.3	1.6	.5	.6	.4	3.8	3.7	3.6	3.2	
2004	96.7	96.9	97.2	97.9	.4	.2	.3	.7	2.0	1.7	1.4	1.7	
2005	98.7	98.9	99.5	100.0	.8	.2	.6	.5	2.1	2.1	2.4	2.1	
2006	100.5	101.4	102.5	104.0	.5	.9	1.1	1.5	1.8	2.5	3.0	4.0	
2007	105.8	106.4	108.1	108.6	1.7	.6	1.6	.5	5.3	4.9	5.5	4.4	
2008	109.5	110.0	111.4	112.1	.8	.5	1.3	.6	3.5	3.4	3.1	3.2	
2009	113.0	112.6	113.4	113.5	.8	-4	.7	.1	3.2	2.4	1.8	1.2	
2010	114.0	114.1	114.6	114.8	.4	.1	.4	.2	.9	1.3	1.1	1.1	
2011	115.4	115.3	115.9	116.0	.5	-.1	.5	.1	1.2	1.1	1.1	1.0	
2012	116.3	116.7	116.7	117.3	.3	.3	.0	.5	.8	1.2	.7	1.1	
2013	117.2	117.5	117.9	118.2	-.1	.3	.3	.3	.8	.7	1.0	.8	
2014	118.6	118.5	119.6	120.0	.3	-.1	.9	.3	1.2	.9	1.4	1.5	
2015	120.8	121.0	121.3	122.1	.7	.2	.2	.7	1.9	2.1	1.4	1.7	
2016	123.7	124.8	126.2	—	1.3	.9	1.1	—	2.4	3.1	4.0	—	
Other services, except public administration													
2001	84.4	84.9	86.2	86.7	1.1	.6	1.5	.6	3.9	3.7	4.1	3.8	
2002	88.2	89.5	90.7	90.2	1.7	1.5	1.3	-.6	4.5	5.4	5.2	4.0	
2003	90.7	91.8	92.3	93.1	.6	1.2	.5	.9	2.8	2.6	1.8	3.2	
2004	94.8	96.2	96.5	97.2	1.8	1.5	.3	.7	4.5	4.8	4.6	4.4	
2005	98.0	98.6	99.9	100.0	.8	.6	1.3	.1	3.4	2.5	3.5	2.9	
2006	101.4	102.7	103.6	104.0	1.4	1.3	.9	.4	3.5	4.2	3.7	4.0	
2007	105.7	106.1	107.1	107.6	1.6	.4	.9	.5	4.2	3.3	3.4	3.5	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Other services, except public administration													
2008	108.7	109.4	109.9	109.9	1.0	0.6	0.5	0.0	2.8	3.1	2.6	2.1	
2009	110.8	110.8	111.8	111.5	.8	.0	.9	-.3	1.9	1.3	1.7	1.5	
2010	112.1	112.7	113.3	113.2	.5	.5	.5	-.1	1.2	1.7	1.3	1.5	
2011	114.4	114.5	115.0	115.6	1.1	.1	.4	.5	2.1	1.6	1.5	2.1	
2012	116.6	116.9	117.6	117.7	.9	.3	.6	.1	1.9	2.1	2.3	1.8	
2013	118.8	119.8	120.2	121.1	.9	.8	.3	.7	1.9	2.5	2.2	2.9	
2014	121.1	121.4	122.3	121.8	.0	.2	.7	-.4	1.9	1.3	1.7	.6	
2015	123.4	124.1	125.0	125.0	1.3	.6	.7	.0	1.9	2.2	2.2	2.6	
2016	125.5	126.5	127.9	—	.4	.8	1.1	—	1.7	1.9	2.3	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁸ The credit intermediation and related activities wages and salaries series is seasonal as of the 2014 revision. The seasonally adjusted series was first published with the 2008 revision and the series continued to be seasonally adjusted until the 2013 revision when it was discontinued for 2013, as no identifiable seasonality was found for this series. Historical data for this series is published beginning with March 2003.

⁹ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	82.0	82.9	83.7	84.8	0.7	1.1	1.0	1.3	3.5	3.6	3.3	4.2
2002	85.7	86.5	87.5	88.2	1.1	.9	1.2	.8	4.5	4.3	4.5	4.0
2003	89.5	90.7	91.6	92.3	1.5	1.3	1.0	.8	4.4	4.9	4.7	4.6
2004	94.5	95.9	96.7	97.3	2.4	1.5	.8	.6	5.6	5.7	5.6	5.4
2005	97.9	98.8	99.6	100.0	.6	.9	.8	.4	3.6	3.0	3.0	2.8
2006	100.5	101.8	102.4	103.0	.5	1.3	.6	.6	2.7	3.0	2.8	3.0
2007	102.7	103.9	104.4	105.1	-.3	1.2	.5	.7	2.2	2.1	2.0	2.0
2008	105.9	106.7	107.4	108.0	.8	.8	.7	.6	3.1	2.7	2.9	2.8
2009	109.1	109.8	110.5	111.1	1.0	.6	.6	.5	3.0	2.9	2.9	2.9
2010	112.8	113.7	114.6	114.8	1.5	.8	.8	.2	3.4	3.6	3.7	3.3
2011	115.6	117.1	117.4	117.9	.7	1.3	.3	.4	2.5	3.0	2.4	2.7
2012	118.3	119.3	120.2	120.5	.3	.8	.8	.2	2.3	1.9	2.4	2.2
2013	121.5	122.1	122.5	122.6	.8	.5	.3	.1	2.7	2.3	1.9	1.7
2014	123.5	125.0	125.8	126.7	.7	1.2	.6	.7	1.6	2.4	2.7	3.3
2015	127.4	127.5	128.0	128.7	.6	.1	.4	.5	3.2	2.0	1.7	1.6
2016	129.6	130.0	130.4	—	.7	.3	.3	—	1.7	2.0	1.9	—
Blue-collar occupations^{2,3}												
2001	82.2	83.1	84.0	84.9	.6	1.1	1.1	1.1	3.5	3.5	3.3	3.9
2002	85.7	86.7	87.7	88.4	.9	1.2	1.2	.8	4.3	4.3	4.4	4.1
2003	89.6	90.8	91.6	92.3	1.4	1.3	.9	.8	4.6	4.7	4.4	4.4
2004	94.7	96.1	97.0	97.5	2.6	1.5	.9	.5	5.7	5.8	5.9	5.6
2005	97.9	98.9	99.6	100.0	.4	1.0	.7	.4	3.4	2.9	2.7	2.6
2006	100.2	101.5	102.0	102.5	.2	1.3	.5	.5	2.3	2.6	2.4	2.5
Goods-producing industries⁴												
2001	81.9	82.7	83.4	84.0	.4	1.0	.8	.7	3.4	3.4	2.7	2.9
2002	84.8	85.5	86.4	87.1	1.0	.8	1.1	.8	3.5	3.4	3.6	3.7
2003	88.9	90.2	90.9	91.7	2.1	1.5	.8	.9	4.8	5.5	5.2	5.3
2004	94.6	95.9	96.7	97.2	3.2	1.4	.8	.5	6.4	6.3	6.4	6.0
2005	97.7	98.8	99.6	100.0	.5	1.1	.8	.4	3.3	3.0	3.0	2.9
2006	99.9	101.2	101.8	102.2	-.1	1.3	.6	.4	2.3	2.4	2.2	2.2
2007	101.5	102.8	103.1	104.0	-.7	1.3	.3	.9	1.6	1.6	1.3	1.8
2008	104.6	105.6	106.2	106.9	.6	1.0	.6	.7	3.1	2.7	3.0	2.8
2009	108.0	108.9	109.5	110.0	1.0	.8	.6	.5	3.3	3.1	3.1	2.9
2010	111.9	112.6	113.8	113.9	1.7	.6	1.1	.1	3.6	3.4	3.9	3.5
2011	114.3	116.4	116.3	116.9	.4	1.8	-.1	.5	2.1	3.4	2.2	2.6
2012	115.8	116.6	117.7	118.0	-.9	.7	.9	.3	1.3	.2	1.2	.9
2013	118.6	118.8	119.2	119.6	.5	.2	.3	.3	2.4	1.9	1.3	1.4
2014	120.6	120.9	121.9	122.4	.8	.2	.8	.4	1.7	1.8	2.3	2.3
2015	123.0	123.9	124.5	125.4	.5	.7	.5	.7	2.0	2.5	2.1	2.5
2016	125.9	126.8	127.1	—	.4	.7	.2	—	2.4	2.3	2.1	—
Manufacturing												
2001	81.1	81.4	82.0	83.0	.4	.4	.7	1.2	2.4	2.1	1.6	2.7
2002	84.1	84.7	85.4	86.5	1.3	.7	.8	1.3	3.7	4.1	4.1	4.2
2003	88.6	89.5	90.1	91.0	2.4	1.0	.7	1.0	5.4	5.7	5.5	5.2
2004	95.6	96.7	97.5	97.8	5.1	1.2	.8	.3	7.9	8.0	8.2	7.5
2005	98.3	99.1	99.7	100.0	.5	.8	.6	.3	2.8	2.5	2.3	2.2
2006	99.3	100.1	100.5	100.8	-.7	.8	.4	.3	1.0	1.0	.8	.8

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2007	99.2	100.0	100.0	101.0	-1.6	0.8	0.0	1.0	-0.1	-0.1	-0.5	0.2	
2008	101.4	101.7	102.1	102.8	.4	.3	.4	.7	2.2	1.7	2.1	1.8	
2009	104.4	104.8	105.3	105.8	1.6	.4	.5	.5	3.0	3.0	3.1	2.9	
2010	108.6	109.1	110.5	110.5	2.6	.5	1.3	.0	4.0	4.1	4.9	4.4	
2011	110.9	113.8	113.2	113.8	.4	2.6	-5	.5	2.1	4.3	2.4	3.0	
2012	112.1	112.8	113.6	113.7	-1.5	.6	.7	.1	1.1	-9	.4	-.1	
2013	113.9	114.1	113.8	114.2	.2	.2	-3	.4	1.6	1.2	.2	.4	
2014	115.4	115.9	116.8	117.4	1.1	.4	.8	.5	1.3	1.6	2.6	2.8	
2015	118.1	118.6	119.3	120.4	.6	.4	.6	.9	2.3	2.3	2.1	2.6	
2016	121.1	121.7	121.9	—	.6	.5	.2	—	2.5	2.6	2.2	—	
Blue-collar occupations^{2,3}													
2001	81.4	81.7	82.4	83.3	.4	.4	.9	1.1	2.4	2.1	1.7	2.7	
2002	84.3	85.0	85.6	86.8	1.2	.8	.7	1.4	3.6	4.0	3.9	4.2	
2003	88.8	89.7	90.3	91.3	2.3	1.0	.7	1.1	5.3	5.5	5.5	5.2	
2004	95.9	97.0	97.8	98.2	5.0	1.1	.8	.4	8.0	8.1	8.3	7.6	
2005	98.3	99.1	99.7	100.0	.1	.8	.6	.3	2.5	2.2	1.9	1.8	
2006	99.4	100.2	100.5	100.7	-.6	.8	.3	.2	1.1	1.1	.8	.7	
Service-providing industries⁵													
2001	82.0	83.0	84.0	85.5	.9	1.2	1.2	1.8	3.4	3.6	4.0	5.2	
2002	86.4	87.3	88.4	89.1	1.1	1.0	1.3	.8	5.4	5.2	5.2	4.2	
2003	90.1	91.1	92.3	92.8	1.1	1.1	1.3	.5	4.3	4.4	4.4	4.2	
2004	94.4	95.8	96.6	97.3	1.7	1.5	.8	.7	4.8	5.2	4.7	4.8	
2005	98.1	98.8	99.6	100.0	.8	.7	.8	.4	3.9	3.1	3.1	2.8	
2006	101.0	102.2	102.9	103.6	1.0	1.2	.7	.7	3.0	3.4	3.3	3.6	
2007	103.7	104.7	105.4	106.0	.1	1.0	.7	.6	2.7	2.4	2.4	2.3	
2008	107.0	107.5	108.3	108.8	.9	.5	.7	.5	3.2	2.7	2.8	2.6	
2009	109.9	110.6	111.3	111.9	1.0	.6	.6	.5	2.7	2.9	2.8	2.8	
2010	113.4	114.5	115.2	115.5	1.3	1.0	.6	.3	3.2	3.5	3.5	3.2	
2011	116.8	117.7	118.3	118.8	1.1	.8	.5	.4	3.0	2.8	2.7	2.9	
2012	120.4	121.5	122.2	122.6	1.3	.9	.6	.3	3.1	3.2	3.3	3.2	
2013	123.9	124.9	125.2	125.2	1.1	.8	.2	.0	2.9	2.8	2.5	2.1	
2014	126.0	128.3	129.0	130.0	.6	1.8	.5	.8	1.7	2.7	3.0	3.8	
2015	130.8	130.4	130.8	131.4	.6	-.3	.3	.5	3.8	1.6	1.4	1.1	
2016	132.7	132.7	133.2	—	1.0	.0	.4	—	1.5	1.8	1.8	—	
Nonunion													
2001	85.5	86.3	87.2	87.8	1.4	.9	1.0	.7	4.1	4.0	4.1	4.2	
2002	88.7	89.6	90.0	90.3	1.0	1.0	.4	.3	3.7	3.8	3.2	2.8	
2003	91.8	92.5	93.5	93.9	1.7	.8	1.1	.4	3.5	3.2	3.9	4.0	
2004	95.0	95.9	96.7	97.2	1.2	.9	.8	.5	3.5	3.7	3.4	3.5	
2005	98.3	98.9	99.5	100.0	1.1	.6	.6	.5	3.5	3.1	2.9	2.9	
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.6	2.8	3.1	3.2	
2007	104.2	105.1	105.9	106.5	1.0	.9	.8	.6	3.3	3.3	3.2	3.2	
2008	107.5	108.3	108.9	109.1	.9	.7	.6	.2	3.2	3.0	2.8	2.4	
2009	109.4	109.6	109.9	110.1	.3	.2	.3	.2	1.8	1.2	.9	.9	
2010	110.9	111.4	111.8	112.1	.7	.5	.4	.3	1.4	1.6	1.7	1.8	
2011	113.0	113.8	114.2	114.5	.8	.7	.4	.3	1.9	2.2	2.1	2.1	
2012	115.3	116.0	116.3	116.6	.7	.6	.3	.3	2.0	1.9	1.8	1.8	
2013	117.3	118.0	118.5	119.0	.6	.6	.4	.4	1.7	1.7	1.9	2.1	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2014	119.4	120.4	121.1	121.5	0.3	0.8	0.6	0.3	1.8	2.0	2.2	2.1	
2015	122.5	122.7	123.4	123.8	.8	.2	.6	.3	2.6	1.9	1.9	1.9	
2016	124.7	125.7	126.3	—	.7	.8	.5	—	1.8	2.4	2.4	—	
Blue-collar occupations^{2,3}													
2001	86.2	86.8	88.0	88.2	1.3	.7	1.4	.2	4.0	3.7	4.1	3.6	
2002	89.2	90.0	90.6	90.9	1.1	.9	.7	.3	3.5	3.7	3.0	3.1	
2003	92.1	93.0	93.7	94.1	1.3	1.0	.8	.4	3.3	3.3	3.4	3.5	
2004	95.5	96.5	97.1	97.5	1.5	1.0	.6	.4	3.7	3.8	3.6	3.6	
2005	98.4	99.1	99.6	100.0	.9	.7	.5	.4	3.0	2.7	2.6	2.6	
2006	100.8	101.6	102.4	103.0	.8	.8	.8	.6	2.4	2.5	2.8	3.0	
Goods-producing industries⁴													
2001	84.7	85.5	86.0	86.7	1.4	.9	.6	.8	4.1	3.6	3.5	3.8	
2002	87.8	88.5	88.8	89.7	1.3	.8	.3	1.0	3.7	3.5	3.3	3.5	
2003	91.1	91.9	92.6	92.9	1.6	.9	.8	.3	3.8	3.8	4.3	3.6	
2004	94.5	95.2	96.4	96.8	1.7	.7	1.3	.4	3.7	3.6	4.1	4.2	
2005	98.1	99.0	99.9	100.0	1.3	.9	.9	.1	3.8	4.0	3.6	3.3	
2006	100.5	101.4	102.0	102.5	.5	.9	.6	.5	2.4	2.4	2.1	2.5	
2007	103.3	104.2	104.8	105.4	.8	.9	.6	.6	2.8	2.8	2.7	2.8	
2008	106.5	107.1	107.6	107.7	1.0	.6	.5	.1	3.1	2.8	2.7	2.2	
2009	107.9	108.0	108.0	108.2	.2	.1	.0	.2	1.3	.8	.4	.5	
2010	109.1	109.5	110.1	110.2	.8	.4	.5	.1	1.1	1.4	1.9	1.8	
2011	111.3	112.2	112.5	112.9	1.0	.8	.3	.4	2.0	2.5	2.2	2.5	
2012	113.5	114.1	114.6	114.9	.5	.5	.4	.3	2.0	1.7	1.9	1.8	
2013	115.7	116.4	116.9	117.2	.7	.6	.4	.3	1.9	2.0	2.0	2.0	
2014	117.9	118.6	119.2	119.7	.6	.6	.5	.4	1.9	1.9	2.0	2.1	
2015	120.4	121.3	121.8	122.5	.6	.7	.4	.6	2.1	2.3	2.2	2.3	
2016	123.2	124.1	124.6	—	.6	.7	.4	—	2.3	2.3	2.3	—	
Manufacturing													
2001	84.5	85.3	85.8	86.3	1.4	.9	.6	.6	3.7	3.4	3.4	3.6	
2002	87.6	88.4	88.7	89.4	1.5	.9	.3	.8	3.7	3.6	3.4	3.6	
2003	91.2	91.9	92.6	92.8	2.0	.8	.8	.2	4.1	4.0	4.4	3.8	
2004	94.4	95.3	96.4	96.6	1.7	1.0	1.2	.2	3.5	3.7	4.1	4.1	
2005	98.2	99.1	99.8	100.0	1.7	.9	.7	.2	4.0	4.0	3.5	3.5	
2006	100.3	101.3	101.7	102.1	.3	1.0	.4	.4	2.1	2.2	1.9	2.1	
2007	102.8	103.7	104.1	104.6	.7	.9	.4	.5	2.5	2.4	2.4	2.4	
2008	105.6	106.2	106.6	106.8	1.0	.6	.4	.2	2.7	2.4	2.4	2.1	
2009	107.1	107.3	107.3	107.5	.3	.2	.0	.2	1.4	1.0	.7	.7	
2010	108.5	109.2	109.9	110.0	.9	.6	.6	.1	1.3	1.8	2.4	2.3	
2011	111.6	112.5	112.8	113.0	1.5	.8	.3	.2	2.9	3.0	2.6	2.7	
2012	113.9	114.4	115.0	115.3	.8	.4	.5	.3	2.1	1.7	2.0	2.0	
2013	116.3	117.0	117.5	117.8	.9	.6	.4	.3	2.1	2.3	2.2	2.2	
2014	118.8	119.5	120.1	120.6	.8	.6	.5	.4	2.1	2.1	2.2	2.4	
2015	121.6	122.5	122.9	123.5	.8	.7	.3	.5	2.4	2.5	2.3	2.4	
2016	124.4	125.3	126.0	—	.7	.7	.6	—	2.3	2.3	2.5	—	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{2,3}													
2001	85.7	86.1	86.9	87.6	1.2	0.5	0.9	0.8	3.5	3.0	3.3	3.4	
2002	88.8	89.5	89.8	90.6	1.4	.8	.3	.9	3.6	3.9	3.3	3.4	
2003	92.1	92.7	93.6	94.0	1.7	.7	1.0	.4	3.7	3.6	4.2	3.8	
2004	95.5	96.2	97.4	97.7	1.6	.7	1.2	.3	3.7	3.8	4.1	3.9	
2005	98.8	99.4	99.7	100.0	1.1	.6	.3	.3	3.5	3.3	2.4	2.4	
2006	100.7	101.3	102.1	102.7	.7	.6	.8	.6	1.9	1.9	2.4	2.7	
Service-providing industries⁵													
2001	85.7	86.5	87.5	88.0	1.4	.9	1.2	.6	4.3	4.1	4.2	4.1	
2002	88.9	89.9	90.4	90.5	1.0	1.1	.6	.1	3.7	3.9	3.3	2.8	
2003	91.9	92.7	93.7	94.1	1.5	.9	1.1	.4	3.4	3.1	3.7	4.0	
2004	95.2	96.1	96.9	97.3	1.2	.9	.8	.4	3.6	3.7	3.4	3.4	
2005	98.3	98.9	99.4	100.0	1.0	.6	.5	.6	3.3	2.9	2.6	2.8	
2006	101.0	101.8	102.7	103.4	1.0	.8	.9	.7	2.7	2.9	3.3	3.4	
2007	104.4	105.3	106.2	106.8	1.0	.9	.9	.6	3.4	3.4	3.4	3.3	
2008	107.7	108.6	109.2	109.4	.8	.8	.6	.2	3.2	3.1	2.8	2.4	
2009	109.8	110.0	110.4	110.6	.4	.2	.4	.2	1.9	1.3	1.1	1.1	
2010	111.3	111.9	112.3	112.7	.6	.5	.4	.4	1.4	1.7	1.7	1.9	
2011	113.5	114.3	114.7	115.0	.7	.7	.3	.3	2.0	2.1	2.1	2.0	
2012	115.8	116.5	116.8	117.1	.7	.6	.3	.3	2.0	1.9	1.8	1.8	
2013	117.8	118.5	119.0	119.4	.6	.6	.4	.3	1.7	1.7	1.9	2.0	
2014	119.8	120.9	121.6	122.0	.3	.9	.6	.3	1.7	2.0	2.2	2.2	
2015	123.1	123.1	123.9	124.2	.9	.0	.6	.2	2.8	1.8	1.9	1.8	
2016	125.2	126.1	126.7	—	.8	.7	.5	—	1.7	2.4	2.3	—	
Census region and division⁶													
Northeast													
2001	84.3	85.3	86.2	86.7	1.0	1.2	1.1	.6	3.8	4.3	4.0	3.8	
2002	87.7	88.6	88.9	89.3	1.2	1.0	.3	.4	4.0	3.9	3.1	3.0	
2003	90.6	91.4	92.4	92.9	1.5	.9	1.1	.5	3.3	3.2	3.9	4.0	
2004	94.2	95.5	96.3	96.6	1.4	1.4	.8	.3	4.0	4.5	4.2	4.0	
2005	97.6	98.5	99.2	100.0	1.0	.9	.7	.8	3.6	3.1	3.0	3.5	
2006	100.9	101.8	102.5	103.3	.9	.9	.7	.8	3.4	3.4	3.3	3.3	
2007	104.0	105.1	106.2	106.8	.7	1.1	1.0	.6	3.1	3.2	3.6	3.4	
2008	107.4	108.1	108.7	109.5	.6	.7	.6	.7	3.3	2.9	2.4	2.5	
2009	109.8	110.2	110.7	111.0	.3	.4	.5	.3	2.2	1.9	1.8	1.4	
2010	111.8	112.7	113.1	113.6	.7	.8	.4	.4	1.8	2.3	2.2	2.3	
2011	114.4	115.3	115.7	116.1	.7	.8	.3	.3	2.3	2.3	2.3	2.2	
2012	116.5	117.1	117.6	117.8	.3	.5	.4	.2	1.8	1.6	1.6	1.5	
2013	118.7	119.4	119.7	120.1	.8	.6	.3	.3	1.9	2.0	1.8	2.0	
2014	120.5	121.8	122.7	123.2	.3	1.1	.7	.4	1.5	2.0	2.5	2.6	
2015	125.3	124.3	125.1	125.6	1.7	-.8	.6	.4	4.0	2.1	2.0	1.9	
2016	127.3	127.7	128.2	—	1.4	.3	.4	—	1.6	2.7	2.5	—	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
New England													
2006	100.7	101.4	102.1	103.1	0.7	0.7	0.7	1.0	—	—	—	3.1	
2007	103.6	104.8	105.4	106.1	.5	1.2	.6	.7	2.9	3.4	3.2	2.9	
2008	106.7	107.1	107.8	109.5	.6	.4	.7	1.6	3.0	2.2	2.3	3.2	
2009	109.9	110.2	111.2	111.5	.4	.3	.9	.3	3.0	2.9	3.2	1.8	
2010	112.3	113.1	113.4	114.1	.7	.7	.3	.6	2.2	2.6	2.0	2.3	
2011	114.8	116.0	116.2	116.3	.6	1.0	.2	.1	2.2	2.6	2.5	1.9	
2012	116.9	117.4	118.0	118.5	.5	.4	.5	.4	1.8	1.2	1.5	1.9	
2013	118.9	120.0	120.5	121.6	.3	.9	.4	.9	1.7	2.2	2.1	2.6	
2014	121.5	123.4	125.2	124.8	-1	1.6	1.5	-3	2.2	2.8	3.9	2.6	
2015	130.6	125.3	127.6	127.7	4.6	-4.1	1.8	.1	7.5	1.5	1.9	2.3	
2016	131.2	131.3	130.2	—	2.7	.1	-8	—	.5	4.8	2.0	—	
Middle Atlantic													
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	—	—	—	3.3	
2007	104.2	105.3	106.5	107.1	.9	1.1	1.1	.6	3.3	3.3	3.8	3.7	
2008	107.8	108.6	109.1	109.5	.7	.7	.5	.4	3.5	3.1	2.4	2.2	
2009	109.8	110.2	110.6	110.8	.3	.4	.4	.2	1.9	1.5	1.4	1.2	
2010	111.6	112.5	113.0	113.4	.7	.8	.4	.4	1.6	2.1	2.2	2.3	
2011	114.3	115.1	115.5	116.0	.8	.7	.3	.4	2.4	2.3	2.2	2.3	
2012	116.4	117.0	117.4	117.6	.3	.5	.3	.2	1.8	1.7	1.6	1.4	
2013	118.6	119.2	119.5	119.6	.9	.5	.3	.1	1.9	1.9	1.8	1.7	
2014	120.1	121.2	121.8	122.6	.4	.9	.5	.7	1.3	1.7	1.9	2.5	
2015	123.4	123.9	124.2	124.8	.7	.4	.2	.5	2.7	2.2	2.0	1.8	
2016	125.9	126.3	127.4	—	.9	.3	.9	—	2.0	1.9	2.6	—	
South													
2001	86.4	87.2	88.1	88.7	1.5	.9	1.0	.7	4.0	3.7	4.1	4.2	
2002	89.5	90.5	91.2	91.2	.9	1.1	.8	.0	3.6	3.8	3.5	2.8	
2003	92.0	92.7	93.6	93.9	.9	.8	1.0	.3	2.8	2.4	2.6	3.0	
2004	95.2	96.2	97.1	97.7	1.4	1.1	.9	.6	3.5	3.8	3.7	4.0	
2005	98.9	99.3	99.7	100.0	1.2	.4	.4	.3	3.9	3.2	2.7	2.4	
2006	101.0	101.6	102.8	103.5	1.0	.6	1.2	.7	2.1	2.3	3.1	3.5	
2007	104.3	105.3	106.1	106.7	.8	1.0	.8	.6	3.3	3.6	3.2	3.1	
2008	107.8	108.5	109.1	109.3	1.0	.6	.6	.2	3.4	3.0	2.8	2.4	
2009	109.8	110.1	110.6	110.7	.5	.3	.5	.1	1.9	1.5	1.4	1.3	
2010	111.5	112.0	112.5	112.8	.7	.4	.4	.3	1.5	1.7	1.7	1.9	
2011	113.4	114.3	114.7	115.0	.5	.8	.3	.3	1.7	2.1	2.0	2.0	
2012	116.0	116.8	117.2	117.7	.9	.7	.3	.4	2.3	2.2	2.2	2.3	
2013	118.6	119.3	119.7	120.1	.8	.6	.3	.3	2.2	2.1	2.1	2.0	
2014	120.6	121.7	122.3	122.7	.4	.9	.5	.3	1.7	2.0	2.2	2.2	
2015	123.2	123.9	124.3	124.6	.4	.6	.3	.2	2.2	1.8	1.6	1.5	
2016	125.1	125.9	126.2	—	.4	.6	.2	—	1.5	1.6	1.5	—	
South Atlantic													
2006	101.2	101.9	103.1	103.8	1.2	.7	1.2	.7	—	—	—	3.8	
2007	104.9	106.0	106.8	107.3	1.1	1.0	.8	.5	3.7	4.0	3.6	3.4	
2008	108.5	109.1	109.7	109.8	1.1	.6	.5	.1	3.4	2.9	2.7	2.3	
2009	110.3	110.7	111.3	111.5	.5	.4	.5	.2	1.7	1.5	1.5	1.5	
2010	112.2	112.6	113.0	113.3	.6	.4	.4	.3	1.7	1.7	1.5	1.6	
2011	113.8	114.6	115.1	115.4	.4	.7	.4	.3	1.4	1.8	1.9	1.9	
2012	116.4	117.3	117.8	118.3	.9	.8	.4	.4	2.3	2.4	2.3	2.5	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South Atlantic													
2013	119.1	119.8	120.2	120.6	0.7	0.6	0.3	0.3	2.3	2.1	2.0	1.9	
2014	121.3	122.4	122.9	123.4	.6	.9	.4	.4	1.8	2.2	2.2	2.3	
2015	124.2	124.6	125.3	125.6	.6	.3	.6	.2	2.4	1.8	2.0	1.8	
2016	126.0	127.4	127.4	—	.3	1.1	.0	—	1.4	2.2	1.7	—	
East South Central													
2006	100.7	100.9	101.5	102.3	.7	.2	.6	.8	—	—	—	2.3	
2007	103.3	103.8	104.8	105.4	1.0	.5	1.0	.6	2.6	2.9	3.3	3.0	
2008	106.5	107.2	108.0	108.0	1.0	.7	.7	.0	3.1	3.3	3.1	2.5	
2009	108.5	108.7	109.2	109.3	.5	.2	.5	.1	1.9	1.4	1.1	1.2	
2010	110.0	110.8	111.0	110.9	.6	.7	.2	-.1	1.4	1.9	1.6	1.5	
2011	112.1	112.7	113.0	113.2	1.1	.5	.3	.2	1.9	1.7	1.8	2.1	
2012	114.0	115.1	115.3	115.8	.7	1.0	.2	.4	1.7	2.1	2.0	2.3	
2013	116.8	116.9	117.5	117.8	.9	.1	.5	.3	2.5	1.6	1.9	1.7	
2014	118.4	119.1	119.3	119.8	.5	.6	.2	.4	1.4	1.9	1.5	1.7	
2015	120.7	121.3	121.7	122.4	.8	.5	.3	.6	1.9	1.8	2.0	2.2	
2016	123.1	124.7	125.1	—	.6	1.3	.3	—	2.0	2.8	2.8	—	
West South Central													
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	—	—	—	3.4	
2007	103.7	104.8	105.6	106.1	.3	1.1	.8	.5	3.0	3.4	2.8	2.6	
2008	107.3	108.2	108.7	109.0	1.1	.8	.5	.3	3.5	3.2	2.9	2.7	
2009	109.4	109.5	109.9	109.9	.4	.1	.4	.0	2.0	1.2	1.1	.8	
2010	110.8	111.4	112.2	112.7	.8	.5	.7	.4	1.3	1.7	2.1	2.5	
2011	113.2	114.4	114.7	115.0	.4	1.1	.3	.3	2.2	2.7	2.2	2.0	
2012	116.2	116.8	117.0	117.6	1.0	.5	.2	.5	2.7	2.1	2.0	2.3	
2013	118.5	119.3	119.8	120.2	.8	.7	.4	.3	2.0	2.1	2.4	2.2	
2014	120.3	121.7	122.4	122.6	.1	1.2	.6	.2	1.5	2.0	2.2	2.0	
2015	122.6	123.7	123.6	123.6	.0	.9	-.1	.0	1.9	1.6	1.0	.8	
2016	124.1	123.9	124.6	—	.4	-.2	.6	—	1.2	.2	.8	—	
Midwest													
2001	84.8	85.4	86.1	86.7	1.2	.7	.8	.7	4.2	3.6	3.4	3.5	
2002	88.0	88.7	89.0	89.5	1.5	.8	.3	.6	3.8	3.9	3.4	3.2	
2003	92.1	92.8	93.6	94.0	2.9	.8	.9	.4	4.7	4.6	5.2	5.0	
2004	95.0	95.9	96.6	96.9	1.1	.9	.7	.3	3.1	3.3	3.2	3.1	
2005	97.8	98.4	99.5	100.0	.9	.6	1.1	.5	2.9	2.6	3.0	3.2	
2006	100.7	101.7	102.3	102.8	.7	1.0	.6	.5	3.0	3.4	2.8	2.8	
2007	103.3	104.2	104.6	105.3	.5	.9	.4	.7	2.6	2.5	2.2	2.4	
2008	106.0	107.0	107.4	107.6	.7	.9	.4	.2	2.6	2.7	2.7	2.2	
2009	107.9	108.1	108.4	108.6	.3	.2	.3	.2	1.8	1.0	.9	.9	
2010	109.9	110.4	111.0	111.3	1.2	.5	.5	.3	1.9	2.1	2.4	2.5	
2011	112.2	113.3	113.6	113.9	.8	1.0	.3	.3	2.1	2.6	2.3	2.3	
2012	114.7	115.3	115.6	115.9	.7	.5	.3	.3	2.2	1.8	1.8	1.8	
2013	116.4	117.0	117.4	117.8	.4	.5	.3	.3	1.5	1.5	1.6	1.6	
2014	118.4	119.5	120.0	120.3	.5	.9	.4	.2	1.7	2.1	2.2	2.1	
2015	121.2	121.4	122.1	122.5	.7	.2	.6	.3	2.4	1.6	1.7	1.8	
2016	123.4	124.5	125.3	—	.7	.9	.6	—	1.8	2.6	2.6	—	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East North Central													
2006	100.7	101.7	102.3	102.8	0.7	1.0	0.6	0.5	—	—	—	—	2.8
2007	103.2	104.1	104.4	105.0	.4	.9	.3	.6	2.5	2.4	2.1	2.1	2.1
2008	105.5	106.5	106.9	107.0	.5	.9	.4	.1	2.2	2.3	2.4	1.9	1.9
2009	107.0	107.3	107.5	107.8	.0	.3	.2	.3	1.4	.8	.6	.7	.7
2010	109.2	109.8	110.3	110.5	1.3	.5	.5	.2	2.1	2.3	2.6	2.5	2.5
2011	111.6	112.7	113.1	113.2	1.0	1.0	.4	.1	2.2	2.6	2.5	2.4	2.4
2012	113.9	114.5	114.6	114.8	.6	.5	.1	.2	2.1	1.6	1.3	1.4	1.4
2013	115.4	116.0	116.4	116.7	.5	.5	.3	.3	1.3	1.3	1.6	1.7	1.7
2014	117.3	118.4	118.8	119.1	.5	.9	.3	.3	1.6	2.1	2.1	2.1	2.1
2015	120.2	120.4	120.8	121.1	.9	.2	.3	.2	2.5	1.7	1.7	1.7	1.7
2016	121.9	123.0	123.6	—	.7	.9	.5	—	1.4	2.2	2.3	—	—
West North Central													
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	—	2.7
2007	103.5	104.3	105.3	105.9	.8	.8	1.0	.6	2.9	2.8	2.8	3.1	3.1
2008	107.3	108.4	108.8	109.0	1.3	1.0	.4	.2	3.7	3.9	3.3	2.9	2.9
2009	109.9	110.2	110.6	110.7	.8	.3	.4	.1	2.4	1.7	1.7	1.6	1.6
2010	111.6	112.0	112.8	113.2	.8	.4	.7	.4	1.5	1.6	2.0	2.3	2.3
2011	113.9	114.8	115.0	115.6	.6	.8	.2	.5	2.1	2.5	2.0	2.1	2.1
2012	116.9	117.5	118.2	118.7	1.1	.5	.6	.4	2.6	2.4	2.8	2.7	2.7
2013	119.1	119.4	119.9	120.6	.3	.3	.4	.6	1.9	1.6	1.4	1.6	1.6
2014	121.0	122.3	123.0	123.3	.3	1.1	.6	.2	1.6	2.4	2.6	2.2	2.2
2015	123.7	123.8	125.3	125.8	.3	.1	1.2	.4	2.2	1.2	1.9	2.0	2.0
2016	126.9	128.4	129.5	—	.9	1.2	.9	—	2.6	3.7	3.4	—	—
West													
2001	84.1	85.0	85.9	86.9	1.8	1.1	1.1	1.2	4.5	4.4	4.4	5.2	5.2
2002	87.4	88.5	89.1	89.8	.6	1.3	.7	.8	3.9	4.1	3.7	3.3	3.3
2003	90.9	92.0	93.2	93.8	1.2	1.2	1.3	.6	4.0	4.0	4.6	4.5	4.5
2004	95.3	96.2	96.9	97.4	1.6	.9	.7	.5	4.8	4.6	4.0	3.8	3.8
2005	98.4	99.3	99.7	100.0	1.0	.9	.4	.3	3.3	3.2	2.9	2.7	2.7
2006	100.6	101.8	102.5	103.0	.6	1.2	.7	.5	2.2	2.5	2.8	3.0	3.0
2007	104.2	104.9	105.7	106.5	1.2	.7	.8	.8	3.6	3.0	3.1	3.4	3.4
2008	107.8	108.4	109.3	109.4	1.2	.6	.8	.1	3.5	3.3	3.4	2.7	2.7
2009	109.9	110.0	110.3	110.6	.5	.1	.3	.3	1.9	1.5	.9	1.1	1.1
2010	111.3	111.7	112.3	112.5	.6	.4	.5	.2	1.3	1.5	1.8	1.7	1.7
2011	113.5	114.3	114.6	115.1	.9	.7	.3	.4	2.0	2.3	2.0	2.3	2.3
2012	115.7	116.3	116.8	116.8	.5	.5	.4	.0	1.9	1.7	1.9	1.5	1.5
2013	117.6	118.5	119.2	119.6	.7	.8	.6	.3	1.6	1.9	2.1	2.4	2.4
2014	120.1	120.9	121.9	122.5	.4	.7	.8	.5	2.1	2.0	2.3	2.4	2.4
2015	123.1	123.8	124.6	125.3	.5	.6	.6	.6	2.5	2.4	2.2	2.3	2.3
2016	126.2	127.2	127.9	—	.7	.8	.6	—	2.5	2.7	2.6	—	—
Mountain													
2006	101.0	101.8	102.7	103.1	1.0	.8	.9	.4	—	—	—	—	3.1
2007	105.2	105.2	106.6	107.5	2.0	.0	1.3	.8	4.2	3.3	3.8	4.3	4.3
2008	108.4	109.4	110.3	110.4	.8	.9	.8	.1	3.0	4.0	3.5	2.7	2.7
2009	110.5	110.6	110.9	111.0	.1	.1	.3	.1	1.9	1.1	.5	.5	.5
2010	111.3	112.3	113.0	112.8	.3	.9	.6	-.2	.7	1.5	1.9	1.6	1.6
2011	113.4	113.9	114.8	115.3	.5	.4	.8	.4	1.9	1.4	1.6	2.2	2.2
2012	115.4	116.0	116.5	115.7	.1	.5	.4	-.7	1.8	1.8	1.5	.3	.3
2013	116.6	118.1	118.7	119.2	.8	1.3	.5	.4	1.0	1.8	1.9	3.0	3.0

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Mountain													
2014	119.5	119.8	120.1	120.6	0.3	0.3	0.3	0.4	2.5	1.4	1.2	1.2	
2015	121.9	122.5	123.4	124.0	1.1	.5	.7	.5	2.0	2.3	2.7	2.8	
2016	124.1	125.4	125.8	—	.1	1.0	.3	—	1.8	2.4	1.9	—	
Pacific													
2006	100.5	101.8	102.5	103.0	.5	1.3	.7	.5	—	—	—	3.0	
2007	103.9	104.8	105.4	106.1	.9	.9	.6	.7	3.4	2.9	2.8	3.0	
2008	107.6	108.1	108.9	109.1	1.4	.5	.7	.2	3.6	3.1	3.3	2.8	
2009	109.7	109.9	110.1	110.5	.5	.2	.2	.4	2.0	1.7	1.1	1.3	
2010	111.4	111.5	112.0	112.4	.8	.1	.4	.4	1.5	1.5	1.7	1.7	
2011	113.6	114.5	114.6	115.1	1.1	.8	.1	.4	2.0	2.7	2.3	2.4	
2012	115.9	116.5	117.0	117.4	.7	.5	.4	.3	2.0	1.7	2.1	2.0	
2013	118.1	118.7	119.5	119.9	.6	.5	.7	.3	1.9	1.9	2.1	2.1	
2014	120.5	121.4	122.7	123.3	.5	.7	1.1	.5	2.0	2.3	2.7	2.8	
2015	123.7	124.4	125.2	125.9	.3	.6	.6	.6	2.7	2.5	2.0	2.1	
2016	127.1	128.0	128.8	—	1.0	.7	.6	—	2.7	2.9	2.9	—	
Metropolitan area status													
Metropolitan areas⁷													
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1	
2007	103.9	104.9	105.7	106.3	.8	1.0	.8	.6	3.1	3.1	3.1	3.1	
2008	107.2	108.0	108.6	—	.8	.7	.6	—	3.2	3.0	2.7	—	
Nonmetropolitan areas⁷													
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	—	—	—	3.3	
2007	104.1	105.0	105.8	106.5	.8	.9	.8	.7	3.3	3.4	3.1	3.1	
2008	107.5	108.4	109.1	—	.9	.8	.6	—	3.3	3.2	3.1	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁶ The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁷ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	83.6	84.1	85.8	86.2	1.0	0.6	2.0	0.5	3.3	3.7	4.4	4.1
2002	86.7	87.0	89.0	89.7	.6	.3	2.3	.8	3.7	3.4	3.7	4.1
2003	90.4	90.7	92.3	92.8	.8	.3	1.8	.5	4.3	4.3	3.7	3.5
2004	93.5	93.9	95.4	96.1	.8	.4	1.6	.7	3.4	3.5	3.4	3.6
2005	96.9	97.2	99.1	100.0	.8	.3	2.0	.9	3.6	3.5	3.9	4.1
2006	100.5	100.9	103.2	104.1	.5	.4	2.3	.9	3.7	3.8	4.1	4.1
2007	105.1	105.7	107.6	108.4	1.0	.6	1.8	.7	4.6	4.8	4.3	4.1
2008	108.9	109.4	111.3	111.6	.5	.5	1.7	.3	3.6	3.5	3.4	3.0
2009	112.3	112.8	113.9	114.2	.6	.4	1.0	.3	3.1	3.1	2.3	2.3
2010	114.5	114.7	115.9	116.2	.3	.2	1.0	.3	2.0	1.7	1.8	1.8
2011	116.6	116.7	117.6	117.7	.3	.1	.8	.1	1.8	1.7	1.5	1.3
2012	118.3	118.6	119.7	119.9	.5	.3	.9	.2	1.5	1.6	1.8	1.9
2013	120.5	120.7	121.7	122.2	.5	.2	.8	.4	1.9	1.8	1.7	1.9
2014	122.8	123.1	124.2	124.7	.5	.2	.9	.4	1.9	2.0	2.1	2.0
2015	125.4	125.8	127.0	127.8	.6	.3	1.0	.6	2.1	2.2	2.3	2.5
2016	128.4	128.7	130.3	—	.5	.2	1.2	—	2.4	2.3	2.6	—
Occupational group												
White-collar occupations ^{2,3}												
2001	83.9	84.4	86.2	86.6	.8	.6	2.1	.5	3.2	3.6	4.2	4.1
2002	87.0	87.3	89.3	90.1	.5	.3	2.3	.9	3.7	3.4	3.6	4.0
2003	90.7	91.0	92.6	93.1	.7	.3	1.8	.5	4.3	4.2	3.7	3.3
2004	93.8	94.1	95.6	96.2	.8	.3	1.6	.6	3.4	3.4	3.2	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.4	3.6	4.0
2006	100.4	100.9	103.3	104.0	.4	.5	2.4	.7	3.5	3.7	4.3	4.0
Management, professional, and related												
2001	84.1	84.6	86.5	86.8	.8	.6	2.2	.3	3.2	3.5	4.3	4.1
2002	87.2	87.4	89.5	90.3	.5	.2	2.4	.9	3.7	3.3	3.5	4.0
2003	90.8	91.1	92.6	93.1	.6	.3	1.6	.5	4.1	4.2	3.5	3.1
2004	93.8	94.0	95.5	96.2	.8	.2	1.6	.7	3.3	3.2	3.1	3.3
2005	97.0	97.3	99.0	100.0	.8	.3	1.7	1.0	3.4	3.5	3.7	4.0
2006	100.3	100.8	103.3	104.0	.3	.5	2.5	.7	3.4	3.6	4.3	4.0
2007	104.9	105.4	107.5	108.3	.9	.5	2.0	.7	4.6	4.6	4.1	4.1
2008	108.8	109.3	111.3	111.6	.5	.5	1.8	.3	3.7	3.7	3.5	3.0
2009	112.0	112.5	113.6	113.8	.4	.4	1.0	.2	2.9	2.9	2.1	2.0
2010	114.0	114.2	115.3	115.5	.2	.2	1.0	.2	1.8	1.5	1.5	1.5
2011	115.9	116.0	116.9	116.9	.3	.1	.8	.0	1.7	1.6	1.4	1.2
2012	117.6	117.9	119.0	119.2	.6	.3	.9	.2	1.5	1.6	1.8	2.0
2013	119.7	119.9	120.8	121.2	.4	.2	.8	.3	1.8	1.7	1.5	1.7
2014	121.8	122.1	123.3	123.7	.5	.2	1.0	.3	1.8	1.8	2.1	2.1
2015	124.3	124.8	126.0	126.8	.5	.4	1.0	.6	2.1	2.2	2.2	2.5
2016	127.3	127.6	129.3	—	.4	.2	1.3	—	2.4	2.2	2.6	—
Professional and related												
2001	84.0	84.4	86.4	86.7	.7	.5	2.4	.3	3.2	3.4	4.3	4.0
2002	87.0	87.2	89.4	90.2	.3	.2	2.5	.9	3.6	3.3	3.5	4.0
2003	90.7	91.0	92.5	93.0	.6	.3	1.6	.5	4.3	4.4	3.5	3.1

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2004	93.6	93.9	95.5	96.1	0.6	0.3	1.7	0.6	3.2	3.2	3.2	3.3	
2005	96.8	97.1	98.9	100.0	.7	.3	1.9	1.1	3.4	3.4	3.6	4.1	
2006	100.2	100.8	103.4	104.0	.2	.6	2.6	.6	3.5	3.8	4.6	4.0	
2007	104.8	105.3	107.5	108.2	.8	.5	2.1	.7	4.6	4.5	4.0	4.0	
2008	108.6	109.1	111.1	111.4	.4	.5	1.8	.3	3.6	3.6	3.3	3.0	
2009	111.9	112.4	113.6	113.9	.4	.4	1.1	.3	3.0	3.0	2.3	2.2	
2010	114.0	114.2	115.3	115.5	.1	.2	1.0	.2	1.9	1.6	1.5	1.4	
2011	115.9	115.9	116.8	116.9	.3	.0	.8	.1	1.7	1.5	1.3	1.2	
2012	117.5	117.7	118.8	119.0	.5	.2	.9	.2	1.4	1.6	1.7	1.8	
2013	119.5	119.7	120.6	121.0	.4	.2	.8	.3	1.7	1.7	1.5	1.7	
2014	121.6	121.8	123.0	123.5	.5	.2	1.0	.4	1.8	1.8	2.0	2.1	
2015	124.2	124.6	125.8	126.7	.6	.3	1.0	.7	2.1	2.3	2.3	2.6	
2016	127.1	127.4	129.1	—	.3	.2	1.3	—	2.3	2.2	2.6	—	
Sales and office													
2001	82.8	83.1	84.5	85.2	1.0	.4	1.7	.8	3.2	3.4	3.8	3.9	
2002	86.1	86.5	88.3	89.1	1.1	.5	2.1	.9	4.0	4.1	4.5	4.6	
2003	89.8	90.3	92.4	92.8	.8	.6	2.3	.4	4.3	4.4	4.6	4.2	
2004	93.7	94.4	95.7	96.5	1.0	.7	1.4	.8	4.3	4.5	3.6	4.0	
2005	97.5	97.6	99.3	100.0	1.0	.1	1.7	.7	4.1	3.4	3.8	3.6	
2006	100.9	101.5	103.3	104.1	.9	.6	1.8	.8	3.5	4.0	4.0	4.1	
2007	105.6	106.2	107.9	108.6	1.4	.6	1.6	.6	4.7	4.6	4.5	4.3	
2008	108.8	109.3	111.0	111.3	.2	.5	1.6	.3	3.0	2.9	2.9	2.5	
2009	112.4	112.8	114.1	114.4	1.0	.4	1.2	.3	3.3	3.2	2.8	2.8	
2010	115.0	115.2	116.4	116.6	.5	.2	1.0	.2	2.3	2.1	2.0	1.9	
2011	117.1	117.3	118.4	118.4	.4	.2	.9	.0	1.8	1.8	1.7	1.5	
2012	118.9	119.4	120.7	120.9	.4	.4	1.1	.2	1.5	1.8	1.9	2.1	
2013	121.7	121.9	122.9	123.4	.7	.2	.8	.4	2.4	2.1	1.8	2.1	
2014	124.3	124.7	125.9	126.4	.7	.3	1.0	.4	2.1	2.3	2.4	2.4	
2015	127.2	127.6	128.7	129.2	.6	.3	.9	.4	2.3	2.3	2.2	2.2	
2016	130.2	130.6	132.3	—	.8	.3	1.3	—	2.4	2.4	2.8	—	
Office and administrative support													
2001	82.6	82.9	84.4	85.1	.9	.4	1.8	.8	3.2	3.2	3.9	3.9	
2002	86.0	86.5	88.2	88.9	1.1	.6	2.0	.8	4.1	4.3	4.5	4.5	
2003	89.6	90.0	92.1	92.6	.8	.4	2.3	.5	4.2	4.0	4.4	4.2	
2004	93.5	94.2	95.6	96.4	1.0	.7	1.5	.8	4.4	4.7	3.8	4.1	
2005	97.4	97.5	99.2	100.0	1.0	.1	1.7	.8	4.2	3.5	3.8	3.7	
2006	101.0	101.6	103.5	104.2	1.0	.6	1.9	.7	3.7	4.2	4.3	4.2	
2007	105.7	106.4	108.2	108.9	1.4	.7	1.7	.6	4.7	4.7	4.5	4.5	
2008	109.3	109.8	111.4	111.8	.4	.5	1.5	.4	3.4	3.2	3.0	2.7	
2009	112.8	113.1	114.4	114.7	.9	.3	1.1	.3	3.2	3.0	2.7	2.6	
2010	115.3	115.6	116.8	116.9	.5	.3	1.0	.1	2.2	2.2	2.1	1.9	
2011	117.5	117.7	118.7	118.6	.5	.2	.8	-.1	1.9	1.8	1.6	1.5	
2012	119.1	119.6	120.8	121.0	.4	.4	1.0	.2	1.4	1.6	1.8	2.0	
2013	121.8	121.9	123.0	123.4	.7	.1	.9	.3	2.3	1.9	1.8	2.0	
2014	124.3	124.7	125.9	126.5	.7	.3	1.0	.5	2.1	2.3	2.4	2.5	
2015	127.2	127.6	128.8	129.3	.6	.3	.9	.4	2.3	2.3	2.3	2.2	
2016	130.2	130.7	132.4	—	.7	.4	1.3	—	2.4	2.4	2.8	—	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{3,4}													
2001	83.5	83.7	84.9	85.8	1.5	0.2	1.4	1.1	3.6	3.7	4.2	4.3	
2002	86.3	86.6	88.4	89.3	.6	.3	2.1	1.0	3.4	3.5	4.1	4.1	
2003	90.3	90.5	91.7	92.4	1.1	.2	1.3	.8	4.6	4.5	3.7	3.5	
2004	93.3	93.9	95.3	95.8	1.0	.6	1.5	.5	3.3	3.8	3.9	3.7	
2005	97.2	97.7	99.5	100.0	1.5	.5	1.8	.5	4.2	4.0	4.4	4.4	
2006	100.6	101.0	102.9	104.0	.6	.4	1.9	1.1	3.5	3.4	3.4	4.0	
Service occupations													
2001	82.1	82.6	84.1	84.7	1.5	.6	1.8	.7	3.9	4.4	5.0	4.7	
2002	85.2	85.8	87.4	88.0	.6	.7	1.9	.7	3.8	3.9	3.9	3.9	
2003	88.8	89.3	91.0	91.6	.9	.6	1.9	.7	4.2	4.1	4.1	4.1	
2004	92.3	92.7	94.9	95.5	.8	.4	2.4	.6	3.9	3.8	4.3	4.3	
2005	96.2	96.7	99.1	100.0	.7	.5	2.5	.9	4.2	4.3	4.4	4.7	
2006	100.6	101.2	103.1	104.5	.6	.6	1.9	1.4	4.6	4.7	4.0	4.5	
2007	105.4	106.3	108.0	109.1	.9	.9	1.6	1.0	4.8	5.0	4.8	4.4	
2008	109.7	110.0	111.9	112.4	.5	.3	1.7	.4	4.1	3.5	3.6	3.0	
2009	113.4	113.8	114.7	115.3	.9	.4	.8	.5	3.4	3.5	2.5	2.6	
2010	115.8	116.2	117.6	118.0	.4	.3	1.2	.3	2.1	2.1	2.5	2.3	
2011	118.5	118.6	119.2	119.5	.4	.1	.5	.3	2.3	2.1	1.4	1.3	
2012	120.1	120.4	121.5	121.7	.5	.2	.9	.2	1.4	1.5	1.9	1.8	
2013	122.4	122.6	123.7	124.3	.6	.2	.9	.5	1.9	1.8	1.8	2.1	
2014	124.9	125.5	126.6	127.1	.5	.5	.9	.4	2.0	2.4	2.3	2.3	
2015	127.8	128.2	129.6	130.0	.6	.3	1.1	.3	2.3	2.2	2.4	2.3	
2016	130.9	131.4	132.9	—	.7	.4	1.1	—	2.4	2.5	2.5	—	
Industry													
Education and health services													
2001	84.3	84.7	86.9	87.1	.6	.5	2.6	.2	3.2	3.4	4.4	3.9	
2002	87.4	87.6	89.7	90.4	.3	.2	2.4	.8	3.7	3.4	3.2	3.8	
2003	90.8	91.1	92.7	93.2	.4	.3	1.8	.5	3.9	4.0	3.3	3.1	
2004	93.7	93.8	95.5	96.1	.5	.1	1.8	.6	3.2	3.0	3.0	3.1	
2005	96.7	97.0	99.0	100.0	.6	.3	2.1	1.0	3.2	3.4	3.7	4.1	
2006	100.3	100.8	103.7	104.3	.3	.5	2.9	.6	3.7	3.9	4.7	4.3	
2007	104.8	105.3	107.5	108.2	.5	.5	2.1	.7	4.5	4.5	3.7	3.7	
2008	108.6	109.1	111.2	111.5	.4	.5	1.9	.3	3.6	3.6	3.4	3.0	
2009	111.9	112.4	113.7	113.9	.4	.4	1.2	.2	3.0	3.0	2.2	2.2	
2010	114.0	114.2	115.4	115.6	.1	.2	1.1	.2	1.9	1.6	1.5	1.5	
2011	115.9	115.9	116.9	117.0	.3	.0	.9	.1	1.7	1.5	1.3	1.2	
2012	117.5	117.7	119.0	119.1	.4	.2	1.1	.1	1.4	1.6	1.8	1.8	
2013	119.6	119.8	120.7	121.1	.4	.2	.8	.3	1.8	1.8	1.4	1.7	
2014	121.6	121.8	123.0	123.4	.4	.2	1.0	.3	1.7	1.7	1.9	1.9	
2015	124.1	124.5	125.9	126.7	.6	.3	1.1	.6	2.1	2.2	2.4	2.7	
2016	127.1	127.4	129.3	—	.3	.2	1.5	—	2.4	2.3	2.7	—	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2001	84.4	84.7	86.9	87.2	0.6	0.4	2.6	0.3	3.2	3.3	4.2	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.2	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.4	96.1	.5	.2	1.7	.7	3.1	3.0	2.9	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.7	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	105.0	107.4	108.0	.5	.4	2.3	.6	4.4	4.5	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.6	3.4	3.0	
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2	
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4	
2011	115.5	115.5	116.5	116.6	.2	.0	.9	.1	1.5	1.4	1.2	1.1	
2012	117.0	117.2	118.6	118.7	.3	.2	1.2	.1	1.3	1.5	1.8	1.8	
2013	119.1	119.3	120.2	120.6	.3	.2	.8	.3	1.8	1.8	1.3	1.6	
2014	121.1	121.3	122.5	123.0	.4	.2	1.0	.4	1.7	1.7	1.9	2.0	
2015	123.6	124.1	125.5	126.3	.5	.4	1.1	.6	2.1	2.3	2.4	2.7	
2016	126.6	126.9	128.9	—	.2	.2	1.6	—	2.4	2.3	2.7	—	
Schools⁵													
2001	84.4	84.7	87.0	87.2	.6	.4	2.7	.2	3.2	3.3	4.3	3.9	
2002	87.3	87.5	89.7	90.4	.1	.2	2.5	.8	3.4	3.3	3.1	3.7	
2003	90.8	91.1	92.7	93.1	.4	.3	1.8	.4	4.0	4.1	3.3	3.0	
2004	93.6	93.8	95.5	96.1	.5	.2	1.8	.6	3.1	3.0	3.0	3.2	
2005	96.6	96.9	98.9	100.0	.5	.3	2.1	1.1	3.2	3.3	3.6	4.1	
2006	100.2	100.5	103.5	104.1	.2	.3	3.0	.6	3.7	3.7	4.7	4.1	
2007	104.6	104.9	107.4	108.0	.5	.3	2.4	.6	4.4	4.4	3.8	3.7	
2008	108.4	108.8	111.0	111.2	.4	.4	2.0	.2	3.6	3.7	3.4	3.0	
2009	111.8	112.1	113.5	113.7	.5	.3	1.2	.2	3.1	3.0	2.3	2.2	
2010	113.8	113.9	115.1	115.3	.1	.1	1.1	.2	1.8	1.6	1.4	1.4	
2011	115.5	115.5	116.5	116.5	.2	.0	.9	.0	1.5	1.4	1.2	1.0	
2012	117.0	117.2	118.5	118.7	.4	.2	1.1	.2	1.3	1.5	1.7	1.9	
2013	119.1	119.2	120.2	120.6	.3	.1	.8	.3	1.8	1.7	1.4	1.6	
2014	121.1	121.2	122.5	123.0	.4	.1	1.1	.4	1.7	1.7	1.9	2.0	
2015	123.6	124.0	125.4	126.2	.5	.3	1.1	.6	2.1	2.3	2.4	2.6	
2016	126.6	126.9	128.8	—	.3	.2	1.5	—	2.4	2.3	2.7	—	
Elementary and secondary schools													
2001	84.1	84.3	86.5	86.7	.4	.2	2.6	.2	2.8	2.9	3.7	3.5	
2002	86.8	87.0	89.3	89.9	.1	.2	2.6	.7	3.2	3.2	3.2	3.7	
2003	90.3	90.6	92.4	92.7	.4	.3	2.0	.3	4.0	4.1	3.5	3.1	
2004	93.2	93.4	95.3	96.0	.5	.2	2.0	.7	3.2	3.1	3.1	3.6	
2005	96.4	96.6	98.8	100.0	.4	.2	2.3	1.2	3.4	3.4	3.7	4.2	
2006	100.2	100.5	103.6	104.2	.2	.3	3.1	.6	3.9	4.0	4.9	4.2	
2007	104.7	105.0	107.4	108.0	.5	.3	2.3	.6	4.5	4.5	3.7	3.6	
2008	108.3	108.8	111.1	111.4	.3	.5	2.1	.3	3.4	3.6	3.4	3.1	
2009	112.0	112.2	114.0	114.1	.5	.2	1.6	.1	3.4	3.1	2.6	2.4	
2010	114.1	114.3	115.6	115.6	.0	.2	1.1	.0	1.9	1.9	1.4	1.3	
2011	115.8	115.8	116.8	116.9	.2	.0	.9	.1	1.5	1.3	1.0	1.1	
2012	117.2	117.4	118.7	118.7	.3	.2	1.1	.0	1.2	1.4	1.6	1.5	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Elementary and secondary schools												
2013	119.1	119.2	120.1	120.5	0.3	0.1	0.8	0.3	1.6	1.5	1.2	1.5
2014	120.9	121.1	122.3	122.8	.3	.2	1.0	.4	1.5	1.6	1.8	1.9
2015	123.3	123.7	125.1	126.1	.4	.3	1.1	.8	2.0	2.1	2.3	2.7
2016	126.4	126.7	128.8	—	.2	.2	1.7	—	2.5	2.4	3.0	—
Health care and social assistance⁶												
2001	83.4	84.5	86.0	86.8	.8	1.3	1.8	.9	3.3	4.3	5.1	5.0
2002	87.8	88.2	89.5	90.6	1.2	.5	1.5	1.2	5.3	4.4	4.1	4.4
2003	91.2	91.4	92.9	93.5	.7	.2	1.6	.6	3.9	3.6	3.8	3.2
2004	94.2	94.7	96.3	96.5	.7	.5	1.7	.2	3.3	3.6	3.7	3.2
2005	97.6	98.0	99.5	100.0	1.1	.4	1.5	.5	3.6	3.5	3.3	3.6
2006	101.3	102.9	105.1	105.7	1.3	1.6	2.1	.6	3.8	5.0	5.6	5.7
2007	107.1	107.6	108.6	109.3	1.3	.5	.9	.6	5.7	4.6	3.3	3.4
2008	110.1	111.1	112.7	113.2	.7	.9	1.4	.4	2.8	3.3	3.8	3.6
2009	113.3	114.6	115.1	115.4	.1	1.1	.4	.3	2.9	3.2	2.1	1.9
2010	115.9	116.3	117.2	117.9	.4	.3	.8	.6	2.3	1.5	1.8	2.2
2011	119.0	119.2	119.9	120.1	.9	.2	.6	.2	2.7	2.5	2.3	1.9
2012	121.1	121.4	121.9	122.2	.8	.2	.4	.2	1.8	1.8	1.7	1.7
2013	123.1	123.5	124.6	125.0	.7	.3	.9	.3	1.7	1.7	2.2	2.3
2014	125.0	125.5	126.4	126.8	.0	.4	.7	.3	1.5	1.6	1.4	1.4
2015	128.0	128.3	129.1	129.9	.9	.2	.6	.6	2.4	2.2	2.1	2.4
2016	130.9	131.3	132.2	—	.8	.3	.7	—	2.3	2.3	2.4	—
Hospitals												
2001	83.0	84.4	85.9	86.6	.1	1.7	1.8	.8	3.0	4.3	4.6	4.5
2002	87.6	88.1	89.3	90.6	1.2	.6	1.4	1.5	5.5	4.4	4.0	4.6
2003	91.0	91.1	92.8	93.4	.4	.1	1.9	.6	3.9	3.4	3.9	3.1
2004	93.9	94.4	96.1	96.7	.5	.5	1.8	.6	3.2	3.6	3.6	3.5
2005	97.6	98.0	99.5	100.0	.9	.4	1.5	.5	3.9	3.8	3.5	3.4
2006	100.9	101.3	103.3	104.3	.9	.4	2.0	1.0	3.4	3.4	3.8	4.3
2007	105.6	106.3	107.5	108.2	1.2	.7	1.1	.7	4.7	4.9	4.1	3.7
2008	109.2	109.7	110.8	111.3	.9	.5	1.0	.5	3.4	3.2	3.1	2.9
2009	112.4	113.4	113.9	114.3	1.0	.9	.4	.4	2.9	3.4	2.8	2.7
2010	115.1	115.6	116.1	117.0	.7	.4	.4	.8	2.4	1.9	1.9	2.4
2011	118.2	118.3	118.9	119.2	1.0	.1	.5	.3	2.7	2.3	2.4	1.9
2012	120.1	120.5	121.0	121.2	.8	.3	.4	.2	1.6	1.9	1.8	1.7
2013	122.1	122.5	123.2	123.7	.7	.3	.6	.4	1.7	1.7	1.8	2.1
2014	123.5	124.1	124.7	125.0	-.2	.5	.5	.2	1.1	1.3	1.2	1.1
2015	125.7	126.0	126.9	127.4	.6	.2	.7	.4	1.8	1.5	1.8	1.9
2016	128.3	129.0	129.8	—	.7	.5	.6	—	2.1	2.4	2.3	—
Public administration												
2001	82.0	82.6	83.7	84.5	1.6	.7	1.3	1.0	3.4	3.9	4.6	4.7
2002	85.3	85.8	87.4	88.3	.9	.6	1.9	1.0	4.0	3.9	4.4	4.5
2003	89.4	89.9	91.4	92.0	1.2	.6	1.7	.7	4.8	4.8	4.6	4.2
2004	93.1	93.8	95.1	95.8	1.2	.8	1.4	.7	4.1	4.3	4.0	4.1
2005	97.1	97.5	99.0	100.0	1.4	.4	1.5	1.0	4.3	3.9	4.1	4.4
2006	100.6	101.2	102.4	103.8	.6	.6	1.2	1.4	3.6	3.8	3.4	3.8
2007	105.6	106.6	108.0	109.1	1.7	.9	1.3	1.0	5.0	5.3	5.5	5.1
2008	109.7	110.1	111.6	112.0	.5	.4	1.4	.4	3.9	3.3	3.3	2.7

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2009	113.0	113.4	114.2	114.6	0.9	0.4	0.7	0.4	3.0	3.0	2.3	2.3	
2010	115.1	115.4	116.6	116.8	.4	.3	1.0	.2	1.9	1.8	2.1	1.9	
2011	117.5	117.6	118.1	118.2	.6	.1	.4	.1	2.1	1.9	1.3	1.2	
2012	119.1	119.5	120.5	120.7	.8	.3	.8	.2	1.4	1.6	2.0	2.1	
2013	121.4	121.6	122.7	123.4	.6	.2	.9	.6	1.9	1.8	1.8	2.2	
2014	124.2	124.9	125.8	126.4	.6	.6	.7	.5	2.3	2.7	2.5	2.4	
2015	126.9	127.4	128.5	129.1	.4	.4	.9	.5	2.2	2.0	2.1	2.1	
2016	130.0	130.4	131.7	—	.7	.3	1.0	—	2.4	2.4	2.5	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers¹												
2001	87.6	88.3	89.3	89.9	1.0	0.8	1.1	0.7	3.7	3.6	3.6	3.7
2002	90.7	91.4	92.1	92.4	.9	.8	.8	.3	3.5	3.5	3.1	2.8
2003	93.3	93.9	94.8	95.1	1.0	.6	1.0	.3	2.9	2.7	2.9	2.9
2004	95.7	96.3	97.2	97.5	.6	.6	.9	.3	2.6	2.6	2.5	2.5
2005	98.1	98.7	99.4	100.0	.6	.6	.7	.6	2.5	2.5	2.3	2.6
2006	100.7	101.5	102.6	103.2	.7	.8	1.1	.6	2.7	2.8	3.2	3.2
2007	104.3	105.0	106.0	106.7	1.1	.7	1.0	.7	3.6	3.4	3.3	3.4
2008	107.6	108.4	109.3	109.6	.8	.7	.8	.3	3.2	3.2	3.1	2.7
2009	110.0	110.3	110.9	111.2	.4	.3	.5	.3	2.2	1.8	1.5	1.5
2010	111.6	112.1	112.6	113.0	.4	.4	.4	.4	1.5	1.6	1.5	1.6
2011	113.4	113.9	114.4	114.6	.4	.4	.4	.2	1.6	1.6	1.6	1.4
2012	115.3	115.8	116.3	116.5	.6	.4	.4	.2	1.7	1.7	1.7	1.7
2013	117.1	117.8	118.2	118.7	.5	.6	.3	.4	1.6	1.7	1.6	1.9
2014	119.0	119.9	120.7	121.2	.3	.8	.7	.4	1.6	1.8	2.1	2.1
2015	122.1	122.4	123.2	123.7	.7	.2	.7	.4	2.6	2.1	2.1	2.1
2016	124.5	125.4	126.1	—	.6	.7	.6	—	2.0	2.5	2.4	—
Excluding sales occupations²												
2001	87.6	88.4	89.5	90.1	1.0	.9	1.2	.7	3.9	4.0	3.9	3.9
2002	90.8	91.5	92.2	92.5	.8	.8	.8	.3	3.7	3.5	3.0	2.7
2003	93.5	94.0	94.8	95.2	1.1	.5	.9	.4	3.0	2.7	2.8	2.9
2004	95.8	96.4	97.1	97.6	.6	.6	.7	.5	2.5	2.6	2.4	2.5
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.5	2.5	2.4	2.5
2006	100.8	101.5	102.6	103.3	.8	.7	1.1	.7	2.6	2.7	3.2	3.3
Excluding incentive paid occupations³												
2006	100.7	101.5	102.5	103.2	.7	.8	1.0	.7	—	—	—	3.2
2007	104.2	105.1	106.2	106.8	1.0	.9	1.0	.6	3.5	3.5	3.6	3.5
2008	107.8	108.6	109.6	110.2	.9	.7	.9	.5	3.5	3.3	3.2	3.2
2009	110.7	110.9	111.5	111.8	.5	.2	.5	.3	2.7	2.1	1.7	1.5
2010	112.3	112.6	113.2	113.4	.4	.3	.5	.2	1.4	1.5	1.5	1.4
2011	114.0	114.4	114.8	115.1	.5	.4	.3	.3	1.5	1.6	1.4	1.5
2012	115.6	116.0	116.5	116.8	.4	.3	.4	.3	1.4	1.4	1.5	1.5
2013	117.5	118.0	118.5	118.8	.6	.4	.4	.3	1.6	1.7	1.7	1.7
2014	119.3	120.0	120.6	121.0	.4	.6	.5	.3	1.5	1.7	1.8	1.9
2015	121.7	122.4	123.1	123.6	.6	.6	.6	.4	2.0	2.0	2.1	2.1
2016	124.5	125.3	126.1	—	.7	.6	.6	—	2.3	2.4	2.4	—
Occupational group												
White-collar occupations^{2,4}												
2001	87.1	88.0	88.9	89.5	.9	1.0	1.0	.7	3.6	3.7	3.5	3.7
2002	90.3	91.1	91.8	92.0	.9	.9	.8	.2	3.7	3.5	3.3	2.8
2003	93.1	93.7	94.7	94.9	1.2	.6	1.1	.2	3.1	2.9	3.2	3.2
2004	95.6	96.2	97.1	97.4	.7	.6	.9	.3	2.7	2.7	2.5	2.6
2005	98.1	98.6	99.4	100.0	.7	.5	.8	.6	2.6	2.5	2.4	2.7
2006	100.7	101.6	102.8	103.4	.7	.9	1.2	.6	2.7	3.0	3.4	3.4

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations²												
2001	87.2	87.9	89.1	89.7	1.2	0.8	1.4	0.7	4.1	4.0	4.1	4.1
2002	90.5	91.1	91.9	92.2	.9	.7	.9	.3	3.8	3.6	3.1	2.8
2003	93.3	93.8	94.7	95.1	1.2	.5	1.0	.4	3.1	3.0	3.0	3.1
2004	95.7	96.2	97.1	97.5	.6	.5	.9	.4	2.6	2.6	2.5	2.5
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.7	2.7	2.4	2.6
2006	100.8	101.7	102.9	103.5	.8	.9	1.2	.6	2.5	2.9	3.5	3.5
Management, professional, and related												
2001	87.2	88.0	89.2	89.7	1.0	.9	1.4	.6	4.1	4.0	4.1	3.9
2002	90.4	91.1	91.9	92.2	.8	.8	.9	.3	3.7	3.5	3.0	2.8
2003	93.3	93.8	94.8	95.2	1.2	.5	1.1	.4	3.2	3.0	3.2	3.3
2004	95.8	96.2	97.1	97.5	.6	.4	.9	.4	2.7	2.6	2.4	2.4
2005	98.3	98.8	99.4	100.0	.8	.5	.6	.6	2.6	2.7	2.4	2.6
2006	100.8	101.6	102.9	103.6	.8	.8	1.3	.7	2.5	2.8	3.5	3.6
2007	104.7	105.4	106.6	107.1	1.1	.7	1.1	.5	3.9	3.7	3.6	3.4
2008	108.2	109.0	110.1	110.5	1.0	.7	1.0	.4	3.3	3.4	3.3	3.2
2009	111.0	111.1	111.5	111.7	.5	.1	.4	.2	2.6	1.9	1.3	1.1
2010	112.4	112.8	113.4	113.7	.6	.4	.5	.3	1.3	1.5	1.7	1.8
2011	114.2	114.6	115.0	115.2	.4	.4	.3	.2	1.6	1.6	1.4	1.3
2012	115.9	116.4	116.8	117.1	.6	.4	.3	.3	1.5	1.6	1.6	1.6
2013	117.7	118.5	118.9	119.3	.5	.7	.3	.3	1.6	1.8	1.8	1.9
2014	119.7	120.5	121.4	121.7	.3	.7	.7	.2	1.7	1.7	2.1	2.0
2015	122.3	123.0	123.9	124.3	.5	.6	.7	.3	2.2	2.1	2.1	2.1
2016	125.0	125.5	126.4	—	.6	.4	.7	—	2.2	2.0	2.0	—
Management, business, and financial												
2001	87.3	88.3	89.2	89.9	1.0	1.1	1.0	.8	3.4	3.8	4.0	4.1
2002	90.9	92.2	92.4	92.3	1.1	1.4	.2	-.1	4.1	4.4	3.6	2.7
2003	94.8	95.4	96.2	96.6	2.7	.6	.8	.4	4.3	3.5	4.1	4.7
2004	96.7	97.4	97.9	98.4	.1	.7	.5	.5	2.0	2.1	1.8	1.9
2005	99.1	99.5	99.6	100.0	.7	.4	.1	.4	2.5	2.2	1.7	1.6
2006	101.2	102.0	102.7	103.1	1.2	.8	.7	.4	2.1	2.5	3.1	3.1
2007	104.7	105.4	106.4	106.7	1.6	.7	.9	.3	3.5	3.3	3.6	3.5
2008	108.2	109.0	109.8	110.1	1.4	.7	.7	.3	3.3	3.4	3.2	3.2
2009	110.4	110.5	110.6	110.9	.3	.1	.1	.3	2.0	1.4	.7	.7
2010	112.1	112.6	112.8	113.2	1.1	.4	.2	.4	1.5	1.9	2.0	2.1
2011	113.9	114.3	114.8	114.9	.6	.4	.4	.1	1.6	1.5	1.8	1.5
2012	115.6	116.5	116.6	116.8	.6	.8	.1	.2	1.5	1.9	1.6	1.7
2013	117.7	118.9	119.1	119.5	.8	1.0	.2	.3	1.8	2.1	2.1	2.3
2014	119.9	121.3	122.4	122.3	.3	1.2	.9	-.1	1.9	2.0	2.8	2.3
2015	123.0	123.7	125.2	125.7	.6	.6	1.2	.4	2.6	2.0	2.3	2.8
2016	126.5	126.8	127.9	—	.6	.2	.9	—	2.8	2.5	2.2	—
Professional and related												
2001	87.1	87.9	89.2	89.6	1.0	.9	1.5	.4	4.3	4.3	4.2	3.9
2002	90.1	90.5	91.6	92.1	.6	.4	1.2	.5	3.4	3.0	2.7	2.8
2003	92.6	93.0	94.0	94.4	.5	.4	1.1	.4	2.8	2.8	2.6	2.5
2004	95.3	95.6	96.6	97.1	1.0	.3	1.0	.5	2.9	2.8	2.8	2.9
2005	97.8	98.3	99.3	100.0	.7	.5	1.0	.7	2.6	2.8	2.8	3.0
2006	100.6	101.4	103.1	103.8	.6	.8	1.7	.7	2.9	3.2	3.8	3.8
2007	104.7	105.3	106.7	107.4	.9	.6	1.3	.7	4.1	3.8	3.5	3.5
2008	108.3	109.0	110.3	110.7	.8	.6	1.2	.4	3.4	3.5	3.4	3.1

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2009	111.2	111.5	112.1	112.2	0.5	0.3	0.5	0.1	2.7	2.3	1.6	1.4	
2010	112.7	112.9	113.7	113.9	.4	.2	.7	.2	1.3	1.3	1.4	1.5	
2011	114.4	114.7	115.2	115.4	.4	.3	.4	.2	1.5	1.6	1.3	1.3	
2012	116.0	116.4	116.9	117.4	.5	.3	.4	.4	1.4	1.5	1.5	1.7	
2013	117.7	118.2	118.9	119.2	.3	.4	.6	.3	1.5	1.5	1.7	1.5	
2014	119.5	120.1	120.9	121.3	.3	.5	.7	.3	1.5	1.6	1.7	1.8	
2015	121.9	122.6	123.1	123.6	.5	.6	.4	.4	2.0	2.1	1.8	1.9	
2016	124.2	124.8	125.6	—	.5	.5	.6	—	1.9	1.8	2.0	—	
Sales and office													
2001	87.0	87.8	88.5	89.1	.9	.9	.8	.7	2.7	2.8	2.5	3.4	
2002	90.1	91.2	91.5	91.8	1.1	1.2	.3	.3	3.6	3.9	3.4	3.0	
2003	92.5	93.3	94.4	94.4	.8	.9	1.2	.0	2.7	2.3	3.2	2.8	
2004	95.2	96.1	97.2	97.2	.8	.9	1.1	.0	2.9	3.0	3.0	3.0	
2005	97.8	98.4	99.3	100.0	.6	.6	.9	.7	2.7	2.4	2.2	2.9	
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.3	3.1	3.0	
2007	103.8	104.8	105.4	106.2	.8	1.0	.6	.8	3.4	3.1	2.9	3.1	
2008	106.7	107.7	108.1	108.1	.5	.9	.4	.0	2.8	2.8	2.6	1.8	
2009	108.1	108.6	109.2	109.6	.0	.5	.6	.4	1.3	.8	1.0	1.4	
2010	109.9	110.8	111.1	111.7	.3	.8	.3	.5	1.7	2.0	1.7	1.9	
2011	111.7	112.7	113.3	113.7	.0	.9	.5	.4	1.6	1.7	2.0	1.8	
2012	114.3	115.1	115.8	115.8	.5	.7	.6	.0	2.3	2.1	2.2	1.8	
2013	116.4	117.2	117.7	118.3	.5	.7	.4	.5	1.8	1.8	1.6	2.2	
2014	118.4	119.5	120.3	121.1	.1	.9	.7	.7	1.7	2.0	2.2	2.4	
2015	122.9	122.1	123.0	123.4	1.5	-.7	.7	.3	3.8	2.2	2.2	1.9	
2016	124.2	125.9	125.9	—	.6	1.4	.0	—	1.1	3.1	2.4	—	
Sales and related													
2001	86.8	88.0	88.0	88.6	.3	1.4	.0	.7	.6	1.4	.5	2.4	
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-.1	2.8	3.4	3.4	2.6	
2003	91.6	92.5	94.3	93.8	.8	1.0	1.9	-.5	2.7	1.6	3.6	3.2	
2004	94.4	95.8	97.4	96.6	.6	1.5	1.7	-.8	3.1	3.6	3.3	3.0	
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.1	1.8	3.5	
2006	99.8	101.3	102.0	102.5	-.2	1.5	.7	.5	2.6	3.6	2.8	2.5	
2007	102.7	103.9	104.3	105.5	.2	1.2	.4	1.2	2.9	2.6	2.3	2.9	
2008	105.2	106.6	106.3	105.6	-.3	1.3	-.3	-.7	2.4	2.6	1.9	.1	
2009	104.3	104.7	105.7	106.2	-1.2	.4	1.0	.5	-.9	-1.8	-.6	.6	
2010	106.2	108.0	107.7	108.6	.0	1.7	-.3	.8	1.8	3.2	1.9	2.3	
2011	107.8	109.7	110.3	110.8	-.7	1.8	.5	.5	1.5	1.6	2.4	2.0	
2012	111.4	112.7	113.7	113.1	.5	1.2	.9	-.5	3.3	2.7	3.1	2.1	
2013	113.5	114.6	115.2	116.0	.4	1.0	.5	.7	1.9	1.7	1.3	2.6	
2014	115.4	117.1	118.1	119.3	-.5	1.5	.9	1.0	1.7	2.2	2.5	2.8	
2015	122.6	119.6	120.7	120.7	2.8	-2.4	.9	.0	6.2	2.1	2.2	1.2	
2016	120.9	123.7	122.7	—	.2	2.3	-.8	—	-1.4	3.4	1.7	—	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2001	87.1	87.7	88.8	89.5	1.3	0.7	1.3	0.8	4.3	3.9	4.0	4.1	
2002	90.7	91.3	91.9	92.4	1.3	.7	.7	.5	4.1	4.1	3.5	3.2	
2003	93.1	93.8	94.5	94.8	.8	.8	.7	.3	2.6	2.7	2.8	2.6	
2004	95.7	96.4	97.1	97.6	.9	.7	.7	.5	2.8	2.8	2.8	3.0	
2005	98.2	98.8	99.4	100.0	.6	.6	.6	.6	2.6	2.5	2.4	2.5	
2006	100.8	101.8	102.6	103.3	.8	1.0	.8	.7	2.6	3.0	3.2	3.3	
2007	104.5	105.3	106.1	106.8	1.2	.8	.8	.7	3.7	3.4	3.4	3.4	
2008	107.8	108.5	109.3	109.8	.9	.6	.7	.5	3.2	3.0	3.0	2.8	
2009	110.6	111.1	111.5	111.9	.7	.5	.4	.4	2.6	2.4	2.0	1.9	
2010	112.3	112.7	113.3	113.6	.4	.4	.5	.3	1.5	1.4	1.6	1.5	
2011	114.3	114.7	115.3	115.5	.6	.3	.5	.2	1.8	1.8	1.8	1.7	
2012	116.2	116.7	117.2	117.5	.6	.4	.4	.3	1.7	1.7	1.6	1.7	
2013	118.3	118.9	119.3	119.7	.7	.5	.3	.3	1.8	1.9	1.8	1.9	
2014	120.4	121.0	121.6	122.2	.6	.5	.5	.5	1.8	1.8	1.9	2.1	
2015	122.9	123.8	124.4	125.1	.6	.7	.5	.6	2.1	2.3	2.3	2.4	
2016	126.4	127.3	128.1	—	1.0	.7	.6	—	2.8	2.8	3.0	—	
Blue-collar occupations^{2,5}													
2001	88.2	88.9	90.0	90.6	1.1	.8	1.2	.7	3.9	3.7	3.9	3.9	
2002	91.3	92.0	92.6	93.0	.8	.8	.7	.4	3.5	3.5	2.9	2.6	
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.6	2.6	2.5	
2004	95.9	96.6	97.4	97.6	.6	.7	.8	.2	2.3	2.3	2.5	2.4	
2005	98.1	98.8	99.5	100.0	.5	.7	.7	.5	2.3	2.3	2.2	2.5	
2006	100.6	101.4	102.3	102.9	.6	.8	.9	.6	2.5	2.6	2.8	2.9	
Natural resources, construction, and maintenance													
2001	87.6	88.4	89.8	90.1	1.0	.9	1.6	.3	3.8	3.5	3.9	3.9	
2002	90.6	91.7	92.3	92.6	.6	1.2	.7	.3	3.4	3.7	2.8	2.8	
2003	93.3	94.1	94.8	95.1	.8	.9	.7	.3	3.0	2.6	2.7	2.7	
2004	95.8	96.6	97.0	97.4	.7	.8	.4	.4	2.7	2.7	2.3	2.4	
2005	97.8	98.7	99.4	100.0	.4	.9	.7	.6	2.1	2.2	2.5	2.7	
2006	100.7	101.8	102.7	103.4	.7	1.1	.9	.7	3.0	3.1	3.3	3.4	
2007	104.3	105.1	106.3	107.1	.9	.8	1.1	.8	3.6	3.2	3.5	3.6	
2008	108.1	109.0	109.9	110.6	.9	.8	.8	.6	3.6	3.7	3.4	3.3	
2009	110.7	111.2	111.7	112.1	.1	.5	.4	.4	2.4	2.0	1.6	1.4	
2010	112.6	112.9	113.2	113.4	.4	.3	.3	.2	1.7	1.5	1.3	1.2	
2011	113.8	114.5	115.2	115.4	.4	.6	.6	.2	1.1	1.4	1.8	1.8	
2012	115.7	116.0	116.6	116.7	.3	.3	.5	.1	1.7	1.3	1.2	1.1	
2013	117.2	117.6	118.5	118.8	.4	.3	.8	.3	1.3	1.4	1.6	1.8	
2014	119.3	120.0	120.8	121.3	.4	.6	.7	.4	1.8	2.0	1.9	2.1	
2015	121.6	122.6	123.1	123.5	.2	.8	.4	.3	1.9	2.2	1.9	1.8	
2016	124.3	125.4	125.9	—	.6	.9	.4	—	2.2	2.3	2.3	—	
Construction, extraction, farming, fishing, and forestry													
2001	87.9	88.9	89.8	90.1	1.0	1.1	1.0	.3	4.4	4.1	3.8	3.6	
2002	90.7	91.3	91.9	92.5	.7	.7	.7	.7	3.2	2.7	2.3	2.7	
2003	92.8	93.7	94.6	94.9	.3	1.0	1.0	.3	2.3	2.6	2.9	2.6	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Construction, extraction, farming, fishing, and forestry													
2004	95.8	96.5	96.8	97.4	0.9	0.7	0.3	0.6	3.2	3.0	2.3	2.6	
2005	97.8	98.4	99.3	100.0	.4	.6	.9	.7	2.1	2.0	2.6	2.7	
2006	100.7	101.9	102.9	103.7	.7	1.2	1.0	.8	3.0	3.6	3.6	3.7	
2007	104.6	105.7	106.6	107.7	.9	1.1	.9	1.0	3.9	3.7	3.6	3.9	
2008	109.0	109.9	110.7	111.3	1.2	.8	.7	.5	4.2	4.0	3.8	3.3	
2009	111.4	111.7	112.3	112.7	.1	.3	.5	.4	2.2	1.6	1.4	1.3	
2010	112.8	113.2	113.8	113.9	.1	.4	.5	.1	1.3	1.3	1.3	1.1	
2011	114.4	114.8	115.3	115.6	.4	.3	.4	.3	1.4	1.4	1.3	1.5	
2012	115.6	115.9	116.6	116.6	.0	.3	.6	.0	1.0	1.0	1.1	.9	
2013	117.0	117.2	118.1	118.4	.3	.2	.8	.3	1.2	1.1	1.3	1.5	
2014	118.6	119.4	120.1	121.0	.2	.7	.6	.7	1.4	1.9	1.7	2.2	
2015	121.0	121.8	122.4	122.9	.0	.7	.5	.4	2.0	2.0	1.9	1.6	
2016	123.8	125.3	125.4	—	.7	1.2	.1	—	2.3	2.9	2.5	—	
Installation, maintenance, and repair													
2001	87.3	87.8	89.9	90.0	1.0	.6	2.4	.1	3.2	2.7	4.2	4.2	
2002	90.4	92.1	92.9	92.8	.4	1.9	.9	-.1	3.6	4.9	3.3	3.1	
2003	93.8	94.5	95.1	95.4	1.1	.7	.6	.3	3.8	2.6	2.4	2.8	
2004	95.7	96.6	97.3	97.4	.3	.9	.7	.1	2.0	2.2	2.3	2.1	
2005	97.8	99.0	99.5	100.0	.4	1.2	.5	.5	2.2	2.5	2.3	2.7	
2006	100.6	101.6	102.6	103.1	.6	1.0	1.0	.5	2.9	2.6	3.1	3.1	
2007	103.8	104.4	105.8	106.4	.7	.6	1.3	.6	3.2	2.8	3.1	3.2	
2008	107.0	107.8	108.8	109.6	.6	.7	.9	.7	3.1	3.3	2.8	3.0	
2009	110.0	110.5	111.1	111.5	.4	.5	.5	.4	2.8	2.5	2.1	1.7	
2010	112.3	112.4	112.5	112.8	.7	.1	.1	.3	2.1	1.7	1.3	1.2	
2011	113.1	114.1	115.2	115.2	.3	.9	1.0	.0	.7	1.5	2.4	2.1	
2012	115.7	116.1	116.6	116.9	.4	.3	.4	.3	2.3	1.8	1.2	1.5	
2013	117.6	118.1	119.1	119.3	.6	.4	.8	.2	1.6	1.7	2.1	2.1	
2014	120.1	120.6	121.6	121.7	.7	.4	.8	.1	2.1	2.1	2.1	2.0	
2015	122.3	123.5	123.9	124.2	.5	1.0	.3	.2	1.8	2.4	1.9	2.1	
2016	124.8	125.5	126.4	—	.5	.6	.7	—	2.0	1.6	2.0	—	
Production, transportation, and material moving													
2001	88.6	89.4	90.2	91.0	1.3	.9	.9	.9	3.9	4.1	3.9	4.0	
2002	91.8	92.3	92.8	93.3	.9	.5	.5	.5	3.6	3.2	2.9	2.5	
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.4	2.5	2.5	2.3	
2004	95.9	96.7	97.6	97.8	.5	.8	.9	.2	2.0	2.2	2.6	2.5	
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.5	2.3	2.0	2.2	
2006	100.6	101.2	101.9	102.5	.6	.6	.7	.6	2.3	2.3	2.3	2.5	
2007	103.2	103.9	104.7	105.1	.7	.7	.8	.4	2.6	2.7	2.7	2.5	
2008	106.1	106.9	107.7	108.0	1.0	.8	.7	.3	2.8	2.9	2.9	2.8	
2009	108.5	109.0	109.6	109.8	.5	.5	.6	.2	2.3	2.0	1.8	1.7	
2010	110.1	110.5	111.3	111.5	.3	.4	.7	.2	1.5	1.4	1.6	1.5	
2011	111.8	112.2	112.7	113.1	.3	.4	.4	.4	1.5	1.5	1.3	1.4	
2012	113.9	114.2	114.9	115.2	.7	.3	.6	.3	1.9	1.8	2.0	1.9	
2013	115.9	116.3	116.8	117.3	.6	.3	.4	.4	1.8	1.8	1.7	1.8	
2014	118.1	118.8	119.7	119.9	.7	.6	.8	.2	1.9	2.1	2.5	2.2	
2015	120.8	121.6	122.2	122.8	.8	.7	.5	.5	2.3	2.4	2.1	2.4	
2016	123.9	124.9	125.8	—	.9	.8	.7	—	2.6	2.7	2.9	—	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production													
2001	88.4	89.0	89.7	90.5	1.4	0.7	0.8	0.9	4.0	4.0	3.7	3.8	
2002	91.2	91.8	92.2	92.7	.8	.7	.4	.5	3.2	3.1	2.8	2.4	
2003	93.5	94.1	94.8	95.1	.9	.6	.7	.3	2.5	2.5	2.8	2.6	
2004	95.6	96.4	97.4	97.5	.5	.8	1.0	.1	2.2	2.4	2.7	2.5	
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.7	2.6	2.2	2.6	
2006	100.7	101.2	101.8	102.3	.7	.5	.6	.5	2.5	2.3	2.3	2.3	
2007	103.2	103.6	104.3	104.7	.9	.4	.7	.4	2.5	2.4	2.5	2.3	
2008	105.7	106.5	107.2	107.5	1.0	.8	.7	.3	2.4	2.8	2.8	2.7	
2009	108.2	108.6	109.1	109.3	.7	.4	.5	.2	2.4	2.0	1.8	1.7	
2010	109.7	110.1	110.6	110.6	.4	.4	.5	.0	1.4	1.4	1.4	1.2	
2011	111.2	111.6	112.1	112.4	.5	.4	.4	.3	1.4	1.4	1.4	1.6	
2012	113.3	113.6	114.0	114.3	.8	.3	.4	.3	1.9	1.8	1.7	1.7	
2013	115.1	115.6	116.1	116.5	.7	.4	.4	.3	1.6	1.8	1.8	1.9	
2014	117.5	117.9	118.7	119.2	.9	.3	.7	.4	2.1	2.0	2.2	2.3	
2015	120.0	120.6	121.3	122.1	.7	.5	.6	.7	2.1	2.3	2.2	2.4	
2016	123.0	123.9	124.8	—	.7	.7	.7	—	2.5	2.7	2.9	—	
Transportation and material moving													
2001	88.9	89.8	90.7	91.6	1.1	1.0	1.0	1.0	3.9	4.1	4.1	4.2	
2002	92.5	92.9	93.6	93.9	1.0	.4	.8	.3	4.0	3.5	3.2	2.5	
2003	94.6	95.2	95.5	95.8	.7	.6	.3	.3	2.3	2.5	2.0	2.0	
2004	96.3	97.0	97.9	98.2	.5	.7	.9	.3	1.8	1.9	2.5	2.5	
2005	98.4	98.9	99.7	100.0	.2	.5	.8	.3	2.2	2.0	1.8	1.8	
2006	100.5	101.2	102.1	102.7	.5	.7	.9	.6	2.1	2.3	2.4	2.7	
2007	103.3	104.2	105.1	105.5	.6	.9	.9	.4	2.8	3.0	2.9	2.7	
2008	106.6	107.3	108.2	108.5	1.0	.7	.8	.3	3.2	3.0	2.9	2.8	
2009	108.8	109.4	110.2	110.4	.3	.6	.7	.2	2.1	2.0	1.8	1.8	
2010	110.6	111.1	112.1	112.5	.2	.5	.9	.4	1.7	1.6	1.7	1.9	
2011	112.6	113.1	113.4	113.8	.1	.4	.3	.4	1.8	1.8	1.2	1.2	
2012	114.6	115.0	115.9	116.4	.7	.3	.8	.4	1.8	1.7	2.2	2.3	
2013	116.9	117.1	117.7	118.2	.4	.2	.5	.4	2.0	1.8	1.6	1.5	
2014	118.9	119.8	120.9	120.9	.6	.8	.9	.0	1.7	2.3	2.7	2.3	
2015	121.8	122.7	123.4	123.7	.7	.7	.6	.2	2.4	2.4	2.1	2.3	
2016	125.0	126.1	127.1	—	1.1	.9	.8	—	2.6	2.8	3.0	—	
Service occupations													
2001	89.2	89.6	90.4	91.3	1.1	.4	.9	1.0	4.0	3.5	3.4	3.5	
2002	92.0	92.4	93.1	93.5	.8	.4	.8	.4	3.1	3.1	3.0	2.4	
2003	94.1	94.5	95.3	95.7	.6	.4	.8	.4	2.3	2.3	2.4	2.4	
2004	96.1	96.5	97.1	97.6	.4	.4	.6	.5	2.1	2.1	1.9	2.0	
2005	98.2	98.7	99.5	100.0	.6	.5	.8	.5	2.2	2.3	2.5	2.5	
2006	100.5	101.2	102.2	103.2	.5	.7	1.0	1.0	2.3	2.5	2.7	3.2	
2007	104.6	105.3	106.5	107.3	1.4	.7	1.1	.8	4.1	4.1	4.2	4.0	
2008	108.0	108.7	109.9	110.3	.7	.6	1.1	.4	3.3	3.2	3.2	2.8	
2009	111.2	111.5	112.4	112.6	.8	.3	.8	.2	3.0	2.6	2.3	2.1	
2010	112.9	113.1	113.7	113.9	.3	.2	.5	.2	1.5	1.4	1.2	1.2	
2011	114.5	114.6	115.0	115.4	.5	.1	.3	.3	1.4	1.3	1.1	1.3	
2012	115.7	116.0	116.5	117.0	.3	.3	.4	.4	1.0	1.2	1.3	1.4	
2013	117.3	117.6	117.8	118.5	.3	.3	.2	.6	1.4	1.4	1.1	1.3	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2014	118.8	119.2	120.3	120.9	0.3	0.3	0.9	0.5	1.3	1.4	2.1	2.0	
2015	121.7	121.8	122.5	123.0	.7	.1	.6	.4	2.4	2.2	1.8	1.7	
2016	124.1	125.1	126.3	—	.9	.8	1.0	—	2.0	2.7	3.1	—	
Industry													
Goods-producing industries⁶													
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6	
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9	
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5	
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4	
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9	
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9	
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0	
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8	
2009	109.2	109.5	109.8	110.1	.2	.3	.3	.3	2.0	1.4	1.1	1.0	
2010	110.5	110.9	111.5	111.6	.4	.4	.5	.1	1.2	1.3	1.5	1.4	
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7	
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7	
2013	116.1	116.8	117.4	117.6	.6	.6	.5	.2	1.8	2.0	2.0	1.9	
2014	118.2	119.0	119.6	120.1	.5	.7	.5	.4	1.8	1.9	1.9	2.1	
2015	120.8	121.8	122.5	123.2	.6	.8	.6	.6	2.2	2.4	2.4	2.6	
2016	123.9	124.9	125.5	—	.6	.8	.5	—	2.6	2.5	2.4	—	
Manufacturing													
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6	
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9	
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5	
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4	
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7	
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3	
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5	
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7	
2009	108.1	108.4	108.6	108.9	.4	.3	.2	.3	2.1	1.6	1.1	1.1	
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7	
2011	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8	
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9	
2013	115.7	116.4	116.9	117.2	.8	.6	.4	.3	1.8	2.1	2.0	2.1	
2014	118.0	118.9	119.4	119.8	.7	.8	.4	.3	2.0	2.1	2.1	2.2	
2015	120.8	121.8	122.3	123.0	.8	.8	.4	.6	2.4	2.4	2.4	2.7	
2016	124.0	124.9	125.7	—	.8	.7	.6	—	2.6	2.5	2.8	—	
Service-providing industries⁷													
2001	87.5	88.2	89.3	89.9	1.0	.8	1.2	.7	3.6	3.6	3.7	3.8	
2002	90.7	91.4	92.1	92.3	.9	.8	.8	.2	3.7	3.6	3.1	2.7	
2003	93.3	93.9	94.8	95.1	1.1	.6	1.0	.3	2.9	2.7	2.9	3.0	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁷													
2004	95.7	96.3	97.2	97.5	0.6	0.6	0.9	0.3	2.6	2.6	2.5	2.5	
2005	98.2	98.7	99.4	100.0	.7	.5	.7	.6	2.6	2.5	2.3	2.6	
2006	100.7	101.5	102.7	103.3	.7	.8	1.2	.6	2.5	2.8	3.3	3.3	
2007	104.3	105.1	106.2	106.8	1.0	.8	1.0	.6	3.6	3.5	3.4	3.4	
2008	107.7	108.5	109.4	109.7	.8	.7	.8	.3	3.3	3.2	3.0	2.7	
2009	110.2	110.5	111.1	111.4	.5	.3	.5	.3	2.3	1.8	1.6	1.5	
2010	111.9	112.4	112.9	113.2	.4	.4	.4	.3	1.5	1.7	1.6	1.6	
2011	113.6	114.1	114.6	114.9	.4	.4	.4	.3	1.5	1.5	1.5	1.5	
2012	115.5	116.1	116.5	116.8	.5	.5	.3	.3	1.7	1.8	1.7	1.7	
2013	117.3	117.9	118.4	118.9	.4	.5	.4	.4	1.6	1.6	1.6	1.8	
2014	119.2	120.1	121.0	121.4	.3	.8	.7	.3	1.6	1.9	2.2	2.1	
2015	122.3	122.6	123.4	123.8	.7	.2	.7	.3	2.6	2.1	2.0	2.0	
2016	124.6	125.5	126.2	—	.6	.7	.6	—	1.9	2.4	2.3	—	
Education and health services													
2001	86.7	87.2	88.9	89.5	.8	.6	1.9	.7	4.0	3.9	4.2	4.1	
2002	89.9	90.2	91.7	92.3	.4	.3	1.7	.7	3.7	3.4	3.1	3.1	
2003	92.6	93.0	94.1	94.5	.3	.4	1.2	.4	3.0	3.1	2.6	2.4	
2004	95.1	95.3	96.6	97.0	.6	.2	1.4	.4	2.7	2.5	2.7	2.6	
2005	97.6	98.0	99.1	100.0	.6	.4	1.1	.9	2.6	2.8	2.6	3.1	
2006	100.4	101.1	103.1	103.8	.4	.7	2.0	.7	2.9	3.2	4.0	3.8	
2007	104.4	104.9	106.6	107.4	.6	.5	1.6	.8	4.0	3.8	3.4	3.5	
2008	108.0	108.7	110.2	110.5	.6	.6	1.4	.3	3.4	3.6	3.4	2.9	
2009	111.0	111.4	112.3	112.5	.5	.4	.8	.2	2.8	2.5	1.9	1.8	
2010	112.8	113.0	113.7	114.0	.3	.2	.6	.3	1.6	1.4	1.2	1.3	
2011	114.2	114.4	115.0	115.3	.2	.2	.5	.3	1.2	1.2	1.1	1.1	
2012	115.8	116.1	116.7	117.0	.4	.3	.5	.3	1.4	1.5	1.5	1.5	
2013	117.3	117.6	118.3	118.7	.3	.3	.6	.3	1.3	1.3	1.4	1.5	
2014	118.9	119.3	120.1	120.7	.2	.3	.7	.5	1.4	1.4	1.5	1.7	
2015	121.1	121.6	122.4	122.9	.3	.4	.7	.4	1.9	1.9	1.9	1.8	
2016	123.3	123.9	124.9	—	.3	.5	.8	—	1.8	1.9	2.0	—	
Educational services													
2001	87.5	87.9	89.9	90.2	.5	.5	2.3	.3	3.6	3.8	3.8	3.6	
2002	90.3	90.4	92.5	93.0	.1	.1	2.3	.5	3.2	2.8	2.9	3.1	
2003	93.2	93.3	94.5	94.8	.2	.1	1.3	.3	3.2	3.2	2.2	1.9	
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	2.0	2.1	2.2	
2005	97.4	97.6	99.0	100.0	.5	.2	1.4	1.0	2.4	2.5	2.6	3.2	
2006	100.2	100.5	103.0	103.5	.2	.3	2.5	.5	2.9	3.0	4.0	3.5	
2007	103.7	104.0	106.2	106.9	.2	.3	2.1	.7	3.5	3.5	3.1	3.3	
2008	107.3	107.9	110.0	110.2	.4	.6	1.9	.2	3.5	3.8	3.6	3.1	
2009	110.5	110.7	111.8	112.0	.3	.2	1.0	.2	3.0	2.6	1.6	1.6	
2010	112.2	112.3	113.2	113.4	.2	.1	.8	.2	1.5	1.4	1.3	1.2	
2011	113.6	113.6	114.4	114.6	.2	.0	.7	.2	1.2	1.2	1.1	1.1	
2012	114.8	114.9	115.7	115.9	.2	.1	.7	.2	1.1	1.1	1.1	1.1	
2013	116.0	116.1	116.9	117.2	.1	.1	.7	.3	1.0	1.0	1.0	1.1	
2014	117.4	117.5	118.7	119.1	.2	.1	1.0	.3	1.2	1.2	1.5	1.6	
2015	119.4	119.8	120.8	121.2	.3	.3	.8	.3	1.7	2.0	1.8	1.8	
2016	121.4	121.8	123.2	—	.2	.3	1.1	—	1.7	1.7	2.0	—	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Elementary and secondary schools													
2001	87.5	87.8	89.8	90.0	0.2	0.3	2.3	0.2	3.2	3.4	3.3	3.1	
2002	90.2	90.4	92.6	93.1	.2	.2	2.4	.5	3.1	3.0	3.1	3.4	
2003	93.1	93.2	94.5	94.7	.0	.1	1.4	.2	3.2	3.1	2.1	1.7	
2004	95.0	95.1	96.5	96.9	.3	.1	1.5	.4	2.0	2.0	2.1	2.3	
2005	97.1	97.3	98.9	100.0	.2	.2	1.6	1.1	2.2	2.3	2.5	3.2	
2006	100.0	100.3	102.9	103.4	.0	.3	2.6	.5	3.0	3.1	4.0	3.4	
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	3.0	3.1	
2008	107.0	107.5	109.9	110.1	.4	.5	2.2	.2	3.3	3.6	3.7	3.3	
2009	110.4	110.5	112.0	112.1	.3	.1	1.4	.1	3.2	2.8	1.9	1.8	
2010	112.3	112.5	113.4	113.4	.2	.2	.8	.0	1.7	1.8	1.2	1.2	
2011	113.6	113.6	114.2	114.4	.2	.0	.5	.2	1.2	1.0	.7	.9	
2012	114.5	114.6	115.3	115.4	.1	.1	.6	.1	.8	.9	1.0	.9	
2013	115.4	115.6	116.1	116.4	.0	.2	.4	.3	.8	.9	.7	.9	
2014	116.5	116.7	117.8	118.1	.1	.2	.9	.3	1.0	1.0	1.5	1.5	
2015	118.4	118.7	119.7	120.1	.3	.3	.8	.3	1.6	1.7	1.6	1.7	
2016	120.3	120.7	122.1	—	.2	.3	1.2	—	1.6	1.7	2.0	—	
Junior colleges, colleges, universities, and professional schools													
2001	87.7	88.1	90.4	90.7	1.2	.5	2.6	.3	4.4	4.4	5.2	4.6	
2002	90.7	90.9	92.6	93.2	.0	.2	1.9	.6	3.4	3.2	2.4	2.8	
2003	93.4	93.6	94.7	95.2	.2	.2	1.2	.5	3.0	3.0	2.3	2.1	
2004	95.5	95.6	96.6	97.1	.3	.1	1.0	.5	2.2	2.1	2.0	2.0	
2005	98.0	98.2	99.3	100.0	.9	.2	1.1	.7	2.6	2.7	2.8	3.0	
2006	100.5	100.9	103.0	103.6	.5	.4	2.1	.6	2.6	2.7	3.7	3.6	
2007	103.9	104.3	106.6	107.5	.3	.4	2.2	.8	3.4	3.4	3.5	3.8	
2008	107.9	108.4	110.4	110.3	.4	.5	1.8	-.1	3.8	3.9	3.6	2.6	
2009	110.7	111.2	111.2	111.7	.4	.5	.0	.4	2.6	2.6	.7	1.3	
2010	111.7	111.6	112.5	113.0	.0	-.1	.8	.4	.9	.4	1.2	1.2	
2011	113.2	113.2	114.1	114.2	.2	.0	.8	.1	1.3	1.4	1.4	1.1	
2012	114.7	114.8	116.2	116.5	.4	.1	1.2	.3	1.3	1.4	1.8	2.0	
2013	116.8	117.0	118.1	118.5	.3	.2	.9	.3	1.8	1.9	1.6	1.7	
2014	118.8	118.8	119.9	120.5	.3	.0	.9	.5	1.7	1.5	1.5	1.7	
2015	120.9	121.4	122.6	122.9	.3	.4	1.0	.2	1.8	2.2	2.3	2.0	
2016	123.1	123.6	124.9	—	.2	.4	1.1	—	1.8	1.8	1.9	—	
Health care and social assistance⁸													
2001	85.5	86.4	87.6	88.5	1.1	1.1	1.4	1.0	4.3	4.3	4.7	4.6	
2002	89.4	90.0	90.6	91.3	1.0	.7	.7	.8	4.6	4.2	3.4	3.2	
2003	92.0	92.6	93.6	94.1	.8	.7	1.1	.5	2.9	2.9	3.3	3.1	
2004	95.0	95.5	96.7	97.1	1.0	.5	1.3	.4	3.3	3.1	3.3	3.2	
2005	98.0	98.5	99.2	100.0	.9	.5	.7	.8	3.2	3.1	2.6	3.0	
2006	100.8	101.8	103.2	104.1	.8	1.0	1.4	.9	2.9	3.4	4.0	4.1	
2007	105.1	105.9	107.1	107.9	1.0	.8	1.1	.7	4.3	4.0	3.8	3.7	
2008	108.9	109.6	110.4	110.9	.9	.6	.7	.5	3.6	3.5	3.1	2.8	
2009	111.7	112.2	112.8	113.1	.7	.4	.5	.3	2.6	2.4	2.2	2.0	
2010	113.6	113.9	114.3	114.7	.4	.3	.4	.3	1.7	1.5	1.3	1.4	
2011	114.9	115.4	115.8	116.2	.2	.4	.3	.3	1.1	1.3	1.3	1.3	
2012	117.1	117.5	117.9	118.3	.8	.3	.3	.3	1.9	1.8	1.8	1.8	
2013	118.8	119.3	119.8	120.4	.4	.4	.4	.5	1.5	1.5	1.6	1.8	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Health care and social assistance⁸													
2014	120.6	121.3	121.7	122.6	0.2	0.6	0.3	0.7	1.5	1.7	1.6	1.8	
2015	123.1	123.7	124.2	124.8	.4	.5	.4	.5	2.1	2.0	2.1	1.8	
2016	125.4	126.1	126.8	—	.5	.6	.6	—	1.9	1.9	2.1	—	
Hospitals													
2001	83.0	84.3	85.6	86.8	1.1	1.6	1.5	1.4	4.4	5.1	5.5	5.7	
2002	87.7	88.6	89.6	90.6	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4	
2003	91.3	91.8	92.8	93.7	.8	.5	1.1	1.0	4.1	3.6	3.6	3.4	
2004	94.4	94.9	96.0	96.7	.7	.5	1.2	.7	3.4	3.4	3.4	3.2	
2005	97.6	98.2	99.2	100.0	.9	.6	1.0	.8	3.4	3.5	3.3	3.4	
2006	100.9	101.7	102.9	103.8	.9	.8	1.2	.9	3.4	3.6	3.7	3.8	
2007	104.8	105.6	106.7	107.4	1.0	.8	1.0	.7	3.9	3.8	3.7	3.5	
2008	108.4	109.4	110.5	111.3	.9	.9	1.0	.7	3.4	3.6	3.6	3.6	
2009	112.0	112.6	113.2	113.6	.6	.5	.5	.4	3.3	2.9	2.4	2.1	
2010	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.8	1.7	1.5	1.6	
2011	115.8	116.2	116.7	117.2	.3	.3	.4	.4	1.6	1.5	1.6	1.6	
2012	117.6	117.9	118.3	118.8	.3	.3	.3	.4	1.6	1.5	1.4	1.4	
2013	119.3	119.8	120.2	120.7	.4	.4	.3	.4	1.4	1.6	1.6	1.6	
2014	121.1	121.5	121.9	122.5	.3	.3	.3	.5	1.5	1.4	1.4	1.5	
2015	123.0	123.7	124.3	124.9	.4	.6	.5	.5	1.6	1.8	2.0	2.0	
2016	125.6	126.5	127.1	—	.6	.7	.5	—	2.1	2.3	2.3	—	
Nursing and residential care facilities													
2001	85.7	86.1	88.4	89.3	1.7	.5	2.7	1.0	5.7	4.9	6.0	5.9	
2002	90.3	91.1	91.8	92.5	1.1	.9	.8	.8	5.4	5.8	3.8	3.6	
2003	93.1	93.7	94.2	94.7	.6	.6	.5	.5	3.1	2.9	2.6	2.4	
2004	95.4	95.7	96.2	96.9	.7	.3	.5	.7	2.5	2.1	2.1	2.3	
2005	97.7	98.4	99.1	100.0	.8	.7	.7	.9	2.4	2.8	3.0	3.2	
2006	100.7	101.2	102.2	103.3	.7	.5	1.0	1.1	3.1	2.8	3.1	3.3	
2007	104.1	104.7	105.8	106.4	.8	.6	1.1	.6	3.4	3.5	3.5	3.0	
2008	107.4	108.1	109.1	109.7	.9	.7	.9	.5	3.2	3.2	3.1	3.1	
2009	110.3	110.8	111.3	111.6	.5	.5	.5	.3	2.7	2.5	2.0	1.7	
2010	111.9	112.2	112.6	112.6	.3	.3	.4	.0	1.5	1.3	1.2	.9	
2011	113.0	113.5	113.7	113.8	.4	.4	.2	.1	1.0	1.2	1.0	1.1	
2012	114.2	114.4	114.7	115.0	.4	.2	.3	.3	1.1	.8	.9	1.1	
2013	115.3	115.6	116.0	116.5	.3	.3	.3	.4	1.0	1.0	1.1	1.3	
2014	116.7	116.9	117.4	118.0	.2	.2	.4	.5	1.2	1.1	1.2	1.3	
2015	118.8	119.4	120.2	120.7	.7	.5	.7	.4	1.8	2.1	2.4	2.3	
2016	121.5	122.2	123.0	—	.7	.6	.7	—	2.3	2.3	2.3	—	
Public administration													
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8	
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0	
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0	
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1	
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1	
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2009	111.3	111.9	112.5	112.8	0.8	0.5	0.5	0.3	2.9	3.0	2.4	2.2	
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1	
2013	116.7	116.7	117.3	117.9	.3	.0	.5	.5	1.0	.8	1.0	1.4	
2014	118.4	118.9	119.6	120.2	.4	.4	.6	.5	1.5	1.9	2.0	2.0	
2015	120.8	121.1	122.0	122.3	.5	.2	.7	.2	2.0	1.9	2.0	1.7	
2016	123.0	123.4	124.4	—	.6	.3	.8	—	1.8	1.9	2.0	—	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	87.6	88.4	89.2	89.9	1.2	0.9	0.9	0.8	3.8	3.6	3.5	3.8
2002	90.7	91.6	92.0	92.2	.9	1.0	.4	.2	3.5	3.6	3.1	2.6
2003	93.3	94.0	94.8	95.1	1.2	.8	.9	.3	2.9	2.6	3.0	3.1
2004	95.7	96.5	97.3	97.6	.6	.8	.8	.3	2.6	2.7	2.6	2.6
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.7	2.5	2.3	2.5
2006	100.7	101.7	102.5	103.2	.7	1.0	.8	.7	2.4	2.8	3.0	3.2
2007	104.3	105.1	106.0	106.6	1.1	.8	.9	.6	3.6	3.3	3.4	3.3
2008	107.6	108.4	109.1	109.4	.9	.7	.6	.3	3.2	3.1	2.9	2.6
2009	109.8	110.1	110.6	110.8	.4	.3	.5	.2	2.0	1.6	1.4	1.3
2010	111.4	111.9	112.4	112.8	.5	.4	.4	.4	1.5	1.6	1.6	1.8
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.6
2012	115.3	115.9	116.4	116.6	.6	.5	.4	.2	1.9	1.8	1.8	1.7
2013	117.3	118.1	118.5	119.0	.6	.7	.3	.4	1.7	1.9	1.8	2.1
2014	119.3	120.3	121.2	121.6	.3	.8	.7	.3	1.7	1.9	2.3	2.2
2015	122.6	122.9	123.7	124.2	.8	.2	.7	.4	2.8	2.2	2.1	2.1
2016	125.1	126.1	126.7	—	.7	.8	.5	—	2.0	2.6	2.4	—
Excluding sales occupations ¹												
2001	87.6	88.5	89.4	90.0	1.2	1.0	1.0	.7	4.0	4.0	4.0	3.9
2002	90.9	91.7	92.1	92.4	1.0	.9	.4	.3	3.8	3.6	3.0	2.7
2003	93.5	94.2	94.9	95.3	1.2	.7	.7	.4	2.9	2.7	3.0	3.1
2004	95.9	96.6	97.3	97.7	.6	.7	.7	.4	2.6	2.5	2.5	2.5
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.6	2.5	2.3	2.4
2006	100.9	101.7	102.6	103.2	.9	.8	.9	.6	2.5	2.7	3.1	3.2
Excluding incentive paid occupations ²												
2006	100.8	101.7	102.5	103.2	.8	.9	.8	.7	—	—	—	3.2
2007	104.3	105.2	106.1	106.7	1.1	.9	.9	.6	3.5	3.4	3.5	3.4
2008	107.9	108.7	109.5	110.1	1.1	.7	.7	.5	3.5	3.3	3.2	3.2
2009	110.6	110.8	111.3	111.6	.5	.2	.5	.3	2.5	1.9	1.6	1.4
2010	112.2	112.6	113.1	113.4	.5	.4	.4	.3	1.4	1.6	1.6	1.6
2011	114.0	114.4	114.8	115.2	.5	.4	.3	.3	1.6	1.6	1.5	1.6
2012	115.7	116.2	116.6	117.0	.4	.4	.3	.3	1.5	1.6	1.6	1.6
2013	117.8	118.4	118.9	119.1	.7	.5	.4	.2	1.8	1.9	2.0	1.8
2014	119.7	120.5	121.1	121.5	.5	.7	.5	.3	1.6	1.8	1.9	2.0
2015	122.2	122.9	123.6	124.2	.6	.6	.6	.5	2.1	2.0	2.1	2.2
2016	125.2	126.0	126.7	—	.8	.6	.6	—	2.5	2.5	2.5	—
Occupational group												
White-collar occupations ^{1,3}												
2001	87.0	87.9	88.7	89.3	1.0	1.0	.9	.7	3.6	3.7	3.5	3.7
2002	90.3	91.2	91.6	91.7	1.1	1.0	.4	.1	3.8	3.8	3.3	2.7
2003	92.9	93.7	94.7	94.9	1.3	.9	1.1	.2	2.9	2.7	3.4	3.5
2004	95.6	96.4	97.3	97.5	.7	.8	.9	.2	2.9	2.9	2.7	2.7
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.6	2.3	2.6
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Occupational group												
Excluding sales occupations¹												
2001	87.0	87.9	88.8	89.5	1.2	1.0	1.0	0.8	4.2	4.1	4.1	4.1
2002	90.5	91.3	91.7	91.9	1.1	.9	.4	.2	4.0	3.9	3.3	2.7
2003	93.3	93.9	94.7	95.1	1.5	.6	.9	.4	3.1	2.8	3.3	3.5
2004	95.9	96.5	97.2	97.7	.8	.6	.7	.5	2.8	2.8	2.6	2.7
2005	98.5	99.1	99.5	100.0	.8	.6	.4	.5	2.7	2.7	2.4	2.4
2006	101.0	102.0	102.9	103.5	1.0	1.0	.9	.6	2.5	2.9	3.4	3.5
Management, professional, and related												
2001	87.0	88.0	88.9	89.5	1.2	1.1	1.0	.7	4.2	4.1	4.1	4.1
2002	90.4	91.3	91.6	91.7	1.0	1.0	.3	.1	3.9	3.7	3.0	2.5
2003	93.3	94.0	94.8	95.3	1.7	.8	.9	.5	3.2	3.0	3.5	3.9
2004	96.0	96.5	97.3	97.8	.7	.5	.8	.5	2.9	2.7	2.6	2.6
2005	98.6	99.2	99.6	100.0	.8	.6	.4	.4	2.7	2.8	2.4	2.2
2006	101.1	102.0	103.0	103.6	1.1	.9	1.0	.6	2.5	2.8	3.4	3.6
2007	104.9	105.8	106.7	107.2	1.3	.9	.9	.5	3.8	3.7	3.6	3.5
2008	108.5	109.3	110.1	110.5	1.2	.7	.7	.4	3.4	3.3	3.2	3.1
2009	111.1	111.1	111.3	111.5	.5	.0	.2	.2	2.4	1.6	1.1	.9
2010	112.5	112.9	113.4	113.7	.9	.4	.4	.3	1.3	1.6	1.9	2.0
2011	114.4	114.9	115.3	115.5	.6	.4	.3	.2	1.7	1.8	1.7	1.6
2012	116.3	117.0	117.3	117.7	.7	.6	.3	.3	1.7	1.8	1.7	1.9
2013	118.4	119.4	119.8	120.2	.6	.8	.3	.3	1.8	2.1	2.1	2.1
2014	120.6	121.7	122.5	122.8	.3	.9	.7	.2	1.9	1.9	2.3	2.2
2015	123.4	124.2	125.1	125.6	.5	.6	.7	.4	2.3	2.1	2.1	2.3
2016	126.4	126.9	127.7	—	.6	.4	.6	—	2.4	2.2	2.1	—
Excluding incentive paid occupations²												
2006	101.0	101.9	102.9	103.6	1.0	.9	1.0	.7	—	—	—	3.6
2007	104.8	105.8	106.7	107.2	1.2	1.0	.9	.5	3.8	3.8	3.7	3.5
2008	108.5	109.3	110.2	110.7	1.2	.7	.8	.5	3.5	3.3	3.3	3.3
2009	111.2	111.2	111.5	111.7	.5	.0	.3	.2	2.5	1.7	1.2	.9
2010	112.5	113.0	113.6	113.9	.7	.4	.5	.3	1.2	1.6	1.9	2.0
2011	114.6	115.1	115.5	115.8	.6	.4	.3	.3	1.9	1.9	1.7	1.7
2012	116.4	116.9	117.2	117.6	.5	.4	.3	.3	1.6	1.6	1.5	1.6
2013	118.4	119.3	119.7	120.0	.7	.8	.3	.3	1.7	2.1	2.1	2.0
2014	120.5	121.3	121.8	122.1	.4	.7	.4	.2	1.8	1.7	1.8	1.7
2015	122.9	123.6	124.2	124.7	.7	.6	.5	.4	2.0	1.9	2.0	2.1
2016	125.6	126.1	126.8	—	.7	.4	.6	—	2.2	2.0	2.1	—
Management, business, and financial												
2001	87.3	88.3	89.1	89.8	1.2	1.1	.9	.8	3.6	3.8	4.0	4.1
2002	90.8	92.2	92.4	92.1	1.1	1.5	.2	-.3	4.0	4.4	3.7	2.6
2003	94.8	95.5	96.4	96.7	2.9	.7	.9	.3	4.4	3.6	4.3	5.0
2004	96.8	97.5	98.1	98.5	.1	.7	.6	.4	2.1	2.1	1.8	1.9
2005	99.2	99.7	99.5	100.0	.7	.5	-.2	.5	2.5	2.3	1.4	1.5
2006	101.3	102.2	102.8	103.1	1.3	.9	.6	.3	2.1	2.5	3.3	3.1
2007	104.7	105.5	106.3	106.6	1.6	.8	.8	.3	3.4	3.2	3.4	3.4
2008	108.2	109.0	109.7	110.0	1.5	.7	.6	.3	3.3	3.3	3.2	3.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2009	110.3	110.3	110.4	110.8	0.3	0.0	0.1	0.4	1.9	1.2	0.6	0.7	
2010	112.0	112.6	112.8	113.2	1.1	.5	.2	.4	1.5	2.1	2.2	2.2	
2011	113.9	114.4	114.9	115.0	.6	.4	.4	.1	1.7	1.6	1.9	1.6	
2012	115.7	116.7	116.7	116.9	.6	.9	.0	.2	1.6	2.0	1.6	1.7	
2013	117.9	119.3	119.4	119.8	.9	1.2	.1	.3	1.9	2.2	2.3	2.5	
2014	120.2	121.7	122.8	122.7	.3	1.2	.9	-.1	2.0	2.0	2.8	2.4	
2015	123.4	124.2	125.7	126.2	.6	.6	1.2	.4	2.7	2.1	2.4	2.9	
2016	127.1	127.3	128.4	—	.7	.2	.9	—	3.0	2.5	2.1	—	
Excluding incentive paid occupations²													
2006	101.1	102.0	102.6	103.2	1.1	.9	.6	.6	—	—	—	3.2	
2007	104.6	105.7	106.6	106.9	1.4	1.1	.9	.3	3.5	3.6	3.9	3.6	
2008	108.4	109.3	110.1	110.7	1.4	.8	.7	.5	3.6	3.4	3.3	3.6	
2009	111.0	110.9	111.1	111.2	.3	-.1	.2	.1	2.4	1.5	.9	.5	
2010	112.4	112.8	113.4	113.7	1.1	.4	.5	.3	1.3	1.7	2.1	2.2	
2011	114.5	114.9	115.2	115.4	.7	.3	.3	.2	1.9	1.9	1.6	1.5	
2012	116.1	116.8	116.9	117.0	.6	.6	.1	.1	1.4	1.7	1.5	1.4	
2013	118.2	119.2	119.5	119.7	1.0	.8	.3	.2	1.8	2.1	2.2	2.3	
2014	120.4	121.2	121.6	122.0	.6	.7	.3	.3	1.9	1.7	1.8	1.9	
2015	123.0	123.6	124.4	124.8	.8	.5	.6	.3	2.2	2.0	2.3	2.3	
2016	125.9	126.4	127.2	—	.9	.4	.6	—	2.4	2.3	2.3	—	
Professional and related													
2001	86.9	87.8	88.7	89.3	1.3	1.0	1.0	.7	5.0	4.6	4.2	4.1	
2002	90.1	90.5	91.0	91.4	.9	.4	.6	.4	3.7	3.1	2.6	2.4	
2003	92.1	92.7	93.6	94.2	.8	.7	1.0	.6	2.2	2.4	2.9	3.1	
2004	95.3	95.7	96.7	97.2	1.2	.4	1.0	.5	3.5	3.2	3.3	3.2	
2005	98.2	98.8	99.6	100.0	1.0	.6	.8	.4	3.0	3.2	3.0	2.9	
2006	100.9	101.8	103.1	104.0	.9	.9	1.3	.9	2.7	3.0	3.5	4.0	
2007	105.1	106.0	107.0	107.6	1.1	.9	.9	.6	4.2	4.1	3.8	3.5	
2008	108.7	109.5	110.4	110.9	1.0	.7	.8	.5	3.4	3.3	3.2	3.1	
2009	111.6	111.8	112.1	112.1	.6	.2	.3	.0	2.7	2.1	1.5	1.1	
2010	112.8	113.2	113.9	114.1	.6	.4	.6	.2	1.1	1.3	1.6	1.8	
2011	114.8	115.2	115.6	115.9	.6	.3	.3	.3	1.8	1.8	1.5	1.6	
2012	116.7	117.2	117.7	118.2	.7	.4	.4	.4	1.7	1.7	1.8	2.0	
2013	118.8	119.5	120.2	120.5	.5	.6	.6	.2	1.8	2.0	2.1	1.9	
2014	120.9	121.7	122.3	122.8	.3	.7	.5	.4	1.8	1.8	1.7	1.9	
2015	123.4	124.2	124.7	125.2	.5	.6	.4	.4	2.1	2.1	2.0	2.0	
2016	126.0	126.6	127.2	—	.6	.5	.5	—	2.1	1.9	2.0	—	
Sales and office													
2001	86.9	87.8	88.4	89.1	.9	1.0	.7	.8	2.6	2.8	2.4	3.5	
2002	90.0	91.2	91.5	91.7	1.0	1.3	.3	.2	3.6	3.9	3.5	2.9	
2003	92.4	93.3	94.4	94.3	.8	1.0	1.2	-.1	2.7	2.3	3.2	2.8	
2004	95.1	96.1	97.2	97.2	.8	1.1	1.1	.0	2.9	3.0	3.0	3.1	
2005	97.8	98.5	99.3	100.0	.6	.7	.8	.7	2.8	2.5	2.2	2.9	
2006	100.4	101.6	102.4	103.0	.4	1.2	.8	.6	2.7	3.1	3.1	3.0	
2007	103.8	104.8	105.3	106.2	.8	1.0	.5	.9	3.4	3.1	2.8	3.1	
2008	106.7	107.7	108.0	108.0	.5	.9	.3	.0	2.8	2.8	2.6	1.7	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2009	107.9	108.3	109.0	109.4	-0.1	0.4	0.6	0.4	1.1	0.6	0.9	1.3	
2010	109.6	110.7	110.9	111.5	.2	1.0	.2	.5	1.6	2.2	1.7	1.9	
2011	111.6	112.7	113.2	113.6	.1	1.0	.4	.4	1.8	1.8	2.1	1.9	
2012	114.3	115.2	115.8	115.8	.6	.8	.5	.0	2.4	2.2	2.3	1.9	
2013	116.5	117.3	117.8	118.4	.6	.7	.4	.5	1.9	1.8	1.7	2.2	
2014	118.5	119.6	120.4	121.3	.1	.9	.7	.7	1.7	2.0	2.2	2.4	
2015	123.2	122.3	123.1	123.5	1.6	-7	.7	.3	4.0	2.3	2.2	1.8	
2016	124.4	126.2	126.1	—	.7	1.4	-1	—	1.0	3.2	2.4	—	
Excluding incentive paid occupations²													
2006	100.8	101.8	102.4	103.1	.8	1.0	.6	.7	—	—	—	3.1	
2007	104.2	105.2	106.0	106.7	1.1	1.0	.8	.7	3.4	3.3	3.5	3.5	
2008	108.0	108.7	109.5	110.0	1.2	.6	.7	.5	3.6	3.3	3.3	3.1	
2009	110.6	111.0	111.5	111.9	.5	.4	.5	.4	2.4	2.1	1.8	1.7	
2010	112.4	112.8	113.0	113.3	.4	.4	.2	.3	1.6	1.6	1.3	1.3	
2011	114.0	114.4	114.9	115.3	.6	.4	.4	.3	1.4	1.4	1.7	1.8	
2012	115.9	116.5	116.8	117.1	.5	.5	.3	.3	1.7	1.8	1.7	1.6	
2013	117.9	118.6	119.0	119.2	.7	.6	.3	.2	1.7	1.8	1.9	1.8	
2014	119.9	120.6	121.1	121.6	.6	.6	.4	.4	1.7	1.7	1.8	2.0	
2015	122.4	123.3	124.1	124.8	.7	.7	.6	.6	2.1	2.2	2.5	2.6	
2016	126.0	127.2	127.8	—	1.0	1.0	.5	—	2.9	3.2	3.0	—	
Sales and related													
2001	86.8	88.0	87.9	88.6	.3	1.4	-1	.8	.5	1.4	.3	2.4	
2002	89.2	91.0	91.0	90.9	.7	2.0	.0	-1	2.8	3.4	3.5	2.6	
2003	91.5	92.5	94.3	93.8	.7	1.1	1.9	-5	2.6	1.6	3.6	3.2	
2004	94.4	95.7	97.4	96.6	.6	1.4	1.8	-8	3.2	3.5	3.3	3.0	
2005	97.3	97.8	99.2	100.0	.7	.5	1.4	.8	3.1	2.2	1.8	3.5	
2006	99.8	101.3	102.0	102.6	-2	1.5	.7	.6	2.6	3.6	2.8	2.6	
2007	102.8	104.0	104.4	105.5	.2	1.2	.4	1.1	3.0	2.7	2.4	2.8	
2008	105.3	106.6	106.4	105.7	-2	1.2	-2	-7	2.4	2.5	1.9	.2	
2009	104.3	104.7	105.7	106.2	-1.3	.4	1.0	.5	-9	-1.8	-7	.5	
2010	106.2	108.0	107.8	108.7	.0	1.7	-2	.8	1.8	3.2	2.0	2.4	
2011	107.8	109.8	110.4	110.9	-8	1.9	.5	.5	1.5	1.7	2.4	2.0	
2012	111.5	112.8	113.7	113.2	.5	1.2	.8	-4	3.4	2.7	3.0	2.1	
2013	113.6	114.6	115.2	116.0	.4	.9	.5	.7	1.9	1.6	1.3	2.5	
2014	115.5	117.1	118.2	119.4	-4	1.4	.9	1.0	1.7	2.2	2.6	2.9	
2015	122.7	119.7	120.8	120.7	2.8	-2.4	.9	-1	6.2	2.2	2.2	1.1	
2016	121.0	123.8	122.8	—	.2	2.3	-8	—	-1.4	3.4	1.7	—	
Excluding incentive paid occupations²													
2006	100.9	101.8	102.2	102.8	.9	.9	.4	.6	—	—	—	2.8	
2007	103.7	104.8	105.7	106.6	.9	1.1	.9	.9	2.8	2.9	3.4	3.7	
2008	108.3	109.1	109.7	110.4	1.6	.7	.5	.6	4.4	4.1	3.8	3.6	
2009	110.6	110.9	111.7	112.1	.2	.3	.7	.4	2.1	1.6	1.8	1.5	
2010	112.6	113.1	112.5	112.7	.4	.4	-5	.2	1.8	2.0	.7	.5	
2011	113.2	113.7	114.1	114.5	.4	.4	.4	.4	.5	.5	1.4	1.6	
2012	114.9	115.5	115.7	116.0	.3	.5	.2	.3	1.5	1.6	1.4	1.3	
2013	116.6	117.4	117.8	117.6	.5	.7	.3	-2	1.5	1.6	1.8	1.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations ²													
2014	118.3	119.2	119.6	120.0	0.6	0.8	0.3	0.3	1.5	1.5	1.5	2.0	
2015	120.9	121.8	122.9	123.3	.8	.7	.9	.3	2.2	2.2	2.8	2.8	
2016	124.2	125.7	126.4	—	.7	1.2	.6	—	2.7	3.2	2.8	—	
Office and administrative support													
2001	87.0	87.7	88.8	89.4	1.4	.8	1.3	.7	4.4	4.0	4.1	4.2	
2002	90.7	91.3	91.8	92.4	1.5	.7	.5	.7	4.3	4.1	3.4	3.4	
2003	93.1	93.9	94.4	94.7	.8	.9	.5	.3	2.6	2.8	2.8	2.5	
2004	95.6	96.4	97.1	97.6	1.0	.8	.7	.5	2.7	2.7	2.9	3.1	
2005	98.2	99.0	99.4	100.0	.6	.8	.4	.6	2.7	2.7	2.4	2.5	
2006	100.9	101.9	102.6	103.3	.9	1.0	.7	.7	2.7	2.9	3.2	3.3	
2007	104.5	105.4	106.0	106.7	1.2	.9	.6	.7	3.6	3.4	3.3	3.3	
2008	107.7	108.5	109.2	109.7	.9	.7	.6	.5	3.1	2.9	3.0	2.8	
2009	110.6	111.1	111.4	111.8	.8	.5	.3	.4	2.7	2.4	2.0	1.9	
2010	112.2	112.6	113.3	113.6	.4	.4	.6	.3	1.4	1.4	1.7	1.6	
2011	114.4	114.8	115.4	115.7	.7	.3	.5	.3	2.0	2.0	1.9	1.8	
2012	116.4	117.0	117.4	117.7	.6	.5	.3	.3	1.7	1.9	1.7	1.7	
2013	118.6	119.3	119.7	120.1	.8	.6	.3	.3	1.9	2.0	2.0	2.0	
2014	120.8	121.5	122.0	122.5	.6	.6	.4	.4	1.9	1.8	1.9	2.0	
2015	123.3	124.2	124.8	125.6	.7	.7	.5	.6	2.1	2.2	2.3	2.5	
2016	127.1	128.0	128.7	—	1.2	.7	.5	—	3.1	3.1	3.1	—	
Blue-collar occupations ^{1,4}													
2001	88.2	89.0	90.1	90.6	1.1	.9	1.2	.6	3.9	3.9	3.9	3.9	
2002	91.3	92.1	92.6	93.0	.8	.9	.5	.4	3.5	3.5	2.8	2.6	
2003	93.7	94.4	95.0	95.3	.8	.7	.6	.3	2.6	2.5	2.6	2.5	
2004	95.9	96.7	97.4	97.7	.6	.8	.7	.3	2.3	2.4	2.5	2.5	
2005	98.1	98.8	99.5	100.0	.4	.7	.7	.5	2.3	2.2	2.2	2.4	
2006	100.6	101.5	102.2	102.8	.6	.9	.7	.6	2.5	2.7	2.7	2.8	
Natural resources, construction, and maintenance													
2001	87.6	88.4	89.9	90.0	1.0	.9	1.7	.1	3.9	3.5	4.1	3.8	
2002	90.5	91.7	92.3	92.6	.6	1.3	.7	.3	3.3	3.7	2.7	2.9	
2003	93.2	94.1	94.8	95.2	.6	1.0	.7	.4	3.0	2.6	2.7	2.8	
2004	95.8	96.7	97.1	97.5	.6	.9	.4	.4	2.8	2.8	2.4	2.4	
2005	97.8	98.7	99.4	100.0	.3	.9	.7	.6	2.1	2.1	2.4	2.6	
2006	100.7	101.8	102.8	103.4	.7	1.1	1.0	.6	3.0	3.1	3.4	3.4	
2007	104.2	105.1	106.2	107.1	.8	.9	1.0	.8	3.5	3.2	3.3	3.6	
2008	108.1	109.0	109.8	110.5	.9	.8	.7	.6	3.7	3.7	3.4	3.2	
2009	110.6	111.0	111.6	112.0	.1	.4	.5	.4	2.3	1.8	1.6	1.4	
2010	112.5	112.8	113.1	113.3	.4	.3	.3	.2	1.7	1.6	1.3	1.2	
2011	113.7	114.4	115.2	115.4	.4	.6	.7	.2	1.1	1.4	1.9	1.9	
2012	115.6	116.0	116.6	116.7	.2	.3	.5	.1	1.7	1.4	1.2	1.1	
2013	117.2	117.6	118.5	118.8	.4	.3	.8	.3	1.4	1.4	1.6	1.8	
2014	119.3	120.0	120.9	121.4	.4	.6	.8	.4	1.8	2.0	2.0	2.2	
2015	121.7	122.7	123.2	123.5	.2	.8	.4	.2	2.0	2.3	1.9	1.7	
2016	124.3	125.5	126.0	—	.6	1.0	.4	—	2.1	2.3	2.3	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Construction, extraction, farming, fishing, and forestry												
2001	87.8	88.9	89.8	90.0	1.0	1.3	1.0	0.2	4.5	4.3	3.9	3.6
2002	90.6	91.3	91.9	92.4	.7	.8	.7	.5	3.2	2.7	2.3	2.7
2003	92.7	93.7	94.6	94.9	.3	1.1	1.0	.3	2.3	2.6	2.9	2.7
2004	95.8	96.6	96.9	97.5	.9	.8	.3	.6	3.3	3.1	2.4	2.7
2005	97.8	98.5	99.3	100.0	.3	.7	.8	.7	2.1	2.0	2.5	2.6
2006	100.7	102.0	103.0	103.7	.7	1.3	1.0	.7	3.0	3.6	3.7	3.7
2007	104.7	105.8	106.7	107.8	1.0	1.1	.9	1.0	4.0	3.7	3.6	4.0
2008	109.2	110.1	110.8	111.5	1.3	.8	.6	.6	4.3	4.1	3.8	3.4
2009	111.4	111.7	112.3	112.7	-1	.3	.5	.4	2.0	1.5	1.4	1.1
2010	112.9	113.3	113.9	114.0	.2	.4	.5	.1	1.3	1.4	1.4	1.2
2011	114.5	114.9	115.4	115.7	.4	.3	.4	.3	1.4	1.4	1.3	1.5
2012	115.7	116.0	116.8	116.7	.0	.3	.7	-1	1.0	1.0	1.2	.9
2013	117.1	117.3	118.2	118.5	.3	.2	.8	.3	1.2	1.1	1.2	1.5
2014	118.7	119.6	120.3	121.1	.2	.8	.6	.7	1.4	2.0	1.8	2.2
2015	121.2	122.0	122.6	123.1	.1	.7	.5	.4	2.1	2.0	1.9	1.7
2016	124.0	125.5	125.6	—	.7	1.2	.1	—	2.3	2.9	2.4	—
Installation, maintenance, and repair												
2001	87.4	87.9	90.1	90.1	1.2	.6	2.5	.0	3.2	2.7	4.4	4.3
2002	90.4	92.2	92.9	92.9	.3	2.0	.8	.0	3.4	4.9	3.1	3.1
2003	93.8	94.6	95.1	95.5	1.0	.9	.5	.4	3.8	2.6	2.4	2.8
2004	95.9	96.8	97.3	97.4	.4	.9	.5	.1	2.2	2.3	2.3	2.0
2005	97.8	99.1	99.5	100.0	.4	1.3	.4	.5	2.0	2.4	2.3	2.7
2006	100.7	101.6	102.6	103.0	.7	.9	1.0	.4	3.0	2.5	3.1	3.0
2007	103.7	104.2	105.6	106.1	.7	.5	1.3	.5	3.0	2.6	2.9	3.0
2008	106.8	107.6	108.5	109.3	.7	.7	.8	.7	3.0	3.3	2.7	3.0
2009	109.7	110.2	110.7	111.2	.4	.5	.5	.5	2.7	2.4	2.0	1.7
2010	112.1	112.1	112.1	112.5	.8	.0	.0	.4	2.2	1.7	1.3	1.2
2011	112.7	113.9	115.0	115.0	.2	1.1	1.0	.0	.5	1.6	2.6	2.2
2012	115.5	115.9	116.4	116.7	.4	.3	.4	.3	2.5	1.8	1.2	1.5
2013	117.5	118.0	119.0	119.2	.7	.4	.8	.2	1.7	1.8	2.2	2.1
2014	120.1	120.6	121.6	121.7	.8	.4	.8	.1	2.2	2.2	2.2	2.1
2015	122.3	123.4	123.9	124.1	.5	.9	.4	.2	1.8	2.3	1.9	2.0
2016	124.8	125.5	126.4	—	.6	.6	.7	—	2.0	1.7	2.0	—
Production, transportation, and material moving												
2001	88.7	89.4	90.2	91.0	1.3	.8	.9	.9	4.0	4.0	3.8	3.9
2002	91.9	92.4	92.8	93.3	1.0	.5	.4	.5	3.6	3.4	2.9	2.5
2003	94.0	94.6	95.1	95.4	.8	.6	.5	.3	2.3	2.4	2.5	2.3
2004	96.0	96.7	97.6	97.8	.6	.7	.9	.2	2.1	2.2	2.6	2.5
2005	98.3	98.9	99.6	100.0	.5	.6	.7	.4	2.4	2.3	2.0	2.2
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.3	2.3	2.2	2.4
2007	103.1	103.8	104.5	105.0	.7	.7	.7	.5	2.5	2.6	2.7	2.5
2008	106.0	106.8	107.5	107.8	1.0	.8	.7	.3	2.8	2.9	2.9	2.7
2009	108.3	108.8	109.4	109.6	.5	.5	.6	.2	2.2	1.9	1.8	1.7
2010	109.8	110.3	111.1	111.3	.2	.5	.7	.2	1.4	1.4	1.6	1.6
2011	111.6	112.0	112.5	112.8	.3	.4	.4	.3	1.6	1.5	1.3	1.3
2012	113.7	114.0	114.7	115.1	.8	.3	.6	.3	1.9	1.8	2.0	2.0
2013	115.8	116.2	116.7	117.2	.6	.3	.4	.4	1.8	1.9	1.7	1.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2014	118.0	118.7	119.6	119.9	0.7	0.6	0.8	0.3	1.9	2.2	2.5	2.3	
2015	120.8	121.5	122.2	122.8	.8	.6	.6	.5	2.4	2.4	2.2	2.4	
2016	123.9	124.9	125.9	—	.9	.8	.8	—	2.6	2.8	3.0	—	
Excluding incentive paid occupations ²													
2006	100.6	101.1	101.7	102.2	.6	.5	.6	.5	—	—	—	2.2	
2007	103.1	103.8	104.6	105.0	.9	.7	.8	.4	2.5	2.7	2.9	2.7	
2008	106.0	106.7	107.5	108.0	1.0	.7	.7	.5	2.8	2.8	2.8	2.9	
2009	108.6	109.0	109.6	109.9	.6	.4	.6	.3	2.5	2.2	2.0	1.8	
2010	110.3	110.6	111.3	111.5	.4	.3	.6	.2	1.6	1.5	1.6	1.5	
2011	112.0	112.3	112.7	113.1	.4	.3	.4	.4	1.5	1.5	1.3	1.4	
2012	113.9	114.2	114.8	115.2	.7	.3	.5	.3	1.7	1.7	1.9	1.9	
2013	116.0	116.4	116.9	117.3	.7	.3	.4	.3	1.8	1.9	1.8	1.8	
2014	118.3	118.9	119.7	120.0	.9	.5	.7	.3	2.0	2.1	2.4	2.3	
2015	120.9	121.6	122.3	123.1	.8	.6	.6	.7	2.2	2.3	2.2	2.6	
2016	124.3	125.2	126.1	—	1.0	.7	.7	—	2.8	3.0	3.1	—	
Production													
2001	88.4	89.1	89.7	90.5	1.3	.8	.7	.9	3.9	4.0	3.6	3.7	
2002	91.3	91.8	92.3	92.8	.9	.5	.5	.5	3.3	3.0	2.9	2.5	
2003	93.6	94.1	94.8	95.1	.9	.5	.7	.3	2.5	2.5	2.7	2.5	
2004	95.6	96.5	97.4	97.5	.5	.9	.9	.1	2.1	2.6	2.7	2.5	
2005	98.3	98.9	99.5	100.0	.8	.6	.6	.5	2.8	2.5	2.2	2.6	
2006	100.7	101.2	101.7	102.2	.7	.5	.5	.5	2.4	2.3	2.2	2.2	
2007	103.1	103.6	104.2	104.6	.9	.5	.6	.4	2.4	2.4	2.5	2.3	
2008	105.6	106.4	107.2	107.4	1.0	.8	.8	.2	2.4	2.7	2.9	2.7	
2009	108.1	108.5	109.0	109.3	.7	.4	.5	.3	2.4	2.0	1.7	1.8	
2010	109.6	110.0	110.5	110.5	.3	.4	.5	.0	1.4	1.4	1.4	1.1	
2011	111.1	111.5	112.0	112.3	.5	.4	.4	.3	1.4	1.4	1.4	1.6	
2012	113.2	113.5	113.9	114.2	.8	.3	.4	.3	1.9	1.8	1.7	1.7	
2013	115.0	115.5	116.0	116.4	.7	.4	.4	.3	1.6	1.8	1.8	1.9	
2014	117.4	117.8	118.6	119.1	.9	.3	.7	.4	2.1	2.0	2.2	2.3	
2015	119.9	120.5	121.2	122.0	.7	.5	.6	.7	2.1	2.3	2.2	2.4	
2016	123.0	123.9	124.8	—	.8	.7	.7	—	2.6	2.8	3.0	—	
Excluding incentive paid occupations ²													
2006	100.6	101.2	101.7	102.2	.6	.6	.5	.5	—	—	—	2.2	
2007	103.0	103.6	104.1	104.6	.8	.6	.5	.5	2.4	2.4	2.4	2.3	
2008	105.5	106.3	107.2	107.6	.9	.8	.8	.4	2.4	2.6	3.0	2.9	
2009	108.2	108.6	109.1	109.4	.6	.4	.5	.3	2.6	2.2	1.8	1.7	
2010	109.7	110.1	110.7	110.8	.3	.4	.5	.1	1.4	1.4	1.5	1.3	
2011	111.3	111.6	112.0	112.4	.5	.3	.4	.4	1.5	1.4	1.2	1.4	
2012	113.4	113.7	114.1	114.3	.9	.3	.4	.2	1.9	1.9	1.9	1.7	
2013	115.1	115.7	116.1	116.5	.7	.5	.3	.3	1.5	1.8	1.8	1.9	
2014	117.5	118.0	118.7	119.2	.9	.4	.6	.4	2.1	2.0	2.2	2.3	
2015	120.0	120.7	121.4	122.2	.7	.6	.6	.7	2.1	2.3	2.3	2.5	
2016	123.2	124.1	125.0	—	.8	.7	.7	—	2.7	2.8	3.0	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and material moving													
2001	89.0	89.9	90.8	91.6	1.1	1.0	1.0	0.9	4.0	4.1	4.0	4.1	
2002	92.6	93.1	93.6	94.0	1.1	.5	.5	.4	4.0	3.6	3.1	2.6	
2003	94.7	95.3	95.6	95.8	.7	.6	.3	.2	2.3	2.4	2.1	1.9	
2004	96.4	97.1	97.9	98.2	.6	.7	.8	.3	1.8	1.9	2.4	2.5	
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.2	1.9	1.8	1.8	
2006	100.4	101.2	102.0	102.6	.4	.8	.8	.6	1.9	2.3	2.3	2.6	
2007	103.2	104.1	105.0	105.4	.6	.9	.9	.4	2.8	2.9	2.9	2.7	
2008	106.5	107.4	108.0	108.3	1.0	.8	.6	.3	3.2	3.2	2.9	2.8	
2009	108.5	109.2	109.9	110.1	.2	.6	.6	.2	1.9	1.7	1.8	1.7	
2010	110.2	110.8	111.8	112.2	.1	.5	.9	.4	1.6	1.5	1.7	1.9	
2011	112.2	112.8	113.2	113.6	.0	.5	.4	.4	1.8	1.8	1.3	1.2	
2012	114.4	114.8	115.7	116.3	.7	.3	.8	.5	2.0	1.8	2.2	2.4	
2013	116.9	117.0	117.7	118.2	.5	.1	.6	.4	2.2	1.9	1.7	1.6	
2014	118.9	119.9	121.0	120.9	.6	.8	.9	-.1	1.7	2.5	2.8	2.3	
2015	121.9	122.8	123.4	123.8	.8	.7	.5	.3	2.5	2.4	2.0	2.4	
2016	125.1	126.3	127.2	—	1.1	1.0	.7	—	2.6	2.9	3.1	—	
Service occupations													
2001	89.7	90.2	90.6	91.7	1.1	.6	.4	1.2	3.8	3.1	3.1	3.4	
2002	92.5	92.8	93.4	93.9	.9	.3	.6	.5	3.1	2.9	3.1	2.4	
2003	94.5	94.8	95.6	96.1	.6	.3	.8	.5	2.2	2.2	2.4	2.3	
2004	96.4	96.9	97.4	97.9	.3	.5	.5	.5	2.0	2.2	1.9	1.9	
2005	98.6	99.0	99.6	100.0	.7	.4	.6	.4	2.3	2.2	2.3	2.1	
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.3	2.4	2.9	
2007	104.6	105.3	106.5	107.1	1.7	.7	1.1	.6	4.0	3.9	4.4	4.1	
2008	107.9	108.8	109.7	110.1	.7	.8	.8	.4	3.2	3.3	3.0	2.8	
2009	111.0	111.2	112.1	112.3	.8	.2	.8	.2	2.9	2.2	2.2	2.0	
2010	112.6	112.7	113.3	113.5	.3	.1	.5	.2	1.4	1.3	1.1	1.1	
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.3	1.1	1.4	
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5	
2013	117.2	117.6	117.6	118.3	.3	.3	.0	.6	1.6	1.6	1.2	1.3	
2014	118.5	119.0	120.1	120.7	.2	.4	.9	.5	1.1	1.2	2.1	2.0	
2015	121.6	121.6	122.2	122.8	.7	.0	.5	.5	2.6	2.2	1.7	1.7	
2016	124.0	125.2	126.4	—	1.0	1.0	1.0	—	2.0	3.0	3.4	—	
Industry and occupational group													
Goods-producing industries⁵													
2001	87.9	88.8	89.3	90.0	1.2	1.0	.6	.8	4.0	3.7	3.4	3.6	
2002	90.7	91.4	91.9	92.6	.8	.8	.5	.8	3.2	2.9	2.9	2.9	
2003	93.3	94.1	94.6	94.9	.8	.9	.5	.3	2.9	3.0	2.9	2.5	
2004	95.6	96.2	97.2	97.2	.7	.6	1.0	.0	2.5	2.2	2.7	2.4	
2005	97.9	98.7	99.5	100.0	.7	.8	.8	.5	2.4	2.6	2.4	2.9	
2006	100.7	101.8	102.3	102.9	.7	1.1	.5	.6	2.9	3.1	2.8	2.9	
2007	103.9	104.7	105.4	106.0	1.0	.8	.7	.6	3.2	2.8	3.0	3.0	
2008	107.1	108.0	108.6	109.0	1.0	.8	.6	.4	3.1	3.2	3.0	2.8	
2009	109.2	109.5	109.8	110.0	.2	.3	.3	.2	2.0	1.4	1.1	.9	
2010	110.5	110.9	111.5	111.6	.5	.4	.5	.1	1.2	1.3	1.5	1.5	
2011	112.2	112.7	113.2	113.5	.5	.4	.4	.3	1.5	1.6	1.5	1.7	
2012	114.0	114.5	115.1	115.4	.4	.4	.5	.3	1.6	1.6	1.7	1.7	
2013	116.1	116.8	117.4	117.6	.6	.6	.5	.2	1.8	2.0	2.0	1.9	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Industry and occupational group													
Goods-producing industries ⁵													
2014	118.2	119.0	119.6	120.1	0.5	0.7	0.5	0.4	1.8	1.9	1.9	2.1	
2015	120.8	121.8	122.5	123.2	.6	.8	.6	.6	2.2	2.4	2.4	2.6	
2016	123.9	124.9	125.5	—	.6	.8	.5	—	2.6	2.5	2.4	—	
Excluding sales occupations ¹													
2001	88.2	89.1	89.7	90.2	1.0	1.0	.7	.6	4.0	3.8	3.6	3.3	
2002	91.0	91.7	92.2	92.8	.9	.8	.5	.7	3.2	2.9	2.8	2.9	
2003	93.5	94.2	94.8	95.2	.8	.7	.6	.4	2.7	2.7	2.8	2.6	
2004	95.8	96.4	97.1	97.3	.6	.6	.7	.2	2.5	2.3	2.4	2.2	
2005	98.0	98.8	99.5	100.0	.7	.8	.7	.5	2.3	2.5	2.5	2.8	
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	2.9	2.9	2.8	2.9	
Excluding incentive paid occupations ²													
2006	100.8	101.7	102.3	102.9	.8	.9	.6	.6	—	—	—	2.9	
2007	104.0	104.9	105.6	106.2	1.1	.9	.7	.6	3.2	3.1	3.2	3.2	
2008	107.4	108.2	108.9	109.4	1.1	.7	.6	.5	3.3	3.1	3.1	3.0	
2009	109.7	109.9	110.2	110.5	.3	.2	.3	.3	2.1	1.6	1.2	1.0	
2010	111.0	111.4	111.9	112.1	.5	.4	.4	.2	1.2	1.4	1.5	1.4	
2011	112.8	113.3	113.7	114.0	.6	.4	.4	.3	1.6	1.7	1.6	1.7	
2012	114.5	114.9	115.5	115.9	.4	.3	.5	.3	1.5	1.4	1.6	1.7	
2013	116.6	117.2	117.8	118.0	.6	.5	.5	.2	1.8	2.0	2.0	1.8	
2014	118.7	119.4	120.0	120.4	.6	.6	.5	.3	1.8	1.9	1.9	2.0	
2015	121.3	122.1	122.8	123.4	.7	.7	.6	.5	2.2	2.3	2.3	2.5	
2016	124.3	125.3	125.8	—	.7	.8	.4	—	2.5	2.6	2.4	—	
White-collar occupations ^{1,3}													
2001	87.5	88.5	88.6	89.4	1.2	1.1	.1	.9	3.9	3.5	2.9	3.4	
2002	90.3	91.0	91.3	92.1	1.0	.8	.3	.9	3.2	2.8	3.0	3.0	
2003	93.1	93.9	94.2	94.3	1.1	.9	.3	.1	3.1	3.2	3.2	2.4	
2004	95.1	95.9	97.4	96.9	.8	.8	1.6	-.5	2.1	2.1	3.4	2.8	
2005	97.6	98.5	99.7	100.0	.7	.9	1.2	.3	2.6	2.7	2.4	3.2	
2006	100.7	102.2	102.3	102.9	.7	1.5	.1	.6	3.2	3.8	2.6	2.9	
Excluding sales occupations ¹													
2001	88.4	89.3	89.5	90.1	1.0	1.0	.2	.7	4.0	3.6	3.2	3.0	
2002	90.9	91.8	92.1	92.7	.9	1.0	.3	.7	2.8	2.8	2.9	2.9	
2003	93.5	94.2	94.7	95.0	.9	.7	.5	.3	2.9	2.6	2.8	2.5	
2004	95.6	96.4	96.9	97.2	.6	.8	.5	.3	2.2	2.3	2.3	2.3	
2005	97.9	98.7	99.6	100.0	.7	.8	.9	.4	2.4	2.4	2.8	2.9	
2006	101.1	101.8	102.5	102.9	1.1	.7	.7	.4	3.3	3.1	2.9	2.9	
Management, professional, and related													
2001	89.2	90.1	90.1	90.8	.9	1.0	.0	.8	3.8	3.4	2.9	2.7	
2002	91.5	92.4	92.7	93.2	.8	1.0	.3	.5	2.6	2.6	2.9	2.6	
2003	94.1	94.6	95.1	95.4	1.0	.5	.5	.3	2.8	2.4	2.6	2.4	
2004	95.8	96.6	97.0	97.2	.4	.8	.4	.2	1.8	2.1	2.0	1.9	
2005	98.0	98.8	99.7	100.0	.8	.8	.9	.3	2.3	2.3	2.8	2.9	
2006	101.1	101.7	102.4	102.8	1.1	.6	.7	.4	3.2	2.9	2.7	2.8	
2007	104.4	105.3	105.9	106.0	1.6	.9	.6	.1	3.3	3.5	3.4	3.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2008	107.7	108.4	108.7	108.8	1.6	0.6	0.3	0.1	3.2	2.9	2.6	2.6	
2009	109.3	109.3	109.4	109.4	.5	.0	.1	.0	1.5	.8	.6	.6	
2010	110.5	111.0	111.6	111.4	1.0	.5	.5	-2	1.1	1.6	2.0	1.8	
2011	112.5	113.2	113.5	113.7	1.0	.6	.3	.2	1.8	2.0	1.7	2.1	
2012	114.4	115.2	115.7	115.9	.6	.7	.4	.2	1.7	1.8	1.9	1.9	
2013	117.1	118.1	118.4	118.3	1.0	.9	.3	-1	2.4	2.5	2.3	2.1	
2014	118.9	119.7	120.3	120.4	.5	.7	.5	.1	1.5	1.4	1.6	1.8	
2015	121.7	122.8	123.4	124.1	1.1	.9	.5	.6	2.4	2.6	2.6	3.1	
2016	124.9	125.7	126.3	—	.6	.6	.5	—	2.6	2.4	2.4	—	
Sales and office													
2001	84.0	85.0	85.4	86.5	1.8	1.2	.5	1.3	4.3	3.5	3.0	4.8	
2002	87.7	88.0	88.3	89.9	1.4	.3	.3	1.8	4.4	3.5	3.4	3.9	
2003	90.9	92.4	92.2	92.2	1.1	1.7	-2	.0	3.6	5.0	4.4	2.6	
2004	93.7	94.6	98.3	96.2	1.6	1.0	3.9	-2.1	3.1	2.4	6.6	4.3	
2005	96.8	97.9	99.7	100.0	.6	1.1	1.8	.3	3.3	3.5	1.4	4.0	
2006	99.8	103.4	102.2	103.1	-2	3.6	-1.2	.9	3.1	5.6	2.5	3.1	
2007	103.4	104.1	104.7	105.5	.3	.7	.6	.8	3.6	.7	2.4	2.3	
2008	105.8	107.2	107.6	107.9	.3	1.3	.4	.3	2.3	3.0	2.8	2.3	
2009	108.1	108.3	108.4	108.7	.2	.2	.1	.3	2.2	1.0	.7	.7	
2010	108.4	108.9	109.9	110.5	-3	.5	.9	.5	.3	.6	1.4	1.7	
2011	110.0	110.9	111.5	112.3	-5	.8	.5	.7	1.5	1.8	1.5	1.6	
2012	113.2	114.1	115.1	115.1	.8	.8	.9	.0	2.9	2.9	3.2	2.5	
2013	115.5	117.1	117.7	118.2	.3	1.4	.5	.4	2.0	2.6	2.3	2.7	
2014	118.1	120.0	120.7	121.3	-1	1.6	.6	.5	2.3	2.5	2.5	2.6	
2015	121.2	123.4	124.4	125.5	-1	1.8	.8	.9	2.6	2.8	3.1	3.5	
2016	125.1	126.5	126.8	—	-3	1.1	.2	—	3.2	2.5	1.9	—	
Blue-collar occupations^{1,4}													
2001	88.2	89.0	89.8	90.3	1.1	.9	.9	.6	4.0	3.9	3.7	3.6	
2002	91.0	91.7	92.2	92.9	.8	.8	.5	.8	3.2	3.0	2.7	2.9	
2003	93.5	94.2	94.9	95.2	.6	.7	.7	.3	2.7	2.7	2.9	2.5	
2004	95.9	96.5	97.2	97.4	.7	.6	.7	.2	2.6	2.4	2.4	2.3	
2005	98.1	98.8	99.4	100.0	.7	.7	.6	.6	2.3	2.4	2.3	2.7	
2006	100.7	101.6	102.2	102.9	.7	.9	.6	.7	2.7	2.8	2.8	2.9	
Natural resources, construction, and maintenance													
2001	88.1	89.0	89.8	90.1	1.1	1.0	.9	.3	4.5	4.0	3.7	3.4	
2002	90.6	91.4	92.1	92.6	.6	.9	.8	.5	2.8	2.7	2.6	2.8	
2003	92.9	93.9	94.7	95.1	.3	1.1	.9	.4	2.5	2.7	2.8	2.7	
2004	95.9	96.5	97.0	97.4	.8	.6	.5	.4	3.2	2.8	2.4	2.4	
2005	97.9	98.6	99.4	100.0	.5	.7	.8	.6	2.1	2.2	2.5	2.7	
2006	100.7	101.9	102.7	103.4	.7	1.2	.8	.7	2.9	3.3	3.3	3.4	
2007	104.4	105.6	106.5	107.6	1.0	1.1	.9	1.0	3.7	3.6	3.7	4.1	
2008	108.8	109.6	110.5	111.3	1.1	.7	.8	.7	4.2	3.8	3.8	3.4	
2009	111.1	111.4	111.9	112.3	-2	.3	.4	.4	2.1	1.6	1.3	.9	
2010	112.6	112.9	113.5	113.5	.3	.3	.5	.0	1.4	1.3	1.4	1.1	
2011	114.0	114.6	115.0	115.3	.4	.5	.3	.3	1.2	1.5	1.3	1.6	
2012	115.3	115.5	116.4	116.7	.0	.2	.8	.3	1.1	.8	1.2	1.2	
2013	116.9	117.3	118.3	118.4	.2	.3	.9	.1	1.4	1.6	1.6	1.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2014	118.8	119.5	120.3	121.1	0.3	0.6	0.7	0.7	1.6	1.9	1.7	2.3
2015	121.3	122.1	122.8	123.3	.2	.7	.6	.4	2.1	2.2	2.1	1.8
2016	124.2	125.4	125.6	—	.7	1.0	.2	—	2.4	2.7	2.3	—
Production, transportation, and material moving												
2001	88.2	89.0	89.8	90.5	1.1	.9	.9	.8	3.6	3.7	3.7	3.8
2002	91.4	91.9	92.3	93.1	1.0	.5	.4	.9	3.6	3.3	2.8	2.9
2003	93.9	94.4	95.0	95.3	.9	.5	.6	.3	2.7	2.7	2.9	2.4
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.1	2.1	2.5	2.3
2005	98.2	98.9	99.5	100.0	.7	.7	.6	.5	2.4	2.6	2.2	2.6
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.5	2.4	2.4	2.4
2007	103.2	103.7	104.4	104.8	.8	.5	.7	.4	2.5	2.4	2.5	2.3
2008	105.7	106.6	107.3	107.6	.9	.9	.7	.3	2.4	2.8	2.8	2.7
2009	108.0	108.5	108.9	109.1	.4	.5	.4	.2	2.2	1.8	1.5	1.4
2010	109.4	109.9	110.4	110.5	.3	.5	.5	.1	1.3	1.3	1.4	1.3
2011	111.1	111.4	111.9	112.2	.5	.3	.4	.3	1.6	1.4	1.4	1.5
2012	112.9	113.2	113.7	114.0	.6	.3	.4	.3	1.6	1.6	1.6	1.6
2013	114.8	115.3	115.8	116.3	.7	.4	.4	.4	1.7	1.9	1.8	2.0
2014	117.2	117.7	118.3	118.8	.8	.4	.5	.4	2.1	2.1	2.2	2.1
2015	119.7	120.2	120.9	121.7	.8	.4	.6	.7	2.1	2.1	2.2	2.4
2016	122.6	123.5	124.4	—	.7	.7	.7	—	2.4	2.7	2.9	—
Construction												
2001	87.3	88.2	88.9	89.6	1.0	1.0	.8	.8	4.6	4.0	3.6	3.7
2002	89.9	90.7	91.3	92.1	.3	.9	.7	.9	3.0	2.8	2.7	2.8
2003	92.3	93.4	94.2	94.5	.2	1.2	.9	.3	2.7	3.0	3.2	2.6
2004	95.4	95.9	97.0	96.9	1.0	.5	1.1	-.1	3.4	2.7	3.0	2.5
2005	97.3	98.3	99.4	100.0	.4	1.0	1.1	.6	2.0	2.5	2.5	3.2
2006	100.6	102.0	102.9	103.7	.6	1.4	.9	.8	3.4	3.8	3.5	3.7
2007	104.9	106.0	107.0	107.8	1.2	1.0	.9	.7	4.3	3.9	4.0	4.0
2008	109.0	110.0	110.6	111.1	1.1	.9	.5	.5	3.9	3.8	3.4	3.1
2009	111.2	111.4	111.7	111.9	.1	.2	.3	.2	2.0	1.3	1.0	.7
2010	112.1	112.2	112.8	112.7	.2	.1	.5	-.1	.8	.7	1.0	.7
2011	112.7	113.2	113.6	114.1	.0	.4	.4	.4	.5	.9	.7	1.2
2012	113.9	114.4	115.2	115.5	-.2	.4	.7	.3	1.1	1.1	1.4	1.2
2013	115.8	116.4	117.3	117.4	.3	.5	.8	.1	1.7	1.7	1.8	1.6
2014	117.3	117.8	119.0	119.6	-.1	.4	1.0	.5	1.3	1.2	1.4	1.9
2015	119.7	120.6	121.8	122.7	.1	.8	1.0	.7	2.0	2.4	2.4	2.6
2016	122.8	123.9	124.2	—	.1	.9	.2	—	2.6	2.7	2.0	—
Manufacturing												
2001	88.3	89.1	89.6	90.2	1.4	.9	.6	.7	3.8	3.6	3.3	3.6
2002	91.2	91.8	92.2	92.8	1.1	.7	.4	.7	3.3	3.0	2.9	2.9
2003	93.8	94.5	94.8	95.1	1.1	.7	.3	.3	2.9	2.9	2.8	2.5
2004	95.7	96.5	97.4	97.4	.6	.8	.9	.0	2.0	2.1	2.7	2.4
2005	98.2	98.9	99.6	100.0	.8	.7	.7	.4	2.6	2.5	2.3	2.7
2006	100.7	101.7	101.9	102.3	.7	1.0	.2	.4	2.5	2.8	2.3	2.3
2007	103.3	103.9	104.5	104.9	1.0	.6	.6	.4	2.6	2.2	2.6	2.5
2008	105.9	106.7	107.4	107.7	1.0	.8	.7	.3	2.5	2.7	2.8	2.7

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2009	108.1	108.4	108.6	108.9	0.4	0.3	0.2	0.3	2.1	1.6	1.1	1.1	
2010	109.4	110.0	110.6	110.7	.5	.5	.5	.1	1.2	1.5	1.8	1.7	
2011	111.5	112.0	112.5	112.7	.7	.4	.4	.2	1.9	1.8	1.7	1.8	
2012	113.6	114.0	114.6	114.8	.8	.4	.5	.2	1.9	1.8	1.9	1.9	
2013	115.7	116.4	116.9	117.2	.8	.6	.4	.3	1.8	2.1	2.0	2.1	
2014	118.0	118.9	119.4	119.8	.7	.8	.4	.3	2.0	2.1	2.1	2.2	
2015	120.8	121.8	122.3	123.0	.8	.8	.4	.6	2.4	2.4	2.4	2.7	
2016	124.0	124.9	125.7	—	.8	.7	.6	—	2.6	2.5	2.8	—	
White-collar occupations^{1,3}													
2001	88.5	89.3	89.4	89.7	1.5	.9	.1	.3	3.8	3.1	2.6	2.9	
2002	91.1	91.6	92.0	92.5	1.6	.5	.4	.5	2.9	2.6	2.9	3.1	
2003	93.6	94.5	94.6	94.8	1.2	1.0	.1	.2	2.7	3.2	2.8	2.5	
2004	95.6	96.5	97.5	97.4	.8	.9	1.0	-.1	2.1	2.1	3.1	2.7	
2005	98.1	98.9	99.9	100.0	.7	.8	1.0	.1	2.6	2.5	2.5	2.7	
2006	100.6	102.2	101.9	102.2	.6	1.6	-.3	.3	2.5	3.3	2.0	2.2	
Excluding sales occupations¹													
2001	89.2	90.0	89.9	90.3	1.0	.9	-.1	.4	3.7	3.2	2.5	2.3	
2002	91.0	91.9	92.4	92.9	.8	1.0	.5	.5	2.0	2.1	2.8	2.9	
2003	93.9	94.6	94.9	95.3	1.1	.7	.3	.4	3.2	2.9	2.7	2.6	
2004	95.8	96.8	97.4	97.5	.5	1.0	.6	.1	2.0	2.3	2.6	2.3	
2005	98.1	99.0	99.8	100.0	.6	.9	.8	.2	2.4	2.3	2.5	2.6	
2006	101.1	101.7	102.3	102.5	1.1	.6	.6	.2	3.1	2.7	2.5	2.5	
Management, professional, and related													
2001	89.9	90.7	90.5	90.8	.8	.9	-.2	.3	3.6	3.1	2.1	1.8	
2002	91.6	92.5	92.8	93.2	.9	1.0	.3	.4	1.9	2.0	2.5	2.6	
2003	94.3	94.9	95.3	95.6	1.2	.6	.4	.3	2.9	2.6	2.7	2.6	
2004	96.0	96.9	97.4	97.5	.4	.9	.5	.1	1.8	2.1	2.2	2.0	
2005	98.2	98.9	99.9	100.0	.7	.7	1.0	.1	2.3	2.1	2.6	2.6	
2006	101.1	101.5	102.2	102.3	1.1	.4	.7	.1	3.0	2.6	2.3	2.3	
2007	103.8	104.6	105.0	105.3	1.5	.8	.4	.3	2.7	3.1	2.7	2.9	
2008	106.7	107.2	107.6	107.8	1.3	.5	.4	.2	2.8	2.5	2.5	2.4	
2009	108.4	108.5	108.6	108.7	.6	.1	.1	.1	1.6	1.2	.9	.8	
2010	110.0	110.7	111.2	111.2	1.2	.6	.5	.0	1.5	2.0	2.4	2.3	
2011	112.3	112.9	113.3	113.4	1.0	.5	.4	.1	2.1	2.0	1.9	2.0	
2012	114.3	115.1	115.5	115.8	.8	.7	.3	.3	1.8	1.9	1.9	2.1	
2013	116.9	117.7	118.1	118.0	.9	.7	.3	-.1	2.3	2.3	2.3	1.9	
2014	119.1	120.0	120.4	120.8	.9	.8	.3	.3	1.9	2.0	1.9	2.4	
2015	122.2	123.4	123.8	124.1	1.2	1.0	.3	.2	2.6	2.8	2.8	2.7	
2016	125.4	126.4	127.0	—	1.0	.8	.5	—	2.6	2.4	2.6	—	
Sales and office													
2001	85.3	86.2	87.0	87.4	3.0	1.1	.9	.5	3.9	3.4	3.7	5.6	
2002	89.9	89.6	90.1	90.9	2.9	-.3	.6	.9	5.4	3.9	3.6	4.0	
2003	92.0	93.6	93.1	93.2	1.2	1.7	-.5	.1	2.3	4.5	3.3	2.5	
2004	94.5	95.7	97.8	97.2	1.4	1.3	2.2	-.6	2.7	2.2	5.0	4.3	
2005	97.9	98.6	100.0	100.0	.7	.7	1.4	.0	3.6	3.0	2.2	2.9	
2006	99.5	103.8	101.1	102.0	-.5	4.3	-2.6	.9	1.6	5.3	1.1	2.0	
2007	102.4	103.2	103.9	104.7	.4	.8	.7	.8	2.9	-.6	2.8	2.6	
2008	105.5	106.9	107.6	108.1	.8	1.3	.7	.5	3.0	3.6	3.6	3.2	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2009	108.2	108.2	108.2	108.6	0.1	0.0	0.0	0.4	2.6	1.2	0.6	0.5	
2010	108.3	109.0	110.4	111.1	-.3	.6	1.3	.6	.1	.7	2.0	2.3	
2011	111.9	112.8	113.1	113.5	.7	.8	.3	.4	3.3	3.5	2.4	2.2	
2012	114.9	115.2	116.1	116.0	1.2	.3	.8	-.1	2.7	2.1	2.7	2.2	
2013	116.3	117.6	118.1	119.0	.3	1.1	.4	.8	1.2	2.1	1.7	2.6	
2014	119.1	121.2	121.0	121.3	.1	1.8	-.2	.2	2.4	3.1	2.5	1.9	
2015	121.9	123.9	124.6	125.6	.5	1.6	.6	.8	2.4	2.2	3.0	3.5	
2016	126.0	127.3	127.6	—	.3	1.0	.2	—	3.4	2.7	2.4	—	
Blue-collar occupations^{1,4}													
2001	88.1	89.0	89.7	90.5	1.1	1.0	.8	.9	3.8	3.9	3.7	3.9	
2002	91.3	91.9	92.3	93.1	.9	.7	.4	.9	3.6	3.3	2.9	2.9	
2003	94.0	94.4	95.0	95.3	1.0	.4	.6	.3	3.0	2.7	2.9	2.4	
2004	95.9	96.4	97.4	97.5	.6	.5	1.0	.1	2.0	2.1	2.5	2.3	
2005	98.3	98.9	99.4	100.0	.8	.6	.5	.6	2.5	2.6	2.1	2.6	
2006	100.7	101.3	101.9	102.4	.7	.6	.6	.5	2.4	2.4	2.5	2.4	
Natural resources, construction, and maintenance													
2001	87.4	88.4	88.9	90.0	1.0	1.1	.6	1.2	4.3	4.2	3.7	4.0	
2002	90.7	91.0	91.8	92.7	.8	.3	.9	1.0	3.8	2.9	3.3	3.0	
2003	93.8	94.2	94.5	95.2	1.2	.4	.3	.7	3.4	3.5	2.9	2.7	
2004	95.7	96.2	96.8	97.1	.5	.5	.6	.3	2.0	2.1	2.4	2.0	
2005	97.8	98.6	99.1	100.0	.7	.8	.5	.9	2.2	2.5	2.4	3.0	
2006	100.9	101.7	102.3	103.0	.9	.8	.6	.7	3.2	3.1	3.2	3.0	
2007	103.8	104.3	105.0	105.9	.8	.5	.7	.9	2.9	2.6	2.6	2.8	
2008	106.8	107.1	108.1	109.0	.8	.3	.9	.8	2.9	2.7	3.0	2.9	
2009	108.8	109.2	109.7	109.9	-.2	.4	.5	.2	1.9	2.0	1.5	.8	
2010	110.4	110.9	111.4	111.4	.5	.5	.5	.0	1.5	1.6	1.5	1.4	
2011	112.2	112.9	113.8	113.5	.7	.6	.8	-.3	1.6	1.8	2.2	1.9	
2012	114.1	114.4	115.6	116.0	.5	.3	1.0	.3	1.7	1.3	1.6	2.2	
2013	116.9	117.5	118.6	118.4	.8	.5	.9	-.2	2.5	2.7	2.6	2.1	
2014	119.4	120.3	121.1	121.6	.8	.8	.7	.4	2.1	2.4	2.1	2.7	
2015	122.1	122.9	123.8	124.5	.4	.7	.7	.6	2.3	2.2	2.2	2.4	
2016	125.1	126.1	127.1	—	.5	.8	.8	—	2.5	2.6	2.7	—	
Production, transportation, and material moving													
2001	88.2	89.1	89.8	90.5	1.1	1.0	.8	.8	3.8	3.8	3.7	3.8	
2002	91.4	92.0	92.4	93.2	1.0	.7	.4	.9	3.6	3.3	2.9	3.0	
2003	94.0	94.5	95.1	95.4	.9	.5	.6	.3	2.8	2.7	2.9	2.4	
2004	95.9	96.5	97.4	97.5	.5	.6	.9	.1	2.0	2.1	2.4	2.2	
2005	98.3	99.0	99.5	100.0	.8	.7	.5	.5	2.5	2.6	2.2	2.6	
2006	100.7	101.3	101.8	102.3	.7	.6	.5	.5	2.4	2.3	2.3	2.3	
2007	103.1	103.6	104.2	104.5	.8	.5	.6	.3	2.4	2.3	2.4	2.2	
2008	105.4	106.3	107.1	107.3	.9	.9	.8	.2	2.2	2.6	2.8	2.7	
2009	107.7	108.2	108.6	108.9	.4	.5	.4	.3	2.2	1.8	1.4	1.5	
2010	109.2	109.6	110.1	110.2	.3	.4	.5	.1	1.4	1.3	1.4	1.2	
2011	110.8	111.2	111.7	112.0	.5	.4	.4	.3	1.5	1.5	1.5	1.6	
2012	112.7	113.0	113.5	113.7	.6	.3	.4	.2	1.7	1.6	1.6	1.5	
2013	114.6	115.1	115.5	116.1	.8	.4	.3	.5	1.7	1.9	1.8	2.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Production, transportation, and material moving													
2014	117.0	117.5	118.0	118.6	0.8	0.4	0.4	0.5	2.1	2.1	2.2	2.2	
2015	119.4	119.9	120.6	121.4	.7	.4	.6	.7	2.1	2.0	2.2	2.4	
2016	122.4	123.2	124.1	—	.8	.7	.7	—	2.5	2.8	2.9	—	
Durable goods ¹													
2001	87.9	88.8	89.6	90.2	1.0	1.0	.9	.7	3.9	3.7	3.7	3.7	
2002	91.1	91.8	92.3	93.1	1.0	.8	.5	.9	3.6	3.4	3.0	3.2	
2003	93.9	94.4	94.9	95.1	.9	.5	.5	.2	3.1	2.8	2.8	2.1	
2004	95.6	96.3	97.4	97.5	.5	.7	1.1	.1	1.8	2.0	2.6	2.5	
2005	98.2	98.9	99.6	100.0	.7	.7	.7	.4	2.7	2.7	2.3	2.6	
2006	100.7	101.9	101.9	102.3	.7	1.2	.0	.4	2.5	3.0	2.3	2.3	
Aircraft manufacturing													
2001	86.8	87.3	88.1	88.9	1.8	.6	.9	.9	5.6	4.3	4.1	4.2	
2002	90.8	91.4	91.4	91.7	2.1	.7	.0	.3	4.6	4.7	3.7	3.1	
2003	93.3	93.8	94.1	94.2	1.7	.5	.3	.1	2.8	2.6	3.0	2.7	
2004	95.8	96.5	97.0	97.0	1.7	.7	.5	.0	2.7	2.9	3.1	3.0	
2005	98.8	99.1	99.5	100.0	1.9	.3	.4	.5	3.1	2.7	2.6	3.1	
2006	101.9	102.5	102.9	102.7	1.9	.6	.4	-2	3.1	3.4	3.4	2.7	
2007	104.7	104.8	104.4	104.6	1.9	.1	-4	.2	2.7	2.2	1.5	1.9	
2008	107.0	107.4	107.6	108.1	2.3	.4	.2	.5	2.2	2.5	3.1	3.3	
2009	110.5	111.0	111.5	111.5	2.2	.5	.5	.0	3.3	3.4	3.6	3.1	
2010	113.7	113.9	114.5	114.4	2.0	.2	.5	-1	2.9	2.6	2.7	2.6	
2011	116.2	116.8	117.4	117.3	1.6	.5	.5	-1	2.2	2.5	2.5	2.5	
2012	119.6	119.9	120.6	120.6	2.0	.3	.6	.0	2.9	2.7	2.7	2.8	
2013	122.7	123.7	124.3	124.4	1.7	.8	.5	.1	2.6	3.2	3.1	3.2	
2014	127.0	127.4	127.8	127.7	2.1	.3	.3	-1	3.5	3.0	2.8	2.7	
2015	130.5	130.9	131.4	131.3	2.2	.3	.4	-1	2.8	2.7	2.8	2.8	
2016	133.6	134.2	134.5	—	1.8	.4	.2	—	2.4	2.5	2.4	—	
White-collar occupations ^{1,3}													
2001	87.2	87.4	87.7	88.3	2.7	.2	.3	.7	5.6	3.2	3.2	4.0	
2002	90.7	90.9	90.6	90.7	2.7	.2	-3	.1	4.0	4.0	3.3	2.7	
2003	93.3	93.2	93.2	93.3	2.9	-1	.0	.1	2.9	2.5	2.9	2.9	
2004	95.9	96.3	96.4	96.4	2.8	.4	.1	.0	2.8	3.3	3.4	3.3	
2005	99.1	99.2	99.4	100.0	2.8	.1	.2	.6	3.3	3.0	3.1	3.7	
2006	103.1	103.4	103.6	103.4	3.1	.3	.2	-2	4.0	4.2	4.2	3.4	
Blue-collar occupations ^{1,4}													
2001	86.1	87.0	88.6	89.7	.5	1.0	1.8	1.2	5.8	6.4	6.0	4.7	
2002	90.7	92.0	92.4	92.9	1.1	1.4	.4	.5	5.3	5.7	4.3	3.6	
2003	93.1	94.4	95.2	95.3	.2	1.4	.8	.1	2.6	2.6	3.0	2.6	
2004	95.3	96.5	97.8	98.0	.0	1.3	1.3	.2	2.4	2.2	2.7	2.8	
2005	98.3	98.9	99.6	100.0	.3	.6	.7	.4	3.1	2.5	1.8	2.0	
2006	99.9	101.1	101.8	101.4	-1	1.2	.7	-4	1.6	2.2	2.2	1.4	
Nondurable goods ¹													
2001	88.8	89.7	89.5	90.1	1.6	1.0	-2	.7	3.4	3.2	2.4	3.1	
2002	91.5	91.6	92.1	92.4	1.6	.1	.5	.3	3.0	2.1	2.9	2.6	
2003	93.7	94.5	94.7	95.2	1.4	.9	.2	.5	2.4	3.2	2.8	3.0	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nondurable goods¹													
2004	96.0	96.8	97.5	97.4	0.8	0.8	0.7	-0.1	2.5	2.4	3.0	2.3	
2005	98.2	98.8	99.7	100.0	.8	.6	.9	.3	2.3	2.1	2.3	2.7	
2006	100.6	101.2	101.8	102.4	.6	.6	.6	.6	2.4	2.4	2.1	2.4	
Service-providing industries⁶													
2001	87.4	88.3	89.2	89.8	1.0	1.0	1.0	.7	3.6	3.6	3.6	3.8	
2002	90.7	91.7	92.0	92.1	1.0	1.1	.3	.1	3.8	3.9	3.1	2.6	
2003	93.3	93.9	94.9	95.2	1.3	.6	1.1	.3	2.9	2.4	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.9	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.6	103.3	.8	.9	.9	.7	2.4	2.7	3.1	3.3	
2007	104.4	105.3	106.1	106.8	1.1	.9	.8	.7	3.6	3.5	3.4	3.4	
2008	107.7	108.6	109.3	109.6	.8	.8	.6	.3	3.2	3.1	3.0	2.6	
2009	110.0	110.3	110.8	111.1	.4	.3	.5	.3	2.1	1.6	1.4	1.4	
2010	111.7	112.3	112.7	113.1	.5	.5	.4	.4	1.5	1.8	1.7	1.8	
2011	113.5	114.1	114.6	114.9	.4	.5	.4	.3	1.6	1.6	1.7	1.6	
2012	115.6	116.3	116.7	117.0	.6	.6	.3	.3	1.9	1.9	1.8	1.8	
2013	117.7	118.4	118.9	119.4	.6	.6	.4	.4	1.8	1.8	1.9	2.1	
2014	119.7	120.7	121.6	122.1	.3	.8	.7	.4	1.7	1.9	2.3	2.3	
2015	123.1	123.3	124.1	124.5	.8	.2	.6	.3	2.8	2.2	2.1	2.0	
2016	125.5	126.5	127.1	—	.8	.8	.5	—	1.9	2.6	2.4	—	
Excluding sales occupations¹													
2001	87.4	88.3	89.3	90.0	1.2	1.0	1.1	.8	4.2	4.0	4.1	4.2	
2002	90.9	91.7	92.1	92.3	1.0	.9	.4	.2	4.0	3.9	3.1	2.6	
2003	93.5	94.1	94.9	95.3	1.3	.6	.9	.4	2.9	2.6	3.0	3.3	
2004	96.0	96.7	97.4	97.9	.7	.7	.7	.5	2.7	2.8	2.6	2.7	
2005	98.5	99.1	99.5	100.0	.6	.6	.4	.5	2.6	2.5	2.2	2.1	
2006	100.9	101.8	102.7	103.4	.9	.9	.9	.7	2.4	2.7	3.2	3.4	
Excluding incentive paid occupations²													
2006	100.9	101.7	102.5	103.3	.9	.8	.8	.8	—	—	—	3.3	
2007	104.4	105.3	106.3	106.9	1.1	.9	.9	.6	3.5	3.5	3.7	3.5	
2008	108.0	108.9	109.7	110.3	1.0	.8	.7	.5	3.4	3.4	3.2	3.2	
2009	110.9	111.1	111.7	111.9	.5	.2	.5	.2	2.7	2.0	1.8	1.5	
2010	112.5	113.0	113.4	113.8	.5	.4	.4	.4	1.4	1.7	1.5	1.7	
2011	114.4	114.8	115.2	115.5	.5	.3	.3	.3	1.7	1.6	1.6	1.5	
2012	116.1	116.6	117.0	117.4	.5	.4	.3	.3	1.5	1.6	1.6	1.6	
2013	118.1	118.7	119.2	119.5	.6	.5	.4	.3	1.7	1.8	1.9	1.8	
2014	120.0	120.8	121.4	121.8	.4	.7	.5	.3	1.6	1.8	1.8	1.9	
2015	122.5	123.2	123.9	124.4	.6	.6	.6	.4	2.1	2.0	2.1	2.1	
2016	125.5	126.3	127.0	—	.9	.6	.6	—	2.4	2.5	2.5	—	
White-collar occupations^{1,3}													
2001	86.9	87.9	88.7	89.3	1.0	1.2	.9	.7	3.6	3.7	3.5	3.8	
2002	90.2	91.3	91.6	91.7	1.0	1.2	.3	.1	3.8	3.9	3.3	2.7	
2003	92.9	93.6	94.7	95.0	1.3	.8	1.2	.3	3.0	2.5	3.4	3.6	
2004	95.7	96.4	97.2	97.6	.7	.7	.8	.4	3.0	3.0	2.6	2.7	
2005	98.4	98.9	99.4	100.0	.8	.5	.5	.6	2.8	2.6	2.3	2.5	
2006	100.8	101.8	102.8	103.4	.8	1.0	1.0	.6	2.4	2.9	3.4	3.4	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Excluding sales occupations¹												
2001	86.8	87.7	88.7	89.4	1.3	1.0	1.1	0.8	4.3	4.3	4.2	4.3
2002	90.4	91.2	91.6	91.8	1.1	.9	.4	.2	4.1	4.0	3.3	2.7
2003	93.2	93.9	94.7	95.2	1.5	.8	.9	.5	3.1	3.0	3.4	3.7
2004	95.9	96.5	97.3	97.8	.7	.6	.8	.5	2.9	2.8	2.7	2.7
2005	98.6	99.2	99.5	100.0	.8	.6	.3	.5	2.8	2.8	2.3	2.2
2006	101.0	102.0	103.0	103.6	1.0	1.0	1.0	.6	2.4	2.8	3.5	3.6
Management, professional, and related												
2001	86.7	87.7	88.7	89.3	1.3	1.2	1.1	.7	4.3	4.4	4.4	4.3
2002	90.2	91.1	91.4	91.5	1.0	1.0	.3	.1	4.0	3.9	3.0	2.5
2003	93.2	93.8	94.8	95.3	1.9	.6	1.1	.5	3.3	3.0	3.7	4.2
2004	96.0	96.5	97.4	97.9	.7	.5	.9	.5	3.0	2.9	2.7	2.7
2005	98.7	99.2	99.6	100.0	.8	.5	.4	.4	2.8	2.8	2.3	2.1
2006	101.1	102.0	103.1	103.7	1.1	.9	1.1	.6	2.4	2.8	3.5	3.7
2007	105.0	105.9	106.8	107.4	1.3	.9	.8	.6	3.9	3.8	3.6	3.6
2008	108.6	109.4	110.3	110.8	1.1	.7	.8	.5	3.4	3.3	3.3	3.2
2009	111.4	111.5	111.7	111.9	.5	.1	.2	.2	2.6	1.9	1.3	1.0
2010	112.8	113.2	113.7	114.1	.8	.4	.4	.4	1.3	1.5	1.8	2.0
2011	114.8	115.2	115.6	115.8	.6	.3	.3	.2	1.8	1.8	1.7	1.5
2012	116.6	117.3	117.5	118.0	.7	.6	.2	.4	1.6	1.8	1.6	1.9
2013	118.6	119.6	120.1	120.5	.5	.8	.4	.3	1.7	2.0	2.2	2.1
2014	120.9	122.0	122.9	123.2	.3	.9	.7	.2	1.9	2.0	2.3	2.2
2015	123.7	124.5	125.4	125.9	.4	.6	.7	.4	2.3	2.0	2.0	2.2
2016	126.7	127.1	127.9	—	.6	.3	.6	—	2.4	2.1	2.0	—
Sales and office												
2001	87.3	88.2	88.8	89.4	.8	1.0	.7	.7	2.5	2.8	2.4	3.2
2002	90.3	91.6	91.9	91.9	1.0	1.4	.3	.0	3.4	3.9	3.5	2.8
2003	92.6	93.4	94.6	94.6	.8	.9	1.3	.0	2.5	2.0	2.9	2.9
2004	95.2	96.3	97.1	97.3	.6	1.2	.8	.2	2.8	3.1	2.6	2.9
2005	97.9	98.5	99.3	100.0	.6	.6	.8	.7	2.8	2.3	2.3	2.8
2006	100.5	101.4	102.4	102.9	.5	.9	1.0	.5	2.7	2.9	3.1	2.9
2007	103.8	104.9	105.4	106.3	.9	1.1	.5	.9	3.3	3.5	2.9	3.3
2008	106.8	107.7	108.0	108.0	.5	.8	.3	.0	2.9	2.7	2.5	1.6
2009	107.9	108.3	109.0	109.5	-1	.4	.6	.5	1.0	.6	.9	1.4
2010	109.8	110.9	111.0	111.6	.3	1.0	.1	.5	1.8	2.4	1.8	1.9
2011	111.7	112.9	113.4	113.8	.1	1.1	.4	.4	1.7	1.8	2.2	2.0
2012	114.4	115.3	115.9	115.9	.5	.8	.5	.0	2.4	2.1	2.2	1.8
2013	116.6	117.4	117.8	118.4	.6	.7	.3	.5	1.9	1.8	1.6	2.2
2014	118.5	119.6	120.4	121.3	.1	.9	.7	.7	1.6	1.9	2.2	2.4
2015	123.4	122.2	123.0	123.3	1.7	-1.0	.7	.2	4.1	2.2	2.2	1.6
2016	124.3	126.2	126.1	—	.8	1.5	-1	—	.7	3.3	2.5	—
Blue-collar occupations^{1,4}												
2001	88.3	89.0	90.4	90.9	1.3	.8	1.6	.6	3.8	3.7	4.3	4.2
2002	91.7	92.6	93.2	93.2	.9	1.0	.6	.0	3.9	4.0	3.1	2.5
2003	94.0	94.6	95.1	95.4	.9	.6	.5	.3	2.5	2.2	2.0	2.4
2004	95.9	97.0	97.7	98.0	.5	1.1	.7	.3	2.0	2.5	2.7	2.7
2005	98.2	98.9	99.6	100.0	.2	.7	.7	.4	2.4	2.0	1.9	2.0
2006	100.5	101.3	102.2	102.8	.5	.8	.9	.6	2.3	2.4	2.6	2.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2001	86.9	87.6	90.1	90.0	1.0	0.8	2.9	-0.1	3.2	2.8	4.8	4.7
2002	90.5	92.2	92.8	92.6	.6	1.9	.7	-.2	4.1	5.3	3.0	2.9
2003	93.7	94.4	95.0	95.2	1.2	.7	.6	.2	3.5	2.4	2.4	2.8
2004	95.7	96.8	97.3	97.6	.5	1.1	.5	.3	2.1	2.5	2.4	2.5
2005	97.8	98.9	99.4	100.0	.2	1.1	.5	.6	2.2	2.2	2.2	2.5
2006	100.7	101.8	103.0	103.4	.7	1.1	1.2	.4	3.0	2.9	3.6	3.4
2007	103.9	104.3	105.7	106.3	.5	.4	1.3	.6	3.2	2.5	2.6	2.8
2008	106.9	108.0	108.6	109.3	.6	1.0	.6	.6	2.9	3.5	2.7	2.8
2009	109.9	110.5	111.2	111.6	.5	.5	.6	.4	2.8	2.3	2.4	2.1
2010	112.5	112.7	112.6	113.0	.8	.2	-.1	.4	2.4	2.0	1.3	1.3
2011	113.2	114.2	115.5	115.5	.2	.9	1.1	.0	.6	1.3	2.6	2.2
2012	116.2	116.7	117.0	116.8	.6	.4	.3	-.2	2.7	2.2	1.3	1.1
2013	117.8	118.1	118.9	119.3	.9	.3	.7	.3	1.4	1.2	1.6	2.1
2014	120.1	120.7	121.7	121.7	.7	.5	.8	.0	2.0	2.2	2.4	2.0
2015	122.2	123.5	123.7	123.9	.4	1.1	.2	.2	1.7	2.3	1.6	1.8
2016	124.6	125.7	126.5	-	.6	.9	.6	-	2.0	1.8	2.3	-
Production, transportation, and material moving												
2001	89.2	89.9	90.7	91.5	1.4	.8	.9	.9	4.2	4.3	4.0	4.0
2002	92.4	92.9	93.4	93.5	1.0	.5	.5	.1	3.6	3.3	3.0	2.2
2003	94.2	94.8	95.2	95.5	.7	.6	.4	.3	1.9	2.0	1.9	2.1
2004	96.1	97.1	97.9	98.2	.6	1.0	.8	.3	2.0	2.4	2.8	2.8
2005	98.5	98.9	99.7	100.0	.3	.4	.8	.3	2.5	1.9	1.8	1.8
2006	100.4	101.0	101.7	102.4	.4	.6	.7	.7	1.9	2.1	2.0	2.4
2007	103.0	104.0	104.6	105.2	.6	1.0	.6	.6	2.6	3.0	2.9	2.7
2008	106.3	107.1	107.8	108.1	1.0	.8	.7	.3	3.2	3.0	3.1	2.8
2009	108.6	109.3	110.0	110.2	.5	.6	.6	.2	2.2	2.1	2.0	1.9
2010	110.4	110.9	111.9	112.2	.2	.5	.9	.3	1.7	1.5	1.7	1.8
2011	112.2	112.7	113.2	113.6	.0	.4	.4	.4	1.6	1.6	1.2	1.2
2012	114.7	115.0	115.9	116.4	1.0	.3	.8	.4	2.2	2.0	2.4	2.5
2013	117.0	117.3	117.9	118.3	.5	.3	.5	.3	2.0	2.0	1.7	1.6
2014	119.0	120.0	121.1	121.1	.6	.8	.9	.0	1.7	2.3	2.7	2.4
2015	122.1	123.0	123.7	124.1	.8	.7	.6	.3	2.6	2.5	2.1	2.5
2016	125.4	126.6	127.5	-	1.0	1.0	.7	-	2.7	2.9	3.1	-
Service occupations												
2001	89.8	90.2	90.7	91.8	1.1	.4	.6	1.2	3.8	3.0	3.1	3.4
2002	92.6	92.9	93.5	93.9	.9	.3	.6	.4	3.1	3.0	3.1	2.3
2003	94.5	94.9	95.7	96.1	.6	.4	.8	.4	2.1	2.2	2.4	2.3
2004	96.4	97.0	97.4	98.0	.3	.6	.4	.6	2.0	2.2	1.8	2.0
2005	98.6	99.1	99.6	100.0	.6	.5	.5	.4	2.3	2.2	2.3	2.0
2006	100.6	101.3	102.0	102.9	.6	.7	.7	.9	2.0	2.2	2.4	2.9
2007	104.6	105.3	106.6	107.2	1.7	.7	1.2	.6	4.0	3.9	4.5	4.2
2008	108.0	108.8	109.7	110.1	.7	.7	.8	.4	3.3	3.3	2.9	2.7
2009	111.0	111.3	112.2	112.3	.8	.3	.8	.1	2.8	2.3	2.3	2.0
2010	112.6	112.8	113.3	113.5	.3	.2	.4	.2	1.4	1.3	1.0	1.1
2011	114.2	114.2	114.6	115.1	.6	.0	.4	.4	1.4	1.2	1.1	1.4
2012	115.4	115.8	116.2	116.8	.3	.3	.3	.5	1.1	1.4	1.4	1.5
2013	117.2	117.6	117.6	118.3	.3	.3	.0	.6	1.6	1.6	1.2	1.3

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service occupations													
2014	118.5	119.0	120.0	120.7	0.2	0.4	0.8	0.6	1.1	1.2	2.0	2.0	
2015	121.6	121.6	122.2	122.8	.7	.0	.5	.5	2.6	2.2	1.8	1.7	
2016	124.0	125.2	126.4	—	1.0	1.0	1.0	—	2.0	3.0	3.4	—	
Trade, transportation, and utilities													
2001	88.3	89.3	89.7	90.8	.9	1.1	.4	1.2	3.3	3.6	3.2	3.8	
2002	91.4	93.0	93.0	93.1	.7	1.8	.0	.1	3.5	4.1	3.7	2.5	
2003	93.7	94.4	95.2	95.3	.6	.7	.8	.1	2.5	1.5	2.4	2.4	
2004	95.8	96.7	97.3	97.3	.5	.9	.6	.0	2.2	2.4	2.2	2.1	
2005	97.9	98.4	99.5	100.0	.6	.5	1.1	.5	2.2	1.8	2.3	2.8	
2006	100.4	100.9	102.1	102.7	.4	.5	1.2	.6	2.6	2.5	2.6	2.7	
2007	103.2	104.3	104.6	105.5	.5	1.1	.3	.9	2.8	3.4	2.4	2.7	
2008	105.9	107.2	107.5	107.4	.4	1.2	.3	-.1	2.6	2.8	2.8	1.8	
2009	107.8	108.2	108.7	108.9	.4	.4	.5	.2	1.8	.9	1.1	1.4	
2010	109.5	110.5	110.6	111.0	.6	.9	.1	.4	1.6	2.1	1.7	1.9	
2011	110.9	111.7	112.5	112.9	-.1	.7	.7	.4	1.3	1.1	1.7	1.7	
2012	113.9	114.5	115.1	115.1	.9	.5	.5	.0	2.7	2.5	2.3	1.9	
2013	115.8	116.8	117.4	118.2	.6	.9	.5	.7	1.7	2.0	2.0	2.7	
2014	118.4	119.8	121.3	121.5	.2	1.2	1.3	.2	2.2	2.6	3.3	2.8	
2015	122.0	122.7	124.0	123.9	.4	.6	1.1	-.1	3.0	2.4	2.2	2.0	
2016	125.1	126.3	126.7	—	1.0	1.0	.3	—	2.5	2.9	2.2	—	
Excluding incentive paid occupations²													
2006	100.7	101.4	102.1	102.7	.7	.7	.7	.6	—	—	—	2.7	
2007	103.6	104.6	105.4	106.0	.9	1.0	.8	.6	2.9	3.2	3.2	3.2	
2008	106.8	107.8	108.5	108.9	.8	.9	.6	.4	3.1	3.1	2.9	2.7	
2009	109.5	110.0	110.5	110.8	.6	.5	.5	.3	2.5	2.0	1.8	1.7	
2010	111.4	111.8	112.0	112.2	.5	.4	.2	.2	1.7	1.6	1.4	1.3	
2011	112.8	113.2	113.7	114.1	.5	.4	.4	.4	1.3	1.3	1.5	1.7	
2012	114.7	115.3	115.6	115.8	.5	.5	.3	.2	1.7	1.9	1.7	1.5	
2013	116.9	117.4	118.0	118.2	.9	.4	.5	.2	1.9	1.8	2.1	2.1	
2014	118.9	119.8	120.3	120.7	.6	.8	.4	.3	1.7	2.0	1.9	2.1	
2015	121.4	122.4	123.2	123.8	.6	.8	.7	.5	2.1	2.2	2.4	2.6	
2016	125.1	126.3	126.9	—	1.1	1.0	.5	—	3.0	3.2	3.0	—	
Wholesale trade													
2001	87.4	89.3	88.9	88.9	.0	2.2	-.4	.0	2.6	3.8	3.1	1.7	
2002	90.1	92.2	91.7	92.1	1.3	2.3	-.5	.4	3.1	3.2	3.1	3.6	
2003	93.5	94.4	94.3	94.6	1.5	1.0	-.1	.3	3.8	2.4	2.8	2.7	
2004	95.1	96.0	97.3	96.1	.5	.9	1.4	-1.2	1.7	1.7	3.2	1.6	
2005	97.5	97.4	99.0	100.0	1.5	-.1	1.6	1.0	2.5	1.5	1.7	4.1	
2006	100.2	100.7	102.7	103.0	.2	.5	2.0	.3	2.8	3.4	3.7	3.0	
2007	103.8	104.8	104.0	105.2	.8	1.0	-.8	1.2	3.6	4.1	1.3	2.1	
2008	105.2	107.2	106.8	106.4	.0	1.9	-.4	-.4	1.3	2.3	2.7	1.1	
2009	106.8	106.5	106.2	106.4	.4	-.3	-.3	.2	1.5	-.7	-.6	.0	
2010	107.1	108.1	107.7	108.5	.7	.9	-.4	.7	.3	1.5	1.4	2.0	
2011	107.8	108.5	109.5	110.2	-.6	.6	.9	.6	.7	.4	1.7	1.6	
2012	111.6	111.9	113.2	112.4	1.3	.3	1.2	-.7	3.5	3.1	3.4	2.0	
2013	112.7	114.2	115.1	116.7	.3	1.3	.8	1.4	1.0	2.1	1.7	3.8	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Wholesale trade													
2014	116.6	118.7	121.2	121.1	-0.1	1.8	2.1	-0.1	3.5	3.9	5.3	3.8	
2015	121.0	120.1	122.3	121.1	-.1	-.7	1.8	-1.0	3.8	1.2	.9	.0	
2016	121.9	122.8	122.3	—	.7	.7	-.4	—	.7	2.2	.0	—	
Excluding sales occupations¹													
2001	90.3	91.3	91.6	91.4	1.2	1.1	.3	-.2	4.6	4.6	3.9	2.5	
2002	92.5	93.4	93.8	94.6	1.2	1.0	.4	.9	2.4	2.3	2.4	3.5	
2003	94.7	95.3	95.7	96.0	.1	.6	.4	.3	2.4	2.0	2.0	1.5	
2004	96.9	96.8	97.5	97.8	.9	-.1	.7	.3	2.3	1.6	1.9	1.9	
2005	99.3	99.3	99.6	100.0	1.5	.0	.3	.4	2.5	2.6	2.2	2.2	
2006	100.9	101.8	102.9	103.5	.9	.9	1.1	.6	1.6	2.5	3.3	3.5	
Excluding incentive paid occupations²													
2006	101.1	101.8	102.7	103.3	1.1	.7	.9	.6	—	—	—	3.3	
2007	104.4	105.2	105.8	106.5	1.1	.8	.6	.7	3.3	3.3	3.0	3.1	
2008	107.4	108.3	109.1	109.3	.8	.8	.7	.2	2.9	2.9	3.1	2.6	
2009	109.9	110.1	110.4	110.7	.5	.2	.3	.3	2.3	1.7	1.2	1.3	
2010	111.2	111.5	110.7	111.0	.5	.3	-.7	.3	1.2	1.3	.3	.3	
2011	111.4	111.8	112.5	112.8	.4	.4	.6	.3	.2	.3	1.6	1.6	
2012	113.6	113.7	114.0	114.4	.7	.1	.3	.4	2.0	1.7	1.3	1.4	
2013	115.1	115.7	116.4	116.8	.6	.5	.6	.3	1.3	1.8	2.1	2.1	
2014	117.5	118.4	118.7	118.9	.6	.8	.3	.2	2.1	2.3	2.0	1.8	
2015	119.8	120.7	121.4	122.0	.8	.8	.6	.5	2.0	1.9	2.3	2.6	
2016	122.9	123.8	124.3	—	.7	.7	.4	—	2.6	2.6	2.4	—	
Retail trade													
2001	88.7	89.3	90.0	91.6	1.4	.7	.8	1.8	3.5	3.5	3.2	4.7	
2002	91.5	93.2	93.2	93.0	-.1	1.9	.0	-.2	3.2	4.4	3.6	1.5	
2003	93.2	93.8	95.3	95.3	.2	.6	1.6	.0	1.9	.6	2.3	2.5	
2004	95.8	96.7	96.9	97.4	.5	.9	.2	.5	2.8	3.1	1.7	2.2	
2005	98.0	98.8	99.6	100.0	.6	.8	.8	.4	2.3	2.2	2.8	2.7	
2006	100.5	100.9	101.9	102.8	.5	.4	1.0	.9	2.6	2.1	2.3	2.8	
2007	103.1	104.2	105.1	106.1	.3	1.1	.9	1.0	2.6	3.3	3.1	3.2	
2008	106.4	107.6	108.1	108.1	.3	1.1	.5	.0	3.2	3.3	2.9	1.9	
2009	108.3	108.9	110.0	110.4	.2	.6	1.0	.4	1.8	1.2	1.8	2.1	
2010	111.0	112.0	112.0	112.0	.5	.9	.0	.0	2.5	2.8	1.8	1.4	
2011	112.2	113.1	114.0	114.4	.2	.8	.8	.4	1.1	1.0	1.8	2.1	
2012	114.9	115.6	115.4	115.7	.4	.6	-.2	.3	2.4	2.2	1.2	1.1	
2013	116.3	117.4	117.6	118.2	.5	.9	.2	.5	1.2	1.6	1.9	2.2	
2014	118.2	119.3	120.5	121.1	.0	.9	1.0	.5	1.6	1.6	2.5	2.5	
2015	121.5	123.3	124.3	124.9	.3	1.5	.8	.5	2.8	3.4	3.2	3.1	
2016	126.0	127.5	128.3	—	.9	1.2	.6	—	3.7	3.4	3.2	—	
Excluding incentive paid occupations²													
2006	100.7	101.4	102.0	102.6	.7	.7	.6	.6	—	—	—	2.6	
2007	103.5	104.6	105.5	106.3	.9	1.1	.9	.8	2.8	3.2	3.4	3.6	
2008	107.1	108.0	108.9	109.3	.8	.8	.8	.4	3.5	3.3	3.2	2.8	
2009	109.8	110.3	111.0	111.2	.5	.5	.6	.2	2.5	2.1	1.9	1.7	
2010	111.8	112.3	112.7	112.8	.5	.4	.4	.1	1.8	1.8	1.5	1.4	
2011	113.3	113.7	114.1	114.5	.4	.4	.4	.4	1.3	1.2	1.2	1.5	
2012	114.9	115.6	115.4	115.5	.3	.6	-.2	.1	1.4	1.7	1.1	.9	
2013	116.3	117.1	117.5	117.6	.7	.7	.3	.1	1.2	1.3	1.8	1.8	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations ²													
2014	118.1	118.9	119.4	119.9	0.4	0.7	0.4	0.4	1.5	1.5	1.6	2.0	
2015	120.5	121.7	122.6	123.3	.5	1.0	.7	.6	2.0	2.4	2.7	2.8	
2016	124.4	125.9	126.5	—	.9	1.2	.5	—	3.2	3.5	3.2	—	
Transportation and warehousing													
2001	88.8	89.6	90.4	92.0	.8	.9	.9	1.8	3.7	3.6	3.3	4.4	
2002	93.2	93.9	94.7	94.9	1.3	.8	.9	.2	5.0	4.8	4.8	3.2	
2003	95.4	95.8	96.1	96.1	.5	.4	.3	.0	2.4	2.0	1.5	1.3	
2004	96.8	97.6	98.5	98.7	.7	.8	.9	.2	1.5	1.9	2.5	2.7	
2005	98.2	98.8	99.9	100.0	-.5	.6	1.1	.1	1.4	1.2	1.4	1.3	
2006	100.1	100.7	101.4	101.9	.1	.6	.7	.5	1.9	1.9	1.5	1.9	
2007	102.5	103.7	104.1	104.2	.6	1.2	.4	.1	2.4	3.0	2.7	2.3	
2008	105.0	106.0	106.7	106.9	.8	1.0	.7	.2	2.4	2.2	2.5	2.6	
2009	107.2	107.9	108.3	108.3	.3	.7	.4	.0	2.1	1.8	1.5	1.3	
2010	108.7	109.5	110.6	111.0	.4	.7	1.0	.4	1.4	1.5	2.1	2.5	
2011	111.2	111.8	112.2	112.1	.2	.5	.4	-.1	2.3	2.1	1.4	1.0	
2012	113.7	114.4	115.8	116.3	1.4	.6	1.2	.4	2.2	2.3	3.2	3.7	
2013	117.5	117.5	118.4	118.7	1.0	.0	.8	.3	3.3	2.7	2.2	2.1	
2014	119.7	120.7	121.8	121.7	.8	.8	.9	-.1	1.9	2.7	2.9	2.5	
2015	122.5	123.5	124.3	124.2	.7	.8	.6	-.1	2.3	2.3	2.1	2.1	
2016	126.1	127.3	128.2	—	1.5	1.0	.7	—	2.9	3.1	3.1	—	
Utilities													
2001	87.0	88.1	88.3	89.1	1.0	1.3	.2	.9	3.7	3.8	3.2	3.5	
2002	89.8	91.4	91.8	92.2	.8	1.8	.4	.4	3.2	3.7	4.0	3.5	
2003	93.0	93.6	94.0	94.5	.9	.6	.4	.5	3.6	2.4	2.4	2.5	
2004	95.4	96.6	97.1	97.4	1.0	1.3	.5	.3	2.6	3.2	3.3	3.1	
2005	98.4	99.2	99.5	100.0	1.0	.8	.3	.5	3.1	2.7	2.5	2.7	
2006	100.8	102.1	103.0	103.5	.8	1.3	.9	.5	2.4	2.9	3.5	3.5	
2007	104.3	105.5	106.1	106.8	.8	1.2	.6	.7	3.5	3.3	3.0	3.2	
2008	108.0	109.3	109.3	109.6	1.1	1.2	.0	.3	3.5	3.6	3.0	2.6	
2009	111.0	112.0	112.2	113.3	1.3	.9	.2	1.0	2.8	2.5	2.7	3.4	
2010	113.9	114.7	115.4	115.6	.5	.7	.6	.2	2.6	2.4	2.9	2.0	
2011	116.9	118.1	118.5	118.8	1.1	1.0	.3	.3	2.6	3.0	2.7	2.8	
2012	119.6	121.3	121.3	121.7	.7	1.4	.0	.3	2.3	2.7	2.4	2.4	
2013	123.0	124.2	124.9	125.2	1.1	1.0	.6	.2	2.8	2.4	3.0	2.9	
2014	126.6	127.6	128.3	128.3	1.1	.8	.5	.0	2.9	2.7	2.7	2.5	
2015	129.9	130.8	131.4	131.4	1.2	.7	.5	.0	2.6	2.5	2.4	2.4	
2016	132.8	133.5	134.5	—	1.1	.5	.7	—	2.2	2.1	2.4	—	
Information													
2001	87.6	88.9	89.7	90.4	1.3	1.5	.9	.8	3.9	4.5	4.4	4.5	
2002	91.3	92.3	93.2	93.9	1.0	1.1	1.0	.8	4.2	3.8	3.9	3.9	
2003	94.3	94.9	95.7	95.8	.4	.6	.8	.1	3.3	2.8	2.7	2.0	
2004	97.0	96.7	97.4	97.6	1.3	-.3	.7	.2	2.9	1.9	1.8	1.9	
2005	98.4	99.2	99.3	100.0	.8	.8	.1	.7	1.4	2.6	2.0	2.5	
2006	101.0	101.7	102.6	102.4	1.0	.7	.9	-.2	2.6	2.5	3.3	2.4	
2007	103.8	104.9	105.2	105.3	1.4	1.1	.3	.1	2.8	3.1	2.5	2.8	
2008	105.3	106.3	107.3	107.5	.0	.9	.9	.2	1.4	1.3	2.0	2.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Information													
2009	107.8	108.1	108.7	109.1	0.3	0.3	0.6	0.4	2.4	1.7	1.3	1.5	
2010	109.6	110.3	110.8	110.5	.5	.6	.5	-3	1.7	2.0	1.9	1.3	
2011	112.0	112.3	112.5	112.6	1.4	.3	.2	.1	2.2	1.8	1.5	1.9	
2012	113.1	114.0	114.4	114.8	.4	.8	.4	.3	1.0	1.5	1.7	2.0	
2013	115.6	116.2	116.6	116.2	.7	.5	.3	-3	2.2	1.9	1.9	1.2	
2014	116.9	118.1	118.0	118.5	.6	1.0	-.1	.4	1.1	1.6	1.2	2.0	
2015	119.4	120.3	120.9	121.0	.8	.8	.5	.1	2.1	1.9	2.5	2.1	
2016	122.6	123.6	124.4	—	1.3	.8	.6	—	2.7	2.7	2.9	—	
Financial activities													
2001	84.6	85.1	85.9	85.7	1.7	.6	.9	-2	3.3	3.5	3.1	3.0	
2002	88.4	89.5	89.7	89.5	3.2	1.2	.2	-2	4.5	5.2	4.4	4.4	
2003	93.8	94.8	95.4	95.5	4.8	1.1	.6	.1	6.1	5.9	6.4	6.7	
2004	95.3	96.3	96.9	97.8	-2	1.0	.6	.9	1.6	1.6	1.6	2.4	
2005	98.7	99.8	99.4	100.0	.9	1.1	-.4	.6	3.6	3.6	2.6	2.2	
2006	101.3	102.3	102.5	102.8	1.3	1.0	.2	.3	2.6	2.5	3.1	2.8	
2007	104.7	104.9	106.0	105.9	1.8	.2	1.0	-.1	3.4	2.5	3.4	3.0	
2008	107.2	107.7	107.7	107.2	1.2	.5	.0	-5	2.4	2.7	1.6	1.2	
2009	106.8	107.9	108.5	108.9	-.4	1.0	.6	.4	-.4	.2	.7	1.6	
2010	109.8	111.0	111.1	112.0	.8	1.1	.1	.8	2.8	2.9	2.4	2.8	
2011	112.9	113.4	114.0	113.8	.8	.4	.5	-2	2.8	2.2	2.6	1.6	
2012	114.3	115.8	116.3	116.0	.4	1.3	.4	-3	1.2	2.1	2.0	1.9	
2013	117.0	118.3	118.7	119.2	.9	1.1	.3	.4	2.4	2.2	2.1	2.8	
2014	119.8	120.7	121.0	121.3	.5	.8	.2	.2	2.4	2.0	1.9	1.8	
2015	122.4	123.6	123.4	124.1	.9	1.0	-.2	.6	2.2	2.4	2.0	2.3	
2016	124.6	126.3	127.6	—	.4	1.4	1.0	—	1.8	2.2	3.4	—	
Excluding sales occupations¹													
2001	83.9	84.6	85.3	85.3	1.7	.8	.8	.0	4.5	4.4	4.0	3.4	
2002	88.3	88.9	89.2	90.0	3.5	.7	.3	.9	5.2	5.1	4.6	5.5	
2003	95.4	96.3	96.7	97.0	6.0	.9	.4	.3	8.0	8.3	8.4	7.8	
2004	96.6	97.4	98.0	98.5	-.4	.8	.6	.5	1.3	1.1	1.3	1.5	
2005	99.4	100.6	99.5	100.0	.9	1.2	-1.1	.5	2.9	3.3	1.5	1.5	
2006	101.9	102.6	103.1	103.0	1.9	.7	.5	-.1	2.5	2.0	3.6	3.0	
Excluding incentive paid occupations²													
2006	101.2	102.0	102.6	103.1	1.2	.8	.6	.5	—	—	—	3.1	
2007	104.6	105.6	106.1	106.3	1.5	1.0	.5	.2	3.4	3.5	3.4	3.1	
2008	108.1	108.8	109.2	109.4	1.7	.6	.4	.2	3.3	3.0	2.9	2.9	
2009	110.1	110.3	110.7	111.0	.6	.2	.4	.3	1.9	1.4	1.4	1.5	
2010	112.2	112.7	112.8	113.1	1.1	.4	.1	.3	1.9	2.2	1.9	1.9	
2011	114.3	114.5	114.9	115.2	1.1	.2	.3	.3	1.9	1.6	1.9	1.9	
2012	115.6	116.6	116.7	116.7	.3	.9	.1	.0	1.1	1.8	1.6	1.3	
2013	117.6	118.6	118.9	119.3	.8	.9	.3	.3	1.7	1.7	1.9	2.2	
2014	120.4	121.3	121.6	121.9	.9	.7	.2	.2	2.4	2.3	2.3	2.2	
2015	123.3	124.2	124.5	124.7	1.1	.7	.2	.2	2.4	2.4	2.4	2.3	
2016	126.2	127.1	127.7	—	1.2	.7	.5	—	2.4	2.3	2.6	—	
Finance and insurance													
2001	84.5	85.2	85.8	85.4	1.6	.8	.7	-.5	3.7	4.3	2.9	2.6	
2002	88.6	89.3	89.5	89.4	3.7	.8	.2	-.1	4.9	4.8	4.3	4.7	
2003	95.8	96.7	97.3	97.5	7.2	.9	.6	.2	8.1	8.3	8.7	9.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2004	97.1	97.9	98.3	99.2	-0.4	0.8	0.4	0.9	1.4	1.2	1.0	1.7	
2005	99.1	100.7	99.7	100.0	-1	1.6	-1.0	.3	2.1	2.9	1.4	.8	
2006	101.6	102.8	102.9	103.2	1.6	1.2	.1	.3	2.5	2.1	3.2	3.2	
2007	105.4	105.5	106.5	106.6	2.1	.1	.9	.1	3.7	2.6	3.5	3.3	
2008	107.9	108.4	108.2	107.6	1.2	.5	-2	-6	2.4	2.7	1.6	.9	
2009	107.1	108.5	109.0	109.4	-5	1.3	.5	.4	-7	.1	.7	1.7	
2010	110.2	111.9	112.0	113.0	.7	1.5	.1	.9	2.9	3.1	2.8	3.3	
2011	113.9	114.3	114.8	114.5	.8	.4	.4	-3	3.4	2.1	2.5	1.3	
2012	115.0	116.6	117.2	116.8	.4	1.4	.5	-3	1.0	2.0	2.1	2.0	
2013	117.9	119.4	119.8	120.0	.9	1.3	.3	.2	2.5	2.4	2.2	2.7	
2014	120.5	121.5	121.7	122.0	.4	.8	.2	.2	2.2	1.8	1.6	1.7	
2015	123.0	124.3	124.2	124.9	.8	1.1	-1	.6	2.1	2.3	2.1	2.4	
2016	125.2	127.0	128.4	—	.2	1.4	1.1	—	1.8	2.2	3.4	—	
Credit intermediation and related activities⁷													
2001	79.3	80.0	81.1	80.2	2.3	.9	1.4	-1.1	4.5	4.6	4.9	3.5	
2002	85.1	85.9	85.8	86.5	6.1	.9	-1	.8	7.3	7.4	5.8	7.9	
2003	98.0	99.1	99.3	99.8	13.3	1.1	.2	.5	15.2	15.4	15.7	15.4	
2004	97.9	98.4	99.3	100.2	-1.9	.5	.9	.9	-1	-7	.0	.4	
2005	99.8	102.2	99.6	100.0	-4	2.4	-2.5	.4	1.9	3.9	.3	-2	
2006	101.5	102.9	102.7	101.7	1.5	1.4	-2	-1.0	1.7	.7	3.1	1.7	
2007	104.5	103.0	103.5	104.2	2.8	-1.4	.5	.7	3.0	.1	.8	2.5	
2008	105.2	106.0	105.9	105.8	1.0	.8	-1	-1	.7	2.9	2.3	1.5	
2009	106.1	106.8	106.8	107.8	.3	.7	.0	.9	.9	.8	.8	1.9	
2010	107.4	108.6	108.8	110.4	-4	1.1	.2	1.5	1.2	1.7	1.9	2.4	
2011	111.8	111.8	112.3	112.0	1.3	.0	.4	-3	4.1	2.9	3.2	1.4	
2012	113.0	114.4	114.3	114.7	.9	1.2	-1	.3	1.1	2.3	1.8	2.4	
2013	116.0	117.0	116.8	116.9	1.1	.9	-2	.1	2.7	2.3	2.2	1.9	
2014	117.3	118.1	118.5	119.0	.3	.7	.3	.4	1.1	.9	1.5	1.8	
2015	120.0	121.2	121.5	121.8	.8	1.0	.2	.2	2.3	2.6	2.5	2.4	
2016	122.7	123.8	124.8	—	.7	.9	.8	—	2.3	2.1	2.7	—	
Excluding incentive paid occupations²													
2006	101.3	102.3	102.9	103.2	1.3	1.0	.6	.3	—	—	—	3.2	
2007	104.9	105.6	106.3	106.7	1.6	.7	.7	.4	3.6	3.2	3.3	3.4	
2008	108.7	109.5	110.0	110.4	1.9	.7	.5	.4	3.6	3.7	3.5	3.5	
2009	111.1	111.3	111.6	111.7	.6	.2	.3	.1	2.2	1.6	1.5	1.2	
2010	112.3	113.0	113.2	113.4	.5	.6	.2	.2	1.1	1.5	1.4	1.5	
2011	114.7	114.7	115.1	115.2	1.1	.0	.3	.1	2.1	1.5	1.7	1.6	
2012	116.2	117.0	117.3	117.6	.9	.7	.3	.3	1.3	2.0	1.9	2.1	
2013	118.6	119.7	119.9	120.1	.9	.9	.2	.2	2.1	2.3	2.2	2.1	
2014	121.2	122.1	122.4	123.0	.9	.7	.2	.5	2.2	2.0	2.1	2.4	
2015	124.2	124.8	125.0	125.3	1.0	.5	.2	.2	2.5	2.2	2.1	1.9	
2016	127.0	127.8	128.3	—	1.4	.6	.4	—	2.3	2.4	2.6	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Insurance carriers and related activities													
2001	87.0	87.6	87.7	88.6	0.9	0.7	0.1	1.0	5.1	4.9	2.0	2.8	
2002	89.7	90.7	91.2	91.0	1.2	1.1	.6	-2	3.1	3.5	4.0	2.7	
2003	92.5	93.3	93.9	94.2	1.6	.9	.6	.3	3.1	2.9	3.0	3.5	
2004	94.6	95.8	96.9	97.7	.4	1.3	1.1	.8	2.3	2.7	3.2	3.7	
2005	98.4	99.6	99.7	100.0	.7	1.2	.1	.3	4.0	4.0	2.9	2.4	
2006	101.0	101.9	102.3	103.0	1.0	.9	.4	.7	2.6	2.3	2.6	3.0	
2007	104.1	105.8	107.2	106.4	1.1	1.6	1.3	-7	3.1	3.8	4.8	3.3	
2008	107.9	108.5	109.0	108.8	1.4	.6	.5	-2	3.7	2.6	1.7	2.3	
2009	109.4	110.0	110.6	110.2	.6	.5	.5	-4	1.4	1.4	1.5	1.3	
2010	111.2	112.2	112.3	112.4	.9	.9	.1	.1	1.6	2.0	1.5	2.0	
2011	113.1	114.0	114.3	114.8	.6	.8	.3	.4	1.7	1.6	1.8	2.1	
2012	115.3	116.0	117.4	116.3	.4	.6	1.2	-9	1.9	1.8	2.7	1.3	
2013	116.7	118.9	120.5	120.9	.3	1.9	1.3	.3	1.2	2.5	2.6	4.0	
2014	121.5	122.2	121.5	121.6	.5	.6	-6	.1	4.1	2.8	.8	.6	
2015	122.6	123.3	123.8	125.2	.8	.6	.4	1.1	.9	.9	1.9	3.0	
2016	126.2	127.8	129.4	—	.8	1.3	1.3	—	2.9	3.6	4.5	—	
Excluding sales occupations¹													
2001	87.3	88.2	88.3	89.1	1.0	1.0	.1	.9	3.7	4.0	2.9	3.1	
2002	90.9	91.4	92.0	92.1	2.0	.6	.7	.1	4.1	3.6	4.2	3.4	
2003	93.2	94.2	94.7	94.9	1.2	1.1	.5	.2	2.5	3.1	2.9	3.0	
2004	95.4	96.7	97.3	97.9	.5	1.4	.6	.6	2.4	2.7	2.7	3.2	
2005	98.8	99.6	99.8	100.0	.9	.8	.2	.2	3.6	3.0	2.6	2.1	
2006	101.1	101.9	102.2	102.6	1.1	.8	.3	.4	2.3	2.3	2.4	2.6	
Excluding incentive paid occupations²													
2006	100.9	101.8	102.2	102.6	.9	.9	.4	.4	—	—	—	2.6	
2007	103.9	105.4	105.6	105.9	1.3	1.4	.2	.3	3.0	3.5	3.3	3.2	
2008	107.1	108.3	108.6	108.9	1.1	1.1	.3	.3	3.1	2.8	2.8	2.8	
2009	109.9	110.6	110.7	111.0	.9	.6	.1	.3	2.6	2.1	1.9	1.9	
2010	111.8	112.7	112.7	112.8	.7	.8	.0	.1	1.7	1.9	1.8	1.6	
2011	113.7	114.4	114.6	114.9	.8	.6	.2	.3	1.7	1.5	1.7	1.9	
2012	115.1	116.4	116.6	116.5	.2	1.1	.2	-1	1.2	1.7	1.7	1.4	
2013	117.2	118.4	118.7	119.0	.6	1.0	.3	.3	1.8	1.7	1.8	2.1	
2014	119.9	121.2	121.5	121.3	.8	1.1	.2	-2	2.3	2.4	2.4	1.9	
2015	122.5	123.6	124.2	124.3	1.0	.9	.5	.1	2.2	2.0	2.2	2.5	
2016	125.4	126.5	127.2	—	.9	.9	.6	—	2.4	2.3	2.4	—	
Real estate and rental and leasing													
2001	83.9	84.1	85.5	86.5	-1	.2	1.7	1.2	-1.4	-2.5	1.5	3.0	
2002	86.9	89.6	89.6	88.3	.5	3.1	.0	-1.5	3.6	6.5	4.8	2.1	
2003	84.2	84.8	85.8	85.2	-4.6	.7	1.2	-7	-3.1	-5.4	-4.2	-3.5	
2004	87.3	89.0	90.7	90.7	2.5	1.9	1.9	.0	3.7	5.0	5.7	6.5	
2005	96.8	96.2	98.3	100.0	6.7	-6	2.2	1.7	10.9	8.1	8.4	10.3	
2006	99.8	99.9	100.8	101.4	-2	.1	.9	.6	3.1	3.8	2.5	1.4	
2007	101.6	102.4	103.6	103.1	.2	.8	1.2	-5	1.8	2.5	2.8	1.7	
2008	104.5	104.7	105.3	105.7	1.4	.2	.6	.4	2.9	2.2	1.6	2.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2009	105.6	105.8	106.3	106.8	-0.1	0.2	0.5	0.5	1.1	1.1	0.9	1.0	
2010	108.0	107.2	107.5	108.1	1.1	-.7	.3	.6	2.3	1.3	1.1	1.2	
2011	109.2	109.6	110.8	111.1	1.0	.4	1.1	.3	1.1	2.2	3.1	2.8	
2012	111.5	112.2	112.5	112.9	.4	.6	.3	.4	2.1	2.4	1.5	1.6	
2013	113.1	113.9	114.2	115.8	.2	.7	.3	1.4	1.4	1.5	1.5	2.6	
2014	117.0	117.4	118.2	118.3	1.0	.3	.7	.1	3.4	3.1	3.5	2.2	
2015	120.1	120.5	120.5	120.8	1.5	.3	.0	.2	2.6	2.6	1.9	2.1	
2016	122.3	123.4	124.4	—	1.2	.9	.8	—	1.8	2.4	3.2	—	
Excluding incentive paid occupations²													
2006	100.9	101.5	102.5	103.0	.9	.6	1.0	.5	—	—	—	3.0	
2007	104.3	105.2	105.8	105.8	1.3	.9	.6	.0	3.4	3.6	3.2	2.7	
2008	107.4	107.8	108.7	109.0	1.5	.4	.8	.3	3.0	2.5	2.7	3.0	
2009	109.4	109.2	109.7	110.2	.4	-.2	.5	.5	1.9	1.3	.9	1.1	
2010	110.3	110.3	111.0	111.2	.1	.0	.6	.2	.8	1.0	1.2	.9	
2011	112.6	112.7	113.8	114.1	1.3	.1	1.0	.3	2.1	2.2	2.5	2.6	
2012	114.6	115.7	115.8	115.9	.4	1.0	.1	.1	1.8	2.7	1.8	1.6	
2013	116.6	117.5	117.8	118.9	.6	.8	.3	.9	1.7	1.6	1.7	2.6	
2014	120.4	121.2	121.4	122.0	1.3	.7	.2	.5	3.3	3.1	3.1	2.6	
2015	123.6	124.4	124.3	124.6	1.3	.6	-.1	.2	2.7	2.6	2.4	2.1	
2016	126.1	127.2	128.1	—	1.2	.9	.7	—	2.0	2.3	3.1	—	
Professional and business services													
2001	89.2	90.3	91.3	91.9	1.0	1.2	1.1	.7	3.7	3.6	3.6	4.1	
2002	92.2	92.7	92.9	92.6	.3	.5	.2	-.3	3.4	2.7	1.8	.8	
2003	93.4	94.0	95.4	95.8	.9	.6	1.5	.4	1.3	1.4	2.7	3.5	
2004	96.6	97.7	98.5	99.0	.8	1.1	.8	.5	3.4	3.9	3.2	3.3	
2005	99.5	99.7	99.7	100.0	.5	.2	.0	.3	3.0	2.0	1.2	1.0	
2006	101.0	102.3	103.0	103.5	1.0	1.3	.7	.5	1.5	2.6	3.3	3.5	
2007	104.8	105.9	106.7	107.5	1.3	1.0	.8	.7	3.8	3.5	3.6	3.9	
2008	109.1	110.0	111.0	111.9	1.5	.8	.9	.8	4.1	3.9	4.0	4.1	
2009	112.3	112.2	112.3	112.7	.4	-.1	.1	.4	2.9	2.0	1.2	.7	
2010	113.3	113.6	114.3	115.0	.5	.3	.6	.6	.9	1.2	1.8	2.0	
2011	115.6	116.6	116.7	117.0	.5	.9	.1	.3	2.0	2.6	2.1	1.7	
2012	117.6	118.3	118.5	119.3	.5	.6	.2	.7	1.7	1.5	1.5	2.0	
2013	119.9	120.5	120.5	121.0	.5	.5	.0	.4	2.0	1.9	1.7	1.4	
2014	121.2	122.6	123.4	123.9	.2	1.2	.7	.4	1.1	1.7	2.4	2.4	
2015	126.0	124.6	125.9	126.6	1.7	-.1	1.0	.6	4.0	1.6	2.0	2.2	
2016	127.7	128.3	128.3	—	.9	.5	.0	—	1.3	3.0	1.9	—	
Professional, scientific, and technical services													
2001	90.3	91.0	92.0	92.4	1.1	.8	1.1	.4	3.7	3.1	2.7	3.5	
2002	92.5	92.9	93.0	92.7	.1	.4	.1	-.3	2.4	2.1	1.1	.3	
2003	93.2	93.9	95.3	95.9	.5	.8	1.5	.6	.8	1.1	2.5	3.5	
2004	96.8	97.8	98.7	99.3	.9	1.0	.9	.6	3.9	4.2	3.6	3.5	
2005	100.0	99.7	99.6	100.0	.7	-.3	-.1	.4	3.3	1.9	.9	.7	
2006	101.3	102.7	103.7	104.3	1.3	1.4	1.0	.6	1.3	3.0	4.1	4.3	
2007	105.9	107.1	107.9	108.7	1.5	1.1	.7	.7	4.5	4.3	4.1	4.2	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Professional, scientific, and technical services												
2008	110.8	111.7	112.7	113.9	1.9	0.8	0.9	1.1	4.6	4.3	4.4	4.8
2009	114.4	114.0	114.2	114.4	.4	-.3	.2	.2	3.2	2.1	1.3	.4
2010	115.2	115.6	116.4	117.2	.7	.3	.7	.7	.7	1.4	1.9	2.4
2011	118.1	119.2	119.4	119.6	.8	.9	.2	.2	2.5	3.1	2.6	2.0
2012	120.4	120.8	121.1	121.8	.7	.3	.2	.6	1.9	1.3	1.4	1.8
2013	122.4	123.0	123.2	123.5	.5	.5	.2	.2	1.7	1.8	1.7	1.4
2014	124.0	125.0	125.6	126.0	.4	.8	.5	.3	1.3	1.6	1.9	2.0
2015	129.7	126.6	127.8	128.4	2.9	-2.4	.9	.5	4.6	1.3	1.8	1.9
2016	130.2	130.8	130.2	—	1.4	.5	-5	—	.4	3.3	1.9	—
Administrative and support and waste management and remediation services												
2001	87.8	89.4	91.1	91.8	1.2	1.8	1.9	.8	4.5	5.1	5.7	5.8
2002	92.0	92.4	93.2	92.6	.2	.4	.9	-6	4.8	3.4	2.3	.9
2003	93.4	93.8	95.6	95.9	.9	.4	1.9	.3	1.5	1.5	2.6	3.6
2004	96.3	98.0	98.6	99.0	.4	1.8	.6	.4	3.1	4.5	3.1	3.2
2005	99.4	100.1	100.0	100.0	.4	.7	-1	.0	3.2	2.1	1.4	1.0
2006	100.5	101.7	102.0	102.7	.5	1.2	.3	.7	1.1	1.6	2.0	2.7
2007	103.7	104.8	105.7	106.5	1.0	1.1	.9	.8	3.2	3.0	3.6	3.7
2008	107.4	108.3	109.4	109.7	.8	.8	1.0	.3	3.6	3.3	3.5	3.0
2009	110.2	110.7	110.4	111.4	.5	.5	-3	.9	2.6	2.2	.9	1.5
2010	111.3	111.3	111.8	112.2	-1	.0	.4	.4	1.0	.5	1.3	.7
2011	112.3	113.2	113.2	113.7	.1	.8	.0	.4	.9	1.7	1.3	1.3
2012	114.1	115.0	115.2	116.2	.4	.8	.2	.9	1.6	1.6	1.8	2.2
2013	116.9	117.5	117.2	118.0	.6	.5	-3	.7	2.5	2.2	1.7	1.5
2014	117.3	119.8	120.9	121.7	-6	2.1	.9	.7	.3	2.0	3.2	3.1
2015	121.5	122.4	123.8	124.5	-2	.7	1.1	.6	3.6	2.2	2.4	2.3
2016	125.1	125.7	126.2	—	.5	.5	.4	—	3.0	2.7	1.9	—
Education and health services												
2001	85.4	86.2	87.5	88.3	.9	.9	1.5	.9	4.4	4.2	4.4	4.4
2002	89.1	89.6	90.4	91.1	.9	.6	.9	.8	4.3	3.9	3.3	3.2
2003	91.7	92.4	93.4	93.9	.7	.8	1.1	.5	2.9	3.1	3.3	3.1
2004	94.8	95.2	96.5	97.0	1.0	.4	1.4	.5	3.4	3.0	3.3	3.3
2005	97.9	98.4	99.3	100.0	.9	.5	.9	.7	3.3	3.4	2.9	3.1
2006	100.7	101.6	103.0	104.0	.7	.9	1.4	1.0	2.9	3.3	3.7	4.0
2007	104.8	105.6	106.9	107.7	.8	.8	1.2	.7	4.1	3.9	3.8	3.6
2008	108.6	109.2	110.2	110.6	.8	.6	.9	.4	3.6	3.4	3.1	2.7
2009	111.4	111.8	112.5	112.8	.7	.4	.6	.3	2.6	2.4	2.1	2.0
2010	113.2	113.5	114.1	114.5	.4	.3	.5	.4	1.6	1.5	1.4	1.5
2011	114.6	115.1	115.6	116.1	.1	.4	.4	.4	1.2	1.4	1.3	1.4
2012	116.9	117.3	117.8	118.2	.7	.3	.4	.3	2.0	1.9	1.9	1.8
2013	118.6	119.1	119.8	120.4	.3	.4	.6	.5	1.5	1.5	1.7	1.9
2014	120.5	121.2	121.7	122.6	.1	.6	.4	.7	1.6	1.8	1.6	1.8
2015	123.0	123.6	124.1	124.7	.3	.5	.4	.5	2.1	2.0	2.0	1.7
2016	125.2	126.0	126.7	—	.4	.6	.6	—	1.8	1.9	2.1	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2001	85.3	85.8	87.5	88.0	0.5	0.6	2.0	0.6	4.3	4.4	3.8	3.7	
2002	88.3	88.3	90.5	91.2	.3	.0	2.5	.8	3.5	2.9	3.4	3.6	
2003	91.4	91.8	93.2	93.5	.2	.4	1.5	.3	3.5	4.0	3.0	2.5	
2004	94.0	94.3	96.0	96.8	.5	.3	1.8	.8	2.8	2.7	3.0	3.5	
2005	97.4	97.8	99.7	100.0	.6	.4	1.9	.3	3.6	3.7	3.9	3.3	
2006	100.7	101.4	103.1	104.1	.7	.7	1.7	1.0	3.4	3.7	3.4	4.1	
2007	104.2	104.6	106.4	107.4	.1	.4	1.7	.9	3.5	3.2	3.2	3.2	
2008	107.9	108.6	110.8	110.8	.5	.6	2.0	.0	3.6	3.8	4.1	3.2	
2009	111.1	111.2	112.2	112.6	.3	.1	.9	.4	3.0	2.4	1.3	1.6	
2010	112.5	112.6	114.2	114.5	-.1	.1	1.4	.3	1.3	1.3	1.8	1.7	
2011	114.7	114.9	116.2	116.8	.2	.2	1.1	.5	2.0	2.0	1.8	2.0	
2012	117.1	117.1	118.1	118.3	.3	.0	.9	.2	2.1	1.9	1.6	1.3	
2013	118.3	118.9	120.3	120.6	.0	.5	1.2	.2	1.0	1.5	1.9	1.9	
2014	120.3	120.7	122.2	122.6	-.2	.3	1.2	.3	1.7	1.5	1.6	1.7	
2015	122.9	123.0	124.1	124.5	.2	.1	.9	.3	2.2	1.9	1.6	1.5	
2016	124.7	125.5	126.5	—	.2	.6	.8	—	1.5	2.0	1.9	—	
Junior colleges, colleges, universities, and professional schools													
2001	86.4	87.2	88.8	89.4	.7	.9	1.8	.7	3.6	4.2	3.9	4.2	
2002	89.6	89.4	91.2	91.9	.2	-.2	2.0	.8	3.7	2.5	2.7	2.8	
2003	91.8	92.3	93.6	94.0	-.1	.5	1.4	.4	2.5	3.2	2.6	2.3	
2004	94.5	94.8	96.4	96.8	.5	.3	1.7	.4	2.9	2.7	3.0	3.0	
2005	97.3	97.8	99.5	100.0	.5	.5	1.7	.5	3.0	3.2	3.2	3.3	
2006	100.9	101.4	103.4	104.4	.9	.5	2.0	1.0	3.7	3.7	3.9	4.4	
2007	104.1	104.6	106.5	107.4	-.3	.5	1.8	.8	3.2	3.2	3.0	2.9	
2008	107.8	108.4	110.8	110.7	.4	.6	2.2	-.1	3.6	3.6	4.0	3.1	
2009	111.2	111.3	111.9	112.4	.5	.1	.5	.4	3.2	2.7	1.0	1.5	
2010	112.3	112.6	113.9	114.2	-.1	.3	1.2	.3	1.0	1.2	1.8	1.6	
2011	114.4	114.4	115.7	116.1	.2	.0	1.1	.3	1.9	1.6	1.6	1.7	
2012	116.8	116.8	118.2	118.5	.6	.0	1.2	.3	2.1	2.1	2.2	2.1	
2013	118.8	119.4	120.8	121.2	.3	.5	1.2	.3	1.7	2.2	2.2	2.3	
2014	120.9	121.2	122.4	123.0	-.2	.2	1.0	.5	1.8	1.5	1.3	1.5	
2015	123.1	123.3	124.5	124.9	.1	.2	1.0	.3	1.8	1.7	1.7	1.5	
2016	124.9	125.4	126.7	—	.0	.4	1.0	—	1.5	1.7	1.8	—	
Health care and social assistance⁸													
2001	85.4	86.4	87.5	88.4	1.1	1.2	1.3	1.0	4.4	4.3	4.7	4.6	
2002	89.2	89.8	90.4	91.0	.9	.7	.7	.7	4.4	3.9	3.3	2.9	
2003	91.8	92.5	93.4	93.9	.9	.8	1.0	.5	2.9	3.0	3.3	3.2	
2004	94.9	95.4	96.6	97.1	1.1	.5	1.3	.5	3.4	3.1	3.4	3.4	
2005	97.9	98.6	99.2	100.0	.8	.7	.6	.8	3.2	3.4	2.7	3.0	
2006	100.7	101.6	103.0	103.9	.7	.9	1.4	.9	2.9	3.0	3.8	3.9	
2007	104.9	105.8	107.0	107.8	1.0	.9	1.1	.7	4.2	4.1	3.9	3.8	
2008	108.7	109.4	110.1	110.6	.8	.6	.6	.5	3.6	3.4	2.9	2.6	
2009	111.5	111.9	112.5	112.8	.8	.4	.5	.3	2.6	2.3	2.2	2.0	
2010	113.3	113.7	114.1	114.4	.4	.4	.4	.3	1.6	1.6	1.4	1.4	
2011	114.6	115.1	115.5	116.0	.2	.4	.3	.4	1.1	1.2	1.2	1.4	
2012	116.9	117.3	117.7	118.2	.8	.3	.3	.4	2.0	1.9	1.9	1.9	
2013	118.6	119.2	119.7	120.3	.3	.5	.4	.5	1.5	1.6	1.7	1.8	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—									
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—					
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.		
Health care and social assistance⁸														
2014	120.6	121.3	121.6	122.6	0.2	0.6	0.2	0.8	1.7	1.8	1.6	1.9		
2015	123.1	123.7	124.1	124.7	.4	.5	.3	.5	2.1	2.0	2.1	1.7		
2016	125.3	126.1	126.8	—	.5	.6	.6	—	1.8	1.9	2.2	—		
Hospitals														
2001	82.5	83.8	85.1	86.3	1.2	1.6	1.6	1.4	4.7	5.3	5.7	5.9		
2002	87.2	88.1	89.1	90.1	1.0	1.0	1.1	1.1	5.7	5.1	4.7	4.4		
2003	90.9	91.5	92.5	93.3	.9	.7	1.1	.9	4.2	3.9	3.8	3.6		
2004	94.1	94.7	95.7	96.5	.9	.6	1.1	.8	3.5	3.5	3.5	3.4		
2005	97.4	98.1	99.1	100.0	.9	.7	1.0	.9	3.5	3.6	3.6	3.6		
2006	100.9	101.8	102.9	103.7	.9	.9	1.1	.8	3.6	3.8	3.8	3.7		
2007	104.6	105.4	106.5	107.2	.9	.8	1.0	.7	3.7	3.5	3.5	3.4		
2008	108.2	109.2	110.3	111.1	.9	.9	1.0	.7	3.4	3.6	3.6	3.6		
2009	111.8	112.3	112.9	113.4	.6	.4	.5	.4	3.3	2.8	2.4	2.1		
2010	113.7	114.3	114.7	115.2	.3	.5	.3	.4	1.7	1.8	1.6	1.6		
2011	115.6	116.0	116.6	117.1	.3	.3	.5	.4	1.7	1.5	1.7	1.6		
2012	117.4	117.8	118.3	118.8	.3	.3	.4	.4	1.6	1.6	1.5	1.5		
2013	119.2	119.8	120.3	120.7	.3	.5	.4	.3	1.5	1.7	1.7	1.6		
2014	121.2	121.7	122.1	122.7	.4	.4	.3	.5	1.7	1.6	1.5	1.7		
2015	123.2	124.0	124.5	125.2	.4	.6	.4	.6	1.7	1.9	2.0	2.0		
2016	125.8	126.8	127.4	—	.5	.8	.5	—	2.1	2.3	2.3	—		
Nursing and residential care facilities														
2001	85.5	85.8	88.2	89.2	1.7	.4	2.8	1.1	5.8	4.9	6.0	6.1		
2002	90.1	91.0	91.7	92.4	1.0	1.0	.8	.8	5.4	6.1	4.0	3.6		
2003	93.1	93.7	94.3	94.7	.8	.6	.6	.4	3.3	3.0	2.8	2.5		
2004	95.5	95.8	96.4	97.0	.8	.3	.6	.6	2.6	2.2	2.2	2.4		
2005	97.7	98.4	99.1	100.0	.7	.7	.7	.9	2.3	2.7	2.8	3.1		
2006	100.7	101.3	102.2	103.4	.7	.6	.9	1.2	3.1	2.9	3.1	3.4		
2007	104.2	104.8	105.9	106.5	.8	.6	1.0	.6	3.5	3.5	3.6	3.0		
2008	107.4	108.1	109.0	109.7	.8	.7	.8	.6	3.1	3.1	2.9	3.0		
2009	110.3	110.6	111.2	111.5	.5	.3	.5	.3	2.7	2.3	2.0	1.6		
2010	111.8	112.0	112.4	112.5	.3	.2	.4	.1	1.4	1.3	1.1	.9		
2011	112.8	113.3	113.6	113.6	.3	.4	.3	.0	.9	1.2	1.1	1.0		
2012	114.1	114.3	114.6	114.9	.4	.2	.3	.3	1.2	.9	.9	1.1		
2013	115.2	115.5	115.8	116.3	.3	.3	.3	.4	1.0	1.0	1.0	1.2		
2014	116.6	116.7	117.2	117.8	.3	.1	.4	.5	1.2	1.0	1.2	1.3		
2015	118.4	119.2	120.0	120.4	.5	.7	.7	.3	1.5	2.1	2.4	2.2		
2016	121.2	122.0	122.9	—	.7	.7	.7	—	2.4	2.3	2.4	—		
Nursing care facilities²														
2006	100.7	101.2	102.1	103.1	.7	.5	.9	1.0	—	—	—	3.1		
2007	104.2	104.8	106.0	106.4	1.1	.6	1.1	.4	3.5	3.6	3.8	3.2		
2008	107.4	108.1	109.0	109.5	.9	.7	.8	.5	3.1	3.1	2.8	2.9		
2009	110.2	110.5	111.2	111.5	.6	.3	.6	.3	2.6	2.2	2.0	1.8		
2010	112.0	112.3	112.7	112.7	.4	.3	.4	.0	1.6	1.6	1.3	1.1		
2011	113.1	113.7	113.9	113.9	.4	.5	.2	.0	1.0	1.2	1.1	1.1		
2012	114.3	114.5	114.7	114.8	.4	.2	.2	.1	1.1	.7	.7	.8		
2013	115.2	115.5	115.7	116.2	.3	.3	.2	.4	.8	.9	.9	1.2		

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nursing care facilities²													
2014	116.4	116.7	117.3	117.9	0.2	0.3	0.5	0.5	1.0	1.0	1.4	1.5	
2015	118.5	119.4	120.3	120.9	.5	.8	.8	.5	1.8	2.3	2.6	2.5	
2016	121.4	122.1	123.1	—	.4	.6	.8	—	2.4	2.3	2.3	—	
Leisure and hospitality													
2001	91.5	92.1	92.8	93.3	1.0	.7	.8	.5	2.9	2.3	2.8	3.0	
2002	94.0	94.4	94.8	95.2	.8	.4	.4	.4	2.7	2.5	2.2	2.0	
2003	95.8	95.9	96.2	96.8	.6	.1	.3	.6	1.9	1.6	1.5	1.7	
2004	97.1	97.4	97.2	97.6	.3	.3	-2	.4	1.4	1.6	1.0	.8	
2005	98.3	98.8	99.5	100.0	.7	.5	.7	.5	1.2	1.4	2.4	2.5	
2006	100.6	101.3	102.3	103.7	.6	.7	1.0	1.4	2.3	2.5	2.8	3.7	
2007	105.7	106.4	108.1	108.8	1.9	.7	1.6	.6	5.1	5.0	5.7	4.9	
2008	109.7	109.9	111.4	112.3	.8	.2	1.4	.8	3.8	3.3	3.1	3.2	
2009	113.1	112.8	113.7	113.8	.7	-3	.8	.1	3.1	2.6	2.1	1.3	
2010	114.5	114.3	114.8	115.0	.6	-2	.4	.2	1.2	1.3	1.0	1.1	
2011	115.2	115.1	115.8	115.8	.2	-1	.6	.0	.6	.7	.9	.7	
2012	116.1	116.6	116.7	117.1	.3	.4	.1	.3	.8	1.3	.8	1.1	
2013	117.2	117.4	117.8	118.2	.1	.2	.3	.3	.9	.7	.9	.9	
2014	118.9	119.1	120.2	120.7	.6	.2	.9	.4	1.5	1.4	2.0	2.1	
2015	121.7	122.1	122.2	122.9	.8	.3	.1	.6	2.4	2.5	1.7	1.8	
2016	124.4	125.6	126.9	—	1.2	1.0	1.0	—	2.2	2.9	3.8	—	
Accommodation and food services													
2001	89.1	89.1	90.7	91.4	.6	.0	1.8	.8	2.6	1.7	3.1	3.2	
2002	92.3	92.6	93.4	93.9	1.0	.3	.9	.5	3.6	3.9	3.0	2.7	
2003	95.1	95.4	96.0	96.3	1.3	.3	.6	.3	3.0	3.0	2.8	2.6	
2004	96.4	96.5	96.7	97.5	.1	.1	.2	.8	1.4	1.2	.7	1.2	
2005	97.9	98.3	99.3	100.0	.4	.4	1.0	.7	1.6	1.9	2.7	2.6	
2006	100.5	101.3	102.2	103.8	.5	.8	.9	1.6	2.7	3.1	2.9	3.8	
2007	106.0	106.5	108.4	109.0	2.1	.5	1.8	.6	5.5	5.1	6.1	5.0	
2008	110.0	110.4	111.9	112.8	.9	.4	1.4	.8	3.8	3.7	3.2	3.5	
2009	113.7	113.2	114.2	114.3	.8	-4	.9	.1	3.4	2.5	2.1	1.3	
2010	114.7	114.6	115.1	115.3	.3	-1	.4	.2	.9	1.2	.8	.9	
2011	115.7	115.6	116.4	116.5	.3	-1	.7	.1	.9	.9	1.1	1.0	
2012	116.6	117.1	117.2	117.8	.1	.4	.1	.5	.8	1.3	.7	1.1	
2013	117.7	117.9	118.4	118.7	-1	.2	.4	.3	.9	.7	1.0	.8	
2014	119.2	119.3	120.5	121.0	.4	.1	1.0	.4	1.3	1.2	1.8	1.9	
2015	122.0	122.1	122.5	123.2	.8	.1	.3	.6	2.3	2.3	1.7	1.8	
2016	124.9	126.2	127.7	—	1.4	1.0	1.2	—	2.4	3.4	4.2	—	
Other services, except public administration													
2001	85.7	85.9	87.2	87.8	1.2	.2	1.5	.7	3.4	3.1	3.4	3.7	
2002	89.4	90.8	92.2	91.6	1.8	1.6	1.5	-7	4.3	5.7	5.7	4.3	
2003	91.9	92.7	93.1	93.9	.3	.9	.4	.9	2.8	2.1	1.0	2.5	
2004	95.1	96.3	96.6	97.1	1.3	1.3	.3	.5	3.5	3.9	3.8	3.4	
2005	97.8	98.4	99.8	100.0	.7	.6	1.4	.2	2.8	2.2	3.3	3.0	
2006	101.3	102.6	103.4	103.8	1.3	1.3	.8	.4	3.6	4.3	3.6	3.8	
2007	105.7	106.1	107.3	107.9	1.8	.4	1.1	.6	4.3	3.4	3.8	3.9	
2008	109.2	109.9	110.4	110.4	1.2	.6	.5	.0	3.3	3.6	2.9	2.3	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Other services, except public administration													
2009	111.4	111.4	112.5	112.1	0.9	0.0	1.0	-0.4	2.0	1.4	1.9	1.5	
2010	112.3	112.7	113.4	113.2	.2	.4	.6	-.2	.8	1.2	.8	1.0	
2011	114.2	114.1	114.8	115.2	.9	-.1	.6	.3	1.7	1.2	1.2	1.8	
2012	116.1	116.3	116.7	116.7	.8	.2	.3	.0	1.7	1.9	1.7	1.3	
2013	118.3	119.4	119.7	120.7	1.4	.9	.3	.8	1.9	2.7	2.6	3.4	
2014	120.8	121.2	122.3	121.9	.1	.3	.9	-.3	2.1	1.5	2.2	1.0	
2015	123.5	124.2	125.1	125.2	1.3	.6	.7	.1	2.2	2.5	2.3	2.7	
2016	125.8	127.0	128.4	—	.5	1.0	1.1	—	1.9	2.3	2.6	—	

1 Series discontinued beginning March 2007.
 2 The index for this series is not strictly comparable with other series in this table.
 3 Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.
 4 Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.
 5 Includes mining, construction, and manufacturing.
 6 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.
 7 The credit intermediation and related activities wages and salaries series is seasonal as of the 2014 revision. The seasonally adjusted series was first published with the 2008 revision and the series continued to be seasonally adjusted until the 2013 revision when it was discontinued for 2013, as no identifiable seasonality was found for this series. Historical data for this series is published beginning with March 2003.
 8 Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	86.5	87.4	88.3	89.6	0.7	1.0	1.0	1.5	3.6	3.7	3.5	4.3
2002	90.2	91.1	91.9	92.6	.7	1.0	.9	.8	4.3	4.2	4.1	3.3
2003	93.0	93.8	94.4	94.9	.4	.9	.6	.5	3.1	3.0	2.7	2.5
2004	95.6	96.4	97.1	97.6	.7	.8	.7	.5	2.8	2.8	2.9	2.8
2005	97.9	98.7	99.5	100.0	.3	.8	.8	.5	2.4	2.4	2.5	2.5
2006	100.3	101.2	101.7	102.3	.3	.9	.5	.6	2.5	2.5	2.2	2.3
2007	102.8	103.7	104.4	104.7	.5	.9	.7	.3	2.5	2.5	2.7	2.3
2008	105.5	106.7	107.4	108.1	.8	1.1	.7	.7	2.6	2.9	2.9	3.2
2009	108.8	109.6	110.2	110.9	.6	.7	.5	.6	3.1	2.7	2.6	2.6
2010	111.5	112.1	112.7	112.9	.5	.5	.5	.2	2.5	2.3	2.3	1.8
2011	113.6	114.0	114.6	114.9	.6	.4	.5	.3	1.9	1.7	1.7	1.8
2012	115.6	116.2	116.9	117.4	.6	.5	.6	.4	1.8	1.9	2.0	2.2
2013	118.4	119.0	119.6	119.8	.9	.5	.5	.2	2.4	2.4	2.3	2.0
2014	120.5	121.2	122.1	123.1	.6	.6	.7	.8	1.8	1.8	2.1	2.8
2015	123.7	124.5	124.8	125.5	.5	.6	.2	.6	2.7	2.7	2.2	1.9
2016	126.4	126.8	127.2	—	.7	.3	.3	—	2.2	1.8	1.9	—
Blue-collar occupations^{1,2}												
2001	87.1	88.1	89.0	90.1	.6	1.1	1.0	1.2	3.9	4.0	3.6	4.0
2002	90.6	91.6	92.4	93.0	.6	1.1	.9	.6	4.0	4.0	3.8	3.2
2003	93.3	94.2	94.7	95.3	.3	1.0	.5	.6	3.0	2.8	2.5	2.5
2004	95.8	96.6	97.4	97.7	.5	.8	.8	.3	2.7	2.5	2.9	2.5
2005	97.8	98.7	99.4	100.0	.1	.9	.7	.6	2.1	2.2	2.1	2.4
2006	100.2	101.1	101.5	101.9	.2	.9	.4	.4	2.5	2.4	2.1	1.9
Goods-producing industries³												
2001	87.2	88.2	88.9	89.5	.8	1.1	.8	.7	3.9	4.1	3.5	3.5
2002	90.0	90.9	91.7	92.4	.6	1.0	.9	.8	3.2	3.1	3.1	3.2
2003	92.9	94.0	94.5	95.0	.5	1.2	.5	.5	3.2	3.4	3.1	2.8
2004	95.4	96.3	96.9	97.1	.4	.9	.6	.2	2.7	2.4	2.5	2.2
2005	97.5	98.5	99.2	100.0	.4	1.0	.7	.8	2.2	2.3	2.4	3.0
2006	100.5	101.6	101.9	102.3	.5	1.1	.3	.4	3.1	3.1	2.7	2.3
2007	102.7	103.6	104.3	104.3	.4	.9	.7	.0	2.2	2.0	2.4	2.0
2008	105.2	106.4	107.1	107.7	.9	1.1	.7	.6	2.4	2.7	2.7	3.3
2009	108.2	108.8	109.5	109.8	.5	.6	.6	.3	2.9	2.3	2.2	1.9
2010	110.2	110.7	111.1	111.2	.4	.5	.4	.1	1.8	1.7	1.5	1.3
2011	111.7	112.1	112.8	112.9	.4	.4	.6	.1	1.4	1.3	1.5	1.5
2012	113.5	113.8	114.4	115.0	.5	.3	.5	.5	1.6	1.5	1.4	1.9
2013	115.7	115.9	116.8	117.0	.6	.2	.8	.2	1.9	1.8	2.1	1.7
2014	117.7	118.2	119.0	119.5	.6	.4	.7	.4	1.7	2.0	1.9	2.1
2015	119.9	120.7	121.2	121.9	.3	.7	.4	.6	1.9	2.1	1.8	2.0
2016	122.3	123.3	123.7	—	.3	.8	.3	—	2.0	2.2	2.1	—
Manufacturing												
2001	87.3	88.1	88.8	89.7	.9	.9	.8	1.0	3.8	4.0	3.5	3.7
2002	90.3	90.8	91.6	92.5	.7	.6	.9	1.0	3.4	3.1	3.2	3.1
2003	93.3	94.2	94.5	95.0	.9	1.0	.3	.5	3.3	3.7	3.2	2.7
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.6	2.2
2005	97.6	98.3	99.0	100.0	.5	.7	.7	1.0	2.2	2.2	2.1	3.0
2006	100.6	101.2	101.4	101.7	.6	.6	.2	.3	3.1	3.0	2.4	1.7

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2007	102.0	102.5	102.9	102.6	0.3	0.5	0.4	-0.3	1.4	1.3	1.5	0.9	
2008	103.4	104.4	104.9	105.5	.8	1.0	.5	.6	1.4	1.9	1.9	2.8	
2009	106.0	106.4	107.0	107.3	.5	.4	.6	.3	2.5	1.9	2.0	1.7	
2010	107.8	108.2	108.6	108.7	.5	.4	.4	.1	1.7	1.7	1.5	1.3	
2011	109.4	109.8	110.6	110.7	.6	.4	.7	.1	1.5	1.5	1.8	1.8	
2012	111.5	111.8	112.1	112.5	.7	.3	.3	.4	1.9	1.8	1.4	1.6	
2013	113.5	113.9	114.4	114.8	.9	.4	.4	.3	1.8	1.9	2.1	2.0	
2014	115.6	116.2	116.7	116.9	.7	.5	.4	.2	1.9	2.0	2.0	1.8	
2015	117.8	118.5	118.8	119.6	.8	.6	.3	.7	1.9	2.0	1.8	2.3	
2016	120.2	120.8	121.4	—	.5	.5	.5	—	2.0	1.9	2.2	—	
Blue-collar occupations^{1,2}													
2001	87.4	88.1	88.8	89.7	1.0	.8	.8	1.0	3.9	4.0	3.5	3.7	
2002	90.2	90.8	91.6	92.6	.6	.7	.9	1.1	3.2	3.1	3.2	3.2	
2003	93.3	94.2	94.6	95.0	.8	1.0	.4	.4	3.4	3.7	3.3	2.6	
2004	95.5	96.2	97.0	97.1	.5	.7	.8	.1	2.4	2.1	2.5	2.2	
2005	97.6	98.4	99.0	100.0	.5	.8	.6	1.0	2.2	2.3	2.1	3.0	
2006	100.6	101.2	101.2	101.5	.6	.6	.0	.3	3.1	2.8	2.2	1.5	
Service-providing industries⁴													
2001	85.9	86.8	87.8	89.6	.6	1.0	1.2	2.1	3.2	3.5	3.5	4.9	
2002	90.3	91.2	92.0	92.7	.8	1.0	.9	.8	5.1	5.1	4.8	3.5	
2003	93.1	93.6	94.4	94.8	.4	.5	.9	.4	3.1	2.6	2.6	2.3	
2004	95.7	96.5	97.3	98.0	.9	.8	.8	.7	2.8	3.1	3.1	3.4	
2005	98.2	99.0	99.7	100.0	.2	.8	.7	.3	2.6	2.6	2.5	2.0	
2006	100.1	100.9	101.6	102.2	.1	.8	.7	.6	1.9	1.9	1.9	2.2	
2007	102.9	103.8	104.6	104.9	.7	.9	.8	.3	2.8	2.9	3.0	2.6	
2008	105.8	106.9	107.7	108.3	.9	1.0	.7	.6	2.8	3.0	3.0	3.2	
2009	109.2	110.1	110.8	111.6	.8	.8	.6	.7	3.2	3.0	2.9	3.0	
2010	112.4	113.1	113.8	114.2	.7	.6	.6	.4	2.9	2.7	2.7	2.3	
2011	115.0	115.3	115.8	116.3	.7	.3	.4	.4	2.3	1.9	1.8	1.8	
2012	117.0	117.9	118.7	119.1	.6	.8	.7	.3	1.7	2.3	2.5	2.4	
2013	120.4	121.3	121.7	121.8	1.1	.7	.3	.1	2.9	2.9	2.5	2.3	
2014	122.6	123.4	124.4	125.6	.7	.7	.8	1.0	1.8	1.7	2.2	3.1	
2015	126.3	127.2	127.3	128.0	.6	.7	.1	.5	3.0	3.1	2.3	1.9	
2016	129.1	129.2	129.8	—	.9	.1	.5	—	2.2	1.6	2.0	—	
Nonunion													
2001	87.7	88.6	89.3	89.9	1.2	1.0	.8	.7	3.7	3.6	3.5	3.7	
2002	90.8	91.7	92.0	92.2	1.0	1.0	.3	.2	3.5	3.5	3.0	2.6	
2003	93.3	94.0	94.9	95.1	1.2	.8	1.0	.2	2.8	2.5	3.2	3.1	
2004	95.8	96.5	97.3	97.6	.7	.7	.8	.3	2.7	2.7	2.5	2.6	
2005	98.3	98.9	99.5	100.0	.7	.6	.6	.5	2.6	2.5	2.3	2.5	
2006	100.8	101.8	102.7	103.3	.8	1.0	.9	.6	2.5	2.9	3.2	3.3	
2007	104.5	105.3	106.2	106.9	1.2	.8	.9	.7	3.7	3.4	3.4	3.5	
2008	107.9	108.7	109.4	109.6	.9	.7	.6	.2	3.3	3.2	3.0	2.5	
2009	110.0	110.2	110.6	110.9	.4	.2	.4	.3	1.9	1.4	1.1	1.2	
2010	111.4	111.9	112.4	112.7	.5	.4	.4	.3	1.3	1.5	1.6	1.6	
2011	113.2	113.8	114.3	114.6	.4	.5	.4	.3	1.6	1.7	1.7	1.7	
2012	115.2	115.9	116.3	116.5	.5	.6	.3	.2	1.8	1.8	1.7	1.7	
2013	117.2	117.9	118.4	118.9	.6	.6	.4	.4	1.7	1.7	1.8	2.1	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2014	119.2	120.2	121.0	121.5	0.3	0.8	0.7	0.4	1.7	2.0	2.2	2.2	
2015	122.4	122.7	123.6	124.0	.7	.2	.7	.3	2.7	2.1	2.1	2.1	
2016	125.0	126.0	126.6	—	.8	.8	.5	—	2.1	2.7	2.4	—	
Blue-collar occupations^{1,2}													
2001	88.7	89.4	90.5	90.8	1.4	.8	1.2	.3	3.9	3.7	4.0	3.8	
2002	91.6	92.3	92.8	93.0	.9	.8	.5	.2	3.3	3.2	2.5	2.4	
2003	93.9	94.5	95.1	95.3	1.0	.6	.6	.2	2.5	2.4	2.5	2.5	
2004	96.0	96.7	97.4	97.7	.7	.7	.7	.3	2.2	2.3	2.4	2.5	
2005	98.3	98.9	99.5	100.0	.6	.6	.6	.5	2.4	2.3	2.2	2.4	
2006	100.8	101.6	102.6	103.3	.8	.8	1.0	.7	2.5	2.7	3.1	3.3	
Goods-producing industries³													
2001	88.1	89.0	89.5	90.1	1.3	1.0	.6	.7	4.0	3.6	3.3	3.6	
2002	91.0	91.6	91.9	92.7	1.0	.7	.3	.9	3.3	2.9	2.7	2.9	
2003	93.4	94.1	94.6	94.9	.8	.7	.5	.3	2.6	2.7	2.9	2.4	
2004	95.6	96.2	97.3	97.3	.7	.6	1.1	.0	2.4	2.2	2.9	2.5	
2005	98.0	98.7	99.6	100.0	.7	.7	.9	.4	2.5	2.6	2.4	2.8	
2006	100.7	101.9	102.4	103.0	.7	1.2	.5	.6	2.8	3.2	2.8	3.0	
2007	104.2	105.0	105.8	106.4	1.2	.8	.8	.6	3.5	3.0	3.3	3.3	
2008	107.7	108.4	109.0	109.3	1.2	.6	.6	.3	3.4	3.2	3.0	2.7	
2009	109.5	109.7	109.9	110.1	.2	.2	.2	.2	1.7	1.2	.8	.7	
2010	110.6	111.0	111.6	111.7	.5	.4	.5	.1	1.0	1.2	1.5	1.5	
2011	112.3	112.9	113.3	113.7	.5	.5	.4	.4	1.5	1.7	1.5	1.8	
2012	114.2	114.7	115.3	115.5	.4	.4	.5	.2	1.7	1.6	1.8	1.6	
2013	116.2	117.0	117.5	117.8	.6	.7	.4	.3	1.8	2.0	1.9	2.0	
2014	118.3	119.2	119.8	120.3	.4	.8	.5	.4	1.8	1.9	2.0	2.1	
2015	121.1	122.1	122.8	123.5	.7	.8	.6	.6	2.4	2.4	2.5	2.7	
2016	124.3	125.3	125.9	—	.6	.8	.5	—	2.6	2.6	2.5	—	
Manufacturing													
2001	88.5	89.4	89.8	90.3	1.4	1.0	.4	.6	3.8	3.5	3.2	3.4	
2002	91.4	92.0	92.4	92.9	1.2	.7	.4	.5	3.3	2.9	2.9	2.9	
2003	93.9	94.5	94.9	95.2	1.1	.6	.4	.3	2.7	2.7	2.7	2.5	
2004	95.8	96.5	97.5	97.5	.6	.7	1.0	.0	2.0	2.1	2.7	2.4	
2005	98.4	99.0	99.8	100.0	.9	.6	.8	.2	2.7	2.6	2.4	2.6	
2006	100.7	101.8	102.0	102.5	.7	1.1	.2	.5	2.3	2.8	2.2	2.5	
2007	103.6	104.2	104.9	105.5	1.1	.6	.7	.6	2.9	2.4	2.8	2.9	
2008	106.6	107.3	108.0	108.2	1.0	.7	.7	.2	2.9	3.0	3.0	2.6	
2009	108.6	108.9	109.1	109.3	.4	.3	.2	.2	1.9	1.5	1.0	1.0	
2010	109.8	110.5	111.1	111.2	.5	.6	.5	.1	1.1	1.5	1.8	1.7	
2011	112.1	112.6	113.0	113.3	.8	.4	.4	.3	2.1	1.9	1.7	1.9	
2012	114.1	114.6	115.2	115.4	.7	.4	.5	.2	1.8	1.8	1.9	1.9	
2013	116.2	117.1	117.5	117.8	.7	.8	.3	.3	1.8	2.2	2.0	2.1	
2014	118.7	119.6	120.0	120.5	.8	.8	.3	.4	2.2	2.1	2.1	2.3	
2015	121.5	122.5	123.2	123.8	.8	.8	.6	.5	2.4	2.4	2.7	2.7	
2016	124.8	125.9	126.6	—	.8	.9	.6	—	2.7	2.8	2.8	—	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations^{1,2}													
2001	88.5	89.4	90.1	90.8	1.3	1.0	0.8	0.8	3.8	3.7	3.7	3.9	
2002	91.8	92.5	92.7	93.4	1.1	.8	.2	.8	3.7	3.5	2.9	2.9	
2003	94.3	94.6	95.2	95.5	1.0	.3	.6	.3	2.7	2.3	2.7	2.2	
2004	96.1	96.5	97.5	97.7	.6	.4	1.0	.2	1.9	2.0	2.4	2.3	
2005	98.6	99.2	99.7	100.0	.9	.6	.5	.3	2.6	2.8	2.3	2.4	
2006	100.8	101.4	102.3	102.9	.8	.6	.9	.6	2.2	2.2	2.6	2.9	
Service-providing industries⁴													
2001	87.6	88.5	89.3	89.9	1.2	1.0	.9	.7	3.7	3.8	3.6	3.8	
2002	90.8	91.7	92.0	92.1	1.0	1.0	.3	.1	3.7	3.6	3.0	2.4	
2003	93.3	94.0	94.9	95.2	1.3	.8	1.0	.3	2.8	2.5	3.2	3.4	
2004	95.8	96.6	97.3	97.7	.6	.8	.7	.4	2.7	2.8	2.5	2.6	
2005	98.4	99.0	99.5	100.0	.7	.6	.5	.5	2.7	2.5	2.3	2.4	
2006	100.8	101.7	102.7	103.4	.8	.9	1.0	.7	2.4	2.7	3.2	3.4	
2007	104.6	105.4	106.3	107.0	1.2	.8	.9	.7	3.8	3.6	3.5	3.5	
2008	107.9	108.8	109.4	109.7	.8	.8	.6	.3	3.2	3.2	2.9	2.5	
2009	110.1	110.3	110.8	111.0	.4	.2	.5	.2	2.0	1.4	1.3	1.2	
2010	111.6	112.2	112.6	113.0	.5	.5	.4	.4	1.4	1.7	1.6	1.8	
2011	113.4	114.0	114.5	114.8	.4	.5	.4	.3	1.6	1.6	1.7	1.6	
2012	115.5	116.2	116.5	116.8	.6	.6	.3	.3	1.9	1.9	1.7	1.7	
2013	117.4	118.2	118.6	119.2	.5	.7	.3	.5	1.6	1.7	1.8	2.1	
2014	119.4	120.5	121.3	121.7	.2	.9	.7	.3	1.7	1.9	2.3	2.1	
2015	122.8	122.9	123.8	124.2	.9	.1	.7	.3	2.8	2.0	2.1	2.1	
2016	125.1	126.2	126.8	—	.7	.9	.5	—	1.9	2.7	2.4	—	
Census region and division⁵													
Northeast													
2001	86.8	87.8	88.6	89.2	1.0	1.2	.9	.7	3.7	4.0	3.6	3.8	
2002	90.2	91.0	91.1	91.5	1.1	.9	.1	.4	3.9	3.6	2.8	2.6	
2003	92.4	93.2	94.1	94.5	1.0	.9	1.0	.4	2.4	2.4	3.3	3.3	
2004	95.3	96.3	97.1	97.2	.8	1.0	.8	.1	3.1	3.3	3.2	2.9	
2005	97.8	98.6	99.2	100.0	.6	.8	.6	.8	2.6	2.4	2.2	2.9	
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	3.1	3.1	3.3	3.1	
2007	104.0	105.0	106.1	106.6	.9	1.0	1.0	.5	3.2	3.2	3.5	3.4	
2008	107.5	108.2	108.7	109.6	.8	.7	.5	.8	3.4	3.0	2.5	2.8	
2009	109.9	110.3	110.8	111.1	.3	.4	.5	.3	2.2	1.9	1.9	1.4	
2010	111.7	112.6	112.9	113.4	.5	.8	.3	.4	1.6	2.1	1.9	2.1	
2011	113.7	114.6	114.9	115.3	.3	.8	.3	.3	1.8	1.8	1.8	1.7	
2012	115.8	116.4	116.7	117.0	.4	.5	.3	.3	1.8	1.6	1.6	1.5	
2013	117.6	118.4	118.7	119.1	.5	.7	.3	.3	1.6	1.7	1.7	1.8	
2014	119.4	120.6	121.7	122.2	.3	1.0	.9	.4	1.5	1.9	2.5	2.6	
2015	124.7	123.2	124.2	124.7	2.0	-1.2	.8	.4	4.4	2.2	2.1	2.0	
2016	126.9	127.2	127.7	—	1.8	.2	.4	—	1.8	3.2	2.8	—	
New England													
2006	100.7	101.5	102.3	103.1	.7	.8	.8	.8	—	—	—	3.1	
2007	103.6	104.8	105.7	106.3	.5	1.2	.9	.6	2.9	3.3	3.3	3.1	
2008	107.1	107.6	108.3	110.3	.8	.5	.7	1.8	3.4	2.7	2.5	3.8	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
New England													
2009	110.5	110.6	111.7	112.1	0.2	0.1	1.0	0.4	3.2	2.8	3.1	1.6	
2010	112.6	113.4	113.5	114.3	.4	.7	.1	.7	1.9	2.5	1.6	2.0	
2011	114.5	115.9	116.0	116.0	.2	1.2	.1	.0	1.7	2.2	2.2	1.5	
2012	116.6	117.2	117.8	118.2	.5	.5	.5	.3	1.8	1.1	1.6	1.9	
2013	118.6	119.8	120.5	121.8	.3	1.0	.6	1.1	1.7	2.2	2.3	3.0	
2014	121.4	123.5	126.0	125.3	-.3	1.7	2.0	-.6	2.4	3.1	4.6	2.9	
2015	133.1	125.5	128.5	128.4	6.2	-5.7	2.4	-.1	9.6	1.6	2.0	2.5	
2016	132.9	132.8	131.1	—	3.5	-.1	-1.3	—	-.2	5.8	2.0	—	
Middle Atlantic													
2006	100.8	101.7	102.5	103.1	.8	.9	.8	.6	—	—	—	3.1	
2007	104.2	105.1	106.4	106.7	1.1	.9	1.2	.3	3.4	3.3	3.8	3.5	
2008	107.6	108.4	109.0	109.4	.8	.7	.6	.4	3.3	3.1	2.4	2.5	
2009	109.7	110.1	110.4	110.7	.3	.4	.3	.3	2.0	1.6	1.3	1.2	
2010	111.3	112.3	112.7	113.1	.5	.9	.4	.4	1.5	2.0	2.1	2.2	
2011	113.4	114.0	114.5	115.0	.3	.5	.4	.4	1.9	1.5	1.6	1.7	
2012	115.4	116.1	116.4	116.5	.3	.6	.3	.1	1.8	1.8	1.7	1.3	
2013	117.3	117.9	118.0	118.1	.7	.5	.1	.1	1.6	1.6	1.4	1.4	
2014	118.6	119.4	120.1	120.9	.4	.7	.6	.7	1.1	1.3	1.8	2.4	
2015	121.6	122.3	122.6	123.3	.6	.6	.2	.6	2.5	2.4	2.1	2.0	
2016	124.6	125.2	126.3	—	1.1	.5	.9	—	2.5	2.4	3.0	—	
South													
2001	88.9	89.7	90.5	91.0	1.3	.9	.9	.6	3.5	3.2	3.7	3.6	
2002	91.8	92.7	93.3	93.2	.9	1.0	.6	.1	3.3	3.3	3.1	2.4	
2003	93.5	94.1	94.9	95.0	.3	.6	.9	.1	1.9	1.5	1.7	1.9	
2004	95.8	96.7	97.5	98.0	.8	.9	.8	.5	2.5	2.8	2.7	3.2	
2005	98.9	99.3	99.7	100.0	.9	.4	.4	.3	3.2	2.7	2.3	2.0	
2006	101.0	101.6	102.9	103.6	1.0	.6	1.3	.7	2.1	2.3	3.2	3.6	
2007	104.6	105.6	106.5	107.0	1.0	1.0	.9	.5	3.6	3.9	3.5	3.3	
2008	108.1	109.1	109.8	110.0	1.0	.9	.6	.2	3.3	3.3	3.1	2.8	
2009	110.4	110.7	111.3	111.5	.4	.3	.5	.2	2.1	1.5	1.4	1.4	
2010	111.9	112.4	112.9	113.4	.4	.4	.4	.4	1.4	1.5	1.4	1.7	
2011	113.7	114.4	115.0	115.2	.3	.6	.5	.2	1.6	1.8	1.9	1.6	
2012	116.0	116.7	117.3	117.8	.7	.6	.5	.4	2.0	2.0	2.0	2.3	
2013	118.7	119.3	119.7	120.2	.8	.5	.3	.4	2.3	2.2	2.0	2.0	
2014	120.7	121.7	122.4	122.8	.4	.8	.6	.3	1.7	2.0	2.3	2.2	
2015	123.3	124.2	124.7	125.0	.4	.7	.4	.2	2.2	2.1	1.9	1.8	
2016	125.4	126.5	126.8	—	.3	.9	.2	—	1.7	1.9	1.7	—	
South Atlantic													
2006	101.3	101.9	103.2	103.9	1.3	.6	1.3	.7	—	—	—	3.9	
2007	105.0	106.1	106.9	107.5	1.1	1.0	.8	.6	3.7	4.1	3.6	3.5	
2008	108.6	109.5	110.2	110.3	1.0	.8	.6	.1	3.4	3.2	3.1	2.6	
2009	110.8	111.3	111.9	112.2	.5	.5	.5	.3	2.0	1.6	1.5	1.7	
2010	112.5	112.9	113.3	113.7	.3	.4	.4	.4	1.5	1.4	1.3	1.3	
2011	114.0	114.6	115.4	115.6	.3	.5	.7	.2	1.3	1.5	1.9	1.7	
2012	116.4	117.3	118.0	118.5	.7	.8	.6	.4	2.1	2.4	2.3	2.5	
2013	119.2	120.0	120.2	120.7	.6	.7	.2	.4	2.4	2.3	1.9	1.9	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
South Atlantic													
2014	121.3	122.3	122.9	123.4	0.5	0.8	0.5	0.4	1.8	1.9	2.2	2.2	
2015	124.1	124.7	125.6	126.0	.6	.5	.7	.3	2.3	2.0	2.2	2.1	
2016	126.4	128.0	127.9	—	.3	1.3	-.1	—	1.9	2.6	1.8	—	
East South Central													
2006	100.7	101.5	102.1	103.1	.7	.8	.6	1.0	—	—	—	3.1	
2007	104.2	104.5	105.6	106.3	1.1	.3	1.1	.7	3.5	3.0	3.4	3.1	
2008	107.2	107.9	109.0	109.0	.8	.7	1.0	.0	2.9	3.3	3.2	2.5	
2009	109.2	109.5	110.1	110.2	.2	.3	.5	.1	1.9	1.5	1.0	1.1	
2010	110.8	111.4	111.6	111.5	.5	.5	.2	-.1	1.5	1.7	1.4	1.2	
2011	112.6	112.9	113.4	113.5	1.0	.3	.4	.1	1.6	1.3	1.6	1.8	
2012	114.1	114.8	114.9	115.4	.5	.6	.1	.4	1.3	1.7	1.3	1.7	
2013	116.3	116.4	116.8	117.3	.8	.1	.3	.4	1.9	1.4	1.7	1.6	
2014	117.8	118.5	118.8	119.4	.4	.6	.3	.5	1.3	1.8	1.7	1.8	
2015	120.2	121.2	121.7	122.5	.7	.8	.4	.7	2.0	2.3	2.4	2.6	
2016	123.0	124.7	125.2	—	.4	1.4	.4	—	2.3	2.9	2.9	—	
West South Central													
2006	100.6	101.2	102.7	103.4	.6	.6	1.5	.7	—	—	—	3.4	
2007	104.1	105.3	106.1	106.6	.7	1.2	.8	.5	3.5	4.1	3.3	3.1	
2008	107.8	108.8	109.4	109.8	1.1	.9	.6	.4	3.6	3.3	3.1	3.0	
2009	110.1	110.2	110.8	110.9	.3	.1	.5	.1	2.1	1.3	1.3	1.0	
2010	111.3	111.9	112.8	113.5	.4	.5	.8	.6	1.1	1.5	1.8	2.3	
2011	113.7	114.5	115.0	115.2	.2	.7	.4	.2	2.2	2.3	2.0	1.5	
2012	116.1	116.6	117.1	117.7	.8	.4	.4	.5	2.1	1.8	1.8	2.2	
2013	118.7	119.5	120.0	120.6	.8	.7	.4	.5	2.2	2.5	2.5	2.5	
2014	120.8	121.9	122.9	123.1	.2	.9	.8	.2	1.8	2.0	2.4	2.1	
2015	123.2	124.5	124.4	124.3	.1	1.1	-.1	-.1	2.0	2.1	1.2	1.0	
2016	124.8	124.5	125.5	—	.4	-.2	.8	—	1.3	.0	.9	—	
Midwest													
2001	86.8	87.6	88.3	88.9	.8	.9	.8	.7	3.7	3.4	3.0	3.3	
2002	90.3	91.0	91.3	91.7	1.6	.8	.3	.4	4.0	3.9	3.4	3.1	
2003	94.2	94.7	95.2	95.5	2.7	.5	.5	.3	4.3	4.1	4.3	4.1	
2004	95.6	96.1	96.9	97.1	.1	.5	.8	.2	1.5	1.5	1.8	1.7	
2005	97.8	98.2	99.4	100.0	.7	.4	1.2	.6	2.3	2.2	2.6	3.0	
2006	100.4	101.4	102.0	102.6	.4	1.0	.6	.6	2.7	3.3	2.6	2.6	
2007	103.6	104.4	105.0	105.6	1.0	.8	.6	.6	3.2	3.0	2.9	2.9	
2008	106.3	107.5	107.9	108.0	.7	1.1	.4	.1	2.6	3.0	2.8	2.3	
2009	108.4	108.6	108.9	109.2	.4	.2	.3	.3	2.0	1.0	.9	1.1	
2010	109.9	110.4	110.9	111.2	.6	.5	.5	.3	1.4	1.7	1.8	1.8	
2011	111.8	112.2	112.7	112.9	.5	.4	.4	.2	1.7	1.6	1.6	1.5	
2012	113.8	114.3	114.7	115.0	.8	.4	.3	.3	1.8	1.9	1.8	1.9	
2013	115.5	116.0	116.6	117.1	.4	.4	.5	.4	1.5	1.5	1.7	1.8	
2014	117.4	118.3	118.9	119.1	.3	.8	.5	.2	1.6	2.0	2.0	1.7	
2015	119.8	120.6	121.4	121.8	.6	.7	.7	.3	2.0	1.9	2.1	2.3	
2016	122.5	123.9	124.8	—	.6	1.1	.7	—	2.3	2.7	2.8	—	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East North Central													
2006	100.3	101.4	101.9	102.5	0.3	1.1	0.5	0.6	—	—	—	—	2.5
2007	103.6	104.4	104.7	105.3	1.1	.8	.3	.6	3.3	3.0	2.7	2.7	2.7
2008	105.8	107.0	107.3	107.4	.5	1.1	.3	.1	2.1	2.5	2.5	2.0	2.0
2009	107.5	107.7	108.0	108.3	.1	.2	.3	.3	1.6	.7	.7	.8	.8
2010	109.1	109.7	110.1	110.3	.7	.5	.4	.2	1.5	1.9	1.9	1.8	1.8
2011	110.9	111.3	111.8	111.9	.5	.4	.4	.1	1.6	1.5	1.5	1.5	1.5
2012	112.7	113.1	113.4	113.5	.7	.4	.3	.1	1.6	1.6	1.4	1.4	1.4
2013	114.1	114.7	115.3	115.7	.5	.5	.5	.3	1.2	1.4	1.7	1.9	1.9
2014	116.0	116.8	117.2	117.5	.3	.7	.3	.3	1.7	1.8	1.6	1.6	1.6
2015	118.4	119.4	119.8	120.1	.8	.8	.3	.3	2.1	2.2	2.2	2.2	2.2
2016	120.8	122.1	122.8	—	.6	1.1	.6	—	2.0	2.3	2.5	—	—
West North Central													
2006	100.6	101.5	102.4	102.7	.6	.9	.9	.3	—	—	—	—	2.7
2007	103.8	104.5	105.6	106.3	1.1	.7	1.1	.7	3.2	3.0	3.1	3.5	3.5
2008	107.9	108.9	109.5	109.7	1.5	.9	.6	.2	3.9	4.2	3.7	3.2	3.2
2009	110.7	110.8	111.2	111.4	.9	.1	.4	.2	2.6	1.7	1.6	1.5	1.5
2010	111.9	112.4	113.1	113.5	.4	.4	.6	.4	1.1	1.4	1.7	1.9	1.9
2011	114.0	114.5	114.9	115.4	.4	.4	.3	.4	1.9	1.9	1.6	1.7	1.7
2012	116.5	117.1	118.0	118.5	1.0	.5	.8	.4	2.2	2.3	2.7	2.7	2.7
2013	119.0	119.2	119.8	120.7	.4	.2	.5	.8	2.1	1.8	1.5	1.9	1.9
2014	120.7	122.0	122.8	123.1	.0	1.1	.7	.2	1.4	2.3	2.5	2.0	2.0
2015	123.1	123.5	125.3	125.8	.0	.3	1.5	.4	2.0	1.2	2.0	2.2	2.2
2016	126.5	128.2	129.4	—	.6	1.3	.9	—	2.8	3.8	3.3	—	—
West													
2001	87.4	88.3	89.2	90.2	1.5	1.0	1.0	1.1	4.0	4.0	4.0	4.8	4.8
2002	90.4	91.5	92.0	92.4	.2	1.2	.5	.4	3.4	3.6	3.1	2.4	2.4
2003	93.0	93.9	95.1	95.5	.6	1.0	1.3	.4	2.9	2.6	3.4	3.4	3.4
2004	96.4	97.0	97.7	98.0	.9	.6	.7	.3	3.7	3.3	2.7	2.6	2.6
2005	98.4	99.3	99.6	100.0	.4	.9	.3	.4	2.1	2.4	1.9	2.0	2.0
2006	100.7	102.1	102.7	103.2	.7	1.4	.6	.5	2.3	2.8	3.1	3.2	3.2
2007	104.8	105.4	106.2	107.0	1.6	.6	.8	.8	4.1	3.2	3.4	3.7	3.7
2008	108.3	108.9	109.9	110.1	1.2	.6	.9	.2	3.3	3.3	3.5	2.9	2.9
2009	110.5	110.8	111.2	111.6	.4	.3	.4	.4	2.0	1.7	1.2	1.4	1.4
2010	112.0	112.4	112.9	113.0	.4	.4	.4	.1	1.4	1.4	1.5	1.3	1.3
2011	113.6	114.1	114.5	114.9	.5	.4	.4	.3	1.4	1.5	1.4	1.7	1.7
2012	115.4	116.1	116.5	116.4	.4	.6	.3	-.1	1.6	1.8	1.7	1.3	1.3
2013	117.1	118.1	118.8	119.2	.6	.9	.6	.3	1.5	1.7	2.0	2.4	2.4
2014	119.5	120.4	121.5	122.2	.3	.8	.9	.6	2.0	1.9	2.3	2.5	2.5
2015	122.6	123.4	124.4	125.2	.3	.7	.8	.6	2.6	2.5	2.4	2.5	2.5
2016	125.8	127.0	127.9	—	.5	1.0	.7	—	2.6	2.9	2.8	—	—
Mountain													
2006	100.6	101.7	102.8	103.2	.6	1.1	1.1	.4	—	—	—	—	3.2
2007	105.3	105.5	106.7	107.8	2.0	.2	1.1	1.0	4.7	3.7	3.8	4.5	4.5
2008	108.9	109.9	110.8	111.0	1.0	.9	.8	.2	3.4	4.2	3.8	3.0	3.0
2009	111.1	111.4	111.9	111.9	.1	.3	.4	.0	2.0	1.4	1.0	.8	.8
2010	112.3	113.2	114.1	113.7	.4	.8	.8	-.4	1.1	1.6	2.0	1.6	1.6
2011	113.7	114.1	115.0	115.2	.0	.4	.8	.2	1.2	.8	.8	1.3	1.3
2012	115.2	115.7	116.3	115.2	.0	.4	.5	-.9	1.3	1.4	1.1	.0	.0
2013	116.0	117.8	118.3	118.8	.7	1.6	.4	.4	.7	1.8	1.7	3.1	3.1

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Mountain													
2014	119.0	120.5	120.8	121.5	0.2	1.3	0.2	0.6	2.6	2.3	2.1	2.3	
2015	122.5	123.0	124.1	124.9	.8	.4	.9	.6	2.9	2.1	2.7	2.8	
2016	124.4	125.9	126.4	—	-.4	1.2	.4	—	1.6	2.4	1.9	—	
Pacific													
2006	100.8	102.2	102.7	103.3	.8	1.4	.5	.6	—	—	—	3.3	
2007	104.6	105.3	106.0	106.8	1.3	.7	.7	.8	3.8	3.0	3.2	3.4	
2008	108.1	108.6	109.6	109.8	1.2	.5	.9	.2	3.3	3.1	3.4	2.8	
2009	110.3	110.6	110.9	111.5	.5	.3	.3	.5	2.0	1.8	1.2	1.5	
2010	112.0	112.1	112.4	112.8	.4	.1	.3	.4	1.5	1.4	1.4	1.2	
2011	113.6	114.1	114.4	114.9	.7	.4	.3	.4	1.4	1.8	1.8	1.9	
2012	115.5	116.3	116.7	117.0	.5	.7	.3	.3	1.7	1.9	2.0	1.8	
2013	117.6	118.3	119.1	119.5	.5	.6	.7	.3	1.8	1.7	2.1	2.1	
2014	119.8	120.5	121.8	122.5	.3	.6	1.1	.6	1.9	1.9	2.3	2.5	
2015	122.7	123.7	124.6	125.4	.2	.8	.7	.6	2.4	2.7	2.3	2.4	
2016	126.5	127.5	128.6	—	.9	.8	.9	—	3.1	3.1	3.2	—	
Metropolitan area status													
Metropolitan areas⁶													
2006	100.7	101.7	102.5	103.1	.7	1.0	.8	.6	—	—	—	3.1	
2007	104.3	105.1	105.9	106.5	1.2	.8	.8	.6	3.6	3.3	3.3	3.3	
2008	107.5	108.4	109.0	—	.9	.8	.6	—	3.1	3.1	2.9	—	
Nonmetropolitan areas⁶													
2006	100.9	101.6	102.6	103.5	.9	.7	1.0	.9	—	—	—	3.5	
2007	104.4	105.2	106.2	107.0	.9	.8	1.0	.8	3.5	3.5	3.5	3.4	
2008	108.1	108.9	109.9	—	1.0	.7	.9	—	3.5	3.5	3.5	—	

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

⁵ The census divisions are defined as follows: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁶ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
State and local government workers												
All workers												
2001	87.6	88.0	89.7	90.2	0.8	0.5	1.9	0.6	3.5	3.8	3.9	3.8
2002	90.5	90.8	92.4	93.0	.3	.3	1.8	.6	3.3	3.2	3.0	3.1
2003	93.4	93.6	94.6	95.0	.4	.2	1.1	.4	3.2	3.1	2.4	2.2
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.1	2.1
2005	97.6	97.8	99.1	100.0	.6	.2	1.3	.9	2.3	2.3	2.6	3.1
2006	100.3	100.8	102.8	103.5	.3	.5	2.0	.7	2.8	3.1	3.7	3.5
2007	104.1	104.6	106.4	107.1	.6	.5	1.7	.7	3.8	3.8	3.5	3.5
2008	107.7	108.2	110.1	110.4	.6	.5	1.8	.3	3.5	3.4	3.5	3.1
2009	110.9	111.4	112.2	112.5	.5	.5	.7	.3	3.0	3.0	1.9	1.9
2010	112.7	112.9	113.6	113.8	.2	.2	.6	.2	1.6	1.3	1.2	1.2
2011	114.1	114.2	114.7	114.9	.3	.1	.4	.2	1.2	1.2	1.0	1.0
2012	115.2	115.4	116.0	116.2	.3	.2	.5	.2	1.0	1.1	1.1	1.1
2013	116.4	116.5	117.1	117.5	.2	.1	.5	.3	1.0	1.0	.9	1.1
2014	117.8	118.0	119.0	119.4	.3	.2	.8	.3	1.2	1.3	1.6	1.6
2015	119.9	120.3	121.2	121.6	.4	.3	.7	.3	1.8	1.9	1.8	1.8
2016	122.0	122.4	123.6	—	.3	.3	1.0	—	1.8	1.7	2.0	—
Occupational group												
White-collar occupations ^{1,2}												
2001	87.5	88.0	89.7	90.1	.7	.6	1.9	.4	3.3	3.7	3.8	3.7
2002	90.4	90.6	92.5	93.1	.3	.2	2.1	.6	3.3	3.0	3.1	3.3
2003	93.4	93.6	94.7	95.0	.3	.2	1.2	.3	3.3	3.3	2.4	2.0
2004	95.4	95.6	96.6	97.0	.4	.2	1.0	.4	2.1	2.1	2.0	2.1
2005	97.6	97.8	99.0	100.0	.6	.2	1.2	1.0	2.3	2.3	2.5	3.1
2006	100.3	100.7	102.8	103.5	.3	.4	2.1	.7	2.8	3.0	3.8	3.5
Management, professional, and related												
2001	87.5	88.0	89.8	90.2	.7	.6	2.0	.4	3.4	3.8	3.9	3.8
2002	90.4	90.6	92.5	93.1	.2	.2	2.1	.6	3.3	3.0	3.0	3.2
2003	93.4	93.6	94.6	95.0	.3	.2	1.1	.4	3.3	3.3	2.3	2.0
2004	95.3	95.5	96.6	97.0	.3	.2	1.2	.4	2.0	2.0	2.1	2.1
2005	97.5	97.8	99.0	100.0	.5	.3	1.2	1.0	2.3	2.4	2.5	3.1
2006	100.2	100.7	102.9	103.5	.2	.5	2.2	.6	2.8	3.0	3.9	3.5
2007	104.0	104.3	106.3	107.0	.5	.3	1.9	.7	3.8	3.6	3.3	3.4
2008	107.6	108.2	110.1	110.4	.6	.6	1.8	.3	3.5	3.7	3.6	3.2
2009	110.7	111.1	112.0	112.2	.3	.4	.8	.2	2.9	2.7	1.7	1.6
2010	112.4	112.6	113.3	113.5	.2	.2	.6	.2	1.5	1.4	1.2	1.2
2011	113.8	113.8	114.4	114.5	.3	.0	.5	.1	1.2	1.1	1.0	.9
2012	114.9	115.0	115.7	115.9	.3	.1	.6	.2	1.0	1.1	1.1	1.2
2013	116.0	116.1	116.7	117.1	.1	.1	.5	.3	1.0	1.0	.9	1.0
2014	117.4	117.6	118.5	118.9	.3	.2	.8	.3	1.2	1.3	1.5	1.5
2015	119.4	119.8	120.6	121.1	.4	.3	.7	.4	1.7	1.9	1.8	1.9
2016	121.4	121.8	123.0	—	.2	.3	1.0	—	1.7	1.7	2.0	—

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Professional and related													
2001	87.5	87.9	89.8	90.1	0.7	0.5	2.2	0.3	3.4	3.7	3.9	3.7	
2002	90.2	90.5	92.4	93.0	.1	.3	2.1	.6	3.1	3.0	2.9	3.2	
2003	93.3	93.4	94.5	94.9	.3	.1	1.2	.4	3.4	3.2	2.3	2.0	
2004	95.3	95.4	96.6	96.9	.4	.1	1.3	.3	2.1	2.1	2.2	2.1	
2005	97.4	97.7	98.9	100.0	.5	.3	1.2	1.1	2.2	2.4	2.4	3.2	
2006	100.2	100.7	103.0	103.6	.2	.5	2.3	.6	2.9	3.1	4.1	3.6	
2007	103.9	104.2	106.3	107.0	.3	.3	2.0	.7	3.7	3.5	3.2	3.3	
2008	107.5	108.1	110.1	110.3	.5	.6	1.9	.2	3.5	3.7	3.6	3.1	
2009	110.6	111.0	112.0	112.3	.3	.4	.9	.3	2.9	2.7	1.7	1.8	
2010	112.4	112.6	113.3	113.6	.1	.2	.6	.3	1.6	1.4	1.2	1.2	
2011	113.8	113.8	114.5	114.6	.2	.0	.6	.1	1.2	1.1	1.1	.9	
2012	114.9	115.0	115.6	115.9	.3	.1	.5	.3	1.0	1.1	1.0	1.1	
2013	116.0	116.1	116.8	117.1	.1	.1	.6	.3	1.0	1.0	1.0	1.0	
2014	117.4	117.5	118.5	118.9	.3	.1	.9	.3	1.2	1.2	1.5	1.5	
2015	119.3	119.8	120.5	121.0	.3	.4	.6	.4	1.6	2.0	1.7	1.8	
2016	121.2	121.7	122.9	—	.2	.4	1.0	—	1.6	1.6	2.0	—	
Sales and office													
2001	87.4	87.8	89.1	89.6	.6	.5	1.5	.6	3.1	3.2	3.4	3.1	
2002	90.4	90.8	92.3	92.9	.9	.4	1.7	.7	3.4	3.4	3.6	3.7	
2003	93.5	93.8	95.1	95.4	.6	.3	1.4	.3	3.4	3.3	3.0	2.7	
2004	96.0	96.2	97.3	97.6	.6	.2	1.1	.3	2.7	2.6	2.3	2.3	
2005	98.1	98.0	99.4	100.0	.5	-.1	1.4	.6	2.2	1.9	2.2	2.5	
2006	100.6	101.2	102.6	103.2	.6	.6	1.4	.6	2.5	3.3	3.2	3.2	
2007	104.5	104.8	106.3	107.0	1.3	.3	1.4	.7	3.9	3.6	3.6	3.7	
2008	107.4	107.9	109.3	109.7	.4	.5	1.3	.4	2.8	3.0	2.8	2.5	
2009	110.5	111.0	111.9	112.1	.7	.5	.8	.2	2.9	2.9	2.4	2.2	
2010	112.5	112.5	113.1	113.2	.4	.0	.5	.1	1.8	1.4	1.1	1.0	
2011	113.5	113.7	114.2	114.2	.3	.2	.4	.0	.9	1.1	1.0	.9	
2012	114.5	114.7	115.5	115.6	.3	.2	.7	.1	.9	.9	1.1	1.2	
2013	115.9	115.9	116.4	116.8	.3	.0	.4	.3	1.2	1.0	.8	1.0	
2014	117.4	117.6	118.7	119.3	.5	.2	.9	.5	1.3	1.5	2.0	2.1	
2015	119.8	120.1	121.1	121.5	.4	.3	.8	.3	2.0	2.1	2.0	1.8	
2016	122.0	122.2	123.6	—	.4	.2	1.1	—	1.8	1.7	2.1	—	
Office and administrative support													
2001	87.4	87.8	89.1	89.7	.5	.5	1.5	.7	2.9	3.1	3.4	3.1	
2002	90.5	91.0	92.4	92.8	.9	.6	1.5	.4	3.5	3.6	3.7	3.5	
2003	93.4	93.7	95.0	95.3	.6	.3	1.4	.3	3.2	3.0	2.8	2.7	
2004	95.9	96.1	97.1	97.5	.6	.2	1.0	.4	2.7	2.6	2.2	2.3	
2005	98.0	97.9	99.3	100.0	.5	-.1	1.4	.7	2.2	1.9	2.3	2.6	
2006	100.7	101.4	102.7	103.4	.7	.7	1.3	.7	2.8	3.6	3.4	3.4	
2007	104.7	105.0	106.5	107.3	1.3	.3	1.4	.8	4.0	3.6	3.7	3.8	
2008	107.8	108.3	109.7	110.1	.5	.5	1.3	.4	3.0	3.1	3.0	2.6	
2009	111.0	111.4	112.3	112.5	.8	.4	.8	.2	3.0	2.9	2.4	2.2	
2010	113.0	113.0	113.5	113.6	.4	.0	.4	.1	1.8	1.4	1.1	1.0	
2011	113.9	114.1	114.7	114.6	.3	.2	.5	-.1	.8	1.0	1.1	.9	
2012	114.9	115.1	115.8	115.9	.3	.2	.6	.1	.9	.9	1.0	1.1	
2013	116.3	116.3	116.7	117.1	.3	.0	.3	.3	1.2	1.0	.8	1.0	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Office and administrative support													
2014	117.7	118.0	119.1	119.7	0.5	0.3	0.9	0.5	1.2	1.5	2.1	2.2	
2015	120.2	120.5	121.5	121.9	.4	.2	.8	.3	2.1	2.1	2.0	1.8	
2016	122.4	122.6	124.0	—	.4	.2	1.1	—	1.8	1.7	2.1	—	
Blue-collar occupations^{2,3}													
2001	87.8	88.1	89.4	90.4	.9	.3	1.5	1.1	3.3	3.4	3.8	3.9	
2002	90.9	91.2	92.4	92.8	.6	.3	1.3	.4	3.5	3.5	3.4	2.7	
2003	93.7	94.0	94.8	95.1	1.0	.3	.9	.3	3.1	3.1	2.6	2.5	
2004	95.4	95.7	96.7	97.1	.3	.3	1.0	.4	1.8	1.8	2.0	2.1	
2005	97.9	98.3	99.5	100.0	.8	.4	1.2	.5	2.6	2.7	2.9	3.0	
2006	100.7	101.0	102.6	103.6	.7	.3	1.6	1.0	2.9	2.7	3.1	3.6	
Service occupations													
2001	87.8	88.3	89.7	90.3	.9	.6	1.6	.7	4.4	4.9	4.2	3.8	
2002	90.8	91.2	92.1	92.4	.6	.4	1.0	.3	3.4	3.3	2.7	2.3	
2003	93.1	93.6	94.3	94.9	.8	.5	.7	.6	2.5	2.6	2.4	2.7	
2004	95.3	95.4	96.4	96.8	.4	.1	1.0	.4	2.4	1.9	2.2	2.0	
2005	97.3	97.7	99.3	100.0	.5	.4	1.6	.7	2.1	2.4	3.0	3.3	
2006	100.3	100.8	102.4	103.9	.3	.5	1.6	1.5	3.1	3.2	3.1	3.9	
2007	104.5	105.2	106.5	107.7	.6	.7	1.2	1.1	4.2	4.4	4.0	3.7	
2008	108.3	108.6	110.4	110.9	.6	.3	1.7	.5	3.6	3.2	3.7	3.0	
2009	112.0	112.4	113.1	113.5	1.0	.4	.6	.4	3.4	3.5	2.4	2.3	
2010	114.0	114.2	114.9	115.1	.4	.2	.6	.2	1.8	1.6	1.6	1.4	
2011	115.4	115.5	115.9	116.3	.3	.1	.3	.3	1.2	1.1	.9	1.0	
2012	116.6	116.7	117.3	117.4	.3	.1	.5	.1	1.0	1.0	1.2	.9	
2013	117.8	117.8	118.4	119.0	.3	.0	.5	.5	1.0	.9	.9	1.4	
2014	119.4	119.9	120.8	121.4	.3	.4	.8	.5	1.4	1.8	2.0	2.0	
2015	121.9	122.1	123.1	123.6	.4	.2	.8	.4	2.1	1.8	1.9	1.8	
2016	124.3	124.6	125.8	—	.6	.2	1.0	—	2.0	2.0	2.2	—	
Industry													
Education and health services													
2001	87.8	88.1	90.2	90.4	.6	.3	2.4	.2	3.5	3.6	4.0	3.6	
2002	90.6	90.8	92.8	93.3	.2	.2	2.2	.5	3.2	3.1	2.9	3.2	
2003	93.5	93.6	94.7	95.0	.2	.1	1.2	.3	3.2	3.1	2.0	1.8	
2004	95.3	95.4	96.6	97.0	.3	.1	1.3	.4	1.9	1.9	2.0	2.1	
2005	97.4	97.6	99.0	100.0	.4	.2	1.4	1.0	2.2	2.3	2.5	3.1	
2006	100.2	100.7	103.1	103.6	.2	.5	2.4	.5	2.9	3.2	4.1	3.6	
2007	104.0	104.2	106.3	107.1	.4	.2	2.0	.8	3.8	3.5	3.1	3.4	
2008	107.5	108.1	110.2	110.5	.4	.6	1.9	.3	3.4	3.7	3.7	3.2	
2009	110.7	111.1	112.0	112.3	.2	.4	.8	.3	3.0	2.8	1.6	1.6	
2010	112.5	112.6	113.4	113.6	.2	.1	.7	.2	1.6	1.4	1.2	1.2	
2011	113.8	113.8	114.4	114.6	.2	.0	.5	.2	1.2	1.1	.9	.9	
2012	114.8	114.9	115.7	115.8	.2	.1	.7	.1	.9	1.0	1.1	1.0	
2013	116.0	116.1	116.7	117.0	.2	.1	.5	.3	1.0	1.0	.9	1.0	
2014	117.3	117.4	118.4	118.8	.3	.1	.9	.3	1.1	1.1	1.5	1.5	
2015	119.2	119.7	120.6	121.0	.3	.4	.8	.3	1.6	2.0	1.9	1.9	
2016	121.3	121.7	123.1	—	.2	.3	1.2	—	1.8	1.7	2.1	—	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Educational services													
2001	87.9	88.2	90.3	90.5	0.5	0.3	2.4	0.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.7	103.9	106.1	106.8	.3	.2	2.1	.7	3.6	3.5	3.0	3.3	
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.4	3.7	3.6	3.1	
2009	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6	
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2	
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8	
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1	
2013	115.5	115.6	116.3	116.5	.1	.1	.6	.2	1.0	1.0	.9	1.0	
2014	116.8	116.9	118.0	118.4	.3	.1	.9	.3	1.1	1.1	1.5	1.6	
2015	118.8	119.2	120.2	120.6	.3	.3	.8	.3	1.7	2.0	1.9	1.9	
2016	120.8	121.2	122.6	—	.2	.3	1.2	—	1.7	1.7	2.0	—	
Schools⁴													
2001	87.9	88.2	90.3	90.5	.5	.3	2.4	.2	3.4	3.6	3.9	3.4	
2002	90.6	90.8	92.9	93.3	.1	.2	2.3	.4	3.1	2.9	2.9	3.1	
2003	93.4	93.6	94.7	95.0	.1	.2	1.2	.3	3.1	3.1	1.9	1.8	
2004	95.3	95.4	96.6	96.9	.3	.1	1.3	.3	2.0	1.9	2.0	2.0	
2005	97.3	97.5	98.9	100.0	.4	.2	1.4	1.1	2.1	2.2	2.4	3.2	
2006	100.1	100.4	103.0	103.4	.1	.3	2.6	.4	2.9	3.0	4.1	3.4	
2007	103.6	103.9	106.1	106.8	.2	.3	2.1	.7	3.5	3.5	3.0	3.3	
2008	107.2	107.7	109.9	110.1	.4	.5	2.0	.2	3.5	3.7	3.6	3.1	
2009	110.4	110.7	111.7	111.9	.3	.3	.9	.2	3.0	2.8	1.6	1.6	
2010	112.1	112.2	113.0	113.2	.2	.1	.7	.2	1.5	1.4	1.2	1.2	
2011	113.4	113.4	114.0	114.1	.2	.0	.5	.1	1.2	1.1	.9	.8	
2012	114.3	114.4	115.3	115.4	.2	.1	.8	.1	.8	.9	1.1	1.1	
2013	115.5	115.6	116.2	116.5	.1	.1	.5	.3	1.0	1.0	.8	1.0	
2014	116.8	116.9	118.0	118.4	.3	.1	.9	.3	1.1	1.1	1.5	1.6	
2015	118.7	119.2	120.2	120.5	.3	.4	.8	.2	1.6	2.0	1.9	1.8	
2016	120.8	121.1	122.6	—	.2	.2	1.2	—	1.8	1.6	2.0	—	
Elementary and secondary schools													
2001	87.8	88.2	90.0	90.3	.2	.5	2.0	.3	3.1	3.4	3.2	3.1	
2002	90.5	90.6	92.8	93.2	.2	.1	2.4	.4	3.1	2.7	3.1	3.2	
2003	93.2	93.4	94.6	94.8	.0	.2	1.3	.2	3.0	3.1	1.9	1.7	
2004	95.1	95.2	96.5	96.9	.3	.1	1.4	.4	2.0	1.9	2.0	2.2	
2005	97.1	97.2	98.9	100.0	.2	.1	1.7	1.1	2.1	2.1	2.5	3.2	
2006	100.0	100.3	103.0	103.4	.0	.3	2.7	.4	3.0	3.2	4.1	3.4	
2007	103.6	103.8	106.0	106.6	.2	.2	2.1	.6	3.6	3.5	2.9	3.1	
2008	106.9	107.5	109.8	110.1	.3	.6	2.1	.3	3.2	3.6	3.6	3.3	
2009	110.3	110.5	112.0	112.1	.2	.2	1.4	.1	3.2	2.8	2.0	1.8	
2010	112.3	112.5	113.4	113.5	.2	.2	.8	.1	1.8	1.8	1.2	1.2	
2011	113.6	113.6	114.2	114.3	.1	.0	.5	.1	1.2	1.0	.7	.7	
2012	114.5	114.6	115.2	115.3	.2	.1	.5	.1	.8	.9	.9	.9	
2013	115.3	115.4	116.0	116.3	.0	.1	.5	.3	.7	.7	.7	.9	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Elementary and secondary schools													
2014	116.4	116.5	117.7	118.0	0.1	0.1	1.0	0.3	1.0	1.0	1.5	1.5	
2015	118.3	118.7	119.6	120.0	.3	.3	.8	.3	1.6	1.9	1.6	1.7	
2016	120.2	120.5	122.1	—	.2	.2	1.3	—	1.6	1.5	2.1	—	
Health care and social assistance ⁵													
2001	86.1	87.1	88.6	89.5	.8	1.2	1.7	1.0	3.5	4.4	4.9	4.8	
2002	90.7	91.1	92.2	93.0	1.3	.4	1.2	.9	5.3	4.6	4.1	3.9	
2003	93.5	93.9	94.7	95.3	.5	.4	.9	.6	3.1	3.1	2.7	2.5	
2004	95.7	96.0	97.1	97.3	.4	.3	1.1	.2	2.4	2.2	2.5	2.1	
2005	98.1	98.5	99.4	100.0	.8	.4	.9	.6	2.5	2.6	2.4	2.8	
2006	101.0	103.0	104.8	105.5	1.0	2.0	1.7	.7	3.0	4.6	5.4	5.5	
2007	106.6	107.2	108.2	109.2	1.0	.6	.9	.9	5.5	4.1	3.2	3.5	
2008	110.1	111.0	112.8	113.4	.8	.8	1.6	.5	3.3	3.5	4.3	3.8	
2009	113.1	114.6	115.0	115.2	-.3	1.3	.3	.2	2.7	3.2	2.0	1.6	
2010	115.5	115.8	116.2	116.8	.3	.3	.3	.5	2.1	1.0	1.0	1.4	
2011	117.3	117.4	117.9	118.1	.4	.1	.4	.2	1.6	1.4	1.5	1.1	
2012	118.8	118.9	119.1	119.4	.6	.1	.2	.3	1.3	1.3	1.0	1.1	
2013	120.0	120.1	120.6	121.1	.5	.1	.4	.4	1.0	1.0	1.3	1.4	
2014	121.1	121.4	122.1	122.5	.0	.2	.6	.3	.9	1.1	1.2	1.2	
2015	123.3	123.6	124.3	125.2	.7	.2	.6	.7	1.8	1.8	1.8	2.2	
2016	125.8	126.2	126.8	—	.5	.3	.5	—	2.0	2.1	2.0	—	
Hospitals													
2001	85.3	86.6	88.0	88.8	.2	1.5	1.6	.9	3.0	4.3	4.5	4.3	
2002	90.0	90.6	91.7	92.8	1.4	.7	1.2	1.2	5.5	4.6	4.2	4.5	
2003	93.1	93.5	94.5	95.2	.3	.4	1.1	.7	3.4	3.2	3.1	2.6	
2004	95.6	95.9	97.1	97.7	.4	.3	1.3	.6	2.7	2.6	2.8	2.6	
2005	98.3	98.6	99.4	100.0	.6	.3	.8	.6	2.8	2.8	2.4	2.4	
2006	100.9	101.4	103.1	104.4	.9	.5	1.7	1.3	2.6	2.8	3.7	4.4	
2007	105.7	106.5	107.6	108.6	1.2	.8	1.0	.9	4.8	5.0	4.4	4.0	
2008	109.8	110.3	111.4	112.1	1.1	.5	1.0	.6	3.9	3.6	3.5	3.2	
2009	112.8	113.9	114.2	114.7	.6	1.0	.3	.4	2.7	3.3	2.5	2.3	
2010	115.2	115.5	115.7	116.3	.4	.3	.2	.5	2.1	1.4	1.3	1.4	
2011	117.0	116.9	117.3	117.5	.6	-.1	.3	.2	1.6	1.2	1.4	1.0	
2012	118.2	118.4	118.6	119.0	.6	.2	.2	.3	1.0	1.3	1.1	1.3	
2013	119.7	119.7	120.0	120.5	.6	.0	.3	.4	1.3	1.1	1.2	1.3	
2014	120.5	120.7	121.3	121.7	.0	.2	.5	.3	.7	.8	1.1	1.0	
2015	122.1	122.5	123.2	123.9	.3	.3	.6	.6	1.3	1.5	1.6	1.8	
2016	124.5	125.1	125.7	—	.5	.5	.5	—	2.0	2.1	2.0	—	
Public administration													
2001	87.1	87.7	88.7	89.5	1.0	.7	1.1	.9	3.4	3.9	3.9	3.8	
2002	90.0	90.6	91.5	92.2	.6	.7	1.0	.8	3.3	3.3	3.2	3.0	
2003	93.3	93.7	94.5	95.0	1.2	.4	.9	.5	3.7	3.4	3.3	3.0	
2004	95.6	95.8	96.5	97.0	.6	.2	.7	.5	2.5	2.2	2.1	2.1	
2005	97.9	98.3	99.3	100.0	.9	.4	1.0	.7	2.4	2.6	2.9	3.1	
2006	100.5	101.1	102.0	103.5	.5	.6	.9	1.5	2.7	2.8	2.7	3.5	
2007	104.5	105.2	106.4	107.4	1.0	.7	1.1	.9	4.0	4.1	4.3	3.8	
2008	108.2	108.6	109.9	110.4	.7	.4	1.2	.5	3.5	3.2	3.3	2.8	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2009	111.3	111.9	112.5	112.8	0.8	0.5	0.5	0.3	2.9	3.0	2.4	2.2	
2010	113.2	113.4	113.8	114.0	.4	.2	.4	.2	1.7	1.3	1.2	1.1	
2011	114.4	114.5	114.8	115.0	.4	.1	.3	.2	1.1	1.0	.9	.9	
2012	115.6	115.8	116.1	116.3	.5	.2	.3	.2	1.0	1.1	1.1	1.1	
2013	116.7	116.7	117.3	117.9	.3	.0	.5	.5	1.0	.8	1.0	1.4	
2014	118.4	118.9	119.6	120.2	.4	.4	.6	.5	1.5	1.9	2.0	2.0	
2015	120.8	121.1	122.0	122.3	.5	.2	.7	.2	2.0	1.9	2.0	1.7	
2016	123.0	123.4	124.4	—	.6	.3	.8	—	1.8	1.9	2.0	—	

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	78.1	78.8	80.0	80.6	1.8	0.9	1.5	0.7	4.7	4.6	5.1	5.1
2002	81.6	82.5	83.6	84.3	1.2	1.1	1.3	.8	4.5	4.7	4.5	4.6
2003	86.4	87.4	88.9	89.7	2.5	1.2	1.7	.9	5.9	5.9	6.3	6.4
2004	92.2	93.6	94.8	95.7	2.8	1.5	1.3	.9	6.7	7.1	6.6	6.7
2005	97.6	98.3	99.5	100.0	2.0	.7	1.2	.5	5.9	5.0	5.0	4.5
2006	100.9	101.6	102.8	103.6	.9	.7	1.2	.8	3.4	3.4	3.3	3.6
2007	104.0	105.1	106.1	106.8	.4	1.1	1.0	.7	3.1	3.4	3.2	3.1
2008	107.6	108.1	108.9	109.1	.7	.5	.7	.2	3.5	2.9	2.6	2.2
2009	109.7	110.0	110.5	110.7	.5	.3	.5	.2	2.0	1.8	1.5	1.5
2010	112.1	112.7	113.6	113.9	1.3	.5	.8	.3	2.2	2.5	2.8	2.9
2011	115.5	116.8	117.2	117.5	1.4	1.1	.3	.3	3.0	3.6	3.2	3.2
2012	118.6	119.3	120.0	120.3	.9	.6	.6	.2	2.7	2.1	2.4	2.4
2013	121.4	121.9	122.7	123.0	.9	.4	.7	.2	2.4	2.2	2.2	2.2
2014	123.9	125.0	125.7	126.2	.7	.9	.6	.4	2.1	2.5	2.4	2.6
2015	127.2	127.2	127.9	128.4	.8	.0	.6	.4	2.7	1.8	1.8	1.7
2016	129.4	129.8	130.8	—	.8	.3	.8	—	1.7	2.0	2.3	—
Private industry workers												
All workers												
2001	78.9	79.6	80.6	81.3	2.1	.9	1.3	.9	5.2	4.9	4.9	5.2
2002	82.4	83.4	84.1	84.7	1.4	1.2	.8	.7	4.4	4.8	4.3	4.2
2003	87.1	88.2	89.4	90.2	2.8	1.3	1.4	.9	5.7	5.8	6.3	6.5
2004	93.0	94.6	95.4	96.2	3.1	1.7	.8	.8	6.8	7.3	6.7	6.7
2005	98.1	99.0	99.7	100.0	2.0	.9	.7	.3	5.5	4.7	4.5	4.0
2006	101.0	101.7	102.5	103.1	1.0	.7	.8	.6	3.0	2.7	2.8	3.1
2007	103.2	104.3	105.0	105.6	.1	1.1	.7	.6	2.2	2.6	2.4	2.4
2008	106.5	107.0	107.5	107.7	.9	.5	.5	.2	3.2	2.6	2.4	2.0
2009	108.2	108.4	108.7	108.7	.5	.2	.3	.0	1.6	1.3	1.1	.9
2010	110.4	111.0	111.7	111.9	1.6	.5	.6	.2	2.0	2.4	2.8	2.9
2011	113.7	115.4	115.4	115.9	1.6	1.5	.0	.4	3.0	4.0	3.3	3.6
2012	116.9	117.6	117.9	118.2	.9	.6	.3	.3	2.8	1.9	2.2	2.0
2013	119.2	119.8	120.3	120.5	.8	.5	.4	.2	2.0	1.9	2.0	1.9
2014	121.4	122.7	123.1	123.5	.7	1.1	.3	.3	1.8	2.4	2.3	2.5
2015	124.5	124.4	124.8	125.1	.8	-.1	.3	.2	2.6	1.4	1.4	1.3
2016	126.0	126.5	127.0	—	.7	.4	.4	—	1.2	1.7	1.8	—
Occupational group												
White-collar occupations ^{2,3}												
2001	79.1	80.0	80.9	81.6	2.6	1.1	1.1	.9	5.7	5.7	5.8	5.8
2002	82.6	83.7	84.1	84.7	1.2	1.3	.5	.7	4.4	4.6	4.0	3.8
2003	87.2	88.1	89.3	90.1	3.0	1.0	1.4	.9	5.6	5.3	6.2	6.4
2004	92.4	93.9	94.7	95.6	2.6	1.6	.9	1.0	6.0	6.6	6.0	6.1
2005	98.0	98.8	99.6	100.0	2.5	.8	.8	.4	6.1	5.2	5.2	4.6
2006	101.1	101.7	102.5	103.2	1.1	.6	.8	.7	3.2	2.9	2.9	3.2
Management, professional, and related												
2001	79.8	80.7	81.5	82.0	3.0	1.1	1.0	.6	6.3	6.0	5.7	5.8
2002	82.9	83.8	84.1	84.7	1.1	1.1	.4	.7	3.9	3.8	3.2	3.3
2003	87.4	88.1	89.4	90.1	3.2	.8	1.5	.8	5.4	5.1	6.3	6.4

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2004	92.2	93.5	94.4	95.4	2.3	1.4	1.0	1.1	5.5	6.1	5.6	5.9	
2005	98.2	99.0	99.8	100.0	2.9	.8	.8	.2	6.5	5.9	5.7	4.8	
2006	101.3	101.8	102.8	103.4	1.3	.5	1.0	.6	3.2	2.8	3.0	3.4	
2007	103.8	104.9	105.6	106.0	.4	1.1	.7	.4	2.5	3.0	2.7	2.5	
2008	107.3	107.9	108.5	108.5	1.2	.6	.6	.0	3.4	2.9	2.7	2.4	
2009	108.8	108.8	108.9	108.8	.3	.0	.1	-.1	1.4	.8	.4	.3	
2010	110.2	110.5	111.0	111.2	1.3	.3	.5	.2	1.3	1.6	1.9	2.2	
2011	113.4	114.8	114.7	115.2	2.0	1.2	-.1	.4	2.9	3.9	3.3	3.6	
2012	116.8	117.4	117.7	117.9	1.4	.5	.3	.2	3.0	2.3	2.6	2.3	
2013	118.7	119.5	120.2	120.2	.7	.7	.6	.0	1.6	1.8	2.1	2.0	
2014	121.1	122.6	123.1	123.4	.7	1.2	.4	.2	2.0	2.6	2.4	2.7	
2015	124.7	124.1	124.3	124.5	1.1	-.5	.2	.2	3.0	1.2	1.0	.9	
2016	125.1	125.4	125.8	—	.5	.2	.3	—	.3	1.0	1.2	—	
Sales and office													
2001	78.1	78.9	80.1	81.1	2.1	1.0	1.5	1.2	5.3	5.2	5.8	6.0	
2002	82.0	83.4	84.2	84.7	1.1	1.7	1.0	.6	5.0	5.7	5.1	4.4	
2003	86.8	88.2	89.3	90.0	2.5	1.6	1.2	.8	5.9	5.8	6.1	6.3	
2004	92.6	94.4	95.2	95.8	2.9	1.9	.8	.6	6.7	7.0	6.6	6.4	
2005	97.6	98.5	99.3	100.0	1.9	.9	.8	.7	5.4	4.3	4.3	4.4	
2006	100.8	101.6	102.0	102.9	.8	.8	.4	.9	3.3	3.1	2.7	2.9	
2007	103.4	104.3	105.2	106.0	.5	.9	.9	.8	2.6	2.7	3.1	3.0	
2008	106.5	107.0	107.6	107.8	.5	.5	.6	.2	3.0	2.6	2.3	1.7	
2009	108.0	108.1	108.5	108.7	.2	.1	.4	.2	1.4	1.0	.8	.8	
2010	110.2	111.1	111.6	111.8	1.4	.8	.5	.2	2.0	2.8	2.9	2.9	
2011	113.4	115.0	115.2	115.5	1.4	1.4	.2	.3	2.9	3.5	3.2	3.3	
2012	116.7	117.6	117.4	117.6	1.0	.8	-.2	.2	2.9	2.3	1.9	1.8	
2013	119.1	119.6	120.1	120.5	1.3	.4	.4	.3	2.1	1.7	2.3	2.5	
2014	121.3	122.8	123.0	123.4	.7	1.2	.2	.3	1.8	2.7	2.4	2.4	
2015	123.8	124.1	124.7	125.0	.3	.2	.5	.2	2.1	1.1	1.4	1.3	
2016	126.8	127.7	128.3	—	1.4	.7	.5	—	2.4	2.9	2.9	—	
Blue-collar occupations^{3,4}													
2001	78.4	78.7	79.9	80.3	1.0	.4	1.5	.5	4.0	3.1	3.5	3.5	
2002	81.7	82.6	83.6	84.4	1.7	1.1	1.2	1.0	4.2	5.0	4.6	5.1	
2003	86.5	88.1	89.2	90.0	2.5	1.8	1.2	.9	5.9	6.7	6.7	6.6	
2004	93.8	95.6	96.4	97.2	4.2	1.9	.8	.8	8.4	8.5	8.1	8.0	
2005	98.4	99.3	99.9	100.0	1.2	.9	.6	.1	4.9	3.9	3.6	2.9	
2006	100.5	101.7	102.3	102.8	.5	1.2	.6	.5	2.1	2.4	2.4	2.8	
Natural resources, construction, and maintenance													
2001	77.7	78.3	79.7	79.8	1.3	.8	1.8	.1	5.9	5.0	4.9	4.0	
2002	81.2	82.3	83.5	84.1	1.8	1.4	1.5	.7	4.5	5.1	4.8	5.4	
2003	86.0	87.9	88.8	89.8	2.3	2.2	1.0	1.1	5.9	6.8	6.3	6.8	
2004	92.9	94.9	95.4	96.4	3.5	2.2	.5	1.0	8.0	8.0	7.4	7.3	
2005	98.0	99.3	99.8	100.0	1.7	1.3	.5	.2	5.5	4.6	4.6	3.7	
2006	101.1	102.7	103.5	104.0	1.1	1.6	.8	.5	3.2	3.4	3.7	4.0	
2007	103.4	104.8	105.3	105.9	-.6	1.4	.5	.6	2.3	2.0	1.7	1.8	
2008	106.5	107.0	107.5	107.7	.6	.5	.5	.2	3.0	2.1	2.1	1.7	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2009	108.2	108.8	109.2	109.5	0.5	0.6	0.4	0.3	1.6	1.7	1.6	1.7
2010	111.5	112.4	113.0	113.2	1.8	.8	.5	.2	3.0	3.3	3.5	3.4
2011	114.1	115.9	116.2	116.8	.8	1.6	.3	.5	2.3	3.1	2.8	3.2
2012	117.9	119.1	120.0	120.2	.9	1.0	.8	.2	3.3	2.8	3.3	2.9
2013	121.6	122.2	122.7	122.9	1.2	.5	.4	.2	3.1	2.6	2.2	2.2
2014	123.9	126.3	126.8	127.1	.8	1.9	.4	.2	1.9	3.4	3.3	3.4
2015	127.6	127.1	127.6	127.9	.4	-.4	.4	.2	3.0	.6	.6	.6
2016	128.5	129.1	129.4	—	.5	.5	.2	—	.7	1.6	1.4	—
Production, transportation, and material moving												
2001	78.8	79.0	80.1	80.7	.6	.3	1.4	.7	2.5	1.9	2.7	3.1
2002	82.0	82.9	83.7	84.5	1.6	1.1	1.0	1.0	4.1	4.9	4.5	4.7
2003	86.8	88.3	89.4	90.2	2.7	1.7	1.2	.9	5.9	6.5	6.8	6.7
2004	94.5	96.1	97.1	97.7	4.8	1.7	1.0	.6	8.9	8.8	8.6	8.3
2005	98.7	99.3	100.0	100.0	1.0	.6	.7	.0	4.4	3.3	3.0	2.4
2006	100.1	101.0	101.6	102.0	.1	.9	.6	.4	1.4	1.7	1.6	2.0
2007	101.2	102.4	102.7	103.7	-.8	1.2	.3	1.0	1.1	1.4	1.1	1.7
2008	104.4	104.5	104.8	105.1	.7	.1	.3	.3	3.2	2.1	2.0	1.4
2009	106.4	106.8	107.1	107.4	1.2	.4	.3	.3	1.9	2.2	2.2	2.2
2010	110.0	110.8	111.8	112.0	2.4	.7	.9	.2	3.4	3.7	4.4	4.3
2011	113.5	116.5	116.3	117.0	1.3	2.6	-.2	.6	3.2	5.1	4.0	4.5
2012	116.1	117.1	117.6	118.0	-.8	.9	.4	.3	2.3	.5	1.1	.9
2013	118.7	119.1	119.2	119.5	.6	.3	.1	.3	2.2	1.7	1.4	1.3
2014	120.5	121.0	121.6	122.1	.8	.4	.5	.4	1.5	1.6	2.0	2.2
2015	123.5	124.3	124.9	125.4	1.1	.6	.5	.4	2.5	2.7	2.7	2.7
2016	126.3	126.8	127.4	—	.7	.4	.5	—	2.3	2.0	2.0	—
Service occupations												
2001	79.7	80.5	81.3	82.5	1.8	1.0	1.0	1.5	6.0	5.8	5.7	5.4
2002	83.7	84.4	85.9	86.5	1.5	.8	1.8	.7	5.0	4.8	5.7	4.8
2003	88.8	89.4	90.7	91.7	2.7	.7	1.5	1.1	6.1	5.9	5.6	6.0
2004	94.6	95.9	96.7	97.0	3.2	1.4	.8	.3	6.5	7.3	6.6	5.8
2005	98.3	98.9	99.5	100.0	1.3	.6	.6	.5	3.9	3.1	2.9	3.1
2006	101.5	102.2	103.0	103.6	1.5	.7	.8	.6	3.3	3.3	3.5	3.6
2007	104.2	105.1	106.0	106.7	.6	.9	.9	.7	2.7	2.8	2.9	3.0
2008	107.6	108.5	108.7	108.8	.8	.8	.2	.1	3.3	3.2	2.5	2.0
2009	109.7	110.0	110.4	110.5	.8	.3	.4	.1	2.0	1.4	1.6	1.6
2010	111.7	112.5	113.2	113.5	1.1	.7	.6	.3	1.8	2.3	2.5	2.7
2011	115.5	116.1	115.9	116.4	1.8	.5	-.2	.4	3.4	3.2	2.4	2.6
2012	118.1	118.3	118.7	119.2	1.5	.2	.3	.4	2.3	1.9	2.4	2.4
2013	120.0	120.4	120.7	121.0	.7	.3	.2	.2	1.6	1.8	1.7	1.5
2014	121.1	121.1	121.6	122.2	.1	.0	.4	.5	.9	.6	.7	1.0
2015	123.1	123.3	123.8	124.3	.7	.2	.4	.4	1.7	1.8	1.8	1.7
2016	125.4	126.0	126.6	—	.9	.5	.5	—	1.9	2.2	2.3	—
Industry												
Goods-producing industries⁵												
2001	76.5	77.1	77.9	78.5	1.1	.8	1.0	.8	3.8	3.2	3.2	3.7
2002	80.0	80.6	81.3	82.3	1.9	.7	.9	1.2	4.6	4.5	4.4	4.8

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Goods-producing industries⁵												
2003	85.3	86.5	87.5	88.2	3.6	1.4	1.2	0.8	6.6	7.3	7.6	7.2
2004	92.5	93.9	95.0	96.3	4.9	1.5	1.2	1.4	8.4	8.6	8.6	9.2
2005	98.3	99.6	100.4	100.0	2.1	1.3	.8	-4	6.3	6.1	5.7	3.8
2006	99.6	100.4	101.3	101.7	-4	.8	.9	.4	1.3	.8	.9	1.7
2007	100.9	102.2	102.4	103.2	-8	1.3	.2	.8	1.3	1.8	1.1	1.5
2008	104.0	104.4	104.6	104.7	.8	.4	.2	.1	3.1	2.2	2.1	1.5
2009	105.4	105.7	105.7	105.8	.7	.3	.0	.1	1.3	1.2	1.1	1.1
2010	108.4	109.0	110.0	110.1	2.5	.6	.9	.1	2.8	3.1	4.1	4.1
2011	111.7	114.1	113.9	114.4	1.5	2.1	-2	.4	3.0	4.7	3.5	3.9
2012	114.2	114.9	115.7	116.0	-2	.6	.7	.3	2.2	.7	1.6	1.4
2013	117.0	117.4	117.7	118.0	.9	.3	.3	.3	2.5	2.2	1.7	1.7
2014	119.2	119.5	120.3	120.7	1.0	.3	.7	.3	1.9	1.8	2.2	2.3
2015	121.4	122.1	122.4	123.1	.6	.6	.2	.6	1.8	2.2	1.7	2.0
2016	123.6	124.3	124.6	—	.4	.6	.2	—	1.8	1.8	1.8	—
Manufacturing												
2001	75.5	75.8	76.4	77.2	1.2	.4	.8	1.0	2.7	2.2	2.3	3.5
2002	78.8	79.7	80.2	81.3	2.1	1.1	.6	1.4	4.4	5.1	5.0	5.3
2003	84.7	85.8	86.7	87.3	4.2	1.3	1.0	.7	7.5	7.7	8.1	7.4
2004	92.8	94.1	95.3	96.0	6.3	1.4	1.3	.7	9.6	9.7	9.9	10.0
2005	98.3	99.4	100.0	100.0	2.4	1.1	.6	.0	5.9	5.6	4.9	4.2
2006	99.0	99.7	100.5	100.8	-1.0	.7	.8	.3	.7	.3	.5	.8
2007	99.6	101.0	100.7	101.7	-1.2	1.4	-3	1.0	.6	1.3	.2	.9
2008	102.3	102.2	102.3	102.5	.6	-1	.1	.2	2.7	1.2	1.6	.8
2009	103.5	103.6	103.4	103.6	1.0	.1	-2	.2	1.2	1.4	1.1	1.1
2010	106.6	107.4	108.7	108.8	2.9	.8	1.2	.1	3.0	3.7	5.1	5.0
2011	111.1	114.0	113.4	113.9	2.1	2.6	-5	.4	4.2	6.1	4.3	4.7
2012	113.2	114.0	114.7	115.0	-6	.7	.6	.3	1.9	.0	1.1	1.0
2013	115.8	116.1	116.4	116.6	.7	.3	.3	.2	2.3	1.8	1.5	1.4
2014	118.1	118.3	119.3	119.8	1.3	.2	.8	.4	2.0	1.9	2.5	2.7
2015	120.9	121.5	121.6	122.5	.9	.5	.1	.7	2.4	2.7	1.9	2.3
2016	123.1	123.7	124.1	—	.5	.5	.3	—	1.8	1.8	2.1	—
Aircraft manufacturing												
2001	45.9	46.0	45.0	46.7	4.8	.2	-2.2	3.8	5.0	2.4	-1.1	6.6
2002	48.4	48.9	48.9	51.8	3.6	1.0	.0	5.9	5.4	6.3	8.7	10.9
2003	59.4	59.3	59.6	57.2	14.7	-2	.5	-4.0	22.7	21.3	21.9	10.4
2004	70.0	70.7	71.1	71.1	22.4	1.0	.6	.0	17.8	19.2	19.3	24.3
2005	97.1	97.2	97.4	100.0	36.6	.1	.2	2.7	38.7	37.5	37.0	40.6
2006	79.1	79.2	84.3	83.2	-20.9	.1	6.4	-1.3	-18.5	-18.5	-13.4	-16.8
2007	72.6	73.4	68.5	68.6	-12.7	1.1	-6.7	.1	-8.2	-7.3	-18.7	-17.5
2008	71.1	71.3	73.1	73.3	3.6	.3	2.5	.3	-2.1	-2.9	6.7	6.9
2009	73.4	73.5	72.0	72.0	.1	.1	-2.0	.0	3.2	3.1	-1.5	-1.8
2010	71.9	71.6	83.2	83.2	-1	-4	16.2	.0	-2.0	-2.6	15.6	15.6
2011	87.4	87.6	74.7	74.6	5.0	.2	-14.7	-1	21.6	22.3	-10.2	-10.3
2012	77.3	77.4	86.6	86.6	3.6	.1	11.9	.0	-11.6	-11.6	15.9	16.1
2013	86.5	86.8	82.4	82.4	-1	.3	-5.1	.0	11.9	12.1	-4.8	-4.8
2014	86.4	87.1	91.7	91.7	4.9	.8	5.3	.0	-1	.3	11.3	11.3
2015	90.8	90.6	87.5	87.4	-1.0	-2	-3.4	-1	5.1	4.0	-4.6	-4.7

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2016	91.6	91.8	88.0	—	4.8	0.2	-4.1	—	0.9	1.3	0.6	—	
White-collar occupations^{2,3}													
2001	47.1	47.0	45.4	47.1	7.5	-2	-3.4	3.7	12.1	7.3	2.7	7.5	
2002	48.5	48.9	48.8	49.9	3.0	.8	-2	2.3	3.0	4.0	7.5	5.9	
2003	58.9	58.5	58.6	58.1	18.0	-7	.2	-9	21.4	19.6	20.1	16.4	
2004	71.1	71.3	71.4	71.4	22.4	.3	.1	.0	20.7	21.9	21.8	22.9	
2005	98.8	99.2	99.4	100.0	38.4	.4	.2	.6	39.0	39.1	39.2	40.1	
2006	80.6	80.6	86.0	85.8	-19.4	.0	6.7	-2	-18.4	-18.8	-13.5	-14.2	
Blue-collar occupations^{3,4}													
2001	44.2	44.6	44.3	46.1	.7	.9	-7	4.1	-4.3	-4.1	-6.3	5.0	
2002	48.1	48.8	48.9	54.3	4.3	1.5	.2	11.0	8.8	9.4	10.4	17.8	
2003	59.9	60.3	60.9	55.9	10.3	.7	1.0	-8.2	24.5	23.6	24.5	2.9	
2004	68.3	69.8	70.6	70.7	22.2	2.2	1.1	.1	14.0	15.8	15.9	26.5	
2005	94.6	94.4	94.6	100.0	33.8	-2	.2	5.7	38.5	35.2	34.0	41.4	
2006	77.1	77.4	82.0	79.5	-22.9	.4	5.9	-3.0	-18.5	-18.0	-13.3	-20.5	
Service-providing industries⁶													
2001	79.9	80.7	81.8	82.4	2.4	1.0	1.4	.7	5.8	5.6	5.8	5.6	
2002	83.4	84.5	85.3	85.8	1.2	1.3	.9	.6	4.4	4.7	4.3	4.1	
2003	87.8	88.9	90.2	91.0	2.3	1.3	1.5	.9	5.3	5.2	5.7	6.1	
2004	93.2	94.9	95.5	96.1	2.4	1.8	.6	.6	6.2	6.7	5.9	5.6	
2005	98.1	98.7	99.4	100.0	2.1	.6	.7	.6	5.3	4.0	4.1	4.1	
2006	101.5	102.3	103.0	103.7	1.5	.8	.7	.7	3.5	3.6	3.6	3.7	
2007	104.1	105.2	106.0	106.6	.4	1.1	.8	.6	2.6	2.8	2.9	2.8	
2008	107.6	108.1	108.7	108.9	.9	.5	.6	.2	3.4	2.8	2.5	2.2	
2009	109.3	109.5	109.9	109.9	.4	.2	.4	.0	1.6	1.3	1.1	.9	
2010	111.3	111.9	112.3	112.6	1.3	.5	.4	.3	1.8	2.2	2.2	2.5	
2011	114.5	115.9	116.0	116.4	1.7	1.2	.1	.3	2.9	3.6	3.3	3.4	
2012	118.0	118.7	118.8	119.1	1.4	.6	.1	.3	3.1	2.4	2.4	2.3	
2013	120.1	120.8	121.4	121.5	.8	.6	.5	.1	1.8	1.8	2.2	2.0	
2014	122.3	123.9	124.2	124.6	.7	1.3	.2	.3	1.8	2.6	2.3	2.6	
2015	125.8	125.3	125.7	125.9	1.0	-4	.3	.2	2.9	1.1	1.2	1.0	
2016	127.0	127.5	128.0	—	.9	.4	.4	—	1.0	1.8	1.8	—	
Bargaining status													
Union													
2001	74.8	75.7	76.6	77.3	.5	1.2	1.2	.9	3.2	3.3	3.1	3.9	
2002	78.6	79.3	80.5	81.2	1.7	.9	1.5	.9	5.1	4.8	5.1	5.0	
2003	83.9	85.7	87.2	88.1	3.3	2.1	1.8	1.0	6.7	8.1	8.3	8.5	
2004	92.8	95.0	96.0	96.8	5.3	2.4	1.1	.8	10.6	10.9	10.1	9.9	
2005	98.0	98.9	99.8	100.0	1.2	.9	.9	.2	5.6	4.1	4.0	3.3	
2006	100.8	102.7	103.4	104.2	.8	1.9	.7	.8	2.9	3.8	3.6	4.2	
2007	102.4	104.1	104.3	105.8	-1.7	1.7	.2	1.4	1.6	1.4	.9	1.5	
2008	106.6	106.6	107.2	107.8	.8	.0	.6	.6	4.1	2.4	2.8	1.9	
2009	109.5	110.3	110.9	111.4	1.6	.7	.5	.5	2.7	3.5	3.5	3.3	
2010	114.8	116.2	117.6	117.9	3.1	1.2	1.2	.3	4.8	5.3	6.0	5.8	
2011	119.0	122.3	122.0	122.8	.9	2.8	-2	.7	3.7	5.2	3.7	4.2	
2012	122.9	124.3	125.5	125.6	.1	1.1	1.0	.1	3.3	1.6	2.9	2.3	
2013	126.6	127.3	127.1	127.3	.8	.6	-2	.2	3.0	2.4	1.3	1.4	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2014	128.5	131.3	131.9	132.6	0.9	2.2	0.5	0.5	1.5	3.1	3.8	4.2
2015	133.4	132.3	133.2	133.9	.6	-8	.7	.5	3.8	.8	1.0	1.0
2016	135.0	135.3	135.6	—	.8	.2	.2	—	1.2	2.3	1.8	—
Nonunion												
2001	79.9	80.5	81.6	82.2	2.4	.8	1.4	.7	5.7	5.2	5.4	5.4
2002	83.2	84.3	84.9	85.5	1.2	1.3	.7	.7	4.1	4.7	4.0	4.0
2003	87.8	88.8	89.9	90.6	2.7	1.1	1.2	.8	5.5	5.3	5.9	6.0
2004	93.0	94.5	95.2	96.0	2.6	1.6	.7	.8	5.9	6.4	5.9	6.0
2005	98.2	99.0	99.6	100.0	2.3	.8	.6	.4	5.6	4.8	4.6	4.2
2006	101.0	101.5	102.3	102.9	1.0	.5	.8	.6	2.9	2.5	2.7	2.9
2007	103.4	104.3	105.1	105.6	.5	.9	.8	.5	2.4	2.8	2.7	2.6
2008	106.5	107.1	107.6	107.6	.9	.6	.5	.0	3.0	2.7	2.4	1.9
2009	107.9	108.0	108.2	108.2	.3	.1	.2	.0	1.3	.8	.6	.6
2010	109.5	110.0	110.4	110.6	1.2	.5	.4	.2	1.5	1.9	2.0	2.2
2011	112.6	113.9	114.0	114.4	1.8	1.2	.1	.4	2.8	3.5	3.3	3.4
2012	115.6	116.2	116.4	116.7	1.0	.5	.2	.3	2.7	2.0	2.1	2.0
2013	117.7	118.3	118.9	119.1	.9	.5	.5	.2	1.8	1.8	2.1	2.1
2014	119.9	120.9	121.4	121.7	.7	.8	.4	.2	1.9	2.2	2.1	2.2
2015	122.7	122.7	123.0	123.3	.8	.0	.2	.2	2.3	1.5	1.3	1.3
2016	124.2	124.7	125.3	—	.7	.4	.5	—	1.2	1.6	1.9	—
State and local government workers												
All workers												
2001	75.3	75.8	77.7	78.1	1.3	.7	2.5	.5	2.9	3.4	5.6	5.1
2002	78.9	79.3	81.8	83.0	1.0	.5	3.2	1.5	4.8	4.6	5.3	6.3
2003	84.1	84.7	87.3	88.2	1.3	.7	3.1	1.0	6.6	6.8	6.7	6.3
2004	89.5	90.3	93.0	94.1	1.5	.9	3.0	1.2	6.4	6.6	6.5	6.7
2005	95.5	96.0	99.0	100.0	1.5	.5	3.1	1.0	6.7	6.3	6.5	6.3
2006	100.7	101.3	104.1	105.2	.7	.6	2.8	1.1	5.4	5.5	5.2	5.2
2007	107.0	108.0	110.3	111.0	1.7	.9	2.1	.6	6.3	6.6	6.0	5.5
2008	111.4	111.8	113.9	114.2	.4	.4	1.9	.3	4.1	3.5	3.3	2.9
2009	115.2	115.7	117.4	117.7	.9	.4	1.5	.3	3.4	3.5	3.1	3.1
2010	118.1	118.6	120.7	121.1	.3	.4	1.8	.3	2.5	2.5	2.8	2.9
2011	122.0	122.1	123.7	123.6	.7	.1	1.3	-.1	3.3	3.0	2.5	2.1
2012	124.8	125.4	127.6	127.8	1.0	.5	1.8	.2	2.3	2.7	3.2	3.4
2013	129.2	129.5	131.3	132.0	1.1	.2	1.4	.5	3.5	3.3	2.9	3.3
2014	133.1	133.7	135.2	135.8	.8	.5	1.1	.4	3.0	3.2	3.0	2.9
2015	136.8	137.3	139.2	140.6	.7	.4	1.4	1.0	2.8	2.7	3.0	3.5
2016	141.6	141.9	144.3	—	.7	.2	1.7	—	3.5	3.4	3.7	—

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Northeast								
Boston-Worcester-Manchester, MA-NH CSA								
2006	—	—	—	3.6	—	—	—	4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009	3.5	3.5	3.2	1.5	3.9	3.6	3.6	1.4
2010	2.0	2.3	2.2	2.4	1.8	2.3	1.9	2.2
2011	2.8	3.1	2.9	2.5	2.3	2.7	2.4	2.0
2012	1.9	1.2	1.5	1.6	1.6	.8	1.1	1.3
2013	1.6	2.3	1.9	2.0	1.5	2.3	2.2	2.2
2014	2.0	2.5	2.5	3.2	2.2	2.8	2.6	3.5
2015	3.6	3.0	3.0	2.2	3.9	3.0	3.6	2.5
2016	2.2	2.2	1.9	—	2.9	2.9	2.5	—
New York-Newark-Bridgeport, NY-NJ-CT-PA CSA								
2006	—	—	—	3.3	—	—	—	3.2
2007	3.2	3.4	3.4	3.5	3.2	3.3	3.1	3.5
2008	3.2	3.0	2.4	1.9	3.0	3.0	2.3	1.8
2009	1.7	1.2	1.1	1.3	1.8	1.3	1.2	1.4
2010	1.6	1.5	2.0	2.2	1.5	1.5	1.9	2.2
2011	2.4	2.6	2.3	2.3	1.9	1.9	1.7	1.6
2012	1.8	1.7	1.8	1.6	1.5	1.7	1.7	1.4
2013	2.2	2.1	2.0	1.8	1.7	1.6	1.5	1.3
2014	1.4	1.8	2.1	2.8	1.2	1.3	1.7	2.6
2015	2.6	2.1	1.6	1.4	2.5	2.4	1.7	1.4
2016	1.6	1.5	2.3	—	2.1	2.1	3.2	—
Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA								
2006	—	—	—	4.2	—	—	—	3.8
2007	3.0	3.0	3.1	3.0	3.5	3.6	3.8	3.5
2008	3.8	4.4	4.6	4.0	3.7	4.6	4.7	4.1
2009	4.4	2.6	1.6	1.4	4.6	2.5	1.4	1.2
2010	1.4	2.3	2.4	2.4	.6	1.4	1.4	1.4
2011	2.8	2.1	2.8	2.8	1.9	1.4	2.2	2.3
2012	2.1	2.1	1.5	1.8	2.3	2.4	2.0	2.4
2013	2.3	2.6	2.8	2.2	2.5	2.4	2.3	1.7
2014	1.6	1.5	1.4	2.0	1.4	1.5	1.4	2.0
2015	2.5	2.6	2.1	1.6	2.3	2.4	2.2	1.5
2016	1.0	1.9	2.3	—	1.0	2.0	2.3	—
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2006	—	—	—	2.5	—	—	—	3.0
2007	3.7	4.0	3.6	3.3	3.3	3.6	3.2	2.7
2008	3.1	1.9	2.1	2.1	2.8	2.0	2.0	2.1
2009 .....	.8	1.7	.7	.4	.7	1.3	.2	.0
2010	1.6	1.4	1.6	1.8	.8	.7	1.2	1.3
2011	1.6	1.3	1.5	2.0	1.6	1.1	1.2	1.8
2012	3.2	2.7	3.8	4.7	2.7	2.2	3.2	4.4

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South								
Atlanta-Sandy Springs-Gainesville, GA-AL CSA								
2013	4.3	5.2	4.0	2.0	4.1	5.2	3.9	1.5
2014	1.2	2.2	2.6	3.2	.7	.4	1.1	1.6
2015	3.9	2.0	2.0	1.7	1.8	2.0	2.2	2.1
2016	1.7	2.4	2.2	—	3.2	3.2	2.7	—
Dallas-Fort Worth, TX CSA								
2006	—	—	—	3.1	—	—	—	3.3
2007	3.3	2.6	2.3	2.6	3.6	2.9	2.1	2.4
2008	3.3	2.7	2.6	2.6	3.0	2.5	2.9	3.2
2009	1.9	2.1	1.3	.6	2.5	3.0	1.4	.5
2010	1.4	1.7	2.7	2.9	.8	.9	2.6	2.5
2011	2.3	3.2	2.8	2.8	2.2	2.3	1.6	1.4
2012	2.6	1.4	1.0	1.1	1.1	.8	.8	1.2
2013	1.6	1.6	2.3	3.3	1.8	2.0	2.3	3.5
2014	2.2	4.1	3.4	2.5	2.7	4.4	3.5	2.3
2015	2.3	1.0	2.0	1.7	2.3	2.1	3.3	2.9
2016	1.6	1.7	1.9	—	2.5	1.8	2.3	—
Houston-Baytown-Huntsville, TX CSA								
2006	—	—	—	3.8	—	—	—	3.8
2007	3.1	3.0	3.3	2.6	3.3	3.6	4.2	3.2
2008	2.9	2.4	2.4	2.5	3.6	2.6	2.5	3.0
2009	2.1	1.8	1.0	.6	2.3	2.1	1.2	.8
2010 .....	.8	1.1	2.5	3.1	.8	1.1	2.5	3.4
2011	3.3	3.2	2.1	1.4	3.7	3.0	2.4	1.1
2012	1.7	2.0	2.5	2.7	1.5	1.9	2.2	2.8
2013	2.0	2.1	1.9	2.0	2.1	2.5	2.5	2.3
2014	1.8	1.9	1.5	1.7	2.4	2.3	1.5	2.1
2015	1.9	2.1	2.5	2.0	2.1	2.0	2.5	1.6
2016	2.3	1.5	1.3	—	2.1	2.1	1.7	—
Miami-Fort Lauderdale-Pompano Beach, FL MSA								
2006	—	—	—	5.7	—	—	—	5.6
2007	5.8	5.5	3.7	3.8	6.0	5.6	3.5	3.1
2008	4.4	3.2	2.8	2.1	3.8	4.6	4.4	4.0
2009	1.6	1.2	1.2	.5	3.3	1.7	1.4	1.1
2010 .....	.4	.7	.7	1.1	.2	.1	.0	.1
2011	1.2	1.4	1.7	1.8	.9	1.2	1.7	1.7
2012	1.6	1.7	1.3	2.0	1.5	1.7	1.2	1.9
2013	1.9	2.1	2.4	1.9	1.8	2.2	2.6	2.4
2014	1.7	1.0	1.2	2.1	2.3	1.7	1.7	2.5
2015	2.1	2.6	2.7	1.7	1.9	2.4	2.6	1.8
2016	2.8	2.5	1.9	—	3.5	2.9	2.1	—
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2006	—	—	—	3.8	—	—	—	3.9
2007	3.4	3.6	3.2	2.7	3.4	3.8	3.5	2.8
2008	3.1	2.7	3.0	3.1	3.1	2.7	2.8	3.0
2009	2.0	1.9	1.6	1.6	2.2	2.5	2.0	2.0
2010	1.7	1.9	1.9	2.0	1.6	1.3	1.5	1.8

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
South								
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA								
2011	1.6	1.5	1.7	1.5	1.5	1.3	1.8	1.1
2012	1.8	2.0	1.6	1.4	1.4	1.9	1.2	1.1
2013	2.2	1.6	1.7	1.7	2.2	1.5	1.6	1.8
2014	1.5	1.3	1.1	1.4	1.4	1.0	1.0	1.2
2015	1.1	1.8	2.3	2.4	.7	1.5	1.8	2.2
2016	2.3	2.0	1.8	—	2.5	2.5	2.1	—
Midwest								
Chicago-Naperville-Michigan City, IL-IN-WI CSA								
2006	—	—	—	3.6	—	—	—	2.6
2007	2.9	2.6	2.3	2.5	3.8	3.0	3.1	3.6
2008	2.9	3.4	3.3	2.5	2.8	3.5	3.1	2.1
2009	1.9	.5	.4	.6	1.5	.2	.2	.5
2010	2.4	3.3	3.4	3.4	1.8	2.8	2.7	2.8
2011	2.7	2.6	2.4	1.8	1.9	1.5	1.5	.9
2012	1.8	1.7	1.9	2.0	1.3	1.1	1.4	1.3
2013	1.7	1.9	1.3	1.6	1.4	1.8	1.4	2.2
2014	1.6	2.8	3.3	3.3	1.8	2.4	2.3	1.9
2015	3.3	1.1	1.1	.9	2.4	1.8	1.8	1.9
2016	1.3	1.9	2.4	—	2.0	2.0	2.6	—
Detroit-Warren-Flint, MI CSA								
2006	—	—	—	1.8	—	—	—	1.5
2007	2.0	1.7	1.2	.9	2.6	2.3	1.9	1.0
2008	2.2	1.5	1.8	1.7	1.6	1.8	1.9	1.9
2009	2.6	1.3	1.2	1.1	3.3	1.2	1.0	1.1
2010	2.6	3.4	3.9	4.2	1.2	2.0	2.3	2.8
2011	2.2	4.9	4.9	4.5	1.1	.7	1.5	.7
2012	1.9	.3	-.3	-.3	1.2	2.6	1.9	2.5
2013	1.9	1.2	1.7	1.7	2.5	2.2	2.3	2.0
2014	1.8	1.5	.9	1.0	1.1	.4	.1	.2
2015	-.1	1.0	1.9	2.5	.2	1.7	2.4	2.9
2016	3.3	3.4	2.5	—	3.5	3.6	2.6	—
Minneapolis-St. Paul-St. Cloud, MN-WI CSA								
2006	—	—	—	1.0	—	—	—	1.1
2007	2.5	2.1	2.3	2.3	3.4	2.5	2.3	2.1
2008	2.5	2.5	2.8	2.5	1.7	2.3	2.9	2.7
2009 .....	.5	.4	-.2	.3	1.1	.9	.5	1.1
2010	2.0	2.2	2.3	2.8	2.2	2.6	2.4	3.2
2011	2.7	2.2	2.8	2.5	2.9	1.7	2.5	2.0
2012	1.8	2.0	1.4	.8	1.3	1.7	1.1	.4
2013	1.4	1.6	1.5	2.0	1.2	1.4	1.1	1.6
2014	1.6	1.8	2.3	2.3	1.4	2.0	2.5	2.6
2015	2.3	2.9	2.4	4.1	2.3	3.2	2.4	4.9
2016	1.9	1.3	2.9	—	1.7	1.0	2.8	—

See footnotes at end of table.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area — Continued

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12-months ended—							
	Total compensation				Wages and salaries			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
West								
Los Angeles-Long Beach-Riverside, CA CSA								
2006	-	-	-	3.1	-	-	-	3.8
2007	3.8	3.8	3.9	3.6	4.2	3.6	4.3	3.7
2008	3.5	2.6	2.5	2.3	3.0	2.5	2.1	2.4
2009	1.4	1.7	1.2	1.3	1.5	2.0	1.7	1.6
2010	1.5	1.1	1.1	1.0	1.8	1.0	.9	.5
2011	1.7	1.9	1.9	1.6	1.1	1.2	1.3	1.3
2012	1.6	1.6	1.7	2.6	1.4	1.6	1.3	2.4
2013	2.0	2.3	2.2	1.7	1.7	2.1	2.2	1.7
2014	1.3	1.5	2.6	2.8	1.1	1.2	2.3	2.4
2015	3.3	2.7	2.2	2.5	3.4	3.1	2.6	2.7
2016	3.3	3.7	3.3	-	3.7	4.0	3.8	-
Phoenix-Mesa-Scottsdale, AZ MSA								
2006	-	-	-	1.7	-	-	-	1.5
2007	4.7	3.8	4.0	3.6	5.2	3.6	4.2	3.6
2008 .....	.5	3.6	4.5	3.5	-2	3.7	4.4	3.5
2009	2.5	.4	-2.2	-2.4	3.0	.8	-2.1	-2.5
2010	-8	-3	1.7	2.3	-1.7	-1.2	.9	1.6
2011	2.5	3.1	2.9	2.8	2.2	2.1	1.9	2.0
2012	1.5	.4	.2	.5	1.0	1.0	.7	1.2
2013 .....	.9	1.7	1.5	1.5	2.1	2.4	2.1	2.0
2014	1.4	1.1	1.1	1.3	1.2	1.1	1.2	1.4
2015	2.2	2.3	2.5	2.2	2.4	2.3	2.7	2.3
2016	2.2	2.5	2.8	-	1.9	2.4	2.6	-
San Jose-San Francisco-Oakland, CA CSA								
2006	-	-	-	4.6	-	-	-	4.2
2007	4.7	3.2	3.4	3.8	5.1	3.3	3.9	4.5
2008	3.7	3.6	3.5	2.7	3.5	3.6	3.2	2.3
2009	1.5	1.1	.8	1.4	1.3	.7	.5	1.1
2010	1.6	1.7	1.7	1.3	1.2	1.3	1.3	.9
2011	2.1	2.5	2.5	2.7	1.7	1.9	1.8	1.9
2012	2.1	2.1	2.6	2.6	1.4	1.6	2.3	2.4
2013	2.7	2.4	3.4	2.6	2.8	2.6	3.3	2.4
2014	3.6	4.6	3.9	4.8	3.4	4.3	3.9	4.9
2015	2.9	2.1	1.5	1.4	2.5	2.2	1.8	1.6
2016	1.6	2.1	2.6	-	2.1	2.3	3.0	-
Seattle-Tacoma-Olympia, WA CSA²								
2009	-	-	1.2	1.4	-	-	2.0	2.2
2010 .....	.8	1.0	3.1	3.2	1.3	1.1	1.7	1.6
2011	4.0	4.4	1.2	1.0	1.7	1.7	1.7	1.5
2012 .....	.8	.5	3.2	3.1	1.7	1.7	1.9	2.0
2013	3.3	4.2	2.9	1.7	2.1	3.2	3.0	1.8
2014	1.7	1.3	3.1	4.8	1.7	.9	1.4	2.7
2015	4.4	4.3	2.2	1.9	2.9	3.2	2.9	2.8
2016	2.9	2.2	2.4	-	3.5	2.9	3.6	-

¹ Includes wages, salaries, and employer costs for employee benefits.

² Data for these series are published beginning with the 12-months ended September 2009.