Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

 \mathbf{AL}

For 1st Quarter 2015 for period ending December 31, 2014

	Comparative Data												
Complaint Activity	Pr	evious	201570 12 21										
	2010	2011	2012	2013	2014	2015Thru12-31							
Number of Complaints Filed	10	7	15	13	14	0							
Number of Complainants	10	7	15	13	14	0							
Repeat Filers	0	0	0	0	0	0							

Complaints by Posis			a			
Complaints by Basis	Pre	vious]				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010 2011 2012 2013 2		2014	2015Thru12- 31		
Race	3	1	1	5	4	0
Color	2	0	0	1	3	0
Religion	2	0	1	1	0	0
Reprisal	5	4	10	8	7	0
Sex	2	1	6	6	5	0
PDA	0	0	0	0	0	0
National Origin	0	2	1	1	4	0

Equal Pay Act	0	0	3	0	2	0
Age	4	3	5	3	11	0
Disability	2	0	6	3	2	0
Genetics	0	0	1	1	1	0
Non-EEO	0	0	0	0	0	0
Constitute I and			ve Dat	a		
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru12- 31
Appointment/Hire	2	0	0	1	2	0
Assignment of Duties	0	0	6	4	4	0
Awards	0	0	0	2	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	2	0	0
Reprimand	0	0	2	0	0	0
Suspension	0	1	0	0	2	0
Removal	0	0	0	0	0	0
Other	0	1	3	3	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	1	4	4	5	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	3	3	3	5	0
Sexual	1	0	0	1	0	0
Medical Examination	0	0	1	1	2	0
Pay (Including Overtime)	0	0	5	1	1	0

	4	2	3	2	2	0					
	0	0	0	0	0	0					
	0	0	0	0	0	0					
	2	0	5	1	0	0					
	0	0	0	0	0	0					
	0	0	2	0	1	0					
	0	0	0	1	0	0					
ment	0	1	5	5	5	0					
	0	0	2	1	1	0					
	0	0	3	2	1	0					
	0	0	0	0	0	0					
Comparative Data											
I	Previous	Fiscal `	Year	Data	a	2015Thru12-					
2010	2011	2012	20	13	2014	31					
iscal year	•	-									
171.12	138.67	180.92	228	228.86 238.07		221.33					
61.33	31.33	99.00	()	61.00	22.00					
scal year	where he	earing w	as rec	ques	ted						
140.40	126.00	188.86	241	1.50 244.33		175.00					
23.20	31.33	99.00	()	61.00	22.00					
scal year	where he	earing w	as no	t req	uested						
222.33	164.00	169.80	212	2.00 233.38		314.00					
	7ment I 2010 171.12 61.33	0	0	O	O O O O O O O O O O	O					

					(Com	par	ativ	e D	ata		
Complaints Dismissed by Agency		Pre	vio	ous I	isc	cal Y	ea	r D a	ta		2015Thru12-	
	2	2010	2	011	20	012	20	13	20	14	:	31
Total Complaints Dismissed by Agency		3		3		1	,	3]	l		2
Average days pending prior to dismissal	12	27.33		32	2	.57	46	.33	5()1	959.5	
Complaints	Wi	thdra	aw	n by	Co	omp	lair	ant	S			
Total Complaints Withdrawn by Complainants		1		0		1		1]	L		1
	Comparative Data											
Total Final Agency Actions	Previous Fiscal Year Data								2015Thru12			
Finding Discrimination	2010 2011		11	20	2012		2013		14	31		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					C	com _]	par	ativ	e D	ata		
Rendered by Basis		Pro	evi	ous]	Fis	cal Y	Yea	r Da	ata		2015	Thru12
Note: Complaints can be filed	2	010	2	011	2	012	20	013	20	014		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

		Ι.	Τ.	Τ.	Τ.	Ι.	Τ.	Ι.	Τ.			<u> </u>
National Origin	0		0	0	0	0	0	0	0		0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination	Previous Fiscal Year Data 2015Thru1									Γhru12-		
Rendered by Issue	2	010	20	11	20)12	20	13	20)14		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	ı	1	1	1						1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

 $0 \mid 0$

 $0 \mid 0$

 $\mid 0 \mid$

Medical Examination

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							,		,			
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Number complaints pending													
Total Complainants		6		3		4		9		11		16	
Total complaints from previous Fiscal Years		6		3		4		9		11		16	
	201	0	201	1	2012	2 2	2013	2	014		31		
Pending Complaints Filed in Previous Fiscal Years by Stat		P	re	viou	s F	Cor iscal	_			Dat a		Thru12-	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	<u> </u>	<u> </u>		<u> </u>	<u> </u>							<u> </u>	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0						U				0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	1	100	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	

Investigation	0	0	0	1	2	5
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	3	3	7	7	9
Final Agency Action	2	0	0	2	3	2
Appeal with EEOC Office of Federal Operations	21	24	24	24	27	28
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious l	Fiscal `	Year D	ata	2015Thru12-
	2010	2011	2012	2013	2014	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	4	3	2