

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AL

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	8	10	7	15	13	14
Number of Complainants	7	10	7	15	13	14
Repeat Filers	1	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	3	1	1	5	4
Color	0	2	0	0	1	3
Religion	0	2	0	1	1	0
Reprisal	3	5	4	10	8	7
Sex	3	2	1	6	6	5
PDA	0	0	0	0	0	0
National Origin	2	0	2	1	1	4

Equal Pay Act	1	0	0	3	0	2
Age	3	4	3	5	3	11
Disability	2	2	0	6	3	2
Genetics	0	0	0	1	1	1
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Appointment/Hire	0	2	0	0	1	2
Assignment of Duties	1	0	0	6	4	4
Awards	0	0	0	0	2	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	2	0
Reprimand	0	0	0	2	0	0
Suspension	0	0	1	0	0	2
Removal	0	0	0	0	0	0
Other	0	0	1	3	3	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	1	4	4	5
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	2	3	3	3	5
Sexual	0	1	0	0	1	0
Medical Examination	0	0	0	1	1	2
Pay (Including Overtime)	1	0	0	5	1	1

Promotion/Non-Selection	5	4	2	3	2	2
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	2	0	5	1	0
Reinstatement	0	0	0	0	0	0
Retirement	2	0	0	2	0	1
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	1	5	5	5
Time and Attendance	0	0	0	2	1	1
Training	0	0	0	3	2	1
Other	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru09-30</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Complaints pending during fiscal year						
Average number of days in investigation	323.12	171.12	138.67	180.92	228.86	236.60
Average number of days in final action	49.00	61.33	31.33	99.00	0	48.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	210.17	140.40	126.00	188.86	241.50	244.33
Average number of days in final action	49.00	23.20	31.33	99.00	0	48.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	390.90	222.33	164.00	169.80	212.00	231.44
Average number of days in final action	0	252.00	0	0	0	0





National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2014Thru09- 30</b>	
	<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>		<b>2013</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	1		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0







Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2014Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>							
Total complaints from previous Fiscal Years	16	6	3	4	9	12						
Total Complainants	16	6	3	4	9	12						
<b>Number complaints pending</b>												

Investigation	0	0	0	0	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	4	3	3	7	8
Final Agency Action	1	2	0	0	2	3
Appeal with EEOC Office of Federal Operations	2	2	2	2	2	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru09-30</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	4	2