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BONNEVILLE POWER ADMINISTRATION FOR IMMEDIATE RELEASE

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John Hairston rounds out BPA's executive office

Portland, Ore. – John Hairston, who has worked at the Bonneville Power Administration since 1991, has been named its Chief Administrative Officer. He takes over after managing a number of key business, compliance and executive functions at BPA.

"John has the right skill set and well-rounded experience to help move BPA forward," BPA Administrator Elliot Mainzer said. "He understands how our business works and will lead our efforts to build world-class human capital management, safety and other programs that will equip BPA's employees to continue to provide excellent service to our customers."

The newly established CAO position elevates the functions previously overseen by the former executive vice president of Internal Business Services that ensure that each work group receives the attention and leadership it needs from BPA's executive office. The chief administrative officer is responsible for providing policy and strategic guidance concerning BPA's internal operations.

Since June 2013, Hairston has served as acting executive vice president of Internal Business Services. While serving in that role, he oversaw BPA's Supply Chain organization, Human Capital Management, the Safety Office, Workplace Services, and Security and Continuity of Operations.

"I have worked in and managed a variety of external business and internal service functions at BPA," Hairston said. "That experience will serve me well as I take on this exciting new challenge. I am honored to have this opportunity to continue to serve BPA and our customers."

Hairston joined BPA in 1991 as an economist in the Rates Forecasting and Rate Design organizations. In 1997, he joined BPA's Energy Efficiency group, where he served as a performance manager responsible for several energy efficiency offices on the east side of BPA's service territory. In 1999, Hairston began serving as Energy Efficiency's Peak Load Management program manager. During his tenure, he led BPA's effort to develop

the Demand Exchange program, focused on the use of load curtailment and back-up generation as tools for peak load management. In 2002, Hairston was assigned to implement and manage the BPA Power Services product, Slice. The Slice product accounts for a sizeable portion of BPA's annual sales with a portfolio of its largest public customers.

In May 2006, Hairston was named BPA's Chief Compliance Officer, leading the development and implementation of the Agency Compliance and Governance Organization, which provides overall coordination and management of systems and processes established to assure agency compliance with applicable external and internally driven regulatory rules and standards.

Hairston holds a bachelor's degree in economics from The Southern University, a master's degree in Urban Studies from Portland State University and a Juris Doctorate from the Lewis & Clark Northwestern School of Law. He also holds the certification of Compliance and Ethics Professional from the Society of Corporate Compliance and Ethics.

The Bonneville Power Administration, headquartered in Portland, Ore., is a nonprofit federal power marketing agency under the U.S. Department of Energy that sells wholesale renewable hydropower from federal dams in the Columbia Basin and one nuclear plant to more than 140 Northwest utilities. BPA operates a high-voltage transmission grid comprising more than 15,000 circuit miles of lines and associated substations in Washington, Oregon, Idaho and Montana with more than 480 customers. It funds one of the largest wildlife protection and restoration programs in the world, and, with its partners, pursues cost-effective energy savings in all sectors of the economy. BPA also pursues breakthroughs that can increase efficiencies, solve operational challenges and reduce costs — all of which help maintain affordable, reliable electric power for the Northwest and lessen impacts to the environment. For more information, contact us at 503-230-5131 or visit www.bpa.gov.

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