

**SALARY TABLE 2014-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 20,527 | \$ 21,213 | \$ 21,896 | \$ 22,575 | \$ 23,258 | \$ 23,659 | \$ 24,333 | \$ 25,014 | \$ 25,040 | \$ 25,679 |
| 2     | 23,080    | 23,629    | 24,393    | 25,040    | 25,320    | 26,064    | 26,808    | 27,553    | 28,297    | 29,041    |
| 3     | 25,181    | 26,020    | 26,860    | 27,699    | 28,538    | 29,377    | 30,216    | 31,055    | 31,894    | 32,733    |
| 4     | 28,269    | 29,211    | 30,153    | 31,095    | 32,037    | 32,979    | 33,920    | 34,862    | 35,804    | 36,746    |
| 5     | 31,628    | 32,683    | 33,738    | 34,793    | 35,847    | 36,902    | 37,957    | 39,012    | 40,067    | 41,122    |
| 6     | 35,256    | 36,431    | 37,605    | 38,780    | 39,955    | 41,130    | 42,304    | 43,479    | 44,654    | 45,828    |
| 7     | 39,179    | 40,485    | 41,791    | 43,097    | 44,403    | 45,709    | 47,015    | 48,321    | 49,626    | 50,932    |
| 8     | 43,389    | 44,835    | 46,282    | 47,728    | 49,174    | 50,621    | 52,067    | 53,514    | 54,960    | 56,406    |
| 9     | 47,923    | 49,520    | 51,117    | 52,715    | 54,312    | 55,909    | 57,506    | 59,103    | 60,700    | 62,297    |
| 10    | 52,775    | 54,534    | 56,293    | 58,053    | 59,812    | 61,571    | 63,330    | 65,089    | 66,849    | 68,608    |
| 11    | 57,982    | 59,915    | 61,847    | 63,780    | 65,713    | 67,646    | 69,578    | 71,511    | 73,444    | 75,376    |
| 12    | 69,497    | 71,813    | 74,130    | 76,446    | 78,762    | 81,079    | 83,395    | 85,711    | 88,028    | 90,344    |
| 13    | 82,642    | 85,396    | 88,151    | 90,906    | 93,660    | 96,415    | 99,170    | 101,924   | 104,679   | 107,434   |
| 14    | 97,657    | 100,912   | 104,166   | 107,421   | 110,676   | 113,931   | 117,185   | 120,440   | 123,695   | 126,949   |
| 15    | 114,872   | 118,701   | 122,530   | 126,359   | 130,188   | 134,017   | 137,846   | 141,675   | 145,504   | 149,333   |

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>