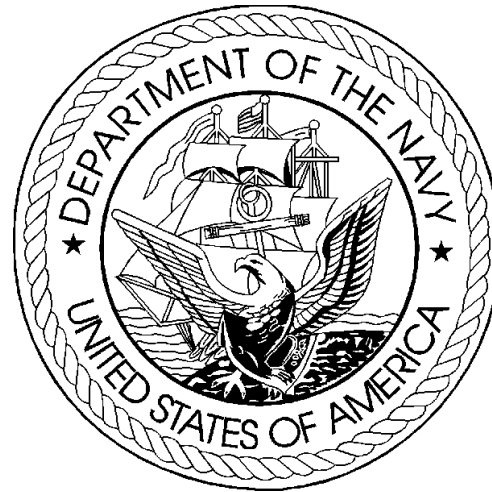


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2000/2001 BIENNIAL BUDGET
ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 1999

RESERVE PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 2000/2001

TABLE OF CONTENTS

	PAGE
SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM	1
SECTION 2 - INTRODUCTION	2
SECTION 3 - SUMMARY TABLES	
Summary of Personnel in Paid Status	3
Reserve Component Personnel on Active Duty	4
Monthly Personnel Strength Plan	
Fiscal Year 1998	5
Fiscal Year 1999	6
Fiscal Year 2000	7
Fiscal Year 2001	8
Schedule of Gains and Losses to Selected Reserve Strengths	9
Summary of Entitlements by Activity and Subactivity	11
Analysis of Appropriation Changes	
Fiscal Year 1999	14
Summary of Basic Pay and Retired Pay Accrual	17
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	18
Summary of Travel Costs	19
Schedule of Increases and Decreases	20
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
Budget Activity One: Unit and Individual Training	
Pay Group A	22
Pay Group B	29
Pay Group F	36
Pay Group P	40
Mobilization Training	44
School Training	49
Special Training	54
Administration and Support	63
Education Benefits	76
Platoon Leaders Class	77
Junior ROTC	82
SECTION 5 - SPECIAL ANALYSIS	
Platoon Leaders Class	85
Active Reserve (AR) Personnel	86
Force Protection Resources	90

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

DIRECT PROGRAM	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
UNIT AND INDIVIDUAL TRAINING	\$215,538	\$215,984	\$224,875	\$233,209
OTHER TRAINING AND SUPPORT	\$174,327	\$190,632	\$184,314	\$190,347
	-----	-----	-----	-----
TOTAL DIRECT PROGRAM	\$389,865	\$406,616	\$409,189	\$423,556
	=====	=====	=====	=====
 REIMBURSABLE PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$280	\$850	\$850	\$850
OTHER TRAINING AND SUPPORT	-	-	-	-
	-----	-----	-----	-----
TOTAL REIMBURSABLE PROGRAM	\$280	\$850	\$850	\$850
	=====	=====	=====	=====
 TOTAL PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$215,818	\$216,834	\$225,725	\$234,059
OTHER TRAINING AND SUPPORT	\$174,327	\$190,632	\$184,314	\$190,347
	-----	-----	-----	-----
TOTAL OBLIGATIONS	\$390,145	\$407,466	\$410,039	\$424,406
	=====	=====	=====	=====

Section 2 - INTRODUCTION RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES utilizes combat, combat support, and combat service support forces which are ready to provide trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Effective 1 January 1998 Basic Allowance for Housing (BAH) replaced both Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) and will be fully implemented in Fiscal Year 1999.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 2000 and FY 2001 is 39,624 and 39,467 respectively.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve Training, or performing duty specified in Section 12310 of Title 10, United States Code, or undergoing Reserve training, or performing drills or equivalent duty as authorized by law under the United States Code (USC). (10 U. S. C. 12209, 12315, 1475-80, 16131, 2101-11, 12001, 12004, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Act, 1982.)

This budget estimate includes funding needed to implement the repeal of the REDUX retirement system. The military retirement program for personnel entering the service after 31 July 1986 (REDUX) changes from 40% of the average of the high three years monthly base pay at 20 years of service to 50%, with COLA adjustments using modified CPI.

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MARINE CORPS

Personnel in Paid Status	No. of Drills	No. of AT Days Training	FY 1998			FY 1999		FY 2000		FY 2001	
			Begin Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Selected Reserve											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	2,695	2,638	2,581	2,557	2,586	2,575	2,566	2,559	2,559
Pay Group A - Enlisted	48	15	<u>30,921</u>	<u>30,942</u>	<u>31,013</u>	<u>30,590</u>	<u>30,248</u>	<u>29,970</u>	<u>29,964</u>	<u>29,799</u>	<u>29,893</u>
Subtotal Pay Group A			33,616	33,580	33,594	33,147	32,834	32,545	32,530	32,358	32,452
Pay Group B - Officers	48	13	1,644	1,374	1,252	1,216	1,191	1,191	1,191	1,191	1,191
Pay Group B - Enlisted	48	13	<u>1,078</u>	<u>831</u>	<u>701</u>	<u>637</u>	<u>604</u>	<u>604</u>	<u>604</u>	<u>604</u>	<u>604</u>
Subtotal Pay Group B			2,722	2,205	1,953	1,853	1,795	1,795	1,795	1,795	1,795
Pay Group F - Enlisted		187	2,863	2,892	2,731	2,906	2,777	3,065	2,777	3,051	2,767
Pay Group P - Enlisted	36		<u>307</u>	<u>300</u>	<u>205</u>	<u>237</u>	<u>250</u>	<u>306</u>	<u>250</u>	<u>306</u>	<u>250</u>
Subtotal Pay Group F/P			3,170	3,192	2,936	3,143	3,027	3,371	3,027	3,357	3,017
Subtotal Paid Drill/Individual Training			39,508	38,977	38,483	38,143	37,656	37,711	37,352	37,510	37,264
Active Reservists											
Officers		365	404	384	385	378	372	365	360	351	347
Enlisted		365	<u>2,085</u>	<u>2,018</u>	<u>1,974</u>	<u>1,953</u>	<u>1,938</u>	<u>1,923</u>	<u>1,912</u>	<u>1,882</u>	<u>1,856</u>
Subtotal Active Reserves			2,489	2,402	2,359	2,331	2,310	2,288	2,272	2,233	2,203
Total Selected Reserve											
Officers			4,743	4,396	4,218	4,151	4,149	4,131	4,117	4,101	4,097
Enlisted			<u>37,254</u>	<u>36,983</u>	<u>36,624</u>	<u>36,323</u>	<u>35,817</u>	<u>35,868</u>	<u>35,507</u>	<u>35,642</u>	<u>35,370</u>
Total			41,997	41,379	40,842	40,474	39,966	39,999	39,624	39,743	39,467
Individual Ready Reserve (Non-Paid)											
Officers					3,000		3,000		3,000		3,000
Enlisted					<u>58,563</u>		<u>62,831</u>		<u>65,597</u>		<u>56,883</u>
Total					61,563		65,831		68,597		59,883

RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

<u>OFFICERS</u>		FY 1998			FY 1999		FY 2000		FY 2001	
		<u>BEGIN</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>
O-6	COLONEL	29	31	30	31	30	28	29	27	29
O-5	LIEUTENANT COLONEL	78	82	80	82	81	78	89	74	85
O-4	MAJOR	125	138	126	135	128	120	121	113	116
O-3	CAPTAIN	106	79	91	77	75	79	63	78	67
O-2	FIRST LIEUTENANT	4	1	3	1	3	3	3	3	3
O-1	SECOND LIEUTENANT	0	0	0	0	0	0	0	0	0
WO	CHIEF WARRANT OFFICERS	62	53	55	52	55	57	55	56	47
		-----	-----	-----	-----	-----	-----	-----	-----	-----
		404	384	385	378	372	365	360	351	347
 <u>ENLISTED</u>										
		<u>BEGIN</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>	<u>WYR</u>	<u>END</u>
E-9	SERGEANT MAJOR/MASTER GUNNERY SERGEANT	16	17	20	19	18	16	19	16	19
E-8	MASTER SERGEANT/FIRST SERGEANT	98	95	94	92	94	90	94	86	94
E-7	GUNNERY SERGEANT	357	341	301	331	371	336	342	324	292
E-6	STAFF SERGEANT	479	458	492	454	438	439	417	433	389
E-5	SERGEANT	666	703	692	684	577	655	615	650	632
E-4	CORPORAL	443	377	335	343	415	360	400	346	405
E-3	LANCE CORPORAL	20	22	25	24	25	22	25	22	25
E-2	PRIVATE FIRST CLASS	0	3	5	3	0	5	0	5	0
E-1	PRIVATE	6	2	10	3	0	0	0	0	0
		-----	-----	-----	-----	-----	-----	-----	-----	-----
		2,085	2,018	1,974	1,953	1,938	1,923	1,912	1,882	1,856
TOTAL PERSONNEL ON ACTIVE DUTY		2,489	2,402	2,359	2,331	2,310	2,288	2,272	2,233	2,203

Reserve Personnel, Marine Corps
FY 1998 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	Pay Groups			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 1997 *	2,695	30,921	33,616	1,644	1,078	2,722	2,863	307	39,508	404	2,085	2,489	41,997
October *	2,652	31,031	33,683	1,468	995	2,463	2,798	338	39,282	402	2,071	2,473	41,755
November *	2,657	31,236	33,893	1,442	961	2,403	2,588	354	39,238	398	2,062	2,460	41,698
December *	2,654	31,498	34,152	1,429	946	2,375	2,353	370	39,250	395	2,041	2,436	41,686
January *	2,672	31,111	33,783	1,398	896	2,294	2,791	358	39,226	376	2,036	2,412	41,638
February *	2,671	31,109	33,780	1,384	846	2,230	2,844	372	39,226	374	2,020	2,394	41,620
March *	2,652	31,028	33,680	1,354	796	2,150	2,538	364	38,732	374	2,009	2,383	41,115
April *	2,629	30,936	33,565	1,328	775	2,103	2,421	347	38,436	378	2,003	2,381	40,817
May *	2,620	30,667	33,287	1,314	735	2,049	2,885	319	38,540	382	2,000	2,382	40,922
June *	2,602	30,333	32,935	1,310	713	2,023	3,732	199	38,889	378	1,991	2,369	41,258
July *	2,599	30,276	32,875	1,311	719	2,030	3,894	164	38,963	378	1,993	2,371	41,334
August *	2,606	31,107	33,713	1,298	698	1,996	3,057	155	38,921	383	1,958	2,341	41,262
September 30, 1998	2,581	31,013	33,594	1,252	701	1,953	2,731	205	38,483	385	1,974	2,359	40,842
Average	2,638	30,942	33,580	1,374	831	2,205	2,892	300	38,977	384	2,018	2,402	41,379

Reserve Personnel, Marine Corps
FY 1999 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	Pay Groups			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 1998	2,581	31,013	33,594	1,252	701	1,953	2,731	205	38,483	385	1,974	2,359	40,842
October *	2,539	30,959	33,498	1,240	665	1,905	2,745	217	38,365	385	1,922	2,307	40,672
November	2,550	31,020	33,570	1,235	660	1,895	2,766	257	38,488	388	1,900	2,288	40,776
December	2,540	31,086	33,626	1,230	650	1,880	2,444	302	38,252	388	1,920	2,308	40,560
January	2,545	30,988	33,533	1,225	645	1,870	2,726	285	38,414	383	1,950	2,333	40,747
February	2,550	30,804	33,354	1,220	640	1,860	2,768	290	38,272	378	1,980	2,358	40,630
March	2,550	30,707	33,257	1,215	635	1,850	2,598	288	37,993	378	1,990	2,368	40,361
April	2,555	30,410	32,965	1,210	630	1,840	2,410	278	37,493	375	1,995	2,370	39,863
May	2,560	30,160	32,720	1,205	625	1,830	2,742	263	37,555	373	1,970	2,343	39,898
June	2,565	29,958	32,523	1,200	620	1,820	3,763	160	38,266	368	1,960	2,328	40,594
July	2,570	30,055	32,625	1,200	615	1,815	4,011	132	38,583	366	1,950	2,316	40,899
August	2,575	30,302	32,877	1,195	610	1,805	3,140	141	37,963	374	1,940	2,314	40,277
30 September 1999	2,586	30,248	32,834	1,191	604	1,795	2,777	250	37,656	372	1,938	2,310	39,966
Average	2,557	30,590	33,147	1,216	637	1,853	2,906	237	38,143	378	1,953	2,331	40,474

Reserve Personnel, Marine Corps
FY 2000 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	Pay Groups			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 1999	2,586	30,248	32,834	1,191	604	1,795	2,777	250	37,656	372	1,938	2,310	39,966
October	2,590	30,230	32,820	1,191	604	1,795	2,725	300	37,640	370	1,930	2,300	39,940
November	2,585	30,200	32,785	1,191	604	1,795	2,700	320	37,600	370	1,930	2,300	39,900
December	2,580	30,180	32,760	1,191	604	1,795	2,650	320	37,525	365	1,930	2,295	39,820
January	2,575	30,160	32,735	1,191	604	1,795	2,680	330	37,540	365	1,920	2,285	39,825
February	2,575	30,100	32,675	1,191	604	1,795	2,600	340	37,410	365	1,920	2,285	39,695
March	2,575	30,050	32,625	1,191	604	1,795	2,640	350	37,410	365	1,920	2,285	39,695
April	2,570	29,950	32,520	1,191	604	1,795	2,635	350	37,300	365	1,920	2,285	39,585
May	2,570	29,700	32,270	1,191	604	1,795	3,175	350	37,590	365	1,920	2,285	39,875
June	2,570	29,500	32,070	1,191	604	1,795	4,225	260	38,350	365	1,920	2,285	40,635
July	2,565	29,500	32,065	1,191	604	1,795	4,300	255	38,415	360	1,920	2,280	40,695
August	2,565	29,962	32,527	1,191	604	1,795	3,670	250	38,242	360	1,920	2,280	40,522
30 September 2000	2,566	29,964	32,530	1,191	604	1,795	2,777	250	37,352	360	1,912	2,272	39,624
Average	2,575	29,970	32,545	1,191	604	1,795	3,065	306	37,711	365	1,923	2,288	39,999

Reserve Personnel, Marine Corps
FY 2001 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program		Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Pay Groups</u>			<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	
							<u>F</u>	<u>P</u>					
30 September 2000	2,566	29,964	32,530	1,191	604	1,795	2,777	250	37,352	360	1,912	2,272	39,624
October	2,570	29,900	32,470	1,191	604	1,795	2,725	300	37,290	360	1,907	2,267	39,557
November	2,570	29,880	32,450	1,191	604	1,795	2,700	320	37,265	360	1,902	2,262	39,527
December	2,565	29,850	32,415	1,191	604	1,795	2,650	320	37,180	352	1,897	2,249	39,429
January	2,560	29,830	32,390	1,191	604	1,795	2,680	330	37,195	350	1,892	2,242	39,437
February	2,555	29,800	32,355	1,191	604	1,795	2,600	340	37,090	350	1,887	2,237	39,327
March	2,555	29,800	32,355	1,191	604	1,795	2,640	350	37,140	350	1,882	2,232	39,372
April	2,550	29,750	32,300	1,191	604	1,795	2,635	350	37,080	350	1,877	2,227	39,307
May	2,550	29,700	32,250	1,191	604	1,795	3,175	350	37,570	350	1,872	2,222	39,792
June	2,555	29,650	32,205	1,191	604	1,795	4,120	260	38,380	347	1,867	2,214	40,594
July	2,559	29,700	32,259	1,191	604	1,795	4,250	255	38,559	347	1,862	2,209	40,768
August	2,559	29,800	32,359	1,191	604	1,795	3,670	250	38,074	347	1,857	2,204	40,278
30 September 2001	2,559	29,893	32,452	1,191	604	1,795	2,767	250	37,264	347	1,856	2,203	39,467
Average	2,559	29,799	32,358	1,191	604	1,795	3,051	306	37,510	351	1,882	2,233	39,743

RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
BEGIN STRENGTH	4,743	4,218	4,149	4,117
GAINS				
NONPRIOR SERVICE:				
MALE (ROTC GRADUATES INCLUDED)	-	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-	-
PRIOR SERVICE PERSONNEL:				
FLEET MARINE CIVILIAN LIFE	0	0	0	0
FLEET MARINE ACTIVE DUTY	12	12	15	10
FLEET MARINE OTHER COMPONENT	0	0	0	0
FLEET MARINE INDIVIDUAL READY RESERVE	406	406	392	370
FLEET MARINE ENLISTED TO OFFICER	29	30	25	20
OTHER	<u>37</u>	<u>67</u>	<u>40</u>	<u>10</u>
TOTAL GAINS	484	515	472	410
LOSSES				
TO CIVILIAN LIFE (DISCHARGE)	78	40	25	10
TO ACTIVE DUTY	41	22	21	10
TO OTHER COMPONENT	2	1	3	2
TO INDIVIDUAL READY RESERVE (TRANSFER)	300	256	296	283
TO STANDBY RESERVE OTHER	0	0	0	0
TO RETIRED RESERVE	517	230	125	100
OTHER	<u>71</u>	<u>35</u>	<u>34</u>	<u>25</u>
TOTAL LOSSES	1,009	584	504	430
END STRENGTH	4,218	4,149	4,117	4,097

RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

ENLISTED

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
BEGIN STRENGTH	37,254	36,624	35,817	35,507
GAINS				
NONPRIOR SERVICE:	6,081	5,835	5,976	5,964
MALE (ROTC GRADUATES INCLUDED)	5,799	5,551	5,676	5,649
FEMALE (ROTC GRADUATES INCLUDED)	282	284	300	315
PRIOR SERVICE PERSONNEL:	3,648	3,836	2,900	2,520
FLEET MARINE CIVILIAN LIFE	178	170	75	45
FLEET MARINE ACTIVE DUTY	220	200	150	70
FLEET MARINE OTHER COMPONENT	80	80	30	15
FLEET MARINE INDIVIDUAL READY RESERVE	3,170	3,386	2,645	2,390
FLEET MARINE ENLISTED TO OFFICER	0	0	0	0
OTHER	0	0	0	0
TOTAL GAINS	9,729	9,671	8,876	8,484
LOSSES				
TO CIVILIAN LIFE (DISCHARGE)	3,500	3,517	3,078	2,888
TO ACTIVE DUTY	167	165	150	150
TO OTHER COMPONENT	21	20	20	20
TO INDIVIDUAL READY RESERVE (TRANSFER)	5,972	6,282	5,165	4,985
TO STANDBY RESERVE OTHER	0	0	0	0
TO RETIRED RESERVE	99	100	87	87
OTHER	600	394	686	491
TOTAL LOSSES	10,359	10,478	9,186	8,621
END STRENGTH	36,624	35,817	35,507	35,370

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

UNIT AND INDIVIDUAL TRAINING	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
PAY GROUP A												
ACTIVE DUTY TRAINING	\$7,852	\$24,361	\$32,213	\$7,841	\$24,915	\$32,756	\$8,253	\$25,600	\$33,853	\$8,481	\$26,402	\$34,883
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	\$18,247	\$61,563	\$79,810	\$18,343	\$62,678	\$81,021	\$19,359	\$64,461	\$83,820	\$20,201	\$67,460	\$87,661
FLIGHT TRAINING	\$2,630	\$80	\$2,710	\$2,586	\$107	\$2,693	\$2,703	\$112	\$2,815	\$2,832	\$117	\$2,949
TRAINING PREPARATION	\$1,174	\$711	\$1,885	\$1,657	\$1,055	\$2,712	\$1,740	\$1,108	\$2,848	\$1,830	\$1,166	\$2,996
CLOTHING	-	\$3,797	\$3,797	-	\$1,923	\$1,923	-	\$1,978	\$1,978	-	\$2,002	\$2,002
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$6,509	\$6,509	-	\$6,607	\$6,607	-	\$6,572	\$6,572	-	\$6,644	\$6,644
TRAVEL	\$2,158	\$14,511	\$16,669	\$2,121	\$14,540	\$16,661	\$2,105	\$14,053	\$16,158	\$2,182	\$14,574	\$16,756
TOTAL DIRECT OBLIGATIONS	\$32,061	\$111,532	\$143,593	\$32,548	\$111,825	\$144,373	\$34,160	\$113,884	\$148,044	\$35,526	\$118,365	\$153,891
PAY GROUP B												
ACTIVE DUTY TRAINING	\$2,558	\$643	\$3,201	\$2,363	\$515	\$2,878	\$2,411	\$507	\$2,918	\$2,506	\$526	\$3,032
INACTIVE DUTY TRAINING	\$9,962	\$2,356	\$12,318	\$9,229	\$1,892	\$11,121	\$9,345	\$1,845	\$11,190	\$9,812	\$1,944	\$11,756
CLOTHING	-	\$51	\$51	-	\$40	\$40	-	\$40	\$40	-	\$40	\$40
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$158	\$158	-	\$124	\$124	-	\$120	\$120	-	\$121	\$121
TRAVEL	\$1,383	\$425	\$1,808	\$1,242	\$330	\$1,572	\$1,236	\$318	\$1,554	\$1,255	\$321	\$1,576
TOTAL DIRECT OBLIGATIONS	\$13,903	\$3,633	\$17,536	\$12,834	\$2,901	\$15,735	\$12,992	\$2,830	\$15,822	\$13,573	\$2,952	\$16,525
PAY GROUP F												
ACTIVE DUTY TRAINING	-	\$40,421	\$40,421	-	\$42,032	\$42,032	-	\$46,385	\$46,385	-	\$47,956	\$47,956
CLOTHING	-	\$5,691	\$5,691	-	\$5,559	\$5,559	-	\$5,954	\$5,954	-	\$6,037	\$6,037
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,098	\$4,098	-	\$4,186	\$4,186	-	\$4,469	\$4,469	-	\$4,538	\$4,538
TRAVEL	-	\$3,932	\$3,932	-	\$3,867	\$3,867	-	\$3,890	\$3,890	-	\$3,936	\$3,936
TOTAL DIRECT OBLIGATIONS	\$0	\$54,142	\$54,142	\$0	\$55,644	\$55,644	\$0	\$60,698	\$60,698	\$0	\$62,467	\$62,467
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING	-	\$204	\$204	-	\$181	\$181	-	\$244	\$244	-	\$257	\$257
CLOTHING	-	\$32	\$32	-	\$26	\$26	-	\$34	\$34	-	\$35	\$35
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$31	\$31	-	\$25	\$25	-	\$33	\$33	-	\$34	\$34
TOTAL DIRECT OBLIGATIONS	\$0	\$267	\$267	\$0	\$232	\$232	\$0	\$311	\$311	\$0	\$326	\$326
TOTAL UNIT AND INDIVIDUAL TRAINING	\$45,964	\$169,574	\$215,538	\$45,382	\$170,602	\$215,984	\$47,152	\$177,723	\$224,875	\$49,099	\$184,110	\$233,209

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
MOBILIZATION TRAINING												
ACTIVE DUTY TRAINING	\$299	\$327	\$626	\$308	\$337	\$645	\$323	\$354	\$677	\$337	\$368	\$705
SUBSISTENCE OF ENLISTED	-	\$20	\$20	-	\$20	\$20	-	\$20	\$20	-	\$21	\$21
TRAVEL	\$165	\$1,150	\$1,315	\$167	\$1,173	\$1,340	\$172	\$1,204	\$1,376	\$179	\$1,254	\$1,433
TOTAL DIRECT OBLIGATIONS	\$464	\$1,497	\$1,961	\$475	\$1,530	\$2,005	\$495	\$1,578	\$2,073	\$516	\$1,643	\$2,159
SCHOOL TRAINING												
REFRESHER/PROFICIENCY TRAINING	\$951	\$589	\$1,540	\$974	\$606	\$1,580	\$1,010	\$631	\$1,641	\$1,044	\$652	\$1,696
CAREER DEVELOPMENT TRAINING	\$1,706	\$149	\$1,855	\$1,755	\$151	\$1,906	\$1,827	\$158	\$1,985	\$1,890	\$163	\$2,053
TRAINING OF IRR PERSONNEL	\$2,947	-	\$2,947	\$3,035	-	\$3,035	\$3,160	-	\$3,160	\$3,271	-	\$3,271
INITIAL SKILL ACQUISITION	-	\$2,105	\$2,105	-	\$2,160	\$2,160	-	\$2,238	\$2,238	-	\$2,308	\$2,308
UNIT CONVERSION TRAINING	\$38	\$64	\$102	\$39	\$65	\$104	\$40	\$67	\$107	\$41	\$68	\$109
TOTAL DIRECT OBLIGATIONS	\$5,642	\$2,907	\$8,549	\$5,803	\$2,982	\$8,785	\$6,037	\$3,094	\$9,131	\$6,246	\$3,191	\$9,437
SPECIAL TRAINING												
EXERCISES	\$3,971	\$1,736	\$5,707	\$4,099	\$1,779	\$5,878	\$4,275	\$1,843	\$6,118	\$4,429	\$1,900	\$6,329
COMMAND/STAFF & CONFERENCES	\$1,340	\$98	\$1,438	\$1,379	\$101	\$1,480	\$1,435	\$104	\$1,539	\$1,483	\$108	\$1,591
OPERATIONAL TRAINING	\$706	\$76	\$782	\$724	\$78	\$802	\$749	\$81	\$830	\$773	\$83	\$856
MANAGEMENT SUPPORT	\$493	\$1,922	\$2,415	\$509	\$1,974	\$2,483	\$531	\$2,049	\$2,580	\$549	\$2,116	\$2,665
SERVICE MISSION/MISSION SUPPORT	\$4,158	\$3,226	\$7,384	\$10,697	\$8,320	\$19,017	\$2,750	\$1,947	\$4,697	\$4,282	\$3,624	\$7,906
COMPETITIVE EVENTS	\$273	\$275	\$548	\$281	\$280	\$561	\$293	\$290	\$583	\$302	\$299	\$601
RECRUITMENT/RETENTION	-	\$3,940	\$3,940	-	\$4,072	\$4,072	-	\$4,246	\$4,246	-	\$4,399	\$4,399
TOTAL DIRECT OBLIGATIONS	\$10,941	\$11,273	\$22,214	\$17,689	\$16,604	\$34,293	\$10,033	\$10,560	\$20,593	\$11,818	\$12,529	\$24,347

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY

(DOLLARS IN THOUSANDS)

OTHER TRAINING AND SUPPORT (CON.)	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ADMINISTRATION AND SUPPORT												
PAY & ALLOWANCES	\$33,730	\$81,963	\$115,693	\$33,210	\$81,992	\$115,202	\$32,833	\$84,270	\$117,103	\$32,961	\$84,676	\$117,637
ENLISTED INDIVIDUAL CLOTHING	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12	-	\$12	\$12
TRAVEL	\$464	\$676	\$1,140	\$540	\$752	\$1,292	\$521	\$604	\$1,125	\$503	\$580	\$1,083
DEATH/DISABILITY/HOSPITAL BENEFITS	\$829	\$1,483	\$2,312	\$859	\$1,536	\$2,395	\$897	\$1,604	\$2,501	\$932	\$1,667	\$2,599
ENLISTMENT BONUS	-	\$245	\$245	-	\$310	\$310	-	\$345	\$345	-	\$372	\$372
REENLISTMENT BONUS	-	\$548	\$548	-	\$551	\$551	-	\$574	\$574	-	\$594	\$594
SMCR AFFILIATION BONUS	-	\$66	\$66	-	\$60	\$60	-	\$60	\$60	-	\$60	\$60
TRANSITION BENEFITS	\$342	\$1,243	\$1,585	\$1,714	\$50	\$1,764	\$0	\$0	\$0	\$0	\$0	\$0
REDUX RPA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,400	\$1,400	\$0	\$1,400	\$1,400
TOTAL DIRECT OBLIGATIONS	\$35,365	\$86,236	\$121,601	\$36,323	\$85,263	\$121,586	\$34,251	\$88,869	\$123,120	\$34,396	\$89,361	\$123,757
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$11,354	\$11,354	\$0	\$15,377	\$15,377	\$0	\$16,157	\$16,157	\$0	\$16,134	\$16,134
PLATOON LEADERS CLASS												
SUMMER CAMP TRAINING	-	\$2,509	\$2,509	-	\$2,683	\$2,683	-	\$2,847	\$2,847	-	\$2,958	\$2,958
SUBSISTENCE OF ENLISTED	-	\$187	\$187	-	\$221	\$221	-	\$224	\$224	-	\$228	\$228
TRAVEL	-	\$458	\$458	-	\$520	\$520	-	\$528	\$528	-	\$536	\$536
SUBSIDY (STIPEND) ALLOWANCE	-	\$1,350	\$1,350	-	\$1,350	\$1,350	-	\$1,350	\$1,350	-	\$1,350	\$1,350
TUITION ASSISTANCE PROGRAM (TAP)	-	\$0	\$0	-	\$0	\$0	-	\$4,196	\$4,196	-	\$5,184	\$5,184
UNIFORMS ISSUE-IN-KIND	-	\$629	\$629	-	\$682	\$682	-	\$692	\$692	-	\$703	\$703
TOTAL DIRECT OBLIGATIONS	\$0	\$5,133	\$5,133	\$0	\$5,456	\$5,456	\$0	\$9,837	\$9,837	\$0	\$10,959	\$10,959
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$0	\$3,515	\$3,515	\$0	\$3,130	\$3,130	\$0	\$3,403	\$3,403	\$0	\$3,554	\$3,554
TOTAL OTHER TRAINING AND SUPPORT	\$52,412	\$121,915	\$174,327	\$60,290	\$130,342	\$190,632	\$50,816	\$133,498	\$184,314	\$52,976	\$137,371	\$190,347
TOTAL RESERVE PERSONNEL, MC	\$98,376	\$291,489	\$389,865	\$105,672	\$300,944	\$406,616	\$97,968	\$311,221	\$409,189	\$102,075	\$321,481	\$423,556

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

<u>UNIT AND INDIVIDUAL TRAINING</u>	FY99 PRESIDENT'S <u>BUDGET</u>	CONGRESSIONAL <u>ACTION</u>	AVAILABLE <u>APPROPRIATION</u>	INTERNAL REALIGNMENT/ <u>REPROGRAMMING</u>	FY99 COLUMN OF THE FY00/01 PRESIDENT'S BUDGET <u>SUBMIT</u>
<u>PAY GROUP A</u>					
ACTIVE DUTY TRAINING	\$32,211	\$91	\$32,302	\$452	\$32,754
INACTIVE DUTY TRAINING					
UNIT TRAINING ASSEMBLIES	80,732	292	81,024	(3)	81,021
FLIGHT TRAINING	2,671	9	2,680	13	2,693
TRAINING PREPARATION	2,687	11	2,698	14	2,712
CLOTHING	2,001	0	2,001	(78)	1,923
SUBSISTENCE OF ENLISTED PERSONNEL	6,601	0	6,601	8	6,609
TRAVEL	15,535	0	15,535	1,126	16,661
TOTAL DIRECT OBLIGATIONS	\$142,438	\$403	\$142,841	\$1,532	\$144,373
<u>PAY GROUP B</u>					
ACTIVE DUTY TRAINING	\$2,804	\$9	\$2,813	\$67	\$2,880
INACTIVE DUTY TRAINING	11,281	40	11,321	(200)	11,121
CLOTHING	48	0	48	(9)	39
SUBSISTENCE OF ENLISTED PERSONNEL	168	0	168	(45)	123
TRAVEL	650	0	650	922	1,572
TOTAL DIRECT OBLIGATIONS	\$14,951	\$49	\$15,000	\$735	\$15,735
<u>PAY GROUP F</u>					
ACTIVE DUTY TRAINING	\$42,581	\$154	\$42,735	(\$679)	\$42,056
CLOTHING	6,229	0	6,229	(670)	5,559
SUBSISTENCE OF ENLISTED PERSONNEL	4,380	0	4,380	(218)	4,162
TRAVEL	4,086	0	4,086	(219)	3,867
TOTAL DIRECT OBLIGATIONS	\$57,276	\$154	\$57,430	(\$1,786)	\$55,644
<u>PAY GROUP P</u>					
INACTIVE DUTY (UNIT) TRAINING	\$228	\$1	\$229	(\$47)	\$182
CLOTHING	32	0	32	(7)	25
SUBSISTENCE OF ENLISTED PERSONNEL	26	0	26	(1)	25
TOTAL DIRECT OBLIGATIONS	\$286	\$1	\$287	(\$55)	\$232
 TOTAL UNIT AND INDIVIDUAL TRAINING	 \$214,951	 \$607	 \$215,558	 \$426	 \$215,984

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

<u>OTHER UNIT AND INDIVIDUAL TRAINING</u>	FY99 PRESIDENT'S <u>BUDGET</u>	CONGRESSIONAL <u>ACTION</u>	AVAILABLE <u>APPROPRIATION</u>	INTERNAL REALIGNMENT/ <u>REPROGRAMMING</u>	FY99 COLUMN OF THE FY00/01 PRESIDENT'S BUDGET <u>SUBMIT</u>
MOBILIZATION TRAINING					
ACTIVE DUTY TRAINING	\$543	\$2	\$545	\$100	\$645
SUBSISTENCE OF ENLISTED	17	0	17	3	20
TRAVEL	1,373	0	1,373	(33)	1,340
TOTAL DIRECT OBLIGATIONS	\$1,933	\$2	\$1,935	\$70	\$2,005
SCHOOL TRAINING					
REFRESHER/PROFICIENCY TRAINING	\$1,519	\$3	\$1,522	\$58	\$1,580
CAREER DEVELOPMENT TRAINING	1,898	5	1,903	3	1,906
TRAINING OF IRR PERSONNEL	2,576	8	2,584	451	3,035
INITIAL SKILL ACQUISITION	2,637	8	2,645	(485)	2,160
UNIT CONVERSION TRAINING	106	0	106	(2)	104
TOTAL DIRECT OBLIGATIONS	\$8,736	\$24	\$8,760	\$25	\$8,785
SPECIAL TRAINING					
EXERCISES	\$6,002	\$21	\$6,023	(\$145)	\$5,878
COMMAND/STAFF & CONFERENCES	1,555	4	1,559	(79)	1,480
OPERATIONAL TRAINING	894	2	896	(94)	802
MANAGEMENT SUPPORT	2,551	9	2,560	(77)	2,483
SERVICE MISSION/MISSION SUPPORT	7,412	3,426	10,838	8,179	19,017
COMPETITIVE EVENTS	598	1	599	(38)	561
RECRUITMENT/RETENTION	4,405	0	4,405	(333)	4,072
TOTAL DIRECT OBLIGATIONS	\$23,417	\$3,463	\$26,880	\$7,413	\$34,293

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	FY99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	FY99 COLUMN OF THE FY00/01 PRESIDENT'S BUDGET SUBMIT
OTHER TRAINING AND SUPPORT (CON.)					
ADMINISTRATION AND SUPPORT					
ACTIVE DUTY TRAINING	\$119,219	\$398	\$119,617	(\$4,415)	\$115,202
ENLISTED INDIVIDUAL CLOTHING	12	0	12	0	12
TRAVEL	1,977	0	1,977	(685)	1,292
DEATH/DISABILITY/HOSPITAL BENEFITS	2,275	0	2,275	120	2,395
ENLISTMENT BONUS	515	0	515	(205)	310
REENLISTMENT BONUS	611	0	611	(60)	551
SMCR AFFILIATION BONUS	29	0	29	31	60
TRANSITION BENEFITS	1,764	0	1,764	0	1,764
TOTAL DIRECT OBLIGATIONS	\$126,402	\$398	\$126,800	(\$5,214)	\$121,586
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$14,240	\$0	\$14,240	\$1,137	\$15,377
PLATOON LEADERS CLASS					
SUMMER CAMP TRAINING	\$2,182	\$9	\$2,191	\$603	\$2,794
SUBSISTENCE OF ENLISTED	180	0	180	14	194
TRAVEL	480	0	480	40	520
SUBSIDY (STIPEND) ALLOWANCE	1,350	0	1,350	0	1,350
TUITION ASSISTANCE PROGRAM (TAP)	4,200	0	4,200	(4,200)	0
UNIFORMS ISSUE-IN-KIND	633	0	633	(35)	598
TOTAL DIRECT OBLIGATIONS	\$9,025	\$9	\$9,034	(\$3,578)	\$5,456
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$3,184	\$225	\$3,409	(\$279)	\$3,130
TOTAL OTHER TRAINING AND SUPPORT	\$186,937	\$4,121	\$191,058	(\$426)	\$190,632
TOTAL RESERVE PERSONNEL, MC	\$401,888	\$4,728	\$406,616	\$0	\$406,616

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	ESTIMATE FISCAL YEAR 1998		ESTIMATE FISCAL YEAR 1999		ESTIMATE FISCAL YEAR 2000		ESTIMATE FISCAL YEAR 2001	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER	\$25,459	\$1,937	\$24,613	\$2,073	\$27,165	\$2,288	\$27,825	\$2,388
ENLISTED	\$71,988	\$6,347	\$72,285	\$6,272	\$75,990	\$6,748	\$77,849	\$7,043
SUBTOTAL "A"	\$97,447	\$8,284	\$96,898	\$8,345	\$103,155	\$9,036	\$105,674	\$9,431
PAY GROUP B, OFFICER	\$10,455	\$922	\$9,586	\$815	\$9,605	\$873	\$10,288	\$915
ENLISTED	\$2,406	\$228	\$1,969	\$171	\$1,944	\$176	\$2,325	\$186
SUBTOTAL "B"	\$12,861	\$1,150	\$11,555	\$986	\$11,549	\$1,049	\$12,613	\$1,101
PAY GROUP F, ENLISTED	\$33,537	\$2,953	\$34,914	\$3,040	\$38,486	\$3,502	\$39,805	\$3,623
PAY GROUP P, ENLISTED	\$174	\$16	\$156	\$14	\$209	\$19	\$220	\$20
MOBILIZATION TRAINING								
OFFICER	\$205	\$18	\$212	\$18	\$221	\$20	\$230	\$21
ENLISTED	\$193	\$17	\$200	\$17	\$209	\$19	\$217	\$20
SUB-TOTAL MOBILIZATION	\$398	\$35	\$412	\$35	\$430	\$39	\$447	\$41
SCHOOL, OFFICER	\$2,863	\$252	\$2,966	\$258	\$3,097	\$281	\$3,218	\$292
ENLISTED	\$1,625	\$143	\$1,683	\$146	\$1,757	\$160	\$1,825	\$166
SUB-TOTAL SCHOOL	\$4,488	\$395	\$4,649	\$404	\$4,854	\$441	\$5,043	\$458
SPECIAL, OFFICER	\$6,611	\$252	\$10,255	\$892	\$6,556	\$598	\$7,055	\$640
ENLISTED	\$5,435	\$456	\$9,023	\$785	\$5,410	\$493	\$5,937	\$540
SUB-TOTAL SPECIAL	\$12,046	\$708	\$19,278	\$1,677	\$11,966	\$1,091	\$12,992	\$1,180
ACTIVE RESERVISTS (AR):								
OFFICER	\$19,878	\$6,063	\$20,222	\$6,109	\$20,839	\$6,073	\$20,315	\$5,993
ENLISTED	\$45,102	\$13,755	\$45,193	\$13,649	\$47,010	\$13,789	\$47,366	\$13,973
REDUX	\$0	\$0	\$0	\$0	\$0	\$1,400	\$0	\$1,400
SUB-TOTAL AR 'S	\$64,980	\$19,818	\$65,415	\$19,758	\$67,849	\$21,262	\$67,681	\$21,366
PLATOON LEADERS CLASS, ENLISTED	\$1,773	\$156	\$1,897	\$165	\$1,964	\$179	\$2,041	\$186
TOTAL DIRECT COSTS								
OFFICER	\$65,471	\$9,444	\$67,854	\$10,165	\$67,483	\$10,133	\$68,931	\$10,249
ENLISTED	\$162,233	\$24,071	\$167,320	\$24,259	\$172,979	\$26,485	\$177,585	\$27,157
SUB-TOTAL DIRECT	\$227,704	\$33,515	\$235,174	\$34,424	\$240,462	\$36,618	\$246,516	\$37,406
REIMBURSABLES, OFFICERS	\$75	\$7	\$75	\$7	\$77	\$7	\$79	\$7
TOTAL PROGRAM, OFFICERS	\$65,546	\$9,451	\$67,929	\$10,172	\$67,560	\$10,140	\$69,010	\$10,256
ENLISTED	\$162,233	\$24,071	\$167,320	\$24,259	\$172,979	\$26,485	\$177,585	\$27,157
MC RESERVES (BASE PAY/RPA)	\$227,779	\$33,522	\$235,249	\$34,431	\$240,539	\$36,625	\$246,595	\$37,413

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA), AND BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

	ESTIMATE FISCAL YEAR 1998			ESTIMATE FISCAL YEAR 1999			ESTIMATE FISCAL YEAR 2000			ESTIMATE FISCAL YEAR 2001		
	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH
PAY GROUP A, OFFICER	\$229	\$0	\$685	\$0	\$0	\$1,724	\$0	\$0	\$905	\$0	\$0	\$925
ENLISTED	\$1,032	\$0	\$3,096	\$0	\$0	\$4,497	\$0	\$0	\$4,052	\$0	\$0	\$4,148
SUBTOTAL "A"	\$1,261	\$0	\$3,781	\$0	\$0	\$6,221	\$0	\$0	\$4,957	\$0	\$0	\$5,073
PAY GROUP B, OFFICER	\$79	\$0	\$236	\$0	\$0	\$288	\$0	\$0	\$493	\$0	\$0	\$287
ENLISTED	\$28	\$0	\$83	\$0	\$0	\$87	\$0	\$0	\$81	\$0	\$0	\$84
SUBTOTAL "B"	\$107	\$0	\$319	\$0	\$0	\$375	\$0	\$0	\$574	\$0	\$0	\$371
PAY GROUP F, ENLISTED	\$276	\$54	\$991	\$0	\$0	\$1,362	\$0	\$0	\$1,407	\$0	\$0	\$1,440
MOBILIZATION TRAINING												
OFFICER	\$14	\$0	\$41	\$0	\$0	\$57	\$0	\$0	\$60	\$0	\$0	\$63
ENLISTED	\$25	\$0	\$76	\$0	\$0	\$104	\$0	\$0	\$109	\$0	\$0	\$113
SUB-TOTAL MOBILIZATION	\$39	\$0	\$117	\$0	\$0	\$161	\$0	\$0	\$169	\$0	\$0	\$176
SCHOOL, OFFICER	\$248	\$0	\$742	\$0	\$0	\$1,024	\$0	\$0	\$1,069	\$0	\$0	\$1,111
ENLISTED	\$47	\$0	\$140	\$0	\$0	\$192	\$0	\$0	\$201	\$0	\$0	\$210
SUB-TOTAL SCHOOL	\$295	\$0	\$882	\$0	\$0	\$1,216	\$0	\$0	\$1,270	\$0	\$0	\$1,321
SPECIAL, OFFICER	\$382	\$0	\$1,146	\$0	\$0	\$1,927	\$0	\$0	\$915	\$0	\$0	\$1,528
ENLISTED	\$451	\$0	\$1,352	\$0	\$0	\$1,637	\$0	\$0	\$1,357	\$0	\$0	\$1,803
SUB-TOTAL SPECIAL	\$833	\$0	\$2,498	\$0	\$0	\$3,564	\$0	\$0	\$2,272	\$0	\$0	\$3,331
ACTIVE RESERVISTS (AR):												
OFFICER	\$1,074	\$317	\$4,172	\$0	\$0	\$4,603	\$0	\$0	\$4,362	\$0	\$0	\$4,294
ENLISTED	\$2,807	\$567	\$10,119	\$0	\$0	\$13,483	\$0	\$0	\$12,987	\$0	\$0	\$13,056
SUB-TOTAL AR 'S	\$3,881	\$884	\$14,291	\$0	\$0	\$18,086	\$0	\$0	\$17,349	\$0	\$0	\$17,350
PLATOON LEADERS CLASS, ENLISTED	\$289	\$0	\$0	\$0	\$0	\$377	\$0	\$0	\$393	\$0	\$0	\$409
TOTAL												
OFFICER	\$2,026	\$317	\$7,022	\$0	\$0	\$9,623	\$0	\$0	\$7,804	\$0	\$0	\$8,208
ENLISTED	\$4,955	\$621	\$15,857	\$0	\$0	\$21,739	\$0	\$0	\$20,587	\$0	\$0	\$21,263
MC RESERVES (BAQ / VHA)	\$6,981	\$938	\$22,879	\$0	\$0	\$31,362	\$0	\$0	\$28,391	\$0	\$0	\$29,471

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
(DOLLARS IN THOUSANDS)

		<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
PAY GROUP A	OFFICERS	\$2,158	\$2,121	\$2,105	\$2,182
	ENLISTED	\$14,511	\$14,540	\$14,053	\$14,574
	SUB-TOTAL	\$16,669	\$16,661	\$16,158	\$16,756
PAY GROUP B	OFFICERS	\$1,383	\$1,242	\$1,236	\$1,255
	ENLISTED	\$425	\$330	\$318	\$321
	SUB-TOTAL	\$1,808	\$1,572	\$1,554	\$1,576
PAY GROUP F	ENLISTED	\$3,932	\$3,867	\$3,890	\$3,936
MOBILIZATION TRAINING	OFFICERS	\$165	\$167	\$172	\$179
	ENLISTED	\$1,150	\$1,173	\$1,204	\$1,254
	SUB-TOTAL	\$1,315	\$1,340	\$1,376	\$1,433
SCHOOL TRAINING	OFFICERS	\$1,192	\$1,201	\$1,224	\$1,250
	ENLISTED	\$590	\$593	\$600	\$607
	SUB-TOTAL	\$1,782	\$1,794	\$1,824	\$1,857
SPECIAL TRAINING	OFFICERS	\$1,612	\$3,452	\$1,424	\$1,783
	ENLISTED	\$2,444	\$5,575	\$1,972	\$2,866
	SUB-TOTAL	\$4,056	\$9,027	\$3,396	\$4,649
ACTIVE RESERVES	OFFICERS	\$464	\$540	\$521	\$503
	ENLISTED	\$676	\$752	\$604	\$580
	SUB-TOTAL	\$1,140	\$1,292	\$1,125	\$1,083
PLATOON LEADERS CLASS	ENLISTED	\$458	\$520	\$528	\$536
	OFFICERS ENLISTED	\$6,974 \$24,186	\$8,723 \$27,350	\$6,682 \$23,169	\$7,152 \$24,674
TOTAL RPMC TRAVEL COSTS		\$31,160	\$36,073	\$29,851	\$31,826

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	Amount
FY 1999 DIRECT PROGRAM	\$406,616
Increases:	
Pay and Allowances The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by a decrease in the officer average strength (20) and enlisted average strength (455).	\$1,390
Retired Pay Accrual The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, repeal of REDUX retirement system, offset by changes in average strength.	\$2,220
Subsistence The net increase is the result of inflation, offset by changes in average strength.	\$240
Clothing The increase is a result of inflation applied to the clothing rates.	\$765
Death, Disability, and Hospital Benefits The increase is the result of inflation.	\$106
Bonus Programs The increase is attributed to the number of anniversary payments for reenlistment and enlistment bonuses.	\$58
Educational Benefits The increase is the result of the G.I. Bill rate and inflation.	\$780
Tuition Assistance The increase is due to the start up of the Tuition Assistance Program.	\$4,196
Total Increases:	\$9,755
Decreases	
Travel The net decrease is a result of inflation applied to the transportation rates, offset by decreases in the number of travelers.	(\$5,249)
Transition Benefits The decrease in transition benefits is due to the program being withdrawn.	(\$1,764)
Permanent Change of Station (PCS) The decrease is attributed to the decrease in PCS moves.	(\$169)
Total Decreases:	(\$7,182)
FY 2000 DIRECT PROGRAM	\$409,189

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	Amount
FY 2000 DIRECT PROGRAM	\$409,189
Increases:	
Pay and Allowances	\$8,679
The net increase is the result of the annualization of the FY 2000 pay raise and the FY 2001 pay raise, offset by a decrease in the officer average strength (30) and enlisted average strength (226).	
Retired Pay Accrual	\$679
The net increase is the result of the annualization of the FY 2000 pay raise and the FY 2001 pay raise, offset by changes in basic pay.	
Subsistence	\$147
The net increase is the result of inflation, offset by changes in average strength.	
Clothing	\$247
The increase is a result of inflation applied to the clothing rates.	
Death, Disability, and Hospital Benefits	\$98
The increase is the result of inflation.	
Bonus Programs	\$47
The increase is attributed to the number of anniversary payments for reenlistment and enlistment bonuses.	
Travel	\$3,545
The net increase is a result of inflation applied to the transportation rates, offset by decreases in the number of travelers.	
Tuition Assistance	\$988
The increase is due to an additional number of participants in the program.	
Total Increases:	\$14,430
Decreases:	
Educational Benefits	(\$23)
The decrease is the result of a change in the number of participants.	
Permanent Change of Station (PCS)	(\$40)
The decrease is attributed to the decrease in PCS moves.	
Total Decreases:	(\$63)
FY 2001 DIRECT PROGRAM	\$423,556

Appropriation: Reserve Personnel, Marine Corps	Actual	Estimate	Estimate	Estimate
Budget Program 1: Unit and Individual Training	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Budget Activity 1A: Training, Pay Group A	\$143,593	\$144,373	\$148,044	\$153,891

Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 89% attendance at training assemblies for officers and 76% for enlisted personnel, respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 94% of the average officer strength and 78% of the average enlisted strength.

Additional IDT periods are used for the following purposes;

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 28,956 ATPs and RMPs for Fiscal Years 2000 and 2001 for the above listed purposes. A total of 16,147 drills in Fiscal Years 2000 and 2001 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group A	AMOUNT
FY 1999 DIRECT PROGRAM	\$144,373
Increases:	
Pay and Allowances The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, an increase in officer strength (18), offset by decreases in enlisted average strength (620).	\$3,441
Retired Pay Accrual The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by decreases in average strength.	\$691
Clothing The increase is the result of inflation applied to clothing rates.	\$79
Total Increases:	\$4,211
Decreases:	
Subsistence The net decrease is the result of inflation offset by changes in average strength.	(\$37)
Travel The net decrease is a result of inflation applied to the transportation rates, offset by decreases in the number of travelers.	(\$503)
Total Decreases:	(\$540)
FY 2000 DIRECT PROGRAM	\$148,044

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

	Pay Group A	AMOUNT
FY 2000 DIRECT PROGRAM		\$148,044
Increases:		
Pay and Allowances		\$5,016
The net increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, offset by a decrease in the officer average strength (16) and enlisted average strength (171).		
Retired Pay Accrual		\$161
The net increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, offset by decreases in average strength.		
Subsistence		\$72
The increase is the result of inflation offset by changes in average strength.		
Travel		\$598
The net increase is a result of inflation applied to the transportation rates, offset by decreases in the number of travelers.		
Total Increases:		\$5,847
FY 2001 DIRECT PROGRAM		\$153,891

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	2,638			2,557			2,575			2,559		
Participation Rate	93.93%			93.93%			93.93%			93.93%		
Total Paid Participants	2,478	\$3,168.88	\$7,852	2,402	\$3,264.36	\$7,841	2,419	\$3,411.74	\$8,253	2,404	\$3,527.87	\$8,481

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength in Units	30,942			30,590			29,970			29,799		
Participation Rate	77.78%			77.78%			77.78%			77.78%		
Total Paid Participants	24,067	\$1,012.22	\$24,361	23,793	\$1,047.15	\$24,915	23,311	\$1,098.19	\$25,600	23,178	\$1,139.10	\$26,402

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (con.)

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	2,638			2,557			2,575			2,559		
Participation Rate	88.89%			88.89%			88.89%			88.89%		
Paid Participants	2,345	\$7,781.24	\$18,247	2,273	\$8,069.95	\$18,343	2,289	\$8,457.40	\$19,359	2,275	\$8,879.56	\$20,201
Additional IDT Periods												
AFTPs	15,137	\$173.75	\$2,630	14,475	\$178.65	\$2,586	14,475	\$186.74	\$2,703	14,475	\$195.65	\$2,832
ATPs and RMPs	7,426	\$158.09	\$1,174	10,169	\$162.95	\$1,657	10,169	\$171.11	\$1,740	10,169	\$179.96	\$1,830
Subtotal			\$3,804			\$4,243			\$4,443			\$4,662
TOTAL			\$22,051			\$22,586			\$23,802			\$24,863

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units	30,942			30,590			29,970			29,799		
Participation Rate	75.75%			75.75%			75.75%			75.75%		
Paid Participants	23,439	\$2,626.52	\$61,563	23,172	\$2,704.90	\$62,678	22,702	\$2,839.44	\$64,461	22,573	\$2,988.53	\$67,460
Additional IDT Periods												
AFTPs	1,278	\$62.60	\$80	1,672	\$64.00	\$107	1,672	\$66.99	\$112	1,672	\$69.98	\$117
ATPs and RMPs	13,046	\$54.50	\$711	18,787	\$56.16	\$1,055	18,787	\$58.98	\$1,108	18,787	\$62.06	\$1,166
Subtotal			\$791			\$1,162			\$1,220			\$1,283
TOTAL			\$62,354			\$63,840			\$65,681			\$68,743

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (con.)

Individual Clothing Allowances, Enlisted: These funds are requested to provide for prescribed clothing for enlisted personnel furnished under the clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Replacement Issue	30,942	\$122.71	\$3,797	30,590	\$62.88	\$1,923	29,970	\$66.00	\$1,978	29,799	\$67.18	\$2,002

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

Subsistence-in-kind	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Duty Requirement:												
Total Enlisted Mandays	336,938			333,102			326,354			324,492		
Percent (%) Present	72.00%			72.00%			72.00%			72.00%		
Total Active Duty Requirement	242,595	\$4.86	\$1,179	239,833	\$4.94	\$1,185	234,975	\$5.03	\$1,182	233,634	\$5.13	\$1,199
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	1,125,072			1,112,256			1,089,696			1,083,504		
Percent (%) Present	72.00%			72.00%			72.00%			72.00%		
Inactive Duty Requirement	810,052	\$6.58	\$5,330	800,824	\$6.77	\$5,422	784,581	\$6.87	\$5,390	780,123	\$6.98	\$5,445
Total Enlisted Subsistence			\$6,509			\$6,607			\$6,572			\$6,644

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (con.)

Travel, Annual Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

(Amounts in Thousands)

FY 1998			FY 1999			FY 2000			FY 2001		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
3,439	\$627.51	\$2,158	3,330	\$636.92	\$2,121	3,253	\$647.11	\$2,105	3,316	\$658.11	\$2,182

Travel, Annual Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

(Amounts in Thousands)

FY 1998			FY 1999			FY 2000			FY 2001		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
23,067	\$629.08	\$14,511	22,771	\$638.52	\$14,540	21,662	\$648.73	\$14,053	22,090	\$659.76	\$14,574

Appropriation: Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B

<u>Actual</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>	<u>Estimate</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>
\$17,536	\$15,735	\$15,822	\$16,525

Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are pre-assigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

	AMOUNT
FY 1999 DIRECT PROGRAM	\$15,735
Increases:	
Pay and Allowances	\$30
The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by a reduction in officer strength (25) and enlisted average strength (33).	
Retired Pay Accrual	\$93
The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by changes to the Normal Cost Percentage.	
Total Increases:	\$123
Decreases:	
Travel	(\$18)
The decrease is attributed to the decrease in average strength.	
Subsistence of Enlisted	(\$17)
The net decrease is associated with fewer enlisted average strength, offset by inflation.	
Clothing Allowance	(\$1)
The net decrease is associated with fewer enlisted average strength, offset by the inflation applied to clothing rates.	
Total Decreases:	(\$36)
FY 2000 DIRECT PROGRAM	\$15,822

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B	AMOUNT
FY 2000 DIRECT PROGRAM	\$15,822
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and implementation of the proposed Pay Table Reform.	\$656
Retired Pay Accrual The increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and implementation of the propose pay table reform.	\$22
Subsistence of Enlisted Personnel This increase is a result of inflation.	\$2
Clothing The increase is the result of inflation applied to clothing rates.	\$1
Travel The net increase is the result of inflation offset by a slight decrease in the number of travelers.	\$22
Total Increases:	\$703
FY 2001 DIRECT PROGRAM	\$16,525

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength in Units	1374			1216			1191			1191		
Participation Rate	66.16%			66.16%			66.16%			66.16%		
	909	\$2,814.08	\$2,558	805	\$2,935.40	\$2,363	788	\$3,059.64	\$2,411	788	\$3,180.20	\$2,506

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength in Units	831			637			604			604		
Participation Rate	59.21%			59.21%			59.21%			59.21%		
	492	\$1,306.91	\$643	377	\$1,366.04	\$515	358	\$1,416.20	\$507	358	\$1,469.27	\$526

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength in Units	1,374			1,216			1,191			1,191		
Participation Rate	82.31%			82.31%			82.31%			82.31%		
Paid Participants	1,131	\$8,808.13	\$9,962	1,001	\$9,219.78	\$9,229	980	\$9,535.71	\$9,345	980	\$10,012.24	\$9,812

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength in Units	831			637			604			604		
Participation Rate	71.72%			71.72%			71.72%			71.72%		
Paid Participants	596	\$3,953.02	\$2,356	457	\$4,140.04	\$1,892	433	\$4,260.97	\$1,845	433	\$4,489.61	\$1,944

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (con.)

Individual Clothing Allowances, Enlisted: These funds are requested to provide for prescribed clothing for enlisted personnel furnished under the clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issue	831	\$61.96	\$51	637	\$62.88	\$40	604	\$66.06	\$40	604	\$67.01	\$40

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

Subsistence-in-kind												
	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Active Duty Requirement:												
Total Enlisted Mandays	6,396			4,901			4,654			4,654		
Percent (%) Present	72.00%			72.00%			72.00%			72.00%		
Total Active Duty Requirement	4,605	\$4.86	\$22	3,529	\$4.94	\$17	3,351	\$5.03	\$17	3,351	\$5.13	\$17
Inactive Duty Requirement:												
Inactive duty periods of eight hours or more	28,608			21,936			20,784			20,784		
Percent (%) Present	72.00%			72.00%			72.00%			72.00%		
Total Inactive Duty Req't	20,598	\$6.58	\$136	15,794	\$6.77	\$107	14,964	\$6.88	\$103	14,964	\$6.98	\$104
Total Enlisted Subsistence			\$158			\$124			\$120			\$121

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (con.)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training:

(Amounts in Thousands)											
FY 1998			FY 1999			FY 2000			FY 2001		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,519	\$910.77	\$1,383	1,344	\$924.43	\$1,242	1,316	\$939.22	\$1,236	1,314	\$955.19	\$1,255

Travel, Active Duty Training, Enlisted:A: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training:

(Amounts in Thousands)											
FY 1998			FY 1999			FY 2000			FY 2001		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
681	\$624.10	\$425	521	\$633.46	\$330	494	\$643.60	\$318	490	\$654.54	\$321

Appropriation: Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training, Pay Group F

<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
\$54,142	\$55,644	\$60,698	\$62,467

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or MOS Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Pay Group F

	<u>Amount</u>
FY 1999 DIRECT PROGRAM	\$55,644
Increases:	
Pay and Allowances	\$3,891
The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, and an increase in average strength (159).	
Retired Pay Accrual	\$462
The net increase is a result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by changes in the average strength, and changes to the Normal Cost Percentage.	
Clothing	\$395
The increase is attributed to inflation applied to clothing rates.	
Subsistence	\$283
The net increase is a result of inflation, offset by a decrease in the average number of trainees.	
Travel	\$23
The increase is the result of the inflation applied to the transportation rates as well as an increase in the number of travelers.	
Total Increases:	\$5,054
FY 2000 DIRECT PROGRAM	\$60,698

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Pay Group F

	<u>Amount</u>
FY 2000 DIRECT PROGRAM	\$60,698
Increases:	
Pay and Allowances	\$1,452
The net increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, offset by a decrease in average strength (14).	
Retired Pay Accrual	\$121
The net increase is a result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, offset by changes in average strength and changes to the Normal Cost Percentage.	
Clothing	\$83
The increase is attributed to inflation applied to the clothing rates.	
Subsistence	\$67
The net increase is a result of inflation, offset by a decrease in the average number of trainees.	
Travel	\$46
The increase is the result of inflation applied to the transportation rates as well as an increase in the number of travelers.	
Total Increases:	\$1,769
FY 2001 DIRECT PROGRAM	\$62,467

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Pay & Allowances Initial Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Paid Participants	5,567	\$7,260.82	\$40,421	5,594	\$7,513.76	\$42,032	5,901	\$7,860.53	\$46,385	5,874	\$8,164.11	\$47,956

Individual Clothing Allowances, Enlisted:

These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issues	5,473	\$980.26	\$5,365	5,252	\$994.97	\$5,226	5,378	\$1,044.08	\$5,615	5,368	\$1,060.54	\$5,693
"Partial" from Attrition			\$326			\$333			\$339			\$344
			\$5,691			\$5,559			\$5,954			\$6,037

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Mandays	1,041,029			1,046,078			1,103,487			1,098,438		
Percent (%) Present	81%			81%			81%			81%		
Total Active Duty Requirement	843,233	\$4.86	\$4,098	847,323	\$4.94	\$4,186	893,824	\$5.00	\$4,469	889,735	\$5.10	\$4,538

Travel, Initial Active Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Eligible Number of Travelers	14,252	\$275.89	\$3,932	13,856	\$279.09	\$3,867	13,752	\$282.87	\$3,890	13,738	\$286.50	\$3,936

Appropriation: Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
\$267	\$232	\$311	\$326

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P	AMOUNT
FY 1999 DIRECT PROGRAM	\$232
Increases:	
Pay and Allowances	\$57
The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, and an increase in average strength (69).	
Retired Pay Accrual	\$5
The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, changes in the average strength, and changes to the Normal Cost Percentage.	
Clothing Allowance	\$9
The increase is attributed to inflation applied to the clothing rates.	
Subsistence	\$8
The increase is associated with an increase in average strength.	
Total Increases:	\$79
FY 2000 DIRECT PROGRAM	\$311

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group P

AMOUNT

FY 2000 DIRECT PROGRAM

\$311

Increases:

Pay and Allowances

\$12

The increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and implementation of the proposed Pay Table Reform.

Retired Pay Accrual

\$1

The increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, and changes to the Normal Cost Percentage.

Subsistence

\$1

The increase is the result of inflation.

Clothing

\$1

The increase is attributed to inflation applied to the clothing rates

Total Increases:

\$15

FY 2001 DIRECT PROGRAM

\$326

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements includes basic pay, retired pay accrual, and Federal Insurance Contribution Act.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Paid Participants	6,630	\$30.77	\$204	5,238	\$34.56	\$181	6,763	\$36.08	\$244	6,763	\$38.00	\$257

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under the clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Clothing issue	300	\$107.30	\$32	237	\$108.91	\$26	306	\$110.54	\$34	306	\$114.38	\$35

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Subsistence-in-kind	6,630			5,238			6,763			6,763		
Percent (%) Present	85%			85%			85%			85%		
Total Inactive Duty Requirement	5,636	\$5.51	\$31	4,452	\$5.67	\$25	5,749	\$5.76	\$33	5,749	\$5.94	\$34

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>	<u>Estimate</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>
\$1,961	\$2,005	\$2,073	\$2,159

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

	AMOUNT
FY 1999 DIRECT PROGRAM	\$2,005
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$28
Retired Pay Accural The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$4
Travel The increase is the result of inflation applied to the transportation rates.	\$36
Total Increases:	\$68
FY 2000 DIRECT PROGRAM	\$2,073

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

	AMOUNT
FY 2000 DIRECT PROGRAM	\$2,073
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and implementation of the proposed Pay Table Reform.	\$26
Retired Pay Accrual The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$2
Travel The increase is the result of inflation applied to the transportation rates.	\$57
Subsistence The increase is a result of inflation.	\$1
Total Increases:	\$86
FY 2001 DIRECT PROGRAM	\$2,159

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	80	\$3,737.50	\$299	80	\$3,850.00	\$308	80	\$4,037.50	\$323	80	\$4,212.50	\$337

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	240	\$1,362.50	\$327	240	\$1,404.17	\$337	240	\$1,475.00	\$354	240	\$1,533.33	\$368

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training (cont.)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Enlisted Subsistence	3,600	\$5.46	\$20	3,600	\$5.54	\$20	3,600	\$5.63	\$20	3,600	\$5.73	\$21

Travel, Annual Duty Training, Officer: These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	80	\$462.50	\$37	80	\$467.70	\$37	80	\$480.00	\$38	80	\$499.96	\$40
One-day Recall Participants	911	\$140.50	\$128	918	\$141.62	\$130	925	\$144.90	\$134	918	\$151.88	\$139
Total Paid Participants			\$165			\$167			\$172			\$179

Travel, Annual Duty Training, Enlisted: These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

(Amounts in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Pay Group Participants	240	\$454.17	\$109	240	\$459.28	\$110	240	\$471.35	\$113	240	\$490.96	\$118
One-day Recall Participants	7,355	\$141.54	\$1,041	7,428	\$143.13	\$1,063	7,428	\$146.90	\$1,091	7,428	\$153.00	\$1,136
Total Paid Participants			\$1,150			\$1,173			\$1,204			\$1,254

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

Estimate	Estimate	Estimate	Estimate
<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
\$8,549	\$8,785	\$9,131	\$9,437

Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

School Training

	Amount
FY 1999 DIRECT PROGRAM	\$8,785
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$279
Retired Pay Accrual The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$37
Travel The increase is a result of inflation applied to the transportation rate.	\$30
Total Increases:	\$346
FY 2000 DIRECT PROGRAM	\$9,131

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

School Training

	Amount
FY 2000 DIRECT PROGRAM	\$9,131
Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$256
Retired Pay Accrual The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$17
Travel The increase is a result of inflation applied to the transportation rate.	\$33
Total Increases:	\$306
FY 2001 DIRECT PROGRAM	\$9,437

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2: School Training

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	607	7	4,249	\$223.82	\$951	607	7	4,249	\$229.23	\$974	607	7	4,249	\$237.70	\$1,010	607	7	4,249	\$245.70	\$1,044
Enlisted	338	10	3,380	\$174.26	\$589	338	10	3,380	\$179.28	\$606	338	10	3,380	\$186.68	\$631	338	10	3,380	\$192.90	\$652
Subtotal	945		7,629		\$1,540	945		7,629		\$1,580	945		7,629		\$1,641	945		7,629		\$1,696

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	530	15	7,950	\$214.59	\$1,706	530	15	7,950	\$220.75	\$1,755	530	15	7,950	\$229.81	\$1,827	530	15	7,950	\$237.74	\$1,890
Enlisted	83	15	1,245	\$119.68	\$149	83	15	1,245	\$121.28	\$151	83	15	1,245	\$126.90	\$158	83	15	1,245	\$130.92	\$163
Subtotal	613		9,195		\$1,855	613		9,195		\$1,906	613		9,195		\$1,985	613		9,195		\$2,053

Reserve Personnel, Marine Corps

School Training (Con.)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	877	13	11,401	\$258.49	\$2,947	903	13	11,739	\$258.53	\$3,035	903	13	11,739	\$269.19	\$3,160	903	13	11,739	\$278.64	\$3,271

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	380	65	24,700	\$85.22	\$2,105	380	65	24,700	\$87.45	\$2,160	380	65	24,700	\$90.61	\$2,238	380	65	24,700	\$93.44	\$3,308

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	10	14	140	\$271.43	\$38	10	14	140	\$278.57	\$39	10	14	140	\$285.71	\$40	10	14	140	\$292.86	\$41

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	40	14	560	\$114.29	\$64	40	14	560	\$116.07	\$65	40	14	560	\$119.64	\$67	40	14	560	\$121.43	\$68
Subtotal	50		700		\$102	50		700		\$104	50		700		\$107	50		700		\$109

SCHOOL TRAINING TOTALS

Officers	2,024		23,740		\$5,642	2,050		24,078		\$5,803	2,050		24,078		\$6,037	2,050		24,078		\$6,246
Enlisted	841		29,885		\$2,907	841		29,885		\$2,982	841		29,885		\$3,094	841		29,885		\$3,191
TOTAL	2,865		53,625		\$8,549	2,891		53,963		\$8,785	2,891		53,963		\$9,131	2,891		53,963		\$9,437

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2S: Special Training

<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
\$22,118	\$34,293	\$20,593	\$24,347

Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for of enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command/Staff Inspection and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Special Training	<u>AMOUNT</u>
FY 1999 DIRECT PROGRAM	\$34,293
Total Increases:	\$0
Total Decreases:	
Pay and Allowances The net decrease is attributed to a reduction in the number of participants, the FY 1999 pay raise, the annualization of the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	(\$8,381)
Retired Pay Accrual The net decrease is attributed to a reduction in the number of participants, the FY 1999 pay raise, the annualization of the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	(\$494)
Travel The net decrease is the result of a decrease in the number of participants and approved inflation.	(\$4,825)
Total Decreases:	(\$13,700)
FY 2000 DIRECT PROGRAM	\$20,593
Total Increases:	
Pay and Allowances The increase is the result of the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	\$863
Travel The increase is attributed to approved inflation applied to the transportation portion of the travel cost.	\$2,781
Retired Pay Accrual The increase is the result of the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	\$110
Total Increases:	\$3,754
Total Decreases:	
FY 2001 DIRECT PROGRAM	\$24,347

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	480	40	19,200	\$206.82	\$3,971	480	40	19,200	\$213.49	\$4,099	480	40	19,200	\$222.66	\$4,275	480	40	19,200	\$230.68	\$4,429
Enlisted	1050	15	15,750	\$110.22	\$1,736	1050	15	15,750	\$112.95	\$1,779	1050	15	15,750	\$117.02	\$1,843	1050	15	15,750	\$120.63	\$1,900
Subtotal	1,530		34,950		\$5,707	1,530		34,950		\$5,878	1,530		34,950		\$6,118	1,530		34,950		\$6,329

Reserve Personnel, Marine Corps

Special Training (Con.)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training and coordination conferences.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	625	8	5,000	\$268.00	\$1,340	625	8	5,000	\$275.80	\$1,379	625	8	5,000	\$287.00	\$1,435	625	8	5,000	\$296.60	\$1,483
Enlisted	70	8	560	\$175.00	\$98	70	8	560	\$180.36	\$101	70	8	560	\$185.71	\$104	70	8	560	\$192.86	\$108
Subtotal	695		5,560		\$1,438	695		5,560		\$1,480	695		5,560		\$1,539	695		5,560		\$1,591

Reserve Personnel, Marine Corps

Special Training (Con.)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	700	3	2,100	\$336.19	\$706	700	3	2,100	\$344.76	\$724	700	3	2,100	\$356.67	\$749	700	3	2,100	\$368.10	\$773
	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	125	3	375	\$202.67	\$76	125	3	375	\$208.00	\$78	125	3	375	\$216.00	\$81	125	3	375	\$221.33	\$83
Subtotal	825		2,475		\$782	825		2,475		\$802	825		2,475		\$830	825		2,475		\$856

Reserve Personnel, Marine Corps

Special Training (Con.)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Officers	45	43	1,935	\$254.78	\$493	45	43	1,935	\$263.05	\$509	45	43	1,935	\$274.42	\$531	45	43	1,935	\$283.72	\$549
	FY 1998					FY 1999					FY 2000					FY 2001				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Enlisted	750	21	15,750	\$122.03	\$1,922	750	21	15,750	\$125.33	\$1,974	750	21	15,750	\$130.10	\$2,049	750	21	15,750	\$134.35	\$2,116
Subtotal	795		17,685		\$2,415	795		17,685		\$2,483	795		17,685		\$2,580	795		17,685		\$2,665

Reserve Personnel, Marine Corps

Special Training (con.)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in multi-component exercises or special work/projects requiring reserve expertise.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Officers	517	35	18,095	\$229.79	\$4,158	1290	35	45,150	\$236.92	\$10,697	428	35	11,132	\$247.03	\$2,750	433	35	16,787	\$255.07	\$4,282
Enlisted	1,804	15	27,060	\$119.22	\$3,226	4,547	15	68,205	\$121.98	\$8,320	1,387	15	15,444	\$126.07	\$1,947	1,680	15	27,907	\$129.86	\$3,624
Subtotal	2,321		45,155		\$7,384	5,837		113,355		\$19,017	1,815		26,576		\$4,697	2,113		44,694		\$7,906

Reserve Personnel, Marine Corps

Special Training (Con.)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and Olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and Olympic competitions featuring marksmanship, physical endurance events and associated military skills.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	45	30	1,350	\$202.22	\$273	45	30	1,350	\$208.15	\$281	45	30	1,350	\$217.04	\$293	45	30	1,350	\$223.70	\$302
Enlisted	330	4	1,320	\$208.33	\$275	330	4	1,320	\$212.12	\$280	330	4	1,320	\$219.70	\$290	330	4	1,320	\$226.52	\$299
Subtotal	375		2,670		\$548	375		2,670		\$561	375		2,670		\$583	375		2,670		\$601

Reserve Personnel, Marine Corps

Special Training (Con.)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

(Amounts in Thousands)

	FY 1998					FY 1999					FY 2000					FY 2001				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	418	130	54,340	\$72.51	\$3,940	418	130	54,340	\$74.93	\$4,072	418	130	54,340	\$78.14	\$4,246	418	130	54,340	\$80.95	\$4,399
<u>SPECIAL TRAINING TOTALS</u>																				
Officers	2,412		47,680		\$10,941	3,185		74,735		\$17,689	2,323		40,717		\$10,033	2,328		46,372		\$11,818
Enlisted	4,547		115,155		\$11,273	7,290		156,300		\$16,603	4,130		103,539		\$10,560	4,423		116,002		\$12,529
TOTAL	6,959		162,835		\$22,214	10,475		231,035		\$34,292	6,453		144,256		\$20,593	6,751		162,374		\$24,347

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>	<u>Estimate</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>
\$121,601	\$121,586	\$123,120	\$123,757

Part I - Purpose and Scope

The funds in this program will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1998			FY 1999		FY 2000		FY 2001	
	Begin	Average	End	Average	End	Average	End	Average	End
Officers									
Sec 265: Administration	50	48	50	49	48	47	45	45	45
Sec 672D/678:									
Organization	210	205	202	200	194	196	194	194	190
Administration	74	69	68	68	69	67	65	63	62
Recruiting	14	11	12	10	9	7	9	4	6
Instruction or Training	56	51	53	51	52	48	47	45	44
Total Officers	404	384	385	378	372	365	360	351	347
Enlisted									
Sec 672D/678:									
Organization	1,054	1,035	1,025	1,024	1,013	1,012	1,005	1,004	989
Administration	453	439	427	419	413	413	407	402	393
Recruiting	143	126	127	109	110	103	104	92	91
Instruction or Training	435	418	395	401	402	395	396	384	383
Total Enlisted	2,085	2,018	1,974	1,953	1,938	1,923	1,912	1,882	1,856
Total Active Reservists	2,489	2,402	2,359	2,331	2,310	2,288	2,272	2,233	2,203

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)
Administration and Support

FY 1999 DIRECT PROGRAM	\$121,586
Increases:	
Pay and Allowances The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, offset by fewer officer average strength (13) and fewer enlisted average strength (30).	\$1,895
Retired Pay Accrual The net increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, repeal of REDUX retirement system, offset by a reduction in workyears.	\$1,408
Death, Disability, and Hospital Benefits The increase is the result of inflation.	\$106
Bonus Programs The increase is attributed to the number of anniversary payments for reenlistment and enlistment bonuses.	\$58
Total Increases:	\$3,467
Decreases:	
Permanent Change of Station (PCS) The decrease is attributed to the decrease in PCS moves.	(\$169)
Transition Benefits The decrease in transition benefits is due to the program being withdrawn.	(\$1,764)
Total Decreases:	(\$1,933)
FY 2000 DIRECT PROGRAM	\$123,120

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

FY 2000 DIRECT PROGRAM	\$123,120
Increases:	
Pay and Allowances	\$294
The net increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, offset by a decrease in officer average strength (14) and enlisted average strength of (41).	
Retired Pay Accrual	\$238
The net increase is a result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, implementation of the proposed Pay Table Reform, repeal of REDUX retirement system, offset by a reduction in workyears.	
Death, Disability, and Hospital Benefits	\$98
The increase is the result of inflation.	
Bonuses	\$47
The increase is attributed to the number of anniversary payments for reenlistment and enlistment bonuses.	
Total Increases:	\$677
Decreases:	
Permanent Change of Station (PCS)	(\$40)
The decrease is attributed to the decrease in PCS moves.	
Total Decreases:	(\$40)
FY 2001 DIRECT PROGRAM	\$123,757

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Pay and Allowances, Officers: These funds are requested to provide for pay and allowances for officers serving on active duty as authorized by Section 265,672D/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, special and incentive pays, and separation pay as authorized.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officers	384	\$87,838.54	\$33,730	378	\$87,857.14	\$33,210	365	\$89,953.42	\$32,833	351	\$93,905.98	\$32,961

Pay and Allowances, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 265,672D/678 of Title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, special and incentive pays, and separation pay as authorized.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	2,018	\$40,615.96	\$81,963	1,953	\$41,982.59	\$81,992	1,923	\$43,822.15	\$84,270	1,882	\$44,992.56	\$84,676

REDUX: These funds are required for the proposed repeal to the REDUX retirement system.

	\$0	\$0	\$1,400	\$1,400
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Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support (con.)

Permanent Change of Station Travel: These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	138	\$3,363.70	\$464	156	\$3,461.95	\$540	148	\$3,519.52	\$521	141	\$3,570.11	\$503
Enlisted	393	\$1,719.12	\$676	425	\$1,769.34	\$752	336	\$1,798.15	\$604	318	\$1,824.61	\$580
Total	531		\$1,140	581		\$1,292	484		\$1,125	459		\$1,083

Individual Clothing, Enlisted: The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	20	\$579.12	\$12	20	\$587.80	\$12	20	\$596.62	\$12	20	\$606.16	\$12

Death Gratuities, Disability Allowance, and Hospital Benefits: Death gratuities are provided to beneficiaries of deceased military personnel. Death gratuities are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	305	\$2,718.03	\$829	305	\$2,815.88	\$859	305	\$2,939.78	\$897	305	\$3,054.43	\$932
Enlisted	515	\$2,879.61	\$1,483	515	\$2,983.28	\$1,536	515	\$3,114.54	\$1,604	515	\$3,236.01	\$1,667
Total	820		\$2,312	820		\$2,395	820		\$2,501	820		\$2,599

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and Selected Marine Corps Reserve (SMCR) Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Skill (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>
New payments	103	\$1,000.00	\$103	125	\$1,000.00	\$125	125	\$1,000.00	\$125	125	\$1,000.00	\$125
Anniversary payments	455	\$311.65	\$142	558	\$331.54	\$185	609	\$361.25	\$220	617	\$400.32	\$247
Total			\$245			\$310			\$345			\$372

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

(Amounts in thousands)

ENLISTMENT BONUS	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
PRIOR OBLIGATIONS	455	\$141,800	455	\$143,800	381	\$129,000	264	\$105,600	152	\$60,800	25	\$10,000				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 98	103	\$103,000	103	\$41,200	103	\$41,200	103	\$41,200	103	\$41,200	103	\$41,200	103	\$206,000		
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 99			125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$250,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00					125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01							125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02									125	\$125,000	125	\$50,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03											125	\$125,000	125	\$50,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 04													125	\$125,000	125	\$50,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 05															125	\$125,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	558	\$244,800	683	\$310,000	734	\$345,200	742	\$371,800	755	\$377,000	753	\$376,200	853	\$581,000	875	\$625,000

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000. The bonus may be awarded to a person who is reenlisting/extending in a unit or an Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and hold rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	265	\$811.32	\$215	185	\$767.57	\$142	185	\$767.57	\$142	185	\$767.57	\$142
Anniversary payments	819	\$406.57	\$333	942	\$434.18	\$409	952	\$453.78	\$432	859	\$526.19	\$452
Total			\$548			\$551			\$574			\$594

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

(Amounts in Thousands)

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
REENLISTMENT BONUS																
PRIOR OBLIGATIONS	819	\$332,979	677	\$276,013	502	\$207,430	224	\$93,332	158	\$65,832	83	\$34,583				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 98	265	\$215,400	265	\$132,500	265	\$132,500	265	\$173,600	111	\$55,500	111	\$55,500	111	\$166,500	0	\$0
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 99			185	\$142,000	185	\$92,500	185	\$92,500	185	\$110,500	75	\$37,500	75	\$37,500	75	\$112,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00					185	\$142,000	185	\$92,500	185	\$92,500	185	\$110,500	75	\$37,500	75	\$37,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01							185	\$142,000	185	\$92,500	185	\$92,500	185	\$110,500	75	\$37,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02									185	\$142,000	185	\$92,500	185	\$92,500	185	\$110,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03											185	\$142,000	185	\$92,500	185	\$92,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 04													185	\$142,000	185	\$92,500
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 05																185 \$142,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	1,084	\$548,379	1,127	\$550,513	1,137	\$574,430	1,044	\$593,932	1,009	\$558,832	1,009	\$565,083	1,001	\$679,000	965	\$625,000

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted (cont.):

SMCR Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>	<u>No.</u>	<u>Rate</u>	<u>Amount</u>
New payments	55	\$1,200.00	\$66	50	\$1,200.00	\$60	50	\$1,200.00	\$60	50	\$1,200.00	\$60

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

(Amounts in Thousands)

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>	<u>NO.</u>	<u>AMOUNT</u>
AFFILIATION BONUS																
PRIOR OBLIGATIONS	0	\$0	0	\$0	\$0	\$0	0	\$0	0	\$0	\$0	\$0	0	\$0	0	\$0
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 98	55	\$66,000														
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 99			50	\$60,000												
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 00					50	\$60,000										
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 01							50	\$60,000								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 02									50	\$60,000						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 03											50	\$60,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 04													50	\$60,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS																
FY 05															50	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	55	\$66,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000	50	\$60,000

Reserve Personnel, Marine Corps
Administration and Support (con.)
Transition Benefits:

This funding supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by Sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

(Amounts in Thousands)

ACTIVE RESERVE PERSONNEL	FY 1998 Estimate		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars
Special Separation Benefits								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority								
Officers	6	\$45	10	\$50	0	\$0	0	\$0
Enlisted	39	\$1,463	40	\$1,714	0	\$0	0	\$0
Total Full Time Personnel								
Officers	6	\$45	10	\$50	0	\$0	0	\$0
Enlisted	39	\$1,463	40	\$1,714	0	\$0	0	\$0
SELECTED RESERVE (DRILLERS)								
20 Year Special Separation Pay								
Officer Initial	0	\$0	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted Initial	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted Anniversary	0	\$0	0	\$0	0	\$0	0	\$0
6-15 Year Special Separation Pay								
Officer	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
15 Year Early Qualification for Retired Pay								
Officer	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
Total for Drillers								
Officers	0	\$0	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0	0	\$0
GRAND TOTAL								
Officers	6	\$45	10	\$50	0	\$0	0	\$0
Enlisted	39	\$1,463	40	\$1,714	0	\$0	0	\$0
Grand Total	45	\$1,585	50	\$1,764	0	\$0	0	\$0

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Estimate	Estimate	Estimate	Estimate
<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
\$11,354	\$15,377	\$16,157	\$16,134

Part I - Purpose and Scope

(Amounts in thousands)

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The G. I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive as established by the Board of Actuaries is \$3,954.

The following table displays the actuarially based estimates:

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G.I. Bill	5,428	1,602.00	\$8,696	4,998	1,994.00	\$9,966	5,128	2,266.00	\$11,620	5,118	2,266.00	\$11,597
Amortization Payment			\$2,658			\$3,419			\$2,545			\$2,545
Total Program			\$11,354			\$13,385			\$14,165			\$14,142

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G.I. Bill Kicker	0	0.00	\$0	504	3,954.00	\$1,992	504	3,954.00	\$1,992	504	3,954.00	\$1,992

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>	<u>Estimate</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>
\$5,133	\$5,456	\$9,837	\$10,959

Part I - Purpose and Scope

Funding provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

In FY 2000, funding for initial start up for the Tuition Assistance Program is provided. These funds provide an allowance to defray educational expenses to participants. This financial incentive program eliminates the PLC members entitlement to longevity, while offering an annual allowance of \$5,200 per participant.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Platoon Leaders Class

	AMOUNT -----
FY 1999 DIRECT PROGRAM	\$5,456
Increases:	
Tuition Assistance The increase is due to the start up of the Tuition Assistance Program.	\$4,196
Uniforms Issue-In-Kind The increase is attributed to approved inflation.	\$10
Pay and Allowances (Summer Camp) The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$150
Retired Pay Accrual The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.	\$14
Travel The increase is attributed to approved inflation.	\$8
Subsistence The increase is attributed to approved inflation.	\$3
Total Increases:	\$4,381
FY 2000 DIRECT PROGRAM	\$9,837

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Platoon Leaders Class

		AMOUNT

FY 2000 DIRECT PROGRAM		\$9,837
Increases:		
Pay and Allowances (Summer Camp)		\$104
The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.		
Retired Pay Accrual		\$7
The increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, and implementation of the proposed Pay Table Reform.		
Travel		\$8
The increase is attributed to approved inflation.		
Uniforms Issue-In-Kind		\$11
The increase is attributed to approved inflation.		
Subsistence		\$4
The increase is attributed to approved inflation.		
Tuition Assistance		\$988
The increase is due to an additional number of people in the program.		
Total Increases:		\$1,122 \$1,122
FY 2001 DIRECT PROGRAM		\$10,959

Reserve Personnel, Marine Corps:
Reserve Officer Candidates

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

(Amounts in thousands)

FY 1998				FY 1999				FY 2000				FY 2001			
No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount
874	49,081	\$51.12	\$2,509	901	50,456	\$53.18	\$2,683	901	50,456	\$56.43	\$2,847	901	50,456	\$58.63	\$2,958

Subsistence of PLC's: The funds requested are to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

(Amounts in thousands)

FY 1998			FY 1999			FY 2000			FY 2001		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
36,545	\$5.11	\$187	37,724	\$5.86	\$221	37,724	\$5.94	\$224	37,724	\$6.04	\$228

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

(Amounts in thousands)

FY 1998			FY 1999			FY 2000			FY 2001		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,259	\$363.43	\$458	1,325	\$392.45	\$520	1,325	\$398.17	\$528	1,325	\$404.53	\$536

Reserve Personnel, Marine Corps:
Reserve Officer Candidates (con.)

(Amounts in thousands)

Subsistence (Subsidy) Allowance: The funds requested are to provide an allowance of \$150 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350	1,000	\$1,350.00	\$1,350

Tuition Assistance Program (TAP): The funds requested are to provide an allowance of \$5,200.00 as a financial incentive to qualified members of the program to defray educational expenses.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	0	\$0.00	\$0	0	\$0.00	\$0	807	\$5,200.00	\$4,196	997	\$5,200.00	\$5,184

Uniforms Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	1,259	\$355.43	\$447	1,325	\$368.30	\$488	1,325	\$373.58	\$495	1,325	\$380.38	\$504
NROTC/NAVAL ACADEMY	407	\$445.00	\$181	420	\$461.90	\$194	420	\$469.47	\$197	420	\$473.81	\$199
			----- \$629			----- \$682			----- \$692			----- \$703

Appropriation: Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2G: Junior ROTC

<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>	<u>Estimate</u> <u>FY 2000</u>	<u>Estimate</u> <u>FY 2001</u>
\$3,515	\$3,130	\$3,403	\$3,554

Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps. Replacement issue of clothing for students in the 178 established units is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

MC Junior ROTC

	<u>AMOUNT</u>
FY 1999 DIRECT PROGRAM	\$3,130
Increases:	
Uniforms, Issue-in-Kind	\$68
The increase is inflation applied to the approved clothing costs and additional participants.	
Total Increases:	\$68
FY 2000 DIRECT PROGRAM	\$3,403
Increases:	
Uniforms, Issue-in-Kind	\$148
The increase is inflation applied to the approved clothing costs and additional participants.	
Total Increases:	\$148
FY 2001 DIRECT PROGRAM	\$3,554

Reserve Personnel, Marine Corps
 Budget Activity 2: Other Training and Support:
 Junior ROTC (continued)

Uniforms, Issue-in-Kind These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	1,527	\$597.90	\$913	1,053	\$563.34	\$593	1,117	\$571.79	\$639	1,140	\$580.94	\$662
Replacement	<u>24,915</u>	\$104.44	<u>\$2,602</u>	<u>25,403</u>	\$99.87	<u>\$2,537</u>	<u>27,111</u>	\$101.99	<u>\$2,765</u>	<u>28,080</u>	\$102.99	<u>\$2,892</u>
Total	26,442		\$3,515	26,456		\$3,130	28,228		\$3,404	29,220		\$3,554

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1998			FY 1999			FY 2000			FY 2001		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
First Year	1,086	1,264	745	1,085	712	729	1,085	712	689	1,085	712	729
Second and Subsequent Years	<u>220</u>	<u>172</u>	<u>180</u>	<u>240</u>	<u>189</u>	<u>200</u>	<u>240</u>	<u>189</u>	<u>240</u>	<u>240</u>	<u>189</u>	<u>200</u>
Total Enrollment	1,306	1,436	925	1,325	901	929	1,325	901	929	1,325	901	929
Completed Program - Entered on Active Duty			200			159			268			393

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1998

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	188		6	114	308
RECRUITING/RETENTION	<u>157</u>		<u>0</u>	<u>0</u>	<u>157</u>
SUBTOTAL	345	0	6	114	465
UNITS					
UNITS	1,687		3,306	41	5,034
RC UNIQUE MGMT HQS	49		742	0	791
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	<u>22</u>		<u>0</u>	<u>0</u>	<u>22</u>
SUBTOTAL	1,758	0	4,048	41	5,847
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	<u>19</u>		<u>0</u>	<u>0</u>	<u>19</u>
SUBTOTAL	162	0	0	6	168
TOTAL	2,359	0	4,054	161	6,574

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1999

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	114	316
RECRUITING/RETENTION	<u>157</u>		<u>0</u>	<u>0</u>	<u>157</u>
SUBTOTAL	353	0	6	114	473
UNITS					
UNITS	1,630		3,309	41	4,967
RC UNIQUE MGMT HQS	49		742	0	791
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	<u>22</u>		<u>0</u>	<u>0</u>	<u>22</u>
SUBTOTAL	1,701	0	4,051	41	5,780
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	<u>19</u>		<u>0</u>	<u>0</u>	<u>19</u>
SUBTOTAL	162	0	0	6	168
TOTAL	2,310	0	4,057	161	6,515

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 2000

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	191		6	114	311
RECRUITING/RETENTION	<u>156</u>		<u>0</u>	<u>0</u>	<u>156</u>
SUBTOTAL	347	0	6	114	467
UNITS					
UNITS	1,628		3,305	41	4,974
RC UNIQUE MGMT HQS	44		742	0	786
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	<u>20</u>		<u>0</u>	<u>0</u>	<u>20</u>
SUBTOTAL	1,692	0	4,047	41	5,780
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	89		0	0	89
ROTC	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	89	0	0	0	89
HEADQUARTERS					
SERVICE HQS	12		0	0	12
AC HQS	118		0	0	118
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	<u>14</u>		<u>0</u>	<u>0</u>	<u>14</u>
SUBTOTAL	144	0	0	6	150
TOTAL	2,272	0	4,053	161	6,486

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 2001

	<u>AR TOTAL</u>	<u>MILITARY TECHNICIANS</u>	<u>ACTIVE MILITARY</u>	<u>CIVILIAN*</u>	<u>TOTAL</u>
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	186		6	111	303
RECRUITING/RETENTION	<u>156</u>		<u>0</u>	<u>0</u>	<u>156</u>
SUBTOTAL	342	0	6	111	459
UNITS					
UNITS	1,574		3,305	41	4,920
RC UNIQUE MGMT HQS	44		742	0	786
UNIT SPT-NAVY RC	0		0	0	<u>0</u>
MAINT ACT (NON-UNIT)	<u>20</u>		<u>0</u>	<u>0</u>	<u>20</u>
SUBTOTAL	1,638	0	4,047	41	5,726
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	89		0	0	89
ROTC	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
SUBTOTAL	89	0	0	0	89
HEADQUARTERS					
SERVICE HQS	12		0	0	12
AC HQS	108		0	0	108
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	<u>14</u>		<u>0</u>	<u>0</u>	<u>14</u>
SUBTOTAL	134	0	0	6	140
TOTAL	2,203	0	4,053	158	6,414

*EXCLUDING MILITARY TECHNICIANS

COMBATING TERRORISM FUNDING SUMMARY
MARINE CORPS RESERVE
RESERVE PERSONNEL, MARINE CORPS

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>	<u>FY 2002</u>	<u>FY 2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
Reserve Personnel, Marine Corps (\$ in Thousands) B.A. 1 - Unit and Individual Training	\$3,035	\$3,184	\$3,263	\$3,355	\$3,426	\$3,484	\$3,544	\$3,622	\$3,701
TOTAL FUNDING	\$3,035	\$3,184	\$3,263	\$3,355	\$3,426	\$3,484	\$3,544	\$3,622	\$3,701
<u>Law Enforcement</u>									
Military End Strength	934	934	934	934	934	934	934	934	934
Officer	73	73	73	73	73	73	73	73	73
Enlisted	861	861	861	861	861	861	861	861	861
TOTAL PERSONNEL									
Active Military End Strength	934	934	934	934	934	934	934	934	934

Description of Program:

The Marine Corps Reserve submission reflects funding for the pay and allowances of all Reserve personnel in the Occupational Field 5800, Military Police. Submission represents approximate end strength and milpay.

Exhibit CbT-1 Combating Terrorism