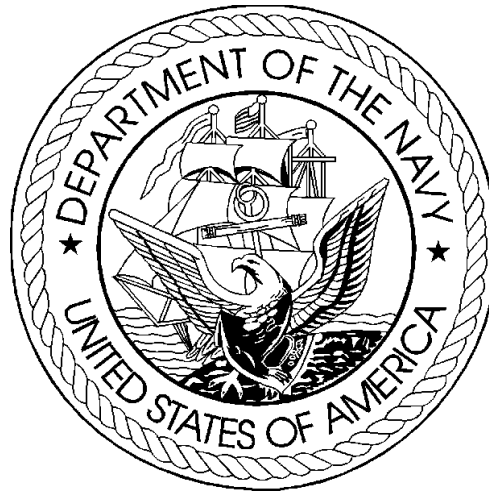


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2000/2001 BIENNIAL BUDGET
ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 1999

MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES
FOR FISCAL YEAR 2000/2001
MILITARY PERSONNEL, NAVY

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SECTION 1
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(IN THOUSANDS OF DOLLARS)

TITLE	FY 1998	FY 1999	FY 2000	FY 2001

DIRECT PROGRAM				

PAY AND ALLOWANCES OF OFFICERS	\$4,293,417	\$4,402,366	\$4,547,792	\$4,668,118
PAY AND ALLOWANCES OF ENLISTED	10,868,127	10,696,557	11,151,522	11,715,902
PAY AND ALLOWANCES OF MIDSHIPMEN	35,799	37,807	38,518	38,629
SUBSISTENCE OF ENLISTED PERSONNEL	736,650	733,476	760,759	773,581
PERMANENT CHANGE OF STATION TRAVEL	652,184	630,993	629,367	625,261
OTHER MILITARY PERSONNEL COSTS	100,070	100,130	79,523	76,582

TOTAL DIRECT PROGRAM	16,686,247	16,601,329	17,207,481	17,898,073
REIMBURSABLE PROGRAM				

PAY AND ALLOWANCES OF OFFICERS	126,121	115,256	109,801	113,374
PAY AND ALLOWANCES OF ENLISTED	97,785	82,787	69,237	71,532
SUBSISTENCE OF ENLISTED PERSONNEL	44,711	45,208	42,879	42,002
PERMANENT CHANGE OF STATION TRAVEL	3,609	3,500	3,500	3,500

TOTAL REIMBURSABLE PROGRAM	272,226	246,751	225,417	230,408
TOTAL PROGRAM				

PAY AND ALLOWANCES OF OFFICERS	4,419,538	4,517,622	4,657,593	4,781,492
PAY AND ALLOWANCES OF ENLISTED	10,965,912	10,779,344	11,220,759	11,787,434
PAY AND ALLOWANCES OF MIDSHIPMEN	35,799	37,807	38,518	38,629
SUBSISTENCE OF ENLISTED PERSONNEL	781,361	778,684	803,638	815,583
PERMANENT CHANGE OF STATION TRAVEL	655,793	634,493	632,867	628,761
OTHER MILITARY PERSONNEL COSTS	100,070	100,130	79,523	76,582

TOTAL OBLIGATIONS	\$16,958,473	\$16,848,080	\$17,432,898	\$18,128,481

THE FOLLOWING LEGISLATIVE PROPOSALS ARE INCLUDED IN THE ABOVE ESTIMATES AND SUBMITTED FOR APPROVAL IN FY 2000 AND FY 2001:

	<u>FY 2000</u>	<u>FY 2001</u>
SPECIAL WARFARE (BA 1)	3,100	2,200
SURFACE WARFARE (BA 1)	18,700	14,900
MAXIMUM DIVE DUTY (BA 1)	600	600
REMOVAL OF HDIP LIMIT (BA 1)	1,400	1,400
FLYER INCENTIVE PAY (BA 2)	2,800	2,800
LUMP SUM LEAVE (BA 2)	1,900	
FOREIGN LANGUAGE PROFICIENCY PAY (BA 2)		3,200
MAXIMUM DIVE DUTY (BA 2)	2,100	2,100
REMOVAL OF HDIP LIMIT (BA 2)	4,200	4,200
TRANSPORT OF POV (BA 5)	300	300
WAIVER WEIGHT HHG (BA 5)	100	100
TLE FIRST TERM (BA 5)	200	600
DLA		600

THE FOLLOWING COMPENSATION PROPOSALS ARE ALSO INCLUDED IN THE ABOVE ESTIMATES AND SUBMITTED FOR APPROVAL IN FY 2000 AND FY 2001:

PAY TABLE REFORM	47,000	192,000
MILITARY RETIREMENT REFORM	197,300	221,600
WAGE CREDIT	-82,850	-81,700

SECTION 2
MILITARY PERSONNEL, NAVY
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. AS WE COMPLETE A SUCCESSFUL POST-COLD WAR DRAWDOWN OF OVER 200,000 ACTIVE DUTY PERSONNEL, NAVY'S PRIMARY FOCUS IS ON SUSTAINED PERSONNEL READINESS AND IMPROVED QUALITY OF LIFE. THE FY 2000 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 3.6% FY 1999 PAY RAISE, AND A 4.4% FY 2000 PAY RAISE.

THE FY 2000 BUDGET ALSO INCLUDES FUNDING FOR PAY TABLE REFORM, EFFECTIVE 1 JULY 2000, WHICH TARGETS MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS, AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. THIS INCREASE IS IN ADDITION TO THE 4.4% ACROSS THE BOARD PAY RAISE, EFFECTIVE 1 JANUARY 2000. EFFECTIVE 1 OCTOBER 1999, THE DEPARTMENT IS PROPOSING TO ELIMINATE THE REDUX RETIREMENT PLAN AND RESTORING THE 50 PERCENT RETIREMENT BENEFIT FOR MEMBERS WHO ENTERED MILITARY SERVICE AFTER JULY 1986.

THE DEPARTMENT IS ALSO PROPOSING THE ELIMINATION OF THE MILITARY WAGE CREDIT. TO RECOGNIZE SERVICE MEMBERS' FULL SOCIAL SECURITY ELIGIBILITY, REPORTED WAGES WERE INCREASED AND THE "TAXES" RELATED TO THIS INCREASE WERE PAID INTO THE SOCIAL SECURITY (SS) TRUST FUND BY DOD. HOWEVER, THE REALIZED BENEFIT OF THE WAGE CREDITS IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNINGS ARE COUNTED IN DETERMINING SS BENEFIT. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF SERVICE MEMBERS) WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SS BENEFITS.

OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- SUSTAINED RECRUITMENT COMPETITIVENESS FOR REPLACEMENT PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO OPERATE AND MAINTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
 - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
 - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
 - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS
 - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.)
 - PROVIDING MAXIMUM CAREER OPPORTUNITIES FOR ALL SAILORS IRRESPECTIVE OF GENDER, ETHNICITY OR RELIGIOUS BELIEF.

FUNDING REQUESTED IN THE FY 2000 DEPARTMENT OF THE NAVY BUDGET SUBMISSION SUPPORTS AN END STRENGTH OF 372,355 IN FY 1999, 371,781 IN FY 2000, AND 371,299 IN FY 2001. THIS EQUATES TO A 9,983 PROJECTED END STRENGTH REDUCTION IN FY 1999 FROM FY 1998 AND A VIRTUALLY STABLE END STRENGTH IN FY 2000. ALTHOUGH THE FY 1998 END STRENGTH REFLECTED IN THE FEBRUARY 1989 PRESIDENT'S BUDGET WAS 386,894, RECRUITING SHORTFALLS RESULTED IN NAVY ACTUALLY ENDING FY 1998 AT 382,338. THE SIGNIFICANT CHALLENGE IN FY 1999 WILL BE TO ACHIEVE THE FINAL PHASE OF THE NAVY'S DRAWDOWN AND SET THE STAGE FOR TRANSITION TO THE POST-DRAWDOWN FORCE REQUIRED FOR FY 2000 AND BEYOND.

FY 2000 BATTLE FORCE SHIPS SHOW A NET LOSS OF 1 SHIP. FY 2000 GAINS INCLUDE 2 ARLEIGH BURKE DESTROYERS (DDG). FY 2000 REDUCTIONS INCLUDE 2 FRIGATES (FFG) AND 1 NUCLEAR ATTACK SUBMARINE (SSN). THE FY 2001 BATTLE FORCES SHOW A NET REDUCTION OF 1 SHIP. FY 2001 GAINS INCLUDE 3 ARLEIGH BURKE DESTROYERS (DDG), AND 1 AMPHIBIOUS ASSAULT SHIP (LHD). LOSSES IN FY 2001 INCLUDE 3 FRIGATES (FFG), AND 2 NUCLEAR ATTACK SUBMARINES (SSN). IN FY 2000, THE NAVY WILL MAINTAIN 10 ACTIVE AND 1 RESERVE AIR WINGS. THE NAVY WILL STAND-UP ONE F/A-18E/F (VFA) FLEET REPLACEMENT SQUADRON (FRS) IN FY 2000. IN FY 2001, THE NAVY WILL TRANSITION ONE F-14 SQUADRON (VF) TO F/A-18E/F (VFA).

IN FY 1999, OFFICER END STRENGTH REDUCTIONS ARE BEING ACCOMPLISHED THROUGH NORMAL ATTRITION WITH MINIMAL USE OF SELECTIVE EARLY RETIREMENT AND THE TEMPORARY EARLY RETIREMENT AUTHORITY (TERA). ENLISTED FORCE REDUCTIONS ARE BEING ACCOMPLISHED THROUGH NORMAL ATTRITION AND TERA. OFFICER END STRENGTH DROPS ANOTHER 560 IN FY 2000 FROM FY 1999, WHILE ENLISTED END STRENGTH REMAINS STEADY BETWEEN FY 1999 AND FY 2000.

THE FOLLOWING OFFICER AND ENLISTED RETENTION INITIATIVES ARE BEING PROPOSED FOR FISCAL YEAR 2000 AND BEYOND:

- SPECIAL WARFARE OFFICER INCENTIVE PAY INTENDED TO INCREASE RETENTION BY OFFERING A NEW BONUS TO OFFICERS WITH 6 TO 15 YEARS OF COMMISSIONED SERVICE.
- SURFACE WARFARE OFFICER CONTINUATION PAY INTENDED TO INCREASE RETENTION AT THE DEPARTMENT HEAD LEVEL BY OFFERING A NEW BONUS TO OFFICERS WITH 4 TO 10 YEARS OF COMMISSIONED SERVICE.
- INCREASE IN STATUTORY MONTHLY MAXIMUM BY \$40 FOR DIVING DUTY PAY FOR OFFICERS AND ENLISTED PERSONNEL. THE STATUTORY MAXIMUMS HAVE NOT BEEN INCREASED SINCE 1981.
- REMOVAL OF THE LIMITATION THAT A MEMBER RECEIVING DIVING DUTY PAY MAY ONLY RECEIVE ONE HAZARDOUS DUTY INCENTIVE PAY EVEN THOUGH THEY QUALIFY FOR MORE.
- CAREER ENLISTED FLYER INCENTIVE PAY BY DESIGNATING "CAREER ENLISTED FLYERS." PAY WOULD BE ON A CONTINUOUS BASIS AS LONG AS SPECIFIED OPERATIONAL FLYING DUTY REQUIREMENTS ARE MET.
- LUMP SUM LEAVE ENTITLEMENT IN CONJUNCTION WITH REENLISTMENT TO ALLOW MEMBERS TO SELL BACK LEAVE IN CONJUNCTION WITH REENLISTMENT AT ANY TIME, NOT JUST WITHIN 3 MONTHS PRIOR TO EXPIRATION OF ACTIVE SERVICE.

THE FOLLOWING NEW QUALITY OF LIFE INITIATIVES IN THE AREA OF PERMANENT CHANGE OF STATION ARE TO BE IMPLEMENTED IN FISCAL YEAR 2000:

- TRANSPORT OF POV'S OVERLAND BY CARRIERS WOULD AUTHORIZE TRANSPORTATION OF A PRIVATELY OWNED VEHICLE FOR A MEMBER ORDERED PCS WHO IS PHYSICALLY UNABLE TO DRIVE THE VEHICLE.
- WAIVER OF WEIGHT ALLOWANCE FOR HHG SHIPMENT DURING PCS WOULD ALLOW SECRETARIAL DISCRETION TO WAIVE EXISTING 18,000 POUND WEIGHT LIMIT.
- EXTENSION OF TEMPORARY LODGING EXPENSE (TLE) AUTHORITY TO FIRST TERM ENLISTED MEMBERS.

AS NAVY TRANSITIONS TO A STEADY STATE FORCE, ADEQUATE FUNDING FOR NAVY RECRUITING TOOLS, RETENTION INCENTIVES, AND CONTINUED CONGRESSIONAL AUTHORIZATION FOR FORCE SHAPING PROGRAMS WILL BE KEY TO SUCCESSFULLY MANAGING THE NAVY PERSONNEL INVENTORY. GIVEN THE CURRENT CHALLENGE OF MAINTAINING THE LEGISLATED END STRENGTH FLOOR IN FY 1999, NEITHER OFFICER NOR ENLISTED STRENGTH PROFILES REFLECT USE OF TERA IN FY 2000 AND FY 2001. CURRENT CONGRESSIONAL AUTHORIZATION FOR TERA EXPIRES IN FY 2001. SHOULD CONGRESSIONAL AUTHORIZATION BE EXTENDED, SMALLER FORCE SHAPING PROGRAMS FOR FY 2002 AND BEYOND WILL BE CONSIDERED TO REDUCE EXISTING SKILL OVERAGES.

NAVY RECRUITING EXPERIENCED A VERY CHALLENGING YEAR IN FY 1998. THE CONTINUED STRONG ECONOMY, A LOWER PROPENSITY TO SERVE, AND GREATER COLLEGE ENROLLMENT ALL IMPACTED THE NAVY'S ABILITY TO GENERATE SUFFICIENT ACCESSIONS TO MEET FLEET REQUIREMENTS AND MAINTAIN COMPLIANCE WITH A CONGRESSIONALLY MANDATED END STRENGTH FLOOR. THE NUMBER OF RECRUITERS IN THE FIELD WAS INCREASED FOR FY 1998 AND, AGAIN, FOR FY 1999. THIS INCREASE IS EXPECTED TO BE A CONTINUED REQUIREMENT FOR FY 2000 AND BEYOND (THUS IMPACTING SPECIAL DUTY ASSIGNMENT PAY). ADDITIONALLY, SUBSTANTIAL IN-YEAR INCREASES FOR BOTH THE ENLISTMENT BONUS AND NAVY COLLEGE FUND WERE NECESSARY IN FY 1998 AND HAVE BEEN PROJECTED AS A CONTINUED REQUIREMENT FOR FY 1999 AND BEYOND.

THE ENLISTMENT BONUS (EB) IS A HIGHLY PRODUCTIVE AND TARGETED TOOL USED TO ATTRACT QUALITY PERSONNEL WHO MIGHT OTHERWISE FIND GREATER FINANCIAL REWARDS IN THE CIVILIAN MARKETPLACE. THOSE RECRUITED UNDER THIS PROGRAM FILL HIGHLY TECHNICAL OR CRITICALLY UNDERMANNED SKILL AREAS, OR UNIQUE SKILL AREAS SUCH AS NUCLEAR PROPULSION PLANT OPERATORS, CROATIAN LINGUISTS, AND MORTICIANS. IN ADDITION, THE BONUS IS USED TO ENCOURAGE RECRUITMENT ACROSS ALL MONTHS OF THE YEAR, NOT JUST THE PRIMARY SUMMER MONTHS. THIS PERMITS A MORE LEVEL LOADING OF THE TRAINING PIPELINE AND THE BEST UTILIZATION OF ALL PERSONNEL. THE ENLISTMENT BONUS (EB) MAXIMUM PAYMENT WAS INCREASED TO \$12K BEGINNING IN FY 1998.

THE NAVY COLLEGE FUND (NCF) IS A HIGHLY EFFECTIVE TOOL WHICH PROVIDES POST-SERVICE EDUCATIONAL OPPORTUNITIES FOR TODAY'S YOUTH. WITH INCREASING COLLEGE ENROLLMENT, OFFERING COMPETITIVE EDUCATIONAL BENEFITS REMAINS KEY TO ATTRACTING HIGH QUALITY PEOPLE TO THE NAVY. NCF ALLOWS RECRUITERS TO OFFER EDUCATIONAL INCENTIVES AND ATTRACT TECHNICALLY ORIENTED INDIVIDUALS WHO WOULD OTHERWISE FIND GREATER FINANCIAL REWARD IN THE CIVILIAN MARKETPLACE. THE MAXIMUM NCF LIMIT WAS RAISED FROM \$30K TO \$40K IN FY 1998, AND FROM \$40K TO \$50K IN FY 1999.

THE LOAN REPAYMENT PROGRAM (LRP), EFFECTIVE IN FY 2000, IS A NEW TOOL THAT WILL BE USED AS AN ENLISTMENT INCENTIVE DESIGNED TO INCREASE RECRUITS IN TEST SCORE CATEGORY I-III. THE LRP REPAYS ON FEDERALLY INSURED AND STATE SPONSORED UP TO THE MAXIMUM ALLOWABLE \$10,000 LOANS WHICH SAILORS INCURRED PRIOR TO ENLISTMENT.

THE SELECTIVE REENLISTMENT BONUS (SRB) CONTINUES TO REMAIN THE MOST COST EFFECTIVE METHOD OF RETAINING TOP NOTCH, TECHNICALLY TRAINED PERSONNEL IN CRITICALLY UNDERMANNED AND HIGHLY TECHNICAL SKILL AREAS. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALIST, ADVANCED ELECTRONIC COMPUTER SPECIALIST, AND FOREIGN LANGUAGE SPECIALIST, ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR. ADDITIONALLY, THE POST-DRAWDOWN ENVIRONMENT WILL REQUIRE GREATER RETENTION FROM SMALLER ACCESSION COHORTS COMMENCING IN FY 2000. AS A RESULT OF THE LIFT BY CONGRESS OF THE 10% CAP ON SRB PAYMENTS IN FY 1999, THE NAVY HAS INCREASED SRB FUNDING IN THE FY 2000/2001 PRESIDENT'S BUDGET REQUEST TO ACHIEVE THE OPTIMAL LEVEL OF SRB BONUS PAYMENTS FOR VARIOUS CRITICAL SKILL RATINGS IN ORDER TO IMPROVE RETENTION. IN LIGHT OF THIS LIFT BY CONGRESS OF THE 10% CAP ON SRB PAYMENTS, INCREASED FUNDING FOR SRBs MAY BE NEEDED DURING EXECUTION OF THE FY 1999 BUDGET.

SINCE THE IMPLEMENTATION OF THE DEFENSE JOINT MILITARY SYSTEM (DJMS) IN FEBRUARY 1998, DON HAS EXPERIENCED NUMEROUS PROBLEMS IN IDENTIFYING AND RECONCILING PAY DATA. WE WILL CONTINUE TO WORK CLOSELY WITH DEFENSE FINANCE AND ACCOUNTING SERVICE TO RECONCILE THE MPN ACCOUNT.

SECTION 3
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1998 ACTUALS		FY 1999 PLANNED		FY 2000 PLANNED		FY 2001 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1998	WORKYEARS	END STRENGTH 30 SEPT 1999	WORKYEARS	END STRENGTH 30 SEPT 2000	WORKYEARS	END STRENGTH 30 SEPT 2001

DIRECT PROGRAM								

OFFICERS	54,130	53,826	53,337	52,723	52,605	52,262	52,066	51,963
ENLISTED	325,112	320,731	310,778	311,527	310,648	311,844	311,478	311,686
MIDSHIPMEN	3,853	4,219	3,854	4,000	3,855	4,000	3,854	4,000
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SUB-TOTAL	383,095	378,776	367,969	368,250	367,108	368,106	367,398	367,649
REIMBURSABLE PROGRAM								

OFFICERS	1,489	1,173	1,429	1,424	1,376	1,325	1,325	1,322
ENLISTED	3,414	2,389	3,032	2,681	2,515	2,350	2,339	2,328
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SUB-TOTAL	4,903	3,562	4,461	4,105	3,891	3,675	3,664	3,650
TOTAL PROGRAM								

OFFICERS	55,619	54,999	54,766	54,147	53,981	53,587	53,391	53,285
ENLISTED	328,526	323,120	313,810	314,208	313,163	314,194	313,817	314,014
MIDSHIPMEN	3,853	4,219	3,854	4,000	3,855	4,000	3,854	4,000
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TOTAL	387,998	382,338	372,430	372,355	370,999	371,781	371,062	371,299
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MILITARY PERSONNEL, NAVY
 END STRENGTH BY GRADE 1/
 (TOTAL PROGRAM)

	FY 1998		FY 1999		FY 2000		FY 2001	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS								
O-10 ADMIRAL	9	0	10	0	10	0	8	0
O-9 VICE ADMIRAL	26	2	25	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	75	2	75	2	75	2	77	2
O-7 REAR ADMIRAL (LOWER HALF)	110	17	110	17	110	17	110	17
O-6 CAPTAIN	3,339	166	3,019	166	2,899	166	2,775	166
O-5 COMMANDER	7,398	214	7,159	299	6,990	299	6,928	299
O-4 LIEUTENANT COMMANDER	10,610	322	10,700	420	10,826	322	10,940	319
O-3 LIEUTENANT	18,881	370	18,149	437	17,213	436	16,338	436
O-2 LIEUTENANT (JG)	6,664	43	6,920	43	7,428	43	7,938	43
O-1 ENSIGN	6,140	9	6,156	8	6,219	8	6,356	8
TOTAL	53,252	1,145	52,323	1,393	51,795	1,294	51,495	1,291
WARRANT OFFICERS								
W-4 CHIEF WARRANT OFFICER	368	8	390	7	371	7	374	7
W-3 CHIEF WARRANT OFFICER	617	16	606	20	614	20	594	20
W-2 CHIEF WARRANT OFFICER	762	4	828	4	807	4	822	4
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0	0	0
TOTAL	1,747	28	1,824	31	1,792	31	1,790	31
TOTAL OFFICER PERSONNEL	54,999	1,173	54,147	1,424	53,587	1,325	53,285	1,322
ENLISTED PERSONNEL								
E-9 MASTER CHIEF PETTY OFFICER	3,120	39	3,055	39	3,094	39	3,091	39
E-8 SENIOR CHIEF PETTY OFFICER	6,713	90	6,205	90	6,362	90	6,655	90
E-7 CHIEF PETTY OFFICER	25,283	380	23,270	390	23,243	390	23,632	390
E-6 1ST CLASS PETTY OFFICER	56,676	742	52,840	711	52,980	711	52,334	710
E-5 2ND CLASS PETTY OFFICER	70,688	757	68,110	1,031	67,808	700	68,885	679
E-4 3RD CLASS PETTY OFFICER	63,375	334	66,238	373	66,153	373	65,195	373
E-3 SEAMAN	48,969	47	42,269	47	37,584	47	35,561	47
E-2 SEAMAN APPRENTICE	27,083	0	28,983	0	31,316	0	32,110	0
E-1 SEAMAN RECRUIT	21,213	0	23,238	0	25,654	0	26,551	0
TOTAL ENLISTED PERSONNEL	323,120	2,389	314,208	2,681	314,194	2,350	314,014	2,328
TOTAL OFFICER AND ENLISTED	378,119	3,562	368,355	4,105	367,781	3,675	367,299	3,650
MIDSHIPMEN								
MIDSHIPMEN	4,219	0	4,000	0	4,000	0	4,000	0
TOTAL END STRENGTH	382,338	3,562	372,355	4,105	371,781	3,675	371,299	3,650

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE 1/
(TOTAL PROGRAM)

	FY 1998		FY 1999		FY 2000		FY 2001	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS								
O-10 ADMIRAL	9	0	8	0	8	0	8	0
O-9 VICE ADMIRAL	26	2	25	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	76	2	77	2	77	2	77	2
O-7 REAR ADMIRAL (LOWER HALF)	110	18	110	17	110	17	110	17
O-6 CAPTAIN	3,320	185	3,185	168	2,951	166	2,744	166
O-5 COMMANDER	7,265	338	7,305	302	7,096	299	6,888	299
O-4 LIEUTENANT COMMANDER	10,829	343	10,719	411	10,941	372	11,107	322
O-3 LIEUTENANT	19,444	514	18,544	445	17,608	437	16,676	436
O-2 LIEUTENANT (JG)	6,555	53	6,850	44	7,214	43	7,723	43
O-1 ENSIGN	6,149	7	6,130	8	6,100	8	6,205	8
TOTAL	53,783	1,462	52,953	1,398	52,130	1,345	51,563	1,294
WARRANT OFFICERS								
W-4 CHIEF WARRANT OFFICER	342	8	377	7	376	7	367	7
W-3 CHIEF WARRANT OFFICER	681	16	606	20	604	20	603	20
W-2 CHIEF WARRANT OFFICER	813	3	830	4	871	4	858	4
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0	0	0
TOTAL	1,836	27	1,813	31	1,851	31	1,828	31
TOTAL OFFICER PERSONNEL	55,619	1,489	54,766	1,429	53,981	1,376	53,391	1,325
ENLISTED PERSONNEL								
E-9 MASTER CHIEF PETTY OFFICER	3,143	58	2,997	40	3,084	39	3,141	39
E-8 SENIOR CHIEF PETTY OFFICER	7,247	133	6,299	92	6,220	90	6,445	90
E-7 CHIEF PETTY OFFICER	25,301	481	23,647	399	22,977	390	23,120	390
E-6 1ST CLASS PETTY OFFICER	58,787	976	54,925	738	53,213	711	52,212	710
E-5 2ND CLASS PETTY OFFICER	72,588	910	69,836	1,276	69,085	865	68,816	690
E-4 3RD CLASS PETTY OFFICER	64,028	743	63,511	441	65,174	373	66,115	373
E-3 SEAMAN	51,807	113	45,825	46	40,203	47	37,192	47
E-2 SEAMAN APPRENTICE	24,901	0	27,317	0	29,528	0	31,090	0
E-1 SEAMAN RECRUIT	20,724	0	19,453	0	23,679	0	25,686	0
TOTAL ENLISTED	328,526	3,414	313,810	3,032	313,163	2,515	313,817	2,339
TOTAL OFFICER AND ENLISTED	384,145	4,903	368,576	4,461	367,144	3,891	367,208	3,664
MIDSHIPMEN	3,853	0	3,854	0	3,855	0	3,854	0
MIDSHIPMEN	3,853	0	3,854	0	3,855	0	3,854	0
TOTAL AVERAGE STRENGTH	387,998	4,903	372,430	4,461	370,999	3,891	371,062	3,664

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTHS BY MONTH 1/
(IN THOUSANDS)

	FY 1998				FY 1999*				FY 2000				FY 2001			
	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 2/	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 2/	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 2/	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL 2/
SEP	56.2	335.3	4.1	395.6	55.0	323.1	4.2	382.3	54.1	314.2	4.0	372.3	53.6	314.2	4.0	371.8
OCT	55.7	331.5	4.0	391.2	54.3	319.1	4.0	377.4	54.0	313.3	4.0	371.3	53.5	313.3	4.0	370.8
NOV	55.6	330.3	4.0	389.9	54.1	316.7	4.0	374.8	53.9	314.1	4.0	372.0	53.4	314.1	4.0	371.5
DEC	55.5	328.2	4.0	387.7	54.2	314.2	4.0	372.4	53.8	314.0	4.0	371.8	53.3	314.1	4.0	371.4
JAN	55.5	329.4	3.9	388.8	54.2	313.4	3.9	371.5	53.6	313.8	3.9	371.3	53.1	314.2	3.9	371.2
FEB	55.3	328.0	3.9	387.3	54.1	312.4	3.9	370.4	53.4	313.2	3.9	370.5	53.0	314.1	3.9	371.0
MAR	55.0	326.0	3.9	384.9	53.9	311.0	3.9	368.8	53.2	312.5	3.9	369.6	52.8	313.6	3.9	370.3
APR	54.7	323.5	3.9	382.1	53.9	310.4	3.9	368.2	53.1	311.8	3.9	368.8	52.7	313.0	3.9	369.6
MAY	55.7	322.2	2.9	380.8	55.2	310.5	3.0	368.7	54.4	311.0	3.0	368.4	54.0	312.4	3.0	369.4
JUN	55.7	322.0	2.9	380.6	55.3	311.8	2.9	370.0	54.6	311.4	2.9	368.9	54.2	313.1	2.9	370.2
JUL	55.3	322.0	4.0	381.4	54.7	312.1	4.0	370.8	54.1	312.5	4.0	370.6	53.7	313.5	4.0	371.2
AUG	55.1	322.2	4.0	381.3	54.4	312.6	4.0	371.0	53.9	313.3	4.0	371.2	53.6	314.0	4.0	371.6
SEP	55.0	323.1	4.2	382.3	54.1	314.2	4.0	372.3	53.6	314.2	4.0	371.8	53.3	314.0	4.0	371.3
AVG	55.6	328.5	3.9	388.0	54.8	313.8	3.9	372.4	54.0	313.2	3.9	371.0	53.4	313.8	3.9	371.1
ADSW (WORKYEARS)	158.0	90.0	0.0	248.0	306.0	219.0	0.0	525.0	177.0	240.0	0.0	417.0	253.0	193.0	0.0	446.0
ADSW (\$000) 3/	14,434.1	3,569.2	0.0	18,003.3	28,556.0	10,941.3	0.0	39,497.3	17,140.0	11,665.0	0.0	28,805.0	23,735.0	8,524.0	0.0	32,259.0

* END STRENGTH ACTUALS THROUGH NOV 98

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

3/ COSTED AT COMPOSITE STANDARD MILITARY RATES.

GAINS.LOSSES (EXHIBIT PB-30F)

GAINS AND LOSSES BY SOURCE AND TYPE

OFFICERS				

	FY 1998	FY 1999	FY 2000	FY 2001
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BEGIN STRENGTH	56,201	54,999	54,147	53,587
GAINS				

NAVAL ACADEMY	753	740	770	770
RESERVE OFFICER'S TRAINING CORPS	696	956	1,050	1,050
SENIOR ROTC	45	156	150	150
SCHOLARSHIP	651	800	900	900
HEALTH PROFESSIONS SCHOLARSHIPS	226	421	421	437
RESERVE OFFICER CANDIDATES	0	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,442	1,749	1,667	1,780
VOLUNTARY ACTIVE DUTY	2,152	3,750	2,159	3,084
DIRECT APPOINTMENTS	588	483	483	483
WARRANT OFFICER PROGRAMS	243	255	279	308
OTHER	0	0	0	0
GAIN ADJUSTMENT	148	0	0	0
	-----	-----	-----	-----
TOTAL GAINS	6,248	8,354	6,829	7,912
LOSSES				

EXPIRATION OF CONTRACT/OBLIGATION	432	476	497	485
NORMAL EARLY RELEASE	108	119	124	121
RETIREMENT	2,080	2,548	2,032	2,006
DISABILITY	120	120	120	120
NON-DISABILITY	1,938	2,018	1,912	1,886
TERA	22	410	0	0
VOLUNTARY SEPARATION - VSI	0	0	0	0
VOLUNTARY SEPARATION - SSB	0	0	0	0
INVOLUNTARY SEPARATION - RESERVE OFFICERS	1	93	132	135
INVOLUNTARY SEPARATION - REGULAR OFFICERS	378	245	346	338
REDUCTION-IN-FORCE	0	0	0	0
ATTRITION	3,699	5,636	4,159	5,027
OTHER	128	89	99	102
LOSS ADJUSTMENT	624	0	0	0
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TOTAL LOSSES	7,450	9,206	7,389	8,214
END STRENGTH	54,999	54,147	53,587	53,285

GAINS AND LOSSES BY SOURCE AND TYPE

	ENLISTED			

	FY 1998	FY 1999	FY 2000	FY 2001
	-----	-----	-----	-----
BEGIN STRENGTH	335,267	323,120	314,208	314,194
GAINS				

NON-PRIOR SERVICE ENLISTMENTS	44,000	47,022	50,769	50,861
MALE	(35,761)	(39,822)	(43,776)	(43,742)
FEMALE	(8,239)	(7,200)	(6,993)	(7,119)
PRIOR SERVICE ENLISTMENT	1,161	919	900	900
REENLISTMENTS	36,521	35,465	37,502	35,727
RESERVES (USNR PRIOR SERVICE)	133	100	100	100
NAVY RESERVE (2/3 X 6) PROGRAM	2,813	4,022	4,273	4,273
OFFICER CANDIDATE PROGRAMS	1,455	1,758	1,666	1,722
RETURNED FROM DROPPED FROM ROLLS	2,543	2,319	2,299	2,302
GAIN ADJUSTMENT	44	0	0	0
	-----	-----	-----	-----
TOTAL GAINS	88,670	91,605	97,509	95,885
LOSSES				

ETS	19,365	19,892	19,020	19,127
NORMAL EARLY RELEASE	0	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0	0
SEPARATIONS - VSI	0	0	0	0
SEPARATIONS - SSB	0	0	0	0
TO COMMISSIONED OFFICER	1,442	1,714	1,673	1,778
TO WARRANT OFFICER	211	197	221	250
REENLISTMENTS	36,521	35,465	37,502	35,727
RETIREMENTS	9,627	11,115	8,670	9,144
TERA	(996)	(2,000)	(0)	0
OTHER	0	0	0	0
DROPPED FROM ROLLS (DESERTERS)	1,635	1,589	1,583	1,650
ATTRITION (ADVERSE CAUSES)	10,426	10,770	11,163	11,575
ATTRITION (OTHER)	16,853	15,877	15,663	15,712
RESERVE COMPONENTS	4,537	3,881	2,028	1,102
OTHER LOSSES	0	0	0	0
LOSS ADJUSTMENTS	200	17	0	0
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TOTAL LOSSES	100,817	100,517	97,523	96,065
END STRENGTH	323,120	314,208	314,194	314,014

GAINS AND LOSSES BY SOURCE AND TYPE				

CADETS/MIDSHIPMEN				

	FY 1998	FY 1999	FY 2000	FY 2001
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BEGIN STRENGTH	4,096	4,219	4,000	4,000
GAINS				

ENTERING MIDSHIPMEN	1,431	1,232	1,212	1,212
TOTAL GAINS	1,431	1,232	1,212	1,212
LOSSES				

MIDSHIPMEN				
ATTRITION	403	545	307	307
GRADUATES	905	906	905	905
TOTAL LOSSES MIDSHIPMEN	1,308	1,451	1,212	1,212
END STRENGTH	4,219	4,000	4,000	4,000

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	2,410,071	6,046,783	8,456,854	2,456,623	5,942,367	8,398,990	2,519,847	6,177,863	8,697,710	2,602,802	6,504,382	9,107,184
2. RETIRED PAY ACCURAL	735,071	1,841,792	2,576,863	741,901	1,792,178	2,534,079	809,915	1,976,919	2,786,834	832,326	2,073,533	2,905,859
3. BASIC ALLOWANCE FOR QUARTERS	91,358	241,464	332,822	0	0	0	0	0	0	0	0	0
A. WITH DEPENDENTS	67,542	195,256	262,798	0	0	0	0	0	0	0	0	0
B. WITHOUT DEPENDENTS	23,564	39,790	63,354	0	0	0	0	0	0	0	0	0
C. PARTIAL	65	2,267	2,332	0	0	0	0	0	0	0	0	0
D. SUBSTANDARD HOUSING	0	233	233	0	0	0	0	0	0	0	0	0
E. BAQ DIFF	187	3,918	4,105	0	0	0	0	0	0	0	0	0
4. VARIABLE HOUSING ALLOWANCE	35,765	89,642	125,407	0	0	0	0	0	0	0	0	0
5. BASIC ALLOWANCE FOR HOUSING	407,065	1,098,324	1,505,389	548,992	1,403,478	1,952,470	557,691	1,428,369	1,986,060	574,401	1,505,862	2,080,263
5.1. BASIC ALLOWANCE FOR HOUSING - DOMESTIC												
A. WITH DEPENDENTS	288,089	841,991	1,130,080	390,192	1,084,372	1,474,564	394,161	1,098,546	1,492,707	407,627	1,170,636	1,578,263
B. WITHOUT DEPENDENTS	101,403	183,187	284,590	136,644	229,030	365,674	138,971	231,610	370,581	142,244	236,950	379,194
C. PARTIAL BACHELOR	195	6,621	6,816	256	8,593	8,849	253	8,786	9,039	251	8,903	9,154
D. INADEQUATE FAMILY HOUSING	0	720	720	0	675	675	0	695	695	0	412	412
E. DIFFERENTIAL	533	12,321	12,854	735	16,725	17,460	706	17,227	17,933	698	17,744	18,442
5.2. BASIC ALLOWANCE FOR HOUSING - OVERSEAS												
A. WITH DEPENDENTS	11,093	31,985	43,078	13,940	37,856	51,796	15,551	42,228	57,779	15,547	42,044	57,591
B. WITHOUT DEPENDENTS	5,752	21,499	27,251	7,225	26,227	33,452	8,049	29,277	37,326	8,034	29,173	37,207
6. SUBSISTENCE	103,561	781,361	884,922	103,093	778,684	881,777	102,631	803,638	906,269	102,525	815,583	918,108
A. BASIC ALLOWANCE FOR SUBSISTENCE	103,561	521,116	624,677	103,093	522,252	625,345	102,631	538,334	640,965	102,525	548,765	651,290
1. AUTHORIZED TO MESS SEP.	103,561	354,438	457,999	103,093	341,639	444,732	102,631	343,782	446,413	102,525	348,395	450,920
2. LEAVE RATIONS	0	66,604	66,604	0	63,967	63,967	0	64,417	64,417	0	64,962	64,962
3. RATIONS-IN-KIND NOT AVAILABLE	0	87,839	87,839	0	84,783	84,783	0	85,276	85,276	0	85,972	85,972
4. AUGMENTATION FOR SEPARATE MEALS	0	39	39	0	23	23	0	23	23	0	23	23
5. PARTIAL BAS	0	12,196	12,196	0	31,840	31,840	0	44,836	44,836	0	49,413	49,413
B. SUBSISTENCE-IN-KIND	0	260,245	260,245	0	256,432	256,432	0	265,304	265,304	0	266,818	266,818
1. SUBSISTENCE IN MESSES	0	203,679	203,679	0	200,732	200,732	0	208,789	208,789	0	209,768	209,768
2. OPERATIONAL RATIONS	0	1,078	1,078	0	1,090	1,090	0	1,104	1,104	0	1,123	1,123
3. AUGMENTATION	0	6,444	6,444	0	6,378	6,378	0	6,382	6,382	0	6,377	6,377
4. OTHER PROGRAMS	0	49,044	49,044	0	48,232	48,232	0	49,029	49,029	0	49,550	49,550

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
7. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	107,785	87,199	194,984	119,811	90,014	209,825	152,274	94,723	246,997	147,073	93,958	241,031
A. FLYING DUTY PAY	82,807	10,533	93,340	95,614	12,907	108,521	106,288	14,597	120,885	106,540	14,502	121,042
1. AVIATION CAREER, OFFICERS	82,807	0	82,807	95,614	0	95,614	106,288	0	106,288	106,540	0	106,540
2. CREW MEMBERS, ENLISTED	0	10,533	10,533	0	12,907	12,907	0	14,597	14,597	0	14,502	14,502
B. SUBMARINE DUTY	22,233	51,088	73,321	21,368	50,498	71,866	20,021	48,734	68,755	19,268	48,064	67,332
C. PARACHUTE JUMP PAY	802	4,336	5,138	824	4,255	5,079	1,055	4,950	6,005	1,055	4,950	6,005
D. DEMOLITION PAY	590	2,474	3,064	612	2,565	3,177	1,717	6,116	7,833	1,717	6,116	7,833
E. OTHER PAYS	1,353	18,768	20,121	1,393	19,789	21,182	23,193	20,326	43,519	18,493	20,326	38,819
8. SPECIAL PAYS	217,564	494,823	712,387	218,524	504,270	722,794	221,949	578,254	800,203	221,085	605,851	826,936
A. PHYSICIANS PAY	132,620	0	132,620	132,812	0	132,812	131,148	0	131,148	131,946	0	131,946
B. DENTISTS PAY	29,033	0	29,033	30,564	0	30,564	35,313	0	35,313	35,262	0	35,262
C. OPTOMETRISTS PAY	160	0	160	155	0	155	0	155	155	0	155	155
D. CONTINUATION PAY, NURSES	1,756	0	1,756	1,865	0	1,865	2,096	0	2,096	2,176	0	2,176
E. NUCLEAR OFFICER INCENTIVE PAY	26,872	0	26,872	29,006	0	29,006	28,704	0	28,704	27,520	0	27,520
F. NUCLEAR ACCESSION BONUS	0	1,172	1,172	0	2,000	2,000	0	1,800	1,800	0	1,720	1,720
G. RESPONSIBILITY PAY	938	0	938	922	0	922	883	0	883	871	0	871
H. SEA AND FOREIGN DUTY, TOTAL	16,235	233,940	250,175	15,291	217,424	232,715	15,443	215,967	231,410	15,587	217,317	232,904
1. SEA DUTY	16,235	231,497	247,732	15,291	214,496	229,787	15,443	213,039	228,482	15,587	214,389	229,976
2. DUTY AT CERTAIN PLACES	0	1,684	1,684	0	2,160	2,160	0	2,160	2,160	0	2,160	2,160
3. OVERSEAS EXTENSION PAY	0	759	759	0	768	768	0	768	768	0	768	768
I. DIVING DUTY PAY	2,877	9,125	12,002	2,877	9,129	12,006	3,380	11,326	14,706	3,380	11,326	14,706
J. REENLISTMENT BONUS	0	140,359	140,359	0	154,553	154,553	0	199,882	199,882	0	218,512	218,512
K. SPECIAL DUTY ASSIGNMENT PAY	0	51,540	51,540	0	53,481	53,481	0	55,215	55,215	0	55,215	55,215
L. ENLISTMENT BONUS	0	19,274	19,274	0	41,191	41,191	0	41,320	41,320	0	45,776	45,776
M. EDUCATIONAL BENEFITS	0	0	0	0	0	0	0	27,499	27,499	0	28,600	28,600
N. FOREIGN LANGUAGE PROFICIENCY PAY	290	1,277	1,567	298	1,294	1,592	298	1,310	1,608	298	4,527	4,825
O. PSYCH DIPLOMATE PAY	774	0	774	718	0	718	745	0	745	747	0	747
P. OTHER SPECIAL PAY	6,009	38,136	44,145	4,016	25,198	29,214	3,784	23,935	27,719	3,143	22,858	26,001
9. ALLOWANCES	61,475	390,090	451,565	48,118	351,428	399,546	51,472	373,344	424,816	52,561	379,824	432,385
A. UNIFORM OR CLOTHING ALLOWANCE	1,442	169,086	170,528	1,522	169,794	171,316	1,530	182,234	183,764	1,582	185,722	187,304
1. INITIAL ISSUE	1,165	62,046	63,211	1,214	62,472	63,686	1,225	70,953	72,178	1,263	72,723	73,986
A. MILITARY	854	61,201	62,055	898	61,610	62,508	904	70,078	70,982	937	71,833	72,770
B. CIVILIAN	311	845	1,156	316	862	1,178	321	875	1,196	326	890	1,216
2. ADDITIONAL	277	0	277	308	0	308	305	0	305	319	0	319
3. BASIC MAINTENANCE	0	22,011	22,011	0	23,122	23,122	0	25,111	25,111	0	25,714	25,714
4. STANDARD MAINTENANCE	0	72,382	72,382	0	70,080	70,080	0	71,428	71,428	0	72,135	72,135
5. SUPPLEMENTARY	0	1,163	1,163	0	1,640	1,640	0	1,640	1,640	0	1,640	1,640
6. CIVILIAN CLOTHING MAINTENANCE	0	11,484	11,484	0	10,480	10,480	0	11,102	11,102	0	11,510	11,510
7. INVENTORY PREPURCHASE	0	0	0	0	2,000	2,000	0	2,000	2,000	0	2,000	2,000

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
B. STATION ALLOWANCES OVERSEAS	53,516	184,741	238,257	40,025	145,075	185,100	43,304	154,548	197,852	44,273	157,269	201,542
1. COST-OF-LIVING	39,084	139,204	178,288	31,817	119,731	151,548	34,598	127,633	162,231	35,382	129,746	165,128
2. HOUSING	6,431	19,521	25,952	0	0	0	0	0	0	0	0	0
3. TEMPORARY LODGING	8,001	26,016	34,017	8,208	25,344	33,552	8,706	26,915	35,621	8,891	27,523	36,414
C. CONUS COLA	1,677	3,852	5,529	1,693	3,846	5,539	1,743	3,962	5,705	1,795	4,081	5,876
D. FAMILY SEPARATION ALLOWANCE	4,805	32,411	37,216	4,843	32,713	37,556	4,860	32,600	37,460	4,876	32,752	37,628
1. ON PCS, NO GOV'T QUARTERS	517	1,124	1,641	514	1,157	1,671	531	1,193	1,724	547	1,228	1,775
2. ON PCS, DEPENDENTS NOT AUTHORIZED	384	3,502	3,886	388	3,791	4,179	388	3,786	4,174	388	3,786	4,174
3. AFLOAT	2,367	17,801	20,168	2,351	18,490	20,841	2,351	18,358	20,709	2,351	18,475	20,826
4. ON TDY	1,537	9,984	11,521	1,590	9,275	10,865	1,590	9,263	10,853	1,590	9,263	10,853
E. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	35	0	35	35	0	35	35	0	35	35	0	35
10. SEPARATION PAYMENTS	44,539	150,824	195,363	72,681	181,947	254,628	50,517	123,654	174,171	51,833	131,411	183,244
A. TERMINAL LEAVE PAY	23,577	41,736	65,313	29,676	44,018	73,694	26,353	41,291	67,644	26,466	42,855	69,321
B. LUMP-SUM READJUSTMENT PAY	5,199	0	5,199	4,425	0	4,425	7,482	0	7,482	8,154	0	8,154
C. SEVERANCE PAY, DISABILITY	3,281	57,895	61,176	3,392	53,704	57,096	3,535	58,435	61,970	3,677	63,065	66,742
D. SEVERANCE PAY, NON-PROMOTION	11,384	0	11,384	9,207	0	9,207	13,147	0	13,147	13,536	0	13,536
E. SEVERANCE PAY, NON-DISABILITY	0	23,137	23,137	45	27,554	27,599	0	23,918	23,918	0	25,481	25,481
1. INVOL-HALF PAY	0	11,623	11,623	0	11,121	11,121	0	12,087	12,087	0	13,066	13,066
2. INVOL-FULL PAY	0	7,114	7,114	0	6,833	6,833	0	7,431	7,431	0	8,015	8,015
3. VOL -SSB	0	0	0	0	0	0	0	0	0	0	0	0
4. VOL -VSI Trust Fund	0	4,400	4,400	45	9,600	9,645	0	4,400	4,400	0	4,400	4,400
F. DONATIONS	0	10	10	0	10	10	0	10	10	0	10	10
G. 15-YEAR RETIREMENT	1,098	28,046	29,144	25,936	56,661	82,597	0	0	0	0	0	0
11. SOCIAL SECURITY TAX PAYMENTS	205,284	524,971	730,255	207,879	513,662	721,541	191,297	467,633	658,930	196,886	492,613	689,499
A. GOV'T CONTRIBUTION	182,584	457,271	639,855	186,292	449,598	635,890	191,297	467,633	658,930	196,886	492,613	689,499
B. MIL SERVICE CREDIT	22,700	67,700	90,400	21,587	64,064	85,651	0	0	0	0	0	0
12. PERMANENT CHANGE OF STATION TRAVEL	203,473	452,320	655,793	202,069	432,424	634,493	202,676	430,191	632,867	198,118	430,643	628,761

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
13. OTHER MILITARY PERSONNEL COSTS	1,062	99,008	100,070	990	99,140	100,130	952	78,571	79,523	918	75,664	76,582
A. APPREHENSION OF DESERTERS	0	807	807	0	826	826	0	839	839	0	853	853
B. INTEREST ON SAVINGS	43	68	111	43	68	111	39	61	100	39	61	100
C. DEATH GRATUITIES	198	1,608	1,806	198	1,608	1,806	198	1,608	1,806	198	1,608	1,806
D. UNEMPLOYMENT COMPENSATION	0	66,931	66,931	0	59,968	59,968	0	63,992	63,992	0	66,403	66,403
E. SURVIVOR'S BENEFITS	677	3,083	3,760	605	2,755	3,360	571	2,602	3,173	537	2,448	2,985
F. EDUCATION BENEFITS	0	26,383	26,383	0	33,787	33,787	0	9,341	9,341	0	4,163	4,163
G. ADOPTION EXPENSES	144	128	272	144	128	272	144	128	272	144	128	272
H. ADVANCE PAY	0	0	0	0	0	0	0	0	0	0	0	0
14. MIDSHIPMEN	35,799	0	35,799	37,807	0	37,807	38,518	0	38,518	38,629	0	38,629
B. MIDSHIPMEN	35,799	0	35,799	37,807	0	37,807	38,518	0	38,518	38,629	0	38,629
TOTAL, MILITARY PERSONNEL, NAVY	4,659,872	12,298,601	16,958,473	4,758,488	12,089,592	16,848,080	4,899,739	12,533,159	17,432,898	5,019,157	13,109,324	18,128,481
15. LESS REIMBURSABLES	128,107	144,119	272,226	116,971	129,780	246,751	111,516	113,901	225,417	115,089	115,319	230,408
RETIREED PAY ACCRUAL	26,839	22,397	49,236	21,386	15,779	37,165	20,374	13,196	33,570	21,037	13,634	34,671
OTHER	101,268	121,722	222,990	95,585	114,001	209,586	91,142	100,705	191,847	94,052	101,685	195,737
TOTAL, MILITARY PERSONNEL, NAVY, DIRECT	4,531,765	12,154,482	16,686,247	4,641,517	11,959,812	16,601,329	4,788,223	12,419,258	17,207,481	4,904,068	12,994,005	17,898,073

Analysis of Appropriation Changes
 Military Personnel, Navy
 FY 1999
 (In Thousands of Dollars)

	FY 1999 Amended President's Budget	Congressional Action	Available Appropriation	Other Internal Realign/ Reprog.	Sub-Total	Price/ Program Changes	FY 1999 Col. FY 00/01 President's Budget
Pay and Allowances of Officers							
Basic Pay	2,352,263	17,168	2,369,431	16,844	2,386,275	0	2,386,275
Retired Pay Accrual	710,242	5,198	715,440	5,075	720,515	0	720,515
Incentive Pay	113,365	0	113,365	6,446	119,811	0	119,811
Special Pay	214,746	0	214,746	3,813	218,559	0	218,559
Basic Allowance for Housing	502,175	3,714	505,889	28,057	533,946	0	533,946
Basic Allowance for Subsistence	99,555	727	100,282	-318	99,964	0	99,964
Station Allowances Overseas	65,534	-2,400	63,134	-23,109	40,025	0	40,025
CONUS COLA	1,693	0	1,693	0	1,693	0	1,693
Uniform Allowances	1,537	0	1,537	-15	1,522	0	1,522
Family Separation Allowances	4,844	0	4,844	-1	4,843	0	4,843
Separation Payments	71,505	0	71,505	1,176	72,681	0	72,681
Social Security Tax - Employer's Contribution	200,047	1,521	201,568	964	202,532	0	202,532
Reimbursables	115,240	0	115,240	16	115,256	0	115,256
Total Obligations	4,452,746	25,928	4,478,674	38,948	4,517,622	0	4,517,622
Less Reimbursements	115,240	0	115,240	16	115,256	0	115,256
Total Direct Obligations	4,337,506	25,928	4,363,434	38,932	4,402,366	0	4,402,366
Pay and Allowances of Enlisted Personnel							
Basic Pay	5,925,894	4,832	5,930,726	-40,332	5,890,394	0	5,890,394
Retired Pay Accrual	1,787,117	1,458	1,788,575	-12,176	1,776,399	0	1,776,399
Incentive Pay	88,091	0	88,091	1,923	90,014	0	90,014
Special Pay	264,089	0	264,089	-9,044	255,045	0	255,045
Special Duty Assignment Pay	50,648	0	50,648	2,833	53,481	0	53,481
Reenlistment Bonus	154,553	0	154,553	0	154,553	0	154,553
Enlistment Bonus	18,591	9,400	27,991	13,200	41,191	0	41,191
Basic Allowance for Housing	1,310,002	1,072	1,311,074	81,338	1,392,412	0	1,392,412
Station Allowances Overseas	232,520	-9,600	222,920	-77,845	145,075	0	145,075
CONUS COLA	3,846	0	3,846	0	3,846	0	3,846
Clothing Allowances	166,387	0	166,387	3,407	169,794	0	169,794
Family Separation Allowances	32,278	0	32,278	435	32,713	0	32,713
Separation Payments	175,754	0	175,754	6,193	181,947	0	181,947
Social Security Tax - Employer's Contribution	512,461	352	512,813	-3,120	509,693	0	509,693
Reimbursables	82,751	0	82,751	36	82,787	0	82,787
Total Obligations	10,804,982	7,514	10,812,496	-33,152	10,779,344	0	10,779,344
Less Reimbursements	82,751	0	82,751	36	82,787	0	82,787
Total Direct Obligations	10,722,231	7,514	10,729,745	-33,188	10,696,557	0	10,696,557
Pay and Allowances of Midshipmen							
Midshipmen	35,947	0	35,947	1,860	37,807	0	37,807
Total Obligations	35,947	0	35,947	1,860	37,807	0	37,807
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligation	35,947	0	35,947	1,860	37,807	0	36,807

Analysis of Appropriation Changes
 Military Personnel, Navy
 FY 1999
 (In Thousands of Dollars)

	FY 1999 Amended President's Budget	Congressional Action	Available Appropriation	Internal Realign/ Reprog.	Sub-Total	Other Price/ Program Changes	FY 1999 Col. FY 00/01 President's Budget
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	505,310	0	505,310	11,258	516,568	0	516,568
Subsistence-in-Kind	238,023	0	238,023	-21,115	216,908	0	216,908
Reimbursables	52,416	0	52,416	-7,208	45,208	0	45,208
Total Obligations	795,749	0	795,749	-17,065	778,684	0	778,684
Less Reimbursables	52,416	0	52,416	-7,208	45,208	0	45,208
Total Direct Obligation	743,333	0	743,333	-9,857	733,476	0	733,476
Permanent Change of Station Travel							
Accession Travel	45,760	8	45,768	3,036	48,804	0	48,804
Training Travel	59,548	51	59,599	-5,198	54,401	0	54,401
Operational Travel	146,500	80	146,580	-5,809	140,771	0	140,771
Rotational Travel	223,494	78	223,572	13,644	237,216	0	237,216
Separation Travel	108,796	0	108,796	-227	108,569	0	108,569
Travel of Organized Units	17,045	17	17,062	-208	16,854	0	16,854
IPCOT/OTEIP	4,638	0	4,638	-3	4,635	0	4,635
Non-Temporary Storage	13,910	0	13,910	145	14,055	0	14,055
Temporary Lodging Expense	5,751	0	5,751	-63	5,688	0	5,688
Reimbursables	3,500	0	3,500	0	3,500	0	3,500
Total Obligations	628,942	234	629,176	5,317	634,493	0	634,493
Less Reimbursables	3,500	0	3,500	0	3,500	0	3,500
Total Direct Oblig	625,442	234	625,676	5,317	630,993	0	630,993
Other Military Personnel Costs							
Apprehension of Military Deserters							
Absentees & Escaped Mil							
Prisoners	826	0	826	0	826	0	826
Interest on Savings	40	0	40	71	111	0	111
Death Gratuities	1,806	0	1,806	0	1,806	0	1,806
Unemployment Compensation	62,922	0	62,922	-2,954	59,968	0	59,968
Survivors' Benefits	3,540	0	3,540	-180	3,360	0	3,360
Education Benefits	19,888	13,900	33,788	-1	33,787	0	33,787
Adoption Expenses	272	0	272	0	272	0	272
Advance Pay	69,000	-69,000	0	0	0	0	0
Reimbursables	0	0	0	0	0	0	0
Total Obligations	158,294	-55,100	103,194	-3,064	100,130	0	100,130
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligations	158,294	-55,100	103,194	-3,064	100,130	0	100,130
Total Direct Obligations	16,622,753	-21,424	16,601,329	0	16,601,329	0	16,601,329

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 1999 DIRECT PROGRAM-----		\$16,601,329
INCREASES:		
CONUS COLA-----		166
-INCREASE DUE TO INFLATION	166	
APPREHENSION OF DESERTERS-----		13
-INCREASE DUE TO INFLATION.	13	
REENLISTMENT BONUS-----		45,329
-INCREASE DUE TO PAY RAISE	6,389	
-INCREASE IN ANNIVERSARY PAYMENTS LEVELS (+2,282) AND NUMBER ENTITLED (+7,081)	9,363	
-INCREASE IN NEW PAYMENTS	29,577	
EDUCATION BENEFITS-----		3,053
-INCREASE REFLECTS APPROVED MONTGOMERY G. I. BILL AMORTIZATION & POST VIETNAM ERA SEPARATEES	4,275	
-DECREASE IN NAVY COLLEGE FUND	-2,222	
-INCREASE DUE TO A NEW LOAN REPAYMENT PROGRAM OFFERED IN FY 2000	1,000	
BASIC PAY-----		311,049
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	77,570	
-FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	316,209	
-INCREASE IN MIDSHIPMEN RATE	485	
-DECREASE IN WORKYEARS	-32,156	
-DECREASE IN PAYGRADE MIX	-51,059	
INCENTIVE PAY-----		37,172
-INCREASE IN NUMBER ENTITLED: ENLISTED	4,709	
-INCREASE IN RATES: OFFICERS	11,189	
-INCREASE FOR OFFICER NEW INCENTIVES	21,800	
-DECREASE IN NUMBER ENTITLED: OFFICERS	-526	
ENLISTMENT BONUS-----		129
-INCREASE IN RESIDUAL PAYMENTS	12,285	
-DECREASE IN INITIAL PAYMENTS	-12,156	
SPECIAL DUTY ASSIGNMENT PAY-----		1,734
-INCREASE IN NUMBER OF NEW PAYMENT RECIPIENTS	1,734	
SUBSISTENCE-IN-KIND-----		8,872
-COST GROWTH DUE TO LEAP YEAR (SIK)	599	
-INCREASE IN BDFA RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION	3,044	
-INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE	152	
-INCREASE IN CONTRACT MESSAGES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATE	68	
-INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	383	
-INCREASE IN OPERATIONAL RATIONS DUE TO INFLATION	14	
-INCREASE IN SIK WORKYEARS	4,422	
-INCREASE DUE TO CHANGE IN INVENTORY	190	
SPECIAL PAY-----		2,734
-DECREASE IN ENLISTED SPECIAL PAY	-707	
-INCREASE IN OFFICERS SPECIAL PAY	3,441	

SCHEDULES OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES:

BASIC ALLOWANCE FOR SUBSISTENCE-----		18,260
-ANNUALIZATION OF FY 1999 1% INCREASE	1,830	
-FY 2000 1% INCREASE	3,999	
-PARTIAL BAS RATE GROWTH	14,007	
-MIDSHIPMEN INCREASE DUE TO INFLATION	141	
-DECREASE IN WORKYEARS	-3,748	
-COST GROWTH DUE TO LEAP YEAR	1,504	
-INCREASE IN NUMBER ENTITLED TO PARTIAL	527	
UNIFORM AND CLOTHING ALLOWANCES-----		12,448
-INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 1.5%	5	
-INCREASE IN OFFICER NUMBER ENTITLED	6	
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES	9,539	
-DECREASE IN ENLISTED NUMBER ENTITLED	2,901	
-DECREASE IN NUMBER ENTITLED OF OFFICER CLOTHING ALLOWANCE	-3	
UNEMPLOYMENT COMPENSATION -----		4,024
-INCREASE IN DEPARTMENT OF LABOR RATE	2,772	
-INCREASE IN NUMBER RECEIVING BENEFITS	1,252	
BASIC ALLOWANCE FOR HOUSING -----		36,113
-ANNUALIZATION OF FY 1999 BAH HOUSING INCREASE 3.0%	13,955	
-FY 2000 BAH HOUSING INCREASE 3.0%	39,019	
-INCREASE IN PPV AND FOREIGN LEASES	9,857	
-DECREASE IN NUMBER ENTITLED	-7,862	
-DECREASE IN PAY GRADE MIX	-18,856	
RETIRED PAY ACCRUAL-----		256,350
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	23,281	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	94,483	
-REDUX REPEAL	197,300	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 30.2% IN FY 1999 TO 29.8% IN FY 2000	-33,580	
-DECREASE IN WORKYEARS	-9,909	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-15,225	
OVERSEAS STATION ALLOWANCE-----		12,752
-INCREASE DUE TO FOREIGN CURRENCY RATE CHANGES	16,770	
-INCREASE IN TLA DUE TO CHANGE IN INFLATION RATE	2,069	
-DECREASE IN COLA NUMBER ENTITLED	-6,087	
TOTAL INCREASES -----		750,198

DECREASES:

SURVIVOR'S BENEFITS -----		-187
-ESTIMATE REVISED BY VETERANS ADMINISTRATION	-187	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

DECREASES CONTINUED:

PERMANENT CHANGE OF STATION (PCS) TRAVEL -----		-1,626
-INDUSTRIALLY FUNDED SERVICES	1,172	
-COMMERCIALY PROCURED SERVICES	5,123	
-PROGRAM INCREASE DUE TO ADDITIONAL NUMBER OF ACCESSIONS AND ORGANIZED UNIT SEPARATIONS	19,692	
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	544	
-FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	2,012	
-GLOBAL POV	13,000	
-RESULTS FROM MOVING UPFRONT PORT/CARGO COSTS FROM RATES TO REIMBURSABLES	72	
-FEWER PLANNED TRAINING, OPERATIONAL, ROTATIONAL, SEP, AND ORG UNIT MOVES	-43,241	
SEPARATION PAY-----		-80,457
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	585	
-FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	2,306	
-DECREASE IN ENLISTED SEVERANCE PAY	1,564	
-DECREASE IN TERA PAYMENTS	-82,597	
-DECREASE IN LUMP SUM PAYMENTS	-8,941	
-INCREASE IN OFFICER RESERVISTS NUMBER	3,057	
-DECREASE IN NUMBER ENTITLED TO DISABILITY SEVERANCE PAY (-1214) AND RATE (+637)	4,874	
-INCREASE IN FAIL TO PROMOTE	3,940	
-DECREASE IN VSI TRUST FUND PAYMENT	-5,245	
FAMILY SEPARATION ALLOWANCE-----		-96
-ANNUALIZATION OF FY 1999 PAY RAISE 3.0% BAH HOUSING GROWTH	13	
-FY 2000 PAY RAISE 3.0% HOUSING GROWTH	40	
-DECREASE IN NUMBER ENTITLED FOR FSA I (-5) AND FSA II (-144)	-149	
FICA -----		-61,669
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	5,928	
-FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	24,130	
-DECREASE IN WORKYEARS	-5,183	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-893	
-DECREASE DUE TO ELIMINATION OF SERVICE WAGE CREDITS	-85,651	
INTEREST ON SAVINGS DEPOSIT-----		-11
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS		
TOTAL DECREASES -----		-144,046
FY 2000 DIRECT PROGRAM-----		\$17,207,481

MP.I.D.TOT

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

		AMOUNT

FY 2000 DIRECT PROGRAM-----		\$17,207,481
INCREASES:		
CONUS COLA-----		171
-INCREASE DUE TO INFLATION	171	
APPREHENSION OF DESERTERS -----		14
-INCREASE DUE TO INFLATION	14	
REENLISTMENT BONUS -----		18,630
-INCREASED COST DUE TO PAY RAISE	3,516	
-INCREASE IN ANNIVERSARY PAYMENTS LEVELS (+13,331) AND NUMBER ENTITLED (+2,132)	15,463	
-DECREASE IN NEW PAYMENTS	-349	
OVERSEAS STATION ALLOWANCE-----		3,690
-INCREASES DUE TO FOREIGN CURRENCY RATE CHANGES	4,708	
-INCREASE IN TLA COST GROWTH	793	
-DECREASE IN COLA NUMBER ENTITLED	-1,811	
SEPARATION PAY-----		9,073
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4% AND PAY TABLE REFORM	929	
-FY 2001 PAY RAISE 3.9%	1,687	
-INCREASE IN ENLISTED SEVERANCE PAY	1,563	
-INCREASE NUMBER OF SEPARATION PAYMENTS TO RESERVISTS	672	
-DECREASE IN LUMP SUM PAYMENTS	-939	
-INCREASE IN OFFICER FAIL TO PROMOTE	389	
-INCREASE IN DISABILITY SEVERANCE PAY	4,772	
BASIC PAY -----		405,844
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JANUARY AND PAY TABLE REFORM	196,631	
-FY 2001 PAY RAISE 3.6%	252,321	
-DECREASE IN WORKYEARS	-14,940	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-28,168	
RETIRED PAY ACCRUAL-----		117,924
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JANUARY AND PAY TABLE REFORM	58,227	
-FY 2001 PAY RAISE 3.9%	74,500	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 29.8% IN FY 2000 TO 29.5% IN FY 2001	-26,135	
-DECREASE IN WORKYEARS	-4,395	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-8,573	
-INCREASE DUE TO REDUX REPEAL	24,300	
SPECIAL PAY-----		2,546
-INCREASE IN ENLISTED SPECIAL PAY	3,410	
-DECREASE IN OFFICERS SPECIAL PAY	-864	
ENLISTMENT BONUS-----		4,456
-INCREASE IN RESIDUAL PAYMENTS	4,456	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

FAMILY SEPARATION ALLOWANCE-----		168
-ANNUALIZATION OF HOUSING GROWTH	13	
-FY 2001 HOUSING GROWTH OF 3.0%	38	
-INCREASE IN NUMBER ENTITLED TO FAS II	117	
SUBSISTENCE-IN-KIND-----		1,514
-INCREASE IN BDFA RATES	3,456	
-INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE	18	
-INCREASE IN NUMBER ENTITLED TO OPERATIONAL RATIONS	19	
-INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATES	78	
-INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	182	
-DECREASE IN SIK WORKYEARS	-1,885	
-INCREASE DUE TO CHANGE IN INVENTORY	245	
-DECREASE DUE TO LEAP YEAR	-599	
BASIC ALLOWANCE FOR SUBSISTENCE-----		11,224
-ANNUALIZATION OF FY 2000 1% INCREASE	1,191	
-FY 2001 1% INCREASE	3,573	
-PARTIAL BAS RATE GROWTH AND NUMBER ENTITLED	5,703	
-INCREASE IN WORKYEARS	2,242	
-DECREASE DUE TO LEAP YEAR	-1,485	
BASIC ALLOWANCE FOR HOUSING -----		93,430
-ANNUALIZATION OF FY 2000 HOUSING COST 3.0%	13,938	
-FY 2001 HOUSING COST 3.0%	40,618	
-INCREASE IN NUMBER ENTITLED	40,266	
-DECREASE DUE TO CHANGE IN PAY GRADE MIX	-1,085	
-DECREASE IN OVERSEAS HOUSING NUMBER ENTITLED AND RATE	-307	
UNIFORM AND CLOTHING ALLOWANCES-----		3,540
-INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 1.6%	5	
-INCREASE IN OFFICER NUMBER ENTITLED	47	
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES	3,022	
-DECREASE IN ENLISTED NUMBER ENTITLED	466	
UNEMPLOYMENT COMPENSATION -----		2,411
-INCREASE IN DEPARTMENT OF LABOR RATE	2,445	
-DECREASE IN NUMBER RECEIVING BENEFITS	-34	
FICA -----		30,294
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4 AND PAY TABLE REFORM	14,953	
-FY 2001 PAY RAISE 3.9%	19,302	
-DECREASE IN WORKYEARS	-1,125	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-2,836	
TOTAL INCREASES -----		704,929
SURVIVOR'S BENEFITS -----		-188
-ESTIMATE REVISED BY VETERANS ADMINISTRATION	-188	
INCENTIVE PAY-----		-5,966
-DECREASE IN NUMBER ENTITLED (-14,720) AND INCREASE IN RATES (9,519)	-5,201	
-DECREASE IN NUMBER ENTITLED: ENLISTED	-765	

SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

PERMANENT CHANGE OF STATION (PCS) TRAVEL -----		-4,106
-INDUSTRIALLY FUNDED SERVICES	1,354	
-COMMERCIALY PROCURED SERVICES	5,421	
-RESULTS FROM MOVING UPFRONT PORT/CARGO COSTS FROM RATES TO REIMBURSABLES	101	
-PROGRAM INCREASE DUE TO ADDITIONAL NUMBER OF ACCESSIONS AND ORGANIZED UNIT SEPARATIONS	1,673	
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4%	695	
-FY 2001 PAY RAISE 3.9%	1,870	
-FEWER PLANNED OPERATIONAL, ROTATIONAL AND OFFICER SEPARATION MOVES	-15,220	
EDUCATION BENEFITS-----		-4,077
-DECREASE REFLECTS APPROVED MONTGOMERY GI BILL AND AMORTIZATION PAYMENT	-5,178	
-INCREASE IN NAVY COLLEGE FUND PROGRAM	1,101	
TOTAL DECREASES -----		-14,337
FY 2001 DIRECT PROGRAM-----		\$17,898,073

SECTION 4
 PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 1999 DIRECT PROGRAM-----		\$4,402,366
INCREASES:		
BASIC PAY-----		66,554
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	20,898	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	85,890	
-RESULT OF DECREASE IN WORKYEARS	-29,994	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-10,240	
RETIRED PAY ACCRUAL-----		69,026
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	6,395	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	25,855	
-INCREASE DUE TO REDUX REPEAL	59,000	
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 30.2 IN FY 1999 TO 29.8 IN FY 2000	-9,811	
-DECREASE IN WORKYEARS	-9,320	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-3,093	
CONUS COLA-----		50
-INCREASE DUE TO INFLATION	50	
UNIFORM ALLOWANCE-----		8
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 1.5%	5	
-INCREASE IN NUMBER OF INITIAL PAYMENTS	6	
-DECREASE IN NUMBER ENTITLED TO ADDITIONAL CLOTHING ALLOWANCES	-3	
OVERSEAS STATION ALLOWANCE-----		3,279
-FOREIGN CURRENCY RATE CHANGES	3,327	
-TLA REFLECTS INCREASE DUE TO INFLATION	498	
-COLA DECREASE DUE TO FEWER WORKYEARS	-546	
BASIC ALLOWANCE FOR HOUSING (BAH)-----		9,411
-ANNUALIZATION OF FY 1999 HOUSING GROWTH 3.0%	3,582	
-FY 2000 HOUSING GROWTH 3.0%	10,746	
-INCREASE IN OVERSEAS HOUSING RATES (+2,820) AND NUMBER ENTITLED(-385)	2,435	
-DECREASE IN WORKYEARS	-6,195	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-1,157	
INCENTIVE PAY-----		32,463
-INCREASE IN AVIATION CONTINUATION PAY RATES (9,376) AND DECREASE IN NUMBER ENTITLED (-583)	8,793	
-INCREASE IN AVIATION CAREER INCENTIVE PAY RATES	1,881	
-INCREASE IN NUMBER ENTITLED TO DEMOLITION PAY	1,105	
-INCREASE IN PARACHUTE PAY NUMBER ENTITLED (+256) AND RATES (-25)	231	
-NEW INCENTIVE FOR SURFACE WARFARE COMMUNITY	18,700	
-NEW INCENTIVE FOR SPECIAL WARFARE COMMUNITY	3,100	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY NUMBER (-1,279) AND RATE (-68)	-1,347	
FAMILY SEPARATION ALLOWANCE-----		17
-ANNUALIZATION OF FY 1999 3.0% BAH HOUSING GROWTH	4	
-FY 2000 3.0% HOUSING GROWTH	13	

PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

SPECIAL PAY-----		3,425
-INCREASE IN MEDICAL INCENTIVE PAY DUE TO CHANGE IN RATE (+1,354) AND NUMBER ENTITLED (-1,077)	277	
-INCREASE IN MEDICAL MULTI-YEAR SPECIAL PAY DUE TO CHANGE IN NUMBER (+4,136) & RATE (-2,145)	1,991	
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO CHANGE IN RATE (-8) AND NUMBER ENTITLED (+55)	47	
-INCREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO CHANGE IN NUMBER (+244) AND RATE (+1,018)	1,262	
-INCREASE IN DENTAL MULTI-YEAR SPECIAL PAY DUE TO CHANGE IN NUMBERS (+7,330) & RATE (-3,662)	3,668	
-INCREASE IN NURSES ACCESSION PAY DUE TO CHANGE IN NUMBER ENTITLED	100	
-INCREASE IN DIVING DUTY RATE	503	
-INCREASE IN CAREER SEA PAY DUE TO CHANGE IN NUMBER ENTITLED	152	
-INCREASE IN NON PHYSICIAN PAY DUE TO CHANGE IN RATE (+114) AND NUMBER ENTITLED(-87)	27	
-INCREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO CHANGE IN RATE (+218) & NUMBER ENTITLED(+184)	402	
-INCREASE IN NURSE INCENTIVE OAY DUE TO CHANGE IN NUMBER ENTITLED (+124) AND RATE (+7)	131	
-DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO CHANGE IN NUMBER (-1,444) AND RATE (+1,142)	-302	
-DECREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO CHANGE IN RATE & NUMBER ENTITLED	-2,676	
-DECREASE IN MEDICAL ADDITIONAL SPECIAL PAY DUE TO CHANGE IN NUMBER ENTITLED	-735	
-DECREASE IN MEDICAL BOARD CERTIFIED DUE TO CHANGE IN NUMBER ENTITLED (+4) AND RATE (-525)	-521	
-DECREASE IN DENTIST ACCESSION BONUS NUMBER ENTITLED	-630	
-DECREASE IN IMMINENT DANGER PAY DUE TO NUMBER ENTITLED	-232	
-DECREASE IN RESPONSIBILITY PAY DUE TO CHANGE IN NUMBER ENTITLED (-14) AND RATE (-25)	-39	
TOTAL INCREASES -----		184,233
DECREASES:		
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)-----		-314
-ANNUALIZATION OF FY 1999 1% INCREASE	249	
-FY 2000 1.0% INCREASE	741	
-DECREASE IN WORKYEARS	-1,304	
SEPARATION PAYMENTS-----		-22,164
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	210	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	889	
-INCREASE TO RESERVISTS NUMBER (+1,856) AND RATE (+1,201)	3,057	
-INCREASE FAIL TO PROMOTE NUMBER (+3,796) AND RATE (+144)	3,940	
-INCREASE DUE TO CHANGE IN SEVERANCE PAY DISABILITY RATE	143	
-DECREASE IN LUMP SUM PAYMENTS NUMBER ENTITLED (-1,445) AND PAYGRADE MIX (-2,977)	-4,422	
-DECREASE IN TERA AS THE NAVY TRANSITION TO THE POST-DRAWDOWN LEVEL BEGINNING IN FY 2000	-25,936	
-DECREASE IN VSI TRUST	-45	
FICA-----		-16,329
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	1,582	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	6,480	
-DECREASE IN WORKYEARS	-2,074	
-DECREASE DUE TO CHANGE IN GRADE MIX	-730	
-DECREASE REFLECTS ELIMINATION OF SERVICE WAGE CREDITS	-21,587	
TOTAL DECREASES -----		-38,807
FY 2000 DIRECT PROGRAM-----		\$4,547,792

SECTION 4
 PAY AND ALLOWANCES OF OFFICER PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2000 DIRECT PROGRAM-----		\$4,547,792
INCREASES:		
BASIC PAY-----		80,773
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 & PAY TABLE REFORM EFFECTIVE 1 JULY 2000	53,897	
-FY 2001 PAY RAISE OF 3.9%	69,177	
-RESULT OF DECREASE IN WORKYEARS	-28,144	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-14,157	
CONUS COLA-----		52
-INCREASE DUE TO INFLATION	52	
UNIFORM ALLOWANCE-----		52
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 1.6%	5	
-INCREASE IN NUMBER OF INITIAL PAYMENTS	33	
-INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES	14	
OVERSEAS STATION ALLOWANCE-----		969
-FOREIGN CURRENCY RATE CHANGES	1,028	
-TLA REFLECTS INCREASE DUE TO INFLATION	185	
-COLA DECREASE DUE TO FEWER WORKYEARS	-244	
FICA-----		5,424
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 & PAY TABLE REFORM 1 JULY 2000	4,078	
-FY 2001 PAY RAISE 3.9%	5,235	
-DECREASE IN WORKYEARS	-2,125	
-DECREASE DUE TO CHANGE IN GRADE MIX	-1,764	
BASIC ALLOWANCE FOR HOUSING (BAH)-----		16,244
-ANNUALIZATION OF FY 2000 HOUSING GROWTH 3.0%	3,528	
-FY 2001 HOUSING GROWTH 3.0%	10,585	
-INCREASE IN WORKYEARS	2,698	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-548	
-DECREASE IN OVERSEAS HOUSING NUMBER ENTITLED (-165) AND RATE CHANGE (+146)	-19	
FAMILY SEPARATION ALLOWANCE-----		16
-ANNUALIZATION OF FY 2000 3.0% HOUSING GROWTH	4	
-FY 2001 3.0% HOUSING GROWTH	12	
RETIRED PAY ACCRUAL-----		21,748
-ANNUALIZATION OF FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 & PAY TABLE REFORM EFFECTIVE 1 JULY 2000	16,061	
-FY 2001 PAY RAISE OF 3.9%	20,615	
-INCREASE DUE TO REDUX REPEAL	5,500	
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 29.8 IN FY 2000 TO 29.5 IN FY 2001	-7,601	
-DECREASE IN WORKYEARS	-8,387	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-4,440	

PAY AND ALLOWANCES OF OFFICER PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

SEPARATION PAYMENTS-----		1,316
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM		
EFFECTIVE 1 JULY 2000	231	
-FY 2001 PAY RAISE OF 3.9%	718	
-INCREASE TO RESERVISTS DUE TO CHANGE IN NUMBER ENTITLED (+170) AND RATE (+502)	672	
-INCREASE IN THE NUMBER OF FAIL TO PROMOTE (-304) & RATE CHANGE (+693)	389	
-INCREASE TO SEVERANCE PAY DISABILITY RATE	142	
-DECREASE IN LUMP SUM PAYMENTS DUE TO CHANGE IN NUMBER ENTITLED (-537) AND PAYGRADE MIX (-299)	-836	
TOTAL INCREASES -----		126,594
DECREASES:		
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)-----		-203
-ANNUALIZATION OF FY 2000 1% INCREASE	230	
-FY 2001 1.0% INCREASE	689	
-DECREASE IN WORKYEARS	-1,122	
INCENTIVE PAY-----		-5,201
-INCREASE IN AVIATION CONTINUATION PAY DUE TO CHANGE IN RATES (+12,830) & DECREASE IN NUMBER ENTITLED (-12,703)	127	
-INCREASE IN AVIATION CAREER INCENTIVE PAY RATES	125	
-DECREASE IN SUBMARINE DUTY NUMBER	-753	
-DECREASE IN SURFACE WARFARE NUMBER (-1,715) AND RATE CHANGE (-2,085)	-3,800	
-DECREASE IN SPECIAL WARFARE RATE (-1,351) AND NUMBER (+451)	-900	
SPECIAL PAY-----		-864
-INCREASE IN MEDICAL INCENTIVE PAY DUE TO CHANGE IN RATE (-35) AND NUMBER ENTITLED (+429)	394	
-INCREASE IN MEDICAL MULTI-YEAR SPECIAL PAY DUE TO CHANGE IN NUMBER ENTITLED (+116) & RATE (-4)112	15	
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO CHANGE IN NUMBER ENTITLED	-18	
-DECREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO CHANGE IN NUMBER ENTITLED (+44) & RATE (-62)	50	
-INCREASE IN NURSES ACCESSION PAY DUE TO CHANGE IN NUMBER ENTITLED	30	
-INCREASE IN NURSE INCENTIVE PAY DUE TO CHANGE IN NUMBER ENTITLED (+23) AND RATE (+7)	144	
-INCREASE IN CAREER SEA PAY DUE TO CHANGE IN NUMBER ENTITLED	2	
-INCREASE IN NON PHYSICAN PAY DUE TO CHANGE IN RATE (-1) AND NUMBER ENTITLED (+3)	-48	
-DECREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO CHANGE IN RATE (-79) AND NUMBER ENTITLED (+31)	110	
-INCREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO CHANGE IN RATE (+11) AND NUMBER ENTITLED (+99)	165	
-INCREASE IN MEDICAL ADDITIONAL SPECIAL PAY DUE TO CHANGE IN NUMBER ENTITLED	17	
-INCREASE IN MEDICAL BOARD CERTIFIED DUE TO CHANGE IN NUMBER ENTITLED (+18) AND RATE (-1)	-641	
-INCREASE IN IMMINENT DANGER PAY DUE TO CHANGE IN NUMBER ENTITLED	-12	
-DECREASED NUMBER ENTITLED IN RESPONSIBILITY PAY DUE TO CHANGE IN NUMBER ENTITLED (-13) AND RATE (+1)	-1,184	
-DECREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO CHANGE IN NUMBER ENTITLED (-891) AND RATE (-293)		
TOTAL DECREASES -----		-6,268
FY 2001 DIRECT PROGRAM-----		\$4,668,118

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

-FY 2001 ESTIMATE \$2,602,802
-FY 2000 ESTIMATE \$2,519,847
-FY 1999 ESTIMATE \$2,456,623
-FY 1998 ACTUAL \$2,410,071

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C.201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2000 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 54,147 AND AN END STRENGTH OF 53,587 FOR 53,981 WORKYEARS. FY 2001 IS BASED ON AN END STRENGTH OF 53,285 AND 53,391 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1998 ADJUSTED FOR A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1999, 4.4% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE WHICH BECOMES EFFECTIVE 1 JULY 2000. THE NEW PAY TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5 PERCENT OVER THE ACROSS THE BOARD PAY RAISE OF 4.4 PERCENT. A 3.9% PAY RAISE IS EFFECTIVE 1 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CNO)	1	\$110,505.27	\$111	1	\$114,180.01	\$114	1	\$118,981.58	\$119	1	\$123,765.83	\$124
ADMIRAL	8	110,505.27	884	7	114,180.01	799	7	118,981.58	833	7	123,765.83	866
VICE ADMIRAL	26	109,572.57	2,849	25	113,402.07	2,835	25	118,179.82	2,954	25	122,926.06	3,073
REAR ADMIRAL (UH)	76	99,325.77	7,549	77	102,718.62	7,909	77	107,040.82	8,242	77	111,343.24	8,573
REAR ADMIRAL (LH)	110	87,663.97	9,643	110	90,622.41	9,968	110	94,430.08	10,387	110	98,229.22	10,805
CAPTAIN	3,320	73,766.50	244,905	3,185	76,654.09	244,143	2,951	79,929.95	235,873	2,744	83,490.38	229,098
COMMANDER	7,265	58,659.01	426,158	7,305	60,957.25	445,293	7,096	64,019.40	454,282	6,888	68,275.67	470,283
LIEUTENANT COMMANDER	10,829	47,593.50	515,390	10,719	49,466.49	530,231	10,941	51,856.58	567,363	11,107	54,997.73	610,860
LIEUTENANT	19,444	39,661.41	771,176	18,544	41,011.77	760,522	17,608	42,731.06	752,409	16,676	44,450.25	741,252
LIEUTENANT (JG)	6,555	32,389.90	212,316	6,850	33,491.16	229,414	7,214	34,905.67	251,810	7,723	36,306.91	280,398
ENSIGN	6,149	24,274.19	149,262	6,130	25,107.58	153,909	6,100	26,161.88	159,587	6,205	27,215.22	168,870
WARRANT OFFICER W-4	342	47,422.03	16,218	377	49,022.24	18,481	376	51,234.64	19,264	367	53,840.90	19,760
WARRANT OFFICER W-3	681	39,112.65	26,636	606	40,445.34	24,510	604	42,281.83	25,538	603	44,385.82	26,765
WARRANT OFFICER W-2	813	33,178.57	26,974	830	34,331.78	28,495	871	35,805.22	31,186	858	37,383.94	32,075
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL 1-A	55,619		\$2,410,071	54,766		\$2,456,623	53,981		\$2,519,847	53,391		\$2,602,802

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL	-FY 2001 ESTIMATE	\$832,326
-----	-FY 2000 ESTIMATE	\$809,915
	-FY 1999 ESTIMATE	\$741,901
	-FY 1998 ACTUAL	\$735,071

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE THE DEPARTMENT OF DEFENSE CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466. ADDITIONALLY, FUNDS ARE ALSO BUDGETED TO SUPPORT THE MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

THE BUDGET ESTIMATE INCLUDES FUNDING NEEDED TO IMPLEMENT THE REPEAL OF THE REDUX RETIREMENT SYSTEM. MILITARY RETIREMENT PROGRAM FOR PERSONNEL ENTERING SERVICE AFTER 31 JULY 1986 (REDUX) CHANGES FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 30.5% IN FY 1998, 30.2% IN FY 1999, 29.8% IN FY 2000 AND 29.5% IN FY 2001.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1998	FY 1999	FY 2000	FY 2001
BASE PAY (1-A)	\$2,410,071	\$2,456,623	\$2,519,847	\$2,602,802
LESS FINES & FORFEITURES	0	0	0	0
BASE PAY SUBJECT TO RPA	\$2,410,071	\$2,456,623	\$2,519,847	\$2,602,802

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	55,619	\$13,216.19	\$735,071	54,766	\$13,546.75	\$741,901	53,981	\$13,910.72	\$750,915	53,391	\$14,381.19	\$767,826
REDUX	-----		-----	-----		-----	-----	59,000	-----	-----		64,500
TOTAL 1-B	55,619		\$735,071	54,766		\$741,901	53,981		\$809,915	53,391		\$832,326
	=====		=====	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY	FY 2001 ESTIMATE	\$147,073
-----	FY 2000 ESTIMATE	\$152,274
	FY 1999 ESTIMATE	\$119,811
	FY 1998 ACTUAL	\$107,785

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1) (A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.
- (8) CONTINUATION PAY FOR NAVAL SURFACE WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE (FY 2000 LEGISLATIVE PROPOSAL).
- (9) CONTINUATION PAY FOR NAVAL SPECIAL WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE (FY 2000 LEGISLATIVE PROPOSAL).

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED USING THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) IS COMPUTED AT A RATE NO GREATER THAN \$25,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY PAY IS COMPUTED USING THE STATUTORY RATE OF \$1,800/\$2,460 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,980/\$2,700 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS. SPECIAL WARFARE CONTINUATION PAY IS NOT TO EXCEED \$15,000 PER YEAR. SURFACE WARFARE IS NOT TO EXCEED \$50,000 PER BONUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY												
(A) (1) COMMISSIONED OFFICERS (MONTHLY RATE)												
2 YEARS \$125 PER MONTH	1,685	\$1,500.00	\$2,528									
2-3 YEARS \$156 PER MONTH	640	\$1,872.00	1,198									
3-4 YEARS \$188 PER MONTH	970	\$2,256.00	2,188									
4-6 YEARS \$206 PER MONTH	1,758	\$2,472.00	4,346									
6-18 YEARS \$650 PER MONTH	6,992	\$7,800.00	54,538									
18-20 YEARS \$585 PER MONTH	547	\$7,020.00	3,840									
20-22 YEARS \$495 PER MONTH	386	\$5,940.00	2,293									
22-25 YEARS \$385 PER MONTH	379	\$4,620.00	1,751									
> 25 YEARS \$250 PER MONTH	59	\$3,000.00	177									
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	13,416		72,859									
2 YEARS \$125 PER MONTH				1,682	\$1,500.00	\$2,523	1,681	\$1,500.00	\$2,522	1,681	\$1,500.00	\$2,522
2-3 YEARS \$156 PER MONTH				639	1,872.00	1,196	640	1,872.00	1,198	640	\$1,872.00	1,198
3-4 YEARS \$188 PER MONTH				969	2,256.00	2,186	969	2,256.00	2,186	969	\$2,256.00	2,186
4-6 YEARS \$206 PER MONTH				1,755	2,472.00	4,338	1,755	2,472.00	4,338	1,755	\$2,472.00	4,338
6-14 YEARS \$650 PER MONTH				5,989	7,800.00	46,714	5,701	7,800.00	44,468	5,646	\$7,800.00	44,039
14-22 YEARS \$840 PER MONTH				1,924	9,510.00	18,297	2,213	10,080.00	22,307	2,268	\$10,080.00	22,861
> 22 YEARS \$585 PER MONTH				136	6,420.00	873	135	7,020.00	948	135	\$7,020.00	948
> 23 YEARS \$495 PER MONTH				126	5,610.00	707	126	5,940.00	748	126	\$5,940.00	748
> 24 YEARS \$385 PER MONTH				116	4,620.00	536	116	4,620.00	536	116	\$4,620.00	536
> 25 YEARS \$250 PER MONTH				59	3,000.00	177	59	3,000.00	177	59	3,000.00	177
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TOTAL (1) (A) (1)	13,416		72,859	13,395		77,547	13,395		79,428	13,395		79,553
(A) (2) WARRANT OFFICERS												
2 YEARS \$125 PER MONTH	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6
2-3 YEARS \$156 PER MONTH	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11
3-4 YEARS \$188 PER MONTH	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
4-6 YEARS \$206 PER MONTH	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
6-18 YEARS \$650 PER MONTH	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125
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TOTAL (1) (A) (2)	33		159	33		159	33		159	33		159
TOTAL (1) (A)	13,449		\$73,018	13,428		\$77,706	13,428		\$79,587	13,428		79,712

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CREW MEMBERS	69	2,280.90	157	69	2,280.90	157	69	2,280.90	157	69	2,280.90	157
(C) NON-CREW MEMBERS	20	1,735.88	35	20	1,800.00	36	20	1,800.00	36	20	1,800.00	36
(D) CONTINUATION PAY PILOTS	679	10,628.87	7,217	1,086	8,780.85	9,536	986	16,978.70	16,741	568	29,135.56	16,549
FLIGHT OFFICERS	159	14,968.55	2,380	745	10,978.52	8,179	772	12,651.55	9,767	329	30,656.53	10,086
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TOTAL (1)(D)	838		9,597	1,831		17,715	1,758		26,508	897		26,635
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TOTAL (1)	14,376		\$82,807	15,348		\$95,614	15,275		\$106,288	14,414		\$106,540
(2) SUBMARINE DUTY												
VICE ADMIRAL	1	\$4,260.00	\$4	1	\$4,260.00	\$4	1	\$4,457.00	\$4	1	\$4,457.00	\$4
REAR ADMIRAL (UH)	3	4,260.00	13	3	4,260.00	13	3	4,457.00	13	3	4,457.00	13
REAR ADMIRAL (LH)	5	4,260.00	21	5	4,260.00	21	5	4,457.00	22	5	4,457.00	22
CAPTAIN	203	7,165.00	1,454	201	7,165.00	1,440	203	7,141.00	1,450	198	7,141.00	1,414
COMMANDER	491	7,163.00	3,517	493	7,163.00	3,531	443	7,142.00	3,164	417	7,142.00	2,978
LIEUTENANT COMMANDER	479	7,158.00	3,429	450	7,158.00	3,221	464	7,150.00	3,318	425	7,150.00	3,039
LIEUTENANT	1,518	6,520.00	9,897	1,432	6,520.00	9,337	1,332	6,465.00	8,611	1,281	6,465.00	8,282
LIEUTENANT (JG)	620	3,036.00	1,882	592	3,036.00	1,797	540	3,036.00	1,639	566	3,036.00	1,718
ENSIGN	631	2,390.00	1,508	631	2,390.00	1,508	587	2,428.00	1,425	586	2,428.00	1,423
WARRANT OFFICER W-4	11	4,301.00	47	11	4,301.00	47	11	4,269.00	47	11	4,269.00	47
WARRANT OFFICER W-3	38	4,263.00	162	40	4,263.00	171	34	4,269.00	145	34	4,269.00	145
WARRANT OFFICER W-2	70	4,270.00	299	65	4,270.00	278	43	4,254.00	183	43	4,254.00	183
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
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TOTAL (2)	4,070		22,233	3,924		21,368	3,666		20,021	3,570		19,268
(3) PARACHUTE JUMPING	455	1,762.64	802	415	1,986.66	824	544	1,938.62	1,055	544	1,939.34	1,055
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	123	1,735.88	214	118	1,800.00	212	118	1,800.00	212	118	1,800.00	212
(5) DEMOLITION DUTY	340	1,735.88	590	340	1,800.00	612	954	1,800.00	1,717	954	1,800.00	1,717
(6) FLIGHT DECK DUTY	656	1,735.88	1,139	656	1,800.00	1,181	656	1,800.00	1,181	656	1,800.00	1,181
(7) TOXIC MATERIAL PAY	0	1,735.88	0	0	1,800.00	0	0	1,800.00	0	0	1,800.00	0
(8) SURFACE WARFARE PAY	0	0.00	0	0	0.00	0	1,657	11285.46	18,700	1,505	9900.33	14,900
(9) SPECIAL WARFARE PAY	0	0.00	0	0	0.00	0	172	18023.26	3,100	197	11167.51	2,200
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TOTAL 1-C			\$107,785			\$119,811			\$152,274			\$147,073
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(IN THOUSANDS OF DOLLARS)

-FY 2001	ESTIMATE	\$221,120
-FY 2000	ESTIMATE	\$221,984
-FY 1999	ESTIMATE	\$218,559
-FY 1998	ACTUAL	\$217,599

PROJECT: 1-D SPECIAL PAY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
 - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
 - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
 - (F) MULTIYEAR SPECIALTY PAY (MSP) (P.L.101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POSTGRADUATE MEDICAL TRAINING OBLIGATION AND WHO EXECUTE AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 302B):
 - (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
 - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
 - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
 - (D) ACCESSION BONUS - A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (E) MULTIYEAR SPECIALTY PAY (MSP) - MSP IS A BONUS PAYABLE TO DENTAL CORPS OFFICERS WHO HAVE AT LEAST 8 YEARS OF CREDITABLE SERVICE, OR HAVE COMPLETED ANY ACTIVE DUTY SERVICE COMMITMENT INCURRED FOR DENTAL EDUCATION AND TRAINING, HAVE COMPLETED SPECIALTY TRAINING, AND WHO EXECUTE AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
 - (A) ACCESSION BONUS - A BONUS PAID TO A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
 - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
 - (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
 - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDANT, NAVAL POSTGRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.

(IN THOUSANDS OF DOLLARS)

- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.
- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY. FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO INCREASE THE MAXIMUM MONTHLY AMOUNTS PAYABLE FOR DIVING DUTY BY \$40 (FOR A MONTHLY PAYMENT NOT TO EXCEED \$240). THE STATUORY MAXIMUMS HAVE NOT BEEN INCREASED SINCE 1981. IT ALSO INCLUDES A PROPOSAL TO REMOVE THE LIMITATION THAT A MEMBER RECEIVING DIVING DUTY PAY MAY ONLY RECEIVE ONE HAZARDOUS DUTY PAY EVEN THOUGH THEY QUALIFY FOR MORE.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
 - (A) AN ANNUAL BONUS NOT TO EXCEED \$15,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND WHO AGREE TO REMAIN ON ACTIVE DUTY.
 - (B) A BONUS NOT TO EXCEED \$8,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
 - (C) AN ANNUAL BONUS NOT TO EXCEED \$10,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (9) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (10) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (11) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (12) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C.302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1998. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY												
(A) VARIABLE	4,050	\$7,701.23	\$31,190	3,994	\$7,708.31	\$30,787	3,986	\$7,052.43	\$28,111	4,000	\$7,055.25	\$28,221
(B) ADDITIONAL	3,016	15,000.00	45,240	2,982	15,000.00	44,730	2,933	15,000.00	43,995	2,944	15,000.00	44,160
(C) BOARD CERTIFIED	1,815	3,871.07	7,026	1,790	3,872.07	6,931	1,791	3,579.01	6,410	1,796	3,578.51	6,427
(D) MEDICAL INCENTIVE	1,932	20,090.06	38,814	1,932	20,711.18	40,014	1,880	21,431.38	40,291	1,900	21,413.16	40,685
(E) MED RETENTION BONUS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(F) MULTI YEAR PAY	991	10,444.00	10,350	991	10,444.00	10,350	1,387	8,897.62	12,341	1,400	8,895.00	12,453
TOTAL (1)			132,620			132,812			131,148			131,946
(2) DENTISTS PAY												
(A) VARIABLE	1,376	7,291.42	10,033	1,376	7,686.77	10,577	1,400	7,842.14	10,979	1,404	7,785.61	10,931
(B) ADDITIONAL	1,376	10,187.50	14,018	1,376	10,187.50	14,018	1,400	10,914.29	15,280	1,404	10,870.37	15,262
(C) BOARD CERTIFIED	232	5,008.62	1,162	235	5,004.26	1,176	246	4,971.54	1,223	249	4,971.89	1,238
(D) ACCESSION BONUS	96	30,000.00	2,880	96	30,000.00	2,880	75	30,000.00	2,250	75	30,000.00	2,250
(E) SAVED PAY			250			250			250			250
(F) MYSP	56	12,321.42	690	135	12,318.52	1,663	730	7,302.74	5,331	730	7,302.74	5,331
TOTAL (2)			29,033			30,564			35,313			35,262
(3) OPTOMETRISTS PAY	133	1,200.00	160	129	1,200.00	155	129	1,200.00	155	129	1,200.00	155
(4) NURSES PAY												
(A) ACCESSION BONUS	50	5,000.00	250	65	5,000.00	325	85	5,000.00	425	95	5,000.00	475
(B) INCENTIVE	137	10,992.70	1,506	137	11,242.00	1,540	148	11,290.54	1,671	150	11,340.00	1,701
TOTAL (4)			1,756			1,865			2,096			2,176
TOTAL (1)(2)(3)(4)			163,569			165,396			168,712			169,539
(5) PERSONAL MONEY ALLOWANCE												
(A) FLAG OFFICERS												
ADMIRAL (CNO)	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
ADMIRAL	7	2,200.00	15	7	2,200.00	15	7	2,200.00	15	7	2,200.00	15
VICE ADMIRAL (UN)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
VICE ADMIRAL	25	500.00	13	25	500.00	13	25	500.00	13	25	500.00	13
TOTAL (5)(A)	34		35	34		35	34		35	34		35
(B) SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13	5	2,520.00	13
TOTAL (5)			\$48			\$48			\$48			\$48

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	684	\$1,371.35	\$938	671	\$1,374.07	\$922	661	\$1,335.85	\$883	651	\$1,337.94	\$871
(7) DIVING DUTY PAY	1,230	2,339.02	2,877	1,230	2,339.02	2,877	1,230	2,747.97	3,380	1,230	2,747.97	3,380
(8) NUCLEAR OFFICER INCENTIVE PAY	3,202	8,392.25	26,872	3,053	9,500.82	29,006	2,901	9,894.52	28,704	2,811	9,790.11	27,520
(9) SEA PAY												
(A) CAREER SEA PAY												
CAPTAIN	232	3,493.92	811	218	3,493.92	762	220	3,493.92	769	222	3,493.92	776
COMMANDER	722	2,908.56	2,100	678	2,908.56	1,972	685	2,908.56	1,992	692	2,908.56	2,013
LIEUTENANT COMMANDER	1,307	2,504.40	3,273	1,227	2,504.40	3,073	1,241	2,504.40	3,108	1,253	2,504.40	3,138
LIEUTENANT	2,012	2,109.24	4,244	1,888	2,109.24	3,982	1,910	2,109.24	4,029	1,929	2,109.24	4,069
LIEUTENANT (JG)	509	2,284.08	1,163	478	2,284.08	1,092	483	2,284.08	1,103	488	2,284.08	1,115
ENSIGN	375	2,204.88	827	352	2,204.88	776	356	2,204.88	785	359	2,204.88	792
WARRANT OFFICER W-4	72	4,738.92	341	68	4,738.92	322	68	4,738.92	322	69	4,738.92	327
WARRANT OFFICER W-3	221	4,257.24	941	207	4,257.24	881	210	4,257.24	894	212	4,257.24	903
WARRANT OFFICER W-2	350	3,306.96	1,157	329	3,306.96	1,088	332	3,306.96	1,098	336	3,306.96	1,111
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL	5,800		14,857	5,445		13,948	5,505		14,100	5,560		14,244
(B) PREMIUM SEA PAY	1,148	1,200.00	1,378	1,119	1,200.00	1,343	1,119	1,200.00	1,343	1,119	1,200.00	1,343
TOTAL (9)			16,235			15,291			15,443			15,587
(10) IMMINENT DANGER PAY	3,331	1,800.00	5,996	2,224	1,800.00	4,003	2,095	1,800.00	3,771	1,739	1,800.00	3,130
(11) FOREIGN LANGUAGE PROFICIENCY PAY	350	828.57	290	360	827.78	298	360	827.78	298	360	827.78	298
(12) PSYCH DIPLOMATE/ NON PHYSICIAN PAY	321	2,410	774	298	2,410	718	262	2,844	745	263	2,840	747
TOTAL 1-D			\$217,599			\$218,559			\$221,984			\$221,120

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

-FY 1998 ACTUAL \$91,358

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONGRESS APPROVED, IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT, THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCES (VHA). THE FY 1998 BAQ AMOUNTS REFLECT PAYMENTS FOR 3 MONTHS (OCTOBER THROUGH DECEMBER 1997). EFFECTIVE 1 JANUARY 1998, THE PAYMENTS ARE INCLUDED UNDER BAH.

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998		
	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS			
FLAG OFFICERS	89	\$3,045.60	\$271
CAPTAIN	2,335	2,742.30	6,403
COMMANDER	5,336	2,643.30	14,105
LIEUTENANT COMMANDER	7,293	2,330.10	16,993
LIEUTENANT	10,201	1,964.20	20,037
LIEUTENANT (JG)	2,624	1,733.15	4,548
ENSIGN	1,759	1,606.91	2,827
WARRANT OFFICER W-4	215	2,061.90	443
WARRANT OFFICER W-3	471	1,889.10	890
WARRANT OFFICER W-2	590	1,737.90	1,025
WARRANT OFFICER W-1	0	0.00	0
TOTAL (1)	30,913		\$67,542
BAQ DIFF	533		187
TOTAL	31,446		\$67,729

FY 1998			
	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS			
FLAG OFFICERS	3	\$2,474.10	\$7
CAPTAIN	248	2,269.80	563
COMMANDER	833	2,186.10	1,821
LIEUTENANT COMMANDER	1,743	2,025.90	3,531
LIEUTENANT	5,817	1,656.05	9,633
LIEUTENANT (JG)	2,882	1,377.24	3,969
ENSIGN	3,475	1,114.78	3,874
WARRANT OFFICER W-4	10	1,827.90	18
WARRANT OFFICER W-3	42	1,536.30	65
WARRANT OFFICER W-2	61	1,364.40	83
WARRANT OFFICER W-1	0	0.00	0
TOTAL (2)	15,114		23,564
(3) PARTIAL ALLOWANCE - BACHELOR			
FLAG OFFICERS	0	0.00	0
CAPTAIN	13	118.80	2
COMMANDER	28	99.00	3
LIEUTENANT COMMANDER	89	80.10	7
LIEUTENANT	366	66.60	24
LIEUTENANT (JG)	129	53.10	7
ENSIGN	516	39.60	20
WARRANT OFFICER W-4	0	75.60	0
WARRANT OFFICER W-3	11	62.10	1
WARRANT OFFICER W-2	24	47.70	1
WARRANT OFFICER W-1	0	0.00	0
TOTAL (3)	1,176		65
(4) SUBSTANDARD FAMILY HOUSING			
CAPTAIN	0	685.55	0
COMMANDER	0	660.85	0
LIEUTENANT COMMANDER	0	582.58	0
LIEUTENANT	0	490.15	0
LIEUTENANT (JG)	0	433.29	0
ENSIGN	0	401.73	0
WARRANT OFFICER W-4	0	514.90	0
WARRANT OFFICER W-3	0	472.14	0
WARRANT OFFICER W-2	0	434.49	0
WARRANT OFFICER W-1	0	0.00	0
TOTAL (4)	0		0
TOTAL 1-E	47,736		\$91,358

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E-1 BASIC ALLOWANCE FOR HOUSING - DOMESTIC

-FY 2001 ESTIMATE \$574,401
-FY 2000 ESTIMATE \$557,691
-FY 1999 ESTIMATE \$548,992
-FY 1998 ACTUAL \$407,065

PART I - PURPOSE AND SCOPE

CONGRESS APPROVED IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 AMOUNTS FOR BAH REFLECT THE 1 JANUARY 98 START DATE FOR BAH AND INCLUDES A 2.5 PERCENT INCREASE WHICH IS THE COMPOSITE OF THE 2.8 PERCENT RATE APPLICABLE TO BAQ AND THE 1.4 PERCENT RATE APPLICABLE TO VHA. THE FY 1999 AMOUNTS REFLECT A FULL YEAR'S COST AND INCLUDE A 3.0 PERCENT INCREASE. THIS INCREASE IS THE ESTIMATED HOUSING RATE INCREASE THAT WILL RESULT FROM THE CONTRACTOR GENERATED SURVEYS OF ACTUAL HOUSING COSTS WHICH WILL BE COMPLETED DURING 1999.

FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM, FORMERLY PART OF THE OVERSEAS STATION PROGRAM, IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH), OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS												
FLAG OFFICERS	89	\$13,617.98	\$1,212	95	\$17,343.27	\$1,648	97	\$17,869.22	\$1,733	109	\$18,354.24	\$2,001
CAPTAIN	2,335	11,858.24	27,689	2,280	16,002.17	36,485	2,074	16,483.77	34,187	1,947	16,980.83	33,062
COMMANDER	5,336	11,330.96	60,462	5,517	15,188.65	83,796	5,345	15,644.74	83,621	5,251	16,114.83	84,619
LIEUTENANT COMMANDER	7,293	9,739.61	71,031	7,197	13,486.66	97,063	7,404	13,891.39	102,852	7,713	14,308.38	110,361
LIEUTENANT	10,201	8,375.15	85,435	9,708	11,474.77	111,397	9,107	11,817.98	107,626	8,763	12,172.57	106,668
LIEUTENANT (JG)	2,624	7,525.53	19,747	2,852	10,083.98	28,760	3,058	10,387.46	31,765	3,412	10,698.93	36,505
ENSIGN	1,759	6,519.61	11,468	1,719	9,326.66	16,033	1,715	9,605.00	16,473	1,806	9,892.76	17,866
OFF TOT	29,637		277,044	29,368		375,182	28,800		378,257	29,001		391,082
WARRANT OFFICER W-4	215	12,432.56	2,673	316	12,284.96	3,882	316	12,649.27	3,997	311	13,039.64	4,055
WARRANT OFFICER W-3	471	8,545.65	4,025	421	11,323.84	4,767	421	11,665.10	4,911	433	12,013.73	5,202
WARRANT OFFICER W-2	590	7,367.80	4,347	571	11,139.75	6,361	610	11,469.06	6,996	617	11,812.58	7,288
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	1,276		11,045	1,308		15,010	1,347		15,904	1,361		16,545
TOTAL (1)	30,913		288,089	30,676		\$390,192	30,147		\$394,161	30,362		\$407,627
BAH DIFFERENTIAL	533	1,000.00	533	512	1435.55	735	477	1480.08	706	458	1524.01	698
TOTAL	31,446		\$288,622	31,188		\$390,927	30,624		\$394,867	30,820		\$408,325

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS												
FLAG OFFICERS	3	\$14,666.67	\$44	4	\$14,152.10	\$57	4	\$14,576.66	\$58	4	\$15,013.96	\$60
CAPTAIN	248	10,112.90	2,508	241	13,623.54	3,283	223	14,051.90	3,134	208	14,456.02	3,007
COMMANDER	833	9,648.26	8,037	854	12,901.12	11,018	830	13,290.35	11,031	805	13,691.67	11,022
LIEUTENANT COMMANDER	1,743	8,781.41	15,306	1,713	12,074.53	20,684	1,748	12,438.16	21,742	1,775	12,810.56	22,739
LIEUTENANT	5,817	7,261.13	42,238	5,545	9,922.77	55,022	5,265	10,219.53	53,806	4,986	10,526.65	52,486
LIEUTENANT (JG)	2,882	5,751.56	16,576	3,039	7,801.30	23,708	3,201	8,035.48	25,722	3,427	8,276.72	28,364
ENSIGN	3,475	4,561.44	15,851	3,378	6,439.87	21,754	3,362	6,632.41	22,298	3,420	6,831.85	23,365
OFF TOT	15,001		100,560	14,774		135,526	14,633		137,791	14,625		141,043
WARRANT OFFICER W-4	10	12,800.00	128	15	11,788.93	177	15	12,138.81	182	15	12,214.92	183
WARRANT OFFICER W-3	42	7,738.10	325	38	10,255.36	390	38	10,563.78	401	38	10,879.82	413
WARRANT OFFICER W-2	61	6,393.44	390	59	9,332.32	551	62	9,625.73	597	61	9,910.25	605
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	113		843	112		1,118	115		1,180	114		1,201
TOTAL (2)	15,114		101,403	14,886		136,644	14,748		138,971	14,739		142,244
(3) PARTIAL ALLOWANCE - BACHELOR												
FLAG OFFICERS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
CAPTAIN	13	356.40	5	13	493.78	6	12	493.78	6	11	493.78	5
COMMANDER	28	297.00	8	31	404.80	13	31	404.80	13	30	404.80	12
LIEUTENANT COMMANDER	89	240.30	21	88	325.29	29	90	325.29	29	91	325.29	30
LIEUTENANT	366	202.18	74	349	266.87	93	331	266.87	88	314	266.87	84
LIEUTENANT (JG)	129	159.30	21	136	213.68	29	143	213.68	31	153	213.68	33
ENSIGN	516	118.80	61	501	158.08	79	499	158.08	79	508	158.08	80
OFF TOT	1,141		190	1,118		249	1,106		246	1,107		244
WARRANT OFFICER W-4	0	226.80	0	0	465.80	0	0	465.80	0	0	465.80	0
WARRANT OFFICER W-3	11	186.30	2	10	251.07	3	10	251.07	3	10	251.07	3
WARRANT OFFICER W-2	24	143.10	3	23	185.23	4	24	185.23	4	24	185.23	4
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	35		5	33		7	34		7	34		7
TOTAL (3)	1,176		195	1,151		256	1,140		253	1,141		251
(4) INADEQUATE FAMILY HOUSING												
CAPTAIN	0	2,799.99	0	0	2,882.05	0	0	2,968.67	0	0	3,057.85	0
COMMANDER	0	2,699.14	0	0	2,778.33	0	0	2,861.67	0	0	2,947.65	0
LIEUTENANT COMMANDER	0	2,378.99	0	0	2,449.27	0	0	2,522.83	0	0	2,598.53	0
LIEUTENANT	0	2,005.46	0	0	2,064.70	0	0	2,126.44	0	0	2,190.23	0
LIEUTENANT (JG)	0	1,769.69	0	0	1,821.73	0	0	1,876.58	0	0	1,932.82	0
ENSIGN	0	1,640.27	0	0	1,689.29	0	0	1,739.87	0	0	1,792.15	0
OFF TOT	0		0	0		0	0		0	0		0
WARRANT OFFICER W-4	0	2,106.50	0	0	2,167.78	0	0	2,232.07	0	0	2,299.46	0
WARRANT OFFICER W-3	0	1,928.37	0	0	1,985.37	0	0	2,045.20	0	0	2,106.37	0
WARRANT OFFICER W-2	0	1,773.81	0	0	1,827.61	0	0	1,881.68	0	0	1,938.39	0
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	0		0	0		0	0		0	0		0
BAH-DOMESTIC SUBTOTAL (4)			390,220			527,827			534,091			550,820

PROJECT: 1-E-1 BASIC ALLOWANCE FOR HOUSING - OVERSEAS

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS												
FLAG OFFICERS	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
CAPTAIN	120	10304.42	1,237	111	13971.36	1,551	109	15891.55	1,732	108	15983.58	1,726
COMMANDER	329	8506.77	2,799	304	11516.56	3,501	299	13096.55	3,916	297	13175.23	3,913
LIEUTENANT COMMANDER	385	6170.80	2,376	358	8417.14	3,013	350	9516.65	3,331	348	9571.76	3,331
LIEUTENANT	565	5888.30	3,327	522	7944.38	4,147	515	9026.49	4,649	512	9088.56	4,653
LIEUTENANT (JG)	120	6800.14	816	112	9220.04	1,033	110	10475.91	1,152	109	10547.95	1,150
ENSIGN	50	5796.71	290	47	7859.52	369	46	8930.08	411	45	8995.37	405
OFF TOT	1,569		10,845	1,454		13,614	1,429		15,191	1,419		15,178
WARRANT OFFICER W-4	6	5060.69	30	7	6933.76	49	7	7,784.43	54	7	7837.96	55
WARRANT OFFICER W-3	20	3392.77	68	19	4648.50	88	19	5,218.81	99	20	5254.69	105
WARRANT OFFICER W-2	32	4671.97	150	30	6293.80	189	29	7,151.09	207	29	7200.27	209
WARRANT OFFICER W-1	0	0	0	0	0	0	0	0.00	0	0	0	0
WO TOT	58		248	56		326	55		360	56		369
TOTAL (5)	1,627		11,093	1,510		\$13,940	1,484		\$15,551	1,475		\$15,547
(6) WITHOUT DEPENDENTS												
FLAG OFFICERS	0	0	\$0	0	0	\$0	0	0	0	0	0.00	\$0
CAPTAIN	18	7,616	137	17	10,327	176	17	11,746	200	17	11817.64	201
COMMANDER	58	6,192	359	54	8,395	453	53	9,549	506	52	9607.64	500
LIEUTENANT COMMANDER	126	6,156	776	117	8,346	976	114	9,493	1,082	113	9551.16	1,079
LIEUTENANT	510	5,420	2,764	472	7,349	3,469	464	8,350	3,874	459	8409.96	3,860
LIEUTENANT (JG)	222	4,889	1,085	204	6,629	1,352	201	7,540	1,515	200	7585.77	1,517
ENSIGN	95	5,936	564	88	8,049	708	86	9,155	787	86	9210.83	792
OFF TOT	1,029		5,685	952		7,134	935		7,964	927		7,949
WARRANT OFFICER W-4	1	9,476	9	1	12,848	13	1	14,614	15	1	14703.70	15
WARRANT OFFICER W-3	3	5,201	16	3	7,052	21	2	8,021	16	2	8070.20	16
WARRANT OFFICER W-2	6	6,949	42	6	9,421	57	5	10,716	54	5	10781.72	54
WARRANT OFFICER W-1	0	0	0	0	0	0	0	0	0	0	0	0
WO TOT	10		67	10		91	8		85	8		85
TOTAL (6)	1,039		5,752	962		7,225	943		8,049	935		8,034
BAH OVERSEAS SUBTOTAL			16,845			21,165			23,600			23,581
TOTAL 1-E			\$407,065			\$548,992			\$557,691			\$574,401
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-F VARIABLE HOUSING ALLOWANCE

-FY 1998 ACTUAL \$35,765

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS BASED ON ACTUAL EXPERIENCE FOR 3 MONTHS (OCTOBER THROUGH DECEMBER 1997). WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1998		
	NUMBER	RATE	AMOUNT
FLAG OFFICERS	92	\$1,102.21	\$101
CAPTAIN	2,380	1,153.57	2,745
COMMANDER	5,605	1,061.08	5,947
LIEUTENANT COMMANDER	8,079	981.75	7,932
LIEUTENANT	14,328	836.25	11,982
LIEUTENANT (JG)	4,712	701.81	3,307
ENSIGN	4,452	570.47	2,540
WARRANT OFFICER W-4	211	935.50	197
WARRANT OFFICER W-3	476	883.67	421
WARRANT OFFICER W-2	586	1,012.63	593
WARRANT OFFICER W-1	0	0.00	0
TOTAL 1-F	40,921		\$35,765

(IN THOUSANDS OF DOLLARS)

	-FY 2001 ESTIMATE	\$102,525
	-FY 2000 ESTIMATE	\$102,631
	-FY 1999 ESTIMATE	\$103,093
PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE	-FY 1998 ACTUAL	\$103,561

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,868.41 PER ANNUM EFFECTIVE 01 JANUARY 1998 PLUS A 1.0% INCREASE EFFECTIVE 01 JANUARY 1999, 1.0% INCREASE EFFECTIVE 01 JANUARY 2000 AND 1.0% EFFECTIVE 01 JANUARY 2001.

STARTING IN FY 1998, BAS REFORM WAS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. PARTIAL BAS IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. PARTIAL BAS LIMITS THE GROWTH OF OFFICERS BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO ENLISTED MEMBERS RECEIVING SUBSISTENCE-IN-KIND PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	55,619	\$1,861.97	\$103,561	54,766	\$1,882.43	\$103,093	53,981	\$1,901.24	\$102,631	53,391	\$1,920.27	\$102,525
TOTAL 1-G	55,619		\$103,561	54,766		\$103,093	53,981		\$102,631	53,391		\$102,525

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS

 -FY 2001 ESTIMATE \$44,273
 -FY 2000 ESTIMATE \$43,304
 -FY 1999 ESTIMATE \$40,025
 -FY 1998 ACTUAL \$53,516

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THESE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE.

FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH), OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,471	\$5,231.43	\$39,084	7,514	\$4,234.36	\$31,817	7,385	\$4,684.90	\$34,598	7,333	\$4,825.04	\$35,382
(2) HOUSING	2,666	2,412.23	6,431			0			0			0
(3) TEMPORARY LODGING			8,001			8,208			8,706			8,891
TOTAL 1-H			\$53,516			\$40,025			\$43,304			\$44,273
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

	-FY 2001 ESTIMATE	\$1,795
	-FY 2000 ESTIMATE	\$1,743
	-FY 1999 ESTIMATE	\$1,693
PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)	-FY 1998 ACTUAL	\$1,677

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE CALCULATED BY MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN AUTHORIZED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	2,225	753.71	\$1,677	2,182	775.91	\$1,693	2,182	798.88	\$1,743	2,182	822.63	\$1,795
			-----			-----			-----			-----
TOTAL			\$1,677			\$1,693			\$1,743			\$1,795
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-I UNIFORM ALLOWANCES

-FY 2001 ESTIMATE \$1,582
-FY 2000 ESTIMATE \$1,530
-FY 1999 ESTIMATE \$1,522
-FY 1998 ACTUAL \$1,442

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL												
(A) AVIATION OFFICER CANDIDATES	404	\$200.00	\$81	498	\$200.00	\$100	463	\$200.00	\$93	511	\$200.00	\$102
(B) OTHER RESERVISTS	2,282	200.00	456	2,427	200.00	485	2,438	200.00	488	2,531	200.00	506
(C) REGULAR	1,583	200.00	317	1,567	200.00	313	1,614	200.00	323	1,644	200.00	329
TOTAL (1)	4,269		854	4,492		898	4,515		904	4,686		937
(2) ADDITIONAL	2,769	100.00	277	3,081	100.00	308	3,051	100.00	305	3,192	100.00	319
(3) CIVILIAN	216	1,441.49	311	216	1,465.25	316	216	1,487.22	321	216	1,510.65	326
TOTAL 1-I			\$1,442			\$1,522			\$1,530			\$1,582
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-J FAMILY SEPARATION ALLOWANCE	-FY 2001 ESTIMATE	\$4,876
-----	-FY 2000 ESTIMATE	\$4,860
	-FY 1999 ESTIMATE	\$4,843
	-FY 1998 ACTUAL	\$4,805

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE CONDITIONS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 3.0% BAH HOUSING COST EFFECTIVE 01 JANUARY 1998, 3.0% EFFECTIVE 01 JANUARY 2000 AND A 3.0% EFFECTIVE 01 JANUARY 2001.

THE NAVY BUDGET SUPPORTS THE FY 1998 NDAА THAT INCREASED THE FSA PAYMENT FROM \$75 TO \$100 FOR THOSE MEMBERS IN TDY AND PCS STATUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE												
CAPTAIN	7	\$9,269.87	\$65	7	\$9,543.42	\$67	7	\$9,829.72	\$69	7	\$10,124.61	\$71
COMMANDER	17	8,928.03	152	17	9,191.55	156	17	9,467.25	161	17	9,751.26	166
LIEUTENANT COMMANDER	18	8,273.78	149	16	8,517.94	136	16	8,773.48	140	16	9,036.68	145
LIEUTENANT	16	6,764.07	108	16	6,963.68	111	16	7,172.59	115	16	7,387.77	118
LIEUTENANT (JG)	6	5,394.59	32	6	5,553.78	33	6	5,720.40	34	6	5,892.01	35
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-2	2	5,572.21	11	2	5,736.65	11	2	5,908.75	12	2	6,086.01	12
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL (1)	66		\$517	64		\$514	64		\$531	64		\$547

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	331	\$1,159.96	\$384	323	\$1,200.00	\$388	323	\$1,200.00	\$388	323	\$1,200.00	\$388
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,041	1159.96	2,367	1,959	1200.00	2,351	1,959	1200.00	2,351	1,959	1200.00	2,351
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,325	1159.96	1,537	1,325	1200.00	1,590	1,325	1200.00	1,590	1,325	1200.00	1,590
TOTAL 1-J			\$4,805			\$4,843			\$4,860			\$4,876

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-K SEPARATION PAYMENTS

2001	ESTIMATE	\$51,833
2000	ESTIMATE	\$50,517
1999	ESTIMATE	\$72,681
1998	ACTUAL	\$44,539

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE FOLLOWING SEPARATION PAYMENTS:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AND IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND WHO ARE DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AND IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY WHO ARE FULLY QUALIFIED FOR RETENTION, BUT WHO ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGEMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 2001.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE USING AVERAGE RATES EXPERIENCED DURING FY 1998. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT USING RATES EXPERIENCED DURING FY 1998. THESE RATES REFLECT THE 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1999, 4.4% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE WHICH BECOMES EFFECTIVE 1 JULY, 2000. THE NEW TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5 PERCENT OVER THE THE ACROSS THE BOARD PAY RAISE OF 4.4 PERCENT. A 3.9% PAYRAISE EFFECTIVE 1 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001						
	NUMBER	DAYS	AMOUNT	NUMBER	DAYS	AMOUNT	NUMBER	DAYS	AMOUNT	NUMBER	DAYS	AMOUNT				
(1) LUMP SUM TERMINAL LEAVE PAYMENTS																
FLAG OFFICERS	47	60	\$16,843.49	\$792	47	60	\$17,416.16	\$819	47	60	\$18,147.82	\$853	47	60	\$18,878.02	\$887
CAPTAIN	598	54	10,999.68	6,578	770	54	11,373.53	8,758	535	54	11,875.41	6,353	512	54	12,249.43	6,272
COMMANDER	666	47	7,602.71	5,063	894	47	7,878.00	7,043	675	47	8,215.36	5,545	585	47	8,500.69	4,973
LIEUTENANT COMMANDER	659	33	4,330.25	2,854	990	33	4,496.50	4,452	627	33	4,678.42	2,933	774	33	4,864.31	3,765
LIEUTENANT	2,147	29	3,173.29	6,813	2,201	29	3,286.07	7,233	2,543	29	3,421.51	8,701	2,408	29	3,558.29	8,568
LIEUTENANT (JG)	217	26	2,328.55	505	241	26	2,408.65	580	346	26	2,511.77	869	345	26	2,612.04	901
ENSIGN	61	20	1,343.40	82	169	20	1,392.78	235	136	20	1,445.75	197	135	20	1,503.53	203
WARRANT OFFICER W-4	115	43	5,620.01	646	86	43	5,814.82	500	94	43	6,054.55	569	85	43	6,294.47	535
WARRANT OFFICER W-3	82	20	2,154.05	177	25	20	2,238.52	56	119	20	2,336.76	278	124	20	2,428.43	301
WARRANT OFFICER W-2	49	15	1,372.87	67	0	15	0.00	0	37	15	1,495.69	55	39	15	1,554.02	61
WARRANT OFFICER W-1	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
TOTAL (1)	4,641		\$23,577	5,423		\$29,676	5,159		\$26,353	5,054		\$26,466				
(2) LUMP SUM PAYMENTS TO RESERVISTS	96		54,156.25	5,199	93		47,580.65	4,425	132		56,681.82	7,482	135		60,400.00	8,154
(3) SEVERANCE PAY, FAILURE OF PROMOTION	306		37,202.61	11,384	245		37,579.59	9,207	346		37,997.11	13,147	338		40,047.34	13,536
(4) SEVERANCE PAY, DISABILITY	66		49,704.99	3,281	66		51,397.01	3,392	66		53,558.39	3,535	66		55,711.97	3,677
(5) SEVERANCE PAY, NON-DISABILITY																
INVOL-HALF PAY(5%)	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-FULL PAY(10%)	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
(6) VOLUNTARY SEPARATION																
SSB	0		0	0	0		0	0	0		0	0	0		0	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
VSI TRUST FUND *	0		0	0	0		0.00	45	0		0.00	0	0		0.00	0
(7) 15 YR RETIREMENT PROGRAM	17		64,588	1,098	410		63,259	25,936	0		0	0	0		0.00	0
TOTAL 1-K			\$44,539	5,423		\$72,681	5,159		\$50,517	5,054		\$51,833				

* VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	-FY 2001 ESTIMATE	\$196,886
-----	-FY 2000 ESTIMATE	\$191,297
	-FY 1999 ESTIMATE	\$207,879
	-FY 1998 ACTUAL	\$205,284

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATIONS'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1998	- 7.65% ON FIRST \$68,400
CALENDAR YEAR 1999	- 7.65% ON FIRST \$72,600
CALENDAR YEAR 2000	- 7.65% ON FIRST \$73,800
CALENDAR YEAR 2001	- 7.65% ON FIRST \$76,200

FUNDING FOR FY 1998 THROUGH FY 2001 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS. NO FUNDS ARE REQUESTED IN FY 2000/2001 FOR WAGE CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVES. THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNINGS ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF SERVICE MEMBERS) WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -												
EMPLOYER'S CONTRIBUTION	55,619	\$3,282.76	\$182,584	54,766	\$3,401.60	\$186,292	53,981	\$3,543.79	\$191,297	53,391	\$3,687.62	\$196,886
MILITARY SERVICE CREDITS			22,700			21,587			0			0
TOTAL 1-L			205,284			207,879			191,297			196,886
			=====			=====			=====			=====
TOTAL OBLIGATIONS			\$4,419,538			\$4,517,622			\$4,657,593			\$4,781,492
LESS REIMBURSABLES			126,121			115,256			109,801			113,374
			-----			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$4,293,417			\$4,402,366			\$4,547,792			\$4,668,118
			=====			=====			=====			=====

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 1999 DIRECT PROGRAM-----		\$10,696,557
INCREASES:		
BASIC PAY-----		244,003
-ANNUALIZATION OF FY 1999 PAY RAISE OF 3.6%	56,672	
-FY 2000 PAY RAISE 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JUL 2000	230,319	
-DECREASE IN WORKYEARS	-2,169	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-40,819	
RETIRED PAY ACCRUAL-----		187,324
-ANNUALIZATION OF FY 1999 PAY RAISE 3.6%	16,886	
-FY 2000 PAY RAISE 4.4% 1 JAN 2000 AND PAY TABLE REFORM 1 JUL 2000	68,628	
-INCREASE DUE TO REDUX REPEAL	138,300	
-DECREASE IN WORKYEARS	-589	
-DECREASE DUE TO CHANGE IN NORMAL COST PERCENTAGE FROM 30.2% IN FY 1999 TO 29.8 IN FY 2000	-23,769	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-12,132	
REENLISTMENT BONUS-----		45,329
-INCREASED COST DUE TO PAY RAISE	6,389	
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+2,282) AND NUMBER ENTITLED (\$+7,081)	9,363	
-INCREASE IN NEW PAYMENTS	29,577	
ENLISTMENT BONUS-----		129
-INCREASE IN RESIDUAL PAYMENTS	12,285	
-DECREASE IN NEW PAYMENTS	-12,156	
SPECIAL DUTY ASSIGNMENT PAY-----		1,734
-INCREASE IN NUMBER ENTITLED TO RECEIVE PAYMENTS	1,734	
BASIC ALLOWANCE FOR HOUSING-----		26,702
-ANNUALIZATION OF FY 1999 HOUSING GROWTH 3.0%	10,373	
-FY 2000 HOUSING GROWTH 3.0%	28,273	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-17,699	
-INCREASE IN OVERSEAS HOUSING	7,422	
-DECREASE IN NUMBER ENTITLED	-1,667	
CONUS COLA-----		116
-INCREASE IN RATES	116	
UNIFORM ALLOWANCES-----		12,440
-INCREASE IN RATES AND UNIFORM CHANGES	9,539	
-INCREASE IN NUMBER ENTITLED	2,901	
INCENTIVE PAY-----		4,709
-INCREASE IN NUMBER ENTITLED TO HAZARDOUS DUTY PAY	501	
-INCREASE IN NUMBER ENTITLED TO FLIGHT DECK DUTY PAY	36	
-INCREASE IN NUMBER ENTITLED TO DEMOLITION DUTY PAY	3,551	
-INCREASE IN NUMBER ENTITLED TO PARACHUTE JUMP PAY	695	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE PAY	-1,764	
-INCREASE IN NUMBER ENTITLED TO FLY CREW PAY	1,690	

(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

OVERSEAS STATION ALLOWANCE-----		9,473
-CHANGE IN COLA RATES	13,443	
-INCREASED IN NUMBER ENTITLED TO TLA	1,571	
-DECREASE IN NUMBER ENTITLED TO COLA	-5,541	
NAVY COLLEGE FUND-----		26,499
-TRANSFER OF NAVY COLLEGE FUND FROM BA6	26,499	
LOAN REPAYMENT -----		1,000
-INCREASE DUE THE INSTITUTION OF A NEW LOAN REPAYMENT PROGRAM	1,000	
TOTAL INCREASES -----		559,458
DECREASES:		
SPECIAL PAY-----		-707
-INCREASE IN NUMBER ENTITLED TO LINGUIST PAY	16	
-INCREASE IN DIVING DUTY PAY DUE TO RATE CHANGE	2,197	
-DECREASE IN NUMBER ENTITLED TO HOSTILE FIRE PAY/IMMINENT DANGER PAY	-1,263	
-DECREASE IN NUMBER ENTITLED TO CAREER SEA PAY	-1,457	
-DECREASE IN NUMBER ENTITLED TO NUCLEAR ACCESSION BONUS	-200	
FAMILY SEPARATION ALLOWANCE-----		-113
-ANNUALIZATION OF FY 1999 3.0% BAH HOUSING GROWTH	9	
-FY 2000 3.0% HOUSING GROWTH	27	
-DECREASE IN NUMBER OF MEMBERS ON PCD WITH NO GOVERNMENT QUARTERS AVAILABLE	-5	
-DECREASE IN NUMBER OF MEMBERS ON TEMPORARY DUTY AND NOT RESIDING NEAR TEMPORARY DUTY STATION	-12	
-DECREASE IN NUMBER OF MEMBERS ON-BOARD SHIP MORE THAN 30 DAYS	-132	
FICA -----		-45,380
-ANNUALIZATION OF FY 1999 PAY RAISE OF 3.6%	4,336	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JUL 2000	17,620	
-DECREASE IN WORKYEARS	-3,109	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-163	
-DECREASE IN SERVICE CREDITS	-64,064	
SEPARATION PAY-----		-58,293
-ANNUALIZATION OF FY 1999 PAY RAISE OF 3.6%	375	
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JUL 2000	1,417	
-INCREASE IN ENLISTED SEVERANCE PAY NUMBER ENTITLED AND INCREASE IN RATE	1,564	
-INCREASE IN NUMBER ENTITLED TO DISABILITY SEVERANCE PAY AND INCREASE IN RATE	4,731	
-DECREASE IN NUMBER OF LUMP SUM PAYMENTS	-4,519	
-DECREASE IN TERA PROGRAM	-56,661	
-DECREASE IN NUMBER OF VSI TRUST FUND PAYMENTS	-5,200	
TOTAL DECREASES -----		-104,493
FY 2000 DIRECT PROGRAM-----		\$11,151,522

PAY AND ALLOWANCES OF ENLISTED PERSONNEL
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000 DIRECT PROGRAM-----			\$11,151,522
INCREASES:			
SEPARATION PAY-----		7,757	
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.40% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	698		
-FY 2001 PAY RAISE OF 3.9%	969		
-INCREASE IN ENLISTED SEVERANCE PAY	1,563		
-DECREASE IN LUMP SUM PAYMENTS	-103		
-INCREASE IN NUMBER ENTITLED DISABILITY SEVERANCE PAY (-416) & INCREASE IN RATES (\$+5,046)	4,630		
REENLISTMENT BONUS -----		18,630	
-COST DUE TO PAY RAISE	3,516		
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+13,331) AND INCREASE NUMBER ENTITLED (\$+2,132)	15,463		
-DECREASE IN NEW PAYMENTS	-349		
OVERSEAS STATION ALLOWANCE-----		2,721	
-FOREIGN CURRENCY RATE GUIDANCE	3,680		
-TLA INCREASED RATE DUE TO INFLATION	608		
-COLA DECREASED IN NUMBER ENTITLED	-1,567		
BASIC PAY -----		325,078	
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.40% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000	142,734		
-FY 2001 PAY RAISE OF 3.9%	183,144		
-INCREASE IN WORKYEARS	13,211		
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-14,011		
RETIRED PAY ACCRUAL-----		96,176	
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JUL 2000	42,166		
-FY 2001 PAY RAISE OF 3.9%	53,885		
-INCREASE IN WORKYEARS	3,992		
-REDUCTION IN NORMAL COST PERCENTAGE FROM 29.8% IN FY 2000 TO 29.5% IN FY 2001	-18,534		
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-4,133		
-INCREASE DUE TO REDUX REPEAL	18,800		
SPECIAL PAY-----		3,410	
-INCREASE IN RATE AND DECREASE IN NUMBER ENTITLED TO LINGUIST PAY	3,217		
-DECREASE IN NUMBER ENTITLED TO HOSTILE FIRE PAY/IMMINENT DANGER PAY	-1,077		
-INCREASE IN NUMBER ENTITLED TO CAREER SEA PAY	1,350		
-DECREASE IN NUMBER ENTITLED TO NUCLEAR ACCESSION	-80		

(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

ENLISTMENT BONUS-----		4,456
-INCREASE IN NUMBER ENTITLED TO RESIDUAL PAYMENT	4,456	
BASIC ALLOWANCE FOR HOUSING -----		77,186
-ANNUALIZATION OF FY 2000 HOUSING GROWTH 3.0%	10,410	
-FY 2001 HOUSING GROWTH 3.0%	30,033	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-537	
-DECREASE IN OVERSEAS HOUSING RATES	-288	
-INCREASE IN NUMBER ENTITLED	37,568	
UNIFORM ALLOWANCES -----		3,488
-INCREASE IN RATES	3,022	
-INCREASE IN NUMBER ENTITLED TO UNIFORM PAYMENTS	466	
CONUS COLA -----		119
-INCREASE IN RATES	119	
FAMILY SEPARATION ALLOWANCE-----		152
-ANNUALIZATION OF FY 2000 3.0% HOUSING GROWTH	9	
-FY 2001 3.0% HOUSING GROWTH	26	
-INCREASE IN NUMBER ENTITLED TO FSA WHEN A MEMBER IS ON-BOARD SHIP MORE THAN 30 DAYS	117	
FICA -----		24,871
-ANNUALIZATION OF FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JAN 2000 AND PAY TABLE REFORM EFFECTIVE 1 JUL 2000	10,875	
-FY 2001 PAY RAISE 3.9%	14,067	
-INCREASE IN WORKYEARS	1,001	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-1,072	
EDUCATION BENEFITS-----		1,101
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS (30K PROGRAM)	556	
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS (40K PROGRAM)	433	
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS (25K PROGRAM)	112	
TOTAL INCREASES -----		565,145
INCENTIVE PAY-----		-765
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY PAY	-670	
-DECREASE IN NUMBER ENTITLED TO FLIGHT CREW PAY	-95	
TOTAL DECREASES -----		-765
FY 2001 DIRECT PROGRAM-----		\$11,715,902

PROJECT: 2-A BASIC PAY

-FY 2001 ESTIMATE \$6,504,382
 -FY 2000 ESTIMATE \$6,177,863
 -FY 1999 ESTIMATE \$5,942,367
 -FY 1998 ACTUAL \$6,046,783

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2000 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 314,208 AND AN END STRENGTH OF 314,194 FOR 313,163 WORKYEARS. FY 2001 IS BASED ON AN END STRENGTH OF 314,014 AND 313,817 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1998 ADJUSTED FOR A 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1999, 4.4% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE WHICH BECOMES EFFECTIVE 01 JULY 2000. THE NEW PAY TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5% OVER THE ACROSS THE BOARD PAY RAISE OF 4.4%. A 3.9% PAY RAISE IS EFFECTIVE 01 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	3,143	\$39,819.46	\$125,153	2,997	\$41,175.06	\$123,402	3,084	\$43,147.92	\$133,068	3,141	\$45,634.78	\$143,339
E-8	7,247	32,587.80	236,164	6,299	33,695.80	212,250	6,220	35,376.96	220,045	6,445	\$37,597.91	242,319
E-7	25,301	27,703.12	700,917	23,647	28,639.97	677,249	22,977	29,916.93	687,401	23,120	\$31,328.90	724,324
E-6	58,787	23,535.72	1,383,594	54,925	24,335.34	1,336,619	53,213	25,410.83	1,352,186	52,212	\$26,587.49	1,388,186
E-5	72,588	19,197.35	1,393,497	69,836	19,825.88	1,384,560	69,085	20,873.81	1,442,067	68,816	\$21,995.39	1,513,635
E-4	64,028	15,684.40	1,004,241	63,511	16,218.60	1,030,060	65,174	17,093.71	1,114,065	66,115	\$18,354.74	1,213,524
E-3	51,807	13,298.40	688,950	45,825	13,748.19	630,011	40,203	14,406.73	579,194	37,192	\$15,021.42	558,677
E-2	24,901	12,057.31	300,239	27,317	12,468.25	340,595	29,528	13,045.48	385,207	31,090	\$13,567.47	421,813
E-1	20,724	10,327.52	214,028	19,453	10,672.98	207,621	23,679	11,175.74	264,630	25,686	\$11,623.65	298,565
TOTAL 2-A	328,526		\$6,046,783	313,810		\$5,942,367	313,163		\$6,177,863	313,817		\$6,504,382

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL

-FY 2001 ESTIMATE \$2,073,533
-FY 2000 ESTIMATE \$1,976,919
-FY 1999 ESTIMATE \$1,792,178
-FY 1998 ACTUAL \$1,841,792

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE DEPARTMENT OF DEFENSE CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466. ADDITIONALLY, FUNDS ARE PROVIDED TO SUPPORT THE MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

THE BUDGET ESTIMATE INCLUDES FUNDING NEEDED TO REPEAL THE REDUX RETIREMENT. MILITARY RETIREMENT PROGRAM FOR PERSONNEL ENTERING SERVICE AFTER 31 JULY 1986 (REDUX) CHANGES FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 30.5% IN FY 1998, 30.2% IN FY 1999, 29.8% IN FY 2000 AND 29.5% IN FY 2001.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1998	FY 1999	FY 2000	FY 2001
BASE PAY (1-A)	\$6,046,783	\$5,942,367	\$6,177,863	\$6,504,382
LESS FINES & FORFEITURES	8,120	8,000	8,000	8,000
BASE PAY SUBJECT TO RPA	\$6,038,663	\$5,934,367	\$6,169,863	\$6,496,382

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	328,526	\$5,606.23	\$1,841,792	313,810	\$5,711.03	\$1,792,178	313,163	\$5,871.13	\$1,838,619	313,817	\$6,095.48	\$1,916,433
REDUX									138,300			157,100
TOTAL 2-B	328,526		\$1,841,792	313,810		\$1,792,178	313,163		\$1,976,919	313,817		\$2,073,533
	=====		=====	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

-FY 2001	ESTIMATE	\$93,958
-FY 2000	ESTIMATE	\$94,723
-FY 1999	ESTIMATE	\$90,014
-FY 1998	ACTUAL	\$87,199

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER. FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO INCREASE RETENTION OF CAREER ENLISTED AIR CREW BY DESIGNATING CAREER ENLISTED FLYERS AND PAY WOULD BE ON A CONTINUOUS BASIS.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,800 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS WHO ARE ENTITLED TO \$2,460 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 800 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY												
(A) CAREER CREW												
Under 4 YEARS YAS	0	0	\$0	0	0	\$0	1,193	1,980	\$2,362	1,190	1,980	\$2,356
4-8 YAS	0	0	0	0	0	0	957	2,280	2,182	954	2,280	2,175
8-14 YAS	0	0	0	0	0	0	1,422	2,580	3,669	1,414	2,580	3,648
Over 14 YAS	0	0	0	0	0	0	1,765	2,880	5,083	1,755	2,880	5,054
SUB-TOTAL (1) (A)	0		0	0		0	5,337		13,296	5,313		13,233
(B) NON CAREER CREW												
PAY GRADE E-9	20	\$2,400.00	\$48	28	\$2,880.00	\$81	4	\$2,880.00	\$12	3	\$2,880.00	\$9
E-8	123	2,400.00	295	116	2,880.00	334	12	2,880.00	35	11	\$2,880.00	32
E-7	540	2,400.00	1,296	503	2,880.00	1,449	34	2,880.00	98	32	\$2,880.00	92
E-6	1,410	2,100.00	2,961	1,267	2,580.00	3,269	122	2,580.00	315	120	\$2,580.00	310
E-5	1,734	1,800.00	3,121	1,886	2,280.00	4,300	135	2,280.00	308	133	\$2,280.00	303
E-4	1,080	1,735.88	1,875	1,379	1,980.00	2,730	157	1,980.00	311	152	\$1,980.00	301
E-3	445	1,735.88	772	311	1,800.00	560	21	1,800.00	38	21	\$1,800.00	38
E-2	0	1,735.88	0	0	0.00	0	0	1,800.00	0	0	\$1,800.00	0
E-1	0	1,735.88	0	0	0.00	0	0	1,800.00	0	0	\$1,800.00	0
SUB-TOTAL (1) (B)	5,352		10,368	5,490		12,723	485		1,117	472		1,085
(B) NON-CREW	95	1,735.88	165	102	1,800.00	184	102	1,800.00	184	102	1,800.00	184
TOTAL (1)	5,447		10,533	5,592		12,907	5,924		14,597	5,887		14,502
(2) SUBMARINE DUTY												
PAY GRADE E-9	280	4,260.00	1,193	251	4,260.00	1,069	242	4,260.00	1,031	242	4,260.00	1,031
E-8	695	4,080.00	2,836	777	4,080.00	3,170	751	4,080.00	3,064	751	4,080.00	3,064
E-7	2,495	3,684.00	9,192	2,469	3,660.00	9,037	2,387	3,660.00	8,736	2,387	3,660.00	8,736
E-6	5,206	3,084.00	16,055	5,110	3,060.00	15,637	4,940	3,060.00	15,116	4,840	3,060.00	14,810
E-5	5,557	2,184.00	12,136	5,996	2,172.00	13,023	5,796	2,172.00	12,589	5,635	2,172.00	12,239
E-4	3,818	1,308.00	4,994	3,540	1,392.00	4,928	3,421	1,392.00	4,762	3,411	1,392.00	4,748
E-3	1,914	1,020.00	1,952	1,104	1,020.00	1,126	1,066	1,020.00	1,087	1,066	1,020.00	1,087
E-2	1,201	912.00	1,095	721	912.00	658	697	912.00	636	697	912.00	636
E-1	455	900.00	410	278	900.00	250	269	900.00	242	269	900.00	242
STUDENT	677		1,225	870		1,600	797		1,471	797		1,471
TOTAL (2)	22,298		\$51,088	21,116		\$50,498	20,366		\$48,734	20,095		\$48,064

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,928	\$2,248.90	\$4,336	1,808	\$2,353.42	\$4,255	2,194	\$2,256.20	\$4,950	2,194	\$2,256.20	\$4,950
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	299	1,735.88	519	375	1,800.00	675	375	1,800.00	675	375	1,800.00	675
(5) DEMOLITION DUTY	1,425	1,735.88	2,474	1,425	1,800.00	2,565	3,398	1,800.00	6,116	3,398	1,800.00	6,116
(6) FLIGHT DECK DUTY	10,500	1,735.88	18,227	10,500	1,800.00	18,900	10,520	1,800.00	18,936	10,520	1,800.00	18,936
(7) TOXIC MATERIAL PAY	13	1,735.88	22	119	1,800.00	214	397	1,800.00	715	397	1,800.00	715
TOTAL 2-C			----- \$87,199 =====			----- \$90,014 =====			----- \$94,723 =====			----- \$93,958 =====

PROJECT: 2-D SPECIAL PAY

-FY 2001	ESTIMATE	\$257,748
-FY 2000	ESTIMATE	\$254,338
-FY 1999	ESTIMATE	\$255,045
-FY 1998	ACTUAL	\$283,650

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
 - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OPF-CREW OF A TWO-CREW SUBMARINE.
 - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
- (2) DUTY AT CERTAIN PLACES (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS. FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO INCREASE THE MAXIMUM MONTHLY AMOUNTS PAYABLE FOR DIVING DUTY BY \$40 (FOR A MONTHLY AMOUNT NOT TO EXCEED \$340). THE STATUORY MAXIMUMS HAVE NOT BEEN INCREASED SINCE 1981. IT ALSO INCLUDES A PROPOSAL TO REMOVE THE LIMITATION THAT A MEMBER RECEIVING DIVING DUTY PAY MAY ONLY RECEIVE ONE HAZARDOUS DUTY PAY EVEN THOUGH THEY QUALIFY FOR MORE.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS FROM \$4,000 TO \$6,000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$450 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALITY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND DUTY AT CERTAIN PLACES												
(A) SEA DUTY												
(1) CAREER SEA PAY												
PAY GRADE E-9	784	\$4,787.52	\$3,753	724	\$4,787.52	\$3,466	719	\$4,787.52	\$3,442	723	\$4,787.52	\$3,461
E-8	2,070	4,402.20	9,113	1,910	4,402.20	8,408	1,896	4,402.20	8,347	1,909	4,402.20	8,404
E-7	8,188	4,115.88	33,701	7,555	4,115.88	31,095	7,500	4,115.88	30,869	7,551	4,115.88	31,079
E-6	20,360	3,383.16	68,881	18,787	3,383.16	63,559	18,650	3,383.16	63,096	18,777	3,383.16	63,526
E-5	25,709	2,376.84	61,106	23,723	2,376.84	56,386	23,550	2,376.84	55,975	23,710	2,376.84	56,355
E-4	30,909	1,312.68	40,574	28,521	1,312.68	37,439	28,314	1,312.68	37,167	28,507	1,312.68	37,421
	-----		-----	-----		-----	-----		-----	-----		-----
SUB-TOTAL	88,020		217,128	81,220		200,353	80,629		198,896	81,177		200,246
(2) PREMIUM SEA	11,974	1,200.00	14,369	11,786	1,200.00	14,143	11,786	1,200.00	14,143	11,786	1,200.00	14,143
			-----			-----			-----			-----
TOTAL (1)(A)			231,497			214,496			213,039			214,389
(B) DUTY AT CERTAIN PLACES												
PAY GRADE E-9	79	270.00	21	102	270.00	28	102	270.00	28	102	270.00	28
E-8	207	270.00	56	265	270.00	72	265	270.00	72	265	270.00	72
E-7	684	270.00	185	878	270.00	237	878	270.00	237	878	270.00	237
E-6	1,785	240.00	428	2,290	240.00	550	2,290	240.00	550	2,290	240.00	550
E-5	2,465	192.00	473	3,161	192.00	607	3,161	192.00	607	3,161	192.00	607
E-4	1,991	156.00	311	2,554	156.00	398	2,554	156.00	398	2,554	156.00	398
E-3	1,303	108.00	141	1,671	108.00	180	1,671	108.00	180	1,671	108.00	180
E-2	571	96.00	55	732	96.00	70	732	96.00	70	732	96.00	70
E-1	150	96.00	14	192	96.00	18	192	96.00	18	192	96.00	18
	-----		-----	-----		-----	-----		-----	-----		-----
TOTAL (1)(B)	9,235		1,684	11,845		2,160	11,845		2,160	11,845		2,160
TOTAL (1)			\$233,181			\$216,656			\$215,199			\$216,549

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,473	\$2,040.00	\$9,125	4,475	\$2,040.00	\$9,129	4,475	\$2,530.94	\$11,326	4,475	\$2,530.94	\$11,326
(3) NUCLEAR ACCESSION BONUS	195	6,000.00	1,172	250	8,000.00	2,000	225	8,000.00	1,800	215	8,000.00	1,720
(4) OVERSEAS EXTENSION PAY	791	960.00	759	800	960.00	768	800	960.00	768	800	960.00	768
(5) IMMINENT DANGER PAY	21,187	1,800.00	38,136	13,999	1,800.00	25,198	13,297	1,800.00	23,935	12,699	1,800.00	22,858
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,520	840.00	1,277	1,540	840.00	1,294	1,560	840.00	1,310	1,500	3018.00	4,527
TOTAL 2-D			\$283,650 =====			\$255,045 =====			\$254,338 =====			\$257,748 =====

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$55,215
 -FY 2000 ESTIMATE \$55,215
 -FY 1999 ESTIMATE \$53,481
 -FY 1998 ACTUAL \$51,540

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY

PART I - PURPOSE AND SCOPE

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDES FOR PAYMENTS TO ENLISTED PERSONNEL IN ORDER TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL REQUIRED IN THE FOLLOWING SKILL AREAS:

NUCLEAR PROPULSION PLANT SUPERVISOR	AIRCREW MEN	HARBOR PILOTS, UNLIMITED
SHIPBOARD ENGINEERING PLANT PROGRAM MGR	C9 CREW CHIEF	RECRUITERS
MAIN PROPULSION ASST ON MCM AND MHC	MCM HELO AIRCREWMAN	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMEN	HELICOPTER RESCUE AIR CREWMAN
ASW/AIR INTERCEPT CONTROLLERS/SUPERVISORS	EOD TECHNICIAN	SPECIAL OPERATION TECHNICIAN
JCS JOINT COMM UNIT	P-3 FLIGHT ENGINEER	LAMPS MK III ATACO
HELICOPTER MINE COUNTERMEASURES	COMBATANT SWIMMER	NAVAL TEST PARACHUTISTS
COXSWAIN	AIR INTERCEPT CONTROLLER/SUPERVISOR	WHITE HOUSE COMMUNICATIONS AGENCY
ON-SITE INSPECTION PERSONNEL	SDV PILOT/NAVIGATOR	COMBATANT CRAFT MEMBER
JOINT SPECIAL OPERATIONS PERSONNEL	ASW/ASUW TACT AIR CTRL(ASTAC)	PERSONNEL RESOURCE DEVELOPMENT OFFICE

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL DUTY ASSIGNMENT (SDAP)												
(\$275)	2,347	\$3,300.00	\$7,745	4,800	\$3,300.00	\$15,840	5,019	\$3,300.00	\$16,563	5,019	\$3,300.00	\$16,563
(\$220)	2,747	2,640.00	7,252	567	2,640.00	1,497	567	2,640.00	1,497	567	2,640.00	1,497
(\$175)	809	2,100.00	1,699	430	2,100.00	903	430	2,100.00	903	430	2,100.00	903
(\$165)	589	1,980.00	1,166	597	1,980.00	1,182	738	1,980.00	1,461	738	1,980.00	1,461
(\$150)	2,530	1,800.00	4,554	2,675	1,800.00	4,815	2,675	1,800.00	4,815	2,675	1,800.00	4,815
(\$110)	2,795	1,320.00	3,689	2,564	1,320.00	3,384	2,547	1,320.00	3,362	2,547	1,320.00	3,362
(\$100)	2,531	1,200.00	3,037	2,636	1,200.00	3,163	2,589	1,200.00	3,107	2,589	1,200.00	3,107
(\$ 75)	1,021	900.00	919	1,086	900.00	977	1,113	900.00	1,002	1,113	900.00	1,002
(\$ 55)	3,029	660.00	1,999	3,078	660.00	2,032	3,416	660.00	2,255	3,417	660.00	2,255
(\$ 50)	0	600.00	0	0	600.00	0	0	600.00	0	0	600.00	0
TOTAL SDAP	18,398		32,060	18,433		33,793	19,094		34,965	19,095		34,965
RECRUITER SDAP												
(\$275)/(\$375)	4,273	4,500.00	19,229	4,375	4,500.00	19,688	4,500	4,500.00	20,250	4,500	4,500.00	20,250
(\$220)	0	3,840.00	0	0	3,840.00	0	0	3,840.00	0	0	2,640.00	0
(\$165)	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
TOTAL RECRUITER SDAP	4,273		19,229	4,375		19,688	4,500		20,250	4,500		20,250
TERMINATION PAY	436	575.00	251	0	0	0	0	0	0	0	0	0
TOTAL 2-E	23,107		\$51,540	22,808		\$53,481	23,594		\$55,215	23,595		\$55,215

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-F REENLISTMENT BONUS	-FY 2001	ESTIMATE	\$218,512
-----	-FY 2000	ESTIMATE	\$199,882
	-FY 1999	ESTIMATE	\$154,553
	-FY 1998	ACTUAL	\$140,359

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$45,000. CONGRESS LIFTED THE 10% CAP ON SRB PAYMENTS EXCEEDING \$20k IN FY 1999.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE RATES INCLUDE EFFECTIVE PAY RAISE

TWNETY MOST UNDERMANNED CRITICAL SKILLS

FIRE CONTROLMAN FC	NUCLEAR FIELD (ET,MM,EM
ELECTRONIC TECHNICIAN, SURFACE	WARFARE (ETSW)
CRYPTOLOGIC TECHNICIAN COLLECTION (CTR)	INTELLIGENCE SPECIALIST (IS)
AVIATION STRUCTURAL MECHANIC STRUCTURAL (AMS)	AEROGRAPHER'S MATE (AG)
DATA PROCESSING TECHNICIAN DP	CRYPTOLOGIC TECHNICIAN TECHNICAL(CTT)
AVIATION STRUCTURAL MECHANIC EQUIPMENT (AME)	AVIATION ORDINANCEMAN (AO)
MINEMAN (MN)	ELECTRONIC WARFARE TECHNICIAN (EW)
AIR TRAFFIC CONTROLLER (AC)	FIRE CONTROL TECHNICIAN (FT)
CRYPTOLOGIC TECHNICIAN COMMUNICATINS (CTR)	AVIATION STRUCTURAL MECHANIC
SONAR TECHNICIAN, SURFACE (STG)	CRYPTOLOGIC TECHNICIAN INTERPRETER (CTI)
AVIATION SUPPORT EQUIPMENT (AS)	MISSILE TECHNICIAN (MT)

	FY 1998			FY 1999			FY 2000			FY 2001		
SELECTIVE	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL PAYMENTS	9,946	\$7,339.63	\$73,000	10,513	\$7,988.20	\$83,980	12,160	\$9,863.98	\$119,946	12,126	\$10,262.91	\$124,448
ANNIVERSARY PAYMENTS	42,395	1,588.84	67,359	41,363	1,706.19	70,573	45,513	1,756.33	79,936	46,737	2,012.62	94,064
TOTAL 2-F	52,341		\$140,359	51,876		\$154,553	57,673		\$199,882	58,863		\$218,512
	=====		=====	=====		=====	=====		=====	=====		=====

REENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS	40,264	63,736	31,564	50,699	20,612	33,648	11,407	18,489	5,262	8,306
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1998 NEW ANNIVERSARY ADV/REM	9,946	73,000	7,668	18,120	9,357	17,622	8,215	15,915	5,469	10,539
FY 1999 NEW ANNIVERSARY ADV/REM			10,513	83,980	13,413	25,043	13,375	24,936	12,050	23,006
FY 2000 NEW ANNIVERSARY ADV/REM					12,160	119,946	11,609	31,101	11,561	30,956
FY 2001 NEW ANNIVERSARY ADV/REM							12,126	124,448	11,575	32,303
TOTAL PAYMENTS ANNIVERSARY	9,946	73,000	10,513	83,980	12,160	119,946	12,126	124,448	10,865	115,888
TOTAL SRB	52,341	140,359	51,876	154,553	57,673	199,882	58,863	218,512	58,913	224,621

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$45,776
 -FY 2000 ESTIMATE \$41,320
 -FY 1999 ESTIMATE \$41,191
 -FY 1998 ACTUAL \$19,274

PROJECT: 2-G ENLISTMENT BONUS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A) PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. THE ENLISTMENT BONUS PROGRAM WAS EXPANDED IN FY 98/99 TO COVER MORE CRITICALLY UNDERMANNED OR DIFFICULT TO RECRUIT RATINGS IN AN AUSTERE RECRUITING ENVIRONMENT. RECRUITING CHALLENGES ARE AS FOLLOWS: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT HIRING, ETC.

BEGINNING IN FY 1998, ENLISTMENT BONUS WAS FIRST OFFERED TO NEW RECRUITS WHO WILL PERFORM A PERIOD OF GENERAL DETAIL SERVICE (GENDETS) DUE TO THE SHORTAGE OF GENDETS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS												
\$1,000	1,601	\$1,000.00	\$1,601	512	\$1,000.00	\$512	426	\$1,000.00	\$426	426	\$1,000.00	\$426
\$1,500	400	1,500.00	600	26	1,500.00	39	26	1,500.00	39	26	1,500.00	39
\$2,000	450	2,000.00	900	1,501	2,000.00	3,002	143	2,000.00	286	143	2,000.00	286
\$2,500	157	2,500.00	393	57	2,500.00	143	57	2,500.00	143	57	2,500.00	143
\$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
\$3,000	294	3,000.00	882	3,887	3,000.00	11,661	184	3,000.00	552	184	3,000.00	552
\$3,750	30	3,750.00	112	187	3,750.00	701	15	3,750.00	56	15	3,750.00	56
\$4,000	156	4,000.00	624	200	4,000.00	800	61	4,000.00	244	61	4,000.00	244
\$5,000	80	5,000.00	400	257	5,000.00	1,285	35	5,000.00	175	35	5,000.00	175
\$6,000	14	6,000.00	84	0	6,000.00	0	0	6,000.00	0	0	6,000.00	0
\$7,000	0	7,000.00	0	150	7,000.00	1,050	435	7,000.00	3,045	436	7,000.00	3,052
\$7,500	4	7,500.00	30	7	7,500.00	52	9	7,500.00	67	9	7,500.00	68
\$8,000	39	8,000.00	312	3	8,000.00	24	10	8,000.00	80	9	8,000.00	72
\$9,000	35	9,000.00	315	0	9,000.00	0	0	9,000.00	0	0	9,000.00	0
\$9,500	28	9,500.00	266	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
\$12,000	0	12,000.00	0	0	12,000.00	0	0	12,000.00	0	0	12,000.00	0
SUB-TOTAL	3,288		\$6,519	6,787		\$19,269	1,401		\$5,113	1,401		\$5,113
TARGET GENDETS							667	\$3,000.00	2,000	667	\$3,000.00	2,000

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RESIDUAL PAYMENTS												
\$500	0	\$500.00	0	0	\$500.00	0	0	\$500.00	0	0	\$500.00	0
\$1,000	96	1,000.00	96	101	1,000.00	101	122	1,000.00	122	60	1,000.00	60
\$1,500	33	1,500.00	50	140	1,500.00	210	140	1,500.00	210	138	1,500.00	207
\$2,000	81	2,000.00	162	356	2,000.00	712	381	2,000.00	762	396	2,000.00	792
\$2,500	41	2,500.00	102	75	2,500.00	187	127	2,500.00	318	158	2,500.00	395
\$2,750	20	2,750.00	55	29	2,750.00	80	30	2,750.00	83	29	2,750.00	79
\$3,000	545	3,000.00	1,635	200	3,000.00	600	102	3,000.00	306	83	3,000.00	249
\$3,250	0	3,250.00	0	143	3,250.00	465	169	3,250.00	549	0	3,250.00	0
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$3,750	6	3,750.00	23	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
\$4,000	0	4,000.00	0	126	4,000.00	504	126	4,000.00	504	125	4,000.00	500
\$4,500	0	4,500.00	0	12	4,500.00	54	23	4,500.00	103	24	4,500.00	108
\$5,000	0	5,000.00	0	87	5,000.00	435	135	5,000.00	675	46	5,000.00	230
\$6,000	0	6,000.00	0	378	6,000.00	2,268	628	6,000.00	3,768	475	6,000.00	2,850
\$7,000	0	7,000.00	0	139	7,000.00	973	198	7,000.00	1,386	201	7,000.00	1,407
\$7,500	147	7,500.00	1,102	37	7,500.00	278	46	7,500.00	345	46	7,500.00	345
\$8,000	548	8,000.00	4,384	250	8,000.00	2,000	643	8,000.00	5,144	1,330	8,000.00	10,640
\$9,000	64	9,000.00	576	127	9,000.00	1,143	135	9,000.00	1,215	163	9,000.00	1,467
\$9,500	0	9,500.00	0	92	9,500.00	874	0	9,500.00	0	0	9,500.00	0
\$10,000	457	10,000.00	4,570	397	10,000.00	3,970	776	10,000.00	7,760	827	10,000.00	8,270
\$11,000	0	0	0	0	0	0	83	11,000	913	72	11,000	792
\$12,000	0	12,000.00	0	589	12,000.00	7,068	837	12,000.00	10,044	856	12,000.00	10,272
SUB-TOTAL	2,038		12,755	3,278		21,922	4,701		34,207	5,029		38,663
SUB-TOTAL	0		0	0		0	0		0	0		0
TOTAL 2-G			\$19,274			\$41,191			\$41,320			\$45,776
			=====			=====			=====			=====

ENLISTMENT BONUS
MILITARY PERSONNEL, NAVY
(IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001		FY 2002	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS -----	2,038	12,755	1,158	7,593	0	0				
FY 1998 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS	3,288	6,519	2,120	14,329	1,726	14,116				
FY 1999 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS			6,787	19,269	2,975	20,091	2,022	18,372		
FY 2000 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS					2,068	7,113	3,007	20,291	2,023	18,432
FY 2001 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS							2,068	7,113	3,011	20,330
TOTAL -----										
INITIAL PAYMENTS	3,288	6,519	6,787	19,269	2,068	7,113	2,068	7,113	2,068	7,113
RESIDUAL PAYMENTS	2,038	12,755	3,278	21,922	4,701	34,207	5,029	38,663	5,034	38,762
INSTALLMENTS	0	0	0	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL EB	5,326	19,274	10,065	41,191	6,769	41,320	7,097	45,776	7,102	45,875
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

	-FY 2001	ESTIMATE	\$27,600
	-FY 2000	ESTIMATE	\$26,499
PROJECT: 2-H EDUCATIONAL BENEFITS	-FY 1999	ESTIMATE	0
-----	-FY 1998	ACTUAL	0

PART I - PURPOSE AND SCOPE

FUNDS WILL PROVIDE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

IN MARCH 1998, OSD APPROVED NAVY OFFERING \$25,000 TO ENLISTMENTS FOR A 3-YEAR OBLIGATION IN THE GENERAL DETAIL (GENDET) RATING. THIS AREA HAS BECOME EXTREMELY CRITICAL AND OFFERING NCF TO GENDETS WILL ATTRACT THE NECESSARY APPLICANTS TO REDUCE THIS SHORTAGE.

THE NAVY COLLEGE FUND IS BEING REALIGNED FROM BUDGET ACTIVITY 6 STARTING IN FY 2000.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM												
(4 YEAR COMMITMENT) 30K							7,050	\$1,760.00	\$12,408	7,366	\$1,760.00	\$12,964
(4 YEAR COMMITMENT) 40K							3,172	\$4,373.00	\$13,871	3,271	\$4,373.00	\$14,304
(3 YEAR COMMITMENT) 25K							199	\$1,107.00	\$220	300	\$1,107.00	\$332
									-----			-----
TOTAL 2-H									\$26,499			\$27,600

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-I LOAN REPAYMENT

-FY 2001 ESTIMATE \$1,000
-FY 2000 ESTIMATE \$1,000
-FY 1999 ESTIMATE
-FY 1998 ACTUAL

PART I - PURPOSE AND SCOPE

THE LOAN REPAYMENT PROGRAM (LRP) IS AUTHORIZED BY PL 99-145, SECTION 2171. THIS IS A NEW TOOL THAT WILL BE USED AS AN ENLISTMENT INCENTIVE TO INCREASE RECRUITS IN TEST CATEGORY I-IIIA. THE LRP REPAYS LOANS THE SAILORS INCURRED PRIOR TO ENLISTMENT ON FEDERALLY INSURED LOANS AND STATE SPONSORED LOANS UP TO THE MAXIMUM CEILING OF \$10,000..

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE LRP IS ANOTHER ELEMENT IN THE NAVY'S RECRUITING STRATEGY.

	FY 1998	FY 1999	FY 2000	FY 2001
	----- AMOUNT	----- AMOUNT	----- AMOUNT	----- AMOUNT
LOAN REPAYMENT			\$1,000	\$1,000
			-----	-----
TOTAL 2-I			\$1,000 =====	\$1,000 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-H BASIC ALLOWANCE FOR QUARTERS

-FY 1998 ACTUAL \$241,464

PART I - PURPOSE AND SCOPE

FUNDS WILL PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 403), (37 U.S.C. 1009), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR ON FIELD DUTY; AND TO MILITARY MEMBERS OCCUPYING INADEQUATE FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2830 OF THE FY 1983 MILITARY CONSTRUCTION CODIFICATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONGRESS APPROVED, IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT, THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIOUS HOUSING ALLOWANCES (VHA). THE FY 1998 BAQ AMOUNTS REFLECT PAYMENTS FOR 3 MONTHS (OCTOBER THROUGH DECEMBER 1997). EFFECTIVE 01 JANUARY 1998, THE PAYMENTS ARE INCLUDED UNDER BAH.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998		
	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS			
PAYGRADE E-9	2,452	\$1,979.10	\$4,853
E-8	5,400	1,824.30	9,851
E-7	16,861	1,693.80	28,559
E-6	34,972	1,565.10	54,735
E-5	37,038	1,407.60	52,135
E-4	22,268	1,224.00	27,256
E-3	10,859	1,139.40	12,373
E-2	3,695	1,084.50	4,007
E-1	1,371	1,084.50	1,487
	-----		-----
SUBTOTAL (1)	134,916		\$195,256
(1B) BAQ DIFF	10,219		3,918
	-----		-----
TOTAL (1)	145,135		\$199,174

(IN THOUSANDS OF DOLLARS)

FY 1998			
	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS			
PAYGRADE E-9	220	\$1,501.20	330
E-8	579	1,377.90	798
E-7	2,248	1,177.20	2,646
E-6	6,815	1,065.60	7,262
E-5	16,094	982.80	15,817
E-4	8,818	855.00	7,539
E-3	5,540	838.80	4,647
E-2	1,053	681.30	717
E-1	56	607.50	34
TOTAL (2)	41,423		39,790
(3) PARTIAL ALLOWANCE - BACHELOR			
PAYGRADE E-9	21	55.80	1
E-8	55	45.90	3
E-7	314	36.00	11
E-6	1,722	29.70	51
E-5	6,811	26.10	178
E-4	22,441	24.30	545
E-3	28,270	23.40	662
E-2	22,120	21.60	478
E-1	16,352	20.70	338
TOTAL (3)	98,106		2,267
(4) SUBSTANDARD FAMILY HOUSING			
PAYGRADE E-9	0	0.00	0
E-8	1	456.07	0
E-7	8	423.45	3
E-6	44	391.28	17
E-5	131	351.90	46
E-4	197	306.00	60
E-3	269	284.85	77
E-2	91	271.13	25
E-1	19	271.13	5
TOTAL (4)	760		233
TOTAL 2-H			\$241,464
			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-H BASIC ALLOWANCE FOR HOUSING - DOMESTIC

-FY 2001 ESTIMATE \$1,505,862
-FY 2000 ESTIMATE \$1,428,369
-FY 1999 ESTIMATE \$1,403,478
-FY 1998 ACTUAL \$1,098,324

PART I - PURPOSE AND SCOPE

CONGRESS APPROVED IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH). THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 1998 AMOUNTS FOR BAH REFLECT THE 1 JANUARY 98 START DATE FOR BAH AND INCLUDE A 2.5 PERCENT INCREASE WHICH IS THE COMPOSITE OF THE 2.8 PERCENT RATE APPLICABLE TO BAQ AND THE 1.4 PERCENT RATE APPLICABLE TO VHA. THE FY 1999 AMOUNTS REFLECT A FULL YEAR COST AND INCLUDE A 3.0 PERCENT INCREASE. THIS INCREASE IS THE ESTIMATED HOUSING RATE INCREASE THAT WILL RESULT FROM THE CONTRACTOR GENERATED SURVEYS OF ACTUAL HOUSING COSTS WHICH WILL BE COMPLETED DURING 1998.

FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM, FORMERLY PART OF THE OVERSEAS STATION PROGRAM, IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH), OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS												
PAYGRADE E-9	2,452	\$8,441.48	\$20,699	2,346	\$11,574.68	\$27,154	2,431	\$11,923.30	\$28,986	2,525	\$12,280.88	\$31,009
E-8	5,400	7,614.08	41,116	4,529	10,767.02	48,764	4,473	11,094.27	49,625	4,798	11,427.71	54,830
E-7	16,861	7,509.10	126,611	16,175	10,042.08	162,431	15,641	10,347.03	161,838	16,260	10,657.66	173,294
E-6	34,972	7,127.13	249,250	33,645	9,090.30	305,843	32,363	9,364.11	303,051	32,808	9,644.74	316,425
E-5	37,038	5,881.19	217,828	36,058	8,046.50	290,141	35,708	8,288.65	295,971	37,088	8,537.62	316,643
E-4	22,268	5,090.14	113,347	22,601	6,985.27	157,874	23,539	7,194.00	169,340	24,922	7,410.33	184,680
E-3	10,859	4,861.29	52,789	9,804	6,393.17	62,679	8,199	6,586.66	54,004	7,735	6,786.12	52,491
E-2	3,695	3,738.75	13,815	3,521	6,014.71	21,178	3,915	6,195.83	24,257	4,319	6,380.44	27,557
E-1	1,371	4,767.21	6,536	1,415	5,871.41	8,308	1,897	6,048.64	11,474	2,200	6,230.23	13,707
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TOTAL (1)	134,916		\$841,991	130,094		\$1,084,372	128,166		\$1,098,546	132,655		\$1,170,636
BAH DIFF	9,575	0	12,321	10,219	0	16,725	10,219	0	17,227	10,219	0	17,744
			-----			-----			-----			-----
TOTAL	144,491		854,312	140,313		1,101,097	138,385		1,115,773	142,874		1,188,380

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS												
PAYGRADE E-9	220	\$6,595.45	\$1,451	211	\$9,353.35	\$1,974	217	\$9,635.59	\$2,091	221	\$9,924.68	\$2,193
E-8	579	6,127.81	3,548	500	8,508.42	4,254	493	8,766.22	4,322	511	9,029.53	4,614
E-7	2,248	5,380.78	12,096	2,135	7,284.79	15,553	2,075	7,504.69	15,572	2,088	7,729.45	16,139
E-6	6,815	4,809.98	32,780	6,476	6,474.81	41,931	6,274	6,669.74	41,846	6,156	6,869.44	42,288
E-5	16,094	4,279.60	68,876	15,392	5,808.57	89,406	15,226	5,983.22	91,101	15,167	6,162.86	93,472
E-4	8,818	4,072.13	35,908	9,101	4,924.05	44,814	9,339	5,071.41	47,362	9,474	5,223.94	49,492
E-3	5,540	4,287.18	23,751	5,366	4,799.50	25,754	4,708	4,944.37	23,278	4,355	5,093.87	22,184
E-2	1,053	4,305.79	4,534	1,180	4,006.49	4,728	1,276	4,126.47	5,265	1,343	4,250.19	5,708
E-1	56	4,339.29	243	183	3,364.49	616	223	3,465.63	773	241	3,568.84	860
TOTAL (2)	41,423		183,187	40,544		229,030	39,831		231,610	39,556		236,950
(3) PARTIAL ALLOWANCE - BACHELOR												
PAYGRADE E-9	21	142.86	3	27	223.20	6	27	223.20	6	28	223.20	6
E-8	55	145.45	8	57	183.60	10	57	183.60	10	59	183.60	11
E-7	314	108.28	34	388	144.00	56	377	144.00	54	379	144.00	55
E-6	1,722	89.43	154	1,785	118.80	212	1,729	118.80	205	1,697	118.80	202
E-5	6,811	77.52	528	2,682	104.40	280	2,653	104.40	277	2,643	104.40	276
E-4	22,441	71.39	1,602	22,972	97.20	2,233	23,573	97.20	2,291	23,914	97.20	2,324
E-3	28,270	69.93	1,977	26,996	93.60	2,527	23,684	93.60	2,217	21,910	93.60	2,051
E-2	22,120	59.18	1,309	21,449	86.40	1,853	23,185	86.40	2,003	24,412	86.40	2,109
E-1	16,352	61.52	1,006	17,097	82.80	1,416	20,811	82.80	1,723	22,575	82.80	1,869
TOTAL (3)	98,106		6,621	93,453		8,593	96,096		8,786	97,617		8,903
(4) INADEQUATE FAMILY HOUSING												
PAYGRADE E-9	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-8	1	1,416.54	1	1	1,917.58	2	1	1,975.10	2	1	2,034.36	2
E-7	8	1,305.92	10	5	1,780.40	9	5	1,833.82	9	3	1,888.83	6
E-6	44	1,206.69	53	31	1,645.12	51	31	1,694.48	53	18	1,745.31	31
E-5	131	1,085.26	142	90	1,479.57	133	90	1,523.96	137	52	1,569.68	82
E-4	197	943.70	186	135	1,286.58	174	135	1,325.18	179	78	1,364.94	106
E-3	269	878.48	236	183	1,197.66	219	183	1,233.59	226	105	1,270.59	133
E-2	91	836.15	76	63	1,139.95	72	63	1,174.15	74	36	1,209.37	44
E-1	19	836.15	16	13	1,139.95	15	13	1,174.15	15	7	1,209.37	8
TOTAL (4)	760		720	521		675	521		695	300		412
BAH - DOMESTIC SUBTOTAL			\$1,044,840			\$1,339,395			\$1,356,864			\$1,434,645

PROJECT: 2-H-1 BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(IN THOUSAND OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS												
PAYGRADE E-9	83	5,901	\$490	72	7,246	\$522	68	8,521	\$579	67	8,586	\$575
E-8	163	6,412	1,045	145	8,093	1,174	137	9,571	1,311	136	9,643	1,311
E-7	677	5,423	3,671	635	6,915	4,391	602	8,132	4,895	593	8,210	4,869
E-6	1,636	5,577	9,123	1,528	6,928	10,586	1,449	8,147	11,805	1,428	8,226	11,746
E-5	1,960	5,623	11,020	1,871	6,978	13,056	1,774	8,206	14,557	1,752	8,280	14,507
E-4	896	6,172	5,530	860	7,730	6,647	816	9,089	7,417	806	9,158	7,382
E-3	201	5,024	1,010	204	6,849	1,397	194	8,100	1,571	191	8,169	1,560
E-2	16	5,561	89	16	4,872	78	15	5,894	88	15	5,939	89
E-1	1	7,135	7	1	4,629	5	1	5,413	5	1	5,393	5
TOTAL (5)	5,633		31,985	5,332		37,856	5,056		42,228	4,989		42,044
(6) WITHOUT DEPENDENTS												
PAYGRADE E-9	11	4,555	50	15	8,294	124	14	9,690	136	14	9,773	137
E-8	32	7,626	244	34	9,105	310	32	10,637	340	32	10,728	343
E-7	165	6,267	1,034	163	7,634	1,244	155	8,969	1,390	153	9,037	1,383
E-6	734	5,571	4,089	700	7,003	4,902	664	8,227	5,463	656	8,298	5,443
E-5	1,406	5,490	7,719	1,411	6,784	9,572	1,337	8,023	10,726	1,322	8,083	10,686
E-4	1,167	4,655	5,432	1,089	5,668	6,173	1,033	6,665	6,885	1,021	6,716	6,857
E-3	596	4,059	2,419	575	5,307	3,052	545	6,240	3,401	539	6,288	3,389
E-2	81	5,617	455	110	6,844	753	104	7,995	831	103	8,048	829
E-1	8	7,083	57	13	7,478	97	12	8,745	105	12	8,803	106
TOTAL (6)	4,200		21,499	4,110		26,227	3,896		29,277	3,852		29,173
TOTAL - OVERSEAS			53,484			64,083			71,505			71,217
GRAND TOTAL 2-H-BAH			\$1,098,324			\$1,403,478			\$1,428,369			\$1,505,862

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-I VARIABLE HOUSING ALLOWANCE -FY 1998 ACTUAL \$89,642

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403A).

PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS BASED ON ACTUAL EXPERIENCE FOR 3 MONTHS (OCTOBER THROUGH DECEMBER 1997). WORKYEARS ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

FY 1998			
	NUMBER	RATE	AMOUNT
VARIABLE HOUSING			
PAYGRADE E-9	2,518	\$822.37	\$2,071
E-8	5,609	781.61	4,384
E-7	17,687	738.54	13,063
E-6	37,875	641.40	24,293
E-5	46,656	543.09	25,338
E-4	26,565	474.65	12,609
E-3	13,859	423.27	5,866
E-2	3,770	418.11	1,576
E-1	1,041	424.85	442
	-----		-----
TOTAL 2-I	155,580		\$89,642
	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

 -FY 2001 ESTIMATE \$157,269
 -FY 2000 ESTIMATE \$154,548
 -FY 1999 ESTIMATE \$145,075
 -FY 1998 ACTUAL \$184,741

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A PER DIEM ALLOWANCE (37 U.S.C. 405) FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE. EFFECTIVE IN FY 2000, OVERSEAS HOUSING ALLOWANCE (OHA) IS INCORPORATED UNDER BAH BASED ON A CHANGE IN LAW.

FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH), OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	51,349	\$2,710.94	\$139,204	49,178	\$2,434.65	\$119,731	46,902	\$2,721.27	\$127,633	46,326	\$2,800.72	\$129,746
(2) HOUSING	9,836	1,984.60	19,521	0	0.00	0	0	0.00	0	0	0.00	0
(3) TEMPORARY LODGING			26,016			25,344			26,915			27,523
			-----			-----			-----			-----
TOTAL 2-J			\$184,741			\$145,075			\$154,548			\$157,269
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

	-FY 2001 ESTIMATE	\$4,081
	-FY 2000 ESTIMATE	\$3,962
	-FY 1999 ESTIMATE	\$3,846
PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA)	-FY 1998 ACTUAL	\$3,852

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEED 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA PAYMENTS ARE CALCULATED BY MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,814	492.91	\$3,852	7,579	507.46	\$3,846	7,579	522.76	\$3,962	7,579	538.49	\$4,081
			-----			-----			-----			-----
TOTAL			\$3,852			\$3,846			\$3,962			\$4,081
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-K CLOTHING ALLOWANCES

 -FY 2001 ESTIMATE \$185,722
 -FY 2000 ESTIMATE \$182,234
 -FY 1999 ESTIMATE \$169,794
 -FY 1998 ACTUAL \$169,086

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED UNDER PROVISIONS OF (37 U.S.C. 418).
 INCLUDED ARE:

- (1) INITIAL CLOTHING ALLOWANCE UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES MULTIPLIED BY THE RATES PRESCRIBED BY THE SECRETARY OF DEFENSE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL												
(A) MILITARY												
MALE	39,557	\$1,109.72	\$43,897	41,070	\$1,112.31	\$45,683	44,586	\$1,166.81	\$52,023	44,535	\$1,187.81	\$52,899
FEMALE	8,966	1,475.88	13,233	7,650	1,462.07	11,185	7,766	1,533.71	11,911	7,892	\$1,561.32	12,322
OCS, NEWPORT	990	1,171.72	1,160	1,129	1,170.95	1,322	1,169	1,196.75	1,399	1,169	\$1,214.71	1,420
AOC/NFOC	465	1,150.54	535	629	1,146.26	721	553	1,175.41	650	553	\$1,195.30	661
ON ADVANCEMENT E-7	3,028	759.25	2,299	3,234	809.83	2,619	4,883	821.83	4,013	5,328	\$834.83	4,448
NAVY UNIT BANDS	98	790.34	77	98	820.18	80	98	832.48	82	98	\$845.77	83
TOTAL (1)(A)			\$61,201			\$61,610			\$70,078			\$71,833

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN												
WINTER AND SUMMER	445	\$1,250.00	\$556	445	\$1,275.00	\$567	445	\$1,295.00	\$576	445	\$1,317.00	\$586
WINTER OR SUMMER	231	1250.00	289	231	1275.00	295	231	1295.00	299	231	1317.00	304
TOTAL (1)(B)	676		845	676		862	676		875	676		890
TOTAL (1)			62,046			62,472			70,953			72,723
(2) REPLACEMENT ALLOWANCES												
(A) BASIC												
MALE	73,357	248.40	18,222	76,128	252.00	19,184	77,541	270.00	20,936	78,550	273.60	21,491
FEMALE	12,383	306.00	3,789	13,180	298.80	3,938	13,180	316.80	4,175	13,180	320.40	4,223
TOTAL (2)(A)	85,740		22,011	89,308		23,122	90,721		25,111	91,730		25,714
(B) STANDARD												
MALE	172,434	356.40	61,455	164,879	360.00	59,356	155,940	385.20	60,068	154,416	392.40	60,593
FEMALE	25,086	435.60	10,927	25,244	424.80	10,724	25,244	450.00	11,360	25,244	457.20	11,542
TOTAL (2)(B)	197,520		72,382	190,123		70,080	181,184		71,428	179,660		72,135
(C) SPECIAL												
MALE	23,217	439.20	10,197	20,044	460.80	9,236	19,675	496.80	9,775	20,016	507.60	10,160
FEMALE	2,221	579.60	1,287	2,095	594.00	1,244	2,095	633.60	1,327	2,095	644.40	1,350
TOTAL (2)(C)	25,438		11,484	22,139		10,480	21,770		11,102	22,111		11,510
TOTAL (2)	308,698		105,877	301,570		103,682	293,675		107,641	293,501		109,359
(3) SUPPLEMENTARY	5,409	215.00	1,163	7,628	215.00	1,640	7,628	215.00	1,640	7,628	215.00	1,640
(4) UP-FRONT PURCHASES			0			2,000			2,000			2,000
TOTAL 2-K			\$169,086			\$169,794			\$182,234			\$185,722

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

 -FY 2001 ESTIMATE \$32,752
 -FY 2000 ESTIMATE \$32,600
 -FY 1999 ESTIMATE \$32,713
 -FY 1998 ACTUAL \$32,411

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE AN ALLOWANCE TO ENLISTED MEMBERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE CONDITIONS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE INCLUDE A 3.0% BAH HOUSING COST EFFECTIVE 01 JANUARY 1998, 3.0% EFFECTIVE 01 JANUARY 2000 AND A 3.0% EFFECTIVE 01 JANUARY 2001.

THE NAVY BUDGET SUPPORTS THE FY 1998 NDAA THAT INCREASED THE FSA PAYMENT FROM \$75 TO \$100 FOR THOSE MEMBERS IN TDY AND PCS STATUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE												
PAYGRADE E-9	11	\$6,137.76	\$68	11	\$6,321.89	\$70	11	\$6,511.55	\$72	11	\$6,706.90	\$74
E-8	19	5,650.56	107	19	5,820.08	111	19	5,994.68	114	19	6,174.52	117
E-7	47	4,797.60	225	47	4,941.53	232	47	5,089.77	239	47	5,242.47	246
E-6	79	4,319.64	341	79	4,449.23	351	79	4,582.71	362	79	4,720.19	373
E-5	64	3,994.68	256	64	4,114.52	263	64	4,237.96	271	64	4,365.09	279
E-4	30	3,412.80	102	30	3,515.18	105	30	3,620.64	109	30	3,729.26	112
E-3	6	3,130.44	19	6	3,224.35	19	6	3,321.08	20	6	3,420.72	21
E-2	2	2,899.92	6	2	2,986.92	6	2	3,076.53	6	2	3,168.82	6
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SUB-TOTAL (1)	258		\$1,124	258		\$1,157	258		\$1,193	258		\$1,228

(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,019	\$1,159.96	\$3,502	3,159	\$1,200.00	\$3,791	3,155	\$1,200.00	\$3,786	3,155	\$1,200.00	\$3,786
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	15,346	\$1,159.96	17,801	15,408	\$1,200.00	18,490	15,298	\$1,200.00	18,358	15,396	\$1,200.00	18,475
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	8,607	\$1,159.96	9,984	7,729	\$1,200.00	9,275	7,719	\$1,200.00	9,263	7,719	\$1,200.00	9,263
TOTAL 2-L			\$32,411 =====			\$32,713 =====			\$32,600 =====			\$32,752 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M SEPARATION PAYMENTS

-FY 2001 ESTIMATE \$131,411
-FY 2000 ESTIMATE \$123,654
-FY 1999 ESTIMATE \$181,947
-FY 1998 ACTUAL \$150,824

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE FOLLOWING SEPARATION PAYMENTS:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701). FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO ALLOW SERVICE MEMBERS TO SELL BACK LEAVE IN CONJUNCTION WITH REENLISTMENT, NOT JUST WITHIN THREE MONTHS PRIOR TO EXPIRATION OF ACTIVE SERVICE.
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AND IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT OR CONTINUATION.

INVOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AND IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY WHO ARE FULLY QUALIFIED FOR RETENTION, BUT WHO ARE DENIED REENLISTMENT OR CONTINUATION.

VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771A).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE EARLY RETIREMENT PROGRAM IS NECESSARY TO SHAPE THE 15-20 YEAR SEGMENT OF THE FORCE. IT WILL ASSIST THE SERVICES IN ACHIEVING THEIR DRAWDOWN GOALS OF MAINTAINING READINESS AND TREATING PEOPLE FAIRLY. THE CRITERIA FOR EARLY RETIREMENT WILL INCLUDE SUCH FACTORS AS GRADE, YEARS OF SERVICE, AND SKILL, WITH A FOCUS ON THE POPULATION WHERE THE INVENTORY EXCEEDS REQUIREMENTS. MEMBERS APPROVED FOR EARLY RETIREMENT WILL RECEIVE THE SAME BENEFITS AS INDIVIDUALS WITH 20 OR MORE YEARS OF SERVICE. HOWEVER, THEIR RETIRED PAY WILL BE REDUCED ONE PERCENT FOR EACH YEAR THAT THEY ARE SHORT OF 20 YEARS OF ACTIVE DUTY. THE EARLY RETIREMENT AMOUNT IS THE PRODUCT OF 2.5 PERCENT X THE YEARS OF SERVICE X BASIC PAY (ADJUSTED FOR COLA) X REDUCTION FACTOR. FOR MEMBERS WHO LEAVE UNDER THE EARLY RETIREMENT PROGRAM, THE NAVY IS REQUIRED TO ESTABLISH A SUBACCOUNT WITHIN MPN TO FUND UP FRONT ALL EARLY RETIREMENT PAYMENTS INCLUDING COST OF LIVING ADJUSTMENTS, WHICH WILL COVER THE ENTIRE INITIAL PERIOD. THIS PERIOD IS DEFINED AS EQUAL TO THE DIFFERENCE BETWEEN 20 YEARS AND THE NUMBER OF YEARS COMPLETED BY THE MEMBER. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 2001.

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES, WHICH ARE DERIVED FROM PAST EXPERIENCE. THE RATES REFLECT A 2.8% PAY RAISE EFFECTIVE 01 JANUARY 1998, 3.6% PAY RAISE EFFECTIVE 01 JANUARY 1999 AND 4.4% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE WHICH BECOMES EFFECTIVE 01 JULY 2000. THE NEW PAY TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5% OVER THE ACROSS THE BOARD PAY RAISE OF 4.4% AND 3.9% PAY RAISE EFFECTIVE 01 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1998				FY 1999				FY 2000				FY 2001			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS																
PAYGRADE E-9	261	23	\$2,290.10	\$598	246	23	\$2,364.30	\$582	236	23	\$2,458.15	\$580	225	23	\$2,554.20	\$575
E-8	808	23	1,860.78	1,504	756	23	1,929.41	1,459	618	23	2,031.37	1,255	585	23	\$2,102.40	1,230
E-7	2,510	23	1,630.86	4,093	2,744	24	1,657.73	4,549	2,256	24	1,745.85	3,939	2,188	24	\$1,800.99	3,941
E-6	6,122	25	1,296.28	7,936	6,707	25	1,327.44	8,903	5,865	25	1,388.51	8,144	5,931	25	\$1,435.91	8,516
E-5	9,398	24	1,071.95	10,074	9,376	24	1,101.88	10,331	8,735	24	1,152.10	10,064	8,671	24	\$1,205.05	10,449
E-4	13,215	22	833.61	11,016	13,397	23	860.29	11,525	12,346	23	896.98	11,074	12,653	23	\$936.02	11,843
E-3	7,236	22	608.89	4,406	7,129	22	627.15	4,471	5,892	22	653.96	3,853	5,360	22	\$680.92	3,650
E-2	3,055	19	449.47	1,373	3,117	19	464.56	1,448	3,177	19	484.40	1,539	3,436	19	\$503.83	1,731
E-1	2,783	12	264.48	736	2,746	12	273.28	750	2,959	12	284.81	843	3,105	12	\$296.22	920
TOTAL (1)	45,388			41,736	46,218			44,018	42,084			41,291	42,154			42,855
(2) SEVERANCE PAY DISABILITY	3,020		19,170.53	57,895	2,728		19,686.36	53,704	2,809		20,802.66	58,435	2,789		22,612.04	63,065
(3) SEVERANCE PAY NON-DISABILITY																
INVOLUNTARY - HALF	1,129		10,294.65	11,623	1,052		10,571.55	11,121	1,082		11,170.91	12,087	1,076		12,142.70	13,066
INVOLUNTARY - FULL	402		17,696.06	7,114	376		18,172.18	6,833	387		19,202.25	7,431	384		20,873.36	8,015
TOTAL (3)	1,531			18,737	1,428			17,954	1,469			19,518	1,460			21,081
(4) VOLUNTARY SEPARATION																
SSB	0		0.00	0	0		0.00	0	0		0.00	0	0		0.00	0
VSI *	0		0.00	0	0		0.00	3,700	0		0.00	0	0		0.00	0
VSI TRUST FUND **	0		0.00	4,400	0		0.00	5,900	0		0.00	4,400	0		0.00	4,400
TOTAL (4)	0			4,400	0			9,600	0			4,400	0			4,400
(5) DISCHARGE GRATUITY	410		24.00	10	410		24.00	10	410		24.00	10	410		24.00	10
(6) 15 YEAR RETIREMENT	996		28,159.00	28,046	2,036		27,829.60	56,661	0		0.00	0	0		0.00	0
TOTAL 2-M			\$150,824				\$181,947				\$123,654				\$131,411	
			=====				=====				=====				=====	

* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.

** VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund.
Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

-FY 2001 ESTIMATE \$492,613
 -FY 2000 ESTIMATE \$467,633
 -FY 1999 ESTIMATE \$513,662
 -FY 1998 ACTUAL \$524,971

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1998 - 7.65% ON FIRST \$68,400
 CALENDAR YEAR 1999 - 7.65% ON FIRST \$72,600
 CALENDAR YEAR 2000 - 7.65% ON FIRST \$73,800
 CALENDAR YEAR 2001 - 7.65% ON FIRST \$76,200

FUNDING FOR FY 1998 AND FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUNDS BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVES. THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNINGS ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF SERVICE MEMBERS) WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	328,526	\$1,391.89	\$457,271	313,810	\$1,432.71	\$449,598	313,163	\$1,493.26	\$467,633	313,817	\$1,569.75	\$492,613
MILITARY SERVICE CREDITS			67,700			64,064			0			0
TOTAL 2-N			524,971			513,662			467,633			492,613
			=====			=====			=====			=====
TOTAL OBLIGATIONS			10,965,912			10,779,344			11,220,759			11,787,434
LESS REIMBURSABLES			97,785			82,787			69,237			71,532
			-----			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$10,868,127			\$10,696,557			\$11,151,522			\$11,715,902
			=====			=====			=====			=====

PAY AND ALLOWANCES OF MIDSHIPMEN
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1999 DIRECT PROGRAM-----	37,807
INCREASES:	
BASIC PAY-----	492
-INCREASE IN MIDSHIPMEN BASIC PAY RATE TO \$600/MONTH FOR FULL 12 MONTHS	485
-INCREASE IN WORKYEARS	7
SUBSISTENCE -----	163
-INCREASE DUE TO INFLATION OF MIDSHIPMEN BAS DAILY RATE	141
-INCREASE IN WORKYEARS	2
-LEAP YEAR ADJUSTMENT (ONE EXTRA DAY FOR SUBSISTENCE ALLOWANCE)	20
SOCIAL SECURITY TAX-----	40
-INCREASE IN THE BASIC PAY BASE USED TO CALCULATE FICA CONTRIBUTIONS	40
USNA NUCLEAR BONUS -----	16
-INCREASE IN NUMBER ENTITLED TO THE NUCLEAR BONUS	16
TOTAL INCREASES -----	711
FY 2000 DIRECT PROGRAM-----	38,518
INCREASES:	
SUBSISTENCE -----	119
-INCREASE DUE TO INFLATION OF MIDSHIPMEN BAS DAILY RATE	141
-DECREASE IN WORKYEARS	-21
-LEAP YEAR ADJUSTMENT (ONE LESS DAY)	-1
TOTAL INCREASES -----	119
DECREASES:	
BASIC PAY-----	-7
-DECREASE IN WORKYEARS	-7
SOCIAL SECURITY TAX-----	-1
-DECREASE IN WORKYEARS	-1
TOTAL DECREASES -----	-8
FY 2000 DIRECT PROGRAM-----	38,629

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$38,629
 -FY 2000 ESTIMATE \$38,518
 -FY 1999 ESTIMATE \$37,807
 -FY 1998 ACTUAL \$35,799

PROJECT: 3-B MIDSHIPMEN

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 3853 MIDSHIPMEN IN 1998, 3,854 IN 1999, 3,855 IN 2000, AND 3,854 IN 2001.

SUBSISTENCE RATES ARE \$5.15 PER DAY FOR FY 1998, \$5.25 PER DAY FOR FY 1999, \$5.35 PER DAY FOR FY 2000, AND \$5.45 PER DAY FOR FY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	3,853	\$6,696.48	\$25,802	3,854	\$7,074.12	\$27,264	3,855	\$7,200.00	\$27,756	3,854	\$7,200.00	\$27,749
(2) SUBSISTENCE												
(A) SUBSISTENCE ALLOWANCE	3,853	1879.75	7,243	3,854	1,916.25	7,385	3,855	1,958.10	7,548	3,854	1,989.25	7,667
(B) OPERATIONAL RATIONS	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL			7,243			7,385			7,548			7,667
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	3,853	512.29	1,974	3,854	541.18	2,086	3,855	551.50	2,126	3,854	551.30	2,125
(4) NUCLEAR ACCESSION BONUS	130	6,000.00	780	134	8,000.00	1,072	136	8,000.00	1,088	136	8,000.00	1,088
TOTAL 3-B			\$35,799			\$37,807			\$38,518			\$38,629
TOTAL OBLIGATIONS			35,799			37,807			38,518			38,629
LESS REIMBURSABLE OBLIGATIONS			0			0			0			0
TOTAL DIRECT OBLIGATIONS			\$35,799			\$37,807			\$38,518			\$38,629

SUBSISTENCE OF ENLISTED PERSONNEL
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 1999 DIRECT PROGRAM-----		733,476
INCREASES:		
- 1 JAN 1999 BAS 1% ANNUALIZATION -----	1,581	
- 1 JAN 2000 BAS 1% -----	3,258	
- PARTIAL BAS RATE GROWTH -----	13,884	
- COST GROWTH DUE TO DUE LEAP YEAR (BAS) -----	1,484	
- COST GROWTH DUE TO DUE LEAP YEAR (SIK) -----	599	
- INCREASE IN BDFR RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION -----	3,044	
- INCREASE IN BDFR RATES DUE TO SURVEYS/SPOILAGE -----	152	
- INCREASE IN CONTRACT MESSSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATE -	67	
- INCREASE IN SALE OF MEAL RATE/BDFR COST OF FOOD VARIANCE -----	383	
- INCREASE IN OPERATIONAL RATIONS DUE TO INFLATION -----	14	
- INCREASE IN SIK WORKYEARS -----	4,422	
- INCREASE DUE TO CHANGE IN INVENTORY -----	191	
TOTAL INCREASES -----		29,079
DECREASES:		
- DECREASE IN BAS WORKYEARS -----	- 908	
- DECREASE IN NUMBER ENTITLED TO PARTIAL -----	- 888	
TOTAL DECREASES -----		-1,796
FY 2000 DIRECT PROGRAM-----		760,759

SUBSISTENCE OF ENLISTED PERSONNEL
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
 (IN THOUSANDS OF DOLLARS)

		AMOUNT
FY 2000 DIRECT PROGRAM-----		760,759
INCREASES:		
- 1 JAN 2000 BAS 1% ANNUALIZATION -----	961	
- 1 JAN 2001 BAS 1% -----	2,884	
- PARTIAL BAS RATE GROWTH -----	5,134	
- INCREASE IN BAS WORKYEARS -----	4,370	
- INCREASE IN BDFA RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION -----	3,456	
- INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE -----	18	
- INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATE -	78	
- INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE -----	182	
- INCREASE IN OPERATIONAL RATIONS DUE TO INFLATION -----	19	
- INCREASE DUE TO CHANGE IN INVENTORY -----	245	
TOTAL INCREASES -----		17,347
DECREASES:		
- DECREASE DUE TO LEAP YEAR (BAS) -----	-1,484	
- DECREASE IN SIK WORKYEARS -----	-1,885	
- DECREASE DUE TO LEAP YEAR (SIK) -----	- 599	
- INCREASE IN NUMBER ENTITLED TO PARTIAL -----	- 557	
TOTAL DECREASES -----		-4,525
FY 2001 DIRECT PROGRAM-----		773,581

(IN THOUSANDS OF DOLLARS)

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

-FY 2001 ESTIMATE \$548,765
-FY 2000 ESTIMATE \$538,334
-FY 1999 ESTIMATE \$522,252
-FY 1998 ACTUAL \$521,116

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402) UNDER THE FOLLOWING CIRCUMSTANCES:
(1) A GOVERNMENT MESS IS AVAILABLE FOR USE, BUT MEMBER IS AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
(2) FOR EACH DAY CHARGED AS LEAVE,
(3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE
(4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED USING ACTUAL EXECUTION DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 98	FY 99	FY 00	FY 01
COMMUTED AND LEAVE RATIONS	7.41	7.48	7.56	7.64
RATIONS IN KIND UNAVAILABLE	8.36	8.44	8.52	8.61
AUGMENTATION RATIONS	0.39	0.39	0.39	0.39

STARTING IN FY 1998, BAS REFORM AUTHORIZING A PARTIAL BAS WAS INITIATED. PARTIAL BAS IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. PARTIAL BAS LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	131,006	\$2,705.51	\$354,438	125,094	\$2,731.06	\$341,639	124,247	\$2,766.92	\$343,782	124,938	\$2,788.54	\$348,395
(2) LEAVE RATIONS	24,618	2,705.51	66,604	23,422	2,731.06	63,967	23,281	2,766.92	64,417	23,296	2,788.54	64,962
(3) WHEN RATIONS IN KIND NOT AVAILABLE	28,787	3,051.34	87,839	27,522	3,080.54	84,783	27,347	3,118.28	85,276	27,365	3,141.67	85,972
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(275)	142.35	39	(162)	142.35	23	(162)	142.74	23	(162)	142.35	23
(5) PARTIAL BAS	(144,115)	84.63	12,196	(124,809)	255.11	31,840	(121,329)	369.54	44,836	(119,821)	412.39	49,413
TOTAL OBLIGATIONS	184,411		\$521,116	176,038		\$522,252	174,875		\$538,334	175,599		\$548,765
LESS REIMBURSEMENTS			5,298			5,684			3,355			2,478
TOTAL DIRECT OBLIGATIONS			\$515,818			\$516,568			\$534,979			\$546,287

(IN THOUSANDS OF DOLLARS)

FY 2001 ESTIMATE \$266,818
FY 2000 ESTIMATE \$265,304
FY 1999 ESTIMATE \$256,432
FY 1998 ACTUAL \$260,245

PROJECT: 4-B SUBSISTENCE IN KIND

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED WILL PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXECUTION DATA. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

	FY 1998	FY 1999	FY 2000	FY 2001
ASHORE CONUS	5.44	5.53	5.61	5.71
ASHORE OVERSEAS	6.63	6.80	6.90	7.02
AFLOAT	5.80	6.02	6.11	6.21

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998	FY 1999	FY 2000	FY 2001
	-----	-----	-----	-----
	PERSONNEL STATISTICS	PERSONNEL STATISTICS	PERSONNEL STATISTICS	PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	328,526	313,810	313,163	313,817
ON MONETARY ALLOWANCE	184,411	176,038	174,875	175,599
SPECIAL RATIONS	2,611	2,575	2,570	2,575
	-----	-----	-----	-----
TOTAL DEDUCTIONS	187,022	178,613	177,445	178,174
NAVY ENLISTED ENTITLED TO BE SUBSISTED	141,504	135,197	135,718	135,643
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	8,729	8,555	8,575	8,601
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,765	1,785	1,770	1,764
	-----	-----	-----	-----
TOTAL ENLISTED TO BE SUBSISTED	148,468	141,967	142,523	142,480
	=====	=====	=====	=====

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUSBISTED IN GENERAL MESSES

	FY 1998			FY 1999			FY 2000			FY 2001		
	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER
CONUS:												
NAVY	45,932	0.429	19,705	44,853	0.429	19,242	45,033	0.429	19,319	45,010	0.429	19,309
OTHERS	2,753		2,753	2,606		2,606	2,615		2,615	2,629		2,629
TOTAL	48,685		22,458	47,459		21,848	47,648		21,934	47,639		21,938
OVERSEAS:												
NAVY	6,232	0.392	2,443	5,390	0.473	2,549	5,411	0.473	2,559	5,409	0.473	2,558
OTHERS	594		594	608		608	610		610	613		613
TOTAL	6,826		3,037	5,998		3,157	6,021		3,169	6,022		3,171
AFLOAT:												
NAVY	87,575	0.757	66,294	83,169	0.750	62,377	83,504	0.770	64,298	83,460	0.760	63,430
OTHERS	5,382		5,382	5,341		5,341	5,350		5,350	5,359		5,359
TOTAL	92,957		71,676	88,510		67,718	88,854		69,648	88,819		68,789
	-----		-----	-----		-----	-----		-----	-----		-----
	148,468		97,171	141,967		92,723	142,523		94,751	142,480		93,898
	=====		=====	=====		=====	=====		=====	=====		=====

DISTRIBUTION OF BALANCE ENTITLED TO BE
SUBSISTED IN GENERAL MESSES
(IN THOUSANDS OF DOLLARS)

	FY 1998				FY 1999				FY 2000				FY 2001			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RAT DAILY	RATE ANNUAL	AMOUNT
(1) SUBSISTENCE IN GENERAL MESSES																
(A) BASIC ALLOWANCE																
CONUS:																
NAVY	19,705	\$5.44	\$1,985.60	\$39,126	19,242	\$5.53	\$2,018.45	\$38,839	19,319	\$5.61	\$2,053.26	\$39,667	19,309	\$5.71	\$2,084.15	\$40,243
OTHERS	2,753			5,466	2,606			5,260	2,615			5,369	2,629			5,479
TOTAL	22,458			44,592	21,848			44,099	21,934			45,036	21,938			45,722
OVERSEAS:																
NAVY	2,443	6.63	2,419.95	5,912	2,549	6.80	2,482.00	6,327	2,559	6.90	2,525.40	6,462	2,558	7.02	2,562.30	6,554
OTHERS	594			1,437	608			1,509	610			1,540	613			1,571
TOTAL	3,037			7,349	3,157			7,836	3,169			8,002	3,171			8,125
APLOAT:																
NAVY	66,294	5.80	2,117.00	140,344	62,377	6.02	2,197.30	137,061	64,298	6.11	2,236.26	143,787	63,430	6.21	2,266.65	143,774
OTHERS	5,382			11,394	5,341			11,736	5,350			11,964	5,359			12,147
TOTAL	71,676			151,738	67,718			148,797	69,648			155,751	68,789			155,921
TOTAL (1)	97,171			203,679	92,723			200,732	94,751			208,789	93,898			209,768
(2) OPERATIONAL RATIONS																
(A) FLIGHT/ BOAT RATIONS				172			172					175			177	
(B) EMERGENCY RATIONS				3			4					4			4	
(C) ROTATION OF OPERATIONAL RATIONS				903			914					925			942	
TOTAL (2)				\$1,078			\$1,090					\$1,104			\$1,123	
(3) AUGMENTATION RATIONS																
SUPPLEMENTAL ALLOWANCES	36,031	\$0.49	\$178.85	\$6,444	35,659	\$0.49	\$178.85	\$6,378	35,585	\$0.49	\$179.34	\$6,382	35,657	\$0.49	\$178.85	\$6,377

(IN THOUSANDS OF DOLLARS)

	FY 1998				FY 1999				FY 2000				FY 2001			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT	NUMBER	RAT DAILY	RATE ANNUAL	AMOUNT
(4) OTHER PROGRAMS																
(A) NEW FOOD ITEM PROGRAM				0				0				0				0
(B) CONTRACT MESSE	262	6.24	2,277.60	597	262	6.25	2,281.25	598	261	6.34	2,320.44	606	262	6.44	2,350.60	616
HOSPITAL	1,677	4.15	1,514.75	2,540	1,677	4.15	1,514.75	2,540	1,674	4.21	1,540.86	2,579	1,677	4.28	1,562.20	2,620
MCS	669	6.75	2,463.75	1,648	633	6.75	2,463.75	1,560	632	6.85	2,507.10	1,584	633	6.96	2,540.40	1,608
COAST GUARD	3	7.57	2,763.05	8	3	7.57	2,763.05	8	3	7.68	2,810.88	8	3	7.80	2,847.00	9
TOTAL	2,611		\$4,793		2,575		\$4,706		2,570		\$4,777		2,575		\$4,853	
(C) INVENTORY ADJUSTMENT				-287				-148				43				288
(D) SURVEYS/SPOILAGE				5,086				4,664				4,816				4,834
(E) SALE OF MEAL RATE BDFC COST OF FOOD VARIANCE				39				-514				-131				51
(F) FOREIGN CURRENCY FLUCTUATION				0				0				0				0
(G) SALE OF MEALS-BULK SUBSISTENCE				39,413				39,524				39,524				39,524
TOTAL (4)				49,044				48,232				49,029				49,550
TOTAL SIK 4-B				260,245				256,432				265,304				266,818
				=====				=====				=====				=====
TOTAL OBLIGATIONS				781,361				778,684				803,638				815,583
				-----				-----				-----				-----
LESS REIMBURSABLES				44,711				45,208				42,879				42,002
				-----				-----				-----				-----
TOTAL DIRECT OBLIGATIONS				\$736,650				\$733,476				\$760,759				\$773,581
				=====				=====				=====				=====

PERMANENT CHANGE OF STATION TRAVEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

		AMOUNT

FY 1999 DIRECT PROGRAM -----		\$630,993
INCREASES:		
PROGRAM INCREASES-----	17,229	
-RESULTS FROM ADDITIONAL PLANNED ACCESSION, TRAINING, OFFICER OPERATIONAL AND ENLISTED SEPARATION MOVES		
COMMERCIALY PROCURED SERVICES		
INCREASED COST OF COMMERCIALY PROCURED SERVICES DUE TO 1.5% PROJECTED INFLATION-----	5,123	
-COMMERCIAL AIR, PASSENGERS	1.5%	\$352
-COMMERCIAL AIR, HOUSEHOLD GOODS	1.5%	\$33
-HOUSEHOLD GOODS, LAND	1.5%	\$3,263
-ITGBL	1.5%	\$1,271
-TRAILER ALLOWANCE	1.5%	\$9
-NON-TEMP STORAGE	1.5%	\$195
INDUSTRIALLY FUNDED SERVICES		
INCREASED COST OF INDUSTRIALLY FUNDED SERVICES DUE TO 1.6% PROJECTED INFLATION-----	1,328	
-AMC, PASSENGER	1.5%	\$75
-AMC, CARGO	4.1%	\$1,253
GLOBAL POV -----	13,000	
PAY RAISE -----	2,556	
-ANNUALIZATION OF 3.6% EFFECTIVE 1 JANUARY 1999		\$544
-FY 2000 PAY RAISE OF 4.4% EFFECTIVE 1 JANUARY 2000 & PAY TABLE REFORM EFFECTIVE 1 JULY 2000		\$2,012
INCREASE IN UPFRONT PORT/CARGO COSTS DUE TO CHANGE IN RATES -----	72	
TOTAL INCREASES -----		39,308
DECREASES:		
PROGRAM DECREASES-----	-40,778	
-FEWER PLANNED, ROTATIONAL, ORGANIZED UNIT, MIDN, ENLISTED OPERATIONAL AND OFFICER SEPARATION MOVES		
INDUSTRIALLY FUNDED SERVICES-----	-156	
-MTMC, CARGO OPERATIONS	2.6%	-\$51
-MTMC, LINER OCEAN TRANSPORTATION	2.6%	-\$105
TOTAL DECREASES -----		-40,934
FY 2000 DIRECT PROGRAM -----		\$629,367

PERMANENT CHANGE OF STATION TRAVEL
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

			AMOUNT -----
FY 2000 DIRECT PROGRAM -----			\$629,367
INCREASES:			
PROGRAM INCREASES-----		1,673	
-RESULTS FROM ADDITIONAL PLANNED ACCESSION, ORGANIZED UNITS ENL SEPARATION			
COMMERCIALY PROCURED SERVICES			
INCREASED COST OF COMMERCIALY PROCURED SERVICES DUE TO 1.6% PROJECTED INFLATION-----		5,421	
-COMMERCIAL AIR, PASSENGERS	1.6%	\$375	
-COMMERCIAL AIR, HOUSEHOLD GOODS	1.6%	\$35	
-HOUSEHOLD GOODS, LAND	1.6%	\$3,447	
-ITGBL	1.6%	\$1,347	
-TRAILER ALLOWANCE	1.6%	\$10	
-NON-TEMP	1.6%	\$207	
INDUSTRIALLY FUNDED SERVICES			
INCREASED COST OF INDUSTRIALLY FUNDED SERVICES DUE TO 1.6% PROJECTED INFLATION-----		1,354	
-AMC, PASSENGER	1.6%	\$81	
-AMC, CARGO	1.6%	\$497	
-MTMC, CARGO OPERATIONS	1.6%	\$30	
-MTMC, LINER OCEAN TRANSPORTATION	1.6%	\$62	
-MTMC, GLOBAL POV	1.6%	\$684	
PAY RAISE -----			2,565
-ANNUALIZATION OF 4.4% EFFECTIVE 1 JANUARY 2000 AND PAY TABLE REFORM 1 JULY 2000		\$695	
-FY 2001 PAY RAISE OF 3.9% EFFECTIVE 1 JANUARY 2001		\$1,870	
INCREASE IN UPFRONT PORT/CARGO COSTS DUE TO CHANGE IN RATES -----			101
TOTAL INCREASES -----			11,114
DECREASES:			
PROGRAM DECREASES-----		-15,220	
-FEWER PLANNED OPERATIONAL, ROTATIONAL, OFFICER TRAINING AND OFFICER SEPARATION MOVES			
TOTAL DECREASES -----			-15,220
FY 2001 DIRECT PROGRAM -----			\$625,261

SUMMARY OF PROJECT REQUIREMENT MOVES
(IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	54,866	\$48,416	58,225	\$48,804	62,227	\$56,062	62,491	\$57,058
TRAINING TRAVEL	19,804	56,340	15,574	54,401	16,634	60,220	15,946	57,216
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	35,543	146,976	33,151	144,271	30,909	141,795	30,084	139,546
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	26,235	243,022	24,975	237,216	22,833	230,389	22,309	228,508
A/ SEPARATION TRAVEL	59,542	105,393	56,241	108,569	51,769	101,158	51,797	102,190
B/ TRAVEL OF ORGANIZED UNITS	3,634	29,828	3,447	16,854	3,823	19,620	3,969	20,735
IPCOT/OTEIP		4,615		4,635		4,710		4,790
NON-TEMPORARY STORAGE		14,952		14,055		13,357		13,321
TEMPORARY LODGING EXPENSE		6,251		5,688		5,556		5,397
TOTAL OBLIGATIONS	199,624	655,793	191,613	634,493	188,195	632,867	186,596	628,761
LESS REIMBURSABLES		3,609		3,500		3,500		3,500
TOTAL DIRECT OBLIGATIONS		\$652,184		\$630,993		\$629,367		\$625,261

A/ INCLUDES ACADEMY MIDSHIPMEN
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/		\$114,893		\$110,458		\$112,025		\$110,886
MILEAGE AND PER DIEM	201,505	(96,854)	194,742	(91,766)	190,162	(94,135)	188,695	(93,013)
MAC	5,504	(3,870)	5,499	(4,078)	5,208	(3,919)	5,119	(3,913)
COMMERCIAL AIR	23,793	(14,169)	25,006	(14,614)	23,747	(13,970)	23,409	(13,960)
TRAVEL OF DEPENDENTS (FAMILY)		40,568		38,659		36,839		36,259
MILEAGE	61,391	(28,807)	56,689	(26,859)	54,318	(25,783)	53,527	(25,237)
MAC	2,378	(1,326)	2,212	(1,257)	2,045	(1,180)	2,006	(1,176)
COMMERCIAL AIR	28,912	(10,435)	29,156	(10,543)	26,951	(9,876)	26,475	(9,846)
TRANSPORTATION OF HOUSEHOLD GOODS		361,704		357,680		344,753		342,106
M TONS - MSC	46,564	(4,454)	50,142	(4,394)	46,424	(3,960)	45,625	(3,945)
S TONS - MAC	14,177	(31,162)	14,088	(33,436)	12,922	(31,804)	12,634	(31,576)
HOUSEHOLD GOODS LAND	107,979	(232,206)	101,151	(225,095)	96,826	(220,781)	95,199	(218,858)
ITGBL	16,678	(91,592)	16,841	(92,371)	15,508	(85,978)	15,229	(85,518)
COMMERCIAL AIR	1,113	(2,290)	1,065	(2,384)	992	(2,230)	972	(2,210)
DISLOCATION ALLOWANCE	45,702	68,662	41,067	63,143	39,908	64,530	0	64,923
TRAILER ALLOWANCE	277	766	256	650	243	629	243	631
TRANSPORTATION OF POV'S	19,689	40,706	17,012	28,877				
GLOBAL POV					17,887	43,534	17,887	43,417
NON-TEMPORARY STORAGE		14,952		14,055		13,357		13,321
CARGO OPERATIONS		2,676		5,689		1,903		1,898
TEMPORARY LODGING EXPENSE		6,251		5,688		5,556		5,397
IPCOT/OTEIP		4,615		4,635		4,710		4,790
UPFRONT PORT/CARGO COSTS				4,959		5,031		5,132
TOTAL OBLIGATIONS		655,793		634,493		632,867		628,761
LESS REIMBURSABLES		3,609		3,500		3,500		3,500
TOTAL DIRECT OBLIGATIONS		\$652,184		\$630,993		\$629,367		\$625,261

A/ INCLUDES ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE NAVY WORKING CAPITAL FUND (NWC) SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 4.4% EFFECTIVE 1 JANUARY 2000 AND PAY TABLE REFORM EFFECTIVE 1 JULY 2000 AND 3.9% FOR 2001 EFFECTIVE 1 JANUARY 2001. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND NWC SERVICES ARE ALSO INCLUDED.

FUNDING REQUEST INCLUDES THE FOLLOWING LEGISLATIVE PROPOSALS:

- A) AUTHORIZE TRANSPORTATION OF PRIVATELY OWNED VEHICLE (POV) FOR A MEMBER ORDERED ON A PERMANENT CHANGE OF STATION (PCS) WHO IS PHYSICALLY UNABLE TO DRIVE THE VEHICLE.
- B) ALLOW SECRETARIAL DISCRETION TO WAIVE EXISTING 18,000 POUND WEIGHT LIMIT ON HOUSEHOLD GOODS SHIPMENT DURING PCS MOVES.

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$57,058
-FY 2000 ESTIMATE \$56,062
-FY 1999 ESTIMATE \$48,804
-FY 1998 ACTUAL \$48,416

PROJECT: 5-A ACCESSION TRAVEL

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	4,232	\$954.97	\$4,041	4,548	\$813.48	\$3,700	4,613	\$813.89	\$3,754	4,770	\$814.69	\$3,886
(2) TRAVEL OF DEPENDENTS	1,186	694.06	823	1,251	593.87	743	1,269	595.55	756	1,312	\$597.57	784
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	3,904	2,196.38	8,575	4,098	2,127.90	8,720	4,157	2,159.74	8,978	4,298	\$2,194.35	9,431
(B) OVERSEAS			360			211			220			231
TOTAL (3)			8,935			8,931			9,198			9,662
(4) DISLOCATION ALLOWANCE	630	2,051.50	1,292	699	2,121.64	1,483	694	2,211.38	1,535	761	2,301.10	1,751
(5) TRAILER ALLOWANCE	2	1,273.35	3	2	1,621.15	3	2	1,645.47	3	2	1,671.80	3

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)												

(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	177	\$1,564.86	\$277	154	876.55	\$135						
(B) PORT HANDLING (MTMC)	114	593.45	68	99	279.51	28						
TOTAL (6)			345			163						
(7) GLOBAL POV							156	1,532.04	\$239	162	1,556.55	\$252
(8) CARGO OPERATIONS (HHG, M.TONS)	544	77.11	42	514	39.48	20	521	38.45	20	539	39.07	21
(9) UPFRONT PORT/CARGO COSTS			0			39			30			31
TOTAL OFFICERS			15,481			15,082			15,535			16,390
ENLISTED												

(1) TRAVEL OF MILITARY MEMBER	49,402	508.91	25,141	52,445	492.75	25,842	56,402	562.76	31,741	56,509	562.02	31,759
(2) TRAVEL OF DEPENDENTS	1,987	366.98	729	2,067	355.11	734	2,244	354.71	796	2,242	355.28	797
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	4,872	1,223.57	5,961	5,046	1,204.78	6,079	5,472	1,222.57	6,690	5,468	1,242.17	6,792
(B) OVERSEAS			168			167			181			184
TOTAL (3)			6,129			6,246			6,871			6,976
(4) DISLOCATION ALLOWANCE	30	1,214.98	36	17	1,256.52	21	16	1,309.67	21	17	1,362.80	23
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	473	822.60	389	466	742.63	346						
(B) PORT HANDLING (MTMC)	305	305.02	93	245	270.16	66						
TOTAL (6)			482			412						
(7) GLOBAL POV							503	1,272.50	640	503	1,293.62	651
(8) CARGO OPERATIONS (HHG, M.TONS)	2,070	28.10	58	1,247	31.76	40	1,236	30.84	38	1,247	31.34	39
(9) UPFRONT PORT/CARGO COSTS			0			67			66			69
TOTAL ENLISTED			32,575			33,362			40,173			40,314
OFFICER CANDIDATES												

(1) TRAVEL OF MILITARY MEMBER												
MIDSHIPMEN	1,232	292.49	360	1,232	292.49	360	1,212	292.49	354	1,212	292.49	354
TOTAL OFFICER CANDIDATES			360			360			354			354
TOTAL 5-A			\$48,416			\$48,804			\$56,062			\$57,058
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-B TRAINING TRAVEL

-FY 2001 ESTIMATE \$57,216
-FY 2000 ESTIMATE \$60,220
-FY 1999 ESTIMATE \$54,401
-FY 1998 ACTUAL \$56,340

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT IS NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	7,149	\$413.67	\$2,957	5,189	\$618.19	\$3,208	5,652	\$618.71	\$3,497	5,044	\$619.28	\$3,124
(2) TRAVEL OF DEPENDENTS	3,271	448.88	1,468	2,374	670.05	1,591	2,586	670.42	1,734	2,308	670.83	1,548
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	7,231	2,261.79	16,355	5,249	3,426.13	17,984	5,801	3,475.97	20,164	5,177	3,531.59	18,283
(B) OVERSEAS			275			313			352			319
TOTAL (3)			16,630			18,297			20,516			18,602
(4) DISLOCATION ALLOWANCE	5,985	2,051.50	12,278	4,343	2,121.64	9,214	4,730	2,211.38	10,460	4,222	2,301.10	9,715
(5) TRAILER ALLOWANCE	4	1,675.37	7	3	2,370.10	7	3	2,405.66	7	3	2,444.15	7

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)												

(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	128	\$722.50	\$92	93	955.36	\$89						
(B) PORT HANDLING (MTMC)	106	252.89	27	77	277.64	21						
TOTAL (6)			119			110						
(7) GLOBAL POV							101	1,712.64	\$173	90	1,740.04	\$157
(8) CARGO OPERATIONS (HHG, M.TONS)	426	47.19	20	309	51.52	16	337	50.18	17	300	50.99	15
(9) UPFRONT PORT/CARGO COSTS			0			24			23			24
TOTAL OFFICERS			33,479			32,467			36,427			33,192
ENLISTED												

(1) TRAVEL OF MILITARY MEMBER	12,655	398.85	5,047	10,385	480.25	4,987	10,982	480.53	5,277	10,902	480.82	5,242
(2) TRAVEL OF DEPENDENTS	3,442	414.11	1,425	2,825	497.98	1,407	2,987	498.12	1,488	2,965	498.28	1,477
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	7,540	1,401.79	10,569	6,188	1,710.13	10,582	6,652	1,735.44	11,544	6,604	1,763.21	11,644
(B) OVERSEAS			48			51			56			56
TOTAL (3)			10,617			10,633			11,600			11,700
(4) DISLOCATION ALLOWANCE	4,694	1,214.98	5,703	3,852	1,256.52	4,840	4,074	1,309.67	5,336	4,044	1,362.80	5,511
(5) TRAILER ALLOWANCE	3	4,160.11	12	3	4,414.09	13	3	4,480.30	13	3	4,551.98	14
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	72	647.13	47	59	698.03	41						
(B) PORT HANDLING (MTMC)	47	212.43	10	38	187.21	7						
TOTAL (6)			57			48						
(7) GLOBAL POV							62	1,178.57	73	62	1,197.43	74
(8) CARGO OPERATIONS (HHG, M.TONS)	8	48.80	0	7	35.72	0	7	34.80	0	7	35.35	0
(9) UPFRONT PORT/CARGO COSTS			0			6			6			6
TOTAL ENLISTED			22,861			21,934			23,793			24,024
TOTAL 5-B			\$56,340			\$54,401			\$60,220			\$57,216
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-C OPERATIONAL TRAVEL

 -FY 2001 ESTIMATE \$139,546
 -FY 2000 ESTIMATE \$141,795
 -FY 1999 ESTIMATE \$144,271
 -FY 1998 ACTUAL \$146,976

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES;
 (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED;
 AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE
 INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED
 PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD
 GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO
 TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G.,
 CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE
 CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED
 ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED
 PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS: -----												
(1) TRAVEL OF MILITARY MEMBER	6,944	\$574.23	\$3,987	5,534	\$722.75	\$4,000	6,035	\$723.47	\$4,366	5,697	\$724.25	\$4,126
(2) TRAVEL OF DEPENDENTS	3,721	671.31	2,498	2,965	845.06	2,506	3,234	845.99	2,736	3,053	847.01	2,586
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	6,342	4,321.71	27,408	5,054	5,514.16	27,869	5,579	5,596.42	31,222	5,266	5,685.97	29,942
(B) OVERSEAS			366			385			434			416
TOTAL (3)			27,774			28,254			31,656			30,358
(4) DISLOCATION ALLOWANCE	4,720	2,051.50	9,683	3,762	2,121.64	7,982	4,102	2,211.38	9,071	3,872	2,301.10	8,910
(5) TRAILER ALLOWANCE	10	1,670.67	17	8	2,178.90	17	8	2,211.58	18	8	2,246.97	18

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)												

(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	205	\$1,020.64	\$209	164	1,139.52	\$187						
(B) PORT HANDLING (MTMC)	171	330.32	56	137	301.74	41						
TOTAL (6)			265			228						
(7) GLOBAL POV							178	2,012.99	\$358	168	2,045.20	\$344
(8) CARGO OPERATIONS (HHG, M.TONS)	626	41.94	26	499	38.93	19	544	37.91	21	514	38.52	20
(9) UPFRONT PORT/CARGO COSTS			0			40			45			46
TOTAL OFFICERS			44,250			43,046			48,271			46,408

ENLISTED												

(1) TRAVEL OF MILITARY MEMBER	28,599	687.43	19,660	27,617	707.76	19,546	24,874	708.65	17,627	24,387	709.61	17,305
(2) TRAVEL OF DEPENDENTS	11,490	642.21	7,379	11,095	661.28	7,337	9,993	662.60	6,621	9,798	664.04	6,506
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	16,085	3,534.67	56,855	14,980	3,687.59	55,240	13,687	3,742.45	51,223	13,419	3,802.33	51,023
(B) OVERSEAS			4,117			4,415			4,135			4,119
TOTAL (3)			60,972			59,655			55,358			55,142
(4) DISLOCATION ALLOWANCE	11,637	1214.98	14,139	11,237	1256.52	14,120	10,121	1309.67	13,255	9,923	1362.80	13,523
(5) TRAILER ALLOWANCE	56	2,589.49	145	54	2,698.12	146	49	2,738.59	134	48	2,782.41	134
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	239	1,486.31	355	231	1,360.19	314						
(B) PORT HANDLING (MTMC)	175	322.56	56	169	242.33	41						
TOTAL (6)			411			355						
(7) GLOBAL POV							208	2,215.60	461	204	2,251.05	459
(8) CARGO OPERATIONS (HHG, M.TONS)	488	41.88	20	471	31.55	15	424	30.73	13	416	31.22	13
(9) UPFRONT PORT/CARGO COSTS			0			51			55			56
TOTAL ENLISTED			102,726			101,225			93,524			93,138
TOTAL 5-C			\$146,976			\$144,271			\$141,795			\$139,546
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-D ROTATIONAL TRAVEL

 -FY 2001 ESTIMATE \$228,508
 -FY 2000 ESTIMATE \$230,389
 -FY 1999 ESTIMATE \$237,216
 -FY 1998 ACTUAL \$243,022

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												
(1) TRAVEL OF MILITARY MEMBER	5,210	\$1,277.07	\$6,654	5,187	\$1,254.33	\$6,506	4,532	\$1,261.64	\$5,718	4,362	\$1,269.56	\$5,538
(2) TRAVEL OF DEPENDENTS	3,209	1,495.31	4,798	3,195	1,470.50	4,698	2,791	1,480.68	4,133	2,687	1,491.70	4,008
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	10,879	3,628.28	39,472	10,832	3,592.80	38,917	9,464	3,646.63	34,512	9,109	3,704.98	33,749
(B) OVERSEAS			10,384			10,753			9,726			9,511
TOTAL (3)			49,856			49,670			44,238			43,260
(4) DISLOCATION ALLOWANCE	4,086	2,051.50	8,382	4,068	2,121.64	8,631	3,554	2,211.38	7,859	3,423	2,301.10	7,877
(5) TRAILER ALLOWANCE	4	6,757.35	27	4	6,696.86	27	4	6,797.31	27	3	6,906.07	21

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Con'd)												

(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	3,110	\$1,584.07	\$4,926	3,096	\$1,375.00	\$4,257						
(B) PORT HANDLING (MTMC)	2,211	415.40	918	2,201	296.51	653						
TOTAL (6)			5,844			4,910						
(7) GLOBAL POV							2,705	2,287.95	\$6,189	2,604	2,324.56	\$6,053
(8) CARGO OPERATIONS (HHG, M.TONS)	6,676	56.96	380	6,647	40.67	270	5,808	39.61	230	5,590	40.24	225
(9) UPFRONT PORT/CARGO COSTS			0			644			651			661
TOTAL OFFICERS			75,941			75,356			69,045			67,643
ENLISTED												

(1) TRAVEL OF MILITARY MEMBER	21,025	1,093.75	22,996	19,788	1,120.54	22,173	18,301	1,127.08	20,627	17,947	1,134.17	20,355
(2) TRAVEL OF DEPENDENTS	10,146	1,076.83	10,926	9,549	1,106.28	10,564	8,832	1,116.05	9,857	8,661	1,126.62	9,758
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	34,272	2,142.10	73,414	32,256	2,209.97	71,285	29,832	2,243.12	66,917	29,255	2,279.01	66,672
(B) OVERSEAS			18,134			18,283			17,447			17,382
TOTAL (3)			91,548			89,568			84,364			84,054
(4) DISLOCATION ALLOWANCE	10,955	1,214.98	13,310	10,311	1,256.52	12,956	9,536	1,309.67	12,489	9,352	1,362.80	12,745
(5) TRAILER ALLOWANCE	16	2,437.50	39	15	2,438.03	37	14	2,474.60	35	14	2,514.20	35
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	9,914	2,395.21	23,746	9,331	2165.95	20,210						
(B) PORT HANDLING (MTMC)	9,053	327.55	2,965	8,521	243.50	2,075						
TOTAL (6)			26,711			22,285						
(7) GLOBAL POV							8,630	3,447.55	29,752	8,463	3,502.71	29,643
(8) CARGO OPERATIONS (HHG, M.TONS)	27,363	56.70	1,551	25,754	42.20	1,087	23,818	41.10	979	23,358	41.76	976
(9) UPFRONT PORT/CARGO COSTS			0			3,190			3,241			3,299
TOTAL ENLISTED			167,081			161,860			161,344			160,865
TOTAL 5-D			\$243,022			\$237,216			\$230,389			\$228,508
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-E SEPARATION TRAVEL

-FY 2001 ESTIMATE \$102,190
-FY 2000 ESTIMATE \$101,158
-FY 1999 ESTIMATE \$108,569
-FY 1998 ACTUAL \$105,393

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS: -----												
(1) TRAVEL OF MILITARY MEMBER	5,685	\$428.12	\$2,434	5,063	\$478.20	\$2,421	4,851	\$479.17	\$2,324	4,739	\$480.13	\$2,275
(2) TRAVEL OF DEPENDENTS	3,420	466.10	1,594	3,046	519.97	1,584	2,918	521.47	1,522	2,851	523.04	1,491
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	5,169	2,924.35	15,116	4,606	3,303.96	15,218	4,413	3,353.65	14,800	4,311	3,407.28	14,689
(B) OVERSEAS			1,727			1,758			1,716			1,702
TOTAL (3)			16,843			16,976			16,516			16,391
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	15	1,204.19	18	13	1,332.71	17	13	1,352.70	18	12	1,374.34	16

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)												
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	565	\$1,965.93	\$1,111	505	1,971.28	\$995						
(B) PORT HANDLING (MTMC)	454	510.52	232	406	422.37	171						
TOTAL (6)			1,343			1,166						
(7) GLOBAL POV							484	3,331.55	\$1,612	473	3,384.75	\$1,601
(8) CARGO OPERATIONS (HHG, M.TONS)	7,721	48.23	372	6,915	39.79	275	6,631	38.75	257	6,477	39.37	255
(9) UPFRONT PORT/CARGO COSTS			0			301			307			319
TOTAL OFFICERS			22,604			22,740			22,556			22,348
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	53,578	300.16	16,082	50,846	299.55	15,231	46,627	300.25	14,000	46,767	301.02	14,078
(2) TRAVEL OF DEPENDENTS	15,885	377.18	5,992	14,876	399.77	5,947	13,642	401.17	5,473	13,682	402.69	5,510
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	23,161	2,484.68	57,548	25,573	2,288.60	58,526	22,716	2,323.05	52,770	22,784	2,360.22	53,775
(B) OVERSEAS			1,060			3,440			3,224			3,286
TOTAL (3)			58,608			61,966			55,994			57,061
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	135	2,655.83	359	119	2,466.18	293	110	2,503.18	275	110	2,543.23	280
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	773	1,293.41	1,000	1,988	626.82	1,246						
(B) PORT HANDLING (MTMC)	577	233.00	134	1,469	219.73	323						
TOTAL (6)			1,134			1,569						
(7) GLOBAL POV							1,823	1,139.32	2,077	1,828	1,157.55	2,116
(8) CARGO OPERATIONS (HHG, M.TONS)	3,743	38.06	142	10,534	33.16	349	9,659	32.30	312	9,688	32.81	318
(9) UPFRONT PORT/CARGO COSTS			0			395			401			409
TOTAL ENLISTED			82,317			85,750			78,532			79,772
OFFICER CANDIDATES												
(1) TRAVEL OF MILITARY MEMBER												
MIDSHIPMEN	279	1,691.76	472	332	239.05	79	291	239.05	70	291	239.05	70
TOTAL OFFICER CANDIDATES			472			79			70			70
TOTAL 5-E			\$105,393			\$108,569			\$101,158			\$102,190
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS	-----	-FY 2001 ESTIMATE	\$20,735
		-FY 2000 ESTIMATE	\$19,620
		-FY 1999 ESTIMATE	\$16,854
		-FY 1998 ACTUAL	\$29,828

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:												

(1) TRAVEL OF MILITARY MEMBER	548	\$728.49	\$399	934	\$481.89	\$450	1,037	\$482.03	\$500	1,076	\$482.44	\$519
(2) TRAVEL OF DEPENDENTS	281	886.07	249	456	353.30	161	506	354.09	179	525	354.92	186
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	694	2,503.89	1,738	926	1,865.23	1,727	1,026	1,895.41	1,945	1,068	1,921.70	2,052
(B) OVERSEAS			185			88			102			107
			-----			-----			-----			-----
TOTAL (3)			1,923			1,815			2,047			2,159
(4) DISLOCATION ALLOWANCE	282	2,051.50	579	469	2,121.64	995	520	2,211.38	1,150	540	2,301.10	1,243
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)												
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	143	\$1,323.11	\$189	164	1174.45	\$193						
(B) PORT HANDLING (MTMC)	156	217.88	34	185	156.04	29						
TOTAL (6)			223			222						
(7) GLOBAL POV							182	1983.72	\$361	189	2015.44	\$381
(8) CARGO OPERATIONS (HHG, M.TONS)	37	26.68	1	41	18.54	1	45	18.06	1	47	18.35	1
(9) UPFRONT PORT/CARGO COSTS			0			33			34			37
TOTAL OFFICERS			3,374			3,677			4,272			4,526
ENLISTED												
(1) TRAVEL OF MILITARY MEMBER	6,478	719.78	4,663	5,641	346.23	1,953	6,256	346.67	2,169	6,495	347.22	2,255
(2) TRAVEL OF DEPENDENTS	3,353	801.33	2,687	2,991	464.36	1,389	3,317	465.53	1,544	3,444	466.82	1,608
(3) TRANSPORTATION OF HOUSEHOLD GOODS												
(A) LAND/ITGBL	4,509	2,392.33	10,787	3,185	1,670.97	5,322	3,536	1,695.94	5,997	3,669	1,722.45	6,320
(B) OVERSEAS			1,082			348			399			421
TOTAL (3)			11,869			5,670			6,396			6,741
(4) DISLOCATION ALLOWANCE	2,683	1,214.98	3,260	2,310	1,256.52	2,903	2,561	1,309.67	3,354	2,660	1,362.80	3,625
(5) TRAILER ALLOWANCE	31	4,470.87	139	34	2,562.97	87	38	2,601.39	99	39	2,643.01	103
(6) PRIVATELY OWNED VEHICLES (POV)												
(A) MSC	1,843	1,742.05	3,211	761	1,135.16	864						
(B) PORT HANDLING (MTMC)	1,799	311.83	561	787	162.14	128						
TOTAL (6)			3,772			992						
(7) GLOBAL POV							843	1,896.49	1,599	875	1,926.84	1,686
(8) CARGO OPERATIONS (HHG, M.TONS)	1,030	62.21	64	418	33.36	14	464	32.49	15	482	33.01	16
(9) UPFRONT PORT/CARGO COSTS			0			169			172			175
TOTAL ENLISTED			26,454			13,177			15,348			16,209
TOTAL 5-F			\$29,828			\$16,854			\$19,620			\$20,735
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-G NONTEMPORARY STORAGE

-FY 2001 ESTIMATE \$13,321
 -FY 2000 ESTIMATE \$13,357
 -FY 1999 ESTIMATE \$14,055
 -FY 1998 ACTUAL \$14,952

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED USING ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$14,952			\$14,055			\$13,357			\$13,321
			-----			-----			-----			-----
TOTAL 5-G			\$14,952			\$14,055			\$13,357			\$13,321
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-H TEMPORARY LODGING EXPENSE

-FY 2001 ESTIMATE \$5,397
-FY 2000 ESTIMATE \$5,556
-FY 1999 ESTIMATE \$5,688
-FY 1998 ACTUAL \$6,251

PART I - PURPOSE AND SCOPE

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 U.S.C. 404D. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO EXTEND TEMPORARY LODGING EXPENSE AUTHORITY TO FIRST-TERM ENLISTED MEMBERS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$6,251			\$5,688			\$5,556			\$5,397
TOTAL 5-H			6,251			5,688			5,556			5,397
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-I	IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT)	-FY 2001 ESTIMATE	\$4,196
-----	-----	-FY 2000 ESTIMATE	\$4,126
		-FY 1999 ESTIMATE	\$4,060
		-FY 1998 ACTUAL	\$4,041

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO ACCOMPANY THE MEMBER AT THE DUTY STATIONS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMB	RATE	AMOUNT	NUMB	RATE	AMOUNT
OFFICERS	113	\$5,104.00	\$577	112	\$5,180.56	\$580	112	\$5,263.45	\$590	112	\$5,352.93	\$600
ENLISTED	893	\$3,879.00	\$3,464	884	\$3,936.65	\$3,480	884	\$4,000.18	\$3,536	884	4,068.18	\$3,596
TOTAL 5-I	1,006		\$4,041	996		\$4,060	996		\$4,126	996		\$4,196
	=====		=====	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-J OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)	-FY 2001 ESTIMATE	\$594
-----	-FY 2000 ESTIMATE	\$584
	-FY 1999 ESTIMATE	\$575
	-FY 1998 ACTUAL	\$574

PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE THE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARKATION AND RETURN DURING THE PERIOD OF THE EXTENSION.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMB	RATE	AMOUNT	NUMB	RATE	AMOUNT
ENLISTED	374	\$1,535.00	\$574	369	\$1,558.03	\$575	369	\$1,582.95	\$584	369	\$1,609.86	\$594
TOTAL 5-J	374		\$574	369		\$575	369		\$584	369		594
	=====		=====	=====		=====	=====		=====	=====		=====
TOTAL OBLIGATIONS			655,793			634,493			632,867			628,761
LESS REIMBURSABLE OBLIGATIONS			3,609			3,500			3,500			3,500
TOTAL DIRECT OBLIGATIONS			\$652,184			\$630,993			\$629,367			\$625,261
			=====			=====			=====			=====

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 1999 DIRECT PROGRAM-----		\$100,130
INCREASES:		
APPREHENSION OF DESERTERS-----		13
-INCREASE DUE TO COST GROWTH	13	
UNEMPLOYMENT COMPENSATION-----		4,024
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS	1,252	
-INCREASE IN DEPARTMENT OF LABOR RATE	2,772	
TOTAL INCREASES -----		4,037
DECREASES:		
EDUCATIONAL BENEFITS-----		-24,446
-REALIGNMENT OF NAVY COLLEGE FUND FROM BA-6 TO BA-2	-28,721	
-INCREASE REFLECTS APPROVED MONTGOMERY G.I. BILL AMORTIZATION AND POST-VIETNAM ERA INVOLUNTARY SEPARATION PAYMENTS	4,275	
INTEREST ON SAVINGS DEPOSITS-----		-11
-DECREASE DUE TO LOWER PROJECTED PAYMENTS	-11	
SURVIVORS' BENEFITS-----		-187
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS	-187	
TOTAL DECREASES -----		-24,644
FY 2000 DIRECT PROGRAM-----		\$79,523

OTHER MILITARY PERSONNEL COSTS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

FY 2000 DIRECT PROGRAM-----		\$79,523
INCREASES:		
APPREHENSION OF DESERTERS-----		14
-INCREASE DUE TO COST GROWTH	14	
UNEMPLOYMENT COMPENSATION-----		2,411
-DECREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS	-34	
-INCREASE IN DEPARTMENT OF LABOR RATE	2,445	
TOTAL INCREASES -----		2,425
DECREASES:		
SURVIVORS' BENEFITS-----		-188
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS	-188	
EDUCATIONAL BENEFITS-----		-5,178
-DECREASE REFLECTS APPROVED MONTGOMERY GI BILL AND AMORTIZATION PAYMENT	-5,178	
TOTAL DECREASES -----		-5,366
FY 2001 DIRECT PROGRAM-----		\$76,582

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS -----	-FY 2001 ESTIMATE	\$853
	-FY 2000 ESTIMATE	\$839
	-FY 1999 ESTIMATE	\$826
	-FY 1998 ACTUAL	\$807

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998	FY 1999	FY 2000	FY 2001
	-----	-----	-----	-----
APPREHENSION	\$807	\$826	\$839	\$853
	-----	-----	-----	-----
TOTAL 6-A	\$807	\$826	\$839	\$853
	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT	-FY 2001	ESTIMATE	\$100
-----	-FY 2000	ESTIMATE	\$100
	-FY 1999	ESTIMATE	\$111
	-FY 1998	ACTUAL	\$111

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATION JOINT ENDEAVOR AND JOINT FORGE. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST			\$111			\$111			\$100			\$100
			-----			-----			-----			-----
TOTAL 6-B			\$111			\$111			\$100			\$100
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES

-FY 2001 ESTIMATE \$1,806
-FY 2000 ESTIMATE \$1,806
-FY 1999 ESTIMATE \$1,806
-FY 1998 ACTUAL \$1,806

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475 - 1480).
THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	31	\$6,000.00	\$186	31	\$6,000.00	\$186	31	\$6,000.00	\$186	31	\$6,000.00	\$186
ENLISTED	268	6,000.00	1,608	268	6,000.00	1,608	268	6,000.00	1,608	268	6,000.00	1,608
MIDSHIPMEN	2	6,000.00	12	2	6,000.00	12	2	6,000.00	12	2	6,000.00	12
TOTAL 6-C	301		\$1,806	301		\$1,806	301		\$1,806	301		\$1,806
	=====		=====	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-D UNEMPLOYMENT COMPENSATION, PAID TO EX-SERVICE MEMBERS -----	-FY 2001 ESTIMATE \$66,403 -FY 2000 ESTIMATE \$63,992 -FY 1999 ESTIMATE \$59,968 -FY 1998 ACTUAL \$66,931
--	--

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY (SECTION 301, P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON AN INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS, OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFITS PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED).

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION	20,482	3,267.82	\$66,931	17,541	3,418.80	\$59,968	17,907	3,573.65	\$63,992	17,897	3,710.24	\$66,403
TOTAL 6-D			\$66,931			\$59,968			\$63,992			\$66,403
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS	-----	-FY 2001 ESTIMATE	\$2,985
		-FY 2000 ESTIMATE	\$3,173
		-FY 1999 ESTIMATE	\$3,360
		-FY 1998 ACTUAL	\$3,760

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

COST ESTIMATES ARE BASED ON ACTUAL EXPERIENCE.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$3,760			\$3,360			\$3,173			\$2,985
			-----			-----			-----			-----
TOTAL 6-E			\$3,760			\$3,360			\$3,173			\$2,985
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-F EDUCATIONAL BENEFITS	-FY 2001 ESTIMATE	\$4,163
-----	-FY 2000 ESTIMATE	\$9,341
	-FY 1999 ESTIMATE	\$33,787
	-FY 1998 ACTUAL	\$26,383

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES.

IN MARCH 1998, OSD APPROVED NAVY OFFERING \$25,000 TO ENLISTMENTS FOR A 3-YEAR OBLIGATION IN THE GENERAL DETAIL (GENDET) RATING. THIS AREA HAS BECOME EXTREMELY CRITICAL AND OFFERING NCF TO GENDETS WILL ATTRACT THE NECESSARY APPLICANTS TO REDUCE THIS SHORTAGE.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARILY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

THE NAVY COLLEGE FUND IS BEING REALIGNED TO BUDGET ACTIVITY 2 STARTING IN FY 2000.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM												
(4 YEAR COMMITMENT) 30K	10,480	\$1,678.00	\$17,585	10,802	\$2,188.00	\$23,635						
(4 YEAR COMMITMENT) 40K	1,301	\$4,911.00	\$6,389	1,006	\$4,834.00	\$4,863						
(3 YEAR COMMITMENT) 25K	104	\$1,799.00	\$187	123	\$1,816.00	\$223						
TOTAL			\$24,161			\$28,721						
MONTGOMERY GI BILL												
a. INVOLUNTARY SEPARATION			1,627			1,352			\$1,352			\$583
b. VSI/SSB			0			0			0			0
c. AMORTIZATION (UNFUNDED LIABILITY)			595			3,714			7,989			3,580
TOTAL			2,222			5,066			9,341			4,163
TOTAL 6-F			\$26,383			\$33,787			\$9,341			\$4,163
			=====			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

	-FY 2001	ESTIMATE	\$272
	-FY 2000	ESTIMATE	\$272
	-FY 1999	ESTIMATE	\$272
PROJECT: 6-G ADOPTION EXPENSES	-FY 1998	ACTUAL	\$272

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF CHILDREN UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 IN ANY CALENDAR YEAR MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$272			\$272			\$272			\$272
TOTAL 6-G			\$272			\$272			\$272			\$272
TOTAL OBLIGATIONS			100,070			100,130			79,523			76,582
LESS REIMBURSABLE OBLIGATIONS			0			0			0			0
TOTAL DIRECT OBLIGATIONS			\$100,070			\$100,130			\$79,523			\$76,582

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, NAVY
(In Thousands of Dollars)

	FY 1998 -----	FY 1999 -----	FY 2000 -----	FY 2001 -----
SUBSISTENCE: (SIK) -----	39,413	39,524	39,524	39,524
SALE OF MEALS - BULK SUBSISTENCE	39,413	39,524	39,524	39,524
MEDICAL: -----	0	0	0	0
OTHER NON-STRENGTH RELATED: -----	100	100	100	100
OTHER MILITARY COSTS	100	100	100	100
STRENGTH RELATED: -----	232,713	207,127	185,793	190,784
OFFICERS	126,121	115,256	109,801	113,374
BASIC PAY	(74,461)	(70,348)	(67,018)	(69,200)
RETIRED PAY ACCRUAL	(26,839)	(21,386)	(20,374)	(21,037)
ENLISTED	97,685	82,687	69,137	71,432
BASIC PAY	(58,501)	(51,973)	(43,466)	(44,907)
RETIRED PAY ACCRUAL	(22,397)	(15,779)	(13,196)	(13,634)
SUBSISTENCE: (BAS)	5,298	5,684	3,355	2,478
PCS TRAVEL	3,609	3,500	3,500	3,500
TOTAL PROGRAM	272,226	246,751	225,417	230,408

SECTION 5
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD
(END STRENGTH)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ASSIGNED OUTSIDE DOD:												

NON-REIMBURSABLE PERSONNEL:												

EXECUTIVE OFFICE OF THE PRESIDENT	6	9	15	4	7	11	7	8	15	7	8	15
OFFICE OF THE VICE PRESIDENT	0	7	7	0	9	9	0	10	10	0	10	10
STATE DEPARTMENT	6	0	6	7	1	8	7	1	8	7	1	8
STATE DEPT (U.N. TRUCE SUPERVISION)	5	0	5	7	0	7	8	0	8	8	0	8
JUSTICE DEPARTMENT	2	0	2	1	0	1	1	0	1	1	0	1
ENERGY DEPARTMENT	6	0	6	8	0	8	7	0	7	7	0	7
NAT'L DRUG INTERDICTION PROGRAM	12	8	20	1	5	6	1	5	6	1	5	6
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	3	6	2	2	4	2	2	4	2	2	4
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL NON-REIMBURSABLE PROGRAM	41	27	68	31	24	55	33	26	59	33	26	59
REIMBURSABLE PERSONNEL:												

EXECUTIVE OFFICE OF THE PRESIDENT	2	34	36	2	34	36	2	34	36	2	34	36
ARMS CONT'L & DISARMAMENT AGENCY	5	0	5	6	0	6	6	0	6	6	0	6
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	3	0	3	1	0	1	1	0	1	1	0	1
DEPT OF TRANSP (COAST GUARD)	37	0	37	34	0	34	34	0	34	34	0	34
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	3	2	1	3	1	1	2	1	1	2
NASA	17	0	17	17	0	17	15	0	15	16	0	16
OFFICE OF PHYSICIAN TO CONGRESS	5	9	14	5	9	14	5	9	14	5	9	14
CLASSIFIED ACTIVITIES	18	8	26	12	13	25	10	13	23	10	13	23
ENERGY DEPARTMENT (DOE)	3	0	3	3	0	3	3	0	3	3	0	3
DEPARTMENT OF COMMERCE	0	0	0	0	0	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL REIMBURSABLE PERSONNEL	92	52	144	82	57	139	77	57	134	78	57	135
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL OUTSIDE DOD	133	79	212	113	81	194	110	83	193	111	83	194
ASSIGNED TO DOD ACTIVITIES:												
REIMBURSABLE PERSONNEL:												

WORKING CAPITAL FUND:												
WCF - NAVY	724	1825	2549	1004	2183	3187	907	1739	2646	907	1739	2646
WCF - DEFENSE	251	142	393	242	186	428	243	300	543	242	279	521
WCF - TOTAL	975	1967	2942	1246	2369	3615	1150	2039	3189	1149	2018	3167
STATE DEPARTMENT (CB'S)	1	108	109	1	103	104	1	122	123	1	122	123
NATIONAL SCIENCE FOUNDATION	29	128	157	1	23	24	3	4	7	2	4	6
FOREIGN MILITARY SALES	76	134	210	94	129	223	94	128	222	92	127	219
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL DOD REIMBURSABLE PERSONNEL	1081	2337	3418	1342	2624	3966	1248	2293	3541	1244	2271	3515
TOTAL NON-REIMBURSABLE PERSONNEL	41	27	68	31	24	55	33	26	59	33	26	59
TOTAL REIMBURSABLE PERSONNEL	1173	2389	3562	1424	2681	4105	1325	2350	3675	1322	2328	3650
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GRAND TOTAL	1214	2416	3630	1455	2705	4160	1358	2376	3734	1355	2354	3709

REIMBURSABLES FOR PRESIDENT BUDGET REVIEW - JANUARY 1999
(END STRENGTH AND DOLLARS)

NAVY ACTIVITIES	FY 1998				FY 1999				FY 2000				FY 2001							
	OFF	E/S	TOTAL	\$000	OFF	E/S	TOTAL	\$000	OFF	E/S	TOTAL	\$000	OFF	E/S	TOTAL	OFF	E/S	TOTAL	\$000	
DEPOT MAINTENANCE - SHIPYARDS - 404/7373	118	65	183	13,834	123	41	164	11,581	118	23	141	10,256	836	11,092	118	23	141	10,857	885	11,742
DEPOT MAINTENANCE - AVIATION - 405/7171	23	38	61	3,323	48	66	114	6,324	38	45	83	3,146	1,382	4,528	38	45	83	3,238	1,423	4,661
DEPOT MAINTENANCE - ORDNANCE - 407/7272	32	255	287	22,556	39	335	374	12,916	0	0	0	0	0	0	0	0	0	0	0	0
BASE SUPPORT (PWC'S/NFESC) - 409/7474/7676	90	0	90	8,001	110	0	110	8,247	109	0	109	8,847	0	8,847	109	0	109	8,768	0	8,768
TRANSPORTATION COMSC - 410/4040	108	698	806	35,231	142	888	1,030	37,586	139	887	1,026	11,546	27,366	38,912	139	887	1,026	12,223	28,972	41,195
RESEARCH & DEVELOPMENT ACTIVITIES - 411	200	498	698	43,396	331	557	888	42,276	306	515	821	23,347	16,079	39,426	306	515	821	24,079	16,266	40,345
INFORMATION SERVICES - 417/7575	21	3	24	2,971	29	1	30	3,020	19	0	19	1,662	0	1,662	19	0	19	1,760	0	1,760
SUPPLY MANAGEMENT - 423/SBSB	132	268	400	21,274	182	295	477	22,000	178	269	447	13,996	8,392	22,388	178	269	447	14,670	8,450	23,120
TOTAL NAVY WCF	724	1,825	2,549	150,586	1,004	2,183	3,187	143,950	907	1,739	2,646	72,800	54,055	126,855	907	1,739	2,646	75,595	55,996	131,591
DEFENSE AGENCIES																				
JLSC - 401	4	0	4	592	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DFAS - 416	21	30	51	1,800	21	33	54	2,300	20	31	51	1,788	1,038	2,826	20	28	48	1,840	968	2,808
DECA - 419	0	0	0	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISA - 417	9	11	20	1,700	9	11	20	500	5	4	9	487	125	612	5	3	8	600	194	794
DLA	117	10	127	10,000	113	10	123	10,213	113	10	123	8,575	388	8,963	113	10	123	8,613	391	9,004
USTRANSCOM - 410	100	91	191	37,844	99	132	231	12,700	105	255	360	9,400	7,600	17,000	104	238	342	9,743	8,310	18,053
TOTAL DEFENSE WCF	251	142	393	51,976	242	186	428	25,713	243	300	543	20,250	9,151	29,401	242	279	521	20,796	9,863	30,659
TOTAL WCF	975	1,967	2,942	202,562	1,246	2,369	3,615	169,663	1,150	2,039	3,189	93,050	63,206	156,256	1,149	2,018	3,167	96,391	65,859	162,250
FOREIGN MILITARY SALES (FMS)	76	134	210	14,554	94	129	223	17,396	94	128	222	8,650	6,264	14,914	92	127	219	8,351	6,047	14,398
OTHER GOVERNMENT AGENCIES (OGA)	122	288	410	15,697	84	183	267	20,168	81	183	264	7,214	7,509	14,723	81	183	264	6,833	7,403	14,236
SALES OF MEALS - BULK SUBSISTENCE				39,413				39,524					39,524	39,524					39,524	39,524
TOTAL ANTICIPATED REIMB FY 00/01 BUDGET	1,173	2,389	3,562	272,226	1,424	2,681	4,105	246,751	1,325	2,350	3,675	108,914	116,503	225,417	1,322	2,328	3,650	111,575	118,833	230,408

**COMBATING TERRORISM
NAVY
MILITARY PERSONNEL**

	<u>FY 1999 Actual</u>	<u>FY 2000 Estimate</u>	<u>FY 2001 Estimate</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>	<u>FY 2004 Estimate</u>	<u>FY 2005 Estimate</u>	<u>FY 2006 Estimate</u>
<u>Appropriation Summary:</u>								
Military Personnel, Navy								
<u>Personnel Summary</u>								
Physical Security Management & Planning	26	24	24	24	24	24	24	24
Officer	26	24	24	24	24	24	24	24
Enlisted	0	0	0	0	0	0	0	0
Security Forces & Technicians	3275	3142	3125	3122	3122	3122	3122	3122
Officer	8	7	7	7	7	7	7	7
Enlisted	3267	3135	3118	3115	3115	3115	3115	3115
Law Enforcement	270	265	262	262	261	261	261	261
Officer	118	113	111	111	111	111	111	111
Enlisted	152	152	151	151	150	150	150	150
Security and Investigative Matters	370	360	363	361	361	361	361	361
Officer	36	36	36	35	35	35	35	35
Enlisted	334	324	327	326	326	326	326	326
Total Manpower	3941	3791	3774	3769	3768	3768	3768	3768