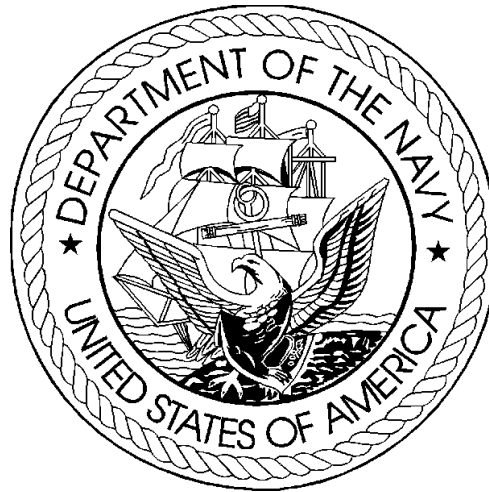


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2000/2001 BIENNIAL BUDGET
ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 1999

MILITARY PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2000/2001
MILITARY PERSONNEL, MARINE CORPS

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**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)**

	FY 1998 Actual	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
Direct Program				
Pay and Allowance of Officers	\$1,265,048	\$1,315,967	\$1,374,782	\$1,434,152
Pay and Allowance of Enlisted	4,162,674	4,270,149	4,526,142	4,759,077
Subsistence of Enlisted Personnel	342,103	358,421	372,400	379,461
Permanent Change of Station Travel	220,622	226,862	239,346	237,589
Other Military Personnel Costs	35,829	44,760	32,012	33,568
	-----	-----	-----	-----
Total Direct Program	\$6,026,276	\$6,216,159	\$6,544,682	\$6,843,847
Reimbursable Program				
Pay and Allowance of Officers	\$8,587	\$10,168	\$10,561	\$10,965
Pay and Allowance of Enlisted	6,464	7,398	7,086	7,310
Subsistence of Enlisted Personnel	24,635	12,889	13,154	12,930
Permanent Change of Station Travel	280	228	289	288
	-----	-----	-----	-----
Total Reimbursable Program	\$39,966	\$30,683	\$31,090	\$31,493
Total Program				
Pay and Allowance of Officers	\$1,273,635	\$1,326,135	\$1,385,343	\$1,445,117
Pay and Allowance of Enlisted	4,169,138	4,277,547	4,533,228	4,766,387
Subsistence of Enlisted Personnel	366,738	371,310	385,554	392,391
Permanent Change of Station Travel	220,902	227,090	239,635	237,877
Other Military Personnel Costs	35,829	44,760	32,012	33,568
	-----	-----	-----	-----
Total Obligations	\$6,066,242	\$6,246,842	\$6,575,772	\$6,875,340

The following legislative proposals are included in the above estimates and submitted for approval in FY 2000.

	<u>FY 2000</u>	<u>FY 2001</u>
Career Enlisted Flyer Incentive Pay (BA 2)	\$1,092	\$1,092
Increase in Statutory Maximums Set for Diving Duty Pay (BA 1 and 2)	279	279
Remove Limit of Paying Only One HDIP for Recipients of Diving Duty Pay (BA 1 and 2)	200	200
Lump Sum Leave Entitlement in Conjunction with Reenlistment (BA 2)	1,717	2,135
Waiver of Weight Allowance for Household Goods Shipment during PCS (BA 5)	400	400
Temporary Lodging Expense (TLE) for First Term Enlisted Members (BA 5)	3,800	3,900
Foreign Language Proficiency Pay (BA 1 and 2)	700	700
REDUX	78,700	88,700
Pay Table Reform	20,000	81,000
Wage Credits	<u>(29,200)</u>	<u>(28,800)</u>
Total Legislative Proposals	\$77,688	\$149,606

SECTION 2 INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps Appropriation provides financial resources to compensate active military personnel required to support the approved force structure. The Appropriation also includes funds for retired pay accrual, unemployment compensation and social security benefits for widows and orphans of military personnel. These entitlements were approved by the Congress and enacted via Public Law.

This budget provides for a Marine Corps active duty FY 2000 end strength of 172,148. This force structure permits us to fulfill our charter as a versatile expeditionary force-in-readiness, capable of rapidly responding to global contingencies.

The tables in Sections 1 through 4 contain budget data for Pay and Allowances of Officers and Enlisted; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

The Fiscal Year 2000/01 President's Budget request reflects the following actions:

FISCAL YEAR 1999

- a. The \$6,216,159 supports an end strength of 172,200 with the average strength at 171,618.
- b. Retired pay accrual percentage is 30.2 percent of the basic pay.
- c. The pay raise is 3.6 percent.
- d. The economic assumption for non-pay inflation is 0.8 percent.

FISCAL YEAR 2000

- a. The requested \$6,544,682 supports an end strength of 172,148 with the average strength at 171,757.
- b. Retired pay accrual percentage is 29.8 percent of the basic pay.
- c. The pay raise is 4.4 percent.
- d. The economic assumption for non-pay inflation is 1.5 percent.
- e. The request reflects proposed Pay Table Reform effective 1 July, 2000.
- f. Reflects proposed repeal of the Military Retirement Reform Act (REDUX).

FISCAL YEAR 2001

- a. The requested \$6,843,847 supports an end strength of 171,989 with the average strength at 171,972.
- b. Retired pay accrual percentage is 29.5 percent of the basic pay.
- c. The pay raise is 3.9 percent.
- d. The economic assumption for non-pay inflation is 1.6 percent.

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF STRENGTH

	FY 1998 Average <u>Strength</u>	FY 1998 En d <u>Strength</u>	FY 1999 Average <u>Strength</u>	FY 1999 En d <u>Strength</u>	FY 2000 Average <u>Strength</u>	FY 2000 End <u>Strength</u>	FY 2001 Average <u>Strength</u>	FY 2001 End <u>Strength</u>
REGULAR DIRECT PROGRAM								
Officers	17,714	17,772	17,810	17,752	17,766	17,725	17,749	17,725
Enlisted	153,968	154,902	153,087	154,085	153,461	154,078	153,723	153,921
ADSW DIRECT PROGRAM								
Officers	139	12	130	0	125	0	95	0
Enlisted	174	125	228	0	60	0	62	0
Total Direct Program	171,995	172,811	171,255	171,837	171,412	171,803	171,629	171,646
REIMBURSABLE PROGRAM								
Officers	108	108	126	126	125	125	125	125
Enlisted	222	223	237	237	220	220	218	218
Total Reimbursables	330	331	363	363	345	345	343	343
TOTAL PROGRAM								
Officers	17,961	17,892	18,066	17,878	18,016	17,850	17,969	17,850
Enlisted	154,364	155,250	153,552	154,322	153,741	154,298	154,003	154,139
Total Program	172,325	173,142	171,618	172,200	171,757	172,148	171,972	171,989

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE
TOTAL PROGRAM

	FY 1998	Reimbursable	ADSW	FY 1999	Reimbursable	ADSW	FY 2000	Reimbursable	ADSW	FY 2001	Reimbursable	ADSW
	Total	_Included	Included	Total	_Included	Included	Total	_Included	Included	Total	_Included	Included
<u>Commissioned Officers</u>												
O-10 General	4	0	0	3	0	0	3	0	0	3	0	0
O-9 Lieutenant General	11	0	0	11	0	0	11	0	0	11	0	0
O-8 Major General	26	0	0	26	0	0	26	0	0	26	0	0
O-7 Brigadier General	40	0	0	40	1	0	40	0	0	40	0	0
O-6 Colonel	619	11	0	620	10	0	619	11	0	619	11	0
O-5 Lieutenant Colonel	1,757	29	3	1,760	29	0	1,759	27	0	1,759	27	0
O-4 Major	3,384	37	3	3,401	38	0	3,396	45	0	3,396	45	0
O-3 Captain	5,043	17	4	5,039	43	0	5,024	37	0	5,024	37	0
O-2 First Lieutenant	2,726	2	0	2,666	0	0	2,715	0	0	2,775	0	0
O-1 Second Lieutenant	<u>2,471</u>	<u>1</u>	<u>0</u>	<u>2,482</u>	<u>1</u>	<u>0</u>	<u>2,416</u>	<u>0</u>	<u>0</u>	<u>2,369</u>	<u>0</u>	<u>0</u>
Sub Total	16,081	97	10	16,048	122	0	16,009	120	0	16,022	120	0
<u>Warrant Officers</u>												
W-5 Chief Warrant Officer	91	0	0	92	0	0	91	0	0	91	0	0
W-4 Chief Warrant Officer	249	3	1	301	1	0	301	2	0	301	1	0
W-3 Chief Warrant Officer	505	4	1	567	0	0	567	1	0	567	0	0
W-2 Chief Warrant Officer	771	3	0	626	2	0	639	2	0	651	4	0
W-1 Warrant Officer	<u>195</u>	<u>1</u>	<u>0</u>	<u>244</u>	<u>1</u>	<u>0</u>	<u>243</u>	<u>0</u>	<u>0</u>	<u>218</u>	<u>0</u>	<u>0</u>
Sub Total	1,811	11	2	1,830	4	0	1,841	5	0	1,828	5	0
Total Officers	17,892	108	12	17,878	126	0	17,850	125	0	17,850	125	0
<u>Enlisted Personnel</u>												
E-9 Sergeant Major/Master Gunnery Sgt	1,211	3	0	1,215	11	0	1,214	8	0	1,213	7	0
E-8 First Sergeant/Master Sergeant	3,394	13	2	3,415	16	0	3,414	14	0	3,410	15	0
E-7 Gunnery Sergeant	8,833	31	9	8,877	33	0	8,875	23	0	8,866	23	0
E-6 Staff Sergeant	13,823	33	18	14,403	37	0	14,400	35	0	14,385	36	0
E-5 Sergeant	23,740	58	42	22,977	58	0	22,973	60	0	22,949	57	0
E-4 Corporal	29,431	44	36	29,668	75	0	29,663	73	0	29,632	73	0
E-3 Lance Corporal	40,614	27	18	41,800	7	0	41,793	6	0	41,750	6	0
E-2 Private First Class	20,457	9	0	19,400	0	0	19,396	1	0	19,376	1	0
E-1 Private	<u>13,747</u>	<u>5</u>	<u>0</u>	<u>12,567</u>	<u>0</u>	<u>0</u>	<u>12,570</u>	<u>0</u>	<u>0</u>	<u>12,558</u>	<u>0</u>	<u>0</u>
Total Enlisted	155,250	223	125	154,322	237	0	154,298	220	0	154,139	218	0
Total End Strength	173,142	331	137	172,200	363	0	172,148	345	0	171,989	343	0

MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE
TOTAL PROGRAM

	FY 1998	Reimbursable	ADSW	FY 1999	Reimbursable	ADSW	FY 2000	Reimbursable	ADSW	FY 2001	Reimbursable	ADSW
	Total	_Included	Included	Total	_Included	Included	Total	_Included	Included	Total	_Included	Included
Commissioned Officers												
O-10 General	4	0	0	2	0	0	2	0	0	2	0	0
O-9 Lieutenant General	11	0	0	9	0	0	9	0	0	9	0	0
O-8 Major General	25	0	0	29	0	0	29	0	0	29	0	0
O-7 Brigadier General	40	0	0	40	1	0	40	0	0	40	0	0
O-6 Colonel	631	11	9	627	10	7	626	11	6	624	11	5
O-5 Lieutenant Colonel	1,789	29	25	1,777	29	23	1,780	27	21	1,775	27	16
O-4 Major	3,357	38	66	3,418	38	49	3,438	45	48	3,430	45	34
O-3 Captain	5,132	14	33	5,109	43	41	5,072	37	42	5,057	37	33
O-2 First Lieutenant	2,638	4	1	2,669	0	3	2,625	0	3	2,749	0	3
O-1 Second Lieutenant	<u>2,476</u>	<u>2</u>	<u>0</u>	<u>2,527</u>	<u>1</u>	<u>3</u>	<u>2,523</u>	<u>0</u>	<u>3</u>	<u>2,387</u>	<u>0</u>	<u>3</u>
Sub Total	16,103	98	134	16,207	122	126	16,144	120	123	16,102	120	94
Warrant Officers												
W-5 Chief Warrant Officer	92	0	0	93	0	1	91	0	1	92	0	1
W-4 Chief Warrant Officer	255	3	3	305	1	1	313	2	1	312	1	0
W-3 Chief Warrant Officer	516	4	2	544	0	1	555	1	0	555	0	0
W-2 Chief Warrant Officer	705	3	0	595	2	1	550	2	0	561	4	0
W-1 Warrant Officer	<u>290</u>	<u>0</u>	<u>0</u>	<u>322</u>	<u>1</u>	<u>0</u>	<u>363</u>	<u>0</u>	<u>0</u>	<u>347</u>	<u>0</u>	<u>0</u>
Sub Total	1,858	10	5	1,859	4	4	1,872	5	2	1,867	5	1
Total Officers	17,961	108	139	18,066	126	130	18,016	125	125	17,969	125	95
Enlisted Personnel												
E-9 Sergeant Major/Master Gunnery Sgt	1,273	3	0	1,211	11	2	1,216	8	1	1,216	7	1
E-8 First Sergeant/Master Sergeant	3,338	13	5	3,399	16	6	3,406	14	4	3,413	15	3
E-7 Gunnery Sergeant	8,739	32	17	8,875	33	23	8,886	23	9	8,883	23	7
E-6 Staff Sergeant	14,210	36	23	14,219	37	25	14,305	35	13	14,415	36	13
E-5 Sergeant	23,048	56	42	22,883	58	61	22,892	60	18	22,861	57	18
E-4 Corporal	29,421	47	56	29,636	75	62	29,566	73	10	29,627	73	12
E-3 Lance Corporal	41,690	26	22	41,020	7	40	41,203	6	4	41,270	6	6
E-2 Private First Class	20,373	8	8	20,071	0	9	20,138	1	1	20,170	1	2
E-1 Private	<u>12,272</u>	<u>1</u>	<u>1</u>	<u>12,238</u>	<u>0</u>	<u>0</u>	<u>12,129</u>	<u>0</u>	<u>0</u>	<u>12,148</u>	<u>0</u>	<u>0</u>
Total Enlisted	154,364	222	174	153,552	237	228	153,741	220	60	154,003	218	62
Total Average Strength	172,325	330	313	171,618	363	358	171,757	345	185	171,972	343	157

**MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH** 1/
(IN THOUSANDS)

	FY 1998			FY 1999 2/			FY 2000			FY 2001		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	17.8	156.1	173.9	17.9	155.3	173.1	17.9	154.3	172.2	17.9	154.3	172.1
October	17.6	155.8	173.4	17.8	155.2	173.0	17.7	154.1	171.8	17.7	154.3	172.0
November	17.6	156.0	173.5	17.7	154.4	172.2	17.7	154.0	171.7	17.6	154.4	172.1
December	17.7	153.9	171.6	17.9	153.6	171.4	17.8	154.3	172.1	17.8	154.5	172.3
January	17.7	154.7	172.4	17.8	154.1	171.9	17.7	154.4	172.1	17.7	154.7	172.4
February	17.8	154.8	172.6	17.9	153.3	171.3	17.9	153.9	171.8	17.9	154.1	172.0
March	17.8	153.8	171.6	17.9	152.8	170.7	17.8	153.4	171.2	17.8	153.7	171.5
April	17.9	153.0	170.9	18.0	152.1	170.2	18.0	152.9	170.9	17.9	153.3	171.2
May	17.9	152.4	170.3	18.2	151.6	169.8	18.1	152.2	170.3	18.1	152.8	170.9
June	18.0	153.3	171.3	18.2	152.5	170.7	18.1	153.1	171.2	18.1	153.4	171.6
July	17.9	153.8	171.7	18.0	153.0	171.0	18.0	153.7	171.7	18.0	153.9	171.8
August	18.0	154.6	172.6	18.0	153.1	171.1	18.0	153.8	171.8	18.0	154.0	172.0
September	17.9	155.3	173.1	17.9	154.3	172.2	17.9	154.3	172.1	17.9	154.1	172.0
Average Strength	18.0	154.4	172.3	18.1	153.6	171.6	18.0	153.7	171.8	18.0	154.0	172.0

Average Strength shown above includes the following ADSW Workyears (not in thousands):

Average Strength	139	174	313	130	228	358	125	60	185	95	62	157
Cost Associated	\$11,682	\$5,135	\$16,817	\$10,977	\$7,961	\$18,938	\$10,865	\$2,531	\$13,396	\$8,533	\$2,543	\$11,076

1. Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil functions, Reserve and National Guard Appropriations. Active Duty for Special Work (ADSW) for El Toro/Miramar are reflected in Monthly Strength and Average Strength rows. Other categories of ADSW (for less than 180 days) are reflected only in the Average Strength row.

2. Actual strength through October.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

<u>OFFICERS</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Beginning Strength	17,825	17,892	17,878	17,850
<u>Gains:</u>				
Service Academies	153	150	150	154
Reserve Officer Training Corps	173	198	200	200
Scholarship	164	188	190	190
Non Scholarship	9	10	10	10
Platoon Leaders Class	230	302	390	420
Reserve Officer Candidate	536	455	360	321
Other Enlisted Commissioning Programs	267	265	270	275
Warrant Officer Program	200	250	225	225
Inter-Service Transfer	5	5	5	5
Other	89	64	70	70
Active Duty Special Work	165	130	125	95
Gain Adjustments	36	28	25	0
Total Gains	1,854	1,847	1,820	1,765
<u>Losses:</u>				
Expiration of Contract/Obligation	299	312	311	300
Normal Early Release	0	0	0	0
Retirement	735	778	784	763
Disability	37	40	40	38
Non Disability	698	738	744	725
Early	0	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0	0
Special Separation Benefit (SSB)	0	0	0	0
Involuntary Separation - Reserve Officers	53	53	53	53
Involuntary Separation - Regular Officers	67	67	67	67
Attrition	429	431	431	410
Other	51	90	77	77
Active Duty Special Work	153	130	125	95
Loss Adjustments	0	0	0	0
Total Losses	1,787	1,861	1,848	1,765
End Strength	17,892	17,878	17,850	17,850

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED	FY1998	FY1999	FY2000	FY2001
Beginning Strength	156,081	155,250	154,322	154,298
<u>Gains</u>				
Non-Prior Service Enlistments	34,015	34,351	34,086	34,901
Male	(31,483)	(32,161)	(31,486)	(32,301)
Female	(2,532)	(2,190)	(2,600)	(2,600)
Prior Service Enlistments	108	5	0	0
Reenlistments	14,947	14,302	12,888	14,947
Reserves	203	59	55	55
Officer Candidate Programs	982	749	590	410
Returned from Dropped from the Rolls	1,436	1,436	1,436	1,436
Other	0	0	0	0
Gain Adjustments	0	0	0	0
Active Duty Special Work	59	73	60	62
Total Gains	51,750	50,975	49,115	51,811
<u>Losses</u>				
EAS	17,798	17,677	16,988	17,852
Normal Early Release	817	817	817	817
Separations - VSI	0	0	0	0
Separations - SSB	0	0	0	0
To Commissioned Officer	858	719	767	642
To Warrant Officer	200	250	250	225
Reenlistments	14,947	14,302	12,888	14,947
Retirements	2,614	2,614	2,614	2,614
Early Retirements	(0)	(0)	(0)	(0)
Dropped from Rolls (Deserters)	1,436	1,436	1,436	1,436
Attrition (Adverse Causes)	4,060	4,037	4,008	4,021
Attrition (Other)	9,792	9,856	9,311	9,354
Other	0	0	0	0
Loss Adjustments	0	(3)	0	0
Active Duty Special Work	59	198	60	62
Total Losses	52,581	51,903	49,139	51,970
End Strength	155,250	154,322	154,298	154,139

Active Duty Special Work includes average number of Reservists recalled to active duty for short tours of duty (less than 180 days).

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	\$750,484	\$2,540,521	\$3,291,005	\$781,834	\$2,615,278	\$3,397,112	\$811,861	\$2,738,038	\$3,549,899	\$850,840	\$2,892,876	\$3,743,716
2. RETIRED PAY ACCRUAL	\$228,898	772,922	\$1,001,820	\$236,112	\$787,830	\$1,023,942	\$260,434	\$876,634	\$1,137,068	\$271,993	\$921,139	\$1,193,132
3. BASIC ALLOWANCE FOR QUARTERS	\$24,198	\$69,612	\$93,810	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
a. With Dependents	18,039	59,139	77,178	0	0	0	0	0	0	0	0	0
b. Without Dependents	6,128	8,615	14,743	0	0	0	0	0	0	0	0	0
c. Substandard Family Housing	0	39	39	0	0	0	0	0	0	0	0	0
d. Partial	31	1,819	1,850	0	0	0	0	0	0	0	0	0
4. VARIABLE HOUSING ALLOWANCE	\$10,777	\$20,805	\$31,582	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4.1. BASIC ALLOWANCE FOR HOUSING	\$97,538	\$279,580	\$377,118	\$140,070	\$392,086	\$532,156	\$145,075	\$410,051	\$555,126	\$149,773	\$419,016	\$568,789
a. With Dependents - Domestic	71,848	234,361	306,209	103,043	330,610	433,653	107,288	346,589	453,877	111,251	353,807	465,058
b. Without Dependents - Domestic	23,915	37,008	60,923	34,772	50,750	85,522	35,285	52,339	87,624	35,985	54,012	89,997
c. Substandard Family Housing	0	122	122	0	166	166	0	171	171	0	175	175
d. Partial	96	5,459	5,555	128	7,229	7,357	128	7,235	7,363	125	7,245	7,370
e. With Dependents - Overseas	1,284	2,009	3,293	1,657	2,544	4,201	1,849	2,838	4,687	1,879	2,884	4,763
f. Without Dependents - Overseas	395	621	1,016	470	787	1,257	525	879	1,404	533	893	1,426
5. SUBSISTENCE	\$33,476	\$366,738	\$400,214	\$34,008	\$371,310	\$405,318	\$34,253	\$385,554	\$419,807	\$34,505	\$392,391	\$426,896
a. Basic Allowance for Subsistence	33,476	221,846	255,322	34,008	236,172	270,180	34,253	249,032	283,285	34,505	253,965	288,470
(1) Authorized to Mess Separately	33,476	160,245	193,721	34,008	161,752	195,760	34,253	165,335	199,588	34,505	166,529	201,034
(2) Leave Rations	0	27,656	27,656	0	27,775	27,775	0	28,193	28,193	0	28,458	28,458
(3) Rations-In-Kind Not Available	0	27,703	27,703	0	27,940	27,940	0	28,358	28,358	0	28,633	28,633
(4) Partial	0	6,242	6,242	0	18,705	18,705	0	27,146	27,146	0	30,345	30,345
b. Subsistence-in-Kind	0	144,892	144,892	0	135,138	135,138	0	136,522	136,522	0	138,426	138,426
(1) Subsistence in Messes	0	58,031	58,031	0	58,285	58,285	0	59,476	59,476	0	60,421	60,421
(2) Operational Rations	0	58,503	58,503	0	60,183	60,183	0	60,049	60,049	0	61,178	61,178
(3) Augmentation	0	2,556	2,556	0	2,594	2,594	0	2,636	2,636	0	2,681	2,681
(4) Other Programs	0	1,186	1,186	0	1,204	1,204	0	1,224	1,224	0	1,233	1,233
(5) Sale of Meals	0	24,616	24,616	0	12,872	12,872	0	13,137	13,137	0	12,913	12,913
6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$34,156	\$7,727	\$41,883	\$38,551	\$8,690	\$47,241	\$39,638	\$9,960	\$49,598	\$40,087	\$9,960	\$50,047
a. Flying Duty Pay	33,723	3,595	37,318	38,097	4,158	42,255	39,163	5,250	44,413	39,612	5,250	44,862
1. ACIP, Officers	23,335	0	23,335	25,739	0	25,739	25,893	0	25,893	25,814	0	25,814
2. Crew Members	100	2,628	2,728	100	3,146	3,246	100	291	391	100	291	391
3. Noncrew Member	52	967	1,019	54	1,012	1,066	54	1,012	1,066	54	1,012	1,066
4. Avn Cont. Bonus	10,236	0	10,236	12,204	0	12,204	13,116	0	13,116	13,644	0	13,644
5. Career Enlisted Flyer Incentive Pay	0	0	0	0	0	0	0	3,947	3,947	0	3,947	3,947
b. Parachute Jumping Pay	249	1,404	1,653	261	1,469	1,730	261	1,469	1,730	261	1,469	1,730
c. Demolition Pay	71	580	651	74	607	681	95	785	880	95	785	880
d. Flight Deck Duty Pay	67	1,570	1,637	70	1,643	1,713	70	1,643	1,713	70	1,643	1,713
e. HALO Pay	46	578	624	49	813	862	49	813	862	49	813	862

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
7. SPECIAL PAYS	\$1,408	\$53,984	\$55,392	\$1,302	\$58,194	\$59,496	\$1,572	\$82,846	\$84,418	\$1,383	\$88,441	\$89,824
a. Sea & Foreign Duty Pay	152	3,938	4,090	152	3,988	4,140	152	3,988	4,140	152	3,988	4,140
1. Sea Duty	152	2,712	2,864	152	2,712	2,864	152	2,712	2,864	152	2,712	2,864
2. Duty at Certain Places	0	456	456	0	456	456	0	456	456	0	456	456
3. Overseas Exten. Pay	0	770	770	0	820	820	0	820	820	0	820	820
b. Diving Duty Pay	127	945	1,072	127	1,107	1,234	153	1,360	1,513	153	1,360	1,513
c. Other Special Pay	927	7,027	7,954	767	5,521	6,288	767	5,521	6,288	578	4,343	4,921
d. Foreign Language Pro Pay	185	415	600	245	455	700	489	911	1,400	489	911	1,400
e. Special Duty Assignment Pay	0	20,059	20,059	0	20,059	20,059	0	20,059	20,059	0	20,059	20,059
f. Reenlistment Bonus	0	18,850	18,850	0	21,980	21,980	0	31,333	31,333	0	38,106	38,106
1. First Installation	0	12,196	12,196	0	13,317	13,317	0	20,301	20,301	0	22,811	22,811
2. Lump Sum Payments	0	0	0	0	0	0	0	0	0	0	0	0
3. Obligated Installments	0	6,654	6,654	0	8,663	8,663	0	11,032	11,032	0	15,295	15,295
g. Enlistment Bonus	0	2,750	2,750	0	5,084	5,084	0	5,995	5,995	0	5,995	5,995
h. College Fund	0	0	0	0	0	0	0	13,679	13,679	0	13,679	13,679
i. Personal Money Allowance General & Flag Officers	17	0	17	11	0	11	11	0	11	11	0	11
8. ALLOWANCES	\$16,207	\$151,551	\$167,758	\$15,055	\$136,486	\$151,541	\$17,183	\$147,334	\$164,517	\$17,768	\$151,689	\$169,457
a. Uniform/Clothing Allowance	507	82,287	82,794	513	70,327	70,840	518	72,568	73,086	531	74,581	75,112
1. Initial Issue												
a. Military	312	32,743	33,055	324	31,068	31,392	319	31,822	32,141	319	33,025	33,344
b. Civilian	49	1,049	1,098	39	813	852	51	888	939	64	967	1,031
2. Additional	146	0	146	150	0	150	148	0	148	148	0	148
3. Basic Maintenance	0	13,125	13,125	0	12,821	12,821	0	13,382	13,382	0	13,618	13,618
4. Standard Maintenance	0	22,403	22,403	0	22,263	22,263	0	23,006	23,006	0	23,441	23,441
5. Supplementary	0	3,396	3,396	0	3,362	3,362	0	3,470	3,470	0	3,530	3,530
6. Advance funding	0	9,571	9,571	0	0	0	0	0	0	0	0	0
b. Overseas Station Allowance	14,230	56,731	70,961	12,986	53,150	66,136	15,096	61,711	76,807	15,655	64,007	79,662
1. Cost-of-Living Bachelor	59	20,772	20,831	56	19,820	19,876	65	23,032	23,097	68	23,930	23,998
2. Cost-of-Living Regular	12,364	30,547	42,911	11,746	29,021	40,767	13,709	33,870	47,579	14,244	35,191	49,435
3. Rent Plus	560	876	1,436	0	0	0	0	0	0	0	0	0
4. Temporary Lodging	1,247	4,536	5,783	1,184	4,309	5,493	1,322	4,809	6,131	1,343	4,886	6,229
c. CONUS Cost of Living Allowance (COLA)	296	1,306	1,602	304	1,090	1,394	317	1,136	1,453	330	1,182	1,512
d. Family Separation Allowance	1,174	11,227	12,401	1,252	11,919	13,171	1,252	11,919	13,171	1,252	11,919	13,171
1. On PCS, Dependents Not Authorized	272	6,119	6,391	290	6,527	6,817	290	6,527	6,817	290	6,527	6,817
2. Afloat	47	276	323	50	238	288	50	238	288	50	238	288
3. On TDY	855	4,832	5,687	912	5,154	6,066	912	5,154	6,066	912	5,154	6,066

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
9. SEPARATION PAYMENTS	\$12,651	\$54,004	\$66,655	\$13,312	\$55,943	\$69,255	\$13,925	\$58,998	\$72,923	\$14,241	\$62,522	\$76,763
a. Terminal Leave Pay	4,955	18,202	23,157	5,434	19,019	24,453	5,663	20,346	26,009	5,659	22,399	28,058
b. Sev Pay, Disability	778	20,395	21,173	805	21,129	21,934	839	22,058	22,897	873	22,919	23,792
c. Donations	0	8	8	0	8	8	0	8	8	0	8	8
d. Severance Pay, Nondisability												
Invol - Half Pay (5%)	80	4,459	4,539	83	4,619	4,702	86	4,824	4,910	89	5,010	5,099
Invol - Full Pay (10%)	6,407	10,071	16,478	6,625	10,433	17,058	6,906	10,893	17,799	7,189	11,317	18,506
Vol - SSB Pay (15%)	0	0	0	0	0	0	0	0	0	0	0	0
e. Voluntary Separation Incentive												
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0
Trust Fund Payments	431	869	1,300	365	735	1,100	431	869	1,300	431	869	1,300
f. Early Retirement	0	0	0	0	0	0	0	0	0	0	0	0
10. SOCIAL SECURITY TAX PAYMENTS	\$63,842	\$218,432	\$282,274	\$65,891	\$223,040	\$288,931	\$61,402	\$209,367	\$270,769	\$64,527	\$220,744	\$285,271
11. PERMANENT CHANGE OF STATION TRAVEL	\$52,950	\$167,952	\$220,902	\$56,600	\$170,490	\$227,090	\$58,780	\$180,855	\$239,635	\$57,712	\$180,165	\$237,877
a. Accession Travel	3,429	24,240	27,669	3,537	24,666	28,203	3,642	24,767	28,409	3,627	25,680	29,307
b. Training Travel	4,996	1,608	6,604	5,018	1,634	6,652	5,159	1,660	6,819	5,242	1,686	6,928
c. Operation Travel	19,777	35,487	55,264	22,572	35,893	58,465	24,479	39,125	63,604	24,235	38,964	63,199
d. Rotation Travel	15,687	60,848	76,535	16,078	63,156	79,234	16,113	67,076	83,189	15,388	64,357	79,745
e. Separation Travel	6,339	39,169	45,508	6,617	39,182	45,799	6,697	38,502	45,199	6,584	39,723	46,307
f. Travel of Organized Units	375	1,030	1,405	324	870	1,194	227	767	994	223	692	915
g. Non-Temporary Storage	1,305	2,680	3,985	1,362	2,761	4,123	1,357	2,801	4,158	1,332	2,811	4,143
h. Temporary Lodging Expense	803	855	1,658	865	886	1,751	875	4,690	5,565	847	4,761	5,608
i. In-place Consecutive Overseas Tours and Overseas Tour Extension Incentive Program	239	2,035	2,274	227	1,442	1,669	231	1,467	1,698	234	1,491	1,725
12. OTHER MILITARY PERSONNEL COSTS	\$90	\$35,739	\$35,829	\$144	\$44,616	\$44,760	\$144	\$31,868	\$32,012	\$144	\$33,424	\$33,568
a. Apprehension of Deserters	0	871	871	0	878	878	0	880	880	0	920	920
b. Interest on Soldier Deposit	0	14	14	0	14	14	0	14	14	0	14	14
c. Death Gratuities	90	840	930	144	834	978	144	852	996	144	852	996
d. Unemployment Comp	0	25,420	25,420	0	26,242	26,242	0	27,917	27,917	0	29,416	29,416
e. Survivors Benefits	0	2,068	2,068	0	1,664	1,664	0	1,200	1,200	0	1,200	1,200
f. Educational Benefits	0	6,481	6,481	0	14,939	14,939	0	959	959	0	975	975
g. Adoption Reimb Program	0	45	45	0	45	45	0	46	46	0	47	47
h. Advanced Pay	0	0	0	0	0	0	0	0	0	0	0	0
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$1,326,675	\$4,739,567	\$6,066,242	\$1,382,879	\$4,863,963	\$6,246,842	\$1,444,267	\$5,131,505	\$6,575,772	\$1,502,973	\$5,372,367	\$6,875,340
14. LESS REIMBURSABLES	\$8,848	\$31,118	\$39,966	\$10,379	\$20,304	\$30,683	\$10,831	\$20,259	\$31,090	\$11,234	\$20,259	\$31,493
a. Retired Pay Accrual	1,833	1,403	3,236	2,158	1,598	3,756	2,227	1,522	3,749	2,263	1,558	3,821
b. Other Pay and Allowances	7,015	29,715	36,730	8,221	18,706	26,927	8,604	18,737	27,341	8,971	18,701	27,672
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$1,317,827	\$4,708,449	\$6,026,276	\$1,372,500	\$4,843,659	\$6,216,159	\$1,433,436	\$5,111,246	\$6,544,682	\$1,491,739	\$5,352,108	\$6,843,847

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL MARINE CORPS
FY99
(DOLLARS IN THOUSANDS)

	FY 1999 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1999 COLUMN OF THE FY 2000/2001 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF OFFICERS							
Basic Pay	\$774,849	\$2,753	\$777,602	(\$2,919)	\$774,683		\$774,683
Retired Pay Accrual	234,013	832	234,845	(891)	233,954		233,954
Incentive Pay	39,606	0	39,606	(1,055)	38,551		38,551
Special Pay	1,073	0	1,073	229	1,302		1,302
Basic Allowance for Housing	132,520	360	132,880	6,966	139,846		139,846
Basic Allowance for Subsistence	33,790	0	33,790	169	33,959		33,959
Station Allowance Overseas	15,999	(884)	15,115	(2,129)	12,986		12,986
CONUS Cost of Living Allowance (COLA)	599	0	599	(295)	304		304
Uniform Allowance	528	0	528	(15)	513		513
Family Separation Allowance	1,502	0	1,502	(250)	1,252		1,252
Separation Payments	15,288	58	15,346	(2,034)	13,312		13,312
Employer's Contribution to FICA	65,437	198	65,635	(330)	65,305		65,305
Reimbursables	10,246	0	10,246	(78)	10,168		10,168
TOTAL OBLIGATIONS	\$1,325,450	\$3,317	\$1,328,767	(\$2,632)	\$1,326,135	\$0	\$1,326,135
LESS REIMBURSABLES	10,246	0	10,246	(78)	10,168	0	10,168
TOTAL DIRECT PROGRAM	\$1,315,204	\$3,317	\$1,318,521	(\$2,554)	\$1,315,967	\$0	\$1,315,967

	FY 1999 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1999 COLUMN OF THE FY 2000/2001 PRESIDENT'S BUDGET
PAY AND ALLOWANCES OF ENLISTED							
Basic Pay	\$2,633,085	\$3,180	\$2,636,265	(\$26,280)	\$2,609,985		\$2,609,985
Retired Pay Accrual	793,229	944	794,173	(7,941)	786,232		786,232
Incentive Pay	8,376	0	8,376	314	8,690		8,690
Special Pay	9,746	0	9,746	1,325	11,071		11,071
Special Duty Pay	20,229	0	20,229	(170)	20,059		20,059
Reenlistment Bonus	22,225	63	22,288	(308)	21,980		21,980
Enlistment Bonus	5,084	0	5,084	0	5,084		5,084
Basic Allowance for Housing	401,062	148	401,210	(9,189)	392,021		392,021
Station Allowance Overseas	56,864	(3,108)	53,756	(606)	53,150		53,150
CONUS Cost of Living Allowance (COLA)	2,169	4	2,173	(1,083)	1,090		1,090
Uniform Allowance	76,519	0	76,519	(6,192)	70,327		70,327
Family Separation Allowance	12,655	0	12,655	(736)	11,919		11,919
Separation Payments	62,104	290	62,394	(6,451)	55,943		55,943
Employer's Contribution to FICA	224,367	239	224,606	(2,008)	222,598		222,598
Reimbursables	7,961	0	7,961	(563)	7,398		7,398
TOTAL OBLIGATIONS	\$4,335,675	\$1,760	\$4,337,435	(\$59,888)	\$4,277,547	\$0	\$4,277,547
LESS REIMBURSABLES	7,961	0	7,961	(563)	7,398	0	7,398
TOTAL DIRECT PROGRAM	\$4,327,714	\$1,760	\$4,329,474	(\$59,325)	\$4,270,149	\$0	\$4,270,149
SUBSISTENCE OF ENLISTED PERSONNEL							
Basic Allowance for Subsistence	\$228,444	\$0	\$228,444	\$7,711	\$236,155		\$236,155
Subsistence in Kind	120,415		120,415	1,851	122,266		122,266
Reimbursables	11,135		11,135	1,754	12,889		12,889
TOTAL OBLIGATIONS	\$359,994	\$0	\$359,994	\$11,316	\$371,310	\$0	\$371,310
LESS REIMBURSABLES	11,135	0	11,135	1,754	12,889	0	12,889
TOTAL DIRECT PROGRAM	\$348,859	\$0	\$348,859	\$9,562	\$358,421	\$0	\$358,421

	FY 1999 AMENDED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1999 COLUMN OF THE FY 2000/2001 PRESIDENT'S BUDGET
PERMANENT CHANGE OF STATION							
Accession Travel	\$30,096	\$242	\$30,338	(\$2,135)	\$28,203		\$28,203
Training Travel	5,071	2	5,073	1,579	6,652		6,652
Operational Travel	52,945	17	52,962	5,445	58,407		58,407
Rotational Travel	87,410	28	87,438	(8,374)	79,064		79,064
Separation Travel	42,014	12	42,026	3,773	45,799		45,799
Travel of Organized Units	771		771	423	1,194		1,194
Non-Temporary Storage	4,726		4,726	(603)	4,123		4,123
Temporary Lodging Expense	2,802		2,802	(1,051)	1,751		1,751
IPCOT/OTEIP	1,698		1,698	(29)	1,669		1,669
Reimbursables	221		221	7	228		228
TOTAL OBLIGATIONS	\$227,754	\$301	\$228,055	(\$965)	\$227,090	\$0	\$227,090
LESS REIMBURSABLES	221	0	221	7	228	0	228
TOTAL DIRECT PROGRAM	\$227,533	\$301	\$227,834	(\$972)	\$226,862	\$0	\$226,862
OTHER MILITARY PERSONNEL COSTS							
Apprehension of Deserters	\$927		\$927	(\$49)	\$878		\$878
Interest on Soldier Deposit	16		16	(2)	14		14
Death Gratuities	990		990	(12)	978		978
Unemployment Compensation	27,846		27,846	(1,604)	26,242		26,242
Survivor Benefits	1,614		1,614	50	1,664		1,664
Adoption Reimbursement Program	47		47	(2)	45		45
Educational Benefits	6,039	8,900	14,939	0	14,939		14,939
Advanced Pay	18,000	(18,000)	0	0	0		0
Reimbursables	0		0	0	0		0
TOTAL OBLIGATIONS	\$55,479	(\$9,100)	\$46,379	(\$1,619)	\$44,760	\$0	\$44,760
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT PROGRAM	\$55,479	(\$9,100)	\$46,379	(\$1,619)	\$44,760	\$0	\$44,760
TOTAL MPMC OBLIGATIONS	\$6,304,352	(\$3,722)	\$6,300,630	(\$53,788)	\$6,246,842	\$0	\$6,246,842
LESS REIMBURSABLES	\$29,563	\$0	\$29,563	\$1,120	\$30,683	\$0	\$30,683
TOTAL MPMC DIRECT PROGRAM	\$6,274,789	(\$3,722)	\$6,271,067	(\$54,908)	\$6,216,159	\$0	\$6,216,159

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1999 TOTAL DIRECT PROGRAM	\$6,216,159
INCREASES:	
Basic Pay - This increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of proposed Pay Table Reform, and increases in grade structure and enlisted average strength, offset by a decrease in officer average strength.	\$152,652
Retired Pay Accrual - This increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of Pay Table Reform and repeal of REDUX retirement proposals, and increases in grade structure and enlisted average strength, offset by decreases in the actuary Normal Cost Percentage (NCP) and officer average strength.	113,133
Incentive Pay - This increase is the result of an increased number of Aviation Continuation Bonus (ACB) anniversary payments, proposed legislation implementing Career Enlisted Flyer Incentive Pay (CEFIP) and increasing the number of Demolition Duty payments, offset by a decrease in the number of ACB new payments.	2,357
Special Pay - This increase is the result of proposed legislation increasing the authorized rate of payments for Diving Duty and Foreign Language Proficiency Pays.	979
Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments, an increase in the average rate of new payments, and the FY 2000 pay raise.	9,353
Enlistment Bonus - This increase is the result of an increase in the average rate of residual payments, offset by a decrease in the number of new and residual payments.	911
College Fund - This increase is the result of transferring this program from Budget Activity 6 - Other Military Personnel Costs to Budget Activity 2 - Pay and Allowances of Enlisted.	13,679

INCREASES (Con.)

Basic Allowance for Housing - This increase reflects annualization of the FY 1999 housing rate increase, the FY 2000 housing rate increase, an increase in enlisted average strength and a decrease in the availability of government quarters, offset by a decrease in officer average strength.	\$22,699
Overseas Station Allowance - This increase is attributed to the annualization of the FY 1999 pay raise, the FY 2000 pay raise, foreign currency rate adjustments and inflation factors applied to temporary lodging allowances.	10,918
CONUS Cost of Living Allowance - This increase is attributed to the annualization of the FY 1999 pay raise and the FY 2000 pay raise.	59
Clothing - This increase is the result of FY 2000 inflation factors and increases in civilian clothing and maintenance allowance payments offset by a decrease in the number of initial payments.	2,246
Separation Pay - This increase is attributed to the FY 2000 pay raise and increases in the number of enlisted lump sum leave payments and the VSI Trust Fund payment offset by a decrease in officer lump sum leave payments.	3,668
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 1999 pay raise (1%), the FY 2000 pay raise (1%), the Partial BAS rate, and an increase in enlisted average strength offset by a decrease in officer average strength.	13,103
Subsistence in Kind - This increase is due to an increase in enlisted average strength, rations, and inflation.	1,119
Permanent Change of Station - This increase is due to projected inflation, annualization of the FY 1999 pay raise, the FY 2000 pay raise, increases in the number of operational, rotational, and training moves, an increase in the cost of transporting personally owned vehicles (POVs), and proposed legislation increasing the cost of Temporary Lodging Expenses (TLE) and Household Good moves. These increases are offset by decreases in accession, separation, and unit moves.	12,484
Apprehension of Military Deserters - This increase is based on inflation applied to the travel of guards and subsistence cost.	2

INCREASES (Con.)

Adoption Reimbursement Program - This increase is attributed to inflation.	\$1
Unemployment Compensation - This increase is based on an increase in the Department of Labor projection.	1,675
Death Gratuities- This increase is due to a projected increase in the number of deaths.	18

TOTAL INCREASES: \$361,056

DECREASES:

Federal Insurance Contribution Act - This decrease is the result of the elimination of military service wage credits and a decrease in officer average strength, offset by the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of proposed Pay Table Reform, and increases in grade structure and enlisted average strength.	(18,089)
Educational Benefits - This decrease is due to the movement of College Fund requirements to Budget Activity 2, Pay and Allowances of Enlisted Personnel from Budget Activity 6, Other Military Personnel Costs.	(13,980)
Survivor Benefits - This decrease is the result of a decrease in the Veteran's Administration projection.	(464)

TOTAL DECREASES: (\$32,533)

FY 2000 TOTAL DIRECT PROGRAM: \$6,544,682

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2000 TOTAL DIRECT PROGRAM	\$6,544,682
INCREASES:	
Basic Pay - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and increases in grade structure and enlisted average strength, offset by a decrease in officer average strength.	\$193,451
Retired Pay Accrual - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and repeal of REDUX retirement proposals, and increases in grade structure and enlisted average strength. These increases are offset by decreases in the actuary Normal Cost Percentage (NCP) and officer average strength.	55,992
Incentive Pay - This increase is the result of increases in new and anniversary payments for the Aviation Continuation Bonus (ACB) program, offset by a decrease in the number of Aviation Career Incentive Pay (ACIP) payments.	449
Selective Reenlistment Bonus - This increase is the result of an increase in the number and average rate of new and anniversary payments, and the FY 2001 pay raise.	6,773
Basic Allowance for Housing - This increase reflects annualization of the FY 2000 housing rate increase, the FY 2001 housing rate increase, and an increase in enlisted average strength. These increases are offset by an increase in the availability of government quarters and a decrease in officer average strength.	13,616
Overseas Station Allowance - This increase is attributed to the annualization of the FY 2000 pay raise, the FY 2001 pay raise and inflation factors applied to temporary lodging allowances.	2,893
CONUS Cost of Living Allowance - This increase is attributed to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	59

INCREASES (Con.)

Clothing Allowance - This increase is the result of FY 2001 inflation factors, and increases in the number of initial, civilian, and maintenance allowance payments.	\$2,026
Separation Pay - This increase is attributed to the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and an increase in the number of enlisted lump sum leave payments, offset by fewer officer lump sum leave payments.	3,840
Federal Insurance Contribution Act - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and increases in grade structure and enlisted average strength, offset by a decrease in officer average strength.	14,322
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 2000 pay raise (1%), the FY 2001 pay raise (1%), the Partial BAS rate, and an increase in enlisted average strength offset by a decrease in officer average strength.	5,184
Subsistence in Kind - This increase is attributed to an increase in average strength, rations and inflation.	2,128
Apprehension of Military Deserters - This increase is based on inflation applied to the travel of guards and subsistence cost.	40
Adoption Reimbursement Program - This increase is attributed to inflation.	1
Unemployment Compensation - This increase is based on an increase in the Department of Labor projection.	1,499
Educational Benefits - This increase is based on inflation applied to the Montgomery GI Bill Amortization payment.	16

TOTAL INCREASES:

\$302,289

DECREASES:

Special Pay - (\$1,367)
This decrease is the result of a reduction in the number of Hostile Fire Payments budgeted for contingency operations.

Permanent Change of Station - (1,757)
This decrease is due to a decrease in the number of operational and rotational moves offset by projected inflation, annualization of the FY 2000 pay raise, the FY 2001 pay raise and an increase in the number of accession and separation moves.

TOTAL DECREASES: (\$3,124)

FY 2001 TOTAL DIRECT PROGRAM: \$6,843,847

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF OFFICERS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 1999 DIRECT PROGRAM	\$1,315,967
Basic Pay -	\$29,702
This increase is a result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of the proposed Pay Table Reform, and increases in grade structure, offset by a decrease in average strength.	
Retired Pay Accrual-	24,253
This increase is due to the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of Pay Table Reform and repeal of REDUX retirement proposals, and increases in grade structure, offset by decreases in average strength and the Actuary Normal Cost Percentage (NCP).	
Incentive Pay -	1,087
This increase is the result of proposed legislation increasing the number of Demolition Duty payments, increased anniversary payments for the Aviation Continuation Bonus (ACB) program, offset by fewer ACB new payments and Aviation Career Incentive payments.	
Special Pay -	270
This increase is the result of proposed legislation increasing the authorized rate of payments for Diving Duty and Foreign Language Proficiency Pays.	
Basic Allowance for Housing -	4,739
This increase reflects annualization of the FY 1999 housing rate increase, the FY 2000 housing rate increase and an increase in the availability of government quarters, offset by a decrease in average strength.	
Basic Allowance for Subsistence -	243
This increase is attributed to the annualization of the FY 1999 pay raise, the FY 2000 pay raise, offset by a decrease in average strength.	
Overseas Station Allowances -	2,357
This increase is attributed to the annualization of the FY 1999 pay raise, the FY 2000 pay raise, foreign currency rate adjustments and inflation applied to temporary lodging allowances.	

INCREASES (Con.)

CONUS Cost of Living Allowance - \$13
This increase is due to the annualization of the FY 1999 pay raise and the FY 2000 pay raise.

Uniform Allowance - 5
This increase is attributed to the FY 2000 inflation factors and an increase in civilian clothing replacement allowance payments offset by a reduction in the FY 1999 Defense Logistic Agency (DLA) clothing rates and a policy change for payment of civilian clothing allowances.

Separation Payments - 613
This increase is attributed to the annualization of the FY 2000 pay raise and an increase in the VSI Trust Fund Payment, offset by fewer lump sum terminal leave payments.

TOTAL INCREASES: \$63,282

DECREASES:

Federal Insurance Contribution Act - (\$4,467)
This decrease is the result of the elimination of Military Service Wage Credits and a decrease in average strength, offset by the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of proposed Pay Table Reform, and an increase in grade structure.

TOTAL DECREASE: (\$4,467)

FY 2000 TOTAL DIRECT PROGRAM \$1,374,782

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF OFFICERS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 1	Amount
FY 2000 DIRECT PROGRAM	\$1,374,782
Basic Pay - This increase is a result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and increases in grade structure, offset by a decrease in average strength.	\$38,787
Retired Pay Accrual - This increase is due to the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full implementation of proposed Pay Table Reform and repeal of REDUX retirement proposals, and increases in grade structure, offset by decreases in average strength and the Actuary Normal Cost Percentage (NCP).	11,523
Incentive - This increase is the result of increases in new and anniversary payments for the Aviation Continuation Bonus (ACB) program, offset by a decrease in the number of Aviation Career Incentive Pay payments.	449
Basic Allowance for Housing - This increase reflects annualization of the FY 2000 housing rate increase, the FY 2001 housing rate increase, offset by decreases in average strength and the availability of government quarters.	4,653
Basic Allowance for Subsistence - This increase is attributed to the annualization of the FY 2000 pay raise and the FY 2001 pay raise, offset by a decrease in average strength.	251
Overseas Station Allowances - This increase is attributed to the annualization of the FY 2000 pay raise, the FY 2001 pay raise, and inflation applied to temporary lodging allowances.	597
CONUS Cost of Living Allowance - This increase is due to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.	13

INCREASES (Con.)

Uniform Allowance - \$13

This increase is attributed to the FY 2001 inflation factors and an increase to the civilian clothing allowances.

Separation Payments - 316

This increase is attributed to the FY 2001 pay raise, offset by fewer lump sum terminal leave payments.

Federal Insurance Contribution Act - 2,957

This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and an increase in grade structure, offset by a decrease in average strength.

TOTAL INCREASES: \$59,559

DECREASE:

Special Pay - (189)

This decrease is a result of a reduction in the number of Hostile Fire Payments budgeted for contingency operations.

TOTAL DECREASE: (\$189)

FY 2001 TOTAL DIRECT PROGRAM \$1,434,152

PROJECT: A. Basic Pay

FY 1998 Actual \$750,484
 FY 1999 Estimate \$781,834
 FY 2000 Estimate \$811,861
 FY 2001 Estimate \$850,840

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of (37 U.S.C. 201, 204, 205, and P.L. 97-37). The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 265) and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 672D and 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program is based on a beginning strength of 17,878 and an end strength of 17,850 with 18,016 average strength. The FY 2001 program is based on a beginning strength of 17,850 and an end strength of 17,850 with 17,969 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Commandant of the Marine Corps	1	\$110,473.83	\$110	1	\$110,700.00	\$111	1	\$110,700.00	\$111	1	\$110,700.00	\$111
General	3	110,473.83	331	1	110,700.00	111	1	110,700.00	111	1	110,700.00	111
Lieutenant General	11	109,621.09	1,206	9	110,700.00	996	9	110,700.00	996	9	110,700.00	996
Major General	25	99,322.08	2,483	29	102,704.69	2,978	29	107,023.45	3,104	29	110,700.00	3,210
Brigadier General	40	87,655.80	3,506	40	90,640.50	3,626	40	94,454.10	3,778	40	98,252.10	3,930
Colonel	631	74,103.21	46,759	627	78,281.13	49,082	626	81,292.68	50,889	624	84,956.71	53,013
Lieutenant Colonel	1,789	61,262.58	109,599	1,777	63,351.63	112,576	1,780	65,845.36	117,205	1,775	69,007.38	122,488
Major	3,357	49,679.77	166,775	3,418	51,372.65	175,592	3,438	53,612.99	184,321	3,430	56,840.28	194,962
Captain	4,300	39,540.92	170,026	4,323	40,892.37	176,778	4,230	42,446.87	179,550	4,140	44,325.33	183,507
First Lieutenant	2,376	31,870.27	75,724	2,318	32,935.82	76,345	2,226	34,210.06	76,152	2,292	35,767.12	81,978
Second Lieutenant	2,100	23,235.02	48,794	2,103	23,996.22	50,464	2,092	24,887.78	52,065	1,972	25,908.89	51,092
Total Commissioned	14,633	\$42,733.07	\$625,313	14,646	\$44,289.16	\$648,659	14,472	\$46,177.58	\$668,282	14,313	\$48,585.06	\$695,398

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
PROJECT: A. Basic Pay (cont.) With Enlisted Service												
Captain	832	45,692.67	\$38,016	786	47,219.36	\$37,114	842	48,972.60	\$41,235	917	50,981.89	\$46,750
First Lieutenant	262	36,646.12	9,601	351	37,911.32	13,307	399	39,327.78	15,692	457	40,933.21	18,706
Second Lieutenant	376	29,579.87	11,122	424	30,598.19	12,974	431	31,755.91	13,687	415	33,035.64	13,710
Total Commissioned w/Enl Svc	1,470	\$39,958.50	\$58,739	1,561	\$40,611.79	\$63,395	1,672	\$42,233.25	\$70,614	1,789	\$44,251.54	\$79,166
Warrant Officers												
W-5	92	50,841.65	\$4,677	93	53,770.71	\$5,001	91	56,405.48	\$5,133	92	59,022.58	\$5,430
W-4	255	44,719.62	11,404	305	47,021.67	14,342	313	48,887.89	15,302	312	51,226.37	15,983
W-3	516	37,548.93	19,375	544	38,829.04	21,123	555	40,397.05	22,420	555	42,446.79	23,558
W-2	705	32,250.21	22,736	595	33,359.54	19,849	550	34,602.99	19,032	561	36,072.46	20,237
W-1	290	28,412.36	8,240	322	29,393.52	9,465	363	30,516.54	11,078	347	31,895.32	11,068
Total Warrant Officers	1,858	\$35,754.57	\$66,432	1,859	\$37,536.31	\$69,780	1,872	\$38,977.03	\$72,965	1,867	\$40,854.85	\$76,276
Total Officers	17,961	\$41,784.09	\$750,484	18,066	\$43,276.54	\$781,834	18,016	\$45,063.33	\$811,861	17,969	\$47,350.44	\$850,840

PROJECT: B. Retired Pay Accrual - Officer

FY 1998 Actual	\$228,898
FY 1999 Estimate	\$236,112
FY 2000 Estimate	\$260,434
FY 2001 Estimate	\$271,993

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466, as amended. Estimates include the cost associated with restoring the retirement benefits (REDUX) of 50% of basic pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) Detailed cost computation based on the normal cost percentage (NCP) of 30.2% for FY 1999, 29.8% for FY 2000, and 29.5% for FY 2001.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount	Number	Avg. Rate	Amount
RPA	17,961	\$12,744.17	\$228,898	18,066	\$13,069.41	\$236,112	18,016	\$12,744.17	\$241,934	17,969	\$13,069.41	\$251,593
REDUX			\$0			\$0			\$18,500			\$20,400
RPA TOTAL			\$228,898			\$236,112			\$260,434			\$271,993

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1998 Actual	\$34,156
FY 1999 Estimate	\$38,551
FY 2000 Estimate	\$39,638
FY 2001 Estimate	\$40,087

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew/Crew Members)
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Continuation Bonus (ACB) Pay
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1998 Estimate				FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Rates	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg. Rate	Amount
Aviation Career Incentive Pay Commissioned Officers													
Phase I Years of Aviation Service													
2 or Less (monthly rate) \$	\$125.00	1,008	\$1,500.00	\$1,512	1,008	\$1,500.00	\$1,512	1,009	\$1,500.00	\$1,514	1,029	\$1,500.00	\$1,544
over 2	156.00	323	1,872.00	605	315	1,872.00	590	311	1,872.00	582	311	1,872.00	582
over 3	188.00	304	2,256.00	686	310	2,256.00	699	320	2,256.00	722	305	2,256.00	688
over 4	206.00	660	2,472.00	1,632	625	2,472.00	1,545	608	2,472.00	1,503	605	2,472.00	1,496
over 6	650.00	2,074	7,800.00	16,177	1,361	7,800.00	10,616	1,332	7,800.00	10,390	1,325	7,800.00	10,335
over14	840.00			\$0	959	10,080.00	\$9,667	1,019	10,080.00	\$10,272	1,021	10,080.00	\$10,292
Phase II Years of Service as an Officer													
over 18	\$585.00	167	\$7,020.00	1,172	0	\$7,020.00	0	0	\$7,020.00	0	0	\$7,020.00	0
over 20	495.00	129	5,940.00	766	0	5,940.00	0	0	5,940.00	0	0	5,940.00	0
over 22	585.00	98	7,020.00	688	85	7,020.00	597	64	7,020.00	449	62	7,020.00	435
over 23	495.00	21	4,620.00	97	60	5,940.00	356	51	5,940.00	303	47	5,940.00	279
over 24	385.00	0	3,000.00	0	21	4,620.00	97	20	4,620.00	92	21	4,620.00	97
over 25	250.00	0	\$0	0	20	3,000.00	\$60	22	3,000.00	\$66	22	3,000.00	\$66
Subtotal		4,784		\$23,335	4,764		\$25,739	4,756		\$25,893	4,748		\$25,814
Warrant Officers													
Years of Aviation Service													
2 or Less (monthly rate)	\$125.00	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0	0	\$1,500.00	\$0
over 2	156.00	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0	0	1,872.00	0
over 3	188.00	0	2,256.00	0	0	2,256.00	0	0	2,256.00	0	0	2,256.00	0
over 4	206.00	0	2,472.00	0	0	2,472.00	0	0	2,472.00	0	0	2,472.00	0
over 6	650.00	0	7,800.00	\$0	0	7,800.00	\$0	0	7,800.00	\$0	0	7,800.00	\$0
Total ACIP Payments		4,784		\$23,335	4,764		\$25,739	4,756		\$25,893	4,748		\$25,814

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Flying Duty Noncrewmembers	30	\$1,720.00	\$52	30	\$1,800.00	\$54	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Flying Duty Crewmembers												
Lieutenant Colonel	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15	5	\$3,000.00	\$15
Major	6	2,700.00	16	6	2,700.00	16	6	2,700.00	16	6	2,700.00	16
Captain	33	2,100.00	69	33	2,100.00	69	33	2,100.00	69	33	2,100.00	69
Total Flying Duty Crewmembers			\$100			\$100			\$100			\$100
Continuation Bonus												
New Payments Pilots	303	\$12,000.00	\$3,636	252	\$12,000.00	\$3,024	167	\$12,000.00	\$2,004	184	\$12,000.00	\$2,208
Naval Flight Officers	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Subtotal	303	12,000.00	3,636	252	12,000.00	3,024	167	12,000.00	2,004	184	12,000.00	2,208
Anniversary Payments	550	\$12,000.00	\$6,600	765	\$12,000.00	\$9,180	926	\$12,000.00	\$11,112	953	\$12,000.00	\$11,436
Total Continuation Bonus	853		\$10,236	1,017		\$12,204	1,093		\$13,116	1,137		\$13,644
Parachute Jumping Duty	145	\$1,720.00	\$249	145	\$1,800.00	\$261	145	\$1,800.00	\$261	145	\$1,800.00	\$261
Demolition Duty	41	\$1,720.00	\$71	41	\$1,800.00	\$74	53	\$1,800.00	\$95	53	\$1,800.00	\$95
Flight Deck Duty Pay	39	\$1,720.00	\$67	39	\$1,800.00	\$70	39	\$1,800.00	\$70	39	\$1,800.00	\$70
HALO Pay	18	\$2,580.00	\$46	18	\$2,700.00	\$49	18	\$2,700.00	\$49	18	\$2,700.00	\$49
Total Incentive Pay			\$34,156			\$38,551			\$39,638			\$40,087

PROJECT: D. Special Pay

FY 1998 Actual	\$1,408
FY 1999 Estimate	\$1,302
FY 2000 Estimate	\$1,572
FY 2001 Estimate	\$1,383

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officer Personal Allowance												
Commandant of the Marine Corps	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
General	3	2,200.00	7	1	2,200.00	2	1	2,200.00	2	1	2,200.00	2
Lieutenant General	11	500.00	6	9	500.00	5	9	500.00	5	9	500.00	5
Subtotal	15		\$17	11		\$11	11		\$11	11		\$11
Diving Duty Pay	53	\$2,400.00	\$127	53	\$2,400.00	\$127	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Other Special Pay	515	1,800.00	927	426	1,800.00	767	426	1,800.00	767	321	1,800.00	578
Career Sea Pay												
Lieutenant Colonel	3	\$2,700.00	\$8	3	\$2,700.00	\$8	3	\$2,700.00	\$8	3	\$2,700.00	\$8
Major	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12	5	2,302.00	12
Captain	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7	4	1,859.00	7
W-4	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16	9	1,800.00	16
W-3	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22	12	1,800.00	22
W-2	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67	37	1,800.00	67
W-1	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20	13	1,560.00	20
Subtotal			\$152			\$152			\$152			\$152
Foreign Language Proficiency Pay			\$185			\$245			\$489			\$489
Total Special Pay			\$1,408			\$1,302			\$1,572			\$1,383

PROJECT E: Basic Allowance for Quarters

FY 1998	Actual	\$24,198
FY 1999	Estimate	\$0
FY 2000	Estimate	\$0
FY 2001	Estimate	\$0

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Service's, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment in government quarters, sea duty, or on field duty; and to military members occupying substandard family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Congress approved in the FY 1998 National Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). The FY 1998 BAQ amounts reflect payments for 3 months (October through December 1997). Effective 1 January 1998, the payments are included under BAH.

(In Thousand of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ With Dependents												
General Officers	27	\$3,045.60	\$82	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	383	2,742.30	1,050	0	0.00	0	0	0.00	0	0	0.00	0
Lieutenant Colonel	1,208	2,643.30	3,193	0	0.00	0	0	0.00	0	0	0.00	0
Major	2,055	2,330.10	4,788	0	0.00	0	0	0.00	0	0	0.00	0
Captain	2,001	1,927.80	3,858	0	0.00	0	0	0.00	0	0	0.00	0
First Lieutenant	727	1,646.10	1,197	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	102	1,471.50	150	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned	6,503	\$2,201.75	\$14,318	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
With Enlisted Service												
Captain	650	\$2,071.80	\$1,347	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
First Lieutenant	102	1,869.30	191	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	177	1,727.10	306	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	929	\$1,984.93	\$1,844	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 5	67	2,249.10	\$151	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Warrant Officer - 4	171	2,061.90	353	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 3	307	1,889.10	580	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	325	1,737.90	565	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 1	152	1,503.00	228	0	0.00	0	0	0.00	0	0	0.00	0
Total With Dependents	8,454	\$2,133.78	\$18,039	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAQ Without Dependents												
General Officers	2	\$2,474.10	\$5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	12	2,269.80	27	0	0.00	0	0	0.00	0	0	0.00	0
Lieutenant Colonel	98	2,186.10	214	0	0.00	0	0	0.00	0	0	0.00	0
Major	277	2,025.90	561	0	0.00	0	0	0.00	0	0	0.00	0
Captain	1,197	1,623.60	1,943	0	0.00	0	0	0.00	0	0	0.00	0
First Lieutenant	1,248	1,287.90	1,607	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	1,220	1,084.50	1,323	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned	4,054	\$1,401.09	\$5,680	0	0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
With Enlisted Service												
Captain	74	\$1,753.20	\$130	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
First Lieutenant	41	1,490.40	61	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	86	1,281.60	110	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	201	\$1,497.51	\$301	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 5	9	\$2,058.30	\$19	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Warrant Officer - 4	10	1,827.90	18	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 3	25	1,536.30	38	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	40	1,364.40	55	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 1	15	1,142.10	17	0	0.00	0	0	0.00	0	0	0.00	0
Total Without Dependents	4,354	\$1,407.44	\$6,128	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ Payment												
Colonel	2	\$118.80	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Lieutenant Colonel	7	99.00	1	0	\$0.00	\$0	0	0.00	\$0	0	0.00	\$0
Major	19	80.10	2	0	0.00	0	0	0.00	0	0	0.00	0
Captain	76	66.60	5	0	0.00	0	0	0.00	0	0	0.00	0
First Lieutenant	159	53.10	8	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	354	39.60	\$14	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned	617	\$48.62	\$30	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
With Enlisted Service												
Captain	\$2	\$66.60	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
First Lieutenant	6	53.10	0	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	27	39.60	1	0	0.00	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	35	\$28.57	\$1	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Warrant Officer - 5	0	\$75.60	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Warrant Officer - 4	1	75.60	0	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 3	1	62.10	0	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	7	47.70	0	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 1	3	41.40	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Partial Payment	664	\$46.69	\$31	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Basic Allowance for Quarters			\$24,198			\$0			\$0			\$0

PROJECT: F. Variable Housing Allowance

FY 1998	Actual	\$10,777
FY 1999	Estimate	\$0
FY 2001	Estimate	\$0
FY 2002	Estimate	\$0

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 of U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost housing areas. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the average rates experienced in the prior year.

Congress approved in the FY 1998 National Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). The FY 1998 VHA amounts reflect payments for three months (October through December 1997). Effective 1 January 1998, the payments are included under BAH.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	27	\$1,074.07	\$29	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	353	1,079.32	381	0	0.00	0	0	0.00	0	0	0.00	0
Lieutenant Colonel	1,101	1,074.48	1,183	0	0.00	0	0	0.00	0	0	0.00	0
Major	1,867	1,068.56	1,995	0	0.00	0	0	0.00	0	0	0.00	0
Captain	3,416	1,043.33	3,564	0	0.00	0	0	0.00	0	0	0.00	0
First Lieutenant	1,775	891.27	1,582	0	0.00	0	0	0.00	0	0	0.00	0
Second Lieutenant	1,537	851.66	1,309	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 5	62	854.84	53	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 4	140	450.00	63	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 3	306	754.90	231	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	322	832.30	268	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 1	132	901.52	119	0	0.00	0	0	0.00	0	0	0.00	0
Total VHA	11,038	\$976.35	\$10,777	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

PROJECT E: Basic Allowance for Housing

FY 1998 Actual	\$97,538
FY 1999 Estimate	\$140,070
FY 2000 Estimate	\$145,075
FY 2001 Estimate	\$149,773

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly located in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 and FY 2001 amounts for BAH include a 3.0 percent increase. Contractor generated surveys of actual housing costs will provide a housing index determining the appropriate rate of increases for FY 2001.

Detailed cost computations are provided in the following table:

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH With Dependents												
General Officers	27	\$12,407.41	\$335	29	\$16,931.03	\$491	29	\$17,448.28	\$506	29	\$17,965.52	\$521
Colonel	383	11,485.64	4,399	387	15,625.32	6,047	390	16,089.74	6,275	389	16,568.12	6,445
Lieutenant Colonel	1,208	10,736.75	12,970	1,215	14,702.88	17,864	1,224	15,144.61	18,537	1227	15,600.65	19,142
Major	2,055	9,425.79	19,370	2,132	12,972.33	27,657	2,166	13,364.27	28,947	2168	13,766.14	29,845
Captain	2,001	7,319.84	14,647	2,070	10,564.73	21,869	2,022	10,884.27	22,008	1966	11,211.09	22,041
First Lieutenant	727	6,005.50	4,366	567	8,802.47	4,991	531	9,071.56	4,817	560	9,342.86	5,232
Second Lieutenant	102	5,892.16	601	424	8,485.85	3,598	421	8,738.72	3,679	393	9,005.09	3,539
Total Commissioned	6,503	\$8,717.21	\$56,688	6,824	\$12,092.17	\$82,517	6,783	\$12,497.27	\$84,769	6,732	\$12,888.44	\$86,765
With Enlisted Service												
Captain	650	\$8,496.92	\$5,523	483	\$11,385.09	\$5,499	536	\$11,733.21	\$6,289	607	\$12,082.37	\$7,334
First Lieutenant	102	6,950.98	709	190	9,573.68	1,819	231	9,870.13	2,280	279	10,164.87	2,836
Second Lieutenant	177	7,559.32	1,338	216	10,134.26	2,189	222	10,432.43	2,316	212	10,745.28	2,278
Total Commissioned w/Enl Svc	929	\$8,148.55	\$7,570	889	\$10,694.04	\$9,507	989	\$11,006.07	\$10,885	1,098	\$11,336.98	\$12,448
Warrant Officer - 5	67	\$8,776.12	\$588	70	\$12,057.14	\$844	72	\$12,444.44	\$896	74	\$12,837.84	\$950
Warrant Officer - 4	171	8,777.78	1,501	222	11,504.50	2,554	234	11,850.43	2,773	235	12,208.51	2,869
Warrant Officer - 3	307	7,654.72	2,350	342	10,540.94	3,605	356	10,859.55	3,866	358	11,187.15	4,005
Warrant Officer - 2	325	6,907.69	2,245	235	9,587.23	2,253	197	9,878.17	1,946	208	10,182.69	2,118
Warrant Officer - 1	152	5,960.53	\$906	210	8,395.24	\$1,763	249	8,646.59	\$2,153	235	8,919.15	\$2,096
Total With Dependents	8,454	\$8,498.70	\$71,848	8,792	\$11,720.09	\$103,043	8,880	\$12,081.98	\$107,288	8,940	\$12,444.18	\$111,251

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
BAH Without Dependents												
General Officers	2	\$10,945.44	\$22	3	\$14,333.33	\$43	2	\$15,000.00	\$30	2	\$15,000.00	\$30
Colonel	12	10,166.67	122	13	13,769.23	179	13	14,230.77	185	13	14,538.46	189
Lieutenant Colonel	98	8,673.47	850	98	11,979.59	1,174	99	12,343.43	1,222	98	12,704.08	1,245
Major	277	8,476.53	2,348	283	11,653.71	3,298	284	12,007.04	3,410	284	12,366.20	3,512
Captain	1,197	6,323.31	7,569	1,209	9,167.91	11,084	1,182	9,442.47	11,161	1,157	9,725.15	11,252
First Lieutenant	1,248	4,779.65	5,965	1,220	6,952.46	8,482	1,171	7,163.11	8,388	1,206	7,378.11	8,898
Second Lieutenant	1,220	4,210.66	5,137	1,222	6,354.34	7,765	1,216	6,544.41	7,958	1,146	6,740.84	7,725
Total Commissioned	4,054	\$5,429.95	\$22,013	4,048	\$7,911.31	\$32,025	3,967	\$8,155.79	\$32,354	3,906	\$8,410.39	\$32,851
With Enlisted Service												
Captain	74	\$7,243.24	\$536	70	\$9,714.29	\$680	75	\$10,040.00	\$753	81	\$10,320.99	\$836
First Lieutenant	41	5,926.83	243	55	8,054.55	443	62	8,306.45	515	72	8,541.67	615
Second Lieutenant	86	5,546.51	477	97	7,463.92	724	98	7,663.27	751	95	7,915.79	752
Total Commissioned w/Enl Svc	201	\$6,248.76	\$1,256	222	\$8,319.82	\$1,847	235	\$8,591.49	\$2,019	248	\$8,883.06	\$2,203
Warrant Officer - 5	9	\$9,555.56	\$86	9	\$12,555.56	\$113	8	\$12,875.00	\$103	8	\$13,250.00	\$106
Warrant Officer - 4	10	8,300.00	83	13	10,538.46	137	13	10,923.08	142	13	11,230.77	146
Warrant Officer - 3	25	7,040.00	176	26	9,307.69	242	26	9,576.92	249	26	9,884.62	257
Warrant Officer - 2	40	5,625.00	225	34	8,441.18	287	32	8,687.50	278	32	8,937.50	286
Warrant Officer - 1	15	5,133.33	77	17	7,117.65	121	19	7,368.42	140	18	7,555.56	136
Total Without Dependents	4,354	\$5,492.65	\$23,915	4,369	\$7,958.80	\$34,772	4,300	\$8,205.81	\$35,285	4,251	\$8,465.07	\$35,985

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH Payment												
Colonel	2	\$356.40	\$1	2	\$475.20	\$1	2	\$475.20	\$1	2	\$475.20	\$1
Lieutenant Colonel	7	297.00	2	7	396.00	3	7	396.00	3	7	396.00	3
Major	19	240.30	5	19	320.40	6	20	320.40	6	20	320.40	6
Captain	76	199.80	15	76	266.40	20	75	266.40	20	73	266.40	19
First Lieutenant	159	159.30	25	156	212.40	33	150	212.40	32	154	212.40	33
Second Lieutenant	354	118.80	42	354	158.40	56	352	158.40	56	332	158.40	53
Total Commissioned	617	\$145.87	\$90	614	\$193.81	\$119	606	\$194.72	\$118	588	\$195.58	\$115
With Enlisted Service												
Captain	2	\$199.80	\$1	2	\$266.40	\$1	2	\$266.40	\$1	3	\$266.40	\$1
First Lieutenant	6	159.30	1	9	212.40	2	10	212.40	2	11	212.40	2
Second Lieutenant	27	118.80	3	30	158.40	5	31	158.40	5	30	158.40	5
Total Commissioned w/Enl Svc	35	\$142.86	\$5	41	\$195.12	\$8	43	186.05	\$8	44	\$181.82	\$8
Warrant Officer - 5	0	\$226.80	\$0	0	\$302.40	\$0	0	\$302.40	\$0	0	\$302.40	\$0
Warrant Officer - 4	1	226.80	0	1	302.40	0	1	302.40	0	1	302.40	0
Warrant Officer - 3	1	186.30	0	1	248.40	0	1	248.40	0	1	248.40	0
Warrant Officer - 2	7	143.10	1	6	190.80	1	5	190.80	1	5	190.80	1
Warrant Officer - 1	3	124.20	0	3	165.60	0	4	165.60	1	4	165.60	1
Total Partial Payment	664	\$144.58	\$96	666	\$192.19	\$128	660	\$193.94	\$128	643	\$194.40	\$125
Total BAH - Domestic		\$95,859			\$137,943			\$142,701			\$147,361	

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Overseas Basic Allowance for Housing With Dependents												
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	9	11,000.00	99	9	12,777.78	115	9	14,222.22	128	9	14,449.78	130
Lieutenant Colonel	40	8,200.00	328	40	10,600.00	424	40	11,825.00	473	40	12,014.20	481
Major	40	11,450.00	458	40	12,900.00	516	40	14,425.00	577	40	14,679.61	587
Captain	24	5,708.33	137	24	6,833.33	164	24	7,625.00	183	24	7,747.00	186
First Lieutenant	11	4,909.09	54	11	6,454.55	71	10	7,900.00	79	10	8,026.40	80
Second Lieutenant	9	1,444.44	13	9	7,666.67	69	9	8,555.56	77	9	8,692.45	78
Total Commissioned	133	\$8,187.97	\$1,089	133	\$10,218.05	\$1,359	132	\$11,492.42	\$1,517	132	\$11,681.82	\$1,542
With Enlisted Service												
Captain	8	\$4,375.00	\$35	8	\$9,750.00	\$78	9	\$9,666.67	\$87	9	\$9,821.34	\$88
First Lieutenant	4	6,750.00	27	4	8,000.00	32	4	9,000.00	36	4	9,144.00	37
Second Lieutenant	4	7,500.00	30	4	9,000.00	36	4	10,000.00	40	4	10,160.00	41
Total Commissioned w/Enl Svc	16	\$5,750.00	\$92	16	\$9,125.00	\$146	17	\$9,588.24	\$163	17	\$9,764.71	\$166
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	12,000.00	12	1	10,000.00	10	1	11,000.00	11	1	11,176.00	11
Warrant Officer - 3	8	4,750.00	38	8	8,750.00	70	8	9,750.00	78	8	9,906.00	79
Warrant Officer - 2	7	6,571.43	46	7	6,285.71	44	7	7,000.00	49	7	7,112.00	50
Warrant Officer - 1	4	1,750.00	\$7	4	7,000.00	\$28	4	7,750.00	\$31	4	7,874.00	\$31
Total With Dependents	169	\$7,597.63	\$1,284	169	\$9,804.73	\$1,657	169	\$10,940.83	\$1,849	169	\$11,118.34	\$1,879

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

Overseas Basic Allowance for Housing Without Dependents	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel	3	16,333.33	49	3	19,000.00	57	3	21,333.33	64	3	21,674.66	65
Lieutenant Colonel	4	5,000.00	20	4	13,750.00	55	4	15,250.00	61	4	15,494.00	62
Major	9	16,333.33	147	9	13,777.78	124	9	15,333.33	138	9	15,578.66	140
Captain	17	7,176.47	122	17	8,823.53	150	17	9,823.53	167	17	9,980.71	170
First Lieutenant	4	4,000.00	16	4	8,500.00	34	4	9,500.00	38	4	9,652.00	39
Second Lieutenant	1	3,000.00	3	1	10,000.00	10	1	11,000.00	11	1	11,176.00	11
Total Commissioned	38	\$9,394.74	\$357	38	\$11,315.79	\$430	38	\$12,605.26	\$479	38	\$12,815.79	\$487
With Enlisted Service												
Captain	3	\$3,333.33	\$10	3	\$5,000.00	\$15	3	\$5,666.67	\$17	3	\$5,757.34	\$17
First Lieutenant	1	13,000.00	13	1	5,000.00	5	1	6,000.00	6	1	6,096.00	6
Second Lieutenant	0	0.00	0	0	7,463.92	0	0	0.00	0	0	0.00	0
Total Commissioned w/Enl Svc	4	\$5,750.00	\$23	4	\$5,000.00	\$20	4	\$5,750.00	\$23	4	\$5,750.00	\$23
Warrant Officer - 5	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - 4	1	10,000.00	10	1	14,000.00	14	1	16,000.00	16	1	16,256.00	16
Warrant Officer - 3	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Warrant Officer - 2	1	5,000.00	5	1	6,000.00	6	1	7,000.00	7	1	7,112.00	7
Warrant Officer - 1	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total Without Dependents	44	\$8,977.27	\$395	44	\$10,681.82	\$470	44	\$11,931.82	\$525	44	\$12,113.64	\$533
Total BAH - Overseas	213		\$1,679	213		\$2,127	213		\$2,374	213		\$2,412
Total BAH			\$97,538			\$140,070			\$145,075			\$149,773

PROJECT: G. Basic Allowance for Subsistence

FY 1998 Actual \$33,476
 FY 1999 Estimate \$34,008
 FY 2000 Estimate \$34,253
 FY 2001 Estimate \$34,505

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, U.S.C 402, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 11 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the officer manyears programmed. Starting in FY 1998, BAS reform was initiated by authorizing a partial BAS payment to enlisted personnel. The partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year to allow for partial BAS payments with remaining pay raise resources to members receiving subsistence-in-kind. Projected increases in cost growth will allow the U.S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
17,961	\$1,863.79	\$33,476	18,066	\$1,882.41	\$34,008	18,016	\$1,901.24	\$34,253	17,969	\$1,920.25	\$34,505

PROJECT: H. Overseas Station Allowance

FY 1998 Actual \$14,230
 FY 1999 Estimate \$12,986
 FY 2000 Estimate \$15,096
 FY 2001 Estimate \$15,655

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1998 reflects actual execution. The Yen rate is 140.59 for FY 1999 and 123.05 for FY 2000 and FY 2001. The COLA rates reflect a 1 January effective pay raise of 3.6 percent in FY 1999, 4.4 percent in FY 2000, and 3.9 percent in FY 2001. Overseas Housing Allowance (OHA) has been realigned to display numbers in the Basic Allowance for Housing (BAH) exhibit.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	29	\$2,034.48	\$59	29	\$1,932.76	\$56	29	\$2,255.77	\$65	29	\$2,343.75	\$68
Cost of Living Regular	2,002	6,175.82	12,364	2,002	5,867.03	11,746	2,002	6,847.60	13,709	2,002	7,114.65	14,244
Housing	213	2,629.11	560	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Temporary Lodging Allowance	1,550	804.32	1,247	1,550	\$764.10	1,184	1,550	852.74	1,322	1,550	866.39	1,343
Total Station Allowances	3,794		\$14,230	3,581		\$12,986	3,581		\$15,096	3,581		\$15,655

PROJECT: I. CONUS Cost of Living Allowance (COLA)

FY 1998 Actual	\$296
FY 1999 Estimate	\$304
FY 2000 Estimate	\$317
FY 2001 Estimate	\$330

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
363	\$815.68	\$296	363	\$837.70	\$304	363	\$872.93	\$317	363	\$908.03	\$330

PROJECT: J. Uniform Allowances

FY 1998 Actual	\$507
FY 1999 Estimate	\$513
FY 2000 Estimate	\$518
FY 2001 Estimate	\$531

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided in the following table:

(In Thousands of Dollars)

	FY 1998 Estimate			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowances	1,559	\$200.00	\$312	1,620	\$200.00	\$324	1,595	\$200.00	\$319	1,595	\$200.00	\$319
Additional Uniform Allowances	1,456	\$100.00	\$146	1,500	\$100.00	\$150	1,480	\$100.00	\$148	1,475	\$100.00	\$148
Civilian Clothing Allowances:												
Initial Allowance	32	\$1,270.00	\$41	45	\$776.00	\$35	45	\$788.00	\$35	45	\$802.00	\$36
Replacement Allowance	12	\$635.00	\$8	15	\$259.00	\$4	60	\$263.00	\$16	105	\$268.00	\$28
Total Uniform Allowances			\$507			\$513			\$518			\$531

PROJECT: K: Family Separation Allowance

FY 1998	Actual	\$1,174
FY 1999	Estimate	\$1,252
FY 2000	Estimate	\$1,252
FY 2001	Estimate	\$1,252

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

This budget reflects the FY 1998 National Defense Authorization Act increase of the FSA payment from \$75 to \$100 per month for those members in TDY and PCS status.

Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized	242	\$1,125.00	\$272	242	\$1,200.00	\$290	242	\$1,200.00	\$290	242	\$1,200.00	\$290
On Board Ship for More Than Thirty Days	42	\$1,125.00	\$47	42	\$1,200.00	\$50	42	\$1,200.00	\$50	42	\$1,200.00	\$50
On TDY for More Than Thirty Days with Dependents not residing near TDY station	760	\$1,125.00	\$855	760	\$1,200.00	\$912	760	\$1,200.00	\$912	760	\$1,200.00	\$912
Total			\$1,174			\$1,252			\$1,252			\$1,252

PROJECT L: Separation Payments

FY 1998	Actual	\$12,651
FY 1999	Estimate	\$13,312
FY 2000	Estimate	\$13,925
FY 2001	Estimate	\$14,241

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 117a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Defense Authorization Act, Public Law 102-190).
- Early Retirement for officers who have 15 or more but less than 20 years active duty, as authorized in sections 3911 and 1293 of Title 10, United States Code (enacted in the FY 1993 National Defense Authorization Act, Public Law 102-484).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

	FY 1998 Actual				FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount	No.	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave																
General	13	49	\$15,014.58	\$195	11	51	\$15,555.10	\$171	11	53	\$16,239.53	\$179	11	55	\$16,872.87	\$186
Colonel	79	57	11,744.68	928	94	48	12,167.49	1,144	94	48	12,702.86	1,194	88	48	13,198.27	1,161
Lieutenant Colonel	172	28	4,809.53	827	178	23	4,982.67	887	178	23	5,201.91	926	174	23	5,404.79	940
Major	289	25	3,499.62	1,011	291	21	3,625.61	1,055	286	21	3,785.13	1,083	272	20	3,932.75	1,070
Captain	488	25	2,753.23	1,344	501	20	2,852.35	1,429	503	20	2,977.85	1,498	484	20	3,093.99	1,497
Captain W/Enl Svs	45	15	1,867.63	84	59	29	1,934.86	114	52	29	2,020.00	105	52	29	2,098.78	109
1st Lieutenant	112	18	1,626.30	182	134	15	1,684.85	226	126	15	1,758.98	222	124	15	1,827.58	227
1st Lieutenant W/Enl Svs	5	17	1,753.60	9	18	14	1,816.73	33	13	14	1,896.67	25	13	14	1,970.64	26
2nd Lieutenant	32	15	956.58	31	26	11	991.02	26	27	11	1,034.62	28	27	11	1,074.97	29
2nd Lieutenant W/Enl Svs	3	27	2,207.33	7	0	22	2,286.79	0	0	22	2,387.41	0	0	22	2,480.52	0
Warrant Officer 5	23	28	3,952.86	91	21	48	4,095.16	86	21	48	4,275.35	90	21	48	4,442.09	93
Warrant Officer 4	42	23	2,806.45	118	40	19	2,907.48	116	52	19	3,035.41	158	52	19	3,153.79	164
Warrant Officer 3	50	18	1,842.17	92	60	15	1,908.49	115	61	15	1,992.46	122	61	14	2,070.17	126
Warrant Officer 2	20	17	1,512.16	30	18	15	1,566.60	28	15	15	1,635.53	25	15	14	1,699.31	25
Warrant Officer 1	3	24	1,868.00	6	2	21	1,935.25	4	4	21	2,020.40	8	3	21	2,099.19	6
Subtotal	1,376			\$4,955	1,453			\$5,434	1,443			\$5,663	1,397			\$5,659
Severance Pay - Disability	18		\$43,222.22	\$778	18		\$44,722.22	\$805	18		\$46,611.11	\$839	18		\$48,500.00	\$873
Involuntary - Half Pay (5%)	3			\$80	3			\$83	3			\$86	3			\$89
Involuntary - Full Pay (10%)	123			\$6,407	123			\$6,625	123			\$6,906	123			\$7,189
Voluntary - SSB (15%)	0			\$0	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive (VSI)	0			\$0	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive	0			\$431	0			\$365	0			\$431	0			\$431
Early Retirement	0			\$0	0			\$0	0			\$0	0			\$0
Total Payments				\$12,651				\$13,312				\$13,925				\$14,241

PROJECT: M. Social Security Tax-Employer's Contribution

FY 1998	Actual	\$63,842
FY 1999	Estimate	\$65,891
FY 2000	Estimate	\$61,402
FY 2001	Estimate	\$64,527

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

- Calendar Year 1998 - 7.65% on first \$68,400 and 1.45% on the remainder.
- Calendar Year 1999 - 7.65% on first \$71,400 and 1.45% on the remainder.
- Calendar Year 2000 - 7.65% on first \$73,800 and 1.45% on the remainder.
- Calendar Year 2001 - 7.65% on first \$76,200 and 1.45% on the remainder.

No funds are requested in FY 2000/2001 for wage credits. The Department has proposed to eliminate the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	17,961	\$3,174.10	\$57,010	18,066	\$3,285.95	\$59,364	18,016	\$3,174.10	\$61,402	17,969	\$3,285.95	\$64,527
			\$6,832			\$6,527			\$0			\$0
			\$63,842			\$65,891			\$61,402			\$64,527
Total Pay & Allowances												
Officers			\$1,273,635			\$1,326,135			\$1,385,343			\$1,445,117
Less: (Reimbursable)			\$8,587			\$10,168			\$10,561			\$10,965
Total Direct Program			\$1,265,048			\$1,315,967			\$1,374,782			\$1,434,152

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF ENLISTED
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 1999 DIRECT PROGRAM

Amount
 \$4,270,149

INCREASES:

<p>Basic Pay - This increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of proposed Pay Table Reform, and increases in average strength and grade structure.</p>	<p>\$122,950</p>
<p>Retired Pay Accrual - This increase is the result of the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of Pay Table Reform and repeal of REDUX retirement proposals, and increases in average strength and grade structure, offset by a decrease in the actuary Normal Cost Percentage (NCP).</p>	<p>88,880</p>
<p>Incentive Pay - This increase is the result of proposed legislation implementing Career Enlisted Flyer Incentive Pay (CEFIP) and an increase in the number of Demolition Duty payments.</p>	<p>1,270</p>
<p>Special Pay - This increase is the result of proposed legislation increasing the authorized rate of payments for Diving Duty and Foreign Language Proficiency Pays.</p>	<p>709</p>
<p>Selective Reenlistment Bonus - This increase is the result of an increase in the number of new and anniversary payments, an increase in the average rate of new payments, and the FY 2000 pay raise.</p>	<p>9,353</p>
<p>Enlistment Bonus - This increase is the result of an increase in the average rate of residual payments, offset by a decrease in the number of new and residual payments.</p>	<p>911</p>
<p>College Fund - This increase is the result of transferring this program from Budget Activity 6 - Other Military Personnel Costs to Budget Activity 2 - Pay and Allowances of Enlisted.</p>	<p>13,679</p>

INCREASES (Con.)

Basic Allowance for Housing - This increase reflects annualization of the FY 1999 housing rate increase, the FY 2000 housing rate increase, an increase in average strength and a decrease in the availability of government quarters.	\$17,960
Overseas Station Allowance - This increase is due to the annualization of the 1999 pay raise, the FY 2000 pay raise, foreign currency rate adjustments and inflation factors applied to temporary lodging allowances.	8,561
CONUS Cost of Living - This increase is due to the annualization of the FY 1999 pay raise and the FY 2000 pay raise.	46
Clothing - This increase is the result of FY 2000 inflation factors and increases in civilian clothing and maintenance allowance payments offset by a decrease in the number of initial payments.	2,241
Separation Payments - This increase is attributed to the FY 2000 pay raise, an increase in the number of lump sum leave payments, and an increase in the VSI Trust Fund payment.	3,055

TOTAL INCREASES: \$269,615

DECREASES:

FICA - This decrease is the result of the elimination of Military Service Wage Credits, offset by the annualization of the FY 1999 pay raise, the FY 2000 pay raise, implementation of proposed Pay Table Reform, and increases in average strength and grade structure.	(\$13,622)
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TOTAL DECREASES: (\$13,622)

FY 2000 DIRECT PROGRAM \$4,526,142

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PAY AND ALLOWANCES OF ENLISTED
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 2

FY 2000 DIRECT PROGRAM

Amount
 \$4,526,142

INCREASES:

<p>Basic Pay - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and increases in average strength and grade structure.</p>	<p>\$154,664</p>
<p>Retired Pay Accrual - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of Pay Table Reform and repeal of REDUX retirement proposals, and increases in average strength and grade structure, offset by a decrease in the actuary Normal Cost Percentage (NCP).</p>	<p>44,469</p>
<p>Selective Reenlistment Bonus - This increase is the result of an increase in the number and average rate of new and anniversary payments, and the FY 2001 pay raise.</p>	<p>6,773</p>
<p>Basic Allowance for Housing - This increase reflects annualization of the FY 2000 housing rate increase, the FY 2001 housing rate increase, and an increase in average strength offset by an increase in the availability of government quarters.</p>	<p>8,963</p>
<p>Overseas Station Allowance - This increase is due to the annualization of the 2000 pay raise, the FY 2001 pay raise, and inflation factors applied to temporary lodging allowances.</p>	<p>2,296</p>
<p>CONUS Cost of Living - This increase is due to the annualization of the FY 2000 pay raise and the FY 2001 pay raise.</p>	<p>46</p>
<p>Clothing - This increase is the result of FY 2001 inflation factors and increases in the number of initial, civilian and maintenance allowance payments.</p>	<p>2,013</p>

INCREASES (Con.)

Separation Payments - This increase is attributed to the FY 2001 pay raise and an increase in the number of lump sum leave payments.	\$3,524
FICA - This increase is the result of the annualization of the FY 2000 pay raise, the FY 2001 pay raise, full year implementation of proposed Pay Table Reform, and increases in average strength and grade structure.	11,365

TOTAL INCREASES: \$234,113

DECREASES:

Special Pay - This decrease is the result of a reduction in the number of Hostile Fire Payments budgeted for contingency operations.	(1,178)
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TOTAL DECREASES: (1,178)

FY 2001 DIRECT PROGRAM \$4,759,077

PROJECT: A. Basic Pay

FY 1998 Actual	\$2,540,521
FY 1999 Estimate	\$2,615,278
FY 2000 Estimate	\$2,738,038
FY 2001 Estimate	\$2,892,876

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 program is based on a beginning strength of 154,322 enlisted personnel, an end strength of 154,298 and 153,741 average strength. The FY 2001 program is based on a beginning strength of 154,298 enlisted personnel, an end strength of 154,139 and 154,003 average strength. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table:

	(In Thousands of Dollars)											
	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sergeant Major of the Marine Corps...	1	\$51,804.00	\$52	1	\$53,568.00	\$54	1	\$55,818.00	\$56	1	\$58,062.00	\$58
E-9.....	1,272	40,862.83	51,978	1,210	42,267.82	51,144	1,215	44,205.36	53,710	1,215	46,486.91	56,482
E-8.....	3,338	33,090.72	110,457	3,399	34,234.94	116,365	3,406	35,844.54	122,087	3,413	37,809.39	129,043
E-7.....	8,739	27,755.18	242,553	8,875	28,699.66	254,709	8,886	29,983.42	266,433	8,883	31,430.91	279,201
E-6.....	14,210	23,209.72	329,810	14,219	23,973.41	340,878	14,305	25,015.97	357,853	14,415	26,301.64	379,138
E-5.....	23,048	18,314.28	422,108	22,883	18,906.94	432,648	22,892	19,786.91	452,962	22,861	20,985.33	479,746
E-4.....	29,421	15,233.84	448,195	29,636	15,729.19	466,150	29,566	16,517.24	488,349	29,627	17,686.09	523,986
E-3.....	41,690	13,278.53	553,582	41,020	13,720.19	562,802	41,203	14,318.25	589,955	41,270	15,061.11	621,572
E-2.....	20,373	12,375.72	252,131	20,071	12,795.96	256,828	20,138	13,335.36	268,547	20,170	13,871.40	279,786
E-1.....	12,272	10,565.08	129,655	12,238	10,924.98	133,700	12,129	11,384.80	138,086	12,148	11,842.62	143,864
Total Basic Pay	154,364	\$16,457.99	\$2,540,521	153,552	\$17,031.87	\$2,615,278	153,741	\$17,809.42	\$2,738,038	154,003	\$18,784.54	\$2,892,876
Fines and Forfeitures & Other Non-Entitlements			(6,351)			(6,567)			(6,843)			(7,118)
Total Enlisted Basic Pay Subject to Retired Pay Accrual/FICA			\$2,534,170			\$2,608,711			\$2,731,195			\$2,885,758
Fines and Forfeitures for Navy Home not Subject to RPA/FICA			6,351			6,567			6,843			7,118
Total Enlisted Basic Pay Requirement			\$2,540,521			\$2,615,278			\$2,738,038			\$2,892,876

PROJECT: B. Retired Pay Accrual-Enlisted

FY 1998 Actual	\$772,922
FY 1999 Estimate	\$787,830
FY 2000 Estimate	\$876,634
FY 2001 Estimate	\$921,139

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 U.S.C. 1466 as amended. Estimates include the cost associated with restoring the retirement benefits (REDUX) of 50% of basic pay upon reaching 20 years of service rather than receiving only 40% under current law.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budget estimates are derived as a product of:

- (a) Detailed cost computation based on the Normal Cost Percentages (NCP) of 30.2% for FY 1999, 29.8% for FY 2000, and 29.5% for FY 2001.
- (b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
RPA	154,364	\$5,007.14	\$772,922	153,552	\$5,130.70	\$787,830	153,741	\$5,310.45	\$816,434	154,003	\$5,537.81	\$852,839
REDUX			0			0			60,200			68,300
RPA Total			\$772,922			\$787,830			\$876,634			\$921,139

PROJECT: C. Incentive Pay - Hazardous Duty

FY 1998 Actual	\$7,727
FY 1999 Estimate	\$8,690
FY 2000 Estimate	\$9,960
FY 2001 Estimate	\$9,960

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty
To provide additional payment for duty involving participation in flight operations on board ship.
- Career Enlisted Flyer Incentive Pay (CEFIP)
To provide additional pay for enlisted personnel meeting specified operational flying duty requirements. Paid on a continuous basis even when members are in non-flying positions to retain adequate numbers of enlisted air crew members at increasing skill levels.
- Parachute Duty
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
1. Flying Duty												
(a) Crewmembers												
E-9.....	9	\$2,400.00	\$22	9	\$2,880.00	\$26	2	\$2,880.00	\$6	2	\$2,880.00	\$6
E-8.....	34	2,400.00	82	34	2,880.00	98	5	2,880.00	14	5	2,880.00	14
E-7.....	163	2,400.00	391	163	2,880.00	469	18	2,880.00	52	18	2,880.00	52
E-6.....	269	2,100.00	565	269	2,580.00	694	24	2,580.00	62	24	2,580.00	62
E-5.....	421	1,800.00	758	421	2,280.00	960	31	2,280.00	71	31	2,280.00	71
E-4.....	340	1,750.00	595	340	1,980.00	673	22	1,980.00	44	22	1,980.00	44
E-3.....	116	1,720.00	200	116	1,800.00	209	15	1,800.00	27	15	1,800.00	27
E-2.....	7	1,720.00	12	7	1,800.00	13	7	1,800.00	13	7	1,800.00	13
E-1.....	2	1,720.00	3	2	1,800.00	4	1	1,800.00	2	1	1,800.00	2
Subtotal	1,361		\$2,628	1,361		\$3,146	125		\$291	125		\$291
(b) Noncrewmembers.....	562	\$1,720.00	\$967	562	\$1,800.00	\$1,012	562	\$1,800.00	\$1,012	562	\$1,800.00	\$1,012
(c) Flight Deck Duty Pay....	913	\$1,720.00	\$1,570	913	\$1,800.00	\$1,643	913	\$1,800.00	\$1,643	913	\$1,800.00	\$1,643
(d) Career Enlisted Flyer Incentive Pay (CEFIP)												
Years Of Aviation Service												
4 or less.....	0	\$0.00	\$0	0	\$0.00	\$0	394	\$1,800.00	\$709	394	\$1,800.00	\$709
Over 4.....	0	0.00	0	0	0.00	0	318	2,700.00	859	318	2,700.00	859
Over 8.....	0	0.00	0	0	0.00	0	228	4,200.00	958	228	4,200.00	958
Over 14.....	0	0.00	0	0	0.00	0	296	4,800.00	1,421	296	4,800.00	1,421
Subtotal	0		\$0	0		\$0	1,236		\$3,947	1,236		\$3,947
Subtotal			\$5,165			\$5,801			\$6,893			\$6,893
2. Parachute Jumping Duty.....	816	\$1,720.00	\$1,404	816	\$1,800.00	\$1,469	816	\$1,800.00	\$1,469	816	\$1,800.00	\$1,469
3. Demolition Duty.....	337	\$1,720.00	\$580	337	\$1,800.00	\$607	436	\$1,800.00	\$785	436	\$1,800.00	\$785
4. HALO.....	224	\$2,580.00	\$578	301	\$2,700.00	\$813	301	\$2,700.00	\$813	301	\$2,700.00	\$813
Total Incentive Pay.....			\$7,727			\$8,690			\$9,960			\$9,960

PROJECT: D. Special Pay

FY 1998 Actual	\$12,325
FY 1999 Estimate	\$11,071
FY 2000 Estimate	\$11,780
FY 2001 Estimate	\$10,602

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Certain Location Pay
To provide payment for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay
To provide additional payment for enlisted personnel performing duties involving scuba diving.
- Overseas Extension Pay
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DOD Authorization Bill.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

	(In Thousands of Dollars)											
	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Career Sea Pay												
E-9.....	17	\$1,539.99	\$26	17	\$1,539.99	\$26	17	\$1,539.99	\$26	17	\$1,539.99	\$26
E-8.....	66	1,505.88	99	66	1,505.88	99	66	1,505.88	99	66	1,505.88	99
E-7.....	216	1,385.71	299	216	1,385.71	299	216	1,385.71	299	216	1,385.71	299
E-6.....	401	1,240.36	497	401	1,240.36	497	401	1,240.36	497	401	1,240.36	497
E-5.....	904	652.14	590	904	652.14	590	904	652.14	590	904	652.14	590
E-4.....	1,962	612.34	1,201	1,962	612.34	1,201	1,962	612.34	1,201	1,962	612.34	1,201
Subtotal	3,566		\$2,712	3,566		\$2,712	3,566		\$2,712	3,566		\$2,712
Certain Locations												
E-9/8/7.....	182	270.00	\$49	182	270.00	\$49	182	270.00	\$49	182	270.00	\$49
E-6.....	180	240.00	43	180	240.00	43	180	240.00	43	180	240.00	43
E-5.....	643	192.00	123	643	192.00	123	643	192.00	123	643	192.00	123
E-4.....	637	156.00	99	637	156.00	99	637	156.00	99	637	156.00	99
E-3.....	1,025	108.00	111	1,025	108.00	111	1,025	108.00	111	1,025	108.00	111
E-2/1.....	318	96.00	31	318	96.00	31	318	96.00	31	318	96.00	31
Subtotal	2,985		\$456	2,985		\$456	2,985		\$456	2,985		\$456
Diving Duty Pay	450	\$2,100.00	\$945	527	\$2,100.00	\$1,107	527	\$2,580.00	\$1,360	527	\$2,580.00	\$1,360
Overseas Extension Pay.....	385	\$2,000.00	\$770	410	\$2,000.00	\$820	410	\$2,000.00	\$820	410	\$2,000.00	\$820
Other Special Pay.....	3,904	\$1,800.00	\$7,027	3,067	\$1,800.00	\$5,521	3,067	\$1,800.00	\$5,521	2,413	\$1,800.00	\$4,343
Foreign Language Proficiency Pay			\$415			\$455			\$911			\$911
Total Special Pay.....			\$12,325			\$11,071			\$11,780			\$10,602

PROJECT: E. Special Duty Assignment Pay

FY 1998 Actual \$20,059
 FY 1999 Estimate \$20,059
 FY 2000 Estimate \$20,059
 FY 2001 Estimate \$20,059

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 623 of P.L. 98-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Sp Dty Assign Pay (\$375).....	3,229	4,500.00	\$14,531	3,229	4,500.00	\$14,531	3,229	4,500.00	\$14,531	3,229	4,500.00	\$14,531
Sp Dty Assign Pay (\$275).....	1109	3,300.00	3,660	1109	3,300.00	3,660	1109	3,300.00	3,660	1109	3,300.00	3,660
Sp Dty Assign Pay (\$225).....	0	2,700.00	0	0	2,700.00	0	0	2,700.00	0	0	2,700.00	0
Sp Dty Assign Pay (\$220).....	31	2,640.00	82	31	2,640.00	82	31	2,640.00	82	31	2,640.00	82
Sp Dty Assign Pay (\$165).....	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0	0	1,980.00	0
Sp Dty Assign Pay (\$110).....	1,149	1,320.00	1,517	1,149	1,320.00	1,517	1,149	1,320.00	1,517	1,149	1,320.00	1,517
Sp Dty Assign Pay (\$75).....	0	900.00	0	0	900.00	0	0	900.00	0	0	900.00	0
Sp Dty Assign Pay (\$55).....	408	660.00	269	408	660.00	269	408	660.00	269	408	660.00	269
Total	5,926		\$20,059	5,926		\$20,059	5,926		\$20,059	5,926		\$20,059

PROJECT: F. Reenlistment Bonus

FY 1998 Actual	\$18,850
FY 1999 Estimate	\$21,980
FY 2000 Estimate	\$31,333
FY 2001 Estimate	\$38,106

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training costs.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
First Installments	2,010	\$6,067.66	\$12,196	2,291	\$5,812.75	\$13,317	2,895	\$7,012.44	\$20,301	3,560	\$6,407.58	\$22,811
Obligated Installments	3,713	1,792.08	6,654	4,555	1,901.87	8,663	5,701	1,935.10	11,032	7,199	2,124.60	15,295
Total SRB Payments	5,723	\$3,293.73	\$18,850	6,846	\$3,210.63	\$21,980	8,596	\$3,645.07	\$31,333	10,759	\$3,541.78	\$38,106

Reenlistment Bonus - Critical Skill MOS Changes

The following MOS's will likely be added during Fiscal Years 1999 and 2000:

FY 1999

0311 - Rifleman
1171 - Hygiene Equipment Operator
1316 - Metal Worker
5811 - Military Police
6035 - Aircraft Power Plants Test Cell Operator, Fixed Wing
6135 - Aircraft Power Plants Test Cell Operator, Rotary Wing

FY 2000

0481-Landing Support Specialist
0811- Field Artillery Cannoneer
0847- Artillery Meteorological Man
2515- ULCS Operator/ Maintainer
3521-Organizational Automotive Mechanic
4421- Legal Services Specialist
6135- Aircraft Power Plants Test Cell Operator/ Rotary Wing
6464- Aircraft Inertial Navigation System Technician

The following MOS's will be deleted during Fiscal Years 1999 and 2000 because of significant retention success as a result of the SRB:

FY 1999

4611 - Graphics Specialist
4615 - Combat Lithographer
4653 - Combat Visual Information Equipment Technician
4671 - Combat Photographer/Motion Media
5914 - Surface Air Defense Systems Acquisition Technician
5915 - Surface Air Defense Systems Fire Control Technician
5918 - Surface Air Defense Systems Chief

FY 2000

0251- Interrogation-Translation Specialist
0311- Rifleman
6035- Aircraft Power Plants Test Cell Operator, Fixed Wing

10 Most Critical Skill Shortage Occupations

6467 - Consolidated Automatic Support Systems Technician
6413 - Aircraft Navigation Systems Technician IFF/Radar/TACAN
2871 - Test Measurement and Diagnostic Equipment Technician
9919 - Marine Air Ground Task Force Plans/Operations Specialist
2673 - Cryptologic Linguist, Korean
2671 - Cryptologic Linguist, Arabic
0842 - Field Artillery Radar Operator
6494 - Computer System Technician, Honeywell DPS-6
6030/32 - Aircraft Flight Engineer, KC-130
2674 - Cryptologic Linguist, Spanish

10 Most Serious Skill Overage Occupations

6463 - Radar Test Station/Radar Systems Test Station Specialist
5939 - Aviation Radio Technician
0352 - Anti-Tank Assault Guided Missileman
0151 - Administrative Clerk
6432 - Aircraft Electrical/Instrument/Flight Control Systems Technician
2534 - High Frequency Communication Central Operator
6013 - Aircraft Mechanic, A-6/EA-6
6314 - UAV Avionics Technician
3531 - Motor Vehicle Operator
2532 - Multichannel Equipment Operator

REENLISTMENT BONUS

	FY 98 Actual			FY 99 Estimate			FY 00 Estimate			FY 01 Estimate			FY 02 Estimate			FY 03 Estimate			FY 04 Estimate			FY 05 Estimate				
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount		
Prior Oblig	3,712	1,789.87	6,644	4,530	1,895.81	8,588	3,385	1,925.85	6,519	1,988	2,019.62	4,015	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0		
Acc Pymts	1	10,000.00	10	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75	25	3,000.00	75		
Bud Year-98 Ini & Sub Anniv Pymts	2,010	6,067.66	12,196																							
Bud Year-99 Ini & Sub Anniv Pymts				2,291	5,812.75	13,317	2,291	1,937.15	4,438	2,291	1,937.15	4,438	2,291	1,937.15	4,438											
Bud Year-00 Ini & Sub Anniv Pymts							2,895	7,012.44	20,301	2,895	2,337.48	6,767	2,895	2,337.48	6,767	2,895	2,337.48	6,767								
Bud Year-01 Ini & Sub Anniv Pymts									3,560	6,407.58	22,811	3,560	2,135.67	7,603	3,560	2,135.67	7,603	3,560	2,135.67	7,603						
Bud Year-02 Ini & Sub Anniv Pymts												2,050	7,320.49	15,007	2,050	2,440.00	5,002	2,050	2,440.00	5,002	2,050	2,440.00	5,002	2,050	2,440.00	5,002
Bud Year-03 Ini & Sub Anniv Pymts															2,050	7,605.85	15,592	2,050	2,535.12	5,197	2,050	2,535.12	5,197	2,050	2,535.12	5,197
Bud Year-04 Ini & Sub Anniv Pymts																		2,050	7,902.44	16,200				2,050	2,634.15	5,400
Bud Year-05 Ini & Sub Anniv Pymts																								2,050	8,210.73	16,832
Ini Pymts	2,010		12,196	2,291		13,317	2,895		20,301	3,560		22,811	2,050		15,007	2,050		15,592	2,050		16,200	2,050		16,832		
Anniv Pymts	3,713		6,654	4,555		8,663	5,701		11,032	7,199		15,295	8,771		18,883	8,530		19,447	7,685		17,877	6,175		15,674		
Total SRB	5,723		\$18,850	6,846		\$21,980	8,596		31,333	10,759		38,106	10,821		33,890	10,580		35,039	9,735		34,077	8,225		32,506		

PROJECT: G. Enlistment Bonus Program

FY 1998 Actual	\$2,750
FY 1999 Estimate	\$5,084
FY 2000 Estimate	\$5,995
FY 2001 Estimate	\$5,995

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to entice highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 308a. as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of intense competition from other Services and the private sector for high school graduates, the number of enlistment bonuses and some award levels are increasing. This approach allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
New Payments												
\$1,000	85	\$1,000.00	\$85	65	\$1,000.00	\$65	0	\$1,000.00	\$0	0	\$1,000.00	\$0
\$2,000	223	2,000.00	446	101	2,000.00	202	107	2,000.00	214	102	2,000.00	204
\$3,000	51	3,000.00	153	61	3,000.00	183	62	3,000.00	186	78	3,000.00	234
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$4,000	0	4,000.00	0	45	4,000.00	180	45	4,000.00	180	35	4,000.00	140
\$4,500	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0
\$5,000	0	5,000.00	0	25	5,000.00	125	25	5,000.00	125	19	5,000.00	95
Subtotal New Payments	359		\$684	297		\$755	239		\$705	234		\$673
Residual Payments												
\$1,000	256	\$1,000.00	\$256	1,023	\$1,000.00	\$1,023	256	\$1,000.00	\$256	35	\$1,000.00	\$35
\$1,500	0	1,500.00	0	0	1,500.00	0	0	1,500.00	0	0	1,500.00	\$0
\$2,000	670	2,000.00	1,340	789	2,000.00	1,578	945	2,000.00	1,890	987	2,000.00	\$1,974
\$3,000	155	3,000.00	465	576	3,000.00	1,728	653	3,000.00	1,959	683	3,000.00	\$2,049
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0	0	3,500.00	\$0
\$4,000	0	4,000.00	0	0	4,000.00	0	145	4,000.00	580	156	4,000.00	\$624
\$4,500	0	4,500.00	0	0	4,500.00	0	0	4,500.00	0	0	4,500.00	\$0
\$5,000	1	5,000.00	5	0	5,000.00	0	121	5,000.00	605	128	5,000.00	\$640
Subtotal Residual Payments	1,082		\$2,066	2,388		\$4,329	2,120		\$5,290	1,989		\$5,322
	1,441		\$2,750	2,685		\$5,084	2,359		\$5,995	2,223		\$5,995

ENLISTMENT BONUS PROGRAM

	FY98 Actual		FY99 Estimate		FY00 Estimate		FY01 Estimate		FY02 Estimate		FY03 Estimate		FY04 Estimate		FY05 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,082	2,066	597	1,082												
FY98 Initial and Residual Payments	359	684	1,791	3,247	530	1,323										
FY99 Initial and Residual Payments			297	755	1,590	3,968	497	1,331								
FY00 Initial and Residual Payments					239	705	1,492	3,992	493	1,333						
FY01 Initial and Residual Payments							234	673	1,478	4,000	492	1,335				
FY02 Initial and Residual Payments									234	662	1,477	4,006	493	1,340		
FY03 Initial and Residual Payments											232	654	1,479	4,019	492	1,336
FY04 Initial and Residual Payments													228	637	1,477	4,008
FY05 Initial and Residual Payments															234	651
Initial Payments	359	\$684	297	\$755	239	\$705	234	\$673	234	\$662	232	\$654	228	\$637	234	\$651
Residual Payments	1,082	\$2,066	2,388	\$4,329	2,120	\$5,290	1,989	\$5,322	1,970	\$5,333	1,969	\$5,341	1,972	\$5,358	1,969	\$5,344
Total EB	1,441	\$2,750	2,685	\$5,084	2,359	\$5,995	2,223	\$5,995	2,204	\$5,995	2,201	\$5,995	2,200	\$5,995	2,203	\$5,995

PROJECT: College Fund

FY 1998 Actual \$0
 FY 1999 Estimate \$0
 FY 2000 Estimate \$13,679
 FY 2001 Estimate \$13,679

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed an ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate*			FY 2001 Estimate*		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program												
(4 Year Commitment) 30K	0	\$0.00	\$0	0	\$0.00	\$0	4,235	\$1,744.00	\$7,386	4,235	\$1,744.00	\$7,386
(4 Year Commitment) 40K	0	\$0.00	\$0	0	\$0.00	\$0	1,439	\$4,373.00	\$6,293	1,439	\$4,373.00	\$6,293
Total			\$0			\$0			\$13,679			\$13,679

* Transferred from Budget Activity 6 starting in FY 2000.

PROJECT: H. Basic Allowance for Quarters

FY 1998 Actual	\$69,612
FY 1999 Estimate	\$0
FY 2000 Estimate	\$0
FY 2001 Estimate	\$0

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to substandard housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupants' Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

Congress approved in the FY 1998 National Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). The FY 1998 BAQ amounts reflect payments for three months (October through December 1997). Effective 1 January 1998, the payments are included under BAH.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Quarters With Dependents												
E-9.....	868	\$1,979.10	\$1,718	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-8.....	2,140	1,824.30	3,904	0	0.00	0	0	0.00	0	0	0.00	0
E-7.....	5,221	1,693.80	8,843	0	0.00	0	0	0.00	0	0	0.00	0
E-6.....	7,417	1,565.10	11,608	0	0.00	0	0	0.00	0	0	0.00	0
E-5.....	9,102	1,407.60	12,812	0	0.00	0	0	0.00	0	0	0.00	0
E-4.....	7,487	1,224.00	9,164	0	0.00	0	0	0.00	0	0	0.00	0
E-3.....	7,120	1,139.40	8,113	0	0.00	0	0	0.00	0	0	0.00	0
E-2.....	1,909	1,084.50	2,070	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	836	1,084.50	907	0	0.00	0	0	0.00	0	0	0.00	0
Total BAQ With Dependents	42,100	\$1,404.73	\$59,139	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Basic Allowance for Quarters Without Dependents												
E-9.....	66	\$1,501.20	\$99	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-8.....	222	1,377.90	306	0	0.00	0	0	0.00	0	0	0.00	0
E-7.....	639	1,177.20	752	0	0.00	0	0	0.00	0	0	0.00	0
E-6.....	1,539	1,065.60	1,640	0	0.00	0	0	0.00	0	0	0.00	0
E-5.....	3,102	982.80	3,049	0	0.00	0	0	0.00	0	0	0.00	0
E-4.....	2,044	855.00	1,748	0	0.00	0	0	0.00	0	0	0.00	0
E-3.....	1,090	838.80	914	0	0.00	0	0	0.00	0	0	0.00	0
E-2.....	128	681.30	87	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	33	607.50	20	0	0.00	0	0	0.00	0	0	0.00	0
Total BAQ Without Dependents	8,863	\$972.02	\$8,615	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAQ												
E-9.....	0	\$55.80	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-8.....	0	45.90	0	0	0.00	0	0	0.00	0	0	0.00	0
E-7.....	0	36.00	0	0	0.00	0	0	0.00	0	0	0.00	0
E-6.....	58	29.70	2	0	0.00	0	0	0.00	0	0	0.00	0
E-5.....	4,137	26.10	108	0	0.00	0	0	0.00	0	0	0.00	0
E-4.....	15,367	24.30	373	0	0.00	0	0	0.00	0	0	0.00	0
E-3.....	30,503	23.40	714	0	0.00	0	0	0.00	0	0	0.00	0
E-2.....	17,935	21.60	387	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	11,347	20.70	235	0	0.00	0	0	0.00	0	0	0.00	0
Total Partial BAQ	79,347	\$22.92	\$1,819	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Substandard Housing												
E-9.....	1	\$494.78	\$0	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-8.....	0	456.08	0	0	0.00	0	0	0.00	0	0	0.00	0
E-7.....	1	423.45	0	0	0.00	0	0	0.00	0	0	0.00	0
E-6.....	6	391.28	2	0	0.00	0	0	0.00	0	0	0.00	0
E-5.....	16	351.90	6	0	0.00	0	0	0.00	0	0	0.00	0
E-4.....	30	306.00	9	0	0.00	0	0	0.00	0	0	0.00	0
E-3.....	59	284.85	17	0	0.00	0	0	0.00	0	0	0.00	0
E-2.....	14	271.13	4	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	2	271.13	1	0	0.00	0	0	0.00	0	0	0.00	0
Total Substandard Housing	129	\$302.33	\$39	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Basic Allowance for Quarters.....	130,439		\$69,612	0		\$0	0		\$0	0		\$0

PROJECT I: Variable Housing Allowance

FY 1998 Actual	\$20,805
FY 1999 Estimate	\$0
FY 2000 Estimate	\$0
FY 2001 Estimate	\$0

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of Variable Housing Allowance (VHA) as authorized under 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high cost housing areas. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible enlisted by the average rates experienced in the prior year.

Congress approved in the FY 1998 National Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). The FY 1998 VHA amounts reflect payments for three months (October through December 1997). Effective 1 January 1998, the payments are included under BAH.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
E-9.....	722	\$819.94	\$592	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
E-8.....	1,851	703.94	1,303	0	0.00	0	0	0.00	0	0	0.00	0
E-7.....	5,429	557.75	3,028	0	0.00	0	0	0.00	0	0	0.00	0
E-6.....	8,028	502.12	4,031	0	0.00	0	0	0.00	0	0	0.00	0
E-5.....	10,431	454.51	4,741	0	0.00	0	0	0.00	0	0	0.00	0
E-4.....	8,504	412.51	3,508	0	0.00	0	0	0.00	0	0	0.00	0
E-3.....	7,046	408.32	2,877	0	0.00	0	0	0.00	0	0	0.00	0
E-2.....	1,390	411.51	572	0	0.00	0	0	0.00	0	0	0.00	0
E-1.....	333	459.46	153	0	0.00	0	0	0.00	0	0	0.00	0
Total VHA	43,734	\$475.72	\$20,805	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0

PROJECT: H. Basic Allowance for Housing

FY 1998 Actual	\$279,580
FY 1999 Estimate	\$392,086
FY 2000 Estimate	\$410,051
FY 2001 Estimate	\$419,016

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a basic allowance for housing (BAH) to service members. The BAH combines housing payments formerly provided by basic allowance for quarters (BAQ) and variable housing allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly located in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2000 and FY 2001 amounts for BAH include a 3.0 percent increase. Contractor generated surveys of actual housing costs will provide a housing index determining the appropriate rate of increase for FY 2001.

The computation of fund requirements is provided in the following table:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC
(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents												
E-9.....	868	\$8,035.71	\$6,975	825	\$10,935.76	\$9,022	832	\$11,264.42	\$9,372	830	\$11,601.20	\$9,629
E-8.....	2,140	7,292.99	15,607	2,225	9,954.16	22,148	2,240	10,256.25	22,974	2,238	10,563.45	23,641
E-7.....	5,221	6,797.17	35,488	5,494	9,261.38	50,882	5,540	9,542.24	52,864	5,511	9,828.34	54,164
E-6.....	7,417	6,210.60	46,064	7,660	8,480.81	64,963	7,781	8,737.95	67,990	7,745	9,000.00	69,705
E-5.....	9,102	5,544.61	50,467	9,210	7,598.48	69,982	9,309	7,829.20	72,882	9,108	8,063.90	73,446
E-4.....	7,487	4,859.76	36,385	7,869	6,628.16	52,157	7,936	6,829.13	54,196	7,845	7,033.91	55,181
E-3.....	7,120	4,534.41	32,285	7,384	6,187.43	45,688	7,731	6,374.98	49,285	7,688	6,566.08	50,480
E-2.....	1,909	4,132.53	7,889	2,007	5,655.21	11,350	2,147	5,826.73	12,510	2,147	6,001.86	12,886
E-1.....	836	3,828.95	3,201	844	5,234.60	4,418	837	5,395.46	4,516	841	5,558.86	4,675
Total BAH												
With Dependents	42,100	\$5,566.77	\$234,361	43,518	\$7,597.09	\$330,610	44,353	\$7,814.33	\$346,589	43,953	\$8,049.67	\$353,807
Basic Allowance for Housing Without Dependents												
E-9.....	66	\$6,151.52	\$406	64	\$8,375.00	\$536	64	\$8,609.38	\$551	64	\$8,875.00	\$568
E-8.....	222	5,792.79	1,286	227	7,911.89	1,796	227	8,145.37	1,849	228	8,399.12	1,915
E-7.....	639	4,985.92	3,186	651	6,797.24	4,425	652	7,003.07	4,566	652	7,213.19	4,703
E-6.....	1,539	4,474.98	6,887	1,550	6,103.23	9,460	1,558	6,287.55	9,796	1,571	6,475.49	10,173
E-5.....	3,102	4,085.11	12,672	3,101	5,569.49	17,271	3,103	5,737.03	17,802	3,098	5,908.97	18,306
E-4.....	2,044	3,811.64	7,791	2,068	5,221.47	10,798	2,063	5,377.12	11,093	2,068	5,538.68	11,454
E-3.....	1,090	3,839.45	4,185	1,075	5,266.98	5,662	1,079	5,423.54	5,852	1,081	5,586.49	6,039
E-2.....	128	3,750.00	480	126	5,126.98	646	127	5,275.59	670	127	5,425.20	689
E-1.....	33	3,484.85	115	33	4,727.27	156	33	4,848.48	160	33	5,000.00	165
Total BAH												
Without Dependents	8,863	\$4,175.56	\$37,008	8,895	\$5,705.45	\$50,750	8,906	\$5,876.82	\$52,339	8,922	\$6,053.80	\$54,012

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Partial BAH												
E-9.....	0	\$167.40	\$0	0	\$223.20	\$0	0	\$223.20	\$0	0	\$223.20	\$0
E-8.....	0	137.70	0	0	183.60	0	0	183.60	0	0	183.60	0
E-7.....	0	108.00	0	0	144.00	0	0	144.00	0	0	144.00	0
E-6.....	58	89.10	5	58	118.80	7	59	118.80	7	59	118.80	7
E-5.....	4,137	78.30	324	4,137	104.40	432	4,138	104.40	432	4,133	104.40	431
E-4.....	15,367	72.90	1,121	15,549	97.20	1,511	15,512	97.20	1,508	15,544	97.20	1,511
E-3.....	30,503	70.20	2,141	30,070	93.60	2,815	30,205	93.60	2,827	30,254	93.60	2,832
E-2.....	17,935	64.80	1,162	17,669	86.40	1,527	17,727	86.40	1,532	17,756	86.40	1,534
E-1.....	11,347	62.10	706	11,316	82.80	937	11,215	82.80	929	11,232	82.80	930
Total Partial BAH	79,347	\$68.80	\$5,459	78,799	\$91.74	\$7,229	78,856	\$91.75	\$7,235	78,978	\$91.73	\$7,245
Substandard Housing												
E-9.....	1	\$1,525.87	\$2	1	\$2,089.44	\$2	1	\$2,155.17	\$2	1	\$2,219.85	\$2
E-8.....	0	1,406.53	0	0	1,926.03	0	0	1,986.60	0	0	2,046.21	0
E-7.....	1	1,305.93	2	1	1,788.24	2	1	1,844.49	2	1	1,899.84	2
E-6.....	6	1,206.70	7	6	1,652.37	10	6	1,704.36	10	6	1,755.48	11
E-5.....	16	1,085.25	17	16	1,486.08	24	16	1,532.85	25	16	1,578.81	25
E-4.....	30	943.71	28	30	1,292.25	39	30	1,332.90	40	30	1,372.89	41
E-3.....	59	878.49	52	59	1,202.94	71	59	1,240.77	73	59	1,278.00	75
E-2.....	14	836.14	12	14	1,144.98	16	14	1,180.98	17	14	1,216.41	17
E-1.....	2	836.14	2	2	1,144.98	2	2	1,180.98	2	2	1,216.41	2
Total Substandard Housing	129	\$945.74	\$122	129	\$1,286.82	\$166	129	\$1,325.58	\$171	129	\$1,356.59	\$175
Total Basic Allowance for Housing Domestic.....	130,439		\$276,950	131,341		\$388,755	132,244		\$406,334	131,982		\$415,239

BASIC ALLOWANCE FOR HOUSING - OVERSEAS
(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Basic Allowance for Housing With Dependents												
E-9.....	6	\$6,666.67	\$40	6	\$8,500.00	\$51	6	\$9,500.00	\$57	6	\$9,652.00	\$58
E-8.....	23	5,782.61	133	23	7,304.35	168	23	8,130.43	187	23	8,260.52	190
E-7.....	61	6,524.59	398	61	8,278.69	505	61	9,245.90	564	61	9,393.83	573
E-6.....	95	5,568.42	529	95	7,052.63	670	95	7,873.68	748	95	7,999.66	760
E-5.....	149	4,785.23	713	149	6,060.40	903	149	6,751.68	1,006	149	6,866.42	1,023
E-4.....	53	2,849.06	151	53	3,603.77	191	53	4,018.87	213	53	4,083.17	216
E-3.....	26	1,576.92	41	26	1,961.54	51	26	2,192.31	57	26	2,227.39	58
E-2.....	2	2,000.00	4	2	2,500.00	5	2	3,000.00	6	2	3,048.00	6
E-1.....	0	0.00	0	0	0.00	0	0	0.00	0	0	0.00	0
Total BAH With Dependents	415	\$0.00	\$2,009	415	\$6,130.12	\$2,544	415	\$6,838.55	\$2,838	415	\$6,949.40	\$2,884
Basic Allowance for Housing Without Dependents												
E-9.....	2	\$9,000.00	\$18	2	\$11,500.00	\$23	2	\$13,000.00	\$26	2	\$13,208.00	\$26
E-8.....	9	6,666.67	60	9	8,444.44	76	9	9,444.44	85	9	\$9,595.55	86
E-7.....	14	6,285.71	88	14	7,928.57	111	14	8,857.14	124	14	\$8,998.85	126
E-6.....	19	6,578.95	125	19	8,315.79	158	19	9,263.16	176	19	\$9,411.37	179
E-5.....	39	6,435.90	251	39	8,153.79	318	39	9,102.56	355	39	\$9,248.20	361
E-4.....	10	6,800.00	68	10	8,600.00	86	10	9,600.00	96	10	\$9,753.60	98
E-3.....	4	2,750.00	11	4	3,750.00	15	4	4,250.00	17	4	\$4,318.00	17
E-2.....	0	0.00	0	0	0.00	0	0	0.00	0	0	\$0.00	0
E-1.....	0	0.00	0	0	0.00	0	0	0.00	0	0	\$0.00	0
Total BAH Without Dependents	97	\$0.00	\$621	97	\$8,113.40	\$787	97	\$9,061.86	\$879	97	\$9,206.19	\$893
Total Basic Allowance for Housing Overseas.....	512		\$2,630	512		\$3,331	512		\$3,717	512		\$3,777
Total BAH			\$279,580			\$392,086			\$410,051			\$419,016

PROJECT: J. Overseas Station Allowances

FY 1998 Actual \$56,731
 FY 1999 Estimate \$53,150
 FY 2000 Estimate \$61,711
 FY 2001 Estimate \$64,007

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FY 1998 reflects actual execution. The Yen rate is 140.59 for FY 1999 and 123.05 for FY 2000 and FY 2001. The COLA rates reflect a 1 January effective pay raise of 3.6 percent in FY 1999, 4.4 percent in FY 2000, and 3.9 percent in FY 2001. Overseas Housing Allowance (OHA) has been realigned to display numbers in the Basic Allowance for Housing (BAH) exhibit.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2000 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Barracks Cost of Living	14,307	\$1,451.88	\$20,772	14,307	\$1,385.37	\$19,820	14,307	\$1,609.81	\$23,032	14,307	\$1,672.59	\$23,930
Cost of Living Regular	7,093	\$4,306.64	30,547	7,093	\$4,091.45	29,021	7,093	\$4,775.10	33,870	7,093	\$4,961.33	35,191
Housing	512	\$1,710.94	876	0	\$0.00	0	0	\$0.00	0	0	\$0.00	0
Temporary Lodging Allowance	5,777	\$785.15	4,536	5,777	\$745.89	4,309	5,777	\$832.41	4,809	5,777	\$845.73	4,886
Total Station Allowances	27,689		\$56,731	27,177		\$53,150	27,177		\$61,711	27,177		\$64,007

PROJECT: K. CONUS Cost of Living Allowance (COLA)

FY 1998 Actual	\$1,306
FY 1999 Estimate	\$1,090
FY 2000 Estimate	\$1,136
FY 2001 Estimate	\$1,182

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a cost of living allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States(CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
CONUS COLA	2,658	\$491.49	\$1,306	1,148	\$949.55	\$1,090	1,148	\$989.49	\$1,136	1,148	\$1,029.27	\$1,182

PROJECT: L. Clothing Allowances

FY 1998 Actual	\$82,287
FY 1999 Estimate	\$70,327
FY 2000 Estimate	\$72,568
FY 2001 Estimate	\$74,581

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-sevice reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

(Beginning with Fiscal Year 1986 clothing maintenance allowances are paid on an annual vice monthly basis.)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(1) Initial	-----											
(a) Military Clothing												
Civilian Life, Men(New Recruit)	27,217	\$1,022.80	\$27,838	27,803	\$966.45	\$26,870	27,220	\$997.59	\$27,154	27,924	\$1,014.69	\$28,334
Civilian Life, Men(New Recruit)Partial	4,266	357.98	1,527	4,358	338.26	1,474	4,266	349.16	1,490	4,377	355.14	1,554
Civilian Life, Women(New Recruit)	1,931	1,288.30	2,488	1,670	1,265.62	2,114	1,982	1,306.40	2,589	1,982	1,328.79	2,634
Civilian Life, Women(New Recruit)Partial	601	450.91	271	520	442.97	230	618	457.24	283	618	465.08	287
Broken Reenl, Non-Obligors	27	1,022.80	28	1	966.45	1	0	997.59	0	0	1,014.69	0
Broken Reenl, Obligors	81	204.56	17	4	193.29	1	0	199.52	0	0	202.94	0
Officer Candidates	982	531.86	522	749	502.55	376	590	518.75	306	410	527.64	216
Temporary Reversions	98	531.86	52	3	502.55	2	0	518.75	0	0	527.64	0
Subtotal	35,203		\$32,743	35,108		\$31,068	34,676		\$31,822	35,311		\$33,025
(b) Civilian Clothing												
Initial Allowance	324	\$1,270.00	\$411	243	\$776.00	\$189	243	\$788.00	\$191	243	\$800.00	\$194
Replacement Allowance	36	635.00	23	36	259.00	9	279	263.00	73	522	267.00	139
Temporary Duty	76	465.00	35	100	508.00	51	100	516.00	52	100	524.00	52
Civilian State Department	457	1,270.00	580	436	1,294.00	564	436	1,313.00	572	436	1,334.00	582
Subtotal	893		\$1,049	815		\$813	1,058		\$888	1,301		\$967
TOTAL INITIAL			\$33,792			\$31,881			\$32,710			\$33,992

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
(2) Basic Maintenance Male	59,069	\$206.67	\$12,208	57,985	\$205.20	\$11,899	58,638	\$211.81	\$12,420	58,667	\$215.44	\$12,639
Standard Maintenance Male	71,708	292.67	20,987	71,372	291.60	20,812	71,454	301.00	21,507	71,580	306.15	21,914
Basic Maintenance Female	3,837	239.07	917	3,765	244.80	922	3,809	252.69	962	3,810	257.02	979
Standard Maintenance Female	4,170	339.47	1,416	4,154	349.20	1,451	4,158	360.45	1,499	4,166	366.63	1,527
Total Maintenance	138,784		\$35,528	137,276		\$35,084	138,059		\$36,388	138,223		\$37,059
(3) Supplementary Allowance	10,065	\$337.39	\$3,396	10,065	\$334.02	\$3,362	10,065	\$344.78	\$3,470	10,065	\$350.69	\$3,530
(4) Advance Funding for New Clothing Items			\$9,571			\$0			\$0			\$0
Total Clothing Allowance			\$82,287			\$70,327			\$72,568			\$74,581

PROJECT: M. Family Separation Allowance

FY 1998 Actual \$11,227
 FY 1999 Estimate \$11,919
 FY 2000 Estimate \$11,919
 FY 2001 Estimate \$11,919

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

This budget reflects the FY 1998 National Defense Authorization Act increase of the FSA payment from \$75 to \$100 per month for those members in TDY and PCS status.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
On PCS with Dependents not authorized.....	5,439	\$1,125.00	\$6,119	5,439	\$1,200.00	\$6,527	5,439	\$1,200.00	\$6,527	5,439	\$1,200.00	\$6,527
On Board Ship for More Than Thirty Days	245	1,125.00	276	198	1,200.00	238	198	1,200.00	238	198	1,200.00	238
On TDY for More Than Thirty Days with Dependents not residing near TDY station.....	4,295	1,125.00	4,832	4,295	1,200.00	5,154	4,295	1,200.00	5,154	4,295	1,200.00	5,154
Total Family Separation Allowance.....	9,979		\$11,227	9,932		\$11,919	9,932		\$11,919	9,932		\$11,919

PROJECT: N. Separation Payments

FY 1998 Actual	\$54,004
FY 1999 Estimate	\$55,943
FY 2000 Estimate	\$58,998
FY 2001 Estimate	\$62,522

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force drawdown. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their drawdown goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a subaccount within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminates on 01 October 2001.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual				FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	Avg Number	Avg Days	Avg Rate	Amount	Avg Number	Avg Days	Avg Rate	Amount	Avg Number	Avg Days	Avg Rate	Amount	Avg Number	Avg Days	Avg Rate	Amount
Lump Sum Terminal Leave Payments																
E-9.....	88	17	\$1,878.28	\$165	86	17	\$1,945.90	\$167	81	17	\$2,031.52	\$165	81	16	\$2,110.75	\$171
E-8.....	371	19	1,777.30	659	420	19	1,841.28	773	396	19	1,922.30	761	399	19	1,997.27	797
E-7.....	986	24	1,845.78	1,820	1,039	24	1,912.23	1,987	1,020	24	1,996.37	2,036	1,016	24	2,074.22	2,107
E-6.....	1,622	26	1,704.28	2,764	1,565	27	1,765.63	2,763	1,765	27	1,843.32	3,253	1,738	26	1,915.21	3,329
E-5.....	5,614	17	883.55	4,960	5,118	17	915.36	4,685	4,972	17	955.63	4,751	5,367	17	992.90	5,329
E-4.....	9,069	13	560.07	5,079	9,252	13	580.23	5,368	9,785	13	605.76	5,927	10,922	13	629.39	6,874
E-3.....	3,256	16	582.36	1,896	3,900	16	603.32	2,353	4,030	16	629.87	2,538	4,327	16	654.44	2,832
E-2.....	959	15	526.88	505	1,157	15	545.85	632	1,107	15	569.86	631	1,120	15	592.09	663
E-1.....	916	13	386.26	354	727	13	400.17	291	679	13	417.77	284	684	13	434.07	297
Total....	22,881			\$18,202	23,264			\$19,019	23,835			\$20,346	25,654			\$22,399
Severance Pay, Disability	1,859		\$10,970.69	\$20,395	1,859		\$11,365.63	\$21,129	1,859		\$11,865.72	\$22,058	1,859		\$12,328.49	\$22,919
Authorized Donations	320		25.00	\$8	320		25.00	\$8	320		25.00	\$8	320		25.00	\$8
Severance Pay, Non-Disability																
Involuntary - Half Pay	388			\$4,459	388			\$4,619	388			\$4,824	388			\$5,010
Involuntary - Full Pay	407			\$10,071	407			\$10,433	407			\$10,893	407			\$11,317
Voluntary - SSB	0			\$0	0			\$0	0			\$0	0			\$0
Voluntary Separation Incentive																
Initial payment	0			\$0	0			\$0	0			\$0	0			\$0
Trust Fund payment	0			869	0			735	0			869	0			869
Early Retirement Program				0				0				0				0
Total Separation Pay				\$54,004				\$55,943				\$58,998				\$62,522

PROJECT: O. Social Security Tax-Employer's Contribution

FY 1998 Actual	\$218,432
FY 1999 Estimate	\$223,040
FY 2000 Estimate	\$209,367
FY 2001 Estimate	\$220,744

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 1998 - 7.65% on first \$68,400 and 1.45% on the remainder.
Calendar Year 1999 - 7.65% on first \$71,400 and 1.45% on the remainder.
Calendar Year 2000 - 7.65% on first \$73,800 and 1.45% on the remainder.
Calendar Year 2001 - 7.65% on first \$76,200 and 1.45% on the remainder.

No funds are requested in FY 2000/2001 for wage credits. The Department has proposed to eliminate the military wage credit to allow these funds to be reapplied to other high priority pay initiatives. The realized benefit of the wage credits is minimal since only the highest 35 years of earnings are counted in determining Social Security benefits. Service members who do not continue to retirement (83 percent of service members) would generally have 35 years of earnings without considering military service. Any military earnings that do count in the 35 year period would be modest compared to more recent earnings and would have almost no influence on Social Security benefits.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
Serv Credits	154,364	\$1,259.04	\$194,350	153,552	\$1,302.95	\$200,070	153,741	\$1,365.22	\$209,891	154,003	\$1,436.91	\$221,289
Non-Entitled			\$24,568			\$23,473			\$0			\$0
			(486)			(503)			(524)			(545)
Total FICA			\$218,432			\$223,040			\$209,367			\$220,744
Total Pay & Allowances Enlisted			\$4,169,138			\$4,277,547			\$4,533,228			\$4,766,387
Less: Reimbursables			6,464			7,398			7,086			7,310
Total Direct Program			\$4,162,674			\$4,270,149			\$4,526,142			\$4,759,077

SUBSISTENCE OF ENLISTED PERSONNEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

	AMOUNT
FY 1999 DIRECT PROGRAM	\$358,421
INCREASES:	
Basic Allowance for Subsistence -	\$12,860
The increase is due to the annualization of the FY 1999 pay raise (1%), the FY 2000 pay raise (1%), the Partial BAS rate and an increase in average strength.	
Subsistence in Kind -	\$1,119
The increase is due to an increase in average strength, rations and inflation.	
TOTAL INCREASES	\$13,979
FY 2000 DIRECT PROGRAM	\$372,400

SUBSISTENCE OF ENLISTED PERSONNEL
MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

BUDGET ACTIVITY 4

FY 2000 DIRECT PROGRAM

AMOUNT
\$372,400

INCREASES:

Basic Allowance for Subsistence -

\$4,933

The increase is due to the annualization of the FY 2000 pay raise (1%), the FY 2001 pay raise (1%), the Partial BAS rate and an increase in average strength.

Subsistence in Kind -

\$2,128

The increase is due to an increase in average strength, rations and inflation.

TOTAL INCREASES

\$7,061

FY 2001 DIRECT PROGRAM

\$379,461

PROJECT: A. Basic Allowance for Subsistence

FY 1998 Actual	\$221,846
FY 1999 Estimate	\$236,172
FY 2000 Estimate	\$249,032
FY 2001 Estimate	\$253,965

PART I - PURPOSE AND SCOPE

The funds requested provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is subsisted separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the average number of enlisted personnel entitled to receive the various types of allowances. The computation of funding requirements is provided in the following tables:

	CY1998	CY1999	CY2000	CY2001
Commuted and Leave Ration	\$7.43	\$7.50	\$7.58	\$7.66
Leave Ration under 4 Months	6.86	6.93	7.00	7.07
Rations in Kind Unavailable	8.38	8.46	8.54	8.63

Starting in FY 1998, Basic Allowance for Subsistence (BAS) reform was initiated by authorizing a Partial BAS payment to enlisted personnel. The Partial BAS proposal is a cost neutral effort to provide all eligible enlisted personnel with a BAS payment. The proposal limits the growth of BAS to one percent per year in order to allow the Department to make partial BAS payment with the remaining pay raise resources to members receiving Subsistence-in-Kind. Projected increases in cost growth will allow the U. S. Department of Agriculture food plan to catch up with the BAS payment in approximately six years, at which time all enlisted personnel will be entitled to a BAS payment.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) When Authorized to Subsist Separately	59,229	\$2,705.51	\$160,245	59,227	\$2,731.06	\$161,752	59,754	\$2,766.92	\$165,335	59,719	\$2,788.54	\$166,529
(2) Leave Rations	10,090	2,705.51	27,299	10,038	2,731.06	27,414	10,058	2,766.92	27,830	10,074	2,788.54	28,092
E1 under 4 months	143	2,497.46	357	143	2,523.01	361	142	2,555.56	363	142	2,574.11	366
(3) When Rations in Kind Not Available	9,079	3,051.34	27,703	9,070	3,080.54	27,940	9,094	3,118.28	28,358	9,114	3,141.67	28,633
Total			\$215,604			\$217,467			\$221,886			\$223,620
(4) Partial BAS	73,756	84.63	6,242	73,322	255.11	18,705	73,460	369.54	27,146	73,584	412.39	30,345
Gross BAS			221,846			236,172			249,032			253,965

PROJECT: B. Subsistence in Kind

FY 1998 Actual	\$144,892
FY 1999 Estimate	\$135,138
FY 2000 Estimate	\$136,522
FY 2001 Estimate	\$138,426

PART I - PURPOSE AND SCOPE

The funds requested provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). They also provide for the new or improved subsistence items being introduced into the military supply system, loss of material due to spoilage, and flight meals under 10 U.S.C 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

The computation of fund requirements is provided in the following tables:

	FY 1998	FY 1999	FY 2000	FY 2001
	-----	-----	-----	-----
Personnel Statistics				
(1) Average Enlisted Strength Marines	154,364	153,615	153,741	154,003
(2) Less Number provided for elsewhere (average strength equivalent):				
a. On Monetary Allowances	78,541	78,478	78,503	78,649
b. Operational rations consumed for Operating and Training				
(1) Meals, Ready To Eat (MRE)	6,642	6,610	6,597	6,626
(2) B-ration Field Issue	2,305	2,294	2,289	2,300
(3) T-ration Field Issue	1,220	1,214	1,211	1,217
Total Deductions	88,708	88,596	88,600	88,792
(3) Marine enlisted entitled to be subsisted	65,656	65,019	65,141	65,211

	<u>FY 1998</u>	<u>FY 1999</u>	<u>FY 2000</u>	<u>FY 2001</u>
Personnel Statistics (Continued)				
(4) Plus: Other Services entitled to be subsisted in Marine messes	930	902	893	890
(5) Minus: Marines entitled to be subsisted by other Services.	8,874	8,832	8,839	8,854
Total entitled to be subsisted in messes	57,712	57,089	57,195	57,247

Distribution of Total Entitled to be Subsisted in Marine Corps Messes

	<u>FY 1998 Actual</u>		<u>FY 1999 Estimate</u>			<u>FY 2000 Estimate</u>			<u>FY 2001 Estimate</u>			
	<u>Number</u>	<u>Absent</u>	<u>Number</u>	<u>Number</u>	<u>Absent</u>	<u>Number</u>	<u>Absent</u>	<u>Number</u>	<u>Number</u>	<u>Absent</u>	<u>Number</u>	
CONUS												
MARINES	43,154	52.0%	20,690	42,702	52.0%	20,497	42,790	52.0%	20,539	42,831	52.0%	20,559
OTHERS	614		614	595		595	589		589	587		587
OVERSEAS												
MARINES	13,628	54.0%	6,269	13,485	54.0%	6,203	13,512	54.0%	6,216	13,526	54.0%	6,222
OTHERS	316		316	307		307	304		304	303		303
TOTAL	57,712		27,889	57,089		27,602	57,195		27,648	57,247		27,671

Subsistence in Messes

(In Thousands of Dollars)

	FY 1998 Actual				FY 1999 Estimate				FY 2000 Estimate				FY 2001 Estimate			
	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount	Net Avg Str	Rate Per Day	Per Annum	Amount
CONUS																
Marine	20,690	\$5.46	\$1,992.90	\$41,233	20,497	\$5.54	\$2,022.10	\$41,447	20,539	\$5.63	\$2,060.58	\$42,322	20,559	\$5.73	\$2,091.45	\$42,998
Others	614	\$5.46	\$1,992.90	1,224	595	\$5.54	\$2,022.10	1,203	589	\$5.63	\$2,060.58	1,214	587	\$5.73	\$2,091.45	1,228
OVERSEAS																
Marine	6,269	\$6.48	\$2,365.20	\$14,827	6,203	\$6.58	\$2,401.70	\$14,898	6,216	\$6.68	\$2,444.88	\$15,197	6,222	\$6.80	\$2,482.00	\$15,443
Others	316	\$6.48	\$2,365.20	747	307	\$6.58	\$2,401.70	737	304	\$6.68	\$2,444.88	743	303	\$6.80	\$2,482.00	752
TOTAL	27,889			\$58,031	27,602			\$58,285	27,648			\$59,476	27,671			\$60,421

Operational Rations

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount	Quantity	Rate	Amount
1 Meals, Ready To Eat (MRE)(Box) w/Fuel Bar Trioxane	606,072 0	\$73.03 \$0.50	\$44,261 \$0	603,123 0	\$74.13 \$0.51	\$44,710 \$0	603,618 0	\$75.31 \$0.52	\$45,458 \$0	604,647 0	\$76.59 \$0.52	\$46,310 \$0
2. Bread Shelf Stable (BBS)(Each)(Wheat)	0	\$0.60	\$0	0	\$0.61	\$0	0	\$0.62	\$0	0	\$0.63	\$0
3. Bread Shelf Stable (BBS)(Each)(White)	703,392 260,544	\$0.46 \$0.51	\$324 \$133	699,979 259,280	\$0.47 \$0.52	\$329 \$135	700,553 259,492	\$0.47 \$0.53	\$329 \$138	701,747 259,935	\$0.48 \$0.53	\$337 \$138
4. Rations Cold Weather (RCW)(Box)	9,242	\$81.83	\$756	22,605	\$83.06	\$1,878	9,216	\$84.39	\$778	9,231	\$85.82	\$792
5. T-Rations	445,122	\$10.35	\$4,607	442,962	\$10.51	\$4,656	443,326	\$10.67	\$4,730	444,081	\$10.85	\$4,818
6. Flight Rations			\$51			\$19			\$19			\$20
7. B-Rations (Unitized)	841,300 0	\$9.95 \$6.88	\$8,371 \$0	837,218 0	\$10.10 \$6.98	\$8,456 \$0	837,905 0	\$10.26 \$7.09	\$8,597 \$0	839,333 0	\$10.44 \$7.22	\$8,763 \$0
TOTAL			<u>\$58,503</u>			<u>\$60,183</u>			<u>\$60,049</u>			<u>\$61,178</u>

(In Thousands of Dollars)

	FY 1998 Actual Amount	FY 1999 Estimate Amount	FY 2000 Estimate Amount	FY 2001 Estimate Amount
Augmentation Rations				
1. Supplemental Rations	\$2,556	\$2,594	\$2,636	\$2,681
Other Programs				
1. New Food Program	\$1	\$1	\$1	\$1
2. Inventory Adjustment Due to Surveys	\$50	\$51	\$53	\$42
3. Food Import Embargo	\$843	\$856	\$869	\$884
4. Host Country Feeding	\$292	\$296	\$301	\$306
Sale of Meals	\$24,616	\$12,872	\$13,137	\$12,913
Total Subsistence in Kind Requirements	\$144,892	\$135,138	\$136,522	\$138,426
Total Program	\$366,738	\$371,310	\$385,554	\$392,391
Less Reimbursable Program	\$24,635	\$12,889	\$13,154	\$12,930
Total Direct Program	\$342,103	\$358,421	\$372,400	\$379,461

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PERMANENT CHANGE OF STATION TRAVEL
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5 FY99 DIRECT BUDGET INCREASES:	AMOUNT \$226,862
Program Increases	
Increase in DLA	563
Increase in ITGBL	212
Increase in ICC	1,863
Increase in Member Travel	214
Increase in MTMC GLOBAL POV	973
Increase in Commercial Air Member	266
Increase in TLE	3,045
Projected Inflation Increases:	
Increase in Commercial Air Member	1.50% 302
Increase in Dependent Commercial Air	1.50% 59
Increase in Dependent Travel	1.50% 6
Increase in ICC	1.50% 1,144
Increase in ITGBL	1.50% 989
Increase in Member AMC	1.60% 87
Increase in Dependent AMC	1.60% 16
Increase in AMC Cargo	1.60% 45
Increase in Member Travel	1.50% 74
Increase in MTMC Global POV	36.00% 1,491
Increase in MTMC Cargo Operations	99.30% 464
Increase in Nontemporary Storage	1.50% 59
Increase in Trailer Allowance	1.50% 6
Rate Increases	
Pay Raise	668
Annualization of Pay Raise	222
TOTAL INCREASES	\$12,768

DECREASES:

Program Decreases

Decrease in Dependent Commercial Air	(25)
Decrease in Dependent AMC	(14)
Decrease in AMC Cargo	(18)
Decrease in Dependent Travel	(85)
Decrease in MTMC Cargo Operations	(8)
Decrease in Trailer Allowance	(11)
Decrease in Member AMC	(17)
Decrease in Nontemporary Storage	(24)
Decrease in MTMC Ocean Liner	(42)

Projected Inflation Decreases:

Decrease in MTMC Ocean Liner	-2.60%	(40)
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TOTAL DECREASES

(\$284)

FY00 DIRECT PROGRAM

\$239,346

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 PERMANENT CHANGE OF STATION TRAVEL
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 5 FY00 DIRECT BUDGET INCREASES:	AMOUNT \$239,346
Program Increases	
Increase in Member Commercial Air	72
Increase in TLE	43
Increase in Trailer Allowance	1
Projected Inflation Increases:	
Increase in Commercial Air Member	1.50% 329
Increase in Dependent Commercial Air	1.50% 62
Increase in Dependent Travel	1.50% 6
Increase in ICC	1.50% 1,228
Increase in ITGBL	1.50% 734
Increase in Member AMC	1.50% 97
Increase in Dependent AMC	1.50% 17
Increase in AMC Cargo	1.70% 51
Increase in Member Travel	1.50% 78
Increase in MTMC Global POV	1.70% 131
Increase in MTMC Liner Ocean Transportation	1.70% 27
Increase in MTMC Cargo Operations	1.70% 16
Increase in Nontemporary Storage	1.50% 64
Increase in Trailer Allowance	1.50% 7
 Rate Increases	
Pay Raise	599
Annualization of Pay Raise	198
 TOTAL INCREASES	 \$3,760

DECREASES:

Program Decreases

Decrease in Dependent Commercial Air	(117)
Decrease in DLA	(484)
Decrease in Dependent Travel	(49)
Decrease in ICC	(655)
Decrease in ITGBL	(1,134)
Decrease in Member AMC	(102)
Decrease in Dependent AMC	(39)
Decrease in AMC Cargo	(91)
Decrease in Member Travel	(78)
Decrease in MTMC Cargo Operations	(58)
Decrease in MTMC Liner Ocean Transportation	(38)
Decrease in MTMC Global POV	(2,593)
Decrease in Nontemporary Storage	(79)

Projected Inflation Decreases:

TOTAL DECREASES

(\$5,517)

FY01 DIRECT PROGRAM

\$237,589

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF PROJECT REQUIREMENTS MOVES
(In Thousands of Dollars)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	Moves	Amount	Moves	Amount	Moves	Amount	Moves	Amount
ACCESSION TRAVEL	35,774	\$27,669	35,981	\$28,203	35,723	\$28,409	36,513	\$29,307
TRAINING TRAVEL	3,594	6,604	3,590	6,652	3,607	6,819	3,607	6,928
OPERATION TRAVEL	11,431	55,264	11,511	58,465	12,391	63,604	12,119	63,199
ROTATION TRAVEL	16,003	76,535	16,581	79,234	16,604	83,189	16,034	79,745
SEPARATION TRAVEL	36,669	45,508	36,581	45,799	35,247	45,199	36,114	46,307
TRAVEL OF ORGANIZED UNITS	1,533	1,405	1,362	1,194	1,003	994	1,003	915
NON-TEMPORARY STORAGE		3,985		4,123		4,158		4,143
TEMPORARY LODGING EXPENSE		1,658		1,751		5,565		5,608
IN-PLACE CONSECUTIVE OVERSEAS TOURS/ OVERSEAS TOUR EXTENSION INCENTIVE PROGRAM		2,274		1,669		1,698		1,725
TOTAL OBLIGATIONS		\$220,902		\$227,090		\$239,635		\$237,877
LESS REIMBURSABLE PROGRAM		(\$280)		(\$228)		(\$289)		(\$288)
TOTAL DIRECT PROGRAM	105,004	\$220,622	105,606	\$226,862	104,575	\$239,346	105,390	\$237,589

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY 1998 Actual		FY 1999 Estimate		FY 2000 Estimate		FY 2001 Estimate	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	105,004	\$54,157	105,606	\$55,469	104,575	\$56,045	105,390	\$56,441
Mileage	51,721	10,586	52,224	10,685	52,028	10,781	52,104	10,692
Per Diem	85,539	14,019	85,401	14,172	85,543	14,312	85,493	14,285
GTRs	32,314	4,714	32,599	4,866	32,356	4,918	32,742	5,034
AMC	7,272	5,074	7,461	5,417	7,434	5,487	7,299	5,482
Commercial Air	22,472	19,764	22,683	20,329	22,566	20,547	22,846	20,948
Travel of Dependents (Family)	14,744	13,366	15,043	14,018	14,854	13,976	14,423	13,855
Mileage	20,075	2,500	20,356	2,556	20,354	2,587	20,237	2,568
Per Diem	32,641	5,660	33,241	6,019	34,058	5,897	31,880	5,873
GTRs	939	407	966	417	965	429	956	429
AMC	1,660	981	1,703	1,044	1,688	1,047	1,626	1,024
Commercial Air	1,721	3,818	1,764	3,982	1,770	4,016	1,729	3,961
Transportation of Household Goods	48,423	120,273	49,187	124,702	49,012	128,920	48,460	129,035
Land Shipments	24,446	71,787	24,701	74,419	24,930	77,426	24,848	77,992
ITGBL Shipments	16,062	44,232	16,392	45,833	16,183	47,034	15,899	46,634
MSC (M. Tons)	7,449	1,674	7,616	1,571	7,425	1,554	7,252	1,543
AMC (S. Tons)	466	2,580	478	2,879	474	2,906	461	2,866
Dislocation Allowance	14,915	18,069	15,296	19,390	15,699	20,843	15,356	21,156
Trailer Allowance	200	503	198	506	201	502	199	510
Transportation of POV's	2,840	2,994	2,857	2,766				
MTMC Global POV					2,769	7,422	2,701	4,889
Non-Temporary Storage	9,832	3,985	10,062	4,123	10,070	4,158	9,802	4,143
Port Handling Charges	16,151	3,623	16,442	2,696				
MTMC Cargo Operations					8,332	506	8,107	515
Temporary Lodging Expense		1,658		1,751		5,565		5,608
In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program		2,274		1,669		1,698		1,725
Total Obligations		\$220,902		\$227,090		\$239,635		\$237,877
Less Reimbursements		(\$280)		(\$228)		(\$289)		(\$288)
Total Direct Program		\$220,622		\$226,862		\$239,346		\$237,589

PROJECT: A Accession Travel

FY 1998 - Actual	\$27,669
FY 1999 - Estimate	\$28,203
FY 2000 - Estimate	\$28,409
FY 2001 - Estimate	\$29,307

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel reflects PCS requirements for planned officer and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by type and the associated fiscal year funding requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(a) Officers												
(1) Travel of Military Member	1,596	\$356.52	\$569	1,625	\$357.54	\$581	1,637	\$359.80	\$589	1,612	\$360.42	\$581
(2) Travel of Dependents	261	517.24	135	275	530.91	146	268	544.78	146	264	556.82	147
(3) Transportation of Household Goods	1,952	1,157.27	2,259	1,987	1,174.13	2,333	2,000	1,190.50	2,381	1,969	1,213.31	2,389
(4) Dislocation Allowance	641	602.36	386	653	624.19	408	656	651.88	428	647	678.44	439
(5) Trailer Allowance	3	5,500.00	17	3	5,582.50	17	3	5,666.24	17	3	5,756.90	17
(6) Privately Owned Vehicles (POV)												
(a) MSC	34	890.24	30	35	811.90	28	0	0.00	0	0	0.00	0
(a.1) Global POV	0	0.00	0	0	0.00	0	38	2,257.14	79	38	1,529.41	52
(b) Port Handling (Military Traffic Management Command)	56	537.50	30	57	393.45	22	0	0.00	0	0	0.00	0
Total A(a)(6)			60			50			79			
(7) Port Handling Costs (HHG, M. Tons)	37	78.13	3	38	57.19	2	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	38	58.10	2	38	59.15	2
Total A(a)			\$3,429			\$3,537			\$3,642			\$3,627

PROJECT: A Accession Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
A(b) Enlisted												
(1) Travel of Military Member	34,178	\$576.89	\$19,717	34,356	\$583.89	\$20,060	34,086	\$590.39	\$20,124	34,901	\$595.26	\$20,775
(2) Travel of Dependents	732	580.60	425	734	583.11	428	666	638.14	425	748	693.85	519
(3) Transportation of Household Goods	3,087	1,250.40	3,860	3,097	1,269.29	3,931	3,071	1,289.48	3,960	3,145	1,309.38	4,118
(4) Dislocation Allowance	403	558.31	225	405	578.27	234	401	605.99	243	412	618.93	255
(5) Trailer Allowance	3	3,247.47	10	3	3,296.18	10	3	3,345.62	10	3	3,399.15	10
(6) Privately Owned Vehicles (POV)												
(a) MSC	1	911.11	1	1	830.93	1	0	0.00	0	0	0.00	0
(a.1) Global POV	0	0.00	0	0	0.00	0	1	3,985.50	4	1	2,000.00	2
(b) Port Handling (Military Traffic Management Command)	2	553.38	1	2	405.07	1	0	0.00	0	0	0.00	0
Total A(b)(6)			2			2			4			2
(7) Port Handling Costs (HHG, M. Tons)	13	75.12	1	13	54.99	1	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	13	55.87	1	14	56.87	1
Total A(b)			\$24,240			\$24,666			\$24,767			\$25,680
Total Accession Travel			\$27,669			\$28,203			\$28,409			\$29,307

PROJECT: B Training Travel

FY 1998 - Actual	\$6,604
FY 1999 - Estimate	\$6,652
FY 2000 - Estimate	\$6,819
FY 2001 - Estimate	\$6,928

PART I - PURPOSE AND SCOPE

Funds requested provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate reflects planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: B Training Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(a) Officers												
(1) Travel of Military Member	1,533	\$375.08	\$575	1,519	\$375.25	\$570	1,534	\$375.49	\$576	1,530	\$375.82	\$575
(2) Travel of Dependents	312	737.18	230	309	744.34	230	312	743.59	232	312	746.79	233
(3) Transportation of Household Goods	1,533	2,275.28	3,488	1,517	2,304.55	3,496	1,532	2,343.99	3,591	1,528	2,384.16	3,643
(4) Dislocation Allowance	1,082	648.18	701	1,072	671.67	720	1,081	701.47	758	1,080	729.53	788
(5) Trailer Allowance	1	2,426.12	2	1	2,462.51	2	1	2,499.45	2	1	2,539.44	3
Total B(a)			\$4,996			\$5,018			\$5,159			\$5,242

PROJECT: B Training Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
B(b) Enlisted												
(1) Travel of Military Member	2,061	\$253.28	\$522	2,071	\$253.50	\$525	2,073	\$254.22	\$527	2,077	\$255.18	\$530
(2) Travel of Dependents	89	842.70	75	89	865.17	77	89	876.40	78	89	887.64	79
(3) Transportation of Household Goods	403	2,104.22	848	404	2,133.66	862	405	2,167.90	878	404	2,207.92	892
(4) Dislocation Allowance	250	640.18	160	252	663.38	167	251	692.81	174	252	720.53	182
(5) Trailer Allowance	1	2,666.67	3	1	2,706.67	3	1	2,747.27	3	1	2,791.22	3
Total b(b)			\$1,608			\$1,634			\$1,660			\$1,686
Total Training Travel			\$6,604			\$6,652			\$6,819			\$6,928

PROJECT: C Operational Travel Between Duty Stations

FY 1998 - Actual	\$55,264
FY 1999 - Estimate	\$58,465
FY 2000 - Estimate	\$63,604
FY 2001 - Estimate	\$63,199

PART I - PURPOSE AND SCOPE

Funds requested provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

Funds requested provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(a) Officers												
(1) Travel of Military Member	1,267	\$1,422.26	\$1,802	1,421	\$1,424.35	\$2,024	1,515	\$1,425.08	\$2,159	1,471	\$1,426.24	\$2,098
(2) Travel of Dependents	1,119	941.91	1,054	1,254	944.18	1,184	1,337	945.40	1,264	1,300	946.15	1,230
(3) Transportation of Household Goods	2,304	5,776.91	13,310	2,582	5,874.90	15,169	2,752	5,956.76	16,393	2,672	6,057.63	16,186
(4) Dislocation Allowance	2,271	1,586.07	3,602	2,547	1,643.56	4,186	2,712	1,716.22	4,654	2,636	1,787.59	4,712
(5) Trailer Allowance	5	1,714.20	9	5	1,739.91	9	5	1,766.01	9	5	1,794.27	9
Total C(a)			\$19,777			\$22,572			\$24,479			\$24,235

PROJECT: C Operational Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
C(b) Enlisted												
(1) Travel of Military Member	10,164	\$528.14	\$5,368	10,090	\$529.53	\$5,343	10,876	\$530.80	\$5,773	10,648	\$532.21	\$5,667
(2) Travel of Dependents	4,676	580.84	2,716	4,632	610.32	2,827	4,535	638.37	2,895	4,221	669.27	2,825
(3) Transportation of Household Goods	5,522	3,899.86	21,535	5,470	3,958.50	21,653	5,896	4,017.64	23,688	5,773	4,081.76	23,564
(4) Dislocation Allowance	4,636	1,223.23	5,671	4,602	1,275.53	5,870	4,950	1,323.61	6,552	4,857	1,377.86	6,692
(5) Trailer Allowance	128	1,540.54	197	128	1,563.65	200	137	1,587.10	217	134	1,612.50	216
Total C(b)			\$35,487			\$35,893			\$39,125			\$38,964
Total Operational Travel			\$55,264			\$58,465			\$63,604			\$63,199

PROJECT: D Rotational Travel to and from Overseas

FY 1998 - Actual	\$76,535
FY 1999 - Estimate	\$79,234
FY 2000 - Estimate	\$83,189
FY 2001 - Estimate	\$79,745

PART I - PURPOSE AND SCOPE

Funds requested provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours, which are reflected as savings in rotational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(a) Officers												
(1) Travel of Military Member	1,005	\$1,462.69	\$1,470	1,020	\$1,475.49	\$1,505	974	\$1,498.97	\$1,460	933	\$1,512.33	\$1,411
(2) Travel of Dependents	638	2,459.25	1,569	731	2,459.64	1,798	618	2,525.89	1,561	593	2,548.06	1,511
(3) Transportation of Household Goods	2,730	3,806.23	10,391	2,769	3,830.62	10,607	2,641	4,022.72	10,624	2,529	4,093.71	10,353
(4) Dislocation Allowance	687	1,928.57	1,325	698	1,998.47	1,395	665	2,086.38	1,387	638	2,172.29	1,386
(5) Trailer Allowance	2	4,682.58	9	3	4,752.82	14	2	4,824.11	10	2	4,901.30	10
(6) Privately Owned Vehicles (POV)												
(a) MSC	379	1,078.28	409	384	983.39	378	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	367	2,713.90	996	351	1,834.76	644
(b) Port Handling (Military Traffic Management Command)	788	518.52	409	798	379.56	303	0	0.00	0	0	0.00	0
Total D(a)(6)			818			681			996			644
(7) Port Handling Costs (HHG, M. Tons)	835	125.25	105	846	91.68	78	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	809	93.15	75	775	94.83	73
Total D(a)			\$15,687			\$16,078			\$16,113			\$15,388

PROJECT: D Rotational Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
D(b) Enlisted												
(1) Travel of Military Member	14,998	\$974.26	\$14,612	15,561	\$987.15	\$15,361	15,630	\$1,001.22	\$15,649	15,101	\$1,016.29	\$15,347
(2) Travel of Dependents	5,123	900.84	4,615	5,238	914.28	4,789	5,327	925.29	4,929	5,158	931.76	4,806
(3) Transportation of Household Goods	16,230	1,947.26	31,604	16,812	1,976.74	33,233	16,879	2,055.04	34,687	16,307	2,089.96	34,081
(4) Dislocation Allowance	4,528	1,270.16	5,751	4,698	1,316.19	6,183	4,709	1,374.33	6,472	4,559	1,429.87	6,519
(5) Trailer Allowance	1	4,708.37	5	1	4,779.00	5	1	4,850.68	5	1	4,928.29	5
(6) Privately Owned Vehicles (POV)												
(a) MSC	1,736	1,100.53	1,911	1,797	1,003.68	1,804	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	1,806	2,752.49	4,971	1,744	1,858.94	3,242
(b) Port Handling (Military Traffic Management Command)	3,588	524.50	1,882	3,715	383.93	1,426	0	0.00	0	0	0.00	0
Total D(b)(6)			3,793			3,230			4,971			3,242
(7) Port Handling Costs (HHG, M. Tons) Cargo Operations	6,023	77.72	468	6,235	56.89	0	0	0.00	0	0	0.00	0
	0	0.00	0	0	0.00	355	6,277	57.80	363	6,064	58.84	357
Total D(b)			\$60,848			\$63,156			\$67,076			\$64,357
Total Rotational Travel			\$76,535			\$79,234			\$83,189			\$79,745

PROJECT: E Separation Travel

FY 1998 - Actual	\$45,508
FY 1999 - Estimate	\$45,799
FY 2000 - Estimate	\$45,199
FY 2001 - Estimate	\$46,307

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(a) Officers												
(1) Travel of Military Member	1,604	\$314.84	\$505	1,658	\$315.44	\$523	1,651	\$316.78	\$523	1,598	\$319.15	\$510
(2) Travel of Dependents	194	1,381.44	268	200	1,385.00	277	200	1,390.00	278	193	1,398.96	270
(3) Transportation of Household Goods	1,152	4,789.93	5,518	1,190	4,852.94	5,775	1,184	4,934.97	5,843	1,147	5,023.54	5,762
(5) Trailer Allowance	2	5,676.43	11	2	5,761.58	12	2	5,848.00	12	2	5,941.57	12
(6) Privately Owned Vehicles (POV)												
(a) MSC	12	1085.11	13	12	989.62	12	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	12	2,750.00	33	12	1,833.33	22
(b) Port Handling (Military Traffic Management Command)	40	315.79	13	42	231.16	10	0	0.00	0	0	0.00	0
Total E(a)(6)			26			22			33			22
(7) Port Handling Costs (HHG, M. Tons)	186	57.92	11	192	42.40	8	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	191	43.08	8	185	43.85	8
Total E(a)			\$6,339			\$6,617			\$6,697			\$6,584

PROJECT: E Separation Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E(b) Enlisted												
(1) Travel of Military Member	35,065	\$254.93	\$8,939	34,923	\$255.02	\$8,906	33,596	\$256.31	\$8,611	34,516	\$257.62	\$8,892
(2) Travel of Dependents	1,513	1,462.00	2,212	1,504	1,464.76	2,203	1,446	1,467.50	2,122	1,489	1,468.77	2,187
(3) Transportation of Household Goods	12,721	2,116.03	26,918	12,645	2,146.70	27,145	12,160	2,181.00	26,521	12,494	2,215.86	27,685
(5) Trailer Allowance	36	5,000.00	180	36	5,075.00	183	34	5,151.13	175	35	5,233.54	183
(6) Privately Owned Vehicles (POV)												
(a) MSC	387	1,100.70	426	385	1,003.84	386	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	370	2,770.27	1,025	380	1,873.68	712
(b) Port Handling (Military Traffic Management Command)	3,147	135.47	426	3,127	99.16	310	0	0.00	0	0	0.00	0
Total E(b)(6)			852			696			1,025			712
(7) Port Handling Costs (HHG, M. Tons)	1,020	66.41	68	1,014	48.61	49	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	977	49.39	48	1,004	63.38	64
Total E(b)			\$39,169			\$39,182			\$38,502			\$39,723
Total Separation Travel			\$45,508			\$45,799			\$45,199			\$46,307

PROJECT: F Unit Travel

FY 1998 - Actual	\$1,405
FY 1999 - Estimate	\$1,194
FY 2000 - Estimate	\$994
FY 2001 - Estimate	\$915

PART I - PURPOSE AND SCOPE

Funds requested provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within the Continental United States and overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(a) Officers												
(1) Travel of Military Member	216	\$69.44	\$15	200	\$70.00	\$14	126	\$71.43	\$9	126	\$72.48	\$9
(2) Travel of Dependents	29	344.83	10	26	346.15	9	17	352.94	6	17	359.73	6
(3) Transportation of Household Goods	406	566.50	230	375	573.33	215	237	586.50	139	237	603.38	143
(4) Dislocation Allowance	33	685.43	23	30	706.80	21	19	728.13	14	19	763.23	15
(5) Trailer Allowance	5	3,318.25	17	4	3,500.00	14	3	3,552.50	11	3	3,609.34	11
(6) Privately Owned Vehicles (POV)												
(a) MSC	73	553.79	40	51	505.06	26	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	33	1207.39	40	34	870.63	30
(b) Port Handling (Military Traffic Management Command)	43	469.52	20	38	343.69	13	0	0.00	0	0	0.00	0
Total F(a)(6)			60			39			40			30
(7) Port Handling Costs (HHG, M. Tons)	40	495.52	20	33	362.72	12	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	0	0	0.00	0	23	368.52	8	23	375.16	9
Total F(a)			\$375			\$324			\$227			\$223

PROJECT: F Unit Travel

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
F(b) Enlisted												
(1) Travel of Military Member	1,317	\$47.84	\$63	1,162	\$49.05	\$57	877	\$51.31	\$45	877	\$52.45	\$46
(2) Travel of Dependents	58	982.76	57	51	980.39	50	39	1,025.64	40	39	1,076.92	42
(3) Trans. of Household Goods	383	814.62	312	339	834.81	283	255	843.14	215	255	858.82	219
(4) Dislocation Allowance	384	585.10	225	339	606.31	206	255	633.20	161	256	658.08	168
(5) Trailer Allowance	13	3,323.36	43	11	3,373.21	37	9	3,423.81	31	9	3,478.59	31
(6) Privately Owned Vehicles (POV)												
(a) MSC	218	750.00	164	192	684.00	131	0	0.00	0	0	0.00	0
(a.1.) Global POV	0	0.00	0	0	0.00	0	145	1,889.66	274	145	1,275.86	185
(b) Port Handling (MTMC)	327	500.00	164	287	366.00	105	0	0.00	0	0	0.00	0
Total F(b)(6)			328			236			274			185
(7) Port Handling Costs (HHG, M. Tons)	6	346.21	2	5	253	1	0	0.00	0	0	0.00	0
Cargo Operations	0	0.00	\$0	0	0.00	\$0	4	258.01	1	4	262.65	1
Total F(b)			\$1,030			\$870			\$767			\$692
Total Unit Travel			\$1,405			\$1,194			\$994			\$915

PROJECT: H In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 1998 - Actual \$2,274
 FY 1999 - Estimate \$1,669
 FY 2000 - Estimate \$1,698
 FY 2001 - Estimate \$1,725

PART I - PURPOSE AND SCOPE

Funds requested provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds requested provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers												
IPCOT	69	\$3,463.77	\$239	59	\$3,847.46	\$227	59	\$3,915.25	\$231	59	\$3,966.10	\$234
Enlisted												
IPCOT	249	\$4,144.58	\$1,032	163	\$4,214.72	\$687	163	\$4,288.34	\$699	163	\$4,355.83	\$710
OTEIP	590	\$1,383.45	\$1,003	538	\$1,403.35	\$755	538	\$1,427.51	\$768	538	\$1,451.67	\$781
TOTAL	908		\$2,274	760		\$1,669	760		\$1,698	760		\$1,725

PROJECT: I Non-temporary Storage/Temporary Lodging Expense

(In Thousands of Dollars)

	1998 Actual			1999 Estimate			2000 Estimate			2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Non-Temporary Storage	9,832	\$405.31	\$3,985	10,062	\$409.76	\$4,123	9,863	\$421.58	\$4,158	9,802	\$422.67	\$4,143
Temporary Lodging Expense			\$1,658			\$1,751			\$5,565			\$5,608
GRAND TOTAL OBLIGATIONS			\$220,902			\$227,090			\$239,635			\$237,877
LESS REIMBURSABLES			(\$280)			(\$228)			(\$289)			(\$288)
TOTAL DIRECT OBLIGATIONS			\$220,622			\$226,862			\$239,346			\$237,589

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 OTHER MILITARY PERSONNEL COSTS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 1999 DIRECT PROGRAM	\$44,760
INCREASES:	
Apprehension of Military Deserters Increase reflects inflation applied to travel by guards and pay raise applied to subsistence costs.	\$2
Adoption Reimbursement Program Increase reflects inflation.	1
Unemployment Compensation Increase reflects an increase in the Department of Labor projection.	1,675
Payment of Death Gratuities Increase reflects an increase in death projections.	18
TOTAL INCREASES:	\$1,696
DECREASES:	
Survivors Benefits Decrease reflects a reduced requirement from the Veterans Administration.	(464)
Educational Benefits Decrease reflects the transfer of the College Fund program to Budget Activity 2, Pay and Allowances Enlisted.	(13,980)
TOTAL DECREASES:	(\$14,444)
FY 2000 DIRECT PROGRAM	\$32,012

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 OTHER MILITARY PERSONNEL COSTS
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
BUDGET ACTIVITY 6	\$32,012
FY 2000 DIRECT PROGRAM	
INCREASES:	
Apprehension of Military Deserters Increase reflects inflation applied to travel by guards and pay raise to subsistence costs.	\$40
Adoption Reimbursement Program Increase reflects inflation.	1
Educational Benefits Increase reflects inflation applied to Montgomery GI Bill and the Amortization payment.	16
Unemployment Compensation Increase reflects the latest Department of Labor projection.	1,499
TOTAL INCREASES:	\$1,556
FY 2001 DIRECT PROGRAM	\$33,568

PROJECT: A. Apprehension of Military Deserters
 Absentees, and Escaped Military Prisoners

FY 1998 Actual	\$871
FY 1999 Estimate	\$878
FY 2000 Estimate	\$880
FY 2001 Estimate	\$920

PART I - PURPOSE AND SCOPE

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience projected into the current and budget years.

The following estimate is provided:

(In Thousands of Dollars)

	FY 1998 Actual	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
	-----	-----	-----	-----
	Amount	Amount	Amount	Amount
	-----	-----	-----	-----
Apprehension of Military Deserters	\$871	\$878	\$880	\$920

PROJECT: B. Interest on Saving Deposit

FY 1998 Actual \$14
FY 1999 Estimate \$14
FY 2000 Estimate \$14
FY 2001 Estimate \$14

PART I - PURPOSE AND SCOPE

Funds requested provide for service members participating in the Servicemen's Saving Deposit Program.

The Servicemen's Saving Deposit Program was reinstated for participants in Operation Desert Shield/Storm serving in the areas of operation. Members are reimbursed 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

	FY 1998 Actual	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
	----- Amount -----	----- Amount -----	----- Amount -----	----- Amount -----
Interest	\$14	\$14	\$14	\$14

PROJECT: C. Death Gratuities

FY 1998 Actual	\$930
FY 1999 Estimate	\$978
FY 2000 Estimate	\$996
FY 2001 Estimate	\$996

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate			FY 2001 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	15	\$6,000.00	\$90	24	\$6,000.00	\$144	24	\$6,000.00	\$144	24	\$6,000.00	\$144
Enlisted	140	6,000.00	\$840	139	6,000.00	\$834	142	6,000.00	\$852	142	6,000.00	\$852
	155		\$930	163		\$978	166		\$996	166		\$996

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 1998 Actual	\$25,420
FY 1999 Estimate	\$26,242
FY 2000 Estimate	\$27,917
FY 2001 Estimate	\$29,416

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

The following estimate is provided:

(In Thousands of Dollars)

FY 1998 Actual	FY 1999 Estimate	FY 2000 Estimate	FY 2001 Estimate
-----	-----	-----	-----
\$25,420	\$26,242	\$27,917	\$29,416

PROJECT: E. Survivor Benefits

FY 1998 Actual	\$2,068
FY 1999 Estimate	\$1,664
FY 2000 Estimate	\$1,200
FY 2001 Estimate	\$1,200

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DoD Authorization Act, FY 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on actual experience.

(In Thousands of Dollars)

	FY 1998 Actual -----	FY 1999 Estimate -----	FY 2000 Estimate -----	FY 2001 Estimate -----
Survivor benefit costs	\$2,068	\$1,664	\$1,200	\$1,200

PROJECT: F. Educational Benefits

FY 1998 Actual	\$6,481
FY 1999 Estimate	\$14,939
FY 2000 Estimate	\$959
FY 2001 Estimate	\$975

PART I - PURPOSE AND SCOPE

Funds requested provide for payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by title 83 U. S. C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense unless they elect not to participate in the basic program.

(In Thousands of Dollars)

	FY 1998 Actual			FY 1999 Estimate			FY 2000 Estimate*			FY 2001 Estimate*		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Marine Corps College Fund Program												
(4 Year Commitment) 30K	2,483	\$2,226.00	\$5,527	5,674	\$2,410.00	\$13,674	0	0.00	\$0	0	0.00	\$0
(4 Year Commitment) 40K	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0	0	0.00	\$0
Total			\$5,527			\$13,674			\$0			\$0
Montgomery GI Bill			\$805			\$779			\$791			\$804
Amortization			\$149			\$486			\$168			\$171
Total			\$6,481			\$14,939			\$959			\$975

* Program transferred to Budget Activity 2 starting in FY 2000.

PROJECT: G. Adoption Reimbursement Program

FY 1998 Actual	\$45
FY 1999 Estimate	\$45
FY 2000 Estimate	\$46
FY 2001 Estimate	\$47

PART I - PURPOSE AND SCOPE

Funds provide for payment of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parents; temporary foster care; transportation expenses; and other expenses approved by ASD (FM&P). Section 651 of the National Defense Authorization Act for fiscal year 1992 and 1993 (Public Law 102-190) provides for this program.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on actual experience.

(In Thousands of Dollars)

	FY 1998 Actual -----	FY 1999 Estimate -----	FY 2000 Estimate -----	FY 2000 Estimate -----
Adoption Reimbursement Program	\$45	\$45	\$46	\$47

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	<u>FY 1998</u>			<u>FY 1999</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED OUTSIDE DOD:</u>												
<u>Nonreimbursable Personnel:</u>												
Office of the President	3	1	4	3	1	4	3	1	4	3	1	4
National Warning Staff	1	0	1	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	4	0	4	4	0	4	4	0	4	4	0	4
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1	1	0	1
Commerce Department (Merchant Marine Academy)	1	1	2	1	1	2	1	1	2	1	1	2
Drug Enforcement Administration (DEA)	2	1	3	2	1	3	2	1	3	2	1	3
Subtotal Nonreimbursable Program	12	3	15	12	3	15	12	3	15	12	3	15
<u>Reimbursable Personnel:</u>												
National Aeronautics and Space Admin.	4	0	4	7	0	7	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2	2	0	2
Foreign Military Sales	1	0	1	1	0	1	1	0	1	1	0	1
Technical Assistance Field Team (TAFT)	12	0	12	8	1	9	10	1	11	10	1	11
Office Program Manager (SANG)	2	0	2	2	0	2	2	0	2	2	0	2
DMA	2	11	13	6	11	17	5	11	16	5	11	16
Subtotal Reimbursable Personnel	23	11	34	26	12	38	27	12	39	27	12	39
Total Assigned to Outside DOD	35	14	49	38	15	53	39	15	54	39	15	54

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	<u>FY 1998</u>			<u>FY 1999</u>			<u>FY 2000</u>			<u>FY 2001</u>		
	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>	<u>OFF</u>	<u>ENL</u>	<u>TOTAL</u>
<u>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS:</u>												
<u>Nonreimbursable Personnel:</u>												
State Department (Embassy Security Guards)	32	1,159	1,191	32	1,159	1,191	32	1,159	1,191	32	1,159	1,191
Subtotal Nonreimbursable Program	32	1,159	1,191	32	1,159	1,191	32	1,159	1,191	32	1,159	1,191
<u>Reimbursable DOD Personnel:</u>												
Naval Air Depots	16	36	52	19	27	46	19	27	46	19	27	46
Industrial Fund	7	7	14	10	9	19	8	6	14	8	6	14
Defense Finance and Accounting Service(DFAS)	24	138	162	29	154	183	30	158	188	30	156	186
DISA	2	11	13	6	20	26	3	2	5	3	2	5
Defense Logistic Agency(DLA)	21	12	33	22	12	34	22	12	34	22	12	34
Joint Logistics System Center (JLSC)	0	0	0	0	0	0	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	15	8	23	14	3	17	16	3	19	16	3	19
Subtotal Reimbursable Personnel	85	212	297	100	225	325	98	208	306	98	206	304
Total Assigned to DOD Activities	117	1,371	1,488	132	1,384	1,516	130	1,367	1,497	130	1,365	1,495
Total Nonreimbursable Personnel	44	1,162	1,206	44	1,162	1,206	44	1,162	1,206	44	1,162	1,206
Total Reimbursable	108	223	331	126	237	363	125	220	345	125	218	343
GRAND TOTAL	152	1,385	1,537	170	1,399	1,569	169	1,382	1,551	169	1,380	1,549

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands Of Dollars)

	FY 1998	FY 1999	FY 2000	FY 2001
Subsistence	\$24,616	\$12,872	\$13,137	\$12,913
U. S. Army	0	0	0	0
U. S. Navy	280	142	144	147
U. S. Coast Guard	10	5	5	5
Reserve Personnel, Marine Corps	18,486	9,761	9,976	9,699
Flight Rations	2	1	1	1
Non-Federal Sources:				
Commissary Stores and Messes	58	30	31	30
Sale of Meals	5,780	2,933	2,980	3,031
Foreign Military	0	0	0	0
Foreign Military Sales	102	105	108	112
Other Non-Strength	\$280	\$228	\$289	\$288
Surcharge	0	0	0	0
Clothing	0	0	0	0
Other Military Costs (PCS Travel)	284	221	273	275
Strength Related	\$14,968	\$17,478	\$17,556	\$18,180
Officers	(\$8,485)	(\$10,063)	(\$10,453)	(\$10,853)
Basic Pay	(5,905)	(7,046)	(7,368)	(7,556)
Retired Pay Accrual	(1,833)	(2,158)	(2,227)	(2,263)
Other	(747)	(859)	(858)	(1,034)
Enlisted	(\$6,483)	(\$7,415)	(\$7,103)	(\$7,327)
Basic Pay	(4,606)	(5,293)	(5,103)	(5,277)
Retired Pay Accrual	(1,403)	(1,598)	(1,522)	(1,558)
Other	(474)	(524)	(478)	(492)
Total Program	\$39,966	\$30,683	\$31,090	\$31,493