

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2009
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2008

RESERVE PERSONNEL, NAVY

Department of Defense Appropriations Act, 2009

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,869,968,000.

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Reserve Personnel, Navy

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Section 1
Summary of Requirements

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Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,770,405	\$1,790,136	\$1,869,968
Total Direct Program	\$1,770,405	\$1,790,136	\$1,869,968
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$15,067	\$20,000	\$20,000
Total Reimbursable Program	\$15,067	\$20,000	\$20,000
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,785,472	\$1,810,136	\$1,889,968
Total Baseline Program	\$1,785,472	\$1,810,136	\$1,889,968
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2007 (P. L. 110-28)</u>			
Reserve Component Training and Support	\$77,800		
Total GWOT P. L. 110-28 Funding	\$77,800		
<u>BASELINE SUPPLEMENTAL FUNDING (BAH) -- FY 2007 (P. L. 110-28)</u>			
Reserve Component Training and Support	\$8,223		
Total Other P. L. 110-28 Funding	\$8,223		
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,871,495	\$1,810,136	\$1,889,968
Total Program Funding	\$1,871,495	\$1,810,136	\$1,889,968
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$287,140	\$265,913	\$239,846
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>			
	\$2,158,635	\$2,076,049	\$2,129,814

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Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,770,405	\$1,790,136	\$1,869,968
REIMBURSABLE PROGRAM (RPN)	\$15,067	\$20,000	\$20,000
GWOT AND OTHER SUPPLEMENTAL FUNDING (RPN) 1/	\$86,023	\$70,000	
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,871,495	\$1,880,136	\$1,889,968
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$287,140	\$265,913	\$239,846
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,158,635	\$2,146,049	\$2,129,814
<u>MILITARY PERSONNEL, NAVY (MPN)</u>			
GWOT SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$473,858	\$464,431	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$46,400	\$22,500	\$40,100
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$520,258	\$486,931	\$40,100
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,678,893	\$2,632,980	\$2,169,914

1/ FY 2008 reflects amounts requested in the FY 2008 Amended GWOT Request.

Congressional Reporting Requirements

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Program Assessment Rating Tool Statement

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

Section 2

Introduction and Performance Measures

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Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2009 Reserve Personnel, Navy budget of \$1,870 million will support a Selected Reserve end strength of 66,700 personnel in a paid status.

In the FY 2006 Appropriations Conference Report (109-359), the conferees agreed to a 1-year test of a consolidated budget structure for the Reserve Component's military personnel appropriations in FY 2006. In the FY 2007 and FY 2008 Appropriations Conference Reports (109-676 and 434-110), they agreed to extend the FY2006 test of a consolidated budget structure for Reserve Component's military personnel accounts through FY 2008. They also directed the Department to submit its FY 2009 budget requests using the consolidated budget structure. They also directed that the consolidation of the two budget activities be titled, 'Reserve Component Training and Support,' and to reflect only one total for all programs.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts were created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts excluded funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2009 Reserve Personnel, Navy budget estimate was reduced by \$42.9 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Permanent Change of Station (PCS) program increases by \$7.5 million between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligation be recorded in the month of departure (relief) from the duty station. This policy change creates a one-time funding increase in FY 2009.

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Performance Measures

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more unit and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Average Strength	69,441	68,509	66,383

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board through the fiscal year for both budgeting and manning issues.

End Strength	69,933	67,800	66,700
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End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	71,300	67,800	
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

Section 3
Summary Tables

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Summary of Personnel

	No. of Drills	Avg. No. A/D Days Training	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	14,188	13,943	13,832	13,832	13,714	13,666	13,666	13,612	13,539
Pay Group A - Enlisted	48	15	41,162	41,083	41,853	41,853	41,218	40,864	40,864	39,669	40,352
Subtotal Pay Group A			55,350	55,026	55,685	55,685	54,932	54,530	54,530	53,281	53,891
Pay Group B - Officers	48	15	208	216	219	219	242	248	248	248	248
Pay Group B - Enlisted	48	15	16	12	10	10	16	18	18	18	18
Subtotal Pay Group B			224	228	229	229	258	266	266	266	266
Pay Group F - Enlisted			1,839	1,610	1,698	1,698	1,521	1,425	1,425	1,511	1,444
Subtotal Pay Group F			1,839	1,610	1,698	1,698	1,521	1,425	1,425	1,511	1,444
Subtotal Paid Drill / Individual Training			57,413	56,864	57,612	57,612	56,711	56,221	56,221	55,058	55,601
<u>Full-time Support (FTS) Active Duty</u>											
Officers			1,742	1,708	1,676	1,676	1,613	1,610	1,610	1,633	1,634
Enlisted			11,345	10,869	10,645	10,645	10,185	9,969	9,969	9,692	9,465
Subtotal Full-time			13,087	12,577	12,321	12,321	11,798	11,579	11,579	11,325	11,099
<u>Total Selected Reserve</u>											
Officers			16,138	15,867	15,727	15,727	15,569	15,524	15,524	15,493	15,421
Enlisted			54,362	53,574	54,206	54,206	52,940	52,276	52,276	50,890	51,279
Total			70,500	69,441	69,933	69,933	68,509	67,800	67,800	66,383	66,700
<u>Individual Ready Reserve (IRR)</u>											
Officers			12,905	12,266	11,506	11,506	11,443	11,380	11,380	11,380	11,380
Enlisted			48,397	47,524	46,982	46,982	46,776	46,570	46,570	46,570	46,570
Total			61,302	59,790	58,488	58,488	58,219	57,950	57,950	57,950	57,950
TOTAL			131,802	129,231	128,421	128,421	126,728	125,750	125,750	124,333	124,650

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Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2007 (Actual)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	2	2	1	1
O-6	Captain	124	140	121	142	114	107
O-5	Commander	470	473	461	454	475	463
O-4	Lieutenant Commander	786	762	712	672	659	650
O-3	Lieutenant	285	263	273	296	346	376
O-2	Lieutenant, Junior Grade	35	31	36	38	36	36
O-1	Ensign	5	4	6	4	1	0
	Total	1,707	1,675	1,612	1,609	1,633	1,634
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	0	0	0	0	0	0
W-2	Chief Warrant Officer	1	1	1	1	0	0
	Total	1	1	1	1	0	0
	Total Officers	1,708	1,676	1,613	1,610	1,633	1,634
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	125	117	120	124	120	119
E-8	Senior Chief Petty Officer	239	237	228	230	225	222
E-7	Chief Petty Officer	1,293	1,175	1,125	1,221	1,192	1,251
E-6	First Class Petty Officer	3,221	2,996	2,826	2,681	2,630	2,460
E-5	Second Class Petty Officer	3,341	3,052	2,999	2,783	2,737	2,716
E-4	Third Class Petty Officer	1,240	1,386	1,322	1,281	1,299	1,305
E-3	Seaman	853	1,033	935	928	886	841
E-2	Seaman Apprentice	338	351	373	431	355	296
E-1	Seaman Recruit	219	298	257	290	248	255
	Total Enlisted	10,869	10,645	10,185	9,969	9,692	9,465
	Total Personnel on Active Duty	12,577	12,321	11,798	11,579	11,325	11,099

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Monthly Personnel Strength
FY 2007 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2006	14,188	41,162	55,350	208	16	224	1,839	0	0	57,413	1,742	11,345	13,087	70,500
October	14,172	41,104	55,276	207	10	217	1,778	0	0	57,271	1,720	11,137	12,857	70,128
November	14,137	41,078	55,215	209	10	219	1,736	0	0	57,170	1,716	11,104	12,820	69,990
December	13,990	40,940	54,930	209	10	219	1,677	0	0	56,826	1,711	11,024	12,735	69,561
January	13,931	40,744	54,675	212	13	225	1,696	0	0	56,596	1,710	10,967	12,677	69,273
February	13,840	40,775	54,615	223	16	239	1,636	0	0	56,490	1,717	10,918	12,635	69,125
March	13,876	40,917	54,793	219	13	232	1,505	0	0	56,530	1,709	10,878	12,587	69,117
April	13,945	40,938	54,883	220	12	232	1,463	0	0	56,578	1,716	10,803	12,519	69,097
May	13,926	40,964	54,890	220	11	231	1,382	0	0	56,503	1,715	10,707	12,422	68,925
June	13,843	41,080	54,923	219	11	230	1,482	0	0	56,635	1,708	10,675	12,383	69,018
July	13,834	41,376	55,210	219	11	230	1,570	0	0	57,010	1,689	10,603	12,292	69,302
August	13,815	41,576	55,391	219	11	230	1,624	0	0	57,245	1,679	10,613	12,292	69,537
September 30, 2007	13,832	41,853	55,685	219	10	229	1,698	0	0	57,612	1,676	10,645	12,321	69,933
Average	13,943	41,083	55,026	216	12	228	1,610	0	0	56,864	1,708	10,869	12,577	69,441

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Monthly Personnel Strength Plan
FY 2008 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2007	13,832	41,853	55,685	219	10	229	1,698	0	0	57,612	1,676	10,645	12,321	69,933
October	13,795	42,042	55,837	221	9	230	1,668	0	0	57,735	1,676	10,594	12,270	70,005
November	13,789	42,454	56,243	222	9	231	1,697	0	0	58,171	1,673	10,555	12,228	70,399
December	13,744	41,963	55,707	248	18	266	1,617	0	0	57,590	1,632	10,380	12,012	69,602
January	13,704	41,396	55,100	248	18	266	1,505	0	0	56,871	1,615	10,322	11,937	68,808
February	13,689	41,227	54,916	248	18	266	1,491	0	0	56,673	1,608	10,162	11,770	68,443
March	13,707	40,906	54,613	248	18	266	1,463	0	0	56,342	1,590	10,036	11,626	67,968
April	13,702	40,725	54,427	248	18	266	1,428	0	0	56,121	1,585	9,990	11,575	67,696
May	13,699	40,705	54,404	248	18	266	1,380	0	0	56,050	1,573	9,968	11,541	67,591
June	13,670	40,632	54,302	248	18	266	1,425	0	0	55,993	1,579	9,988	11,567	67,560
July	13,655	40,587	54,242	248	18	266	1,500	0	0	56,008	1,587	9,972	11,559	67,567
August	13,666	40,624	54,290	248	18	266	1,515	0	0	56,071	1,600	9,951	11,551	67,622
September 30, 2008	13,666	40,864	54,530	248	18	266	1,425	0	0	56,221	1,610	9,969	11,579	67,800
Average	13,714	41,218	54,932	242	16	258	1,521	0	0	56,711	1,613	10,185	11,798	68,509

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Monthly Personnel Strength Plan
 FY 2009 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2008	13,666	40,864	54,530	248	18	266	1,425	0	0	56,221	1,610	9,969	11,579	67,800
October	13,650	40,591	54,241	248	18	266	1,511	0	0	56,018	1,619	9,925	11,544	67,562
November	13,734	40,534	54,268	248	18	266	1,610	0	0	56,144	1,628	9,854	11,482	67,626
December	13,696	40,176	53,872	248	18	266	1,565	0	0	55,703	1,623	9,792	11,415	67,118
January	13,619	39,440	53,059	248	18	266	1,490	0	0	54,815	1,634	9,788	11,422	66,237
February	13,590	39,267	52,857	248	18	266	1,457	0	0	54,580	1,633	9,708	11,341	65,921
March	13,622	38,748	52,370	248	18	266	1,547	0	0	54,183	1,646	9,683	11,329	65,512
April	13,613	38,692	52,305	248	18	266	1,461	0	0	54,032	1,633	9,615	11,248	65,280
May	13,606	39,037	52,643	248	18	266	1,431	0	0	54,340	1,635	9,753	11,388	65,728
June	13,550	39,262	52,812	248	18	266	1,536	0	0	54,614	1,639	9,535	11,174	65,788
July	13,520	39,652	53,172	248	18	266	1,561	0	0	54,999	1,636	9,484	11,120	66,119
August	13,540	40,018	53,558	248	18	266	1,534	0	0	55,358	1,645	9,455	11,100	66,458
September 30, 2009	13,539	40,352	53,891	248	18	266	1,444	0	0	55,601	1,634	9,465	11,099	66,700
Average	13,612	39,669	53,281	248	18	266	1,511	0	0	55,058	1,633	9,692	11,325	66,383

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Schedule of Gains and Losses To Selected Reserve Strength
 Officers

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Beginning Strength	16,138	15,727	15,524
<u>Gains</u>			
Non-prior Service Commissions	61	59	61
Male	53	51	53
Female	8	8	8
Prior Service Affiliations			
From Civilian Life	136	131	135
From Active Component	234	250	276
From IRR	1,372	1,318	1,361
From Other Reserve Status/Component	66	45	67
From All Other	57	74	57
Total Gains	1,926	1,877	1,957
<u>Losses</u>			
To Civilian Life	248	176	181
To Active Component	52	94	47
Retired Reserve	679	574	606
To IRR	1,183	1,020	1,046
To Other Reserve Status/Component	25	71	16
To All Other	185	160	164
Total Losses	2,372	2,095	2,060
Accounting Adjustment	35	15	0
End Strength	15,727	15,524	15,421

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 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Enlisted

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Beginning Strength	54,362	54,206	52,276
<u>Gains</u>			
Non-prior Service Enlistments	1,587	4,156	3,950
Male	1,283	3,145	2,981
Female	304	1,011	969
Prior Service Enlistments	16,945	13,919	14,528
From Civilian Life	565	457	480
From Active Component	58	47	49
From Officer	0	0	0
From Other Reserve Status/Component	6,522	5,319	5,634
From Reenlistment Gains	2,515	2,244	2,407
From All Other	7,043	5,748	5,958
From Full-Time Active Duty	242	104	0
Total Gains	18,532	18,075	18,478
<u>Losses</u>			
To Active Component	347	360	357
To Officer from Enlisted	7	7	7
To Retired Reserve	2,609	2,564	2,518
To Other Reserve Status	5,699	5,915	5,855
To Other Reserve Component	0	0	0
To Civilian Life	7,229	7,481	6,937
To Death	32	33	33
To All Other	2,229	2,315	2,290
To Reenlistments/Extensions	1,422	1,359	1,478
Total Losses	19,574	20,034	19,475
Accounting Adjustment	886	29	0
End Strength	54,206	52,276	51,279

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$52,296	\$54,609	\$106,905	\$52,791	\$56,385	\$109,176	\$55,514	\$59,263	\$114,777
Inactive Duty Training	\$179,564	\$169,765	\$349,329	\$183,745	\$177,590	\$361,335	\$192,095	\$181,207	\$373,302
Unit Training Assemblies	\$154,336	\$159,255	\$313,591	\$158,732	\$166,952	\$325,684	\$166,420	\$170,609	\$337,029
Flight Training	\$11,881	\$1,517	\$13,398	\$11,446	\$1,499	\$12,945	\$11,748	\$1,494	\$13,242
Military Funeral Honors	\$1,619	\$3,558	\$5,177	\$2,268	\$3,769	\$6,037	\$2,328	\$3,756	\$6,084
Training Preparation	\$11,728	\$5,435	\$17,163	\$11,299	\$5,370	\$16,669	\$11,599	\$5,348	\$16,947
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$161	\$13,840	\$14,001	\$98	\$28,490	\$28,588	\$99	\$35,347	\$35,446
Subsistence of Enlisted Personnel	\$0	\$5,404	\$5,404	\$0	\$6,052	\$6,052	\$0	\$6,149	\$6,149
Travel	\$33,309	\$56,293	\$89,602	\$27,456	\$52,616	\$80,072	\$28,335	\$54,040	\$82,375
TOTAL DIRECT OBLIGATIONS	\$265,330	\$299,911	\$565,241	\$264,090	\$321,133	\$585,223	\$276,043	\$336,006	\$612,049
<u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,801	\$28	\$1,829	\$2,095	\$38	\$2,133	\$2,220	\$45	\$2,265
Inactive Duty Training	\$3,778	\$113	\$3,891	\$4,429	\$156	\$4,585	\$4,687	\$182	\$4,869
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$513	\$3	\$516	\$1,114	\$34	\$1,148	\$1,165	\$38	\$1,203
TOTAL DIRECT OBLIGATIONS	\$6,092	\$144	\$6,236	\$7,638	\$228	\$7,866	\$8,072	\$265	\$8,337
<u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$38,328	\$38,328	\$0	\$33,857	\$33,857	\$0	\$34,783	\$34,783
Clothing	\$0	\$5,168	\$5,168	\$0	\$5,222	\$5,222	\$0	\$5,993	\$5,993
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$7,269	\$7,269	\$0	\$7,688	\$7,688	\$0	\$7,792	\$7,792
TOTAL DIRECT OBLIGATIONS	\$0	\$50,765	\$50,765	\$0	\$46,767	\$46,767	\$0	\$48,568	\$48,568
SUBTOTAL (this page)	\$271,422	\$350,820	\$622,242	\$271,728	\$368,128	\$639,856	\$284,115	\$384,839	\$668,954

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$672	\$672	\$0	\$395	\$395	\$0	\$395	\$395
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$90	\$90	\$0	\$428	\$428	\$0	\$440	\$440
Merchant Marine Training	\$6,845	\$0	\$6,845	\$6,934	\$0	\$6,934	\$7,126	\$0	\$7,126
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$6,845	\$762	\$7,607	\$6,934	\$823	\$7,757	\$7,126	\$835	\$7,961
<u>SCHOOL TRAINING</u>									
Career Development Training	\$2,405	\$3,301	\$5,706	\$1,508	\$2,714	\$4,222	\$3,669	\$2,945	\$6,614
Initial Skill Acquisition Training	\$2,196	\$0	\$2,196	\$2,046	\$0	\$2,046	\$2,343	\$0	\$2,343
Refresher and Proficiency Training	\$5,322	\$8,459	\$13,781	\$3,334	\$6,957	\$10,291	\$3,489	\$7,548	\$11,037
Continuing Medical Education	\$1,457	\$832	\$2,289	\$1,447	\$1,115	\$2,562	\$1,511	\$1,166	\$2,677
Unit Conversion Training	\$916	\$10,415	\$11,331	\$573	\$10,879	\$11,452	\$616	\$11,802	\$12,418
TOTAL DIRECT OBLIGATIONS	\$12,296	\$23,007	\$35,303	\$8,908	\$21,665	\$30,573	\$11,628	\$23,461	\$35,089
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$174	\$21	\$195	\$170	\$21	\$191	\$171	\$21	\$192
Drug Interdiction Activity	\$6,444	\$3,761	\$10,205	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$467	\$279	\$746	\$456	\$278	\$734	\$460	\$278	\$738
Management Support	\$256	\$249	\$505	\$250	\$248	\$498	\$252	\$248	\$500
Operational Training	\$1,352	\$697	\$2,049	\$1,320	\$696	\$2,016	\$1,330	\$696	\$2,026
Service Mission/Mission Support	\$1,432	\$1,017	\$2,449	\$1,399	\$1,014	\$2,413	\$1,410	\$1,014	\$2,424
Unit Conversion Training	\$116	\$47	\$163	\$113	\$47	\$160	\$114	\$47	\$161
Active Duty Operational Support (ADOS)	\$4,127	\$7,729	\$11,856	\$4,212	\$8,176	\$12,388	\$4,659	\$9,045	\$13,704
Active Duty Special Training (ADST)	\$33,550	\$26,149	\$59,699	\$27,040	\$21,716	\$48,756	\$28,035	\$22,515	\$50,550
TOTAL DIRECT OBLIGATIONS	\$47,918	\$39,949	\$87,867	\$34,960	\$32,196	\$67,156	\$36,431	\$33,864	\$70,295
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$229,925	\$623,172	\$853,097	\$228,355	\$604,313	\$832,668	\$240,099	\$598,010	\$838,109
Clothing	\$8	\$7,876	\$7,884	\$8	\$7,718	\$7,726	\$8	\$7,964	\$7,972
Subsistence	\$0	\$35,975	\$35,975	\$0	\$33,070	\$33,070	\$0	\$32,757	\$32,757
Travel/PCS	\$9,467	\$27,086	\$36,553	\$9,691	\$20,698	\$30,389	\$13,228	\$24,630	\$37,858
Death Gratuities	\$52	\$98	\$150	\$400	\$750	\$1,150	\$400	\$750	\$1,150
Disability/Hospitalization Benefits	\$666	\$3,209	\$3,875	\$646	\$2,397	\$3,043	\$688	\$2,563	\$3,251
Reserve Incentive Programs	\$5,066	\$103,192	\$108,258	\$7,346	\$82,928	\$90,274	\$8,026	\$107,019	\$115,045
Adoption Expenses	\$12	\$20	\$32	\$12	\$20	\$32	\$12	\$20	\$32
NROTC Nuclear Bonus	\$2,695	\$0	\$2,695	\$2,385	\$0	\$2,385	\$2,385	\$0	\$2,385
\$30K Lump Sum Bonus	\$360	\$3,270	\$3,630	\$540	\$4,290	\$4,830	\$600	\$4,230	\$4,830
TOTAL DIRECT OBLIGATIONS	\$248,251	\$803,898	\$1,052,149	\$249,383	\$756,184	\$1,005,567	\$265,446	\$777,942	\$1,043,388
SUBTOTAL (this page)	\$315,310	\$867,616	\$1,182,926	\$300,185	\$810,868	\$1,111,053	\$320,631	\$836,102	\$1,156,733

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$3,755	\$3,755	\$0	\$5,272	\$5,272	\$0	\$4,785	\$4,785
Kicker Program	\$0	\$97	\$97	\$0	\$840	\$840	\$0	\$419	\$419
Navy College Fund	\$0	\$361	\$361	\$0	\$361	\$361	\$0	\$361	\$361
Education Benefits/Contingency Ops	\$2,095	\$8,377	\$10,472	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$795	\$3,181	\$3,976	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$2,890	\$15,771	\$18,661	\$0	\$6,473	\$6,473	\$0	\$5,565	\$5,565
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Stipend	\$14,460	\$0	\$14,460	\$16,576	\$0	\$16,576	\$16,944	\$0	\$16,944
Uniform Allowance	\$120	\$0	\$120	\$66	\$0	\$66	\$141	\$0	\$141
Active Duty Training	\$7,182	\$0	\$7,182	\$6,811	\$0	\$6,811	\$8,097	\$0	\$8,097
Travel	\$1,562	\$0	\$1,562	\$2,019	\$0	\$2,019	\$2,074	\$0	\$2,074
Critical Skills Accession Bonus	\$4,980	\$0	\$4,980	\$2,840	\$0	\$2,840	\$6,700	\$0	\$6,700
TOTAL DIRECT OBLIGATIONS	\$23,324	\$0	\$28,304	\$28,312	\$0	\$28,312	\$33,956	\$0	\$33,956
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$760	\$0	\$760	\$847	\$0	\$847	\$970	\$0	\$970
Financial Assistance Grant	\$1,652	\$0	\$1,652	\$1,695	\$0	\$1,695	\$2,043	\$0	\$2,043
Uniform Allowance	\$0	\$0	\$0	\$6	\$0	\$6	\$6	\$0	\$6
Active Duty Training	\$29	\$0	\$29	\$173	\$0	\$173	\$176	\$0	\$176
Travel	\$4	\$0	\$4	\$19	\$0	\$19	\$19	\$0	\$19
TOTAL DIRECT OBLIGATIONS	\$2,445	\$0	\$2,445	\$2,740	\$0	\$2,740	\$3,214	\$0	\$3,214
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Nurse Candidate Bonus	\$1,260	\$0	\$1,260	\$1,152	\$0	\$1,152	\$996	\$0	\$996
Accession Bonus	\$590	\$0	\$590	\$550	\$0	\$550	\$550	\$0	\$550
TOTAL DIRECT OBLIGATIONS	\$1,850	\$0	\$1,850	\$1,702	\$0	\$1,702	\$1,546	\$0	\$1,546
SUBTOTAL (this page)	\$30,509	\$15,771	\$51,260	\$32,754	\$6,473	\$39,227	\$38,716	\$5,565	\$44,281
TOTAL DIRECT PROGRAM	\$617,241	\$1,234,207	\$1,856,428	\$604,667	\$1,185,469	\$1,790,136	\$643,462	\$1,226,506	\$1,869,968

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2008
(Amounts in Thousands)

	FY 2008 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions	FY 2008 Column of the FY 2009 President's Budget
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$122,710	(\$13,534)	\$109,176	\$0	\$109,176	\$0	\$109,176
Inactive Duty Training	\$355,386	\$4,647	\$360,033	\$1,302	\$361,335	\$0	\$361,335
Unit Training Assemblies	\$320,888	\$4,796	\$325,684	\$0	\$325,684	\$0	\$325,684
Flight Training	\$24,627	(\$11,682)	\$12,945	\$0	\$12,945	\$0	\$12,945
Military Funeral Honors	\$4,109	\$626	\$4,735	\$1,302	\$6,037	\$0	\$6,037
Training Preparation	\$5,762	\$10,907	\$16,669	\$0	\$16,669	\$0	\$16,669
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$37,286	(\$8,698)	\$28,588	\$0	\$28,588	\$0	\$28,588
Subsistence of Enlisted Personnel	\$6,553	(\$501)	\$6,052	\$0	\$6,052	\$0	\$6,052
Travel	\$89,543	(\$9,471)	\$80,072	\$0	\$80,072	\$0	\$80,072
TOTAL DIRECT OBLIGATIONS	\$611,478	(\$27,557)	\$583,921	\$1,302	\$585,223	\$0	\$585,223
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$2,182	\$24	\$2,206	(\$73)	\$2,133	\$0	\$2,133
Inactive Duty Training	\$4,691	\$0	\$4,691	(\$106)	\$4,585	\$0	\$4,585
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,182	\$0	\$1,182	(\$34)	\$1,148	\$0	\$1,148
TOTAL DIRECT OBLIGATIONS	\$8,055	\$24	\$8,079	(\$213)	\$7,866	\$0	\$7,866
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$31,021	\$88	\$31,109	\$2,748	\$33,857	\$0	\$33,857
Clothing	\$4,942	\$0	\$4,942	\$280	\$5,222	\$0	\$5,222
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$7,636	\$0	\$7,636	\$52	\$7,688	\$0	\$7,688
TOTAL DIRECT OBLIGATIONS	\$43,599	\$88	\$43,687	\$3,080	\$46,767	\$0	\$46,767
SUBTOTAL (this page)	\$663,132	(\$27,445)	\$635,687	\$4,169	\$639,856	\$0	\$639,856

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2008
(Amounts in Thousands)

	FY 2008 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2008 Column of the FY 2009 <u>President's Budget</u>
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$374	\$0	\$374	\$21	\$395	\$0	\$395
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$429	\$1	\$430	(\$2)	\$428	\$0	\$428
Merchant Marine Training	\$6,935	\$12	\$6,947	(\$13)	\$6,934	\$0	\$6,934
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$7,738	\$13	\$7,751	\$6	\$7,757	\$0	\$7,757
<u>SCHOOL TRAINING</u>							
Career Development Training	\$4,219	\$11	\$4,230	(\$8)	\$4,222	\$0	\$4,222
Initial Skill Acquisition Training	\$2,044	\$10	\$2,054	(\$8)	\$2,046	\$0	\$2,046
Refresher and Proficiency	\$10,283	\$16	\$10,299	(\$8)	\$10,291	\$0	\$10,291
Continuing Medical Education	\$2,557	\$13	\$2,570	(\$8)	\$2,562	\$0	\$2,562
Unit Conversion Training	\$11,444	\$15	\$11,459	(\$7)	\$11,452	\$0	\$11,452
TOTAL DIRECT OBLIGATIONS	\$30,547	\$65	\$30,612	(\$39)	\$30,573	\$0	\$30,573
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$191	\$0	\$191	\$0	\$191	\$0	\$191
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$734	\$0	\$734	\$0	\$734	\$0	\$734
Management Support	\$498	\$0	\$498	\$0	\$498	\$0	\$498
Operational Training	\$2,016	\$0	\$2,016	\$0	\$2,016	\$0	\$2,016
Service Mission/Mission Support	\$2,413	\$0	\$2,413	\$0	\$2,413	\$0	\$2,413
Unit Conversion Training	\$160	\$0	\$160	\$0	\$160	\$0	\$160
Active Duty Operational Support (ADOS)	\$6,770	\$70	\$6,840	\$5,548	\$12,388	\$0	\$12,388
Active Duty Special Training (ADST)	\$48,715	\$41	\$48,756	\$0	\$48,756	\$0	\$48,756
TOTAL DIRECT OBLIGATIONS	\$61,497	\$111	\$61,608	\$5,548	\$67,156	\$0	\$67,156
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$838,388	(\$2,911)	\$835,477	(\$2,809)	\$832,668	\$0	\$832,668
Clothing	\$8,785	\$0	\$8,785	(\$1,059)	\$7,726	\$0	\$7,726
Subsistence	\$32,616	\$0	\$32,616	\$454	\$33,070	\$0	\$33,070
Travel/PCS	\$31,392	\$0	\$31,392	(\$1,003)	\$30,389	\$0	\$30,389
Death Gratuities	\$750	\$0	\$750	\$345	\$1,095	\$0	\$1,150
Disability/Hospitalization Benefits	\$0	\$0	\$0	(\$345)	(\$345)	\$0	\$3,043
Reserve Incentive Programs	\$7,095	\$23,000	\$30,095	(\$4,697)	\$25,398	\$0	\$90,274
Adoption Expenses	\$0	\$0	\$0	\$0	\$0	\$0	\$32
NROTC Nuclear Bonus	\$32	\$0	\$32	\$0	\$32	\$0	\$2,385
\$30,000 Lump Sum Bonus	\$5,400	\$0	\$5,400	(\$570)	\$4,830	\$0	\$4,830
TOTAL DIRECT OBLIGATIONS	\$924,458	\$20,089	\$944,547	(\$9,684)	\$934,863	\$0	\$1,005,567
SUBTOTAL (this page)	\$1,024,240	\$20,278	\$1,044,518	(\$4,169)	\$1,040,349	\$0	\$1,111,053

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2008
(Amounts in Thousands)

	FY 2008 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	Proposed DD1415 <u>Actions</u>	FY 2008 Column of the FY 2009 <u>President's Budget</u>
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$5,272	\$0	\$5,272	\$0	\$5,272	\$0	\$5,272
Kicker Program	\$840	\$0	\$840	\$0	\$840	\$0	\$840
Navy College Fund	\$361	\$0	\$361	\$0	\$361	\$0	\$361
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$6,473	\$0	\$6,473	\$0	\$6,473	\$0	\$6,473
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Stipend	\$17,589	(\$249)	\$17,340	(\$764)	\$16,576	\$0	\$16,576
Uniform Allowance	\$154	\$0	\$154	(\$88)	\$66	\$0	\$66
Active Duty Training	\$9,423	(\$133)	\$9,290	(\$2,479)	\$6,811	\$0	\$6,811
Travel	\$1,644	\$0	\$1,644	\$375	\$2,019	\$0	\$2,019
Critical Skills Accession Bonus	\$0	\$0	\$0	\$2,840	\$2,840	\$0	\$2,840
TOTAL DIRECT OBLIGATIONS	\$28,810	(\$382)	\$28,428	(\$116)	\$28,312	\$0	\$28,312
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$719	\$0	\$719	\$128	\$847	\$0	\$847
Financial Assistance Grant	\$1,626	\$0	\$1,626	\$69	\$1,695	\$0	\$1,695
Uniform Allowance	\$8	\$0	\$8	(\$2)	\$6	\$0	\$6
Active Duty Training	\$140	\$0	\$140	\$33	\$173	\$0	\$173
Travel	\$13	\$0	\$13	\$6	\$19	\$0	\$19
TOTAL DIRECT OBLIGATIONS	\$2,506	\$0	\$2,506	\$234	\$2,740	\$0	\$2,740
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$1,270	\$0	\$1,270	(\$118)	\$1,152	\$0	\$1,152
Accession Bonus	\$550	\$0	\$550	\$0	\$550	\$0	\$550
TOTAL DIRECT OBLIGATIONS	\$1,820	\$0	\$1,820	(\$118)	\$1,702	\$0	\$1,702
SUBTOTAL (this page)	\$39,609	(\$382)	\$39,227	\$0	\$39,227	\$0	\$39,227
TOTAL DIRECT PROGRAM	\$1,726,981	(\$7,549)	\$1,719,432	\$0	\$1,719,432	\$0	\$1,790,136

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2007 (Actual)		FY 2008 (Estimate)		FY 2009 (Estimate)	
	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>	<u>Basic Pay</u>	<u>RPA</u>
<u>Pay Group A</u>						
Officers	\$182,971	\$32,020	\$174,414	\$33,313	\$183,147	\$34,981
Enlisted	\$173,314	\$30,330	\$174,759	\$33,379	\$180,079	\$34,395
Subtotal	\$356,285	\$62,350	\$349,173	\$66,692	\$363,226	\$69,376
<u>Pay Group B</u>						
Officers	\$4,366	\$764	\$4,901	\$936	\$5,194	\$992
Enlisted	\$57	\$10	\$147	\$28	\$173	\$33
Subtotal	\$4,423	\$774	\$5,048	\$964	\$5,367	\$1,025
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$22,160	\$3,878	\$19,157	\$3,659	\$19,681	\$3,759
Subtotal	\$22,160	\$3,878	\$19,157	\$3,659	\$19,681	\$3,759
<u>Mobilization Training</u>						
Officers	\$2,526	\$442	\$2,565	\$490	\$2,649	\$506
Enlisted	\$29	\$5	\$209	\$40	\$220	\$42
Subtotal	\$2,555	\$447	\$2,774	\$530	\$2,869	\$548
<u>School Training</u>						
Officers	\$5,794	\$1,014	\$4,277	\$817	\$5,576	\$1,065
Enlisted	\$6,754	\$1,182	\$9,613	\$1,836	\$10,094	\$1,928
Subtotal	\$12,548	\$2,196	\$13,890	\$2,653	\$15,670	\$2,993
<u>Special Training</u>						
Officers	\$24,154	\$4,648	\$17,993	\$3,437	\$18,852	\$3,601
Enlisted	\$14,541	\$3,023	\$13,059	\$2,494	\$13,868	\$2,649
Subtotal	\$38,695	\$7,671	\$31,052	\$5,931	\$32,720	\$6,250
<u>Administration and Support</u>						
Officers	\$128,688	\$34,102	\$125,626	\$36,431	\$130,723	\$38,171
Enlisted	\$338,700	\$89,755	\$324,420	\$94,082	\$320,910	\$93,706
Subtotal	\$467,388	\$123,857	\$450,046	\$130,513	\$451,633	\$131,877
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$4,122	\$792	\$3,962	\$757	\$4,671	\$892
Subtotal	\$4,122	\$792	\$3,962	\$757	\$4,671	\$892
<u>Total Direct Program</u>						
Officers	\$352,621	\$73,782	\$333,738	\$76,181	\$350,812	\$80,208
Enlisted	\$555,555	\$128,183	\$541,364	\$135,518	\$545,025	\$136,512
Total	\$908,176	\$201,965	\$875,102	\$211,699	\$895,837	\$216,720
<u>Total Reimbursable Program</u>						
Officers	\$4,834	\$846	\$6,766	\$1,334	\$6,984	\$1,334
Enlisted	\$2,457	\$430	\$1,885	\$360	\$1,885	\$360
Total	\$7,291	\$1,276	\$8,651	\$1,694	\$8,869	\$1,694
<u>Total Program</u>						
Officers	\$357,455	\$74,628	\$340,504	\$77,515	\$357,796	\$81,542
Enlisted	\$558,012	\$128,613	\$543,249	\$135,878	\$546,910	\$136,872
TOTAL	\$915,467	\$203,241	\$883,753	\$213,393	\$904,706	\$218,414

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2007 (Actual)	FY 2008 (Estimate)	FY 2009 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$6,169	\$6,948	\$7,614
Enlisted	\$8,283	\$3,155	\$3,453
Subtotal	\$14,452	\$10,103	\$11,067
<u>Pay Group B</u>			
Officers	\$110	\$233	\$259
Enlisted	\$8	\$6	\$8
Subtotal	\$118	\$239	\$267
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$2,538	\$2,293	\$2,448
Subtotal	\$2,538	\$2,293	\$2,448
<u>Mobilization Training</u>			
Officers	\$464	\$403	\$435
Enlisted	\$8	\$53	\$58
Subtotal	\$472	\$456	\$493
<u>School Training</u>			
Officers	\$1,156	\$797	\$1,105
Enlisted	\$2,831	\$2,144	\$2,460
Subtotal	\$3,987	\$2,941	\$3,565
<u>Special Training</u>			
Officers	\$4,300	\$2,916	\$3,206
Enlisted	\$6,869	\$4,162	\$4,590
Subtotal	\$11,169	\$7,078	\$7,796
<u>Administration and Support</u>			
Officers	\$38,827	\$38,023	\$42,331
Enlisted	\$145,854	\$143,229	\$141,601
Subtotal	\$184,681	\$181,252	\$183,932
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,808	\$1,949	\$2,322
Enlisted	\$0	\$0	\$0
Subtotal	\$1,808	\$1,949	\$2,322
<u>Total Direct Program</u>			
Officers	\$52,834	\$51,269	\$57,272
Enlisted	\$166,391	\$155,042	\$154,618
TOTAL	\$219,225	\$206,311	\$211,890

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(Amounts in Thousands)

	FY 2007 (Actual)	FY 2008 (Estimate)	FY 2009 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Pay Group A</u>			
Officers	\$33,309	\$27,456	\$28,335
Enlisted	\$56,293	\$52,616	\$54,040
Subtotal	\$89,602	\$80,072	\$82,375
<u>Pay Group B</u>			
Officers	\$513	\$1,114	\$1,165
Enlisted	\$3	\$34	\$38
Subtotal	\$516	\$1,148	\$1,203
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$7,269	\$7,688	\$7,792
Subtotal	\$7,269	\$7,688	\$7,792
<u>Mobilization Training</u>			
Officers	\$3,033	\$3,185	\$3,249
Enlisted	\$44	\$103	\$105
Subtotal	\$3,077	\$3,288	\$3,354
<u>School Training</u>			
Officers	\$3,670	\$2,516	\$3,281
Enlisted	\$11,020	\$6,897	\$7,440
Subtotal	\$14,690	\$9,413	\$10,721
<u>Special Training</u>			
Officers	\$11,239	\$8,609	\$8,810
Enlisted	\$10,312	\$10,272	\$10,534
Subtotal	\$21,551	\$18,881	\$19,344
<u>Administration and Support</u>			
Officers	\$9,467	\$9,691	\$13,228
Enlisted	\$27,086	\$20,698	\$24,630
Subtotal	\$36,553	\$30,389	\$37,858
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,566	\$2,060	\$2,115
Enlisted	\$0	\$0	\$0
Subtotal	\$1,566	\$2,060	\$2,115
<u>Total Direct Program</u>			
Officers	\$62,797	\$54,631	\$60,183
Enlisted	\$112,027	\$98,308	\$104,579
TOTAL	\$174,824	\$152,939	\$164,762

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$1,790,136
Increases	
Pricing Increases	
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$29,768
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$10,831
Increase in Travel rate	\$2,336
Increase in Clothing rate and issuance of Clothing for Task Force Uniform (TFU) and PT Gear	\$10,278
Increase in Enlistment Bonuses Rates, eligibility levels and payments	\$24,483
Increase in Basic Allowance for Subsistence (BAS) rate	\$670
Increase for anticipated BAH rate increase of 5.0% effective 1 January 2009	\$7,199
Increase for annualization of increase in RPA effective 1 January 2008	\$3,994
Increase for annualization of FY 2008 BAH rate increase of 6% effective 1 January 2008	\$2,667
Increase for anticipated increase in RPA rate to 29.2% effective 1 January 2009	\$2,466
Increase in Permanent Change of Station (PCS) Travel rate	\$1,661
Increase in Permanent Change of Station (PCS) Travel - rates associated with new obligation policy	\$1,238
Increase for anticipated BAS rate increase of 3.4% effective 1 January 2009	\$916
Increase in Permanent Change of Station (PCS) Travel in support of Families First	\$900
Increase in Selective Reenlistment Bonuses rates	\$214
Increase in Cost of Living Allowance (COLA) rates	\$101
Increase in AFHPSP Stipend and FAP Stipend	\$2,523
Increase in FAP Grant rate	\$665
Total Pricing Increases	\$102,910
Program Increases	
Increase in Annual Training (AT) and Inactive Duty for Training (IDT) participation rates	\$16,348
Increase in number of personnel receiving Death and Disabilities benefits	\$229
Increase in number of School Training mandays	\$3,777
Increase in number of PCS Travel moves associated with PCS obligation policy change	\$3,103
Increase in number of personnel performing Active Duty for Special Training (ADST)	\$223
Increase in number of personnel performing Active Duty for Operational Support (ADOS)	\$654
Increase in number of personnel performing ADOS - BAH	\$198
Increase in number of AFHPSP and FAP personnel performing AT	\$190
Increase in number of FTS Officer Workyears - Basic Pay	\$2,016
Increase in number of FTS Officer Workyears - RPA	\$700
Increase in number of FTS Officer Workyears - BAH	\$567
Increase in number of personnel receiving Selective Reenlistment Bonuses	\$154
Increase in number of personnel receiving the AFHPSP Critical Skills Accession Bonus	\$3,860
Increase in number of personnel receiving the AFHPSP Uniform Allowance	\$75
Increase in number of personnel receiving the AFHPSP and FAP pay	\$985
Increase in number of personnel performing AFHPSP and FAP Annual Training (AT)	\$430
Total Program Increases	\$33,509
Total Increases	\$136,419

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy
 Schedule of Increases and Decreases, Cont.
 (Amounts in Thousands)

		<u>Total</u>
Decreases		
Pricing Decreases		
Decrease in GI Bill rates	(\$908)	
Decrease in AFHPSP Travel	(\$375)	
Total Pricing Decreases	(\$1,283)	
Program Decreases		
Decrease in Pay Group A workyear average of 102 officers and 1,549 enlisted personnel	(\$15,188)	
Decrease in inventory stock purchase of TFU	(\$5,200)	
Decrease in Pay Group F workyear average of 10 enlisted personnel	(\$262)	
Decrease in number of participants in Merchant Marine Mobilization Training Program	(\$6)	
Decrease in number of FTS Enlisted personnel - Basic Pay	(\$16,689)	
Decrease in number of FTS Enlisted personnel - BAH Domestic	(\$6,534)	
Decrease in number of FTS Enlisted personnel - RPA	(\$5,796)	
Decrease in number of FTS Enlisted personnel- BAS	(\$31)	
Decrease in number of PCS moves not associated with the PCS obligation policy change	(\$634)	
Decrease in number of personnel receiving Enlisted Clothing Allowance	(\$369)	
Decrease in number of personnel receiving Enlistment Bonuses	(\$1,999)	
Decrease in number of personnel receiving COLA (CONUS)	(\$91)	
Decrease in number of personnel receiving AFHPSP and FAP Stipend	(\$2,032)	
Decrease in number of personnel receiving FAP Grants	(\$317)	
Decrease in number of personnel receiving NCP Continuation Bonus	(\$156)	
Total Program Decreases	(\$55,304)	
Total Decreases		(\$56,587)
FY 2009 Direct Program		\$1,869,968

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$612,049
FY 2008 Estimate	\$585,223
FY 2007 Actual	\$565,241

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$585,223
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$14,816	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$5,458	
Increase in Travel rate	\$1,612	
Increase in Clothing rate & Seabag content changes associated with Task Force Uniform (TFU)	\$2,552	
Increase in Physical Training (PT) Gear costs associated with TFU	\$6,306	
Increase in Basic Allowance for Subsistence (BAS) rate	\$122	
Increase in Annual Training (AT) and Inactive Duty for Training (IDT) participation rates	\$16,348	
Total Pricing Increases	\$47,214	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$47,214
Decreases		
Pricing Decreases		
Decrease in costs associated with front rollout payments for TFU	(\$5,200)	
Total Pricing Decreases	(\$5,200)	
Program Decreases		
Decrease in workyear average of 102 officers and 1,549 enlisted personnel	(\$15,188)	
Total Program Decreases	(\$15,188)	
Total Decreases		(\$20,388)
FY 2009 Direct Program		\$612,049

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	13,943			13,714			13,612		
Participation Rate	81%			80%			82%		
Paid Participants	11,326	\$4,617.34	\$52,296	10,972	\$4,811.44	\$52,791	11,162	\$4,973.50	\$55,514

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	41,083			41,218			39,669		
Participation Rate	62%			61%			65%		
Paid Participants	25,557	\$2,136.71	\$54,609	25,326	\$2,226.36	\$56,385	25,747	\$2,301.76	\$59,263

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	14,688	\$1,842.45	\$27,062	10,972	\$1,877.31	\$20,598	11,162	\$1,914.86	\$21,374

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	28,685	\$1,708.24	\$49,001	25,326	\$1,740.70	\$44,085	25,747	\$1,775.51	\$45,714

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	13,943			13,714			13,612		
Participation Rate	86%			86%			88%		
Paid Participants	11,989	\$12,873.13	\$154,336	11,816	\$13,433.65	\$158,732	11,978	\$13,893.81	\$166,420
Additional Training Periods									
Flight Training	41,383	\$287.10	\$11,881	38,203	\$299.61	\$11,446	37,919	\$309.82	\$11,748
Military Funeral Honors	6,037	\$268.18	\$1,619	8,103	\$279.90	\$2,268	8,043	\$289.44	\$2,328
Training Preparation	41,749	\$280.92	\$11,728	38,546	\$293.13	\$11,299	38,259	\$303.17	\$11,599
Subtotal	89,169		\$25,228	84,852		\$25,013	84,221		\$25,675
Total			\$179,564			\$183,745			\$192,095

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	41,083			41,218			39,669		
Participation Rate	76%			76%			78%		
Paid Participants	31,224	\$5,100.40	\$159,255	31,327	\$5,329.33	\$166,952	30,942	\$5,513.83	\$170,609
Additional Training Periods									
Flight Training	12,232	\$124.02	\$1,517	11,572	\$129.54	\$1,499	11,140	\$134.11	\$1,494
Military Funeral Honors	33,484	\$106.26	\$3,558	33,942	\$111.04	\$3,769	32,693	\$114.89	\$3,756
Training Preparation	45,235	\$120.15	\$5,435	42,774	\$125.54	\$5,370	41,167	\$129.91	\$5,348
Subtotal	90,951		\$10,510	88,288		\$10,638	85,000		\$10,598
Total			\$169,765			\$177,590			\$181,207

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	36,189	\$172.62	\$6,247	38,988	\$175.90	\$6,858	38,797	\$179.42	\$6,961

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	72,060	\$101.18	\$7,292	82,745	\$103.10	\$8,531	79,175	\$105.16	\$8,326

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements	25,557			25,326			25,747		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	2,877			2,851			2,898		
Operational Rations									
Travel									
Total Enlisted									
Entitled to be Subsisted	22,680			22,475			22,849		
% Present	70%			70%			70%		
Total	15,876			15,733			15,994		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	227,984	\$7.29	\$1,662	222,342	\$7.43	\$1,652	226,121	\$7.58	\$1,714
Inactive Duty Periods of									
Eight Hours or more	430,610	\$8.69	\$3,742	496,651	\$8.86	\$4,400	490,554	\$9.04	\$4,435
Total			\$5,404			\$6,052			\$6,149

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	403	\$400.00	\$161	246	\$400.00	\$98	248	\$400.00	\$99
Additional Uniform Allowance			\$0			\$0			\$0
Total Clothing, Officers			\$161			\$98			\$99

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Front Payment for Roll-out Uniforms	-	-	\$10,000	-	-	\$5,200	-	-	\$0
Initial (Partial) Issue to Prior Service Personnel	3,305	\$614.91	\$2,032	7,663	\$1,065.53	\$8,165	7,882	\$1,318.95	\$10,396
Additional Clothing Purchase					\$508.47	\$10,076	59,562	\$227.09	\$13,526
Replacement Issues	16,826	\$80.71	\$1,358	37,146	\$41.00	\$1,523	37,291	\$41.86	\$1,561
CPO Initial Issue	373	\$523.13	\$195	2100	\$523.72	\$1,100	2018	\$523.72	\$1,057
CPO Roll-out II					\$540.68	\$319	581	\$440.68	\$256
Cash Allowances	7,083	\$36.00	\$255	4,444	\$36.00	\$160	4,444	\$36.00	\$160
PT Roll-out (Phases I & II)	-	-	\$0	39,112	\$49.78	\$1,947	41,942	\$200.06	\$8,391
Total			\$13,840			\$28,490			\$35,347
Total Clothing, Enlisted			\$14,001			\$28,588			\$35,446

Reimbursable Requirements

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$0	\$0	\$0
Total Reimbursable Requirements	\$0	\$0	\$0
TOTAL Pay Group A Training	\$565,241	\$585,223	\$612,049

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$8,337
FY 2008 Estimate	\$7,866
FY 2007 Actual	\$6,236

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$7,866
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$189	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$70	
Increase in Travel rate	\$22	
Total Pricing Increases	\$281	
Program Increases		
Workyear average increased by 6 officers and 2 enlisted	\$190	
Total Program Increases	\$190	
Total Increases		\$471
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases	\$0	\$0
FY 2009 Direct Program		\$8,337

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	216			242			248		
Participation Rate	100%			100%			100%		
Paid Participants	217	\$8,301.80	\$1,801	242	\$8,656.23	\$2,095	248	\$8,947.97	\$2,220

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12			16			18		
Participation Rate	100%			100%			100%		
Paid Participants	12	\$2,307.69	\$28	16	\$2,375.00	\$38	18	\$2,479.05	\$45

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	216			242			248		
Participation Rate	100%			100%			100%		
Paid Participants	216	\$17,490.99	\$3,778	242	\$18,276.24	\$4,429	248	\$18,897.46	\$4,687
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$3,778			\$4,429			\$4,687

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12			16			18		
Participation Rate	100%			100%			100%		
Paid Participants	12	\$9,384.62	\$113	16	\$9,757.87	\$156	18	\$10,104.38	\$182
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$113			\$156			\$182

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	144	\$3,567.27	\$513	242	\$3,635.05	\$880	248	\$3,707.75	\$920

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	2	\$1,813.13	\$3	16	\$1,847.58	\$30	18	\$1,884.53	\$34

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$172.62	\$0	1330	\$175.90	\$234	1366	\$179.42	\$245

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$101.18	\$0	35	\$103.10	\$4	38	\$105.16	\$4

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$48,568
FY 2008 Estimate	\$46,767
FY 2007 Actual	\$50,765

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Pay Group F
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$46,767
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$806	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$299	
Increase in Travel rate	\$153	
Increase in Clothing rate in support of Task Force Uniform (TFU)	\$103	
Increase for Physical Training (PT) Gear Rollout associated with TFU	\$702	
Total Pricing Increases	\$2,063	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$2,063
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in workyear average of 10 enlisted personnel	(\$262)	
Total Program Decreases	(\$262)	
Total Decreases		(\$262)
FY 2009 Direct Program		\$48,568

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,610			1,521			1,511		
Participation Rate	100%			100%			100%		
Average Trainees	1,610	\$23,809.49	\$38,328	1,521	\$22,260.02	\$33,857	1,511	\$23,019.59	\$34,783

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	3,169	\$2,293.92	\$7,269	3,289	\$2,337.50	\$7,688	3,268	\$2,384.25	\$7,792

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	3,979	\$1,298.79	\$5,168	3,289	\$1,568.78	\$5,160	3,268	\$1,600.16	\$5,229
PT Roll out				3,400	\$18.10	\$62	3,400	\$224.78	\$764
Total Clothing	3,979	\$1,298.79	\$5,168	6,689	\$1,586.88	\$5,222	6,668	\$1,824.94	\$5,993

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$7,961
FY 2008 Estimate	\$7,757
FY 2007 Actual	\$7,607

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$7,757
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$98	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$42	
Increase in Travel rate	\$70	
Total Pricing Increases	\$210	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$210
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of Merchant Marine officers (2)	(\$6)	
Total Program Decreases	(\$6)	
Total Decreases		(\$6)
FY 2009 Direct Program		\$7,961

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Navy Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Navy and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	16,155	\$235.97	\$3,812	15,227	\$246.20	\$3,749	15,225	\$254.62	\$3,877
Travel	16,155	\$43.14	\$535	15,227	\$43.96	\$669	15,225	\$44.84	\$683
Per Diem	16,155	\$162.18	\$2,498	15,227	\$165.26	\$2,516	15,225	\$168.57	\$2,566
Subtotal			\$6,845			\$6,934			\$7,126
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$6,845			\$6,934			\$7,126

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	27	\$1,710.38	\$46	182	\$1,786.71	\$325	181	\$1,848.71	\$335
Travel	27	\$325.56	\$9	182	\$331.75	\$60	181	\$338.39	\$61
Per Diem	27	\$234.48	\$35	182	\$238.94	\$43	181	\$243.72	\$44
Subtotal			\$90			\$428			\$440
IRR Muster	3,808	\$176.45	\$672	2,069	\$190.90	\$395	2,029	\$194.72	\$395
Total			\$762			\$823			\$835
 TOTAL Mobilization Training			\$7,607			\$7,757			\$7,961

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$35,089
FY 2008 Estimate	\$30,573
FY 2007 Actual	\$35,303

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

School Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

FY 2008 Direct Program		<u>Total</u>
		\$30,573
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$432	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$152	
Increase in Travel rate	\$98	
Increase in Basic Allowance for Subsistence (BAS) rate	\$57	
Total Pricing Increases	\$739	
Program Increases		
Increase of 4,936 officer and 4,476 enlisted mandays	\$3,777	
Total Program Increases	\$3,777	
Total Increases		\$4,516
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2009 Direct Program		\$35,089

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	262	18.0	4,724	\$464.86	\$2,196	236	18.0	4,248	\$481.64	\$2,046	263	18.0	4,725	\$495.87	\$2,343

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,661	6.9	11,459	\$464.44	\$5,322	1,004	6.9	6,928	\$481.24	\$3,334	1,020	6.9	7,041	\$495.53	\$3,489
Enlisted	2,211	11.4	25,210	\$335.54	\$8,459	1,756	11.4	20,017	\$347.55	\$6,957	1,851	11.4	21,097	\$357.78	\$7,548
Subtotal	3,872		36,669		\$13,781	2,760		26,945		\$10,291	2,871		28,138		\$11,037

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet statutory requirements.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	493	10.5	5,178	\$464.47	\$2,405	298	10.5	3,133	\$481.33	\$1,508	705	10.5	7,399	\$495.88	\$3,669
Enlisted	886	11.1	9,839	\$335.50	\$3,301	704	11.1	7,811	\$347.46	\$2,714	742	11.1	8,232	\$357.75	\$2,945
Subtotal	1,379		15,017		\$5,706	1,003		10,944		\$4,222	1,445		15,631		\$6,614

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	137	14.4	1,971	\$464.74	\$916	82	14.4	1,186	\$483.14	\$573	86	14.4	1,236	\$498.38	\$616
Enlisted	271	12.9	3,497	\$335.43	\$1,173	216	12.9	2,782	\$347.59	\$967	227	12.9	2,932	\$357.44	\$1,048
Enlisted (A School)	693	72.0	49,908	\$185.18	\$9,242	719	72.0	51,735	\$191.59	\$9,912	757	72.0	54,528	\$197.22	\$10,754
Subtotal	1,101		55,376		\$11,331	1,018		55,703		\$11,452	1,070		58,696		\$12,418

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- days <u>(Avg)</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	408	6.0	2,446	\$595.67	\$1,457	390	6.0	2,338	\$618.91	\$1,447	395	6.0	2,368	\$638.09	\$1,511
Enlisted	153	11.4	1,745	\$476.79	\$832	198	11.4	2,252	\$495.12	\$1,115	200	11.4	2,284	\$510.51	\$1,166
Subtotal	561		4,191		\$2,289	588		4,590		\$2,562	595		4,652		\$2,677

Total School Training

Officers	2,961	8.7	25,778	\$477.00	\$12,296	2,011	8.9	17,833	\$499.52	\$8,908	2,468	9.2	22,769	\$510.69	\$11,628
Enlisted	4,214	21.4	90,199	\$255.07	\$23,007	3,592	23.5	84,597	\$256.10	\$21,665	3,776	23.6	89,073	\$263.39	\$23,461
TOTAL	7,175		115,977		\$35,303	5,604		102,430		\$30,573	6,244		111,842		\$35,089

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FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$70,295
FY 2008 Estimate	\$67,156
FY 2007 Actual	\$87,867

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$67,156
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$1,007	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$544	
Increase in Travel rate	\$381	
Increase in Basic Allowance for Subsistence (BAS) rate	\$24	
Anticipated increase in Basic Allowance for Housing (BAH) rate (5.0%)	\$108	
Total Pricing Increases	\$2,064	
Program Increases		
Increase in number of mandays in Special Training (non-ADOS)	\$223	
Increase in number of personnel participating in Special Training (ADOS)	\$654	
Increase in BAH due to increased number of personnel participating in Special Training (ADOS)	\$198	
Total Program Increases	\$1,075	
Total Increases		\$3,139
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2009 Direct Program		\$70,295

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	51	3.8	194	\$896.91	\$174	48	3.8	183	\$928.96	\$170	47	3.8	179	\$955.31	\$171
Enlisted	12	3.3	39	\$538.46	\$21	12	3.2	38	\$552.63	\$21	11	3.4	37	\$567.57	\$21
Subtotal	63		233		\$195	60		221		\$191	58		216		\$192

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	354	39.4	13,962	\$461.54	\$6,444										
Enlisted	154	103.2	15,899	\$236.56	\$3,761										
Subtotal	508		29,861		\$10,205										

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	71	11.3	801	\$583.02	\$467	67	11.3	754	\$604.77	\$456	65	11.4	738	\$623.31	\$460
Enlisted	88	11.3	991	\$281.53	\$279	85	11.3	958	\$290.19	\$278	82	11.4	932	\$298.28	\$278
Subtotal	159		1,792		\$746	152		1,712		\$734	147		1,670		\$738

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Detail of Requirements
 (Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	44	10.9	481	\$532.22	\$256	41	11.0	453	\$551.88	\$250	40	11.1	443	\$568.85	\$252
Enlisted	106	10.0	1,064	\$234.02	\$249	103	10.0	1,028	\$241.25	\$248	100	10.0	1,000	\$248.00	\$248
Subtotal	150		1,545		\$505	144		1,481		\$498	140		1,443		\$500

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	292	9.6	2,799	\$483.03	\$1,352	275	9.6	2,637	\$500.57	\$1,320	269	9.6	2,580	\$515.50	\$1,330
Enlisted	314	9.6	3,015	\$231.18	\$697	304	9.6	2,914	\$238.85	\$696	295	9.6	2,835	\$245.50	\$696
Subtotal	606		5,814		\$2,049	579		5,551		\$2,016	564		5,415		\$2,026

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	370	7.8	2,887	\$496.02	\$1,432	349	7.8	2,720	\$14.34	\$1,399	341	7.8	2,661	\$529.88	\$1,410
Enlisted	809	3.9	3,157	\$322.14	\$1,017	783	3.9	3,052	\$322.24	\$1,014	761	3.9	2,969	\$341.53	\$1,014
Subtotal	1,179		6,044		\$2,449	1,132		5,772		\$2,413	1,102		5,630		\$2,424

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FY 2009 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2007 (Actual)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>			
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount
Officers	20	11.3	225	\$515.56 \$116	19	11.2	212	533.02 \$113	19	10.9	207	\$550.72 \$114
Enlisted	20	9.9	198	\$237.37 \$47	19	10.1	191	246.07 \$47	19	9.8	186	\$252.69 \$47
Subtotal	40		423	\$163	38		403	\$160	38		393	\$161

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2007 (Actual)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>			
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount
Officers	84	126.5	10,622	\$388.52 \$4,127	82	127.7	10,475	\$402.12 \$4,212	88	127.2	11,194	\$416.19 \$4,659
Enlisted	255	168.0	42,848	\$180.38 \$7,729	261	167.8	43,794	\$186.69 \$8,176	279	167.8	46,810	\$193.23 \$9,045
Subtotal	339		53,470	\$11,856	343		54,269	\$12,388	367		58,004	\$13,704

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2007 (Actual)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>			
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg) Amount
Officers	2,251	29.0	65,269	\$514.03 \$33,550	1,750	29.0	50,755	532.76 \$27,040	1,761	29.0	51,078	\$548.87 \$28,035
Enlisted	3,304	29.0	95,812	\$272.92 \$26,149	2,659	29.0	77,106	281.64 \$21,716	2,682	29.0	77,775	\$289.49 \$22,515
Subtotal	5,555		161,081	\$59,699	4,409		127,861	\$48,756	4,443		128,853	\$50,550

Total Special Training

Officers	3,537	27.49	97,240	\$492.78 \$47,918	2,631	25.92	68,189	512.69 \$34,960	2,630	26.27	69,080	\$527.37 \$36,431
Enlisted	5,062	32.21	163,023	\$245.05 \$39,949	4,226	30.54	129,081	249.42 \$32,196	4,229	31.34	132,544	\$255.49 \$33,864
TOTAL	8,599		260,263	\$87,867	6,857		197,270	\$67,156	6,859		201,624	\$70,295

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$1,043,388
FY 2008 Estimate	\$1,005,567
FY 2007 Actual	\$1,052,149

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$1,005,567
Increases		
Pricing Increases		
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$12,197	
Anticipated Basic Allowance for Housing (BAH) rate increase effective 1 January 2009 (5.0%)	\$7,199	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$4,185	
Annualization of increase in Retired Pay Accrual (RPA) effective 1 January 2008	\$3,994	
Annualization of FY 2008 BAH rate increase of 6% effective 1 January 2008	\$2,559	
Anticipated increase in RPA rates to 29.2% effective 1 January 2009	\$2,466	
Permanent Change of Station (PCS) Travel - Rate Increase	\$1,661	
PCS Travel - Rates associated with Obligation Policy Change	\$1,238	
Anticipated Increase in Basic Allowance for Subsistence (BAS) rates effective 1 January 2009 (3.4%)	\$916	
Permanent Change of Station (PCS) Travel - Families First	\$900	
Enlisted Clothing Rate Increase	\$615	
Annualization of increase in BAS rate effective 1 January 2008 (5.2%)	\$467	
Selective Reenlistment Bonuses Rate Increase	\$214	
Increase in Cost of Living Allowance (COLA) rates	\$101	
Increase in selective Reserve bonuses rates	\$24,483	
Total Pricing Increases	\$63,195	
Program Increases		
PCS Travel/Obligation Policy Change - Increase in number of moves	\$3,103	
Basic Pay - Officer Workyears	\$2,016	
Increase in Officer Workyears - RPA	\$700	
Increase in Officer Workyears - BAH	\$567	
Increase in number of personnel receiving Selective Reenlistment Bonuses (SRB)	\$154	
Increase in number of personnel receiving Death and Disabilities	\$229	
Total Program Increases	\$6,769	
Total Increases		\$69,964
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in Enlisted Workyears - Basic Pay	(\$16,689)	
Decrease in Enlisted Workyears - BAH Domestic	(\$6,534)	
Decrease in Enlisted Workyears - RPA	(\$5,796)	
Decrease in number of Enlistment Bonuses	(\$1,999)	
Decrease in number of PCS moves not associated with obligation policy change	(\$634)	
Decrease in Enlisted Workyears - Enlisted Clothing Allowance	(\$369)	
Decrease in Enlisted Workyears - COLA	(\$91)	
Decrease in Enlisted Workyears - BAS	(\$31)	
Total Program Decreases	(\$32,143)	
Total Decreases		(\$32,143)
FY 2009 Direct Program		\$1,043,388

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 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	119	147	176	179	182	181	182

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,542	1,467	1,394	1,328	1,322	1,331	1,315
Enlisted	11,106	10,575	10,296	9,836	9,620	9,340	9,110
Total	12,648	12,042	11,690	11,164	10,942	10,671	10,425
Canvasser-Recruiters							
Officers	81	94	106	106	106	122	137
Enlisted	239	294	349	349	349	352	355
Total	320	388	455	455	455	474	492

Total Section 12301, FTS and Canvasser-Recruiters

Officers	1,742	1,708	1,676	1,613	1,610	1,633	1,634
Enlisted	11,345	10,869	10,645	10,185	9,969	9,692	9,465
Total	13,087	12,577	12,321	11,798	11,579	11,325	11,099

Active Duty for Operational Support (ADOS)

Officers	0	29	0	29	0	31	0
Enlisted	0	117	0	120	0	128	0
Total	0	146	0	149	0	159	0

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FY 2009 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	1	\$227,278.10	\$227	1	\$236,945.34	\$237	1	\$247,471.06	\$247
O-7	1	\$208,677.32	\$209	2	\$217,755.02	\$436	1	\$227,732.23	\$228
O-6	124	\$173,707.17	\$21,540	121	\$181,869.14	\$22,006	114	\$189,827.64	\$21,640
O-5	470	\$147,583.62	\$69,364	461	\$154,969.37	\$71,441	475	\$162,019.80	\$76,959
O-4	786	\$131,654.35	\$103,480	712	\$138,298.10	\$98,468	659	\$144,893.82	\$95,485
O-3	285	\$110,174.59	\$31,400	273	\$116,114.26	\$31,699	346	\$121,084.94	\$41,895
O-2	35	\$90,573.91	\$3,170	36	\$94,818.50	\$3,413	36	\$98,562.52	\$3,548
O-1	5	\$87,369.58	\$437	6	\$92,031.36	\$552	1	\$95,802.08	\$96
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	1	\$97,656.23	\$98	1	\$102,707.54	\$103	0	\$0.00	\$0
Total	1,708	\$134,616.51	\$229,925	1,613	\$141,571.61	\$228,355	1,633	\$147,029.15	\$240,099

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	125	\$107,038.53	\$13,380	120	\$112,762.45	\$13,531	120	\$116,651.60	\$13,998
E-8	239	\$87,446.13	\$20,900	228	\$92,038.26	\$20,985	225	\$95,423.50	\$21,470
E-7	1,293	\$78,111.75	\$100,998	1,125	\$82,426.84	\$92,730	1,192	\$85,325.86	\$101,708
E-6	3,221	\$66,549.37	\$214,355	2,826	\$70,429.17	\$199,033	2,630	\$72,877.34	\$191,667
E-5	3,341	\$53,870.12	\$179,980	2,999	\$56,977.18	\$170,875	2,737	\$59,081.36	\$161,706
E-4	1,240	\$42,285.44	\$52,434	1,322	\$44,756.61	\$59,168	1,299	\$46,396.26	\$60,269
E-3	853	\$32,464.32	\$27,692	935	\$34,238.08	\$32,013	886	\$35,369.52	\$31,337
E-2	338	\$26,521.83	\$8,964	373	\$27,989.95	\$10,440	355	\$29,019.92	\$10,302
E-1	219	\$20,408.01	\$4,469	257	\$21,547.14	\$5,538	248	\$22,386.41	\$5,552
Total	10,869	\$57,334.81	\$623,172	10,185	\$59,333.63	\$604,313	9,692	\$61,701.36	\$598,010

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Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	10,586	\$3,445.27	\$36,472	9,761	\$3,489.52	\$34,062	9,387	\$3,623.26	\$34,010
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$1,523			-\$2,581			-\$2,412
Total Enlisted BAS	10,586		\$34,949	9,761		\$31,481	9,387		\$31,598
B. Subsistence-In-Kind									
1. Subsistence-In_Mess									
a. Trainee/Non-Pay Status	78	\$3,625.16	\$283	116	\$3,748.47	\$434	84	\$3,796.45	\$320
b. Members Taking Meals in Mess	205	\$3,625.16	\$743	308	\$3,748.47	\$1,155	221	\$3,796.45	\$839
Subtotal Subsistence-In-Mess	283		\$1,026	424		\$1,588	305		\$1,159
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total Subsistence-In-Kind	283		\$1,026	424		\$1,588	305		\$1,159
C. Family Subsistence Supplemental Allowance	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	10,869		\$35,975	10,185		\$33,070	9,692		\$32,757
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	10,869		\$35,975	10,185		\$33,070	9,692		\$32,757

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Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty. (A DoD obligation policy change for FY 2008 accounts for the increase in the number of PCS moves from FY2008 to FY2009.)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	842	\$11,243.47	\$9,467	806	\$12,023.57	\$9,691	999	\$13,241.24	\$13,228
Enlisted	5,609	\$4,829.02	\$27,086	4,003	\$5,170.62	\$20,698	4,301	\$5,726.58	\$24,630
Total PCS Travel	6,451		\$36,553	4,809		\$30,389	5,300		\$37,858

CONUS Cost of Living Allowances (COLA), FTS 1/: Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	159	\$2,054	\$326	161	\$2,157	\$348	158	\$2,265	\$359
Enlisted	1,255	\$1,357	\$1,703	1,193	\$1,425	\$1,700	1,136	\$1,496	\$1,700
Total CONUS COLA	1,414		\$2,029	1,355		\$2,049	1,295		\$2,059

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	68	\$1,260	\$86	68	\$1,260	\$86	68	\$1,260	\$86
Total Transportation Subsidy			\$86			\$86			\$86

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The FY-05 NDAA (P. L. 108-375) indexed the death gratuity to the annual increase in basic pay. The rate increased to \$100,000 effective in FY 2006 by NDAA P.L. 1109.13. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training. As of FY 2008, this program includes funding for the full \$100,000 in the baseline budget.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	4	\$13,000	\$52	4	\$100,000	\$400	4	\$100,000	\$400
Enlisted	8	\$12,250	\$98	8	\$100,000	\$750	8	\$100,000	\$750
Subtotal	12		\$150	12		\$1,150	12		\$1,150
<u>Disability and Hospitalization Benefits</u>									
Officers	76	\$8,763	\$666	71	\$9,099	\$646	74	\$9,297	\$688
Enlisted	843	\$3,807	\$3,209	627	\$3,823	\$2,397	659	\$3,889	\$2,563
Subtotal	919		\$3,875	698		\$3,043	733		\$3,251
Total			\$4,025			\$4,193			\$4,401

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Officers	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20
Total	\$32	\$32	\$32

Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance. In FY 2008, a \$2,100,000 'L1' management fee is funded in support of Task Force Uniform.

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Officers	\$8	\$8	\$8
Enlisted	\$7,876	\$7,718	\$7,964
Total	\$7,884	\$7,726	\$7,972

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Lump Sum Enlistment Bonus, SELRES Prior Service members : This bonus is paid to all SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1 category and to all other ratings if a member enlists or affiliates for 6 years.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1917	\$15,185	\$29,110	1746	\$14,985	\$26,159	2405	\$14,985	\$36,038

Lump Sum Enlistment Bonus, SELRES Non-Prior Service Members: Enlistment bonuses are paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	3275	\$17,200	\$56,326	2153	\$20,000	\$43,050	2870	\$20,000	\$57,400

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Affiliation Bonus, SELRES: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Navy Reserve. The member must have time remaining on their initial MSO, and must serve in the specialty in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	-	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	61	\$852	\$52	39	\$846	\$33	0	-	\$0
Subtotal Affiliation Bonus			\$52			\$33			\$0

Non-Prior Service Enlistment Bonus, SELRES and FTS: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists (Anniversary)	549	\$811	\$445	505	\$816	\$412	455	\$859	\$391
Full-Time Support (Initial)	462	\$4,158	\$1,921	294	\$5,000	\$1,470	275	\$4,975	\$1,368
Subtotal Non-Prior Service EB			\$2,366			\$1,882			\$1,759

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Prior Service Enlistment Bonus, SELRES: The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	170	\$2,876	\$489	53	\$2,755	\$146	53	\$2,755	\$146
Anniversary Payments	1,248	\$534	\$666	1,086	\$641	\$696	745	\$686	\$511
Subtotal Prior Service Enlistment Bonus			\$1,155			\$842			\$657

Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments. The Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	62	\$1,968	\$122	52	\$1,865	\$97	52	\$1,865	\$97
Anniversary Payments	2,663	\$741	\$1,973	2,030	\$825	\$1,674	1,644	\$903	\$1,484
Lump Sum	747	\$10,254	\$8,313	570	\$10,254	\$5,845	570	\$10,254	\$5,845
New Payments to FTS	219	\$4,904	\$1,074	265	\$4,906	\$1,300	235	\$5,532	\$1,300
Anniversary Payments	1,441	\$1,398	\$2,014	1,178	\$1,111	\$1,309	1,293	\$1,298	\$1,678
Subtotal Reenlistment Bonus			\$13,496			\$10,225			\$10,404

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	12	\$30,000	\$360	18	\$30,000	\$540	20	\$30,000	\$600
Enlisted	109	\$30,000	\$3,270	143	\$30,000	\$4,290	141	\$30,000	\$4,230
Total	121		\$3,630	161		\$4,830	161		\$4,830

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NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	180	\$15,000	\$2,695	159	\$15,000	\$2,385	159	\$15,000	\$2,385

IRR Bonus, IRR: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$452	\$0	31	\$452	\$14	33	\$455	\$15
Anniversary Payments	20	\$234	\$5	98	\$235	\$23	106	\$236	\$25
Subtotal IRR Bonus			\$5			\$37			\$40

Medical Recruiting Incentives, SELRES: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302. to provide funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	14	\$20,000	\$286	46	\$17,174	\$790	58	\$18,621	\$1,080
Stipend	12	\$15,818	\$190	44	\$15,818	\$696	44	\$15,818	\$696
Recruiting Bonus Test	76	\$7,723	\$590	102	\$10,882	\$1,110	120	\$12,500	\$1,500
Subtotal Medical Incentives			\$1,066			\$2,596			\$3,276

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Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY 2005 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, United States Code to allow members of the Reserve Component to receive this bonus. An Officer is eligible for this bonus if the Officer is either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$10,000.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve	400	\$10,000	\$4,000	475	\$10,000	\$4,750	475	\$10,000	\$4,750

Foreign language proficiency pay (37 U.S.C. 316), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a on-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reserve and recurring monthly payments	210	\$3,248	\$682	216	\$3,248	\$700	222	\$3,248	\$721

Conversion to Military Occupational Specialty, SELRES: The FY 2005 NDAA (Section 622), amended Section 326 of title 37, United States Code to allow members of the Reserve Component to receive this bonus. The amount of this bonus is \$2,000.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$2,000	\$0	0	-	\$0	0	-	\$0
Anniversary Payments	0	-	\$0	0	-	\$0	0	-	\$0
Subtotal Prior Service Enlistment Bonus			\$0			\$0			\$0

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Reserve Forces, Navy

FY 2009 Estimate	\$5,565
FY 2008 Estimate	\$6,473
FY 2007 Actual	\$18,661

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$6,473
Increases		
Pricing Increases		
None	\$0	
Total Pricing Increases	\$0	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases	\$0	\$0
Decreases		
Pricing Decreases		
GI Bill rate reduction	(\$908)	
Total Pricing Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$908)
FY 2009 Direct Program		\$5,565

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	4,347	\$864	\$3,755	5,663	\$931	\$5,272	5,663	\$845	\$4,785
Amortization Payment			\$0			\$0			\$0
Subtotal G.I. Bill			\$3,755			\$5,272			\$4,785
\$200 G.I. Bill Kicker	81	\$1,195	\$97	639	\$1,314	\$840	639	\$656	\$419
Subtotal G.I. Bill Kicker			\$97			\$840			\$419
Total Program			\$3,852			\$6,112			\$5,204

Navy College Fund, FTS: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

<u>Navy College Fund</u>	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (40K)	539	\$670	\$361	539	\$670	\$361	539	\$670	\$361
Total Program			\$361			\$361			\$361

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months.

<u>Chapter 1607</u>	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	5,584	\$1,318	\$7,360						
1 Year Benefit	1,200	\$2,593	\$3,112						
2 Year Benefit	0	\$3,897	\$0						
Amortization Payment - Officer			\$795			\$0			\$0
Amortization Payment - Enlisted			\$3,181			\$0			\$0
Total			\$14,448			\$0			\$0
TOTAL Education Benefits Program			\$18,661			\$6,473			\$5,565

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)

FY 2009 Estimate	\$38,716
FY 2008 Estimate	\$32,754
FY 2007 Actual	\$32,599

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of 0-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of 0 3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$32,754
Increases		
Pricing Increases		
Increase in AFHPSP Stipend and Financial Assistance Program (FAP) Stipend	\$2,523	
Increase for anticipated Pay Raise of 3.4% effective 1 January 2009	\$223	
Increase for annualization of 3.5% Pay Raise effective 1 January 2008	\$81	
Increase in FAP Grant rate	\$665	
Total Pricing Increases	\$3,492	
Program Increases		
Increase in number of personnel receiving the AFHPSP Critical Skills Accession Bonus (CSAB)	\$3,860	
Increase in number of personnel receiving the AFHPSP Uniform Allowance	\$75	
Increase in number of personnel receiving AFHPSP Pay and FAP Pay	\$985	
Increase in number of personnel performing AFHPSP Annual Training (AT) and FAP AT	\$430	
Total Program Increases	\$5,350	
Total Increases		\$8,842
Decreases		
Pricing Decreases		
Decrease in AFHPSP Travel	(\$375)	
Total Pricing Decreases	(\$375)	
Program Decreases		
Decrease in number of personnel receiving AFHPSP Stipend and FAP Stipend	(\$2,032)	
Decrease in number of personnel receiving FAP Grants	(\$317)	
Decrease in number of personnel receiving Nurse Candidate Program (NCP) Continuation Bonus	(\$156)	
Total Program Decreases	(\$2,505)	
Total Decreases		(\$2,880)
FY 2009 Direct Program		\$38,716

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,118	\$6,424.00	\$7,182	921	\$7,395.00	\$6,811	1,049	\$7,719.00	\$8,097

Travel, Annual Training (AT), AFHPSP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
761	\$2,053.00	\$1,562	570	\$3,542.00	\$2,019	719	\$2,885.00	\$2,074

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyears of stipend and 'Rate' is 12 months of stipend.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
894	\$16,174	\$14,460	822	\$20,166	\$16,576	734	\$23,085	\$16,944

Individual Clothing and Uniform Allowances, AFHPSP and FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
300	\$400	\$120	164	\$400	\$66	353	\$400	\$141

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
249	\$20,000	\$4,980	142	\$20,000	\$2,840	335	\$20,000	\$6,700

Department of the Navy
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Armed Forces Health Professions Scholarship Program
 Financial Assistance Program (FAP)
 Detail of Requirements

Stipend, FAP: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar. In the table below, the "Load" column refers to the Average Stipend Load in man-years of stipend.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
47	\$16,174	\$760	42	\$20,166	\$847	42	\$23,085	\$970

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
59	\$27,994	\$1,652	52	\$32,591	\$1,695	45	\$45,394	\$2,043

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT). The number reflects students who will receive this one-time uniform allowance

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
0	\$400	\$0	14	\$400	\$6	14	\$400	\$6

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing AT for a period of 14 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the number of students who will perform 14 days of AT.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
10	\$2,949	\$29	47	\$3,688	\$173	46	\$3,819	\$176

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
2	\$1,994	\$4	9	\$2,064	\$19	9	\$2,110	\$19

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program (NCP)
 Detail of Requirements

Accession Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
59	\$10,000	\$590	55	\$10,000	\$550	55	\$10,000	\$550

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$750 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
105	\$12,000	\$1,260	96	\$12,000	\$1,152	83	\$12,000	\$996

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Number of Students

	<u>FY 2007 Actual</u>		<u>FY 2008 Estimate</u>		<u>FY 2009 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		154		96		221
2nd Year Students		181		165		131
3rd Year Students		173		182		170
4th Year Students		227		173		182
Total Medical AFHPSP Enrollments	709	735	690	616	634	704
Completed Program & Commissioned		199		206		164
Completed Program & Commission Deferred		54		44		75
Accession of prior year Deferrals		13		13		0
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		53		29		65
2nd Year Students		47		58		37
3rd Year Students		54		48		58
4th Year Students		74		54		48
Total Dental AFHPSP Enrollments	237	228	213	189	192	208
Completed Program & Commissioned		84		71		59
<u>Optometrist AFHPSP Student Enrollments</u>						
1st Year Students		2		3		3
2nd Year Students		10		9		10
3rd Year Students		12		10		9
4th Year Students		15		22		20
Total Optometrist AFHPSP Enrollments	28	39	38	44	41	42
Completed Program & Commissioned		6		13		20
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		209		128		289
2nd Year Students		238		232		178
3rd Year Students		239		240		237
4th Year Students		316		249		250
Total AFHPSP Enrollments	974	1,002	941	849	867	954
Completed Program & Commissioned		289		290		243
Completed Program & Commission Deferred		54		44		75
Accession of prior year Deferrals		13		13		0

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
 Number of Students

	<u>FY 2007 Actual</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		12		8		8
2nd Year Students		8		13		9
3rd Year Students		12		10		15
4th Year Students		14		15		13
Total Medical FAP Enrollments	40	46	44	46	43	45
<u>Dental FAP Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		0		0
4th Year Students		1		0		0
Total Dental FAP Enrollments	3	1	0	0	0	0
<u>Total FAP Student Enrollments</u>						
1st Year Students		12		8		8
2nd Year Students		8		13		9
3rd Year Students		12		10		15
4th Year Students		15		15		13
Total FAP Enrollments	43	47	44	46	43	45
	<u>FY 2007 Actual</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		41		18		18
4th Year Students		55		78		55
Total NCP Student Enrollments	91	96	96	96	83	73

Section 5
Special Analyses

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Enlisted Affiliation Bonus (SELRES) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	61	\$52	39	\$33	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	0	\$0												
Anniversary Payments			0	\$0										
FY 2008														
Initial Payments			0	\$0										
Anniversary Payments					0	\$0								
FY 2009														
Initial Payments					0	\$0								
Anniversary Payments							0	\$0						
FY 2010														
Initial Payments							0	\$0						
Anniversary Payments									0	\$0				
FY 2011														
Initial Payments									0	\$0				
Anniversary Payments											0	\$0		
FY 2012														
Initial Payments											0	\$0		
Anniversary Payments													0	\$0
FY 2013														
Initial Payments													0	\$0
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	61	\$52	39	\$33	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Affiliation Bonus		\$52		\$33		\$0		\$0		\$0		\$0		\$0

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Non-Prior Service Enlistment Bonus (FTS NPS) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY2011</u>		<u>FY2012</u>		<u>FY2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	462	\$1,921												
Anniversary Payments														
FY 2008														
Initial Payments			294	\$1,470										
Anniversary Payments														
FY 2009														
Initial Payments					275	\$1,368								
Anniversary Payments														
FY 2010														
Initial Payments							240	\$1,205						
Anniversary Payments														
FY 2011														
Initial Payments									291	\$1,457				
Anniversary Payments														
FY 2012														
Initial Payments											311	\$1,552		
Anniversary Payments														
FY 2013														
Initial Payments													256	\$1,278
Anniversary Payments														
Total														
Initial Payments	462	\$1,921	294	\$1,470	275	\$1,368	240	\$1,205	291	\$1,457	311	\$1,552	256	\$1,278
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	462	\$1,921	294	\$1,470	275	\$1,368	240	\$1,205	291	\$1,457	311	\$1,552	256	\$1,278

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Prior Service Enlistment Bonus (SELRES PS) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,248	\$666	1,033	\$623	639	\$365	283	\$102	30	\$30	0	\$0	0	\$0
FY 2007														
Initial Payments	170	\$489												
Anniversary Payments			53	\$73	53	\$73	53	\$73						
FY 2008														
Initial Payments			53	\$146										
Anniversary Payments					53	\$73	53	\$73	53	\$73				
FY 2009 (Actual)														
Initial Payments					53	\$146								
Anniversary Payments							53	\$73	53	\$73				
FY 2010														
Initial Payments							53	\$146						
Anniversary Payments									53	\$73	53	\$73		
FY 2011														
Initial Payments									53	\$146				
Anniversary Payments											53	\$73	53	\$73
FY 2012														
Initial Payments											53	\$146		
Anniversary Payments													53	\$73
FY 2013														
Initial Payments													53	\$146
Anniversary Payments														
Total														
Initial Payments	170	\$489	53	\$146	53	\$146	53	\$146	53	\$146	53	\$146	53	\$146
Anniversary Payments	1,248	\$666	1,086	\$696	745	\$511	442	\$321	189	\$249	106	\$146	106	\$146
Total Prior Service EB	1,418	\$1,155	1,139	\$842	798	\$657	495	\$467	242	\$395	159	\$292	159	\$292

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SELRES SRB) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,663	\$1,973	1,978	\$1,625	1,540	\$1,386	1,251	\$1,265	294	\$361	0	\$0	0	\$0
FY 2007														
Initial Payments	62	\$122												
Anniversary Payments			52	\$49	52	\$49								
Lump Sum	747	\$8,313												
FY 2008														
Initial Payments			52	\$97										
Anniversary Payments					52	\$49	52	\$49	52	\$49				
Lump Sum			570	\$5,845										
FY 2009														
Initial Payments					52	\$97								
Anniversary Payments							52	\$49	52	\$49				
Lump Sum					570	\$5,845								
FY 2010														
Initial Payments							52	\$97						
Anniversary Payments									52	\$49	52	\$49		
Lump Sum							570	\$5,845						
FY 2011														
Initial Payments									52	\$97				
Anniversary Payments											52	\$49	52	\$49
Lump Sum									570	\$5,845				
FY 2012														
Initial Payments											52	\$97		
Anniversary Payments													52	\$49
Lump Sum											570	\$5,845		
FY 2013														
Initial Payments													52	\$97
Anniversary Payments														
Lump Sum													570	\$5,845
Total														
Initial Payments	62	\$122	52	\$97	52	\$97	52	\$97	52	\$97	52	\$97	52	\$97
Anniversary Payments	2,663	\$1,973	2,030	\$1,674	1,644	\$1,484	1,355	\$1,363	450	\$508	104	\$98	104	\$98
Total Drilling Reservist SRB		\$2,095		\$1,771		\$1,581		\$1,460		\$605		\$195		\$195
Lump Sum	747	\$8,313	570	\$5,845	570	\$5,845	570	\$5,845	570	\$5,845	570	\$5,845	570	\$5,845

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Full Time Support Enlisted Selected Reenlistment Bonus (FTS SRB) 1/
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,441	\$2,014	959	\$951	809	\$885	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	219	\$1,074												
Anniversary Payments			219	\$358	219	\$358	219	\$358						
FY 2008														
Initial Payments			265	\$1,300										
Anniversary Payments					265	\$433	265	\$433	265	\$433				
FY 2009														
Initial Payments					235	\$1,300								
Anniversary Payments							235	\$433	235	\$433	235	\$433		
FY 2010														
Initial Payments							235	\$1,300						
Anniversary Payments									235	\$433	235	\$433	235	\$433
FY 2011														
Initial Payments									235	\$1,300				
Anniversary Payments											235	\$433	235	\$433
FY 2012														
Initial Payments											235	\$1,300		
Anniversary Payments													235	\$433
FY 2013														
Initial Payments													235	\$1,300
Anniversary Payments														
Total														
Initial Payments	219	\$1,074	265	\$1,300	235	\$1,300	235	\$1,300	235	\$1,300	235	\$1,300	235	\$1,300
Anniversary Payments	1,441	\$2,014	1,178	\$1,309	1,293	\$1,678	719	\$1,225	735	\$1,300	705	\$1,300	705	\$1,300
Total FTS SRB	1,660	\$3,088	1,443	\$2,609	1,528	\$2,978	954	\$2,525	970	\$2,600	940	\$2,600	940	\$2,600

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus (SELRES NPS) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY2011</u>		<u>FY2012</u>		<u>FY2013</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	549	\$445	505	\$412	455	\$391	425	\$378	44	\$44	0	\$0	0	\$0
FY 2007														
Initial Payments	0	\$0												
Anniversary Payments			0	\$0										
FY 2008														
Initial Payments			0	\$0										
Anniversary Payments					0	\$0								
FY 2009														
Initial Payments					0	\$0								
Anniversary Payments							0	\$0						
FY 2010														
Initial Payments							0	\$0						
Anniversary Payments									0	\$0				
FY 2011														
Initial Payments									0	\$0				
Anniversary Payments											0	\$0		
FY 2012														
Initial Payments											0	\$0		
Anniversary Payments													0	\$0
FY 2013														
Initial Payments													0	\$0
Anniversary Payments														
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	549	\$445	505	\$412	455	\$391	425	\$378	44	\$44	0	\$0	0	\$0
Total Drilling Reserve NPS EB	549	\$445	505	\$412	455	\$391	425	\$378	44	\$44	0	\$0	0	\$0

1/ Amounts included in Administration and Support, Reserve Incentives

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Special Warfare Officer Continuation Pay (FTS NSWCP) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	3	\$88												
Anniversary Payments			3	\$27	3	\$27	3	\$27	1	\$10				
FY 2008														
Initial Payments			3	\$88										
Anniversary Payments					3	\$27	3	\$27	3	\$27	1	\$10		
FY 2009														
Initial Payments					3	\$88								
Anniversary Payments							3	\$27	3	\$27	3	\$27	1	\$10
FY 2010														
Initial Payments							3	\$88						
Anniversary Payments									3	\$27	3	\$27	3	\$27
FY 2011														
Initial Payments									3	\$88				
Anniversary Payments											3	\$27	3	\$27
FY 2012														
Initial Payments											3	\$88		
Anniversary Payments													3	\$27
FY 2013														
Initial Payments													3	\$88
Anniversary Payments														
Total														
Initial Payments	3	\$88	3	\$88	3	\$88	3	\$88	3	\$88	3	\$88	3	\$88
Anniversary Payments	0	\$0	3	\$27	6	\$54	9	\$81	10	\$91	10	\$91	10	\$91
Total FTS NSW OCP	3	\$88	6	\$115	9	\$142	12	\$169	13	\$179	13	\$179	13	\$179

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Special Warfare Critical Skills Retention Bonus (FTS NSW CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	
FY 2007															
Initial Payments	11	\$255													
Anniversary Payments			11	\$255	11	\$255	9	\$225	9	\$225					
FY 2008															
Initial Payments			3	\$65											
Anniversary Payments					3	\$65	3	\$65	2	\$50	2	\$50			
FY 2009															
Initial Payments					3	\$65									
Anniversary Payments							3	\$65	3	\$65	2	\$50	2	\$50	
FY 2010															
Initial Payments							4	\$90							
Anniversary Payments									4	\$90	4	\$90	3	\$75	
FY 2011															
Initial Payments									5	\$115					
Anniversary Payments											5	\$115	5	\$115	
FY 2012															
Initial Payments											11	\$255			
Anniversary Payments													11	\$255	
FY 2013															
Initial Payments														7	\$155
Anniversary Payments															
Total															
Initial Payments	11	\$255	3	\$65	3	\$65	4	\$90	5	\$115	11	\$255	7	\$155	
Anniversary Payments	0	\$0	11	\$255	14	\$320	15	\$355	18	\$430	13	\$305	21	\$495	
Total FTS NSW CSRB	11	\$255	14	\$320	17	\$385	19	\$445	23	\$545	24	\$560	28	\$650	

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Surface Warfare Officer Continuation Pay (FTS SWOCP) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	36	\$360	27	\$270	18	\$180	9	\$90	0	\$0	0	\$0	0	\$0	
FY 2007															
Initial Payments	11	\$110													
Anniversary Payments			11	\$110	11	\$110	11	\$110	11	\$110					
FY 2008															
Initial Payments			10	\$100											
Anniversary Payments					10	\$100	10	\$100	10	\$100	10	\$100			
FY 2009															
Initial Payments					9	\$90									
Anniversary Payments							9	\$90	9	\$90	9	\$90	9	\$90	
FY 2010															
Initial Payments							8	\$80							
Anniversary Payments									8	\$80	8	\$80	8	\$80	
FY 2011															
Initial Payments									8	\$80					
Anniversary Payments											8	\$80	8	\$80	
FY 2012															
Initial Payments											8	\$80			
Anniversary Payments													8	\$80	
FY 2013															
Initial Payments														8	\$80
Anniversary Payments															
Total															
Initial Payments	11	\$110	10	\$100	9	\$90	8	\$80	8	\$80	8	\$80	8	\$80	
Anniversary Payments	36	\$360	38	\$380	39	\$390	39	\$390	38	\$380	35	\$350	33	\$330	
Total FTS SWO CSRB OCP	47	\$470	48	\$480	48	\$480	47	\$470	46	\$460	43	\$430	41	\$410	

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Junior Surface Warfare Officer Critical Skills Retention Bonus (FTS Jr. SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	12	\$60	6	\$30	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	7	\$105												
Anniversary Payments			8	\$40	8	\$40								
FY 2008														
Initial Payments			7	\$105										
Anniversary Payments					7	\$35	7	\$35						
FY 2009														
Initial Payments					8	\$120								
Anniversary Payments							8	\$40	8	\$40				
FY 2010														
Initial Payments							8	\$120						
Anniversary Payments									8	\$40	8	\$40		
FY 2011														
Initial Payments									8	\$120				
Anniversary Payments											8	\$40	8	\$40
FY 2012														
Initial Payments											8	\$120		
Anniversary Payments													8	\$40
FY 2013														
Initial Payments													8	\$120
Anniversary Payments														
Total														
Initial Payments	7	\$105	7	\$105	8	\$120	8	\$120	8	\$120	8	\$120	8	\$120
Anniversary Payments	12	\$60	14	\$70	15	\$75	15	\$75	16	\$80	16	\$80	16	\$80
Total FTS SWO CSRB Junior	19	\$165	21	\$175	23	\$195	23	\$195	24	\$200	24	\$200	24	\$200

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Lieutenant Commander Surface Warfare Officer Critical Skills Retention Bonus (FTS LCDR SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	14	\$168	7	\$84	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	9	\$198												
Anniversary Payments			9	\$108	9	\$108								
FY 2008														
Initial Payments			15	\$330										
Anniversary Payments					15	\$180	15	\$180						
FY 2009														
Initial Payments					10	\$220								
Anniversary Payments							10	\$120	10	\$120				
FY 2010														
Initial Payments							10	\$220						
Anniversary Payments									10	\$120	10	\$120		
FY 2011														
Initial Payments									10	\$220				
Anniversary Payments											10	\$120	10	\$120
FY 2012														
Initial Payments											10	\$220		
Anniversary Payments													10	\$120
FY 2013														
Initial Payments													10	\$220
Anniversary Payments														
Total														
Initial Payments	9	\$198	15	\$330	10	\$220	10	\$220	10	\$220	10	\$220	10	\$220
Anniversary Payments	14	\$168	16	\$192	24	\$288	25	\$300	20	\$240	20	\$240	20	\$240
Total FTS SWO CSRB LCDR	23	\$366	31	\$522	34	\$508	35	\$520	30	\$460	30	\$460	30	\$460

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Senior Surface Warfare Officer Critical Skills Retention Bonus (FTS Sr. SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	4	\$68	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	9	\$153												
Anniversary Payments			5	\$85										
FY 2008														
Initial Payments			10	\$170										
Anniversary Payments					5	\$85								
FY 2009														
Initial Payments					11	\$187								
Anniversary Payments							5	\$85						
FY 2010														
Initial Payments							12	\$204						
Anniversary Payments									6	\$102				
FY 2011														
Initial Payments									12	\$204				
Anniversary Payments											6	\$102		
FY 2012														
Initial Payments											12	\$204		
Anniversary Payments													6	\$102
FY 2013														
Initial Payments													12	\$204
Anniversary Payments														
Total														
Initial Payments	9	\$153	10	\$170	11	\$187	12	\$204	12	\$204	12	\$204	12	\$204
Anniversary Payments	4	\$68	5	\$85	5	\$85	5	\$85	6	\$102	6	\$102	6	\$102
Total FTS SWO CSRB Senior	13	\$221	15	\$255	16	\$272	17	\$289	18	\$306	18	\$306	18	\$306

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Aviation Career Continuation Pay (FTS ACCP) 1/
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations	155	\$2,331	22	\$330	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	
FY 2007															
Initial Payments	53	\$795													
Anniversary Payments			53	\$795	14	\$210									
FY 2008															
Initial Payments			54	\$810											
Anniversary Payments					54	\$810	14	\$210							
FY 2009															
Initial Payments					45	\$675									
Anniversary Payments							45	\$675	11	\$165					
FY 2010															
Initial Payments							45	\$675							
Anniversary Payments									45	\$675	11	\$165			
FY 2011															
Initial Payments									\$45	\$675					
Anniversary Payments											45	\$675	\$11	\$165	
FY 2012															
Initial Payments											\$45	\$675			
Anniversary Payments													\$45	\$675	
FY 2013															
Initial Payments														45	\$675
Anniversary Payments															
Total															
Initial Payments	53	\$795	54	\$810	45	\$675	45	\$675	45	\$675	45	\$675	45	\$675	
Anniversary Payments	155	\$2,331	75	\$1,125	68	\$1,020	59	\$885	56	\$840	56	\$840	56	\$840	
Total FTS ACCP	208	\$3,126	129	\$1,935	113	\$1,695	104	\$1,560	101	\$1,515	101	\$1,515	101	\$1,515	

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2007 (Actual)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	19	364	383	0	0	0	383
Pay/Personnel Centers	34	351	385	0	4	0	389
Recruiting/Retention	139	961	1,100	0	0	0	1,100
<u>Units</u>							
Units	461	4,063	4,524	0	1,288	0	5,812
RC Unique Mgmt HQs	105	750	855	0	92	0	947
Unit Support - NOSC 2/	371	2,319	2,690	0	407	0	3,097
Maint Activities (Non-unit)	16	801	817	0	6	0	823
Subtotal	953	7,933	8,886	0	1,793	0	10,679
<u>Training (ROTC)</u>							
RC Non-unit Institutions	100	279	379	0	0	0	379
RC Schools	5	69	74	0	2	0	76
Subtotal	105	348	453	0	2	0	455
<u>Headquarters (HQs)</u>							
Service HQs	61	6	67	0	0	0	67
AC HQs	111	102	213	0	0	0	213
AC Instal/Activities	129	269	398	0	0	0	398
RC Chiefs Staff	96	254	350	0	15	0	365
Others	0	0	0	0	0	0	0
Subtotal	397	631	1,028	0	15	0	1,043
<u>Other</u>	29	57	86	0	0	0	86
TOTAL	1,676	10,645	12,321	0	1,814	0	14,135

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2008 (Estimate)

<u>Assignment</u>	FTS <u>Officers</u>	FTS <u>Enlisted</u>	FTS <u>Total</u>	Military <u>Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	8	430	438	0	0	0	438
Pay/Personnel Centers	73	398	471	0	4	0	475
Recruiting/Retention	144	920	1,064	0	0	0	1,064
<u>Units</u>							
Units	567	4,157	4,724	0	2,001	0	6,725
RC Unique Mgmt HQs	92	285	377	0	100	0	477
Unit Support - NOSC 2/	300	2,017	2,317	0	522	0	2,839
Maint Activities (Non-unit)	26	849	875	0	0	0	875
Subtotal	985	7,308	8,293	0	2,623	0	10,916
<u>Training (ROTC)</u>							
RC Non-unit Institutions	59	322	381	0	0	0	381
RC Schools	5	59	64	0	2	0	66
Subtotal	64	381	445	0	2	0	447
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	82	67	149	0	0	0	149
AC Instal/Activities	75	170	245	0	40	0	285
RC Chiefs Staff	88	255	343	0	29	0	372
Others	0	0	0	0	0	0	0
Subtotal	309	501	810	0	69	0	879
<u>Other</u>	27	31	58	0	0	0	58
TOTAL	1,610	9,969	11,579	0	2,698	0	14,277

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2009 (Estimate)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	8	269	277	0	0	0	277
Pay/Personnel Centers	68	245	313	0	4	0	317
Recruiting/Retention	175	915	1,090	0	0	0	1,090
<u>Units</u>							
Units	567	4,173	4,740	0	2,065	0	6,805
RC Unique Mgmt HQs	92	285	377	0	100	0	477
Unit Support - NOSC 2/	299	1,996	2,295	0	522	0	2,817
Maint Activities (Non-unit)	26	720	746	0	0	0	746
Subtotal	984	7,174	8,158	0	2,687	0	10,845
<u>Training (ROTC)</u>							
RC Non-unit Institutions	55	304	359	0	0	0	359
RC Schools	5	59	64	0	2	0	66
Subtotal	60	363	423	0	2	0	425
<u>Headquarters (HQs)</u>							
Service HQs	64	9	73	0	0	0	73
AC HQs	85	67	152	0	0	0	152
AC Instal/Activities	75	168	243	0	40	0	283
RC Chiefs Staff	88	253	341	0	28	0	369
Others	0	0	0	0	0	0	0
Subtotal	312	497	809	0	68	0	877
<u>Other</u>	27	2	29	0	0	0	29
TOTAL	1,634	9,465	11,099	0	2,761	0	13,860

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)