

DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2009
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2008

RESERVE PERSONNEL, MARINE CORPS

Department of Defense Appropriations Act, 2009

Reserve Personnel, Marine Corps

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and for members of the Marine Corps platoon leaders class, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$594,910,000.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Table of Contents

Section 1 - Summary of Requirements	
Summary of Requirements by Budget Program.....	3
Total Reserve Pay and Benefits Funded from Military Personnel Accounts.....	4
Section 2 - Introduction and Performance Measures	
Introduction.....	6
Performance Measures.....	8
Section 3 - Summary Tables	
Summary of Personnel in Paid Status	11
Reserve Component Personnel on Tours of Full-Time Active Duty	12
Personnel Strength Plans (by month).....	13
Schedule of Gains and Losses to Selected Reserve Strength.....	16
Summary of Entitlements by Activity and Sub-Activity	18
Analysis of Appropriation Changes and Supplemental Requirements	21
Summary of Basic Pay and Retired Pay Accrual (RPA) Costs	24
Summary of Basic Allowance for Housing (BAH) Costs	25
Summary of Travel Costs	26
Schedule of Increases and Decreases	27
Section 4 - Detail of Military Personnel Entitlements	
Pay Group A Training.....	29
Pay Group B Training	37
Pay Group F Training.....	43
Pay Group P Training.....	47
Mobilization Training	50
School Training	53
Special Training	57
Administration and Support	62
Education Benefits	71
Platoon Leaders Class (PLC)	74
Section 5 - Special Analyses	
Reserve Incentive Bonus Programs	80
Full Time Support (FTS) Personnel Detail.....	85

Section 1

Summary of Requirements by Budget Program

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$534,950	\$583,108	\$594,910
Total Direct Program	\$534,950	\$583,108	\$594,910
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$2,271	\$3,502	\$3,502
Total Reimbursable Program	\$2,271	\$3,502	\$3,502
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$537,221	\$586,610	\$598,412
Total Baseline Program Funding	\$537,221	\$586,610	\$598,412
<u>GWOT SUPPLEMENTAL FUNDING -- FY 2007 (Title IX of P.L. 109-289)</u>			
Reserve Component Training and Support	\$15,420		
Total P. L. 108-106/Title IX Program Funding	\$15,420		
<u>BASELINE SUPPLEMENTAL FUNDING (BAH) -- FY 2007 (P. L. 110-28)</u>			
Reserve Component Training and Support	\$5,660		
Total Baseline P. L. 110-28 Funding	\$5,660		
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$558,301	\$586,610	\$598,412
Total Program Funding	\$558,301	\$586,610	\$598,412
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$144,647	\$142,298	\$133,868
<u>TOTAL MILITARY PERSONNEL PROGRAM COST</u>			
	\$702,948	\$728,908	\$732,280

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amount in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>RESERVE PERSONNEL, MARINE CORPS (RPMC)</u>			
DIRECT PROGRAM (RPMC)	\$534,950	\$583,108	\$594,910
REIMBURSABLE PROGRAM (RPMC)	\$2,271	\$3,502	\$3,502
GWOT & OTHER SUPPLEMENTAL FUNDING (RPMC) 1/	\$21,080	\$15,420	
TOTAL RESERVE PERSONNEL, MARINE CORPS (RPMC)	\$558,301	\$602,030	\$598,412
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$144,647	\$142,298	\$133,868
TOTAL RESERVE PERSONNEL, MARINE CORPS PROGRAM COST	\$702,948	\$744,328	\$732,280
<u>MILITARY PERSONNEL, MARINE CORPS (MPMC)</u>			
GWOT SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPMC) 1/	\$694,804	\$632,586	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPMC)	\$23,337	\$15,035	\$15,557
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, MARINE CORPS	\$718,141	\$647,621	\$15,557
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$1,421,089	\$1,391,949	\$747,837

1/ FY 2008 reflects amounts requested in the FY 2008 Amended GWOT Request.

Congressional Reporting Requirements

Section 2

Introduction and Performance Measures

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Introduction

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR) and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserve (MARFORRES), which includes the 4th Marine Division (MarDiv), 4th Marine Aircraft Wing (MAW), and 4th Marine Logistics Group (MLG). MARFORRES utilizes combat, combat support, and combat service support forces, which are ready to provide trained units and individuals needed to bring the Active Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force that are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. The IRR is subject to mobilization.

The Reserve Personnel Marine Corps funding provides the required resources to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The FY 2009 budget of \$595 million will support a Selected Reserve end strength requirement of 39,600.

Funding justified in this volume specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty or undergoing Reserve Training, or performing drills or equivalent duty as authorized by law under Title 10 and Title 37, United States Code.

In the FY 2006 Appropriations Conference Report (109-359), the conferees agreed to a 1-year test of a consolidated budget structure for the Reserve Component's military personnel appropriations in FY 2006. In the FY 2007 and FY 2008 Appropriations Conference Reports (109-676 and 110-434), they agreed to extend the FY2006 test of a consolidated budget structure for Reserve Component's military personnel accounts through FY 2008. They also directed the Department to submit its FY 2009 budget requests using the consolidated budget structure. They also directed that the consolidation of the two budget activities be titled, 'Reserve Component Training and Support,' and to reflect only one total for all programs.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of Tricare benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually born in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel account have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Introduction (Continued)

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over \$300 million in FY 2007 - FY 2011 for historical unexpended/unobligated balances. These reductions were based on the methodology used by the Government Accountability Office. The FY 2009 Reserve Personnel, Marine Corps budget estimate was reduced by \$1.5 million as a result. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Permanent Change of Station (PCS) program increased by \$0.52 million between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligations be recorded in the month of departure from the duty station. This policy change creates a one-time funding increase in FY 2009.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Performance Measures

Activity: Reserve Personnel, Marine Corps

Activity Goal: Maintain the correct Reserve Military Personnel to execute the National Military Strategy

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve also fill the needs of the Armed Forces when ever more unit and persons are needed than are in the Active component to achieve the planned mobilization.

Performance Measures:

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Average Strength	38,909	39,391	39,098

Average Strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Marine Corps to estimate the average number of Marines that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	38,557	39,600	39,600
--------------	--------	--------	--------

End Strength is the a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Marine Corps to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	39,600	39,600
-------------------------	--------	--------

Authorized End Strength is a measure of the personnel authorized by Congress in a give Fiscal year. The Marine Corps uses this as a target for its end strength in a given fiscal year.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Program Assessment Rating Tool Statement

In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website.

Section 3
Summary Tables

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Personnel

	Avg. No.		FY 2007 (Actual)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	No. of Drills	A/D Days Training	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	1,625	1,570	1,527	1,527	1,936	1,937	1,937	1,954	1,937
Pay Group A - Enlisted	48	15	29,984	29,805	29,521	29,521	29,104	29,991	29,991	29,123	29,991
Subtotal Pay Group A			31,609	31,375	31,048	31,048	31,040	31,928	31,928	31,077	31,928
Pay Group B - Officers	48	14	1,267	1,369	1,429	1,429	1,602	1,283	1,283	1,596	1,283
Pay Group B - Enlisted	48	14	1,133	1,132	1,150	1,150	1,252	845	845	903	845
Subtotal Pay Group B			2,400	2,501	2,579	2,579	2,854	2,128	2,128	2,499	2,128
Pay Group F - Enlisted			3,220	2,805	2,696	2,696	3,237	3,283	3,283	3,261	3,283
Pay Group P - Enlisted-Paid			2	5	1	1	0	0	0	0	0
Subtotal Pay Group F/P			3,222	2,810	2,697	2,697	3,237	3,283	3,283	3,261	3,283
Subtotal Paid Drill/Ind Tng			37,231	36,686	36,324	36,324	37,131	37,339	37,339	36,837	37,339
<u>Full-time Active Duty</u>											
Officers			373	373	370	370	352	351	351	351	351
Enlisted			1,882	1,850	1,863	1,863	1,908	1,910	1,910	1,910	1,910
Subtotal Full-time			2,255	2,223	2,233	2,233	2,260	2,261	2,261	2,261	2,261
<u>Total Selected Reserve</u>											
Officers			3,265	3,312	3,326	3,326	3,890	3,571	3,571	3,901	3,571
Enlisted			36,221	35,597	35,231	35,231	35,501	36,029	36,029	35,197	36,029
TOTAL Selected Reserve			39,486	38,909	38,557	38,557	39,391	39,600	39,600	39,098	39,600
<u>Individual Ready Reserve (IRR)</u>											
Officers			3,343	3,239	3,164	3,164	3,239	3,343	3,343	3,239	3,343
Enlisted			55,509	54,259	59,066	59,066	54,259	55,509	55,509	54,259	55,509
TOTAL IRR			58,852	57,498	62,230	62,230	57,498	58,852	58,852	57,498	58,852
TOTAL Reserve Program			98,338	96,407	100,787	100,787	96,889	98,452	98,452	96,596	98,452

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Reserve Component Personnel on Tours of Full-Time Active Duty
 Strength by Grade

	<u>FY 2007 (Actual)</u>		<u>FY 2008 (Estimate)</u>		<u>FY 2009 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>						
O-6 Colonel	29	29	27	25	26	27
O-5 Lieutenant Colonel	101	100	83	83	85	84
O-4 Major	149	147	130	128	129	133
O-3 Captain	37	37	54	54	51	47
O-2 First Lieutenant	0	1	0	0	0	0
O-1 Second Lieutenant	1	0	0	0	0	0
Total	317	314	294	290	291	291
<u>Warrant Officers</u>						
W-5 Chief Warrant Officer	3	3	3	3	4	4
W-4 Chief Warrant Officer	8	10	9	10	11	12
W-3 Chief Warrant Officer	20	19	15	16	16	16
W-2 Chief Warrant Officer	21	20	19	19	16	15
W-1 Chief Warrant Officer	4	4	12	13	13	13
Total	56	56	58	61	60	60
Total Officers	373	370	352	351	351	351
<u>Enlisted Personnel</u>						
E-9 Sergeant Major/Master Gunnery Sergeant	22	22	18	18	19	18
E-8 Master Sergeant/First Sergeant	99	94	109	107	109	109
E-7 Gunnery Sergeant	282	277	321	319	316	315
E-6 Staff Sergeant	412	415	409	408	406	404
E-5 Sergeant	752	769	641	642	643	652
E-4 Corporal	237	223	375	377	377	377
E-3 Lance Corporal	38	54	31	34	34	31
E-2 Private First Class	2	4	3	5	5	4
E-1 Private	6	5	1	0	1	0
Total Enlisted	1,850	1,863	1,908	1,910	1,910	1,910
Total Personnel on Active Duty	2,223	2,233	2,260	2,261	2,261	2,261

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Monthly Personnel Strength
 FY 2007 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2006	1,625	29,984	31,609	1,267	1,133	2,400	3,220	2	37,231	373	1,882	2,255	39,486
October	1,612	29,891	31,503	1,279	1,007	2,286	3,209	4	37,002	374	1,871	2,245	39,247
November	1,593	29,885	31,478	1,302	1,047	2,349	3,056	7	36,890	372	1,874	2,246	39,136
December	1,579	30,047	31,626	1,329	1,095	2,424	2,708	6	36,764	371	1,870	2,241	39,005
January	1,559	29,783	31,342	1,349	1,118	2,467	2,891	6	36,706	370	1,855	2,225	38,931
February	1,543	29,975	31,518	1,373	1,165	2,538	2,461	7	36,524	374	1,845	2,219	38,743
March	1,553	30,114	31,667	1,383	1,167	2,550	2,149	7	36,373	374	1,842	2,216	38,589
April	1,577	30,067	31,644	1,401	1,180	2,581	2,016	7	36,248	372	1,844	2,216	38,464
May	1,579	29,835	31,414	1,410	1,167	2,577	2,549	6	36,546	373	1,839	2,212	38,758
June	1,577	29,433	31,010	1,406	1,174	2,580	3,121	4	36,715	373	1,827	2,200	38,915
July	1,553	29,265	30,818	1,422	1,166	2,588	3,483	2	36,891	373	1,830	2,203	39,094
August	1,535	29,609	31,144	1,420	1,158	2,578	3,055	1	36,778	373	1,833	2,206	38,984
September 30, 2007	1,527	29,521	31,048	1,429	1,150	2,579	2,696	1	36,324	370	1,863	2,233	38,557
Average	1,570	29,805	31,375	1,369	1,132	2,501	2,805	5	36,686	373	1,850	2,223	38,909

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan
 FY 2008 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2007	1,527	29,521	31,048	1,429	1,150	2,579	2,696	1	36,324	370	1,863	2,233	38,557
October	1,955	30,032	31,987	1,555	1,335	2,890	3,318	0	38,195	357	1,905	2,262	40,457
November	1,955	30,069	32,024	1,635	1,418	3,053	3,166	0	38,243	355	1,906	2,261	40,504
December	1,955	29,960	31,915	1,715	1,483	3,198	2,875	0	37,988	354	1,908	2,262	40,250
January	1,955	29,245	31,200	1,770	1,513	3,283	3,115	0	37,598	354	1,911	2,265	39,863
February	1,955	28,720	30,675	1,791	1,423	3,214	2,881	0	36,770	349	1,910	2,259	39,029
March	1,955	28,360	30,315	1,758	1,348	3,106	2,681	0	36,102	348	1,912	2,260	38,362
April	1,955	28,115	30,070	1,687	1,268	2,955	2,643	0	35,668	348	1,914	2,262	37,930
May	1,955	29,010	30,965	1,607	1,198	2,805	3,176	0	36,946	350	1,913	2,263	39,209
June	1,955	29,250	31,205	1,535	1,100	2,635	3,751	0	37,591	348	1,911	2,259	39,850
July	1,955	28,575	30,530	1,445	1,010	2,455	4,121	0	37,106	347	1,911	2,258	39,364
August	1,955	28,150	30,105	1,375	930	2,305	4,124	0	36,534	350	1,910	2,260	38,794
September 30, 2008	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
Average	1,936	29,104	31,040	1,602	1,252	2,854	3,237	0	37,131	352	1,908	2,260	39,391

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Monthly Personnel Strength Plan
FY 2009 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay	Pay	Total	Full-Time Support			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Group P</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2008	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
October	1,955	30,032	31,987	1,475	853	2,328	3,318	0	37,633	357	1,905	2,262	39,895
November	1,955	30,069	32,024	1,503	871	2,374	3,166	0	37,564	355	1,906	2,261	39,825
December	1,955	29,960	31,915	1,530	914	2,444	2,875	0	37,234	354	1,908	2,262	39,496
January	1,955	29,245	31,200	1,565	969	2,534	3,115	0	36,849	354	1,911	2,265	39,114
February	1,955	28,720	30,675	1,595	1,056	2,651	2,881	0	36,207	349	1,910	2,259	38,466
March	1,955	28,360	30,315	1,627	993	2,620	2,681	0	35,616	348	1,912	2,260	37,876
April	1,955	28,115	30,070	1,660	903	2,563	2,643	0	35,276	348	1,914	2,262	37,538
May	1,955	29,010	30,965	1,689	885	2,574	3,176	0	36,715	350	1,913	2,263	38,978
June	1,955	29,250	31,205	1,720	841	2,561	3,751	0	37,517	348	1,911	2,259	39,776
July	1,955	28,575	30,530	1,751	855	2,606	4,121	0	37,257	347	1,911	2,258	39,515
August	1,955	28,150	30,105	1,750	853	2,603	4,124	0	36,832	350	1,910	2,260	39,092
September 30, 2009	1,937	29,991	31,928	1,283	845	2,128	3,283	0	37,339	351	1,910	2,261	39,600
Average	1,954	29,123	31,077	1,596	903	2,499	3,261	0	36,837	351	1,910	2,261	39,098

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength

	Officers		
	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Beginning Strength	3,265	3,326	3,571
<u>Gains</u>			
Non-prior Service Personnel:			
Male	0	0	0
Female	0	0	0
Prior Service Personnel:			
Active Duty	333	388	290
Other Component	15	15	14
Individual Ready Reserve	215	233	202
Enlisted to Officer	26	35	33
Civilian Life	65	63	61
All Other	15	15	15
Total Gains	669	749	615
<u>Losses</u>			
Active Component	75	74	76
Other Component	7	5	5
Individual Ready Reserve	317	276	319
Standby Reserve other	1	1	1
Retired Reserve	87	55	84
Civilian Life	106	78	114
Other	15	15	16
Total Losses	608	504	615
End Strength	3,326	3,571	3,571

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Gains and Losses To Selected Reserve Strength

	Enlisted		
	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
Beginning Strength	36,221	35,231	36,029
<u>Gains</u>			
Non-prior Service Personnel:			
Male	4,731	5,836	5,873
Female	251	288	288
Prior Service Personnel:			
Fleet Marine Civilian Life	200	200	200
Pay Group F (Civilian Life)	0	0	0
Active Component	312	288	283
Other Reserve Status/Component	1,968	1,856	1,922
All Other	15	15	15
Total Gains	7,477	8,483	8,581
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	334	198	192
To Officer Status	26	35	33
Retired Reserve	185	179	178
Attrition (Civil Life/Death)	3,001	2,531	3,129
Other Reserve Status/Component	4,893	4,702	4,979
All Other	28	40	70
Total Losses	8,467	7,685	8,581
End Strength	35,231	36,029	36,029

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A - TRAINING</u>									
Annual Training	\$5,754	\$33,277	\$39,031	\$7,276	\$32,772	\$40,048	\$7,473	\$34,435	\$41,908
Inactive Duty Training	\$17,539	\$74,656	\$92,195	\$20,970	\$74,915	\$95,885	\$22,931	\$80,997	\$103,928
Unit Training Assemblies	\$13,418	\$72,952	\$86,370	\$16,718	\$73,157	\$89,875	\$17,800	\$79,122	\$96,922
Flight Training	\$3,014	\$33	\$3,047	\$3,110	\$34	\$3,144	\$3,719	\$35	\$3,754
Military Funeral Honors	\$26	\$441	\$467	\$27	\$455	\$482	\$28	\$470	\$498
Training Preparation	\$1,081	\$1,230	\$2,311	\$1,115	\$1,269	\$2,384	\$1,384	\$1,370	\$2,754
Clothing	\$0	\$2,081	\$2,081	\$0	\$10,913	\$10,913	\$0	\$2,089	\$2,089
Subsistence of Enlisted Personnel	\$0	\$8,713	\$8,713	\$0	\$8,579	\$8,579	\$0	\$8,795	\$8,795
Travel	\$1,367	\$20,046	\$21,413	\$1,714	\$19,729	\$21,443	\$1,751	\$20,278	\$22,029
TOTAL DIRECT OBLIGATIONS	\$24,660	\$138,773	\$163,433	\$29,960	\$146,908	\$176,868	\$32,155	\$146,594	\$178,749
<u>PAY GROUP B - IMA TRAINING</u>									
Annual Training	\$4,509	\$1,163	\$5,672	\$6,218	\$1,551	\$7,769	\$7,285	\$1,264	\$8,549
Inactive Duty Training	\$11,821	\$4,844	\$16,665	\$14,442	\$6,312	\$20,754	\$17,043	\$5,275	\$22,318
Clothing	\$0	\$16	\$16	\$0	\$334	\$334	\$0	\$15	\$15
Travel	\$1,442	\$688	\$2,130	\$1,963	\$1,488	\$3,451	\$2,330	\$1,273	\$3,603
TOTAL DIRECT OBLIGATIONS	\$17,772	\$6,711	\$24,483	\$22,623	\$9,685	\$32,308	\$26,658	\$7,827	\$34,485
<u>PAY GROUP F - TRAINING</u>									
Annual Training	\$0	\$62,303	\$62,303	\$0	\$77,680	\$77,680	\$0	\$79,110	\$79,110
Clothing	\$0	\$27,148	\$27,148	\$0	\$11,004	\$11,004	\$0	\$11,611	\$11,611
Travel	\$0	\$5,079	\$5,079	\$0	\$4,861	\$4,861	\$0	\$5,137	\$5,137
TOTAL DIRECT OBLIGATIONS	\$0	\$94,530	\$94,530	\$0	\$93,545	\$93,545	\$0	\$95,858	\$95,858
<u>PAY GROUP P - TRAINING</u>									
Inactive Duty Training	\$0	\$8	\$8	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$8	\$8	\$0	\$0	\$0	\$0	\$0	\$0
SUBTOTAL (this page)	\$42,432	\$240,022	\$282,454	\$52,583	\$250,138	\$302,721	\$58,813	\$250,279	\$309,092

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	FY 2007 (Actual)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$6	\$1,326	\$1,332	\$9	\$1,872	\$1,881	\$9	\$1,956	\$1,965
IRR Readiness Training	\$194	\$1,400	\$1,594	\$148	\$782	\$930	\$153	\$802	\$955
TOTAL DIRECT OBLIGATIONS	\$200	\$2,726	\$2,926	\$157	\$2,654	\$2,811	\$162	\$2,758	\$2,920
<u>SCHOOL TRAINING</u>									
Career Development Training	\$2,424	\$345	\$2,769	\$2,493	\$215	\$2,708	\$2,581	\$223	\$2,804
Initial Skill Acquisition Training	\$0	\$5,703	\$5,703	\$0	\$4,639	\$4,639	\$0	\$4,888	\$4,888
Refresher and Proficiency Training	\$1,087	\$736	\$1,823	\$1,379	\$948	\$2,327	\$1,449	\$997	\$2,446
Training of IRR personnel	\$3,212	\$0	\$3,212	\$4,430	\$0	\$4,430	\$4,588	\$0	\$4,588
Individual/Unit Conversion Training	\$52	\$86	\$138	\$54	\$87	\$141	\$55	\$89	\$144
TOTAL DIRECT OBLIGATIONS	\$6,775	\$6,870	\$13,645	\$8,356	\$5,889	\$14,245	\$8,673	\$6,197	\$14,870
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$1,858	\$197	\$2,055	\$1,831	\$115	\$1,946	\$1,996	\$204	\$2,200
Drug Interdiction Activity	\$770	\$304	\$1,074	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$4,795	\$1,894	\$6,689	\$4,909	\$1,908	\$6,817	\$5,038	\$2,932	\$7,970
Management Support	\$7,873	\$4,428	\$12,301	\$981	\$3,089	\$4,070	\$1,013	\$3,148	\$4,161
Operational Training	\$3,501	\$3,432	\$6,933	\$1,008	\$588	\$1,596	\$1,042	\$604	\$1,646
Service Mission/Mission Support	\$4,704	\$8,161	\$12,865	\$2,355	\$4,280	\$6,635	\$2,570	\$4,362	\$6,932
Recruitment and Retention	\$0	\$8,436	\$8,436	\$0	\$8,576	\$8,576	\$0	\$8,765	\$8,765
Competitive Events	\$650	\$448	\$1,098	\$554	\$408	\$962	\$450	\$403	\$853
Military Funeral Honors	\$3,820	\$2,250	\$6,070	\$3,406	\$2,103	\$5,509	\$3,521	\$2,174	\$5,695
TOTAL DIRECT OBLIGATIONS	\$27,971	\$29,550	\$57,521	\$15,044	\$21,067	\$36,111	\$15,630	\$22,592	\$38,222
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$43,800	\$102,248	\$146,048	\$48,210	\$115,044	\$163,254	\$51,363	\$123,404	\$174,767
Individual Clothing Enlisted	\$0	\$13	\$13	\$0	\$13	\$13	\$0	\$14	\$14
Basic Allowance for Subsistence	\$857	\$6,171	\$7,028	\$843	\$6,658	\$7,501	\$834	\$6,920	\$7,754
Travel/PCS	\$739	\$1,520	\$2,259	\$960	\$1,770	\$2,730	\$1,062	\$2,228	\$3,290
Death/ Disability	\$120	\$120	\$240	\$124	\$125	\$249	\$131	\$132	\$263
Transportation Subsidy	\$15	\$79	\$94	\$17	\$82	\$99	\$17	\$85	\$102
Reserve Incentive Programs	\$144	\$5,219	\$5,363	\$448	\$3,223	\$3,671	\$502	\$3,115	\$3,617
\$30,000 Lump Sum Bonus	\$90	\$330	\$420	\$90	\$360	\$450	\$90	\$360	\$450
TOTAL DIRECT OBLIGATIONS	\$45,765	\$115,700	\$161,465	\$50,692	\$127,275	\$177,967	\$53,999	\$136,258	\$190,257
SUBTOTAL (this page)	\$80,711	\$154,846	\$235,557	\$74,249	\$156,885	\$231,134	\$78,464	\$167,805	\$246,269

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$8,204	\$8,204	\$0	\$11,638	\$11,638	\$0	\$14,017	\$14,017
Kicker Program	\$0	\$2,654	\$2,654	\$0	\$1,775	\$1,775	\$0	\$1,109	\$1,109
Amortization Payment	\$0	\$10,613	\$10,613	\$0	\$12,838	\$12,838	\$0	\$5,635	\$5,635
Education Benefits/Contingency Ops	\$0	\$7,969	\$7,969	\$0	\$9,959	\$9,959	\$0	\$5,588	\$5,588
TOTAL DIRECT OBLIGATIONS	\$0	\$29,440	\$29,440	\$0	\$36,210	\$36,210	\$0	\$26,349	\$26,349
<u>PLATOON LEADERS CLASS</u>									
Subsistence Allowance (Stipend)	\$0	\$2,086	\$2,086	\$0	\$3,150	\$3,150	\$0	\$3,150	\$3,150
Uniforms, Issue-in-Kind	\$0	\$815	\$815	\$0	\$1,254	\$1,254	\$0	\$1,278	\$1,278
Summer Training Pay & Allowances	\$0	\$3,599	\$3,599	\$0	\$5,652	\$5,652	\$0	\$5,728	\$5,728
Subsistence-in-Kind	\$0	\$222	\$222	\$0	\$339	\$339	\$0	\$347	\$347
Travel	\$0	\$864	\$864	\$0	\$1,218	\$1,218	\$0	\$1,335	\$1,335
Tuition Assitance Program	\$0	\$993	\$993	\$0	\$1,430	\$1,430	\$0	\$1,362	\$1,362
TOTAL DIRECT OBLIGATIONS	\$0	\$8,579	\$8,579	\$0	\$13,043	\$13,043	\$0	\$13,200	\$13,200
SUBTOTAL (this page)	\$0	\$38,019	\$38,019	\$0	\$49,253	\$49,253	\$0	\$39,549	\$39,549
TOTAL DIRECT PROGRAM	\$123,143	\$432,887	\$556,030	\$126,832	\$456,276	\$583,108	\$137,277	\$457,633	\$594,910

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 Analysis of Appropriation Changes and Supplemental Requirements
 FY 2008
 (Amounts in Thousands)

	FY 2008 President's Budget	Congressional Action	Bridge Supplemental	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2008 Column of FY 2009 President's Budget
RESERVE COMPONENT TRAINING AND SUPPORT								
<u>PAY GROUP A</u>								
Annual Training	\$47,503	(\$2,831)	\$0	\$44,672	(\$4,624)	\$40,048	\$0	\$40,048
Inactive Duty Training	\$91,582	(\$5,675)	\$0	\$85,907	\$9,978	\$95,885	\$0	\$95,885
Unit Training Assemblies	\$87,785	(\$5,688)	\$0	\$82,097	\$7,778	\$89,875	\$0	\$89,875
Flight Training	\$1,740	\$6	\$0	\$1,746	\$1,398	\$3,144	\$0	\$3,144
Training Preparation	\$331	\$1	\$0	\$332	\$150	\$482	\$0	\$482
Military Funeral Honors	\$1,726	\$6	\$0	\$1,732	\$652	\$2,384	\$0	\$2,384
Clothing	\$12,196	\$0	\$0	\$12,196	(\$1,283)	\$10,913	\$0	\$10,913
Subsistence of Enlisted Personnel	\$7,173	\$0	\$0	\$7,173	\$1,406	\$8,579	\$0	\$8,579
Travel	\$17,773	(\$1,000)	\$0	\$16,773	\$4,670	\$21,443	\$0	\$21,443
TOTAL DIRECT OBLIGATIONS	\$176,227	(\$9,506)	\$0	\$166,721	\$10,147	\$176,868	\$0	\$176,868
<u>PAY GROUP B-IMA TRAINING</u>								
Annual Training	\$10,029	\$36	\$0	\$10,065	(\$2,296)	\$7,769	\$0	\$7,769
Inactive Duty Training	\$26,867	\$95	\$0	\$26,962	(\$6,208)	\$20,754	\$0	\$20,754
Clothing	\$0	\$0	\$0	\$0	\$334	\$334	\$0	\$334
Travel	\$2,793	\$0	\$0	\$2,793	\$658	\$3,451	\$0	\$3,451
TOTAL DIRECT OBLIGATIONS	\$39,689	\$131	\$0	\$39,820	(\$7,512)	\$32,308	\$0	\$32,308
<u>PAY GROUP F TRAINING</u>								
Initial Active Duty Training	\$78,602	\$273	\$0	\$78,875	(\$1,195)	\$77,680	\$0	\$77,680
Clothing	\$9,345	\$0	\$0	\$9,345	\$1,659	\$11,004	\$0	\$11,004
Travel	\$5,325	\$0	\$0	\$5,325	(\$464)	\$4,861	\$0	\$4,861
TOTAL DIRECT OBLIGATIONS	\$93,272	\$273	\$0	\$93,545	\$0	\$93,545	\$0	\$93,545
<u>PAY GROUP P TRAINING</u>								
Inactive (unit) Duty Training	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUBTOTAL (this page)	\$309,188	(\$9,102)	\$0	\$300,086	\$2,635	\$302,721	\$0	\$302,721

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2008
 (Amounts in Thousands)

	FY 2008 President's Budget	Congressional Action	Bridge Supplemental	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2008 Column of FY 2009 President's Budget
<u>MOBILIZATION TRAINING</u>								
IRR Muster/Screening	\$1,197	\$0	\$0	\$1,197	\$684	\$1,881	\$0	\$1,881
IRR Readiness Training	\$1,614	\$0	\$0	\$1,614	(\$684)	\$930	\$0	\$930
TOTAL DIRECT OBLIGATIONS	\$2,811	\$0	\$0	\$2,811	\$0	\$2,811	\$0	\$2,811
<u>SCHOOL TRAINING</u>								
Career Development Training	\$2,708	\$0	\$0	\$2,708	\$0	\$2,708	\$0	\$2,708
Initial Skill Acquisition Training	\$4,638	\$0	\$0	\$4,638	\$1	\$4,639	\$0	\$4,639
Refresher and Proficiency	\$2,328	\$0	\$0	\$2,328	(\$1)	\$2,327	\$0	\$2,327
Training of IRR personnel	\$4,430	\$0	\$0	\$4,430	\$0	\$4,430	\$0	\$4,430
Unit Conversion Training	\$141	\$0	\$0	\$141	\$0	\$141	\$0	\$141
TOTAL DIRECT OBLIGATIONS	\$14,245	\$0	\$0	\$14,245	\$0	\$14,245	\$0	\$14,245
<u>SPECIAL TRAINING</u>								
Competitive Events	\$963	\$0	\$0	\$963	\$983	\$1,946	\$0	\$1,946
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Command/Staff Supervision & Conf.	\$2,031	\$0	\$0	\$2,031	\$4,786	\$6,817	\$0	\$6,817
Exercises	\$6,936	\$0	\$0	\$6,936	(\$2,866)	\$4,070	\$0	\$4,070
Management Support	\$3,646	\$0	\$0	\$3,646	(\$2,050)	\$1,596	\$0	\$1,596
Operational Training	\$1,113	\$0	\$0	\$1,113	\$5,522	\$6,635	\$0	\$6,635
Service Mission/Mission Support	\$10,067	\$0	\$0	\$10,067	(\$1,491)	\$8,576	\$0	\$8,576
Mil Funeral Honors	\$5,508	\$0	\$0	\$5,508	(\$4,546)	\$962	\$0	\$962
Recruitment and Retention	\$5,980	\$0	\$0	\$5,980	(\$471)	\$5,509	\$0	\$5,509
TOTAL DIRECT OBLIGATIONS	\$36,244	\$0	\$0	\$36,244	(\$133)	\$36,111	\$0	\$36,111
SUBTOTAL (this page)	\$53,300	\$0	\$0	\$53,300	(\$133)	\$53,167	\$0	\$53,167

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
 FY 2008

(Amounts in Thousands)

	FY 2008 President's Budget	Congressional Action	Bridge Supplemental	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD 1415 Actions	FY 2008 Column of FY 2009 President's Budget
<u>ADMINISTRATION AND SUPPORT</u>								
Full Time Pay and Allowances	\$163,540	(\$2,662)	\$0	\$160,878	\$2,376	\$163,254	\$0	\$163,254
Clothing	\$13	\$0	\$0	\$13	\$0	\$13	\$0	\$13
Subsistence	\$7,285	\$0	\$0	\$7,285	\$216	\$7,501	\$0	\$7,501
Travel/PCS	\$6,489	\$0	\$0	\$6,489	(\$3,759)	\$2,730	\$0	\$2,730
Death Gratuities/Disability	\$1,553	\$0	\$0	\$1,553	(\$1,304)	\$249	\$0	\$249
Reserve Incentive Programs	\$3,676	\$0	\$0	\$3,676	(\$3,577)	\$99	\$0	\$99
Transportation Subsidy	\$95	\$0	\$0	\$95	\$3,576	\$3,671	\$0	\$3,671
\$30,000 Lump Sum Bonus	\$480	\$0	\$0	\$480	(\$30)	\$450	\$0	\$450
TOTAL DIRECT OBLIGATIONS	\$183,131	(\$2,662)	\$0	\$180,469	(\$2,502)	\$177,967	\$0	\$177,967
<u>EDUCATION BENEFITS</u>								
Basic Benefit	\$11,638	\$0	\$0	\$11,638	\$0	\$11,638	\$0	\$11,638
Kicker Program	\$1,775	\$0	\$0	\$1,775	\$0	\$1,775	\$0	\$1,775
Amortization Payment	\$0	\$0	\$0	\$0	\$12,838	\$12,838	\$0	\$12,838
Education Benefits/Contingency Ops	\$22,797	\$0	\$0	\$22,797	(\$12,838)	\$9,959	\$0	\$9,959
TOTAL DIRECT OBLIGATIONS	\$36,210	\$0	\$0	\$36,210	\$0	\$36,210	\$0	\$36,210
<u>PLATOON LEADERS CLASS</u>								
Subsistence Allowance (Stipend)	\$3,150	\$0	\$0	\$3,150	\$0	\$3,150	\$0	\$3,150
Tuition Assistance Program	\$1,254	\$0	\$0	\$1,254	\$0	\$1,254	\$0	\$1,254
Uniforms, Issue-in-Kind	\$5,540	\$0	\$0	\$5,540	\$112	\$5,652	\$0	\$5,652
Summer Training Pay & Allowances	\$339	\$0	\$0	\$339	\$0	\$339	\$0	\$339
Subsistence-in-Kind	\$1,330	\$0	\$0	\$1,330	(\$112)	\$1,218	\$0	\$1,218
Travel	\$1,430	\$0	\$0	\$1,430	\$0	\$1,430	\$0	\$1,430
TOTAL DIRECT OBLIGATIONS	\$13,043	\$0	\$0	\$13,043	\$0	\$13,043	\$0	\$13,043
SUBTOTAL (this page)	\$232,384	(\$2,662)	\$0	\$229,722	(\$2,502)	\$227,220	\$0	\$227,220
TOTAL DIRECT PROGRAM	\$594,872	(\$11,764)	\$0	\$583,108	\$0	\$583,108	\$0	\$583,108

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

CATEGORY	Type	FY 2007 (Actual)		FY 2008 (Estimate)		FY 2009 (Estimate)	
		Basic Pay	RPA	Basic Pay	RPA	Basic Pay	RPA
Pay Group A	Officers	\$17,057	\$2,985	\$20,620	\$3,938	\$22,195	\$4,239
	Enlisted	\$73,069	\$12,787	\$71,886	\$13,730	\$78,032	\$14,904
	Subtotal	\$90,126	\$15,772	\$92,505	\$17,669	\$100,227	\$19,143
Pay Group B	Officers	\$11,594	\$2,029	\$13,718	\$2,620	\$16,300	\$3,113
	Enlisted	\$4,097	\$717	\$6,317	\$1,207	\$4,381	\$837
	Subtotal	\$15,691	\$2,746	\$20,035	\$3,827	\$20,681	\$3,950
Pay Group F	Enlisted	\$40,623	\$7,109	\$50,647	\$9,674	\$51,580	\$9,852
Pay Group P	Enlisted	\$6	\$0	\$0	\$0	\$0	\$0
Mobilization Training	Officers	\$164	\$0	\$99	\$19	\$103	\$20
	Enlisted	\$322	\$0	\$524	\$100	\$537	\$103
	Subtotal	\$486	\$0	\$623	\$119	\$640	\$122
School Training	Officers	\$1,846	\$323	\$2,529	\$483	\$2,853	\$545
	Enlisted	\$1,143	\$200	\$4,225	\$807	\$4,251	\$812
	Subtotal	\$2,989	\$523	\$6,754	\$1,290	\$7,104	\$1,357
Special Training	Officers	\$21,074	\$3,688	\$7,859	\$1,501	\$8,848	\$1,690
	Enlisted	\$33,949	\$5,941	\$15,419	\$2,945	\$15,251	\$2,913
	Subtotal	\$55,023	\$9,629	\$23,278	\$4,446	\$24,099	\$4,603
Administration and Support	Officers	\$16,555	\$4,387	\$23,279	\$6,751	\$24,016	\$7,013
	Enlisted	\$30,585	\$8,105	\$62,119	\$18,015	\$64,180	\$18,741
	Subtotal	\$47,140	\$12,492	\$85,398	\$24,766	\$88,196	\$25,754
Platoon Leader Class	Enlisted	\$1,989	\$348	\$3,120	\$596	\$3,162	\$604
	Subtotal	\$1,989	\$348	\$3,120	\$596	\$3,162	\$604
TOTAL DIRECT PROGRAM	Officers	\$68,290	\$13,412	\$68,103	\$15,312	\$74,314	\$16,620
	Enlisted	\$185,777	\$35,207	\$214,257	\$47,073	\$221,374	\$48,765
	Total	\$254,067	\$48,619	\$282,361	\$62,386	\$295,688	\$65,385
TOTAL REIMBURSABLE PROGRAM	Officers	\$377	\$80	\$176	\$34	\$176	\$34
	Enlisted	\$879	\$186	\$1,290	\$246	\$1,290	\$246
	Total	\$1,255	\$266	\$1,466	\$280	\$1,466	\$280
TOTAL PROGRAM	Officers	\$68,667	\$13,492	\$68,279	\$15,346	\$74,490	\$16,654
	Enlisted	\$186,656	\$35,393	\$215,547	\$47,320	\$222,664	\$49,011
	Total	\$255,322	\$48,885	\$283,827	\$62,666	\$297,154	\$65,665

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Summary of Basic Allowance for Housing (BAH) Costs
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$1,660	\$1,775	\$1,878
Enlisted	\$8,109	\$8,669	\$9,489
Subtotal	\$9,769	\$10,444	\$11,368
<u>Pay Group B</u>			
Officers	\$654	\$699	\$910
Enlisted	\$334	\$357	\$413
Subtotal	\$988	\$1,056	\$1,323
<u>Pay Group F</u>			
Enlisted	\$1,595	\$1,705	\$1,810
Subtotal	\$1,595	\$1,705	\$1,810
<u>Mobilization Training</u>			
Officers	\$75	\$80	\$84
Enlisted	\$132	\$141	\$149
Subtotal	\$207	\$221	\$233
<u>School Training</u>			
Officers	\$837	\$895	\$951
Enlisted	\$132	\$141	\$150
Subtotal	\$969	\$1,036	\$1,101
<u>Special Training</u>			
Officers	\$2,774	\$2,965	\$3,170
Enlisted	\$2,886	\$3,085	\$3,338
Subtotal	\$5,660	\$6,050	\$6,508
<u>Administration and Support</u>			
Officers	\$7,061	\$8,247	\$8,668
Enlisted	\$20,554	\$29,249	\$30,860
Subtotal	\$27,615	\$37,496	\$9,697
<u>Platoon Leaders Class</u>			
Enlisted	\$631	\$675	\$721
Subtotal	\$631	\$675	\$721
<u>Total BAH</u>			
Officers	\$13,061	\$14,661	\$15,661
Enlisted	\$34,373	\$44,022	\$46,930
TOTAL	\$47,434	\$58,683	\$62,591

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Summary of Travel Costs
(Amounts in Thousands)

	<u>FY 2007 (Actual)</u>	<u>FY 2008 (Estimate)</u>	<u>FY 2009 (Estimate)</u>
<u>Pay Group A</u>			
Officers	\$1,367	\$1,714	\$1,751
Enlisted	\$20,046	\$19,729	\$20,278
Subtotal	\$21,413	\$21,443	\$22,029
<u>Pay Group B</u>			
Officers	\$1,442	\$1,963	\$2,330
Enlisted	\$688	\$1,488	\$1,273
Subtotal	\$2,130	\$3,451	\$3,603
<u>Pay Group F</u>			
Enlisted	\$5,079	\$4,861	\$5,137
Subtotal	\$5,079	\$4,861	\$5,137
<u>Mobilization Training</u>			
Officers	\$95	\$46	\$47
Enlisted	\$462	\$253	\$258
Subtotal	\$557	\$299	\$305
<u>School Training</u>			
Officers	\$1,891	\$1,927	\$1,965
Enlisted	\$2,681	\$2,732	\$2,787
Subtotal	\$4,572	\$4,659	\$4,752
<u>Special Training</u>			
Officers	\$4,147	\$4,226	\$4,310
Enlisted	\$6,228	\$6,346	\$6,473
Subtotal	\$10,375	\$10,572	\$10,784
<u>Administration and Support</u>			
Officers	\$739	\$960	\$1,062
Enlisted	\$1,520	\$1,770	\$2,228
Subtotal	\$2,259	\$2,730	\$3,290
<u>Platoon Leaders Class</u>			
Enlisted	\$864	\$1,218	\$1,335
Subtotal	\$864	\$1,218	\$1,335
<u>TOTAL TRAVEL</u>			
Officers	\$9,681	\$10,836	\$11,466
Enlisted	\$37,568	\$38,397	\$39,769
TOTAL	\$47,249	\$49,233	\$51,234

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$583,108
Increases		
Pricing Increases		
Increase for Pay and Allowances from participation and rates	\$25,022	
Increase in Retired Pay Accrual (RPA) for Basic Pay increase	\$2,999	
Increase in Travel Cost from participation and rates	1,137	
Increase in Basic Allowance for Subsistence (BAS) from participation and pricing	\$477	
Increase in rates and number of personnel receiving Clothing benefit	632	
Increase in Physical muster payments due to inflation	\$84	
Increase in Permanent Change of Station (PCS) for rates	\$41	
Increase in Death Gratuities/Disability and Hospitalization rates	\$14	
Increase in Transportation Subsidy rates	\$3	
Increase in Basic Benefit rates and participants	\$2,379	
Total Pricing Increases	\$32,788	
Program Increases		
Increase in Permanent Change of Station (PCS) resulting from obligation policy change	\$519	
Total Program Increases	\$519	
Total Increases		\$33,307
Decreases		
Pricing Decreases		
Decrease in number of personnel receiving Clothing Replacement benefit	(\$6)	
Decrease in number of personnel receiving Reserve Incentives	(\$54)	
Decrease in rates and number of personnel receiving Education Kicker benefit	(\$666)	
Decrease in rates and number of personnel receiving Education Contingency Operation Benefit	(\$11,574)	
Decrease in number of personnel receiving PLC Tuition Assistance Program benefit	(\$68)	
Total Pricing Decreases	(12,368)	
Program Decreases		
Decrease in Clothing due to removal of FY 2008 supplement for Dress Blues and Sweat Suit	(9,137)	
Total Program Decreases	(9,137)	
Total Decreases		(\$21,505)
FY 2009 Direct Program		\$594,910

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
 Pay Group A

Reserve Forces, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support Training, Pay Group A	FY 2007 (Actual)	\$163,433
	FY 2008 (Estimate)	\$176,868
	FY 2009 (Estimate)	\$178,749

Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are no less than 4 hours duration with no more than 2 IDT periods per day. A typical drill weekend consists of 4 IDT periods. Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 95.6% attendance at training assemblies for officers and 70.8% for enlisted personnel. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 68.7% of the average officer strength and 63.2% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.
- (4) Funeral Honors Duty Periods: For participation of Reserve Marines in military funeral details.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$176,868
Increases	
Pricing Increases	
Annual Training Costs	\$1,860
IDT Training Costs	\$8,043
Travel Cost Increases	\$586
Subsistence changes due to participation and pricing	\$216
Total Pricing Increases	10,705
Program Increases	
Total Program Increases	\$0
Total Increases	\$10,705
Decreases	
Pricing Decreases	
Clothing Replacement participant decrease	(\$6)
Total Pricing Decreases	(\$6)
Program Decreases	
Clothing decrease resulting from Dress Blues and Sweat suit supplement during FY2008.	(8,818)
Total Program Decreases	(8,818)
Total Decreases	(\$8,824)
 FY 2009 Direct Program	 \$178,749

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,570			1,936			1,954		
Participation Rate	68.7%			67.7%			66.4%		
Paid Participants	1,078	\$5,336.00	\$5,754	1,310	\$5,554.91	\$7,276	1,298	\$5,756.46	\$7,473

Pay and Allowances, Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	29,805			29,104			29,123		
Participation Rate	63.2%			61.8%			62.6%		
Paid Participants	18,837	\$1,766.63	\$33,277	17,977	\$1,823.02	\$32,772	18,228	\$1,889.15	\$34,435

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,570			1,936			1,954		
Participation Rate	95.6%			92.8%			92.3%		
Paid Participants	1,501	\$8,939.85	\$13,418	1,797	\$9,303.70	\$16,718	1,804	\$9,865.39	\$17,800
Additional Training Periods									
Flight Training	12,500	\$241.11	\$3,014	12,500	\$248.80	\$3,110	14,500	\$256.51	\$3,719
Training Prep	4,900	\$220.52	\$1,081	4,900	\$227.55	\$1,115	5,900	\$234.60	\$1,384
Mil Funl Honors	110	\$236.05	\$26	110	\$243.58	\$27	110	\$251.12	\$28
SUBTOTAL	17,510		\$4,121	17,510		\$4,252	20,510		\$5,131
TOTAL			\$17,539			\$20,970			\$22,931

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide pay and allowances for enlisted attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	29,805			29,104			29,123		
Participation Rate	70.8%			69.9%			72.9%		
Paid Participants	21,111	\$3,455.65	\$72,952	20,342	\$3,596.31	\$73,157	21,231	\$3,726.78	\$79,122
Additional Training Periods									
Flight Training	500	\$66.40	\$33	500	\$68.52	\$34	500	\$70.64	\$35
Military Funeral Honors	5,900	\$74.81	\$441	5,900	\$77.19	\$455	5,900	\$79.59	\$470
Training Preparation	21,000	\$58.55	\$1,230	21,000	\$60.42	\$1,269	22,000	\$62.29	\$1,370
SUBTOTAL	27,400		\$1,704	27,400		\$1,758	28,400		\$1,875
TOTAL			\$74,656			\$74,915			\$80,997

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Active Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	533,955			532,515			527,955		
% Present	63.2%			61.3%			62.7%		
SUBTOTAL	337,460	\$9.25	\$3,122	326,531	\$9.41	\$3,073	331,149	\$9.62	\$3,186
Drill Requirement									
Subsistence-in-Kind									
Total Enlisted Mandays	854,328			852,024			844,728		
% Present	70.8%			68.6%			69.2%		
SUBTOTAL	605,121	\$9.24	\$5,591	584,554	\$9.42	\$5,506	584,303	\$9.60	\$5,609
TOTAL			\$8,713			\$8,579			\$8,795

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate) 1/</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	35,597	\$58.46	\$2,081	35,501	\$59.00	\$ 2,095	34,721	\$60.18	\$2,089
Special Issue	0	\$0.00	\$0				0	\$0.00	\$0
Dress Blue Issue (Male)				20828	\$213.00	\$ 4,436			
Dress Blue Issue (Female)				1333	\$251.00	\$ 335			
PT Uniform Issue				35,501	\$114.00	\$ 4,047			
TOTAL			\$2,081			\$10,913			\$2,089

1/ FY 2008 amount includes funding for new Physical Training (PT) and Blues uniforms issue

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	1,078	\$1,267.76	\$1,367	1,310	\$1,308.63	\$1,714	1,298	\$1,348.97	\$1,751

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	18,837	\$1,064.19	\$20,046	17,977	\$1,097.46	\$19,729	18,228	\$1,112.46	\$20,278

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Training, Pay Group B - IMA

FY 2007 (Actual)	\$24,483
FY 2008 (Estimate)	\$32,308
FY 2009 (Estimate)	\$34,485

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve (SMCR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and a minimum of 12 days Annual Training, exclusive of travel time, as Individual Mobilization Augmentees (IMAs). These personnel are pre-assigned to fill mobilization billets, and are assigned to augment operating forces during mobilization. Billets to be filled are broadly categorized to include Operating Force augmentation, non Operating Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$32,308
Increases	
Pricing Increases	
IDT Training Costs	\$1,564
AT costs due to participation changes	\$780
AT Travel Cost increase due to participation	\$152
Total Pricing Increases	\$2,496
Program Increases	
Total Program Increases	\$0
Total Increases	\$2,496
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Clothing decrease resulting from Dress Blues and Sweat suit supplement during FY2008.	(\$319)
Total Program Decreases	(\$319)
Total Decreases	(\$319)
FY 2009 Direct Program	\$34,485

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowance, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements including basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,369			1,602			1,596		
Participation Rate	52.5%			58.7%			67.5%		
Paid Participants	719	\$6,270.03	\$4,509	940	\$6,612.25	\$6,218	1,077	\$6,761.95	\$7,285

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,132			1,252			903		
Participation Rate	51.6%			59.8%			65.2%		
Paid Participants	584	\$1,990.28	\$1,163	749	\$2,071.29	\$1,551	589	\$2,146.43	\$1,264

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers: These funds are requested to provide pay and allowances for officers attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special and incentive pay as authorized.

	FY 2007 (Actual)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,369			1,602			1,596		
Participation Rate	66.2%			65.8%			77.3%		
Paid Participants	906	\$12,361.29	\$11,196	1,054	\$13,104.22	\$13,816	1,233	\$13,314.22	\$16,416
Additional Training Periods									
Flight Training	40	\$450.00	\$18	40	\$468.32	\$19	40	\$485.31	\$19
Military Funeral Honors	50	\$236.05	\$12	50	\$245.66	\$12	50	\$254.57	\$13
Trng Preparation	2,700	\$220.52	\$595	2,700	\$229.50	\$595	2,700	\$237.82	\$595
SUBTOTAL	2,790		\$625	2,790		\$626	2,790		\$627
TOTAL			\$11,821			\$14,442			\$17,043

Pay and Allowances, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government social security contribution, and special incentive pay as authorized.

	FY 2007 (Actual)			FY 2008 (Estimate)			FY 2009 (Estimate)		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	1,132			1,252			903		
Participation Rate	59.3%			67.1%			75.2%		
Paid Participants	671	\$7,033.75	\$4,720	840	\$7,360.03	\$6,182	679	\$7,570.80	\$5,141
Additional Training Periods									
Flight Training	40	\$64.34	\$3	40	\$66.96	\$3	40	\$69.39	\$3
Military Funeral Honors	100	\$72.56	\$7	100	\$75.51	\$8	100	\$78.25	\$8
Trng Preparation	2,000	\$57.03	\$114	2,000	\$59.35	\$119	2,000	\$61.50	\$123
SUBTOTAL	2,140		\$124	2,140		\$130	2,140		\$134
TOTAL			\$4,844			\$6,312			\$5,275

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: The funds requested will provide prescribed clothing for enlisted personnel furnished under an issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u> 1/			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Replacement Issues	1,132	\$14.13	\$16	1,252	\$16.46	\$21	903	\$16.79	\$15
Special Issue	0	\$0.00	\$0				0	\$0.00	\$0
Dress Blue Issue (Male)				741	\$213.00	\$ 158			
Dress Blue Issue (Female)				47	\$251.00	\$ 12			
PT Uniform Issue				1,252	\$114.00	\$ 143			
TOTAL			\$16			\$334			\$15

1/ The FY 2008 amount includes funding for new PT uniforms and Dress Blue Issue.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	719	\$2,005.18	\$1,442	940	\$2,087.45	\$1,963	1,077	\$2,162.56	\$2,330

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Travel/Per Diem	584	\$1,177.39	\$688	749	\$1,987.54	\$1,488	589	\$2,162.56	\$1,273

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2007 (Actual)	\$94,530
Training, Pay Group F	FY 2008 (Estimate)	\$93,545
	FY 2009 (Estimate)	\$95,858

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Specialty (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other Services. Ground trainees proceed to either Technical, Specialist, or MOS Training conducted by the Marine Corps and other services.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$93,545
Increases		
Pricing Increases		
Pay and Allowance Increase from participants and rates	\$1,430	
IADT Travel Cost increase due to participants and rates	\$276	
Clothing Increase from participants and rates	\$607	
Total Pricing Increases	\$2,313	
Program Increases:		
Total Program Increases	\$0	
Total Increases		\$2,313
Decreases		
Pricing Decreases		
Total Pricing Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases	\$0	\$0
FY 2009 Direct Program		\$95,858

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training (IADT). The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
IADT Trainees	2,805	\$22,211.40	\$62,303	3,237	\$23,997.54	\$77,680	3,261	\$24,259.5	\$79,110

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue									
Male	22,350	\$1,211.70	\$27,081	6,838	\$1,596.43	\$10,916	7,070	\$1,628.44	\$11,513
Female	45	\$1,482.64	\$67	47	\$1,879.05	\$88	51	\$1,924.15	\$98
TOTAL	22,395		\$27,148	6,885		\$11,004	7,121		\$11,611

1/ Initial issue for FY2007 contains \$3,263 thousand for development of PT and Blues uniforms

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training (IADT).

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
IADT Travel/Per Diem	5,297	\$958.84	\$5,079	4,975	\$977.06	\$4,861	5,168	\$994.06	\$5,137

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Pay Group P

Reserve Forces, Marine Corps	(Amounts in Thousands)	
Reserve Component Training and Support	FY 2007 (Actual)	\$8
Training, Pay Group P	FY 2008 (Estimate)	\$0
	FY 2009 (Estimate)	\$0

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance. This program has been discontinued. It was executing at such a negligible level that its continuation could not be justified beyond FY 2007.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Pay Group P
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$0
Pricing Changes	\$0
Program Changes	\$0
FY 2009 Direct Program	\$0

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Pay Group P
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, and retired pay accrual.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Drills</u>	<u>Rate</u>	<u>Amount</u>	<u>Drills</u>	<u>Rate</u>	<u>Amount</u>	<u>Drills</u>	<u>Rate</u>	<u>Amount</u>
78	\$101.87	\$8	0	\$0.00	\$0	0	\$0.00	\$0

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1	\$256.02	\$0	0	\$0.00	\$0	0	\$0.00	\$0

Enlisted Personnel Subsistence: These funds are requested to provide for enlisted personnel on inactive duty training periods of eight hours or more. Subsistence-in-kind is abbreviated (SIK) below.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
SIK	0			0			0		
Participation	0%			0%			0%		
Total	0		\$0	0		\$0	0		\$0

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Mobilization Training

FY 2007 (Actual)	\$2,926
FY 2008 (Estimate)	\$2,811
FY 2009 (Estimate)	\$2,920

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the Individual Ready Reserve (IRR) in order to satisfy mobilization requirements. Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel. Title 37, USC, Section 433 directs the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the current per diem rate.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Mobilization Training
 Summary of Increases and Decreases
 (Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$2,811
Increases	
Pricing Increases	
Increase in Readiness Training pay and allowances pricing	\$19
Increase in Readiness Training Travel pricing	\$6
Increase in Physical muster payments due to inflation	\$84
Total Pricing Increases	\$109
Program Increases	
Total Program Increases	\$0
Total Increases	\$109
Decreases	
Pricing Decreases	
Total Pricing Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
FY 2009 Direct Program	\$2,920

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Training for IRR Personnel: Funding provides Reserve Counterpart Training (RCT) tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Readiness Training									
Pay and Allowances	45	\$2,200.00	\$99	30	\$3,404.61	\$102	30	\$3,525.56	\$106
Travel and Per Diem	45	\$2,111.1	\$95	30	\$1,535.34	\$46	30	\$1,566.04	\$47
Subtotal			\$194			\$148			\$153
IRR Muster									
Physical Muster	30	\$190.00	\$6	30	\$193.61	\$6	30	\$197.48	\$6
Electronic Muster	0	\$50.00	\$0	60	\$50.00	\$3	60	\$50.00	\$3
Subtotal			\$6			\$9			\$9
OFFICER TOTAL			\$200			\$157			\$162
Enlisted Readiness Training									
Pay and Allowances	448	\$2,094.80	\$938	245	\$2,157.64	\$529	245	\$2,222.36	\$544
Travel and Per Diem	448	\$1,032.20	\$462	245	\$1,034.30	\$253	245	\$1,054.98	\$258
Subtotal			\$1,400			\$782			\$802
IRR Muster									
Physical Muster	6,979	\$190.00	\$1,326	5,795	\$193.61	\$1,122	6,107	\$197.48	\$1,206
Electronic Muster	0	\$50.00	\$0	15000	\$50.00	\$750	15000	\$50.00	\$750
Subtotal			\$1,326			\$1,872			\$1,956
ENLISTED TOTAL			\$2,726			\$2,654			\$2,758
TOTAL MOBILIZATION TRAINING			\$2,926			\$2,811			\$2,920

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
School Training

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support	FY 2007 (Actual)	\$13,645
School Training	FY 2008 (Estimate)	\$14,245
	FY 2009 (Estimate)	\$14,870

Part I - Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Expeditionary Warfare, Staff NCO Academy, and Amphibious Planning keep the Reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a Reservist up-to-date in his particular Military Occupational Specialty (MOS). This program also provides necessary formal training for individuals assigned a new MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

School Training
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>Total</u>
FY 2008 Direct Program	\$14,245
Increases	
Pricing Increases	
Pay and Allowance rate increase	\$625
Total Pricing Increases	\$625
Total Program Increases	\$0
Total Increases	\$625
Decreases	
Pricing Decreases	
Total Program Decreases	\$0
Program Decreases	
Total Program Decreases	\$0
Total Decreases	\$0
FY 2009 Direct Program	\$14,870

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 School Training
 Detail of Requirements
 (Amounts in Thousands)

Initial Skill Acquisition Training: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training. Initial skill acquisition training is also referred to as Prior Service Training Assignment (PSTA).

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>ipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Enlisted	768	70	53,760	\$106.08	\$5,703	595	70	41,650	\$111.35	\$4,639	606	70	42,420	\$115.24	\$4,888

Refresher & Proficiency Skills: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Specialty (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills particular to an individual MOS.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	665	7	4,655	\$233.52	\$1,087	816	7	5,712	\$241.46	\$1,379	818	7	5,726	\$253.10	\$1,449
Enlisted	694	10	6,940	\$106.08	\$736	864	10	8,640	\$109.69	\$948	881	10	8,810	\$113.20	\$997
Subtotal	1,359		11,595		\$1,823	1,680		14,352		\$2,327	1,699		14,536		\$2,446

Career Development Training: Provides SMCR officers and enlisted personnel formal school training required for their professional growth. Examples include Expeditionary Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Although the majority of the formal schools are generally two weeks in duration, full length schools are also authorized.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>	Parti- <u>cipants</u>	Tour Length <u>(Avg)</u>	Man- <u>days</u>	Rate <u>(Avg)</u>	<u>Amount</u>
Officers	692	15	10,380	\$233.52	\$2,424	692	15	10,380	\$240.20	\$2,493	693	15	10,395	\$248.32	\$2,581
Enlisted	217	15	3,255	\$106.08	\$345	132	15	1,980	\$108.83	\$215	132	15	1,980	\$112.53	\$223
Subtotal	909		13,635		\$2,769	824		12,360		\$2,708	825		12,375		\$2,804

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 School Training
 Detail of Requirements
 (Amounts in Thousands)

Individual/Unit Conversion Training: Provides Reservists with that training required when a unit undergoes a change or redesignation to its primary mission.

	<u>FY 2007 (Actual)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>						
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	16	14	224	\$233.52	\$52	16	14	224	\$242.80	\$54	16	14	224	\$247.76	\$55
Enlisted	58	14	812	\$106.08	\$86	58	14	812	\$107.70	\$87	58	14	812	\$110.20	\$89
Subtotal	74		1,036		\$138	74		1,036		\$141	74		1,036		\$144

Training of IRR Personnel : Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional courses include Expeditionary Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

	<u>FY 2007 (Actual)</u>				<u>FY 2008 (Estimate)</u>				<u>FY 2009 (Estimate)</u>						
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	1,058	13.0	13,754	\$233.52	\$3,212	1,407	13.0	18,291	\$242.22	\$4,430	1,409	13.0	18,317	\$250.46	\$4,588
Subtotal	1,058		13,754		\$3,212	1,407		18,291		\$4,430	1,409		18,317		\$4,588
TOTAL School Training															
Officers	3,199		29,013		\$6,775	3,526		34,607		\$8,356	3,542		34,662		\$8,673
Enlisted	1,737		64,767		\$6,870	1,649		53,082		\$5,889	1,677		54,022		\$6,197
TOTAL	4,936		93,780		\$13,645	5,175		87,689		\$14,245	5,219		88,684		\$14,870

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Marine Corps	(\$ in Thousands)	
Reserve Component Training and Support	FY 2007 (Actual)	\$57,521
Special Training	FY 2008 (Estimate)	\$36,111
	FY 2009 (Estimate)	\$38,222

Part I - Purpose and Scope

This program provides pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Group A, B, F, P, Mobilization Training and School Training. The Special Training is programmed and budgeted in eight categories, which are:

- (1) Command/Staff Inspections and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (2) Exercises
- (3) Management Support
- (4) Operational Training
- (5) Service Mission/Mission Support
- (6) Recruitment and Retention
- (7) Competitive Events
- (8) Military Funeral Honors

The following pages provide greater detail and describe the requirements in each of the eight categories above.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$36,111
Increases		
Pricing Increases		
Pay and Allowance rate increase	\$2,111	
Total Pricing Increases	\$2,111	
Total Program Increases	\$0	
Total Increases		\$2,111
Decreases		
Pricing Decreases		
Total Program Decreases	\$0	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2009 Direct Program		\$38,222

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Detail of Requirements
 (Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	612	12	7,344	\$252.98	\$1,858	583	12	6,996	\$261.70	\$1,831	614	12	7,368	\$270.90	\$1,996
Enlisted	186	12	2,232	\$88.25	\$197	106	12	1,272	\$90.80	\$115	180	12	2,160	\$94.40	\$204
Subtotal	798		9,576		\$2,055	689		8,268		\$1,946	794		9,528		\$2,200

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component on CNRF Frigates, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotics detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotics surveillance in the USCINCSOUTH transit zone. Funding for this program is received via reprogramming action during the year of execution only.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	102	30	3,060	\$251.52	\$770										
Enlisted	115	30	3,450	\$88.09	\$304										
Subtotal	217		6,510		\$1,074										

Exercises: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated joint training exercises. Also included are field training exercises and command post exercises.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>	<u>Parti- cipants</u>	<u>Tour Length (Avg)</u>	<u>Man- days</u>	<u>Rate (Avg)</u>	<u>Amount</u>
Officers	240	80	19,200	\$249.70	\$4,795	240	80	19,200	\$255.70	\$4,909	240	80	19,200	\$262.39	\$5,038
Enlisted	362	60	21,720	\$87.20	\$1,894	353	60	21,180	\$90.07	\$1,908	525	60	31,500	\$93.07	\$2,932
Subtotal	602		40,920		\$6,689	593		40,380		\$6,817	765		50,700		\$7,970

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Detail of Requirements
 (Amounts in Thousands)

Management Support: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administration of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	467	65	30,355	\$259.36	\$7,873	57	65	3,705	\$264.88	\$981	57	65	3,705	\$273.49	\$1,013
Enlisted	896	55	49,280	\$89.86	\$4,428	605	55	33,275	\$92.82	\$3,089	596	55	32,780	\$96.03	\$3,148
Subtotal	1,363		79,635		\$12,301	662		36,980		\$4,070	653		36,485		\$4,161

Operational Training: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	750	18	13,500	\$259.36	\$3,501	209	18	3,762	\$268.05	\$1,008	209	18	3,762	\$277.06	\$1,042
Enlisted	2,726	14	38,164	\$89.94	\$3,432	452	14	6,328	\$92.95	\$588	450	14	6,300	\$95.80	\$604
Subtotal	3,476		51,664		\$6,933	661		10,090		\$1,596	659		10,062		\$1,646

Service Mission/Mission Support: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies. Examples are umpires in joint exercises or special work/projects requiring Reserve expertise.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	518	35	18,130	\$259.45	\$4,704	251	35	8,785	\$268.10	\$2,355	265	35	9,275	\$277.05	\$2,570
Enlisted	1,614	56	90,384	\$90.29	\$8,161	762	60	45,720	\$93.61	\$4,280	751	60	45,060	\$96.80	\$4,362
Subtotal	2,132		108,514		\$12,865	1,013		54,505		\$6,635	1,016		54,335		\$6,932

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps
 Special Training
 Detail of Requirements
 (Amounts in Thousands)

Recruitment and Retention: These tours provide for the ordering of Reservists to active duty for up to a maximum of 179 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve Mission.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Enlisted	752	130	97,760	\$86.29	\$8,436	740	130	96,200	\$89.15	\$8,576	732	130	95,160	\$92.11	\$8,765

Competitive Events: The objectives of the program are to: 1) Provide for special marksmanship training , classes, assist in developing marksmanship tests and provide for instruction in the Olympic / international junior shooter development program. 2) Provide for participation by individuals in various levels of competition, including on a competitive basis, U.S. , international, and Olympic Championships. 3) Provide for support and participation in an annual Confederation of Interallied Reserve Officers (CIOR) Chamnionshins and Pentathlon events.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	85	30	2,550	\$254.88	\$650	70	30	2,100	\$263.60	\$554	55	30	1,650	\$272.65	\$450
Enlisted	625	8	5,000	\$89.54	\$448	551	8	4,408	\$92.57	\$408	526	8	4,208	\$95.71	\$403
Subtotal	710		7,550		\$1,098	621		6,508		\$962	581		5,858		\$853

Military Funeral Honors: Provides for Marine Corps Reserve participation in the rendering of military funeral honors for veterans.

	<u>FY 2007 (Actual)</u>					<u>FY 2008 (Estimate)</u>					<u>FY 2009 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	775	21	16,275	\$234.72	\$3,820	669	21	14,049	\$242.45	\$3,406	669	21	14,049	\$250.59	\$3,521
Enlisted	3,974	7	27,818	\$80.88	\$2,250	3,601	7	25,207	\$83.43	\$2,103	3,600	7	25,200	\$86.27	\$2,174
Subtotal	4,749		44,093		\$6,070	4,270		39,256		\$5,509	4,269		39,249		\$5,695
Grand Total-Special Training															
Officers	3,447		107,354		27,971	2,079		58,597		15,044	2,109		59,009		15,630
Enlisted	11,250		335,808		\$29,550	7,170		233,590		\$21,067	7,360		242,368		\$22,592
TOTAL	14,697		443,162		\$57,521	9,249		292,187		\$36,111	9,469		301,377		\$38,222

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Administration and Support

FY 2007 (Actual)	\$161,465
FY 2008 (Estimate)	\$177,967
FY 2009 (Estimate)	\$190,257

Part I - Purpose and Scope

The funds in this program will provide pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 10211, 12301(d), 12310, of Title 10, United States Code. Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and Transition Benefits (Voluntary/Involuntary).

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$177,967
Increases		
Pricing Increases		
Pay and Allowance rate increase	\$11,513	
Subsistence increase due to inflation	\$253	
Permanent Change of Station resulting from inflation	\$41	
Death Gratuities/Disability and Hospitalization due to inflation	\$14	
Clothing cost increase due to inflation	\$1	
Transportation Subsidy increase due to inflation	\$3	
Total Pricing Increases	\$11,825	
Program Increases		
Permanent Change of Station resulting from obligation policy change	\$519	
Total Program Increases	\$519	
Total Increases		\$12,344
Decreases		
Pricing Decreases		
Decreased number of Marines projected to receive incentives	(\$54)	
Total Pricing Decreases	(\$54)	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		(\$54)
FY 2009 Direct Program		\$190,257

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty. Not included in this section is subsistence. It is detailed separately.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>
373	\$117,426.27	\$43,800	352	\$136,960.23	\$48,210	351	\$146,333.33	\$51,363

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>	Average <u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,850	\$55,269.18	\$102,248	1,908	\$60,295.59	\$115,044	1,910	\$64,609.42	\$123,404

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Subsistence of Personnel: Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	373	\$2,297.13	\$857	352	\$2,403.06	\$843	351	\$2,495.16	\$834
Enlisted	1,850	\$3,335.73	\$6,171	1,908	\$3,489.52	\$6,658	1,910	\$3,623.26	\$6,920
Total	2,223		\$7,028	2,260		\$7,501	2,261		\$7,754

Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel. The death gratuity is \$100,000. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	22	\$5,454.54	\$120	22	\$5,636.36	\$124	22	\$5,954.54	\$131
Enlisted	53	\$2,264.15	\$120	53	\$2,350.09	\$125	53	\$2,482.16	\$132
Total	75		\$240	75		\$249	75		\$263

Permanent Change of Station Travel: These funds are requested to pay travel costs incurred by Full-Time Support making a Permanent Change of Station (PCS) move. Military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u> ^{1/}	<u>Rate</u>	<u>Amount</u>
Officer	109	\$6,783.81	\$739	131	\$7,326.51	\$960	138	\$7,692.84	\$1,062
Enlisted	618	\$2,459.40	\$1,520	666	\$2,657.38	\$1,770	798	\$2,791.58	\$2,228
Total	727		\$2,259	797		\$2,730	936		\$3,290

1/ The Permanent Change of Station (PCS) program participants increased between FY 2008 and FY 2009 due to a policy change on how PCS orders are obligated. The new policy requires obligation at the time the PCS orders are issued. The old policy required that the obligations be recorded in the month of departure from the duty station. This policy change creates a one-time funding increase in FY 2009.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act permitted to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Marines are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Marines who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on their unserved service obligation.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	3	\$30,000	\$90	3	\$30,000	\$90	3	\$30,000	\$90
Enlisted	11	\$30,000	\$330	12	\$30,000	\$360	12	\$30,000	\$360
Total	14		\$420	15		\$450	15		\$450

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass or Vanpool Transportation Fringe Benefit Program. The program was effective 1 October 2000 and allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	12	\$1,260	\$15	13	\$1,275	\$17	13	\$1,290	\$17
Enlisted	63	\$1,260	\$79	64	\$1,275	\$82	66	\$1,290	\$85
Total	75		\$94	77		\$99	79		\$102

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Individual Supplemental Clothing Enlisted: These funds will be used to pay a supplementary clothing allowance for Reserve Marines assigned to recruiting duty.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	19	\$670.30	\$13	20	\$674.75	\$13	20	\$678.90	\$14

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Marine Corps Reserve personnel. Incentives are offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing MOS authorization against the on board personnel inventory by MOS. The following three incentive programs apply.

Reenlistment Bonus: Individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of between \$2,000 for a 3 year reenlistment or as much as \$15,000 for a 6 year reenlistment depending upon the Military Occupational Skill (MOS) as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for three months at time of reenlistment/extension.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	257	\$10,000.00	\$2,570	71	\$10,000.00	\$710	70	\$10,000.00	\$700
Anniversary Payments	667	\$404.80	\$270	421	\$724.47	\$305	223	\$502.24	\$112
Subtotal Reenlistment Bonus			\$2,840			\$1,015			\$812

Enlistment Bonus: An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill Military Occupational Specialty (MOS) or designated unit. In order to qualify, the individual must be: non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment. The individual receives a bonus of \$5,000 upon completion of Initial Active Duty for Training (IADT) to include follow-on qualification; \$833.33 upon satisfactory completion of

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	320	\$5,000.00	\$1,600	139	\$10,000.00	\$ 1,390.00	154	\$10,000.00	\$1,540
Anniversary Payments	918	\$673.20	\$618	723	\$617.89	\$ 447	548	\$715.63	\$ 392
Subtotal Enlistment Bonus			\$2,218			\$ 1,837			\$ 1,932

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

SMCR Officer Affiliation or Accession Bonus: An incentive for an officer who has served on active duty and has been released from such active duty under honorable conditions, or for the accession of an officer who affiliates with a Selected Marine Corp Reserve (SELRES) in a specified unit or for a designated skill. This program pays a bonus of \$6,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	24	\$6,000.00	\$144	63	\$6,000.00	\$378	72	\$6,000.00	\$432
Subtotal SMCR Officer Affiliation Bonus			\$144			\$378			\$432

SMCR Officer Deferment Bonus: A modified version of the current officer affiliation bonus, is also available in conjunction with the involuntary deferment. The bonus is available to qualified company grade officers and 75xx Majors. This program pays a bonus of \$6,000 for 3 years of obligated service for a Reserve Marine officer who agrees to affiliate or access to the SelRes. Marines must affiliate for a designated skill or unit to qualify for this bonus.

	<u>FY 2007 (Actual)</u>			<u>FY 2009 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	0	\$3,500.00	\$0	20	\$3,500.00	\$70	20	\$3,500.00	\$70
Subtotal SMCR Officer Deferment Bonus			\$0			\$70			\$70

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Administration and Support
 Detail of Requirements
 (Amounts in Thousands)

SMCR Enlisted Affiliation Bonus: An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a Selected Marine Corp Reserve (SMCR) unit, and has a Reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus of up to \$20,000 for a 3-year obligation that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	8	\$5,000.00	\$40	50	\$5,000.00	\$250	50	\$5,000.00	\$250
Anniversary Payments	101	\$1,198.02	\$121	101	\$1,198.02	\$121	101	\$1,198.02	\$121
Subtotal SMCR Affiliation Bonus			\$161			\$371			\$371
SUBTOTAL Enlisted Reserve Incentives			\$5,219			\$3,223			\$3,115
SUBTOTAL Officer Reserve Incentives			\$144			\$448			\$502
TOTAL Reserve Incentive Programs			\$5,363			\$3,671			\$3,547

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support	FY 2007 (Actual)	\$29,440
Education Benefits	FY 2008 (Estimate)	\$36,210
	FY 2009 (Estimate)	\$26,349

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow one of three levels of assistance.

The G.I. Bill Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. This incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established by the Board of Actuaries.

Section 527 of the 2005 NDAA adds chapter 1607 to USC Title 10 providing education assistance for Reserve component members supporting contingency operations on active duty. To be eligible, a member must serve on active duty in support of a contingency operation for at least 90 consecutive days. Benefits are paid out in three tiers; 40% of basic entitlement for 90-364 days of consecutive service, 60% for 365-729 days of consecutive service, and 80% for over 730 days of consecutive service.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$36,210
Increases		
Pricing Increases		
Increase in Basic Benefit Rate and participants	\$2,379	
Total Pricing Increases	\$2,379	
Total Program Increases	\$0	
Total Increases		\$2,379
Decreases		
Pricing Decreases		
Decrease in Kicker rate and participants	(\$666)	
Reduction in published Contingency Operation Benefit rates and participants	(\$11,574)	
Total Pricing Decreases	(\$12,240)	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		(\$12,240)
FY 2009 Direct Program		\$26,349

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Education Benefits
 Detail of Requirements
 (Amounts in Thousands)

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Basic Benefit	5,300	\$1,548	\$8,204	6,033	\$1,929	\$11,638	6,044	\$2,319	\$14,017
Amortization Payment			\$0			\$0			\$0
Marine Corps Reserve			\$8,204			\$11,638			\$14,017
	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	598	\$4,439	\$2,654	396	\$4,477	\$1,775	391	\$2,832	\$1,109
TOTAL	598		\$2,654	396		\$1,775	391		\$1,109
	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Contingency Operation Benefits									
\$100 Kicker	0	\$856	\$0	0	\$856	\$0	0	\$856	\$0
\$200 Kicker	0	\$2,055	\$0	0	\$2,055	\$0	0	\$2,055	\$0
90 Day Benefit	1,909	\$1,318	\$2,516	1,095	\$1,708	\$1,871	796	\$2,181	\$1,736
1 Year Benefit	2,011	\$2,593	\$5,215	964	\$3,357	\$3,238	676	\$3,181	\$2,150
2 Year Benefit	61	\$3,897	\$238	963	\$5,036	\$4,850	452	\$3,761	\$1,702
Benefit Subtotal:			\$7,969			\$9,959			\$5,588
Lump Sum Payment			\$10,613			\$12,838			\$5,635
TOTAL	3,981		\$18,582	3,022		\$22,797	1,924		\$11,223
TOTAL PROGRAM			\$29,440			\$36,210			\$26,349

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Marine Corps

(Amounts in Thousands)

Reserve Component Training and Support
Platoon Leaders Class

FY 2007 (Actual)	\$8,579
FY 2008 (Estimate)	\$13,043
FY 2009 (Estimate)	\$13,200

PART I - PURPOSE AND SCOPE

Provides pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Women Officers Candidate Class. These Reserve Marines attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates School (OCS).

Funding is also provided for the Tuition Assistance Program. These funds provide an allowance to defray educational expenses of participants. This financial incentive program offers an annual allowance of \$5,200 per participant to encourage continued participation.

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Schedule of Increases and Decreases
 (Amounts in Thousands)

		<u>Total</u>
FY 2008 Direct Program		\$13,043
Increases		
Pricing Increases		
Increase in Uniform Issue-in-Kind rate	\$24	
Increase in Subsistence rate	\$8	
Increase in Travel participants and rates	\$117	
Increase in Summer Training Pay and Allowances rates	\$76	
Total Pricing Increases	\$225	
Total Program Increases	\$0	
Total Increases		\$225
Decreases		
Pricing Decreases		
Decrease in Tuition Assistance Program participants	(\$68)	
Total Pricing Decreases	(\$68)	
Program Decreases		
Total Program Decreases	\$0	
Total Decreases		(\$68)
FY 2009 Direct Program		\$13,200

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Subsidy (Stipend) Allowance: The funds requested are to provide an tiered stipend allowance of \$300, \$350, or \$400 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Sophomores	198	\$2,700	\$535	300	\$2,700	\$810	300	\$2,700	\$810
Juniors	266	\$3,150	\$838	400	\$3,150	\$1,260	400	\$3,150	\$1,260
Seniors	198	\$3,600	\$713	300	\$3,600	\$1,080	300	\$3,600	\$1,080
Total	662		\$2,086	1000		\$3,150	1000		\$3,150

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
PLC / WOCC	1109	\$554.58	\$615	1664	\$564.65	\$940	1664	\$575.94	\$958
NROTC/ NAV AC	310	\$645.74	\$200	477	\$657.63	\$314	477	\$670.78	\$320
Total	1419		\$815	2141		\$1,254	2141		\$1,278

Tuition Assistance Program (TAP): These funds are requested to provide an allowance of \$5,200 to defray educational expenses as a financial incentive to qualified members for this program.

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Students	191	\$5,200	\$993	275	\$5,200	\$1,430	262	\$5,200	\$1,362

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Platoon Leaders Class
 Detail of Requirements
 (Amounts in Thousands)

Summer Training Pay & Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to be paid at the rate prescribed for a Sergeant/E-5.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
42,481	\$84.71	\$3,599	64,112	\$88.16	\$5,652	64,112	\$89.35	\$5,728

Subsistence of PLCs: These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The workday total includes a 15% absentee rate.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
37,267	\$5.95	\$222	56,236	\$6.03	\$339	56,236	\$6.17	\$347

Travel of PLCs: The funds requested are to provide for travel and per diem of members to and from summer training.

<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,096	\$788.08	\$864	1,515	\$803.84	\$1,218	1,628	\$819.92	\$1,335

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Reserve Personnel, Marine Corps
 Platoon Leader's Class (PLC) Enrollment

	<u>FY 2007 (Actual)</u>			<u>FY 2008 (Estimate)</u>			<u>FY 2009 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Platoon Leader's Class (Excluding Scholarship Program)</u>									
First Year	152	152	152	152	152	152	152	152	152
Second Year	149	150	149	149	150	149	149	150	149
Total Basic PLC	301	302	301	301	302	301	301	302	301
Third Year	300	299	300	300	299	300	300	299	300
Fourth Year	203	205	203	203	205	203	203	205	203
Total Advanced PLC	503	504	503	503	504	503	503	504	503
Total Senior PLC Enrollment	804	806	804	804	806	804	804	806	804
<u>Scholarship Program</u>									
First Year	152	152	151	151	152	151	151	152	151
Second Year	150	154	156	156	154	156	156	154	156
Total Basic PLC	302	306	307	307	306	307	307	306	307
Third Year	401	401	399	399	401	399	399	401	399
Fourth Year	298	294	294	294	294	294	294	294	294
Total Advanced PLC	699	695	693	693	695	693	693	695	693
Total Senior PLC Enrollment	1,001	1,001	1,000	1,000	1,001	1,000	1,000	1,001	1,000
<u>Total Enrollment</u>									
First Year	304	304	303	303	304	303	303	304	303
Second Year	299	304	305	305	304	305	305	304	305
Total Basic PLC	603	608	608	608	608	608	608	608	608
Third Year	701	700	699	699	700	699	699	700	699
Fourth Year	501	499	497	497	499	497	497	499	497
Total Advanced PLC	1,202	1,199	1,196	1,196	1,199	1,196	1,196	1,199	1,196
Total Senior PLC Enrollment	1,805	1,807	1,804	1,804	1,807	1,804	1,804	1,807	1,804
Completed PLC and Commissioned	600	600	600	600	600	600	600	600	600
Completed PLC Commission Deferred	0	0	0	0	0	0	0	0	0

Section 5
Special Analyses

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Selected Reserve Reenlistment Bonus (SRB)
 (Amounts in Thousands)

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>		
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	
Prior Obligations	667	\$270	421	\$305	223	\$112	133	\$67	100	\$50	0	\$0	0	\$0	
FY 2007															
Initial Payments	257	\$2,570													
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	
FY 2008															
Initial Payments			71	\$710											
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	
FY 2009															
Initial Payments					70	\$700									
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0	
FY 2010															
Initial Payments							70	\$700							
Anniversary Payments									0	\$0		\$0	0	\$0	
FY 2011															
Initial Payments									75	\$750					
Anniversary Payments											0	\$0	0	\$0	
FY 2012															
Initial Payments											75	\$750			
Anniversary Payments													0	\$0	
FY 2013															
Initial Payments														75	\$750
Anniversary Payments															\$0
Total															
Initial Payments	257	\$2,570	71	\$710	70	\$700	70	\$700	75	\$750	75	\$750	75	\$750	
Anniversary Payments	667	\$270	421	\$305	223	\$112	133	\$67	100	\$50	0	\$0	0	\$0	
Total Drilling Reservist SRB		\$2,840		\$1,015		\$812		\$767		\$800		\$750		\$750	

Department of the Navy
FY 2009 Budget Estimates
Reserve Personnel, Marine Corps

Selected Reserve Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	918	\$618	723	\$447	548	\$392	401	\$472	374	\$147	0	\$0	0	\$0
FY 2007														
Initial Payments	320	\$1,600												
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008														
Initial Payments			139	\$1,390										
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009														
Initial Payments					154	\$1,540								
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0
FY 2010														
Initial Payments							184	\$1,840						
Anniversary Payments									0	\$0	0	\$0	0	\$0
FY 2011														
Initial Payments									184	\$1,840	0	\$0	0	\$0
Anniversary Payments														
FY 2012														
Initial Payments											184	\$1,840	0	\$0
Anniversary Payments														
FY 2013														
Initial Payments													184	\$1,840
Anniversary Payments														
Total														
Initial Payments	320	\$1,600	139	\$1,390	154	\$1,540	184	\$1,840	184	\$1,840	184	\$1,840	184	\$1,840
Anniversary Payments	918	\$618	723	\$447	548	\$392	401	\$472	374	\$147	0	\$0	0	\$0
Total Drilling Reservist SRB		\$2,218		\$1,837		\$1,932		\$2,312		\$1,987		\$1,840		\$1,840

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

SMCR Officer Affiliation Bonus
 (Amounts in Thousands)

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	24	\$144												
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008														
Initial Payments			63	\$378										
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009														
Initial Payments					72	\$432								
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0
FY 2010														
Initial Payments							91	\$550						
Anniversary Payments									0	\$0	0	\$0	0	\$0
FY 2011														
Initial Payments									100	\$600	0	\$0	0	\$0
Anniversary Payments														
FY 2012														
Initial Payments											100	\$600	0	\$0
Anniversary Payments														
FY 2013														
Initial Payments													100	\$600
Anniversary Payments														
Total														
Initial Payments	24	\$144	63	\$378	72	\$432	91	\$550	100	\$600	100	\$600	100	\$600
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Affiliation Bonus		\$144		\$378		\$432		\$550		\$600		\$600		\$600

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

SMCR Officer Affiliation Bonus
 (Amounts in Thousands)

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2007														
Initial Payments	0	\$0												
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008														
Initial Payments			20	\$70										
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009														
Initial Payments					20	\$70								
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0
FY 2010														
Initial Payments							20	\$70						
Anniversary Payments									0	\$0	0	\$0	0	\$0
FY 2011														
Initial Payments									20	\$70	0	\$0	0	\$0
Anniversary Payments														
FY 2012														
Initial Payments											20	\$70	0	\$0
Anniversary Payments														
FY 2013														
Initial Payments													20	\$70
Anniversary Payments														
Total														
Initial Payments	0	\$0	20	\$70	20	\$70	20	\$70	20	\$70	20	\$70	20	\$70
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total Affiliation Bonus		\$0		\$70		\$70		\$70		\$70		\$70		\$70

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

SMCR Affiliation Bonus
 (Amounts in Thousands)

	<u>FY 2007</u>		<u>FY 2008</u>		<u>FY 2009</u>		<u>FY 2010</u>		<u>FY 2011</u>		<u>FY 2012</u>		<u>FY 2013</u>	
	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Prior Obligations	101	\$121	101	\$121	101	\$121	101	\$121	101	\$121	0	\$0	0	\$0
FY 2007														
Initial Payments	8	\$40												
Anniversary Payments			0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2008														
Initial Payments			50	\$250										
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2009														
Initial Payments					50	\$250								
Anniversary Payments							0	\$0	0	\$0	0	\$0	0	\$0
FY 2010														
Initial Payments							50	\$250						
Anniversary Payments									0	\$0	0	\$0	0	\$0
FY 2011														
Initial Payments									50	\$250	0	\$0	0	\$0
Anniversary Payments														
FY 2012														
Initial Payments											50	\$250	0	\$0
Anniversary Payments														
FY 2013														
Initial Payments													50	\$250
Anniversary Payments														
Total														
Initial Payments	8	\$40	50	\$250	50	\$250	50	\$250	50	\$250	50	\$250	50	\$250
Anniversary Payments	101	\$121	101	\$121	101	\$121	101	\$121	101	\$121	0	\$0	0	\$0
Total Affiliation Bonus		\$161		\$371		\$371		\$371		\$371		\$250		\$250

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel
 FY 2007 End Strength (Actual)

	<u>FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	159	0	6	110	275
Recruiting/Retention	149	0	0	0	149
SUBTOTAL	308	0	6	110	424
<u>Units</u>					
Units	1,645	0	3,626	39	5,310
RC Unique Management HQs	42	0	769	0	811
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	18	0	0	0	18
SUBTOTAL	1,705	0	4,395	39	6,139
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	88	0	0	0	88
ROTC	0	0	0	0	0
SUBTOTAL	88	0	0	0	88
<u>Headquarters (HQ)</u>					
Service HQs	9	0	0	2	11
AC HQS	105	0	0	0	105
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	12	0	0	0	12
SUBTOTAL	132	0	4	6	144
 TOTAL	 2,233	 0	 4,405	 155	 6,795

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel

FY 2008 End Strength (Estimate)

	<u>FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,716	0	4,395	39	6,150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2,261	 0	 4,405	 155	 6,823

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)

Department of the Navy
 FY 2009 Budget Estimates
 Reserve Personnel, Marine Corps

Full Time Support (FTS) Personnel

FY 2009 End Strength (Estimate)

	<u>FTS</u> <u>Total</u>	<u>Military</u> <u>Technicians</u>	<u>Active</u> <u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
<u>Assignment</u>					
Individuals	0	0	0	0	0
Pay/Personnel Centers	169	0	6	110	285
Recruiting/Retention	151	0	0	0	151
SUBTOTAL	320	0	6	110	436
<u>Units</u>					
Units	1,650	0	3,626	39	5,315
RC Unique Management HQs	45	0	769	0	814
Unit Support-Navy OSC 2/	0	0	0	0	0
Maintenance Activity (Non-Unit)	21	0	0	0	21
SUBTOTAL	1,716	0	4,395	39	6,150
<u>Training</u>					
RC Non-Unit Institutions	0	0	0	0	0
RC Schools	91	0	0	0	91
ROTC	0	0	0	0	0
SUBTOTAL	91	0	0	0	91
<u>Headquarters (HQ)</u>					
Service HQs	10	0	0	2	12
AC HQS	104	0	0	0	104
AC Installations/Activities	0	0	0	0	0
RC Chiefs Staff-Unit	6	0	4	6	16
Others	14	0	0	0	14
SUBTOTAL	134	0	4	6	146
 TOTAL	 2,261	 0	 4,405	 155	 6,823

1/ Excluding Military Technicians

2/ Operational Support Center (OSC)